REPORTING PERIOD: 07/01/2022 to 06/30/2023 LOCATION(S): STATE STREET GLOBAL ADVISORS INSTITUTION ACCOUNT(S): SPDR PORTFOLIO EUROPE ETF

Burckhardt Compression Holding AG

Meeting Date: 07/01/2022 **Country:** Switzerland **Ticker:** BCHN
Record Date: **Meeting Type:** Annual
Primary Security ID: H12013100 **Primary CUSIP:** H12013100 **Primary ISIN:** CH0025536027 **Primary SEDOL:** B176416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 7.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Creation of CHF 850,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1.1	Reelect Ton Buechner as Director	Mgmt	For	For
5.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.4	Reelect Stephan Bross as Director	Mgmt	For	For
5.1.5	Reelect David Dean as Director	Mgmt	For	For
5.1.6	Elect Mariateresa Vacalli as Director	Mgmt	For	For
5.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For
5.3.1	Reappoint Stephan Bross as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
6.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 890,000	Mgmt	For	For
6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For

Burckhardt Compression Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

Develia SA

Meeting Date: 07/01/2022 **Country:** Poland **Ticker:** DVL
Record Date: 06/15/2022 **Meeting Type:** Special
Primary Security ID: X48986107 **Primary CUSIP:** X48986107 **Primary ISIN:** PLLCCRP00017 **Primary SEDOL:** B1Z7745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Supervisory Board Member	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
6	Approve Terms of Remuneration of Supervisory Board Members	SH	None	For
	Management Proposal	Mgmt		
7	Close Meeting	Mgmt		

Dottikon ES Holding AG

Meeting Date: 07/01/2022 **Country:** Switzerland **Ticker:** DESN
Record Date: **Meeting Type:** Annual
Primary Security ID: H20416139 **Primary CUSIP:** H20416139 **Primary ISIN:** CH0582581713 **Primary SEDOL:** BNDRF25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Discuss Remuneration Report (Non-Voting)	Mgmt		
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5.1	Reelect Markus Blocher as Director and Board Chair	Mgmt	For	Against

Dottikon ES Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Alfred Scheidegger as Director	Mgmt	For	For
5.3	Reelect Bernhard Urwyler as Director	Mgmt	For	For
6.1	Reappoint Markus Blocher as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Alfred Scheidegger as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Bernhard Urwyler as Member of the Compensation Committee	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Executive Committee	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Designate Michael Wicki as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Kernel Holding SA

Meeting Date: 07/01/2022 **Country:** Luxembourg **Ticker:** KER

Record Date: 06/17/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L5829P109 **Primary CUSIP:** L5829P109 **Primary ISIN:** LU0327357389 **Primary SEDOL:** B28ZQ24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Resignation and Discharge of Sergei Shibaev as Non-Executive Independent Director	Mgmt	For	For
2	Approve Co-optation of Andrii Miski-Oglu as Non-Executive Independent Director	Mgmt	For	For
3	Approve Resignation and Discharge of Nathalie Bachich as Non-Executive Independent Director	Mgmt	For	For
4	Approve Co-optation of Daria Anna Danilczuk as Non-Executive Independent Director	Mgmt	For	For
5	Amend Article 1 of the Articles of Association	Mgmt	For	For
6	Amend Article 5 of the Articles of Association	Mgmt	For	For
7	Amend Article 7 of the Articles of Association	Mgmt	For	For

Kernel Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Article 10 of the Articles of Association	Mgmt	For	For
9	Amend Article 11 of the Articles of Association	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Corbion NV

Meeting Date: 07/05/2022 **Country:** Netherlands **Ticker:** CRBN
Record Date: 06/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N2334V109 **Primary CUSIP:** N2334V109 **Primary ISIN:** NL0010583399 **Primary SEDOL:** BFRSRR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Reelect Steen Riisgaard to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Marks & Spencer Group Plc

Meeting Date: 07/05/2022 **Country:** United Kingdom **Ticker:** MKS
Record Date: 07/01/2022 **Meeting Type:** Annual
Primary Security ID: G5824M107 **Primary CUSIP:** G5824M107 **Primary ISIN:** GB0031274896 **Primary SEDOL:** 3127489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Re-elect Archie Norman as Director	Mgmt	For	For
4	Re-elect Eoin Tonge as Director	Mgmt	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For
6	Re-elect Fiona Dawson as Director	Mgmt	For	For
7	Re-elect Andrew Fisher as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Tamara Ingram as Director	Mgmt	For	For
10	Re-elect Justin King as Director	Mgmt	For	For

Marks & Spencer Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Sapna Sood as Director	Mgmt	For	For
12	Elect Stuart Machin as Director	Mgmt	For	For
13	Elect Katie Bickerstaffe as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Renewal of Share Incentive Plan	Mgmt	For	For
23	Authorise Purchase by Marks and Spencer plc of Ordinary Shares in The Sports Edit Limited from Justin King	Mgmt	For	For

Ubisoft Entertainment SA

Meeting Date: 07/05/2022 **Country:** France **Ticker:** UBI

Record Date: 07/01/2022 **Meeting Type:** Annual/Special

Primary Security ID: F9396N106 **Primary CUSIP:** F9396N106 **Primary ISIN:** FR0000054470 **Primary SEDOL:** B1L3CS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Elect Claude France as Director	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For
16	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alumetal SA

Meeting Date: 07/06/2022 **Country:** Poland **Ticker:** AML
Record Date: 06/20/2022 **Meeting Type:** Special
Primary Security ID: X01433113 **Primary CUSIP:** X01433113 **Primary ISIN:** PLALMTL00023 **Primary SEDOL:** BP8GHR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Recall Supervisory Board Member	Mgmt	For	Against
5.2	Elect Supervisory Board Member	Mgmt	For	Against
6	Close Meeting	Mgmt		

Assura Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** AGR
Record Date: 07/04/2022 **Meeting Type:** Annual
Primary Security ID: G2386T109 **Primary CUSIP:** G2386T109 **Primary ISIN:** GB00BVGBWW93 **Primary SEDOL:** BVGBWW9

Assura Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Ed Smith as Director	Mgmt	For	For
7	Re-elect Louise Fowler as Director	Mgmt	For	For
8	Re-elect Jonathan Murphy as Director	Mgmt	For	For
9	Re-elect Jayne Cottam as Director	Mgmt	For	For
10	Re-elect Jonathan Davies as Director	Mgmt	For	For
11	Re-elect Samantha Barrell as Director	Mgmt	For	For
12	Re-elect Emma Cariaga as Director	Mgmt	For	For
13	Re-elect Noel Gordon as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

GSK Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** GSK
Record Date: 07/04/2022 **Meeting Type:** Special
Primary Security ID: G3910J112 **Primary CUSIP:** G3910J112 **Primary ISIN:** GB0009252882 **Primary SEDOL:** 0925288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For

voestalpine AG

Meeting Date: 07/06/2022 **Country:** Austria **Ticker:** VOE
Record Date: 06/26/2022 **Meeting Type:** Annual
Primary Security ID: A9101Y103 **Primary CUSIP:** A9101Y103 **Primary ISIN:** AT0000937503 **Primary SEDOL:** 4943402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	New/Amended Proposals from Shareholders	Mgmt	None	Against

AT & S Austria Technologie & Systemtechnik AG

Meeting Date: 07/07/2022 **Country:** Austria **Ticker:** ATS
Record Date: 06/27/2022 **Meeting Type:** Annual
Primary Security ID: A05345110 **Primary CUSIP:** A05345110 **Primary ISIN:** AT0000969985 **Primary SEDOL:** B2RK5K1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.78 per Share and Special Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

AT & S Austria Technologie & Systemtechnik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	Mgmt	For	For
9.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
9.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

C&C Group Plc

Meeting Date: 07/07/2022 **Country:** Ireland **Ticker:** CCR

Record Date: 07/03/2022 **Meeting Type:** Annual

Primary Security ID: G1826G107 **Primary CUSIP:** G1826G107 **Primary ISIN:** IE00B010DT83 **Primary SEDOL:** B010DT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Re-elect David Forde as Director	Mgmt	For	For
2b	Re-elect Patrick McMahon as Director	Mgmt	For	For
2c	Re-elect Vineet Bhalla as Director	Mgmt	For	For
2d	Re-elect Jill Caseberry as Director	Mgmt	For	For
2e	Re-elect Vincent Crowley as Director	Mgmt	For	For
2f	Re-elect Emer Finnan as Director	Mgmt	For	For
2g	Re-elect Helen Pitcher as Director	Mgmt	For	For
2h	Re-elect Jim Thompson as Director	Mgmt	For	For
2i	Elect Ralph Findlay as Director	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
10	Amend Articles of Association	Mgmt	For	For

Great Portland Estates Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** GPE
Record Date: 07/05/2022 **Meeting Type:** Annual
Primary Security ID: G40712211 **Primary CUSIP:** G40712211 **Primary ISIN:** GB00BF5H9P87 **Primary SEDOL:** BF5H9P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Richard Mully as Director	Mgmt	For	For
5	Re-elect Toby Courtauld as Director	Mgmt	For	For
6	Re-elect Nick Sanderson as Director	Mgmt	For	For
7	Elect Dan Nicholson as Director	Mgmt	For	For
8	Re-elect Charles Philipps as Director	Mgmt	For	For
9	Elect Mark Anderson as Director	Mgmt	For	For
10	Re-elect Nick Hampton as Director	Mgmt	For	For
11	Re-elect Vicky Jarman as Director	Mgmt	For	For
12	Re-elect Alison Rose as Director	Mgmt	For	For
13	Elect Emma Woods as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Increase in the Maximum Aggregate Amount of Fees Payable to the Non-Executive Directors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

J Sainsbury Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** SBRY
Record Date: 07/05/2022 **Meeting Type:** Annual
Primary Security ID: G77732173 **Primary CUSIP:** G77732173 **Primary ISIN:** GB00B019KW72 **Primary SEDOL:** B019KW7

J Sainsbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jo Bertram as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For
8	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
21	Shareholder Resolution on Living Wage Accreditation	SH	Against	Against

Land Securities Group Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** LAND

Record Date: 07/05/2022 **Meeting Type:** Annual

Primary Security ID: G5375M142 **Primary CUSIP:** G5375M142 **Primary ISIN:** GB00BYW0PQ60 **Primary SEDOL:** BYW0PQ6

Land Securities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Allan as Director	Mgmt	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For
6	Re-elect Colette O'Shea as Director	Mgmt	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Pets At Home Group Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** PETS

Record Date: 07/05/2022 **Meeting Type:** Annual

Primary Security ID: G7041J107 **Primary CUSIP:** G7041J107 **Primary ISIN:** GB00BJ62K685 **Primary SEDOL:** BJ62K68

Pets At Home Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4A	Re-elect Mike Iddon as Director	Mgmt	For	For
4B	Re-elect Dennis Millard as Director	Mgmt	For	For
4C	Re-elect Sharon Flood as Director	Mgmt	For	For
4D	Re-elect Stanislas Laurent as Director	Mgmt	For	For
4E	Re-elect Susan Dawson as Director	Mgmt	For	For
4F	Re-elect Ian Burke as Director	Mgmt	For	For
4G	Re-elect Zarin Patel as Director	Mgmt	For	For
5	Elect Lyssa McGowan as Director	Mgmt	For	For
6	Reappoint KPMG LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise UK Political Donations and Expenditure	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Severn Trent Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** SVT

Record Date: 07/05/2022 **Meeting Type:** Annual

Primary Security ID: G8056D159 **Primary CUSIP:** G8056D159 **Primary ISIN:** GB00B1FH8J72 **Primary SEDOL:** B1FH8J7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For
7	Elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Yara International ASA

Meeting Date: 07/07/2022 **Country:** Norway **Ticker:** YAR

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R9900C106 **Primary CUSIP:** R9900C106 **Primary ISIN:** NO0010208051 **Primary SEDOL:** 7751259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3.1	Approve Spin-Off Agreement	Mgmt	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	For	For

AGRANA Beteiligungs-AG

Meeting Date: 07/08/2022 **Country:** Austria **Ticker:** AGR

Record Date: 06/28/2022 **Meeting Type:** Annual

Primary Security ID: A0091P145 **Primary CUSIP:** A0091P145 **Primary ISIN:** AT000AGRANA3 **Primary SEDOL:** BF0X9L7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Elect Helmut Friedl as Supervisory Board Member	Mgmt	For	Against
8.2	Elect Andrea Gritsch as Supervisory Board Member	Mgmt	For	For
8.3	Elect Erwin Hameseder as Supervisory Board Member	Mgmt	For	Against
8.4	Elect Veronika Haslinger as Supervisory Board Member	Mgmt	For	Against
8.5	Elect Ernst Karpfinger as Supervisory Board Member	Mgmt	For	Against
8.6	Elect Niels Poerksen as Supervisory Board Member	Mgmt	For	Against
8.7	Elect Josef Proell as Supervisory Board Member	Mgmt	For	Against
8.8	Elect Stefan Streng as Supervisory Board Member	Mgmt	For	Against

BTS Group AB

Meeting Date: 07/08/2022 **Country:** Sweden **Ticker:** BTS.B
Record Date: 06/30/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W1830N108 **Primary CUSIP:** W1830N108 **Primary ISIN:** SE0000805426 **Primary SEDOL:** B132QN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8	Approve Stock Option Plan 2022/2027 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For
9	Close Meeting	Mgmt		

HORNBACH Holding AG & Co. KGaA

Meeting Date: 07/08/2022 **Country:** Germany **Ticker:** HBH
Record Date: 06/16/2022 **Meeting Type:** Annual
Primary Security ID: D33875119 **Primary CUSIP:** D33875119 **Primary ISIN:** DE0006083405 **Primary SEDOL:** BZBWTJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

HORNBACH Holding AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Vanessa Stuetzle to the Supervisory Board	Mgmt	For	For

National Grid Plc

Meeting Date: 07/11/2022 **Country:** United Kingdom **Ticker:** NG
Record Date: 07/07/2022 **Meeting Type:** Annual
Primary Security ID: G6S9A7120 **Primary CUSIP:** G6S9A7120 **Primary ISIN:** GB00BDR05C01 **Primary SEDOL:** BDR05C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Elect Tony Wood as Director	Mgmt	For	For
14	Elect Martha Wyrsch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Climate Transition Plan	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Alstom SA

Meeting Date: 07/12/2022 **Country:** France **Ticker:** ALO

Record Date: 07/08/2022 **Meeting Type:** Annual/Special

Primary Security ID: F0259M475 **Primary CUSIP:** F0259M475 **Primary ISIN:** FR0010220475 **Primary SEDOL:** B0DJ8Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bi Yong Chungunco as Director	Mgmt	For	For
6	Reelect Clotilde Delbos as Director	Mgmt	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Asseco Business Solutions SA

Meeting Date: 07/12/2022 **Country:** Poland **Ticker:** ABS
Record Date: 06/26/2022 **Meeting Type:** Special
Primary Security ID: X0253L101 **Primary CUSIP:** X0253L101 **Primary ISIN:** PLABS0000018 **Primary SEDOL:** B291NS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Amend Statute Re: Fix Number of Supervisory Board Members at Six	Mgmt	For	For
6	Elect Supervisory Board Member	Mgmt	For	Against
7	Close Meeting	Mgmt		

BioInvent International AB

Meeting Date: 07/12/2022 **Country:** Sweden **Ticker:** BINV
Record Date: 07/04/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W1674V299 **Primary CUSIP:** W1674V299 **Primary ISIN:** SE0015244520 **Primary SEDOL:** BKY6BX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Erik Esveld as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8.a	Elect Nanna Luneborg as New Director	Mgmt	For	For
8.b	Elect Natalie Berner as New Director	Mgmt	For	For

Burberry Group Plc

Meeting Date: 07/12/2022 **Country:** United Kingdom **Ticker:** BRBY
Record Date: 07/08/2022 **Meeting Type:** Annual
Primary Security ID: G1700D105 **Primary CUSIP:** G1700D105 **Primary ISIN:** GB0031743007 **Primary SEDOL:** 3174300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

IMMOFINANZ AG

Meeting Date: 07/12/2022 **Country:** Austria **Ticker:** IIA
Record Date: 07/02/2022 **Meeting Type:** Annual
Primary Security ID: A27849339 **Primary CUSIP:** A27849339 **Primary ISIN:** AT0000A21KS2 **Primary SEDOL:** BFZ5BQ7

IMMOFINANZ AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.9 Billion; Approve Creation of EUR 69.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Creation of EUR 69.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Remuneration Policy	Mgmt	For	Against
	Shareholder Proposals Submitted by CPI Property Group S.A.	Mgmt		
12	Elect Martin Matula as Alternate Supervisory Board Member	SH	None	For
	Management Proposals	Mgmt		
13.1	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	Against	Against
13.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Industria de Diseno Textil SA

Meeting Date: 07/12/2022 **Country:** Spain **Ticker:** ITX

Record Date: 07/07/2022 **Meeting Type:** Annual

Primary Security ID: E6282J125 **Primary CUSIP:** E6282J125 **Primary ISIN:** ES0148396007 **Primary SEDOL:** BP9DL90

Industria de Diseno Textil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

LINK Mobility Group Holding ASA

Meeting Date: 07/12/2022 **Country:** Norway **Ticker:** LINK

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R9747R118 **Primary CUSIP:** R9747R118 **Primary ISIN:** NO0010894231 **Primary SEDOL:** BM99YX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Andre Christensen (Chair) as New Director	Mgmt	For	For
5	Approve Remuneration of Chair in the Amount of NOK 600,000	Mgmt	For	Against

LINK Mobility Group Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Equity Plan Financing	Mgmt	For	For
7	Approve Remuneration of Audit Committee; Approve Remuneration of Remuneration Committee	Mgmt	For	For

The British Land Co. Plc

Meeting Date: 07/12/2022 **Country:** United Kingdom **Ticker:** BLND

Record Date: 07/08/2022 **Meeting Type:** Annual

Primary Security ID: G15540118 **Primary CUSIP:** G15540118 **Primary ISIN:** GB0001367019 **Primary SEDOL:** 0136701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mark Aedy as Director	Mgmt	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Wincanton Plc

Meeting Date: 07/12/2022 **Country:** United Kingdom **Ticker:** WIN

Record Date: 07/08/2022 **Meeting Type:** Annual

Primary Security ID: G9688X100 **Primary CUSIP:** G9688X100 **Primary ISIN:** GB0030329360 **Primary SEDOL:** 3032936

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gill Barr as Director	Mgmt	For	For
5	Re-elect Anthony Bickerstaff as Director	Mgmt	For	For
6	Re-elect Mihiri Jayaweera as Director	Mgmt	For	For
7	Re-elect Debbie Lentz as Director	Mgmt	For	For
8	Re-elect Stewart Oades as Director	Mgmt	For	For
9	Re-elect Martin Read as Director	Mgmt	For	For
10	Re-elect James Wroath as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Sharesave Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

LondonMetric Property Plc

Meeting Date: 07/13/2022 **Country:** United Kingdom **Ticker:** LMP
Record Date: 07/11/2022 **Meeting Type:** Annual
Primary Security ID: G5689W109 **Primary CUSIP:** G5689W109 **Primary ISIN:** GB00B4WFW713 **Primary SEDOL:** B4WFW71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Patrick Vaughan as Director	Mgmt	For	For
6	Re-elect Andrew Jones as Director	Mgmt	For	For
7	Re-elect Martin McGann as Director	Mgmt	For	For
8	Re-elect James Dean as Director	Mgmt	For	For
9	Re-elect Rosalyn Wilton as Director	Mgmt	For	For
10	Re-elect Andrew Livingston as Director	Mgmt	For	For
11	Re-elect Suzanne Avery as Director	Mgmt	For	For
12	Re-elect Robert Fowlds as Director	Mgmt	For	For
13	Re-elect Katerina Patmore as Director	Mgmt	For	For
14	Elect Alistair Elliott as Director	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

TAURON Polska Energia SA

Meeting Date: 07/13/2022 **Country:** Poland **Ticker:** TPE
Record Date: 06/27/2022 **Meeting Type:** Special
Primary Security ID: X893AL104 **Primary CUSIP:** X893AL104 **Primary ISIN:** PLTAURN00011 **Primary SEDOL:** B5P7L41

TAURON Polska Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For
	Shareholder Proposals	Mgmt		
8.1	Approve Discharge of Kamil Kaminski (Deputy CEO) for Year 2019	SH	For	Against
8.2	Approve Discharge of Jaroslaw Broda (Deputy CEO) for Year 2020	SH	For	Against
	Shareholder Proposal	Mgmt		
9	Close Meeting	Mgmt		

BT Group Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** BT.A
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G16612106 **Primary CUSIP:** G16612106 **Primary ISIN:** GB0030913577 **Primary SEDOL:** 3091357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Isabel Hudson as Director	Mgmt	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise UK Political Donations	Mgmt	For	For

DO & CO AG

Meeting Date: 07/14/2022 **Country:** Austria **Ticker:** DOC
Record Date: 07/04/2022 **Meeting Type:** Annual
Primary Security ID: A1447E107 **Primary CUSIP:** A1447E107 **Primary ISIN:** AT0000818802 **Primary SEDOL:** 5492345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
5	Ratify CENTURION as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Peter Hoffmann-Ostenhof as Supervisory Board Member	Mgmt	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against

DO & CO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Dr. Martens Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** DOCS
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G2843S108 **Primary CUSIP:** G2843S108 **Primary ISIN:** GB00BL6NGV24 **Primary SEDOL:** BL6NGV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Mason as Director	Mgmt	For	For
5	Re-elect Kenny Wilson as Director	Mgmt	For	For
6	Re-elect Jon Mortimore as Director	Mgmt	For	For
7	Re-elect Ian Rogers as Director	Mgmt	For	For
8	Re-elect Ije Nwokorie as Director	Mgmt	For	For
9	Re-elect Lynne Weedall as Director	Mgmt	For	Against
10	Re-elect Robyn Perriss as Director	Mgmt	For	For
11	Re-elect Tara Alhadeff as Director	Mgmt	For	For
12	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fielmann AG

Meeting Date: 07/14/2022 **Country:** Germany **Ticker:** FIE
Record Date: 06/22/2022 **Meeting Type:** Annual
Primary Security ID: D2617N114 **Primary CUSIP:** D2617N114 **Primary ISIN:** DE0005772206 **Primary SEDOL:** 4409205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Helical Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** HLCL
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G43904195 **Primary CUSIP:** G43904195 **Primary ISIN:** GB00B0FYMT95 **Primary SEDOL:** B0FYMT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Gerald Kaye as Director	Mgmt	For	For
4	Re-elect Tim Murphy as Director	Mgmt	For	For
5	Re-elect Matthew Bonning-Snook as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Richard Cotton as Director	Mgmt	For	For
8	Re-elect Sue Farr as Director	Mgmt	For	For
9	Re-elect Joe Lister as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For

Helical Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Renewal and Amendments to the 2002 Share Incentive Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Renewi Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** RWI

Record Date: 07/12/2022 **Meeting Type:** Annual

Primary Security ID: G7492H113 **Primary CUSIP:** G7492H113 **Primary ISIN:** GB00BNR4T868 **Primary SEDOL:** BNR4T86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Annemieke den Otter as Director	Mgmt	For	For
4	Re-elect Ben Verwaayen as Director	Mgmt	For	For
5	Re-elect Allard Castelein as Director	Mgmt	For	For
6	Re-elect Jolande Sap as Director	Mgmt	For	For
7	Re-elect Luc Sterckx as Director	Mgmt	For	For
8	Re-elect Neil Hartley as Director	Mgmt	For	For
9	Re-elect Otto de Bont as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Renewi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RS Group Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** RS1
Record Date: 07/12/2022 **Meeting Type:** Annual
Primary Security ID: G29848101 **Primary CUSIP:** G29848101 **Primary ISIN:** GB0003096442 **Primary SEDOL:** 0309644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Alex Baldock as Director	Mgmt	For	For
6	Elect Navneet Kapoor as Director	Mgmt	For	For
7	Re-elect Louisa Burdett as Director	Mgmt	For	For
8	Re-elect David Egan as Director	Mgmt	For	For
9	Re-elect Rona Fairhead as Director	Mgmt	For	For
10	Re-elect Bessie Lee as Director	Mgmt	For	For
11	Re-elect Simon Pryce as Director	Mgmt	For	For
12	Re-elect Lindsley Ruth as Director	Mgmt	For	For
13	Re-elect David Sleath as Director	Mgmt	For	For
14	Re-elect Joan Wainwright as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

RS Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Long-Term Incentive Plan	Mgmt	For	For

Suedzucker AG

Meeting Date: 07/14/2022 **Country:** Germany **Ticker:** SZU

Record Date: 06/22/2022 **Meeting Type:** Annual

Primary Security ID: D82781101 **Primary CUSIP:** D82781101 **Primary ISIN:** DE0007297004 **Primary SEDOL:** 5784462

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5.1	Elect Helmut Friedl to the Supervisory Board	Mgmt	For	Against
5.2	Elect Erwin Hameseder to the Supervisory Board	Mgmt	For	Against
5.3	Elect Veronica Haslinger to the Supervisory Board	Mgmt	For	Against
5.4	Elect George Koch to the Supervisory Board	Mgmt	For	Against
5.5	Elect Susanne Kunschert to the Supervisory Board	Mgmt	For	For
5.6	Elect Walter Manz to the Supervisory Board	Mgmt	For	Against
5.7	Elect Julia Merkel to the Supervisory Board	Mgmt	For	For
5.8	Elect Joachim Rukwied to the Supervisory Board	Mgmt	For	Against
5.9	Elect Clemens Schaaf to the Supervisory Board	Mgmt	For	Against
5.10	Elect Stefan Streng to the Supervisory Board	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Statements	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 07/15/2022 **Country:** United Kingdom **Ticker:** AVV
Record Date: 07/13/2022 **Meeting Type:** Annual
Primary Security ID: G06812120 **Primary CUSIP:** G06812120 **Primary ISIN:** GB00BBG9VN75 **Primary SEDOL:** BBG9VN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Philip Aiken as Director	Mgmt	For	Against
5	Re-elect Peter Herweck as Director	Mgmt	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For
8	Re-elect Olivier Blum as Director	Mgmt	For	Against
9	Re-elect Paula Dowdy as Director	Mgmt	For	For
10	Elect Ayesha Khanna as Director	Mgmt	For	For
11	Elect Hilary Maxson as Director	Mgmt	For	For
12	Re-elect Ron Mobed as Director	Mgmt	For	For
13	Elect Anne Stevens as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DCC Plc

Meeting Date: 07/15/2022 **Country:** Ireland **Ticker:** DCC
Record Date: 07/11/2022 **Meeting Type:** Annual
Primary Security ID: G2689P101 **Primary CUSIP:** G2689P101 **Primary ISIN:** IE0002424939 **Primary SEDOL:** 0242493

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4(a)	Elect Laura Angelini as Director	Mgmt	For	For
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For
4(c)	Re-elect Caroline Dowling as Director	Mgmt	For	For
4(d)	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
4(e)	Re-elect David Jukes as Director	Mgmt	For	For
4(f)	Elect Lily Liu as Director	Mgmt	For	For
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For
4(i)	Elect Alan Ralph as Director	Mgmt	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

Retail Estates NV

Meeting Date: 07/18/2022 **Country:** Belgium **Ticker:** RET
Record Date: 07/04/2022 **Meeting Type:** Annual
Primary Security ID: B7081U108 **Primary CUSIP:** B7081U108 **Primary ISIN:** BE0003720340 **Primary SEDOL:** 5438361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Retail Estates NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Presentation of the Remuneration Report	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.60 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Co-optation of Dirk Vanderschrick as Director	Mgmt	For	Against
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For
12	Transact Other Business	Mgmt		

Atlantic Sapphire ASA

Meeting Date: 07/20/2022 **Country:** Norway **Ticker:** ASA
Record Date: 07/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R07217103 **Primary CUSIP:** R07217103 **Primary ISIN:** NO0010768500 **Primary SEDOL:** BDFG5D1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
5	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

easyJet Plc

Meeting Date: 07/20/2022 **Country:** United Kingdom **Ticker:** EZJ
Record Date: 07/18/2022 **Meeting Type:** Special
Primary Security ID: G3030S109 **Primary CUSIP:** G3030S109 **Primary ISIN:** GB00B7KR2P84 **Primary SEDOL:** B7KR2P8

easyJet Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of 56 Airbus A320neo Family Aircraft and Conversion of 18 A320neo Family Aircraft to 18 A2321neo Aircraft	Mgmt	For	For

Grupa LOTOS SA

Meeting Date: 07/20/2022 **Country:** Poland **Ticker:** LTS
Record Date: 07/04/2022 **Meeting Type:** Special
Primary Security ID: X32440103 **Primary CUSIP:** X32440103 **Primary ISIN:** PLLOTOS00025 **Primary SEDOL:** B0B8Z41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Merger with PKN Orlen, Increase Share Capital of PKN Orlen and Amend Articles Accordingly	Mgmt	For	For
6	Close Meeting	Mgmt		

Premier Foods Plc

Meeting Date: 07/20/2022 **Country:** United Kingdom **Ticker:** PFD
Record Date: 07/18/2022 **Meeting Type:** Annual
Primary Security ID: G7S17N124 **Primary CUSIP:** G7S17N124 **Primary ISIN:** GB00B7N0K053 **Primary SEDOL:** B7N0K05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tania Howarth as Director	Mgmt	For	For
5	Elect Lorna Tilbian as Director	Mgmt	For	For
6	Elect Roisin Donnelly as Director	Mgmt	For	For
7	Re-elect Colin Day as Director	Mgmt	For	For

Premier Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Alex Whitehouse as Director	Mgmt	For	For
9	Re-elect Duncan Leggett as Director	Mgmt	For	For
10	Re-elect Richard Hodgson as Director	Mgmt	For	For
11	Re-elect Simon Bentley as Director	Mgmt	For	For
12	Re-elect Tim Elliott as Director	Mgmt	For	For
13	Re-elect Helen Jones as Director	Mgmt	For	For
14	Re-elect Yuichiro Kogo as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Royal Mail Plc

Meeting Date: 07/20/2022 **Country:** United Kingdom **Ticker:** RMG

Record Date: 07/18/2022 **Meeting Type:** Annual

Primary Security ID: G7368G108 **Primary CUSIP:** G7368G108 **Primary ISIN:** GB00BDVZYZ77 **Primary SEDOL:** BDVZYZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Keith Williams as Director	Mgmt	For	For
5	Re-elect Simon Thompson as Director	Mgmt	For	For
6	Re-elect Martin Seidenberg as Director	Mgmt	For	For
7	Re-elect Mick Jeavons as Director	Mgmt	For	For
8	Re-elect Baroness Hogg as Director	Mgmt	For	For
9	Re-elect Maria da Cunha as Director	Mgmt	For	For

Royal Mail Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Michael Findlay as Director	Mgmt	For	For
11	Re-elect Lynne Peacock as Director	Mgmt	For	For
12	Elect Shashi Verma as Director	Mgmt	For	For
13	Elect Jourik Hooghe as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Share Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For

Big Yellow Group Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** BYG
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G1093E108 **Primary CUSIP:** G1093E108 **Primary ISIN:** GB0002869419 **Primary SEDOL:** 0286941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jim Gibson as Director	Mgmt	For	For
6	Re-elect Anna Keay as Director	Mgmt	For	For
7	Re-elect Vince Niblett as Director	Mgmt	For	For
8	Re-elect John Trotman as Director	Mgmt	For	For
9	Re-elect Nicholas Vetch as Director	Mgmt	For	For

Big Yellow Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Laela Pakpour Tabrizi as Director	Mgmt	For	For
11	Re-elect Heather Savory as Director	Mgmt	For	For
12	Elect Michael O'Donnell as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Experian Plc

Meeting Date: 07/21/2022 **Country:** Jersey **Ticker:** EXPN
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G32655105 **Primary CUSIP:** G32655105 **Primary ISIN:** GB00B19NLV48 **Primary SEDOL:** B19NLV4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Experian Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Halma Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** HLMA

Record Date: 07/19/2022 **Meeting Type:** Annual

Primary Security ID: G42504103 **Primary CUSIP:** G42504103 **Primary ISIN:** GB0004052071 **Primary SEDOL:** 0405207

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For
6	Re-elect Andrew Williams as Director	Mgmt	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Employee Share Plan	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Heidelberger Druckmaschinen AG

Meeting Date: 07/21/2022 **Country:** Germany **Ticker:** HDD

Record Date: 06/29/2022 **Meeting Type:** Annual

Primary Security ID: D3166C103 **Primary CUSIP:** D3166C103 **Primary ISIN:** DE0007314007 **Primary SEDOL:** 5367227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Ralph Arns for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Bernhard Buck (from July 1, 2021) for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Joachim Dencker (until June 30, 2021) for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Gerald Doerr for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Mirko Geiger for Fiscal Year 2021/22	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Karen Heumann (until July 23, 2021) for Fiscal Year 2021/22	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Oliver Jung for Fiscal Year 2021/22	Mgmt	For	For

Heidelberger Druckmaschinen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Supervisory Board Member Li Li for Fiscal Year 2021/22	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Fritz Oesterle (from July 23,2021) for Fiscal Year 2021/22	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Petra Otte for Fiscal Year 2021/22	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Ferdinand Rueesch for Fiscal Year 2021/22	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Ina Schlie for Fiscal Year 2021/22	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Beate Schmitt for Fiscal Year 2021/22	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Martin Sonnenschein for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5	Elect Oliver Jung to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Affiliation Agreement with Heidelberger Druckmaschinen Subscription GmbH	Mgmt	For	For
7.2	Approve Domination Agreement with Heidelberger Druckmaschinen Subscription GmbH	Mgmt	For	For

Intermediate Capital Group Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** ICP
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G4807D192 **Primary CUSIP:** G4807D192 **Primary ISIN:** GB00BYT1DJ19 **Primary SEDOL:** BYT1DJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For

Intermediate Capital Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Vijay Bharadia as Director	Mgmt	For	For
7	Re-elect Benoit Durteste as Director	Mgmt	For	For
8	Re-elect Virginia Holmes as Director	Mgmt	For	For
9	Re-elect Michael Nelligan as Director	Mgmt	For	For
10	Re-elect Kathryn Purves as Director	Mgmt	For	For
11	Re-elect Amy Schioldager as Director	Mgmt	For	For
12	Re-elect Andrew Sykes as Director	Mgmt	For	For
13	Re-elect Stephen Welton as Director	Mgmt	For	For
14	Re-elect Antje Hensel-Roth as Director	Mgmt	For	For
15	Re-elect Rosemary Leith as Director	Mgmt	For	For
16	Re-elect Matthew Lester as Director	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Johnson Matthey Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** JMAT
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G51604166 **Primary CUSIP:** G51604166 **Primary ISIN:** GB00BZ4BQC70 **Primary SEDOL:** BZ4BQC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Liam Condon as Director	Mgmt	For	For
5	Elect Rita Forst as Director	Mgmt	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect John O'Higgins as Director	Mgmt	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Pennon Group Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** PNN
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G8295T239 **Primary CUSIP:** G8295T239 **Primary ISIN:** GB00BNNTLN49 **Primary SEDOL:** BNNTLN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Gill Rider as Director	Mgmt	For	For
5	Re-elect Susan Davy as Director	Mgmt	For	For
6	Re-elect Paul Boote as Director	Mgmt	For	For
7	Re-elect Neil Cooper as Director	Mgmt	For	For
8	Re-elect Iain Evans as Director	Mgmt	For	For
9	Re-elect Claire Ighodaro as Director	Mgmt	For	For
10	Re-elect Jon Butterworth as Director	Mgmt	For	For

Pennon Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Approve Climate-Related Financial Disclosures	Mgmt	For	For
20	Amend Articles of Association	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Meeting Date: 07/21/2022 **Country:** Poland **Ticker:** PKN
Record Date: 07/05/2022 **Meeting Type:** Special
Primary Security ID: X6922W204 **Primary CUSIP:** X6922W204 **Primary ISIN:** PLPKN0000018 **Primary SEDOL:** 5810066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Acquisition of Grupa LOTOS SA	Mgmt	For	For
7	Approve Sale of Organized Part of Enterprise	Mgmt	For	For
8	Approve Consolidated Text of Statute	Mgmt	For	For
9	Close Meeting	Mgmt		

QinetiQ Group plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** QQ
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G7303P106 **Primary CUSIP:** G7303P106 **Primary ISIN:** GB00B0WMWD03 **Primary SEDOL:** B0WMWD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Carol Borg as Director	Mgmt	For	For
5	Re-elect Lynn Brubaker as Director	Mgmt	For	For
6	Re-elect Michael Harper as Director	Mgmt	For	For
7	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
8	Re-elect Neil Johnson as Director	Mgmt	For	For
9	Re-elect Sir Gordon Messenger as Director	Mgmt	For	For
10	Elect Lawrence Prior III as Director	Mgmt	For	For
11	Re-elect Susan Searle as Director	Mgmt	For	For
12	Re-elect Steve Wadey as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Remy Cointreau SA

Meeting Date: 07/21/2022 **Country:** France **Ticker:** RCO
Record Date: 07/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F7725A100 **Primary CUSIP:** F7725A100 **Primary ISIN:** FR0000130395 **Primary SEDOL:** 4741714

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Helene Dubrule as Director	Mgmt	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For
9	Reelect ORPAR SA as Director	Mgmt	For	For
10	Elect Alain Li as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SSE Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** SSE
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G8842P102 **Primary CUSIP:** G8842P102 **Primary ISIN:** GB0007908733 **Primary SEDOL:** 0790873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For
8	Elect John Bason as Director	Mgmt	For	Against
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Peter Lynas as Director	Mgmt	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Workspace Group Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** WKP
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: G5595E136 **Primary CUSIP:** G5595E136 **Primary ISIN:** GB00B67G5X01 **Primary SEDOL:** B67G5X0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stephen Hubbard as Director	Mgmt	For	For
5	Re-elect Graham Clemett as Director	Mgmt	For	For
6	Re-elect David Benson as Director	Mgmt	For	For
7	Re-elect Rosie Shapland as Director	Mgmt	For	For
8	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
9	Elect Duncan Owen as Director	Mgmt	For	For
10	Elect Manju Malhotra as Director	Mgmt	For	For

Workspace Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Nick Mackenzie as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Sharesave Plan 2022	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

HomeServe Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** HSV
Record Date: 07/20/2022 **Meeting Type:** Annual
Primary Security ID: G4639X119 **Primary CUSIP:** G4639X119 **Primary ISIN:** GB00BYYTFB60 **Primary SEDOL:** BYYTFB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Tommy Breen as Director	Mgmt	For	For
5	Re-elect Ross Clemmow as Director	Mgmt	For	For
6	Re-elect Roisin Donnelly as Director	Mgmt	For	For
7	Re-elect Richard Harpin as Director	Mgmt	For	For
8	Re-elect David Bower as Director	Mgmt	For	For
9	Re-elect Tom Rusin as Director	Mgmt	For	For
10	Re-elect Katrina Cliffe as Director	Mgmt	For	For
11	Re-elect Stella David as Director	Mgmt	For	For
12	Re-elect Edward Fitzmaurice as Director	Mgmt	For	For
13	Re-elect Olivier Gremillon as Director	Mgmt	For	For
14	Re-elect Ron McMillan as Director	Mgmt	For	Against
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

HomeServe Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Amend HomeServe 2018 Long-Term Incentive Plan	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** HSV
Record Date: 07/20/2022 **Meeting Type:** Special
Primary Security ID: G4639X119 **Primary CUSIP:** G4639X119 **Primary ISIN:** GB00BYYTFB60 **Primary SEDOL:** BYYTFB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Homeserve plc by Hestia Bidco Limited	Mgmt	For	For

HomeServe Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** HSV
Record Date: 07/20/2022 **Meeting Type:** Court
Primary Security ID: G4639X119 **Primary CUSIP:** G4639X119 **Primary ISIN:** GB00BYYTFB60 **Primary SEDOL:** BYYTFB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** JD
Record Date: 07/20/2022 **Meeting Type:** Annual
Primary Security ID: G5144Y120 **Primary CUSIP:** G5144Y120 **Primary ISIN:** GB00BM8Q5M07 **Primary SEDOL:** BM8Q5M0

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

United Utilities Group Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** UU
Record Date: 07/20/2022 **Meeting Type:** Annual
Primary Security ID: G92755100 **Primary CUSIP:** G92755100 **Primary ISIN:** GB00B39J2M42 **Primary SEDOL:** B39J2M4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Louise Beardmore as Director	Mgmt	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Climate-Related Financial Disclosures	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Plan	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Linde Plc

Meeting Date: 07/25/2022 **Country:** Ireland **Ticker:** LIN
Record Date: 07/23/2022 **Meeting Type:** Annual
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Angel	Mgmt	For	For
1b	Elect Director Sanjiv Lamba	Mgmt	For	For
1c	Elect Director Ann-Kristin Achleitner	Mgmt	For	For
1d	Elect Director Thomas Enders	Mgmt	For	For
1e	Elect Director Edward G. Galante	Mgmt	For	Against
1f	Elect Director Joe Kaeser	Mgmt	For	For
1g	Elect Director Victoria E. Ossadnik	Mgmt	For	For

Linde Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Martin H. Richenhagen	Mgmt	For	For
1i	Elect Director Alberto Weisser	Mgmt	For	For
1j	Elect Director Robert L. Wood	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
2b	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Biomed Lublin Wytwornia Surowic i Szczepionek SA

Meeting Date: 07/26/2022 **Country:** Poland **Ticker:** BML
Record Date: 07/10/2022 **Meeting Type:** Special
Primary Security ID: X0725U101 **Primary CUSIP:** X0725U101 **Primary ISIN:** PLBMDLB00018 **Primary SEDOL:** B6W3MY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Incentive Plan	Mgmt	For	For
7	Transact Other Business	Mgmt	For	Against
8	Close Meeting	Mgmt		

Bytes Technology Group Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** BYIT
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G1824W104 **Primary CUSIP:** G1824W104 **Primary ISIN:** GB00BMH18Q19 **Primary SEDOL:** BMH18Q1

Bytes Technology Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect Andrew Holden as Director	Mgmt	For	For
6	Elect Erika Schraner as Director	Mgmt	For	For
7	Re-elect Patrick De Smedt as Director	Mgmt	For	For
8	Re-elect Neil Murphy as Director	Mgmt	For	For
9	Re-elect Mike Phillips as Director	Mgmt	For	For
10	Re-elect Alison Vincent as Director	Mgmt	For	For
11	Re-elect David Maw as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

MITIE Group Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** MTO
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G6164F157 **Primary CUSIP:** G6164F157 **Primary ISIN:** GB0004657408 **Primary SEDOL:** 0465740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

MITIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Derek Mapp as Director	Mgmt	For	For
5	Re-elect Phil Bentley as Director	Mgmt	For	For
6	Re-elect Simon Kirkpatrick as Director	Mgmt	For	For
7	Re-elect Baroness Couttie as Director	Mgmt	For	For
8	Re-elect Jennifer Duvalier as Director	Mgmt	For	For
9	Re-elect Mary Reilly as Director	Mgmt	For	For
10	Re-elect Roger Yates as Director	Mgmt	For	For
11	Elect Chet Patel as Director	Mgmt	For	For
12	Elect Salma Shah as Director	Mgmt	For	For
13	Reappoint BDO LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Ninety One Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** N91

Record Date: 07/22/2022 **Meeting Type:** Annual

Primary Security ID: G6524E106 **Primary CUSIP:** G6524E106 **Primary ISIN:** GB00BJHPLV88 **Primary SEDOL:** BJHPLV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Ninety One plc and Ninety One Limited	Mgmt		
1	Re-elect Hendrik du Toit as Director	Mgmt	For	For
2	Re-elect Kim McFarland as Director	Mgmt	For	For
3	Re-elect Gareth Penny as Director	Mgmt	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Idoya Basterrechea Aranda as Director	Mgmt	For	For
5	Re-elect Colin Keogh as Director	Mgmt	For	For
6	Re-elect Busisiwe Mabuza as Director	Mgmt	For	For
7	Re-elect Victoria Cochrane as Director	Mgmt	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Climate Strategy	Mgmt	For	For
	Ordinary Business: Ninety One plc	Mgmt		
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Final Dividend	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors with Allan McGrath as the Designated Audit Partner	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
	Special Business: Ninety One plc	Mgmt		
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Ordinary Resolutions: Ninety One Limited	Mgmt		
19	Present Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt		
20	Approve Final Dividend	Mgmt	For	For
21	Appoint PricewaterhouseCoopers Inc as Auditors with Chantel van den Heever as the Designated Audit Partner	Mgmt	For	For
22.1	Re-elect Victoria Cochrane as Member of the Audit and Risk Committee	Mgmt	For	For
22.2	Re-elect Idoya Basterrechea Aranda as Member of the Audit and Risk Committee	Mgmt	For	For
22.3	Re-elect Colin Keogh as Member of the Audit and Risk Committee	Mgmt	For	For
23	Place Authorised but Unissued Ordinary Shares and Special Converting Shares under Control of Directors	Mgmt	For	For

Ninety One Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorise Board to Issue Shares for Cash	Mgmt	For	For
	Special Resolutions: Ninety One Limited	Mgmt		
25	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
26	Approve Financial Assistance to Related or Inter-related Company and Directors	Mgmt	For	For
27	Approve Non-Executive Directors' Remuneration	Mgmt	For	For

Soitec SA

Meeting Date: 07/26/2022 **Country:** France **Ticker:** SOI

Record Date: 07/22/2022 **Meeting Type:** Annual/Special

Primary Security ID: F8582K389 **Primary CUSIP:** F8582K389 **Primary ISIN:** FR0013227113 **Primary SEDOL:** BZ6T5C2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
6	Renew Appointment of Ernst & Young Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
7	Amend Article 12 of Bylaws Re: Mandates and Age Limit of Directors	Mgmt	For	Against
	Ordinary Business	Mgmt		
8	Elect Pierre Barnabe as Director	Mgmt	For	For
9	Elect Fonds Strategique de Participations as Director	Mgmt	For	For
10	Reelect Christophe Gegout as Director	Mgmt	For	For
11	Reelect Bpifrance Participations as Director	Mgmt	For	For
12	Reelect Kai Seikku as Director	Mgmt	For	Against
13	Elect CEA Investissement as Director	Mgmt	For	For

Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Delphine Segura as Director	Mgmt	For	For
15	Elect Maude Portigliatti as Director	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Remuneration Policy of CEO	Mgmt	For	For
19	Approve Remuneration Policy of Paul Boudre, CEO	Mgmt	For	For
20	Approve Remuneration Policy of Pierre Barnabe, CEO	Mgmt	For	For
21	Approve Compensation Report of Corporate Officers	Mgmt	For	For
22	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For
23	Approve Compensation of Paul Boudre, CEO	Mgmt	For	Against
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Telecom Plus Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** TEP
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G8729H108 **Primary CUSIP:** G8729H108 **Primary ISIN:** GB0008794710 **Primary SEDOL:** 0879471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against

Telecom Plus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Charles Wigoder as Director	Mgmt	For	For
6	Re-elect Andrew Lindsay as Director	Mgmt	For	For
7	Re-elect Stuart Burnett as Director	Mgmt	For	For
8	Re-elect Nicholas Schoenfeld as Director	Mgmt	For	For
9	Re-elect Beatrice Hollond as Director	Mgmt	For	For
10	Re-elect Andrew Blowers as Director	Mgmt	For	For
11	Re-elect Suzanne Williams as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	Against

Vodafone Group Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** VOD
Record Date: 07/22/2022 **Meeting Type:** Annual
Primary Security ID: G93882192 **Primary CUSIP:** G93882192 **Primary ISIN:** GB00BH4HKS39 **Primary SEDOL:** BH4HKS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Nick Read as Director	Mgmt	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For

Vodafone Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	Against
13	Re-elect David Nish as Director	Mgmt	For	For
14	Elect Simon Segars as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

BPER Banca SpA

Meeting Date: 07/27/2022 **Country:** Italy **Ticker:** BPE
Record Date: 07/18/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T1325T119 **Primary CUSIP:** T1325T119 **Primary ISIN:** IT0000066123 **Primary SEDOL:** 4116099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		

BPER Banca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Carlo Appetiti as Internal Statutory Auditor	SH	None	For

FirstGroup Plc

Meeting Date: 07/27/2022 **Country:** United Kingdom **Ticker:** FGP
Record Date: 07/25/2022 **Meeting Type:** Annual
Primary Security ID: G34604101 **Primary CUSIP:** G34604101 **Primary ISIN:** GB0003452173 **Primary SEDOL:** 0345217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Sally Cabrini as Director	Mgmt	For	For
5	Elect Myrtle Dawes as Director	Mgmt	For	For
6	Re-elect Anthony Green as Director	Mgmt	For	For
7	Elect Claire Hawkings as Director	Mgmt	For	For
8	Re-elect Jane Lodge as Director	Mgmt	For	For
9	Re-elect Peter Lynas as Director	Mgmt	For	For
10	Re-elect Ryan Mangold as Director	Mgmt	For	For
11	Re-elect David Martin as Director	Mgmt	For	For
12	Elect Graham Sutherland as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Medicalgorithmics SA

Meeting Date: 07/27/2022 **Country:** Poland **Ticker:** MDG
Record Date: 07/11/2022 **Meeting Type:** Special
Primary Security ID: X52753104 **Primary CUSIP:** X52753104 **Primary ISIN:** PLMDCLG00015 **Primary SEDOL:** B74FSG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Standalone and Consolidated Financial Statements	Mgmt		
6	Receive Management Board Report on Company's and Group's Operations, and Management Board Proposal on Treatment of Net Loss	Mgmt		
7	Approve Financial Statements	Mgmt	For	Against
8	Approve Consolidated Financial Statements	Mgmt	For	Against
9	Cancel Jun. 30, 2022, AGM, Resolution Re: Treatment of Net Loss	Mgmt	For	For
10	Approve Treatment of Net Loss	Mgmt	For	For
11	Elect Supervisory Board Member	Mgmt	For	Against
12	Fix Number of Supervisory Board Members	Mgmt	For	For
13	Elect Chairman of Supervisory Board	Mgmt	For	Against
14	Close Meeting	Mgmt		

Mercator Medical SA

Meeting Date: 07/27/2022 **Country:** Poland **Ticker:** MRC
Record Date: 07/11/2022 **Meeting Type:** Special
Primary Security ID: X5330K109 **Primary CUSIP:** X5330K109 **Primary ISIN:** PLMRCTR00015 **Primary SEDOL:** BG6N899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		

Mercator Medical SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend June 3, 2020, AGM Resolution and April 20, 2021, AGM Resolution Re: Authorize Share Repurchase Program and Creation of Reserve Capital for Purposes of Share Repurchase Program	SH	None	Against
5	Cancel Jan. 27, 2022, EGM, Resolution Re: Approve Share Cancellation	SH	None	Against
6	Cancel Jan. 27, 2022, EGM, Resolution Re: Approve Reduction in Share Capital via Share Cancellation	SH	None	Against
7	Cancel Jan. 27, 2022, EGM, Resolution Re: Amend Statute to Reflect Changes in Capital	SH	None	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposals	Mgmt		
9	Close Meeting	Mgmt		

Aedifica SA

Meeting Date: 07/28/2022 **Country:** Belgium **Ticker:** AED

Record Date: 07/14/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0130A108 **Primary CUSIP:** B0130A108 **Primary ISIN:** BE0003851681 **Primary SEDOL:** B1G5XP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.1	Receive Special Board Report	Mgmt		
1.2.1	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash	Mgmt	For	For
1.2.2	Approve Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
1.2.3	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

B&M European Value Retail SA

Meeting Date: 07/28/2022 **Country:** Luxembourg **Ticker:** BME
Record Date: 07/14/2022 **Meeting Type:** Annual
Primary Security ID: L1175H106 **Primary CUSIP:** L1175H106 **Primary ISIN:** LU1072616219 **Primary SEDOL:** BMTRW10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Reports on the Consolidated and Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For
2	Receive Consolidated and Unconsolidated Annual Accounts and Financial Statements, and Auditors' Reports Thereon	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Unconsolidated Annual Accounts and Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Re-elect Peter Bamford as Director	Mgmt	For	For
10	Re-elect Simon Arora as Director	Mgmt	For	For
11	Re-elect Alejandro Russo as Director	Mgmt	For	For
12	Re-elect Ron McMillan as Director	Mgmt	For	Against
13	Re-elect Tiffany Hall as Director	Mgmt	For	For
14	Re-elect Carolyn Bradley as Director	Mgmt	For	For
15	Elect Paula MacKenzie as Director	Mgmt	For	For
16	Approve Discharge of Auditors	Mgmt	For	For
17	Reappoint KPMG Luxembourg as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Banca IFIS SpA

Meeting Date: 07/28/2022 **Country:** Italy **Ticker:** IF
Record Date: 07/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T1131F154 **Primary CUSIP:** T1131F154 **Primary ISIN:** IT0003188064 **Primary SEDOL:** 7242087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Amend 2021-2023 Long Term Incentive Plan and Related Amendments to the Remuneration Policy and Fees Paid During FY 2021	Mgmt	For	For

discoverIE Group Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** DSCV
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: G2887F103 **Primary CUSIP:** G2887F103 **Primary ISIN:** GB0000055888 **Primary SEDOL:** 0005588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Malcolm Diamond as Director	Mgmt	For	For
5	Re-elect Nick Jefferies as Director	Mgmt	For	For
6	Re-elect Simon Gibbins as Director	Mgmt	For	For
7	Re-elect Bruce Thompson as Director	Mgmt	For	For
8	Re-elect Tracey Graham as Director	Mgmt	For	For
9	Re-elect Clive Watson as Director	Mgmt	For	For
10	Elect Rosalind Kainyah as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity with Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For

discoverIE Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with a Rights Issue	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Mediclinic International Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** MDC

Record Date: 07/26/2022 **Meeting Type:** Annual

Primary Security ID: G5960R100 **Primary CUSIP:** G5960R100 **Primary ISIN:** GB00B8HX8Z88 **Primary SEDOL:** B8HX8Z8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Omnibus Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Natalia Barsegiyan as Director	Mgmt	For	For
7	Elect Zarina Bassa as Director	Mgmt	For	Against
8	Re-elect Dame Inga Beale as Director	Mgmt	For	Against
9	Re-elect Ronnie van der Merwe as Director	Mgmt	For	For
10	Re-elect Jurgens Myburgh as Director	Mgmt	For	For
11	Re-elect Felicity Harvey as Director	Mgmt	For	For
12	Re-elect Muhadditha Al Hashimi as Director	Mgmt	For	For
13	Re-elect Jannie Durand as Director	Mgmt	For	Against
14	Re-elect Danie Meintjes as Director	Mgmt	For	For
15	Re-elect Anja Oswald as Director	Mgmt	For	For
16	Re-elect Tom Singer as Director	Mgmt	For	For

Mediclinic International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Re-elect Steve Weiner as Director	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Orpea SA

Meeting Date: 07/28/2022 **Country:** France **Ticker:** ORP

Record Date: 07/26/2022 **Meeting Type:** Annual/Special

Primary Security ID: F69036105 **Primary CUSIP:** F69036105 **Primary ISIN:** FR0000184798 **Primary SEDOL:** 7339451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Transaction with Olivier Lecomte	Mgmt	For	For
5	Elect Laurent Guillot as Director	Mgmt	For	For
6	Elect Isabelle Calvez as Director	Mgmt	For	For
7	Elect David Hale as Director	Mgmt	For	For
8	Elect Guillaume Pepy as Director	Mgmt	For	For
9	Elect John Glen as Director	Mgmt	For	For
10	Appoint Mazars SA as Auditor	Mgmt	For	For
11	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Acknowledge End of Mandate of BEAS Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Philippe Charrier, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Yves Le Masne, CEO	Mgmt	Against	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Yves Le Masne, CEO Until 30 January 2022	Mgmt	For	For
18	Approve Remuneration Policy of Philippe Charrier, Chairman of the Board and CEO from 30 January to 30 June 2022	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	For
21	Approve Compensation of Philippe Charrier, Chairman of the Board From 1 January to 30 January 2022 and From 1 July to 28 July 2022 and Chairman of the Board and CEO From 30 January to 30 June 2022	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8,078,915	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26 and 28	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Orpea SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
31	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Specific Beneficiaries	Mgmt	For	For
34	Amend Article 14 of Bylaws Re: General Meetings	Mgmt	For	For
35	Amend Article 15 of Bylaws Re: Representative of Employee Shareholders to the Board	Mgmt	For	For
36	Amend Article 17 of Bylaws Re: Written Consultation	Mgmt	For	For
37	Amend Article 15 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
38	Amend Article 23 of Bylaws Re: Auditors	Mgmt	For	For
39	Amend Articles of Bylaws To Comply With Legal Changes	Mgmt	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposal Submitted by Mirova Europe Sustainable Equity, Mirova Euro Sustainable Equity, Impact ES Actions Europe, Insertion Emploi Dynamique, Mirova Europe Sustainable Economy Fund and Mirova Global Sustainable Equity Fund	Mgmt		
A	Request Directors to Present to Shareholders the Following: Strategic Vision for the Group; Position on Corporate Purpose; Approach to Environmental Matters; Opinion on Companys Governance Organization	SH		

Oxford Instruments Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** OXIG

Record Date: 07/26/2022 **Meeting Type:** Annual

Primary Security ID: G6838N107 **Primary CUSIP:** G6838N107 **Primary ISIN:** GB0006650450 **Primary SEDOL:** 0665045

Oxford Instruments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Carson as Director	Mgmt	For	For
5	Re-elect Ian Barkshire as Director	Mgmt	For	For
6	Re-elect Gavin Hill as Director	Mgmt	For	For
7	Re-elect Richard Friend as Director	Mgmt	For	For
8	Elect Nigel Sheinwald as Director	Mgmt	For	For
9	Re-elect Mary Waldner as Director	Mgmt	For	For
10	Re-elect Alison Wood as Director	Mgmt	For	For
11	Reappoint BDO LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tate & Lyle Plc

Meeting Date: 07/28/2022 **Country:** United Kingdom **Ticker:** TATE
Record Date: 07/26/2022 **Meeting Type:** Annual
Primary Security ID: G86838151 **Primary CUSIP:** G86838151 **Primary ISIN:** GB00BP92CJ43 **Primary SEDOL:** BP92CJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Tate & Lyle Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Re-elect Nick Hampton as Director	Mgmt	For	For
6	Elect Dawn Allen as Director	Mgmt	For	For
7	Re-elect John Cheung as Director	Mgmt	For	For
8	Re-elect Patricia Corsi as Director	Mgmt	For	For
9	Elect Isabelle Esser as Director	Mgmt	For	For
10	Re-elect Paul Forman as Director	Mgmt	For	For
11	Re-elect Lars Frederiksen as Director	Mgmt	For	For
12	Re-elect Kimberly Nelson as Director	Mgmt	For	For
13	Re-elect Sybella Stanley as Director	Mgmt	For	For
14	Re-elect Warren Tucker as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve Reduction and Cancellation of Capital Cumulative Preference Shares	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Vantage Towers AG

Meeting Date: 07/28/2022 **Country:** Germany **Ticker:** VTWR

Record Date: **Meeting Type:** Annual

Primary Security ID: D8T6E6106 **Primary CUSIP:** D8T6E6106 **Primary ISIN:** DE000A3H3LL2 **Primary SEDOL:** BLH32J1

Vantage Towers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Amanda Nelson to the Supervisory Board	Mgmt	For	Against

Wavestone SA

Meeting Date: 07/28/2022 **Country:** France **Ticker:** WAVE

Record Date: 07/26/2022 **Meeting Type:** Annual/Special

Primary Security ID: F98323102 **Primary CUSIP:** F98323102 **Primary ISIN:** FR0013357621 **Primary SEDOL:** BF1HKP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
4	Acknowledge Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Pascal Imbert, Chairman of the Management Board	Mgmt	For	For
7	Approve Compensation of Patrick Hirigoyen, CEO and Member of the Management Board	Mgmt	For	For
8	Approve Compensation of Michel Dancoisne, Chairman of the Supervisory Board	Mgmt	For	For

Wavestone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Adopt One-Tiered Board Structure and Amend Bylaws Accordingly	Mgmt	For	For
11	Pursuant to Item 10, Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
12	Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 151,474	Mgmt	For	For
13	Pursuant to Item 10, Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 100,982	Mgmt	For	For
14	Pursuant to Item 10, Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
15	Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 12	Mgmt	For	For
16	Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 13	Mgmt	For	For
17	Pursuant to Item 10, Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 14	Mgmt	For	For
18	Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Pursuant to Item 10, Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Pursuant to Item 10, Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
21	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 151,474	Mgmt	For	For

Wavestone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Pursuant to Item 10, Authorize Capitalization of Reserves of Up to EUR 400,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Pursuant to Item 10, Elect Marlene Ribeiro as Director	Mgmt	For	For
26	Pursuant to Item 10, Elect Veronique Beaumont as Director	Mgmt	For	For
27	Pursuant to Item 10, Elect Marie-Ange Verdickt as Director	Mgmt	For	For
28	Pursuant to Item 10, Elect Sarah Lamigeon as Director	Mgmt	For	For
29	Pursuant to Item 10, Elect Rafael Vivier as Director	Mgmt	For	For
30	Pursuant to Item 10, Elect Christophe Aulnette as Director	Mgmt	For	For
31	Pursuant to Item 10, Elect FDCH as Director	Mgmt	For	For
32	Pursuant to Item 10, Elect Pascal Imbert as Director	Mgmt	For	For
33	Pursuant to Item 10, Elect Patrick Hirigoyen as Director	Mgmt	For	For
34	Pursuant to Item 10, Elect Pierre Allard as Representative of Employee Shareholders to the Board	Mgmt	For	For
35	Pursuant to Item 10, Elect Raphael Brun as Representative of Employee Shareholders to the Board	Mgmt	For	Against
36	Approve Remuneration of Directors and Supervisory Board Members in the Aggregate Amount of EUR 271,000	Mgmt	For	For
37	Pursuant to Item 10, Approve Remuneration Policy of Pascal Imbert as Chairman and CEO	Mgmt	For	For
38	Pursuant to Item 10, Approve Remuneration Policy of Patrick Hirigoyen as CEO and Vice-CEO	Mgmt	For	For
39	Subject to the Rejection of Item 10, Reelect Michel Dancoisne as Supervisory Board Member	Mgmt	For	For
40	Subject to the Rejection of Item 10, Approve Remuneration Policy of Pascal Imbert, Chairman of the Management Board	Mgmt	For	For
41	Subject to the Rejection of Item 10, Approve Remuneration Policy of Patrick Hirigoyen, Management Board Member	Mgmt	For	For
42	Subject to the Rejection of Item 10, Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 261,000	Mgmt	For	For

Wavestone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
43	Subject to the Rejection of Item 10, Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
44	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Zignago Vetro SpA

Meeting Date: 07/28/2022 **Country:** Italy **Ticker:** ZV
Record Date: 07/19/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T9862R107 **Primary CUSIP:** T9862R107 **Primary ISIN:** IT0004171440 **Primary SEDOL:** B1Y0SZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve 2022-2024 Performance Shares Plan	Mgmt	For	For
2	Approve Amendments to the Remuneration Policy	Mgmt	For	For

Capital & Counties Properties Plc

Meeting Date: 07/29/2022 **Country:** United Kingdom **Ticker:** CAPC
Record Date: 07/27/2022 **Meeting Type:** Special
Primary Security ID: G19406100 **Primary CUSIP:** G19406100 **Primary ISIN:** GB00B62G9D36 **Primary SEDOL:** B62G9D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the All-Share Merger of Capital & Counties Properties plc with Shaftesbury plc	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Merger	Mgmt	For	For
3	Authorise Issue of Equity to Norges Bank in Connection with the Merger	Mgmt	For	For
4	Authorise Off-Market Purchase of Shares	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Capital & Counties Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
9	Approve Change of Company Name to Shaftesbury Capital PLC	Mgmt	For	For

Shaftesbury Plc

Meeting Date: 07/29/2022 **Country:** United Kingdom **Ticker:** SHB
Record Date: 07/27/2022 **Meeting Type:** Special
Primary Security ID: G80603106 **Primary CUSIP:** G80603106 **Primary ISIN:** GB0007990962 **Primary SEDOL:** 0799096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the All-Share Merger of Shaftesbury plc and Capital & Counties Properties plc	Mgmt	For	For

Shaftesbury Plc

Meeting Date: 07/29/2022 **Country:** United Kingdom **Ticker:** SHB
Record Date: 07/27/2022 **Meeting Type:** Court
Primary Security ID: G80603106 **Primary CUSIP:** G80603106 **Primary ISIN:** GB0007990962 **Primary SEDOL:** 0799096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Zumtobel Group AG

Meeting Date: 07/29/2022 **Country:** Austria **Ticker:** ZAG
Record Date: 07/19/2022 **Meeting Type:** Annual
Primary Security ID: A989A1109 **Primary CUSIP:** A989A1109 **Primary ISIN:** AT0000837307 **Primary SEDOL:** B13WZ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For

Zumtobel Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Elect Volkhard Hofmann as Supervisory Board Member	Mgmt	For	For
8.2	Elect Christian Beer as Supervisory Board Member	Mgmt	For	For
9	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
10.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
10.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Cranswick Plc

Meeting Date: 08/01/2022 **Country:** United Kingdom **Ticker:** CWK
Record Date: 07/28/2022 **Meeting Type:** Annual
Primary Security ID: G2504J108 **Primary CUSIP:** G2504J108 **Primary ISIN:** GB0002318888 **Primary SEDOL:** 0231888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Bottomley as Director	Mgmt	For	For
5	Re-elect Jim Brisby as Director	Mgmt	For	For
6	Re-elect Adam Couch as Director	Mgmt	For	For
7	Re-elect Pam Powell as Director	Mgmt	For	For
8	Re-elect Mark Reckitt as Director	Mgmt	For	For
9	Re-elect Tim Smith as Director	Mgmt	For	For
10	Re-elect Liz Barber as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For

Cranswick Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Amend Articles of Association	Mgmt	For	For

NEL ASA

Meeting Date: 08/02/2022 **Country:** Norway **Ticker:** NEL

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R4S21L127 **Primary CUSIP:** R4S21L127 **Primary ISIN:** NO0010081235 **Primary SEDOL:** B02NR83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Equity Plan Financing	Mgmt	For	For

Atlantic Sapphire ASA

Meeting Date: 08/03/2022 **Country:** Norway **Ticker:** ASA

Record Date: 08/02/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R07217103 **Primary CUSIP:** R07217103 **Primary ISIN:** NO0010768500 **Primary SEDOL:** BDFG5D1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Kenneth Andersen as New Director	Mgmt	For	For

John Wood Group Plc

Meeting Date: 08/03/2022 **Country:** United Kingdom **Ticker:** WG
Record Date: 08/01/2022 **Meeting Type:** Special
Primary Security ID: G9745T118 **Primary CUSIP:** G9745T118 **Primary ISIN:** GB00B5N0P849 **Primary SEDOL:** B5N0P84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Proposed Sale of E&I Consulting	Mgmt	For	For

Molten Ventures Plc

Meeting Date: 08/03/2022 **Country:** United Kingdom **Ticker:** GROW
Record Date: 08/01/2022 **Meeting Type:** Annual
Primary Security ID: G28295106 **Primary CUSIP:** G28295106 **Primary ISIN:** GB00BY7QYJ50 **Primary SEDOL:** BY7QYJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Elect Sarah Gentleman as Director	Mgmt	For	For
5	Elect Gervaise Slowey as Director	Mgmt	For	For
6	Re-elect Karen Slatford as Director	Mgmt	For	For
7	Re-elect Martin Davis as Director	Mgmt	For	For
8	Re-elect Stuart Chapman as Director	Mgmt	For	For
9	Re-elect Ben Wilkinson as Director	Mgmt	For	For
10	Re-elect Grahame Cook as Director	Mgmt	For	For
11	Re-elect Richard Pelly as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise The Audit, Risk and Valuations Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Molten Ventures Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Investec Plc

Meeting Date: 08/04/2022 **Country:** United Kingdom **Ticker:** INVP

Record Date: 08/02/2022 **Meeting Type:** Annual

Primary Security ID: G49188116 **Primary CUSIP:** G49188116 **Primary ISIN:** GB00B17BBQ50 **Primary SEDOL:** B17BBQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Common Business: Investec plc and Investec Limited	Mgmt		
1	Re-elect Henrietta Baldock as Director	Mgmt	For	For
2	Re-elect Zarina Bassa as Director	Mgmt	For	Against
3	Re-elect Philip Hourquebie as Director	Mgmt	For	For
4	Re-elect Stephen Koseff as Director	Mgmt	For	For
5	Re-elect Nicola Newton-King as Director	Mgmt	For	For
6	Re-elect Jasandra Nyker as Director	Mgmt	For	For
7	Re-elect Nishlan Samujh as Director	Mgmt	For	For
8	Re-elect Khumo Shuenyane as Director	Mgmt	For	For
9	Re-elect Philisiwe Sibiya as Director	Mgmt	For	For
10	Re-elect Brian Stevenson as Director	Mgmt	For	For
11	Re-elect Fani Titi as Director	Mgmt	For	For
12	Re-elect Richard Wainwright as Director	Mgmt	For	For
13	Re-elect Ciaran Whelan as Director	Mgmt	For	For
14	Elect Vanessa Olver as Director	Mgmt	For	For
15	Approve Remuneration Report including Implementation Report	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Approve Director's Remuneration Policy	Mgmt	For	For
18	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Ordinary Business: Investec Limited	Mgmt		
19	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2022	Mgmt		

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
21	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
22	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	Mgmt	For	For
23	Reappoint Ernst & Young Inc as Auditors	Mgmt	For	For
24	Reappoint KPMG Inc as Joint Auditors	Mgmt	For	For
25	Appoint PricewaterhouseCoopers Inc as Joint Auditors	Mgmt	For	For
	Special Business: Investec Limited	Mgmt		
26	Place Unissued Variable Rate, Redeemable, Cumulative Preference Shares, Unissued Perpetual Preference Shares, Unissued Non-Redeemable Programme Preference Shares, and Unissued Redeemable Programme Preference Shares Under Control of Directors	Mgmt	For	For
27	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Repurchase of Any Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	Mgmt	For	For
30	Approve Financial Assistance to Subsidiaries and Directors	Mgmt	For	For
31	Approve Non-executive Directors' Remuneration	Mgmt	For	For
32	Amend Memorandum of Incorporation of Investec Limited	Mgmt	For	For
	Ordinary Business: Investec plc	Mgmt		
33	Accept Financial Statements and Statutory Reports	Mgmt	For	For
34	Sanction the Interim Dividend on the Ordinary Shares	Mgmt	For	For
35	Approve Final Dividend on the Ordinary Shares	Mgmt	For	For
36	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
37	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Investec Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
38	Authorise UK Political Donations and Expenditure	Mgmt	For	For
	Special Business: Investec plc	Mgmt		
39	Authorise Issue of Equity	Mgmt	For	For
40	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
41	Authorise Market Purchase of Preference Shares	Mgmt	For	For

Essentra Plc

Meeting Date: 08/08/2022 **Country:** United Kingdom **Ticker:** ESNT
Record Date: 08/05/2022 **Meeting Type:** Special
Primary Security ID: G3198T105 **Primary CUSIP:** G3198T105 **Primary ISIN:** GB00B0744359 **Primary SEDOL:** B074435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Sale of the Packaging Business	Mgmt	For	For

Catena Media plc

Meeting Date: 08/10/2022 **Country:** Malta **Ticker:** CTM
Record Date: 07/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X1R6QC105 **Primary CUSIP:** X1R6QC105 **Primary ISIN:** MT0001000109 **Primary SEDOL:** BYZYH36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt		
7	Authorize Share Repurchase Program	Mgmt	For	For

Stabilus SE

Meeting Date: 08/11/2022 **Country:** Luxembourg **Ticker:** STM
Record Date: 07/28/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L8750H104 **Primary CUSIP:** L8750H104 **Primary ISIN:** LU1066226637 **Primary SEDOL:** BMM1PP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 11.2 of the Articles of Association	Mgmt	For	For
2	Receive and Approve Management Board Re: Creation of New Authorised Capital, Including the Exclusion of Subscription Rights	Mgmt	For	For
3	Approve Cancellation of Existing Authorised Capital, on the Creation of a New Authorised Capital and Authorisation to Exclude Shareholder's Subscription Rights	Mgmt	For	For
4	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Stabilus SE

Meeting Date: 08/11/2022 **Country:** Luxembourg **Ticker:** STM
Record Date: 07/28/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L8750H104 **Primary CUSIP:** L8750H104 **Primary ISIN:** LU1066226637 **Primary SEDOL:** BMM1PP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Change Jurisdiction of Incorporation from Luxembourg to Germany	Mgmt	For	For
2	Adopt New Articles of Association	Mgmt	For	For
3	Approve Confirmation of the Mandates of the Current Members of the Supervisory Board of the Company	Mgmt	For	For

EMS-Chemie Holding AG

Meeting Date: 08/13/2022 **Country:** Switzerland **Ticker:** EMSN
Record Date: **Meeting Type:** Annual
Primary Security ID: H22206199 **Primary CUSIP:** H22206199 **Primary ISIN:** CH0016440353 **Primary SEDOL:** 7635610

EMS-Chemie Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	Against
6.2	Ratify BDO AG as Auditors	Mgmt	For	Against
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Schroders Plc

Meeting Date: 08/15/2022 **Country:** United Kingdom **Ticker:** SDR
Record Date: 08/11/2022 **Meeting Type:** Special
Primary Security ID: G78602136 **Primary CUSIP:** G78602136 **Primary ISIN:** GB0002405495 **Primary SEDOL:** 0240549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensatory Bonus Issue	Mgmt	For	For
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	Mgmt	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For
4	Approve Share Sub-Division	Mgmt	For	For
5	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
6	Amend Stage One Articles of Association	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For
8	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For
9	Authorise Market Purchase of Existing Ordinary Shares	Mgmt	For	For

Schroders Plc

Meeting Date: 08/15/2022 **Country:** United Kingdom **Ticker:** SDR
Record Date: 08/11/2022 **Meeting Type:** Special
Primary Security ID: G78602136 **Primary CUSIP:** G78602136 **Primary ISIN:** GB0002405495 **Primary SEDOL:** 0240549

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting For Non-Voting Ordinary Shareholders	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2	Approve Compensatory Bonus Issue Excluding the Holders of Non-Voting Ordinary Shares	Mgmt	For	For
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For

Borr Drilling Ltd.

Meeting Date: 08/16/2022 **Country:** Bermuda **Ticker:** BORR
Record Date: 07/11/2022 **Meeting Type:** Special
Primary Security ID: G1466R173 **Primary CUSIP:** G1466R173 **Primary ISIN:** BMG1466R1732 **Primary SEDOL:** BPK3P64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Share Capital	Mgmt	For	For

ABG Sundal Collier Holding ASA

Meeting Date: 08/18/2022 **Country:** Norway **Ticker:** ABG
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R00006107 **Primary CUSIP:** R00006107 **Primary ISIN:** NO0003021909 **Primary SEDOL:** 4333058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Cecilia Marlow as New Director	Mgmt	For	Against

Bang & Olufsen A/S

Meeting Date: 08/18/2022 **Country:** Denmark **Ticker:** BO
Record Date: 08/11/2022 **Meeting Type:** Annual
Primary Security ID: K07774126 **Primary CUSIP:** K07774126 **Primary ISIN:** DK0010218429 **Primary SEDOL:** 4161293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 1,050,000 for Chair, DKK 525,000 for Deputy Chair, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3	Approve Creation of DKK 61,4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
6.1	Reelect Juha Christen Christensen as Director	Mgmt	For	For
6.2	Reelect Albert Bensoussan as Director	Mgmt	For	For

Bang & Olufsen A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Jesper Jarlbaek Friis as Director	Mgmt	For	For
6.4	Reelect Anders Colding Friis as Director	Mgmt	For	For
6.5	Reelect Tuula Rytila as Director	Mgmt	For	For
6.6	Reelect Claire Chung as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Livechat Software SA

Meeting Date: 08/18/2022 **Country:** Poland **Ticker:** LVC
Record Date: 08/02/2022 **Meeting Type:** Annual
Primary Security ID: X4901B101 **Primary CUSIP:** X4901B101 **Primary ISIN:** PLLVTSF00010 **Primary SEDOL:** BL0RRT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Company's and Group's Operations	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9.a	Approve Financial Statements	Mgmt	For	For
9.b	Approve Consolidated Financial Statements	Mgmt	For	For
9.c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Approve Allocation of Income and Dividends of PLN 4.40 per Share	Mgmt	For	For
9.f1	Approve Discharge of Marciusz Cieply (CEO)	Mgmt	For	For
9.f2	Approve Discharge of Urszula Jarzebowska (Management Board Member)	Mgmt	For	For

Livechat Software SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.g1	Approve Discharge of Maciej Jarzebowski (Supervisory Board Chairman)	Mgmt	For	For
9.g2	Approve Discharge of Michal Markowski (Supervisory Board Member)	Mgmt	For	For
9.g3	Approve Discharge of Marcin Mandziak (Supervisory Board Member)	Mgmt	For	For
9.g4	Approve Discharge of Jakub Sitarz (Supervisory Board Member)	Mgmt	For	For
9.g5	Approve Discharge of Marta Ciepla (Supervisory Board Member)	Mgmt	For	For
9.g6	Approve Discharge of Marzena Czapaluk (Supervisory Board Member)	Mgmt	For	For
10	Amend Remuneration Policy	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Close Meeting	Mgmt		

OCI NV

Meeting Date: 08/19/2022 **Country:** Netherlands **Ticker:** OCI

Record Date: 07/22/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N6667A111 **Primary CUSIP:** N6667A111 **Primary ISIN:** NL0010558797 **Primary SEDOL:** BD4TZK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For
3	Close Meeting	Mgmt		

Benefit Systems SA

Meeting Date: 08/22/2022 **Country:** Poland **Ticker:** BFT

Record Date: 08/06/2022 **Meeting Type:** Special

Primary Security ID: X071AA119 **Primary CUSIP:** X071AA119 **Primary ISIN:** PLBNFTS00018 **Primary SEDOL:** B4XY9X2

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Plan of Merger by Absorption with Benefit IP Sp. z o.o. and Benefit IP Sp. z o.o. Sp. K.	Mgmt		
7	Approve Merger by Absorption with Benefit IP Sp. z o.o. and Benefit IP Sp. z o.o. Sp. K.	Mgmt	For	For
8	Transact Other Business	Mgmt	For	Against
9	Close Meeting	Mgmt		

Scandi Standard AB

Meeting Date: 08/22/2022 **Country:** Sweden **Ticker:** SCST

Record Date: 08/12/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W75737101 **Primary CUSIP:** W75737101 **Primary ISIN:** SE0005999760 **Primary SEDOL:** BNJZRJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
7	Elect Paulo Gaspar as New Director	Mgmt	For	For
8	Approve Remuneration of New Director in the Amount of SEK 360,000	Mgmt	For	For
9	Close Meeting	Mgmt		

ABOUT YOU Holding SE

Meeting Date: 08/23/2022 **Country:** Germany **Ticker:** YOU
Record Date: 08/01/2022 **Meeting Type:** Annual
Primary Security ID: D0R5GC102 **Primary CUSIP:** D0R5GC102 **Primary ISIN:** DE000A3CNK42 **Primary SEDOL:** BMFZLQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Supervisory Board	Mgmt	For	For
7.1	Elect Niels Jacobsen to the Supervisory Board	Mgmt	For	Against
7.2	Elect Christina Johansson to the Supervisory Board	Mgmt	For	Against
7.3	Elect Sebastian Klauke to the Supervisory Board	Mgmt	For	Against
7.4	Elect Christian Leybold to the Supervisory Board	Mgmt	For	For
7.5	Elect Petra Scharner-Wolff to the Supervisory Board	Mgmt	For	Against
7.6	Elect Andre Schwaemmlein to the Supervisory Board	Mgmt	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2022/23	Mgmt	For	Against

Bergman & Beving AB

Meeting Date: 08/24/2022 **Country:** Sweden **Ticker:** BERG.B
Record Date: 08/16/2022 **Meeting Type:** Annual
Primary Security ID: W14696111 **Primary CUSIP:** W14696111 **Primary ISIN:** SE0000101362 **Primary SEDOL:** 4093437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Jorgen Wigh	Mgmt	For	For
9.c2	Approve Discharge of Fredrik Borjesson	Mgmt	For	For
9.c3	Approve Discharge of Charlotte Hansson	Mgmt	For	For
9.c4	Approve Discharge of Henrik Hedelius	Mgmt	For	For
9.c5	Approve Discharge of Malin Nordesjo	Mgmt	For	For
9.c6	Approve Discharge of Niklas Stenberg	Mgmt	For	For
9.c7	Approve Discharge of Lillemor Backstrom	Mgmt	For	For
9.c8	Approve Discharge of Anette Svanemar	Mgmt	For	For
9.c9	Approve Discharge of Christian Sigurdson	Mgmt	For	For
9.c10	Approve Discharge of Former President and CEO Pontus Boman	Mgmt	For	For
9.c11	Approve Discharge of President and CEO Magnus Soderlind	Mgmt	For	For
10	Receive Election Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.73 Million	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Jorgen Wigh as Director	Mgmt	For	For
13.2	Reelect Fredrik Borjesson as Director	Mgmt	For	For
13.3	Reelect Charlotte Hansson as Director	Mgmt	For	For
13.4	Reelect Henrik Hedelius as Director	Mgmt	For	Against
13.5	Reelect Malin Nordesjo as Director	Mgmt	For	For
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	For

Bergman & Beving AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.7	Reelect Jorgen Wigh as Board Chairman	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Prosus NV

Meeting Date: 08/24/2022 **Country:** Netherlands **Ticker:** PRX
Record Date: 07/27/2022 **Meeting Type:** Annual
Primary Security ID: N7163R103 **Primary CUSIP:** N7163R103 **Primary ISIN:** NL0013654783 **Primary SEDOL:** BJDS7L3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For

Prosus NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Shares	Mgmt	For	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

Addtech AB

Meeting Date: 08/25/2022 **Country:** Sweden **Ticker:** ADDT.B
Record Date: 08/17/2022 **Meeting Type:** Annual
Primary Security ID: W4260L147 **Primary CUSIP:** W4260L147 **Primary ISIN:** SE0014781795 **Primary SEDOL:** BLN8T44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends	Mgmt	For	For
9.c1	Approve Discharge of Kenth Eriksson	Mgmt	For	For
9.c2	Approve Discharge of Henrik Hedelius	Mgmt	For	For
9.c3	Approve Discharge of Ulf Mattsson	Mgmt	For	For
9.c4	Approve Discharge of Malin Nordesjo	Mgmt	For	For
9.c5	Approve Discharge of Niklas Stenberg	Mgmt	For	For
9.c6	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For
9.c7	Approve Discharge of Johan Sjo	Mgmt	For	For
9.c8	Approve Discharge of Eva Elmstedt	Mgmt	For	For

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c9	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kenth Eriksson as Director	Mgmt	For	For
13.2	Reelect Henrik Hedelius as Director	Mgmt	For	Against
13.3	Reelect Ulf Mattson as Director	Mgmt	For	For
13.4	Reelect Malin Nordesjo as Director	Mgmt	For	For
13.5	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For
13.6	Reelect Niklas Stenberg as Director	Mgmt	For	For
13.7	Reelect Kenth Eriksson as Board Chair	Mgmt	For	For
14	Ratify KPMG AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Share-Bases Incentive Plan for Key Employees; Approve Issuance of 1 Million B Shares for Participants	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Borr Drilling Ltd.

Meeting Date: 08/25/2022 **Country:** Bermuda **Ticker:** BORR
Record Date: 08/11/2022 **Meeting Type:** Special
Primary Security ID: G1466R173 **Primary CUSIP:** G1466R173 **Primary ISIN:** BMG1466R1732 **Primary SEDOL:** BPK3P64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For

Elekta AB

Meeting Date: 08/25/2022 **Country:** Sweden **Ticker:** EKTA.B
Record Date: 08/17/2022 **Meeting Type:** Annual
Primary Security ID: W2479G107 **Primary CUSIP:** W2479G107 **Primary ISIN:** SE0000163628 **Primary SEDOL:** B0M42T2

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Per Colleen as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Filippa Gerstadt as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
10.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For
10.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For
10.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For
10.4	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For
10.5	Approve Discharge of Board Member Jan Secher	Mgmt	For	For
10.6	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For
10.7	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For
10.8	Approve Discharge of President and CEO Gustaf Salford	Mgmt	For	For
11.1	Determine Number of Members (8) of Board	Mgmt	For	For
11.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.02 Million	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Laurent Leksell as Director	Mgmt	For	For
13.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	For

Elekta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.3	Reelect Johan Malmquist as Director	Mgmt	For	Against
13.4	Reelect Wolfgang Reim as Director	Mgmt	For	For
13.5	Reelect Jan Secher as Director	Mgmt	For	For
13.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
13.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For
13.8	Elect Kelly Londy as New Director	Mgmt	For	For
13.9	Reelect Laurent Leksell as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Plan 2022	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Equity Plan Financing of 2020, 2021 and 2022 Performance Share Plans	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Thorwald Arvidsson	Mgmt		
19.a	Amend Articles Re: Editorial Changes	SH	Against	Against
19.b	Amend Articles Re: Governance-Related	SH	None	Against
19.c	Amend Procedures for Nomination Committee	SH	Against	Against
19.d	Instruct Board to Investigate the Conditions for the Introduction of Performance-Based Remuneration for Members of the Board	SH	Against	Against
	Management Proposal	Mgmt		
20	Close Meeting	Mgmt		

NatWest Group Plc

Meeting Date: 08/25/2022 **Country:** United Kingdom **Ticker:** NWG
Record Date: 08/23/2022 **Meeting Type:** Special
Primary Security ID: G6422B105 **Primary CUSIP:** G6422B105 **Primary ISIN:** GB00B7T77214 **Primary SEDOL:** B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

SeSa SpA

Meeting Date: 08/25/2022 **Country:** Italy **Ticker:** SES
Record Date: 08/16/2022 **Meeting Type:** Annual
Primary Security ID: T8T09M129 **Primary CUSIP:** T8T09M129 **Primary ISIN:** IT0004729759 **Primary SEDOL:** B56RD66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Systemair AB

Meeting Date: 08/25/2022 **Country:** Sweden **Ticker:** SYSR
Record Date: 08/17/2022 **Meeting Type:** Annual
Primary Security ID: W9T81G135 **Primary CUSIP:** W9T81G135 **Primary ISIN:** SE0016609499 **Primary SEDOL:** BL0P6R0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Board's and Board Committee's Reports	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Gerald Engstrom	Mgmt	For	For
9.c2	Approve Discharge of Board Member Carina Andersson	Mgmt	For	For
9.c3	Approve Discharge of Board Member Svein Nilsen	Mgmt	For	For
9.c4	Approve Discharge of Board Member Patrik Nolaker	Mgmt	For	For
9.c5	Approve Discharge of Board Member Gunilla Spongh	Mgmt	For	For
9.c6	Approve Discharge of Board Member Niklas Engstrom	Mgmt	For	For
9.c7	Approve Discharge of Board Member Ake Henningsson	Mgmt	For	For
9.c8	Approve Discharge of Board Member Ricky Sten	Mgmt	For	For
9.c9	Approve Discharge of CEO Roland Kasper	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

Systemair AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chair and , SEK 525,000 for Vice Chair and SEK 330,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Gerald Engstrom as Director	Mgmt	For	For
12.2	Reelect Carina Andersson as Director	Mgmt	For	For
12.3	Reelect Patrik Nolaker as Director	Mgmt	For	For
12.4	Reelect Gunilla Spongh as Director	Mgmt	For	Against
12.5	Reelect Niklas Engstrom as Director	Mgmt	For	For
12.6	Reelect Gerald Engstrom as Chair	Mgmt	For	For
12.7	Reelect Patrik Nolaker as Vice Chair	Mgmt	For	For
12.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Incentive Plan LTIP 2022 through Issuance Of Warrants to the Subsidiary Kanalflakt Industrial Service AB; Approve Equity Plan Financing	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Aker BP ASA

Meeting Date: 08/26/2022 **Country:** Norway **Ticker:** AKRBP

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R0139K100 **Primary CUSIP:** R0139K100 **Primary ISIN:** NO0010345853 **Primary SEDOL:** B1L95G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	For

Deutsche EuroShop AG

Meeting Date: 08/30/2022 **Country:** Germany **Ticker:** DEQ

Record Date: **Meeting Type:** Annual

Primary Security ID: D1854M102 **Primary CUSIP:** D1854M102 **Primary ISIN:** DE0007480204 **Primary SEDOL:** 4754972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2022	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Reiner Strecker to the Supervisory Board	Mgmt	For	For
7.2	Elect Chantal Schumacher to the Supervisory Board	Mgmt	For	For
7.3	Elect Georg Allendorf to the Supervisory Board	Mgmt	For	Against
8	Approve Creation of EUR 18.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Kommanditgesellschaft CURA Vermoegensverwaltung G.m.b.H. & Co.	Mgmt		
9.1	Approve EUR 723 Million Capitalization of Reserves	SH	None	For
9.2	Approve Reduction in Share Capital in the Amount of EUR 723 Million	SH	None	For
9.3	Approve EUR 117 Million Reduction in Conditional Capital 2021	SH	None	For
10.1	Elect Volker Kraft to the Supervisory Board	SH	None	Against

Deutsche EuroShop AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Elect Benjamin Bianchi to the Supervisory Board	SH	None	Against
10.3	Elect Stuart Keith to the Supervisory Board	SH	None	Against

Dom Development SA

Meeting Date: 08/30/2022 **Country:** Poland **Ticker:** DOM
Record Date: 08/14/2022 **Meeting Type:** Special
Primary Security ID: X1889P102 **Primary CUSIP:** X1889P102 **Primary ISIN:** PLDMDVL00012 **Primary SEDOL:** B1G6TS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare List of Shareholders	Mgmt		
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy of Voting When Electing Members of Vote Counting Commission	Mgmt	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7	Approve Incentive Plan for Leszek Stankiewicz (Deputy CEO)	Mgmt	For	For
8	Approve Authorization to Increase Share Capital within Limits of Target Capital for Incentive Plan	Mgmt	For	For
9	Approve Consolidated Text of Statute	Mgmt	For	For
10	Approve Diversity Policy of Supervisory Board	Mgmt	For	For
11	Close Meeting	Mgmt		

Hofseth Biocare ASA

Meeting Date: 08/30/2022 **Country:** Norway **Ticker:** HBC
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R3R69S144 **Primary CUSIP:** R3R69S144 **Primary ISIN:** NO0010598683 **Primary SEDOL:** B798J28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		

Hofseth Biocare ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Roger Hofseth as Director	Mgmt	For	For
5	Elect Svein Myhre as Member of Nominating Committee	Mgmt	For	For
6	Approve Share Option Plan for CEO	Mgmt	For	For
7	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For

Lagercrantz Group AB

Meeting Date: 08/30/2022 **Country:** Sweden **Ticker:** LAGR.B
Record Date: 08/22/2022 **Meeting Type:** Annual
Primary Security ID: W5303A147 **Primary CUSIP:** W5303A147 **Primary ISIN:** SE0014990966 **Primary SEDOL:** BMWX9N6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Fredrik Borjesson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Anna Almlof	Mgmt	For	For
9.c3	Approve Discharge of Board Member Anna Marsell	Mgmt	For	For

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c4	Approve Discharge of Board Member Anders Claeson	Mgmt	For	For
9.c5	Approve Discharge of Board Member Ulf Sodergren	Mgmt	For	For
9.c6	Approve Discharge of Board Member and President Jorgen Wigh	Mgmt	For	For
10	Approve Principles for the Work of the Nomination Committee	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.68 Million	Mgmt	For	Against
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Fredrik Borjesson as Director	Mgmt	For	For
13.2	Reelect Anna Almlof as Director	Mgmt	For	For
13.3	Reelect Anna Marsell as Director	Mgmt	For	For
13.4	Reelect Ulf Sodergren as Director	Mgmt	For	For
13.5	Reelect Anders Claeson as Director	Mgmt	For	For
13.6	Reelect Jorgen Wigh as Director	Mgmt	For	For
14	Elect Fredrik Borjesson as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Stock Option Plan	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	For	For
20	Amend Articles Re: Editorial Changes	Mgmt	For	For
21	Close Meeting	Mgmt		

Reinet Investments SCA

Meeting Date: 08/30/2022 **Country:** Luxembourg **Ticker:** RNI
Record Date: 08/16/2022 **Meeting Type:** Annual
Primary Security ID: L7925N152 **Primary CUSIP:** L7925N152 **Primary ISIN:** LU0383812293 **Primary SEDOL:** BF52QF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Reinet Investments SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of General Partner and All the Members of the Board of Overseers	Mgmt	For	For
6.1	Reelect John Li as Board of Overseers	Mgmt	For	Against
6.2	Reelect Yves Prussen as Board of Overseers	Mgmt	For	For
6.3	Reelect Stuart Robertson as Board of Overseers	Mgmt	For	For
6.4	Reelect Stuart Rowlands as Board of Overseers	Mgmt	For	For
7	Approve Remuneration of Board of Overseers	Mgmt	For	For
8	Approve Share Repurchase	Mgmt	For	For

Aareal Bank AG

Meeting Date: 08/31/2022 **Country:** Germany **Ticker:** ARL
Record Date: 08/18/2022 **Meeting Type:** Annual
Primary Security ID: D00379111 **Primary CUSIP:** D00379111 **Primary ISIN:** DE0005408116 **Primary SEDOL:** 7380062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Marc Hess for Fiscal Year 2021	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Hermann Merkens (Chair until April 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Jochen Kloesges (Chair from September 15, 2021) for Fiscal Year 2021	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Dagmar Knopek (until May 31, 2021) for Fiscal Year 2021	Mgmt	For	For

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Christiane Kunisch-Wolf for Fiscal Year 2021	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Thomas Ortmanns (until September 30, 2021) for Fiscal Year 2021	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Christopher Winkelman for Fiscal Year 2021	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jana Brendel for Fiscal Year 2021	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Christof von Dryander (until December 9, 2021) for Fiscal Year 2021	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Thomas Hawel for Fiscal Year 2021	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Petra Heinemann-Specht for Fiscal Year 2021	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Marija Korsch (Chair until November 23, 2021; Supervisory Board Member until December 9, 2021) for Fiscal Year 2021	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Jan Lehmann for Fiscal Year 2021	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Klaus Novatius for Fiscal Year 2021	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Richard Peters for Fiscal Year 2021	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Sylvia Seignette for Fiscal Year 2021	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Elisabeth Stheeman for Fiscal Year 2021	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Dietrich Voigtlaender (until December 9, 2021) for Fiscal Year 2021	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Hermann Wagner (Chair since November 23, 2021) for Fiscal Year 2021	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements	Mgmt	For	For

Aareal Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Henning Giesecke to the Supervisory Board	Mgmt	For	For
8.2	Elect Denis Hall to the Supervisory Board	Mgmt	For	For
8.3	Elect Barbara Knoflach to the Supervisory Board	Mgmt	For	For
8.4	Elect Marika Lulay to the Supervisory Board	Mgmt	For	Against
8.5	Elect Hans-Hermann Lotter to the Supervisory Board	Mgmt	For	For
8.6	Elect Jose Alvarez to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 35.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Reduction of Conditional Capital 2019 to EUR 35.9 Million	Mgmt	For	For
11	Approve Affiliation Agreement with Participation Zwoelfte Beteiligungs GmbH	Mgmt	For	For

Dufry AG

Meeting Date: 08/31/2022 **Country:** Switzerland **Ticker:** DUFN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H2082J107 **Primary CUSIP:** H2082J107 **Primary ISIN:** CH0023405456 **Primary SEDOL:** B0R80X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Xavier Rossinyol as Chairman of Meeting	Mgmt	For	For
2	Approve Creation of CHF 153.3 Million Pool of Conditional Capital in Connection with Acquisition of Autogrill SpA	Mgmt	For	For
3	Approve Creation of CHF 227 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
4	Amend Articles of Association, if Other Agenda Items are Approved	Mgmt	For	For
5.1	Elect Alessandro Benetton as Director, if Other Agenda Items are Approved	Mgmt	For	For
5.2	Elect Enrico Laghi as Director, if Other Agenda Items are Approved	Mgmt	For	For

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Appoint Enrico Laghi as Member of the Compensation Committee, if Other Agenda Items are Approved	Mgmt	For	For
7	Approve CHF 350,000 Increase in Remuneration of Directors for the Period from 2022 AGM to 2023 AGM, if Other Agenda Items are Approved	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

ROCKWOOL A/S

Meeting Date: 08/31/2022 **Country:** Denmark **Ticker:** ROCK.B
Record Date: 08/24/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K8254S144 **Primary CUSIP:** K8254S144 **Primary ISIN:** DK0010219153 **Primary SEDOL:** 4713490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve on Contribution between 100-200 MDKK to support the Reconstruction of Ukraine	Mgmt	For	For

Shelf Drilling Ltd.

Meeting Date: 08/31/2022 **Country:** Cayman Islands **Ticker:** SHLF
Record Date: 08/26/2022 **Meeting Type:** Annual
Primary Security ID: G23627105 **Primary CUSIP:** G23627105 **Primary ISIN:** KYG236271055 **Primary SEDOL:** BDVKB40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Increase Authorized Common Stock	Mgmt	For	Against

Picton Property Income Limited

Meeting Date: 09/01/2022 **Country:** Guernsey **Ticker:** PCTN
Record Date: 08/30/2022 **Meeting Type:** Annual
Primary Security ID: G7083C101 **Primary CUSIP:** G7083C101 **Primary ISIN:** GB00B0LCW208 **Primary SEDOL:** B0LCW20

Picton Property Income Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Ratify KPMG Channel Islands Limited as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Mark Batten as Director	Mgmt	For	For
5	Re-elect Maria Bentley as Director	Mgmt	For	For
6	Re-elect Andrew Dewhirst as Director	Mgmt	For	For
7	Re-elect Richard Jones as Director	Mgmt	For	For
8	Re-elect Michael Morris as Director	Mgmt	For	For
9	Re-elect Lena Wilson as a Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 09/01/2022 **Country:** Poland **Ticker:** PZU
Record Date: 08/16/2022 **Meeting Type:** Special
Primary Security ID: X6919T107 **Primary CUSIP:** X6919T107 **Primary ISIN:** PLPZU0000011 **Primary SEDOL:** B63DG21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
5.2	Elect Supervisory Board Member	SH	None	Against

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
8	Close Meeting	Mgmt		

Watches of Switzerland Group Plc

Meeting Date: 09/01/2022 **Country:** United Kingdom **Ticker:** WOSG

Record Date: 08/30/2022 **Meeting Type:** Annual

Primary Security ID: G94648105 **Primary CUSIP:** G94648105 **Primary ISIN:** GB00BJDQQ870 **Primary SEDOL:** BJDQQ87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Bill Floydd as Director	Mgmt	For	For
5	Elect Chabi Nouri as Director	Mgmt	For	For
6	Re-elect Ian Carter as Director	Mgmt	For	For
7	Re-elect Brian Duffy as Director	Mgmt	For	For
8	Re-elect Tea Colaianni as Director	Mgmt	For	For
9	Re-elect Rosa Monckton as Director	Mgmt	For	For
10	Re-elect Robert Moorhead as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Watches of Switzerland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Alimak Group AB

Meeting Date: 09/02/2022 **Country:** Sweden **Ticker:** ALIG

Record Date: 08/25/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W1R155105 **Primary CUSIP:** W1R155105 **Primary ISIN:** SE0007158910 **Primary SEDOL:** BZ0Y0T5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Set Minimum (SEK 1 Million) and Maximum (SEK 4 Million) Share Capital; Set Minimum (50 Million) and Maximum (200 Million) Number of Shares	Mgmt	For	For
8	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	Against
9	Close Meeting	Mgmt		

Hill & Smith Holdings Plc

Meeting Date: 09/05/2022 **Country:** United Kingdom **Ticker:** HILS

Record Date: 09/01/2022 **Meeting Type:** Special

Primary Security ID: G45080101 **Primary CUSIP:** G45080101 **Primary ISIN:** GB0004270301 **Primary SEDOL:** 0427030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Related to the Proposed Sale of France Galva SA and its Business	Mgmt	For	For

LXI REIT PLC

Meeting Date: 09/05/2022 **Country:** United Kingdom **Ticker:** LXI
Record Date: 09/01/2022 **Meeting Type:** Annual
Primary Security ID: G57009105 **Primary CUSIP:** G57009105 **Primary ISIN:** GB00BYQ46T41 **Primary SEDOL:** BYQ46T4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Dividend Policy	Mgmt	For	For
4	Elect Cyrus Ardalan as Director	Mgmt	For	For
5	Elect Hugh Seaborn as Director	Mgmt	For	For
6	Elect Ismat Levin as Director	Mgmt	For	For
7	Re-elect John Cartwright as Director	Mgmt	For	For
8	Elect Sandy Gumm as Director	Mgmt	For	For
9	Elect Nick Leslau as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Akzo Nobel NV

Meeting Date: 09/06/2022 **Country:** Netherlands **Ticker:** AKZA
Record Date: 08/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N01803308 **Primary CUSIP:** N01803308 **Primary ISIN:** NL0013267909 **Primary SEDOL:** BJ2KSG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Ashtead Group Plc

Meeting Date: 09/06/2022 **Country:** United Kingdom **Ticker:** AHT
Record Date: 09/02/2022 **Meeting Type:** Annual
Primary Security ID: G05320109 **Primary CUSIP:** G05320109 **Primary ISIN:** GB0000536739 **Primary SEDOL:** 0053673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Berkeley Group Holdings Plc

Meeting Date: 09/06/2022 **Country:** United Kingdom **Ticker:** BKG
Record Date: 09/02/2022 **Meeting Type:** Annual
Primary Security ID: G1191G138 **Primary CUSIP:** G1191G138 **Primary ISIN:** GB00BLJNXL82 **Primary SEDOL:** BLJNXL8

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Restricted Share Plan	Mgmt	For	Against
5	Approve Long-Term Option Plan	Mgmt	For	Against
6	Elect Michael Dobson as Director	Mgmt	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DS Smith Plc

Meeting Date: 09/06/2022 **Country:** United Kingdom **Ticker:** SMDS
Record Date: 09/04/2022 **Meeting Type:** Annual
Primary Security ID: G2848Q123 **Primary CUSIP:** G2848Q123 **Primary ISIN:** GB0008220112 **Primary SEDOL:** 0822011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Geoff Drabble as Director	Mgmt	For	For
5	Re-elect Miles Roberts as Director	Mgmt	For	For
6	Re-elect Adrian Marsh as Director	Mgmt	For	For
7	Re-elect Celia Baxter as Director	Mgmt	For	For
8	Elect Alan Johnson as Director	Mgmt	For	For
9	Re-elect Alina Kessel as Director	Mgmt	For	For
10	Re-elect David Robbie as Director	Mgmt	For	For
11	Re-elect Louise Smalley as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise The Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Optomed Oy

Meeting Date: 09/06/2022 **Country:** Finland **Ticker:** OPTOMED
Record Date: 08/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X596DU100 **Primary CUSIP:** X596DU100 **Primary ISIN:** FI4000410881 **Primary SEDOL:** BL3HMV9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Optomed Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Elect Mars Duan as New Director	Mgmt	For	For
7	Close Meeting	Mgmt		

S IMMO AG

Meeting Date: 09/06/2022 **Country:** Austria **Ticker:** SPI

Record Date: 08/27/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: A7468Q101 **Primary CUSIP:** A7468Q101 **Primary ISIN:** AT0000652250 **Primary SEDOL:** 7390801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by CPI Property Group S.A.	Mgmt		
1.1	Dismiss Supervisory Board Member Florian Beckermann	SH	None	Against
1.2	Reduce Size of Supervisory Board to Four Members	SH	None	Against
1.3	Elect Martin Nemecek as Supervisory Board Member	SH	None	Against
1.4	Elect John Verpeleti as Supervisory Board Member	SH	None	Against
	New/Amended Proposals	Mgmt		
1.5	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	None	Against

Technicolor SA

Meeting Date: 09/06/2022 **Country:** France **Ticker:** TCH

Record Date: 09/02/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: F9062J322 **Primary CUSIP:** F9062J322 **Primary ISIN:** FR0013505062 **Primary SEDOL:** BLR97V6

Technicolor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Advisory Vote on Distribution in kind of Shares of Technicolor Creative Studios and Set up Security Trust on Securities of Technicolor Creative Studios	Mgmt	For	For
2	Distribution in kind of Shares of Technicolor Creative Studios	Mgmt	For	For
3	Approve Transaction with Angelo Gordon Re: Extend Deadline for Issuance of Convertible Bonds into Shares	Mgmt	For	For
4	Approve Transaction with Bpifrance Participations SA Re: Extend Deadline for Issuance of Convertible Bonds into Shares	Mgmt	For	For
5	Approve Transaction with Angelo Gordon Re: Signature of a Letter of Commitment for the Refinancing of the Company	Mgmt	For	For
6	Pursuant to Item 2, Approve Remuneration Policy of Directors	Mgmt	For	For
7	Pursuant to Item 2, Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
8	Subject to the Approval of Item 2, Amend Remuneration Policy of CEO Approved by the 19th Item of the General Meeting of June 30, 2022	Mgmt	For	For
9	Pursuant to Item 2, Approve Remuneration Policy of CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
10	Change Company Name to Vantiva and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
11	Amendment of the Terms of Resolutions 1, 3, 5, 7, 9, 11, 13 and 15 Approved by the General Meeting on May 6, 2022 Re: Deadline for Issuance of Convertible Bonds into Shares	Mgmt	For	For
12	Amendment of the Terms of Resolution 25 Approved by the General Meeting on June 30, 2020 Re: Reducing Minimum Vesting Period	Mgmt	For	For
13	Amendment of the Terms of Resolution 26 Approved by the General Meeting on June 30, 2020 Re: Reducing Minimum Vesting Period	Mgmt	For	For
14	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Technicolor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ABB Ltd.

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H0010V101 **Primary CUSIP:** H0010V101 **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** CFR

Record Date: **Meeting Type:** Annual

Primary Security ID: H25662182 **Primary CUSIP:** H25662182 **Primary ISIN:** CH0210483332 **Primary SEDOL:** BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
5.17	Elect Francesco Trapani as Director	SH	Against	Against
	Management Proposals for All Shareholders	Mgmt		
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
10	Approve Increase in Size of Board to Six Members	SH	Against	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For
	Management Proposals	Mgmt		
12	Transact Other Business (Voting)	Mgmt	For	Against

Halfords Group Plc

Meeting Date: 09/07/2022 **Country:** United Kingdom **Ticker:** HFD

Record Date: 09/05/2022 **Meeting Type:** Annual

Primary Security ID: G4280E105 **Primary CUSIP:** G4280E105 **Primary ISIN:** GB00B012TP20 **Primary SEDOL:** B012TP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jo Hartley as Director	Mgmt	For	For
5	Re-elect Keith Williams as Director	Mgmt	For	For
6	Re-elect Helen Jones as Director	Mgmt	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For
8	Re-elect Tom Singer as Director	Mgmt	For	For
9	Re-elect Graham Stapleton as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
17	Approve Deferred Bonus Plan	Mgmt	For	For

argenx SE

Meeting Date: 09/08/2022 **Country:** Netherlands **Ticker:** ARGX
Record Date: 08/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0610Q109 **Primary CUSIP:** N0610Q109 **Primary ISIN:** NL0010832176 **Primary SEDOL:** BNHKYX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Aston Martin Lagonda Global Holdings Plc

Meeting Date: 09/08/2022 **Country:** United Kingdom **Ticker:** AML
Record Date: 09/06/2022 **Meeting Type:** Special
Primary Security ID: G05873149 **Primary CUSIP:** G05873149 **Primary ISIN:** GB00BN7CG237 **Primary SEDOL:** BN7CG23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Placing	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Placing	Mgmt	For	For
3	Authorise Issue of Equity in Connection with the Rights Issue	Mgmt	For	Against
4	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Rights Issue	Mgmt	For	Against

Currys Plc

Meeting Date: 09/08/2022 **Country:** United Kingdom **Ticker:** CURY
Record Date: 09/06/2022 **Meeting Type:** Annual
Primary Security ID: G2601D103 **Primary CUSIP:** G2601D103 **Primary ISIN:** GB00B4Y7R145 **Primary SEDOL:** B4Y7R14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Currys Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Ian Dyson as Director	Mgmt	For	For
6	Re-elect Alex Baldock as Director	Mgmt	For	For
7	Re-elect Eileen Burbidge as Director	Mgmt	For	For
8	Re-elect Tony DeNunzio as Director	Mgmt	For	For
9	Re-elect Andrea Gisle Joosen as Director	Mgmt	For	For
10	Re-elect Bruce Marsh as Director	Mgmt	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	Against
12	Re-elect Gerry Murphy as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Euromoney Institutional Investor Plc

Meeting Date: 09/08/2022 **Country:** United Kingdom **Ticker:** ERM
Record Date: 09/06/2022 **Meeting Type:** Special
Primary Security ID: G31556122 **Primary CUSIP:** G31556122 **Primary ISIN:** GB0006886666 **Primary SEDOL:** 0688666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Euromoney Institutional Investor plc by Becketts Bidco Limited	Mgmt	For	For

Euromoney Institutional Investor Plc

Meeting Date: 09/08/2022 **Country:** United Kingdom **Ticker:** ERM
Record Date: 09/06/2022 **Meeting Type:** Court
Primary Security ID: G31556122 **Primary CUSIP:** G31556122 **Primary ISIN:** GB0006886666 **Primary SEDOL:** 0688666

Euromoney Institutional Investor Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Oponeo.pl SA

Meeting Date: 09/08/2022 **Country:** Poland **Ticker:** OPN
Record Date: 08/23/2022 **Meeting Type:** Special
Primary Security ID: X5968U106 **Primary CUSIP:** X5968U106 **Primary ISIN:** PLOPNPL00013 **Primary SEDOL:** B245H03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy of Voting When Electing Members of Vote Counting Commission	Mgmt	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7	Approve Merger by Absorption with Oponeo Brandhouse	Mgmt	For	For
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
9	Approve Remuneration of Members of Audit Committee	Mgmt	For	For
10	Transact Other Business	Mgmt	For	Against
11	Close Meeting	Mgmt		

Sectra AB

Meeting Date: 09/08/2022 **Country:** Sweden **Ticker:** SECT.B
Record Date: 08/31/2022 **Meeting Type:** Annual
Primary Security ID: W8T80J629 **Primary CUSIP:** W8T80J629 **Primary ISIN:** SE0016278196 **Primary SEDOL:** BKP5645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Anders Persson	Mgmt	For	For
10.b	Approve Discharge of Christer Nilsson	Mgmt	For	For
10.c	Approve Discharge of Torbjorn Kronander	Mgmt	For	For
10.d	Approve Discharge of Tomas Puusepp	Mgmt	For	For
10.e	Approve Discharge of Birgitta Hagenfeldt	Mgmt	For	For
10.f	Approve Discharge of Jan-Olof Bruer	Mgmt	For	For
10.g	Approve Discharge of Jonas Yngvesson	Mgmt	For	For
10.h	Approve Discharge of Fredrik Robertsson	Mgmt	For	For
10.i	Approve Discharge of Torbjorn Kronander	Mgmt	For	For
10.j	Approve Discharge of Andreas Orneus	Mgmt	For	For
10.k	Approve Discharge of Filip Klintenstedt	Mgmt	For	For
10.l	Approve Discharge of Maja Modigh	Mgmt	For	For
10.m	Approve Discharge of Pontus Svard	Mgmt	For	For
11.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 560,000 for Chairman, and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Anders Persson as Director	Mgmt	For	Against
13.b	Reelect Torbjorn Kronander as Director	Mgmt	For	For

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.c	Reelect Tomas Puusepp as Director	Mgmt	For	For
13.d	Reelect Birgitta Hagenfeldt as Director	Mgmt	For	For
13.e	Reelect Jan-Olof Bruer as Director	Mgmt	For	For
13.f	Reelect Fredrik Robertsson as Director	Mgmt	For	For
13.g	Elect Ulrika Unell as Director	Mgmt	For	For
14	Reappoint Jan-Olof Bruer as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Share Split; SEK 19.3 Million Reduction in Share Capital via Share Cancellation; Approve Approve Capitalization of Reserves of SEK 19.3 Million	Mgmt	For	For
19	Approve Performance Share Plans for Key Employees; Approve Equity Plan Financing Through Issuance and Repurchase of Class C Shares; Approve Transfer of B Shares	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Other Business	Mgmt		
23	Close Meeting	Mgmt		

Clas Ohlson AB

Meeting Date: 09/09/2022 **Country:** Sweden **Ticker:** CLAS.B
Record Date: 09/01/2022 **Meeting Type:** Annual
Primary Security ID: W22137108 **Primary CUSIP:** W22137108 **Primary ISIN:** SE0000584948 **Primary SEDOL:** B033YF8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's and Board Committee's Reports	Mgmt		
10	Allow Questions	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 13 Per Share	Mgmt	For	For
13.a	Approve Discharge of Kenneth Bengtsson	Mgmt	For	For
13.b	Approve Discharge of Mengmeng Du	Mgmt	For	For
13.c	Approve Discharge of Mathias Haid	Mgmt	For	For
13.d	Approve Discharge of Patrik Hofbauer	Mgmt	For	For
13.e	Approve Discharge of Hakan Lundstedt	Mgmt	For	For
13.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
13.g	Approve Discharge of Goran Sundstrom	Mgmt	For	For
13.h	Approve Discharge of Anne Thorstvedt Sjoberg	Mgmt	For	For
13.i	Approve Discharge of Caroline Ostning	Mgmt	For	For
13.j	Approve Discharge of Lasse Zwetsloot	Mgmt	For	For
13.k	Approve Discharge of Freja Aleman	Mgmt	For	For
13.l	Approve Discharge of Emma Zetterqvist	Mgmt	For	For
13.m	Approve Discharge of Kristofer Tonstrom	Mgmt	For	For
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.2 Million	Mgmt	For	For
15.b	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
16.1b	Reelect Mengmeng Du as Director	Mgmt	For	For
16.1c	Reelect Mathias Haid as Director	Mgmt	For	For
16.1d	Reelect Patrik Hofbauer as Director	Mgmt	For	For
16.1e	Reelect Hakan Lundstedt as Director	Mgmt	For	Against

Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.1f	Reelect Charlotte Stromberg as Director	Mgmt	For	For
16.1g	Reelect Goran Sundstrom as Director	Mgmt	For	For
16.1h	Reelect Anne Thorstvedt Sjoberg as Director	Mgmt	For	For
16.2	Reappoint Kenneth Bengtsson as Board Chair	Mgmt	For	For
16.3	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18.a	Approve Performance Share Plan LTI 2022	Mgmt	For	For
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	For
18.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

CLS Holdings Plc

Meeting Date: 09/09/2022 **Country:** United Kingdom **Ticker:** CLI
Record Date: 09/07/2022 **Meeting Type:** Special
Primary Security ID: G2212D187 **Primary CUSIP:** G2212D187 **Primary ISIN:** GB00BF044593 **Primary SEDOL:** BF04459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares in Connection with the Tender Offer	Mgmt	For	For

CIR SpA - Cie Industriali Riunite

Meeting Date: 09/12/2022 **Country:** Italy **Ticker:** CIR
Record Date: 09/01/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T2R765103 **Primary CUSIP:** T2R765103 **Primary ISIN:** IT0000070786 **Primary SEDOL:** 4207636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		

CIR SpA - Cie Industriali Riunite

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 4.1	Mgmt	For	For
2	Approve Reduction in Share Capital	Mgmt	For	For
	Ordinary Business	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

DNO ASA

Meeting Date: 09/13/2022 **Country:** Norway **Ticker:** DNO
Record Date: 09/06/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6007G105 **Primary CUSIP:** R6007G105 **Primary ISIN:** NO0003921009 **Primary SEDOL:** B15GGN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of Shares for a Private Placement for RAK Petroleum plc	Mgmt	For	For

Wizz Air Holdings Plc

Meeting Date: 09/13/2022 **Country:** Jersey **Ticker:** WIZZ
Record Date: 09/09/2022 **Meeting Type:** Annual
Primary Security ID: G96871101 **Primary CUSIP:** G96871101 **Primary ISIN:** JE00BN574F90 **Primary SEDOL:** BN574F9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect William Franke as Director	Mgmt	For	For
4	Re-elect Jozsef Varadi as Director	Mgmt	For	For
5	Re-elect Stephen Johnson as Director	Mgmt	For	For
6	Re-elect Barry Eccleston as Director	Mgmt	For	Against
7	Re-elect Barry Eccleston as Director (Independent Shareholder Vote)	Mgmt	For	Against

Wizz Air Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Andrew Broderick as Director	Mgmt	For	For
9	Re-elect Charlotte Pedersen as Director	Mgmt	For	For
10	Re-elect Charlotte Pedersen as Director (Independent Shareholder Vote)	Mgmt	For	For
11	Re-elect Charlotte Andsager as Director	Mgmt	For	For
12	Re-elect Charlotte Andsager as Director (Independent Shareholder Vote)	Mgmt	For	For
13	Re-elect Enrique Dupuy de Lome Chavarri as Director	Mgmt	For	For
14	Re-elect Enrique Dupuy de Lome Chavarri as Director (Independent Shareholder Vote)	Mgmt	For	For
15	Re-elect Anthony Radev as Director	Mgmt	For	For
16	Re-elect Anthony Radev as Director (Independent Shareholder Vote)	Mgmt	For	For
17	Elect Anna Gatti as Director	Mgmt	For	For
18	Elect Anna Gatti as Director (Independent Shareholder Vote)	Mgmt	For	For
19	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 09/14/2022 **Country:** Denmark **Ticker:** JYSK

Record Date: 09/07/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K55633117 **Primary CUSIP:** K55633117 **Primary ISIN:** DK0010307958 **Primary SEDOL:** B0386J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 47.3 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
3	Other Business	Mgmt		

Logitech International S.A.

Meeting Date: 09/14/2022 **Country:** Switzerland **Ticker:** LOGN
Record Date: 09/08/2022 **Meeting Type:** Annual
Primary Security ID: H50430232 **Primary CUSIP:** H50430232 **Primary ISIN:** CH0025751329 **Primary SEDOL:** B18ZRK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For
8	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		
9A	Elect Director Patrick Aebischer	Mgmt	For	For
9B	Elect Director Wendy Becker	Mgmt	For	For
9C	Elect Director Edouard Bugnion	Mgmt	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For
9H	Elect Director Michael Polk	Mgmt	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9L	Elect Director Sascha Zahnd	Mgmt	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against

UniCredit SpA

Meeting Date: 09/14/2022 **Country:** Italy **Ticker:** UCG

Record Date: 09/05/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9T23L642 **Primary CUSIP:** T9T23L642 **Primary ISIN:** IT0005239360 **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Amend Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/15/2022 **Country:** United Kingdom **Ticker:** AUTO
Record Date: 09/13/2022 **Meeting Type:** Annual
Primary Security ID: G06708104 **Primary CUSIP:** G06708104 **Primary ISIN:** GB00BVYVFW23 **Primary SEDOL:** BVYVFW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Banca Monte dei Paschi di Siena SpA

Meeting Date: 09/15/2022 **Country:** Italy **Ticker:** BMPS
Record Date: 09/06/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T1188K429 **Primary CUSIP:** T1188K429 **Primary ISIN:** IT0005508921 **Primary SEDOL:** BK93RS6

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Deliberations in Accordance with Art. 2446 of Italian Civil Code (Related to Capital Decrease Due to Losses)	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For
3	Approve Capital Raising	Mgmt	For	Against
4	Amend Company Bylaws	Mgmt	For	For

TINC

Meeting Date: 09/15/2022 **Country:** Belgium **Ticker:** TINC

Record Date: 09/01/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9141N108 **Primary CUSIP:** B9141N108 **Primary ISIN:** BE0974282148 **Primary SEDOL:** BXB04P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Distribution of EUR 0.54 per Share as Single Payment and Part of Reduction of Share Capital	Mgmt	For	For
2	Approve Intermediate Dividends of EUR 0.54 Per Share	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Xior Student Housing NV

Meeting Date: 09/15/2022 **Country:** Belgium **Ticker:** XIOR

Record Date: 09/01/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9901Y104 **Primary CUSIP:** B9901Y104 **Primary ISIN:** BE0974288202 **Primary SEDOL:** BZ1NNF8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		

Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Receive Special Board Report Re: Proposed Contributions in Kind	Mgmt		
1.2	Receive Special Auditor Report Re: Proposed Contributions in Kind	Mgmt		
1.3	Approve Proposed Contributions in Kind which Will Result in a Capital Increase by Way of Issuance of New Shares	Mgmt	For	Against
2.1	Receive Special Board Report Re: Partial Renewal and Extension of the Authorization of the Authorized Capital	Mgmt		
2.2.a	If the Contributions Under Agenda Item 1 are Approved: Renew Authorization to Increase Share Capital by Various Means within the Framework of Authorized Capital	Mgmt	For	Against
2.2.b	If the Contributions Under Agenda Item 1 are approved and Item 2.2(a) is not Approved: Approve Authorization to Increase Share Capital up to 10 Percent of Authorized Capital With Preemptive Rights By Various Means	Mgmt	For	For
3	Approve Revised Remuneration Policy	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
5.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
5.3	Authorize Coordination of the Articles of Association	Mgmt	For	For

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA

Meeting Date: 09/15/2022 **Country:** Poland **Ticker:** KGN
Record Date: 08/30/2022 **Meeting Type:** Special
Primary Security ID: X9898A107 **Primary CUSIP:** X9898A107 **Primary ISIN:** PLKGNRC00015 **Primary SEDOL:** 5984499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Supervisory Board Member	Mgmt	For	Against

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Decision on Covering Costs of Convocation of EGM	Mgmt	For	For
7	Close Meeting	Mgmt		

Greenyard NV

Meeting Date: 09/16/2022 **Country:** Belgium **Ticker:** GREEN

Record Date: 09/02/2022 **Meeting Type:** Ordinary Shareholders

Primary Security ID: B5001B101 **Primary CUSIP:** B5001B101 **Primary ISIN:** BE0003765790 **Primary SEDOL:** 5704879

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements And Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	Against
5.1	Receive Information on Resignation of Hilde Laga as Independent Director	Mgmt		
5.2	Receive Information on Els Degroote as Permanent Representative of Alychlo NV in its Capacity as Director	Mgmt		
6.1.1	Approve Discharge of Aalt Dijkhuizen B.V., Represented by Aalt Dijkhuizen, as Director	Mgmt	For	For
6.1.2	Approve Discharge of Ahok BV, Represented by Koen Hoffman, as Director	Mgmt	For	For
6.1.3	Approve Discharge of Alychlo NV, Represented by Marc Coucke, as Director	Mgmt	For	For
6.1.4	Approve Discharge of Bonem Beheer BV, Represented by Marc Ooms, as Director	Mgmt	For	For
6.1.5	Approve Discharge of Deprez Invest NV, Represented by Hein Deprez, as Director	Mgmt	For	For
6.1.6	Approve Discharge of Galuciel BV, Represented by Valentine Deprez, as Director	Mgmt	For	For
6.1.7	Approve Discharge of Gescon BV, Represented by Dirk Van Vlaenderen, as Director	Mgmt	For	For

Greenyard NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.8	Approve Discharge of Hilde Laga as Director	Mgmt	For	For
6.1.9	Approve Discharge of Management Deprez BV, Represented by Veerle Deprez, as Director	Mgmt	For	For
6.2.1	Approve Interim Discharge of Hilde Laga as Director	Mgmt	For	For
6.2.2	Approve Interim Discharge of Marc Coucke as Permanent Representative of Alychlo NV as Director	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect Ahok BV, Permanently Represented by Koen Hoffman, as Independent Director	Mgmt	For	Against
8.2	Elect Alro BV, Permanently Represented by Gert Bervoets, as Independent Director	Mgmt	For	For
9	Approve to Not Apply the Requirements of Article 7:91 of the Belgian Code on Companies and Associations for the Financial Year Ending on March 31, 2023	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Factoring Agreement	Mgmt	For	For

Ryvu Therapeutics SA

Meeting Date: 09/19/2022 **Country:** Poland **Ticker:** RVU

Record Date: 09/03/2022 **Meeting Type:** Special

Primary Security ID: X7773N103 **Primary CUSIP:** X7773N103 **Primary ISIN:** PLSELVT00013 **Primary SEDOL:** B4NYKP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Possible Exclusion of Preemptive Rights; Amend Statute Accordingly	Mgmt	For	Against

Ryvu Therapeutics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Increase in Share Capital via Issuance of Series J Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against
8	Close Meeting	Mgmt		

eDreams ODIGEO SA

Meeting Date: 09/20/2022 **Country:** Spain **Ticker:** EDR
Record Date: 09/15/2022 **Meeting Type:** Annual
Primary Security ID: L2841H108 **Primary CUSIP:** L2841H108 **Primary ISIN:** LU1048328220 **Primary SEDOL:** BLG2YZ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Annual Maximum Remuneration	Mgmt	For	For
8	Approve Grant of Shares under LTIP-2019 and LTIP-2022	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against

Fingerprint Cards AB

Meeting Date: 09/20/2022 **Country:** Sweden **Ticker:** FING.B
Record Date: 09/12/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W3147N292 **Primary CUSIP:** W3147N292 **Primary ISIN:** SE0008374250 **Primary SEDOL:** BD6S127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Bjorn Kristiansson as Chair of Meeting	Mgmt	For	For

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5.2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
8	Approve Remuneration of Directors; Approve Remuneration of SEK 450,000 for Chair	Mgmt	For	For
9	Elect Christian Lagerling as New Director (Chair)	Mgmt	For	For

Globe Trade Centre SA

Meeting Date: 09/20/2022 **Country:** Poland **Ticker:** GTC
Record Date: 09/04/2022 **Meeting Type:** Special
Primary Security ID: X3204U113 **Primary CUSIP:** X3204U113 **Primary ISIN:** PLGTC0000037 **Primary SEDOL:** B1BFM59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Increase in Share Capital via Issuance of Series P Shares without Preemptive Rights; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against
6	Close Meeting	Mgmt		

Moonpig Group Plc

Meeting Date: 09/20/2022 **Country:** United Kingdom **Ticker:** MOON
Record Date: 09/16/2022 **Meeting Type:** Annual
Primary Security ID: G6225S107 **Primary CUSIP:** G6225S107 **Primary ISIN:** GB00BMT9K014 **Primary SEDOL:** BMT9K01

Moonpig Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Kate Swann as Director	Mgmt	For	Against
4	Re-elect Nickyl Raithatha as Director	Mgmt	For	For
5	Re-elect Andy MacKinnon as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Susan Hooper as Director	Mgmt	For	For
8	Re-elect Niall Wass as Director	Mgmt	For	For
9	Re-elect Simon Davidson as Director	Mgmt	For	For
10	Elect ShanMae Teo as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 09/20/2022 **Country:** Norway **Ticker:** NHY

Record Date: 09/13/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R61115102 **Primary CUSIP:** R61115102 **Primary ISIN:** NO0005052605 **Primary SEDOL:** B11HK39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For

Games Workshop Group Plc

Meeting Date: 09/21/2022 **Country:** United Kingdom **Ticker:** GAW
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: G3715N102 **Primary CUSIP:** G3715N102 **Primary ISIN:** GB0003718474 **Primary SEDOL:** 0371847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Kevin Rountree as Director	Mgmt	For	For
3	Re-elect Rachel Tongue as Director	Mgmt	For	For
4	Re-elect Elaine O'Donnell as Director	Mgmt	For	For
5	Re-elect John Brewis as Director	Mgmt	For	For
6	Re-elect Kate Marsh as Director	Mgmt	For	For
7	Elect Randal Casson as Director	Mgmt	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

IG Group Holdings Plc

Meeting Date: 09/21/2022 **Country:** United Kingdom **Ticker:** IGG
Record Date: 09/19/2022 **Meeting Type:** Annual
Primary Security ID: G4753Q106 **Primary CUSIP:** G4753Q106 **Primary ISIN:** GB00B06QFB75 **Primary SEDOL:** B06QFB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

IG Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mike McTighe as Director	Mgmt	For	For
5	Re-elect June Felix as Director	Mgmt	For	For
6	Re-elect Charlie Rozes as Director	Mgmt	For	For
7	Re-elect Jon Noble as Director	Mgmt	For	For
8	Re-elect Jonathan Moulds as Director	Mgmt	For	For
9	Re-elect Rakesh Bhasin as Director	Mgmt	For	For
10	Re-elect Andrew Didham as Director	Mgmt	For	For
11	Re-elect Wu Gang as Director	Mgmt	For	For
12	Re-elect Sally-Ann Hibberd as Director	Mgmt	For	For
13	Re-elect Malcolm Le May as Director	Mgmt	For	For
14	Re-elect Susan Skerritt as Director	Mgmt	For	For
15	Re-elect Helen Stevenson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Odfjell Drilling Ltd.

Meeting Date: 09/21/2022 **Country:** Bermuda **Ticker:** ODL
Record Date: 09/15/2022 **Meeting Type:** Annual
Primary Security ID: G67180102 **Primary CUSIP:** G67180102 **Primary ISIN:** BMG671801022 **Primary SEDOL:** BDX87W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Reelect Simen Lieungh as Director	Mgmt	For	Against
1.b	Reelect Helene Odfjell as Director	Mgmt	For	Against

Odfjell Drilling Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.c	Reelect Thomas Marsoner as Director	Mgmt	For	For
1.d	Reelect Harald Thorstein as Director	Mgmt	For	Against
2	Approve KPMG AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Remuneration of Directors in the Aggregate Amount of USD 250,000	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

RAK Petroleum Plc

Meeting Date: 09/21/2022 **Country:** United Kingdom **Ticker:** RAKP

Record Date: 09/18/2022 **Meeting Type:** Special

Primary Security ID: G73603105 **Primary CUSIP:** G73603105 **Primary ISIN:** GB00BRGBL804 **Primary SEDOL:** BRGBL80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Repayment of Capital	Mgmt	For	For
2	Approve Cancellation of Admission of the Class A Shares to Trading on Oslo Bors	Mgmt	For	Against
3	Approve Re-registration of the Company as a Private Limited Company by the Name of RAK Petroleum Limited	Mgmt	For	For
4	Adopt New Articles of Association	Mgmt	For	For
5	Approve Voluntary Winding Up of the Company	Mgmt	For	For
6	Authorise Liquidators to Distribute Among Members in Specie or in Kind Whole or Any Part of Assets of Company	Mgmt	For	For
7	Appoint David Hudson and Philip Reynolds as Liquidators	Mgmt	For	For
8	Fix the Remuneration of the Liquidators	Mgmt	For	For
9	Approve That Anything Required or Authorised to be Done by the Liquidators be and are Hereby Authorised	Mgmt	For	For

Liontrust Asset Management Plc

Meeting Date: 09/22/2022 **Country:** United Kingdom **Ticker:** LIO
Record Date: 09/20/2022 **Meeting Type:** Annual
Primary Security ID: G5498A108 **Primary CUSIP:** G5498A108 **Primary ISIN:** GB0007388407 **Primary SEDOL:** 0738840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Re-elect Alastair Barbour as Director	Mgmt	For	For
5	Re-elect John Ions as Director	Mgmt	For	For
6	Re-elect Vinay Abrol as Director	Mgmt	For	For
7	Re-elect Mandy Donald as Director	Mgmt	For	For
8	Elect Emma Boyd as Director	Mgmt	For	For
9	Re-elect Quintin Price as Director	Mgmt	For	For
10	Elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect George Yeandle as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise the Company to Incur Political Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mithra Pharmaceuticals SA

Meeting Date: 09/22/2022 **Country:** Belgium **Ticker:** MITRA
Record Date: 09/08/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B6S4RJ106 **Primary CUSIP:** B6S4RJ106 **Primary ISIN:** BE0974283153 **Primary SEDOL:** BYP79G2

Mithra Pharmaceuticals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Shareholders' Meeting Agenda	Mgmt		
A.1.1	Receive Special Board Report and Auditor Report Re: LDA Warrants	Mgmt		
A.1.2	Receive Special Board Report and Auditor Report Re: Share Lending Warrants	Mgmt		
A.2	Approve Extension of the Terms of the LDA Warrants	Mgmt	For	For
A.3	Approve Extension of the Term of Class A Share Lending Warrants	Mgmt	For	For
A.4	Approve Extension of the Term of Class B Share Lending Warrants	Mgmt	For	For
A.5	Approve Extension of the Term of Class C Share Lending Warrants	Mgmt	For	For
	Special General Meeting Agenda	Mgmt		
B.1	Approve Co-optation of Selva Luxembourg S.a.r.l., Represented by Christian Moretti, as Director	Mgmt	For	Against
B.2	Approve Change-of-Control Clause Re: Agreements	Mgmt	For	For
	Extraordinary General Meeting Agenda	Mgmt		
C.1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt		
C.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
C.3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
C.4.1	Receive Special Board Report Re: Increase in Share Capital by Contributions in Kind of Receivables Owed by the Company under the Agreements	Mgmt		
C.4.2	Receive Special Auditor Report Re: Increase in Share Capital by Contributions in Kind of Receivables Owed by the Company under the Agreements	Mgmt		
C.5	Increase Company's Share Capital by Contributions in Kind of Receivables and Issue New Shares as Remuneration	Mgmt	For	For

SII SA

Meeting Date: 09/22/2022 **Country:** France **Ticker:** SII
Record Date: 09/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: F84073109 **Primary CUSIP:** F84073109 **Primary ISIN:** FR0000074122 **Primary SEDOL:** 5801297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
6	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
7	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Approve Compensation of Eric Matteucci, Chairman of the Management Board	Mgmt	For	Against
11	Approve Compensation of Francois Goalabre, Management Board Member	Mgmt	For	Against
12	Approve Compensation of Antoine Leclercq, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Charles Mauclair, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Bernard Huve, Chairman of the Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
18	Amend Article 8.1 of Bylaws to Comply with Legal Changes	Mgmt	For	For

SII SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Biffa Plc

Meeting Date: 09/23/2022 **Country:** United Kingdom **Ticker:** BIFF
Record Date: 09/21/2022 **Meeting Type:** Annual
Primary Security ID: G1R62B102 **Primary CUSIP:** G1R62B102 **Primary ISIN:** GB00BD8DR117 **Primary SEDOL:** BD8DR11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Linda Morant as Director	Mgmt	For	For
5	Re-elect Carol Chesney as Director	Mgmt	For	For
6	Re-elect Kenneth Lever as Director	Mgmt	For	For
7	Re-elect David Martin as Director	Mgmt	For	For
8	Re-elect Claire Miles as Director	Mgmt	For	For
9	Re-elect Richard Pike as Director	Mgmt	For	For
10	Re-elect Michael Topham as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kernel Holding SA

Meeting Date: 09/23/2022 **Country:** Luxembourg **Ticker:** KER
Record Date: 09/09/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L5829P109 **Primary CUSIP:** L5829P109 **Primary ISIN:** LU0327357389 **Primary SEDOL:** B28ZQ24

Kernel Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Report Re: Creation of Authorized Share Capital	Mgmt	For	For
2	Approve Creation of Authorized Share Capital, Excluding the Current Issued Share Capital	Mgmt	For	For
3	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and Amend Article 6 of the Articles of Association	Mgmt	For	Against

LPP SA

Meeting Date: 09/23/2022 **Country:** Poland **Ticker:** LPP
Record Date: 09/07/2022 **Meeting Type:** Special
Primary Security ID: X5053G103 **Primary CUSIP:** X5053G103 **Primary ISIN:** PLLPP0000011 **Primary SEDOL:** 7127979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt		
4b	Receive Supervisory Board Resolution on Bonds Issuance	Mgmt		
4c	Receive Supervisory Board Resolution on Eurobonds Issuance	Mgmt		
5	Amend Statute	Mgmt	For	For
6	Approve Issuance of Bonds	Mgmt	For	Against
7	Approve Issuance of Eurobonds	Mgmt	For	Against
8	Close Meeting	Mgmt		

Wise Plc

Meeting Date: 09/23/2022 **Country:** United Kingdom **Ticker:** WISE
Record Date: 09/21/2022 **Meeting Type:** Annual
Primary Security ID: G97229101 **Primary CUSIP:** G97229101 **Primary ISIN:** GB00BL9YR756 **Primary SEDOL:** BL9YR75

Wise Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Appoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect David Wells as Director	Mgmt	For	For
7	Elect Kristo Kaarmann as Director	Mgmt	For	For
8	Elect Matthew Briers as Director	Mgmt	For	For
9	Elect Terri Duhon as Director	Mgmt	For	For
10	Elect Clare Gilmartin as Director	Mgmt	For	For
11	Elect Alastair Michael Rampell as Director	Mgmt	For	For
12	Elect Hooi Ling Tan as Director	Mgmt	For	For
13	Elect Ingo Jeroen Uytdehaage as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of A Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Babcock International Group Plc

Meeting Date: 09/26/2022 **Country:** United Kingdom **Ticker:** BAB

Record Date: 09/22/2022 **Meeting Type:** Annual

Primary Security ID: G0689Q152 **Primary CUSIP:** G0689Q152 **Primary ISIN:** GB0009697037 **Primary SEDOL:** 0969703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This Meeting is Originally Scheduled on 19 September 2022	Mgmt		

Babcock International Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruth Cairnie as Director	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Lucy Dimes as Director	Mgmt	For	For
6	Re-elect Lord Parker of Minsmere as Director	Mgmt	For	For
7	Re-elect David Lockwood as Director	Mgmt	For	For
8	Re-elect David Mellors as Director	Mgmt	For	For
9	Elect John Ramsay as Director	Mgmt	For	For
10	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Deferred Share Bonus Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mediclinic International Plc

Meeting Date: 09/26/2022 **Country:** United Kingdom **Ticker:** MDC
Record Date: 09/22/2022 **Meeting Type:** Special
Primary Security ID: G5960R100 **Primary CUSIP:** G5960R100 **Primary ISIN:** GB00B8HX8Z88 **Primary SEDOL:** B8HX8Z8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Mediclinic International plc by Manta Bidco Limited	Mgmt	For	For

Mediclinic International Plc

Meeting Date: 09/26/2022 **Country:** United Kingdom **Ticker:** MDC
Record Date: 09/22/2022 **Meeting Type:** Court
Primary Security ID: G5960R100 **Primary CUSIP:** G5960R100 **Primary ISIN:** GB00B8HX8Z88 **Primary SEDOL:** B8HX8Z8

Mediclinic International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

LINK Mobility Group Holding ASA

Meeting Date: 09/27/2022 **Country:** Norway **Ticker:** LINK
Record Date: 09/23/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R9747R118 **Primary CUSIP:** R9747R118 **Primary ISIN:** NO0010894231 **Primary SEDOL:** BM99YX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Sabrina Gosman as New Director	Mgmt	For	For

Redde Northgate Plc

Meeting Date: 09/27/2022 **Country:** United Kingdom **Ticker:** REDD
Record Date: 09/23/2022 **Meeting Type:** Annual
Primary Security ID: G7331W115 **Primary CUSIP:** G7331W115 **Primary ISIN:** GB00B41H7391 **Primary SEDOL:** B41H739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Avril Palmer-Baunack as Director	Mgmt	For	For
7	Re-elect Mark Butcher as Director	Mgmt	For	For
8	Re-elect John Pattullo as Director	Mgmt	For	For

Redde Northgate Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Philip Vincent as Director	Mgmt	For	For
10	Re-elect Martin Ward as Director	Mgmt	For	For
11	Re-elect Mark McCafferty as Director	Mgmt	For	For
12	Elect Bindi Karia as Director	Mgmt	For	For
13	Approve Share Incentive Plan and the International Share Incentive Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Market Purchase of Preference Shares	Mgmt	For	For

AO World Plc

Meeting Date: 09/28/2022 **Country:** United Kingdom **Ticker:** AO
Record Date: 09/26/2022 **Meeting Type:** Annual
Primary Security ID: G0403D107 **Primary CUSIP:** G0403D107 **Primary ISIN:** GB00BJTNFH41 **Primary SEDOL:** BJTNFH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Re-elect Geoff Cooper as Director	Mgmt	For	For
5	Re-elect John Roberts as Director	Mgmt	For	For
6	Re-elect Mark Higgins as Director	Mgmt	For	For
7	Re-elect Chris Hopkinson as Director	Mgmt	For	Against
8	Re-elect Marisa Cassoni as Director	Mgmt	For	For
9	Re-elect Shaun McCabe as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For

AO World Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Approve Bundled Compensation Plans	Mgmt	For	Against

Baltic Classifieds Group Plc

Meeting Date: 09/28/2022 **Country:** Lithuania **Ticker:** BCG

Record Date: 09/26/2022 **Meeting Type:** Annual

Primary Security ID: G07167102 **Primary CUSIP:** G07167102 **Primary ISIN:** GB00BN44P254 **Primary SEDOL:** BN44P25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Trevor Mather as Director	Mgmt	For	Against
6	Elect Justinas Simkus as Director	Mgmt	For	For
7	Elect Lina Maciene as Director	Mgmt	For	For
8	Elect Simonas Orkinas as Director	Mgmt	For	For
9	Elect Ed Williams as Director	Mgmt	For	For
10	Elect Tom Hall as Director	Mgmt	For	For
11	Elect Kristel Volver as Director	Mgmt	For	For
12	Elect Jurgita Kirvaitiene as Director	Mgmt	For	For
13	Appoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For

Baltic Classifieds Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection With an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Colruyt SA

Meeting Date: 09/28/2022 **Country:** Belgium **Ticker:** COLR

Record Date: 09/14/2022 **Meeting Type:** Ordinary Shareholders

Primary Security ID: B26882231 **Primary CUSIP:** B26882231 **Primary ISIN:** BE0974256852 **Primary SEDOL:** 5806225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
3a	Adopt Financial Statements	Mgmt	For	For
3b	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 1.10 Per Share	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6a	Reelect Korys Business Services III NV, Permanently Represented by Wim Colruyt, as Director	Mgmt	For	Against
6b	Reelect Jozef Colruyt as Director	Mgmt	For	Against
6c	Elect Korys Management NV, Permanently Represented by Lisa Colruyt, as Director	Mgmt	For	Against
7a	Approve Discharge of Directors	Mgmt	For	For
7b	Approve Discharge of Astrid De Lathauwer CommV, Permanently Represented by Astrid De Lathauwer, as Director	Mgmt	For	For
8	Ratify Ernst&Young as Auditors	Mgmt	For	For

Colruyt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Auditors	Mgmt	For	For
10	Transact Other Business	Mgmt		

Kainos Group Plc

Meeting Date: 09/28/2022 **Country:** United Kingdom **Ticker:** KNOS
Record Date: 09/26/2022 **Meeting Type:** Annual
Primary Security ID: G5209U104 **Primary CUSIP:** G5209U104 **Primary ISIN:** GB00BZ0D6727 **Primary SEDOL:** BZ0D672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Brendan Mooney as Director	Mgmt	For	For
6	Re-elect Richard McCann as Director	Mgmt	For	For
7	Re-elect Andy Malpass as Director	Mgmt	For	For
8	Re-elect Tom Burnet as Director	Mgmt	For	For
9	Re-elect Katie Davis as Director	Mgmt	For	For
10	Re-elect Rosaleen Blair as Director	Mgmt	For	For
11	Reappoint KPMG as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Performance Share Plan	Mgmt	For	For
15	Approve Employee Savings-Related Share Purchase Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Polski Koncern Naftowy ORLEN SA

Meeting Date: 09/28/2022 **Country:** Poland **Ticker:** PKN
Record Date: 09/12/2022 **Meeting Type:** Special
Primary Security ID: X6922W204 **Primary CUSIP:** X6922W204 **Primary ISIN:** PLPKN0000018 **Primary SEDOL:** 5810066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Merger with PGNiG SA	Mgmt	For	For
7	Approve Consolidated Text of Statute	Mgmt	For	Against
8	Approve Creation of Mining Plant Liquidation Fund	Mgmt	For	For
9	Close Meeting	Mgmt		

ABN AMRO Bank NV

Meeting Date: 09/29/2022 **Country:** Netherlands **Ticker:** ABN
Record Date: 09/01/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0162C102 **Primary CUSIP:** N0162C102 **Primary ISIN:** NL0011540547 **Primary SEDOL:** BYQP136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For
3	Close Meeting	Mgmt		

Benefit Systems SA

Meeting Date: 09/30/2022 **Country:** Poland **Ticker:** BFT
Record Date: 09/14/2022 **Meeting Type:** Special
Primary Security ID: X071AA119 **Primary CUSIP:** X071AA119 **Primary ISIN:** PLBNFTS00018 **Primary SEDOL:** B4XY9X2

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Merger Plan	Mgmt		
7	Approve Merger by Absorption with Fit Fabric sp. z o.o.	Mgmt	For	For
8	Amend Statute	Mgmt	For	Against
	Shareholder Proposal Submitted by Benefit Invest Ltd.	Mgmt		
9	Approve Diversity Policy for Supervisory Board Members	SH	None	For
	Management Proposals	Mgmt		
10	Transact Other Business	Mgmt	For	Against
11	Close Meeting	Mgmt		

Borr Drilling Ltd.

Meeting Date: 09/30/2022 **Country:** Bermuda **Ticker:** BORR
Record Date: 09/06/2022 **Meeting Type:** Annual
Primary Security ID: G1466R173 **Primary CUSIP:** G1466R173 **Primary ISIN:** BMG1466R1732 **Primary SEDOL:** BPK3P64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Seven	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	Against
3	Reelect Tor Olav Troim as Director	Mgmt	For	For
4	Reelect Alexandra Kate Blankenship as Director	Mgmt	For	For
5	Reelect Neil J. Glass as Director	Mgmt	For	For
6	Reelect Mi Hong Yoon as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Borr Drilling Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Aggregate Amount of USD 1.2 Millions	Mgmt	For	Against

Frontline Ltd.

Meeting Date: 09/30/2022 **Country:** Bermuda **Ticker:** FRO
Record Date: 08/19/2022 **Meeting Type:** Annual
Primary Security ID: G3682E192 **Primary CUSIP:** G3682E192 **Primary ISIN:** BMG3682E1921 **Primary SEDOL:** BYXHS34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For
3	Elect Director John Fredriksen	Mgmt	For	For
4	Elect Director James O'Shaughnessy	Mgmt	For	Against
5	Elect Director Ola Lorentzon	Mgmt	For	Against
6	Elect Director Ole B. Hjertaker	Mgmt	For	Against
7	Elect Director Steen Jakobsen	Mgmt	For	For
8	Approve PricewaterhouseCoopers AS of Oslo, Norway as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For

HELLA GmbH & Co. KGaA

Meeting Date: 09/30/2022 **Country:** Germany **Ticker:** HLE
Record Date: 09/08/2022 **Meeting Type:** Annual
Primary Security ID: D3R112160 **Primary CUSIP:** D3R112160 **Primary ISIN:** DE000A13SX22 **Primary SEDOL:** BSHYK55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.49 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/2022	Mgmt	For	For

HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2021/2022	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9.1	Elect Wolfgang Ziebart to the Shareholders' Committee	Mgmt	For	For
9.2	Elect Patrick Koller to the Shareholders' Committee	Mgmt	For	Against
9.3	Elect Judith Buss to the Shareholders' Committee	Mgmt	For	For
9.4	Elect Nolwenn Delaunay to the Shareholders' Committee	Mgmt	For	Against
9.5	Elect Olivier Durand to the Shareholders' Committee	Mgmt	For	Against
9.6	Elect Andreas Renschler to the Shareholders' Committee	Mgmt	For	For
9.7	Elect Christophe Schmitt to the Shareholders' Committee	Mgmt	For	Against
9.8	Elect Jean-Pierre Sounillac to the Shareholders' Committee	Mgmt	For	Against
10.1	Elect Andreas Renschler to the Supervisory Board	Mgmt	For	For
10.2	Elect Tatjana Bengsch to the Supervisory Board	Mgmt	For	Against
10.3	Elect Judith Buss to the Supervisory Board	Mgmt	For	For
10.4	Elect Gabriele Herzog to the Supervisory Board	Mgmt	For	Against
10.5	Elect Rupertus Kneiser to the Supervisory Board	Mgmt	For	For
10.6	Elect Andreas Marti to the Supervisory Board	Mgmt	For	Against
10.7	Elect Thorsten Muschal to the Supervisory Board	Mgmt	For	Against
10.8	Elect Kirsten Schuetz to the Supervisory Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For
12	Change Location of Registered Office for Shareholder Meetings; Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Indivior PLC

Meeting Date: 09/30/2022 **Country:** United Kingdom **Ticker:** INDV
Record Date: 09/28/2022 **Meeting Type:** Special
Primary Security ID: G4766E108 **Primary CUSIP:** G4766E108 **Primary ISIN:** GB00BRS65X63 **Primary SEDOL:** BRS65X6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt New Articles of Association	Mgmt	For	For
2	Approve Share Consolidation	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 09/30/2022 **Country:** Netherlands **Ticker:** PHIA
Record Date: 09/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N7637U112 **Primary CUSIP:** N7637U112 **Primary ISIN:** NL0000009538 **Primary SEDOL:** 5986622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For

SunMirror AG

Meeting Date: 09/30/2022 **Country:** Switzerland **Ticker:** ROR
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H8364G109 **Primary CUSIP:** H8364G109 **Primary ISIN:** CH0396131929 **Primary SEDOL:** BYZQSD9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1.1	Elect Daniel Monks as Director	Mgmt	For	Against
1.2	Elect Laurent Quelin as Director	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
1.3	Elect Stefan Bennici as Director	SH	Against	Against
1.4	Elect Jean-Pierre Pocthier as Director	SH	Against	Against
1.5	Elect Urs Schuppisser as Director	SH	Against	Against
	Management Proposals	Mgmt		

SunMirror AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Appoint Daniel Monks as Member of the Compensation Committee	Mgmt	For	Against
2.2	Appoint Laurent Quelin as Member of the Compensation Committee	Mgmt	For	Against
3	Transact Other Business (Voting)	Mgmt	For	Against

Infrastrutture Wireless Italiane SpA

Meeting Date: 10/04/2022 **Country:** Italy **Ticker:** INW

Record Date: 09/23/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6032P102 **Primary CUSIP:** T6032P102 **Primary ISIN:** IT0005090300 **Primary SEDOL:** BZ0P4R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against
	Ordinary Business	Mgmt		
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
2.2	Slate Submitted by Daphne 3 SpA	SH	None	Against
2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt		
3	Fix Board Terms for Directors	SH	None	For
	Management Proposals	Mgmt		
4	Approve Remuneration of Directors	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For

American Shipping Co. ASA

Meeting Date: 10/06/2022 **Country:** Norway **Ticker:** AMSC

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R0395J102 **Primary CUSIP:** R0395J102 **Primary ISIN:** NO0010272065 **Primary SEDOL:** B0D5960

American Shipping Co. ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
4	Approve Creation of NOK 6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5	Change Company Name to AMSC ASA	Mgmt	For	For

Colruyt SA

Meeting Date: 10/06/2022 **Country:** Belgium **Ticker:** COLR

Record Date: 09/22/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B26882231 **Primary CUSIP:** B26882231 **Primary ISIN:** BE0974256852 **Primary SEDOL:** 5806225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
I.1	Receive Special Board Report Re: Increase of Capital with the Waiver of Pre-emptive Rights and Special Auditor Report Re: Articles 7:179 and 7:191 of the Companies and Associations Code	Mgmt		
I.2	Approve Issuance of Equity without Preemptive Rights	Mgmt	For	For
I.3	Approve Setting of the Issue Price	Mgmt	For	For
I.4	Eliminate Preemptive Rights	Mgmt	For	For
I.5	Approve Issuance of Equity without Preemptive Rights	Mgmt	For	For
I.6	Approve the Opening of Subscriptions on October 17, 2022 and Closure on November 17, 2022	Mgmt	For	For
I.7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
II	Authorize Cancellation of Treasury Shares	Mgmt	For	For
III	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Diageo Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom **Ticker:** DGE
Record Date: 10/04/2022 **Meeting Type:** Annual
Primary Security ID: G42089113 **Primary CUSIP:** G42089113 **Primary ISIN:** GB0002374006 **Primary SEDOL:** 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

EFG International AG

Meeting Date: 10/06/2022 **Country:** Switzerland **Ticker:** EFGN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H2078C108 **Primary CUSIP:** H2078C108 **Primary ISIN:** CH0022268228 **Primary SEDOL:** B0LF188

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Alexander Classen as Director	Mgmt	For	Against
1.2	Elect Boris Collardi as Director	Mgmt	For	Against
2	Elect Alexander Classen as Board Chair for the Period from Nov. 1, 2022 to 2023 AGM	Mgmt	For	Against
3	Approve Fixed Remuneration of Directors in the Amount of CHF 4.1 Million for the Period from 2022 AGM to 2023 AGM, if Item 1 is Approved	Mgmt	For	Against
4	Transact Other Business (Voting)	Mgmt	For	Against

Orange Polska SA

Meeting Date: 10/06/2022 **Country:** Poland **Ticker:** OPL
Record Date: 09/20/2022 **Meeting Type:** Special
Primary Security ID: X5984X100 **Primary CUSIP:** X5984X100 **Primary ISIN:** PLTLKPL00017 **Primary SEDOL:** 5552551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Merger by Absorption with TP Teltech sp. z o.o.	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For
6	Approve Consolidated Text of Statute	Mgmt	For	For
7	Close Meeting	Mgmt		

Rentokil Initial Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom **Ticker:** RTO
Record Date: 10/04/2022 **Meeting Type:** Special
Primary Security ID: G7494G105 **Primary CUSIP:** G7494G105 **Primary ISIN:** GB00B082RF11 **Primary SEDOL:** B082RF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	Against
4	Approve Terminix Share Plan	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 10/06/2022 **Country:** Netherlands **Ticker:** VLK

Record Date: 09/08/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N9145V103 **Primary CUSIP:** N9145V103 **Primary ISIN:** NL0000302636 **Primary SEDOL:** 5716302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Proposal to Return Capital	Mgmt		
3a	Amend Articles of Association (Part 1) Re: Increase Nominal Value Per Share	Mgmt	For	For
3b	Amend Articles of Association (Part 2) and Pay an Amount of EUR 1.50 per Class A Ordinary Share to the Shareholders	Mgmt	For	For
4	Close Meeting	Mgmt		

YIT Oyj

Meeting Date: 10/06/2022 **Country:** Finland **Ticker:** YIT

Record Date: 09/26/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X9862Q104 **Primary CUSIP:** X9862Q104 **Primary ISIN:** FI0009800643 **Primary SEDOL:** B11BQV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		

YIT Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt		
6	Amend Articles Re: Board Composition; General Meeting	Mgmt	For	Against
7	Fix Number of Directors at Ten	Mgmt	For	For
8	Elect Sami Laine and Keith Silverang as New Directors	Mgmt	For	For
9	Close Meeting	Mgmt		

Cadeler A/S

Meeting Date: 10/07/2022 **Country:** Denmark **Ticker:** CADLR
Record Date: 09/30/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K1R4A3101 **Primary CUSIP:** K1R4A3101 **Primary ISIN:** DK0061412772 **Primary SEDOL:** BMYDHR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Approve Creation of DKK 32.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
2.b	Approve Creation of DKK 32.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
2.c	Amend Articles Re: The Authorizations under Items 2.a and 2.b Can Maximum Increase Share Capital with DKK 32.8 Million in Total	Mgmt	For	For
2.d	Amend Articles Re: Postal Votes	Mgmt	For	For

KGHM Polska Miedz SA

Meeting Date: 10/07/2022 **Country:** Poland **Ticker:** KGH
Record Date: 09/21/2022 **Meeting Type:** Special
Primary Security ID: X45213109 **Primary CUSIP:** X45213109 **Primary ISIN:** PLKGHM000017 **Primary SEDOL:** 5263251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
5.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
6	Close Meeting	Mgmt		

Atlantia SpA

Meeting Date: 10/10/2022 **Country:** Italy **Ticker:** ATL
Record Date: 09/29/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T05404107 **Primary CUSIP:** T05404107 **Primary ISIN:** IT0003506190 **Primary SEDOL:** 7667163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For

Inter Cars SA

Meeting Date: 10/10/2022 **Country:** Poland **Ticker:** CAR
Record Date: 09/24/2022 **Meeting Type:** Special
Primary Security ID: X3964A109 **Primary CUSIP:** X3964A109 **Primary ISIN:** PLINTCS00010 **Primary SEDOL:** B018DT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Amend Statute Re: Management Board	Mgmt	For	For
5.2	Amend Statute Re: Supervisory Board Meetings	Mgmt	For	For
6	Approve Consolidated Text of Statute	Mgmt	For	For

Inter Cars SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Regulations on Supervisory Board	Mgmt	For	For
8	Approve Consolidated Text of Regulations on Supervisory Board	Mgmt	For	For
9	Close Meeting	Mgmt		

Polskie Gornictwo Naftowe i Gazownictwo SA

Meeting Date: 10/10/2022 **Country:** Poland **Ticker:** PGN
Record Date: 09/24/2022 **Meeting Type:** Special
Primary Security ID: X6582S105 **Primary CUSIP:** X6582S105 **Primary ISIN:** PLPGNIG00014 **Primary SEDOL:** B0L9113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Prepare List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Merger with PKN Orlen SA	Mgmt	For	For
7	Close Meeting	Mgmt		

dormakaba Holding AG

Meeting Date: 10/11/2022 **Country:** Switzerland **Ticker:** DOKA
Record Date: **Meeting Type:** Annual
Primary Security ID: H1956E103 **Primary CUSIP:** H1956E103 **Primary ISIN:** CH0011795959 **Primary SEDOL:** 7050417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 11.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Riet Cadonau as Director and Board Chair	Mgmt	For	For
4.2	Reelect Thomas Aebischer as Director	Mgmt	For	For

dormakaba Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Reelect Jens Birgersson as Director	Mgmt	For	For
4.4	Reelect Stephanie Brecht-Bergen as Director	Mgmt	For	For
4.5	Reelect Daniel Daeniker as Director	Mgmt	For	For
4.6	Reelect Hans Gummert as Director	Mgmt	For	For
4.7	Reelect John Liu as Director	Mgmt	For	For
4.8	Elect Svein Brandtzaeg as Director	Mgmt	For	Against
4.9	Elect Kenneth Lochiatto as Director	Mgmt	For	For
4.10	Elect Michael Regelski as Director	Mgmt	For	For
5.1	Reappoint Stephanie Brecht-Bergen as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2	Appoint Svein Brandtzaeg as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Appoint Kenneth Lochiatto as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Designate Keller KLG as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.3 Million	Mgmt	For	For
9	Amend Articles Re: Remuneration of the Board of Directors and Executive Committee	Mgmt	For	For
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
11	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Nordnet AB

Meeting Date: 10/12/2022 **Country:** Sweden **Ticker:** SAVE

Record Date: 10/04/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W6S819112 **Primary CUSIP:** W6S819112 **Primary ISIN:** SE0015192067 **Primary SEDOL:** BNDLH43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6.a	Elect Henrik Rattzen as Director	Mgmt	For	For
6.b	Elect Fredrik Bergstrom as Director	Mgmt	For	For

RAINBOW TOURS SA

Meeting Date: 10/12/2022 **Country:** Poland **Ticker:** RBW
Record Date: 09/26/2022 **Meeting Type:** Special
Primary Security ID: X6999Q106 **Primary CUSIP:** X6999Q106 **Primary ISIN:** PLRNBWT00031 **Primary SEDOL:** B27Y7R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Members of Returning Committee	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Dividends of PLN 1.50 per Share and Terms of Dividend Payment	Mgmt	For	For
6	Amend Statute	Mgmt	For	For
7	Close Meeting	Mgmt		

ChemoMetec A/S

Meeting Date: 10/13/2022 **Country:** Denmark **Ticker:** CHEMM
Record Date: 10/06/2022 **Meeting Type:** Annual
Primary Security ID: K18309102 **Primary CUSIP:** K18309102 **Primary ISIN:** DK0060055861 **Primary SEDOL:** B1KBGS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		

ChemoMetec A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Board of Directors	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5.a	Reelect Niels Thestrup as Director	Mgmt	For	For
5.b	Reelect Hans Martin Glensbjerg as Director	Mgmt	For	For
5.c	Reelect Peter Reich as Director	Mgmt	For	For
5.d	Reelect Kristine Faerch as Director	Mgmt	For	For
5.e	Reelect Betina Hagerup as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Remuneration Report	Mgmt	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Resurs Holding AB

Meeting Date: 10/13/2022 **Country:** Sweden **Ticker:** RESURS

Record Date: 10/05/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W7552F108 **Primary CUSIP:** W7552F108 **Primary ISIN:** SE0007665823 **Primary SEDOL:** BD718Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Magnus Lindstedt as Chairman of Meeting	Mgmt	For	For
2.1	Designate Fabian Bengtsson as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Sten Schroder as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Extra Dividends of SEK 0.92 Per Share	Mgmt	For	For
7	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
8	Elect Pia-Lena Olofsson as New Director	Mgmt	For	For

Talenom Oyj

Meeting Date: 10/13/2022 **Country:** Finland **Ticker:** TNOM
Record Date: 10/03/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X893B4101 **Primary CUSIP:** X893B4101 **Primary ISIN:** FI4000153580 **Primary SEDOL:** BWVFL82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Amend Articles Re: Notice to General Meeting, Meeting Venue and Means of Participation	Mgmt	For	Against
7	Close Meeting	Mgmt		

Ashmore Group Plc

Meeting Date: 10/14/2022 **Country:** United Kingdom **Ticker:** ASHM
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: G0609C101 **Primary CUSIP:** G0609C101 **Primary ISIN:** GB00B132NW22 **Primary SEDOL:** B132NW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Mark Coombs as Director	Mgmt	For	For
4	Re-elect Tom Shippey as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Helen Beck as Director	Mgmt	For	For
7	Re-elect Jennifer Bingham as Director	Mgmt	For	For
8	Elect Shirley Garrood as Director	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Ashmore Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Approve Waiver on Rule 9 of the Takeover Code	Mgmt	For	Against
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Barratt Developments Plc

Meeting Date: 10/17/2022 **Country:** United Kingdom **Ticker:** BDEV

Record Date: 10/13/2022 **Meeting Type:** Annual

Primary Security ID: G08288105 **Primary CUSIP:** G08288105 **Primary ISIN:** GB0000811801 **Primary SEDOL:** 0081180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Scott as Director	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Ambra SA

Meeting Date: 10/18/2022 **Country:** Poland **Ticker:** AMB

Record Date: 10/02/2022 **Meeting Type:** Annual

Primary Security ID: X0148D108 **Primary CUSIP:** X0148D108 **Primary ISIN:** PLAMBRA00013 **Primary SEDOL:** B0FBYX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
7	Approve Supervisory Board Reports	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Allocation of Income and Dividends of PLN 1 per Share	Mgmt	For	For
11.1	Approve Discharge of Robert Ogor (CEO)	Mgmt	For	For
11.2	Approve Discharge of Grzegorz Nowak (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Piotr Kazmierczak (Deputy CEO)	Mgmt	For	For
12.1	Approve Discharge of Oliver Gloden (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Boris Schlimbach (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Nick Reh (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Horst Hillesheim (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Patrycja Piatek (Supervisory Board Member)	Mgmt	For	For

Ambra SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.6	Approve Discharge of Monika Schulze (Supervisory Board Member)	Mgmt	For	For
13	Fix Number of Supervisory Board Members	Mgmt	For	For
14.1	Elect Chairman of Supervisory Board	Mgmt	For	Against
14.2	Elect Supervisory Board Member	Mgmt	For	Against
15	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	Against
17	Transact Other Business	Mgmt	For	Against
18	Close Meeting	Mgmt		

Micro Focus International Plc

Meeting Date: 10/18/2022 **Country:** United Kingdom **Ticker:** MCRO
Record Date: 10/14/2022 **Meeting Type:** Special
Primary Security ID: G6117L194 **Primary CUSIP:** G6117L194 **Primary ISIN:** GB00BJ1F4N75 **Primary SEDOL:** BJ1F4N7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Acquisition of Micro Focus International plc by OpenText Corporation	Mgmt	For	For

Micro Focus International Plc

Meeting Date: 10/18/2022 **Country:** United Kingdom **Ticker:** MCRO
Record Date: 10/14/2022 **Meeting Type:** Court
Primary Security ID: G6117L194 **Primary CUSIP:** G6117L194 **Primary ISIN:** GB00BJ1F4N75 **Primary SEDOL:** BJ1F4N7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 10/18/2022 **Country:** Poland **Ticker:** PKO
Record Date: 10/02/2022 **Meeting Type:** Special
Primary Security ID: X6919X108 **Primary CUSIP:** X6919X108 **Primary ISIN:** PLPKO0000016 **Primary SEDOL:** B03NGS5

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
5.2	Elect Supervisory Board Member	SH	None	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	None	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
8	Close Meeting	Mgmt		

Tessenderlo Group NV

Meeting Date: 10/18/2022 **Country:** Belgium **Ticker:** TESB

Record Date: 10/04/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9132B105 **Primary CUSIP:** B9132B105 **Primary ISIN:** BE0003555639 **Primary SEDOL:** 4884006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Reports Re: Proposed Capital Increase	Mgmt		
2	Approve Capital Increase by Contribution in Kind of Shares in in Accordance to the Exchange Offer Agreement with Picanol NV	Mgmt	For	Against
3	Authorize Implementation of Approved Resolutions	Mgmt	For	Against
4	Approve Transfer of Unavailable Issue Premiums to an Available Equity Account	Mgmt	For	For
5	Amend Articles 10 and 12 of the Articles of Association	Mgmt	For	For

Tessenderlo Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Carasent ASA

Meeting Date: 10/19/2022 **Country:** Norway **Ticker:** CARA

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R1519E128 **Primary CUSIP:** R1519E128 **Primary ISIN:** NO0010123060 **Primary SEDOL:** 7292167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Elect Petri Niemi as New Board Chairman	Mgmt	For	For

Frasers Group Plc

Meeting Date: 10/19/2022 **Country:** United Kingdom **Ticker:** FRAS

Record Date: 10/17/2022 **Meeting Type:** Annual

Primary Security ID: G3661L100 **Primary CUSIP:** G3661L100 **Primary ISIN:** GB00B1QH8P22 **Primary SEDOL:** B1QH8P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect David Daly as Director	Mgmt	For	Abstain
4	Re-elect David Brayshaw as Director	Mgmt	For	For
5	Re-elect Richard Bottomley as Director	Mgmt	For	For
6	Re-elect Cally Price as Director	Mgmt	For	For
7	Re-elect Nicola Frampton as Director	Mgmt	For	For
8	Re-elect Chris Wootton as Director	Mgmt	For	For
9	Elect Michael Murray as Director	Mgmt	For	For
10	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Frasers Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Amend Executive Share Scheme	Mgmt	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/19/2022 **Country:** United Kingdom **Ticker:** HL

Record Date: 10/17/2022 **Meeting Type:** Annual

Primary Security ID: G43940108 **Primary CUSIP:** G43940108 **Primary ISIN:** GB00B1VZ0M25 **Primary SEDOL:** B1VZ0M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
7	Re-elect Christopher Hill as Director	Mgmt	For	For
8	Elect Amy Stirling as Director	Mgmt	For	For
9	Re-elect Dan Olley as Director	Mgmt	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	For
11	Re-elect John Troiano as Director	Mgmt	For	For
12	Re-elect Andrea Blance as Director	Mgmt	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Penny James as Director	Mgmt	For	For
16	Elect Darren Pope as Director	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

TINC

Meeting Date: 10/19/2022 **Country:** Belgium **Ticker:** TINC

Record Date: 10/05/2022 **Meeting Type:** Annual/Special

Primary Security ID: B9141N108 **Primary CUSIP:** B9141N108 **Primary ISIN:** BE0974282148 **Primary SEDOL:** BXB04P2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual and Extraordinary General Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Statutory Director's Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Statutory Director	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
	Extraordinary General Meeting Agenda	Mgmt		
1	Approve Distribution of EUR 0.54 per Share as Single Payment and Part of Reduction of Share Capital	Mgmt	For	For
2	If Item 1 of the Extraordinary Meeting is Not Approved: Approve Intermediate Dividends of EUR 0.54 Per Share	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

TINC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Dechra Pharmaceuticals Plc

Meeting Date: 10/20/2022 **Country:** United Kingdom **Ticker:** DPH

Record Date: 10/18/2022 **Meeting Type:** Annual

Primary Security ID: G2769C145 **Primary CUSIP:** G2769C145 **Primary ISIN:** GB0009633180 **Primary SEDOL:** 0963318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Shipsey as Director	Mgmt	For	For
5	Re-elect Alison Platt as Director	Mgmt	For	Abstain
6	Re-elect Ian Page as Director	Mgmt	For	For
7	Re-elect Anthony Griffin as Director	Mgmt	For	For
8	Re-elect Paul Sandland as Director	Mgmt	For	For
9	Re-elect Lisa Bright as Director	Mgmt	For	For
10	Re-elect Lawson Macartney as Director	Mgmt	For	For
11	Re-elect Ishbel Macpherson as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fortnox AB

Meeting Date: 10/21/2022 **Country:** Sweden **Ticker:** FNOX
Record Date: 10/13/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W3841J233 **Primary CUSIP:** W3841J233 **Primary ISIN:** SE0017161243 **Primary SEDOL:** BP6FZN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.A	Approve Share Savings Program 2022	Mgmt	For	For
6.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
6.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
6.D	Approve Transfer of Shares	Mgmt	For	For
6.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
7	Close Meeting	Mgmt		

Mithra Pharmaceuticals SA

Meeting Date: 10/21/2022 **Country:** Belgium **Ticker:** MITRA
Record Date: 10/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B6S4RJ106 **Primary CUSIP:** B6S4RJ106 **Primary ISIN:** BE0974283153 **Primary SEDOL:** BYP79G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Renewal of the Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

Mithra Pharmaceuticals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Receive Special Board and Auditor Report Re: Increase in Share Capital by Contributions in Kind of Receivables Owed by the Company under the Agreements	Mgmt		
5	Increase Company's Share Capital by Contributions in Kind of Receivables and Issue New Shares as Remuneration	Mgmt	For	Against

REC Silicon ASA

Meeting Date: 10/21/2022 **Country:** Norway **Ticker:** RECSI
Record Date: 10/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7154S108 **Primary CUSIP:** R7154S108 **Primary ISIN:** NO0010112675 **Primary SEDOL:** B01VHW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of List of shareholders	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Tae Won Jun (Chair), Dong Kwan Kim and Vivian Bertseka as Directors	Mgmt	For	Against

Hammerson Plc

Meeting Date: 10/25/2022 **Country:** United Kingdom **Ticker:** HMSO
Record Date: 10/21/2022 **Meeting Type:** Special
Primary Security ID: G4273Q164 **Primary CUSIP:** G4273Q164 **Primary ISIN:** GB00BK7YQK64 **Primary SEDOL:** BK7YQK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Enhanced Scrip Dividend Alternative	Mgmt	For	For
2	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For

International Consolidated Airlines Group SA

Meeting Date: 10/25/2022 **Country:** Spain **Ticker:** IAG
Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: E67674106 **Primary CUSIP:** E67674106 **Primary ISIN:** ES0177542018 **Primary SEDOL:** B5M6XQ7

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Purchase of 50 Boeing 737 Family Aircraft	Mgmt	For	For
2	Approve Purchase of 37 Airbus A320neo Family Aircraft	Mgmt	For	For
3	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 10/25/2022 **Country:** United Kingdom **Ticker:** RIO
Record Date: 10/23/2022 **Meeting Type:** Special
Primary Security ID: G75754104 **Primary CUSIP:** G75754104 **Primary ISIN:** GB0007188757 **Primary SEDOL:** 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

UK Commercial Property REIT Ltd.

Meeting Date: 10/25/2022 **Country:** Guernsey **Ticker:** UKCM
Record Date: 10/21/2022 **Meeting Type:** Special
Primary Security ID: G9177R101 **Primary CUSIP:** G9177R101 **Primary ISIN:** GB00B19Z2J52 **Primary SEDOL:** B19Z2J5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Continuation of the Company	Mgmt	For	For

Digital Bros SpA

Meeting Date: 10/26/2022 **Country:** Italy **Ticker:** DIB
Record Date: 10/17/2022 **Meeting Type:** Annual
Primary Security ID: T3520V105 **Primary CUSIP:** T3520V105 **Primary ISIN:** IT0001469995 **Primary SEDOL:** B39KMF0

Digital Bros SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Allegro.eu SA

Meeting Date: 10/27/2022 **Country:** Luxembourg **Ticker:** ALE
Record Date: 10/13/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: L0R67D109 **Primary CUSIP:** L0R67D109 **Primary ISIN:** LU2237380790 **Primary SEDOL:** BMBQDF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Ordinary Shareholders	Mgmt		
1	Approve Co-optation of Roy Perticucci as Director	Mgmt	For	For
2	Transact Other Business (Non-Voting)	Mgmt		

SalMar ASA

Meeting Date: 10/27/2022 **Country:** Norway **Ticker:** SALM
Record Date: 10/24/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102 **Primary CUSIP:** R7445C102 **Primary ISIN:** NO0010310956 **Primary SEDOL:** B1W5NW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	For

Danieli & C. Officine Meccaniche SpA

Meeting Date: 10/28/2022 **Country:** Italy **Ticker:** DAN
Record Date: 10/19/2022 **Meeting Type:** Annual
Primary Security ID: T73148115 **Primary CUSIP:** T73148115 **Primary ISIN:** IT0000076502 **Primary SEDOL:** 4253350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Danieli & C. Officine Meccaniche SpA

Meeting Date: 10/28/2022 **Country:** Italy **Ticker:** DAN
Record Date: 10/19/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T73148115 **Primary CUSIP:** T73148115 **Primary ISIN:** IT0000076502 **Primary SEDOL:** 4253350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Elect Common Representative for Holders of Saving Shares	Mgmt	For	For
2	Approve Common Representative's Remuneration	Mgmt	For	For

Indra Sistemas SA

Meeting Date: 10/28/2022 **Country:** Spain **Ticker:** IDR
Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: E6271Z155 **Primary CUSIP:** E6271Z155 **Primary ISIN:** ES0118594417 **Primary SEDOL:** 4476210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Fix Number of Directors at 14	Mgmt	For	For
1.2	Elect Belen Amatriain Corbi as Director	Mgmt	For	For
1.3	Elect Virginia Arce Peralta as Director	Mgmt	For	For
1.4	Elect Axel Joachim Arendt as Director	Mgmt	For	For

Indra Sistemas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Coloma Armero Montes as Director	Mgmt	For	For
1.6	Elect Olga San Jacinto Martinez as Director	Mgmt	For	For
1.7	Elect Bernardo Jose Villazan Gil as Director	Mgmt	For	For
1.8	Elect Juan Moscoso del Prado Hernandez as Director	Mgmt	For	Against
2	Amend Article 24 Re: Removal of the Casting Vote of the Board Chairman	Mgmt	For	For
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

KBC Ancora SCA

Meeting Date: 10/28/2022 **Country:** Belgium **Ticker:** KBCA
Record Date: 10/14/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: B5341G109 **Primary CUSIP:** B5341G109 **Primary ISIN:** BE0003867844 **Primary SEDOL:** B1YWXY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders ' Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Allow Questions	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Transact Other Business	Mgmt		

Medicalgorithmics SA

Meeting Date: 10/28/2022 **Country:** Poland **Ticker:** MDG
Record Date: 10/12/2022 **Meeting Type:** Special
Primary Security ID: X52753104 **Primary CUSIP:** X52753104 **Primary ISIN:** PLMDCLG00015 **Primary SEDOL:** B74FSG1

Medicalgorithmics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Cancel June 30, 2022, AGM Resolution Re: Increase in Share Capital via Issuance of I Series Shares without Preemptive Rights for Private Placement	Mgmt	For	Against
6	Approve Increase in Share Capital via Issuance of I, J and K Series Shares without Preemptive Rights for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	Against
7	Amend Statute	Mgmt	For	Against
8	Approve Consolidated Text of Statute	Mgmt	For	Against
9	Fix Number of Supervisory Board Members at Six	Mgmt	For	For
10	Elect Pawel Lewicki as Supervisory Board Member	Mgmt	For	For
11	Elect Chairman of Supervisory Board	Mgmt	For	Against
12	Close Meeting	Mgmt		

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2022 **Country:** Italy **Ticker:** MB
Record Date: 10/19/2022 **Meeting Type:** Annual
Primary Security ID: T10584117 **Primary CUSIP:** T10584117 **Primary ISIN:** IT0000062957 **Primary SEDOL:** 4574813

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Severance Payments Policy	Mgmt	For	For

Mediobanca Banca di Credito Finanziario SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Approve Annual Performance Share Scheme	Mgmt	For	For

Meyer Burger Technology AG

Meeting Date: 10/28/2022 **Country:** Switzerland **Ticker:** MBTN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H5498Z128 **Primary CUSIP:** H5498Z128 **Primary ISIN:** CH0108503795 **Primary SEDOL:** B5NC0D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 250 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	Against
2	Transact Other Business (Voting)	Mgmt	For	Against

Norway Royal Salmon ASA

Meeting Date: 10/28/2022 **Country:** Norway **Ticker:** NRS
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6333E139 **Primary CUSIP:** R6333E139 **Primary ISIN:** NO0012495276 **Primary SEDOL:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Remove Deadline for the Merger with SalMar ASA	Mgmt	For	For

Polaris Media ASA

Meeting Date: 10/28/2022 **Country:** Norway **Ticker:** POL
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R70210100 **Primary CUSIP:** R70210100 **Primary ISIN:** NO0010466022 **Primary SEDOL:** B3F01J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Polaris Media ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Ratify EY as Auditor for FY 2023	Mgmt	For	For
5	Elect Stine Halla as Member of Nominating Committee	Mgmt	For	For

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA

Meeting Date: 10/28/2022 **Country:** Poland **Ticker:** KGN
Record Date: 10/12/2022 **Meeting Type:** Special
Primary Security ID: X9898A107 **Primary CUSIP:** X9898A107 **Primary ISIN:** PLKGNRC00015 **Primary SEDOL:** 5984499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Purchase of Perpetual Usufruct Right	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
6	Elect Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
7	Close Meeting	Mgmt		

B&M European Value Retail SA

Meeting Date: 10/31/2022 **Country:** Luxembourg **Ticker:** BME
Record Date: 10/17/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: L1175H106 **Primary CUSIP:** L1175H106 **Primary ISIN:** LU1072616219 **Primary SEDOL:** BMTRW10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Oliver Tant as Director	Mgmt	For	For
2	Elect Mike Schmidt as Director	Mgmt	For	For

Capita Plc

Meeting Date: 11/01/2022 **Country:** United Kingdom **Ticker:** CPI
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: G1846J115 **Primary CUSIP:** G1846J115 **Primary ISIN:** GB00B23K0M20 **Primary SEDOL:** B23K0M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Disposal of Capita's Pay360 Payment Solutions Business	Mgmt	For	For

Countryside Partnerships Plc

Meeting Date: 11/01/2022 **Country:** United Kingdom **Ticker:** CSP
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: G24556170 **Primary CUSIP:** G24556170 **Primary ISIN:** GB00BYPHNG03 **Primary SEDOL:** BYPHNG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash and Share Combination of Countryside Partnerships plc and Vistry Group plc	Mgmt	For	For

Countryside Partnerships Plc

Meeting Date: 11/01/2022 **Country:** United Kingdom **Ticker:** CSP
Record Date: 10/28/2022 **Meeting Type:** Court
Primary Security ID: G24556170 **Primary CUSIP:** G24556170 **Primary ISIN:** GB00BYPHNG03 **Primary SEDOL:** BYPHNG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Vistry Group Plc

Meeting Date: 11/01/2022 **Country:** United Kingdom **Ticker:** VTY
Record Date: 10/28/2022 **Meeting Type:** Special
Primary Security ID: G9424B107 **Primary CUSIP:** G9424B107 **Primary ISIN:** GB0001859296 **Primary SEDOL:** 0185929

Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash and Share Combination of Vistry Group plc and Countryside Partnerships plc	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	For

EXMAR NV

Meeting Date: 11/02/2022 **Country:** Belgium **Ticker:** EXM
Record Date: 10/19/2022 **Meeting Type:** Special
Primary Security ID: B3886A108 **Primary CUSIP:** B3886A108 **Primary ISIN:** BE0003808251 **Primary SEDOL:** 7618194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Dividends of EUR 0.95 Per Share	Mgmt	For	For

Fingerprint Cards AB

Meeting Date: 11/02/2022 **Country:** Sweden **Ticker:** FING.B
Record Date: 10/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W3147N292 **Primary CUSIP:** W3147N292 **Primary ISIN:** SE0008374250 **Primary SEDOL:** BD6S127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of A-Shares and Warrants and B- Shares and Warrants with Preemptive Rights	Mgmt	For	For

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of SEK 75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9	Close Meeting	Mgmt		

NCC Group Plc

Meeting Date: 11/02/2022 **Country:** United Kingdom **Ticker:** NCC
Record Date: 10/31/2022 **Meeting Type:** Annual
Primary Security ID: G64319109 **Primary CUSIP:** G64319109 **Primary ISIN:** GB00B01QGK86 **Primary SEDOL:** B01QGK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Mike Maddison as Director	Mgmt	For	For
7	Re-elect Chris Stone as Director	Mgmt	For	For
8	Re-elect Chris Batterham as Director	Mgmt	For	For
9	Elect Julie Chakraverty as Director	Mgmt	For	For
10	Re-elect Jennifer Duvalier as Director	Mgmt	For	For
11	Re-elect Mike Ettling as Director	Mgmt	For	For
12	Re-elect Tim Kowalski as Director	Mgmt	For	For
13	Elect Lynn Fordham as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Approve UK Sharesave Plan	Mgmt	For	For

NCC Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve International Sharesave Plan	Mgmt	For	For
22	Approve US Incentive Stock Option Plan	Mgmt	For	For
23	Approve US Employee Stock Purchase Plan	Mgmt	For	For

SmartCraft ASA

Meeting Date: 11/02/2022 **Country:** Norway **Ticker:** SMCRT
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7T54K113 **Primary CUSIP:** R7T54K113 **Primary ISIN:** NO0011008971 **Primary SEDOL:** BP7L215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For

Darktrace Plc

Meeting Date: 11/03/2022 **Country:** United Kingdom **Ticker:** DARK
Record Date: 11/01/2022 **Meeting Type:** Annual
Primary Security ID: G2658M105 **Primary CUSIP:** G2658M105 **Primary ISIN:** GB00BNYK8G86 **Primary SEDOL:** BNYK8G8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Re-elect Gordon Hurst as Director	Mgmt	For	For
5	Re-elect Poppy Gustafsson as Director	Mgmt	For	For
6	Re-elect Catherine Graham as Director	Mgmt	For	For
7	Re-elect Vanessa Colomar as Director	Mgmt	For	For
8	Re-elect Stephen Shanley as Director	Mgmt	For	For
9	Re-elect Johannes Sikkens as Director	Mgmt	For	For

Darktrace Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Lord Willetts as Director	Mgmt	For	For
11	Re-elect Paul Harrison as Director	Mgmt	For	For
12	Re-elect Sir Peter Bonfield as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Maha Energy AB

Meeting Date: 11/03/2022 **Country:** Sweden **Ticker:** MAHA.A

Record Date: 10/26/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W5507F108 **Primary CUSIP:** W5507F108 **Primary ISIN:** SE0008374383 **Primary SEDOL:** BD89M36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Elect Paulo Thiago Mendonca, Fabio Vassel and Enrique Pena as New Directors	Mgmt	For	For
7	Close Meeting	Mgmt		

DFS Furniture Plc

Meeting Date: 11/04/2022 **Country:** United Kingdom **Ticker:** DFS
Record Date: 11/02/2022 **Meeting Type:** Annual
Primary Security ID: G2848C108 **Primary CUSIP:** G2848C108 **Primary ISIN:** GB00BTC0LB89 **Primary SEDOL:** BTC0LB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Tim Stacey as Director	Mgmt	For	For
5	Re-elect Alison Hutchinson as Director	Mgmt	For	For
6	Re-elect Jo Boydell as Director	Mgmt	For	For
7	Re-elect Steve Johnson as Director	Mgmt	For	For
8	Re-elect Jane Bednall as Director	Mgmt	For	For
9	Re-elect Loraine Martins as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DFS Furniture Plc

Meeting Date: 11/04/2022 **Country:** United Kingdom **Ticker:** DFS
Record Date: 11/02/2022 **Meeting Type:** Special
Primary Security ID: G2848C108 **Primary CUSIP:** G2848C108 **Primary ISIN:** GB00BTC0LB89 **Primary SEDOL:** BTC0LB8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Relevant Distributions	Mgmt	None	For

BPER Banca SpA

Meeting Date: 11/05/2022 **Country:** Italy **Ticker:** BPE
Record Date: 10/27/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T1325T119 **Primary CUSIP:** T1325T119 **Primary ISIN:** IT0000066123 **Primary SEDOL:** 4116099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Merger by Incorporation of Banca Carige SpA and Banca del Monte di Lucca SpA into BPER Banca SpA	Mgmt	For	For
2	Amend Company Bylaws	Mgmt	For	For
	Ordinary Business	Mgmt		
	Shareholder Proposal Submitted by Unipol Gruppo SpA	Mgmt		
1	Elect Monica Cacciapuoti as Director	SH	None	For
	Management Proposals	Mgmt		
2	Amend Remuneration Policy	Mgmt	For	For
3	Amend Long-Term Incentive Plan 2022-2024	Mgmt	For	For

ENEA SA

Meeting Date: 11/07/2022 **Country:** Poland **Ticker:** ENA
Record Date: 10/22/2022 **Meeting Type:** Special
Primary Security ID: X2232G104 **Primary CUSIP:** X2232G104 **Primary ISIN:** PLENEA000013 **Primary SEDOL:** B3F97B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	Amend Dec. 19, 2019, EGM Resolution Re: Terms of Remuneration of Management Board Members	SH	None	Against
6	Amend Jul. 30, 2020, AGM Resolution Re: Remuneration Policy	SH	None	Against
7.1	Recall Supervisory Board Member	SH	None	Against

ENEA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Supervisory Board Member	SH	None	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
9	Close Meeting	Mgmt		

Royal Boskalis Westminster NV

Meeting Date: 11/07/2022 **Country:** Netherlands **Ticker:** BOKA
Record Date: 10/10/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N14952266 **Primary CUSIP:** N14952266 **Primary ISIN:** NL0000852580 **Primary SEDOL:** B1XMKS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Articles of Association	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

PCC Rokita SA

Meeting Date: 11/08/2022 **Country:** Poland **Ticker:** PCR
Record Date: 10/23/2022 **Meeting Type:** Special
Primary Security ID: X6354J101 **Primary CUSIP:** X6354J101 **Primary ISIN:** PLPCCRK00076 **Primary SEDOL:** BNFWQZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Merger by Absorption with PCC PU Sp. z o.o.	Mgmt	For	For
7	Close Meeting	Mgmt		

Essentra Plc

Meeting Date: 11/09/2022 **Country:** United Kingdom **Ticker:** ESNT
Record Date: 11/07/2022 **Meeting Type:** Special
Primary Security ID: G3198T105 **Primary CUSIP:** G3198T105 **Primary ISIN:** GB00B0744359 **Primary SEDOL:** B074435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Sale of the Filters Business	Mgmt	For	For

Hays plc

Meeting Date: 11/09/2022 **Country:** United Kingdom **Ticker:** HAS
Record Date: 11/07/2022 **Meeting Type:** Annual
Primary Security ID: G4361D109 **Primary CUSIP:** G4361D109 **Primary ISIN:** GB0004161021 **Primary SEDOL:** 0416102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Elect James Hilton as Director	Mgmt	For	For
6	Elect Joe Hurd as Director	Mgmt	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For
8	Re-elect Alistair Cox as Director	Mgmt	For	For
9	Re-elect Cheryl Millington as Director	Mgmt	For	For
10	Re-elect Susan Murray as Director	Mgmt	For	For
11	Re-elect MT Rainey as Director	Mgmt	For	For
12	Re-elect Peter Williams as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary shares	Mgmt	For	For

Hays plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Beijer Ref AB

Meeting Date: 11/10/2022 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 11/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W14029123 **Primary CUSIP:** W14029123 **Primary ISIN:** SE0015949748 **Primary SEDOL:** BP2NJ48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Elect Nathalie Delbreuve as New Director	Mgmt	For	For
9	Amend Articles Re: Set Minimum (SEK 250 Million) and Maximum (SEK 500 Million) Share Capital; Set Minimum (250 Million) and Maximum (500 Million) Number of Shares	Mgmt	For	For
10	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For

Eutelsat Communications SA

Meeting Date: 11/10/2022 **Country:** France **Ticker:** ETL
Record Date: 11/08/2022 **Meeting Type:** Annual/Special
Primary Security ID: F3692M128 **Primary CUSIP:** F3692M128 **Primary ISIN:** FR0010221234 **Primary SEDOL:** B0M7KJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Eutelsat Communications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.93 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Ratify Appointment of Eva Berneke as Director	Mgmt	For	For
7	Elect Fleur Pellerin as Director	Mgmt	For	For
8	Elect CMA-CGM as Director	Mgmt	For	For
9	Reelect Bpifrance Participations as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Dominique D'Hinnin, Chairman of the Board	Mgmt	For	For
12	Approve Compensation of Eva Berneke, CEO	Mgmt	For	For
13	Approve Compensation of Rodolphe Belmer, CEO	Mgmt	For	For
14	Approve Compensation of Michel Azibert, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/10/2022 **Country:** France **Ticker:** RI

Record Date: 11/08/2022 **Meeting Type:** Annual

Primary Security ID: F72027109 **Primary CUSIP:** F72027109 **Primary ISIN:** FR0000120693 **Primary SEDOL:** 4682329

Pernod Ricard SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	Against
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

RVRC Holding AB

Meeting Date: 11/10/2022 **Country:** Sweden **Ticker:** RVRC

Record Date: 11/02/2022 **Meeting Type:** Annual

Primary Security ID: W7282E108 **Primary CUSIP:** W7282E108 **Primary ISIN:** SE0015962485 **Primary SEDOL:** BMCR1W1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

RVRC Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.77 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Paul Fischbein, Chairman of the Board	Mgmt	For	For
9.c2	Approve Discharge of Jens Browaldh	Mgmt	For	For
9.c3	Approve Discharge of Magnus Dimert	Mgmt	For	For
9.c4	Approve Discharge of Cecilie Elde	Mgmt	For	For
9.c5	Approve Discharge of Andreas Kallstrom Safwerang	Mgmt	For	For
9.c6	Approve Discharge of Johan Svanstrom	Mgmt	For	For
9.c7	Approve Discharge of Pernilla Nyrensten	Mgmt	For	For
9.c8	Approve Discharge of Pernilla Nyrensten, CEO	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chair and SEK 210,000 for Other Director; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Jens Browaldh as Director	Mgmt	For	For
12.b	Reelect Cecilie Elde as Director	Mgmt	For	For
12.c	Reelect Andreas Kallstrom Safwerang as Director	Mgmt	For	For
12.d	Reelect Pernilla Nyrensten as Director	Mgmt	For	For
12.e	Reelect Johan Svanstrom as Director	Mgmt	For	For
12.f	Elect Niclas Nyrensten as New Director	Mgmt	For	For
12.g	Elect Andreas Kallstrom Safwerang as Board Chairman	Mgmt	For	For
13	Renew Appointment of Ernst & Young AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For

RVRC Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Stock Option Plan for CEO, Executive Managements Members and Key Employees; Approve Creation of SEK 2,125,000 Warrants to Guarantee Conversion Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Redrow Plc

Meeting Date: 11/11/2022 **Country:** United Kingdom **Ticker:** RDW

Record Date: 11/09/2022 **Meeting Type:** Annual

Primary Security ID: G7455X147 **Primary CUSIP:** G7455X147 **Primary ISIN:** GB00BG11K365 **Primary SEDOL:** BG11K36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Akers as Director	Mgmt	For	For
4	Re-elect Matthew Pratt as Director	Mgmt	For	For
5	Re-elect Barbara Richmond as Director	Mgmt	For	For
6	Re-elect Nicky Dulieu as Director	Mgmt	For	For
7	Elect Oliver Tant as Director	Mgmt	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Biocartis Group NV

Meeting Date: 11/14/2022 **Country:** Belgium **Ticker:** BCART
Record Date: 10/31/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B1333M105 **Primary CUSIP:** B1333M105 **Primary ISIN:** BE0974281132 **Primary SEDOL:** BWWYKX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Receive Special Board and Auditor Reports	Mgmt		
2	Approve Capital Increase By Way of Incorporation of Issuance Premium Followed by Capital Decrease to Absorb Losses Incurred	Mgmt	For	For
3	Approve Potential Capital Increase Pursuant to the First Lien Loan Agreement	Mgmt	For	For
4	Approve Additional Conversion Rights Attached to the Existing Convertible Bonds	Mgmt	For	For
5	Approve Conversion Rights Attached to the New Convertible Bonds	Mgmt	For	For
6	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
7	Approve Change-of-Control Clause Re: First Lien Loan Agreement, New Convertible Bonds, 1 of Schedule II, and Amended and Restated Conditions of the Existing Convertible Bonds	Mgmt	For	For

Kindred Group Plc

Meeting Date: 11/14/2022 **Country:** Malta **Ticker:** KIND
Record Date: 11/04/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X4S1CH103 **Primary CUSIP:** X4S1CH103 **Primary ISIN:** SE0007871645 **Primary SEDOL:** BYSY2K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Approve List of Shareholders	Mgmt		
4	Approve Agenda	Mgmt		
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt		

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Fix Number of Directors (8)	Mgmt	For	For
8	Elect James H. Gemmel as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of GBP 820,000	Mgmt	For	For
10	Close Meeting	Mgmt		

Biffa Plc

Meeting Date: 11/15/2022 **Country:** United Kingdom **Ticker:** BIFF
Record Date: 11/11/2022 **Meeting Type:** Special
Primary Security ID: G1R62B102 **Primary CUSIP:** G1R62B102 **Primary ISIN:** GB00BD8DR117 **Primary SEDOL:** BD8DR11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Recommended Cash Acquisition of Biffa plc by Bears Bidco Limited	Mgmt	For	For

Biffa Plc

Meeting Date: 11/15/2022 **Country:** United Kingdom **Ticker:** BIFF
Record Date: 11/11/2022 **Meeting Type:** Court
Primary Security ID: G1R62B102 **Primary CUSIP:** G1R62B102 **Primary ISIN:** GB00BD8DR117 **Primary SEDOL:** BD8DR11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Nyfosa AB

Meeting Date: 11/15/2022 **Country:** Sweden **Ticker:** NYF
Record Date: 11/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W6S88K102 **Primary CUSIP:** W6S88K102 **Primary ISIN:** SE0011426428 **Primary SEDOL:** BFD2NK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Close Meeting	Mgmt		

TIM SA

Meeting Date: 11/15/2022 **Country:** Poland **Ticker:** TIM
Record Date: 10/30/2022 **Meeting Type:** Special
Primary Security ID: X9137Y106 **Primary CUSIP:** X9137Y106 **Primary ISIN:** PLTIM0000016 **Primary SEDOL:** 5321728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Amend Statute Re: Corporate Purpose	Mgmt	For	For
7	Amend Statute Re: Management Board	Mgmt	For	For
8	Amend Statute Re: Supervisory Board	Mgmt	For	For
9	Amend Statute Re: Supervisory Board	Mgmt	For	For
10	Amend Statute Re: Supervisory Board	Mgmt	For	For
11	Approve Consolidated Text of Statute	Mgmt	For	For
12	Amend Remuneration Policy	Mgmt	For	Against
13	Close Meeting	Mgmt		

KRUK SA

Meeting Date: 11/16/2022 **Country:** Poland **Ticker:** KRU
Record Date: 10/31/2022 **Meeting Type:** Special
Primary Security ID: X4598E103 **Primary CUSIP:** X4598E103 **Primary ISIN:** PLKRK0000010 **Primary SEDOL:** B4PTLY0

KRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Amend Statute	Mgmt	For	For
6	Approve Consolidated Text of Statute	Mgmt	For	For
7	Amend Regulations on Supervisory Board; Approve Consolidated Text of Regulations on Supervisory Board	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	Against
9	Approve Implementation of Best Practice for WSE Listed Companies 2021 by Company	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Close Meeting	Mgmt		

Smiths Group Plc

Meeting Date: 11/16/2022 **Country:** United Kingdom **Ticker:** SMIN

Record Date: 11/14/2022 **Meeting Type:** Annual

Primary Security ID: G82401111 **Primary CUSIP:** G82401111 **Primary ISIN:** GB00B1WY2338 **Primary SEDOL:** B1WY233

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Howes as Director	Mgmt	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
9	Re-elect Karin Hoeing as Director	Mgmt	For	For
10	Re-elect Paul Keel as Director	Mgmt	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

CCC SA

Meeting Date: 11/17/2022 **Country:** Poland **Ticker:** CCC

Record Date: 11/01/2022 **Meeting Type:** Special

Primary Security ID: X5818P109 **Primary CUSIP:** X5818P109 **Primary ISIN:** PLCCC0000016 **Primary SEDOL:** B04QR13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	Approve Increase in Share Capital via Issuance of L and M Series Shares for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	SH	For	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
7	Close Meeting	Mgmt		

Close Brothers Group Plc

Meeting Date: 11/17/2022 **Country:** United Kingdom **Ticker:** CBG
Record Date: 11/15/2022 **Meeting Type:** Annual
Primary Security ID: G22120102 **Primary CUSIP:** G22120102 **Primary ISIN:** GB0007668071 **Primary SEDOL:** 0766807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Tracey Graham as Director	Mgmt	For	For
5	Re-elect Mike Biggs as Director	Mgmt	For	For
6	Re-elect Adrian Sainsbury as Director	Mgmt	For	For
7	Re-elect Mike Morgan as Director	Mgmt	For	For
8	Re-elect Oliver Corbett as Director	Mgmt	For	For
9	Re-elect Peter Duffy as Director	Mgmt	For	For
10	Re-elect Patricia Halliday as Director	Mgmt	For	For
11	Re-elect Tesula Mohindra as Director	Mgmt	For	For
12	Re-elect Mark Pain as Director	Mgmt	For	For
13	Re-elect Sally Williams as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Relation to the Issue of AT1 Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of AT1 Securities	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Endesa SA

Meeting Date: 11/17/2022 **Country:** Spain **Ticker:** ELE

Record Date: 11/11/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: E41222113 **Primary CUSIP:** E41222113 **Primary ISIN:** ES0130670112 **Primary SEDOL:** 5271782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	For	For
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

JD Wetherspoon Plc

Meeting Date: 11/17/2022 **Country:** United Kingdom **Ticker:** JDW

Record Date: 11/15/2022 **Meeting Type:** Annual

Primary Security ID: G5085Y147 **Primary CUSIP:** G5085Y147 **Primary ISIN:** GB0001638955 **Primary SEDOL:** 0163895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

JD Wetherspoon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Tim Martin as Director	Mgmt	For	For
4	Re-elect John Hutson as Director	Mgmt	For	Against
5	Re-elect Ben Whitley as Director	Mgmt	For	For
6	Re-elect Debra Van Gene as Director	Mgmt	For	Against
7	Re-elect Harry Morley as Director	Mgmt	For	For
8	Re-elect Ben Thorne as Director	Mgmt	For	For
9	Elect James Ullman as Director	Mgmt	For	For
10	Elect Hudson Simmons as Director	Mgmt	For	For
11	Elect Debbie Whittingham as Director	Mgmt	For	For
12	Reappoint Grant Thornton UK LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kier Group Plc

Meeting Date: 11/17/2022 **Country:** United Kingdom **Ticker:** KIE
Record Date: 11/15/2022 **Meeting Type:** Annual
Primary Security ID: G52549105 **Primary CUSIP:** G52549105 **Primary ISIN:** GB0004915632 **Primary SEDOL:** 0491563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Matthew Lester as Director	Mgmt	For	For
4	Re-elect Andrew Davies as Director	Mgmt	For	For
5	Re-elect Simon Kesterton as Director	Mgmt	For	For
6	Re-elect Justin Atkinson as Director	Mgmt	For	For
7	Re-elect Alison Atkinson as Director	Mgmt	For	For

Kier Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Chris Browne as Director	Mgmt	For	For
9	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
10	Re-elect Clive Watson as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Risk Management and Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Just Eat Takeaway.com NV

Meeting Date: 11/18/2022 **Country:** Netherlands **Ticker:** TKWY

Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N4753E105 **Primary CUSIP:** N4753E105 **Primary ISIN:** NL0012015705 **Primary SEDOL:** BYQ7HZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movile	Mgmt	For	For
3	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	Mgmt	For	For
4a	Reelect Jorg Gerbig to Management Board	Mgmt	For	For
4b	Elect Andrew Kenny to Management Board	Mgmt	For	For
5a	Elect Mieke De Schepper to Supervisory Board	Mgmt	For	For
5b	Elect Dick Boer to Supervisory Board	Mgmt	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Other Business (Non-Voting)	Mgmt		
7	Close Meeting	Mgmt		

MJ Gleeson Plc

Meeting Date: 11/18/2022 **Country:** United Kingdom **Ticker:** GLE
Record Date: 11/16/2022 **Meeting Type:** Annual
Primary Security ID: G3926R108 **Primary CUSIP:** G3926R108 **Primary ISIN:** GB00BRKD9Z53 **Primary SEDOL:** BRKD9Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Dermot Gleeson as Director	Mgmt	For	Against
4	Re-elect Fiona Goldsmith as Director	Mgmt	For	For
5	Re-elect Christopher Mills as Director	Mgmt	For	Against
6	Re-elect Elaine Bailey as Director	Mgmt	For	For
7	Re-elect James Thomson as Director	Mgmt	For	For
8	Re-elect Stefan Allanson as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For
13	Amend Annual and Deferred Bonus Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Salmon Evolution ASA

Meeting Date: 11/18/2022 **Country:** Norway **Ticker:** SALME
Record Date: 11/17/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445F105 **Primary CUSIP:** R7445F105 **Primary ISIN:** NO0010892094 **Primary SEDOL:** BMGWLL1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect New Director	Mgmt	For	For

Alfen NV

Meeting Date: 11/21/2022 **Country:** Netherlands **Ticker:** ALFEN
Record Date: 10/24/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0227W101 **Primary CUSIP:** N0227W101 **Primary ISIN:** NL0012817175 **Primary SEDOL:** BG0SJ42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Jeanine van der Vlist to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Borussia Dortmund GmbH & Co. KGaA

Meeting Date: 11/21/2022 **Country:** Germany **Ticker:** BVB
Record Date: 10/28/2022 **Meeting Type:** Annual
Primary Security ID: D9343K108 **Primary CUSIP:** D9343K108 **Primary ISIN:** DE0005493092 **Primary SEDOL:** 4627193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22	Mgmt	For	For

Borussia Dortmund GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

The Navigator Co. SA

Meeting Date: 11/21/2022 **Country:** Portugal **Ticker:** NVG
Record Date: 11/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X67182109 **Primary CUSIP:** X67182109 **Primary ISIN:** PTPTI0AM0006 **Primary SEDOL:** 7018556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends from Reserves	SH	None	For

u-blox Holding AG

Meeting Date: 11/21/2022 **Country:** Switzerland **Ticker:** UBXN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H89210100 **Primary CUSIP:** H89210100 **Primary ISIN:** CH0033361673 **Primary SEDOL:** B28PS95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Karin Sonnenmoser as Director	Mgmt	For	For
1.2	Elect Elke Eckstein as Director	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

DSV A/S

Meeting Date: 11/22/2022 **Country:** Denmark **Ticker:** DSV
Record Date: 11/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K31864117 **Primary CUSIP:** K31864117 **Primary ISIN:** DK0060079531 **Primary SEDOL:** B1WT5G2

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For

Chr. Hansen Holding A/S

Meeting Date: 11/23/2022 **Country:** Denmark **Ticker:** CHR
Record Date: 11/16/2022 **Meeting Type:** Annual
Primary Security ID: K1830B107 **Primary CUSIP:** K1830B107 **Primary ISIN:** DK0060227585 **Primary SEDOL:** B573M11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For
6.c	Amend Articles Re: Board of Directors	Mgmt	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 11/23/2022 **Country:** Switzerland **Ticker:** CSGN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H3698D419 **Primary CUSIP:** H3698D419 **Primary ISIN:** CH0012138530 **Primary SEDOL:** 7171589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Elopak ASA

Meeting Date: 11/23/2022 **Country:** Norway **Ticker:** ELO

Record Date: 11/22/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R2R8AG112 **Primary CUSIP:** R2R8AG112 **Primary ISIN:** NO0011002586 **Primary SEDOL:** BMCQVP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Jo Olav Lunder as Chairman of Meeting	Mgmt	For	For
1.2	Designate Mirza Koristovic as Inspector of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Fortum Oyj

Meeting Date: 11/23/2022 **Country:** Finland **Ticker:** FORTUM
Record Date: 11/11/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X2978Z118 **Primary CUSIP:** X2978Z118 **Primary ISIN:** FI0009007132 **Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For
7	Close Meeting	Mgmt		

Genus Plc

Meeting Date: 11/23/2022 **Country:** United Kingdom **Ticker:** GNS
Record Date: 11/21/2022 **Meeting Type:** Annual
Primary Security ID: G3827X105 **Primary CUSIP:** G3827X105 **Primary ISIN:** GB0002074580 **Primary SEDOL:** 0207458

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Iain Ferguson as Director	Mgmt	For	For
6	Re-elect Stephen Wilson as Director	Mgmt	For	For
7	Re-elect Alison Henriksen as Director	Mgmt	For	For
8	Re-elect Lysanne Gray as Director	Mgmt	For	For
9	Re-elect Lykele van der Broek as Director	Mgmt	For	For
10	Re-elect Lesley Knox as Director	Mgmt	For	For
11	Re-elect Jason Chin as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For

Genus Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Petroleum Geo-Services ASA

Meeting Date: 11/23/2022 **Country:** Norway **Ticker:** PGS
Record Date: 11/22/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6S65C103 **Primary CUSIP:** R6S65C103 **Primary ISIN:** NO0010199151 **Primary SEDOL:** B1L7YL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
4	Approve Issuance of 45.8 Million Shares with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

KGHM Polska Miedz SA

Meeting Date: 11/24/2022 **Country:** Poland **Ticker:** KGH
Record Date: 11/08/2022 **Meeting Type:** Special
Primary Security ID: X45213109 **Primary CUSIP:** X45213109 **Primary ISIN:** PLKGHM000017 **Primary SEDOL:** 5263251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Recall Supervisory Board Member	Mgmt	For	Against
5.2	Elect Supervisory Board Member	Mgmt	For	Against
6	Close Meeting	Mgmt		

Midsona AB

Meeting Date: 11/24/2022 **Country:** Sweden **Ticker:** MSON.B
Record Date: 11/16/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W5633T113 **Primary CUSIP:** W5633T113 **Primary ISIN:** SE0000565228 **Primary SEDOL:** 5705838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Henrik Munthe as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Ulrik Gronvall as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Amend Articles Re: Set Minimum (SEK 500 Million) and Maximum (SEK 2 Billion) Share Capital; Set Minimum (100 Million) and Maximum (400 Million) Number of Shares	Mgmt	For	For
7	Approve Creation of SEK 363 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

NTS ASA

Meeting Date: 11/24/2022 **Country:** Norway **Ticker:** NTS
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R04163102 **Primary CUSIP:** R04163102 **Primary ISIN:** NO0004895103 **Primary SEDOL:** 5452662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

NTS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Directors	Mgmt	For	Against
4	Elect Members of Nominating Committee	Mgmt	For	Against
5	Ratify Auditors	Mgmt	For	Against

PZ Cussons Plc

Meeting Date: 11/24/2022 **Country:** United Kingdom **Ticker:** PZC
Record Date: 11/22/2022 **Meeting Type:** Annual
Primary Security ID: G6850S109 **Primary CUSIP:** G6850S109 **Primary ISIN:** GB00B19Z1432 **Primary SEDOL:** B19Z143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Myers as Director	Mgmt	For	For
5	Re-elect Sarah Pollard as Director	Mgmt	For	For
6	Re-elect Caroline Silver as Director	Mgmt	For	For
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Dariusz Kucz as Director	Mgmt	For	For
9	Re-elect John Nicolson as Director	Mgmt	For	For
10	Re-elect Jeremy Townsend as Director	Mgmt	For	For
11	Re-elect Jitesh Sodha as Director	Mgmt	For	For
12	Re-elect Valeria Juarez as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 11/25/2022 **Country:** United Kingdom **Ticker:** AVV
Record Date: 11/23/2022 **Meeting Type:** Special
Primary Security ID: G06812120 **Primary CUSIP:** G06812120 **Primary ISIN:** GB00BBG9VN75 **Primary SEDOL:** BBG9VN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 17 November 2022	Mgmt		
1	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 11/25/2022 **Country:** United Kingdom **Ticker:** AVV
Record Date: 11/23/2022 **Meeting Type:** Court
Primary Security ID: G06812120 **Primary CUSIP:** G06812120 **Primary ISIN:** GB00BBG9VN75 **Primary SEDOL:** BBG9VN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 17 November 2022	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	Against

TORPOL SA

Meeting Date: 11/28/2022 **Country:** Poland **Ticker:** TOR
Record Date: 11/12/2022 **Meeting Type:** Special
Primary Security ID: X91499107 **Primary CUSIP:** X91499107 **Primary ISIN:** PLTORPL00016 **Primary SEDOL:** BP3QYT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Presentation of Company's Position on Shareholder Proposals	Mgmt		
	Shareholder Proposals	Mgmt		

TORPOL SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Creation of Reserve Capital for Purpose of Payment of Special Dividends	SH	Against	Against
7	Approve Special Dividends of PLN 5 per Share	SH	Against	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
9	Close Meeting	Mgmt		

Corporacion Financiera Alba SA

Meeting Date: 11/29/2022 **Country:** Spain **Ticker:** ALB

Record Date: 11/24/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: E33391132 **Primary CUSIP:** E33391132 **Primary ISIN:** ES0117160111 **Primary SEDOL:** 5730409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 59 Re: Payment of Dividends	Mgmt	For	For
2	Approve Company's Balance Sheet as of June 30, 2022	Mgmt	For	For
3	Approve Scrip Dividends	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
5	Approve Minutes of Meeting	Mgmt	For	For

Metrovacesa SA

Meeting Date: 11/29/2022 **Country:** Spain **Ticker:** MVC

Record Date: 11/24/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: E7409N346 **Primary CUSIP:** E7409N346 **Primary ISIN:** ES0105122024 **Primary SEDOL:** BFWVPW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Distribution of Share Issuance Premium	Mgmt	For	For
2.1	Reelect Emma Fernandez Alonso as Director	Mgmt	For	For
2.2	Reelect Vicente Moreno Garcia-Mansilla as Director	Mgmt	For	For
2.3	Reelect Beatriz Puente Ferreras as Director	Mgmt	For	For

Metrovacesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AcadeMedia AB

Meeting Date: 11/30/2022 **Country:** Sweden **Ticker:** ACAD
Record Date: 11/22/2022 **Meeting Type:** Annual
Primary Security ID: W1202M266 **Primary CUSIP:** W1202M266 **Primary ISIN:** SE0007897079 **Primary SEDOL:** BDHFV61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.1 Million; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Johan Andersson as Director	Mgmt	For	For
14.b	Reelect Ann-Marie Begler as Director	Mgmt	For	For
14.c	Reelect Jan Bernhardsson as Director	Mgmt	For	For
14.d	Reelect Pia Rudengren as Director	Mgmt	For	For
14.e	Reelect Silvija Seres as Director	Mgmt	For	For
14.f	Reelect Hakan Sorman as Director	Mgmt	For	For

AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.g	Elect Mikael Helmerson as New Director	Mgmt	For	For
14.h	Elect Hakan Sorman as Board Chair	Mgmt	For	For
14.i	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve LTIP 2022/2026 for Key Employees	Mgmt	For	For
	Shareholder Proposals Submitted by PRI Pensionsgaranti	Mgmt		
18	Approve Share Repurchase Program of up to Ten Percent of Share Capital	SH	Against	Against
19	Approve Creation of 5 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

ADVA Optical Networking SE

Meeting Date: 11/30/2022 **Country:** Germany **Ticker:** ADV
Record Date: 11/08/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: D0190E105 **Primary CUSIP:** D0190E105 **Primary ISIN:** DE0005103006 **Primary SEDOL:** 5653487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Affiliation Agreement with ADTRAN Holdings, Inc.	Mgmt	For	Against
2.1	Elect Frank Fischer to the Supervisory Board	Mgmt	For	For
2.2	Elect Eduard Scheiterer to the Supervisory Board	Mgmt	For	For

Aryzta AG

Meeting Date: 11/30/2022 **Country:** Switzerland **Ticker:** ARYN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0336B110 **Primary CUSIP:** H0336B110 **Primary ISIN:** CH0043238366 **Primary SEDOL:** B39VJC9

Aryzta AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Gordon Hardie as Director	Mgmt	For	For
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For
4.1.4	Reelect Joerg Riboni as Director	Mgmt	For	For
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For
4.1.6	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For
4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Dunelm Group Plc

Meeting Date: 11/30/2022 **Country:** United Kingdom **Ticker:** DNLM

Record Date: 11/28/2022 **Meeting Type:** Annual

Primary Security ID: G2935W108 **Primary CUSIP:** G2935W108 **Primary ISIN:** GB00B1CKQ739 **Primary SEDOL:** B1CKQ73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Sir Will Adderley as Director	Mgmt	For	For
4	Re-elect Nick Wilkinson as Director	Mgmt	For	For
5	Elect Karen Witts as Director	Mgmt	For	For
6	Re-elect Andy Harrison as Director	Mgmt	For	For
7	Re-elect Andy Harrison as Director (Independent Shareholder Vote)	Mgmt	For	For
8	Re-elect Marion Sears as Director	Mgmt	For	For
9	Re-elect Marion Sears as Director (Independent Shareholder Vote)	Mgmt	For	For
10	Re-elect Ian Bull as Director	Mgmt	For	For
11	Re-elect Ian Bull as Director (Independent Shareholder Vote)	Mgmt	For	For
12	Re-elect Arja Taaveniku as Director	Mgmt	For	For
13	Re-elect Arja Taaveniku as Director (Independent Shareholder Vote)	Mgmt	For	For
14	Re-elect William Reeve as Director	Mgmt	For	For
15	Re-elect William Reeve as Director (Independent Shareholder Vote)	Mgmt	For	For
16	Re-elect Peter Ruis as Director	Mgmt	For	For
17	Re-elect Peter Ruis as Director (Independent Shareholder Vote)	Mgmt	For	For
18	Re-elect Vijay Talwar as Director	Mgmt	For	For
19	Re-elect Vijay Talwar as Director (Independent Shareholder Vote)	Mgmt	For	For
20	Elect Kelly Devine as Director	Mgmt	For	For
21	Elect Kelly Devine as Director (Independent Shareholder Vote)	Mgmt	For	For
22	Elect Alison Brittain as Director	Mgmt	For	Against
23	Elect Alison Brittain as Director (Independent Shareholder Vote)	Mgmt	For	Against
24	Approve Remuneration Report	Mgmt	For	For
25	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
26	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
27	Authorise Issue of Equity	Mgmt	For	For
28	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
29	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Dunelm Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
31	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
32	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
33	Adopt New Articles of Association	Mgmt	For	For

Ferguson Plc

Meeting Date: 11/30/2022 **Country:** Jersey **Ticker:** FERG

Record Date: 11/28/2022 **Meeting Type:** Annual

Primary Security ID: G3421J106 **Primary CUSIP:** G3421J106 **Primary ISIN:** JE00BJVNSS43 **Primary SEDOL:** BKB0C57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For

Grupa Pracuj SA

Meeting Date: 11/30/2022 **Country:** Poland **Ticker:** GPP
Record Date: 11/14/2022 **Meeting Type:** Special
Primary Security ID: X324B6102 **Primary CUSIP:** X324B6102 **Primary ISIN:** PLGRPRC00015 **Primary SEDOL:** BMHYG44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Amend Statute	Mgmt	For	Against
7	Approve Consolidated Text of Statute	Mgmt	For	Against
8	Amend Regulations on General Meetings	Mgmt	For	For
	Shareholder Proposal	Mgmt		
9	Elect Martina van Hettinga as Supervisory Board Member	SH	None	For
	Management Proposal	Mgmt		
10	Close Meeting	Mgmt		

Norwegian Energy Co. ASA

Meeting Date: 11/30/2022 **Country:** Norway **Ticker:** NOR
Record Date: 11/29/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6333Z108 **Primary CUSIP:** R6333Z108 **Primary ISIN:** NO0010379266 **Primary SEDOL:** B23D2M5

Norwegian Energy Co. ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Amend Terms of Outstanding Convertible Bonds	Mgmt	For	For

Renishaw Plc

Meeting Date: 11/30/2022 **Country:** United Kingdom **Ticker:** RSW
Record Date: 11/28/2022 **Meeting Type:** Annual
Primary Security ID: G75006117 **Primary CUSIP:** G75006117 **Primary ISIN:** GB0007323586 **Primary SEDOL:** 0732358

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Increase in the Aggregate Limit on Directors' Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Sir David McMurtry as Director	Mgmt	For	For
7	Re-elect John Deer as Director	Mgmt	For	For
8	Re-elect Will Lee as Director	Mgmt	For	For
9	Re-elect Allen Roberts as Director	Mgmt	For	For
10	Re-elect Catherine Glickman as Director	Mgmt	For	For
11	Re-elect Sir David Grant as Director	Mgmt	For	For
12	Elect Juliette Stacey as Director	Mgmt	For	For
13	Elect Stephen Wilson as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee of the Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Semapa Sociedade de Investimento e Gestao SGPS SA

Meeting Date: 11/30/2022 **Country:** Portugal **Ticker:** SEM
Record Date: 11/23/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X7936A113 **Primary CUSIP:** X7936A113 **Primary ISIN:** PTSEM0AM0004 **Primary SEDOL:** 5962934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Sodim, SGPS, S.A.	Mgmt		
1	Approve Dividends from Reserves	SH	None	For

Shelf Drilling Ltd.

Meeting Date: 11/30/2022 **Country:** Cayman Islands **Ticker:** SHLF
Record Date: 11/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G23627105 **Primary CUSIP:** G23627105 **Primary ISIN:** KYG236271055 **Primary SEDOL:** BDVKB40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Evidence and Transfer Title to Company's Listed Shares	Mgmt	For	For
2	Amend Articles Re: Register of Members, Transfer of Shares	Mgmt	For	For

Bonduelle

Meeting Date: 12/01/2022 **Country:** France **Ticker:** BON
Record Date: 11/29/2022 **Meeting Type:** Annual/Special
Primary Security ID: F10689119 **Primary CUSIP:** F10689119 **Primary ISIN:** FR0000063935 **Primary SEDOL:** 5481989

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Laurent Bonduelle as Supervisory Board Member	Mgmt	For	Against

Bonduelle

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jean-Pierre Vannier as Supervisory Board Member	Mgmt	For	Against
7	Reelect Corinne Wallaert as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Policy of General Manager	Mgmt	For	For
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	Against
11	Approve Compensation of Societe Pierre and Benoit Bonduelle SAS, General Manager	Mgmt	For	For
12	Approve Compensation of Martin Ducroquet, Chairman of the Supervisory Board	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Capitalization of Reserves of Up to EUR 17.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 17.5 Million	Mgmt	For	Against
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Item 15	Mgmt	For	Against
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Coloplast A/S

Meeting Date: 12/01/2022 **Country:** Denmark **Ticker:** COLO.B
Record Date: 11/24/2022 **Meeting Type:** Annual
Primary Security ID: K16018192 **Primary CUSIP:** K16018192 **Primary ISIN:** DK0060448595 **Primary SEDOL:** B8FMRX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For
2	Receive Report of Board	Mgmt		

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For
7.2	Amend Articles Re: Corporate Language	Mgmt	For	For
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
8.3	Reelect Annette Bruls as Director	Mgmt	For	For
8.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
8.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Nordic Nanovector ASA

Meeting Date: 12/01/2022 **Country:** Norway **Ticker:** NANOV

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R5S66D102 **Primary CUSIP:** R5S66D102 **Primary ISIN:** NO0010597883 **Primary SEDOL:** BP26BK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Chairman of Meeting	Mgmt	For	For
1.2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Acquisition of 100 Percent of Shares in APIM Therapeutics AS	Mgmt	For	For

Nordic Nanovector ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Creation of NOK 74.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5	Amend Corporate Purpose	Mgmt	For	For
6.1	Reelect Jan Hendrik Egberts (Chair) as Director	Mgmt	For	For
6.2	Elect Malene Brondberg as Director	Mgmt	For	For
6.3	Elect Erlend Skagseth as Director	Mgmt	For	Against
6.4	Elect Goekhan Batur as Director	Mgmt	For	Against
6.5	Elect New Director	Mgmt	For	Against
7	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Scanfil Oyj

Meeting Date: 12/01/2022 **Country:** Finland **Ticker:** SCANFL

Record Date: 11/21/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X7633M113 **Primary CUSIP:** X7633M113 **Primary ISIN:** FI4000029905 **Primary SEDOL:** B3M2G17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
7	Close Meeting	Mgmt		

Flow Traders NV

Meeting Date: 12/02/2022 **Country:** Netherlands **Ticker:** FLOW

Record Date: 11/04/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N33101101 **Primary CUSIP:** N33101101 **Primary ISIN:** NL0011279492 **Primary SEDOL:** BYT05J2

Flow Traders NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Amend Articles of Association	Mgmt	For	For
2.b	Approve Reincorporation from the Netherlands to Bermuda	Mgmt	For	For
3	Close Meeting	Mgmt		

Monte-Carlo Societe des Bains de Mer SA

Meeting Date: 12/02/2022 **Country:** Monaco **Ticker:** BAIN
Record Date: 11/22/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: F06489102 **Primary CUSIP:** F06489102 **Primary ISIN:** MC0000031187 **Primary SEDOL:** 4184706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Ratify Appointment of Stephane Valeri as Director	Mgmt	For	Against

Corticeira Amorim SGPS SA

Meeting Date: 12/05/2022 **Country:** Portugal **Ticker:** COR
Record Date: 11/28/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X16346102 **Primary CUSIP:** X16346102 **Primary ISIN:** PTCOR0AE0006 **Primary SEDOL:** 4657736

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Interim Individual Financial Statements as of Sept. 30, 2022	Mgmt	For	For
2	Approve Dividends from Reserves	Mgmt	For	For

Mo-BRUK SA

Meeting Date: 12/05/2022 **Country:** Poland **Ticker:** MBR
Record Date: 11/19/2022 **Meeting Type:** Special
Primary Security ID: X5428X104 **Primary CUSIP:** X5428X104 **Primary ISIN:** PLMOBRK00013 **Primary SEDOL:** B3YPG92

Mo-BRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Amend Remuneration Policy; Approve Consolidated Text of Remuneration Policy	Mgmt	For	Against
5b	Approve Performance Share Plan	Mgmt	For	Against
5c	Amend Statute	Mgmt	For	Against
5d	Elect Arkadiusz Semczak as Supervisory Board Member	Mgmt	For	For
5e	Approve Terms Remuneration of Supervisory Board and Members	Mgmt	For	For
5f	Approve Consolidated Text of Statute	Mgmt	For	Against
6	Close Meeting	Mgmt		

11 Bit Studios SA

Meeting Date: 12/06/2022 **Country:** Poland **Ticker:** 11B
Record Date: 11/20/2022 **Meeting Type:** Special
Primary Security ID: X5969U105 **Primary CUSIP:** X5969U105 **Primary ISIN:** PL11BTS00015 **Primary SEDOL:** B5KQ0S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Amend Statute	Mgmt	For	For
6	Close Meeting	Mgmt		

KWS SAAT SE & Co. KGaA

Meeting Date: 12/06/2022 **Country:** Germany **Ticker:** KWS
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: D39062100 **Primary CUSIP:** D39062100 **Primary ISIN:** DE0007074007 **Primary SEDOL:** 4495044

KWS SAAT SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2021/22	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6.1	Elect Victor Balli to the Supervisory Board	Mgmt	For	Against
6.2	Elect Philip von dem Bussche to the Supervisory Board	Mgmt	For	Against
6.3	Elect Stefan Hell to the Supervisory Board	Mgmt	For	Against
6.4	Elect Marie Schnell to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2027	Mgmt	For	Against

Shurgard Self Storage SA

Meeting Date: 12/06/2022 **Country:** Luxembourg **Ticker:** SHUR

Record Date: 11/22/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L8230B107 **Primary CUSIP:** L8230B107 **Primary ISIN:** LU1883301340 **Primary SEDOL:** BGT2VM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Change of Jurisdiction of Incorporation from Luxembourg to Guernsey	Mgmt	For	For
2	Change Company Name	Mgmt	For	For
3	Adopt New Memorandum and Articles of Association	Mgmt	For	For
4.1	Approve Discharge of Z. Jamie Behar as Director	Mgmt	For	For
4.2	Approve Discharge of Muriel de Lathouwer as Director	Mgmt	For	For
4.3	Approve Discharge of Olivier Faujour as Director	Mgmt	For	For

Shurgard Self Storage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Approve Discharge of Frank Fiskers as Director	Mgmt	For	For
4.5	Approve Discharge of Ronald L. Havner, Jr. as Director	Mgmt	For	For
46	Approve Discharge of Ian Marcus as Director	Mgmt	For	For
47	Approve Discharge of Padraig McCarthy as Director	Mgmt	For	For
4.8	Approve Discharge of Everett B. Miller III as Director	Mgmt	For	For
4.9	Approve Discharge of Isabelle Moins as Director	Mgmt	For	For
4.10	Approve Discharge of Marc Oursin as Director	Mgmt	For	For
4.11	Approve Discharge of Daniel C. Staton as Director	Mgmt	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Telenet Group Holding NV

Meeting Date: 12/06/2022 **Country:** Belgium **Ticker:** TNET

Record Date: 11/22/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B89957110 **Primary CUSIP:** B89957110 **Primary ISIN:** BE0003826436 **Primary SEDOL:** B0LKSK4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 15.1 Re: Transfer of Golden Shares	Mgmt	For	For
2	Acknowledge the Proposed Merger between Interkabel Vlaanderen CV, Holder of 16 Liquidation Dispreference Shares in Telenet Group Holding NV, and Fluvius System Operator CV	Mgmt		
3	Authorize Cancellation of Repurchased Shares	Mgmt	For	For

Yara International ASA

Meeting Date: 12/06/2022 **Country:** Norway **Ticker:** YAR

Record Date: 12/05/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R9900C106 **Primary CUSIP:** R9900C106 **Primary ISIN:** NO0010208051 **Primary SEDOL:** 7751259

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	For

Alphawave IP Group Plc

Meeting Date: 12/07/2022 **Country:** United Kingdom **Ticker:** AWE
Record Date: 12/05/2022 **Meeting Type:** Special
Primary Security ID: G03355107 **Primary CUSIP:** G03355107 **Primary ISIN:** GB00BNDRMJ14 **Primary SEDOL:** BNDRMJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Long Term Incentive Plan	Mgmt	For	Against

Prosegur Cash SA

Meeting Date: 12/07/2022 **Country:** Spain **Ticker:** CASH
Record Date: 12/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: E8S56X108 **Primary CUSIP:** E8S56X108 **Primary ISIN:** ES0105229001 **Primary SEDOL:** BDH3Q71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged Against Reserves	Mgmt	For	For
2	Amend the Maximum Amount of the Reduction in Share Capital Approved at the June 1, 2022 AGM	Mgmt	For	For
3	Amend Long-Term Global Optimum Plan	Mgmt	For	Against
4	Amend Remuneration Policy for FY 2023-2025	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Prosegur Compania de Seguridad SA

Meeting Date: 12/07/2022 **Country:** Spain **Ticker:** PSG
Record Date: 12/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: E83453188 **Primary CUSIP:** E83453188 **Primary ISIN:** ES0175438003 **Primary SEDOL:** B8CLHY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged Against Reserves	Mgmt	For	For
2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
3	Amend Long-Term Global Optimum Plan	Mgmt	For	Against
4	Amend Remuneration Policy for FY 2023-2025	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Castellum AB

Meeting Date: 12/08/2022 **Country:** Sweden **Ticker:** CAST
Record Date: 11/30/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W2084X107 **Primary CUSIP:** W2084X107 **Primary ISIN:** SE0000379190 **Primary SEDOL:** B0XP0T0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Pontus Enquist as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
7	Elect Leiv Synnes as New Director	Mgmt	For	For

Citycon Oyj

Meeting Date: 12/08/2022 **Country:** Finland **Ticker:** CTY1S
Record Date: 11/25/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X1422T280 **Primary CUSIP:** X1422T280 **Primary ISIN:** FI4000369947 **Primary SEDOL:** BHWV281

Citycon Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
7	Close Meeting	Mgmt		

Komplett ASA

Meeting Date: 12/08/2022 **Country:** Norway **Ticker:** KOMPL

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R3S83F135 **Primary CUSIP:** R3S83F135 **Primary ISIN:** NO0011016040 **Primary SEDOL:** BN6M4V9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of 40.3 Million Shares for a Private Placement	Mgmt	For	Against
5	Approve Creation of NOK 1.4 Million Pool of Capital with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 12/09/2022 **Country:** United Kingdom **Ticker:** ABF

Record Date: 12/07/2022 **Meeting Type:** Annual

Primary Security ID: G05600138 **Primary CUSIP:** G05600138 **Primary ISIN:** GB0006731235 **Primary SEDOL:** 0673123

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For
7	Re-elect John Bason as Director	Mgmt	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Approve Restricted Share Plan	Mgmt	For	For

IDEX Biometrics ASA

Meeting Date: 12/09/2022 **Country:** Norway **Ticker:** IDEX

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R33736100 **Primary CUSIP:** R33736100 **Primary ISIN:** NO0003070609 **Primary SEDOL:** 5374216

IDEX Biometrics ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of Shares for a Private Placement; Amend Bylaws	Mgmt	For	Against
4.a	Approve Creation of NOK 17.5 Million Pool of Capital without Preemptive in Connection with Private Placement	Mgmt	For	For
4.b	Approve Creation of NOK 17.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Vilmorin & Cie SA

Meeting Date: 12/09/2022 **Country:** France **Ticker:** RIN
Record Date: 12/07/2022 **Meeting Type:** Annual/Special
Primary Security ID: F9768K102 **Primary CUSIP:** F9768K102 **Primary ISIN:** FR0000052516 **Primary SEDOL:** B0WM393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.60 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 49,440	Mgmt	For	For
6	Ratify Appointment of Eric Greliche as Director	Mgmt	For	Against
7	Ratify Appointment of Pierre-Antoine Rigaud as Director	Mgmt	For	Against
8	Reelect Marie-Yvonne Charlemagne as Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Authorize Issuance of Bonds/Debentures in the Aggregate Value of EUR 600 Million	Mgmt	For	For
11	Approve Compensation of Chairman and CEO	Mgmt	For	For

Vilmorin & Cie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Daniel Jacquemond, Vice-CEO	Mgmt	For	Against
15	Approve Compensation of Franck Berger, Vice-CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	Against
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 18 at EUR 600 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	None	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SkiStar AB

Meeting Date: 12/10/2022 **Country:** Sweden **Ticker:** SKIS.B
Record Date: 12/02/2022 **Meeting Type:** Annual
Primary Security ID: W8T82D125 **Primary CUSIP:** W8T82D125 **Primary ISIN:** SE0012141687 **Primary SEDOL:** BGSCRG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

SkiStar AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.1	Approve Discharge of Eivor Andersson	Mgmt	For	For
11.2	Approve Discharge of Anders Sundstrom	Mgmt	For	For
11.3	Approve Discharge of Lena Apler	Mgmt	For	For
11.4	Approve Discharge of Sara Karlsson	Mgmt	For	For
11.5	Approve Discharge of Fredrik Paulsson	Mgmt	For	For
11.6	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
11.7	Approve Discharge of Anders Svensson	Mgmt	For	For
11.8	Approve Discharge of Vegard Soraunet	Mgmt	For	For
11.9	Approve Discharge of Patrik Svard (Employee Representative)	Mgmt	For	For
11.10	Approve Discharge of CEO Stefan Sjostrand	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, and SEK 300,000 for Other Directors; Approve Remuneration for the Audit and Remuneration Committee	Mgmt	For	For
14.1	Reelect Anders Sundstrom as Director	Mgmt	For	For
14.2	Reelect Lena Apler as Director	Mgmt	For	For
14.3	Reelect Sara Karlsson as Director	Mgmt	For	For
14.4	Reelect Fredrik Paulsson as Director	Mgmt	For	For
14.5	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
14.6	Elect Anders Svensson as New Director	Mgmt	For	For
14.7	Elect Vegard Soraunet as New Director	Mgmt	For	For
15	Elect Anders Sundstrom as Board Chairman	Mgmt	For	For
16.1	Determine Number of Auditors (1)	Mgmt	For	For
16.2	Determine Number of Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte AB as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For

SkiStar AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
21	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Conny Granqvist	Mgmt		
23	Introduce Free Season Tickets for Guests Above 80 Years Old	SH	Against	Against
24	Close Meeting	Mgmt		

argenx SE

Meeting Date: 12/12/2022 **Country:** Netherlands **Ticker:** ARGX
Record Date: 11/14/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0610Q109 **Primary CUSIP:** N0610Q109 **Primary ISIN:** NL0010832176 **Primary SEDOL:** BNHKYX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Ana Cespedes as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

FERRO SA

Meeting Date: 12/13/2022 **Country:** Poland **Ticker:** FRO
Record Date: 11/27/2022 **Meeting Type:** Special
Primary Security ID: X27766116 **Primary CUSIP:** X27766116 **Primary ISIN:** PLFERRO00016 **Primary SEDOL:** B5B24T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare List of Shareholders	Mgmt		
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

FERRO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Statute	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Approve Regulations on Supervisory Board	Mgmt	For	For
8	Close Meeting	Mgmt		

JD Sports Fashion Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** JD
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: G5144Y120 **Primary CUSIP:** G5144Y120 **Primary ISIN:** GB00BM8Q5M07 **Primary SEDOL:** BM8Q5M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For

PlayWay SA

Meeting Date: 12/13/2022 **Country:** Poland **Ticker:** PLW
Record Date: 11/27/2022 **Meeting Type:** Special
Primary Security ID: X6565Y111 **Primary CUSIP:** X6565Y111 **Primary ISIN:** PLPLAYW00015 **Primary SEDOL:** BYMPHM1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Waive Secrecy of Voting When Electing Members of Vote Counting Commission	Mgmt	For	For
5.1	Elect Members of Vote Counting Commission	Mgmt	For	For
5.2	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.1	Fix Number of Management Board Members at Three	Mgmt	For	For
7.2	Elect Andrzej Dudek as Deputy CEO	Mgmt	For	For

PlayWay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Terms of Remuneration of Andrzej Dudek (Deputy CEO)	Mgmt	For	For
8	Transact Other Business	Mgmt	For	Against
9	Close Meeting	Mgmt		

Softcat Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** SCT
Record Date: 12/09/2022 **Meeting Type:** Annual
Primary Security ID: G8251T108 **Primary CUSIP:** G8251T108 **Primary ISIN:** GB00BYZDVK82 **Primary SEDOL:** BYZDVK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Approve Special Dividend	Mgmt	For	For
6	Re-elect Graeme Watt as Director	Mgmt	For	For
7	Re-elect Martin Hellawell as Director	Mgmt	For	For
8	Re-elect Graham Charlton as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Re-elect Robyn Perriss as Director	Mgmt	For	For
11	Re-elect Karen Slatford as Director	Mgmt	For	For
12	Elect Lynne Weedall as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Softcat Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Spectris Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** SXS
Record Date: 12/09/2022 **Meeting Type:** Special
Primary Security ID: G8338K104 **Primary CUSIP:** G8338K104 **Primary ISIN:** GB0003308607 **Primary SEDOL:** 0330860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For

Ambu A/S

Meeting Date: 12/14/2022 **Country:** Denmark **Ticker:** AMBU.B
Record Date: 12/07/2022 **Meeting Type:** Annual
Primary Security ID: K03293147 **Primary CUSIP:** K03293147 **Primary ISIN:** DK0060946788 **Primary SEDOL:** BD9G333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Management's Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
6	Reelect Jorgen Jensen (Chair) as Director	Mgmt	For	For
7	Reelect Christian Sagild (Vice-Chair) as Director	Mgmt	For	For
8.a	Reelect Henrik Ehlers Wulff as Director	Mgmt	For	For
8.b	Reelect Michael del Prado as Director	Mgmt	For	For
8.c	Reelect Susanne Larsson as Director	Mgmt	For	For
8.d	Elect Shacey Petrovic as New Director	Mgmt	For	For
8.e	Elect Simon Hesse Hoffmann as New Director	Mgmt	For	For

Ambu A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10	Approve Acquisition of up to 10% of the Company B Shares as Treasury Shares	Mgmt	For	For
11	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Barry Callebaut AG

Meeting Date: 12/14/2022 **Country:** Switzerland **Ticker:** BARN

Record Date: **Meeting Type:** Annual

Primary Security ID: H05072105 **Primary CUSIP:** H05072105 **Primary ISIN:** CH0009002962 **Primary SEDOL:** 5476929

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against
4.1.9	Reelect Yen Tan as Director	Mgmt	For	For
4.2	Elect Thomas Intrator as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

BICO Group AB

Meeting Date: 12/14/2022 **Country:** Sweden **Ticker:** BICO

Record Date: 12/06/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W2R45B104 **Primary CUSIP:** W2R45B104 **Primary ISIN:** SE0013647385 **Primary SEDOL:** BKMFJ94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Carsten Browall as Chairman of Meeting	Mgmt	For	For
2	Designate Veronica Christiansson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Stock Option Plan LTIP 2022 for Key Employees Through Issuance Of Warrants to the Subsidiary BICO International AB	Mgmt	For	Against

PGE Polska Grupa Energetyczna SA

Meeting Date: 12/14/2022 **Country:** Poland **Ticker:** PGE
Record Date: 11/28/2022 **Meeting Type:** Special
Primary Security ID: X6447Z104 **Primary CUSIP:** X6447Z104 **Primary ISIN:** PLPGER000010 **Primary SEDOL:** B544PW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
	Shareholder Proposals	Mgmt		
6.1	Recall Supervisory Board Member	SH	None	Against
6.2	Elect Supervisory Board Member	SH	None	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
8	Close Meeting	Mgmt		

Volution Group Plc

Meeting Date: 12/14/2022 **Country:** United Kingdom **Ticker:** FAN
Record Date: 12/12/2022 **Meeting Type:** Annual
Primary Security ID: G93824103 **Primary CUSIP:** G93824103 **Primary ISIN:** GB00BN3ZZ526 **Primary SEDOL:** BN3ZZ52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Hollingworth as Director	Mgmt	For	For
5	Re-elect Ronnie George as Director	Mgmt	For	For
6	Re-elect Andy O'Brien as Director	Mgmt	For	For
7	Re-elect Nigel Lingwood as Director	Mgmt	For	For
8	Re-elect Amanda Mellor as Director	Mgmt	For	For
9	Re-elect Claire Tiney as Director	Mgmt	For	For

Volution Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Margaret Amos as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

AB SA

Meeting Date: 12/15/2022 **Country:** Poland **Ticker:** ABE
Record Date: 11/29/2022 **Meeting Type:** Annual
Primary Security ID: X0006U101 **Primary CUSIP:** X0006U101 **Primary ISIN:** PLAB00000019 **Primary SEDOL:** B1FHB09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7	Receive Consolidated and Standalone Financial Statements	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9.a	Approve Supervisory Board Report	Mgmt	For	For
9.b	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
9.c	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
9.d	Approve Allocation of Income and Dividends of PLN 1.25 per Share	Mgmt	For	For

AB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.e1	Approve Discharge of Andrzej Przybylo (CEO)	Mgmt	For	For
9.e2	Approve Discharge of Zbigniew Madry (Management Board Member)	Mgmt	For	For
9.e3	Approve Discharge of Grzegorz Ochedzan (Management Board Member)	Mgmt	For	For
9.e4	Approve Discharge of Krzysztof Kucharski (Management Board Member)	Mgmt	For	For
9.e5	Approve Discharge of Iwona Przybylo (Supervisory Board Chairwoman)	Mgmt	For	For
9.e6	Approve Discharge of Jacek Lapinski (Supervisory Board Member)	Mgmt	For	For
9.e7	Approve Discharge of Jakub Biegunski (Supervisory Board Member)	Mgmt	For	For
9.e8	Approve Discharge of Jerzy Baranowski (Supervisory Board Member)	Mgmt	For	For
9.e9	Approve Discharge of Marek Cwir (Supervisory Board Member)	Mgmt	For	For
9.e10	Approve Discharge of Wojciech Niesyto (Supervisory Board Member)	Mgmt	For	For
9.f	Amend Dec. 20, 2018, AGM, Resolution Re: Share Repurchase Program	Mgmt	For	Against
9.g	Approve Remuneration Report	Mgmt	For	Against
9.h	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For
9.i	Approve Regulations on Supervisory Board	Mgmt	For	For
10	Receive Management Board Report on Share Repurchase Program	Mgmt		
11	Transact Other Business	Mgmt	For	Against
12	Close Meeting	Mgmt		

Arise AB

Meeting Date: 12/15/2022 **Country:** Sweden **Ticker:** ARISE

Record Date: 12/07/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W1452G100 **Primary CUSIP:** W1452G100 **Primary ISIN:** SE0002095604 **Primary SEDOL:** B55NH41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Arise AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan 2022 for Key Employees; Approve Issuance and Transfer of Warrants for Participants	Mgmt	For	For
	Shareholder Proposals Submitted by AltoCumulus Asset Management	Mgmt		
8	Approve Non-Employee Director Stock Option Plan	SH	Against	Against
9	Close Meeting	Mgmt		

Capricorn Energy Plc

Meeting Date: 12/15/2022 **Country:** United Kingdom **Ticker:** CNE
Record Date: 12/13/2022 **Meeting Type:** Special
Primary Security ID: G1856T128 **Primary CUSIP:** G1856T128 **Primary ISIN:** GB00BN0SMB92 **Primary SEDOL:** BN0SMB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Dustin Group AB

Meeting Date: 12/15/2022 **Country:** Sweden **Ticker:** DUST
Record Date: 12/07/2022 **Meeting Type:** Annual
Primary Security ID: W2R21A104 **Primary CUSIP:** W2R21A104 **Primary ISIN:** SE0006625471 **Primary SEDOL:** BVFB413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For
9.c2	Approve Discharge of Stina Andersson	Mgmt	For	For
9.c3	Approve Discharge of Gregor Bieler	Mgmt	For	For
9.c4	Approve Discharge of Gunnel Duveblad	Mgmt	For	For
9.c5	Approve Discharge of Johan Fant	Mgmt	For	For
9.c6	Approve Discharge of Tomas Franzen	Mgmt	For	For
9.c7	Approve Discharge of Morten Strand	Mgmt	For	For
9.c8	Approve Discharge of Dolph Westerbos	Mgmt	For	For
9.c9	Approve Discharge of Mattias Miksche	Mgmt	For	For
9.c10	Approve Discharge of President Thomas Ekman	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 715,000 for Chair and SEK 420,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	For
14.2	Reelect Stina Andersson as Director	Mgmt	For	For
14.3	Reelect Gunnel Duveblad as Director	Mgmt	For	For
14.4	Reelect Johan Fant as Director	Mgmt	For	For
14.5	Reelect Tomas Franzen as Director	Mgmt	For	Against
14.6	Reelect Morten Strand as Director	Mgmt	For	For
14.7	Reelect Dolph Westerbos as Director	Mgmt	For	For
14.8	Elect Thomas Ekman as New Director	Mgmt	For	For
15	Reelect Mia Livfors as Chairperson	Mgmt	For	For
16	Reelect Ernst & Young as Auditors	Mgmt	For	For

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Board to Repurchase Warrants from Participants in Incentive Plan 2020	Mgmt	For	For
18.a	Approve Performance Share Plan PSP 2023 for Key Employees	Mgmt	For	For
18.b	Amend Articles Re: Equity-Related	Mgmt	For	For
18.c	Approve Creation of SEK 4.1 Million Pool of Capital Through Issuance of Class C Shares without Preemptive Rights	Mgmt	For	For
18.d	Authorize Class C Share Repurchase Program and Reissuance of Repurchased Shares for Long-Term Incentive Plans	Mgmt	For	For
18.e	Approve Equity Plan Financing	Mgmt	For	For
18.f	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19	Change Company Name to Dustin Group AB	Mgmt	For	For
20	Close Meeting	Mgmt		

El.En. SpA

Meeting Date: 12/15/2022 **Country:** Italy **Ticker:** ELN
Record Date: 12/06/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T3598E126 **Primary CUSIP:** T3598E126 **Primary ISIN:** IT0005453250 **Primary SEDOL:** BMVFDR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Amend Remuneration Policy	Mgmt	For	Against
2	Approve 2026-2031 Stock Option Plan	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2026-2031 Stock Option Plan	Mgmt	For	Against

Ferronordic AB

Meeting Date: 12/15/2022 **Country:** Sweden **Ticker:** FNM
Record Date: 12/07/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W3363S132 **Primary CUSIP:** W3363S132 **Primary ISIN:** SE0005468717 **Primary SEDOL:** BFC9VL7

Ferronordic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Warrant Plan for Key Employees; Approve Issuance and Transfer of 1.2 Million Warrants to Participants	Mgmt	For	Against

Glenveagh Properties Plc

Meeting Date: 12/15/2022 **Country:** Ireland **Ticker:** GVR
Record Date: 12/11/2022 **Meeting Type:** Special
Primary Security ID: G39155109 **Primary CUSIP:** G39155109 **Primary ISIN:** IE00BD6JX574 **Primary SEDOL:** BD6JX57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For

Aroundtown SA

Meeting Date: 12/16/2022 **Country:** Luxembourg **Ticker:** AT1
Record Date: 12/02/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L0269F109 **Primary CUSIP:** L0269F109 **Primary ISIN:** LU1673108939 **Primary SEDOL:** BF0CK44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 9.2 of the Articles of Association	Mgmt	For	For

Aroundtown SA

Meeting Date: 12/16/2022 **Country:** Luxembourg **Ticker:** AT1
Record Date: 12/02/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: L0269F109 **Primary CUSIP:** L0269F109 **Primary ISIN:** LU1673108939 **Primary SEDOL:** BF0CK44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Ordinary Shareholders	Mgmt		
1	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	For	For

Bank Handlowy w Warszawie SA

Meeting Date: 12/16/2022 **Country:** Poland **Ticker:** BHW
Record Date: 11/30/2022 **Meeting Type:** Special
Primary Security ID: X05318104 **Primary CUSIP:** X05318104 **Primary ISIN:** PLBH00000012 **Primary SEDOL:** 5256068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Approve Performance Share Plan	Mgmt	For	For
5.2	Approve Performance Share Plan	Mgmt	For	For
5.3	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program: Authorize Share Repurchase Program for Purpose of Performance Share Plan	Mgmt	For	For
5.4	Amend Statute Re: Share Capital	Mgmt	For	For
6	Close Meeting	Mgmt		

Bellway Plc

Meeting Date: 12/16/2022 **Country:** United Kingdom **Ticker:** BWY
Record Date: 12/14/2022 **Meeting Type:** Annual
Primary Security ID: G09744155 **Primary CUSIP:** G09744155 **Primary ISIN:** GB0000904986 **Primary SEDOL:** 0090498

Bellway Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect John Tutte as Director	Mgmt	For	For
5	Re-elect Jason Honeyman as Director	Mgmt	For	For
6	Re-elect Keith Adey as Director	Mgmt	For	For
7	Re-elect Jill Caseberry as Director	Mgmt	For	For
8	Re-elect Ian McHoul as Director	Mgmt	For	For
9	Elect Sarah Whitney as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Inchcape Plc

Meeting Date: 12/16/2022 **Country:** United Kingdom **Ticker:** INCH
Record Date: 12/14/2022 **Meeting Type:** Special
Primary Security ID: G47320208 **Primary CUSIP:** G47320208 **Primary ISIN:** GB00B61TVQ02 **Primary SEDOL:** B61TVQ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Derco	Mgmt	For	For

Komplett Bank ASA

Meeting Date: 12/16/2022 **Country:** Norway **Ticker:** KOMP

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R0R95H100 **Primary CUSIP:** R0R95H100 **Primary ISIN:** NO0010694029 **Primary SEDOL:** BW4NT56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Volkswagen AG

Meeting Date: 12/16/2022 **Country:** Germany **Ticker:** VOW3

Record Date: 11/24/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: D94523103 **Primary CUSIP:** D94523103 **Primary ISIN:** DE0007664039 **Primary SEDOL:** 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For

Ariston Holding NV

Meeting Date: 12/19/2022 **Country:** Netherlands **Ticker:** ARIS

Record Date: 11/21/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N3945C100 **Primary CUSIP:** N3945C100 **Primary ISIN:** NL0015000N33 **Primary SEDOL:** BPG9MQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Presentation of Proposed Transaction	Mgmt		

Ariston Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.b	Approve Acquisition of Entire Issued Share Capital of CENTROTEC Climate Systems (Proposed Transaction)	Mgmt	For	For
3.a	Elect Guido Krass as Non-Executive Director	Mgmt	For	Against
3.b	Elect Antonia Di Bella as Non-Executive Director	Mgmt	For	For
4	Amend Articles of Association and Authorize the Executive Chair and Lawyers of Houthoff to Execute the Deed of Amendment	Mgmt	For	For
5	Other Business (Non-Voting)	Mgmt		
6	Close Meeting	Mgmt		

Boryszew SA

Meeting Date: 12/19/2022 **Country:** Poland **Ticker:** BRS
Record Date: 12/03/2022 **Meeting Type:** Special
Primary Security ID: X0735A178 **Primary CUSIP:** X0735A178 **Primary ISIN:** PLBRSZW00011 **Primary SEDOL:** B07DNZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Merger by Absorption with Hutmen Spolka z o.o.	Mgmt	For	For
7.1	Recall Supervisory Board Member	Mgmt	For	Against
7.2	Elect Supervisory Board Member	Mgmt	For	Against
8	Close Meeting	Mgmt		

Sodexo SA

Meeting Date: 12/19/2022 **Country:** France **Ticker:** SW
Record Date: 12/15/2022 **Meeting Type:** Annual/Special
Primary Security ID: F84941123 **Primary CUSIP:** F84941123 **Primary ISIN:** FR0000121220 **Primary SEDOL:** 7062713

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Stalexport Autostrady SA

Meeting Date: 12/19/2022 **Country:** Poland **Ticker:** STX

Record Date: 12/03/2022 **Meeting Type:** Special

Primary Security ID: X8487G103 **Primary CUSIP:** X8487G103 **Primary ISIN:** PLSTLEX00019 **Primary SEDOL:** 4847872

Stalexport Autostrady SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Close Meeting	Mgmt		

Uniper SE

Meeting Date: 12/19/2022 **Country:** Germany **Ticker:** UN01

Record Date: 12/12/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: D8530Z100 **Primary CUSIP:** D8530Z100 **Primary ISIN:** DE000UNSE018 **Primary SEDOL:** BZ6CZ43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Presentation of Board Report Re: Loss of over Half of Company's Share Capital (Non-Voting)	Mgmt		
2.1	Approve EUR 8 Billion Capital Increase without Preemptive Rights	Mgmt	For	Against
2.2	Approve Creation of EUR 25 Billion Pool of Authorized Capital 2022 without Preemptive Rights	Mgmt	For	Against

Banco Comercial Portugues SA

Meeting Date: 12/20/2022 **Country:** Portugal **Ticker:** BCP

Record Date: 12/13/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X03188319 **Primary CUSIP:** X03188319 **Primary ISIN:** PTBCP0AM0015 **Primary SEDOL:** BZCNN35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For
2	Ratify Co-options of Altina de Fatima Sebastian Gonzalez Villamarin and Jose Pedro Rivera Ferreira Malaquias as Directors	Mgmt	For	For

Banco Comercial Portugues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Altina de Fatima Sebastian Gonzalez Villamarin as Alternate Member of the Audit Committee	Mgmt	For	For

CD Projekt SA

Meeting Date: 12/20/2022 **Country:** Poland **Ticker:** CDR

Record Date: 12/04/2022 **Meeting Type:** Special

Primary Security ID: X0957E106 **Primary CUSIP:** X0957E106 **Primary ISIN:** PLOPTTC00011 **Primary SEDOL:** 7302215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposal	Mgmt		
5	Elect Marcin Iwinski as Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
6	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	Against
7	Approve Cancellation of Incentive Plan	Mgmt	For	For
8	Approve Incentive Plan	Mgmt	For	Against
9	Approve Issuance of Warrants Without Preemptive Rights for Incentive Plan; Approve Conditional Increase in Share Capital via Issuance of Series N Shares without Preemptive Rights; Amend Statute Accordingly	Mgmt	For	Against
10	Approve Merger by Absorption with CD Projekt Red Store Sp. z o.o.	Mgmt	For	For
	Shareholder Proposal	Mgmt		
11	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
12	Close Meeting	Mgmt		

Frontline Ltd.

Meeting Date: 12/20/2022 **Country:** Bermuda **Ticker:** FRO
Record Date: 11/07/2022 **Meeting Type:** Special
Primary Security ID: G3682E192 **Primary CUSIP:** G3682E192 **Primary ISIN:** BMG3682E1921 **Primary SEDOL:** BYXHS34

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Change Country of Incorporation from Bermuda to Cyprus	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Froy ASA

Meeting Date: 12/20/2022 **Country:** Norway **Ticker:** FROY
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R2R342103 **Primary CUSIP:** R2R342103 **Primary ISIN:** NO0010936792 **Primary SEDOL:** BMZ3CS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Directors	Mgmt	For	Against
5	Elect Members of Nominating Committee	Mgmt	For	Against

Kernel Holding SA

Meeting Date: 12/20/2022 **Country:** Luxembourg **Ticker:** KER
Record Date: 12/06/2022 **Meeting Type:** Annual
Primary Security ID: L5829P109 **Primary CUSIP:** L5829P109 **Primary ISIN:** LU0327357389 **Primary SEDOL:** B28ZQ24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Postponement of Holding of the AGM and Approve Discharge of Directors	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For

Kernel Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
4	Approve Financial Statements	Mgmt	For	Against
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Andrii Miski-Oglu as Non-Executive Director	Mgmt	For	For
8	Reelect Daria Anna Danilczuk as Non-Executive Director	Mgmt	For	Against
9	Approve Cooptation and Appointment of Mykhaylo Mishov as Non-Executive Director	Mgmt	For	For
10	Approve Resignation of Pieternel Boogaard as Non-Executive Director	Mgmt	For	For
11	Reelect Anastasiia Usachova as Director	Mgmt	For	Against
12	Reelect Yuriy Kovalchuk as Director	Mgmt	For	Against
13	Elect Viktoriia Lukianenko as Director	Mgmt	For	Against
14	Elect Yevgen Osypov as Director	Mgmt	For	For
15	Approve Remuneration of Non-Executive Directors	Mgmt	For	Against
16	Approve Remuneration of Executive Directors	Mgmt	For	Against
17	Approve Discharge of Auditors	Mgmt	For	For
18	Appoint PwC Societe cooperative as Auditor	Mgmt	For	For

Midsona AB

Meeting Date: 12/20/2022 **Country:** Sweden **Ticker:** MSON.B

Record Date: 12/12/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W5633T113 **Primary CUSIP:** W5633T113 **Primary ISIN:** SE0000565228 **Primary SEDOL:** 5705838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Midsona AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Patrik Andersson and Anders Svensson as New Directors	Mgmt	For	For
7	Elect Patrik Andersson as Board Chair	Mgmt	For	For

MPC Container Ships ASA

Meeting Date: 12/21/2022 **Country:** Norway **Ticker:** MPCC
Record Date: 12/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R4S03Q110 **Primary CUSIP:** R4S03Q110 **Primary ISIN:** NO0010791353 **Primary SEDOL:** BF20GN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Elect Pia Meling as New Director	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 12/21/2022 **Country:** Sweden **Ticker:** SBB.B
Record Date: 12/13/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W2R93A131 **Primary CUSIP:** W2R93A131 **Primary ISIN:** SE0009554454 **Primary SEDOL:** BD7Y737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Distribution of Shares in Subsidiary Amasten Fastighets AB to Shareholders	Mgmt	For	For
8	Close Meeting	Mgmt		

Kahoot! ASA

Meeting Date: 12/22/2022 **Country:** Norway **Ticker:** KAHOT
Record Date: 12/21/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R3S4AN105 **Primary CUSIP:** R3S4AN105 **Primary ISIN:** NO0010823131 **Primary SEDOL:** BZ17B89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Elect Chris Caulkin as New Director	Mgmt	For	For
5	Approve Remuneration of New Director in the Amount of USD 21,000	Mgmt	For	For

Mayr-Melnhof Karton AG

Meeting Date: 12/22/2022 **Country:** Austria **Ticker:** MMK
Record Date: 12/12/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: A42818103 **Primary CUSIP:** A42818103 **Primary ISIN:** AT0000938204 **Primary SEDOL:** 4563640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles Re: Management Board Composition	Mgmt	For	For
2	Amend Articles Re: Company Announcements	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	Against
4.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
4.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

REC Silicon ASA

Meeting Date: 12/22/2022 **Country:** Norway **Ticker:** RECSI
Record Date: 12/15/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7154S108 **Primary CUSIP:** R7154S108 **Primary ISIN:** NO0010112675 **Primary SEDOL:** B01VHW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		

REC Silicon ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Elect Roberta Benedetti as Director (Board Proposal); Elect Goran Bye as New Director (Alternative Proposal Submitted by Lodbrok Capital LLC)	Mgmt	For	Against

Deceuninck NV

Meeting Date: 12/23/2022 **Country:** Belgium **Ticker:** DECB

Record Date: 12/09/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B33199116 **Primary CUSIP:** B33199116 **Primary ISIN:** BE0003789063 **Primary SEDOL:** 4646541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
3.1	Receive Special Board and Auditor Report Re: Approval of Warrant Plan 2022	Mgmt		
3.2	Approve Issuance of Subscription Rights and Definition of Issue Conditions	Mgmt	For	Against
3.3	Authorization to Increase Share Capital within the Framework of Authorized Capital Re: Exercise of Subscription Rights	Mgmt	For	Against
3.4	Eliminate Preemptive Rights	Mgmt	For	Against
3.5	Approve Grant of Subscription Rights	Mgmt	For	Against
3.6	Authorize Implementation of Approved Resolutions	Mgmt	For	Against
3.7	Approve Amendments to the Exercise Periods of the Warrant Plans	Mgmt	For	Against
4	Approve Grant of Subscription Rights to the Chairman and Non-Executive Directors	Mgmt	For	Against
5	Elect Laure Baert as Independent Director	Mgmt	For	For
6	Approve Coordination of the Articles of Association	Mgmt	For	For

Deceuninck NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

SunMirror AG

Meeting Date: 12/23/2022 **Country:** Switzerland **Ticker:** ROR

Record Date: **Meeting Type:** Annual

Primary Security ID: H8364G109 **Primary CUSIP:** H8364G109 **Primary ISIN:** CH0396131929 **Primary SEDOL:** BYZQSD9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5.1	Reelect Laurent Quelin as Director	Mgmt	For	Against
5.2	Reelect Daniel Monks as Director	Mgmt	For	Against
5.3	Elect Laurent Quelin as Board Chair	Mgmt	For	Against
6.1	Reappoint Laurent Quelin as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Daniel Monks as Member of the Compensation Committee	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 60,000	Mgmt	For	Against
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 720,000 for the Period from July 1, 2023 to June 30, 2024	Mgmt	For	Against
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 320,000 for the Period from 2022 AGM to June 30, 2023	Mgmt	For	Against
8	Designate Eversheds Sutherland AG as Independent Proxy	Mgmt	For	For
9	Ratify Deloitte AG as Auditors	Mgmt	For	Against
10	Approve Creation of CHF 1.2 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	Against
11	Approve Extension and Increase of Authorized Capital Pool to CHF 1.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against

SunMirror AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Juventus Football Club SpA

Meeting Date: 12/27/2022 **Country:** Italy **Ticker:** JUVE
Record Date: 12/15/2022 **Meeting Type:** Annual
Primary Security ID: T6261Y121 **Primary CUSIP:** T6261Y121 **Primary ISIN:** IT0000336518 **Primary SEDOL:** 7264809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	Against
2.1	Approve Remuneration Policy	Mgmt	None	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Performance Shares Plan 2023 / 2024-2027 / 2028	Mgmt	None	Against
4	Elect Director	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share-Based Incentive Plans	Mgmt	None	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Norwegian Energy Co. ASA

Meeting Date: 12/28/2022 **Country:** Norway **Ticker:** NOR
Record Date: 12/27/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6333Z108 **Primary CUSIP:** R6333Z108 **Primary ISIN:** NO0010379266 **Primary SEDOL:** B23D2M5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 226.6 Million	Mgmt	For	For

Norwegian Energy Co. ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 250 Million	Mgmt	For	Against

Mangata Holding SA

Meeting Date: 12/29/2022 **Country:** Poland **Ticker:** MGT
Record Date: 12/13/2022 **Meeting Type:** Special
Primary Security ID: X9900Z116 **Primary CUSIP:** X9900Z116 **Primary ISIN:** PLZTKMA00017 **Primary SEDOL:** B07W2K2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	Elect Supervisory Board Member	SH	None	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
7	Close Meeting	Mgmt		

NEUCA SA

Meeting Date: 12/29/2022 **Country:** Poland **Ticker:** NEU
Record Date: 12/13/2022 **Meeting Type:** Special
Primary Security ID: X9148Y111 **Primary CUSIP:** X9148Y111 **Primary ISIN:** PLTRFRM00018 **Primary SEDOL:** B045XT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For

NEUCA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Oct. 9, 2020, EGM, Appendix to Resolution Re: Incentive Plan	Mgmt	For	For
7	Amend Statute	Mgmt	For	For
8	Approve Consolidated Text of Statute	Mgmt	For	For
9	Receive Management Board Report on Share Repurchase Program	Mgmt		

BHG Group AB

Meeting Date: 12/30/2022 **Country:** Sweden **Ticker:** BHG

Record Date: 12/21/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W2R38X105 **Primary CUSIP:** W2R38X105 **Primary ISIN:** SE0010948588 **Primary SEDOL:** BD45357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Creation of SEK 119,162.91 Pool of Capital without Preemptive Rights	Mgmt	For	Against

Nordic Nanovector ASA

Meeting Date: 01/03/2023 **Country:** Norway **Ticker:** NANOV

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R5S66D102 **Primary CUSIP:** R5S66D102 **Primary ISIN:** NO0010597883 **Primary SEDOL:** BP26BK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Elect New Directors	Mgmt	For	Against
4	Elect Members of Nominating Committee	Mgmt	For	Against

Trigano SA

Meeting Date: 01/04/2023 **Country:** France **Ticker:** TRI
Record Date: 01/02/2023 **Meeting Type:** Annual/Special
Primary Security ID: F93488108 **Primary CUSIP:** F93488108 **Primary ISIN:** FR0005691656 **Primary SEDOL:** 4457624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
8	Approve Remuneration Policy of CEOs	Mgmt	For	Against
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 251,500	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Alice Cavalier Feuillet, Chairman of the Supervisory Board From September 1, 2021 Until May 9, 2022	Mgmt	For	For
13	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board From May 9, 2022 Until August 31, 2022	Mgmt	For	Against
14	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	For	Against
15	Approve Compensation of Michel Freiche, CEO	Mgmt	For	Against
16	Approve Compensation of Marie-Helene Feuillet, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Paolo Bicci, Management Board Member	Mgmt	For	Against
18	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	For	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Trigano SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

ASOS Plc

Meeting Date: 01/11/2023 **Country:** United Kingdom **Ticker:** ASC
Record Date: 01/09/2023 **Meeting Type:** Annual
Primary Security ID: G0536Q108 **Primary CUSIP:** G0536Q108 **Primary ISIN:** GB0030927254 **Primary SEDOL:** 3092725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jorgen Lindemann as Director	Mgmt	For	For
5	Re-elect Mai Fyfield as Director	Mgmt	For	For
6	Re-elect Nick Robertson as Director	Mgmt	For	For
7	Elect Jose Antonio Ramos Calamonte as Director	Mgmt	For	For
8	Elect Patrick Kennedy as Director	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Approve Deferred Bonus Plan	Mgmt	For	For

Synthomer Plc

Meeting Date: 01/11/2023 **Country:** United Kingdom **Ticker:** SYNT
Record Date: 01/09/2023 **Meeting Type:** Special
Primary Security ID: G8650C102 **Primary CUSIP:** G8650C102 **Primary ISIN:** GB0009887422 **Primary SEDOL:** 0988742

Synthomer Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Sale of the Laminates, Films and Coated Fabrics Businesses	Mgmt	For	For

Biomed Lublin Wytwornia Surowic i Szczepionek SA

Meeting Date: 01/12/2023 **Country:** Poland **Ticker:** BML
Record Date: 12/27/2022 **Meeting Type:** Special
Primary Security ID: X0725U101 **Primary CUSIP:** X0725U101 **Primary ISIN:** PLBMDLB00018 **Primary SEDOL:** B6W3MY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6a	Fix Number of Supervisory Board Members at Eight	Mgmt	For	For
6b1	Elect Supervisory Board Member	Mgmt	For	Against
6b2	Elect Supervisory Board Member	Mgmt	For	Against
7	Transact Other Business	Mgmt	For	Against
8	Close Meeting	Mgmt		

Santander Bank Polska SA

Meeting Date: 01/12/2023 **Country:** Poland **Ticker:** SPL
Record Date: 12/27/2022 **Meeting Type:** Special
Primary Security ID: X0646L107 **Primary CUSIP:** X0646L107 **Primary ISIN:** PLBZ00000044 **Primary SEDOL:** 7153639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program; Authorize Share Repurchase Program for Purpose of Performance Share Plan	Mgmt	For	For
6	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
7	Receive Information on Amendments of Policy on Assessment of Suitability of Supervisory Board Members	Mgmt		
8	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt		
9	Close Meeting	Mgmt		

SynAct Pharma AB

Meeting Date: 01/12/2023 **Country:** Sweden **Ticker:** SYNACT

Record Date: 01/03/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W7283U101 **Primary CUSIP:** W7283U101 **Primary ISIN:** SE0008241491 **Primary SEDOL:** BD974S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Approve Transaction with TXP Pharma AG	Mgmt	For	For
7.b	Approve Issuance of 2,172,523 Shares in Connection with Acquisition of TXP Pharma AG	Mgmt	For	For
8.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
8.b	Approve Issuance of 195,000 Warrants to Participants	Mgmt	For	For
9	Close Meeting	Mgmt		

BHG Group AB

Meeting Date: 01/13/2023 **Country:** Sweden **Ticker:** BHG
Record Date: 01/04/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W2R38X105 **Primary CUSIP:** W2R38X105 **Primary ISIN:** SE0010948588 **Primary SEDOL:** BD45357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Determine Number of Members (5) and Deputy Members (0) of Board; Elect Directors; Approve Remuneration of Directors	Mgmt	For	For
8	Approve Warrant Plan LTIP 2023/2026 for Key Employees	Mgmt	For	For
9	Close Meeting	Mgmt		

AC SA

Meeting Date: 01/16/2023 **Country:** Poland **Ticker:** ACG
Record Date: 12/31/2022 **Meeting Type:** Special
Primary Security ID: X0008W105 **Primary CUSIP:** X0008W105 **Primary ISIN:** PLACSA000014 **Primary SEDOL:** B6VF4Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Waive Secrecy of Voting When Electing Members of Vote Counting Commission	Mgmt	For	For
3.1	Elect Members of Vote Counting Commission	Mgmt	For	For
3.2	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Elect Meeting Chairman	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt		
6	Approve Agenda of Meeting	Mgmt	For	For

AC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	For
8	Amend Statute	Mgmt	For	For
9	Close Meeting	Mgmt		

Sanok Rubber Company SA

Meeting Date: 01/16/2023 **Country:** Poland **Ticker:** SNK
Record Date: 12/31/2022 **Meeting Type:** Special
Primary Security ID: X7568U106 **Primary CUSIP:** X7568U106 **Primary ISIN:** PLSTLSK00016 **Primary SEDOL:** 5167728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Share Repurchase Program	Mgmt		
6	Approve Terms of Performance Share Plan	Mgmt	For	For
7	Amend Statute Re: General Meeting	Mgmt	For	For
8	Amend Statute Re: Supervisory Board	Mgmt	For	For
9	Amend Statute Re: Supervisory Board	Mgmt	For	For
10	Amend Statute Re: Supervisory Board	Mgmt	For	For
11	Amend Statute Re: Supervisory Board	Mgmt	For	For
12	Amend Statute Re: Supervisory Board	Mgmt	For	For
13	Amend Statute Re: Supervisory Board	Mgmt	For	For
14	Amend Statute Re: Supervisory Board	Mgmt	For	For
15	Amend Statute Re: Supervisory Board	Mgmt	For	For
16	Amend Statute Re: Management Board	Mgmt	For	For
17	Amend Statute Re: Management Board	Mgmt	For	For
18	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For
19	Close Meeting	Mgmt		

Aegon NV

Meeting Date: 01/17/2023 **Country:** Netherlands **Ticker:** AGN
Record Date: 12/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N00927298 **Primary CUSIP:** N00927298 **Primary ISIN:** NL0000303709 **Primary SEDOL:** 5927375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Sale of Aegon Nederland	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

ASR Nederland NV

Meeting Date: 01/17/2023 **Country:** Netherlands **Ticker:** ASRNL
Record Date: 12/20/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0709G103 **Primary CUSIP:** N0709G103 **Primary ISIN:** NL0011872643 **Primary SEDOL:** BD9PNF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Approve Acquisition of Aegon Nederland	Mgmt	For	For
2b	Grant Board Authority to Issue Shares	Mgmt	For	Against
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	For	Against
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt		
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt		
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	For	For
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For
4d	Elect Lard Friese to Supervisory Board	Mgmt	For	For
5	Allow Questions	Mgmt		
6	Close Meeting	Mgmt		

BNP Paribas Bank Polska SA

Meeting Date: 01/17/2023 **Country:** Poland **Ticker:** BNP
Record Date: 12/30/2022 **Meeting Type:** Special
Primary Security ID: X0523P106 **Primary CUSIP:** X0523P106 **Primary ISIN:** PLBGZ0000010 **Primary SEDOL:** B5WHZF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Individual Suitability of Gregory Raison; Elect Gregory Raison as Supervisory Board Member	Mgmt	For	For
6	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
7	Approve Policy on Suitability of Supervisory Board Members	Mgmt	For	Against
8	Amend Statute	Mgmt	For	For
9	Approve Consolidated Text of Statute	Mgmt	For	For
10	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt		
11	Close Meeting	Mgmt		

VIGO Photonics SA

Meeting Date: 01/17/2023 **Country:** Poland **Ticker:** VGO
Record Date: 01/01/2023 **Meeting Type:** Special
Primary Security ID: X9797H104 **Primary CUSIP:** X9797H104 **Primary ISIN:** PLVIGOS00015 **Primary SEDOL:** BSL6R67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Elect Members of Vote Counting Commission	Mgmt	For	For
5.2	Elect Members of Vote Counting Commission	Mgmt	For	For
5.3	Elect Members of Vote Counting Commission	Mgmt	For	For

VIGO Photonics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For
7	Amend Regulations on Supervisory Board; Approve Consolidated Text of Regulations on Supervisory Board	Mgmt	For	For
8	Amend Regulations on General Meetings	Mgmt	For	For
9	Close Meeting	Mgmt		

XXL ASA

Meeting Date: 01/17/2023 **Country:** Norway **Ticker:** XXL

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R989MJ109 **Primary CUSIP:** R989MJ109 **Primary ISIN:** NO0010716863 **Primary SEDOL:** BQZHXB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4.1	Share Capital Increase in Connection with the Private Placement (Background)	Mgmt		
4.2	Approve Creation of NOK 15,001,256.80 Pool of Capital without Preemptive Rights, in connection with Tranche 1	Mgmt	For	For
4.3	Approve Creation of NOK 39,052,797.20 Pool of Capital without Preemptive Rights, in connection with Tranche 2	Mgmt	For	Against
5.1	Increase the Share Capital in Connection with a Subsequent Offering (Background)	Mgmt		
5.2	Approve Creation of NOK 10,810,810.80 Pool of Capital without Preemptive Rights, inconnection with the Subsequent Offering	Mgmt	For	Against

Diploma Plc

Meeting Date: 01/18/2023 **Country:** United Kingdom **Ticker:** DPLM

Record Date: 01/16/2023 **Meeting Type:** Annual

Primary Security ID: G27664112 **Primary CUSIP:** G27664112 **Primary ISIN:** GB0001826634 **Primary SEDOL:** 0182663

Diploma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Lowden as Director	Mgmt	For	For
4	Re-elect Johnny Thomson as Director	Mgmt	For	For
5	Elect Chris Davies as Director	Mgmt	For	For
6	Re-elect Andy Smith as Director	Mgmt	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	For	For
8	Re-elect Geraldine Huse as Director	Mgmt	For	For
9	Re-elect Dean Finch as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Amend 2020 Performance Share Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Juventus Football Club SpA

Meeting Date: 01/18/2023 **Country:** Italy **Ticker:** JUVE
Record Date: 01/09/2023 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T6261Y121 **Primary CUSIP:** T6261Y121 **Primary ISIN:** IT0000336518 **Primary SEDOL:** 7264809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Shareholder Proposals Submitted by Exor NV	Mgmt		

Juventus Football Club SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Fix Number of Directors	SH	None	For
1.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
1.3	Slate Submitted by EXOR NV	SH	None	For
	Shareholder Proposal Submitted by Exor NV	Mgmt		
1.4	Approve Remuneration of Directors	SH	None	For

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Amend Articles of Association	Mgmt	For	For
3	Approve Common Draft Terms of Merger	Mgmt	For	For

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

WH Smith Plc

Meeting Date: 01/18/2023 **Country:** United Kingdom **Ticker:** SMWH
Record Date: 01/16/2023 **Meeting Type:** Annual
Primary Security ID: G8927V149 **Primary CUSIP:** G8927V149 **Primary ISIN:** GB00B2PDGW16 **Primary SEDOL:** B2PDGW1

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kal Atwal as Director	Mgmt	For	For
5	Elect Annette Court as Director	Mgmt	For	For
6	Re-elect Carl Cowling as Director	Mgmt	For	For
7	Re-elect Nicky Dulieu as Director	Mgmt	For	For
8	Re-elect Simon Emeny as Director	Mgmt	For	For
9	Re-elect Robert Moorhead as Director	Mgmt	For	For
10	Elect Marion Sears as Director	Mgmt	For	For
11	Re-elect Maurice Thompson as Director	Mgmt	For	Abstain
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mercator Medical SA

Meeting Date: 01/20/2023 **Country:** Poland **Ticker:** MRC

Record Date: 01/04/2023 **Meeting Type:** Special

Primary Security ID: X5330K109 **Primary CUSIP:** X5330K109 **Primary ISIN:** PLMRCTR00015 **Primary SEDOL:** BG6N899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Mercator Medical SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	Fix Size of Supervisory Board at Six	SH	None	Against
5	Elect Supervisory Board Member	SH	None	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
7	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 01/23/2023 **Country:** Netherlands **Ticker:** DSM
Record Date: 12/26/2022 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N5017D122 **Primary CUSIP:** N5017D122 **Primary ISIN:** NL0000009827 **Primary SEDOL:** B0HZL93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Transaction	Mgmt		
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Close Meeting	Mgmt		

Marston's Plc

Meeting Date: 01/24/2023 **Country:** United Kingdom **Ticker:** MARS
Record Date: 01/20/2023 **Meeting Type:** Annual
Primary Security ID: G5852L104 **Primary CUSIP:** G5852L104 **Primary ISIN:** GB00B1JQDM80 **Primary SEDOL:** B1JQDM8

Marston's Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Nick Varney as Director	Mgmt	For	For
5	Re-elect Andrew Andrea as Director	Mgmt	For	For
6	Re-elect Bridget Lea as Director	Mgmt	For	For
7	Re-elect Hayleigh Lupino as Director	Mgmt	For	For
8	Re-elect Octavia Morley as Director	Mgmt	For	For
9	Re-elect Matthew Roberts as Director	Mgmt	For	For
10	Re-elect William Rucker as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Sharesave Scheme	Mgmt	For	For
14	Approve Long Term Incentive Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sparebanken Vest

Meeting Date: 01/25/2023 **Country:** Norway **Ticker:** SVEG

Record Date: **Meeting Type:** Annual

Primary Security ID: R8323C107 **Primary CUSIP:** R8323C107 **Primary ISIN:** NO0006000900 **Primary SEDOL:** 4780290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Odd Reidar Oie, Oyvind A Langedal and Monica Salthella as New Members of Corporate Assembly	Mgmt	For	Against

Auction Technology Group Plc

Meeting Date: 01/26/2023 **Country:** United Kingdom **Ticker:** ATG
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: G0623K105 **Primary CUSIP:** G0623K105 **Primary ISIN:** GB00BMVQDZ64 **Primary SEDOL:** BMVQDZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Breon Corcoran as Director	Mgmt	For	For
4	Re-elect John-Paul Savant as Director	Mgmt	For	For
5	Re-elect Tom Hargreaves as Director	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Morgan Seigler as Director	Mgmt	For	For
8	Re-elect Pauline Reader as Director	Mgmt	For	For
9	Elect Suzanne Baxter as Director	Mgmt	For	For
10	Elect Tamsin Todd as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Britvic Plc

Meeting Date: 01/26/2023 **Country:** United Kingdom **Ticker:** BVIC
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: G17387104 **Primary CUSIP:** G17387104 **Primary ISIN:** GB00B0N8QD54 **Primary SEDOL:** B0N8QD5

Britvic Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Share Incentive Plan	Mgmt	For	For
5	Re-elect John Daly as Director	Mgmt	For	For
6	Re-elect Sue Clark as Director	Mgmt	For	For
7	Re-elect William Eccleshare as Director	Mgmt	For	For
8	Re-elect Emer Finnan as Director	Mgmt	For	For
9	Re-elect Simon Litherland as Director	Mgmt	For	For
10	Re-elect Euan Sutherland as Director	Mgmt	For	For
11	Re-elect Joanne Wilson as Director	Mgmt	For	For
12	Elect Hounaida Lasry as Director	Mgmt	For	For
13	Appoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Cint Group AB

Meeting Date: 01/26/2023 **Country:** Sweden **Ticker:** CINT

Record Date: 01/18/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W2R8AZ114 **Primary CUSIP:** W2R8AZ114 **Primary ISIN:** SE0015483276 **Primary SEDOL:** BM98X98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Cint Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Approve Stock Option Plan LTIP 2023 for Key Employees	Mgmt	For	For
7.b	Approve Issuance and Transfer of Restricted Stock Units for Participants	Mgmt	For	For
8	Close Meeting	Mgmt		

Greencore Group Plc

Meeting Date: 01/26/2023 **Country:** Ireland **Ticker:** GNC

Record Date: 01/22/2023 **Meeting Type:** Annual

Primary Security ID: G40866124 **Primary CUSIP:** G40866124 **Primary ISIN:** IE0003864109 **Primary SEDOL:** 0386410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports and Review the Company's Affairs	Mgmt	For	For
2a	Elect Leslie Van de Walle as Director	Mgmt	For	For
2b	Elect Dalton Philips as Director	Mgmt	For	For
2c	Re-elect Emma Hynes as Director	Mgmt	For	For
2d	Re-elect John Amaechi as Director	Mgmt	For	For
2e	Re-elect Sly Bailey as Director	Mgmt	For	For
2f	Re-elect Linda Hickey as Director	Mgmt	For	For
2g	Re-elect Anne O'Leary as Director	Mgmt	For	For
2h	Re-elect Helen Rose as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Greencore Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise the Re-allotment of Treasury Shares	Mgmt	For	For
11	Approve Performance Share Plan	Mgmt	For	For
12	Approve Restricted Share Plan	Mgmt	For	For

Per Aarsleff Holding A/S

Meeting Date: 01/26/2023 **Country:** Denmark **Ticker:** PAAL.B
Record Date: 01/19/2023 **Meeting Type:** Annual
Primary Security ID: K7627X145 **Primary CUSIP:** K7627X145 **Primary ISIN:** DK0060700516 **Primary SEDOL:** BYMM001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2022/23 in the Aggregate Amount of DKK 300,000	Mgmt	For	For
6.1	Reelect Ebbe Malte Iversen as Director	Mgmt	For	For
6.2	Reelect Jorgen Wisborg as Director	Mgmt	For	For
6.3	Reelect Jens Bjerg Sorensen as Director	Mgmt	For	For
6.4	Reelect Charlotte Strand as Director	Mgmt	For	For
6.5	Reelect Henrik Hojen Andersen as Director	Mgmt	For	For
6.6	Elect Klaus Kaae as New Director	Mgmt	For	For
6.7	Elect Pernille Lind Olsen as New Director	Mgmt	For	For
7	Ratify Deloite as Auditor	Mgmt	For	For
8	Other Business	Mgmt		

Telenor ASA

Meeting Date: 01/26/2023 **Country:** Norway **Ticker:** TEL
Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R21882106 **Primary CUSIP:** R21882106 **Primary ISIN:** NO0010063308 **Primary SEDOL:** 4732495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Close Meeting	Mgmt		

Avon Protection Plc

Meeting Date: 01/27/2023 **Country:** United Kingdom **Ticker:** AVON
Record Date: 01/25/2023 **Meeting Type:** Annual
Primary Security ID: G06860103 **Primary CUSIP:** G06860103 **Primary ISIN:** GB0000667013 **Primary SEDOL:** 0066701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jos Sclater as Director	Mgmt	For	For
5	Elect Rich Cashin as Director	Mgmt	For	For
6	Re-elect Bruce Thompson as Director	Mgmt	For	Against
7	Re-elect Chloe Ponsonby as Director	Mgmt	For	For
8	Re-elect Bindi Foyle as Director	Mgmt	For	For
9	Re-elect Victor Chavez as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Avon Protection Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

On The Beach Group Plc

Meeting Date: 01/27/2023 **Country:** United Kingdom **Ticker:** OTB

Record Date: 01/25/2023 **Meeting Type:** Annual

Primary Security ID: G6754C101 **Primary CUSIP:** G6754C101 **Primary ISIN:** GB00BYM1K758 **Primary SEDOL:** BYM1K75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Richard Pennycook as Director	Mgmt	For	For
5	Re-elect Simon Cooper as Director	Mgmt	For	For
6	Re-elect Shaun Morton as Director	Mgmt	For	For
7	Re-elect David Kelly as Director	Mgmt	For	For
8	Re-elect Elaine O'Donnell as Director	Mgmt	For	For
9	Re-elect Justine Greening as Director	Mgmt	For	For
10	Elect Zoe Harris as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Long Term Incentive Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

On The Beach Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Treatt Plc

Meeting Date: 01/27/2023 **Country:** United Kingdom **Ticker:** TET
Record Date: 01/25/2023 **Meeting Type:** Annual
Primary Security ID: G9026D113 **Primary CUSIP:** G9026D113 **Primary ISIN:** GB00BKS7YK08 **Primary SEDOL:** BKS7YK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Ryan Govender as Director	Mgmt	For	For
5	Elect Christine Sisler as Director	Mgmt	For	For
6	Elect Philip O'Connor as Director	Mgmt	For	For
7	Re-elect Vijay Thakrar as Director	Mgmt	For	For
8	Re-elect Daemmon Reeve as Director	Mgmt	For	For
9	Re-elect David Johnston as Director	Mgmt	For	For
10	Reappoint BDO LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	Against
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mota-Engil SGPS SA

Meeting Date: 01/30/2023 **Country:** Portugal **Ticker:** EGL
Record Date: 01/23/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X5588N110 **Primary CUSIP:** X5588N110 **Primary ISIN:** PTMEN0AE0005 **Primary SEDOL:** 7025471

Mota-Engil SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Resignation of Xiangrong Wang as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Mota Gestao e Participacoes - Sociedade Gestora de Participacoes Sociais, S.A.	Mgmt		
2	Fix Number of Directors at 17	SH	None	Against
3	Elect Three Directors for 2021-2023 Term	SH	None	Against
4	Approve the Amount of the Guarantee to Be Provided by the Members of the Board of Directors Elected in the Previous Item	SH	None	Against

Musti Group Oyj

Meeting Date: 01/30/2023 **Country:** Finland **Ticker:** MUSTI

Record Date: 01/18/2023 **Meeting Type:** Annual

Primary Security ID: X5S9LB122 **Primary CUSIP:** X5S9LB122 **Primary ISIN:** FI4000410758 **Primary SEDOL:** BKT6105

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Approve Repayment of Capital of EUR 0.50 Per Share	Mgmt	For	For
8A	Demand Minority Dividend	Mgmt	Abstain	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Musti Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at 5	Mgmt	For	For
13	Reelect Jeffrey David, Ingrid Jonasson Blank, Ilkka Laurila, Johan Dettel and Inka Mero as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Renew Appointment of Ernst & Young Ltd as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 3.2 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Also	Mgmt	For	Against
19	Close Meeting	Mgmt		

Ascencio SCA

Meeting Date: 01/31/2023 **Country:** Belgium **Ticker:** ASC

Record Date: 01/17/2023 **Meeting Type:** Ordinary Shareholders

Primary Security ID: B0449N106 **Primary CUSIP:** B0449N106 **Primary ISIN:** BE0003856730 **Primary SEDOL:** B1R6PX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Shareholders' Meeting Agenda	Mgmt		
I.1	Receive Directors' Reports (Non-Voting)	Mgmt		
I.2	Receive Auditors' Reports (Non-Voting)	Mgmt		
I.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
I.4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.95 per Share	Mgmt	For	For
I.5	Approve Discharge of Statutory Manager	Mgmt	For	For
I.6	Approve Discharge of Auditors	Mgmt	For	For
I.7	Approve Remuneration Report	Mgmt	For	Against
II	Approve Change-of-Control Clause Re: Credit Agreements with ING, and BNP Paribas Fortis	Mgmt	For	For

Ascencio SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
III	Ratify SCRL DELOITTE as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
IV	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
V	Transact Other Business	Mgmt		

Derichebourg SA

Meeting Date: 01/31/2023 **Country:** France **Ticker:** DBG

Record Date: 01/27/2023 **Meeting Type:** Annual/Special

Primary Security ID: F2546C237 **Primary CUSIP:** F2546C237 **Primary ISIN:** FR0000053381 **Primary SEDOL:** 4457088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
6	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
9	Approve Compensation of Daniel Derichebourg, CEO and Chairman	Mgmt	For	Against
10	Approve Compensation of Abderrahmane El Aoufir, Vice-CEO	Mgmt	For	Against
11	Reelect Thomas Derichebourg as Director	Mgmt	For	Against
12	Reelect Boris Derichebourg as Director	Mgmt	For	Against
13	Reelect Catherine Claverie as Director	Mgmt	For	For
14	Reelect CFER as Director	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
19	Authorize Capitalization of Reserves of Up to EUR 50 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
24	Amend Article 15 of Bylaws Re: Directors Length of Term	Mgmt	For	For
25	Amend Article 28 of Bylaws Re: Virtual Participation	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Polimex-Mostostal SA

Meeting Date: 01/31/2023 **Country:** Poland **Ticker:** PXM
Record Date: 01/15/2023 **Meeting Type:** Special
Primary Security ID: X55869105 **Primary CUSIP:** X55869105 **Primary ISIN:** PLMSTSD00019 **Primary SEDOL:** 5319295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Polimex-Mostostal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
5	Amend Statute; Authorize Supervisory Board to Approve Consolidated Text of Statute	SH	None	Against
6	Approve Terms of Remuneration of Management Board Members	SH	None	Against
7	Approve Terms of Remuneration of Supervisory Board Members	SH	None	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
9	Close Meeting	Mgmt		

Capricorn Energy Plc

Meeting Date: 02/01/2023 **Country:** United Kingdom **Ticker:** CNE
Record Date: 01/30/2023 **Meeting Type:** Special
Primary Security ID: G1856T128 **Primary CUSIP:** G1856T128 **Primary ISIN:** GB00BN0SMB92 **Primary SEDOL:** BN0SMB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals	Mgmt		
1	Remove Simon Thomson as Director	SH	Against	For
2	Remove James Smith as Director	SH	Against	For
3	Remove Nicoletta Giadrossi as Director	SH	Against	For
4	Remove Keith Lough as Director	SH	Against	For
5	Remove Peter Kallos as Director	SH	Against	For
6	Remove Alison Wood as Director	SH	Against	For
7	Remove Luis Araujo as Director	SH	Against	For
8	Elect Hesham Mekawi, a Shareholder Nominee to the Board	SH	Against	For
9	Elect Christopher Cox, a Shareholder Nominee to the Board	SH	Against	For
10	Elect Maria Gordon, a Shareholder Nominee to the Board	SH	Against	For
11	Elect Craig van de Laan, a Shareholder Nominee to the Board	SH	Against	For
12	Elect Richard Herbert, a Shareholder Nominee to the Board	SH	Against	For
13	Elect Tom Pitts, a Shareholder Nominee to the Board	SH	Against	For

Imperial Brands Plc

Meeting Date: 02/01/2023 **Country:** United Kingdom **Ticker:** IMB
Record Date: 01/30/2023 **Meeting Type:** Annual
Primary Security ID: G4720C107 **Primary CUSIP:** G4720C107 **Primary ISIN:** GB0004544929 **Primary SEDOL:** 0454492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Stefan Bomhard as Director	Mgmt	For	For
5	Re-elect Susan Clark as Director	Mgmt	For	For
6	Re-elect Ngozi Edozien as Director	Mgmt	For	For
7	Re-elect Therese Esperdy as Director	Mgmt	For	For
8	Re-elect Alan Johnson as Director	Mgmt	For	For
9	Re-elect Robert Kunze-Concewitz as Director	Mgmt	For	For
10	Re-elect Lukas Paravicini as Director	Mgmt	For	For
11	Re-elect Diane de Saint Victor as Director	Mgmt	For	For
12	Re-elect Jonathan Stanton as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Share Matching Scheme	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

EVN AG

Meeting Date: 02/02/2023 **Country:** Austria **Ticker:** EVN
Record Date: 01/23/2023 **Meeting Type:** Annual
Primary Security ID: A19833101 **Primary CUSIP:** A19833101 **Primary ISIN:** AT0000741053 **Primary SEDOL:** 4295374

EVN AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify BDO Austria GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
7.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Pepco Group BV

Meeting Date: 02/02/2023 **Country:** Netherlands **Ticker:** PCO
Record Date: 01/05/2023 **Meeting Type:** Annual
Primary Security ID: G6999C106 **Primary CUSIP:** G6999C106 **Primary ISIN:** NL0015000AU7 **Primary SEDOL:** BMXNYN0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	Against
2.d	Receive Explanation on Company's Dividend Policy	Mgmt		
3.a	Approve Discharge of Executive Members of the Board	Mgmt	For	For
3.b	Approve Discharge of Non-Executive Members of the Board	Mgmt	For	For
4.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights	Mgmt	For	For

Pepco Group BV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Elect Trevor Masters as Executive Director	Mgmt	For	For
5.b	Elect Neil Galloway as Executive Director	Mgmt	For	Against
5.c	Elect Andy Bond as Non-Executive Director	Mgmt	For	Against
6	Amend Remuneration Policy	Mgmt	For	For
7	Amend Value Creation Plan	Mgmt	For	For
8	Reappoint Mazars Accountants N.V. as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

The Sage Group plc

Meeting Date: 02/02/2023 **Country:** United Kingdom **Ticker:** SGE

Record Date: 01/31/2023 **Meeting Type:** Annual

Primary Security ID: G7771K142 **Primary CUSIP:** G7771K142 **Primary ISIN:** GB00B8C3BL03 **Primary SEDOL:** B8C3BL0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For
7	Re-elect John Bates as Director	Mgmt	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Warehouses De Pauw SCA

Meeting Date: 02/02/2023 **Country:** Belgium **Ticker:** WDP

Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9T59Z100 **Primary CUSIP:** B9T59Z100 **Primary ISIN:** BE0974349814 **Primary SEDOL:** BK8VQD9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
A.1	Receive Special Board Report Re: Renewal of Authorized Capital	Mgmt		
A.2.I	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
A2II	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital by Optional Dividend	Mgmt	For	For
A2III	Authorize Increase in Share Capital of up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
B	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
C	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

thyssenkrupp AG

Meeting Date: 02/03/2023 **Country:** Germany **Ticker:** TKA
Record Date: 01/12/2023 **Meeting Type:** Annual
Primary Security ID: D8398Q119 **Primary CUSIP:** D8398Q119 **Primary ISIN:** DE0007500001 **Primary SEDOL:** 5636927

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify KPMG AG as Auditor for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Siegfried Russwurm to the Supervisory Board	Mgmt	For	For
7.2	Elect Birgit A. Behrendt to the Supervisory Board	Mgmt	For	For
7.3	Elect Patrick Berard to the Supervisory Board	Mgmt	For	For
7.4	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	For	For
7.5	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
7.6	Elect Bernhard Guenther to the Supervisory Board	Mgmt	For	For
7.7	Elect Ingo Luge to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

VERBIO Vereinigte BioEnergie AG

Meeting Date: 02/03/2023 **Country:** Germany **Ticker:** VBK
Record Date: 01/12/2023 **Meeting Type:** Annual
Primary Security ID: D86145105 **Primary CUSIP:** D86145105 **Primary ISIN:** DE000A0JL9W6 **Primary SEDOL:** B1FQQK1

VERBIO Vereinigte BioEnergie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Affiliation Agreement with VERBIO Retail Germany GmbH	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings Until 2028)	Mgmt	For	Against
9	Amend Articles Re: Editorial Changes	Mgmt	For	For

Cazoo Group Ltd

Meeting Date: 02/07/2023 **Country:** Cayman Islands **Ticker:** CZOO
Record Date: 01/17/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G2007L105 **Primary CUSIP:** G2007L105 **Primary ISIN:** KYG2007L1059 **Primary SEDOL:** BNBTR05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reverse Stock Split	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For

Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/07/2023 **Country:** Spain **Ticker:** LOG
Record Date: 02/02/2023 **Meeting Type:** Annual
Primary Security ID: E0304S106 **Primary CUSIP:** E0304S106 **Primary ISIN:** ES0105027009 **Primary SEDOL:** BP3QYZ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For

Compania de Distribucion Integral Logista Holdings, SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7.1	Ratify Appointment of and Elect Jennifer Susan Ramsey as Director	Mgmt	For	Against
7.2	Reelect John Matthew Downing as Director	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Amend Article 9 Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
11	Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

MCI Capital Alternatywna Spolka Inwestycyjna SA

Meeting Date: 02/07/2023 **Country:** Poland **Ticker:** MCI

Record Date: 01/22/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X52204108 **Primary CUSIP:** X52204108 **Primary ISIN:** PLMCIMG00012 **Primary SEDOL:** 7049675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Close Meeting	Mgmt		

Siemens Energy AG

Meeting Date: 02/07/2023 **Country:** Germany **Ticker:** ENR
Record Date: 01/31/2023 **Meeting Type:** Annual
Primary Security ID: D6T47E106 **Primary CUSIP:** D6T47E106 **Primary ISIN:** DE000ENER6Y0 **Primary SEDOL:** BMTVQK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

AJ Bell Plc

Meeting Date: 02/08/2023 **Country:** United Kingdom **Ticker:** AJB

Record Date: 02/06/2023 **Meeting Type:** Annual

Primary Security ID: G01457103 **Primary CUSIP:** G01457103 **Primary ISIN:** GB00BFZNLB60 **Primary SEDOL:** BFZNLB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Executive Incentive Plan	Mgmt	For	For
5	Approve Senior Manager Incentive Plan	Mgmt	For	For
6	Approve Final Dividend	Mgmt	For	For
7	Re-elect Baroness Helena Morrissey as Director	Mgmt	For	For
8	Re-elect Michael Summersgill as Director	Mgmt	For	For
9	Elect Peter Birch as Director	Mgmt	For	For
10	Re-elect Roger Stott as Director	Mgmt	For	For
11	Re-elect Evelyn Bourke as Director	Mgmt	For	For
12	Re-elect Eamonn Flanagan as Director	Mgmt	For	For
13	Re-elect Margaret Hassall as Director	Mgmt	For	For
14	Re-elect Simon Turner as Director	Mgmt	For	For
15	Reappoint BDO LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

AJ Bell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Future Plc

Meeting Date: 02/08/2023 **Country:** United Kingdom **Ticker:** FUTR
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: G37005132 **Primary CUSIP:** G37005132 **Primary ISIN:** GB00BYZN9041 **Primary SEDOL:** BYZN904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Richard Huntingford as Director	Mgmt	For	For
6	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
7	Re-elect Meredith Amdur as Director	Mgmt	For	For
8	Re-elect Mark Brooker as Director	Mgmt	For	For
9	Re-elect Hugo Drayton as Director	Mgmt	For	For
10	Re-elect Rob Hattrell as Director	Mgmt	For	For
11	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For
12	Re-elect Alan Newman as Director	Mgmt	For	For
13	Re-elect Anglea Seymour-Jackson as Director	Mgmt	For	Against
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Future Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Capitalisation of Merger Reserve	Mgmt	For	For
23	Approve Creation of B Ordinary Shares	Mgmt	For	For
24	Authorise Cancellation of the B Ordinary Shares	Mgmt	For	For
25	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Grainger Plc

Meeting Date: 02/08/2023 **Country:** United Kingdom **Ticker:** GRI

Record Date: 02/06/2023 **Meeting Type:** Annual

Primary Security ID: G40432117 **Primary CUSIP:** G40432117 **Primary ISIN:** GB00B04V1276 **Primary SEDOL:** B04V127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mark Clare as Director	Mgmt	For	For
6	Re-elect Helen Gordon as Director	Mgmt	For	For
7	Re-elect Robert Hudson as Director	Mgmt	For	For
8	Re-elect Justin Read as Director	Mgmt	For	For
9	Re-elect Janette Bell as Director	Mgmt	For	For
10	Re-elect Carol Hui as Director	Mgmt	For	For
11	Elect Michael Brodtman as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Grainger Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Mitchells & Butlers Plc

Meeting Date: 02/08/2023 **Country:** United Kingdom **Ticker:** MAB

Record Date: 02/06/2023 **Meeting Type:** Annual

Primary Security ID: G61614122 **Primary CUSIP:** G61614122 **Primary ISIN:** GB00B1FP6H53 **Primary SEDOL:** B1FP6H5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Amanda Brown as Director	Mgmt	For	For
4	Re-elect Keith Browne as Director	Mgmt	For	For
5	Re-elect Dave Coplin as Director	Mgmt	For	For
6	Re-elect Eddie Irwin as Director	Mgmt	For	For
7	Re-elect Bob Ivell as Director	Mgmt	For	For
8	Re-elect Tim Jones as Director	Mgmt	For	For
9	Re-elect Josh Levy as Director	Mgmt	For	Against
10	Re-elect Jane Moriarty as Director	Mgmt	For	For
11	Re-elect Phil Urban as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Approve Sharesave Plan	Mgmt	For	For
16	Approve Share Incentive Plan	Mgmt	For	For
17	Approve Short Term Deferred Incentive Share Plan	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sparebanken Ost

Meeting Date: 02/08/2023 **Country:** Norway **Ticker:** SPOG
Record Date: 02/06/2023 **Meeting Type:** Annual
Primary Security ID: R1984E108 **Primary CUSIP:** R1984E108 **Primary ISIN:** NO0006222009 **Primary SEDOL:** 4306641

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Primary Capital Certificates	Mgmt		
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3.1	Elect Asbjorn R. Hansen, Johan H. Vister, Bent Guttormsen and Odd Reidar Oie as Members of Corporate Assembly for the Term 2023-2027	Mgmt	For	Against
3.2	Elect Karl Fredrik Kruge, Leif Erling Hals and Nils Terje Furunes as Deputy Members of Corporate Assembly for the Term 2023-2027	Mgmt	For	Against
3.3	Elect Truls Werpen as Deputy Member of Corporate Assembly for the Term 2023-2026 (By-Election)	Mgmt	For	Against

11 Bit Studios SA

Meeting Date: 02/09/2023 **Country:** Poland **Ticker:** 11B
Record Date: 01/24/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: X5969U105 **Primary CUSIP:** X5969U105 **Primary ISIN:** PL11BTS00015 **Primary SEDOL:** B5KQ0S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Amend Statute	Mgmt	For	For
6	Amend Remuneration of Supervisory Board Members	Mgmt	For	For
7	Close Meeting	Mgmt		

Compass Group Plc

Meeting Date: 02/09/2023 **Country:** United Kingdom **Ticker:** CPG
Record Date: 02/07/2023 **Meeting Type:** Annual
Primary Security ID: G23296208 **Primary CUSIP:** G23296208 **Primary ISIN:** GB00BD6K4575 **Primary SEDOL:** BD6K457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against

easyJet Plc

Meeting Date: 02/09/2023 **Country:** United Kingdom **Ticker:** EZJ
Record Date: 02/07/2023 **Meeting Type:** Annual
Primary Security ID: G3030S109 **Primary CUSIP:** G3030S109 **Primary ISIN:** GB00B7KR2P84 **Primary SEDOL:** B7KR2P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Stephen Hester as Director	Mgmt	For	For
4	Re-elect Johan Lundgren as Director	Mgmt	For	For
5	Re-elect Kenton Jarvis as Director	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	For	For
8	Re-elect David Robbie as Director	Mgmt	For	For
9	Elect Ryanne van der Eijk as Director	Mgmt	For	For
10	Elect Harald Eisenacher as Director	Mgmt	For	For
11	Elect Detlef Trefzger as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Siemens AG

Meeting Date: 02/09/2023 **Country:** Germany **Ticker:** SIE
Record Date: 02/02/2023 **Meeting Type:** Annual
Primary Security ID: D69671218 **Primary CUSIP:** D69671218 **Primary ISIN:** DE0007236101 **Primary SEDOL:** 5727973

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

MONTEA NV

Meeting Date: 02/10/2023 **Country:** Belgium **Ticker:** MONT
Record Date: 01/27/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B6214F103 **Primary CUSIP:** B6214F103 **Primary ISIN:** BE0003853703 **Primary SEDOL:** B1FWD64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1a	Receive Directors' Reports Pursuant to Article 7:199 of the Code of Companies and Associations	Mgmt		
1b	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2a	Receive Directors' Reports Pursuant to Article 7:199 of the Code of Companies and Associations	Mgmt		
2b	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Victrex Plc

Meeting Date: 02/10/2023 **Country:** United Kingdom **Ticker:** VCT
Record Date: 02/08/2023 **Meeting Type:** Annual
Primary Security ID: G9358Y107 **Primary CUSIP:** G9358Y107 **Primary ISIN:** GB0009292243 **Primary SEDOL:** 0929224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Victrex Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Ian Melling as Director	Mgmt	For	For
6	Re-elect Vivienne Cox as Director	Mgmt	For	For
7	Re-elect Jane Toogood as Director	Mgmt	For	For
8	Re-elect Janet Ashdown as Director	Mgmt	For	For
9	Re-elect Brendan Connolly as Director	Mgmt	For	For
10	Re-elect David Thomas as Director	Mgmt	For	For
11	Re-elect Ros Rivaz as Director	Mgmt	For	For
12	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
13	Re-elect Martin Court as Director	Mgmt	For	For
14	Approve Share Incentive Plan and Trust Deed	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SpareBank 1 Helgeland

Meeting Date: 02/14/2023 **Country:** Norway **Ticker:** HELG

Record Date: 02/10/2023 **Meeting Type:** Annual

Primary Security ID: R8T54D109 **Primary CUSIP:** R8T54D109 **Primary ISIN:** NO0010029804 **Primary SEDOL:** B071544

SpareBank 1 Helgeland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Per Gunnar Hjorthen and Lars Martin Lunde and Elect John Arne Warholm, Anne Paasche Jakobsen, Torgeir Mikalsen and Sten- Tore Reinfjell as Deputy Members of Corporate Assembly for the Period 2023/2026; Elect Sverre Klause for the Period 2023/2024	Mgmt	For	Against

TUI AG

Meeting Date: 02/14/2023 **Country:** Germany **Ticker:** TUI

Record Date: 02/07/2023 **Meeting Type:** Annual

Primary Security ID: D8484K166 **Primary CUSIP:** D8484K166 **Primary ISIN:** DE000TUAG000 **Primary SEDOL:** B11LJN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Friedrich Joussen (until Sep. 30, 2022) for Fiscal Year 2021/22	Mgmt	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2021/22	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Sebastian Ebel (from Oct. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2021/22	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2021/22	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2021/22	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2021/22	Mgmt	For	For

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2021/22	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2021/22	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2021/22	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2021/22	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2021/22	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2021/22	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2021/22	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2021/22	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2021/22	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Vladimir Lukin for Fiscal Year 2021/22	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2021/22	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2021/22	Mgmt	For	For
3.17	Approve Discharge of Supervisory Board Member Alexey Mordashov for Fiscal Year 2021/22	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2021/22	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Carola Schwirn for Fiscal Year 2021/22	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Anette Strempel for Fiscal Year 2021/22	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2021/22	Mgmt	For	For

TUI AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.22	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2021/22	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
5	Approve EUR 3.00 Reduction in Share Capital via Redemption of Shares	Mgmt	For	For
6	Approve EUR 1.6 Billion Reduction in Share Capital via Consolidation of Shares	Mgmt	For	For
7.1	Elect Dieter Zetsche to the Supervisory Board	Mgmt	For	For
7.2	Elect Helena Murano to the Supervisory Board	Mgmt	For	For
7.3	Elect Christian Baier to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Shareholders' Right of Follow-up Questions at the General Meeting	Mgmt	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.4	Amend Articles Re: Entrance Tickets	Mgmt	For	For
8.5	Amend Articles Re: Electronic Participation	Mgmt	For	For
8.6	Amend Articles Re: Absentee Vote	Mgmt	For	For
8.7	Amend Articles Re: Chair of General Meeting	Mgmt	For	For
8.8	Amend Articles Re: Annulment of the Authorized Capital 2022/III Clause	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2023 **Country:** Germany **Ticker:** SHL

Record Date: 02/08/2023 **Meeting Type:** Annual

Primary Security ID: D6T479107 **Primary CUSIP:** D6T479107 **Primary ISIN:** DE000SHL1006 **Primary SEDOL:** BD594Y4

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For

Sparebanken Sor AS

Meeting Date: 02/15/2023 **Country:** Norway **Ticker:** SOR

Record Date: **Meeting Type:** Annual

Primary Security ID: R82993107 **Primary CUSIP:** R82993107 **Primary ISIN:** NO0006001502 **Primary SEDOL:** 5508093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Ole Moe (reelect), Tomas Holmen Nyberg, David Reme, Geir Drangsland and Vibeke Hellesund as Members and Pernille K. Gulowsen and Jon-Olav Strand (reelection) as Deputy Members of Corporate Assembly	Mgmt	For	Against

Stabilus SE

Meeting Date: 02/15/2023 **Country:** Luxembourg **Ticker:** STM
Record Date: 01/24/2023 **Meeting Type:** Annual
Primary Security ID: D76913108 **Primary CUSIP:** D76913108 **Primary ISIN:** DE000STAB1L8 **Primary SEDOL:** BP2B2B0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Stephan Kessel to the Supervisory Board	Mgmt	For	For
8.2	Reelect Ralf-Michael Fuchs to the Supervisory Board	Mgmt	For	For
8.3	Reelect Joachim Rauhut to the Supervisory Board	Mgmt	For	For
8.4	Reelect Dirk Linzmeier to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Creation of EUR 4.9 Million Pool of Capital with Preemptive Rights	Mgmt	For	For

Aurubis AG

Meeting Date: 02/16/2023 **Country:** Germany **Ticker:** NDA
Record Date: 01/25/2023 **Meeting Type:** Annual
Primary Security ID: D10004105 **Primary CUSIP:** D10004105 **Primary ISIN:** DE0006766504 **Primary SEDOL:** 5485527

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		

Aurubis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022/23 and for the Review of the Interim Financial Reports for Fiscal Year 2023/24	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For
8.3	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
8.4	Amend Articles of Association	Mgmt	For	For
9.1	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
9.2	Elect Gunnar Groebler to the Supervisory Board	Mgmt	For	For
9.3	Elect Markus Kramer to the Supervisory Board	Mgmt	For	For
9.4	Elect Stephan Kruemmer to the Supervisory Board	Mgmt	For	For
9.5	Elect Sandra Reich to the Supervisory Board	Mgmt	For	For
9.6	Elect Fritz Vahrenholt to the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Famur SA

Meeting Date: 02/16/2023 **Country:** Poland **Ticker:** FMF

Record Date: 01/31/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X2493V105 **Primary CUSIP:** X2493V105 **Primary ISIN:** PLFAMUR00012 **Primary SEDOL:** B1B59T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Famur SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Amend Statute Re: Change Company Name to GRENEVIA S.A.	Mgmt	For	For
5	Close Meeting	Mgmt		

G5 Entertainment AB

Meeting Date: 02/16/2023 **Country:** Sweden **Ticker:** G5EN
Record Date: 02/08/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W3966D102 **Primary CUSIP:** W3966D102 **Primary ISIN:** SE0001824004 **Primary SEDOL:** B1FP6W0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve SEK 25,916 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity; Approve Increase in Share Capital Through Bonus Issue	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
9	Close Meeting	Mgmt		

Infineon Technologies AG

Meeting Date: 02/16/2023 **Country:** Germany **Ticker:** IFX
Record Date: 02/09/2023 **Meeting Type:** Annual
Primary Security ID: D35415104 **Primary CUSIP:** D35415104 **Primary ISIN:** DE0006231004 **Primary SEDOL:** 5889505

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

OCI NV

Meeting Date: 02/16/2023 **Country:** Netherlands **Ticker:** OCI
Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N6667A111 **Primary CUSIP:** N6667A111 **Primary ISIN:** NL0010558797 **Primary SEDOL:** BD4TZK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For
3	Close Meeting	Mgmt		

OVH Groupe SAS

Meeting Date: 02/16/2023 **Country:** France **Ticker:** OVH
Record Date: 02/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: F97637106 **Primary CUSIP:** F97637106 **Primary ISIN:** FR0014005HJ9 **Primary SEDOL:** BLPLBD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Miroslaw Klaba as Director	Mgmt	For	Against
7	Reelect Isabelle Tribotte as Director	Mgmt	For	For
8	Renew Appointment of KPMG SA and Grant Thornton as Auditors	Mgmt	For	For
9	Approve Compensation of Octave Klaba, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Michel Paulin, CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For

OVH Groupe SAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 21 of Bylaws Re: Alternate Auditors	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SSP Group Plc

Meeting Date: 02/16/2023 **Country:** United Kingdom **Ticker:** SSPG
Record Date: 02/14/2023 **Meeting Type:** Annual
Primary Security ID: G8402N125 **Primary CUSIP:** G8402N125 **Primary ISIN:** GB00BGBN7C04 **Primary SEDOL:** BGBN7C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Patrick Coveney as Director	Mgmt	For	For
4	Re-elect Mike Clasper as Director	Mgmt	For	For
5	Re-elect Jonathan Davies as Director	Mgmt	For	For
6	Re-elect Carolyn Bradley as Director	Mgmt	For	For
7	Re-elect Tim Lodge as Director	Mgmt	For	For
8	Re-elect Judy Vezmar as Director	Mgmt	For	For
9	Re-elect Kelly Kuhn as Director	Mgmt	For	For
10	Re-elect Apurvi Sheth as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

SSP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Adopt New Articles of Association	Mgmt	For	For

Ascencio SCA

Meeting Date: 02/17/2023 **Country:** Belgium **Ticker:** ASCE

Record Date: 02/02/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0449N106 **Primary CUSIP:** B0449N106 **Primary ISIN:** BE0003856730 **Primary SEDOL:** B1R6PX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
I.1	Appointment of Ascencio Management S.A. as Sole Statutory Director	Mgmt	For	For
I.2	Approve Transformation of the Company Into a Public Limited Company with a SoleStatutory Director	Mgmt	For	For
II.1	Receive Special Statutory Manager Report Re: Article 7:154 of the Code of Companies and Associations	Mgmt		
II.2	Amend Corporate Object and Article 4 of the Articles of Association	Mgmt	For	For
III.1	Receive Special Statutory Manager Report Re: Article 7:199 of the Code of Companies and Associations	Mgmt		
III.2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
IV	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
V	Adopt New Articles of Associations	Mgmt	For	For
VI	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Beijer Ref AB

Meeting Date: 02/17/2023 **Country:** Sweden **Ticker:** BEIJ.B
Record Date: 02/09/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W14029123 **Primary CUSIP:** W14029123 **Primary ISIN:** SE0015949748 **Primary SEDOL:** BP2NJ48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Amend Articles Re: Set Minimum (SEK 350 Million) and Maximum (SEK 800 Million) Share Capital; Set Minimum (350 Million) and Maximum (800 Million) Number of Shares	Mgmt	For	For
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

Royal Boskalis Westminster NV

Meeting Date: 02/20/2023 **Country:** Netherlands **Ticker:** KKWFF
Record Date: 02/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N14952266 **Primary CUSIP:** N14952266 **Primary ISIN:** NL0000852580 **Primary SEDOL:** B1XMKS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Remuneration Policy for Management Board	Mgmt	For	Against
3	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
4	Allow Questions	Mgmt		
5	Close Meeting	Mgmt		

SpareBank 1 Ringerike Hadeland

Meeting Date: 02/21/2023 **Country:** Norway **Ticker:** RING
Record Date: **Meeting Type:** Annual
Primary Security ID: R7302F107 **Primary CUSIP:** R7302F107 **Primary ISIN:** NO0006390400 **Primary SEDOL:** 5060106

SpareBank 1 Ringerike Hadeland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Primary Capital Certificate Holders	Mgmt		
1	Reelect Frederik W. Skarstein and Elect Mona Hanekne Andersen as Members of the Committee of Representatives for the Term of 2023-2026	Mgmt	For	Against
2	Elect Gro Sonsteby Strande as New Deputy Member of the Committee of Representatives for the Term of 2021-2024	Mgmt	For	Against

Virgin Money UK Plc

Meeting Date: 02/21/2023 **Country:** United Kingdom **Ticker:** VMUK

Record Date: 02/17/2023 **Meeting Type:** Annual

Primary Security ID: G9413V106 **Primary CUSIP:** G9413V106 **Primary ISIN:** GB00BD6GN030 **Primary SEDOL:** BD6GN03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Clifford Abrahams as Director	Mgmt	For	For
6	Re-elect David Bennett as Director	Mgmt	For	For
7	Re-elect David Duffy as Director	Mgmt	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	For	For
10	Re-elect Darren Pope as Director	Mgmt	For	For
11	Re-elect Tim Wade as Director	Mgmt	For	For
12	Elect Sara Weller as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Capricorn Energy Plc

Meeting Date: 02/22/2023 **Country:** United Kingdom **Ticker:** CNE

Record Date: 02/20/2023 **Meeting Type:** Special

Primary Security ID: G1856T128 **Primary CUSIP:** G1856T128 **Primary ISIN:** GB00BN0SMB92 **Primary SEDOL:** BN0SMB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 01 February 2023	Mgmt		
1	Approve Matters Related to the Combination of Capricorn Energy Plc and NewMed Energy	Mgmt	For	Against
2	Approve Waiver on Tender-Bid Requirement in Connection with the Issue to Delek Group, Mr Tshuva and Any Member of the Concert Party of the New Ordinary Shares Pursuant to the Business Combination Agreement	Mgmt	For	Against
3	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	Against
4	Approve Increase in Borrowing Limit	Mgmt	For	Against
5	Amend Remuneration Policy to Permit the Payment of Cash Amounts to Simon Thomson and James Smith	Mgmt	For	Against
6	Approve Israeli Plan	Mgmt	For	Against

Capricorn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Remuneration Policy to Reflect the Payments and Benefits Provided to Yossi Abu Under the 2022 Employment Contract	Mgmt	For	Against
8	Approve Terms of the Special Bonus	Mgmt	For	Against
9	Approve Terms of the Retention Bonus	Mgmt	For	Against
10	Approve Waiver on Tender-Bid Requirement in Relation to the Exercise by the Company of Any or All of the Buyback Authority	Mgmt	For	Against

CECONOMY AG

Meeting Date: 02/22/2023 **Country:** Germany **Ticker:** CEC

Record Date: 01/31/2023 **Meeting Type:** Annual

Primary Security ID: D1497L107 **Primary CUSIP:** D1497L107 **Primary ISIN:** DE0007257503 **Primary SEDOL:** 5041413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For
6.1	Elect Erich Schuhmacher to the Supervisory Board	Mgmt	For	Against
6.2	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Amend Articles Re: Remuneration of Supervisory Board for Serving on the Nomination Committee	Mgmt	For	For
8.2	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9.2	Amend Articles Re: AGM Location and Convocation	Mgmt	For	For

CECONOMY AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Sandnes Sparebank

Meeting Date: 02/22/2023 **Country:** Norway **Ticker:** SADG
Record Date: **Meeting Type:** Annual
Primary Security ID: R74676108 **Primary CUSIP:** R74676108 **Primary ISIN:** NO0006001007 **Primary SEDOL:** 4963068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Primary Capital Certificates	Mgmt		
1	Elect Hilde Nygaard as Member of Corporate Assembly for the Term of 2023-2026	Mgmt	For	Against
2	Elect Inger Lomeland Wold as Member of Corporate Assembly for the Term of 2023-2026	Mgmt	For	Against
3	Elect Pal Hetland as Member of Corporate Assembly for the Term of 2023-2026	Mgmt	For	Against
4	Elect Pal Morten Borgli as Member of Corporate Assembly for the Term of 2023-2026	Mgmt	For	Against
5	Elect Magnar Oanes as Deputy Member of Corporate Assembly for the Term of 2023-2024	Mgmt	For	Against
6	Elect Reidar Sondervik as Deputy Member of Corporate Assembly for the Term of 2023-2024	Mgmt	For	Against

Sparebank 1 Ostlandet

Meeting Date: 02/22/2023 **Country:** Norway **Ticker:** SPOL
Record Date: **Meeting Type:** Annual
Primary Security ID: R8T572100 **Primary CUSIP:** R8T572100 **Primary ISIN:** NO0010751910 **Primary SEDOL:** BZ12WQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Equity Capital Certificates	Mgmt		
1	Receive President's Report	Mgmt		

Sparebank 1 Ostlandet

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Bjornar Otterhaug, Marianne Steenland and Jorgen Haugli as Members of the Bank Supervisory Board; Elect Per Kristian Mengshoel, Trine Charlotte Hogas-Ellingsen and Gunnar Aakrann Eek as Deputy Members	Mgmt	For	Against

Borr Drilling Ltd.

Meeting Date: 02/23/2023 **Country:** Bermuda **Ticker:** BORR
Record Date: 02/06/2023 **Meeting Type:** Special
Primary Security ID: G1466R173 **Primary CUSIP:** G1466R173 **Primary ISIN:** BMG1466R1732 **Primary SEDOL:** BPK3P64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	Against

Elior Group SA

Meeting Date: 02/23/2023 **Country:** France **Ticker:** ELIOR
Record Date: 02/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: F3253Q112 **Primary CUSIP:** F3253Q112 **Primary ISIN:** FR0011950732 **Primary SEDOL:** BN40H61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Gilles Cojan, Chairman of the Board until July 1, 2022	Mgmt	For	Against
7	Approve Compensation of Philippe Guillemot, CEO until March 1, 2022	Mgmt	For	For
8	Approve Compensation of Bernard Gault, CEO from March 1, 2022 to July 1, 2022 and Chairman of the Board and CEO since July 1, 2022	Mgmt	For	For

Elior Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Anne Busquet as Director	Mgmt	For	Against
12	Reelect Gilles Cojan as Director	Mgmt	For	For
13	Ratify Appointment of Derichebourg SA as Director	Mgmt	For	For
14	Ratify Appointment of Derichebourg Environnement as Director	Mgmt	For	For
15	Ratify Appointment of Emesa Private Equity as Director	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Integrafin Holdings Plc

Meeting Date: 02/23/2023 **Country:** United Kingdom **Ticker:** IHP

Record Date: 02/21/2023 **Meeting Type:** Annual

Primary Security ID: G4796T109 **Primary CUSIP:** G4796T109 **Primary ISIN:** GB00BD45SH49 **Primary SEDOL:** BD45SH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Richard Cranfield as Director	Mgmt	For	Against
4	Re-elect Alexander Scott as Director	Mgmt	For	For
5	Re-elect Jonathan Gunby as Director	Mgmt	For	For
6	Re-elect Michael Howard as Director	Mgmt	For	For
7	Re-elect Caroline Banszky as Director	Mgmt	For	For
8	Re-elect Victoria Cochrane as Director	Mgmt	For	For
9	Re-elect Rita Dhut as Director	Mgmt	For	For

Integrafin Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Charles Robert Lister as Director	Mgmt	For	For
11	Re-elect Christopher Munro as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

PCC Rokita SA

Meeting Date: 02/23/2023 **Country:** Poland **Ticker:** PCR

Record Date: 02/07/2023 **Meeting Type:** Special

Primary Security ID: X6354J101 **Primary CUSIP:** X6354J101 **Primary ISIN:** PLPCCRK00076 **Primary SEDOL:** BNFWQZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
7	Close Meeting	Mgmt		

ERBUD SA

Meeting Date: 02/24/2023 **Country:** Poland **Ticker:** ERB
Record Date: 02/08/2023 **Meeting Type:** Special
Primary Security ID: X23103108 **Primary CUSIP:** X23103108 **Primary ISIN:** PLERBUD00012 **Primary SEDOL:** B1XFM79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders; Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Merger by Absorption with ERBUD Industry sp. z o.o.	Mgmt	For	For
6	Close Meeting	Mgmt		

METRO AG

Meeting Date: 02/24/2023 **Country:** Germany **Ticker:** B4B
Record Date: 02/02/2023 **Meeting Type:** Annual
Primary Security ID: D5S17Q116 **Primary CUSIP:** D5S17Q116 **Primary ISIN:** DE000BFB0019 **Primary SEDOL:** BD6QT83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2022/23 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2023/24	Mgmt	For	For
5.1	Elect Marco Arcelli to the Supervisory Board	Mgmt	For	Against
5.2	Elect Gwyneth Burr to the Supervisory Board	Mgmt	For	For
5.3	Elect Jana Cejpkova to the Supervisory Board	Mgmt	For	Against
5.4	Elect Edgar Ernst to the Supervisory Board	Mgmt	For	For
5.5	Elect Georg Vomhof to the Supervisory Board	Mgmt	For	Against

METRO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against

argenx SE

Meeting Date: 02/27/2023 **Country:** Netherlands **Ticker:** ARGX
Record Date: 01/30/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N0610Q109 **Primary CUSIP:** N0610Q109 **Primary ISIN:** NL0010832176 **Primary SEDOL:** BNHKYX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Steve Krognes as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Diversified Energy Co. Plc

Meeting Date: 02/27/2023 **Country:** United Kingdom **Ticker:** DEC
Record Date: 02/22/2023 **Meeting Type:** Special
Primary Security ID: G2891G105 **Primary CUSIP:** G2891G105 **Primary ISIN:** GB00BYX7JT74 **Primary SEDOL:** BYX7JT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity in Connection with the Conditional Capital Raise	Mgmt	For	For
2	Authorise Issue of Equity	Mgmt	For	For
3	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Conditional Capital Raise	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

SpareBank 1 SMN

Meeting Date: 02/27/2023 **Country:** Norway **Ticker:** MING
Record Date: **Meeting Type:** Annual
Primary Security ID: R83262114 **Primary CUSIP:** R83262114 **Primary ISIN:** NO0006390301 **Primary SEDOL:** B0LGG75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Equity Capital Certificates	Mgmt		
1	Elect Members and Deputy Members of Committee of Representatives	Mgmt	For	Against

Deutsche Beteiligungs AG

Meeting Date: 02/28/2023 **Country:** Germany **Ticker:** DBAN
Record Date: 02/21/2023 **Meeting Type:** Annual
Primary Security ID: D18150181 **Primary CUSIP:** D18150181 **Primary ISIN:** DE000A1TNUT7 **Primary SEDOL:** BBNBQJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2022/23 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2022/23	Mgmt	For	For
7	Elect Kai Andrejewski to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	Against

KMC Properties ASA

Meeting Date: 02/28/2023 **Country:** Norway **Ticker:** KMCP
Record Date: 02/27/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R1954K100 **Primary CUSIP:** R1954K100 **Primary ISIN:** NO0010360175 **Primary SEDOL:** B1XL5R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Elect Haakon Saethe and Hege A. Veiseth as Directors	Mgmt	For	Against
4	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chair and NOK 300,000 for Other Directors	Mgmt	For	For
5	Approve General Authorization to Increase the Share Capital with up to NOK 11.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Kone Oyj

Meeting Date: 02/28/2023 **Country:** Finland **Ticker:** KNEBV
Record Date: 02/16/2023 **Meeting Type:** Annual
Primary Security ID: X4551T105 **Primary CUSIP:** X4551T105 **Primary ISIN:** FI0009013403 **Primary SEDOL:** B09M9D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	For
13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	For	For
13.e	Reelect Iiris Herlin as Director	Mgmt	For	For
13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against
13.g	Reelect Ravi Kant as Director	Mgmt	For	Against
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

PCF Group SA

Meeting Date: 02/28/2023 **Country:** Poland **Ticker:** PCF
Record Date: 02/12/2023 **Meeting Type:** Special
Primary Security ID: X6354X100 **Primary CUSIP:** X6354X100 **Primary ISIN:** PLPCFGR00010 **Primary SEDOL:** BMTS3P4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman; Prepare List of Shareholders	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

PCF Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Increase in Share Capital via Issuance of F Series Shares without Preemptive Rights for Private Placement; Approve Dematerialization and Listing of New Shares; Amend Statute Accordingly	Mgmt	For	For
7	Amend Statute	Mgmt	For	For
8	Amend Statute Re: Share Capital	Mgmt	For	For
9	Approve Consolidated Text of Statute	Mgmt	For	For
10	Close Meeting	Mgmt		

Agora SA

Meeting Date: 03/01/2023 **Country:** Poland **Ticker:** AGO

Record Date: 02/13/2023 **Meeting Type:** Special

Primary Security ID: X00216105 **Primary CUSIP:** X00216105 **Primary ISIN:** PLAGORA00067 **Primary SEDOL:** 5618312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3.1	Elect Members of Vote Counting Commission	Mgmt	For	For
3.2	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
5	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
6	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
7	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
8	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
9	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
10	Approve Transfer of Organized Part of Enterprise to Subsidiary	Mgmt	For	For
11	Close Meeting	Mgmt		

Lubelski Wegiel BOGDANKA SA

Meeting Date: 03/01/2023 **Country:** Poland **Ticker:** LWB
Record Date: 02/13/2023 **Meeting Type:** Special
Primary Security ID: X5152C102 **Primary CUSIP:** X5152C102 **Primary ISIN:** PLLWBGD00016 **Primary SEDOL:** B543NN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
5.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
6	Close Meeting	Mgmt		

Paragon Banking Group Plc

Meeting Date: 03/01/2023 **Country:** United Kingdom **Ticker:** PAG
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: G6376N154 **Primary CUSIP:** G6376N154 **Primary ISIN:** GB00B2NGPM57 **Primary SEDOL:** B2NGPM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Robert East as Director	Mgmt	For	For
6	Elect Tanvi Davda as Director	Mgmt	For	For
7	Re-elect Nigel Terrington as Director	Mgmt	For	For
8	Re-elect Richard Woodman as Director	Mgmt	For	For
9	Re-elect Peter Hill as Director	Mgmt	For	For
10	Re-elect Alison Morris as Director	Mgmt	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	For	For

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Graeme Yorston as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Performance Share Plan	Mgmt	For	For
18	Approve Deferred Share Bonus Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
26	Approve Cancellation of the Capital Redemption Reserve	Mgmt	For	For

Ringkjobing Landbobank A/S

Meeting Date: 03/01/2023 **Country:** Denmark **Ticker:** RILBA
Record Date: 02/22/2023 **Meeting Type:** Annual
Primary Security ID: K81980144 **Primary CUSIP:** K81980144 **Primary ISIN:** DK0060854669 **Primary SEDOL:** BF1KD82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Ringkjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Elect Per Lykkegaard Christensen as Member of Committee of Representatives	Mgmt	For	For
6.b	Elect Ole Kirkegard Erlandsen as Member of Committee of Representatives	Mgmt	For	For
6.c	Elect Thomas Sindberg Hansen as Member of Committee of Representatives	Mgmt	For	For
6.d	Elect Kim Jacobsen as Member of Committee of Representatives	Mgmt	For	For
6.e	Elect Kasper Lykke Kjeldsen as Member of Committee of Representatives	Mgmt	For	For
6.f	Elect Poul Kjaer Poulsgaard as Member of Committee of Representatives	Mgmt	For	For
6.g	Elect Jorgen Kolle Sorensen as Member of Committee of Representatives	Mgmt	For	For
6.h	Elect Lasse Svoldgaard Vesterby as Member of Committee of Representatives	Mgmt	For	For
6.i	Elect Lotte Littau Kjaergard as Member of Committee of Representatives	Mgmt	For	For
6.j	Elect Christina Orskov as Member of Committee of Representatives	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9.a	Approve Article Amendments; Approve Creation of DKK 5.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.b	Approve DKK 888,327 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Sparebanken More

Meeting Date: 03/01/2023 **Country:** Norway **Ticker:** MORG

Record Date: **Meeting Type:** Annual

Primary Security ID: R8T42M120 **Primary CUSIP:** R8T42M120 **Primary ISIN:** NO0012483207 **Primary SEDOL:** BP8L140

Sparebanken More

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Primary Capital Certificates	Mgmt		
1	Open Meeting	Mgmt		
2	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6.1	Elect Paulus Giortz as Member of Corporate Assembly	Mgmt	For	Against
6.2	Elect Ann Magrit Gronningsaeter as Member and Deputy Members of Corporate Assembly	Mgmt	For	Against
6.3	Elect Per Espen Langoy as Member and Deputy Members of Corporate Assembly	Mgmt	For	Against
6.4	Elect Karin Marie Midthaug as Member and Deputy Members of Corporate Assembly	Mgmt	For	Against
7.1	Elect Magnar Kvalvag as Member of Corporate Assembly	Mgmt	For	Against
7.2	Elect Inge Kjell Molnes as Member and Deputy Members of Corporate Assembly	Mgmt	For	Against
7.3	Elect Karl Johan Brudevoll as Member and Deputy Members of Corporate Assembly	Mgmt	For	Against
7.4	Elect Ingrid Iversen Kalvatn as Member and Deputy Members of Corporate Assembly	Mgmt	For	Against
8.1	Elect Karin Marie Midthaug as Member of the Nominating Committee	Mgmt	For	For
8.2	Elect Finn Moe Stene as Member of Nominating Committee	Mgmt	For	For
9	Elect Find Moe Stene (Chair) as Member of the Nominating Committee	Mgmt	For	For
10	Receive President's Report Regarding Fiscal Year 2022	Mgmt		
11	Receive Information about Economic Outlook from the Chief Economist	Mgmt		

Netcompany Group A/S

Meeting Date: 03/02/2023 **Country:** Denmark **Ticker:** NETC
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: K7020C102 **Primary CUSIP:** K7020C102 **Primary ISIN:** DK0060952919 **Primary SEDOL:** BFYDWS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1,3 Million for Chairman, DKK 900,000 for Vice Chair and DKK 450,000 for Other Directors; Approve Travel Fees; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Bo Rygaard (Chair) as Director	Mgmt	For	For
6.b	Reelect Juha Christensen (Vice Chair) as Director	Mgmt	For	For
6.c	Reelect Asa Riisberg as Director	Mgmt	For	For
6.d	Reelect Susan Cooklin as Director	Mgmt	For	For
6.e	Elect Bart Walterus as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9.a	Approve Creation of DKK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.b	Approve Creation of DKK 5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
10	Other Business	Mgmt		

Novozymes A/S

Meeting Date: 03/02/2023 **Country:** Denmark **Ticker:** NZYM.B
Record Date: 02/23/2023 **Meeting Type:** Annual
Primary Security ID: K7317J133 **Primary CUSIP:** K7317J133 **Primary ISIN:** DK0060336014 **Primary SEDOL:** B798FW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; ApproveRemuneration for Committee Work	Mgmt	For	For
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	For
8b	Elect Sharon James as Director	Mgmt	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10b	Authorize Share Repurchase Program	Mgmt	For	For
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10e	Amend Remuneration Policy	Mgmt	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

CTEK AB

Meeting Date: 03/03/2023 **Country:** Sweden **Ticker:** CTEK

Record Date: 02/23/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W2R220105 **Primary CUSIP:** W2R220105 **Primary ISIN:** SE0016798763 **Primary SEDOL:** BMCQC47

CTEK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Elect Johan Menckel as New Director	Mgmt	For	Against
10	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	Against
11	Close Meeting	Mgmt		

Ovzon AB

Meeting Date: 03/03/2023 **Country:** Sweden **Ticker:** OVZON

Record Date: 02/23/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W6S046104 **Primary CUSIP:** W6S046104 **Primary ISIN:** SE0010948711 **Primary SEDOL:** BD21M27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Creation of SEK 449,438.20 Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Daetwyler Holding AG

Meeting Date: 03/07/2023 **Country:** Switzerland **Ticker:** DAE

Record Date: **Meeting Type:** Annual

Primary Security ID: H17592157 **Primary CUSIP:** H17592157 **Primary ISIN:** CH0030486770 **Primary SEDOL:** B1Z4WD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For
4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For
4.1.3	Renominate Judith van Walsum as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	For	For
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	For	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	For	Against
4.4	Reelect Claude Cornaz as Director	Mgmt	For	Against
4.5	Reelect Juerg Fedier as Director	Mgmt	For	Against
4.6	Reelect Gabi Huber as Director	Mgmt	For	Against
4.7.1	Reelect Jens Breu as Director	Mgmt	For	For
4.7.2	Reelect Martin Hirzel as Director	Mgmt	For	For
4.7.3	Reelect Judith van Walsum as Director	Mgmt	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG as Auditors	Mgmt	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.1 Million	Mgmt	For	For

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.9 Million	Mgmt	For	For
9	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Novartis AG

Meeting Date: 03/07/2023 **Country:** Switzerland **Ticker:** NOVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H5820Q150 **Primary CUSIP:** H5820Q150 **Primary ISIN:** CH0012005267 **Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For
8.13	Elect John Young as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Orsted A/S

Meeting Date: 03/07/2023 **Country:** Denmark **Ticker:** ORSTED
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: K7653Q105 **Primary CUSIP:** K7653Q105 **Primary ISIN:** DK0060094928 **Primary SEDOL:** BYT16L4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For
6.1	Fix Number of Directors at Eight	Mgmt	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For
6.4d	Reelect Julia King as Director	Mgmt	For	For
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Demant A/S

Meeting Date: 03/08/2023 **Country:** Denmark **Ticker:** DEMANT
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: K3008M105 **Primary CUSIP:** K3008M105 **Primary ISIN:** DK0060738599 **Primary SEDOL:** BZ01RF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	For
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	For
6.c	Reelect Anja Madsen as Director	Mgmt	For	Abstain

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Aalberts NV

Meeting Date: 03/09/2023 **Country:** Netherlands **Ticker:** AALB
Record Date: 02/09/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N00089271 **Primary CUSIP:** N00089271 **Primary ISIN:** NL0000852564 **Primary SEDOL:** B1W8P14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect T. (Thessa) Menssen to Supervisory Board	Mgmt	For	For
3	Elect F. (Frank) Melzer to Supervisory Board	Mgmt	For	For
4	Other Business (Non-Voting)	Mgmt		
5	Close Meeting	Mgmt		

Compagnie des Alpes SA

Meeting Date: 03/09/2023 **Country:** France **Ticker:** CDA
Record Date: 03/07/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2005P158 **Primary CUSIP:** F2005P158 **Primary ISIN:** FR0000053324 **Primary SEDOL:** B1YBWR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Antoine Saintoyant as Director	Mgmt	For	Against
6	Reelect Caisse d Epargne Rhone-Alpes as Director	Mgmt	For	For
7	Ratify Appointment of Gisele Rossat-Mignod as Director	Mgmt	For	Against
8	Ratify Appointment of Paul-Francois Fournier as Director	Mgmt	For	Against
9	Elect Stephanie Fougou as Director	Mgmt	For	For
10	Approve Compensation of Dominique Marcel, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Dominique Thillaud, CEO	Mgmt	For	Against
12	Approve Compensation of Loic Bonhoure, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Dominique Marcel, Chairman of the Board (Until 31 October 2022)	Mgmt	For	For
14	Approve Remuneration Policy of Gisele Rossat-Mignod, Chairman of the Board (Since 1 November 2022)	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Compensation Report for Corporate Officers	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For

Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 at EUR 12 Million	Mgmt	For	For
30	Approve Corporate Purpose and Add a Preamble	Mgmt	For	For
31	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
32	Amend Article 9 of Bylaws Re: Board	Mgmt	For	For
33	Amend Articles 10,11 and 12 of Bylaws Re: Board	Mgmt	For	For
	Ordinary Business	Mgmt		
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

D/S Norden A/S

Meeting Date: 03/09/2023 **Country:** Denmark **Ticker:** DNORD
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: K19911146 **Primary CUSIP:** K19911146 **Primary ISIN:** DK0060083210 **Primary SEDOL:** B1WP656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Receive Report of Board	Mgmt		
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For
C	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	Mgmt	For	For
D.1	Reelect Klaus Nyborg as Director	Mgmt	For	For

D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	Abstain
D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain
D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For
D.5	Elect Other Candidate as Director	Mgmt	For	Abstain
D.6	Elect Other Candidate as Director	Mgmt	For	Abstain
E	Ratify Ernst & Young as Auditor	Mgmt	For	For
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
F.2	Authorize Share Repurchase Program	Mgmt	For	For
F.3	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
F.4	Amend Remuneration Policy	Mgmt	For	For
G	Other Business	Mgmt		

Norske Skog ASA

Meeting Date: 03/09/2023 **Country:** Norway **Ticker:** NSKOG
Record Date: 03/02/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R6S90B104 **Primary CUSIP:** R6S90B104 **Primary ISIN:** NO0010861115 **Primary SEDOL:** BKTRF73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by Byggma ASA and Drangsland Kapital AS	Mgmt		
3	Elect Directors	SH	None	Against

Sparekassen Sjaelland-Fyn A/S

Meeting Date: 03/09/2023 **Country:** Denmark **Ticker:** SPKSJF
Record Date: 03/02/2023 **Meeting Type:** Annual
Primary Security ID: K92092103 **Primary CUSIP:** K92092103 **Primary ISIN:** DK0060670776 **Primary SEDOL:** BYX33Q0

Sparekassen Sjaelland-Fyn A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Elect Connie Christensen as Member of Committee of Representatives	Mgmt	None	For
5.b	Elect Anders Hestbech as Member of Committee of Representatives	Mgmt	None	For
5.c	Elect Gert Jensen as Member of Committee of Representatives	Mgmt	None	For
5.d	Elect Liselotte Munk as Member of Committee of Representatives	Mgmt	None	For
5.e	Elect Marie Bruun de Neergaard as Member of Committee of Representatives	Mgmt	None	For
5.f	Elect Kirsten Hede Nielsen as Member of Committee of Representatives	Mgmt	None	For
5.g	Elect Karina Wellendorph as Member of Committee of Representatives	Mgmt	For	For
6	Ratify Deloitte as Auditor	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8.a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.b	Approve Remuneration of Board	Mgmt	For	For
8.c.1	Amend Articles Re: Election of Members of Committee of Representatives	Mgmt	For	For
8.c.2	Amend Articles Re: Voting Procedure	Mgmt	For	For
8.c.3	Amend Articles Re: Convening the Meeting	Mgmt	For	For
8.c.4	Amend Articles Re: Change Election Period for Board Members from Two Years to One Year	Mgmt	For	For
8.c.5	Amend Articles Re: Candidacy Announcement	Mgmt	For	For
8.c.6	Amend Articles Re: Procedure for Holding Elections	Mgmt	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Wartsila Oyj Abp

Meeting Date: 03/09/2023 **Country:** Finland **Ticker:** WRT1V
Record Date: 02/27/2023 **Meeting Type:** Annual
Primary Security ID: X98155116 **Primary CUSIP:** X98155116 **Primary ISIN:** FI0009003727 **Primary SEDOL:** 4525189

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Komplett Bank ASA

Meeting Date: 03/10/2023 **Country:** Norway **Ticker:** KOMP
Record Date: 03/09/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R0R95H100 **Primary CUSIP:** R0R95H100 **Primary ISIN:** NO0010694029 **Primary SEDOL:** BW4NT56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Approve Issuance of 18,181,818 Shares for a Private Placement	Mgmt	For	For
6	Approve Issuance of 5,250,000 Warrants without Preemptive Rights (Warrant Program for Senior Management)	Mgmt	For	For

Mapfre SA

Meeting Date: 03/10/2023 **Country:** Spain **Ticker:** MAP
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: E7347B107 **Primary CUSIP:** E7347B107 **Primary ISIN:** ES0124244E34 **Primary SEDOL:** B1G40S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Integrated Report for Fiscal Year 2022	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Reelect Jose Manuel Inchausti Perez as Director	Mgmt	For	For
7	Elect Maria Elena Sanz Isla as Director	Mgmt	For	For
8	Reelect Antonio Miguel-Romero de Olano as Director	Mgmt	For	For
9	Reelect Antonio Gomez Ciria as Director	Mgmt	For	For
10	Ratify Appointment of and Elect Maria Amparo Jimenez Urgal as Director	Mgmt	For	For

Mapfre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Francesco Paolo Vanni D' Archirafi as Director	Mgmt	For	For
12	Amend Article 17 Re: Director Remuneration	Mgmt	For	For
13	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
14	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	Against
16	Advisory Vote on Remuneration Report	Mgmt	For	Against
17	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	For	For
18	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Carlsberg A/S

Meeting Date: 03/13/2023 **Country:** Denmark **Ticker:** CARL.B

Record Date: 03/06/2023 **Meeting Type:** Annual

Primary Security ID: K36628137 **Primary CUSIP:** K36628137 **Primary ISIN:** DK0010181759 **Primary SEDOL:** 4169219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Amend Remuneration Policy	Mgmt	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
5.D	Report on Efforts and Risks Related to Human Rights	SH	Against	Against
	Management Proposals	Mgmt		
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	For
6.c	Reelect Mikael Aro as Director	Mgmt	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	Abstain
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	For
6.g	Reelect Punita Lal as Director	Mgmt	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

ENEA SA

Meeting Date: 03/13/2023 **Country:** Poland **Ticker:** ENA
Record Date: 02/25/2023 **Meeting Type:** Special
Primary Security ID: X2232G104 **Primary CUSIP:** X2232G104 **Primary ISIN:** PLENEA000013 **Primary SEDOL:** B3F97B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5.1	Recall Supervisory Board Member	SH	None	Against
5.2	Elect Supervisory Board Member	SH	None	Against
5.3	Elect Supervisory Board Chairman	SH	None	Against

ENEA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Supervisory Board Member and Chairman	SH	None	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
7	Close Meeting	Mgmt		

Evli Plc

Meeting Date: 03/14/2023 **Country:** Finland **Ticker:** EVLI

Record Date: 03/02/2023 **Meeting Type:** Annual

Primary Security ID: X8948K107 **Primary CUSIP:** X8948K107 **Primary ISIN:** FI4000513437 **Primary SEDOL:** BLFGBJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairmen of the Board Committees, EUR 7,500 for Chairman of the Board of Directors, and EUR 5,000 for Other Members of the Board	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Henrik Andersin, Fredrik Hacklin, Sari Helander, Robert Ingman and Antti Kuljukka as Directors; Elect Christina Dahlblom as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For

Evli Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.6 Million B Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Qt Group Plc

Meeting Date: 03/14/2023 **Country:** Finland **Ticker:** QTCOM

Record Date: 03/02/2023 **Meeting Type:** Annual

Primary Security ID: X6S9D4109 **Primary CUSIP:** X6S9D4109 **Primary ISIN:** FI4000198031 **Primary SEDOL:** BYZQHX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Robert Ingman, Mikko Marsio, Leena Saarinen and Mikko Vlimaki as Directors; Elect Marika Auramo and Matti Heikkonen as New Director	Mgmt	For	Against

Qt Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Roche Holding AG

Meeting Date: 03/14/2023 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217 **Primary CUSIP:** H69293217 **Primary ISIN:** CH0012032048 **Primary SEDOL:** 7110388

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	For
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For
6.6	Reelect Richard Lifton as Director	Mgmt	For	Against
6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	For
6.8	Reelect Bernard Poussot as Director	Mgmt	For	Against
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For
6.10	Elect Akiko Iwasaki as Director	Mgmt	For	Against
6.11	Elect Mark Schneider as Director	Mgmt	For	Against
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Against
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: General Meeting	Mgmt	For	Against
7.3	Amend Articles of Association	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against
10	Designate Testaris AG as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

CapMan Oyj

Meeting Date: 03/15/2023 **Country:** Finland **Ticker:** CAPMAN
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: X0927F100 **Primary CUSIP:** X0927F100 **Primary ISIN:** FI0009009377 **Primary SEDOL:** 7086605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For

CapMan Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, 4,000 for Vice Chairman, and 3,250 for Other Directors; Approve Remuneration for Committee Work; Approve Attendance Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Johan Bygge, Catarina Fagerholm, Johan Hammaren, Mammu Kaario and Olli Liitola as Directors; Elect Joakim Frimodig as New Director	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	For	For
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 14 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Chemring Group Plc

Meeting Date: 03/15/2023 **Country:** United Kingdom **Ticker:** CHG
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: G20860139 **Primary CUSIP:** G20860139 **Primary ISIN:** GB00B45C9X44 **Primary SEDOL:** B45C9X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Carl-Peter Forster as Director	Mgmt	For	For
5	Re-elect Laurie Bowen as Director	Mgmt	For	For

Chemring Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Andrew Davies as Director	Mgmt	For	For
7	Re-elect Sarah Ellard as Director	Mgmt	For	For
8	Re-elect Stephen King as Director	Mgmt	For	For
9	Re-elect Andrew Lewis as Director	Mgmt	For	For
10	Re-elect Fiona MacAulay as Director	Mgmt	For	Against
11	Re-elect Michael Ord as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fiskars Oyj Abp

Meeting Date: 03/15/2023 **Country:** Finland **Ticker:** FSKRS

Record Date: 03/03/2023 **Meeting Type:** Annual

Primary Security ID: X28782104 **Primary CUSIP:** X28782104 **Primary ISIN:** FI0009000400 **Primary SEDOL:** 5576573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Fiskars Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.8 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Annual Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Albert Ehrnrooth, Paul Ehrnrooth (Chair), Louise Fromond, Julia Goldin, Carl-Martin Lindahl, Volker Lixfeld, Jyri Luomakoski (Vice Chair) and Ritva Sotamaa as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Conveyance of up to 4 Million Shares	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

GN Store Nord A/S

Meeting Date: 03/15/2023 **Country:** Denmark **Ticker:** GN

Record Date: 03/08/2023 **Meeting Type:** Annual

Primary Security ID: K4001S214 **Primary CUSIP:** K4001S214 **Primary ISIN:** DK0010272632 **Primary SEDOL:** 4501093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	
3	Approve Discharge of Management and Board	Mgmt	For	
4	Approve Allocation of Income and Omission of Dividend	Mgmt	For	
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of DKK 915,000 for Chairman, DKK 610,000 for Vice Chairman, and DKK 305,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	
7.1	Reelect Jukka Pekka Pertola as Director	Mgmt	For	
7.2	Reelect Helene Barnekow as Director	Mgmt	For	
7.3	Reelect Montserrat Maresch Pascual as Director	Mgmt	For	
7.4	Reelect Ronica Wang as Director	Mgmt	For	
7.5	Reelect Anette Weber as Director	Mgmt	For	
7.6	Elect Klaus Holse as Director	Mgmt	For	
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	
9.a	Approve Creation of DKK 2 Billion Pool of Capital with Preemptive Rights	Mgmt	For	
9.b	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	
9.c	Amend Articles Re: Equity-Related	Mgmt	For	
9.d	Authorize Share Repurchase Program	Mgmt	For	
9.e	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	
10	Other Proposals from Shareholders (None Submitted)	Mgmt		
11	Other Business (Non-Voting)	Mgmt		

Mediaset Espana Comunicacion SA

Meeting Date: 03/15/2023 **Country:** Spain **Ticker:** TL5

Record Date: 03/10/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: E7418Y101 **Primary CUSIP:** E7418Y101 **Primary ISIN:** ES0152503035 **Primary SEDOL:** B01G2K0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Segregation of Mediaset Espana Comunicacion SA to Fully-Owned Subsidiary Grupo Audiovisual Mediaset Espana Comunicacion SAU	Mgmt	For	Against
2	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion SA by MFE-MEDIAFOREUROPE NV	Mgmt	For	Against

Mediaset Espana Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Appointment of and Elect Alessandro Salem as Director	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Meeting Date: 03/15/2023 **Country:** Netherlands **Ticker:** MFEB
Record Date: 02/15/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: N5673Q102 **Primary CUSIP:** N5673Q102 **Primary ISIN:** NL0015000N09 **Primary SEDOL:** BNM57X5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Cancellation of MFE Shares A Held by MFE	Mgmt	For	For
3	Approve Cross-Border Merger by Absorption of Mediaset Espana Comunicacion, S.A.	Mgmt	For	For
4	Allow Questions	Mgmt		
5	Close Meeting	Mgmt		

Safestore Holdings Plc

Meeting Date: 03/15/2023 **Country:** United Kingdom **Ticker:** SAFE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: G77733106 **Primary CUSIP:** G77733106 **Primary ISIN:** GB00B1N7Z094 **Primary SEDOL:** B1N7Z09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Jane Bentall as Director	Mgmt	For	For
7	Re-elect David Hearn as Director	Mgmt	For	For
8	Re-elect Frederic Vecchioli as Director	Mgmt	For	For

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Andy Jones as Director	Mgmt	For	For
10	Re-elect Gert van de Weerdhof as Director	Mgmt	For	For
11	Re-elect Ian Krieger as Director	Mgmt	For	For
12	Re-elect Laure Duhot as Director	Mgmt	For	For
13	Re-elect Delphine Mousseau as Director	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Talenom Oyj

Meeting Date: 03/15/2023 **Country:** Finland **Ticker:** TNOM

Record Date: 03/03/2023 **Meeting Type:** Annual

Primary Security ID: X893B4101 **Primary CUSIP:** X893B4101 **Primary ISIN:** FI4000153580 **Primary SEDOL:** BWVFL82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Talenom Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 2,200 for Other Directors; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Harri Tahkola, Mikko Siuruainen, Olli Hyyppa, Johannes Karjula, Elina Tourunen and Sampsa Laine as Directors; Elect Erik Tahkola as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.2 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/16/2023 **Country:** Spain **Ticker:** BBVA

Record Date: 03/12/2023 **Meeting Type:** Annual

Primary Security ID: E11805103 **Primary CUSIP:** E11805103 **Primary ISIN:** ES0113211835 **Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For

Danske Bank A/S

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** DANSKE
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: K22272114 **Primary CUSIP:** K22272114 **Primary ISIN:** DK0010274414 **Primary SEDOL:** 4588825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Martin Blessing as Director	Mgmt	For	For
5.b	Reelect Jan Thorsgaard Nielsenas Director	Mgmt	For	For
5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
5.d	Reelect Jacob Dahl as Director	Mgmt	For	For
5.e	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For
5.f	Reelect Allan Polack as Director	Mgmt	For	For
5.g	Reelect Carol Sergeant as Director	Mgmt	For	For
5.h	Reelect Helle Valentin as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt		
5.i	Elect Michael Strabo as New Director	SH	Abstain	Abstain
	Shareholder Proposals Submitted by Caroline Bessermann	Mgmt		
5.j	Elect Caroline Bessermann as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
12.a1	Climate Action Plan: Direct lending	SH	Against	Abstain
12.a2	Climate Action Plan: Asset Management Policy	SH	Against	Abstain
	Shareholder Proposals Submitted by Frank Aaen	Mgmt		
12.b	Climate Action Plan: Existing Investments	SH	Against	Abstain
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

DKSH Holding AG

Meeting Date: 03/16/2023 **Country:** Switzerland **Ticker:** DKSH

Record Date: **Meeting Type:** Annual

Primary Security ID: H2012M121 **Primary CUSIP:** H2012M121 **Primary ISIN:** CH0126673539 **Primary SEDOL:** B71QPM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.15 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Creation of CHF 300,000 Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
4.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For
4.5	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
4.6	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	For	For
6.1.1	Reelect Wolfgang Baier as Director	Mgmt	For	For
6.1.2	Reelect Jack Clemons as Director	Mgmt	For	For
6.1.3	Reelect Marco Gadola as Director	Mgmt	For	Against
6.1.4	Reelect Adrian Keller as Director	Mgmt	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	For	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
6.1.9	Elect Gabriel Baertschi as Director	Mgmt	For	For
6.2	Reelect Marco Gadola as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Appoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

DSV A/S

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** DSV

Record Date: 03/09/2023 **Meeting Type:** Annual

Primary Security ID: K31864117 **Primary CUSIP:** K31864117 **Primary ISIN:** DK0060079531 **Primary SEDOL:** B1WT5G2

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Immunovia AB

Meeting Date: 03/16/2023 **Country:** Sweden **Ticker:** IMMNOV

Record Date: 03/08/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W4300F100 **Primary CUSIP:** W4300F100 **Primary ISIN:** SE0006091997 **Primary SEDOL:** BYZ1X84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Immunovia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve SEK 202.2 Million Rights Issue	Mgmt	For	Against
7	Close Meeting	Mgmt		

Jastrzebska Spolka Weglowa SA

Meeting Date: 03/16/2023 **Country:** Poland **Ticker:** JSW
Record Date: 02/28/2023 **Meeting Type:** Special
Primary Security ID: X4038D103 **Primary CUSIP:** X4038D103 **Primary ISIN:** PLJSW0000015 **Primary SEDOL:** B6R2S06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	Against
7	Receive Report on Results of Recruitment Procedure for Position in Management Board	Mgmt		
8	Close Meeting	Mgmt		

Kojamo Oyj

Meeting Date: 03/16/2023 **Country:** Finland **Ticker:** KOJAMO
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: X4543E117 **Primary CUSIP:** X4543E117 **Primary ISIN:** FI4000312251 **Primary SEDOL:** BFYR8L8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Kojamo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.39 Per Share.	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 72,500 for Chair, EUR 43,000 for Vice Chair and EUR 36,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula and Catharina Stackelberg-Hammaren as Directors; Elect Annica Anas and Andreas Segal as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Pandora AS

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** PNDORA
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: K7681L102 **Primary CUSIP:** K7681L102 **Primary ISIN:** DK0060252690 **Primary SEDOL:** B44XTX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

SAS AB

Meeting Date: 03/16/2023 **Country:** Sweden **Ticker:** SAS
Record Date: 03/08/2023 **Meeting Type:** Annual
Primary Security ID: W7501Z171 **Primary CUSIP:** W7501Z171 **Primary ISIN:** SE0003366871 **Primary SEDOL:** 7129577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Calling the Meeting to Order	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

SAS AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Carsten Dilling	Mgmt	For	For
9.c2	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
9.c3	Approve Discharge of Nina Bjornstad	Mgmt	For	For
9.c4	Approve Discharge of Monica Caneman	Mgmt	For	For
9.c5	Approve Discharge of Michael Friisdahl	Mgmt	For	For
9.c6	Approve Discharge of Henriette Hallberg Thygesen	Mgmt	For	For
9.c7	Approve Discharge of Kay Kratky	Mgmt	For	For
9.c8	Approve Discharge of Oscar Stege Unger	Mgmt	For	For
9.c9	Approve Discharge of Kim John Christiansen	Mgmt	For	For
9.c10	Approve Discharge of Jens Lippestad	Mgmt	For	For
9.c11	Approve Discharge of Tommy Nilsson	Mgmt	For	For
9.c12	Approve Discharge of Anko van der Werff	Mgmt	For	For
10.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Approve Remuneration of Directors in the Amount of SEK 630,000 for Chair, SEK 420,000 for Vice Chair and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.c	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Carsten Dilling as Director	Mgmt	For	For
11.b	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
11.c	Reelect Nina Bjornstad as Director	Mgmt	For	For
11.d	Reelect Michael Friisdahl as Director	Mgmt	For	For
11.e	Reelect Henriette Hallberg Thygesen as Director	Mgmt	For	For
11.f	Reelect Kay Kratky as Director	Mgmt	For	For
11.g	Reelect Oscar Stege Unger as Director	Mgmt	For	For
11.h	Appoint Carsten Dilling as Board Chair	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

SAS AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
15.a	Discussion about Special Examination of the Free Travel System	SH	None	Against
15.b	Procedure Re. Disposal of the List Referred in the Government Decree from 1977	SH	None	Against
15.c	Discussion about 6 March 2022 Letter	SH	None	Against
15.d	Discuss Company Employee Policy; Company Policy for Passengers in case of Cancelled Departures; Damages to the Company due to Recent Negative Publicity	SH	None	Against
15.e	Discussion about SAS documenting all Sensational Occurrences in order to use for Extortion Purposes	SH	None	Against
15.f	Discuss Circumstances that have led to SAS being threatened by Bankruptcy	SH	None	Against
16	Close Meeting	Mgmt		

Stora Enso Oyj

Meeting Date: 03/16/2023 **Country:** Finland **Ticker:** STERV

Record Date: 03/06/2023 **Meeting Type:** Annual

Primary Security ID: X8T9CM113 **Primary CUSIP:** X8T9CM113 **Primary ISIN:** FI0009005961 **Primary SEDOL:** 5072673

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Decision on Making Order	Mgmt		
20	Close Meeting	Mgmt		

Treasure ASA

Meeting Date: 03/16/2023 **Country:** Norway **Ticker:** TRE
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: R9284D100 **Primary CUSIP:** R9284D100 **Primary ISIN:** NO0010763550 **Primary SEDOL:** BYZ7BP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.60 Per Share	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5	Approve Remuneration Statement	Mgmt	For	For

Treasure ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Reelect Thomas Wilhelmsen as Board Chairman	Mgmt	For	For
9	Reelect Marianne Hagen as Directors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 145,000 Per Director	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve NOK 259 456,60 Reduction in Share Capital through Liquidation of own Shares; Amend Articles Accordingly	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

YIT Oyj

Meeting Date: 03/16/2023 **Country:** Finland **Ticker:** YIT
Record Date: 03/06/2023 **Meeting Type:** Annual
Primary Security ID: X9862Q104 **Primary CUSIP:** X9862Q104 **Primary ISIN:** FI0009800643 **Primary SEDOL:** B11BQV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

YIT Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 105,000 for Chairman, EUR 73,500 for Vice Chairman and EUR 52,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Harri-Pekka Kaukonen (Chairman), Jyri Luomakoski (Vice Chair), Sami Laine, Casimir Lindholm, Keith Silverang, Barbara Topolska and Kerttu Tuomas as Directors	Mgmt	For	For
14	Amend Articles Re: Auditors; General Meeting	Mgmt	For	For
15.a	Approve Remuneration of Auditors	Mgmt	For	For
15.b	Ratify PricewaterhouseCoopers as Auditors for FY 2023	Mgmt	For	For
15.c	Ratify Ernst & Young as Auditors for FY 2024	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 21 Million Shares without Preemptive Rights; Authorize Board to Decide on a Free Share Issue to the Company Itself	Mgmt	For	For
18	Close Meeting	Mgmt		

ALSO Holding AG

Meeting Date: 03/17/2023 **Country:** Switzerland **Ticker:** ALSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0178Q159 **Primary CUSIP:** H0178Q159 **Primary ISIN:** CH0024590272 **Primary SEDOL:** B11TD81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 4.60 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 900,000	Mgmt	For	For

ALSO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.3 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 6.8 Million	Mgmt	For	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	For	Against
7.1.2	Reelect Walter Droege as Director	Mgmt	For	Against
7.1.3	Reelect Frank Tanski as Director	Mgmt	For	Against
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	For	Against
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	For	For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	For	Against
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	For	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	For	Against
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Solar A/S

Meeting Date: 03/17/2023 **Country:** Denmark **Ticker:** SOLAR.B
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: K90472117 **Primary CUSIP:** K90472117 **Primary ISIN:** DK0010274844 **Primary SEDOL:** 4821672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For

Solar A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For
5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For
8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For
8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	For
8.c	Reelect Louise Knauer as Director	Mgmt	For	For
8.d	Reelect Peter Bang as Director	Mgmt	For	For
8.e	Reelect Morten Chrone as Director	Mgmt	For	For
8.f	Reelect Katrine Borum as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Uponor Oyj

Meeting Date: 03/17/2023 **Country:** Finland **Ticker:** UPONOR
Record Date: 03/07/2023 **Meeting Type:** Annual
Primary Security ID: X9518X107 **Primary CUSIP:** X9518X107 **Primary ISIN:** FI0009002158 **Primary SEDOL:** 5232671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		

Uponor Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 58,000 for Vice Chairman and Chairman of Audit Committee, and EUR 48,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Johan Falk, Markus Lengauer, Michael Marchi, Annika Paasikivi (Chair) and Susanne Skipparias as Directors; Elect Hans Sohlstrom and Katja Keitaanniemi as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Amend Articles Re: Charter of the Nomination Board	Mgmt	For	For
17	Amend Articles Re: Auditors; Notice of Meeting; AGM	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Boryszew SA

Meeting Date: 03/20/2023 **Country:** Poland **Ticker:** BRS
Record Date: 03/04/2023 **Meeting Type:** Special
Primary Security ID: X0735A178 **Primary CUSIP:** X0735A178 **Primary ISIN:** PLBRSZW00011 **Primary SEDOL:** B07DNZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Boryszew SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6.1	Elect Supervisory Board Member	Mgmt	For	Against
6.2	Recall Supervisory Board Member	Mgmt	For	Against
7	Close Meeting	Mgmt		

Anima Holding SpA

Meeting Date: 03/21/2023 **Country:** Italy **Ticker:** ANIM
Record Date: 03/10/2023 **Meeting Type:** Annual/Special
Primary Security ID: T0409R106 **Primary CUSIP:** T0409R106 **Primary ISIN:** IT0004998065 **Primary SEDOL:** BLLJ381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Banco BPM SpA	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Banco BPM SpA	SH	None	Against
3.3.2	Slate 2 Submitted by Poste Italiane SpA	SH	None	Against
3.3.3	Slate 3 Submitted by FSI Holding 2 Srl	SH	None	Against
3.3.4	Slate 4 Submitted by Institutional Shareholders (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Banco BPM SpA	Mgmt		
3.4	Elect Maria Patrizia Grieco as Board Chair	SH	None	For
3.5	Approve Remuneration of Directors	SH	None	For

Anima Holding SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Banco BPM SpA	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Banco BPM SpA	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Citycon Oyj

Meeting Date: 03/21/2023 **Country:** Finland **Ticker:** CTY1S
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: X1422T280 **Primary CUSIP:** X1422T280 **Primary ISIN:** FI4000369947 **Primary SEDOL:** BHWV281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representatives of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Citycon Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Number of Directors at 8	Mgmt	For	For
13	Reelect Chaim Katzman, Yehuda (Judah) L. Angster, F. Scott Ball, Zvi Gordon, Alexandre (Sandy) Koifman, David Lukes, Per-Anders Ovin and Ljudmila Popova as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

D/S Norden A/S

Meeting Date: 03/21/2023 **Country:** Denmark **Ticker:** DNORD
Record Date: 03/14/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K19911146 **Primary CUSIP:** K19911146 **Primary ISIN:** DK0060083210 **Primary SEDOL:** B1WP656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

H. Lundbeck A/S

Meeting Date: 03/21/2023 **Country:** Denmark **Ticker:** HLUN.B
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: K4406L137 **Primary CUSIP:** K4406L137 **Primary ISIN:** DK0061804770 **Primary SEDOL:** BMGTJT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 0.58 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	For	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
5.5	Reelect Jeremy Max Levin as Director	Mgmt	For	Abstain
5.6	Reelect Dorothea Wenzel as Director	Mgmt	For	For
5.7	Reelect Santiago Arroyo as Director	Mgmt	For	For
5.8	Elect Jakob Riis as New Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
	Shareholder Proposals Submitted by Astrid Skotte	Mgmt		
8.3	Purchase of Properties Close to Lumsas Factory to Ensure Health, Safety and Good Relations with Local Community	SH	Against	Against
	Management Proposals	Mgmt		
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

OC Oerlikon Corp. AG

Meeting Date: 03/21/2023 **Country:** Switzerland **Ticker:** OERL
Record Date: **Meeting Type:** Annual
Primary Security ID: H59187106 **Primary CUSIP:** H59187106 **Primary ISIN:** CH0000816824 **Primary SEDOL:** 4612757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
1.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Amend Articles Re: Board Size; Powers of the Board of Directors; Delegation of Management	Mgmt	For	For
1.4	Amend Articles Re: Compensation; Agreements with Members of the Board of Directors and Executive Committee; External Mandates of the Board of Directors and Executive Committee	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.35 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Michael Suess as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Paul Adams as Director	Mgmt	For	For
5.1.3	Reelect Juerg Fedier as Director	Mgmt	For	For
5.1.4	Reelect Irina Matveeva as Director	Mgmt	For	For
5.1.5	Reelect Alexey Moskov as Director	Mgmt	For	For
5.1.6	Reelect Gerhard Pegam as Director	Mgmt	For	For
5.1.7	Reelect Zhenguo Yao as Director	Mgmt	For	For
5.2	Elect Inka Koljonen as Director	Mgmt	For	For
6.1.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	For	For
6.1.2	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	For	For
6.1.3	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	For	For
6.1.4	Reappoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	For	For
6.2	Appoint Inka Koljonen as Member of the Human Resources Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	For	For
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	For	For
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.3 Million	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

Oriola Corp.

Meeting Date: 03/21/2023 **Country:** Finland **Ticker:** OKDBV
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: X60005117 **Primary CUSIP:** X60005117 **Primary ISIN:** FI0009014351 **Primary SEDOL:** B17NY95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.06 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 60,000 for the Chairman, EUR 36,000 Vice Chairman and Chairman of Audit Committee, and EUR 30,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Eva Nilsson Bagenholm, Nina Mahonen and Harri Parssinen as Directors; Elect Ellinor Persdotter Nilsson, Yrjo Narhinen and Heikki Westerlund (Chair) as New Directors	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KMPG as Auditors	Mgmt	For	For
17	Approve Issuance of up to 5.5 Million Class A Shares and 12.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Approve Issuance of up to 18 Million Class B Shares without Preemptive Rights	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For

Oriola Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Class B Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Swiss Prime Site AG

Meeting Date: 03/21/2023 **Country:** Switzerland **Ticker:** SPSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403W107 **Primary CUSIP:** H8403W107 **Primary ISIN:** CH0008038389 **Primary SEDOL:** B083BH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For
5.3	Amend Articles Re: Annual General Meeting	Mgmt	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For
6.1	Approve Cancellation of Authorized Capital	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.3	Amend Articles Re: Conditional Capital	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For
8.1.1	Reelect Ton Buechner as Director	Mgmt	For	For
8.1.2	Reelect Christopher Chambers as Director	Mgmt	For	For
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	For
8.1.6	Reelect Brigitte Walter as Director	Mgmt	For	For
8.1.7	Elect Reto Conrad as Director	Mgmt	For	For
8.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

WithSecure Corp.

Meeting Date: 03/21/2023 **Country:** Finland **Ticker:** WITH
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: X3034C218 **Primary CUSIP:** X3034C218 **Primary ISIN:** FI4000519228 **Primary SEDOL:** BMZ4248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

WithSecure Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Chairmen of Committees, EUR 38,000 for Other Directors, and EUR 12,667 for Members Employed by the Company	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Risto Siilasmaa, Keith Bannister, Paivi Rekonen, Kirsi Sormunen and Tuomas Syrjanenas as Directors; Elect Ciaran Martin and Camilla Perselli as New Directors.	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 17.4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Atrium Ljungberg AB

Meeting Date: 03/22/2023 **Country:** Sweden **Ticker:** ATRLJ.B
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: W1R95C111 **Primary CUSIP:** W1R95C111 **Primary ISIN:** SE0000191827 **Primary SEDOL:** B1TJ338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.i	Approve Discharge of Johan Ljungberg	Mgmt	For	For

Atrium Ljungberg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.ii	Approve Discharge of Conny Fogelstrom	Mgmt	For	For
8.iii	Approve Discharge of Erik Langby	Mgmt	For	For
8.iv	Approve Discharge of Sara Laurell	Mgmt	For	For
8.v	Approve Discharge of Simon de Chateau	Mgmt	For	For
8.vi	Approve Discharge of Gunilla Berg	Mgmt	For	For
8.vii	Approve Discharge of CEO Annika Anas	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
10	Determine Number of Members (6) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman, and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.i	Reelect Johan Ljungberg as Director	Mgmt	For	For
12.ii	Reelect Gunilla Berg as Director	Mgmt	For	For
12iii	Reelect Simon de Chateau as Director	Mgmt	For	For
12.iv	Reelect Conny Fogelstrom as Director	Mgmt	For	For
12.v	Reelect Sara Laurell as Director	Mgmt	For	For
12.vi	Elect Johan Thorell as Director	Mgmt	For	Against
12.2	Reelect Johan Ljungberg as Board Chair	Mgmt	For	For
13	Ratify Deloitte AB as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Creation of Pool of Capital up to Ten Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Amend Articles Re: Board Size	Mgmt	For	For
18	Approve Loan Subsidy Program for Executives	Mgmt	For	For
19	Close Meeting	Mgmt		

Axfood AB

Meeting Date: 03/22/2023 **Country:** Sweden **Ticker:** AXFO

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: W1051R119 **Primary CUSIP:** W1051R119 **Primary ISIN:** SE0006993770 **Primary SEDOL:** BVGH0K1

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For
10.2	Approve Discharge of Fabian Bengtsson	Mgmt	For	For
10.3	Approve Discharge of Caroline Berg	Mgmt	For	For
10.4	Approve Discharge of Christian Luiga	Mgmt	For	For
10.5	Approve Discharge of Peter Ruzicka	Mgmt	For	For
10.6	Approve Discharge of Christer Aberg	Mgmt	For	For
10.7	Approve Discharge of Sara Ohrvall	Mgmt	For	For
10.8	Approve Discharge of Stina Andersson	Mgmt	For	For
10.9	Approve Discharge of Anders Helsing	Mgmt	For	For
10.10	Approve Discharge of Michael Sjoren	Mgmt	For	For
10.11	Approve Discharge of Lars Ostberg	Mgmt	For	For
10.12	Approve Discharge of Klas Balkow	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 8.15 Per Share	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0)	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	For	Against

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.2	Reelect Fabian Bengtsson as Director	Mgmt	For	For
15.3	Reelect Caroline Berg as Director	Mgmt	For	Against
15.4	Reelect Christian Luiga as Director	Mgmt	For	For
15.5	Reelect Peter Ruzicka as Director	Mgmt	For	For
15.6	Reelect Sara Ohrvall as Director	Mgmt	For	Against
15.7	Elect Thomas Ekman as New Director	Mgmt	For	Against
15.8	Reelect Mia Brunell Livfors as Board Chair	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
17.b	Authorisation for the Board to Decide on Purchases of own Shares and Transfers of Treasury Shares	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For

Banco de Sabadell SA

Meeting Date: 03/22/2023 **Country:** Spain **Ticker:** SAB
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: E15819191 **Primary CUSIP:** E15819191 **Primary ISIN:** ES0113860A34 **Primary SEDOL:** B1X8QN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.1	Reelect Jose Oliu Creus as Director	Mgmt	For	For
5.2	Reelect Aurora Cata Sala as Director	Mgmt	For	For
5.3	Reelect Maria Jose Garcia Beato as Director	Mgmt	For	For
5.4	Reelect David Vegara Figueras as Director	Mgmt	For	For
5.5	Ratify Appointment of and Elect Laura Gonzalez Molero as Director	Mgmt	For	For
5.6	Elect Pedro Vinolas Serra as Director	Mgmt	For	For

Banco de Sabadell SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
7	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 2 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
9	Fix Maximum Variable Compensation Ratio of Designated Group Members	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023 **Country:** Germany **Ticker:** AFX

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: D14895102 **Primary CUSIP:** D14895102 **Primary ISIN:** DE0005313704 **Primary SEDOL:** 5922961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt		
10	Approve Remuneration Report	SH	For	Against

DFDS A/S

Meeting Date: 03/22/2023 **Country:** Denmark **Ticker:** DFDS
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: K29758164 **Primary CUSIP:** K29758164 **Primary ISIN:** DK0060655629 **Primary SEDOL:** BYSS4Q7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 5.00 per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	For	For
5.b	Reelect Klaus Nyborg as Director	Mgmt	For	For

DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	For
5.d	Reelect Anders Gotzsche as Director	Mgmt	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	For	For
5.f	Reelect Minna Aila as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For

Kemira Oyj

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** KEMIRA

Record Date: 03/10/2023 **Meeting Type:** Annual

Primary Security ID: X44073108 **Primary CUSIP:** X44073108 **Primary ISIN:** FI0009004824 **Primary SEDOL:** 4513612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Kemira Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	For	For
18	Amend Nomination Board Charter	Mgmt	For	For
19	Close Meeting	Mgmt		

Orion Oyj

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** ORNBV

Record Date: 03/10/2023 **Meeting Type:** Annual

Primary Security ID: X6002Y112 **Primary CUSIP:** X6002Y112 **Primary ISIN:** FI0009014377 **Primary SEDOL:** B17NY40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Polski Koncern Naftowy ORLEN SA

Meeting Date: 03/22/2023 **Country:** Poland **Ticker:** PKN
Record Date: 03/06/2023 **Meeting Type:** Special
Primary Security ID: X6922W204 **Primary CUSIP:** X6922W204 **Primary ISIN:** PLPKN0000018 **Primary SEDOL:** 5810066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6.1	Amend Statute	Mgmt	For	For
6.2	Amend Statute Re: Corporate Purpose	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For
6.4	Amend Statute	Mgmt	For	For
6.5	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.6	Amend Statute Re: Management Board	Mgmt	For	For
6.7	Amend Statute Re: General Meeting	Mgmt	For	Against
6.8	Amend Statute Re: Management Board	Mgmt	For	For
6.9	Amend Statute Re: General Meeting	Mgmt	For	For
6.10	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.11	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.12	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.13	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.14	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.15	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.16	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.17	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.18	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.19	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.20	Amend Statute Re: Supervisory Board	Mgmt	For	For
7	Approve Consolidated Text of Statute	Mgmt	For	Against
8	Approve Merger by Absorption with LOTOS SPV 5 Sp. z o.o.	Mgmt	For	For
9	Close Meeting	Mgmt		

Spar Nord Bank A/S

Meeting Date: 03/22/2023 **Country:** Denmark **Ticker:** SPNO
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: K92145125 **Primary CUSIP:** K92145125 **Primary ISIN:** DK0060036564 **Primary SEDOL:** B14LS01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 4.5 Per Share	Mgmt	For	For

Spar Nord Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8.a	Reelect Per Nikolaj Bukh as Director	Mgmt	For	Abstain
8.b	Elect Lisa Lund Holst as New Director	Mgmt	For	Abstain
8.c	Elect Michael Lundgaard Thomsen as New Director	Mgmt	For	Abstain
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Approve DKK 25.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
11	Other Business	Mgmt		

Stockmann Oyj ABP

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** STOCKA
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: X86482142 **Primary CUSIP:** X86482142 **Primary ISIN:** FI0009000251 **Primary SEDOL:** 5462393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Stockmann Oyj ABP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 42,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Six	Mgmt	For	For
14	Reelect Stefan Bjorkman, Timo Karppinen, Roland Neuwald (Vice-Chair), Sari Pohjonen (Chair), Tracy Stone and Harriet Williams as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Amend Articles Re: Preemptive Purchase Obligation	Mgmt	For	For
18	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/22/2023 **Country:** Sweden **Ticker:** SHB.A

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: W9112U104 **Primary CUSIP:** W9112U104 **Primary ISIN:** SE0007100599 **Primary SEDOL:** BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (10)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
18.2	Reelect Helene Barnekow as Director	Mgmt	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	Against
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For
18.10	Reelect Carina Akerstromas Director	Mgmt	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Amend Bank's Mainframe Computers Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Approve Formation of Integration Institute	SH	None	Against
24	Close Meeting	Mgmt		

Tokmanni Group Oyj

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** TOKMAN
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: X9078R102 **Primary CUSIP:** X9078R102 **Primary ISIN:** FI4000197934 **Primary SEDOL:** BD3CWG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.76 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees; Approve Remuneration of Committee Chairmen	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Seppo Saastamoinen (Chair), Therese Cedercreutz, Erkki Jarvinen, Ulla Lettijeff and Harri Sivula as Directors; Elect Mikko Bergman as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Valmet Corp.

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** VALMT
Record Date: 03/10/2023 **Meeting Type:** Annual
Primary Security ID: X96478114 **Primary CUSIP:** X96478114 **Primary ISIN:** FI4000074984 **Primary SEDOL:** BH6XZT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 145,000 for Chairman, EUR 80,000 for Vice Chairman and EUR 64,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Aaro Cantell, Jaakko Eskola (Vice-Chair), Anu Hamalainen, Pekka Kemppainen, Per Lindberg, Monika Maurer, Mikael Makinen (Chair), and Eriikka Soderstrom as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

ABB Ltd.

Meeting Date: 03/23/2023 **Country:** Switzerland **Ticker:** ABBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H0010V101 **Primary CUSIP:** H0010V101 **Primary ISIN:** CH0012221716 **Primary SEDOL:** 7108899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For
5.3	Amend Articles Re: General Meeting	Mgmt	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Elect Denise Johnson as Director	Mgmt	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.8	Reelect David Meline as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

ALK-Abello A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** ALK.B
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K03294137 **Primary CUSIP:** K03294137 **Primary ISIN:** DK0061802139 **Primary SEDOL:** BNHSHK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Reelect Anders Hedegaard (Chair) as Director	Mgmt	For	For
7	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	For	Abstain
8.c	Reelect Bertil Lindmark as Director	Mgmt	For	For
8.d	Reelect Alan Main as Director	Mgmt	For	For
8.e	Elect Jesper Hoiland as New Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10.a	Authorize Share Repurchase Program	Mgmt	For	For

ALK-Abello A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Amend Articles Re: Company's Registrar	Mgmt	For	For
10.c	Amend Remuneration Policy	Mgmt	For	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Argan SA

Meeting Date: 03/23/2023 **Country:** France **Ticker:** ARG

Record Date: 03/21/2023 **Meeting Type:** Annual/Special

Primary Security ID: F0378V109 **Primary CUSIP:** F0378V109 **Primary ISIN:** FR0010481960 **Primary SEDOL:** B1YKDN6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Management and Supervisory Board Members	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of EUR 3 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
7	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Ronan Le Lan, Chairman of the Management Board	Mgmt	For	For
10	Approve Compensation of Francis Albertinelli, Management Board Member	Mgmt	For	For
11	Approve Compensation of Frederic Larroumets, Management Board Member	Mgmt	For	For
12	Approve Compensation of Jean-Claude Le Lan Junior, Management Board Member	Mgmt	For	For
13	Approve Compensation of Jean-Claude Le Lan, Chairman of the Supervisory Board	Mgmt	For	For

Argan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 177,000	Mgmt	For	For
15	Reelect Nicolas Le Lan as Supervisory Board Member	Mgmt	For	Against
16	Reelect Predica as Supervisory Board Member	Mgmt	For	Against
17	Reelect Emmanuel Chabas as Censor	Mgmt	For	Against
18	Renew Appointment of Cabinet Mazars as Auditor	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 25 Million	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements and Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21 to 23	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bankinter SA

Meeting Date: 03/23/2023 **Country:** Spain **Ticker:** BKT
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: E2116H880 **Primary CUSIP:** E2116H880 **Primary ISIN:** ES0113679I37 **Primary SEDOL:** 5474008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Maria Dolores Dancausa Trevino as Director	Mgmt	For	For
6.2	Reelect Maria Teresa Pulido Mendoza as Director	Mgmt	For	For
6.3	Reelect Maria Luisa Jorda Castro as Director	Mgmt	For	For
6.4	Reelect Alvaro Alvarez-Alonso Plaza as Director	Mgmt	For	For
6.5	Fix Number of Directors at 11	Mgmt	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	For	For
8.1	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For
8.2	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

Cargotec Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** CGCBV
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X10788101 **Primary CUSIP:** X10788101 **Primary ISIN:** FI0009013429 **Primary SEDOL:** B09M9L0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Cargotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.34 Per Class A Share and EUR 1.35 Per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 70,000 for Vice Chairman, and EUR 55,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Jaakko Eskola, Ilkka Herlin, Teresa Kemppi-Vasama, Johanna Lamminen and Kaisa Olkkonen as Directors; Elect Raija-Leena Hankonen-Nybom, Tapio Kolunsarka and Ritva Sotamaa as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	For	For
17	Amend Articles Re: Auditors; Virtual Meetings	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of 952,000 A Shares and 5,448,000 B Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Castellum AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** CAST
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: W2084X107 **Primary CUSIP:** W2084X107 **Primary ISIN:** SE0000379190 **Primary SEDOL:** B0XP0T0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.a	Approve Discharge of Rutger Arnhult	Mgmt	For	For
9.b	Approve Discharge of Per Berggren	Mgmt	For	For
9.c	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For
9.d	Approve Discharge of Anna Kinberg Batra	Mgmt	For	For
9.e	Approve Discharge of Henrik Kall	Mgmt	For	For
9.f	Approve Discharge of Joacim Sjoberg	Mgmt	For	For
9.g	Approve Discharge of Leiv Synnes	Mgmt	For	For
9.h	Approve Discharge of Christina Karlsson	Mgmt	For	For
9.i	Approve Discharge of Zdravko Markovski	Mgmt	For	For
9.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
9.k	Approve Discharge of Rutger Arnhult	Mgmt	For	For
10	Amend Articles Re: Set Minimum (SEK 150 Million) and Maximum (SEK 600 Million) Share Capital; Set Minimum (300 Million) and Maximum (1.2 Billion) Number of Shares; Location of General Meeting	Mgmt	For	For
11	Receive Nominating Committee's Report	Mgmt		

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.1 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Per Berggren (Chair) as Director	Mgmt	For	Against
14.b	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
14.c	Reelect Joacim Sjoberg as Director	Mgmt	For	Against
14.d	Reelect Henrik Kall as Director	Mgmt	For	For
14.e	Reelect Leiv Synnes as Director	Mgmt	For	For
14.f	Elect Louise Richnau as Director	Mgmt	For	For
14.g	Elect Ann-Louise Lokholm-Klasson as Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
19	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve SEK 8.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22	Close Meeting	Mgmt		

Crest Nicholson Holdings Plc

Meeting Date: 03/23/2023 **Country:** United Kingdom **Ticker:** CRST
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: G25425102 **Primary CUSIP:** G25425102 **Primary ISIN:** GB00B8VZXT93 **Primary SEDOL:** B8VZXT9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Crest Nicholson Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Iain Ferguson as Director	Mgmt	For	For
4	Re-elect Peter Truscott as Director	Mgmt	For	For
5	Re-elect Duncan Cooper as Director	Mgmt	For	For
6	Re-elect David Arnold as Director	Mgmt	For	For
7	Re-elect Lucinda Bell as Director	Mgmt	For	For
8	Re-elect Louise Hardy as Director	Mgmt	For	For
9	Re-elect Octavia Morley as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Approve Long-Term Incentive Plan	Mgmt	For	For
20	Approve Savings-Related Share Option Scheme	Mgmt	For	For

Digia Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** DIGIA
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X1840M107 **Primary CUSIP:** X1840M107 **Primary ISIN:** FI0009007983 **Primary SEDOL:** 5774366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Digia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.17 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chair, EUR 4,500 for Vice Chair, and EUR 3,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Martti Ala-Harkonen, Santtu Elsinen, Robert Ingman, Sari Leppanen and Outi Taivainen as Directors; Elect Henry Nieminen as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
18	Close Meeting	Mgmt		

Euronav NV

Meeting Date: 03/23/2023 **Country:** Belgium **Ticker:** EURN

Record Date: 03/09/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B38564108 **Primary CUSIP:** B38564108 **Primary ISIN:** BE0003816338 **Primary SEDOL:** B04M8J6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Termination of Anne-Helene Monsellato as Member of the Supervisory Board	SH	Against	Against
1.2	Approve Termination of Grace Reksten Skaugen as Member of the Supervisory Board	SH	Against	Against

Euronav NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Termination of Steven Smith as Member of the Supervisory Board	SH	Against	Against
1.4	Approve Termination of Anita Odedra as Member of the Supervisory Board	SH	Against	Against
1.5	Approve Termination of Carl Trowell as Member of the Supervisory Board	SH	Against	Against
2.1	Elect Marc Saverys as Non-Independent Member of the Supervisory Board	SH	For	For
2.2	Elect Patrick De Brabandere as Non-Independent Member of the Supervisory Board	SH	For	For
2.3	Elect Julie De Nul as Independent Member of the Supervisory Board	SH	Against	Against
2.4	Elect Catharina Scheers as Independent Member of the Supervisory Board	SH	Against	Against
2.5	Elect Patrick Molis as Independent Member of the Supervisory Board	SH	Against	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	SH	For	For
4.1	Elect John Frederiksen as Non-Independent Member of the Supervisory Board	SH	For	For
4.2	Elect Cato H. Stonex as Non-Independent Member of the Supervisory Board	SH	For	For
5	Transact Other Business	Mgmt		

Finnair Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** FIA1S
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X24877106 **Primary CUSIP:** X24877106 **Primary ISIN:** FI0009003230 **Primary SEDOL:** 4336392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Finnair Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 63,000 for Chair, EUR 32,700 for Vice Chair, EUR 32,700 for Committee Chairpersons, and EUR 30,300 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Tiina Alahuhta-Kasko, Montie Brewer, Jukka Erlund, Hannele Jakosuo-Jansson, Henrik Kjellberg and Simon Large as Directors; Elect Sanna Suvanto-Harsaae (Chair) and Minna Pajumaa as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For
19	Amend Nomination Board Charter	Mgmt	For	For
20	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
21	Close Meeting	Mgmt		

F-Secure Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** FSECURE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X3R26Z127 **Primary CUSIP:** X3R26Z127 **Primary ISIN:** FI4000519236 **Primary SEDOL:** BMH2HP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

F-Secure Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.07 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 80,000 for Chairman, EUR 48,000 for Committee Chairs, and EUR 38,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Pertti Ervi, Thomas Jul, Madeleine Lassoued, Risto Siilasmaa and Petra Terasaho as Directors; Elect Sami Salonen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers Oy as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Givaudan SA

Meeting Date: 03/23/2023 **Country:** Switzerland **Ticker:** GIVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3238Q102 **Primary CUSIP:** H3238Q102 **Primary ISIN:** CH0010645932 **Primary SEDOL:** 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	Against
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2	Elect Roberto Guidetti as Director	Mgmt	For	Against
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Gjensidige Forsikring ASA

Meeting Date: 03/23/2023 **Country:** Norway **Ticker:** GJF
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: R2763X101 **Primary CUSIP:** R2763X101 **Primary ISIN:** NO0010582521 **Primary SEDOL:** B4PH0C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
10.b5	Elect Inger Grogaard Stensaker as New Member of Nominating Committee	Mgmt	For	For
10.c	Ratify Deloitte as Auditors	Mgmt	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

Hufvudstaden AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** HUFV.A

Record Date: 03/15/2023 **Meeting Type:** Annual

Primary Security ID: W30061126 **Primary CUSIP:** W30061126 **Primary ISIN:** SE0000170375 **Primary SEDOL:** 4449137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
11	Approve Discharge of Management and Board	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman, and SEK 270,000 for Other Directors	Mgmt	For	For
14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson	Mgmt	For	Against

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Lassila & Tikanoja Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** LAT1V

Record Date: 03/13/2023 **Meeting Type:** Annual

Primary Security ID: X4802U133 **Primary CUSIP:** X4802U133 **Primary ISIN:** FI0009010854 **Primary SEDOL:** 7051227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; ReceiveAuditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.47 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60.000 for Chairman, EUR40.000 for Vice Chairman, and EUR 30.000 for Other Directors; Approve Meeting Fees;Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For

Lassila & Tikanoja Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Teemu Kangas-Karki, Laura Lares, Sakari Lassila (Vice-Chair), Jukka Leinonen (Chair) and Pasi Tolppanen as Directors; Elect Anni Ronkainen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Metsa Board Corp.

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** METSB
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X5327R109 **Primary CUSIP:** X5327R109 **Primary ISIN:** FI0009000665 **Primary SEDOL:** 5071432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.58 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Metsa Board Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 99,000 for Chairman, EUR 85,000 for Vice Chairman and EUR 67,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine (9)	Mgmt	For	For
13	Reelect Hannu Anttila, Raija-Leena Hankonen-Nybom, Erja Hyrsky, Ilkka Hamala, Mari Kiviniemi, Jussi Linnaranta and Jukka Moisio as Directors; Elect Mikko Makimattila as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Approve Issuance of up to 35 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Nilfisk Holding A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** NLFSK

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: K7S14U100 **Primary CUSIP:** K7S14U100 **Primary ISIN:** DK0060907293 **Primary SEDOL:** BZ01ZR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 975,000 for Chairman, DKK 650,000 for Deputy Chairman and 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Nilfisk Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Reelect Peter Nilsson as Director	Mgmt	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For
8.c	Reelect Jutta af Rosenborg as Director	Mgmt	For	For
8.d	Reelect Are Dragesund as Director	Mgmt	For	For
8.e	Reelect Franck Falezan as Director	Mgmt	For	For
8.f	Elect Ole Kristian Jodahl as New Director	Mgmt	For	For
8.g	Elect Bengt Thorsson as New Director	Mgmt	For	For
8.h	Elect as Viveka Ekberg New Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10.a	Amend Remuneration Policy; Amend Article of Bylwas Accordingly	Mgmt	For	For
10.b	Authorize Share Repurchase Program	Mgmt	For	For
11	Other Business	Mgmt		

NKT A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** NKT
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K7037A107 **Primary CUSIP:** K7037A107 **Primary ISIN:** DK0010287663 **Primary SEDOL:** 7106354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Discharge of Management and Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1,13 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	For	For

NKT A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Reelect Nebahat Albayrak as Director	Mgmt	For	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	For	For
8.f	Elect Anne Vedel as New Director	Mgmt	For	For
9	Ratify PWC as Auditors	Mgmt	For	Abstain
10	Approve Creation of DKK 429.8 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
11	Other Business	Mgmt		

Nordea Bank Abp

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** NDA.SE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X5S8VL105 **Primary CUSIP:** X5S8VL105 **Primary ISIN:** FI4000297767 **Primary SEDOL:** BYZF9J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For
13.d	Reelect Lene Skole as Director	Mgmt	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.g	Reelect Arja Talma as Director	Mgmt	For	Against
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For
13.i	Elect Risto Murto as Director	Mgmt	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Novo Nordisk A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K72807132 **Primary CUSIP:** K72807132 **Primary ISIN:** DK0060534915 **Primary SEDOL:** BHC8X90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

Platzer Fastigheter Holding AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** PLAZ.B

Record Date: 03/15/2023 **Meeting Type:** Annual

Primary Security ID: W7S644112 **Primary CUSIP:** W7S644112 **Primary ISIN:** SE0004977692 **Primary SEDOL:** BH0WHG9

Platzer Fastigheter Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.1	Receive Financial Statements and Statutory Reports	Mgmt		
7.2	Receive Board Report on Dividend Proposal	Mgmt		
7.3	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
10a.1	Approve Discharge of Anders Jarl	Mgmt	For	For
10a.2	Approve Discharge of Anneli Jansson	Mgmt	For	For
10a.3	Approve Discharge of Caroline Krensler	Mgmt	For	For
10a.4	Approve Discharge of Charlotte Hybinette	Mgmt	For	For
10a.5	Approve Discharge of Eric Grimlund	Mgmt	For	For
10a.6	Approve Discharge of Henrik Forsberg Schoultz	Mgmt	For	For
10a.7	Approve Discharge of Maximilian Hobohm	Mgmt	For	For
10a.8	Approve Discharge of Ricard Robbstal	Mgmt	For	For
10b	Approve Discharge of P-G Persson	Mgmt	For	For
11a	Determine Number of Members (8) of Board	Mgmt	For	For
11b	Determine Number of Auditors (1)	Mgmt	For	For
11c	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
12a	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12b	Approve Remuneration of Auditors	Mgmt	For	For

Platzer Fastigheter Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13a.1	Reelect Anders Jarl as Director	Mgmt	For	For
13a.2	Relect Anneli Jansson as Director	Mgmt	For	For
13a.3	Reelect Caroline Krensler as Director	Mgmt	For	For
13a.4	Reelect Charlotte Hybinette as Director	Mgmt	For	For
13a.5	Reelect Eric Grimlund as Director	Mgmt	For	For
13a.6	Reelect Henrik Fosberg Schoultz as Director	Mgmt	For	For
13a.7	Reelect Maximilian Hobohm as Director	Mgmt	For	For
13a.8	Reelect Ricard Robbstal as Director	Mgmt	For	For
13b	Reelect Charlotte Hybinette as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Revenio Group Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** REG1V
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X7354Z103 **Primary CUSIP:** X7354Z103 **Primary ISIN:** FI0009010912 **Primary SEDOL:** 7195824

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		

Revenio Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.36 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chairman, EUR 45,000 for Vice Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Elect Arne Boye Nielsen, Bill Ostman, Pekka Tammela, Ann-Christine Sundell and Riad Sherif as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Amend Articles Re: Board Size; General Meeting Place and Remote Voting	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

SimCorp A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** SIM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K8851Q129 **Primary CUSIP:** K8851Q129 **Primary ISIN:** DK0060495240 **Primary SEDOL:** BBCR9N1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.A	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For
5.B	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For
5.C	Reelect Simon Jeffreys as Director	Mgmt	For	For
5.D	Reelect Susan Standiford as Director	Mgmt	For	For
5.E	Reelect Adam Warby as Director	Mgmt	For	For
5.F	Elect Allan Polack as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 882,000 for Chair, DKK 588,000 for Vice Chair and 294,000 for Other Directors	Mgmt	For	For
7.b	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

SKF AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** SKF.B
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: W84237143 **Primary CUSIP:** W84237143 **Primary ISIN:** SE0000108227 **Primary SEDOL:** B1Q3J35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.7	Elect Beth Ferreira as New Director	Mgmt	For	For
14.8	Elect Therese Friberg as New Director	Mgmt	For	For
14.9	Elect Richard Nilsson as New Director	Mgmt	For	For
14.10	Elect Niko Pakalen as New Director	Mgmt	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve 2023 Performance Share Program	Mgmt	For	For

SUSE SA

Meeting Date: 03/23/2023 **Country:** Luxembourg **Ticker:** SUSE
Record Date: 03/09/2023 **Meeting Type:** Annual
Primary Security ID: L62573107 **Primary CUSIP:** L62573107 **Primary ISIN:** LU2333210958 **Primary SEDOL:** BL9YLY0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports	Mgmt		
2	Approve Standalone Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
6	Elect Sheng Liang as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Share Repurchase	Mgmt	For	For

Sydbank A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** SYDB
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: K9419V113 **Primary CUSIP:** K9419V113 **Primary ISIN:** DK0010311471 **Primary SEDOL:** B06JSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reelect Steen Bjergegaard as Member of Committee of Representatives	Mgmt	For	For
5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	For	For
5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	For	For
5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	For	For
5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	For	For
5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	For	For
5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	For	For
5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	For	For
5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	For	For
5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	For	For
5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	For	For
5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	For	For
5.16	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	For	For
5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	For	For
5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	For	For
5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	For	For
5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	For	For
5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	For	For
5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.24	Reelect Frans Bennetsen as Member of Committee of Representatives	Mgmt	For	For
5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	For	For
5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	For	For
5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	For	For
5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	For	For
5.30	Eelect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	For	For
5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	For	For
5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Terveystalo Oyj

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** TTALO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X8854R104 **Primary CUSIP:** X8854R104 **Primary ISIN:** FI4000252127 **Primary SEDOL:** BF2F6Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		

Terveystalo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.28 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 87,500 for Chairman, EUR 52,000 for Vice Chairman, EUR 52,000 for Chairman of the Audit Committee and EUR 41,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Kari Kauniskangas (Chair), Carola Lemne, Kristian Pullola, Matts Rosenberg (Vice-Chair) and Katri Viippola as Directors; Elect Sofia Hasselberg and Ari Lehtoranta as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 12.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 150,000	Mgmt	For	For
19	Amend Articles Re: AGM	Mgmt	For	Against
20	Close Meeting	Mgmt		

TietoEVRY Corp.

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** TIETO
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: Y8T39G104 **Primary CUSIP:** Y8T39G104 **Primary ISIN:** FI0009000277 **Primary SEDOL:** 5479702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		

TietoEVRY Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

Zehnder Group AG

Meeting Date: 03/23/2023 **Country:** Switzerland **Ticker:** ZEHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9734C125 **Primary CUSIP:** H9734C125 **Primary ISIN:** CH0276534614 **Primary SEDOL:** BWX5Y69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Zehnder Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.80 per Share	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 6 Million	Mgmt	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles of Association	Mgmt	For	For
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For
6.1.1	Reelect Hans-Peter Zehnder as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Urs Buchmann as Director	Mgmt	For	For
6.1.3	Reelect Riet Cadonau as Director	Mgmt	For	For
6.1.4	Reelect Sandra Emme as Director	Mgmt	For	For
6.1.5	Reelect Milva Inderbitzin-Zehnder as Director	Mgmt	For	For
6.1.6	Reelect Joerg Walther as Director	Mgmt	For	For
6.1.7	Reelect Ivo Wechsler as Director	Mgmt	For	For
6.2.1	Reappoint Riet Cadonau as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Milva Inderbitzin-Zehnder as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Werner Schib as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Edda Wind ASA

Meeting Date: 03/24/2023 **Country:** Norway **Ticker:** EWIND

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R2R55U105 **Primary CUSIP:** R2R55U105 **Primary ISIN:** NO0010998529 **Primary SEDOL:** BMFTZD3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of List of shareholders	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of 41.6 Million Shares for a Private Placement	Mgmt	For	Against
5	Approve Issuance of up to 2 Million Shares with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

Gofore Oyj

Meeting Date: 03/24/2023 **Country:** Finland **Ticker:** GOFORE

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: X3R0N9104 **Primary CUSIP:** X3R0N9104 **Primary ISIN:** FI4000283130 **Primary SEDOL:** BYQKVV9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Gofore Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Eveliina Huurre, Mammu Kaario, Piia-Noora Kauppi, Timur Karki, Tapani Liimatta and Sami Somero as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Charitable Donations of up to EUR 250,000	Mgmt	For	For
20	Close Meeting	Mgmt		

BELIMO Holding AG

Meeting Date: 03/27/2023 **Country:** Switzerland **Ticker:** BEAN

Record Date: **Meeting Type:** Annual

Primary Security ID: H07171129 **Primary CUSIP:** H07171129 **Primary ISIN:** CH1101098163 **Primary SEDOL:** BP0QDP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	For	For
3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.1 Million	Mgmt	For	For
6.1.1	Reelect Adrian Altenburger as Director	Mgmt	For	For
6.1.2	Reelect Patrick Burkhalter as Director	Mgmt	For	For
6.1.3	Reelect Sandra Emme as Director	Mgmt	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.4	Reelect Urban Linsi as Director	Mgmt	For	For
6.1.5	Reelect Stefan Ranstrand as Director	Mgmt	For	For
6.1.6	Reelect Martin Zwyssig as Director	Mgmt	For	For
6.2	Elect Ines Poeschel as Director	Mgmt	For	For
6.3.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	For	For
6.3.2	Reelect Martin Zwyssig as Deputy Chair	Mgmt	For	For
6.4.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4.3	Appoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4.4	Appoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.5	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Caverion Oyj

Meeting Date: 03/27/2023 **Country:** Finland **Ticker:** CAV1V
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: X09586102 **Primary CUSIP:** X09586102 **Primary ISIN:** FI4000062781 **Primary SEDOL:** BBP6J80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		

Caverion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 87,120 for Chairman, EUR 66,000 for Vice Chairman, and EUR 51,480 for Other Directors; Approve Meeting Fees for Board and Committee Work	Mgmt	For	For
13	Approve Remuneration of the Tender Offer Committee in the Amount of EUR 80,000 for Chairman, and EUR 23,000 for Other Directors	Mgmt	For	For
14	Reelect Jussi Aho, Markus Ehrnooth (Vice Chair), Joachim Hallengren, Thomas Hinnerskov, Kristina Jahn, Mats Paulsson (Chair) and Jasmin Soravia as Directors	Mgmt	For	Against
15	Remove Transfer Restrictions on Remuneration Shares of Directors	Mgmt	For	Against
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For
20	Amend Articles Re: Location of General Meeting; Virtual Participation Method	Mgmt	For	Against
21	Close Meeting	Mgmt		

eQ Oyj

Meeting Date: 03/27/2023 **Country:** Finland **Ticker:** EQV1V
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: X01130107 **Primary CUSIP:** X01130107 **Primary ISIN:** FI0009009617 **Primary SEDOL:** B06T3Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

eQ Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports, Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share; Approve Equity Repayment of EUR 0.09 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Handling of the Remuneration Report	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 4,000 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Nicolas Berner, Georg Ehrnrooth (Vice Chair), Timo Kokkila, Janne Larma (Chair) and Tomas von Rettig as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
18	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 03/27/2023 **Country:** Germany **Ticker:** NDX1

Record Date: 03/03/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: D5736K135 **Primary CUSIP:** D5736K135 **Primary ISIN:** DE000A0D6554 **Primary SEDOL:** B06CF71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve EUR 29.3 Million Increase in Share Capital for Private Placement	Mgmt	For	Against

Nordex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Creation of EUR 21.2 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
3	Approve Creation of EUR 42.4 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For
4	Approve Creation of EUR 6.4 Million Pool of Authorized Capital III for Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 450 Million; Approve Creation of EUR 21.2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023 **Country:** France **Ticker:** DIM

Record Date: 03/23/2023 **Meeting Type:** Annual/Special

Primary Security ID: F8005V210 **Primary CUSIP:** F8005V210 **Primary ISIN:** FR0013154002 **Primary SEDOL:** BYZ2QP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/28/2023 **Country:** Denmark **Ticker:** MAERSK.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: K0514G101 **Primary CUSIP:** K0514G101 **Primary ISIN:** DK0010244508 **Primary SEDOL:** 4253048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8.1	Reelect Bernard Bot as Director	Mgmt	For	For
8.2	Reelect Marc Engel as Director	Mgmt	For	For
8.3	Reelect Arne Karlsson as Director	Mgmt	For	For
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	Abstain
8.5	Elect Kasper Rorsted as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
10.2	Amend Remuneration Policy	Mgmt	For	For
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For
10.5	Approve Company Announcements in English	Mgmt	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
10.6	Report on Efforts and Risks Related to Human Rights	SH	Against	Against
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Abstain

Enento Group Oyj

Meeting Date: 03/28/2023 **Country:** Finland **Ticker:** ENENTO
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: X0236U103 **Primary CUSIP:** X0236U103 **Primary ISIN:** FI4000123195 **Primary SEDOL:** BVYPCH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.0 Per Share	Mgmt	For	For

Enento Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 54,000 for Chairman and EUR 38,500 for Other Directors; Approve Meeting Fees and Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Patrick Lapvetelainen, Martin Johansson, Erik Forsberg, Tiina Kuusisto and Minna Parhiala as Directors; Elect Nora Kerppola as a New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Holmen AB

Meeting Date: 03/28/2023 **Country:** Sweden **Ticker:** HOLM.B
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: W4R00P201 **Primary CUSIP:** W4R00P201 **Primary ISIN:** SE0011090018 **Primary SEDOL:** BDQQ1Q5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Implenia AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** IMPN

Record Date: **Meeting Type:** Annual

Primary Security ID: H41929102 **Primary CUSIP:** H41929102 **Primary ISIN:** CH0023868554 **Primary SEDOL:** B10DQJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.40 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For

Implenia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	For	For
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	For	For
5.1.4	Reelect Martin Fischer as Director	Mgmt	For	For
5.1.5	Reelect Barbara Lambert as Director	Mgmt	For	For
5.1.6	Reelect Judith Bischof as Director	Mgmt	For	For
5.1.7	Elect Raymond Cron as Director	Mgmt	For	For
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Appoint Raymond Cron as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.2	Amend Articles Re: Shareholder Rights; Remuneration of Executive Board; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Ion Beam Applications SA

Meeting Date: 03/28/2023 **Country:** Belgium **Ticker:** IBAB

Record Date: 03/14/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B5317W146 **Primary CUSIP:** B5317W146 **Primary ISIN:** BE0003766806 **Primary SEDOL:** 5705496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations Relating to the Proposal to Renew the Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against

Ion Beam Applications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against
4	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
5	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against
6	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
7	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
9	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	For
10	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
11	Amend Bylaws in Accordance with the Above Resolution	Mgmt	For	Against
12	Adopt Article 25 of the By-Laws Re: Voting Methods at the General Meeting	Mgmt	For	For
13	Approve Coordination of the Articles of Association	Mgmt	For	For
14	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Naturgy Energy Group SA

Meeting Date: 03/28/2023 **Country:** Spain **Ticker:** NTGY

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: E7S90S109 **Primary CUSIP:** E7S90S109 **Primary ISIN:** ES0116870314 **Primary SEDOL:** 5650422

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Neste Corp.

Meeting Date: 03/28/2023 **Country:** Finland **Ticker:** NESTE

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: X5688A109 **Primary CUSIP:** X5688A109 **Primary ISIN:** FI0009013296 **Primary SEDOL:** B06YV46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against
19	Close Meeting	Mgmt		

Randstad NV

Meeting Date: 03/28/2023 **Country:** Netherlands **Ticker:** RAND
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: N7291Y137 **Primary CUSIP:** N7291Y137 **Primary ISIN:** NL0000379121 **Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Ratos AB

Meeting Date: 03/28/2023 **Country:** Sweden **Ticker:** RATO.B
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: W72177111 **Primary CUSIP:** W72177111 **Primary ISIN:** SE0000111940 **Primary SEDOL:** B130WD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Per-Olof Saderberg as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Discharge of Chair Per-Olof Soderberg	Mgmt	For	For
11.2	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For
11.3	Approve Discharge of Board Member Tone Lunde Bakker	Mgmt	For	For
11.4	Approve Discharge of Board Member Karsten Slotte	Mgmt	For	For
11.5	Approve Discharge of Board Member Helena Svancar	Mgmt	For	For
11.6	Approve Discharge of Board Member Jan Soderberg	Mgmt	For	For
11.7	Approve Discharge of Board Member and CEO Jonas Wistrom	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 0.84 per Class A Share and SEK 0.84 per Class B Share	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 990,000 for Chairman and SEK 510,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Per-Olof Soderberg (Chair) as Director	Mgmt	For	For
15.2	Reelect Ulla Litzen as Director	Mgmt	For	For
15.3	Reelect Tone Lunde Bakker as Director	Mgmt	For	For
15.4	Reelect Karsten Slotte as Director	Mgmt	For	For
15.5	Reelect Jan Soderberg as Director	Mgmt	For	For
15.6	Reelect Jonas Wistrom as Director	Mgmt	For	For
15.7	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of 35 Million Class B Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Schindler Holding AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SCHP

Record Date: **Meeting Type:** Annual

Primary Security ID: H7258G209 **Primary CUSIP:** H7258G209 **Primary ISIN:** CH0024638196 **Primary SEDOL:** B11TCY0

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against
5.2.a	Reelect Alfred Schindler as Director	Mgmt	For	Against
5.2.b	Reelect Patrice Bula as Director	Mgmt	For	For
5.2.c	Reelect Erich Ammann as Director	Mgmt	For	Against
5.2.d	Reelect Luc Bonnard as Director	Mgmt	For	Against
5.2.e	Reelect Monika Buetler as Director	Mgmt	For	For
5.2.f	Reelect Adam Keswick as Director	Mgmt	For	Against
5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
5.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against
5.2.i	Reelect Carole Vischer as Director	Mgmt	For	Against
5.2.j	Reelect Petra Winkler as Director	Mgmt	For	Against
5.3	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For
5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SGSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H63838116 **Primary CUSIP:** H63838116 **Primary ISIN:** CH1256740924 **Primary SEDOL:** BMBQHZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.9	Elect Jens Riedel as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
6.1	Approve 1:25 Stock Split	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.3	Amend Corporate Purpose	Mgmt	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SIKA

Record Date: **Meeting Type:** Annual

Primary Security ID: H7631K273 **Primary CUSIP:** H7631K273 **Primary ISIN:** CH0418792922 **Primary SEDOL:** BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	Against
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104 **Primary CUSIP:** H8398N104 **Primary ISIN:** CH0008742519 **Primary SEDOL:** 5533976

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	For
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Amend Articles Re: General Meeting	Mgmt	For	Against
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9.6	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Vaisala Oyj

Meeting Date: 03/28/2023 **Country:** Finland **Ticker:** VAIAS
Record Date: 03/16/2023 **Meeting Type:** Annual/Special
Primary Security ID: X9598K108 **Primary CUSIP:** X9598K108 **Primary ISIN:** FI0009900682 **Primary SEDOL:** 5932357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.72 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman, and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Antti Jaaskelainen, Jukka Rinnevaara and Raimo Voipio as Directors	Mgmt	For	For

Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Amend Articles Re: Remote Meeting and Number of Board Members	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Alandsbanken Abp

Meeting Date: 03/29/2023 **Country:** Finland **Ticker:** ALBBV
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: X00354104 **Primary CUSIP:** X00354104 **Primary ISIN:** FI0009001127 **Primary SEDOL:** 4012625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Extra Dividends of EUR 0.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Amend Articles Re: Company Activities; Auditors	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For

Alandsbanken Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of EUR 35,000 for Chairman, EUR 30,000 for Vice Chairman and EUR 28,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
14	Reelect Anders A Karlsson, Nils Lampi, Mirel Leino-Haltia, Christoffer Taxell, Ulrika Valassi and Anders Wiklof as Directors	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Fix Number of Auditors at Three; Fix Number of Deputy Auditors at One	Mgmt	For	For
17	Renew Appointment of Henry Maarala, Sandra Eriksson and Jessica Bjorkgren as Auditors; Ratify KPMG as Deputy Auditor	Mgmt	For	Against
18	Close Meeting	Mgmt		

Andritz AG

Meeting Date: 03/29/2023 **Country:** Austria **Ticker:** ANDR

Record Date: 03/19/2023 **Meeting Type:** Annual

Primary Security ID: A11123105 **Primary CUSIP:** A11123105 **Primary ISIN:** AT0000730007 **Primary SEDOL:** B1WVF68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Electrolux AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ELUX.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W0R34B150 **Primary CUSIP:** W0R34B150 **Primary ISIN:** SE0016589188 **Primary SEDOL:** BP81612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.9	Approve Discharge of Mina Billing	Mgmt	For	For
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For
9.11	Approve Discharge of Peter Ferm	Mgmt	For	For
9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For
9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	Against
13.g	Reelect David Porter as Director	Mgmt	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	For
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

Enagas SA

Meeting Date: 03/29/2023 **Country:** Spain **Ticker:** ENG

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E41759106 **Primary CUSIP:** E41759106 **Primary ISIN:** ES0130960018 **Primary SEDOL:** 7383072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For
5.3	Fix Number of Directors at 15	Mgmt	For	For
6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Essity AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ESSITY.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W3R06F100 **Primary CUSIP:** W3R06F100 **Primary ISIN:** SE0009922164 **Primary SEDOL:** BF1K7P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.h	Elect Maria Carell as Director	Mgmt	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Fabege AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** FABG
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W7888D199 **Primary CUSIP:** W7888D199 **Primary ISIN:** SE0011166974 **Primary SEDOL:** BFM6T36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Jonas Gombrii and Peter Kangertas Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Jan Litborn	Mgmt	For	For
8.c2	Approve Discharge of Anette Asklin	Mgmt	For	For
8.c3	Approve Discharge of Mattias Johansson	Mgmt	For	For
8.c4	Approve Discharge of Martha Josefsson	Mgmt	For	For
8.c5	Approve Discharge of Stina Lindh Hok	Mgmt	For	For
8.c6	Approve Discharge of Lennart Mauritzson	Mgmt	For	For

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c7	Approve Discharge of Anne Arneby	Mgmt	For	For
8.c8	Approve Discharge of Stefan Dahlbo	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 255,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Anette Asklin as Director	Mgmt	For	For
11.b	Reelect Martha Josefsson as Director	Mgmt	For	For
11.c	Reelect Jan Litborn as Director	Mgmt	For	For
11.d	Reelect Stina Lindh Hok as Director	Mgmt	For	For
11.e	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
11.f	Reelect Mattias Johansson as Director	Mgmt	For	For
11.g	Reelect Anne Arenby as Director	Mgmt	For	For
11.h	Elect Jan Litborn as Board Chair	Mgmt	For	For
12	Ratify Deloitte as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

FLSmidth & Co. A/S

Meeting Date: 03/29/2023 **Country:** Denmark **Ticker:** FLS
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: K90242130 **Primary CUSIP:** K90242130 **Primary ISIN:** DK0010234467 **Primary SEDOL:** 5263574

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

FLSmidth & Co. A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Approve Actual Remuneration of Directors for 2022 in the Aggregate Amount of DKK 6.56 Million	Mgmt	For	For
3.b	Approve Remuneration of Directors for 2023	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 3 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6.a	Reelect Tom Knutzen as New Director	Mgmt	For	Abstain
6.b	Reelect Mads Nipper as Director	Mgmt	For	For
6.c	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
6.d	Reelect Gillian Dawn Winckler	Mgmt	For	For
6.e	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For
6.f	Elect Daniel Reimann as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8.1	Approve Creation of DKK 100 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 100 Million	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
9	Report on Efforts and Risks Related to Human and Labor Rights	SH	For	For
10	Other Business	Mgmt		

Genmab A/S

Meeting Date: 03/29/2023 **Country:** Denmark **Ticker:** GMAB
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: K3967W102 **Primary CUSIP:** K3967W102 **Primary ISIN:** DK0010272202 **Primary SEDOL:** 4595739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Amend Remuneration Policy	Mgmt	For	Against
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

HUBER+SUHNER AG

Meeting Date: 03/29/2023 **Country:** Switzerland **Ticker:** HUBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H44229187 **Primary CUSIP:** H44229187 **Primary ISIN:** CH0030380734 **Primary SEDOL:** 7132832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Urs Kaufmann as Director and Board Chair	Mgmt	For	For

HUBER+SUHNER AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Beat Kaelin as Director	Mgmt	For	For
4.3	Reelect Monika Buetler as Director	Mgmt	For	For
4.4	Reelect Rolf Seiffert as Director	Mgmt	For	For
4.5	Reelect Franz Studer as Director	Mgmt	For	For
4.6	Reelect Joerg Walther as Director	Mgmt	For	For
4.7	Elect Marina Bill as Director	Mgmt	For	For
4.8	Elect Kerstin Guenther as Director	Mgmt	For	For
5.1	Reappoint Monika Buetler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2	Reappoint Beat Kaelin as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Marina Bill as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million from 2023 AGM until 2024 AGM	Mgmt	For	For
7.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For
7.3	Approve Share-Based Remuneration of Directors in the Amount of CHF 650,000 from 2022 AGM until 2023 AGM	Mgmt	For	For
7.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million for Fiscal Year 2022	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Designate Bratschi AG as Independent Proxy	Mgmt	For	For
10.1	Amend Corporate Purpose	Mgmt	For	For
10.2	Amend Articles of Association	Mgmt	For	For
10.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
10.4	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
10.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Indutrade AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** INDT
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W4939U106 **Primary CUSIP:** W4939U106 **Primary ISIN:** SE0001515552 **Primary SEDOL:** B0LDBX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's and Board Committee's Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share	Mgmt	For	For
10c	Approve Record Date for Dividend Payment	Mgmt	For	For
10d.1	Approve Discharge of Bo Annvik	Mgmt	For	For
10d.2	Approve Discharge of Susanna Campbell	Mgmt	For	For
10d.3	Approve Discharge of Anders Jernhall	Mgmt	For	For
10d.4	Approve Discharge of Bengt Kjell	Mgmt	For	For
10d.5	Approve Discharge of Kerstin Lindell	Mgmt	For	For
10d.6	Approve Discharge of Ulf Lundahl	Mgmt	For	For
10d.7	Approve Discharge of Katarina Martinson	Mgmt	For	For
10d.8	Approve Discharge of Krister Mellve	Mgmt	For	For
10d.9	Approve Discharge of Lars Pettersson	Mgmt	For	For
11	Receive Nominating Committee's Report	Mgmt		
12.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Indutrade AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Approve Remuneration of Directors in the Amount of SEK 890,000 for Chairman and SEK 445,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1a	Reelect Bo Annvik as Director	Mgmt	For	For
14.1b	Reelect Susanna Campbell as Director	Mgmt	For	For
14.1c	Reelect Anders Jernhall as Director	Mgmt	For	For
14.1d	Reelect Kerstin Lindell as Director	Mgmt	For	For
14.1e	Reelect Ulf Lundahl as Director	Mgmt	For	For
14.1f	Reelect Katarina Martinson as Director	Mgmt	For	Against
14.1g	Reelect Krister Mellve as Director	Mgmt	For	For
14.1h	Reelect Lars Pettersson as Director	Mgmt	For	For
14.2	Reelect Katarina Martinson Chairman	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18a	Approve Performance Share Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For
18b	Approve Equity Plan Financing	Mgmt	For	For
19	Close Meeting	Mgmt		

Konecranes Oyj

Meeting Date: 03/29/2023 **Country:** Finland **Ticker:** KCR
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: X4550J108 **Primary CUSIP:** X4550J108 **Primary ISIN:** FI0009005870 **Primary SEDOL:** B11WFP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Pauli Anttila, Pasi Laine (Vice-Chair), Ulf Liljedahl, Niko Mokkila, Sami Piittisjarvi, Paivi Rekonen, Helene Svahn and Christoph Vitzthum (Chair) as Directors; Elect Gun Nilsson as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 400,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Maha Energy AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** MAHA.A

Record Date: 03/21/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W5507F108 **Primary CUSIP:** W5507F108 **Primary ISIN:** SE0008374383 **Primary SEDOL:** BD89M36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For

Maha Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Amend Articles Re: Set Minimum (SEK 1.98 Million) and Maximum (SEK 7.92 Million) Share Capital; Set Minimum (180 Million) and Maximum (720 Million) Number of Shares	Mgmt	For	For
7	Approve Issuance of 36.8 Million Shares in Connection with Acquisition of DBO 2.0 S.A.	Mgmt	For	For
8	Elect Halvard Idland and Kjetil Solbraekke as New Directors; Approve Remuneration of New Directors	Mgmt	For	Against
9	Close Meeting	Mgmt		

Olvi Oyj

Meeting Date: 03/29/2023 **Country:** Finland **Ticker:** OLVAS

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: X59663108 **Primary CUSIP:** X59663108 **Primary ISIN:** FI0009900401 **Primary SEDOL:** 4622165

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Olvi Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 6,500 to Chair, EUR 3,750 to Vice Chair and EUR 3,000 to Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Hortling Nora, Heinonen Lasse, Nummela Juho and Paltola Paivi as Directors; Elect Christian Stahlberg as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 1 Million Class A Shares without Preemptive Rights; Approve Reissuance of 500,000 Repurchased Class A Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Rapala VMC Oyj

Meeting Date: 03/29/2023 **Country:** Finland **Ticker:** RAP1V

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: X72065109 **Primary CUSIP:** X72065109 **Primary ISIN:** FI0009007355 **Primary SEDOL:** 5555248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.04 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Rapala VMC Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 80,000 for Chairman and EUR 30,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Louis d Alancon, Jorma Kasslin, Emmanuel Viellard, Julia Aubertin and Vesa Luhtanen as Directors; Elect Alexander Rosenlew as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Issuance of up to 3.9 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

ROCKWOOL A/S

Meeting Date: 03/29/2023 **Country:** Denmark **Ticker:** ROCK.B
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: K8254S144 **Primary CUSIP:** K8254S144 **Primary ISIN:** DK0010219153 **Primary SEDOL:** 4713490

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors for 2023/2024	Mgmt	For	For
6	Approve Allocation of Income and Dividends of DKK 35 Per Share	Mgmt	For	For
7.1	Elect Jes Munk Hansen as New Director	Mgmt	For	For
7.2	Reelect Ilse Irene Henne as New Director	Mgmt	For	For
7.3	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Abstain
7.4	Reelect Carsten Kahler as Director	Mgmt	For	For

ROCKWOOL A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Reelect Thomas Kahler as Director (Chair)	Mgmt	For	For
7.6	Reelect Jorgen Tang-Jensen as Director (Deputy Chair)	Mgmt	For	Abstain
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Approve Contribution of 100 MDKK to Support Foundation for Ukrainian Reconstruction	Mgmt	For	For
10	Other Business	Mgmt		

Sartorius AG

Meeting Date: 03/29/2023 **Country:** Germany **Ticker:** SRT3

Record Date: 03/07/2023 **Meeting Type:** Annual

Primary Security ID: D6705R119 **Primary CUSIP:** D6705R119 **Primary ISIN:** DE0007165631 **Primary SEDOL:** 5843329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.43 per Ordinary Share and EUR 1.44 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Skanska AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** SKA.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W83567110 **Primary CUSIP:** W83567110 **Primary ISIN:** SE0000113250 **Primary SEDOL:** 7142091

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	For	For
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11o	Approve Discharge of President Anders Danielsson	Mgmt	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against
14c	Reelect Jan Gurander as Director	Mgmt	For	For
14d	Reelect Mats Hederos as Director	Mgmt	For	For
14e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
14f	Reelect Catherine Marcus as Director	Mgmt	For	For
14g	Reelect Ann E. Massey as Director	Mgmt	For	For
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Equity Plan Financing	Mgmt	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ERIC.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W26049119 **Primary CUSIP:** W26049119 **Primary ISIN:** SE0000108656 **Primary SEDOL:** 5959378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
11.8	Relect Jacob Wallenberg as Director	Mgmt	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Close Meeting	Mgmt		

Zealand Pharma A/S

Meeting Date: 03/29/2023 **Country:** Denmark **Ticker:** ZEAL
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: K9898X127 **Primary CUSIP:** K9898X127 **Primary ISIN:** DK0060257814 **Primary SEDOL:** B0SDJB4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	For	Abstain
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For
4.3	Reelect Alain Munoz as Director	Mgmt	For	Abstain
4.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
4.5	Reelect Michael Owen as Director	Mgmt	For	For
4.6	Reelect Leonard Kruimer as Director	Mgmt	For	Abstain
4.7	Reelect Bernadette Connaughton as Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditor	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
9	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	For	For

Zealand Pharma A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Creation of DKK 10.34 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 925,772	Mgmt	For	Against
12	Other Business (non-voting)	Mgmt		

Avanza Bank Holding AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** AZA
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: W1R78Z269 **Primary CUSIP:** W1R78Z269 **Primary ISIN:** SE0012454072 **Primary SEDOL:** BJXMLF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Resolution Regarding Video Recording of the General Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Board Member Magnus Dybeck	Mgmt	For	For
10.c2	Approve Discharge of Board Member Catharina Eklof	Mgmt	For	For
10.c3	Approve Discharge of Board Member Viktor Fritzen	Mgmt	For	For
10.c4	Approve Discharge of Board Member Jonas Hagstromer	Mgmt	For	For
10.c5	Approve Discharge of Board Member Sven Hagstromer	Mgmt	For	For
10.c6	Approve Discharge of Board Member Linda Hellstrom	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c7	Approve Discharge of Board Member Mattias Miksche	Mgmt	For	For
10.c8	Approve Discharge of Board Member Johan Roos	Mgmt	For	For
10.c9	Approve Discharge of Board Member Sofia Sundstrom	Mgmt	For	For
10c10	Approve Discharge of Board Member Hans Toll	Mgmt	For	For
10c11	Approve Discharge of Board Member Leemon Wu	Mgmt	For	For
10c12	Approve Discharge of Rikard Josefson	Mgmt	For	For
11	Determine Number of Members of Board to ten (10)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 494,000 For Each Director Except Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
12.2	Approve Remuneration of Directors in the Amount of SEK 396,000 For Each Director Sven Hagstroer (Chair), Jonas Hagstromer, John Hedberg and Magnus Dybeck	Mgmt	For	For
12.3	Approve Remuneration for Chairman of the Audit, Risk and Capital Committee	Mgmt	For	For
12.4	Approve Remuneration for the Audit, Risk and Capital Committee	Mgmt	For	For
12.5	Approve Remuneration for the Credit Committee	Mgmt	For	For
12.6	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
12.7	Approve Remuneration for the IT Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Magnus Dybeck as Director	Mgmt	For	For
14.2	Reelect Catharina Eklof as Director	Mgmt	For	For
14.3	Reelect Jonas Hagstromer as Director	Mgmt	For	For
14.4	Reelect Sven Hagstromer as Director	Mgmt	For	For
14.5	Reelect Linda Hellstrom as Director	Mgmt	For	For
14.6	Reelect Johan Roos as Director	Mgmt	For	For
14.7	Reelect Sofia Sundstrom as Director	Mgmt	For	For
14.8	Reelect Hans Toll as Director	Mgmt	For	For
14.9	Reelect Leemon Wu Director	Mgmt	For	For
14.10	Elect John Hedberg as New Director	Mgmt	For	For
15	Reelect Sven Hagstromer as Board Chair	Mgmt	For	For

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify KPMG as Auditors	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
19	Approve Instructions for Nominating Committee	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Remuneration Report	Mgmt	For	For
22	Close Meeting	Mgmt		

Banco Santander SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** SAN

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E19790109 **Primary CUSIP:** E19790109 **Primary ISIN:** ES0113900J37 **Primary SEDOL:** 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
6.A	Approve Remuneration Policy	Mgmt	For	For
6.B	Approve Remuneration of Directors	Mgmt	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bank Millennium SA

Meeting Date: 03/30/2023 **Country:** Poland **Ticker:** MIL

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: X05407105 **Primary CUSIP:** X05407105 **Primary ISIN:** PLBIG0000016 **Primary SEDOL:** 4077323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Information on Voting Procedures	Mgmt		
3	Elect Meeting Chairman	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Receive Agenda of Meeting	Mgmt		
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7	Approve Financial Statements, Management Board Reports on Company's and Group's Operations and Non-Financial Information	Mgmt	For	For

Bank Millennium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Supervisory Board Reports	Mgmt	For	For
10	Approve Treatment of Net Loss	Mgmt	For	For
11.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	Mgmt	For	For
11.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Wojciech Haase (Management Board Member)	Mgmt	For	For
11.4	Approve Discharge of Andrzej Glinski (Management Board Member)	Mgmt	For	For
11.5	Approve Discharge of Wojciech Rybak (Management Board Member)	Mgmt	For	For
11.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	Mgmt	For	For
11.7	Approve Discharge of Jaroslaw Hermann (Management Board Member)	Mgmt	For	For
11.8	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	Mgmt	For	For
11.9	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.10	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary)	Mgmt	For	For
11.11	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	Mgmt	For	For
11.12	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	Mgmt	For	For
11.13	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	Mgmt	For	For
11.14	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For
11.15	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	Mgmt	For	For
11.16	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	Mgmt	For	For
11.17	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	Mgmt	For	For
11.18	Approve Discharge of Olga Grygier-Siddons (Supervisory Board Member)	Mgmt	For	For
11.19	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	For	For

Bank Millennium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For
14	Amend Statute	Mgmt	For	For
15	Close Meeting	Mgmt		

Bavarian Nordic A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** BAVA
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: K0834C111 **Primary CUSIP:** K0834C111 **Primary ISIN:** DK0015998017 **Primary SEDOL:** 5564619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Discharge of Management and Board	Mgmt	For	For
6a	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain
6b	Reelect Peter Kurstein as Director	Mgmt	For	For
6c	Reelect Frank Verwiel as Director	Mgmt	For	For
6d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
6e	Elect Luc Debruyne as Director	Mgmt	For	For
6f	Elect Heidi Hunter as Director	Mgmt	For	For
6g	Elect Johan Van Hoof as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Approve Creation of DKK 77.8 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 77.8 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 77.8 Million	Mgmt	For	For
8b	Approve Issuance of Convertible Notes without Preemptive Rights up to Aggregate Nominal Amount of DKK 77.8 Million	Mgmt	For	For

Bavarian Nordic A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c	Approve Issuance of Warrants for Key Employees; Approve Creation of DKK 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
8d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8e	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chairman, DKK 540,000 for Vice Chairman, and DKK 300,000 for Other Directors; Approve Committee Fees; Approve Meeting Fees	Mgmt	For	For
8f	Authorize Share Repurchase Program	Mgmt	For	For
8g	Amend Articles Re: Binding Signatures	Mgmt	For	For

Beijer Alma AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** BEIA.B

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: W1R82Q131 **Primary CUSIP:** W1R82Q131 **Primary ISIN:** SE0011090547 **Primary SEDOL:** BDZVKR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
9.c	Approve April 3, 2023 as Record Date for Dividend Payment	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Beijer Alma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 1.05 Milion for Chairman and SEK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Relect Johnny Alvarsson as Director	Mgmt	For	Against
13.b	Relect Caroline af Ugglas as Director	Mgmt	For	For
13.c	Relect Oskar Hellstrom as Director	Mgmt	For	For
13.d	Relect Hans Landin as Director	Mgmt	For	For
13.e	Relect Johan Wall as Director (Chair)	Mgmt	For	For
13	Elect Sofie Lowenhielm as Director	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15.1	Approve Nomination Committee Procedures	Mgmt	For	For
15.2	Relect Johan Wall as Member of Nominating Committee	Mgmt	For	For
15.3	Relect Anders G. Carlberg as Member of Nominating Committee	Mgmt	For	For
15.4	Relect Hans Christian Bratterud as Member of Nominating Committee	Mgmt	For	For
15.5	Relect Hjalmar Ek as Member of Nominating Committee	Mgmt	For	For
15.6	Relect Malin Bjorkmo as Member of Nominating Committee	Mgmt	For	For
15.7	Appoint Anders G. Carlberg as Chairman of Nominating Committee	Mgmt	For	For
16	Approve Issuance of Class B Shares up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

CaixaBank SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** CABK

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E2427M123 **Primary CUSIP:** E2427M123 **Primary ISIN:** ES0140609019 **Primary SEDOL:** B283W97

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Gonzalo Gortazar Rotaeche as Director	Mgmt	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For
6.3	Reelect Amparo Moraleda Martinez as Director	Mgmt	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** CHR

Record Date: 03/23/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K1830B107 **Primary CUSIP:** K1830B107 **Primary ISIN:** DK0060227585 **Primary SEDOL:** B573M11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

DIC Asset AG

Meeting Date: 03/30/2023 **Country:** Germany **Ticker:** DIC

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: D2837E191 **Primary CUSIP:** D2837E191 **Primary ISIN:** DE000A1X3XX4 **Primary SEDOL:** BD1NML3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Gerhard Schmidt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Members Angela Geerling, Ulrich Reuter, Klaus-Juergen Sontowski, Eberhard Vetter, Michael Zahn and Rene Zahnd for Fiscal Year 2022	Mgmt	For	For
5	Discuss Remuneration Report (Non-Voting)	Mgmt		
6	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
7	Change Company Name to BRANICKS Group AG	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.3	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Forbo Holding AG

Meeting Date: 03/30/2023 **Country:** Switzerland **Ticker:** FORN

Record Date: **Meeting Type:** Annual

Primary Security ID: H26865214 **Primary CUSIP:** H26865214 **Primary ISIN:** CH0003541510 **Primary SEDOL:** 4350035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 23.00 per Share	Mgmt	For	For
4	Authorize Repurchase of up to Ten Percent of Issued Share Capital	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2024	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 680,000 for Fiscal Year 2022	Mgmt	For	For
5.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million for Fiscal Year 2023	Mgmt	For	For
6.1	Reelect This Schneider as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Peter Altorfer as Director	Mgmt	For	Against
6.3	Reelect Michael Pieper as Director	Mgmt	For	Against
6.4	Reelect Claudia Coninx-Kaczynski as Director	Mgmt	For	For
6.5	Reelect Eveline Saupper as Director	Mgmt	For	For
6.6	Reeect Vincent Studer as Director	Mgmt	For	Against
7.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Mgmt	For	Against
7.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Michael Pieper as Member of the Compensation Committee	Mgmt	For	Against
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Fortnox AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** FNOX
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: W3841J233 **Primary CUSIP:** W3841J233 **Primary ISIN:** SE0017161243 **Primary SEDOL:** BP6FZN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Mgmt	For	For
9c.1	Approve Discharge of Board Chairman Olof Hallrup	Mgmt	For	For
9c.2	Approve Discharge of Anna Frick	Mgmt	For	For
9c.3	Approve Discharge of Lena Glader	Mgmt	For	For
9c.4	Approve Discharge of Magnus Gudehn	Mgmt	For	For
9c.5	Approve Discharge of Per Bertland	Mgmt	For	For
9c.6	Approve Discharge of Andreas Kemi	Mgmt	For	For
9.c.7	Approve Discharge CEO of Tommy Eklund	Mgmt	For	For
10.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and 310,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anna Frick as Director	Mgmt	For	Against
12.2	Reelect Magnus Gudehn as Director	Mgmt	For	For
12.3	Reelect Olof Hallrup as Director	Mgmt	For	For
12.4	Reelect Olof Hallrup as Board Chair	Mgmt	For	For

Fortnox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Reelect Lena Glader as Director	Mgmt	For	For
12.6	Reelect Per Bertland as Director	Mgmt	For	Against
12.7	Ratify KPMG as Auditors	Mgmt	For	For
13	Authorize Chairman of the Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.A	Approve Share Savings Program 2023	Mgmt	For	For
15.B	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
15.C	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
15.D	Approve Transfer of Own Shares	Mgmt	For	For
15.E	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

H+H International A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** HH
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: K43037108 **Primary CUSIP:** K43037108 **Primary ISIN:** DK0015202451 **Primary SEDOL:** 4399607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.a	Authorize Share Repurchase Program	Mgmt	For	For

H+H International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation for Distribution to Shareholders	Mgmt	For	For
7.c1	Approve Creation of DKK 33 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.c2	Approve Creation of Pool of Capital without Preemptive Rights if 7.c is not Adopted	Mgmt	For	For
7.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Reelect Kent Arentoft as Director	Mgmt	For	For
9.b	Reelect Stewart Baseley as Director	Mgmt	For	For
9.c	Reelect Volker Christmann as Director	Mgmt	For	For
9.d	Reelect Miguel Kohlmann as Director	Mgmt	For	For
9.e	Reelect Helen MacPhee as Director	Mgmt	For	For
9.f	Reelect Kajsa von Geijer as Director	Mgmt	For	For
9.g	Elect Jens-Peter Saul as New Director	Mgmt	For	For
10	Other Business	Mgmt		

Inficon Holding AG

Meeting Date: 03/30/2023 **Country:** Switzerland **Ticker:** IFCN
Record Date: **Meeting Type:** Annual
Primary Security ID: H7190K102 **Primary CUSIP:** H7190K102 **Primary ISIN:** CH0011029946 **Primary SEDOL:** 4681724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 18 per Share	Mgmt	For	For
4.1	Reelect Beat Luethi as Director and Board Chair	Mgmt	For	For
4.2	Reelect Vanessa Frey as Director	Mgmt	For	For
4.3	Reelect Beat Siegrist as Director	Mgmt	For	For
4.4	Reelect Reto Suter as Director	Mgmt	For	For
4.5	Elect Lukas Winkler as Director	Mgmt	For	For

Inficon Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Reappoint Beat Siegrist as Member of the Compensation and HR Committee	Mgmt	For	For
5.2	Reappoint Reto Suter as Member of the Compensation and HR Committee	Mgmt	For	For
5.3	Appoint Lukas Winkler as Member of the Compensation and HR Committee	Mgmt	For	For
6	Designate Baur Huerlimann AG as Independent Proxy	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
10	Approve Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	For
11.1	Approve Creation of Capital Band within the Lower Limit of 95 Percent and the Upper Limit of 105 Percent of Existing Share Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11.2	Amend Articles Re: Tokenized Shares	Mgmt	For	For
11.3	Amend Articles Re: Shareholder Rights; General Meeting; Publications and Notices	Mgmt	For	For
11.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
11.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
11.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Intershop Holding AG

Meeting Date: 03/30/2023 **Country:** Switzerland **Ticker:** ISN

Record Date: **Meeting Type:** Annual

Primary Security ID: H42507261 **Primary CUSIP:** H42507261 **Primary ISIN:** CH0273774791 **Primary SEDOL:** BW4NR74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Accept Annual Financial Statements	Mgmt	For	For

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve Allocation of Income and Ordinary Dividends of CHF 25 per Share and a Special Dividend of CHF 25 per Share	Mgmt	For	For
1.4	Approve Remuneration Report	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
4.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	For	Against
4.1.2	Reelect Kurt Ritz as Director	Mgmt	For	For
4.1.3	Reelect Christoph Nater as Director	Mgmt	For	For
4.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	For	Against
4.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Kurt Ritz as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	For	For
4.4	Designate BFMS Rechtsanwaelte as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

JM AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** JM
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: W4939T109 **Primary CUSIP:** W4939T109 **Primary ISIN:** SE0000806994 **Primary SEDOL:** B142FZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

JM AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of SEK 14 Per Share	Mgmt	For	For
8.1	Approve Discharge of Fredrik Persson	Mgmt	For	For
8.2	Approve Discharge of Kaj-Gustaf Berg	Mgmt	For	For
8.3	Approve Discharge of Kerstin Gillsbro	Mgmt	For	For
8.4	Approve Discharge of Camilla Krogh	Mgmt	For	For
8.5	Approve Discharge of Jenny Larsson	Mgmt	For	For
8.6	Approve Discharge of Olav Line	Mgmt	For	For
8.7	Approve Discharge of Thomas Thuresson	Mgmt	For	For
8.8	Approve Discharge of Annica Anas	Mgmt	For	For
8.9	Approve Discharge of Jan Stromberg	Mgmt	For	For
8.10	Approve Discharge of Peter Olsson	Mgmt	For	For
8.11	Approve Discharge of Jonny Anges	Mgmt	For	For
8.12	Approve Discharge of Per Petersen	Mgmt	For	For
8.13	Approve Discharge of Johan Skoglund	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 955,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Fredrik Persson (Chair) as Director	Mgmt	For	Against
12.2	Reelect Kerstin Gillsbro as Director	Mgmt	For	For
12.3	Reelect Camilla Krogh as Director	Mgmt	For	For
12.4	Reelect Jenny Larsson as Director	Mgmt	For	For
12.5	Reelect Olav Line as Director	Mgmt	For	For
12.6	Reelect Thomas Thuresson as Director	Mgmt	For	For
12.7	Elect Stefan Bjorkman as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For

JM AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve SEK 3.7 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
18	Close Meeting	Mgmt		

Jyske Bank A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** JYSK
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: K55633117 **Primary CUSIP:** K55633117 **Primary ISIN:** DK0010307958 **Primary SEDOL:** B0386J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Receive Report of Board	Mgmt		
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For
f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
g.1	Elect Members of Committee of Representatives	Mgmt	For	For
g.2	Elect Supervisory Board Members (Bundled)	Mgmt	For	For
h	Ratify Ernst & Young as Auditor	Mgmt	For	For
i	Other Business	Mgmt	For	Against

Kesko Oyj

Meeting Date: 03/30/2023 **Country:** Finland **Ticker:** KESKOB
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: X44874109 **Primary CUSIP:** X44874109 **Primary ISIN:** FI0009000202 **Primary SEDOL:** 4490005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

Lar Espana Real Estate SOCIMI SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** LRE
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: E7S5A1113 **Primary CUSIP:** E7S5A1113 **Primary ISIN:** ES0105015012 **Primary SEDOL:** BKJ95B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For

Lar Espana Real Estate SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6.1	Reelect Jose Luis del Valle Doblado as Director	Mgmt	For	For
6.2	Reelect Miguel Pereda Espeso as Director	Mgmt	For	For
6.3	Reelect Roger Maxwell Cooke as Director	Mgmt	For	For
6.4	Reelect Alec Emmot as Director	Mgmt	For	For
7	Allow Miguel Pereda Espeso to Be Involved in Other Companies	Mgmt	For	For
8.1	Amend Article 42 Re: Audit and Control Committee	Mgmt	For	For
8.2	Amend Article 43 Re: Appointment, Remuneration and Sustainability Committee	Mgmt	For	For
8.3	Approve Restated Articles of Association	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Receive Amendments to Board of Directors, Audit and Control Committee, and Appointment, Remuneration and Sustainability Committee Regulations	Mgmt		

Leonteq AG

Meeting Date: 03/30/2023 **Country:** Switzerland **Ticker:** LEON

Record Date: **Meeting Type:** Annual

Primary Security ID: H7249V109 **Primary CUSIP:** H7249V109 **Primary ISIN:** CH0190891181 **Primary SEDOL:** B7Y4738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Creation of Capital Band within the Upper Limit of CHF 20.8 Million and the Lower Limit of CHF 9.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
3.3	Amend Articles of Association	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 2.00 per Share and CHF 2.00 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1.1	Reelect Christopher Chambers as Director	Mgmt	For	For
5.1.2	Reelect Sylvie Davidson as Director	Mgmt	For	For
5.1.3	Reelect Susana Smith as Director	Mgmt	For	For
5.1.4	Reelect Richard Laxer as Director	Mgmt	For	For
5.1.5	Reelect Philippe Le Baquer as Director	Mgmt	For	For
5.1.6	Reelect Thomas Meier as Director	Mgmt	For	For
5.1.7	Reelect Dominik Schaerer as Director	Mgmt	For	For
5.1.8	Reelect Philippe Weber as Director	Mgmt	For	For
5.2	Reelect Christopher Chambers as Board Chair	Mgmt	For	For
5.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify Deloitte AG as Auditors	Mgmt	For	For
7	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
8.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
8.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
8.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For
9	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Leonteq AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Linea Directa Aseguradora SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** LDA
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: E7S7AP108 **Primary CUSIP:** E7S7AP108 **Primary ISIN:** ES0105546008 **Primary SEDOL:** BNC0LH2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Amend Remuneration Policy Re: Inclusion of Modulating Indicator in CEO's Variable Remuneration	Mgmt	For	For
7	Approve Delivery of Shares under FY 2022 Variable Pay Scheme	Mgmt	For	For
8	Approve Restricted Stock and Cash Award Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		
12	Receive Information about 2023-2025 Sustainability Plan	Mgmt		

mBank SA

Meeting Date: 03/30/2023 **Country:** Poland **Ticker:** MBK
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: X521A6104 **Primary CUSIP:** X521A6104 **Primary ISIN:** PLBRE0000012 **Primary SEDOL:** 4143053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt		
5	Receive Presentation by Supervisory Board Chairman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt		
6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.2	Approve Financial Statements	Mgmt	For	For
8.3	Approve Treatment of Net Loss	Mgmt	For	For
8.4	Approve Allocation of Income from Previous Years	Mgmt	For	For
8.5	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	For	For
8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	Mgmt	For	For
8.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	For	For
8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	For	For
8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	Mgmt	For	For
8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	For	For
8.11	Approve Co-Option of Hans Beyer as Supervisory Board Member	Mgmt	For	For
8.12	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	For	For
8.13	Approve Discharge of Bettina Orlopp (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
8.14	Approve Discharge of Marcus Chromik (Supervisory Board Member)	Mgmt	For	For
8.15	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For
8.16	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	For	For

mBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.17	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	For	For
8.18	Approve Discharge of Arno Walter (Supervisory Board Member)	Mgmt	For	For
8.19	Approve Discharge of Armin Barthel (Supervisory Board Member)	Mgmt	For	For
8.20	Approve Consolidated Financial Statements	Mgmt	For	For
8.21	Amend Statute	Mgmt	For	For
8.22	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For
8.23	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	For	For
8.24	Approve Suitability of Members of Supervisory Board	Mgmt	For	For
8.25	Approve Remuneration Report	Mgmt	For	Against
8.26	Approve Transfer of Organized Part of Enterprise mBank Hipoteczny SA	Mgmt	For	For
8.27	Elect Supervisory Board Member	Mgmt	For	Against
8.28	Amend May 9, 2018, AGM, Resolution Re: Incentive Plan	Mgmt	For	For
8.29	Amend May 9, 2018, AGM, Resolution Re: Issuance of Warrants Without Preemptive Rights and Increase in Conditional Share Capital	Mgmt	For	For
9	Close Meeting	Mgmt		

Melrose Industries Plc

Meeting Date: 03/30/2023 **Country:** United Kingdom **Ticker:** MRO
Record Date: 03/28/2023 **Meeting Type:** Special
Primary Security ID: G5973J202 **Primary CUSIP:** G5973J202 **Primary ISIN:** GB00BNR5MZ78 **Primary SEDOL:** BNR5MZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	For	For

Novozymes A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** NZYM.B
Record Date: 03/23/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K7317J133 **Primary CUSIP:** K7317J133 **Primary ISIN:** DK0060336014 **Primary SEDOL:** B798FW0

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For
2	Amend Articles Re: Number of Directors	Mgmt	For	For
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
3.b	Amend Articles Re: Indemnification	Mgmt	For	For
3.c	Amend Remuneration Policy	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

NTG Nordic Transport Group A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** NTG

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: K7611N103 **Primary CUSIP:** K7611N103 **Primary ISIN:** DK0061141215 **Primary SEDOL:** BGV1V77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairman and DKK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Reelect Eivind Drachmann Kolding (Chair) as Director	Mgmt	For	For
6.2	Reelect Jorgen Hansen (Vice Chair) as Director	Mgmt	For	For
6.3	Reelect Finn Skovbo Pedersen as Director	Mgmt	For	For
6.4	Reelect Jesper Praestensgaard as Director	Mgmt	For	For
6.5	Reelect Karen-Marie Katholm as Director	Mgmt	For	For

NTG Nordic Transport Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Reelect Carsten Krogsgaard Thomsen as Director	Mgmt	For	For
6.7	Elect Louise Knauer as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Approve Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	For	For
9	Other Business	Mgmt		

Oma Saastopankki Oyj

Meeting Date: 03/30/2023 **Country:** Finland **Ticker:** OMASP

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: X596DA104 **Primary CUSIP:** X596DA104 **Primary ISIN:** FI4000306733 **Primary SEDOL:** BH31X10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 0.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chair, EUR 41,250 for Vice Chair and NOK 27,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For

Oma Saastopankki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Aila Hemminki, Aki Jaskari, Timo Kokkala, Jyrki Makynen, Jarmo Salmi and Jaana Sandstrom as Directors; Elect Jaakko Ossa as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Outokumpu Oyj

Meeting Date: 03/30/2023 **Country:** Finland **Ticker:** OUT1V

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: X61161273 **Primary CUSIP:** X61161273 **Primary ISIN:** FI0009002422 **Primary SEDOL:** 4665148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share and Additional Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 174,000 for Chairman, EUR 93,500 for Vice Chairman and EUR 72,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Outokumpu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Heinz Jorg Fuhrmann, Kati ter Horst (Vice-Chair), Kari Jordan (Chair), Paivi Luostarinen, Petter Soderstrom, Pierre Vareille and Julia Woodhouse as Directors; Elect Jyrki Maki-Kala as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to New 45 Million Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 500,000	Mgmt	For	For
19	Close Meeting	Mgmt		

Palfinger AG

Meeting Date: 03/30/2023 **Country:** Austria **Ticker:** PAL

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: A61346101 **Primary CUSIP:** A61346101 **Primary ISIN:** AT0000758305 **Primary SEDOL:** 5700350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Company Announcements	Mgmt	For	For
9	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against

Pareto Bank ASA

Meeting Date: 03/30/2023 **Country:** Norway **Ticker:** PARB
Record Date: **Meeting Type:** Annual
Primary Security ID: R6S612109 **Primary CUSIP:** R6S612109 **Primary ISIN:** NO0010397581 **Primary SEDOL:** BKM3XN0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Registration of Attending Shareholders and Proxies	Mgmt	For	For
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8.a	Reelect Hilde Vatne as Director	Mgmt	For	For
8.b	Reelect Peter Ditlef Knudsen as Director	Mgmt	For	For
8.c	Elect Thorodd Bakken as Director	Mgmt	For	For
8.d	Reelect Per Chr. Nicolaisen as Deputy Director	Mgmt	For	For
9.a	Elect Petter W. Borg (Chair) as Member of Nominating Committee	Mgmt	For	For
9.b	Elect Jon Sandberg as Member of Nominating Committee	Mgmt	For	For
9.c	Elect Nils Gunnar Hjellegjerde as Deputy Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 430,000 for Chair, NOK 335,000 for Vice Chair and NOK 285,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
11	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
12	Authorize Board to Raise Mutual Fund Bonds of up to NOK 500 Million	Mgmt	For	For
13	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
15	Amend Articles Re: Election Committee Instructions	Mgmt	For	For
16	Amend Articles	Mgmt	For	For

Protector Forsikring ASA

Meeting Date: 03/30/2023 **Country:** Norway **Ticker:** PROT
Record Date: **Meeting Type:** Annual
Primary Security ID: R7049B138 **Primary CUSIP:** R7049B138 **Primary ISIN:** NO0010209331 **Primary SEDOL:** B182K93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Statement	Mgmt	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt		
6.1	Reelect Jostein Sorvoll as Director	Mgmt	For	For
6.2	Reelect Else Bugge Fougner as Director	Mgmt	For	For
6.3	Reelect Jostein Sorvoll as Board Chair	Mgmt	For	For
6.4	Reelect Arve Ree as Vice Chair	Mgmt	For	For
7.1	Reelect Per Ottar Skaaret (Chair) as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Eirik Ronold Mathisen as Member of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Creation of NOK 8.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Board to Raise Subordinated Loans and Other External Debt Financing	Mgmt	For	For
14	Authorize Board to Distribute Dividends	Mgmt	For	For
15	Amend Articles Re: Electronic Advance Voting; Meeting Participation	Mgmt	For	For

Raiffeisen Bank International AG

Meeting Date: 03/30/2023 **Country:** Austria **Ticker:** RBI
Record Date: 03/20/2023 **Meeting Type:** Annual
Primary Security ID: A7111G104 **Primary CUSIP:** A7111G104 **Primary ISIN:** AT0000606306 **Primary SEDOL:** B0704T9

Raiffeisen Bank International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
7	Elect Andrea Gaal as Supervisory Board Member	Mgmt	For	For

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** SCA.B
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: W90152120 **Primary CUSIP:** W90152120 **Primary ISIN:** SE0000112724 **Primary SEDOL:** B1VVGZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For
8.c3	Approve Discharge of Par Boman	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Par Boman as Director	Mgmt	For	Against
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.10	Reelect Karl Aberg as Director	Mgmt	For	For
13	Reelect Par Boman as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** SWED.A
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: W94232100 **Primary CUSIP:** W94232100 **Primary ISIN:** SE0000242455 **Primary SEDOL:** 4846523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For
10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For
10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.o	Approve Discharge of Roger Ljung	Mgmt	For	For
10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For
10.r	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For
13.g	Reelect Anna Mossberg as Director	Mgmt	For	Against
13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.j	Reelect Goran Persson as Director	Mgmt	For	For
13.k	Reelect Biorn Riese as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
23	Change Bank Software	SH	Against	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
24	Allocation of funds	SH	Against	Against
25	Establishment of a Chamber of Commerce	SH	Against	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt		
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against

Telefonica SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** TEF
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 879382109 **Primary CUSIP:** 879382109 **Primary ISIN:** ES0178430E18 **Primary SEDOL:** 5732524

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For

Telefonica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Abstain
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Tryg A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** TRYG
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: K9640A110 **Primary CUSIP:** K9640A110 **Primary ISIN:** DK0060636678 **Primary SEDOL:** BXDZ972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain
7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.4	Reelect Mengmeng Du as Member of Board	Mgmt	For	For
7.5	Elect Thomas Hofman-Bang as Director	Mgmt	For	For
7.6	Elect Steffen Kragh as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Unicaja Banco SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** UNI

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E92589105 **Primary CUSIP:** E92589105 **Primary ISIN:** ES0180907000 **Primary SEDOL:** BH4H4H0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Elect Juan Antonio Izaguirre Ventosa as Director	Mgmt	For	Against
5.2	Elect Jose Ramon Sanchez Serrano as Director	Mgmt	For	Against
5.3	Elect Natalia Sanchez Romero as Director	Mgmt	For	Against
5.4	Ratify Appointment of and Elect Miguel Gonzalez Moreno as Director	Mgmt	For	Against
5.5	Ratify Appointment of and Elect Isidoro Unda Urzaiz as Director	Mgmt	For	For

Unicaja Banco SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Ratify Appointment of and Elect Maria Teresa Costa Campi as Director	Mgmt	For	For
6	Appoint KPMG Auditores as Auditors	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Verkkokauppa.com Oyj

Meeting Date: 03/30/2023 **Country:** Finland **Ticker:** VERK

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: X9765M101 **Primary CUSIP:** X9765M101 **Primary ISIN:** FI4000049812 **Primary SEDOL:** BLBP4V9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman and EUR 35,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Johan Ryding, Kai Seikku, Samuli Seppala and Arja Talma as Directors; Elect Robin Bade, Henrik Pankakoski and Kati Riikonen as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditor	Mgmt	For	For

Verkkokauppa.com Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 4.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Virtual Participation; Annual General Meeting	Mgmt	For	Against
19	Close Meeting	Mgmt		

BAWAG Group AG

Meeting Date: 03/31/2023 **Country:** Austria **Ticker:** BG
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: A0997C107 **Primary CUSIP:** A0997C107 **Primary ISIN:** AT0000BAWAG2 **Primary SEDOL:** BZ1GZ06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Econocom Group SE

Meeting Date: 03/31/2023 **Country:** Belgium **Ticker:** ECONB
Record Date: 03/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: B33899178 **Primary CUSIP:** B33899178 **Primary ISIN:** BE0974313455 **Primary SEDOL:** BYTPCY1

Econocom Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
A	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
I.1	Adopt Financial Statements	Mgmt	For	For
I.2	Approve Allocation of Income	Mgmt	For	For
I.3	Approve Discharge of Directors	Mgmt	For	For
I.4	Approve Discharge of Auditors	Mgmt	For	For
I.5	Approve Remuneration Report	Mgmt	For	Against
I.6	Reelect Bruno Grossi as Director	Mgmt	For	Against
I.7	Elect Samira Draoua as Director	Mgmt	For	Against
I.8	Elect Angel Benguigui Diaz as Director	Mgmt	For	Against
I.9	Approve Change-of-Control Clause Re: Loan Repayment	Mgmt	For	For
I.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
II.1	Approve Reimbursement of Issue Premium	Mgmt	For	For
II.2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

NCC AB

Meeting Date: 03/31/2023 **Country:** Sweden **Ticker:** NCC.B
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: W5691F104 **Primary CUSIP:** W5691F104 **Primary ISIN:** SE0000117970 **Primary SEDOL:** 4645742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Allow Questions	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 6.00 Per Share	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman, and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16	Relect Alf Goransson (Chair), Simon de Chateau, Mats Jonsson, Angela Langemar Olsson and Birgit Norgaard as Directors; Elect Daniel Kjorberg Siraj and Cecilia Fasth as Directors	Mgmt	For	Against
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Elect Peter Hofvenstam, Simon Blecher and Trond Stabekk as Members of Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.A	Approve Performance Share Incentive Plan LTI 2023	Mgmt	For	For
20.B	Approve Equity Plan Financing Through Repurchase of Class B Shares	Mgmt	For	For
20.C	Approve Transfer of Class B Shares to Participants	Mgmt	For	For
20.D	Approve Alternative Equity Plan Financing of LTI 2023, if Item 20.B is Not Approved	Mgmt	For	Against
21.A	Approve SEK 69.4 Million Reduction in Share Capital via Class B Share Cancellation	Mgmt	For	For
21.B	Approve Capitalization of Reserves of SEK 69.4 Million for a Bonus Issue	Mgmt	For	For
22	Close Meeting	Mgmt		

PHarol SGPS SA

Meeting Date: 03/31/2023 **Country:** Portugal **Ticker:** PHR
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: X6454E135 **Primary CUSIP:** X6454E135 **Primary ISIN:** PTPTC0AM0009 **Primary SEDOL:** 5817186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	Against
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For

UniCredit SpA

Meeting Date: 03/31/2023 **Country:** Italy **Ticker:** UCG
Record Date: 03/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: T9T23L642 **Primary CUSIP:** T9T23L642 **Primary ISIN:** IT0005239360 **Primary SEDOL:** BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For
	Extraordinary Business	Mgmt		

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bonava AB

Meeting Date: 04/03/2023 **Country:** Sweden **Ticker:** BONAV.B

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: W1810J119 **Primary CUSIP:** W1810J119 **Primary ISIN:** SE0008091581 **Primary SEDOL:** BZBXJW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Mats Jonssson as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Ommision of Dividends	Mgmt	For	For
10.c1	Approve Discharge of Mats Jonsson	Mgmt	For	For
10.c2	Approve Discharge of Viveca Ax:son	Mgmt	For	For
10.c3	Approve Discharge of Per-Ingemar Persson	Mgmt	For	For
10.c4	Approve Discharge of Angela Langemar Olsson	Mgmt	For	For

Bonava AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c5	Approve Discharge of Asa Hedenberg	Mgmt	For	For
10.c6	Approve Discharge of Nils Styf	Mgmt	For	For
10.c7	Approve Discharge of Andreas Segal	Mgmt	For	For
10.c8	Approve Discharge of Peter Wallin as President	Mgmt	For	For
11.a	Determine Number of Members (7) and Deputy Members (0) of Board Auditors	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 800,000 to Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Viveca Axson Johnson, Per-Ingemar Persson and Nils Styf as Directors; Elect Olle Boback, Anette Frumerie and Tobias Lonnevall as New Directors	Mgmt	For	For
13.b	Elect Mats Jonsson as Board Chairman	Mgmt	For	For
13.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14.a1	Elect Peter Hofvenstam to Serve on Nomination Committee	Mgmt	For	For
14.a2	Elect Lennart Francke to Serve on Nomination Committee	Mgmt	For	For
14.a3	Elect Olof Nystrom to Serve on Nomination Committee	Mgmt	For	For
14.a4	Authorize Chairman of Board to Serve on Nomination Committee	Mgmt	For	For
14.b	Appoint Peter Hofvenstam as Chairman of Nomination Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Captor Therapeutics SA

Meeting Date: 04/03/2023 **Country:** Poland **Ticker:** CTX
Record Date: 03/18/2023 **Meeting Type:** Special
Primary Security ID: X1002L111 **Primary CUSIP:** X1002L111 **Primary ISIN:** PLCPTRT00014 **Primary SEDOL:** BLFG258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Possible Exclusion of Preemptive Rights; Amend Statute Accordingly	Mgmt	For	Against
6	Amend Statute Re: Supervisory Board	Mgmt	For	For
7	Close Meeting	Mgmt		

Polenergia SA

Meeting Date: 04/03/2023 **Country:** Poland **Ticker:** PEP
Record Date: 03/18/2023 **Meeting Type:** Special
Primary Security ID: X6577K109 **Primary CUSIP:** X6577K109 **Primary ISIN:** PLPLSEP00013 **Primary SEDOL:** B08NHD2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Increase in Share Capital via Issuance of AB Series Shares with Preemptive Rights; Amend Statute Accordingly	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Approve Decision on Covering Costs of Convocation of EGM	Mgmt	For	For
8	Close Meeting	Mgmt		

Rovio Entertainment Oyj

Meeting Date: 04/03/2023 **Country:** Finland **Ticker:** ROVIO
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: X7S6CG107 **Primary CUSIP:** X7S6CG107 **Primary ISIN:** FI4000266804 **Primary SEDOL:** BYWYSP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.13 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 9,500 for Chairman, EUR 7,500 for Vice Chairman and EUR 5,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Niklas Hed, Camilla Hed-Wilson, Kim Ignatius (Chair), Bjorn Jeffery (Vice Chair) and Langer Lee as Directors; Elect Henna Makinen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance and Conveyance of Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Suominen Oyj

Meeting Date: 04/03/2023 **Country:** Finland **Ticker:** SUY1V
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: X87937110 **Primary CUSIP:** X87937110 **Primary ISIN:** FI0009010862 **Primary SEDOL:** 7051197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and a Dividend of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman and EUR 33,000 for Vice Chairman and Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Andreas Ahlstrom, Aaron Barsness, Bjorn Borgman, Jaakko Eskola and Nina Linander as Directors; Elect Laura Remes as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 5 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Thermador Groupe SA

Meeting Date: 04/03/2023 **Country:** France **Ticker:** THEP
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: F91651194 **Primary CUSIP:** F91651194 **Primary ISIN:** FR0013333432 **Primary SEDOL:** BFMGL63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.08 per Share	Mgmt	For	For
4	Reelect Mathilde Yagoubi as Director	Mgmt	For	For
5	Reelect Olivier Villemonte as Director	Mgmt	For	For
6	Elect Veronique Bouscayrol as Director	Mgmt	For	For
7	Approve Compensation of Guillaume Robin, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Patricia Mavigner, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Remuneration Policy of Guillaume Robin, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Patricia Mavigner, Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Lionel Monroe, Vice-CEO	Mgmt	For	Against
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 190,000	Mgmt	For	For
15	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
17	Appoint Deloitte as Auditor; Renew Appointment of Cabinet Royet as Auditor	Mgmt	For	For
18	Ratify Change Location of Registered Office to 60 Rue de Luzais, Parc d'Activites de Chesnes, Saint-Quentin-Fallavier (Isere) and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Volvo Car AB

Meeting Date: 04/03/2023 **Country:** Sweden **Ticker:** VOLCAR.B
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: W9835L159 **Primary CUSIP:** W9835L159 **Primary ISIN:** SE0016844831 **Primary SEDOL:** BMXC0X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For
9.c.3	Approve Discharge of Betsy Atkins	Mgmt	For	For
9.c.4	Approve Discharge of Michael Jackson	Mgmt	For	For
9.c.5	Approve Discharge of Thomas Johnstone	Mgmt	For	For
9.c.6	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For
9.c.7	Approve Discharge of Anna Mossberg	Mgmt	For	For
9.c.8	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For
9.c.9	Approve Discharge of James Rowan	Mgmt	For	For
9.c10	Approve Discharge of Hakan Samuelsson	Mgmt	For	For
9.c11	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.c12	Approve Discharge of Lila Tretikov	Mgmt	For	For
9.c13	Approve Discharge of Winfried Vahland	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c14	Approve Discharge of Jim Zhang	Mgmt	For	For
9.c15	Approve Discharge of Adrian Avdullahu	Mgmt	For	For
9.c16	Approve Discharge of Glenn Bergstrom	Mgmt	For	For
9.c17	Approve Discharge of Bjorn Olsson	Mgmt	For	For
9.c18	Approve Discharge of Jorgen Olsson	Mgmt	For	For
9.c19	Approve Discharge of Anna Margitin	Mgmt	For	For
9.c20	Approve Discharge of Marie Stenqvist	Mgmt	For	For
9.c21	Approve Discharge of Hkan Samuelsson as CEO	Mgmt	For	For
9.c22	Approve Discharge of James Rowan as CEO	Mgmt	For	For
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Eric (Shufu) Li as Director	Mgmt	For	Against
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	For
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	For
12.d	Reelect Anna Mossberg as Director	Mgmt	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	For	For
12.i	Reelect Winfried Vahland as Director	Mgmt	For	For
12.j	Elect Ruby Lu as New Director	Mgmt	For	For
12.k	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	Against
12.l	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.A2	Approve Performance Share Plan 2023 for Key Employees	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.A3	Approve Share Matching Plan 2023 for Key Employees	Mgmt	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Alma Media Oyj

Meeting Date: 04/04/2023 **Country:** Finland **Ticker:** ALMA
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: X0083Q106 **Primary CUSIP:** X0083Q106 **Primary ISIN:** FI0009013114 **Primary SEDOL:** B07YZW1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.44 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 68,800 for Chairman, EUR44,000 for Vice Chairman, and EUR 35,800 for Other Directors; Approve Meting Fees,Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven (7)	Mgmt	For	For

Alma Media Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Eero Broman (Vice-Chair), Heikki Herlin, Peter Immonen, Esa Lager, Alexander Lindholm, Kaisa Salakka and Catharina Stackelberg-Hammaren (Chair) as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Amend Articles Re: Board of Directors; CEO; Venue of General Meeting; Shares	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 16.5 Million Shares without Preemptive Rights	Mgmt	For	Against
21	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
22	Close Meeting	Mgmt		

Aspo Plc

Meeting Date: 04/04/2023 **Country:** Finland **Ticker:** ASPO
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: X3470Q101 **Primary CUSIP:** X3470Q101 **Primary ISIN:** FI0009008072 **Primary SEDOL:** 5785498

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.23 Per Share; Approve Extra Dividends of EUR 0.23 Per Share	Mgmt	For	For

Aspo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 for Chairman, EUR 4,400 for Vice Chairman and EUR 3,000 for Other Directors; Approve Meeting Fees for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Patricia Allam, Tapio Kolunsarka, Mikael Laine (Vice), Salla Poyry, Tatu Vehmas and Heikki Westerlund (Chair) as Directors; Elect Kaarina Stahlberg as New Director	Mgmt	For	For
15	Amend Nominating Committee Procedures	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte as Auditors	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Conveyance of up to 2.5 Million Shares	Mgmt	For	For
21	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	Mgmt	For	For
22	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
23	Close Meeting	Mgmt		

Clariant AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** CLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H14843165 **Primary CUSIP:** H14843165 **Primary ISIN:** CH0012142631 **Primary SEDOL:** 7113990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	For
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	For
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Cloetta AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** CLA.B
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: W2397U105 **Primary CUSIP:** W2397U105 **Primary ISIN:** SE0002626861 **Primary SEDOL:** B3K5QQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13.a	Approve Discharge of Mikael Aru	Mgmt	For	For
13.b	Approve Discharge of Patrick Bergander	Mgmt	For	For
13.c	Approve Discharge of Lottie Knutson	Mgmt	For	For
13.d	Approve Discharge of Mikael Norman	Mgmt	For	For
13.e	Approve Discharge Alan McLean Raleigh	Mgmt	For	For
13.f	Approve Discharge of Camilla Svenfelt	Mgmt	For	For

Cloetta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.g	Approve Discharge of Mikael Svenfelt	Mgmt	For	For
13.h	Approve Discharge of Malin Jennerholm	Mgmt	For	For
13.i	Approve Discharge of Henri de Sauvage Nolting as CEO	Mgmt	For	For
13.j	Approve Discharge of Lena Gronedal	Mgmt	For	For
13.k	Approve Discharge of Mikael Strom	Mgmt	For	For
13.l	Approve Discharge of Shahram Nikpour Badr	Mgmt	For	For
13.m	Approve Discharge of Christina Lonnborn	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect Mikael Norman as Director	Mgmt	For	For
16.b	Reelect Patrick Bergander as Director	Mgmt	For	For
16.c	Reelect Malin Jennerholm as Director	Mgmt	For	For
16.d	Reelect Alan McLean Raleigh as Director	Mgmt	For	For
16.e	Reelect Camilla Svenfelt as Director	Mgmt	For	For
16.f	Reelect Mikael Svenfelt as Director	Mgmt	For	For
16.g	Elect Pauline Lindwall as New Director	Mgmt	For	For
17	Reelect Mikael Norman as Board Chair	Mgmt	For	For
18	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
19	Approve Nominating Committee Procedures	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21.a	Approve Performance Share Incentive Plan LTI 2023 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing of LTI 2023	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

Credit Suisse Group AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** CSGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H3698DDY7 **Primary CUSIP:** H3698DDY7 **Primary ISIN:** XS1076957700 **Primary SEDOL:** BNCB4G5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6	Approve Climate Strategy Report	Mgmt	For	For
7.1.a	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	For
7.1.b	Reelect Mirko Bianchi as Director	Mgmt	For	Against
7.1.c	Reelect Iris Bohnet as Director	Mgmt	For	For
7.1.d	Reelect Clare Brady as Director	Mgmt	For	For
7.1.e	Reelect Christian Gellerstad as Director	Mgmt	For	For
7.1.f	Reelect Keyu Jin as Director	Mgmt	For	For
7.1.g	Reelect Shan Li as Director	Mgmt	For	For
7.1.h	Reelect Seraina Macia as Director	Mgmt	For	For
7.1.i	Reelect Blythe Masters as Director	Mgmt	For	For
7.1.j	Reelect Richard Meddings as Director	Mgmt	For	For
7.1.k	Reelect Amanda Norton as Director	Mgmt	For	For
7.1.l	Reelect Ana Pessoa as Director	Mgmt	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	For
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against
9.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.2	Designate Keller AG as Independent Proxy	Mgmt	For	For
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

EDP Renovaveis SA

Meeting Date: 04/04/2023 **Country:** Spain **Ticker:** EDPR
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: E3847K101 **Primary CUSIP:** E3847K101 **Primary ISIN:** ES0127797019 **Primary SEDOL:** B39GNW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Scrip Dividends	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Evolution AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** EVO
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: W3287P115 **Primary CUSIP:** W3287P115 **Primary ISIN:** SE0012673267 **Primary SEDOL:** BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For
10.2	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.3	Reelect Ian Livingstone as Director	Mgmt	For	Against
10.4	Reelect Joel Citron as Director	Mgmt	For	Against
10.5	Reelect Jonas Engwall as Director	Mgmt	For	Against
10.6	Reelect Mimi Drake as Director	Mgmt	For	For
10.7	Reelect Sandra Urie as Director	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For
20	Close Meeting	Mgmt		

Husqvarna AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** HUSQ.B

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: W4235G116 **Primary CUSIP:** W4235G116 **Primary ISIN:** SE0001662230 **Primary SEDOL:** B12PJ24

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
7c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
7c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
7c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For
7c.7	Approve Discharge of Christine Robins	Mgmt	For	For
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	For	For
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
10a.1	Reelect Tom Johnstone as Director	Mgmt	For	For
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	For
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a.7	Reelect Christine Robins as Director	Mgmt	For	For
10a.8	Elect Torbjorn Loof as New Director	Mgmt	For	For
10b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For
11a	Ratify KPMG as Auditors	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Molecular Partners AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** MOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H55351102 **Primary CUSIP:** H55351102 **Primary ISIN:** CH0256379097 **Primary SEDOL:** BRJLB32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.3	Amend Articles Re: Shareholder Rights; General Meetings (incl. Hybrid and Virtual Meetings); Publication and Notices	Mgmt	For	Against
5.4	Amend Articles of Association	Mgmt	For	For
6.1.1	Reelect William Burns as Director	Mgmt	For	For
6.1.2	Reelect Agnete redriksen as Director	Mgmt	For	For
6.1.3	Reelect Dominik Hoechli as Director	Mgmt	For	For
6.1.4	Reelect Steven Holtzman as Director	Mgmt	For	For
6.1.5	Reelect Sandip Kapadia as Director	Mgmt	For	Against

Molecular Partners AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.6	Reelect Vito Palombella as Director	Mgmt	For	For
6.1.7	Reelect Michael Vasconcelles as Director	Mgmt	For	For
6.1.8	Reelect Patrick Amstutz as Director	Mgmt	For	For
6.2	Reelect William Burns as Board Chair	Mgmt	For	For
6.3.1	Reappoint William Burns as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Steven Holtzman as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Michael Vasconcelles as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Keller AG as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Nokia Oyj

Meeting Date: 04/04/2023 **Country:** Finland **Ticker:** NOKIA
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: X61873133 **Primary CUSIP:** X61873133 **Primary ISIN:** FI0009000681 **Primary SEDOL:** 5902941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Pihlajalinna Oyj

Meeting Date: 04/04/2023 **Country:** Finland **Ticker:** PIHLIS

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: X6553F538 **Primary CUSIP:** X6553F538 **Primary ISIN:** FI4000092556 **Primary SEDOL:** BYZFLR1

Pihlajalinna Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60,000 to Chair, EUR 40,000 to Vice Chair and EUR 30,000 to Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Heli Iisakka, Hannu Juvonen, Leena Niemisto (Vice Chair), Seija Turunen and Mikko Wiren as Directors; Elect Kim Ignatius, Tiina Kurki and Jukka Leinonen (Chair) as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 2.26 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Schweiter Technologies AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** SWTQ

Record Date: **Meeting Type:** Annual

Primary Security ID: H73431175 **Primary CUSIP:** H73431175 **Primary ISIN:** CH1248667003 **Primary SEDOL:** BNM0989

Schweiter Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Report on Fiscal Year 2022 (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6	Approve Allocation of Income and Dividends of CHF 20.00 per Share	Mgmt	For	For
7.1.1	Reelect Daniel Bossard as Director	Mgmt	For	For
7.1.2	Reelect Vanessa Frey as Director	Mgmt	For	For
7.1.3	Reelect Jacques Sanche as Director	Mgmt	For	For
7.1.4	Reelect Lars van der Haegen as Director	Mgmt	For	For
7.1.5	Reelect Beat Siegrist as Director	Mgmt	For	For
7.1.6	Reelect Stephan Widrig as Director	Mgmt	For	For
7.1.7	Reelect Heinz Baumgartner as Director and Board Chair	Mgmt	For	For
7.2.1	Reappoint Jacques Sanche as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Vanessa Frey as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Daniel Bossard as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 3 Million	Mgmt	For	For
9.1	Approve Conversion of Bearer Shares into Registered Shares	Mgmt	For	For
9.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
10	Transact Other Business (Voting)	Mgmt	For	Against

Skandinaviska Enskilda Banken AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: W25381141 **Primary CUSIP:** W25381141 **Primary ISIN:** SE0000148884 **Primary SEDOL:** 4813345

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.4	Approve Discharge of John Flint	Mgmt	For	For
11.5	Approve Discharge of Winnie Fok	Mgmt	For	For
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.9	Approve Discharge of Sven Nyman	Mgmt	For	For
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a4	Reelect John Flint as Director	Mgmt	For	For
14.a5	Reelect Winnie Fok as Director	Mgmt	For	Against
14.a6	Reelect Sven Nyman as Director	Mgmt	For	For
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a8	Reelect Helena Saxon as Director	Mgmt	For	For
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	For
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt		
23	Simplified Renewal for BankID	SH	None	Against
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt		
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against
27	Close Meeting	Mgmt		

Stalexport Autostrady SA

Meeting Date: 04/04/2023 **Country:** Poland **Ticker:** STX

Record Date: 03/19/2023 **Meeting Type:** Annual

Primary Security ID: X8487G103 **Primary CUSIP:** X8487G103 **Primary ISIN:** PLSTLEX00019 **Primary SEDOL:** 4847872

Stalexport Autostrady SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements	Mgmt		
7	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements	Mgmt		
8	Approve Supervisory Board Reports	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 0.20 per Share	Mgmt	For	For
13.1	Approve Discharge of Emil Wasacz (CEO)	Mgmt	For	For
13.2	Approve Discharge of Mariusz Serwa (Deputy CEO)	Mgmt	For	For
14.1	Approve Discharge of Stefano Bonomolo (Supervisory Board Member)	Mgmt	For	For
14.2	Approve Discharge of Nicola Bruno (Supervisory Board Member)	Mgmt	For	For
14.3	Approve Discharge of Massimo Di Casola (Supervisory Board Member)	Mgmt	For	For
14.4	Approve Discharge of Tomasz Dobrowolski (Supervisory Board Member)	Mgmt	For	For
14.5	Approve Discharge of Marco Stocchi Grava (Supervisory Board Member)	Mgmt	For	For
14.6	Approve Discharge of Andrzej Kaczmarek (Supervisory Board Member)	Mgmt	For	For
14.7	Approve Discharge of Enrica Marra (Supervisory Board Member)	Mgmt	For	For
14.8	Approve Discharge of Roberto Mengucci (Supervisory Board Member)	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against

Stalexport Autostrady SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For
17	Elect Supervisory Board Member	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
18	Amend Remuneration Policy	SH	For	Against
19	Amend Terms of Remuneration of Supervisory Board Members	SH	For	For
	Management Proposal	Mgmt		
20	Close Meeting	Mgmt		

Volvo AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** VOLV.B
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: 928856301 **Primary CUSIP:** 928856301 **Primary ISIN:** SE0000115446 **Primary SEDOL:** B1QH830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	Against
14.3	Reelect Jan Carlson as Director	Mgmt	For	For
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For

Vontobel Holding AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** VONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H92070210 **Primary CUSIP:** H92070210 **Primary ISIN:** CH0012335540 **Primary SEDOL:** 7123104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.00 per Share	Mgmt	For	For
4.1	Reelect Andreas Utermann as Director	Mgmt	For	For
4.2	Reelect Bruno Basler as Director	Mgmt	For	For
4.3	Reelect Maja Baumann as Director	Mgmt	For	For
4.4	Reelect Elisabeth Bourqui as Director	Mgmt	For	For
4.5	Reelect David Cole as Director	Mgmt	For	For
4.6	Reelect Michael Halbherr as Director	Mgmt	For	For
4.7	Reelect Stefan Loacker as Director	Mgmt	For	For
4.8	Reelect Clara Streit as Director	Mgmt	For	For

Vontobel Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Reelect Bjoern Wettergren as Director	Mgmt	For	For
5	Reelect Andreas Utermann as Board Chair	Mgmt	For	For
6.1	Reappoint Bruno Basler as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Reappoint Michael Halbherr as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Reappoint Clara Streit as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Appoint Andreas Utermann as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.5	Reappoint Bjoern Wettergren as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Designate VISCHER AG as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration Report (Non-binding)	Mgmt	For	Against
9.2	Approve Fixed Remuneration of Directors in the Amount of CHF 4.8 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.9 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For
9.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Mgmt	For	For
9.5	Approve Performance Share Awards to the Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
10.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.2	Amend Articles Re: General Meeting	Mgmt	For	For
10.3	Amend Articles of Association	Mgmt	For	For
10.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
11	Transact Other Business (Voting)	Mgmt	For	Against

Aktia Bank Plc

Meeting Date: 04/05/2023 **Country:** Finland **Ticker:** AKTIA

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: X0R45W101 **Primary CUSIP:** X0R45W101 **Primary ISIN:** FI4000058870 **Primary SEDOL:** BBVJ5R4

Aktia Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.43 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration of Board in the Amount of EUR 64,300 for Chairman, EUR 43,000 for Vice Chairman and EUR 35,000 for Other Directors; Approve Meeting Fees; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Maria Jerhamre Engstrom, Harri Lauslahti, Sari Pohjonen, Johannes Schulman, Lasse Svens (Chair) and Timo Vatto (Deupty) as Directors; Elect Ann Grevelius and Carl Haglund as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Amend Articles Re: Location of General Meeting; Virtual Participation	Mgmt	For	Against
18	Approve Issuance of up to 7.2 Million Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Deutsche Telekom AG

Meeting Date: 04/05/2023 **Country:** Germany **Ticker:** DTE
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: D2035M136 **Primary CUSIP:** D2035M136 **Primary ISIN:** DE0005557508 **Primary SEDOL:** 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For

Elisa Oyj

Meeting Date: 04/05/2023 **Country:** Finland **Ticker:** ELISA
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: X1949T102 **Primary CUSIP:** X1949T102 **Primary ISIN:** FI0009007884 **Primary SEDOL:** 5701513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Fundamenta Real Estate AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** FREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H29131101 **Primary CUSIP:** H29131101 **Primary ISIN:** CH0045825517 **Primary SEDOL:** B4ZTMM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For

Fundamenta Real Estate AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Andreas Spahni as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Frederic de Boer as Director	Mgmt	For	For
5.1.3	Reelect Niels Roefs as Director	Mgmt	For	Against
5.1.4	Reelect Hadrian Rosenberg as Director	Mgmt	For	For
5.1.5	Reelect Herbert Stoop as Director	Mgmt	For	For
5.2.1	Reappoint Niels Roefs as Member of the Compensation Committee	Mgmt	For	Against
5.2.2	Reappoint Hadrian Rosenberg as Member of the Compensation Committee	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.4	Designate Stephan Huber as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 300,000	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 250,000	Mgmt	For	For
6.3	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

LE Lundbergforetagen AB

Meeting Date: 04/05/2023 **Country:** Sweden **Ticker:** LUND.B
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: W54114108 **Primary CUSIP:** W54114108 **Primary ISIN:** SE0000108847 **Primary SEDOL:** 4538002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	For
9.c	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	Against
12	Relect Carl Bennet, Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson, Lars Pettersson and Bo Selling (Chair) as Directors; Elect Sofia Frandberg and Krister Mattsson as New Directors	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

mobilezone holding ag

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** MOZN
Record Date: **Meeting Type:** Annual
Primary Security ID: H55838108 **Primary CUSIP:** H55838108 **Primary ISIN:** CH0276837694 **Primary SEDOL:** BWWYWC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

mobilezone holding ag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For	For
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For	For
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For	For
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For	For
6.1.5	Elect Markus Bernhard as Director	Mgmt	For	For
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For	For
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6.5	Ratify BDO AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

NOS SGPS SA

Meeting Date: 04/05/2023 **Country:** Portugal **Ticker:** NOS

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: X5S8LH105 **Primary CUSIP:** X5S8LH105 **Primary ISIN:** PTZON0AM0006 **Primary SEDOL:** B0B9GS5

NOS SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against
4	Amend Remuneration Policy	Mgmt	For	Against
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
7	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	SH	None	For

PSP Swiss Property AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** PSPN

Record Date: **Meeting Type:** Annual

Primary Security ID: H64687124 **Primary CUSIP:** H64687124 **Primary ISIN:** CH0018294154 **Primary SEDOL:** B012877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Luciano Gabriel as Director	Mgmt	For	For
5.2	Reelect Henrik Saxborn as Director	Mgmt	For	For
5.3	Reelect Mark Abramson as Director	Mgmt	For	For
5.4	Reelect Corinne Denzler as Director	Mgmt	For	For
5.5	Reelect Adrian Dudle as Director	Mgmt	For	For
6	Reelect Luciano Gabriel as Board Chair	Mgmt	For	For
7.1	Reappoint Henrik Saxborn as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Corinne Denzler as Member of the Compensation Committee	Mgmt	For	For

PSP Swiss Property AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reappoint Adrian Dudle as Member of the Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
9	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
10	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
12.1	Approve Cancellation of Capital Authorization; Editorial Amendments	Mgmt	For	For
12.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
12.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
13.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
13.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Relais Group Oy

Meeting Date: 04/05/2023 **Country:** Finland **Ticker:** RELAIS

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: X7337R103 **Primary CUSIP:** X7337R103 **Primary ISIN:** FI4000391487 **Primary SEDOL:** BKTR9G0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	Mgmt	For	For

Relais Group Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Omission of Remuneration of Directors	Mgmt	For	For
13	Fix Number of Directors at Five	Mgmt	For	For
14	Reelect Anders Borg, Olli-Pekka Kallasvuo, Katri Nygard, Jesper Otterbeck (Chair) and Lars Wilsby as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Amend Articles Re: Company Shares; Location of General Meeting; Virtual Participation	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 3.6 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Saab AB

Meeting Date: 04/05/2023 **Country:** Sweden **Ticker:** SAAB.B
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: W72838118 **Primary CUSIP:** W72838118 **Primary ISIN:** SE0000112385 **Primary SEDOL:** 5469554

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Dividends of SEK 5.30 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Lena Erixon	Mgmt	For	For
8.c2	Approve Discharge of Henrik Henriksson	Mgmt	For	For
8.c3	Approve Discharge of Micael Johansson	Mgmt	For	For
8.c4	Approve Discharge of Danica Kragic Jensfelt	Mgmt	For	For
8.c5	Approve Discharge of Sara Mazur	Mgmt	For	For
8.c6	Approve Discharge of Johan Menckel	Mgmt	For	For
8.c7	Approve Discharge of Daniel Nodhall	Mgmt	For	For
8.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c9	Approve Discharge of Cecilia Stego Chilo	Mgmt	For	For
8.c10	Approve Discharge of Erika Soderberg Johnson	Mgmt	For	For
8.c11	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
8.c12	Approve Discharge of Joakim Westh	Mgmt	For	For
8.c13	Approve Discharge of Goran Andersson	Mgmt	For	For
8.c14	Approve Discharge of Stefan Andersson	Mgmt	For	For
8.c15	Approve Discharge of Magnus Gustafsson	Mgmt	For	For
8.c16	Approve Discharge of Conny Holm	Mgmt	For	For
8.c17	Approve Discharge of Tina Mikkelsen	Mgmt	For	For
8.c18	Approve Discharge of Lars Svensson	Mgmt	For	For
8.c19	Approve Discharge of CEO Micael Johansson	Mgmt	For	For
9.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 2.140 Million to Chairman, SEK 780,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Elect Sebastian Tham as New Director	Mgmt	For	For
11.b	Reelect Lena Erixon as Director	Mgmt	For	For
11.c	Reelect Henrik Henriksson as Director	Mgmt	For	For

Saab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.d	Reelect Micael Johansson as Director	Mgmt	For	For
11.e	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
11.f	Reelect Sara Mazur as Director	Mgmt	For	For
11.g	Reelect Johan Menckel as Director	Mgmt	For	Against
11.h	Reelect Bert Nordberg as Director	Mgmt	For	For
11.i	Reelect Erika Soderberg Johnson as Director	Mgmt	For	For
11.j	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
11.k	Reelect Joakim Westh as Director	Mgmt	For	For
11.l	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14.a	Approve 2024 Share Matching Plan for All Employees; Approve 2024 Performance Share Program for Key Employees; Approve Special Projects 2024 Incentive Plan	Mgmt	For	For
14.b	Approve Equity Plan Financing	Mgmt	For	For
14.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
15.a	Authorize Share Repurchase Program	Mgmt	For	For
15.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
15.c	Approve Transfer of Shares for Previous Year's Incentive Programs	Mgmt	For	For
16	Approve Transaction with Vectura	Mgmt	For	For
17	Close Meeting	Mgmt		

Straumann Holding AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** STMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8300N127 **Primary CUSIP:** H8300N127 **Primary ISIN:** CH1175448666 **Primary SEDOL:** BQ7ZV06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For
6.4	Reelect Petra Rumpf as Director	Mgmt	For	For
6.5	Reelect Thomas Straumann as Director	Mgmt	For	For
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For
6.8	Elect Olivier Filliol as Director	Mgmt	For	For
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.1	Amend Corporate Purpose	Mgmt	For	For
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Telia Co. AB

Meeting Date: 04/05/2023 **Country:** Sweden **Ticker:** TELIA
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: W95890104 **Primary CUSIP:** W95890104 **Primary ISIN:** SE0000667925 **Primary SEDOL:** 5978384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.8	Approve Discharge of Nina Linander	Mgmt	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	For
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.13	Approve Discharge of Rickard Wast	Mgmt	For	For
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman,SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
14.7	Reeect Jeanette Jager as Director	Mgmt	For	For
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	For
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For
23	Close Meeting	Mgmt		

UBS Group AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** UBSG
Record Date: **Meeting Type:** Annual
Primary Security ID: H42097107 **Primary CUSIP:** H42097107 **Primary ISIN:** CH0244767585 **Primary SEDOL:** BRJL176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

Alfen NV

Meeting Date: 04/06/2023 **Country:** Netherlands **Ticker:** ALFEN

Record Date: 03/09/2023 **Meeting Type:** Annual

Primary Security ID: N0227W101 **Primary CUSIP:** N0227W101 **Primary ISIN:** NL0012817175 **Primary SEDOL:** BG0SJ42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Discuss Allocation of Income	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Remuneration Policy of Supervisory Board	Mgmt	For	For
6	Discussion on Company's Corporate Governance	Mgmt		
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
7.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Rio Tinto Plc

Meeting Date: 04/06/2023 **Country:** United Kingdom **Ticker:** RIO

Record Date: 04/04/2023 **Meeting Type:** Annual

Primary Security ID: G75754104 **Primary CUSIP:** G75754104 **Primary ISIN:** GB0007188757 **Primary SEDOL:** 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SES SA

Meeting Date: 04/06/2023 **Country:** Luxembourg **Ticker:** SESG

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: L8300G135 **Primary CUSIP:** L8300G135 **Primary ISIN:** LU0088087324 **Primary SEDOL:** B00ZQQ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Attendance List, Quorum, and Adoption of Agenda	Mgmt		
2	Accept Nomination of One Secretary and Two Meeting Scrutineers	Mgmt		
3	Receive Board's Report	Mgmt		
4	Receive Explanations on Main Developments During FY 2022 and the Outlook	Mgmt		
5	Receive Information on 2022 Financial Results	Mgmt		
6	Receive Auditor's Report	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9	Approve Discharge of Directors	Mgmt	For	For
10	Fix Number of Directors	Mgmt	For	For
11	Confirmation of the Co-Optation of Fabienne Bozet as Director and Determination of her Mandate	Mgmt	For	For
12.1	Reelect Frank Esser as A Director	Mgmt	For	For
12.2	Reelect Ramu Potarazu as A Director	Mgmt	For	For
12.3	Reelect Kaj-Erik Relander as A Director	Mgmt	For	For

SES SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.4	Reelect Jacques Thill as B Director	Mgmt	For	For
12.5	Reelect Anne-Catherine Ries as B Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Remuneration of Directors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
17	Approve Share Repurchase	Mgmt	For	For
18	Transact Other Business (Non-Voting)	Mgmt		

Zug Estates Holding AG

Meeting Date: 04/06/2023 **Country:** Switzerland **Ticker:** ZUGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9855K112 **Primary CUSIP:** H9855K112 **Primary ISIN:** CH0148052126 **Primary SEDOL:** B842LC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 4.10 per Category A Registered Share and CHF 41.00 per Category B Registered Share	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For
5.2	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.4	Amend Articles Re: Additional Remuneration for New Members of the Executive Committee	Mgmt	For	For
5.5	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For

Zug Estates Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Amend Articles of Association	Mgmt	For	For
6.1	Elect Martin Wipfli as Shareholder Representative of Series B Registered Shares	Mgmt	For	Against
6.2.1	Reelect Beat Schwab as Director	Mgmt	For	For
6.2.2	Reelect Annelies Buhofer as Director	Mgmt	For	For
6.2.3	Reelect Johannes Stoeckli as Director	Mgmt	For	For
6.2.4	Reelect Martin Wipfli as Director	Mgmt	For	Against
6.2.5	Elect Joelle Zimmerli as Director	Mgmt	For	For
6.3	Reelect Beat Schwab as Board Chair	Mgmt	For	For
6.4.1	Appoint Annelies Buhofer as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Johannes Stoeckli as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.5	Designate Blum & Partner AG as Independent Proxy	Mgmt	For	For
6.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2023 **Country:** Switzerland **Ticker:** ZURN
Record Date: **Meeting Type:** Annual
Primary Security ID: H9870Y105 **Primary CUSIP:** H9870Y105 **Primary ISIN:** CH0011075394 **Primary SEDOL:** 5983816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Vicat SA

Meeting Date: 04/07/2023 **Country:** France **Ticker:** VCT

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: F18060107 **Primary CUSIP:** F18060107 **Primary ISIN:** FR0000031775 **Primary SEDOL:** 5763201

Vicat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Reelect Louis Merceron-Vicat as Director	Mgmt	For	Against
8	Reelect Sophie Fegueux as Director	Mgmt	For	For
9	Reelect Remy Weber as Director	Mgmt	For	For
10	Ratify Appointment of Caroline Ginon as Director	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Guy Sidos, Chairman and CEO	Mgmt	For	For
14	Approve Compensation of Didier Petetin, Vice-CEO	Mgmt	For	For
15	Approve Compensation of Lukas Epple, Vice-CEO	Mgmt	For	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Atlantic Sapphire ASA

Meeting Date: 04/11/2023 **Country:** Norway **Ticker:** ASA

Record Date: 04/05/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R07217103 **Primary CUSIP:** R07217103 **Primary ISIN:** NO0010768500 **Primary SEDOL:** BDFG5D1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders	Mgmt		

Atlantic Sapphire ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of 119 Million Shares for a Private Placement	Mgmt	For	Against
5	Approve Issuance of up to 20 Milion Shares with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

CIECH SA

Meeting Date: 04/11/2023 **Country:** Poland **Ticker:** CIE
Record Date: 03/26/2023 **Meeting Type:** Special
Primary Security ID: X14305100 **Primary CUSIP:** X14305100 **Primary ISIN:** PLCIECH00018 **Primary SEDOL:** B0663T1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by KI Chemistry S.a.r.l.	Mgmt		
5	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Exclusion of Preemptive Rights; Amend Statute Accordingly	SH	For	Against
6.1	Amend Statute Re: General Meeting	SH	None	Against
6.2	Amend Statute Re: Supervisory Board	SH	None	Against
7	Authorize Supervisory Board to Approve Consolidated Text of Statute	SH	None	Against
8	Approve Decision on Covering Costs of Convocation of EGM	SH	None	Against
	Management Proposal	Mgmt		
9	Close Meeting	Mgmt		

Mobimo Holding AG

Meeting Date: 04/11/2023 **Country:** Switzerland **Ticker:** MOBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H55058103 **Primary CUSIP:** H55058103 **Primary ISIN:** CH0011108872 **Primary SEDOL:** B0BV896

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	For	For
4.1.2	Reelect Daniel Crausaz as Director	Mgmt	For	For
4.1.3	Reelect Brian Fischer as Director	Mgmt	For	For
4.1.4	Reelect Bernadette Koch as Director	Mgmt	For	For
4.1.5	Reelect Stephane Maye as Director	Mgmt	For	For
4.1.6	Reelect Peter Schaub as Director and as Board Chair	Mgmt	For	For
4.1.7	Reelect Martha Scheiber as Director	Mgmt	For	For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
7.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
7.2	Amend Articles Re: Publication and Notices to Shareholders	Mgmt	For	For
7.3	Amend Articles of Association	Mgmt	For	For

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

poLight ASA

Meeting Date: 04/11/2023 **Country:** Norway **Ticker:** PLT
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7S214128 **Primary CUSIP:** R7S214128 **Primary ISIN:** NO0012535832 **Primary SEDOL:** BPXZMX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve NOK 135 Million Rights Issue	Mgmt	For	For

Adecco Group AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** ADEN
Record Date: **Meeting Type:** Annual
Primary Security ID: H00392318 **Primary CUSIP:** H00392318 **Primary ISIN:** CH0012138605 **Primary SEDOL:** 7110720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	Against
5.1.6	Reelect David Prince as Director	Mgmt	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Bittium Oyj

Meeting Date: 04/12/2023 **Country:** Finland **Ticker:** BITTI
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: X0743D107 **Primary CUSIP:** X0743D107 **Primary ISIN:** FI0009007264 **Primary SEDOL:** 5792982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bittium Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.05 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,150 for Chairman and EUR 1,800 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Erkki Veikkolainen, Riitta Tiuraniemi, Veli-Pekka Paloranta, Petri Toljamo and Pekka Kemppainen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Decision Making Order	Mgmt		
19	Close Meeting	Mgmt		

DBV Technologies SA

Meeting Date: 04/12/2023 **Country:** France **Ticker:** DBV
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2927N109 **Primary CUSIP:** F2927N109 **Primary ISIN:** FR0010417345 **Primary SEDOL:** B59DTF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Ratify Appointment of Daniele Guyot-Caparros as Director	Mgmt	For	For
7	Reelect Mailys Ferrere as Director	Mgmt	For	Against

DBV Technologies SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Daniel Tasse as Director	Mgmt	For	For
9	Reelect Michael J. Goller as Director	Mgmt	For	Against
10	Renew Appointment of Deloitte & associes as Auditor	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Daniel Tasse, CEO	Mgmt	For	For
14	Approve Compensation Report of Named Executive Officers and CEO (Advisory)	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	Against
17	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 9.42 Million	Mgmt	For	Against
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.42 Million	Mgmt	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of the Issued Capital	Mgmt	For	Against
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for a First Category Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 9.42 Million	Mgmt	For	Against
25	Approve Issuance of Equity or Equity-Linked Securities Reserved for a Second Category of Specific Beneficiaries in the Framework of an Equity Line on the American Market, up to Aggregate Nominal Amount of EUR 9.42 Million	Mgmt	For	Against

DBV Technologies SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22 and 24-25	Mgmt	For	Against
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Delegate Powers to the Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
29	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital if During Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-22, 24-27 and 29 at EUR 9.42 Million	Mgmt	For	For
31	Authorize Capitalization of Reserves of Up to EUR 4.71 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
33	Approve Issuance of Warrants (BSA, BSAANE and/or BSAR) Reserved for Executive Corporate Officers, Executives and/or Subsidiaries up to 0.5 Percent of Issued Capital	Mgmt	For	Against
34	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
35	Authorize up to 7.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
36	Amend Article 11 of Bylaws Re: Written Consultation	Mgmt	For	For
37	Amend Article 20 of Bylaws Re: Participation to General Meetings	Mgmt	For	For
38	Amend Article 21 of Bylaws Re: Proxy Voting Procedures	Mgmt	For	For
39	Amend Article 18 of Bylaws Re: Holders of Registered Shares	Mgmt	For	For
40	Amend Article 23 of Bylaws Re: Voting Rights Attached to Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
41	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dometic Group AB

Meeting Date: 04/12/2023 **Country:** Sweden **Ticker:** DOM
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: W2R936106 **Primary CUSIP:** W2R936106 **Primary ISIN:** SE0007691613 **Primary SEDOL:** BYSXJB2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Fredrik Cappelen	Mgmt	For	For
8.c.2	Approve Discharge of Erik Olsson	Mgmt	For	For
8.c.3	Approve Discharge of Helene Vibbleus	Mgmt	For	For
8.c.4	Approve Discharge of Jacqueline Hoogerbrugge	Mgmt	For	For
8.c.5	Approve Discharge of Magnus Yngen	Mgmt	For	For
8.c.6	Approve Discharge of Mengmeng Du	Mgmt	For	For
8.c.7	Approve Discharge of Peter Sjolander	Mgmt	For	For
8.c.8	Approve Discharge of Rainer E. Schmuckle	Mgmt	For	For
8.c.9	Approve Discharge of Juan Vargues	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman andSEK 470,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Fredrik Cappelen as Director	Mgmt	For	For
11.2	Reelect Erik Olsson as Director	Mgmt	For	For
11.3	Reelect Helene Vibbleus as Director	Mgmt	For	For

Dometic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Reelect Jacqueline Hoogerbrugge as Director	Mgmt	For	For
11.5	Reelect Mengmeng Du as Director	Mgmt	For	For
11.6	Reelect Peter Sjolander as Director	Mgmt	For	For
11.7	Reelect Rainer E. Schmuckle as Director	Mgmt	For	For
11.8	Elect Patrik Frisk as New Director	Mgmt	For	For
11.9	Reelect Fredrik Cappelen as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

EDP-Energias de Portugal SA

Meeting Date: 04/12/2023 **Country:** Portugal **Ticker:** EDP
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: X67925119 **Primary CUSIP:** X67925119 **Primary ISIN:** PTEDP0AM0009 **Primary SEDOL:** 4103596

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For

Ferrovial SA

Meeting Date: 04/12/2023 **Country:** Spain **Ticker:** FER

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: E49512119 **Primary CUSIP:** E49512119 **Primary ISIN:** ES0118900010 **Primary SEDOL:** B038516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5.1	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For
5.2	Reelect Philip Bowman as Director	Mgmt	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	Against
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	Against
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reporting on Climate Transition Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Komax Holding AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** KOMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4614U113 **Primary CUSIP:** H4614U113 **Primary ISIN:** CH0010702154 **Primary SEDOL:** 5978630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.50 per Share	Mgmt	For	For
4.1.1	Reelect Beat Kaelin as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect David Dean as Director	Mgmt	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For
4.1.4	Reelect Kurt Haerri as Director	Mgmt	For	For
4.1.5	Reelect Mariel Hoch as Director	Mgmt	For	For
4.1.6	Reelect Roland Siegwart as Director	Mgmt	For	For
4.1.7	Reelect Juerg Werner as Director	Mgmt	For	For
4.2.1	Reappoint Andreas Haeberli as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Beat Kaelin as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Roland Siegwart as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Tschuemperlin Loetscher Schwarz AG as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For

Komax Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 564,666.60 and the Lower Limit of CHF 513,333.30 with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.3	Amend Corporate Purpose	Mgmt	For	For
6.4	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For
6.5	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** AD
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: N0074E105 **Primary CUSIP:** N0074E105 **Primary ISIN:** NL0011794037 **Primary SEDOL:** BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Koninklijke BAM Groep NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** BAMNB

Record Date: 03/15/2023 **Meeting Type:** Annual

Primary Security ID: N0157T177 **Primary CUSIP:** N0157T177 **Primary ISIN:** NL0000337319 **Primary SEDOL:** B12W5Y9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Approve Implementation of Remuneration Policy for Executive Board	Mgmt	For	For
2.c	Approve Implementation of Remuneration Policy for Supervisory Board	Mgmt	For	For
3	Receive Report of Executive Board (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Presentation of the New Sustainability Strategy	Mgmt		
8	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For

Koninklijke BAM Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

LISI SA

Meeting Date: 04/12/2023 **Country:** France **Ticker:** FII

Record Date: 04/07/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5754P105 **Primary CUSIP:** F5754P105 **Primary ISIN:** FR0000050353 **Primary SEDOL:** 5489916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
4	Approve Discharge of Directors and Auditors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
6	Acknowledge Resignation of Capucine Allerton-Kohler as Director	Mgmt	For	For
7	Acknowledge End of Mandate of Patrick Daher as Director	Mgmt	For	For
8	Acknowledge End of Mandate of Gilles Kohler as Director	Mgmt	For	For
9	Elect Jean-Philippe Kohler as Director	Mgmt	For	Against
10	Reelect Emmanuel Viellard as Director	Mgmt	For	For
11	Reelect Compagnie Industrielle de Delle as Director	Mgmt	For	Against
12	Reelect CIKO as Director	Mgmt	For	Against
13	Reelect Peugeot Invest Assets as Director	Mgmt	For	Against

LISI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Viellard Migeon et Compagnie as Director	Mgmt	For	Against
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Gilles Kohler, Chairman of the Board	Mgmt	For	For
17	Approve Compensation of Emmanuel Viellard, CEO	Mgmt	For	Against
18	Approve Compensation of Jean-Philippe Kohler, Vice-CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	Against
21	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
22	Approve Remuneration Policy of Directors	Mgmt	For	For
23	Appoint KPMG S.A. as Auditor	Mgmt	For	For
24	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
25	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
26	Authorize up to 1.85 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
27	Amend Article 10 of Bylaws Re: Directors Length of Term	Mgmt	For	For
28	Authorize Specific Buyback Program and Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Pandox AB

Meeting Date: 04/12/2023 **Country:** Sweden **Ticker:** PNDX.B
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: W70174102 **Primary CUSIP:** W70174102 **Primary ISIN:** SE0007100359 **Primary SEDOL:** BZ0CT92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.5 per Share	Mgmt	For	For
8.c.1	Approve Discharge of Ann-Sofi Danielsson	Mgmt	For	For
8.c.2	Approve Discharge of Bengt Kjell	Mgmt	For	For
8.c.3	Approve Discharge of Christian Ringnes	Mgmt	For	For
8.c.4	Approve Discharge of Jakob Iqbal	Mgmt	For	For
8.c.5	Approve Discharge of Jeanette Dyhre Kvisvik	Mgmt	For	For
8.c.6	Approve Discharge of Jon Rasmus Aurdal	Mgmt	For	For
8.c.7	Approve Discharge of CEO Liia Nou	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0); Determine Number of Auditors (1)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman, SEK 660,000 for Deputy Chairman, and SEK 455,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Ann-Sofi Danielsson as Director	Mgmt	For	For
11.2	Reelect Bengt Kjell as Director	Mgmt	For	For
11.3	Reelect Christian Ringnes as Director	Mgmt	For	For
11.4	Reelect Jakob Iqbal as Director	Mgmt	For	For
11.5	Reelect Jeanette Dyhre Kvisvik as Director	Mgmt	For	For
11.6	Reelect Jon Rasmus Aurdal as Director	Mgmt	For	For
11.7	Elect Ulrika Danielsson as New Director	Mgmt	For	For
11.8	Reelect Christian Ringnes as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

PolyPeptide Group AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** PPGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H6306W109 **Primary CUSIP:** H6306W109 **Primary ISIN:** CH1110760852 **Primary SEDOL:** BNC0LN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Cancellation of Capital Authorization; Share Register	Mgmt	For	For
4.3.1	Amend Article Re: Location of General Meeting	Mgmt	For	For
4.3.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4.3.3	Amend Articles Re: General Meeting	Mgmt	For	For
4.4	Amend Articles of Association	Mgmt	For	For
4.5.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.5.2	Amend Articles Re: Editorial Changes to the Opting-Out Clause	Mgmt	For	For
5.1.1	Reelect Peter Wilden as Director	Mgmt	For	Against
5.1.2	Reelect Patrick Aebischer as Director	Mgmt	For	For
5.1.3	Reelect Beat In-Albon as Director	Mgmt	For	For
5.1.4	Reelect Jane Salik as Director	Mgmt	For	Against
5.1.5	Reelect Erik Schropp as Director	Mgmt	For	Against
5.1.6	Reelect Philippe Weber as Director	Mgmt	For	Against

PolyPeptide Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.3	Reelect Peter Wilden as Board Chair	Mgmt	For	Against
5.4.1	Reappoint Philippe Weber as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.2	Reappoint Peter Wilden as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.5	Ratify BDO AG as Auditors	Mgmt	For	For
5.6	Designate ADROIT Attorneys as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 200,000 for Consulting Services to the Company	Mgmt	For	Against
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Ponsse Oyj

Meeting Date: 04/12/2023 **Country:** Finland **Ticker:** PON1V

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: X6687F107 **Primary CUSIP:** X6687F107 **Primary ISIN:** FI0009005078 **Primary SEDOL:** B125V73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For
9	Approve Profit Bonuses to Personnel	Mgmt	For	For

Ponsse Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 45,000 for Vice Chairman and EUR 38,000 for Other Directors	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Jarmo Vidgren, Mammu Kaario, Matti Kylavainio, Ilpo Marjamaa, Juha Vanhainen, Jukka Vidgren as Directors; Elect Terhi Koipijarvi as New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 250,000 Shares without Preemptive Rights	Mgmt	For	For
19	Amend Articles Re: Notice of General Meeting; Participation at General Meeting	Mgmt	For	Against
20	Close Meeting	Mgmt		

Rana Gruber AS

Meeting Date: 04/12/2023 **Country:** Norway **Ticker:** RANA

Record Date: **Meeting Type:** Annual

Primary Security ID: R7S56X106 **Primary CUSIP:** R7S56X106 **Primary ISIN:** NO0010907389 **Primary SEDOL:** BNKBD82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5	Reelect Morten Stover as Board Chairman	Mgmt	For	For
6.1	Reelect Kristian Adolfsen as Director	Mgmt	For	For
6.2	Reelect Frode Nilsen as Director	Mgmt	For	For
6.3	Reelect Hilde Rolandsen as Director	Mgmt	For	For

Rana Gruber AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Reelect Ragnhild Wiborg as Director	Mgmt	For	For
7	Reelect Leif Teksum as Chair of Nominating Committee	Mgmt	For	For
8.1	Reelect Lisbeth Flageng as Member of Nominating Committee	Mgmt	For	For
8.2	Reelect Robert Sotberg as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 60,000 for Chairman and NOK 40,000 for Other Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Allocation of Income and Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Royal KPN NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** KPN
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: N4297B146 **Primary CUSIP:** N4297B146 **Primary ISIN:** NL0000009082 **Primary SEDOL:** 5956078

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

Swiss Re AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8431B109 **Primary CUSIP:** H8431B109 **Primary ISIN:** CH0126881561 **Primary SEDOL:** B545MG5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.3	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Trifork Holding AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** TRIFOR

Record Date: **Meeting Type:** Annual

Primary Security ID: H8847G130 **Primary CUSIP:** H8847G130 **Primary ISIN:** CH1111227810 **Primary SEDOL:** BL9ZH89

Trifork Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of EUR 0.14 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Julie Galbo as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Maria Hjorth as Director	Mgmt	For	For
4.1.3	Reelect Olivier Jaquet as Director	Mgmt	For	For
4.1.4	Reelect Casey Rosenthal as Director	Mgmt	For	For
4.1.5	Reelect Anne Templeman-Jones as Director	Mgmt	For	For
4.1.6	Elect Erik Jakobsen as Director	Mgmt	For	For
4.2.1	Reappoint Julie Galbo as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Olivier Jaquet as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Casey Rosenthal as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Andre Weber as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of EUR 600,000	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 1.9 Million	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of EUR 3.2 Million	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

Trifork Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of Capital Band within the Upper Limit of CHF 2.1 Million and the Lower Limit of CHF 1.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

UPM-Kymmene Oyj

Meeting Date: 04/12/2023 **Country:** Finland **Ticker:** UPM

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: X9518S108 **Primary CUSIP:** X9518S108 **Primary ISIN:** FI0009005987 **Primary SEDOL:** 5051252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Authorize Charitable Donations	Mgmt	For	For
21	Close Meeting	Mgmt		

Vestas Wind Systems A/S

Meeting Date: 04/12/2023 **Country:** Denmark **Ticker:** VWS
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: K9773J201 **Primary CUSIP:** K9773J201 **Primary ISIN:** DK0061539921 **Primary SEDOL:** BN4MYF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For
6.b	Reelect Bruce Grant as Director	Mgmt	For	For
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For
6.g	Reelect Lena Olving as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

VZ Holding AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** VZN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9239A111 **Primary CUSIP:** H9239A111 **Primary ISIN:** CH0528751586 **Primary SEDOL:** BMFJ180

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.74 per Share	Mgmt	For	For
4.1.1	Reelect Roland Iff as Director	Mgmt	For	Against
4.1.2	Reelect Albrecht Langhart as Director	Mgmt	For	For
4.1.3	Reelect Roland Ledergerber as Director	Mgmt	For	For
4.1.4	Reelect Olivier de Perregaux as Director	Mgmt	For	For
4.2	Elect Matthias Reinhart as Director and Board Chair	Mgmt	For	For
4.3.1	Reappoint Roland Ledergerber as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Matthias Reinhart as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Roland Iff as Member of the Compensation Committee	Mgmt	For	Against
5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.3	Amend Articles Re: Delegation of Management	Mgmt	For	For
7.4	Amend Articles Re: Share Register	Mgmt	For	For

VZ Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Amend Articles Re: Annulment of the Provision on Universal Meetings	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 570,000	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Wereldhave Belgium SCA

Meeting Date: 04/12/2023 **Country:** Belgium **Ticker:** WEHB
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: B98499104 **Primary CUSIP:** B98499104 **Primary ISIN:** BE0003724383 **Primary SEDOL:** 5483822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.20 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Luc Weverbergh as Independent Director	Mgmt	For	For
8	Reelect Matthijs Storm as Director	Mgmt	For	For
9	Reelect Wilhelmus (Dennis) de Vreede as Director	Mgmt	For	For
10	Elect Keesjan Verhoog as Director	Mgmt	For	For
11	Approve Resignation of Nicolas Beaussillon as Director	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
13	Allow Questions	Mgmt		

ABL Group ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** ABL

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R0255T166 **Primary CUSIP:** R0255T166 **Primary ISIN:** NO0010715394 **Primary SEDOL:** BPY3YK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Issue 18 Million Shares in Connection with Acquisition of AGR Group	Mgmt		
5	Approve Issuance of 18 Million Shares for a Private Placement	Mgmt	For	For

Aker Solutions ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** AKSO

Record Date: **Meeting Type:** Annual

Primary Security ID: R0138P118 **Primary CUSIP:** R0138P118 **Primary ISIN:** NO0010716582 **Primary SEDOL:** BQN1C50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Receive Information about the Business	Mgmt		
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.00 Per Share	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 670,000 for Chairman and NOK 390,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For

Aker Solutions ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Leif-Arne Langoy, Oyvind Eriksen, Kjell Inge Rokke and Birgit Aaagaard-Svendsen as Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Mgmt	For	Against
14	Approve Repurchase of Shares in Connection to Equity Based Incentive Plans	Mgmt	For	Against
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against
16	Amend Articles Re: General Meeting	Mgmt	For	For

AMAG Austria Metall AG

Meeting Date: 04/13/2023 **Country:** Austria **Ticker:** AMAG

Record Date: 04/03/2023 **Meeting Type:** Annual

Primary Security ID: A0432K102 **Primary CUSIP:** A0432K102 **Primary ISIN:** AT00000AMAG3 **Primary SEDOL:** B53JY51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
6	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
7.1	Approve Increase in Size of Supervisory Board to Nine Members	Mgmt	For	For
7.2	Elect Franz Viehboeck as Supervisory Board Member	Mgmt	For	For
7.3	Elect Gerhard Schwartz as Supervisory Board Member	Mgmt	For	For
7.4	Elect Maximilian Angermeier as Supervisory Board Member	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

AMAG Austria Metall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Asetek A/S

Meeting Date: 04/13/2023 **Country:** Denmark **Ticker:** ASTK
Record Date: 04/05/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: K0R717107 **Primary CUSIP:** K0R717107 **Primary ISIN:** DK0060477263 **Primary SEDOL:** B8YVYB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 140 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
2	Approve Creation of DKK 140 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
3	Amend Articles Re: Access to the General Meeting	Mgmt	For	For

BasicNet SpA

Meeting Date: 04/13/2023 **Country:** Italy **Ticker:** BAN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: T1904M105 **Primary CUSIP:** T1904M105 **Primary ISIN:** IT0001033700 **Primary SEDOL:** 5815265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Beiersdorf AG

Meeting Date: 04/13/2023 **Country:** Germany **Ticker:** BEI
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: D08792109 **Primary CUSIP:** D08792109 **Primary ISIN:** DE0005200000 **Primary SEDOL:** 5107401

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

BFF Bank SpA

Meeting Date: 04/13/2023 **Country:** Italy **Ticker:** BFF
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: T1R288116 **Primary CUSIP:** T1R288116 **Primary ISIN:** IT0005244402 **Primary SEDOL:** BD0TSX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Severance Payments Policy	Mgmt	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against

BFF Bank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Davide Campari-Milano NV

Meeting Date: 04/13/2023 **Country:** Netherlands **Ticker:** CPR
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: N24565108 **Primary CUSIP:** N24565108 **Primary ISIN:** NL0015435975 **Primary SEDOL:** BMQ5W17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Annual Report	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Board to Repurchase Shares	Mgmt	For	Against
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

Emmi AG

Meeting Date: 04/13/2023 **Country:** Switzerland **Ticker:** EMMN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2217C100 **Primary CUSIP:** H2217C100 **Primary ISIN:** CH0012829898 **Primary SEDOL:** B03PQZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Emmi AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board of Directors	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 14.50 per Share	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of the Agricultural Council in the Amount of CHF 40,000	Mgmt	For	For
4.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Mgmt	For	For
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	Against
5.1.1	Reelect Monique Bourquin as Director	Mgmt	For	For
5.1.2	Reelect Dominik Buergy as Director	Mgmt	For	For
5.1.3	Reelect Thomas Grueter as Director	Mgmt	For	Against
5.1.4	Reelect Christina Johansson as Director	Mgmt	For	For
5.1.5	Reelect Hubert Muff as Director	Mgmt	For	Against
5.1.6	Reelect Diana Strebel as Director	Mgmt	For	For
5.1.7	Reelect Werner Weiss as Director	Mgmt	For	Against
5.2.1	Elect Urs Riedener as Director and Board Chair	Mgmt	For	Against
5.2.2	Elect Nadja Lang as Director	Mgmt	For	Against
5.3.1	Reappoint Monique Bourquin as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Thomas Grueter as Member of the Personnel and Compensation Committee	Mgmt	For	Against
5.3.3	Appoint Urs Riedener as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Pascal Engelberger as Independent Proxy	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	For
8.2	Approve Virtual-Only Shareholder Meetings, if Item 8.1 is Accepted	Mgmt	For	Against
8.3	Amend Articles Re: Variable Remuneration of Executive Committee; External Mandates for Members of the Board of Directors and Executive Committee, if Item 8.1 is Accepted	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Fortum Oyj

Meeting Date: 04/13/2023 **Country:** Finland **Ticker:** FORTUM
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: X2978Z118 **Primary CUSIP:** X2978Z118 **Primary ISIN:** FI0009007132 **Primary SEDOL:** 5579550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

IGD SIIQ SpA

Meeting Date: 04/13/2023 **Country:** Italy **Ticker:** IGD
Record Date: 03/31/2023 **Meeting Type:** Annual/Special
Primary Security ID: T53246103 **Primary CUSIP:** T53246103 **Primary ISIN:** IT0005322612 **Primary SEDOL:** BF0VLX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 26.1	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ISS A/S

Meeting Date: 04/13/2023 **Country:** Denmark **Ticker:** ISS
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: K5591Y107 **Primary CUSIP:** K5591Y107 **Primary ISIN:** DK0060542181 **Primary SEDOL:** BKJ9RT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and of Dividends of DKK 2.1 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chair, DKK 676,500 for Vice Chair and DKK 451,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a	Reelect Niels Smedegaard as Director	Mgmt	For	For

ISS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Reelect Lars Petersson as Director	Mgmt	For	For
8.c	Reelect Kelly L. Kuhn as Director	Mgmt	For	For
8.d	Reelect Soren Thorup Sorensen as Director	Mgmt	For	For
8.e	Reelect Ben Stevens as Director	Mgmt	For	For
8.f	Elect Gloria Diana Glang as New Director	Mgmt	For	For
8.g	Elect Reshma Ramachandran as New Director	Mgmt	For	For
9	Ratify Ernst & Young as Auditors	Mgmt	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10.b	Amend Remuneration Policy	Mgmt	For	For
11	Other Business	Mgmt		

Julius Baer Gruppe AG

Meeting Date: 04/13/2023 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Primary Security ID: H4414N103 **Primary CUSIP:** H4414N103 **Primary ISIN:** CH0102484968 **Primary SEDOL:** B4R2R50

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect David Nicol as Director	Mgmt	For	For
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Komplett Bank ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** KOMP
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: R0R95H100 **Primary CUSIP:** R0R95H100 **Primary ISIN:** NO0010694029 **Primary SEDOL:** BW4NT56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Elect Bodil Palma Hollingaether (Chair) and Thomas Bjornstad as Directors; Elect Nicolai Lunde as New Director	Mgmt	For	For
12	Elect Nils J. Krogsrud and Nishant Fafalia as Members of Nominating Committee	Mgmt	For	For
13	Approve Equity Plan Financing	Mgmt	For	For
14	Authorize Issuance of Hybrid Debt Instruments and/or Subordinated Loan Capital in the Amount of NOK 200 Million	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
16	Approve Creation of NOK 41.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Change Company Name to Morrow Bank ASA	Mgmt	For	For
18	Authorize Editorial Changes to Adopted Resolutions	Mgmt	None	For

Marimekko Oyj

Meeting Date: 04/13/2023 **Country:** Finland **Ticker:** MEKKO
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: X51905119 **Primary CUSIP:** X51905119 **Primary ISIN:** FI0009007660 **Primary SEDOL:** 5645837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman, EUR 35,000 for Vice Chairman and EUR 26,000 for Other Directors; Approve Remuneration for Committee Work; Approve Additional Remuneration for Mika Ihamuotila	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Carol Chen, Mika Ihamuotila (Chair), Mikko-Heikki Inkeroinen, Teemu Kangas-Karki (Vice-Chair), Tomoki Takebayashi and Marianne Vikkula as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of 250,000 Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Multiconsult ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** MULTI
Record Date: **Meeting Type:** Annual
Primary Security ID: R4S05B103 **Primary CUSIP:** R4S05B103 **Primary ISIN:** NO0010734338 **Primary SEDOL:** BWWBXN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.00 Per Share; Receive Corporate Governance Report	Mgmt	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 275,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Elect Rikard Appelgren as Director (Chair)	Mgmt	For	For
6.2	Elect Hanne Ronneberg as Director	Mgmt	For	For
6.3	Elect Tove Raanes as Director	Mgmt	For	For
6.4	Elect Tore Sjursen as Director	Mgmt	For	For
6.5	Elect Sverre Hurum as Director	Mgmt	For	For
7	Elect Arnor Jensen as Member of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For
10	Approve Creation of NOK 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Authorize Share Repurchase Program	Mgmt	For	For

Orkla ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** ORK
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: R67787102 **Primary CUSIP:** R67787102 **Primary ISIN:** NO0003733800 **Primary SEDOL:** B1VQF42

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
3.2	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

Remedy Entertainment Plc

Meeting Date: 04/13/2023 **Country:** Finland **Ticker:** REMEDY

Record Date: 03/30/2023 **Meeting Type:** Annual

Primary Security ID: X7337Q105 **Primary CUSIP:** X7337Q105 **Primary ISIN:** FI4000251897 **Primary SEDOL:** BZ127D1

Remedy Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 4,500 for Chair and EUR 3,000 for Other Directors	Mgmt	For	For
13	Fix Number of Directors at Five	Mgmt	For	For
14	Reelect Markus Maki (Chairman), Jussi Laakkonen, Henri Osterlund, Kaisa Salakka and Sonja Angesleva as Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 700,000 Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Close Meeting	Mgmt		

SBM Offshore NV

Meeting Date: 04/13/2023 **Country:** Netherlands **Ticker:** SBMO

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: N7752F148 **Primary CUSIP:** N7752F148 **Primary ISIN:** NL0000360618 **Primary SEDOL:** B156T57

SBM Offshore NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
4	Discussion on Company's Corporate Governance Structure	Mgmt		
5.1	Approve Remuneration Report for Management Board Members	Mgmt	For	For
5.2	Approve Remuneration Report for Supervisory Board Members	Mgmt	For	For
6	Receive Report of Auditors (Non-Voting)	Mgmt		
7	Adopt Financial Statements	Mgmt	For	For
8	Receive Explanation on Company's Dividend Policy	Mgmt		
9	Approve Dividends of USD 1.10 Per Share	Mgmt	For	For
10	Approve Discharge of Management Board	Mgmt	For	For
11	Approve Discharge of Supervisory Board	Mgmt	For	For
12.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
12.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
13.1	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13.2	Approve Cancellation of Repurchased Shares	Mgmt	For	For
14.1	Acknowledge Resignation of C.D. Richard as Supervisory Board Member	Mgmt		
14.2	Acknowledge Resignation of S. Hepkema as Supervisory Board Member	Mgmt		
14.3	Elect A.S. Castelein to Supervisory Board	Mgmt	For	For
15	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
16	Allow Questions	Mgmt		
17	Close Meeting	Mgmt		

Scandinavian Tobacco Group A/S

Meeting Date: 04/13/2023 **Country:** Denmark **Ticker:** STG
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: K8553U105 **Primary CUSIP:** K8553U105 **Primary ISIN:** DK0060696300 **Primary SEDOL:** BYZGMM6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.25 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 1.32 Million for Chairman, DKK 880,000 for Vice Chairman, and DKK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Other Proposals from Shareholders (None Submitted)	Mgmt		
6.a	Approve DKK 6 Million Reduction in Share Capital via Share Cancellation; Amend Existing Authorizations in Articles Accordingly	Mgmt	For	For
6.b	Amend Articles Re: Indemnification	Mgmt	For	For
6.c	Amendment to Remuneration Policy for Board of Directors and Executive Management: Indemnification	Mgmt	For	For
7.a	Reelect Henrik Brandt (Chair) as Director	Mgmt	For	For
7.b	Reelect Dianne Blix as Director	Mgmt	For	For
7.c	Reelect Marlene Forsell as Director	Mgmt	For	Abstain
7.d	Reelect Claus Gregersen as Director	Mgmt	For	For
7.e	Reelect Anders Obel as Director	Mgmt	For	For
7.f	Reelect Henrik Amsinck as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Schouw & Co A/S

Meeting Date: 04/13/2023 **Country:** Denmark **Ticker:** SCHO
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: K86111166 **Primary CUSIP:** K86111166 **Primary ISIN:** DK0010253921 **Primary SEDOL:** 5690859

Schouw & Co A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5.1	Approve Remuneration of Directors	Mgmt	For	For
5.2	Amend Articles Re: Term of Board Members	Mgmt	For	For
6	Reelect Kjeld Johannesen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

SpareBank 1 SR-Bank ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** SRBNK

Record Date: **Meeting Type:** Annual

Primary Security ID: R8170W115 **Primary CUSIP:** R8170W115 **Primary ISIN:** NO0010631567 **Primary SEDOL:** B40JTQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to NOK 7 Per Share	Mgmt	For	For
5	Approve Extra Dividends	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration Statement (Advisory)	Mgmt	For	For

SpareBank 1 SR-Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Amend Articles	Mgmt	For	For
11	Reelect Kate Henriksen and Jan Skogseth as Directors	Mgmt	For	For
12.1	Reelect Gunn-Jane Haland as Member of Nominating Committee	Mgmt	For	For
12.2	Reelect Tore Heggheim as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chair and NOK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	Mgmt	For	Against
16	Approve Creation of NOK 639.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Stellantis NV

Meeting Date: 04/13/2023 **Country:** Netherlands **Ticker:** STLAM
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: N82405106 **Primary CUSIP:** N82405106 **Primary ISIN:** NL00150001Q9 **Primary SEDOL:** BMD8KX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For
2g	Approve Discharge of Directors	Mgmt	For	For

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Storebrand ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** STB

Record Date: 04/03/2023 **Meeting Type:** Annual

Primary Security ID: R85746106 **Primary CUSIP:** R85746106 **Primary ISIN:** NO0003053605 **Primary SEDOL:** 4852832

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.70 Per Share	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve NOK 32.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Articles Re: Company Shares; General Meeting; Participation at General Meeting	Mgmt	For	For
12.1	Authorize Share Repurchase Program	Mgmt	For	For
12.2	Approve Creation of NOK 233 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12.3	Authorize Board to Raise Subordinated Loans	Mgmt	For	For
13.1	Reelect Didrik Munch as Director	Mgmt	For	For
13.2	Reelect Christel Elise Borge as Director	Mgmt	For	For
13.3	Reelect Karin Bing Orgland as Director	Mgmt	For	For
13.4	Reelect Marianne Bergmann Roren as Director	Mgmt	For	For
13.5	Elect Jarle Roth as New Director	Mgmt	For	For
13.6	Reelect Martin Skancke as Director	Mgmt	For	For
13.7	Reelect Fredrik Atting as Director	Mgmt	For	For
13.8	Reelect Didrik Munch as Board Chairman	Mgmt	For	For
14.1	Reelect Nils Bastiansen as Member of the Nomination Committee	Mgmt	For	For
14.2	Reelect Anders Gaarud as Member of the Nomination Committee	Mgmt	For	For
14.3	Reelect Liv Monica Stubholt as Member of the Nomination Committee	Mgmt	For	For
14.4	Reelect Lars Jansen Viste as Member of the Nomination Committee	Mgmt	For	For
14.5	Elect Nils Bastiansen as Chair of Nominating Committee	Mgmt	For	For
15.1	Approve Remuneration of Directors	Mgmt	For	For
15.2	Approve Remuneration of Board Committees	Mgmt	For	For
15.3	Approve Remuneration of Nominating Committee	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Close Meeting	Mgmt		

Taaleri Plc

Meeting Date: 04/13/2023 **Country:** Finland **Ticker:** TAALA
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: X8T3H4111 **Primary CUSIP:** X8T3H4111 **Primary ISIN:** FI4000062195 **Primary SEDOL:** B975ZB6

Taaleri Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Monthly emuneration of Directors in the Amount of EUR 6,000 for Chairman, EUR 5,000 for Vice Chairman, EUR 5,000 for Chairman of Audit Committee, and EUR 4,000 for Other Directors; Approve Meeting Fees	Mgmt	For	Against
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Elina Bjorklund, Petri Castren, Juhani Elomaa, Hanna Maria Sievinen, TuomasSyrjanen and Jouni Takakarhu as Directors	Mgmt	For	For
14	Elect Juhani Elomaa as Chair of the Board; Elect Hanna Maria Sievinen as Vice Chair of the Board	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 2.5 Million Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Approve Charitable Donations of up to EUR 50,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Teleperformance SE

Meeting Date: 04/13/2023 **Country:** France **Ticker:** TEP
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9120F106 **Primary CUSIP:** F9120F106 **Primary ISIN:** FR0000051807 **Primary SEDOL:** 5999330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For
14	Elect Varun Bery as Director	Mgmt	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
17	Renew Appointment of Deloitte & Associes SA as Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TORM Plc

Meeting Date: 04/13/2023 **Country:** United Kingdom **Ticker:** TRMD.A
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: G89479102 **Primary CUSIP:** G89479102 **Primary ISIN:** GB00BZ3CNK81 **Primary SEDOL:** BZ3CNK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Christopher Boehringer as Director	Mgmt	For	Against
6	Re-elect Goran Trapp as Director	Mgmt	For	For
7	Re-elect Annette Malm Justad as Director	Mgmt	For	Against
8	Re-elect Jacob Meldgaard as Director	Mgmt	For	For

VINCI SA

Meeting Date: 04/13/2023 **Country:** France **Ticker:** DG
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5879X108 **Primary CUSIP:** F5879X108 **Primary ISIN:** FR0000125486 **Primary SEDOL:** B1XH026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aker BP ASA

Meeting Date: 04/14/2023 **Country:** Norway **Ticker:** AKRBP

Record Date: 04/04/2023 **Meeting Type:** Annual

Primary Security ID: R0139K100 **Primary CUSIP:** R0139K100 **Primary ISIN:** NO0010345853 **Primary SEDOL:** B1L95G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	For

CNH Industrial NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** CNHI
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: N20944109 **Primary CUSIP:** N20944109 **Primary ISIN:** NL0010545661 **Primary SEDOL:** BDX85Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	Against
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7	Close Meeting	Mgmt		

COMET Holding AG

Meeting Date: 04/14/2023 **Country:** Switzerland **Ticker:** COTN

Record Date: **Meeting Type:** Annual

Primary Security ID: H15586151 **Primary CUSIP:** H15586151 **Primary ISIN:** CH0360826991 **Primary SEDOL:** BD376K0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.70 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Mariel Hoch as Director	Mgmt	For	For
4.2	Reelect Patrick Jany as Director	Mgmt	For	For
4.3	Reelect Heinz Kundert as Director	Mgmt	For	For
4.4	Reelect Edeltraud Leibrock as Director	Mgmt	For	For
4.5	Reelect Tosja Zywietz as Director	Mgmt	For	For
4.6	Elect Irene Lee as Director	Mgmt	For	For
4.7	Elect Paul Boudre as Director	Mgmt	For	For
4.8	Reelect Heinz Kundert as Board Chair	Mgmt	For	For
5.1	Reappoint Mariel Hoch as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2	Appoint Paul Boudre as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Tosja Zywietz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate HuetteLAW AG as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

COMET Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Remuneration of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
8.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Years 2023 and 2024 under the Long-Term Incentive Plan	Mgmt	For	For
8.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
8.5	Approve Remuneration Report	Mgmt	For	For
9.1	Remarks on Agenda Items 9.2 and 9.3 (Non-Voting)	Mgmt		
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 9.3 Million and the Lower Limit of CHF 7.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Approve Creation of CHF 1.6 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
9.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9.5	Amend Articles Re: Electronic Communication	Mgmt	For	For
9.6	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
9.7	Amend Articles of Association	Mgmt	For	For
9.8	Amend Articles Re: Primacy of the German Version of the Articles of Association	Mgmt	For	For
9.9	Amend Articles Re: Annulment of the Contribution in Kind and Subscription Right Clauses	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Ferrari NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** RACE

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: N3167Y103 **Primary CUSIP:** N3167Y103 **Primary ISIN:** NL0011585146 **Primary SEDOL:** BD6G507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Against
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
6	Approve Awards to Executive Director	Mgmt	For	For
7	Close Meeting	Mgmt		

Iveco Group NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** IVG

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: N47017103 **Primary CUSIP:** N47017103 **Primary ISIN:** NL0015000LU4 **Primary SEDOL:** BKPGF52

Iveco Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Adopt Financial Statements	Mgmt	For	For
2.b	Receive Explanation on Company's Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	Against
3.a	Approve Discharge of Executive Directors	Mgmt	For	For
3.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	Against
4.b	Reelect Gerrit Marx as Executive Director	Mgmt	For	For
4.c	Reelect Tufan Erginbilgic as Non-Executive Director	Mgmt	For	For
4.d	Reelect Essimari Kairisto as Non-Executive Director	Mgmt	For	For
4.e	Reelect Linda Knoll as Non-Executive Director	Mgmt	For	Against
4.f	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	Against
4.g	Reelect Olof Persson as Non-Executive Director	Mgmt	For	For
4.h	Reelect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	Against
4.i	Reelect Lorenzo Simonelli as Non-Executive Director	Mgmt	For	For
5	Authorize Board to Repurchase Shares	Mgmt	For	For
6	Close Meeting	Mgmt		

Television Francaise 1 SA

Meeting Date: 04/14/2023 **Country:** France **Ticker:** TFI
Record Date: 04/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F91255103 **Primary CUSIP:** F91255103 **Primary ISIN:** FR0000054900 **Primary SEDOL:** 5997118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Compensation of Rodolphe Belmer, CEO Since October 27, 2022	Mgmt	For	Against
6	Approve Compensation of Gilles Pelisson, Chairman of the Board Since October 27, 2022	Mgmt	For	For
7	Approve Compensation of Gilles Pelisson, CEO Until October 27, 2022	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Rodolphe Belmer, CEO Until February 13, 2023 and Chairman and CEO since February 13,2023	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Ratify Appointment of Rodolphe Belmer as Director	Mgmt	For	Against
12	Reelect Olivier Bouygues as Director	Mgmt	For	Against
13	Reelect Catherine Dussart as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8.4 Million	Mgmt	For	Against
17	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4.2 Million	Mgmt	For	Against
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against

Television Francaise 1 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
23	Authorize Capital Increase of Up to EUR 4.2 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Amend Article 10 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
26	Add New Article 16 in Bylaws Re: Censor	Mgmt	For	Against
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

TomTom NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** TOM2

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: N87695123 **Primary CUSIP:** N87695123 **Primary ISIN:** NL0013332471 **Primary SEDOL:** BFY1TC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Adopt Financial Statements	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Amend Remuneration Policy for Management Board	Mgmt	For	Against
9	Approve Management Board Investment Plan 2023	Mgmt	For	For
10	Reelect Taco Titulaer to Management Board	Mgmt	For	For

TomTom NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
15	Other Business (Non-Voting)	Mgmt		
16	Close Meeting	Mgmt		

TX Group AG

Meeting Date: 04/14/2023 **Country:** Switzerland **Ticker:** TXGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H84391103 **Primary CUSIP:** H84391103 **Primary ISIN:** CH0011178255 **Primary SEDOL:** 4498816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Martin Kall as Director	Mgmt	For	Against
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	Against
4.1.4	Reelect Sverre Munck as Director	Mgmt	For	Against
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For	Against
4.1.6	Elect Stephanie Caspar as Director	Mgmt	For	Against
4.1.7	Elect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	Against
4.2.3	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 293,163	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

Bossard Holding AG

Meeting Date: 04/17/2023 **Country:** Switzerland **Ticker:** BOSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H09904105 **Primary CUSIP:** H09904105 **Primary ISIN:** CH0238627142 **Primary SEDOL:** BLNN0G8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Remuneration Report	Mgmt	For	Against
2.3	Approve Discharge of Board and Senior Management	Mgmt	For	For
2.4	Approve Allocation of Income and Dividends of CHF 5.50 per Category A Registered Share and CHF 1.10 per Category B Registered Share	Mgmt	For	For
3.1	Reelect David Dean as Director Representing Holders of Category A Registered Shares	Mgmt	For	For
3.2.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
3.2.2	Reelect Martin Kuehn as Director	Mgmt	For	For
3.2.3	Reelect Patricia Heidtman as Director	Mgmt	For	For
3.2.4	Reelect David Dean as Director	Mgmt	For	For
3.2.5	Reelect Petra Ehmann as Director	Mgmt	For	For
3.2.6	Reelect Marcel Keller as Director	Mgmt	For	For
3.2.7	Elect Ina Toegel as Director	Mgmt	For	For
3.3.1	Reappoint David Dean as Member of the Compensation Committee	Mgmt	For	For
3.3.2	Reappoint Marcel Keller as Member of the Compensation Committee	Mgmt	For	For

Bossard Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3.3	Appoint Ina Toegel as Member of the Compensation Committee	Mgmt	For	For
3.4	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Industrivarden AB

Meeting Date: 04/17/2023 **Country:** Sweden **Ticker:** INDU.A
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: W45430100 **Primary CUSIP:** W45430100 **Primary ISIN:** SE0000190126 **Primary SEDOL:** B1VSK10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For
9c.6	Approve Discharge of Annika Lundius	Mgmt	For	For
9c.7	Approve Discharge of Katarina Martinso	Mgmt	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	For
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	Against
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against
12.g	Reelect Lars Pettersson as Director	Mgmt	For	For
12.h	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Performance Share Matching Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Luzerner Kantonalbank AG

Meeting Date: 04/17/2023 **Country:** Switzerland **Ticker:** LUKN

Record Date: **Meeting Type:** Annual

Primary Security ID: H5112C109 **Primary CUSIP:** H5112C109 **Primary ISIN:** CH1252930610 **Primary SEDOL:** BQPCMY0

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Remuneration of Directors in the Amount of CHF 877,043	Mgmt	For	For
2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	For	For
2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 12.50 per Share	Mgmt	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.1	Approve 1:5 Stock Split	Mgmt	For	For
6.2	Approve 27.8 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For
7.1.1	Reelect Markus Hongler as Director	Mgmt	For	For
7.1.2	Reelect Markus Hongler as Board Chair	Mgmt	For	For
7.1.3	Reappoint Markus Hongler as Member of the Personnel and Compensation Committee	Mgmt	For	For
7.2.1	Reelect Martha Scheiber as Director	Mgmt	For	For
7.2.2	Reappoint Martha Scheiber as Member of the Personnel and Compensation Committee	Mgmt	For	For
7.3.1	Reelect Stefan Portmann as Director	Mgmt	For	For
7.3.2	Reappoint Stefan Portmann as Member of the Personnel and Compensation Committee	Mgmt	For	For
7.4	Reelect Andreas Dietrich as Director	Mgmt	For	For
7.5	Reelect Andreas Emmenegger as Director	Mgmt	For	For
7.6	Reelect Roger Studer as Director	Mgmt	For	For
7.7	Reelect Nicole Vyskocil as Director	Mgmt	For	For
7.8	Elect Erica Spiegler as Director	Mgmt	For	For

Luzerner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.9	Elect Marc Glaeser as Director	Mgmt	For	For
7.10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.11	Designate Markus Kaufmann as Independent Proxy	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Acea SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** ACE

Record Date: 04/05/2023 **Meeting Type:** Annual/Special

Primary Security ID: T0040K106 **Primary CUSIP:** T0040K106 **Primary ISIN:** IT0001207098 **Primary SEDOL:** 5728125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Company Bylaws Re: Article 15	Mgmt	For	For
	Ordinary Business	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Roma Capitale	SH	None	Against
7.2	Slate Submitted by Suez International SAS	SH	None	Against
7.3	Slate Submitted by FINCAL SpA	SH	None	Against
7.4	Slate Submitted by Institutional Investors	SH	None	For
	Shareholder Proposal Submitted by Roma Capitale	Mgmt		
8	Elect Barbara Marinali as Board Chair	SH	None	For
	Management Proposals	Mgmt		
9	Approve Remuneration of Directors	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Aker Carbon Capture AS

Meeting Date: 04/18/2023 **Country:** Norway **Ticker:** ACC
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: R00762113 **Primary CUSIP:** R00762113 **Primary ISIN:** NO0010890304 **Primary SEDOL:** BMPRVC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Instructions for Nominating Committee	Mgmt	For	For
9	Elect Members of Nominating Committee	Mgmt	For	For
10	Reelect Oscar Fredrik Graff, Nina Kristine Jensen, Liv Monica Bargem Stubholtand Linda Litlekalsoy Aase as Directors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman and NOK 325,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	Against
16	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
17	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against

Alumetal SA

Meeting Date: 04/18/2023 **Country:** Poland **Ticker:** AML
Record Date: 04/02/2023 **Meeting Type:** Annual
Primary Security ID: X01433113 **Primary CUSIP:** X01433113 **Primary ISIN:** PLALMTL00023 **Primary SEDOL:** BP8GHR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Management Board Report on Company's Operations	Mgmt		
5b	Receive Financial Statements	Mgmt		
5c	Receive Management Board Report on Group's Operations	Mgmt		
5d	Receive Consolidated Financial Statements	Mgmt		
5e	Receive Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, Financial Statements	Mgmt		
5f	Receive Supervisory Board Report on Its Activities	Mgmt		
5g	Receive Remuneration Report	Mgmt		
6	Approve Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Group's Operations	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, and Financial Statements	Mgmt	For	For
11	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 13.82 per Share	Mgmt	For	For
13.1	Approve Discharge of Agnieszka Drzyzdzyk (CEO)	Mgmt	For	For
13.2	Approve Discharge of Krzysztof Blasiak (Deputy CEO)	Mgmt	For	For
13.3	Approve Discharge of Przemyslaw Grzybek (Management Board Member)	Mgmt	For	For
14.1	Approve Discharge of Grzegorz Stulgis (Supervisory Board Chairman)	Mgmt	For	For

Alumetal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.2	Approve Discharge of Michal Wnorowski (Supervisory Board Member)	Mgmt	For	For
14.3	Approve Discharge of Pawel Malyska (Supervisory Board Member)	Mgmt	For	For
14.4	Approve Discharge of Szymon Adamczyk (Supervisory Board Member)	Mgmt	For	For
14.5	Approve Discharge of Michael Rohde Pedersen (Supervisory Board Member)	Mgmt	For	For
15	Amend Regulations on Supervisory Board	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Terms of Remuneration of Supervisory Board and Audit Committee Members	Mgmt	For	For
18	Close Meeting	Mgmt		

Ascom Holding AG

Meeting Date: 04/18/2023 **Country:** Switzerland **Ticker:** ASCN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0309F189 **Primary CUSIP:** H0309F189 **Primary ISIN:** CH0011339204 **Primary SEDOL:** 4697378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Reelect Valentin Rueda as Director	Mgmt	For	For
6.1.2	Reelect Nicole Tschudi as Director	Mgmt	For	For
6.1.3	Reelect Laurent Dubois as Director	Mgmt	For	For
6.1.4	Reelect Juerg Fedier as Director	Mgmt	For	For
6.1.5	Reelect Michael Reitermann as Director	Mgmt	For	For
6.1.6	Reelect Andreas Schoenenberger as Director	Mgmt	For	For
6.2	Reelect Valentin Rueda as Board Chair	Mgmt	For	For

Ascom Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.1	Reappoint Nicole Tschudi as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.2	Reappoint Laurent Dubois as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.3	Reappoint Andreas Schoenenberger as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.4	Ratify KPMG as Auditors	Mgmt	For	For
6.5	Designate Franz Mueller as Independent Proxy	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 19.8 Million and the Lower Limit of CHF 16.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.4	Amend Articles of Association	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 700,000	Mgmt	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
8.2.3	Approve Long-Term Incentive Remuneration of Executive Committee in the Amount of CHF 500,000	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Ascopiave SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** ASC

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: T0448P103 **Primary CUSIP:** T0448P103 **Primary ISIN:** IT0004093263 **Primary SEDOL:** B1JMNT3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Ascopiave SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by Asco Holding SpA	SH	None	Against
3.1.2	Slate 2 Submitted by ASM Rovigo SpA	SH	None	For
	Shareholder Proposals Submitted by Asco Holding SpA	Mgmt		
3.2	Elect Nicola Cecconato as Board Chair	SH	None	Against
3.3	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Asco Holding SpA	SH	None	Against
4.1.2	Slate 2 Submitted by ASM Rovigo SpA	SH	None	For
	Shareholder Proposals Submitted by Asco Holding SpA	Mgmt		
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposal	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Banca Mediolanum SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** BMED
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: T1R88K108 **Primary CUSIP:** T1R88K108 **Primary ISIN:** IT0004776628 **Primary SEDOL:** BYWP840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Abstain

Banca Mediolanum SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
2.3	Approve Severance Payments Policy	Mgmt	For	Abstain
3	Approve Executive Incentive Bonus Plan	Mgmt	For	Against
4	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bell Food Group AG

Meeting Date: 04/18/2023 **Country:** Switzerland **Ticker:** BELL

Record Date: **Meeting Type:** Annual

Primary Security ID: H0727A119 **Primary CUSIP:** H0727A119 **Primary ISIN:** CH0315966322 **Primary SEDOL:** BD6T1P3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 800,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.1	Reelect Philipp Dautzenberg as Director	Mgmt	For	Against
5.2	Reelect Thomas Hinderer as Director	Mgmt	For	For
5.3	Reelect Doris Leuthard as Director	Mgmt	For	Against
5.4	Reelect Werner Marti as Director	Mgmt	For	Against
5.5	Reelect Philipp Wyss as Director	Mgmt	For	Against
5.6	Reelect Joos Sutter as Director	Mgmt	For	Against
5.7	Reelect Joos Sutter as Board Chair	Mgmt	For	Against
6.1	Reappoint Thomas Hinderer as Member of the Compensation Committee	Mgmt	For	For

Bell Food Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Reappoint Philipp Wyss as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Andreas Flueckiger as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Borregaard ASA

Meeting Date: 04/18/2023 **Country:** Norway **Ticker:** BRG

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: R1R79W105 **Primary CUSIP:** R1R79W105 **Primary ISIN:** NO0010657505 **Primary SEDOL:** B8B6WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.25 Per Share	Mgmt	For	For
3	Approve Remuneration Statement	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For
6.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7.1	Reelect Helge Aasen as Director	Mgmt	For	For
7.2	Reelect Terje Andersen as Director	Mgmt	For	For
7.3	Reelect Tove Andersen as Director	Mgmt	For	For
7.4	Reelect Margrethe Hauge as Director	Mgmt	For	For
7.5	Reelect John Arne Ulvan as Director	Mgmt	For	For
7b	Reelect Helge Aasen as Board Chair	Mgmt	For	For
8.1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
8.3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For

Borregaard ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Reelect Atle Hauge as Member of Nominating Committee	Mgmt	For	For
8b	Reelect Mimi K. Berdal as Nominating Committee Chair	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

CD Projekt SA

Meeting Date: 04/18/2023 **Country:** Poland **Ticker:** CDR
Record Date: 04/02/2023 **Meeting Type:** Special
Primary Security ID: X0957E106 **Primary CUSIP:** X0957E106 **Primary ISIN:** PLOPTTC00011 **Primary SEDOL:** 7302215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Cancel Dec. 20, 2022, EGM, Resolution Re: Incentive Plan	Mgmt	For	For
6	Amend Dec. 20, 2022, EGM, Resolution Re: Cancellation of Incentive Plan	Mgmt	For	For
7	Approve Incentive Plan A	Mgmt	For	For
8	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series O Shares for Incentive Plan A; Approve Conditional Increase in Share Capital via Issuance of O Series Shares; Amend Statute Accordingly	Mgmt	For	For
9	Approve Incentive Plan B	Mgmt	For	For
10	Approve Issuance of Warrants without Preemptive Rights to Subscribe to Series P Shares for Incentive Plan B; Approve Conditional Increase in Share Capital via Issuance of P Series Shares; Amend Statute Accordingly	Mgmt	For	For
11	Approve Cancellation of Repurchased Shares	Mgmt	For	For
12	Approve Reduction in Share Capital via Share Cancellation; Amend Statute Accordingly	Mgmt	For	For
13	Close Meeting	Mgmt		

Concentric AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** COIC
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: W2406H103 **Primary CUSIP:** W2406H103 **Primary ISIN:** SE0003950864 **Primary SEDOL:** B3YWDL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Anders Nielsen	Mgmt	For	For
8.c2	Approve Discharge of Karin Gunnarsson	Mgmt	For	For
8.c3	Approve Discharge of Joachim Rosenberg	Mgmt	For	For
8.c4	Approve Discharge of Susanna Schneeberger	Mgmt	For	For
8.c5	Approve Discharge of Martin Skold	Mgmt	For	For
8.c6	Approve Discharge of Petra Sundstrom	Mgmt	For	For
8.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	For	For
8.c8	Approve Discharge of Managing Director Martin Kunz	Mgmt	For	For
8.c9	Approve Discharge of Former Managing Director David Woolley	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 375,000 for other Directors	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Karin Gunnarsson as Directors	Mgmt	For	For
11.2	Reelect Anders Nielsen as Director	Mgmt	For	For

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Reelect Susanna Schneeberger as Director	Mgmt	For	For
11.4	Reelect Martin Skold as Director	Mgmt	For	For
11.5	Reelect Claes Magnus Akesson as Director	Mgmt	For	For
11.6	Reelect Petra Sundstrom as Director	Mgmt	For	For
11.7	Reelect Joachim Rosenberg as Director	Mgmt	For	For
11.8	Reect Anders Nielsen as Board Chair	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Plan LTI 2023	Mgmt	For	For
16	Approve Equity Plan Financing	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Approve Transfer of Shares to Participants of LTI 2023	Mgmt	For	For
18	Close Meeting	Mgmt		

D'Amico International Shipping SA

Meeting Date: 04/18/2023 **Country:** Luxembourg **Ticker:** DIS
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: L2287R107 **Primary CUSIP:** L2287R107 **Primary ISIN:** LU0290697514 **Primary SEDOL:** B1WTMX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve DIS 2022-2024 Medium-Long Term Incentive Plan	Mgmt	For	Against

D'Amico International Shipping SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve 2023 General Remuneration Policy and 2022 Remuneration Report	Mgmt	For	Against
8	Renew Appointment of Moore Audit S.A as Auditor	Mgmt	For	For

Dios Fastigheter AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** DIOS
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: W2592B100 **Primary CUSIP:** W2592B100 **Primary ISIN:** SE0001634262 **Primary SEDOL:** B1323T9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Bob Persson	Mgmt	For	For
9.c2	Approve Discharge of Ragnhild Backman	Mgmt	For	For
9.c3	Approve Discharge of Peter Strand	Mgmt	For	For
9.c4	Approve Discharge of Tobias Lonnevall	Mgmt	For	For
9.c5	Approve Discharge of Anders Nelson	Mgmt	For	For
9.c6	Approve Discharge of Erika Olsen	Mgmt	For	For
9.c7	Approve Discharge of Knut Rost	Mgmt	For	For
9.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Bob Persson as Director	Mgmt	For	For
12.b	Reelect Ragnhild Backman as Director	Mgmt	For	For
12.c	Reelect Peter Strand as Director	Mgmt	For	For
12.d	Reelect Tobias Lonnevall as Director	Mgmt	For	For
12.e	Reelect Erika Olsen as Director	Mgmt	For	For
12.f	Elect Per-Gunnar Persson as Director	Mgmt	For	For
12.g	Reelect Bob Persson as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Elior Group SA

Meeting Date: 04/18/2023 **Country:** France **Ticker:** ELIOR

Record Date: 04/14/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: F3253Q112 **Primary CUSIP:** F3253Q112 **Primary ISIN:** FR0011950732 **Primary SEDOL:** BN40H61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Contribution in Kind of 30,000,000 Shares from Derichebourg Multiservices Holding, its Valuation and Remuneration	Mgmt	For	For

Elior Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Issuance of 80,156,82 Shares in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	For	For
3	Amend Articles 10, 15, 17 and 18 of the Bylaws to Comply with Legal Changes	Mgmt	For	For
	Ordinary Business	Mgmt		
4	Elect Daniel Derichebourg as Director	Mgmt	For	For
5	Elect Dominique Pelabon as Director	Mgmt	For	For
6	Reelect Gilles Cojan as Director	Mgmt	For	For
7	Elect Denis Gasquet as Director	Mgmt	For	For
8	Elect Sara Biraschi-Rolland as Director	Mgmt	For	For
9	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** INW
Record Date: 04/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: T6032P102 **Primary CUSIP:** T6032P102 **Primary ISIN:** IT0005090300 **Primary SEDOL:** BZ0P4R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Lagardere SA

Meeting Date: 04/18/2023 **Country:** France **Ticker:** MMB

Record Date: 04/14/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5485U100 **Primary CUSIP:** F5485U100 **Primary ISIN:** FR0000130213 **Primary SEDOL:** 4547213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Appoint Deloitte & Associes as Auditor	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Arnaud Lagardere, Chairman and CEO	Mgmt	For	Against
8	Approve Compensation of Pierre Leroy, Vice-CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Existing Shares and/or Debt Securities, up to Aggregate Amount of EUR 1.5 Billion	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 280 Million	Mgmt	For	For

Lagardere SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right, up to Aggregate Nominal Amount of EUR 170 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 17	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 - 19 at EUR 85 Million and Under Items 14 to 15 at EUR 320 Million	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 320 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Moncler SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** MONC
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: T6730E110 **Primary CUSIP:** T6730E110 **Primary ISIN:** IT0004965148 **Primary SEDOL:** BGLP232

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Second Section of the Remuneration Report	Mgmt	For	For

Moncler SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Double R Srl	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Double R Srl	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Nordnet AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** SAVE

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: W6S819112 **Primary CUSIP:** W6S819112 **Primary ISIN:** SE0015192067 **Primary SEDOL:** BNDLH43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.60 Per Share	Mgmt	For	For
12.a	Approve Discharge of Anna Back	Mgmt	For	For
12.b	Approve Discharge of Charlotta Nilsson	Mgmt	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Approve Discharge of Tom Dinkelspiel	Mgmt	For	For
12.d	Approve Discharge of Karitha Ericson	Mgmt	For	For
12.e	Approve Discharge of Gustaf Unger	Mgmt	For	For
12.f	Approve Discharge of Fredrik Bergstrom	Mgmt	For	For
12.g	Approve Discharge of Henrik Rattzen	Mgmt	For	For
12.h	Approve Discharge of Per Widerstrom	Mgmt	For	For
12.i	Approve Discharge of Jan Dinkelspiel	Mgmt	For	For
12.j	Approve Discharge of Christian Frick	Mgmt	For	For
12.k	Approve Discharge of Hans Larsson	Mgmt	For	For
12.l	Approve Discharge of CEO Lars-Ake Norling	Mgmt	For	For
13.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a1	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and for Other Directors	Mgmt	For	For
14.a2	Approve Remuneration for the Risk and Compliance Committee	Mgmt	For	For
14.a3	Approve Remuneration for the Audit Committee	Mgmt	For	For
14.a4	Approve Remuneration for the IT committee	Mgmt	For	For
14.a5	Approve Remuneration for the Remuneration Committee	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a1	Reelect Tom Dinkelspiel as Director	Mgmt	For	For
15.a2	Reelect Fredrik Bergstrom as Director	Mgmt	For	For
15.a3	Reelect Anna Back as Director	Mgmt	For	For
15.a4	Reelect Karitha Ericson as Director	Mgmt	For	For
15.a5	Reelect Charlotta Nilsson as Director	Mgmt	For	For
15.a6	Reelect Henrik Rattzen as Director	Mgmt	For	For
15.a7	Reelect Gustaf Unger as Director	Mgmt	For	For
15.a8	Reelect Per Widerstrom as Director	Mgmt	For	Against
15.b	Reelect Tom Dinkelspiel as Board Chair	Mgmt	For	For
15.c	Ratify Deloitte AB as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For

Nordnet AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.a	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2020/2023	Mgmt	For	For
18.b	Approve Creation of SEK 10,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Warrant Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

OEM International AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** OEM.B
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: W5943D261 **Primary CUSIP:** W5943D261 **Primary ISIN:** SE0017766843 **Primary SEDOL:** BMH6350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.1	Receive Financial Statements and Statutory Reports	Mgmt		
7.2	Receive President's Report	Mgmt		
7.3	Allow Questions	Mgmt		
8	Receive Board's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 2 Million; Approve Remuneration of Auditors	Mgmt	For	For

OEM International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Ulf Barkman, Mattias Franzen, Richard Pantzar, Jorgen Rosengren, Petter Stillstrom, Per Svenberg and Asa Soderstrom Winberg as Directors	Mgmt	For	Against
15	Reelect Petter Stillstrom as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Chairman of Board and Representatives of Three to Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
20	Approve Issuance of up to 7 Million Class B Shares without Preemptive Rights	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Stock Option Plan for Key Employees	Mgmt	For	For
23	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
24	Close Meeting	Mgmt		

Orthex Oyj

Meeting Date: 04/18/2023 **Country:** Finland **Ticker:** ORTHEX
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: X6S1GC105 **Primary CUSIP:** X6S1GC105 **Primary ISIN:** FI4000480504 **Primary SEDOL:** BMYLJ05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Orthex Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.11 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Amended Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman and EUR 2,000 for Other Directors; Approve Travel Fees for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Five	Mgmt	For	For
14	Reelect Sanna Suvanto-Harsaae, Markus Hellstrom, Jyrki Maki-Kala and Jens-Peter Poulsen as Directors; Elect Anette Rosengren as New Director	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
17	Amend Articles Re: Book-Entry System; Representation Rights of the Company; Meeting Notice to AGM	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 1.6 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Piaggio & C SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** PIA
Record Date: 04/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: T74237107 **Primary CUSIP:** T74237107 **Primary ISIN:** IT0003073266 **Primary SEDOL:** B15CPD5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For

Piaggio & C SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

PostNL NV

Meeting Date: 04/18/2023 **Country:** Netherlands **Ticker:** PNL
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: N7203C108 **Primary CUSIP:** N7203C108 **Primary ISIN:** NL0009739416 **Primary SEDOL:** 5481558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Discussion of Fiscal Year 2022, Including Explanation on ESG Policy of PostNL	Mgmt		
2b	Receive Annual Report	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5a	Receive Explanation on Company's Dividend Policy	Mgmt		
5b	Approve Allocation of Income and Dividends	Mgmt	For	For
6a	Approve Discharge of Management Board	Mgmt	For	For
6b	Approve Discharge of Supervisory Board	Mgmt	For	For
7a	Announce Vacancies on the Supervisory Board	Mgmt		
7b	Opportunity to Make Recommendations	Mgmt		
7c	Announce Intention to Nominate Marike Van Lier Lels and Martin Plavec to Supervisory Board	Mgmt		
7d	Reelect Marike Van Lier Lels to Supervisory Board	Mgmt	For	For

PostNL NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Elect Martin Plavec to Supervisory Board	Mgmt	For	For
7f	Announce Vacancies on the Board Arising in 2024	Mgmt		
8	Announce Intention to Reappoint Herna Verhagen to Management Board	Mgmt		
9a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Allow Questions	Mgmt		
12	Close Meeting	Mgmt		

Scatec Solar ASA

Meeting Date: 04/18/2023 **Country:** Norway **Ticker:** SCATC
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: R7562P100 **Primary CUSIP:** R7562P100 **Primary ISIN:** NO0010715139 **Primary SEDOL:** BQSSWW3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Information on the Business	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Allocation of Income and Dividends of NOK 1.94 Per Share	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Elect Gisele Marchand as Director	Mgmt	For	Against
10.2	Elect Jorgen Kildahl as Director	Mgmt	For	For
10.3	Elect Morten Henriksen as Director	Mgmt	For	For

Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Amend Articles Re: General Meeting	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Mgmt	For	Against
17	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
18	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against
19	Approve Creation of up to NOK 397,293 Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For

SSAB AB

Meeting Date: 04/18/2023 **Country:** Sweden **Ticker:** SSAB.B
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: W8615U108 **Primary CUSIP:** W8615U108 **Primary ISIN:** SE0000120669 **Primary SEDOL:** B17H3F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For
7.c6	Approve Discharge of Pasi Laine	Mgmt	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For	For
7.c9	Approve Discharge of Maija Strandberg	Mgmt	For	For
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For
7.c14	Approve Discharge of Patrick Sjoholm (Employee Representative)	Mgmt	For	For
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For	For
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Relect Petra Einarsson as Director	Mgmt	For	Against
10.b	Relect Lennart Evrell as Director	Mgmt	For	For
10.c	Relect Bernard Fontana as Director	Mgmt	For	For
10.d	Relect Marie Gronborg as Director	Mgmt	For	For
10.e	Relect Martin Lindqvist as Director	Mgmt	For	For
10.f	Relect Mikael Makinen as Director	Mgmt	For	For
10.g	Relect Maija Strandberg as Director	Mgmt	For	For
11	Reect Lennart Evrell as Board Chair	Mgmt	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Long Term Incentive Program 2023	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Subsea 7 SA

Meeting Date: 04/18/2023 **Country:** Luxembourg **Ticker:** SUBC
Record Date: 04/04/2023 **Meeting Type:** Annual/Special
Primary Security ID: L8882U106 **Primary CUSIP:** L8882U106 **Primary ISIN:** LU0075646355 **Primary SEDOL:** 5258246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of NOK 4.00 Per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Discharge of Directors	Mgmt	For	For
8	Renew Appointment of Ernst & Young S.A., Luxembourg as Auditor	Mgmt	For	For
9	Elect Treveri S.a r.l., Represented by Kristian Siem as Director	Mgmt	For	Against
10	Elect Elisabeth Proust as Non-Executive Director	Mgmt	For	For
11	Reelect Eldar Saetre as Non-Executive Director	Mgmt	For	For
12	Reelect Louisa Siem as Non-Executive Director	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights and to Limit or Cancel the Preferential Subscription Rights	Mgmt	For	For
2	Approve Share Repurchase and Cancel Repurchased Shares by way of Share Capital Reduction	Mgmt	For	For

Tecan Group AG

Meeting Date: 04/18/2023 **Country:** Switzerland **Ticker:** TECN
Record Date: **Meeting Type:** Annual
Primary Security ID: H84774167 **Primary CUSIP:** H84774167 **Primary ISIN:** CH0012100191 **Primary SEDOL:** 7110902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.45 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 1.45 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Elect Matthias Gillner as Director	Mgmt	For	For
5.1	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.2	Reelect Myra Eskes as Director	Mgmt	For	For
5.3	Reelect Oliver Fetzer as Director	Mgmt	For	For
5.4	Reelect Karen Huebscher as Director	Mgmt	For	For
5.5	Reelect Christa Kreuzburg as Director	Mgmt	For	For
5.6	Reelect Daniel Marshak as Director	Mgmt	For	For
6	Reelect Lukas Braunschweiler as Board Chair	Mgmt	For	For
7.1	Reappoint Myra Eskes as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Oliver Fetzer as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Christa Kreuzburg as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint Daniel Marshak as Member of the Compensation Committee	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
10.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
10.2	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
10.3	Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

ABN AMRO Bank NV

Meeting Date: 04/19/2023 **Country:** Netherlands **Ticker:** ABN
Record Date: 03/22/2023 **Meeting Type:** Annual
Primary Security ID: N0162C102 **Primary CUSIP:** N0162C102 **Primary ISIN:** NL0011540547 **Primary SEDOL:** BYQP136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Receive Presentation of the Employee Council	Mgmt		
2.e	Discussion on Company's Corporate Governance Structure	Mgmt		
2.f	Approve Remuneration Report	Mgmt	For	For
2.g	Receive Presentation of the Auditor	Mgmt		
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt		
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For
6.a	Discuss Supervisory Board Profile	Mgmt		
6.b	Announce Vacancies on the Board	Mgmt		
6.c	Opportunity to Make Recommendations	Mgmt		
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt		
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt		

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflize OBC	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

ageas SA/NV

Meeting Date: 04/19/2023 **Country:** Belgium **Ticker:** AGS

Record Date: 04/05/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0148L138 **Primary CUSIP:** B0148L138 **Primary ISIN:** BE0974264930 **Primary SEDOL:** B86S2N0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt		
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4	Close Meeting	Mgmt		

Airbus SE

Meeting Date: 04/19/2023 **Country:** Netherlands **Ticker:** AIR

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: N0280G100 **Primary CUSIP:** N0280G100 **Primary ISIN:** NL0000235190 **Primary SEDOL:** 4012250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3.1	Receive Board Report	Mgmt		
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt		
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

Akastor ASA

Meeting Date: 04/19/2023 **Country:** Norway **Ticker:** AKAST
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: R0046B102 **Primary CUSIP:** R0046B102 **Primary ISIN:** NO0010215684 **Primary SEDOL:** B1VLVW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Receive Information About the Business	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chairman, NOK 480,000 for Deputy Chairman and NOK 365,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Audit Committee Work	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Luis Antonio G. Araujo and Kathryn M. Baker as Shareholder-Elected Directors	Mgmt	For	Against
12	Elect Hilde Kristin Ramsdal as Member of Nominating Committee	Mgmt	For	For
13	Authorize Share Repurchase Program in Connection With Acquisitions, Mergers, Demergers, or Other Transactions	Mgmt	For	Against
14	Authorize Share Repurchase Program in Connection with Employee Remuneration Programs	Mgmt	For	Against
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against
16	Authorize Board to Approve Distribution of Dividends	Mgmt	For	For

Anora Group Oyj

Meeting Date: 04/19/2023 **Country:** Finland **Ticker:** ANORA
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: X0R8SP102 **Primary CUSIP:** X0R8SP102 **Primary ISIN:** FI4000292438 **Primary SEDOL:** BFMHDN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector(s) or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.22 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chair, EUR 46,500 for Vice Chair and EUR 31,000 for Other Directors; Approve Remuneration for Audit, Human Resources and Integration Committee; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Kirsten Aegidius, Michael Holm Johansen, Christer Kjos, Annareetta Lumme-Timonen, Jyrki Maki-Kala and Torsten Steenholt as Directors; Elect Florence Rollet as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Amend Articles Re: Location of General Meeting; Virtual Participation	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of Up to 6.8 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Equity Plan Financing	Mgmt	For	Against
20	Close Meeting	Mgmt		

Autogrill SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** AGL
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: T8347V105 **Primary CUSIP:** T8347V105 **Primary ISIN:** IT0001137345 **Primary SEDOL:** 5256206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposals Submitted by Dufry AG	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Dufry AG	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Dufry AG	Mgmt		
3.4	Approve Remuneration of Directors	SH	None	Against
	Management Proposals	Mgmt		
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposal Submitted by Dufry AG	Mgmt		
6	Settlement Waiver of the Liability Actions Against Directors and Statutory Auditors	SH	None	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bachem Holding AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** BANB
Record Date: **Meeting Type:** Annual
Primary Security ID: H04002145 **Primary CUSIP:** H04002145 **Primary ISIN:** CH1176493729 **Primary SEDOL:** BMXVKB4

Bachem Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.38 per Share and CHF 0.37 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 650,000	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.0 Million	Mgmt	For	Against
5.1	Reelect Kuno Sommer as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Nicole Hoetzer as Director	Mgmt	For	Against
5.3	Reelect Helma Wennemers as Director	Mgmt	For	Against
5.4	Reelect Steffen Lang as Director	Mgmt	For	Against
5.5	Reelect Alex Faessler as Director	Mgmt	For	Against
6.1	Reappoint Kuno Sommer as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Nicole Hoetzer as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Alex Faessler as Member of the Compensation Committee	Mgmt	For	Against
7	Ratify MAZARS SA as Auditors	Mgmt	For	For
8	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
9.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9.2	Amend Articles Re: General Meetings	Mgmt	For	For
9.3	Amend Articles Re: Duties and Powers of the Board of Directors; External Mandates for Members of the Board of Directors	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Banca Generali SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** BGN

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: T3000G115 **Primary CUSIP:** T3000G115 **Primary ISIN:** IT0001031084 **Primary SEDOL:** B1HKSV6

Banca Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	For
6	Approve Incentive System and Other Share-based Variable Remunerations	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-term Incentive Plan and the Incentive System and Other Share-based Variable Remunerations	Mgmt	For	For
8	Elect Directors (Bundled)	Mgmt	For	For

British American Tobacco plc

Meeting Date: 04/19/2023 **Country:** United Kingdom **Ticker:** BATS
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G1510J102 **Primary CUSIP:** G1510J102 **Primary ISIN:** GB0002875804 **Primary SEDOL:** 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For

British American Tobacco plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For

Bucher Industries AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** BUCN

Record Date: **Meeting Type:** Annual

Primary Security ID: H10914176 **Primary CUSIP:** H10914176 **Primary ISIN:** CH0002432174 **Primary SEDOL:** B07ZBW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 13 per Share	Mgmt	For	For
4.1.1	Reelect Anita Hauser as Director	Mgmt	For	For
4.1.2	Reelect Michael Hauser as Director	Mgmt	For	For
4.1.3	Reelect Martin Hirzel as Director	Mgmt	For	Against
4.1.4	Reelect Philip Mosimann as Director and Board Chair	Mgmt	For	For
4.1.5	Reelect Stefan Scheiber as Director	Mgmt	For	For
4.2	Elect Urs Kaufmann as Director	Mgmt	For	Against
4.3	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
4.4	Appoint Urs Kaufmann as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For

Bucher Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
5.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.3	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
6.1	Approve Cancellation of Conditional Capital Authorization	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.6	Amend Articles Re: Additional Remuneration of Board and Senior Management	Mgmt	For	For
6.7	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

cBrain A/S

Meeting Date: 04/19/2023 **Country:** Denmark **Ticker:** CBRAIN
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: K17623107 **Primary CUSIP:** K17623107 **Primary ISIN:** DK0060030286 **Primary SEDOL:** B0Y9080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.a	Reelect Lisa Herold Ferbing as Director	Mgmt	For	For
4.b	Reelect Henrik Hvidtfeldt as Director	Mgmt	For	For
5	Ratify Auditors	Mgmt	For	For
6.a	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

cBrain A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Approve Remuneration of Directors	Mgmt	For	For
6.c.1	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For
6.c.2	Amend Articles Re: Company Corporate Language and Announcements in English	Mgmt	For	For
6.c.3	Amend Articles Re: Term of Board Members	Mgmt	For	For
6.c.4	Amend Articles Re: Election of Chairman and Vice Chairman	Mgmt	For	For
6.d	Authorize Share Repurchase Program	Mgmt	For	For
7	Other Business	Mgmt		

Covestro AG

Meeting Date: 04/19/2023 **Country:** Germany **Ticker:** 1COV
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: D15349109 **Primary CUSIP:** D15349109 **Primary ISIN:** DE0006062144 **Primary SEDOL:** BYTBWY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Eiffage SA

Meeting Date: 04/19/2023 **Country:** France **Ticker:** FGR
Record Date: 04/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2924U106 **Primary CUSIP:** F2924U106 **Primary ISIN:** FR0000130452 **Primary SEDOL:** B13X013

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For
5	Reelect Isabelle Salaun as Director	Mgmt	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Geberit AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2942E124 **Primary CUSIP:** H2942E124 **Primary ISIN:** CH0030170408 **Primary SEDOL:** B1WGG93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Georg Fischer AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** GF

Record Date: **Meeting Type:** Annual

Primary Security ID: H26091274 **Primary CUSIP:** H26091274 **Primary ISIN:** CH1169151003 **Primary SEDOL:** BM8J5G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For

Georg Fischer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 4.5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.1	Reelect Hubert Achermann as Director	Mgmt	For	For
5.2	Reelect Peter Hackel as Director	Mgmt	For	For
5.3	Reelect Roger Michaelis as Director	Mgmt	For	For
5.4	Reelect Eveline Saupper as Director	Mgmt	For	For
5.5	Reelect Ayano Senaha as Director	Mgmt	For	For
5.6	Reelect Yves Serra as Director	Mgmt	For	For
5.7	Elect Monica de Virgiliis as Director	Mgmt	For	Against
5.8	Elect Michelle Wen as Director	Mgmt	For	For
6.1	Reelect Yves Serra as Board Chair	Mgmt	For	For
6.2.1	Reappoint Roger Michaelis as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
6.2.3	Appoint Michelle Wen as Member of the Compensation Committee	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 11.7 Million	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Christoph Vaucher as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Hunting Plc

Meeting Date: 04/19/2023 **Country:** United Kingdom **Ticker:** HTG
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G46648104 **Primary CUSIP:** G46648104 **Primary ISIN:** GB0004478896 **Primary SEDOL:** 0447889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hunting Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Stuart Brightman as Director	Mgmt	For	For
5	Re-elect Annell Bay as Director	Mgmt	For	For
6	Re-elect Carol Chesney as Director	Mgmt	For	For
7	Re-elect Bruce Ferguson as Director	Mgmt	For	For
8	Re-elect John Glick as Director	Mgmt	For	For
9	Re-elect Paula Harris as Director	Mgmt	For	For
10	Re-elect Jim Johnson as Director	Mgmt	For	For
11	Re-elect Keith Lough as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Jeudan A/S

Meeting Date: 04/19/2023 **Country:** Denmark **Ticker:** JDAN
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: K5721Q198 **Primary CUSIP:** K5721Q198 **Primary ISIN:** DK0061282464 **Primary SEDOL:** BMGL7G5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Jeudan A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of DKK 900,000 for Chair; DKK 600,000 for Deputy Chair and DKK 300,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3	Amend Articles Re: Board-Related	Mgmt	For	For
6.1	Reelect Niels Jacobsen (Chair) as Director	Mgmt	For	Abstain
6.2	Reelect Tom Knutzen (Vice-Chair) as Director	Mgmt	For	Abstain
6.3	Reelect Claus Gregersen as Director	Mgmt	For	Abstain
6.4	Reelect Helle Okholm as Director	Mgmt	For	For
6.5	Reelect Nicklas Hansen as Director	Mgmt	For	Abstain
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Other Business	Mgmt		

Lenzing AG

Meeting Date: 04/19/2023 **Country:** Austria **Ticker:** LNZ
Record Date: 04/09/2023 **Meeting Type:** Annual
Primary Security ID: A39226112 **Primary CUSIP:** A39226112 **Primary ISIN:** AT0000644505 **Primary SEDOL:** 4512330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
5.1	Approve Increase in Size of Supervisory Board to Ten Members	Mgmt	For	For
5.2	Elect Gerhard Schwartz as Supervisory Board Member	Mgmt	For	For
5.3	Elect Nicole van der Elst Desai as Supervisory Board Member	Mgmt	For	For
5.4	Elect Helmut Bernkopf as Supervisory Board Member	Mgmt	For	For
5.5	Elect Christian Bruch as Supervisory Board Member	Mgmt	For	For

Lenzing AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Elect Franz Gasselsberger as Supervisory Board Member	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Approve Creation of EUR 13.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9.2	Approve Creation of EUR 13.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Maire Tecnimont SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** MAIRE
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: T6388T112 **Primary CUSIP:** T6388T112 **Primary ISIN:** IT0004931058 **Primary SEDOL:** BBGTNT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Elect Alessandro Bernini as Director and Approve Director's Remuneration	Mgmt	For	For
4.1	Approve Maire Tecnimont Group Long-Term Incentive Plan 2023-2025	Mgmt	For	Against
4.2	Approve Maire Tecnimont Group Share Ownership Plan 2023-2025	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		

Maire Tecnimont SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association Re: Shareholder Meetings	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

MPC Container Ships ASA

Meeting Date: 04/19/2023 **Country:** Norway **Ticker:** MPCC
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: R4S03Q110 **Primary CUSIP:** R4S03Q110 **Primary ISIN:** NO0010791353 **Primary SEDOL:** BF20GN7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends; Consideration of Statement on Corporate Governance	Mgmt	For	For
4	Authorize Board to Distribute Dividends	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
6	Advisory Vote on the Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Auditor	Mgmt	For	For
8.a	Reelect Ulf Stephan Hollander (Chair) as Director	Mgmt	For	For
8.b	Reelect Dr. Axel Octavio Schroeder as Director	Mgmt	For	For
8.c	Reelect Ellen Merete Hanetho as Director	Mgmt	For	Against
8.d	Reelect Peter Frederiksen as Director	Mgmt	For	For
8.e	Reelect Pia Meling as Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of USD 90,000 for Chair and USD 50,000 for Other Directors	Mgmt	For	Against
10	Amend Articles Re: Annual General Meeting	Mgmt	For	For
11	Approve Creation of NOK 110.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

MPC Container Ships ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 88.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Neinor Homes SA

Meeting Date: 04/19/2023 **Country:** Spain **Ticker:** HOME
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: E7647E108 **Primary CUSIP:** E7647E108 **Primary ISIN:** ES0105251005 **Primary SEDOL:** BD9BPN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
7	Reelect Anna M. Birules Bertran as Director	Mgmt	For	For
8	Reelect Ricardo Marti Fluxa as Director	Mgmt	For	For
9	Reelect Alfonso Rodes Vila as Director	Mgmt	For	For
10	Reelect Borja Garcia-Egocheaga Vergara as Director	Mgmt	For	For
11	Reelect Aref H. Lahham as Director	Mgmt	For	Against
12	Reelect Van J. Stults as Director	Mgmt	For	Against
13	Reelect Felipe Morenes Botin-Sanz de Sautuola as Director	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Advisory Vote on Remuneration Report	Mgmt	For	For

Note AB

Meeting Date: 04/19/2023 **Country:** Sweden **Ticker:** NOTE
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: W656LL104 **Primary CUSIP:** W656LL104 **Primary ISIN:** SE0001161654 **Primary SEDOL:** B01GRL6

Note AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Charlotte Stjerngren as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a.2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Claes Mellgren	Mgmt	For	For
9.c.2	Approve Discharge of Anna Belfrage	Mgmt	For	For
9.c.3	Approve Discharge of Johan Hagberg	Mgmt	For	For
9.c.4	Approve Discharge of Bahare Mackinovski	Mgmt	For	For
9.c.5	Approve Discharge of Charlotte Stjerngren	Mgmt	For	For
9.c.6	Approve Discharge of Jorgen Blomberg	Mgmt	For	For
9.c.7	Approve Discharge of Johan Lantz	Mgmt	For	For
9.c.8	Approve Discharge of Christoffer Skogh	Mgmt	For	For
9.c.9	Approve Discharge of CEO Johannes Lind-Widestam	Mgmt	For	For
10.a	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 255,000 for Chairman and SEK 160,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For

Note AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Anna Belfrage (Chair), Johan Hagberg, Bahare Mackinovski and Charlotte Stjerngren as Directors	Mgmt	For	Against
12.b	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

ORIOR AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** ORON

Record Date: **Meeting Type:** Annual

Primary Security ID: H59978108 **Primary CUSIP:** H59978108 **Primary ISIN:** CH0111677362 **Primary SEDOL:** B5VW1G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.50 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Elect Remo Brunschwiler as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Monika Friedli-Walser as Director	Mgmt	For	For
5.1.3	Reelect Walter Luethi as Director	Mgmt	For	For
5.1.4	Reelect Monika Schuepbach as Director	Mgmt	For	For
5.1.5	Reelect Markus Voegeli as Director	Mgmt	For	For
5.2.1	Reappoint Monika Friedli-Walser as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Appoint Remo Brunschwiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Walter Luethi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For

ORIOR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Conditional Capital	Mgmt	For	For
6.3	Approve Creation of Capital Band within the Upper Limit of CHF 28 Million and the Lower Limit of CHF 24.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Amend Articles of Association	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 610,000	Mgmt	For	For
7.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 700,000	Mgmt	For	For
7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Primary Health Properties Plc

Meeting Date: 04/19/2023 **Country:** United Kingdom **Ticker:** PHP
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: G7240B186 **Primary CUSIP:** G7240B186 **Primary ISIN:** GB00BYRJ5J14 **Primary SEDOL:** BYRJ5J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve the Company's Dividend Policy	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Steven Owen as Director	Mgmt	For	For
7	Re-elect Harry Hyman as Director	Mgmt	For	For
8	Re-elect Richard Howell as Director	Mgmt	For	For
9	Re-elect Laure Duhot as Director	Mgmt	For	For
10	Re-elect Ian Krieger as Director	Mgmt	For	For
11	Re-elect Ivonne Cantu as Director	Mgmt	For	For

Primary Health Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Proximus SA

Meeting Date: 04/19/2023 **Country:** Belgium **Ticker:** PROX

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: B6951K109 **Primary CUSIP:** B6951K109 **Primary ISIN:** BE0003810273 **Primary SEDOL:** B00D9P6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Information Provided by the Joint Committee	Mgmt		
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.20 per Share	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Discharge of Directors	Mgmt	For	For
9	Approve Discharge of Directors Whose Mandate Ended on 20 April 2022	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group	Mgmt	For	For
12	Approve Special Discharge to Members of the Board of Auditors Whose Mandate Ended on 20 April 2022	Mgmt	For	For

Proximus SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Special Discharge to Auditors of the Consolidated Accounts of the Proximus Group Whose Mandate Ended on 20 April 2022	Mgmt	For	For
14	Reelect Martin De Prycker as Independent Director	Mgmt	For	For
15	Reelect Catherine Rutten as Independent Director	Mgmt	For	For
16	Elect Cecile Coune as Independent Director	Mgmt	For	For
17	Receive Directors' and Auditors' Reports of Scarlet Belgium SA (Non-Voting)	Mgmt		
18	Adopt Financial Statements of Scarlet Belgium SA	Mgmt	For	For
19	Approve Discharge of Directors of Scarlet Belgium SA	Mgmt	For	For
20	Approve Discharge of Auditors of Scarlet Belgium SA	Mgmt	For	For
21	Transact Other Business	Mgmt		

Prysmian SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** PRY
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: T7630L105 **Primary CUSIP:** T7630L105 **Primary ISIN:** IT0004176001 **Primary SEDOL:** B1W4V69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Incentive Plan	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

REVO Insurance SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** REVO
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3588K124 **Primary CUSIP:** T3588K124 **Primary ISIN:** IT0005513202 **Primary SEDOL:** BP5J9L0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	For
3b	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by Fondazione Cariverona	Mgmt		
5	Appoint Saverio Ugolini as Chairman of Internal Statutory Auditors	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Amend Company Bylaws Re: Article 2 (Corporate Purpose)	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Sanoma Oyj

Meeting Date: 04/19/2023 **Country:** Finland **Ticker:** SANOMA
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: X75713119 **Primary CUSIP:** X75713119 **Primary ISIN:** FI0009007694 **Primary SEDOL:** 5964640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Sanoma Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.37 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Monthly Remuneration of Directors in the Amount of EUR 12,000 for Chairman, EUR 7,000 for Deputy Chair, and EUR 6,000 for Other Directors; Approve Meeting Fees and Remuneration of Committee Work	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For
14	Reelect Pekka Ala-Pietila (Chair), Julian Drinkall, Rolf Grisebach, Anna Herlin, Mika Ihamuotila, Nils Ittonen (Vice-Chair), Denise Koopmans, Sebastian Langenskiold as Directors; Elect Eugenie van Wiechen as a New Director	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 16 Million New Shares and 21 Million Treasury Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Close Meeting	Mgmt		

Santander Bank Polska SA

Meeting Date: 04/19/2023 **Country:** Poland **Ticker:** SPL
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: X0646L107 **Primary CUSIP:** X0646L107 **Primary ISIN:** PLBZ00000044 **Primary SEDOL:** 7153639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9.1	Approve Discharge of Michal Gajewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Andrzej Burliga (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Lech Galkowski (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Patryk Nowakowski (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Juan de Porras Aguirre (Deputy CEO)	Mgmt	For	For
9.6	Approve Discharge of Arkadiusz Przybyl (Deputy CEO)	Mgmt	For	For
9.7	Approve Discharge of Carlos Polaino Izquierdo (Management Board Member)	Mgmt	For	For
9.8	Approve Discharge of Maciej Reluga (Management Board Member)	Mgmt	For	For
9.9	Approve Discharge of Dorota Strojkowska (Management Board Member)	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Supervisory Board Reports	Mgmt	For	For
12.1	Approve Discharge of Antonio Escamez Torres (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Dominika Bettman (Supervisory Board Member)	Mgmt	For	For
12.3	Approve Discharge of Jose Garcia Cantera (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Isabel Guerreiro (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of David Hexter (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Jose Luis De Mora (Supervisory Board Deputy Chairman)	Mgmt	For	For

Santander Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.8	Approve Discharge of John Power (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Jerzy Surma (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Marynika Woroszylska-Sapieha (Supervisory Board Member)	Mgmt	For	For
13	Amend Statute	Mgmt	For	For
14	Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For
15	Receive Report on Share Repurchase Program for Purposes of Performance Share Plan	Mgmt		
16	Close Meeting	Mgmt		

SThree Plc

Meeting Date: 04/19/2023 **Country:** United Kingdom **Ticker:** STEM

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: G8499E103 **Primary CUSIP:** G8499E103 **Primary ISIN:** GB00B0KM9T71 **Primary SEDOL:** B0KM9T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect James Bilefield as Director	Mgmt	For	For
6	Re-elect Timo Lehne as Director	Mgmt	For	For
7	Re-elect Andrew Beach as Director	Mgmt	For	For
8	Re-elect Denise Collis as Director	Mgmt	For	For
9	Elect Elaine O'Donnell as Director	Mgmt	For	For
10	Re-elect Barrie Brien as Director	Mgmt	For	For
11	Elect Imogen Joss as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

SThree Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Global All Employee Plan	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Sulzer AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** SUN

Record Date: **Meeting Type:** Annual

Primary Security ID: H83580284 **Primary CUSIP:** H83580284 **Primary ISIN:** CH0038388911 **Primary SEDOL:** 4854719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For
5.1	Elect Suzanne Thoma as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect David Metzger as Director	Mgmt	For	For
5.2.2	Reelect Alexey Moskov as Director	Mgmt	For	For
5.2.3	Reelect Markus Kammueller as Director	Mgmt	For	For
5.3.1	Elect Prisca Havranek-Kosicek as Director	Mgmt	For	For
5.3.2	Elect Hariolf Kottmann as Director	Mgmt	For	For
5.3.3	Elect Per Utnegaard as Director	Mgmt	For	For
6.1	Reappoint Alexey Moskov as Member of the Compensation Committee	Mgmt	For	For

Sulzer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Appoint Markus Kammueller as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Appoint Hariolf Kottmann as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Tecnotree Oyj

Meeting Date: 04/19/2023 **Country:** Finland **Ticker:** TEM1V
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: X8939D104 **Primary CUSIP:** X8939D104 **Primary ISIN:** FI0009010227 **Primary SEDOL:** 7075915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against

Tecnotree Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 210,000 for Chairman, EUR 120,000 for Vice Chairman and EUR 70,000 for Other Directors	Mgmt	For	Against
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Neil Macleod, Jyoti Desai, Conrad Neil Phoenix, Anders Fornander and Markku Wilenius as Directors; Elect Johan Hammaren as New Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Tietotili Audit as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Close Meeting	Mgmt		

TOD'S SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** TOD
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: T93629102 **Primary CUSIP:** T93629102 **Primary ISIN:** IT0003007728 **Primary SEDOL:** 4643735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against

u-blox Holding AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** UBXN
Record Date: **Meeting Type:** Annual
Primary Security ID: H89210100 **Primary CUSIP:** H89210100 **Primary ISIN:** CH0033361673 **Primary SEDOL:** B28PS95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

u-blox Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve CHF 14.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 2.00 per Share	Mgmt	For	For
4.2	Approve Creation of CHF 4.2 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Accepted; Approve Creation of CHF 4.9 Million Pool of Conditional Capital for Employee Participation Plans, if Item 4.1 is Rejected	Mgmt	For	For
4.3	Approve Creation of Capital Band within CHF 83 - CHF 91.3 Million, if Item 4.1 is Accepted; Approve Creation of Capital Band within CHF 97.4 - CHF 107.2 Million with or without Exclusion of Preemptive Rights, if Item 4.1 is Rejected	Mgmt	For	For
4.4	Amend Articles of Association	Mgmt	For	For
5.1	Reelect Andre Mueller as Director and Board Chair	Mgmt	For	For
5.2	Reelect Ulrich Looser as Director	Mgmt	For	For
5.3	Reelect Markus Borchert as Director	Mgmt	For	For
5.4	Reelect Thomas Seiler as Director	Mgmt	For	For
5.5	Reelect Karin Sonnenmoser as Director	Mgmt	For	For
5.6	Reelect Elke Eckstein as Director	Mgmt	For	For
6.1	Reappoint Ulrich Looser as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For
6.2	Reappoint Markus Borchert as Member of the Nomination, Compensation and Sustainability Committee	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Board of Directors in the Amount of CHF 1.2 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Designate KBT Treuhand AG as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Vetropack Holding AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** VETN

Record Date: **Meeting Type:** Annual

Primary Security ID: H91266264 **Primary CUSIP:** H91266264 **Primary ISIN:** CH0530235594 **Primary SEDOL:** BLD1K17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.00 per Registered Share Series A and CHF 0.20 per Registered Share Series B	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	For	For
5.1	Amend Articles of Association	Mgmt	For	For
5.2	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.3	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.5	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For	For
5.6	Amend Articles Re: Place of Jurisdiction	Mgmt	For	Against
5.7	Amend Articles Re: Authorize Board of Directors to Make Editorial Changes to the Articles of Association	Mgmt	For	For
6.1.1	Reelect Soenke Bandixen as Director	Mgmt	For	Against
6.1.2	Reelect Claude Cornaz as Director and Board Chair	Mgmt	For	Against
6.1.3	Reelect Pascal Cornaz as Director	Mgmt	For	Against
6.1.4	Reelect Richard Fritschi as Director	Mgmt	For	Against
6.1.5	Reelect Urs Kaufmann as Director	Mgmt	For	Against
6.1.6	Reelect Diane Nicklas as Director	Mgmt	For	Against
6.1.7	Reelect Jean-Philippe Rochat as Director	Mgmt	For	Against
6.1.8	Elect Raffaella Marzi as Director	Mgmt	For	Against
6.2.1	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Vetropack Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.2	Reappoint Richard Fritschi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Appoint Raffaella Marzi as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
6.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Aena S.M.E. SA

Meeting Date: 04/20/2023 **Country:** Spain **Ticker:** AENA

Record Date: 04/14/2023 **Meeting Type:** Annual

Primary Security ID: E526K0106 **Primary CUSIP:** E526K0106 **Primary ISIN:** ES0105046009 **Primary SEDOL:** BVRZ8L1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	Against
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	Against
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	Against
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	Against
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Aker BioMarine AS

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** AKBM
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: R0R38R108 **Primary CUSIP:** R0R38R108 **Primary ISIN:** NO0010886625 **Primary SEDOL:** BMGNX52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	Against
6	Reelect Ola Snove (Chair), Anne Harris, Kimberly Mathisen and Cilia Holmes Indahl as Directors; Elect Frank Ove Reite as New Director; Elect Kjell Inge Rokke as Deputy Director	Mgmt	For	Against
7	Elect Members of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 630,000 for Chairman, and NOK 325,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
10	Approve Remuneration for Members of Nomination Committee	Mgmt	For	For
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
12	Approve Equity Plan Financing	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For

AQ Group AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** AQ
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W0680F108 **Primary CUSIP:** W0680F108 **Primary ISIN:** SE0000772956 **Primary SEDOL:** 7383050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Auditor's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 3.33 Per Share	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 450,000 to Chairman and SEK 225,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Per Olof Andersson, Ulf Gundemark, Gunilla Spongh, Claes Mellgren and Lars Wrebo as Directors; Elect Kristina Willgard and Claes Mellgren (Chair) as New Directors; Ratify Ernst & Young AB as Auditors	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Arjo AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** ARJO.B
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W0634J115 **Primary CUSIP:** W0634J115 **Primary ISIN:** SE0010468116 **Primary SEDOL:** BF17YL3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
12.1	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.2	Approve Discharge of Carl Bennet	Mgmt	For	For
12.3	Approve Discharge of Eva Elmstedt	Mgmt	For	For
12.4	Approve Discharge of Dan Frohm	Mgmt	For	For
12.5	Approve Discharge of Ulf Grunander	Mgmt	For	For
12.6	Approve Discharge of Carola Lemne	Mgmt	For	For
12.7	Approve Discharge of Joacim Lindoff	Mgmt	For	For
12.8	Approve Discharge of Kajsa Haraldsson	Mgmt	For	For
12.9	Approve Discharge of Eva Sandling	Mgmt	For	For
12.10	Approve Discharge of Sten Borjesson	Mgmt	For	For
12.11	Approve Discharge of Jimmy Linde	Mgmt	For	For

Arjo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 672,750 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.1a	Reelect Johan Malmquist (Chair) as Director	Mgmt	For	Against
15.1b	Reelect Carl Bennet as Director	Mgmt	For	Against
15.1c	Reelect Eva Elmstedt as Director	Mgmt	For	For
15.1d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.1e	Reelect Ulf Grunander as Director	Mgmt	For	Against
15.1f	Reelect Carola Lemne as Director	Mgmt	For	For
15.1g	Reelect Joacim Lindoff as Director	Mgmt	For	For
15.2	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Close Meeting	Mgmt		

Banca IFIS SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** IF
Record Date: 04/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: T1131F154 **Primary CUSIP:** T1131F154 **Primary ISIN:** IT0003188064 **Primary SEDOL:** 7242087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	Against
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

Banca IFIS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Amend 2021-2023 Long-Term Incentive Plan	Mgmt	For	Against
3	Elect Sebastien Egon Furstenberg as Honorary Chairman	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Banca Monte dei Paschi di Siena SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** BMPS

Record Date: 04/11/2023 **Meeting Type:** Annual

Primary Security ID: T1188K429 **Primary CUSIP:** T1188K429 **Primary ISIN:** IT0005508921 **Primary SEDOL:** BK93RS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve 2023 Incentive System Based on Phantom Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
4	Fix Number of Directors	SH	None	For
5	Fix Number of Vice-Chairmen	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Foundations	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
7.a	Elect Nicola Maione as Board Chair	SH	None	For
7.b	Elect Gianluca Brancadoro as Board Vice-Chairman	SH	None	For
8	Approve Remuneration of Directors	SH	None	For
9	Approve Remuneration of Board Chairman	SH	None	For

Banca Monte dei Paschi di Siena SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
10.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
10.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
10.3	Slate 3 Submitted by Foundations	SH	None	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
11	Approve Internal Auditors' Remuneration	SH	None	For
	Shareholder Proposal Submitted by Bluebell Partners Limited	Mgmt		
A	Deliberations on a Liability Action Against Alessandro Profumo and Fabrizio Viola	SH	Against	Against

Banco BPM SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** BAMI
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T1708N101 **Primary CUSIP:** T1708N101 **Primary ISIN:** IT0005218380 **Primary SEDOL:** BYMD5K9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Approve Severance Payments Policy	Mgmt	For	For
5	Approve 2023 Short-Term Incentive Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 Short-Term Incentive Plan	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Management	Mgmt	For	Against
7.2	Slate 2 Submitted by Shareholders - Employees	SH	None	Against

Banco BPM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
8.2	Slate 2 Submitted by Foundations	SH	None	Against
8.3	Slate 3 Submitted by DL Partners Opportunities Master Fund Ltd and DL Partners A Fund LP	SH	None	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Internal Auditors' Remuneration	Mgmt	For	For

Bilfinger SE

Meeting Date: 04/20/2023 **Country:** Germany **Ticker:** GBF

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: D11648108 **Primary CUSIP:** D11648108 **Primary ISIN:** DE0005909006 **Primary SEDOL:** 5117381

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
10	Approve Creation of EUR 66.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Bilfinger SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

Brembo SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** BRE
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T2204N116 **Primary CUSIP:** T2204N116 **Primary ISIN:** IT0005252728 **Primary SEDOL:** BF37983

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Receive Consolidated Non-Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Fix Number of Directors	Mgmt	For	For
7	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Nuova Fourb Srl	Mgmt		
9	Elect Matteo Tiraboschi as Board Chair	SH	None	For
	Management Proposals	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Brembo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Slate 1 Submitted by Nuova Fourb Srl	SH	None	Against
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
12	Appoint Chairman of Internal Statutory Auditors	SH	None	For
13	Approve Internal Auditors' Remuneration	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	Against
15	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bufab AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** BUFAB

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: W1834V106 **Primary CUSIP:** W1834V106 **Primary ISIN:** SE0005677135 **Primary SEDOL:** BJZ2Z08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt		
7	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.75 Per Share	Mgmt	For	For
9.c.1	Approve Discharge of Bengt Liljedahl	Mgmt	For	For
9.c.2	Approve Discharge of Hans Bjorstrand	Mgmt	For	For
9.c.3	Approve Discharge of Per-Arne Blomquist	Mgmt	For	For
9.c.4	Approve Discharge of Johanna Hagelberg	Mgmt	For	For

Bufab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c.5	Approve Discharge of Anna Liljedahl	Mgmt	For	For
9.c.6	Approve Discharge of Eva Nilsagard	Mgmt	For	For
9.c.7	Approve Discharge of Bertil Persson	Mgmt	For	For
9.c.8	Approve Discharge of Erik Lunden (CEO)	Mgmt	For	For
9.c.9	Approve Discharge of Johan Lindqvist	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount SEK 650,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Bengt Liljedahl as Director	Mgmt	For	For
15.b	Reelect Hans Bjorstrand as Director	Mgmt	For	For
15.c	Reelect Per-Arne Blomquist as Director	Mgmt	For	For
15.d	Reelect Anna Liljedahl as Director	Mgmt	For	For
15.e	Reelect Eva Nilsagard as Director	Mgmt	For	Against
15.f	Reelect Bertil Persson as Director	Mgmt	For	For
15.g	Reelect Bengt Liljedahl as Board Chair	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Approve Stock Option Plan for Key Employees	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Cementir Holding NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** CEM

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: N19582100 **Primary CUSIP:** N19582100 **Primary ISIN:** NL0013995087 **Primary SEDOL:** BKRWS93

Cementir Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Reelect Francesco Caltagirone as Executive Director	Mgmt	For	For
5.a	Reelect Alessandro Caltagirone as Non-Executive Director	Mgmt	For	Against
5.b	Reelect Azzurra Caltagirone as Non-Executive Director	Mgmt	For	Against
5.c	Reelect Saverio Caltagirone as Non-Executive Director	Mgmt	For	Against
5.d	Reelect Fabio Corsico as Non-Executive Director	Mgmt	For	Against
5.e	Reelect Adriana Lamberto Floristan as Non-Executive Director	Mgmt	For	For
5.f	Elect Annalisa Pescatori as Non-Executive Director	Mgmt	For	For
5.g	Elect Benedetta Navarra as Non-Executive Director	Mgmt	For	For
5.h	Approve Decrease in the Board of Directors	Mgmt	For	For
6	Close Meeting	Mgmt		

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** LISN

Record Date: **Meeting Type:** Annual

Primary Security ID: H49983176 **Primary CUSIP:** H49983176 **Primary ISIN:** CH0010570759 **Primary SEDOL:** 5962309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Against
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	For
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	Against
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Christian Dior SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** CDI
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F26334106 **Primary CUSIP:** F26334106 **Primary ISIN:** FR0000130403 **Primary SEDOL:** 4061393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Ratify Appointment of Antoine Arnault as Director	Mgmt	For	For
6	Reelect Bernard Arnault as Director	Mgmt	For	Against
7	Reelect Antoine Arnault as Director	Mgmt	For	For
8	Reelect Maria Luisa Loro Piana as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Bernard Arnault, Chairman of the Board	Mgmt	For	Against
11	Approve Compensation of Sidney Toledano, CEO until December 8, 2022	Mgmt	For	Against
12	Approve Compensation of Antoine Arnault, CEO since December 8, 2022	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For

Cibus Nordic Real Estate AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** CIBUS
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W24214103 **Primary CUSIP:** W24214103 **Primary ISIN:** SE0010832204 **Primary SEDOL:** BYWR8Y6

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	Mgmt	For	For
9.cA	Approve Discharge of Patrick Gylling	Mgmt	For	For
9.cB	Approve Discharge of Elisabeth Norman	Mgmt	For	For
9.cC	Approve Discharge of Victoria Skoglund	Mgmt	For	For
9.cD	Approve Discharge of Stefan Gattberg	Mgmt	For	For
9.cE	Approve Discharge of Nils Styf	Mgmt	For	For
9.cF	Approve Discharge of Jonas Ahlblad	Mgmt	For	For
9.cG	Approve Discharge of Sverker Kallgarden (CEO)	Mgmt	For	For
10.A	Approve Remuneration of Directors in the Amount of EUR 61,200 for Chair and EUR 30,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.B	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
11.aA	Reelect Patrick Gylling (Chair) as Director	Mgmt	For	For
11.aB	Reelect Elisabeth Norman as Director	Mgmt	For	For
11.aC	Reelect Victoria Skoglund as Director	Mgmt	For	For
11.aD	Reelect Stefan Gattberg as Director	Mgmt	For	For
11.aE	Reelect Nils Styf as Director	Mgmt	For	For
11.aF	Relect Patrick Gylling as Chairman	Mgmt	For	For

Cibus Nordic Real Estate AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.bA	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.bB	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
12	Approve Procedures for Nominating Committee	Mgmt	For	For
13	Approve Creation of Pool of Capital up to 10 Percent without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Warrant Plan for Key Employees	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Close Meeting	Mgmt		

Cibus Nordic Real Estate AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** CIBUS
Record Date: 04/12/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W24214103 **Primary CUSIP:** W24214103 **Primary ISIN:** SE0010832204 **Primary SEDOL:** BYWR8Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.a	Approve Creation of SEK 88 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.b	Approve Dividends of SEK 0.9 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

Covivio SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** COV
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2R22T119 **Primary CUSIP:** F2R22T119 **Primary ISIN:** FR0000064578 **Primary SEDOL:** 7745638

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For
17	Reelect Christian Delaire as Director	Mgmt	For	For
18	Reelect Olivier Piani as Director	Mgmt	For	For
19	Reelect Covea Cooperations as Director	Mgmt	For	For
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CTT - Correios de Portugal SA

Meeting Date: 04/20/2023 **Country:** Portugal **Ticker:** CTT
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: X1R05J122 **Primary CUSIP:** X1R05J122 **Primary ISIN:** PTCTT0AM0001 **Primary SEDOL:** BGQYC45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company by Board, Audit Committee, and Statutory Auditor, and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Elect Directors for 2023-2025 Term of Office	Mgmt	For	Against
5	Elect General Meeting Board for 2023-2025 Term of Office	Mgmt	For	For
6	Elect Remuneration Committee Members and Approve Their Remuneration	Mgmt	For	Against

CTT - Correios de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For
8	Amend Articles	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For

Esprinet SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** PRT
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T3724D117 **Primary CUSIP:** T3724D117 **Primary ISIN:** IT0003850929 **Primary SEDOL:** B08QZ48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Dividend Distribution	Mgmt	For	For
2.1	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Europris ASA

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** EPR
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: R2R97J126 **Primary CUSIP:** R2R97J126 **Primary ISIN:** NO0010735343 **Primary SEDOL:** BZ07696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Presentation of Business Activities	Mgmt		

Europris ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends of NOK 3.75 Per Share	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 620,000 for Chairman and NOK 326,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditor	Mgmt	For	For
12	Ratify Deloitte as Auditor	Mgmt	For	For
13.a	Elect Tom Vidar Rygh (Chair) as Director	Mgmt	For	For
13.b	Elect Hege Bomark as Director	Mgmt	For	For
13.c	Elect Claus Juel-Jensen as Director	Mgmt	For	For
13.d	Elect Jon Martin Klafstad as Director	Mgmt	For	For
13.e	Elect Bente Sollid Storehaug as Director	Mgmt	For	Against
13.f	Elect Tone Fintland as Director	Mgmt	For	For
14	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
15.1	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15.2	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For

FastPartner AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** FPAR.A

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: W2148D188 **Primary CUSIP:** W2148D188 **Primary ISIN:** SE0013512506 **Primary SEDOL:** BKTNZS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

FastPartner AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Allow Questions	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.00 Per Common Share of Series A and SEK 5.00 Per Common Share of Series D	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 320,000 for Chair, SEK 160,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For
16	Reelect Peter Carlsson (Chair), Sven-Olof Johansson, Charlotte Bergman, Katarina Staaf and Cecilia Vestin as Directors	Mgmt	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve Remuneration Report	Mgmt	For	For
21	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program	Mgmt	For	For
23	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
24	Amend Articles Re: Number of Shares; Dissolution of a Company	Mgmt	For	For

FastPartner AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Close Meeting	Mgmt		

Fellow Bank Plc

Meeting Date: 04/20/2023 **Country:** Finland **Ticker:** FELLOW
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: X2R0AU186 **Primary CUSIP:** X2R0AU186 **Primary ISIN:** FI4000170915 **Primary SEDOL:** BZ1NPW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 38,400 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Lea Keinanen, Jorma Pirinen, Markku Pohjola (Chair), Teuvo Salminen and Tero Weckroth as Directors; Elect Sami Honkonen and Johanna Lamminen as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	Against

Fellow Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Articles Re: Business Name and Domicile; Board-Related; Annual General Meeting	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Gecina SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** GFC

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: F4268U171 **Primary CUSIP:** F4268U171 **Primary ISIN:** FR0010040865 **Primary SEDOL:** 7742468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Reelect Dominique Dudan as Director	Mgmt	For	For
15	Reelect Predica as Director	Mgmt	For	For
16	Elect Benat Ortega as Director	Mgmt	For	For

Gecina SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Haleon Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** HLN
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G4232K100 **Primary CUSIP:** G4232K100 **Primary ISIN:** GB00BMX86B70 **Primary SEDOL:** BMX86B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Harvia Oyj

Meeting Date: 04/20/2023 **Country:** Finland **Ticker:** HARVIA

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: X0005X106 **Primary CUSIP:** X0005X106 **Primary ISIN:** FI4000306873 **Primary SEDOL:** BFMNCT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Ordinary Dividends of EUR 0.64 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Harvia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,500 for Chair and EUR 2,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Olli Liitola, Anders Holmen, Hille Korhonen and Heiner Olbrich as Directors; Elect Markus Lengauer and Catharina Stackelberg-Hammaren as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Heineken Holding NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIO
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: N39338194 **Primary CUSIP:** N39338194 **Primary ISIN:** NL0000008977 **Primary SEDOL:** B0CCH46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

Heineken Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Heineken NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIA
Record Date: 03/23/2023 **Meeting Type:** Annual
Primary Security ID: N39427211 **Primary CUSIP:** N39427211 **Primary ISIN:** NL0000009165 **Primary SEDOL:** 7792559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	Against
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Hermes International SCA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** RMS
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F48051100 **Primary CUSIP:** F48051100 **Primary ISIN:** FR0000052292 **Primary SEDOL:** 5253973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

HKScan Oyj

Meeting Date: 04/20/2023 **Country:** Finland **Ticker:** HKSAV

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: X5056X103 **Primary CUSIP:** X5056X103 **Primary ISIN:** FI0009006308 **Primary SEDOL:** 5537387

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

HKScan Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 70,000 for Chairman, EUR 37,500 for Vice-Chairman, EUR 30,000 for Other Directors and EUR 15,000 for Deputy Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six and Deputy Directors at Two	Mgmt	For	For
13	Reelect Reijo Kiskola, Anne Leskela, Jari Makila, Per Olof Nyman, Harri Suutari and Terhi Tuomi as Directors; Reelect Ilkka Uusitalo and Ove Konradsson as Deputy Directors	Mgmt	For	Against
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Approve Issuance of up to 2 Million Class A Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

illimity Bank SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** ILTY
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T1R46S128 **Primary CUSIP:** T1R46S128 **Primary ISIN:** IT0005359192 **Primary SEDOL:** BJT1RF0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

illimity Bank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Fixed-Variable Compensation Ratio	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Immobel

Meeting Date: 04/20/2023 **Country:** Belgium **Ticker:** IMMO
Record Date: 04/06/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B22904112 **Primary CUSIP:** B22904112 **Primary ISIN:** BE0003599108 **Primary SEDOL:** 4458360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report In Application of Article 7:154 of the Code of Companies and Association	Mgmt		
2	Amend Article 2 of the Articles of Association Re: Object of the Company	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions	Mgmt	For	For
5	Approve Coordination of the Articles of Association	Mgmt	For	For
6	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Immobel

Meeting Date: 04/20/2023 **Country:** Belgium **Ticker:** IMMO
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: B22904112 **Primary CUSIP:** B22904112 **Primary ISIN:** BE0003599108 **Primary SEDOL:** 4458360

Immobel

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2a	Adopt Financial Statements	Mgmt	For	For
2b	Approve Dividends of EUR 3.05 Per Share	Mgmt	For	For
2c	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Reelect Pierre Nothomb SRL, Permanently Represented by Pierre Nothomb, as Independent Director	Mgmt	For	For
7	Indicate Pierre Nothomb SRL, Permanently Represented by Pierre Nothomb, as Independent Director	Mgmt	For	For
8	Approve Change-of-Control Clause Re: Euro Medium Term Note Program of Immobel SA/NV	Mgmt	For	For
9	Transact Other Business	Mgmt		

Italgas SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** IG
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T6R89Z103 **Primary CUSIP:** T6R89Z103 **Primary ISIN:** IT0005211237 **Primary SEDOL:** BD2Z8S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Abstain
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve 2023-2025 Long-term Incentive Plan	Mgmt	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/20/2023 **Country:** Portugal **Ticker:** JMT
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: X40338109 **Primary CUSIP:** X40338109 **Primary ISIN:** PTJMT0AE0001 **Primary SEDOL:** B1Y1SQ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For

Kamux Oyj

Meeting Date: 04/20/2023 **Country:** Finland **Ticker:** KAMUX
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: X4S8N6100 **Primary CUSIP:** X4S8N6100 **Primary ISIN:** FI4000206750 **Primary SEDOL:** BD6S901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Kamux Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 68,000 for Chair and EUR 31,000 for other Directors; Approve Remuneration for Committee Work; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Terho Kalliokoski (Chair), Reija Laaksonen, Antti Makela, Harri Sivula (Vice Chair) and Jaana Viertola-Truini as Directors; Elect Juha Kalliokoski as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Approve Issuance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Kardex Holding AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** KARN

Record Date: **Meeting Type:** Annual

Primary Security ID: H44577189 **Primary CUSIP:** H44577189 **Primary ISIN:** CH0100837282 **Primary SEDOL:** B00ZC75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Philipp Buhofer as Director	Mgmt	For	For
4.1.2	Reelect Eugen Elmiger as Director	Mgmt	For	For
4.1.3	Reelect Andreas Haeberli as Director	Mgmt	For	For
4.1.4	Reelect Ulrich Looser as Director	Mgmt	For	For
4.1.5	Reelect Jennifer Maag as Director	Mgmt	For	For
4.1.6	Elect Maria Vacalli as Director	Mgmt	For	For
4.1.7	Reelect Felix Thoeni as Director	Mgmt	For	For

Kardex Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Reelect Felix Thoeni as Board Chair	Mgmt	For	For
4.3.1	Reappoint Philipp Buhofer as Member of the Compensation and Nomination Committee	Mgmt	For	For
4.3.2	Reappoint Ulrich Looser as Member of the Compensation and Nomination Committee	Mgmt	For	For
4.3.3	Appoint Maria Vacalli as Member of the Compensation and Nomination Committee	Mgmt	For	For
4.4	Designate Wenger Vieli AG as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Annulment of the Opting Up Clause	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles of Association	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Kindred Group Plc

Meeting Date: 04/20/2023 **Country:** Malta **Ticker:** KIND

Record Date: 04/10/2023 **Meeting Type:** Annual

Primary Security ID: X4S1CH103 **Primary CUSIP:** X4S1CH103 **Primary ISIN:** SE0007871645 **Primary SEDOL:** BYSY2K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting for Holders of Swedish Depository Receipts	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Prepare and Approve the Register of Shareholders Entitled to Vote	Mgmt		
4	Approve Agenda	Mgmt		
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Determine Whether the Meeting has been Duly Convened	Mgmt		
7	Statement by CEO	Mgmt		
	Ordinary Business	Mgmt		
8	Approve Dividends	Mgmt	For	For
9	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Fix Number of Directors	Mgmt	For	For
12	Approve Remuneration of Directors	Mgmt	For	For
13	Re-elect Evert Carlsson as Director	Mgmt	For	For
14	Re-elect James H. Gemmel as Director	Mgmt	For	For
15	Re-elect Heidi Skogster as Director	Mgmt	For	For
16	Elect Cedric Boireau as Director	Mgmt	For	For
17	Elect Jonas Jansson as Director	Mgmt	For	For
18	Elect Andy McCue as Director	Mgmt	For	For
19	Elect Martin Rande as Director	Mgmt	For	For
20	Elect Kenneth Shea as Director	Mgmt	For	For
21	Appoint Evert Carlsson as Board Chair	Mgmt	For	For
22	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
23	Approve Guidelines on Electing Nomination Committee	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Share Repurchase Program	Mgmt	For	For
25	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
27	Approve Performance Share Plan	Mgmt	For	For
28	Close Meeting	Mgmt		

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** MC

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: F58485115 **Primary CUSIP:** F58485115 **Primary ISIN:** FR0000121014 **Primary SEDOL:** 4061412

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Marie-Josee Kravis as Director	Mgmt	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Nestle SA

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649 **Primary CUSIP:** H57312649 **Primary ISIN:** CH0038863350 **Primary SEDOL:** 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

Nordic Semiconductor ASA

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** NOD

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: R4988P103 **Primary CUSIP:** R4988P103 **Primary ISIN:** NO0003055501 **Primary SEDOL:** B00ZG06

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt		
6	Authorize Share Repurchase Program	Mgmt	For	For
7a	Approve Creation of NOK 192,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
7b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
8a	Reelect Birger Kristian Steen as Board Chairman	Mgmt	For	For
8b	Reelect Inger Berg Orstavik as Director	Mgmt	For	For
8c	Reelect Anita Huun as Director	Mgmt	For	For
8d	Reelect Jan Frykhammar as Director	Mgmt	For	Against
8e	Elect Snorre Kjesbu as Director	Mgmt	For	For
8f	Elect Niels Anderskouv as Director	Mgmt	For	For
8g	Reelect Annastiina Hintsa as Director	Mgmt	For	For
9a	Reelect Viggo Leisner as Nominating Committee Chairman	Mgmt	For	For
9b	Reelect Eivind Lotsberg as Members of Nominating Committee	Mgmt	For	For
9c	Reelect Fredrik Thoresen as Members of Nominating Committee	Mgmt	For	For
10a	Approve Remuneration of Directors	Mgmt	For	Against
10b	Approve Remuneration of Nominating Committee	Mgmt	For	For
10c	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.2	Approve Long-Term Incentive Plan	Mgmt	For	For

Norske Skog ASA

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** NSKOG
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: R6S90B104 **Primary CUSIP:** R6S90B104 **Primary ISIN:** NO0010861115 **Primary SEDOL:** BKTRF73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9.1a	Reelect Arvid Grundekjon as Director	Mgmt	For	For
9.1b	Reelect Trine-Marie Hagen as Director	Mgmt	For	For
9.1c	Elect Christoffer Bull as New Director	Mgmt	For	For
9.2a	Elect Gerard R. M. Steens as Member of Nominating Committee	Mgmt	For	For
9.2b	Elect Terje Sagbakken as Member of Nominating Committee	Mgmt	For	For
9.3	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 310,000 for Other Directors	Mgmt	For	For
9.4	Approve Remuneration of Audit Committee	Mgmt	For	For
9.5	Approve Remuneration of Remuneration Committee	Mgmt	For	For
9.6	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Creation of NOK 37.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Amend Articles Re: General Meeting	Mgmt	For	For

Oesterreichische Post AG

Meeting Date: 04/20/2023 **Country:** Austria **Ticker:** POST
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: A6191J103 **Primary CUSIP:** A6191J103 **Primary ISIN:** AT0000APOST4 **Primary SEDOL:** B1577G7

Oesterreichische Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Elect Stefan Fuernsinn as Supervisory Board Member	Mgmt	For	For
8.2	Elect Huberta Gheneff as Supervisory Board Member	Mgmt	For	For
8.3	Elect Peter Kruse as Supervisory Board Member	Mgmt	For	For
8.4	Elect Bernhard Spalt as Supervisory Board Member	Mgmt	For	For
8.5	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For
8.6	Elect Christiane Wenckheim as Supervisory Board Member	Mgmt	For	For
9	Amend Articles Re: Company Announcements	Mgmt	For	For

Ovzon AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** OVZON
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W6S046104 **Primary CUSIP:** W6S046104 **Primary ISIN:** SE0010948711 **Primary SEDOL:** BD21M27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Ovzon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 210,000 for Chair, SEK 420,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	For
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Amend Articles Re: General Meeting; Central Securities Depository Registration	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Pexip Holding ASA

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** PEXIP

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: R66399107 **Primary CUSIP:** R66399107 **Primary ISIN:** NO0010840507 **Primary SEDOL:** BM8R3B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors	Mgmt	For	For
5.2	Approve Remuneration of Audit Committee	Mgmt	For	For

Pexip Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Remuneration of Nominating Committee	Mgmt	For	For
6.1	Reelect Dag S. Kaada as Chair of Nominating Committee	Mgmt	For	For
6.2	Reelect Oddvar Fosse as Member of Nominating Committee	Mgmt	For	For
6.3	Reelect Aril Resen as Member of Nominating Committee	Mgmt	For	For
7.1	Elect Kjell Skappel (Chair) as Director	Mgmt	For	Against
7.2	Elect Geir Langfeldt Olsen as Director	Mgmt	For	Against
7.3	Elect Silvija Seres as Director	Mgmt	For	Against
7.4	Reelect Irene Kristiansen as Director	Mgmt	For	Against
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management; Approve Remuneration Report	Mgmt	For	Against
10	Approve Creation of up to NOK 156,000 Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Approve Equity Plan Financing	Mgmt	For	Against
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
13	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For

Raisio Oyj

Meeting Date: 04/20/2023 **Country:** Finland **Ticker:** RAIVV
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: X71578110 **Primary CUSIP:** X71578110 **Primary ISIN:** FI0009002943 **Primary SEDOL:** 5446632

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		

Raisio Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.14 Per Share; Approve Extra Dividend of EUR 0.06 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Yearly Remuneration of Supervisory Board in the Amount of EUR 12,000 for Chair	Mgmt	For	For
12	Fix Number of Supervisory Board Members at 25	Mgmt	For	For
13	Reelect Henrik Brotherus, Juha Marttila, Yrjo Ojaniemi and Johannes Tiusanen as Members of Supervisory Board; Elect Leena Eralinna, Markus Ranne and Petteri Rinne as New Members of Supervisory Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of EUR 5,150 Per Month for Chair and EUR 2,650 per Month for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Fix Number of Directors at Six	Mgmt	For	For
16	Reelect Erkki Haavisto, Leena Niemisto, Ann-Christine Sundell, Pekka Tennila and Arto Tiitinen as Directors; Elect Lauri Sipponen as New Director	Mgmt	For	Against
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
19	Appoint Ernst & Young and Minna Viinikkala as Auditors; Appoint Heikki Ilkka and Fredrik Mattsson as Deputy Auditors	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Issuance of up to 10 Milion Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Rejlers AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** REJL.B

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: W72532109 **Primary CUSIP:** W72532109 **Primary ISIN:** SE0000123671 **Primary SEDOL:** B40BM93

Rejlers AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman, SEK 400,000 for Vice Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Peter Rejler (Chair), Jan Samuelsson (Vice), Helena Levander and Patrik Boman as Directors; Elect Peter Johansson and Lisa Rejler as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

RELX Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** REL

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: G7493L105 **Primary CUSIP:** G7493L105 **Primary ISIN:** GB00B2B0DG97 **Primary SEDOL:** B2B0DG9

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Reply SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** REY
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T60326112 **Primary CUSIP:** T60326112 **Primary ISIN:** IT0005282865 **Primary SEDOL:** BZ1DZ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	Against
4b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Rexel SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** RXL
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7782J366 **Primary CUSIP:** F7782J366 **Primary ISIN:** FR0010451203 **Primary SEDOL:** B1VP0K0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For
12	Elect Steven Borges as Director	Mgmt	For	For
13	Reelect Ian Meakins as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rieter Holding AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** RIEN

Record Date: **Meeting Type:** Annual

Primary Security ID: H68745209 **Primary CUSIP:** H68745209 **Primary ISIN:** CH0003671440 **Primary SEDOL:** 5996159

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.50 per Share	Mgmt	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
5.1	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
5.2	Reelect Peter Spuhler as Director	Mgmt	For	For
5.3	Reelect Roger Baillod as Director	Mgmt	For	For
5.4	Reelect Bernhard Jucker as Director	Mgmt	For	For
5.5	Reelect Carl Illi as Director	Mgmt	For	For
5.6	Reelect Sarah Kreienbuehl as Director	Mgmt	For	For
5.7	Reelect Daniel Grieder as Director	Mgmt	For	For
5.8	Elect Thomas Oetterli as Director	Mgmt	For	For
6	Reelect Bernhard Jucker as Board Chair	Mgmt	For	For
7.1	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Bernhard Jucker as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Sarah Kreienbuehl as Member of the Compensation Committee	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For
10.1	Amend Corporate Purpose	Mgmt	For	For
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 25.7 Million and the Lower Limit of CHF 22.2 Million with or without Exclusion of Preemptive Rights; Amend Articles Re: Waiver of Entitlement of Securities	Mgmt	For	For
10.3	Amend Articles Re: AGM Convocation; Threshold to Submit Items to the Agenda; Shareholder Representation	Mgmt	For	For

Rieter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

SEGRO PLC

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** SGRO
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G80277141 **Primary CUSIP:** G80277141 **Primary ISIN:** GB00B5ZN1N88 **Primary SEDOL:** B5ZN1N8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SEGRO PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Siegfried Holding AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** SFZN

Record Date: **Meeting Type:** Annual

Primary Security ID: H75942153 **Primary CUSIP:** H75942153 **Primary ISIN:** CH0014284498 **Primary SEDOL:** 7391763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve CHF 15.2 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 3.40 per Share	Mgmt	For	For
3	Approve Creation of Capital Band within the Upper Limit of CHF 71.8 Million and the Lower Limit of CHF 65.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.3.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million for Fiscal Year 2024	Mgmt	For	For
5.3.2	Approve Short-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.4 Million for Fiscal Year 2022	Mgmt	For	For
5.3.3	Approve Long-Term Performance-Based Remuneration of Executive Committee in the Amount of CHF 3.1 Million for Fiscal Year 2023	Mgmt	For	For
6.1.1	Reelect Alexandra Brand as Director	Mgmt	For	For
6.1.2	Reelect Isabelle Welton as Director	Mgmt	For	For
6.1.3	Reelect Wolfram Carius as Director	Mgmt	For	For
6.1.4	Reelect Andreas Casutt as Director	Mgmt	For	For
6.1.5	Reelect Martin Schmid as Director	Mgmt	For	For
6.1.6	Reelect Beat Walti as Director	Mgmt	For	For
6.2	Elect Elodie Cingari as Director	Mgmt	For	For

Siegfried Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Andreas Casutt as Board Chair	Mgmt	For	For
6.4.1	Reappoint Isabelle Welton as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Reappoint Beat Walti as Member of the Compensation Committee	Mgmt	For	For
7.1	Amend Articles Re: Share Register	Mgmt	For	For
7.2	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.3	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
7.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Designate Rolf Freiermuth as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

SIG Group AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** SIGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H76406117 **Primary CUSIP:** H76406117 **Primary ISIN:** CH0435377954 **Primary SEDOL:** BD5GN60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For
6.1.5	Reelect Laurens Last as Director	Mgmt	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For
6.2	Elect Florence Jeantet as Director	Mgmt	For	For
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	Against
8.3	Amend Articles of Association	Mgmt	For	For
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Stolt-Nielsen Ltd.

Meeting Date: 04/20/2023 **Country:** Bermuda **Ticker:** SNI

Record Date: **Meeting Type:** Annual

Primary Security ID: G85080102 **Primary CUSIP:** G85080102 **Primary ISIN:** BMG850801025 **Primary SEDOL:** B4PKZG3

Stolt-Nielsen Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.a	Reelect Samuel Cooperman as Director	Mgmt	For	For
4.b	Reelect Janet Ashdown as Director	Mgmt	For	For
4.c	Reelect Jan Chr. Engelhardtsen as Director	Mgmt	For	For
4.d	Reelect Rolf Habben Jansen as Director	Mgmt	For	For
4.e	Reelect Tor Olav Troim as Director	Mgmt	For	For
4.f	Reelect Jacob Stolt-Nielsen as Director	Mgmt	For	For
4.g	Reelect Niels Stolt-Nielsen as Director	Mgmt	For	For
5	Authorize Board to Fill Vacancies	Mgmt	For	Against
6	Reelect Samuel Cooperman as Board Chair	Mgmt	For	For
7	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Sweco AB

Meeting Date: 04/20/2023 **Country:** Sweden **Ticker:** SWEC.B
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: W31065225 **Primary CUSIP:** W31065225 **Primary ISIN:** SE0014960373 **Primary SEDOL:** BLN9XH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.70 Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.26 Million for Chairman and SEK 630,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Asa Bergman, Alf Goransson, Johan Hjertonsson, Johan Nordstrom (Chair), Christine Wolff, Susanne Pahlen Aklundh and Johan Wall as Directors	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Share Bonus Scheme 2023; Approve Transfer of Shares to Participants	Mgmt	For	For
16	Approve 2023 Performance Based Share Savings Scheme for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Telecom Italia SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** TIT
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: T92778108 **Primary CUSIP:** T92778108 **Primary ISIN:** IT0003497168 **Primary SEDOL:** 7634394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Telecom Italia SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3.1	Elect Giulio Gallazzi as Director	Mgmt	For	For
3.2	Elect Massimo Sarmi as Director	Mgmt	For	For
	Elect Director	Mgmt		
3.3.1	Shareholder Proposal Submitted by Franco Lombardi	SH	None	Against
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		
4	Approve Short-Term Incentive Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Ultimovacs ASA

Meeting Date: 04/20/2023 **Country:** Norway **Ticker:** ULTI

Record Date: **Meeting Type:** Annual

Primary Security ID: R93967108 **Primary CUSIP:** R93967108 **Primary ISIN:** NO0010851603 **Primary SEDOL:** BJ028Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5	Approve Remuneration Statement	Mgmt	For	Against
6	Discuss Company's Corporate Governance Statement	Mgmt		
7.a	Reelect Jonas Einarsson (Chairman) as Director	Mgmt	For	For

Ultimovacs ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Reelect Kari Gronas as Director	Mgmt	For	For
7.c	Reelect Eva Dugstad as Director	Mgmt	For	For
7.d	Reelect Aitana Peire as Director	Mgmt	For	For
7.e	Reelect Leiv Askvig as Director	Mgmt	For	For
7.f	Reelect Ketil Fjerdingen as Director	Mgmt	For	For
7.g	Reelect Henrik Schussler as Director	Mgmt	For	For
7.h	Reelect Haakon Stenrod as Director	Mgmt	For	For
8	Elect Members of Nominating Committee	Mgmt	For	For
9	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Approve Creation of NOK 687,929 Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Addiko Bank AG

Meeting Date: 04/21/2023 **Country:** Austria **Ticker:** ADKO
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: A0053H107 **Primary CUSIP:** A0053H107 **Primary ISIN:** AT000ADDIKO0 **Primary SEDOL:** BJGS8T5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.21 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Remuneration Policy	Mgmt	For	Against

Addiko Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance to Employees	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of EUR 78 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 19.5 Million Pool of Conditional Capital for Employee Stock Option Plan	Mgmt	For	For
12	Elect Kurt Pribil as Supervisory Board Member	Mgmt	For	For
13.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
13.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Aker ASA

Meeting Date: 04/21/2023 **Country:** Norway **Ticker:** AKER
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: R0114P108 **Primary CUSIP:** R0114P108 **Primary ISIN:** NO0010234552 **Primary SEDOL:** B02R4D9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Receive Company Status Reports	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 28 Per Share	Mgmt	For	For
5	Approve Remuneration Statement (Advisory)	Mgmt	For	Against
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Directors in the Amount of NOK 670,000 for Chair, NOK 460,000 for Vice Chair and NOK 410,000 for Other Directors; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For

Aker ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Reelect Frank O. Reite as Deputy Chair; Elect Kristin Krohn Devold and Karen Simon as New Directors	Mgmt	For	Against
10	Reelect Kjell Inge Rokke (Chair) and Leif Arne Langoy as Members of Nominating Committee; Elect Olav Revhaug as New Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors for 2022	Mgmt	For	For
12	Approve the Revised Instructions for the Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Registration Deadline for Attending General Meetings	Mgmt	For	For
14	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, Demergers or Other Transactions	Mgmt	For	For
15	Authorize Share Repurchase Program in Connection with Incentive Plan	Mgmt	For	For
16	Authorize Share Repurchase Program for Investment Purposes or Cancellation	Mgmt	For	For
17	Authorize Board to Distribute Dividends	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Aker Horizons ASA

Meeting Date: 04/21/2023 **Country:** Norway **Ticker:** AKH

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: R0166C104 **Primary CUSIP:** R0166C104 **Primary ISIN:** NO0010921232 **Primary SEDOL:** BMG4FY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against

Aker Horizons ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of NOK 630,000 Million for Chair and NOK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Members of The Nomination Committee	Mgmt	For	For
10	Reelect Oyvind Eriksen (Chair), Lone Fonss Schroder, Lene Landoy, Kjell Inge Rokke as Directors; Elect Kimberly Mathisen and Trond Brandsrud as New Directors	Mgmt	For	Against
11	Reelect Svein Oskar Stoknes (Chair), Ingebret G. Hisdal and Charlotte Hakonsen as Members of Nominating Committee	Mgmt	For	For
12	Approve the Revised Instructions for the Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Company's Shareholders Register	Mgmt	For	For
14	Approve Creation of NOK 138 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Board to Purchase Treasury Shares in Connection with Acquisitions, Mergers, Demergers or other Transactions	Mgmt	For	Against
16	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
17	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Shares	Mgmt	For	Against

Akzo Nobel NV

Meeting Date: 04/21/2023 **Country:** Netherlands **Ticker:** AKZA

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: N01803308 **Primary CUSIP:** N01803308 **Primary ISIN:** NL0013267909 **Primary SEDOL:** BJ2KSG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Allreal Holding AG

Meeting Date: 04/21/2023 **Country:** Switzerland **Ticker:** ALLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0151D100 **Primary CUSIP:** H0151D100 **Primary ISIN:** CH0008837566 **Primary SEDOL:** 5914270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Ordinary Dividends of CHF 3.50 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 3.50 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Ralph-Thomas Honegger as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Philipp Gmuer as Director	Mgmt	For	For
4.1.3	Reelect Andrea Sieber as Director	Mgmt	For	Against
4.1.4	Reelect Peter Spuhler as Director	Mgmt	For	For

Allreal Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.5	Reelect Olivier Steimer as Director	Mgmt	For	For
4.1.6	Reelect Thomas Stenz as Director	Mgmt	For	For
4.1.7	Reelect Juerg Stoeckli as Director	Mgmt	For	For
4.1.8	Reelect Anja Guelpa as Director	Mgmt	For	For
4.2.1	Reappoint Philipp Gmuer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Andrea Sieber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.2.3	Reappoint Peter Spuhler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Designate Andre Weber as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.6 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
5.4	Approve Variable Remuneration for Departing Executive Committee Members in the Amount of CHF 300,000	Mgmt	For	For
5.5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.3 Million and the Lower Limit of CHF 15.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.3	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Amplifon SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** AMP

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: T0388E118 **Primary CUSIP:** T0388E118 **Primary ISIN:** IT0004056880 **Primary SEDOL:** B14NJ71

Amplifon SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Amend Co-Investment Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Arbonia AG

Meeting Date: 04/21/2023 **Country:** Switzerland **Ticker:** ARBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0267A107 **Primary CUSIP:** H0267A107 **Primary ISIN:** CH0110240600 **Primary SEDOL:** 7132735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.15 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.15 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1.1	Reelect Alexander von Witzleben as Director, Board Chair, and Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.1.2	Reelect Peter Barandun as Director and Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.1.3	Reelect Peter Bodmer as Director	Mgmt	For	For
4.1.4	Reelect Heinz Haller as Director and Member of the Nomination and Compensation Committee	Mgmt	For	For
4.1.5	Reelect Markus Oppliger as Director	Mgmt	For	For

Arbonia AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Michael Pieper as Director	Mgmt	For	For
4.1.7	Reelect Thomas Lozser as Director	Mgmt	For	For
4.1.8	Reelect Carsten Voigtlaender as Director	Mgmt	For	For
4.2	Designate Roland Keller as Independent Proxy	Mgmt	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1.1	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 277.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.1.2	Approve Creation of Capital Band within the Upper Limit of CHF 349.7 Million and the Lower Limit of CHF 262.8 Million with or without Exclusion of Preemptive Rights, if Item 5.1.1 is Accepted	Mgmt	For	For
5.2	Approve Creation of CHF 58 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
5.3	Approve Creation of CHF 8.8 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.6	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.7	Amend Articles of Association	Mgmt	For	For
5.8	Amend Articles Re: Threshold to Submit Items to the Agenda	Mgmt	For	Against
6.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
6.2	Approve Remuneration of Directors in the Amount of CHF 2.2 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	Against
7	Transact Other Business (Voting)	Mgmt	For	Against

Carel Industries SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** CRL

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: T2R2A6107 **Primary CUSIP:** T2R2A6107 **Primary ISIN:** IT0005331019 **Primary SEDOL:** BG1VQ16

Carel Industries SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Carnival Plc

Meeting Date: 04/21/2023 **Country:** United Kingdom **Ticker:** CCL

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: G19081101 **Primary CUSIP:** G19081101 **Primary ISIN:** GB0031215220 **Primary SEDOL:** 3121522

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Jeffery Gearhart as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Elect Sara Mathew as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
8	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Elect Josh Weinstein as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Approve Executive Compensation	Mgmt	For	Abstain
13	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
14	Approve Remuneration Report	Mgmt	For	Abstain
15	Approve Remuneration Policy	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
17	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
18	Accept Financial Statements and Statutory Reports	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve the Amendment of the Carnival Corporation 2020 Stock Plan	Mgmt	For	For

Cembra Money Bank AG

Meeting Date: 04/21/2023 **Country:** Switzerland **Ticker:** CMBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H1329L107 **Primary CUSIP:** H1329L107 **Primary ISIN:** CH0225173167 **Primary SEDOL:** BFSSBH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.95 per Share	Mgmt	For	For

Cembra Money Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Joerg Behrens as Director	Mgmt	For	For
5.1.2	Reelect Marc Berg as Director	Mgmt	For	For
5.1.3	Reelect Thomas Buess as Director	Mgmt	For	For
5.1.4	Reelect Alexander Finn as Director	Mgmt	For	For
5.1.5	Reelect Susanne Kloess-Braekler as Director	Mgmt	For	Against
5.1.6	Reelect Monica Maechler as Director	Mgmt	For	For
5.2	Elect Francesco Morra as Director	Mgmt	For	For
5.3	Elect Francesco Morra as Board Chair	Mgmt	For	For
5.4.1	Reappoint Susanne Kloess-Braekler as Member of the Compensation and Nomination Committee	Mgmt	For	Against
5.4.2	Reappoint Marc Berg as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.4.3	Reappoint Thomas Buess as Member of the Compensation and Nomination Committee	Mgmt	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.6	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 33 Million and the Lower Limit of CHF 28.5 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
6.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
6.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.5	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
7.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

De'Longhi SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** DLG
Record Date: 04/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3508H102 **Primary CUSIP:** T3508H102 **Primary ISIN:** IT0003115950 **Primary SEDOL:** 7169517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposal Submitted by De Longhi Industrial SA	Mgmt		
3	Reduce Number of Directors from 12 to 11	SH	None	For
	Management Proposals	Mgmt		
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 5-bis, 7-bis and 13	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

EFG International AG

Meeting Date: 04/21/2023 **Country:** Switzerland **Ticker:** EFGN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2078C108 **Primary CUSIP:** H2078C108 **Primary ISIN:** CH0022268228 **Primary SEDOL:** B0LF188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve CHF 200,730 Reduction in Share Capital via Cancellation of Class B Participation Certificates	Mgmt	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For	Against
7.1.b	Reelect Alexander Classen as Director	Mgmt	For	For
7.1.c	Reelect Boris Collardi as Director	Mgmt	For	Against
7.1.d	Reelect Roberto Isolani as Director	Mgmt	For	Against
7.1.e	Reelect John Latsis as Director	Mgmt	For	Against
7.1.f	Reelect Carlo Lombardini as Director	Mgmt	For	For
7.1.g	Reelect Pericles Petalas as Director	Mgmt	For	Against
7.1.h	Reelect Stuart Robertson as Director	Mgmt	For	For
7.1.i	Reelect Bernd-A. von Maltzan as Director	Mgmt	For	For
7.1.j	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1.k	Elect Maria Leistner as Director	Mgmt	For	Against
7.1.l	Elect Philip Lofts as Director	Mgmt	For	Against
7.2	Elect Alexander Classe as Board Chair	Mgmt	For	For
8.1.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.2	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Mgmt	For	For
8.1.3	Appoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	For
8.1.4	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.5	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11.2	Amend Articles Re: Conditional Capital	Mgmt	For	For
11.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings; Editorial Changes	Mgmt	For	For
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Elanders AB

Meeting Date: 04/21/2023 **Country:** Sweden **Ticker:** ELAN.B
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: W2454C105 **Primary CUSIP:** W2454C105 **Primary ISIN:** SE0000119299 **Primary SEDOL:** 4294735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		

Elanders AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 4.15 Per Share	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 811,440 for Chair and SEK 405,720 for Other Directors; ; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Carl Bennet as Director	Mgmt	For	Against
13.b	Reelect Eva Elmstedt as Director	Mgmt	For	For
13.c	Reelect Dan Frohm as Director	Mgmt	For	Against
13.d	Reelect Erik Gabrielson as Director	Mgmt	For	For
13.e	Reelect Anne Lenerius as Director	Mgmt	For	For
13.f	Reelect Magnus Nilsson as Director	Mgmt	For	For
13.g	Elect Ulrika Dellby as New Director	Mgmt	For	Against
13.h	Elect Anna Hallberg as New Director	Mgmt	For	For
13.i	Elect Johan Trouve as New Director	Mgmt	For	For
13.j	Reelect Dan Frohm as Board Chair	Mgmt	For	Against
14	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Close Meeting	Mgmt		

Fenix Outdoor International AG

Meeting Date: 04/21/2023 **Country:** Switzerland **Ticker:** FOI.B

Record Date: **Meeting Type:** Annual

Primary Security ID: H2467A101 **Primary CUSIP:** H2467A101 **Primary ISIN:** CH0242214887 **Primary SEDOL:** BMQWJ06

Fenix Outdoor International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of SEK 15.00 per Share B and SEK 1.50 per Share A	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Ulf Gustafsson as Director	Mgmt	For	Against
4.1.2	Reelect Mats Olsson as Director	Mgmt	For	Against
4.1.3	Reelect Sebastian Von Wallwitz as Director	Mgmt	For	Against
4.1.4	Reelect Susanne Nordin as Director	Mgmt	For	Against
4.1.5	Reelect Rolf Schmid as Director	Mgmt	For	Against
4.2	Reelect Martin Nordin as Director and Board Chair	Mgmt	For	Against
4.3.1	Reappoint Ulf Gustafsson as Member of the Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Susanne Nordin as Member of the Compensation Committee	Mgmt	For	Against
4.4	Designate Philippe Meyer and Lars Sandberg as Independent Proxies	Mgmt	For	For
4.5	Ratify Ernst & Young Ltd as Auditors	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of EUR 1.7 Million for Fiscal Year 2024	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 1.9 Million for Fiscal Year 2022	Mgmt	For	Against
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	Mgmt	For	For
5.4	Approve Variable Remuneration of Executive Committee in the Amount of EUR 446,000	Mgmt	For	Against
5.5	Approve Stock Option Plan for Key Employees	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** FILA
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T4R96P184 **Primary CUSIP:** T4R96P184 **Primary ISIN:** IT0004967292 **Primary SEDOL:** BH89L26

FILA - Fabbrica Italiana Lapis ed Affini SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Pencil Srl	Mgmt		
4.1	Appoint Sonia Ferrero as Internal Statutory Auditor	SH	None	For
4.2	Appoint Gianna Luzzati as Alternate Internal Statutory Auditor	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Icade SA

Meeting Date: 04/21/2023 **Country:** France **Ticker:** ICAD
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F4931M119 **Primary CUSIP:** F4931M119 **Primary ISIN:** FR0000035081 **Primary SEDOL:** 4554406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.33 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Caisse des Depots et Consignations as Director	Mgmt	For	Against
6	Reelect Emmanuel Chabas as Director	Mgmt	For	Against
7	Reelect Gonzague de Pirey as Director	Mgmt	For	For
8	Reelect Antoine Saintoyant as Director	Mgmt	For	Against

Icade SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report	Mgmt	For	For
13	Approve Compensation of Frederic Thomas, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of Olivier Wigniolle, CEO from January 1, 2022 until April 21, 2023	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Company's Climate and Biodiversity Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 15 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 19	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Interparfums

Meeting Date: 04/21/2023 **Country:** France **Ticker:** ITP
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5262B119 **Primary CUSIP:** F5262B119 **Primary ISIN:** FR0004024222 **Primary SEDOL:** 4433839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Interparfums

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Philippe Benacin as Director	Mgmt	For	For
6	Reelect Philippe Santi as Director	Mgmt	For	For
7	Reelect Frederic Garcia-Pelayo as Director	Mgmt	For	For
8	Reelect Jean Madar as Director	Mgmt	For	For
9	Reelect Marie-Ange Verdickt as Director	Mgmt	For	For
10	Reelect Chantal Roos as Director	Mgmt	For	For
11	Elect Veronique Morali as Director	Mgmt	For	For
12	Elect Olivier Mauny as Director	Mgmt	For	For
13	Acknowledge End of Mandate of Veronique Gabai-Pinsky as Director and Decision Not to Replace and Renew	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
15	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Compensation Report	Mgmt	For	For
18	Approve Compensation of Philippe Benacin, Chairman and CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 2.5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

John Mattson Fastighetsforetagen AB

Meeting Date: 04/21/2023 **Country:** Sweden **Ticker:** JOMA

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: W5S578116 **Primary CUSIP:** W5S578116 **Primary ISIN:** SE0012481364 **Primary SEDOL:** BJSB5Z7

John Mattson Fastighetsforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 395,000 for Chairman and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christer Olofsson, Hakan Blixt, Johan Ljungberg (Vice-Chair) and Ingela Lindh as Directors; Elect Asa Bergstrom, Per-Gunnar Persson (Chair) and Katarina Wallin as New Directors; Ratify Ernst & Young as Auditor	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Amend Articles Re: Set Minimum (10.5 Million) and Maximum (42 Million) Number of Shares	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

L'Oreal SA

Meeting Date: 04/21/2023 **Country:** France **Ticker:** OR
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F58149133 **Primary CUSIP:** F58149133 **Primary ISIN:** FR0000120321 **Primary SEDOL:** 4057808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NEL ASA

Meeting Date: 04/21/2023 **Country:** Norway **Ticker:** NEL

Record Date: **Meeting Type:** Annual

Primary Security ID: R4S21L127 **Primary CUSIP:** R4S21L127 **Primary ISIN:** NO0010081235 **Primary SEDOL:** B02NR83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman and NOK 375,000 for Other Directors	Mgmt	For	For
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee; Approve Remuneration of Members of the Remuneration Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10.1	Approve Creation of NOK 33.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.2	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	For

NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
11.2	Authorize Share Repurchase Program	Mgmt	For	For
12.1	Elect Ole Enger as Director (Chair)	Mgmt	For	For
12.2	Elect Hanne Blume as Director	Mgmt	For	Against
12.3	Elect Charlotta Falvin as Director	Mgmt	For	Against
12.4	Elect Beatriz Malo de Molina as Director	Mgmt	For	For
12.5	Elect Arvid Moss as Director	Mgmt	For	For
12.6	Elect Tom Rotjer as Director	Mgmt	For	For
12.7	Elect Jens Bjorn Staff as Director	Mgmt	For	For
13	Amend Articles Re: Notice of General Meeting	Mgmt	For	For
14	Amend Articles Re: Nomination Committee	Mgmt	For	For
15.1	Elect Eivind Sars Veddeng (Chair) as Member of Nominating Committee	Mgmt	For	For
15.2	Elect Andreas Poole as Member of Nominating Committee	Mgmt	For	For

NSI NV

Meeting Date: 04/21/2023 **Country:** Netherlands **Ticker:** NSI
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: N6S10A115 **Primary CUSIP:** N6S10A115 **Primary ISIN:** NL0012365084 **Primary SEDOL:** BZBY737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5	Receive Explanation on Company's Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For

NSI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Review Remuneration Policy for the Management Board	Mgmt		
10	Authorisations	Mgmt		
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Grant Board Authority to Issue Shares Up to an Additional 10 Percent of Issued Capital	Mgmt	For	For
10c	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10a	Mgmt	For	For
10d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10b	Mgmt	For	For
10e	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Outlook for 2023	Mgmt		
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

PIERER Mobility AG

Meeting Date: 04/21/2023 **Country:** Austria **Ticker:** PMAG
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: A6439Q109 **Primary CUSIP:** A6439Q109 **Primary ISIN:** AT0000KTMI02 **Primary SEDOL:** BDCLCM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Amend Articles Re: Company Announcements	Mgmt	For	For
9	Amend Articles Re: Management Board Composition	Mgmt	For	For

PIERER Mobility AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Elect Friedrich Roithner as Supervisory Board Member	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million	Mgmt	For	Against
12	Approve Creation of EUR 4.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
13.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
13.2	Authorize Reissuance of Repurchased Shares without Preemptive Rights	Mgmt	For	For

Recordati SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** REC

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: T78458139 **Primary CUSIP:** T78458139 **Primary ISIN:** IT0003828271 **Primary SEDOL:** B07DRZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
2c	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Senior Plc

Meeting Date: 04/21/2023 **Country:** United Kingdom **Ticker:** SNR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: G8031U102 **Primary CUSIP:** G8031U102 **Primary ISIN:** GB0007958233 **Primary SEDOL:** 0795823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian King as Director	Mgmt	For	For
5	Re-elect Susan Brennan as Director	Mgmt	For	For
6	Re-elect Bindi Foyle as Director	Mgmt	For	For
7	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
8	Re-elect Rajiv Sharma as Director	Mgmt	For	For
9	Re-elect David Squires as Director	Mgmt	For	For
10	Re-elect Mary Waldner as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tinexta SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** TNXT
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: T9277A103 **Primary CUSIP:** T9277A103 **Primary ISIN:** IT0005037210 **Primary SEDOL:** BP3S243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividend Distribution	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposal Submitted by Tecno Holding SpA	Mgmt		
4	Appoint Umberto Bocchino as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve 2023-2025 Performance Shares Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Basic-Fit NV

Meeting Date: 04/24/2023 **Country:** Netherlands **Ticker:** BFIT
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: N10058100 **Primary CUSIP:** N10058100 **Primary ISIN:** NL0011872650 **Primary SEDOL:** BD9Y9B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
3(a)	Discussion on Company's Corporate Governance Structure	Mgmt		
3(b)	Approve Remuneration Report	Mgmt	For	For
3(c)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For

Basic-Fit NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3(d)	Approve Discharge of Management Board	Mgmt	For	For
3(e)	Approve Discharge of Supervisory Board	Mgmt	For	For
3(f)	Discuss Dividend Policy	Mgmt		
4(a)	Elect Joelle Frijters to Supervisory Board	Mgmt	For	For
4(b)	Elect Jan van Nieuwenhuizen to Supervisory Board	Mgmt	For	For
4(c)	Reelect Herman Rutgers to Supervisory Board	Mgmt	For	For
4(d)	Reelect Hans Willemse to Supervisory Board	Mgmt	For	For
5(a)	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

Flughafen Zuerich AG

Meeting Date: 04/24/2023 **Country:** Switzerland **Ticker:** FHZN

Record Date: **Meeting Type:** Annual

Primary Security ID: H26552135 **Primary CUSIP:** H26552135 **Primary ISIN:** CH0319416936 **Primary SEDOL:** BYQ8481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Auditor's Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1	Approve Allocation of Income and Dividends of CHF 2.40 per Share	Mgmt	For	For
6.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For

Flughafen Zuerich AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.2 Million	Mgmt	For	For
8.1.1	Reelect Guglielmo Brentel as Director	Mgmt	For	For
8.1.2	Reelect Josef Felder as Director	Mgmt	For	Against
8.1.3	Reelect Stephan Gemkow as Director	Mgmt	For	For
8.1.4	Reelect Corine Mauch as Director	Mgmt	For	Against
8.1.5	Elect Claudia Pletscher as Director	Mgmt	For	Against
8.2	Elect Josef Felder as Board Chair	Mgmt	For	Against
8.3.1	Reappoint Vincent Albers as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.3.2	Reappoint Guglielmo Brentel as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.3	Appoint Josef Felder as Non-Voting Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.3.4	Appoint Claudia Pletscher as Member of the Nomination and Compensation Committee	Mgmt	For	Against
8.4	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
8.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: General Meetings	Mgmt	For	Against
9.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
9.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Grenergy Renovables SA

Meeting Date: 04/24/2023 **Country:** Spain **Ticker:** GRE
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: E5R20V102 **Primary CUSIP:** E5R20V102 **Primary ISIN:** ES0105079000 **Primary SEDOL:** BZ2JBQ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For

Grenergy Renovables SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
7.1	Reelect David Ruiz de Andres as Director	Mgmt	For	For
7.2	Reelect Antonio Francisco Jimenez Alarcon as Director	Mgmt	For	For
7.3	Reelect Florentino Vivancos Gasset as Director	Mgmt	For	For
7.4	Allow Maria del Rocio Hortiguela Esturillo to Be Involved in Other Companies	Mgmt	For	For
7.5	Reelect Maria del Rocio Hortiguela Esturillo as Director	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Amend Articles Re: Appointments, Remuneration and Sustainability Committee	Mgmt	For	For
11	Amend Article 22 Re: Board Term	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gurit Holding AG

Meeting Date: 04/24/2023 **Country:** Switzerland **Ticker:** GURN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3420V182 **Primary CUSIP:** H3420V182 **Primary ISIN:** CH1173567111 **Primary SEDOL:** BM8J4W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Gurit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Reelect Rudolf Hadorn as Director and Board Chair	Mgmt	For	Against
4.2.1	Reelect Stefan Breitenstein as Director	Mgmt	For	Against
4.2.2	Reelect Bettina Gerharz-Kalte as Director	Mgmt	For	Against
4.2.3	Reelect Nick Huber as Director	Mgmt	For	Against
4.2.4	Reelect Philippe Royer as Director	Mgmt	For	Against
4.2.5	Reelect Andreas Evertz as Director	Mgmt	For	Against
4.3.1	Reappoint Bettina Gerharz-Kalte as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.2	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Rudolf Hadorn as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.3.4	Reappoint Philippe Royer as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4	Designate Brunner Knobel Rechtsanwaelte as Independent Proxy	Mgmt	For	For
4.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Amend Articles of Association	Mgmt	For	For
5.2	Amend Articles Re: Electronic Voting	Mgmt	For	For
5.3	Amend Articles Re: Performance-Based Remuneration of Executive Committee	Mgmt	For	For
5.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Fixed Remuneration of Directors in the Amount of CHF 920,000	Mgmt	For	For
8	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - June 30, 2024	Mgmt	For	For
9	Approve Performance-Based Remuneration of Executive Committee in the Amount of CHF 2.3 Million for the Period Jan. 1, 2023 - Dec. 31, 2023	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Henkel AG & Co. KGaA

Meeting Date: 04/24/2023 **Country:** Germany **Ticker:** HEN
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: D3207M102 **Primary CUSIP:** D3207M102 **Primary ISIN:** DE0006048408 **Primary SEDOL:** 5002465

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For

ING Groep NV

Meeting Date: 04/24/2023 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: N4578E595 **Primary CUSIP:** N4578E595 **Primary ISIN:** NL0011821202 **Primary SEDOL:** BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

Medistim ASA

Meeting Date: 04/24/2023 **Country:** Norway **Ticker:** MEDI

Record Date: **Meeting Type:** Annual

Primary Security ID: R448B2105 **Primary CUSIP:** R448B2105 **Primary ISIN:** NO0010159684 **Primary SEDOL:** B019SP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For

Medistim ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Annual Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 4.5 Per Share	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Amend Articles Re: Number of Board Members (3-7)	Mgmt	For	For
9a	Elect Oyvin Broymer as Director	Mgmt	For	Against
9b	Elect Jon H. Hoem as Director	Mgmt	For	Against
9c	Elect Ole Jesper Dahlberg as Director	Mgmt	For	Against
9d	Elect Anna Ahlberg as Director	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of NOK 475,000 for Chairman and NOK 265,000 for Other Directors	Mgmt	For	For
11	Elect Bjorn H. Rasmussen as Member of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13a	Approve Remuneration of Remuneration Committee	Mgmt	For	For
13b	Approve Remuneration of Audit Committee	Mgmt	For	For
14	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	Mgmt	For	For
15	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For

Nederman Holding AB

Meeting Date: 04/24/2023 **Country:** Sweden **Ticker:** NMAN
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: W5S11E100 **Primary CUSIP:** W5S11E100 **Primary ISIN:** SE0011204510 **Primary SEDOL:** BFXY8F4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Nederman Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 773,000 Million for Chair, SEK 309,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Ylva op den Velde Hammargren, Johan Menckel (Chair), Gunilla Fransson, Sam Stromersten and Sven Kristensson as Directors; Elect Anders Borg as New Director	Mgmt	For	Against
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Vivendi SE

Meeting Date: 04/24/2023 **Country:** France **Ticker:** VIV

Record Date: 04/20/2023 **Meeting Type:** Annual/Special

Primary Security ID: F97982106 **Primary CUSIP:** F97982106 **Primary ISIN:** FR0000127771 **Primary SEDOL:** 4834777

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against
23	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** ALFA
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W04008152 **Primary CUSIP:** W04008152 **Primary ISIN:** SE0000695876 **Primary SEDOL:** 7332687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For
9.c3	Approve Discharge of Finn Rausing	Mgmt	For	For
9.c4	Approve Discharge of Henrik Lange	Mgmt	For	For
9.c5	Approve Discharge of Jorn Rausing	Mgmt	For	For
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9.c7	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For
9.c8	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9.c10	Approve Discharge of Helene Mellquist	Mgmt	For	For
9.c11	Approve Discharge of Bror Garcia Lant	Mgmt	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9.c15	Approve Discharge of Stefan Sandell	Mgmt	For	For
9.c16	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.2	Reelect Finn Rausing as Director	Mgmt	For	For
13.3	Reelect Henrik Lange as Director	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.4	Reelect Jorn Rausing as Director	Mgmt	For	For
13.5	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.6	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.7	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.8	Elect Anna Muller as New Director	Mgmt	For	For
13.9	Elect Nadine Crauwels as New Director	Mgmt	For	For
13.10	Elect Dennis Jonsson as Board Chair	Mgmt	For	Against
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For
13.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

AMSC ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** AMSC
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: R0395J102 **Primary CUSIP:** R0395J102 **Primary ISIN:** NO0010272065 **Primary SEDOL:** B0D5960

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Presentation of Business Activities	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Report (Advisory)	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Directors in the Amount of NOK 560,000 for Chair and NOK 439,000 for Other Directors	Mgmt	For	For

AMSC ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Nomination Committee Members	Mgmt	For	For
9	Approve Remuneration of Auditor	Mgmt	For	For
10	Reelect Annette Malm Justad (Chair) as Director	Mgmt	For	Against
11	Elect Hilde Kristin as Member of Nominating Committee	Mgmt	For	For
12	Amend Articles Re: Deadline for Attendance to General Meeting	Mgmt	For	For
13	Approve Dividends Payment	Mgmt	For	For
14	Authorize Share Repurchase Program in Connection with Incentive Schemes	Mgmt	For	Against
15	Authorize Share Repurchase Program for the Purpose of Investment or for Subsequent Sale or Deletion of Such Shares	Mgmt	For	Against
16	Authorize Share Repurchase Program in Connection with Acquisitions, Mergers, De-Mergers or Other Transactions	Mgmt	For	Against
17	Approve Creation of NOK 14.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

Atria Oyj

Meeting Date: 04/25/2023 **Country:** Finland **Ticker:** ATRAV
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: X4030J132 **Primary CUSIP:** X4030J132 **Primary ISIN:** FI0009006548 **Primary SEDOL:** 5264287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.70 Per Share	Mgmt	For	For

Atria Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of the Supervisory Board, the Board of Directors and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Monthly Remuneration of Supervisory Board in the Amount of EUR 1,500 for Chairman and EUR 750 for Vice Chairman; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Supervisory Board Members at 20	Mgmt	For	For
13	Reelect Veli Hyttinen, Pasi Ingalsuo, Juha Kiviniemi, Risto Lahti, Vesa Lapatto and Risto Sairanen as Supervisory Board Members; Elect Jaakko Isomaki and Juha Savela as New Supervisory Board Member	Mgmt	For	For
14	Approve Monthly Remuneration of Directors in the Amount of EUR 5,000 for Chairman, EUR 2,800 for Vice Chairman, and EUR 2,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
15	Fix Number of Directors at Eight	Mgmt	For	For
16	Reelect Seppo Paavola and Mika Joukio as Directors	Mgmt	For	For
17	Fix Number of Auditors at One; Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Issuance of up to 5.5 Million Series A Shares without Preemptive Rights	Mgmt	For	For
22	Approve Charitable Donations of up to EUR 100,000	Mgmt	For	For
23	Close Meeting	Mgmt		

Beazley Plc

Meeting Date: 04/25/2023 **Country:** United Kingdom **Ticker:** BEZ
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G0936K107 **Primary CUSIP:** G0936K107 **Primary ISIN:** GB00BYQ0JC66 **Primary SEDOL:** BYQ0JC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Beazley Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Interim Dividends	Mgmt	For	For
5	Re-elect Rajesh Agrawal as Director	Mgmt	For	For
6	Re-elect Adrian Cox as Director	Mgmt	For	For
7	Re-elect Pierre-Olivier Desaulle as Director	Mgmt	For	For
8	Re-elect Nicola Hodson as Director	Mgmt	For	For
9	Re-elect Sally Lake as Director	Mgmt	For	For
10	Re-elect Christine LaSala as Director	Mgmt	For	For
11	Re-elect John Reizenstein as Director	Mgmt	For	For
12	Re-elect Robert Stuchbery as Director	Mgmt	For	For
13	Elect Clive Bannister as Director	Mgmt	For	For
14	Elect Fiona Muldoon as Director	Mgmt	For	For
15	Elect Cecilia Reyes Leuzinger as Director	Mgmt	For	For
16	Reappoint EY as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve UK Share Incentive Plan	Mgmt	For	For
19	Approve International Share Incentive Plan	Mgmt	For	For
20	Amend Long Term Incentive Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Beijer Ref AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** BEIJ.B

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: W14029123 **Primary CUSIP:** W14029123 **Primary ISIN:** SE0015949748 **Primary SEDOL:** BP2NJ48

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Madeleine Rydberger as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.94 Per Share	Mgmt	For	For
8.c	Approve Remuneration Report	Mgmt	For	For
8.d.1	Approve Discharge of Kate Swann	Mgmt	For	For
8.d.2	Approve Discharge of Per Bertland	Mgmt	For	For
8.d.3	Approve Discharge of Nathalie Delbreuves	Mgmt	For	For
8.d.4	Approve Discharge of Albert Gustafsson	Mgmt	For	For
8.d.5	Approve Discharge of Kerstin Lindvall	Mgmt	For	For
8.d.6	Approve Discharge of Joen Magnusson	Mgmt	For	For
8.d.7	Approve Discharge of Frida Norrbom Sams	Mgmt	For	For
8.d.8	Approve Discharge of William Striebe	Mgmt	For	For
8.d.9	Approve Discharge of Christopher Norbye	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman andSEK 410,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Per Bertland as Director	Mgmt	For	Against
12.b	Reelect Nathalie Delbreuve as Director	Mgmt	For	For
12.c	Reelect Albert Gustafsson as Director	Mgmt	For	For
12.d	Reelect Kerstin Lindvall as Director	Mgmt	For	For

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.e	Reelect Joen Magnusson as Director	Mgmt	For	For
12.f	Reelect Frida Norrbom Sams as Director	Mgmt	For	For
12.g	Reelect William Striebe as Director	Mgmt	For	Against
12.h	Reelect Kate Swann as Director	Mgmt	For	For
12.i	Reelect Kate Swann as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees; Authorize Share Repurchase Program to Finance Equity Plan; Authorize Transfer of up to 1.6 Million Class B Shares in Connection with Incentive Program	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Better Collective A/S

Meeting Date: 04/25/2023 **Country:** Denmark **Ticker:** BETCO
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: K1R986114 **Primary CUSIP:** K1R986114 **Primary ISIN:** DK0060952240 **Primary SEDOL:** BFYR3S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Discharge of Management and Board	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7a	Reelect Jens Bager (Chair) as Director	Mgmt	For	For
7b	Reelect Therese Hillman (Vice Chair) as Director	Mgmt	For	For
7c	Reelect Klaus Holse as Director	Mgmt	For	For
7d	Reelect Leif Norgaard as Director	Mgmt	For	For
7e	Reelect Petra Von Rohr as Director	Mgmt	For	For

Better Collective A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7f	Reelect Todd Dunlap as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chair, EUR 90,000 for Vice Chair and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
9	Ratify Ernst & Young as Auditor	Mgmt	For	For
10	Approve Remuneration of Auditor	Mgmt	For	For
11.a	Approve Creation of EUR 110,299.33 Pool of Capital up without Preemptive Rights	Mgmt	For	For
11.b	Authorize Share Repurchase Program	Mgmt	For	For
11.c	Approve Issuance of Convertible Loan Instruments without Preemptive Rights; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
11.d	Amend Remuneration Policy	Mgmt	For	For
11.e	Approve New LTI for For Key Employees	Mgmt	For	For
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Boliden AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** BOL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W17218210 **Primary CUSIP:** W17218210 **Primary ISIN:** SE0020050417 **Primary SEDOL:** BPYTZ57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt		
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
24	Close Meeting	Mgmt		

Bystronic AG

Meeting Date: 04/25/2023 **Country:** Switzerland **Ticker:** BYS

Record Date: **Meeting Type:** Annual

Primary Security ID: H1161X102 **Primary CUSIP:** H1161X102 **Primary ISIN:** CH0244017502 **Primary SEDOL:** BP4W2Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bystronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Approve Transfer of CHF 12.6 Million from Legal Reserves to Free Reserves	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of CHF 12.00 per Class A Share and CHF 2.40 per Class B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Heinz Baumgartner as Director	Mgmt	For	For
4.2	Reelect Roland Abt as Director	Mgmt	For	For
4.3	Reelect Matthias Auer as Director	Mgmt	For	For
4.4	Reelect Inge Delobelle as Director	Mgmt	For	For
4.5	Reelect Urs Riedener as Director	Mgmt	For	For
4.6	Reelect Robert Spoerry as Director	Mgmt	For	For
4.7	Elect Felix Schmidheiny as Director	Mgmt	For	For
4.8	Elect Eva Zauke as Director	Mgmt	For	For
5	Reelect Heinz Baumgartner as Board Chair	Mgmt	For	For
6.1	Reappoint Urs Riedener as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Robert Spoerry as Member of the Compensation Committee	Mgmt	For	For
6.3	Appoint Inge Delobelle as Member of the Compensation Committee	Mgmt	For	For
7.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
7.3	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Designate Marianne Sieger as Independent Proxy	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
10.2	Amend Articles Re: Variable Remuneration	Mgmt	For	For
10.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
10.4	Amend Articles Re: Electronic Communication	Mgmt	For	For
10.5	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Cadeler A/S

Meeting Date: 04/25/2023 **Country:** Denmark **Ticker:** CADLR
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: K1R4A3101 **Primary CUSIP:** K1R4A3101 **Primary ISIN:** DK0061412772 **Primary SEDOL:** BMYDHR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Discharge of Management and Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chair and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.a1	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Abstain
8.a2	Reelect David Cogman as Director	Mgmt	For	Abstain
8.a3	Elect Andrea Abt as Director	Mgmt	For	For
8.b	Elect Andreas Sohmen-Pao as Board Chairman	Mgmt	For	Abstain
9	Elect Sophie Smith as Chair of the Nomination Committee	Mgmt	For	For
10	Ratify Ernst & Young as Auditors	Mgmt	For	Abstain
11	Authorize Share Repurchase Program	Mgmt	For	For
12.a	Approve Creation of up to DKK 39.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12.b	Approve Creation of up to DKK 39.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
12.c	Amend Articles Re: The Authorizations under Items 12.a and 12.b Can Maximum Increase Share Capital with DKK 39.5 Million in Total	Mgmt	For	For
13	Other Business	Mgmt		

CTP NV

Meeting Date: 04/25/2023 **Country:** Netherlands **Ticker:** CTPNV
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: N2368S105 **Primary CUSIP:** N2368S105 **Primary ISIN:** NL00150006R6 **Primary SEDOL:** BLF7T27

CTP NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2(a)	Receive Board Report (Non-Voting)	Mgmt		
2(b)	Approve Remuneration Report	Mgmt	For	Against
2(c)	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2(d)	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2(e)	Approve Final Dividend	Mgmt	For	For
3(a)	Approve Discharge of Executive Directors	Mgmt	For	For
3(b)	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
5(a)	Grant Board Authority to Issue Shares Up to 15 Percent of Issued Capital	Mgmt	For	For
5(b)	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5(c)	Grant Board Authority to Issue Shares or Grant Rights to Subscribe for Shares Pursuant to an Interim Scrip Dividend	Mgmt	For	For
5(d)	Authorize Board to Exclude Preemptive Rights from Share Issuances in Relation to an Interim Scrip Dividend	Mgmt	For	For
5(e)	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Amend Articles Re: Clarification and Provide for the Possibility to Hold Fully Digital General Meetings	Mgmt	For	Against
7	Other Business (Non-Voting)	Mgmt		
8	Close Meeting	Mgmt		

Deceuninck NV

Meeting Date: 04/25/2023 **Country:** Belgium **Ticker:** DECB
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: B33199116 **Primary CUSIP:** B33199116 **Primary ISIN:** BE0003789063 **Primary SEDOL:** 4646541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Deceuninck NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5(i)	Adopt Financial Statements	Mgmt	For	For
5(ii)	Approve Allocation of Income and Dividends of EUR 0.07 per Share	Mgmt	For	For
6(i)	Approve Discharge of Directors	Mgmt	For	For
6(ii)	Approve Discharge of Auditors	Mgmt	For	For
7(i)	Reelect Beneconsult BV, Permanently Represented by Francis Van Eeckhout, as Director	Mgmt	For	Against
7(ii)	Elect PVO Advisory BV, Permanently Represented by Paul Van Oyen, as Independent Director	Mgmt	For	For
8	Ratify BV PwC as Auditors	Mgmt	For	For
9(i)	Approve Remuneration of Directors	Mgmt	For	For
9(ii)	Approve Granting of Subscription Rights Under Warrant Plan	Mgmt	For	Against

DNB Bank ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** DNB

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: R1R15X100 **Primary CUSIP:** R1R15X100 **Primary ISIN:** NO0010161896 **Primary SEDOL:** BNG7113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

DNB Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	Against
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	Against
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For
11	Approve Company's Corporate Governance Statement	Mgmt	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Entain Plc

Meeting Date: 04/25/2023 **Country:** Isle of Man **Ticker:** ENT
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G3167C109 **Primary CUSIP:** G3167C109 **Primary ISIN:** IM00B5VQMV65 **Primary SEDOL:** B5VQMV6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Barry Gibson as Director	Mgmt	For	For
7	Re-elect Pierre Bouchut as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Robert Hoskin as Director	Mgmt	For	For
10	Re-elect Virginia McDowell as Director	Mgmt	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect David Satz as Director	Mgmt	For	For
13	Re-elect Rob Wood as Director	Mgmt	For	For
14	Elect Rahul Welde as Director	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	Against

Entra ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** ENTRA

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: R2R8A2105 **Primary CUSIP:** R2R8A2105 **Primary ISIN:** NO0010716418 **Primary SEDOL:** BRJ2VC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For
6	Authorize Board to Distribute Dividends	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
11	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Entra ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Issuance of Convertible Shareholder Loan	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14a	Approve Remuneration of Directors	Mgmt	For	For
14b	Approve Remuneration of Audit Committee	Mgmt	For	For
14c	Approve Remuneration of Compensation Committee	Mgmt	For	For
15a	Reelect Ingebret Hisdal (Chair) as Member of Nominating Committee	Mgmt	For	For
15b	Reelect Gisele March as Member of Nominating Committee	Mgmt	For	For
15c	Reelect Erik Selin as Member of Nominating Committee	Mgmt	For	For
16	Approve Remuneration of Nominating Committee	Mgmt	For	For
17	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For

Fagerhult AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** FAG
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W0R63Z102 **Primary CUSIP:** W0R63Z102 **Primary ISIN:** SE0010048884 **Primary SEDOL:** BD8P085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

Fagerhult AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 1.01 Million for Chairman and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Eric Douglas (Vice Chair), Cecilia Fasth, Teresa Enander and Magnus Meyer as Directors; Elect Eva Elmsted as New Director	Mgmt	For	Against
14	Ratify KPMG AB as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve 2023 Performance-Based Share-Savings Plan for Key Employees	Mgmt	For	For
19.a	Authorize Share Repurchase Program	Mgmt	For	For
19.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19.c	Approve Transfer of Shares to Participants of the 2023 Performance-Based Share-Savings Plan	Mgmt	For	For
20	Change Company Name to Fagerhult Group AB; Amend Articles Accordingly	Mgmt	For	For
21	Close Meeting	Mgmt		

Galapagos NV

Meeting Date: 04/25/2023 **Country:** Belgium **Ticker:** GLPG
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: B44170106 **Primary CUSIP:** B44170106 **Primary ISIN:** BE0003818359 **Primary SEDOL:** B07Q2V5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		

Galapagos NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of the Members of the Supervisory Board and Auditors	Mgmt	For	For
7	Approve Auditors' Remuneration for the Financial Year Ended on 31 December 2022	Mgmt	For	For
8	Ratify BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against
9	Reelect Peter Guenter as Independent Director	Mgmt	For	Against
10	Reelect Daniel O'Day as Director	Mgmt	For	For
11	Reelect Linda Higgins as Director	Mgmt	For	For

HMS Networks AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** HMS

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: W4598X110 **Primary CUSIP:** W4598X110 **Primary ISIN:** SE0009997018 **Primary SEDOL:** BZ30ML6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board's Proposition According to Items 14-16	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For

HMS Networks AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 695,000 for Chairman and SEK 278,000 for Other Directors; Approve Remuneration for Audit Committee Work	Mgmt	For	For
12	Reelect Charlotte Brogren (Chair), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister, Niklas Edling and Anna Kleine as Directors	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
16	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Hoegh Autoliners ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** HAUTO
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: R3R18C109 **Primary CUSIP:** R3R18C109 **Primary ISIN:** NO0011082075 **Primary SEDOL:** BMFDP24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of the Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration of Auditors	Mgmt	For	For

Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Reelect Morten W. Hoegh as Director (Deputy Chair)	Mgmt	For	For
9.2	Reelect Jan B. Kaervik as Director	Mgmt	For	For
9.3	Reelect Martine V. Holter as Director	Mgmt	For	For
9.4	Reelect Kasper Friis Nilaus as Director	Mgmt	For	For
9.5	Reelect Thor Jorgen Guttormsen as Deputy Director	Mgmt	For	For
9.6	Elect Gyrid Skalleberg Ingero as New Director	Mgmt	For	Against
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Board Committees	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Dividends	Mgmt	For	For
14	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Klaveness Combination Carriers AS

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** KCC
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: R3S51H105 **Primary CUSIP:** R3S51H105 **Primary ISIN:** NO0010833262 **Primary SEDOL:** BGR6L09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Receive Corporate Governance Report	Mgmt		
7	Elect Directors	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Elect Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For

Klaveness Combination Carriers AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Creation of NOK 10.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Financial Assistance to Senior Executives in Connection with Purchase of Shares Under a Long-Term Incentive Agreement	Mgmt	For	For
16	Authorize Board to Distribute Dividends	Mgmt	For	For
17	Amend Articles Re: Annual General Meeting	Mgmt	For	For

Magnora ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** MGN

Record Date: **Meeting Type:** Annual

Primary Security ID: R776D4103 **Primary CUSIP:** R776D4103 **Primary ISIN:** NO0010187032 **Primary SEDOL:** B00RQ80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Presentation of the Company's Operations	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Approve Remuneration of Directors in the Amount of NOK 470,000 for Chair and NOK 310,000 for Other Directors; Approve Remuneration of Auditor Committee; Approve Extra Fee for Torstein Sanness; Approve Grant of Options for Chair	Mgmt	For	Against
11	Approve Remuneration of Nomination Committee	Mgmt	For	For

Magnora ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Auditors	Mgmt	For	For
13A	Reelect Torstein Sanness (Chair) as Director	Mgmt	For	Against
13B	Reelect John Hamilton as Director	Mgmt	For	Against
13C	Reelect Hilde Adland as Director	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Board to Decide on the Distribution of Dividends	Mgmt	For	For
16A	Approve Creation of NOK 3.27 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16B	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Amend Articles Re: Advance Voting	Mgmt	For	For
19A	Elect Fredrik Sneve (Chair) as Member of Nominating Committee	Mgmt	For	For
19B	Elect Gunerius Pettersen as Member of Nominating Committee	Mgmt	For	For
19C	Elect Stian Folker Larsen as Member of Nominating Committee	Mgmt	For	For

Metropole Television SA

Meeting Date: 04/25/2023 **Country:** France **Ticker:** MMT
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: F62379114 **Primary CUSIP:** F62379114 **Primary ISIN:** FR0000053225 **Primary SEDOL:** 5993901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Appointment of CMA-CGM Participations as Supervisory Board Member	Mgmt	For	For
6	Ratify Appointment of Ingrid Heisserer as Supervisory Board Member	Mgmt	For	Against

Metropole Television SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Ingrid Heisserer as Supervisory Board Member	Mgmt	For	Against
8	Reelect Siska Ghesquiere as Supervisory Board Member	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Nicolas de Tavernost, Chairman of the Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
12	Approve Compensation of Thomas Valentin, Management Board Member	Mgmt	For	Against
13	Approve Compensation of Regis Ravanas, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Jerome Lefebure, Management Board Member	Mgmt	For	Against
15	Approve Compensation of David Larramendy, Management Board Member	Mgmt	For	Against
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
17	Approve Compensation of Elmar Heggen, Chairman of the Supervisory Board	Mgmt	For	For
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Metrovacesa SA

Meeting Date: 04/25/2023 **Country:** Spain **Ticker:** MVC
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: E7409N346 **Primary CUSIP:** E7409N346 **Primary ISIN:** ES0105122024 **Primary SEDOL:** BFWVPW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For

Metrovacesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
5	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

NatWest Group Plc

Meeting Date: 04/25/2023 **Country:** United Kingdom **Ticker:** NWG
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: G6422B147 **Primary CUSIP:** G6422B147 **Primary ISIN:** GB00BM8PJY71 **Primary SEDOL:** BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Norwegian Energy Co. ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** NOR

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: R6333Z108 **Primary CUSIP:** R6333Z108 **Primary ISIN:** NO0010379266 **Primary SEDOL:** B23D2M5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	Against
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Elect Directors	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For

Norwegian Energy Co. ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Creation of NOK 1.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Change Company Name to BlueNord ASA	Mgmt	For	For

Nyfosa AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** NYF

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: W6S88K102 **Primary CUSIP:** W6S88K102 **Primary ISIN:** SE0011426428 **Primary SEDOL:** BFD2NK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Johan Ericsson	Mgmt	For	For
10.c2	Approve Discharge of Marie Bucht Toresater	Mgmt	For	For
10.c3	Approve Discharge of Lisa Dominguez Flodin	Mgmt	For	For
10.c4	Approve Discharge of Jens Engwall	Mgmt	For	For
10.c5	Approve Discharge of Patrick Gylling	Mgmt	For	For
10.c6	Approve Discharge of Per Lindblad	Mgmt	For	For
10.c7	Approve Discharge of Claes Magnus Akesson	Mgmt	For	For
10.c8	Approve Discharge of Mats Andersson	Mgmt	For	For

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c9	Approve Discharge of Jenny Warme	Mgmt	For	For
10c10	Approve Discharge of CEO Stina Lindh Hok	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 515,000 for Chair and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Jens Engwall as Director	Mgmt	For	For
16.1b	Reelect Johan Ericsson as Director	Mgmt	For	For
16.1c	Reelect Patrick Gylling as Director	Mgmt	For	For
16.1d	Reelect Lisa Dominguez Flodin as Director	Mgmt	For	For
16.1e	Reelect Per Lindblad as Director	Mgmt	For	For
16.1f	Reelect Marie Bucht Toresater as New Director	Mgmt	For	For
16.1g	Reelect Claes Magnus Akesson as New Director	Mgmt	For	For
16.1h	Elect David Mindus as Director	Mgmt	For	For
16.2	Reelect Johan Ericsson as Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Approve Warrant Plan for Key Employees (LTIP 2023)	Mgmt	For	For
19.a	Approve Issuance of Class A Shares without Preemptive Rights	Mgmt	For	For
19.b	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
19.c	Approve Issuance of Class D Shares without Preemptive Rights	Mgmt	For	For
19.d	Approve Dividends of up to SEK 8.00 Per Class D Shares	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Semperit Holding AG

Meeting Date: 04/25/2023 **Country:** Austria **Ticker:** SEM

Record Date: 04/15/2023 **Meeting Type:** Annual

Primary Security ID: A76473122 **Primary CUSIP:** A76473122 **Primary ISIN:** AT0000785555 **Primary SEDOL:** 5760280

Semperit Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 2.00 per Share	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of EUR 1.50 per Share and Special Dividends of EUR 3.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
6.1	Elect Claus Moehlenkamp as Supervisory Board Member	Mgmt	For	For
6.2	Elect Klaus Erkes as Supervisory Board Member	Mgmt	For	For
6.3	Elect Thomas Prinzhorn as Supervisory Board Member	Mgmt	For	For
6.4	Elect Marion Weissenberger-Eibl as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
9	Approve Creation of EUR 10.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.2	Approve Creation of EUR 10.7 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	Against
11.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Sitowise Group Oyj

Meeting Date: 04/25/2023 **Country:** Finland **Ticker:** SITOWS

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: X7849L131 **Primary CUSIP:** X7849L131 **Primary ISIN:** FI4000480215 **Primary SEDOL:** BLF85N3

Sitowise Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 4,750 for Chairman and EUR 2,250 for Other Directors; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Eero Heliovaara, Taina Kyllonen, Mirel Leino-Haltia, Elina Piispanen, Petri Rignell and Tomi Terho as Directors; Elect Niklas Sorensen and Mats Astrom as New Directors	Mgmt	For	Against
15	Approve Remuneration of Auditors	Mgmt	For	Against
16	Ratify KPMG as Auditors	Mgmt	For	Against
17	Amend Articles Re: Location of General Meeting; Virtual Participation	Mgmt	For	Against
18	Establishment of a Shareholder's Nominating Committee	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of up to 3.5 Million Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Synsam AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** SYNSAM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W9567N100 **Primary CUSIP:** W9567N100 **Primary ISIN:** SE0016829709 **Primary SEDOL:** BP4DDM2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8.a	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors	Mgmt	For	For
8.b	Approve Remuneration for Committee Work	Mgmt	For	For
8.c	Approve Remuneration of Auditors	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.c	Reelect Peter Tornquist (Chair), Kenneth Bengtsson, Ann Hellenius, Helena Johnson, Terje List, Hakan Lundstedt, Gustaf Martin-Lof and Christoffer Sjoqvist as Directors; Elect Anna Omstedt as New Director	Mgmt	For	For
9.d	Reelect Peter Tornquist as Board Chair	Mgmt	For	For
9.e	Ratify Deloitte as Auditors	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Issuance of Shares without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13.a	Approve Long Term Incentive Program (LTIP 2023) for Key Employees	Mgmt	For	Against

Synsam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Approve Equity Plan Financing	Mgmt	For	Against
13.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
14	Amend Articles Re: Editorial Changes	Mgmt	For	For
15	Close Meeting	Mgmt		

TKH Group NV

Meeting Date: 04/25/2023 **Country:** Netherlands **Ticker:** TWEKA
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: N8661A121 **Primary CUSIP:** N8661A121 **Primary ISIN:** NL0000852523 **Primary SEDOL:** B1WFDQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board and Annual Financial Statements (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	For
2.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.e	Approve Dividends	Mgmt	For	For
2.f	Approve Discharge of Executive Board	Mgmt	For	For
2.g	Approve Discharge of Supervisory Board	Mgmt	For	For
3.a	Ratify Ernst & Young Accountants LLP as Auditors for Financial Year 2024	Mgmt	For	For
3.b	Ratify Deloitte as Auditors for Financial Year 2025	Mgmt	For	For
4.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
4.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Close Meeting	Mgmt		

Verallia SA

Meeting Date: 04/25/2023 **Country:** France **Ticker:** VRLA
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: F96976117 **Primary CUSIP:** F96976117 **Primary ISIN:** FR0013447729 **Primary SEDOL:** BKT7807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Michel Giannuzzi as Director	Mgmt	For	For
6	Reelect Virginie Helias as Director	Mgmt	For	For
7	Reelect BW Gestao de Investimentos Ltda (BWGI) as Director	Mgmt	For	For
8	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For
9	Reelect Brasil Warrant Administracao de Bens e Empresas S.A.(BWSA) as Director	Mgmt	For	For
10	Reelect Bpifrance Investissement as Director	Mgmt	For	For
11	Reelect Marie-Jose Donsion as Director	Mgmt	For	For
12	Reelect Pierre Vareille as Director	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Remuneration Policy of Directors	Mgmt	For	For
16	Approve Compensation of Michel Giannuzzi, Chairman and CEO from January 1, 2022 until May 11, 2022	Mgmt	For	Against
17	Approve Compensation of Michel Giannuzzi, Chairman of the Board since May 12, 2022	Mgmt	For	For
18	Approve Compensation of Patrice Lucas, Vice-CEO from February 1, 2022 until May 11, 2022	Mgmt	For	For
19	Approve Compensation of Patrice Lucas, CEO since May 12, 2022	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Verallia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 82 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 82 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40 Million	Mgmt	For	For
28	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-27	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
33	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VERBUND AG

Meeting Date: 04/25/2023 **Country:** Austria **Ticker:** VER

Record Date: 04/15/2023 **Meeting Type:** Annual

Primary Security ID: A91460104 **Primary CUSIP:** A91460104 **Primary ISIN:** AT0000746409 **Primary SEDOL:** 4661607

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against

Vitec Software Group AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** VIT.B

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: W9820M113 **Primary CUSIP:** W9820M113 **Primary ISIN:** SE0007871363 **Primary SEDOL:** BD96BJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Lars Stenlund as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vitec Software Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.28 Per Share	Mgmt	For	For
10.1	Approve Discharge of Board Chair Lars Stenlund	Mgmt	For	For
10.2	Approve Discharge of Board Member Anna Valtonen	Mgmt	For	For
10.3	Approve Discharge of Board Member Birgitta Johansson-Hedberg	Mgmt	For	For
10.4	Approve Discharge of Board Member Jan Friedman	Mgmt	For	For
10.5	Approve Discharge of Board Member Kaj Sandart	Mgmt	For	For
10.6	Approve Discharge of CEO Olle Backman	Mgmt	For	For
11.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chairman and SEK 220,000 for Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Lars Stenlund as Director	Mgmt	For	For
13.2	Reelect Anna Valtonen as Director	Mgmt	For	For
13.3	Reelect Birgitta Johansson-Hedberg as Director	Mgmt	For	For
13.4	Reelect Jan Friedman as Director	Mgmt	For	For
13.5	Reelect Kaj Sandart as Director	Mgmt	For	For
13.6	Elect Maria Ruijsenaars as New Director	Mgmt	For	For
13.7	Reelect Lars Stenlund as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Issuance of up to 2.5 Million Class B Shares without Preemptive Rights	Mgmt	For	For

Vitec Software Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Share Savings Program 2023	Mgmt	For	For
19	Close Meeting	Mgmt		

Xvivo Perfusion AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** XVIVO
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: W989AP102 **Primary CUSIP:** W989AP102 **Primary ISIN:** SE0004840718 **Primary SEDOL:** B898BV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Gosta Johannesson as Director	Mgmt	For	For
10.b	Reelect Camilla Oberg as Director	Mgmt	For	For
10.c	Reelect Lena Hoglund as Director	Mgmt	For	For
10.d	Reelect Lars Henriksson as Director	Mgmt	For	For
10.e	Reelect Goran Dellgren as Director	Mgmt	For	For
10.f	Elect Erik Stromqvist as New Director	Mgmt	For	For
11	Reelect Gosta Johannesson as Board Chair	Mgmt	For	For
12	Ratify KPMG as Auditor	Mgmt	For	For

Xvivo Perfusion AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Change Location of Seat of Board to Molndal or Gotehnburg	Mgmt	For	For
17.a	Approve Option Program LTIP 2023 for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

ABG Sundal Collier Holding ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** ABG

Record Date: **Meeting Type:** Annual

Primary Security ID: R00006107 **Primary CUSIP:** R00006107 **Primary ISIN:** NO0003021909 **Primary SEDOL:** 4333058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 0.50 Per Share	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against

ABG Sundal Collier Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11.a	Reelect Stein Aukner (Chair) as Member of Nominating Committee	Mgmt	For	For
11.b	Reelect Roy Myklebust as Member of Nominating Committee	Mgmt	For	For
11.c	Reelect Leiv Askvig as New Member of Nominating Committee	Mgmt	For	For
12.a	Reelect Knut Brundtland (Chair) as Director	Mgmt	For	Against
12.b	Reelect Jan Petter Collier (Vice Chair) as Director	Mgmt	For	Against
12.c	Reelect Arild A. Engh as Director	Mgmt	For	Against
12.d	Reelect Adele Norman Pran as Director	Mgmt	For	Against
12.e	Reelect Martina Klingvall Holmstrom as Director	Mgmt	For	Against
12.f	Reelect Cecilia Marlow as Director	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Creation of NOK 22.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Alm. Brand A/S

Meeting Date: 04/26/2023 **Country:** Denmark **Ticker:** ALMB
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: K0302B157 **Primary CUSIP:** K0302B157 **Primary ISIN:** DK0015250344 **Primary SEDOL:** 4350024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
b	Approve Allocation of Income and Dividends of DKK 0.30 Per Share	Mgmt	For	For
c	Authorize Share Repurchase Program	Mgmt	For	For
d1.1	Elect Jorgen Hesselbjerg Mikkelsen as Director	Mgmt	For	Abstain
d1.2	Elect Jan Skytte Pedersen as Director	Mgmt	For	Abstain
d1.3	Elect Pia Laub as Director	Mgmt	For	For
d1.4	Elect Anette Eberhard as Director	Mgmt	For	For
d1.5	Elect Jorn Pedersen as Director	Mgmt	For	Abstain
d1.6	Elect Jais Stampe Valeur as Director	Mgmt	For	Abstain

Alm. Brand A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
d1.7	Elect Boris Norgaard Kjeldsen as Director	Mgmt	For	Abstain
d1.8	Elect Tina Schmidt Madsen as Director	Mgmt	For	Abstain
d2.1	Elect Gustav Garth-Gruner as Deputy Director	Mgmt	For	For
d2.2	Elect Asger Bank Moller Christensen as Deputy Director	Mgmt	For	For
d2.3	Elect Jacob Lund as Deputy Director	Mgmt	For	For
d2.4	Elect Niels Kofoed as Deputy Director	Mgmt	For	For
e	Ratify Ernst & Young as Auditor	Mgmt	For	For
f1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
f2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
g	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
h	Other Business	Mgmt		

Anglo American Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** AAL
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G03764134 **Primary CUSIP:** G03764134 **Primary ISIN:** GB00B1XZS820 **Primary SEDOL:** B1XZS82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For

Anglo American Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** ABI
Record Date: 04/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: B639CJ108 **Primary CUSIP:** B639CJ108 **Primary ISIN:** BE0974293251 **Primary SEDOL:** BYYHL23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt		
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	For	For
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	For	Against

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B.8.e	Reelect Claudio Garcia as Director	Mgmt	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
B.9	Approve Remuneration Report	Mgmt	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** ASML

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: N07059202 **Primary CUSIP:** N07059202 **Primary ISIN:** NL0010273215 **Primary SEDOL:** B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** ASSA.B
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W0817X204 **Primary CUSIP:** W0817X204 **Primary ISIN:** SE0007100581 **Primary SEDOL:** BYPC1T4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
18	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** G
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: T05040109 **Primary CUSIP:** T05040109 **Primary ISIN:** IT0000062072 **Primary SEDOL:** 4056719

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Meeting Date: 04/26/2023 **Country:** Spain **Ticker:** A3M

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: E0728T102 **Primary CUSIP:** E0728T102 **Primary ISIN:** ES0109427734 **Primary SEDOL:** B07VZ99

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
3.1	Reelect Francisco Javier Bardaji Hernando as Director	Mgmt	For	For

ATRESMEDIA Corporacion de Medios de Comunicacion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Reelect Mauricio Casals Aldama as Director	Mgmt	For	Against
3.3	Reelect Jose Creuheras Margenat as Director	Mgmt	For	Against
3.4	Reelect Marco Drago as Director	Mgmt	For	Against
3.5	Reelect Patricia Estany Puig as Director	Mgmt	For	For
3.6	Reelect Silvio Gonzalez Moreno as Director	Mgmt	For	Against
3.7	Reelect Nicolas de Tavernost as Director	Mgmt	For	Against
4	Approve Remuneration Policy	Mgmt	For	Against
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Attendo AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** ATT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W1R94Z285 **Primary CUSIP:** W1R94Z285 **Primary ISIN:** SE0007666110 **Primary SEDOL:** BZ1N262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Ulf Mattsson	Mgmt	For	For
11.2	Approve Discharge of Catarina Fagerholm	Mgmt	For	For
11.3	Approve Discharge of Alf Goransson	Mgmt	For	For

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Approve Discharge of Tobias Lonnevall	Mgmt	For	For
11.5	Approve Discharge of Suvi-Anne Siimes	Mgmt	For	For
11.6	Approve Discharge of Margareta Danelius	Mgmt	For	For
11.7	Approve Discharge of Anssi Soila	Mgmt	For	For
11.8	Approve Discharge of Ulf Lundahl	Mgmt	For	For
11.9	Approve Discharge of Katarina Nirhammar	Mgmt	For	For
11.10	Approve Discharge of Amanda Hellstrom	Mgmt	For	For
11.11	Approve Discharge of Faya Lahdou	Mgmt	For	For
11.12	Approve Discharge of Martin Tiveus	Mgmt	For	For
12.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Ulf Mattsson (Chair) as Director	Mgmt	For	For
14.b	Reelect Catarina Fagerholm as Director	Mgmt	For	For
14.c	Reelect Alf Goransson as Director	Mgmt	For	Against
14.d	Reelect Tobias Lonnevall as Director	Mgmt	For	For
14.e	Reelect Suvi-Anne Siimes as Director	Mgmt	For	For
14.f	Elect Per Josefsson as Director	Mgmt	For	For
14.g	Elect Nora F. Larssen as Director	Mgmt	For	For
14.h	Elect Antti Ylikorkala as Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17.a	Approve Performance Share Program 2023 for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing Through Acquisition and Transfer of Shares	Mgmt	For	For
17.c	Approve Transfer of Shares to Participants	Mgmt	For	For
17.d	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Elect Peter Hofvenstam as Member of Nominating Committee	Mgmt	For	For
21.b	Elect Anssi Soila as Member of Nominating Committee	Mgmt	For	For
21.c	Elect Niklas Antman as Member of Nominating Committee	Mgmt	For	For
22	Close Meeting	Mgmt		

Bank Handlowy w Warszawie SA

Meeting Date: 04/26/2023 **Country:** Poland **Ticker:** BHW

Record Date: 04/10/2023 **Meeting Type:** Annual

Primary Security ID: X05318104 **Primary CUSIP:** X05318104 **Primary ISIN:** PLBH00000012 **Primary SEDOL:** 5256068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Approve Financial Statements	Mgmt	For	For
5.2	Approve Consolidated Financial Statements	Mgmt	For	For
5.3	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
5.4a	Approve Discharge of Elzbieta Swiatopelk-Czetwertynska (CEO)	Mgmt	For	For
5.4b	Approve Discharge of Natalia Bozek (Deputy CEO)	Mgmt	For	For
5.4c	Approve Discharge of Dennis Hussey (Deputy CEO)	Mgmt	For	For
5.4d	Approve Discharge of Maciej Kropidlowski (Deputy CEO)	Mgmt	For	For
5.4e	Approve Discharge of Barbara Sobala (Deputy CEO)	Mgmt	For	For
5.4f	Approve Discharge of James Foley (Management Board Member)	Mgmt	For	For

Bank Handlowy w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4g	Approve Discharge of Katarzyna Majewska (Deputy CEO)	Mgmt	For	For
5.4h	Approve Discharge of Andrzej Wilk (Deputy CEO)	Mgmt	For	For
5.4i	Approve Discharge of Ivan Vrhel (Management Board Member)	Mgmt	For	For
5.5	Approve Supervisory Board Report	Mgmt	For	For
5.6	Approve Remuneration Report	Mgmt	For	Against
5.7a	Approve Discharge of Slawomir Sikora (Supervisory Board Chairman)	Mgmt	For	For
5.7b	Approve Discharge of Kristine Braden (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
5.7c	Approve Discharge of Frank Mannion (Supervisory Board Member)	Mgmt	For	For
5.7d	Approve Discharge of Jenny Grey (Supervisory Board Member)	Mgmt	For	For
5.7e	Approve Discharge of Marek Kapuscinski (Supervisory Board Member)	Mgmt	For	For
5.7f	Approve Discharge of Gonzalo Luchetti (Supervisory Board Member)	Mgmt	For	For
5.7g	Approve Discharge of Anna Rulkiewicz (Supervisory Board Member)	Mgmt	For	For
5.7h	Approve Discharge of Barbara Smalska (Supervisory Board Member)	Mgmt	For	For
5.7i	Approve Discharge of Silvia Carpitella (Supervisory Board Member)	Mgmt	For	For
5.7j	Approve Discharge of Helen Hale (Supervisory Board Member)	Mgmt	For	For
5.7k	Approve Discharge of Andras Reiniger (Supervisory Board Member)	Mgmt	For	For
5.8	Approve Allocation of Income and Dividends of PLN 9 per Share	Mgmt	For	For
5.9	Approve Allocation of Income from Previous Years	Mgmt	For	For
5.10	Approve Information on Amendments in Regulations on Supervisory Board	Mgmt	For	For
6	Close Meeting	Mgmt		

Basilea Pharmaceutica AG

Meeting Date: 04/26/2023 **Country:** Switzerland **Ticker:** BSLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H05131109 **Primary CUSIP:** H05131109 **Primary ISIN:** CH0011432447 **Primary SEDOL:** B00FX50

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Domenico Scala as Director and Board Chair	Mgmt	For	For
4.2	Reelect Leonard Kruimer as Director	Mgmt	For	Against
4.3	Reelect Martin Nicklasson as Director	Mgmt	For	For
4.4	Reelect Nicole Onetto as Director	Mgmt	For	For
4.5	Elect Carole Sable as Director	Mgmt	For	For
4.6	Reelect Thomas Werner as Director	Mgmt	For	For
5.1	Reappoint Martin Nicklasson as Member of the Compensation Committee	Mgmt	For	For
5.2	Reappoint Nicole Onetto as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Thomas Werner as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	For	For
6.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
7.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.4	Amend Articles Re: Location of Registered Office/Headquarters	Mgmt	For	For
7.5	Amend Corporate Purpose	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 14.4 Million and the Lower Limit of CHF 13.1 Million with or without Exclusion of Preemptive Rights; Approve Creation of Conditional Capital Within the Capital Band	Mgmt	For	For

Basilea Pharmaceutica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Designate Caroline Cron as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

BE Semiconductor Industries NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** BESI
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: N13107144 **Primary CUSIP:** N13107144 **Primary ISIN:** NL0012866412 **Primary SEDOL:** BG0SCK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4b	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Remuneration Policy	Mgmt	For	For
8	Elect Richard Norbruis to Supervisory Board	Mgmt	For	For
9	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Biesse SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** BSS
Record Date: 04/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: T2060S100 **Primary CUSIP:** T2060S100 **Primary ISIN:** IT0003097257 **Primary SEDOL:** 7144097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Amend Articles of Association Re: Articles 2 (Corporate Purpose)	Mgmt	For	For
5	Amend Articles of Association Re: Articles 11	Mgmt	For	For
6	Amend Company Bylaws Re: Article 15-bis	Mgmt	For	Against
7	Amend Articles of Incorporation Re: Article Articles 16, 19-bis, 15-bis, and 16-bis	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bilia AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** BILI.A
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W2R73S177 **Primary CUSIP:** W2R73S177 **Primary ISIN:** SE0009921588 **Primary SEDOL:** BDVLJ38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Mats Qviberg as Chairman of Meeting	Mgmt	For	For
3	Designate Emilie Westholm (Folksam) as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 8.80 Per Share	Mgmt	For	For
10.a	Approve Discharge of Mats Qviberg	Mgmt	For	For
10.b	Approve Discharge of Jan Pettersson	Mgmt	For	For
10.c	Approve Discharge of Ingrid Jonasson Blank	Mgmt	For	For
10.d	Approve Discharge of Gunnar Blomkvist	Mgmt	For	For
10.e	Approve Discharge of Anna Engebretsen	Mgmt	For	For
10.f	Approve Discharge of Nicklas Paulson	Mgmt	For	For
10.g	Approve Discharge of Jon Risfelt	Mgmt	For	For
10.h	Approve Discharge of Caroline af Ugglas	Mgmt	For	For
10.i	Approve Discharge of Patrik Nordvall	Mgmt	For	For
10.j	Approve Discharge of Dragan Mitrasinovic	Mgmt	For	For
10.k	Approve Discharge of Per Avander	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 460,000 for Chairman and Vice Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.a	Reelect Gunnar Blomkvist as Director	Mgmt	For	Against
13.b	Reelect Anna Engebretsen as Director	Mgmt	For	Against
13.c	Reelect Ingrid Jonasson Blank as Director	Mgmt	For	Against
13.d	Reelect Nicklas Paulson as Director	Mgmt	For	Against
13.e	Reelect Jan Pettersson as Director	Mgmt	For	Against
13.f	Reelect Mats Qviberg as Director	Mgmt	For	Against
13.g	Reelect Jon Risfelt as Director	Mgmt	For	Against
13.h	Reelect Caroline af Ugglas as Director	Mgmt	For	Against
13.i	Reelect Mats Qviberg as Board Chair	Mgmt	For	Against
13.j	Reelect Jan Pettersson as Vice Chair	Mgmt	For	Against
14.1	Approve Remuneration of Auditors	Mgmt	For	For
14.2	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Bilia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17.d	Approve Equity Plan Financing by Approving Transfer to Cover Social Security Contributions for the Plan	Mgmt	For	For

Boozt AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** BOOZT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W2198L106 **Primary CUSIP:** W2198L106 **Primary ISIN:** SE0009888738 **Primary SEDOL:** BZ30KS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Ola Grahn as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
8.c.1	Approve Discharge of Henrik Theilbjorn	Mgmt	For	For
8.c.2	Approve Discharge of Aileen O'Toole	Mgmt	For	For
8.c.3	Approve Discharge of Benjamin Buscher	Mgmt	For	For
8.c.4	Approve Discharge of Cecilia Lannebo	Mgmt	For	For
8.c.5	Approve Discharge of Jon Bjornsson	Mgmt	For	For
8.c.6	Approve Discharge of Julie Wiese	Mgmt	For	For

Boozt AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c.7	Approve Discharge of Kent Stevens Larsen	Mgmt	For	For
8.c.8	Approve Discharge of Luca Martines	Mgmt	For	For
8.c.9	Approve Discharge of CEO Hermann Haraldsson	Mgmt	For	For
9.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 1.125 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration Committee	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Henrik Theilbjorn as Director	Mgmt	For	For
11.2	Reelect Aileen O'Toole as Director	Mgmt	For	For
11.3	Reelect Benjamin Buscher as Director	Mgmt	For	For
11.4	Reelect Cecilia Lannebo as Director	Mgmt	For	For
11.5	Reelect Jon Bjornsson as Director	Mgmt	For	For
11.6	Reelect Julie Wiese as Director	Mgmt	For	For
11.7	Reelect Henrik Theilbjorn as Chair	Mgmt	For	For
12.1	Ratify Deloitte AB as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Plan for Key Employees (LTI 2023)	Mgmt	For	For
18	Close Meeting	Mgmt		

BPER Banca SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** BPE

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: T1325T119 **Primary CUSIP:** T1325T119 **Primary ISIN:** IT0000066123 **Primary SEDOL:** 4116099

BPER Banca SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Integrate Remuneration of External Auditors for 2017-2025	Mgmt	For	For
3a1	Approve Remuneration Policy	Mgmt	For	For
3a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3b	Approve Incentive Bonus Plan	Mgmt	For	For
3c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023 MBO Incentive Plan, 2022-2025 Long-Term Incentive Plan, and for Any Severance Payments	Mgmt	For	For

Bunzl Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** BNZL
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G16968110 **Primary CUSIP:** G16968110 **Primary ISIN:** GB00B0744B38 **Primary SEDOL:** B0744B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Bunzl Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Care Property Invest

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** CPINV

Record Date: 04/12/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B1464S103 **Primary CUSIP:** B1464S103 **Primary ISIN:** BE0974273055 **Primary SEDOL:** BKXNCS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Renewal of the Authorization Regarding the Authorized Capital	Mgmt		
2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital by Various Means and Amend Article 7 of the Articles of Association	Mgmt	For	For
3	Approve Recording of Any Issue Premiums in One or More Separate Accounts Under Equity on the Liabilities Side of the Balance Sheet in the Event of a Capital Increase	Mgmt	For	For
4	Allow Shareholders to Participate Remotely in the General Meetings of the Company	Mgmt	For	Against
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Chargeurs SA

Meeting Date: 04/26/2023 **Country:** France **Ticker:** CRI

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: F1615M100 **Primary CUSIP:** F1615M100 **Primary ISIN:** FR0000130692 **Primary SEDOL:** 5021318

Chargeurs SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.76 per Share	Mgmt	For	For
4	Approve Stock Dividend Program for Fiscal Year 2022	Mgmt	For	For
5	Approve Stock Dividend Program for Fiscal Year 2023	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
7	Reelect Nicolas Urbain as Director	Mgmt	For	For
8	Elect Alexandra Rocca as Director	Mgmt	For	For
9	Appoint Ernst & Young Audit SAS as Auditor	Mgmt	For	For
10	Appoint Grant Thornton SAS as Auditor	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Chairman and CEO	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Compagnie du Bois Sauvage SA

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** COMB
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: B28807103 **Primary CUSIP:** B28807103 **Primary ISIN:** BE0003592038 **Primary SEDOL:** 4348007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		

Compagnie du Bois Sauvage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Elect GoAct, s.r.l., Represented by Karen Dumery, as Independent Director	Mgmt	For	For
8.2	Elect Tigrane, sas, Represented by Hubert Olivier, as Independent Director	Mgmt	For	For
8.3	Elect Nils Van Dam as Independent Director	Mgmt	For	For
8.4	Elect Thibault Van Craen as Independent Director	Mgmt	For	For
8.5	Elect Blacercel, s.a, Represented by Marie-Noel Paquot, as Director	Mgmt	For	For
8.6	Reelect European Company of Stake, s.a., Represented by Frederic Van Gansberghe, as Director	Mgmt	For	For
9	Transact Other Business	Mgmt		

Crayon Group Holding AS

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** CRAYN
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: R1R93Q100 **Primary CUSIP:** R1R93Q100 **Primary ISIN:** NO0010808892 **Primary SEDOL:** BD9PZ12

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6.1	Reelect Rune Syversen (Chair) as Director	Mgmt	For	For
6.2	Reelect Dagfinn Ringas as Director	Mgmt	For	For

Crayon Group Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Reelect Grethe Viksaas as Director	Mgmt	For	For
6.4	Reelect Jennifer Koss as Director	Mgmt	For	For
6.5	Reelect Jens Rugseth as Director	Mgmt	For	For
6.6	Reelect Jens Moberg as Director	Mgmt	For	For
6.7	Reelect Wenche Agerup as Director	Mgmt	For	For
7.1	Reelect Tor Malmo (Chair) as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Ole-Morten Settevik as Member of Nominating Committee	Mgmt	For	For
7.3	Reelect Paul C. Schorr IV as Member of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 750,000 for Chairman, NOK 400,000 for Shareholder Elected Directors and NOK 80,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	Against
12	Approve Equity Plan Financing Through Increase in Share Capital; Approve Creation of NOK 9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Credito Emiliano SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** CE
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: T3243Z136 **Primary CUSIP:** T3243Z136 **Primary ISIN:** IT0003121677 **Primary SEDOL:** 7135251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3a	Adjust Remuneration of External Auditors for 2021	Mgmt	For	For

Credito Emiliano SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Adjust Remuneration of External Auditors for 2022	Mgmt	For	For
4	Adjust Remuneration of External Auditors for 2023-2031	Mgmt	For	For
5a	Approve Remuneration Policy	Mgmt	For	Against
5b	Approve Severance Payments Policy	Mgmt	For	Against
5c	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5d	Approve Share-Based Incentive Plan	Mgmt	For	For

Croda International Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G25536155 **Primary CUSIP:** G25536155 **Primary ISIN:** GB00BJFFLV09 **Primary SEDOL:** BJFFLV0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Sharesave Scheme	Mgmt	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

Drax Group Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** DRX

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G2904K127 **Primary CUSIP:** G2904K127 **Primary ISIN:** GB00B1VNSX38 **Primary SEDOL:** B1VNSX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Philip Cox as Director	Mgmt	For	For
6	Re-elect Will Gardiner as Director	Mgmt	For	For
7	Re-elect Andy Skelton as Director	Mgmt	For	For
8	Re-elect David Nussbaum as Director	Mgmt	For	For
9	Re-elect Erika Peterman as Director	Mgmt	For	For
10	Re-elect John Baxter as Director	Mgmt	For	For
11	Re-elect Kim Keating as Director	Mgmt	For	For
12	Re-elect Nicola Hodson as Director	Mgmt	For	For
13	Re-elect Vanessa Simms as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For

Drax Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Electrolux Professional AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** EPRO.B

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: W2457W116 **Primary CUSIP:** W2457W116 **Primary ISIN:** SE0013747870 **Primary SEDOL:** BKV3Z24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	Mgmt	For	For
10.1	Approve Discharge of Kai Warn	Mgmt	For	For
10.2	Approve Discharge of Katharine Clark	Mgmt	For	For
10.3	Approve Discharge of Lorna Donatone	Mgmt	For	For
10.4	Approve Discharge of Hans Ola Meyer	Mgmt	For	For
10.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
10.6	Approve Discharge of Martine Snels	Mgmt	For	For
10.7	Approve Discharge of Carsten Voigtlander	Mgmt	For	For
10.8	Approve Discharge of Ulf Karlsson (Employee Representative)	Mgmt	For	For

Electrolux Professional AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.9	Approve Discharge of Joachim Nord (Employee Representative)	Mgmt	For	For
10.10	Approve Discharge of Per Magnusson (Deputy Employee Representative)	Mgmt	For	For
10.11	Approve Discharge of Jens Pierard (Deputy Employee Representative)	Mgmt	For	For
10.12	Approve Discharge of Alberto Zanata (CEO)	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.68 Million to Chair and SEK 560,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Kai Warn as Director	Mgmt	For	For
13.2	Reelect Katharine Clark as Director	Mgmt	For	For
13.3	Reelect Lorna Donatone as Director	Mgmt	For	For
13.4	Reelect Hans Ola Meyer as Director	Mgmt	For	For
13.5	Reelect Daniel Nodhall as Director	Mgmt	For	For
13.6	Reelect Martine Snels as Director	Mgmt	For	For
13.7	Reelect Carsten Voigtlander as Director	Mgmt	For	For
13.8	Elect Josef Matosevic as New Director	Mgmt	For	For
13.9	Reelect Kai Warn as Board Chair	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.1	Approve Performance Share Plan for Key Employees	Mgmt	For	For
16.2	Approve Equity Plan Financing	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Elementis Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** ELM

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G2996U108 **Primary CUSIP:** G2996U108 **Primary ISIN:** GB0002418548 **Primary SEDOL:** 0241854

Elementis Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Clement Woon as Director	Mgmt	For	For
4	Re-elect John O'Higgins as Director	Mgmt	For	For
5	Re-elect Paul Waterman as Director	Mgmt	For	For
6	Re-elect Ralph Hewins as Director	Mgmt	For	For
7	Re-elect Dorothee Deuring as Director	Mgmt	For	For
8	Re-elect Steve Good as Director	Mgmt	For	For
9	Re-elect Trudy Schoolenberg as Director	Mgmt	For	For
10	Re-elect Christine Soden as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Elmera Group ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** ELMRA
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: R2R66M100 **Primary CUSIP:** R2R66M100 **Primary ISIN:** NO0010815673 **Primary SEDOL:** BG0SKQ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Elmera Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.1	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.50 Per Share	Mgmt	For	For
4.2	Approve Company's Corporate Governance Statement	Mgmt	For	For
5	Approve Remuneration of Auditor	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of NOK 533,000 for Chairman, NOK 298,100 for Shareholder Elected Directors and NOK 119,900 for Other Directors; Approve Meeting Fees	Mgmt	For	For
7.2	Approve Remuneration of Audit Committee	Mgmt	For	For
7.3	Approve Remuneration of Compensation Committee	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9.1	Reelect Lisbet Naero (Chair) as Member of Nominating Committee	Mgmt	For	For
9.2	Elect Brede Selseng as Member of Nominating Committee	Mgmt	For	For
10.1	Reelect Per Oluf Solbraa as New Director	Mgmt	For	For
10.2	Reelect Heidi Theresa Ose as New Director	Mgmt	For	For
10.3	Elect Anne Marit Steen as New Director	Mgmt	For	For
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
12	Approve Creation of NOK 3.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Equity Plan Financing	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

ENGIE SA

Meeting Date: 04/26/2023 **Country:** France **Ticker:** ENGI

Record Date: 04/24/2023 **Meeting Type:** Annual/Special

Primary Security ID: F7629A107 **Primary CUSIP:** F7629A107 **Primary ISIN:** FR0010208488 **Primary SEDOL:** B0C2CQ3

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by the State	Mgmt		
A	Elect Lucie Muniesa as Director	SH	For	For
	Shareholder Proposals Submitted by Several Shareholders	Mgmt		
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	Against

ERG SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** ERG
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: T3707Z101 **Primary CUSIP:** T3707Z101 **Primary ISIN:** IT0001157020 **Primary SEDOL:** 5337093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposal Submitted by SQ Renewables SpA	Mgmt		
3	Elect Renato Pizzolla as Director	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
4.1	Appoint Monica Mannino as Internal Statutory Auditor	SH	None	For
	Shareholder Proposals Submitted by SQ Renewables SpA	Mgmt		
5	Approve Remuneration of Directors	SH	None	For
6	Approve Remuneration of the Control, Risk and Sustainability Committee Members	SH	None	For
7	Approve Remuneration of the Nominations and Remuneration Committee Members	SH	None	For
	Management Proposals	Mgmt		
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.1	Approve Remuneration Policy	Mgmt	For	For
9.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Eurazeo SE

Meeting Date: 04/26/2023 **Country:** France **Ticker:** RF
Record Date: 04/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: F3296A108 **Primary CUSIP:** F3296A108 **Primary ISIN:** FR0000121121 **Primary SEDOL:** 7042395

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share and an Extra of EUR 0.22 per Share to Long Term Registered Shares	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Transaction with Shareholders Re: Pacte David-Weill 2022	Mgmt	For	For
6	Reelect Francoise Mercadal-Delasalles as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Michel David-Weill, Former Chairman of Supervisory Board	Mgmt	For	For
11	Approve Compensation of Jean-Charles Decaux, Chairman of Supervisory Board	Mgmt	For	For
12	Approve Compensation of Christophe Baviere, Management Board Member	Mgmt	For	For
13	Approve Compensation of William Kadouch-Chassaing, Management Board Member	Mgmt	For	For
14	Approve Compensation of Olivier Millet, Management Board Member	Mgmt	For	Against
15	Approve Compensation and Termination Package of Virginie Morgon, Chairman of Management Board	Mgmt	For	Against
16	Approve Compensation and Termination Package of Marc Frappier, Management Board Member	Mgmt	For	Against
17	Approve Compensation and Termination Package of Nicolas Huet, Management Board Member	Mgmt	For	Against
18	Approve Compensation of Philippe Audouin, Former Management Board Member	Mgmt	For	Against

Eurazeo SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Removal of Presence Condition Affecting Long-Term Remuneration Compensation of Virginie Morgon, Marc Frappier and Nicolas Huet	Mgmt	For	Against
20	Renew Appointment of Mazars as Auditor	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 17 of Bylaws Re: Management Board Composition	Mgmt	For	For
24	Amend Article 18 of Bylaws Re: Chairman of the Management Board Length of Term	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Flow Traders Ltd.

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** FLOW
Record Date: 03/30/2023 **Meeting Type:** Annual
Primary Security ID: G3602E108 **Primary CUSIP:** G3602E108 **Primary ISIN:** BMG3602E1084 **Primary SEDOL:** BQJXXT1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Bye-Laws	Mgmt	For	For
3.a	Receive Report of the Board (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt		
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends	Mgmt	For	For
3.e	Approve Remuneration Report	Mgmt	For	Against
4	Approve Remuneration Policy for Executive Board	Mgmt	For	Against
5.a	Reelect Rudolf Ferscha as Non-Executive Director	Mgmt	For	Against

Flow Traders Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Elect Karen Frank as Non-Executive Director	Mgmt	For	For
5.c	Elect Paul Hilgers as Non-Executive Director	Mgmt	For	For
5.d	Elect Delfin Rueda Arroyo as Non-Executive Director	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

Fugro NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** FUR

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: N3385Q312 **Primary CUSIP:** N3385Q312 **Primary ISIN:** NL00150003E1 **Primary SEDOL:** BN0TYP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3b	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements	Mgmt	For	For
5a	Approve Discharge of Management Board	Mgmt	For	For
5b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Reelect M.R.F. Heine to Management Board	Mgmt	For	For
8a	Reelect A.H. Montijn to Supervisory Board	Mgmt	For	For
8b	Elect E. Kairisto to Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For

Fugro NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Getinge AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** GETI.B
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W3443C107 **Primary CUSIP:** W3443C107 **Primary ISIN:** SE0000202624 **Primary SEDOL:** 7698356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For
12.f	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.g	Approve Discharge of Malin Persson	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.h	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.i	Approve Discharge of Sofia Hasselberg	Mgmt	For	For
12.j	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.k	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
12.l	Approve Discharge of Ake Larsson	Mgmt	For	For
12.m	Approve Discharge of Pontus Kall	Mgmt	For	For
12.n	Approve Discharge of Ida Gustafsson	Mgmt	For	For
12.o	Approve Discharge of Peter Jormalm	Mgmt	For	For
12.p	Approve Discharge of Rickard Karlsson	Mgmt	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
15.d	Reelect Barbro Friden as Director	Mgmt	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	Against
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

Global Dominion Access SA

Meeting Date: 04/26/2023 **Country:** Spain **Ticker:** DOM
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E5701X103 **Primary CUSIP:** E5701X103 **Primary ISIN:** ES0105130001 **Primary SEDOL:** BD6SZ70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Approve Annual Maximum Remuneration	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Approve Minutes of Meeting	Mgmt	For	For

HEBA Fastighets AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** HEBA.B
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W4R67B145 **Primary CUSIP:** W4R67B145 **Primary ISIN:** SE0017911480 **Primary SEDOL:** BLDBCW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

HEBA Fastighets AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.45 Per Share	Mgmt	For	For
8.c.1	Approve Discharge of Lennart Karlsson	Mgmt	For	For
8.c.2	Approve Discharge of Tobias Emanuelsson	Mgmt	For	For
8.c.3	Approve Discharge of Lena Hedlund	Mgmt	For	For
8.c.4	Approve Discharge of Christina Holmbergh	Mgmt	For	For
8.c.5	Approve Discharge of Johan Vogel	Mgmt	For	For
8.c.6	Approve Discharge of CEO Patrik Emanuelsson	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 510,000 for Chairman and SEK 230,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Tobias Emanuelsson, Lena Hedlund, Christina Holmbergh, Lennart Karlsson and Johan Vogel as Directors	Mgmt	For	For
11.b	Reelect Lennart Karlsson as Board Chair	Mgmt	For	For
11.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Elect Leif Mellqvist, Rolf H. Andersson, Charlotte Ericsson and Lennart Karlsson as Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14.a	Approve Share Matching Plan	Mgmt	For	For
14.b	Approve Equity Plan Financing	Mgmt	For	For
14.c	Approve Transfer of Shares to Participants of LTI 2023	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Hexagon Composites ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** HEX

Record Date: **Meeting Type:** Annual

Primary Security ID: R32035116 **Primary CUSIP:** R32035116 **Primary ISIN:** NO0003067902 **Primary SEDOL:** 5186002

Hexagon Composites ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair, NOK 379,000 for Vice Chair and NOK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Amend Articles Re: Participation Notice for General Meetings	Mgmt	For	For
11	Amend Articles Re: Nomination Committee	Mgmt	For	For
12.1	Reelect Knut Trygve Flakk as Director (Chair)	Mgmt	For	For
12.2	Reelect Kristine Landmark as Director (Vice Chair)	Mgmt	For	For
12.3	Reelect Joachim Magnusson as Director	Mgmt	For	For
13.1	Reelect Walter Hafslo Qvam as Member of Nominating Committee	Mgmt	For	For
13.2	Reelect Ingebret G. Hisdal as Member of Nominating Committee	Mgmt	For	For
14.1	Approve Equity Plan Financing	Mgmt	For	For
14.2	Approve Creation of NOK 2.02 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
15.1	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	For
15.2	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
15.3	Authorize Share Repurchase Program	Mgmt	For	For

Hochtief AG

Meeting Date: 04/26/2023 **Country:** Germany **Ticker:** HOT
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: D33134103 **Primary CUSIP:** D33134103 **Primary ISIN:** DE0006070006 **Primary SEDOL:** 5108664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 33.7 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Elect Mirja Steinkamp to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against

I.A.R. Systems Group AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** IAR.B
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W4254V119 **Primary CUSIP:** W4254V119 **Primary ISIN:** SE0005851706 **Primary SEDOL:** BMBMM46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

I.A.R. Systems Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Nicolas Hassbjer (Chair), Michael Ingelog, Fred Wikstrom, Sabina Linden and Cecilia Wachtmeister as Directors	Mgmt	For	Against
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14.a	Approve Performance Share Plan LTI 2023	Mgmt	For	For
14.b	Approve Transfer of Shares to Participants of LTI 2023	Mgmt	For	For
14.c	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
18	Close Meeting	Mgmt		

IMCD NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** IMCD

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: N4447S106 **Primary CUSIP:** N4447S106 **Primary ISIN:** NL0010801007 **Primary SEDOL:** BNCBD46

IMCD NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

ING Bank Slaski SA

Meeting Date: 04/26/2023 **Country:** Poland **Ticker:** ING
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: X0645S103 **Primary CUSIP:** X0645S103 **Primary ISIN:** PLBSK0000017 **Primary SEDOL:** 4132341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

ING Bank Slaski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Receive Agenda of Meeting	Mgmt		
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Non-Financial Information	Mgmt		
6	Receive Information on Implementation of Performance Share Plan	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt		
9.1	Approve Financial Statements	Mgmt	For	For
9.2	Approve Management Board Reports on Company's and Group's Operations	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For
9.4	Approve Supervisory Board Report	Mgmt	For	For
9.5	Approve Remuneration Report	Mgmt	For	Against
9.6a	Approve Discharge of Brunon Bartkiewicz (CEO)	Mgmt	For	For
9.6b	Approve Discharge of Joanna Erdman (Deputy CEO)	Mgmt	For	For
9.6c	Approve Discharge of Marcin Gizycki (Deputy CEO)	Mgmt	For	For
9.6d	Approve Discharge of Bozena Graczyk (Deputy CEO)	Mgmt	For	For
9.6e	Approve Discharge of Ewa Luniewska (Deputy CEO)	Mgmt	For	For
9.6f	Approve Discharge of Michal Mrozek (Deputy CEO)	Mgmt	For	For
9.6g	Approve Discharge of Slawomir Soszynski (Deputy CEO)	Mgmt	For	For
9.6h	Approve Discharge of Alicja Zyla (Deputy CEO)	Mgmt	For	For
9.7a	Approve Discharge of Aleksander Galos (Supervisory Board Chairman)	Mgmt	For	For
9.7b	Approve Discharge of Malgorzata Kolakowska (Supervisory Board Chairwoman)	Mgmt	For	For
9.7c	Approve Discharge of Michal Szczurek (Supervisory Board Deputy Chairman)	Mgmt	For	For
9.7d	Approve Discharge of Aris Bogdaneris (Supervisory Board Member)	Mgmt	For	For
9.7e	Approve Discharge of Stephen Creese (Supervisory Board Member)	Mgmt	For	For
9.7f	Approve Discharge of Dorota Dobija (Supervisory Board Member)	Mgmt	For	For

ING Bank Slaski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7g	Approve Discharge of Monika Marcinkowska (Supervisory Board Member)	Mgmt	For	For
9.7h	Approve Discharge of Remco Nieland (Supervisory Board Member)	Mgmt	For	For
9.8	Approve Allocation of Income	Mgmt	For	For
9.9a	Amend Statute Re: Corporate Purpose	Mgmt	For	For
9.9b	Amend Statute Re: Corporate Purpose	Mgmt	For	For
9.9c	Amend Statute	Mgmt	For	For
9.10	Amend Statute Re: Management Board Authorization to Increase Share Capital within Limits of Target Capital with Exclusion of Preemptive Rights	Mgmt	For	For
9.11	Elect Supervisory Board Member	Mgmt	For	Against
9.12	Approve Suitability of Supervisory Board Members	Mgmt	For	Against
10	Close Meeting	Mgmt		

Intervest Offices & Warehouses SA

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** INTO
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: B5241S112 **Primary CUSIP:** B5241S112 **Primary ISIN:** BE0003746600 **Primary SEDOL:** 5633605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Financial Statements and Grant Discharge to the Directors and Auditor of Greenhouse Singel NV	Mgmt	For	For

Intervest Offices & Warehouses SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Co-optation of Dirk Vanderschrick as Member of the Supervisory Board	Mgmt	For	For
10	Appoint Patricia Laureys as an Independent Member of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
12	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For

Lancashire Holdings Ltd.

Meeting Date: 04/26/2023 **Country:** Bermuda **Ticker:** LRE
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: G5361W104 **Primary CUSIP:** G5361W104 **Primary ISIN:** BMG5361W1047 **Primary SEDOL:** B0PYHC7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Peter Clarke as Director	Mgmt	For	For
6	Re-elect Michael Dawson as Director	Mgmt	For	For
7	Elect Jack Gressier as Director	Mgmt	For	For
8	Re-elect Natalie Kershaw as Director	Mgmt	For	For
9	Re-elect Robert Lusardi as Director	Mgmt	For	For
10	Re-elect Alex Maloney as Director	Mgmt	For	For
11	Re-elect Irene McDermott Brown as Director	Mgmt	For	For
12	Re-elect Sally Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
15	Amend Bye-laws	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Lancashire Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Common Shares	Mgmt	For	For

Lime Technologies AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** LIME
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W5321Z116 **Primary CUSIP:** W5321Z116 **Primary ISIN:** SE0011870195 **Primary SEDOL:** BH31X65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.80 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Reelect Marlene Forsell, Erik Syren (Chair) and Lars Stugemo as Directors; Elect Johanna Fagerstedt and Emil Hjalmarsson as New Directors	Mgmt	For	Against
12	Elect Erik Syren as Board Chair	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Lime Technologies AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Approve Performance Share Matching Plan (LTIP 2023) for Key Employees	Mgmt	For	For
17	Approve Equity Plan Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

Mayr-Melnhof Karton AG

Meeting Date: 04/26/2023 **Country:** Austria **Ticker:** MMK
Record Date: 04/16/2023 **Meeting Type:** Annual
Primary Security ID: A42818103 **Primary CUSIP:** A42818103 **Primary ISIN:** AT0000938204 **Primary SEDOL:** 4563640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Elect Wolfgang Eder as Supervisory Board Member	Mgmt	For	Against

MERLIN Properties SOCIMI SA

Meeting Date: 04/26/2023 **Country:** Spain **Ticker:** MRL
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E7390Z100 **Primary CUSIP:** E7390Z100 **Primary ISIN:** ES0105025003 **Primary SEDOL:** BNGNB77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For

MERLIN Properties SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Renew Appointment of Deloitte as Auditor for FY 2023	Mgmt	For	For
4.2	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For
5.1	Reelect Javier Garcia-Carranza Benjumea as Director	Mgmt	For	For
5.2	Reelect Francisca Ortega Fernandez-Agero as Director	Mgmt	For	For
5.3	Reelect Pilar Cavero Mestre as Director	Mgmt	For	For
5.4	Reelect Juan Maria Aguirre Gonzalo as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9.1	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
9.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 6 Billion	Mgmt	For	Against
10.1	Amend Article 44 Re: Audit and Control Committee	Mgmt	For	For
10.2	Amend Article 45 Re: Appointments and Remuneration Committee	Mgmt	For	For
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Nokian Renkaat Oyj

Meeting Date: 04/26/2023 **Country:** Finland **Ticker:** TYRES

Record Date: 04/14/2023 **Meeting Type:** Annual

Primary Security ID: X5862L103 **Primary CUSIP:** X5862L103 **Primary ISIN:** FI0009005318 **Primary SEDOL:** B07G378

Nokian Renkaat Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 110,000 for Chair, EUR 75,000 for Deputy Chair and Committee Chairs, and EUR 52,500 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Susanne Hahn, Jukka Hienonen (Chair), Veronica Lindholm, Christopher Ostrander, Jouko Polonen, George Rietbergen and Pekka Vauramo (Deputy Chair) as Directors; Elect Markus Korsten and Reima Rytsola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 13.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Proposal on Contribution to Universities, Higher Education Institutions or Non-Profit	Mgmt	For	For
19	Amend Articles Re: Location of General Meeting; Virtual Participation	Mgmt	For	Against
20	Close Meeting	Mgmt		

PCC Rokita SA

Meeting Date: 04/26/2023 **Country:** Poland **Ticker:** PCR
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: X6354J101 **Primary CUSIP:** X6354J101 **Primary ISIN:** PLPCCRK00076 **Primary SEDOL:** BNFWQZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8	Receive Management Board Report on Company's and Group's Operations	Mgmt		
9	Receive Supervisory Board Report	Mgmt		
10	Receive Remuneration Report	Mgmt		
11a	Approve Financial Statements	Mgmt	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11d	Approve Supervisory Board Report	Mgmt	For	For
11e1	Approve Discharge of Wieslaw Klimkowski (CEO)	Mgmt	For	For
11e2	Approve Discharge of Rafal Zdon (Deputy CEO)	Mgmt	For	For
11e3	Approve Discharge of Alfred Pelzer (Supervisory Board Member)	Mgmt	For	For
11e4	Approve Discharge of Waldemar Preussner (Supervisory Board Member)	Mgmt	For	For
11e5	Approve Discharge of Robert Pabich (Supervisory Board Member)	Mgmt	For	For
11e6	Approve Discharge of Mariusz Dopierala (Supervisory Board Member)	Mgmt	For	For
11e7	Approve Discharge of Arkadiusz Szymanek (Supervisory Board Member)	Mgmt	For	For
11f	Approve Allocation of Income and Dividends of PLN 21.57 per Share	Mgmt	For	For
11g	Approve Remuneration Report	Mgmt	For	Against
11h	Approve Financial Statements of PCC PU Sp. z o.o.	Mgmt	For	For

PCC Rokita SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11i	Approve Management Board Report on Operations of PCC PU Sp. z o.o.	Mgmt	For	For
11j1	Approve Discharge of Wieslaw Klimkowski (CEO) PCC PU Sp. z o.o.	Mgmt	For	For
11j2	Approve Discharge of Rafal Zdon (Management Board Member) PCC PU Sp. z o.o.	Mgmt	For	For
11k	Approve Sale of Organized Part of Enterprise	Mgmt	For	For
12	Close Meeting	Mgmt		

Persimmon Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** PSN

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G70202109 **Primary CUSIP:** G70202109 **Primary ISIN:** GB0006825383 **Primary SEDOL:** 0682538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	For
6	Re-elect Dean Finch as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Persimmon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Petroleum Geo-Services ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** PGS

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: R6S65C103 **Primary CUSIP:** R6S65C103 **Primary ISIN:** NO0010199151 **Primary SEDOL:** B1L7YL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For
5.1	Reelect Walter Qvam (Chair) as Director	Mgmt	For	For
5.2	Reelect Anne Dalane as Director	Mgmt	For	For
5.3	Reelect Richard Herbert as Director	Mgmt	For	For
5.4	Reelect Trond Brandsrud as Director	Mgmt	For	For
5.5	Reelect Shona Grant as Director	Mgmt	For	For
5.6	Reelect Ebrahim Attarzadeh as Director	Mgmt	For	For
5.7	Elect Emeliana Dallan Rice-Oxley as Director	Mgmt	For	For
6.1	Reelect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
6.2	Reelect Alexandra Herger as Member of Nominating Committee	Mgmt	For	For
6.3	Elect Jon Arnt Jacobsen as New Member of Nominating Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors and Nominating Committee Members for Financial Year 2022	Mgmt	For	For
7.2	Approve Policy for Remuneration of Directors for Financial Year 2023	Mgmt	For	For

Petroleum Geo-Services ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve Policy for Remuneration of Nominating Committee Members for Financial Year 2023	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Remuneration Statement (Advisory)	Mgmt	For	For
10	Approve Restricted Stock Plan	Mgmt	For	For
11	Approve Creation of up to NOK 272.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.5 Million; Approve Creation of NOK 272.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Director Indemnification	Mgmt	For	For
14	Discuss Company's Corporate Governance Statement	Mgmt		

Pharmanutra SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** PHN

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: T7S298129 **Primary CUSIP:** T7S298129 **Primary ISIN:** IT0005274094 **Primary SEDOL:** BF7LFB6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Members of the Shareholders' Agreement	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election)	Mgmt		
3.3	Slate Submitted by Members of the Shareholders' Agreement	SH	None	For

Pharmanutra SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
3.4	Approve Remuneration of Directors	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Plastic Omnium SE

Meeting Date: 04/26/2023 **Country:** France **Ticker:** POM

Record Date: 04/24/2023 **Meeting Type:** Annual/Special

Primary Security ID: F73325106 **Primary CUSIP:** F73325106 **Primary ISIN:** FR0000124570 **Primary SEDOL:** B08V9H4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.39 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Transaction with BPO-B	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Acknowledge End of Mandate of Anne Asensio as Director and Decision Not to Renew	Mgmt	For	For
8	Reelect Felicie Burelle as Director	Mgmt	For	Against
9	Reelect Cecile Moutet as Director	Mgmt	For	Against
10	Reelect Vincent Labruyere as Director	Mgmt	For	Against
11	Ratify Appointment of Elisabeth Ourliac as Director	Mgmt	For	For
12	Elect Virginie Fauvel as Director	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For

Plastic Omnium SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Compensation Report of Corporate Officers	Mgmt	For	For
18	Approve Compensation of Laurent Burelle, Chairman of the Board	Mgmt	For	For
19	Approve Compensation of Laurent Favre, CEO	Mgmt	For	Against
20	Approve Compensation of Felicie Burelle, Vice-CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 22-24	Mgmt	For	Against
26	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 2 Million	Mgmt	For	Against
27	Authorize Capital Increase of Up to EUR 6 Million for Future Exchange Offers	Mgmt	For	Against
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Delegate Power to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Resurs Holding AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** RESURS

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: W7552F108 **Primary CUSIP:** W7552F108 **Primary ISIN:** SE0007665823 **Primary SEDOL:** BD718Q8

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.07 Per Share	Mgmt	For	For
11.a	Approve Discharge of Board Member and Chairman Martin Bengtsson	Mgmt	For	For
11.b	Approve Discharge of Board Member Fredrik Carlsson	Mgmt	For	For
11.c	Approve Discharge of Board Member Lars Nordstrand	Mgmt	For	For
11.d	Approve Discharge of Board Member Marita Odelius Engstrom	Mgmt	For	For
11.e	Approve Discharge of Board Member Mikael Wintzell	Mgmt	For	For
11.f	Approve Discharge of Board Member Kristina Patek	Mgmt	For	For
11.g	Approve Discharge of Board Member Susanne Ehnbage	Mgmt	For	For
11.h	Approve Discharge of Board Member Magnus Fredin	Mgmt	For	For
11.i	Approve Discharge of Board Member Pia-Lena Olofsson	Mgmt	For	For
11.j	Approve Discharge of Former Board Member Johanna Berlinde	Mgmt	For	For
11.k	Approve Discharge of CEO Nils Carlsson	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.1	Approve Remuneration of Directors in the Amount of SEK 1.32 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Martin Bengtsson as Director	Mgmt	For	For
15.b	Reelect Fredrik Carlsson as Director	Mgmt	For	For
15.c	Reelect Lars Nordstrand as Director	Mgmt	For	For
15.d	Reelect Marita Odelius Engstrom as Director	Mgmt	For	For
15.e	Reelect Mikael Wintzell as Director	Mgmt	For	For
15.f	Reelect Kristina Patek as Director	Mgmt	For	For
15.g	Reelect Magnus Fredin as Director	Mgmt	For	For
15.h	Reelect Pia-Lena Olofsson as Director	Mgmt	For	For
16	Reelect Martin Bengtsson as Board Chair	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21.A	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
21.B	Authorize Class C Share Repurchase Program	Mgmt	For	For
21.C	Approve Equity Plan Financing	Mgmt	For	For
21.D	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
22	Close Meeting	Mgmt		

Royal Vopak NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** VPK
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: N5075T159 **Primary CUSIP:** N5075T159 **Primary ISIN:** NL0009432491 **Primary SEDOL:** 5809428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Royal Vopak NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
5b	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Executive Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Reelect N. Giadrossi to Supervisory Board	Mgmt	For	For
9	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
10	Amend Remuneration Policy for Executive Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

RTL Group SA

Meeting Date: 04/26/2023 **Country:** Luxembourg **Ticker:** RRTL
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: L80326108 **Primary CUSIP:** L80326108 **Primary ISIN:** LU0061462528 **Primary SEDOL:** B1BK209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2.1	Approve Financial Statements	Mgmt	For	For
2.2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.00 Per Share	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	Against
4.2	Approve Remuneration for Non-Executive Members of the Board of Directors	Mgmt	For	For
5.1	Approve Discharge of Directors	Mgmt	For	For

RTL Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Discharge of Auditors	Mgmt	For	For
6.1	Elect Carsten Coesfeld as Director	Mgmt	For	Against
6.2	Elect Alexander von Torklus as Director	Mgmt	For	Against
6.3	Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	For	For
7	Transact Other Business (Non-Voting)	Mgmt		

Salvatore Ferragamo SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** SFER

Record Date: 04/17/2023 **Meeting Type:** Annual/Special

Primary Security ID: T80736100 **Primary CUSIP:** T80736100 **Primary ISIN:** IT0004712375 **Primary SEDOL:** B5VZ053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Performance and Restricted Shares Plan 2023-2025	Mgmt	For	Against
4	Amend Restricted Shares Plan	Mgmt	For	Against
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate Submitted by Ferragamo Finanziaria SpA	SH	None	Against
6.1.2	Slate Submitted by Institutional Shareholders (Assogestioni)	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ferragamo Finanziaria SpA	Mgmt		
6.3	Approve Internal Auditors' Remuneration	SH	None	For
	Shareholder Proposal Submitted by Institutional Shareholders (Assogestioni)	Mgmt		
7	Elect Laura Donnini as Director	SH	None	For

Salvatore Ferragamo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
8	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Selvaag Bolig ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** SBO
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: R7800E107 **Primary CUSIP:** R7800E107 **Primary ISIN:** NO0010612450 **Primary SEDOL:** B4V6DD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 315,000 for Other Directors; Approve Remuneration for Committee Work and Employee Representatives	Mgmt	For	For
6	Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditor	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Authorize Board to Distribute Dividends	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Approve Creation of NOK 18.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Selvaag Bolig ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Olav H Selvaag (Chair), Tore Myrvold, Gisele Marchand, Oystein Thorup and Camilla Wahl as Directors	Mgmt	For	Against
14	Reelect Leiv Askvig and Helene Langlo Volle as Members of Nominating Committee; Elect Gunnar Boyum (Chair) as Member of Nominating Committee	Mgmt	For	For

SFS Group AG

Meeting Date: 04/26/2023 **Country:** Switzerland **Ticker:** SFSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H7482F118 **Primary CUSIP:** H7482F118 **Primary ISIN:** CH0239229302 **Primary SEDOL:** BLWF8B6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Remuneration of Directors in the Amount of CHF 1.5 million	Mgmt	For	For
2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.6 Million	Mgmt	For	For
2.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.7 million	Mgmt	For	For
2.4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1.25 per Share and CHF 1.25 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Amend Articles of Association	Mgmt	For	For
5.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
5.3	Amend Articles Re: Electronic Communication	Mgmt	For	For
5.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.1	Reelect Peter Bauschatz as Director	Mgmt	For	For
6.2	Reelect Nick Huber as Director	Mgmt	For	For
6.3	Reelect Urs Kaufmann as Director	Mgmt	For	Against
6.4	Reelect Thomas Oetterli as Director and Board Chair	Mgmt	For	For
6.5	Reelect Manuela Suter as Director	Mgmt	For	For

SFS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Reelect Joerg Walther as Director	Mgmt	For	For
6.7	Elect Fabian Tschan as Director	Mgmt	For	For
7.1	Reappoint Nick Huber as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2	Reappoint Urs Kaufmann as Chairman of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Reappoint Thomas Oetterli as Member of the Nomination and Compensation Committee	Mgmt	For	For
8	Designate Buerki Bolt Rechtsanwaelte as Independent Proxy	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Shop Apotheke Europe NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** SAE
Record Date: 03/29/2023 **Meeting Type:** Annual
Primary Security ID: N7975Z103 **Primary CUSIP:** N7975Z103 **Primary ISIN:** NL0012044747 **Primary SEDOL:** BYYH7G9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Discussion on Company's Corporate Governance Structure	Mgmt		
2.c	Receive Report Regarding the Progress and Achievements of the Company's ESG Activities	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Receive Report of Auditors (Non-Voting)	Mgmt		
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.e	Approve Allocation of Income	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For

Shop Apotheke Europe NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Mazars Accountants N.V. as Auditors	Mgmt	For	For
6.a	Reelect Bjorn Soder to Supervisory Board	Mgmt	For	For
6.b	Reelect Frank Kohler to Supervisory Board	Mgmt	For	For
6.c	Reelect Jerome Cochet to Supervisory Board	Mgmt	For	For
7.a	Approve Discharge of Stefan Feltens as Member of the Management Board	Mgmt	For	For
7.b	Elect Olaf Heinrich to Management Board and CEO	Mgmt	For	For
7.c	Reelect Marc Fischer to Management Board	Mgmt	For	For
7.d	Reelect Stephan Weber to Management Board	Mgmt	For	For
7.e	Reelect Theresa Holler to Management Board	Mgmt	For	For
8	Approve 2023 Stock Option Plan	Mgmt	For	For
9.a	Grant Management Board Authority to Issue Shares Up To 0.7 Percent of Issued Capital in Connection with the 2023 Stock Option Plan	Mgmt	For	For
9.b	Grant Board Authority to Issue Shares Up To 0.25 Percent of IssuedCapital in Connection with the 2019 ESOP	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Amend Articles Re: Change the Statutory Name of the Company	Mgmt	For	For
12	Amend Remuneration Policy for Supervisory Board	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Smith & Nephew plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** SN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G82343164 **Primary CUSIP:** G82343164 **Primary ISIN:** GB0009223206 **Primary SEDOL:** 0922320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For
8	Re-elect John Ma as Director	Mgmt	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For
16	Re-elect Bob White as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Swedish Logistic Property AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** SLP.B
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W9545H142 **Primary CUSIP:** W9545H142 **Primary ISIN:** SE0017565476 **Primary SEDOL:** BJLL640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Swedish Logistic Property AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 125,000 for Chair and SEK 125,000 for Other Directors	Mgmt	For	For
12.1	Reelect Erik Selin as Director	Mgmt	For	Against
12.2	Reelect Greg Dingizian as Director	Mgmt	For	For
12.3	Reelect Sofia Ljungdahl as Director	Mgmt	For	For
12.4	Reelect Unni Sollbe as Director	Mgmt	For	For
12.5	Reelect Jacob Karlsson as Director	Mgmt	For	Against
12.6	Reelect Sophia Bergendahl as Director	Mgmt	For	For
12.7	Elect Peter Strand as New Director	Mgmt	For	For
13	Reelect Erik Selin as Board Chair	Mgmt	For	Against
14	Elect Peter Strand as Board Vice Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Warrants Plan for Key Employees	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
22	Close Meeting	Mgmt		

Telenet Group Holding NV

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** TNET
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: B89957110 **Primary CUSIP:** B89957110 **Primary ISIN:** BE0003826436 **Primary SEDOL:** B0LKSK4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.0 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6.a	Approve Discharge of JoVB BV, Permanently Represented by Jo Van Biesbroeck, as Director	Mgmt	For	For
6.b	Approve Discharge of Lieve Creten BV, Permanently Represented by Lieve Creten, as Director	Mgmt	For	For
6.c	Approve Discharge of John Gilbert as Director	Mgmt	For	For
6.d	Approve Discharge of Dirk JS Van den Berghe Ltd., Permanently Represented by Dirk JS Van den Berghe, as Director	Mgmt	For	For
6.e	Approve Discharge of John Porter as Director	Mgmt	For	For
6.f	Approve Discharge of Charles H. Bracken as Director	Mgmt	For	For
6.g	Approve Discharge of Enrique Rodriguez as Director	Mgmt	For	For
6.h	Approve Discharge of Amy Blair as Director	Mgmt	For	For
6.i	Approve Discharge of Manuel Kohnstamm as Director	Mgmt	For	For
6.j	Approve Discharge of Severina Pascu as Director	Mgmt	For	For
6.k	Approve Discharge of Madalina Suceveanu as Director	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8(a)	Reelect JoVB BV, Permanently Represented by Jo Van Biesbroeck, as Independent Director	Mgmt	For	For
8(b)	Reelect Manuel Kohnstamm as Director	Mgmt	For	Against
8(c)	Reelect Enrique Rodriguez as Director	Mgmt	For	Against

Telenet Group Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Restricted Shares Plans	Mgmt	For	For

Topdanmark A/S

Meeting Date: 04/26/2023 **Country:** Denmark **Ticker:** TOP
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: K96213176 **Primary CUSIP:** K96213176 **Primary ISIN:** DK0060477503 **Primary SEDOL:** B94P973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 31.00 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Creation of DKK 2.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
5.2	Approve Creation of DKK 2.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
5.3	Approve Issuance of Convertible Loans with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.4	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.5	Approve Issuance of Warrants with Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.6	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 2.5 Million	Mgmt	For	For
5.7	Approve Maximum Increase in Share Capital under Authorizations in Items 5.1-5.6 Up to DKK 2.5 Million	Mgmt	For	For
5.8	Amend Articles Re: Equity-Related	Mgmt	For	For
5.9	Amend Articles Re: Equity-Related	Mgmt	For	For
5.b	Authorize Share Repurchase Program	Mgmt	For	For
5.c	Amend Remuneration Policy	Mgmt	For	For

Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.d	Approve Remuneration of Directors	Mgmt	For	For
6.a	Elect Maria Hjorth as Director	Mgmt	For	For
6.b	Elect Cristina Lage as Director	Mgmt	For	For
6.c	Elect Morten Thorsrud as Director	Mgmt	For	For
6.d	Elect Kjell Rune Tveita as Director	Mgmt	For	For
6.e	Elect Ricard Wennerklint as Director	Mgmt	For	For
6.f	Elect Jens Aalose as Director	Mgmt	For	For
7	Ratify KPMG as Auditor	Mgmt	For	For
8	Other Business	Mgmt		

Troax Group AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** TROAX
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W9679Q132 **Primary CUSIP:** W9679Q132 **Primary ISIN:** SE0012729366 **Primary SEDOL:** BJ84HW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Troax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and SEK 290,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Anders Morck (Chair), Eva Nygren, Anna Stalenbring, Frederik Hansson, Bertil Persson and Thomas Widstrand as Directors	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve Call Option Plan for Key Employees	Mgmt	For	For
21	Close Meeting	Mgmt		

Van de Velde NV

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** VAN

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: B9661T113 **Primary CUSIP:** B9661T113 **Primary ISIN:** BE0003839561 **Primary SEDOL:** 5331114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary General Meeting Agenda	Mgmt		
1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Amended Remuneration Policy	Mgmt	For	Against
6	Approve Allocation of Income	Mgmt	For	For
7.a	Approve Discharge of Directors	Mgmt	For	For

Van de Velde NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Discharge of Auditors	Mgmt	For	For
8.a)	Reelect Veronique Laureys as Director	Mgmt	For	Against
8.b)	Reelect Greet Van de Velde as Director	Mgmt	For	Against
8.c)	Elect PARCinvest BV, Permanently Represented by Christian Salez, as Director	Mgmt	For	Against
8.d)	Elect BVHX BV, Permanently Represented by Bruno Vanhoorickx, as Independent Director	Mgmt	For	For
8.e)	Reelect YJC BV, Permanently Represented by Yvan Jansen, as Independent Director	Mgmt	For	For
8.f)	Elect Executive NV, Permanently Represented by Dirk Goeminne, as Independent Director	Mgmt	For	Against
8.g)	Elect Karel Verlinde CommV, Represented by Karel Verlinde, as Director	Mgmt	For	For

Van de Velde NV

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** VAN

Record Date: 04/12/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9661T113 **Primary CUSIP:** B9661T113 **Primary ISIN:** BE0003839561 **Primary SEDOL:** 5331114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Authorize Board to Destroy Acquired Own Shares Without Requiring Further Approval or Other Intervention and Without Time Limitation	Mgmt	For	For
2	Authorize Board to Dispose Acquired Own Shares Even if the Own Shares Were to be Disposed of More Than Twelve Months After The Acquisition	Mgmt	For	For
3a	Authorize Implementation of Approved Resolutions	Mgmt	For	For
3b	Approve Coordination of Articles of Association	Mgmt	For	For
3c	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Viscofan SA

Meeting Date: 04/26/2023 **Country:** Spain **Ticker:** VIS
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E97579192 **Primary CUSIP:** E97579192 **Primary ISIN:** ES0184262212 **Primary SEDOL:** 5638280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Reelect Jose Domingo de Ampuero y Osma as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Javier Fernandez Alonso as Director	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Volati AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** VOLO
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: W98220143 **Primary CUSIP:** W98220143 **Primary ISIN:** SE0009143662 **Primary SEDOL:** BZ006R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Volati AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Karl Perlhagen	Mgmt	For	For
7.c2	Approve Discharge of Patrik Wahlen	Mgmt	For	For
7.c3	Approve Discharge of Bjorn Garat	Mgmt	For	For
7.c4	Approve Discharge of Louise Nicolin	Mgmt	For	For
7.c5	Approve Discharge of Christina Tillman	Mgmt	For	For
7.c6	Approve Discharge of Anna-Karin Celsing	Mgmt	For	For
7.c7	Approve Discharge of Magnus Sundstrom	Mgmt	For	For
7.c8	Approve Discharge of Andreas Stenback	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Reelect Karl Perlhagen as Director	Mgmt	For	For
11.b	Reelect Patrik Wahlen as Director	Mgmt	For	For
11.c	Reelect Bjorn Garat as Director	Mgmt	For	For
11.d	Reelect Christina Tillman as Director	Mgmt	For	For
11.e	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
11.f	Reelect Magnus Sundstrom as Director	Mgmt	For	For
11.g	Elect Maria Edsman as Director	Mgmt	For	For
11.h	Reelect Patrik Wahlen as Board Chairman	Mgmt	For	For
12	Ratify Ernst & Young as Auditor	Mgmt	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 320,754 Preference Shares without Preemptive Rights	Mgmt	For	For

Volati AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Warrant Plan for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Volue ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** VOLUE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: R9795P105 **Primary CUSIP:** R9795P105 **Primary ISIN:** NO0010894603 **Primary SEDOL:** BLPJR07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.1	Reelect Orjan Svanevik as Director	Mgmt	For	For
4.2	Reelect Anja Schneider as Director	Mgmt	For	For
4.3	Reelect Lars Peder Fensli as Directors	Mgmt	For	Against
4.4	Reelect Annette Maier as Directors	Mgmt	For	Against
5	Approve Remuneration of Auditors	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Creation of NOK 5.75 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Amend Articles Re: Participation Notice for General Meetings	Mgmt	For	For

WALLENIUS WILHELMSEN ASA

Meeting Date: 04/26/2023 **Country:** Norway **Ticker:** WAWI
Record Date: **Meeting Type:** Annual
Primary Security ID: R9820L103 **Primary CUSIP:** R9820L103 **Primary ISIN:** NO0010571680 **Primary SEDOL:** B55WMQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For

WALLENIUS WILHELMSEN ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.85 Per Share	Mgmt	For	For
4	Approve Remuneration Statement	Mgmt	For	Against
5	Discuss Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	Against
8	Reelect Margareta Alestig and Thomas Wilhelmsen as Directors	Mgmt	For	For
9	Reelect Anders Ryssdal (Chair), Jonas Kleberg and Carl Erik Steen as Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 1.6 Million for Chair and NOK 595,000 for Other Directors	Mgmt	For	Against
11	Approve Remuneration of Nominating Committee Members	Mgmt	For	For
12	Approve Remuneration of Audit Committee Members	Mgmt	For	For
13	Approve Remuneration of Members of the People, Culture and Remuneration Committee	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Creation of NOK 22 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For

Warehouses De Pauw SCA

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** WDP
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: B9T59Z100 **Primary CUSIP:** B9T59Z100 **Primary ISIN:** BE0974349814 **Primary SEDOL:** BK8VQD9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		

Warehouses De Pauw SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledgement of the Decision of the Board of Directors Regarding the Payment of anOptional Dividend	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reelect Rik Vandenberghe as Independent Director	Mgmt	For	For
9	Reelect Tony De Pauw as Director	Mgmt	For	For
10	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Remuneration of the Non-Executive Directors	Mgmt	For	For
12	Approve Remuneration of the Chairman of the Board of Directors	Mgmt	For	For
13.1	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
13.2	Approve Change-of-Control Clause Re: Credit Agreements Permitted Between the Date of the Convocation to the General Meeting and the Effective Session of the General Meeting	Mgmt	For	For

Wihlborgs Fastigheter AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** WIHL
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: W9899F163 **Primary CUSIP:** W9899F163 **Primary ISIN:** SE0018012635 **Primary SEDOL:** BPMQMP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.10 Per Share	Mgmt	For	For
9.c.1	Approve Discharge of Ander Jarl	Mgmt	For	For
9.c.2	Approve Discharge of Tina Anderson	Mgmt	For	For
9.c.3	Approve Discharge of Jan Litbron	Mgmt	For	For
9.c.4	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
9.c.5	Approve Discharge of Amela Hodzic	Mgmt	For	For
9.c.6	Approve Discharge of Anna Werntoft	Mgmt	For	For
9.c.7	Approve Discharge of Johan Rostin	Mgmt	For	For
9.c.8	Approve Discharge of Ulrika Hallengren	Mgmt	For	For
9.d	Approve Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 480,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anders Jarl (Chair) as Director	Mgmt	For	For
12.2	Reelect Tina Andersson as Director	Mgmt	For	For
12.3	Reelect Jan Litborn as Director	Mgmt	For	For
12.4	Reelect Lennart Mauritzon as Director	Mgmt	For	Against
12.5	Reelect Amela Hodzic as Director	Mgmt	For	For
12.6	Reelect Anna Werntoft as Director	Mgmt	For	For
12.7	Reelect Johan Rostin as Director	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14.1	Reelect Goran Hellstrom as Member of Nominating Committee	Mgmt	For	For
14.2	Reelect Elisabet Jamal Bergstrom as Member of Nominating Committee	Mgmt	For	For
14.3	Elect Asa Wallenberg as Member of Nominating Committee	Mgmt	For	For
14.4	Elect Caroline Sjosten as Member of Nominating Committee	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt		
21	Close Meeting	Mgmt		

Admiral Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** ADM

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G0110T106 **Primary CUSIP:** G0110T106 **Primary ISIN:** GB00B02J6398 **Primary SEDOL:** B02J639

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Admiral Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

AFRY AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** AFRY

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W05244111 **Primary CUSIP:** W05244111 **Primary ISIN:** SE0005999836 **Primary SEDOL:** BN791J6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.1	Approve Discharge of Tom Erixon	Mgmt	For	For
11.2	Approve Discharge of Gunilla Berg	Mgmt	For	For
11.3	Approve Discharge of Henrik Ehrnrooth	Mgmt	For	For
11.4	Approve Discharge of Carina Hakansson	Mgmt	For	For
11.5	Approve Discharge of Neil McArthur	Mgmt	For	For
11.6	Approve Discharge of Joakim Rubin	Mgmt	For	For

AFRY AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.7	Approve Discharge of Kristina Schauman	Mgmt	For	For
11.8	Approve Discharge of Tuula Teeri	Mgmt	For	For
11.9	Approve Discharge of Anders Snell	Mgmt	For	For
11.10	Approve Discharge of Fredrik Sundin	Mgmt	For	For
11.11	Approve Discharge of Jessika Akerdal	Mgmt	For	For
11.12	Approve Discharge of Tomas Ekvall	Mgmt	For	For
11.13	Approve Discharge of CEO Jonas Gustafsson	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.b	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.c1	Reelect Tom Erixon as Director	Mgmt	For	For
14.c2	Reelect Gunilla Berg as Director	Mgmt	For	For
14.c3	Reelect Henrik Ehrnrooth as Director	Mgmt	For	For
14.c4	Reelect Carina Hakansson as Director	Mgmt	For	For
14.c5	Reelect Neil McArthur as Director	Mgmt	For	For
14.c6	Reelect Joakim Rubin as Director	Mgmt	For	For
14.c7	Reelect Kristina Schauman as Director	Mgmt	For	For
14.c8	Reelect Tuula Teeri as Director	Mgmt	For	For
14.d	Reelect Tom Erixon as Board Chair	Mgmt	For	For
14.e	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Performance-Based Long-Term Cash Programme (LTI-23)	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares with Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Alantra Partners SA

Meeting Date: 04/27/2023 **Country:** Spain **Ticker:** ALNT

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: E3666D105 **Primary CUSIP:** E3666D105 **Primary ISIN:** ES0126501131 **Primary SEDOL:** 5377884

Alantra Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
5.1	Elect Catherine Lewis La Torre as Director	Mgmt	For	For
5.2	Fix Number of Directors at 10	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	Against

Aquafil SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** ECNL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T8T12G101 **Primary CUSIP:** T8T12G101 **Primary ISIN:** IT0005241192 **Primary SEDOL:** BDZW409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4.1	Fix Number of Directors	Mgmt	For	For
4.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by Aquafin Holding SpA	SH	None	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
4.4	Approve Remuneration of Directors	Mgmt	For	For

Aquafil SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Arnoldo Mondadori Editore SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** MN
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T6901G126 **Primary CUSIP:** T6901G126 **Primary ISIN:** IT0001469383 **Primary SEDOL:** 4084895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Dividend Distribution	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Approve Performance Share Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

AstraZeneca Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** AZN
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G0593M107 **Primary CUSIP:** G0593M107 **Primary ISIN:** GB0009895292 **Primary SEDOL:** 0989529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For

AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Adopt New Articles of Association	Mgmt	For	For

Atea ASA

Meeting Date: 04/27/2023 **Country:** Norway **Ticker:** ATEA
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: R0728G106 **Primary CUSIP:** R0728G106 **Primary ISIN:** NO0004822503 **Primary SEDOL:** B12TR11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		

Atea ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6.1	Authorize Board to Distribute Dividend	Mgmt	For	For
6.2	Authorize Board to Distribute Dividend	Mgmt	For	For
7.1	Amend Articles Re: Number of Shareholder Elected Directors	Mgmt	For	For
7.2	Amend Articles Re: Members of Nominating Committee	Mgmt	For	For
7.3	Amend Articles Re: Advance Voting; Registration Deadline for Attending General Meetings	Mgmt	For	For
8.1	Elect Carl Espen Wollebekk as New Director	Mgmt	For	Against
8.2	Elect Lone Schott Kunoe as New Director	Mgmt	For	Against
9	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Karl Martin Stang as Member of Nominating Committee	Mgmt	For	For
10.2	Elect Kristin Omreng as New Member of Nominating Committee	Mgmt	For	For
11.1	Approve Remuneration of Chair of the Board	Mgmt	For	For
11.2	Approve Remuneration of Members Elected by the Shareholders	Mgmt	For	For
11.3	Approve Remuneration of Members Elected by the Employees	Mgmt	For	For
11.4	Approve Remuneration of Head of Audit Committee	Mgmt	For	For
11.5	Approve Remuneration of Other Members of the Audit Committee	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16	Approve Equity Plan Financing	Mgmt	For	Against
17	Approve Creation of NOK 11 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Atlas Copco AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** ATCO.A
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W1R924252 **Primary CUSIP:** W1R924252 **Primary ISIN:** SE0017486889 **Primary SEDOL:** BLDBN41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

AXA SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** CS

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F06106102 **Primary CUSIP:** F06106102 **Primary ISIN:** FR0000120628 **Primary SEDOL:** 7088429

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Azimut Holding SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** AZM

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: T0783G106 **Primary CUSIP:** T0783G106 **Primary ISIN:** IT0003261697 **Primary SEDOL:** B019M65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Banco di Desio e della Brianza SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** BDB
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T1719F105 **Primary CUSIP:** T1719F105 **Primary ISIN:** IT0001041000 **Primary SEDOL:** 4115740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Company Bylaws Re: Article 2 (Corporate Purpose)	Mgmt	For	For
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve 2023 Incentive System Based on the Assignment of Phantom Shares	Mgmt	For	For
4	Approve Long Term Incentive Plan	Mgmt	For	For
	Shareholder Proposals Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	Mgmt		
5.1	Fix Number of Directors	SH	None	For
5.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	SH	None	Against
5.3.2	Slate 2 Submitted by Fondazione Cassa di Risparmio di Terni e Narni	SH	None	For
	Shareholder Proposal Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	Mgmt		
5.4	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate 1 Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	SH	None	Against
6.1.2	Slate 2 Submitted by Fondazione Cassa di Risparmio di Terni e Narni	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Brianza Unione di Luigi Gavazzi e Stefano Lado Sapa	Mgmt		

Banco di Desio e della Brianza SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposal	Mgmt		
7	Adjust Remuneration of External Auditors	Mgmt	For	For

Barco NV

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** BAR
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: B0833G105 **Primary CUSIP:** B0833G105 **Primary ISIN:** BE0974362940 **Primary SEDOL:** BMB3BN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.44 per Share	Mgmt	For	For
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Frank Donck as Independent Director	Mgmt	For	Against
7.2	Reelect Charles Beauduin as Director	Mgmt	For	For
7.3	Reelect An Steegen as Director	Mgmt	For	For
7.4	Reelect Adisys Corporation, Permanently Represented by Ashok K. Jain, as Independent Director	Mgmt	For	For
7.5	Elect James Sassoon as Independent Director	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Stock Option Plan	Mgmt	For	For

BASF SE

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** BAS
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: D06216317 **Primary CUSIP:** D06216317 **Primary ISIN:** DE000BASF111 **Primary SEDOL:** 5086577

BASF SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

BioInvent International AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** BINV
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W1674V299 **Primary CUSIP:** W1674V299 **Primary ISIN:** SE0015244520 **Primary SEDOL:** BKY6BX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8a	Receive Financial Statements and Statutory Reports	Mgmt		

BioInvent International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9c.1	Approve Discharge of Leonard Kruimer	Mgmt	For	For
9c.2	Approve Discharge of Natalie Berner	Mgmt	For	For
9c.3	Approve Discharge of Kristoffer Bissessar	Mgmt	For	For
9c.4	Approve Discharge of Dharminder Chahal	Mgmt	For	For
9c.5	Approve Discharge of Thomas Hecht	Mgmt	For	For
9c.6	Approve Discharge of Nanna Luneborg	Mgmt	For	For
9c.7	Approve Discharge of Vincent Ossipow	Mgmt	For	For
9c.8	Approve Discharge of Bernd Seizinger	Mgmt	For	For
9c.9	Approve Discharge of Vessela Alexieva	Mgmt	For	For
9c.10	Approve Discharge of Martin Palsson	Mgmt	For	For
9c.11	Approve Discharge of Anette Martensson	Mgmt	For	For
9c.12	Approve Discharge of Martin Welschof	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Determine Number of Members (8)	Mgmt	For	For
11.2	Determine Number of Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 782,500 for the Chairman and SEK 425,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	Against
13.1	Reelect Natalie Berner as Director	Mgmt	For	For
13.2	Reelect Kristoffer Bissessar as Director	Mgmt	For	For
13.3	Reelect Thomas Hecht as Director	Mgmt	For	For
13.4	Reelect Leonard Kruimer as Director	Mgmt	For	Against
13.5	Reelect Nanna Luneborg as Director	Mgmt	For	For
13.6	Reelect Vincent Ossipow as Director	Mgmt	For	For
13.7	Reelect Bernd Seizinger as Director	Mgmt	For	Against
13.8	Elect Erik Esveld as New Director	Mgmt	For	For
14	Reelect Leonard Kruimer Board Chair	Mgmt	For	Against
15	Approve Stock Option Plan 2023/2025 for Key Employees	Mgmt	For	Against

BioInvent International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Biotage AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** BIOT
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W25769139 **Primary CUSIP:** W25769139 **Primary ISIN:** SE0000454746 **Primary SEDOL:** B1VN5T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.60 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14	Reelect Torben Jorgensen (Chairman), Peter Ehrenheim, Asa Hedin, Mark Bradley and Karen Lykke Sorensen as Directors; Elect Kieran Murphy and Kugan Sathiyanandarajah as New Directors	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Issuance of 14 Million Shares in Connection with Acquisition of Astrea andNanopareil	Mgmt	For	For
19.a	Approve Issuance of up to 15 Percent of Issued Common Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For
19.b	Approve Issuance of up to 10 Percent of Issued Common Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
20	Close Meeting	Mgmt		

Bouygues SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** EN

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F11487125 **Primary CUSIP:** F11487125 **Primary ISIN:** FR0000120503 **Primary SEDOL:** 4002121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
7	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Martin Bouygues, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Olivier Roussat, CEO	Mgmt	For	Against
11	Approve Compensation of Pascal Grange, Vice-CEO	Mgmt	For	Against

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Edward Bouygues, Vice-CEO	Mgmt	For	For
13	Reelect Benoit Maes as Director	Mgmt	For	For
14	Reelect Alexandre de Rothschild as Director	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	Against
18	Authorize Capitalization of Reserves of Up to EUR 4 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capital Increase of Up to EUR 85 Million for Future Exchange Offers	Mgmt	For	Against
25	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for up to EUR 85 Million	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers	Mgmt	For	For

Bouygues SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize up to 0.125 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Retirement	Mgmt	For	For
30	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BP Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** BP

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G12793108 **Primary CUSIP:** G12793108 **Primary ISIN:** GB0007980591 **Primary SEDOL:** 0798059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For
15	Elect Satish Pai as Director	Mgmt	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

Brunello Cucinelli SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** BC

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: T2R05S109 **Primary CUSIP:** T2R05S109 **Primary ISIN:** IT0004764699 **Primary SEDOL:** B7K6D18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2022-2024 Stock Grant Plan	Mgmt	For	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt		
5.1	Fix Number of Directors	SH	None	For
5.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt		

Brunello Cucinelli SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Elect Brunello Cucinelli as Board Chair	SH	None	For
5.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate 1 Submitted by FORO DELLE ARTI SRL	SH	None	Against
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by FORO DELLE ARTI SRL	Mgmt		
6.3	Approve Internal Auditors' Remuneration	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Amend Company Bylaws Re: Article 6	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Catena AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** CATE

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W2356E100 **Primary CUSIP:** W2356E100 **Primary ISIN:** SE0001664707 **Primary SEDOL:** B131GJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report and Report on Committee Work	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		

Catena AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 8.26 Per Share	Mgmt	For	For
12.a	Approve Discharge of Gustav Hermelin	Mgmt	For	For
12.b	Approve Discharge of Katarina Wallin	Mgmt	For	For
12.c	Approve Discharge of Helene Briggert	Mgmt	For	For
12.d	Approve Discharge of Magnus Swardh	Mgmt	For	For
12.e	Approve Discharge of Caesar Afors	Mgmt	For	For
12.f	Approve Discharge of Vesna Jovic	Mgmt	For	For
12.g	Approve Discharge of Lennart Mauritzson	Mgmt	For	For
12.h	Approve Discharge of Joost Uwents	Mgmt	For	For
12.i	Approve Discharge of Jorgen Eriksson	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 410,000 for Chairman, and SEK 205,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Gustaf Hermelin as Director	Mgmt	For	For
15.b	Reelect Katarina Wallin as Director	Mgmt	For	For
15.c	Reelect Helene Briggert as Director	Mgmt	For	For
15.d	Reelect Lennart Mauritzson as Director	Mgmt	For	Against
15.e	Reelect Magnus Swardh as Director	Mgmt	For	For
15.f	Reelect Caesar Afors as Director	Mgmt	For	For
15.g	Reelect Vesna Jovic as Director	Mgmt	For	For
15.h	Elect Joost Uwents as New Director	Mgmt	For	Against
15.i	Elect Lennart Mauritzson as Director	Mgmt	For	Against
15.j	Elect Lennart Mauritzson as Board Chair	Mgmt	For	Against
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For

Catena AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
22	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
23	Amend Articles Re: Set Minimum (SEK 198 Million) and Maximum (SEK 792 Million) Share Capital; Set Minimum (45 Million) and Maximum (180 Million) Number of Shares	Mgmt	For	For
24	Other Business	Mgmt		
25	Close Meeting	Mgmt		

Cembre SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** CMB
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T2644X104 **Primary CUSIP:** T2644X104 **Primary ISIN:** IT0001128047 **Primary SEDOL:** 5323025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Cloudberry Clean Energy ASA

Meeting Date: 04/27/2023 **Country:** Norway **Ticker:** CLOUD
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: R1556V108 **Primary CUSIP:** R1556V108 **Primary ISIN:** NO0010876642 **Primary SEDOL:** BM63794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		

Cloudberry Clean Energy ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 610,000 for Chair and NOK 305,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.b	Approve Remuneration of Audit Committee	Mgmt	For	For
5.c	Approve Remuneration of Compensation Committee	Mgmt	For	For
5.d	Approve Remuneration of ESG Committee	Mgmt	For	For
5.e	Approve Remuneration of Nomination Committee	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7.a	Elect Tove Feld (Chair) as New Director	Mgmt	For	For
7.b	Reelect Petter W. Borg as Director	Mgmt	For	For
7.c	Reelect Benedicte H. Fossum as Director	Mgmt	For	For
7.d	Reelect Stefanie Witte as Director	Mgmt	For	For
7.e	Reelect Henrik Joelsson as Director	Mgmt	For	For
7.f	Reelect Nicolai Nordstrand as Director	Mgmt	For	For
7.g	Elect Alexandra Koefod as New Director	Mgmt	For	For
8.a	Reelect Morten Bergesen (Chair) as Member of Nominating Committee	Mgmt	For	For
8.b	Elect Henrik Lund as New Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Amend Articles Re: Participation Notice for General Meetings	Mgmt	For	For
12	Approve Creation of NOK 18.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Creation of NOK 100,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	For	For

CLS Holdings Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** CLI
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G2212D187 **Primary CUSIP:** G2212D187 **Primary ISIN:** GB00BF044593 **Primary SEDOL:** BF04459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Lennart Sten as Director	Mgmt	For	For
6	Re-elect Anna Seeley as Director	Mgmt	For	For
7	Re-elect Fredrik Widlund as Director	Mgmt	For	For
8	Re-elect Andrew Kirkman as Director	Mgmt	For	For
9	Re-elect Elizabeth Edwards as Director	Mgmt	For	For
10	Re-elect Bill Holland as Director	Mgmt	For	For
11	Re-elect Denise Jagger as Director	Mgmt	For	For
12	Re-elect Bengt Mortstedt as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Annual Bonus plan	Mgmt	For	For
17	Amend Long Term Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Continental AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** CON
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: D16212140 **Primary CUSIP:** D16212140 **Primary ISIN:** DE0005439004 **Primary SEDOL:** 4598589

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For

Coor Service Management Holding AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** COOR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W2256G106 **Primary CUSIP:** W2256G106 **Primary ISIN:** SE0007158829 **Primary SEDOL:** BYZG7C1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Mats Granryd as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's Report on Remuneration, Audit and Project Committees	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Mats Granryd	Mgmt	For	For
10.c2	Approve Discharge of Karin Jarl Mansson	Mgmt	For	For
10.c3	Approve Discharge of Mats Jonsson	Mgmt	For	For
10.c4	Approve Discharge of Monica Lindstedt	Mgmt	For	For
10.c5	Approve Discharge of Magnus Meyer	Mgmt	For	For
10.c6	Approve Discharge of Kristina Schauman	Mgmt	For	For
10.c7	Approve Discharge of Heidi Skaaret	Mgmt	For	For
10.c8	Approve Discharge of Linda Wikstrom	Mgmt	For	For
10.c9	Approve Discharge of Glenn Evans	Mgmt	For	For
10c10	Approve Discharge of Rikard Milde	Mgmt	For	For
10c11	Approve Discharge of Urban Raaf	Mgmt	For	For
10c12	Approve Discharge of CEO AnnaCarin Grandin	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of SEK 865,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Reelect Mats Granryd as Director	Mgmt	For	For
14.2	Reelect Karin Jarl Mansson as Director	Mgmt	For	For
14.3	Reelect Magnus Meyer as Director	Mgmt	For	For
14.4	Reelect Kristina Schauman as Director	Mgmt	For	For
14.5	Reelect Heidi Skaaret as Director	Mgmt	For	For
14.6	Reelect Linda Wikstrom as Director	Mgmt	For	For
14.7	Reelect Mats Granryd as Board Chair	Mgmt	For	For
14.8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

CRH Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** CRH
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: G25508105 **Primary CUSIP:** G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	Against
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Dalata Hotel Group Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** DHG
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: G2630L100 **Primary CUSIP:** G2630L100 **Primary ISIN:** IE00BJMZDW83 **Primary SEDOL:** BJMZDW8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4a	Re-elect John Hennessy as Director	Mgmt	For	For
4b	Re-elect Dermot Crowley as Director	Mgmt	For	For
4c	Re-elect Elizabeth McMeikan as Director	Mgmt	For	For

Dalata Hotel Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4d	Re-elect Cathriona Hallahan as Director	Mgmt	For	For
4e	Re-elect Gervaise Slowey as Director	Mgmt	For	For
4f	Re-elect Shane Casserly as Director	Mgmt	For	For
4g	Re-elect Carol Phelan as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Re-allotment of Treasury Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Danone SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** BN

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F12033134 **Primary CUSIP:** F12033134 **Primary ISIN:** FR0000120644 **Primary SEDOL:** B1Y9TB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepp as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

Datalogic SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** DAL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T3480B123 **Primary CUSIP:** T3480B123 **Primary ISIN:** IT0004053440 **Primary SEDOL:** B14P8W5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

DEUTZ AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** DEZ
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: D39176108 **Primary CUSIP:** D39176108 **Primary ISIN:** DE0006305006 **Primary SEDOL:** 4557847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
2.2	Approve Allocation of Income and Dividends of EUR 0.15 per Share, if the Implementation of the Capital Increase is Entered in the Commercial Register by April 25, 2023	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

DEUTZ AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Helmut Ernst to the Supervisory Board	Mgmt	For	Against
7.2	Elect Melanie Freytag to the Supervisory Board	Mgmt	For	Against
7.3	Elect Patricia Geibel-Conrad to the Supervisory Board	Mgmt	For	For
7.4	Elect Rudolf Maier to the Supervisory Board	Mgmt	For	For
7.5	Elect Bernd Maierhofer to the Supervisory Board	Mgmt	For	Against
7.6	Elect Dietmar Voggenreiter to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/I with Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 61.8 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 61.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Issuance of Participation Certificates up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Remuneration of Supervisory Board	Mgmt	For	For
16	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

doValue SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** DOV

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: T3R50B108 **Primary CUSIP:** T3R50B108 **Primary ISIN:** IT0001044996 **Primary SEDOL:** BYZ4KT3

doValue SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 13 and 16	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

El.En. SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** ELN
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3598E126 **Primary CUSIP:** T3598E126 **Primary ISIN:** IT0005453250 **Primary SEDOL:** BMVFDR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 20	Mgmt	For	Against

Eurofins Scientific SE

Meeting Date: 04/27/2023 **Country:** Luxembourg **Ticker:** ERF
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: L31839134 **Primary CUSIP:** L31839134 **Primary ISIN:** FR0014000MR3 **Primary SEDOL:** BNDPYV1

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Reelect Ivo Rauh as Director	Mgmt	For	For
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For

Eurotech SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** ETH
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T3835N103 **Primary CUSIP:** T3835N103 **Primary ISIN:** IT0003895668 **Primary SEDOL:** B0PQC06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For

Eurotech SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
	Appoint Directors (Slate Election)	Mgmt		
6	Slate Submitted by Emera Srl	SH	None	For
	Shareholder Proposals Submitted by Emera Srl	Mgmt		
7	Elect Luca di Giacomo as Board Chair	SH	None	For
8	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
9	Slate Submitted by Emera Srl	SH	None	For
	Shareholder Proposals Submitted by Emera Srl	Mgmt		
10	Appoint Chairman of Internal Statutory Auditors	SH	None	For
11	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
12	Adjust Remuneration of External Auditors for 2021-2022	Mgmt	For	For
13	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

FinecoBank SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** FBK
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T4R999104 **Primary CUSIP:** T4R999104 **Primary ISIN:** IT0000072170 **Primary SEDOL:** BNGN9Z1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Flutter Entertainment Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** FLTR

Record Date: 04/23/2023 **Meeting Type:** Annual

Primary Security ID: G3643J108 **Primary CUSIP:** G3643J108 **Primary ISIN:** IE00BWT6H894 **Primary SEDOL:** BWXC0Z1

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4B	Elect Carolan Lennon as Director	Mgmt	For	For
5A	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
5B	Re-elect Nancy Dubuc as Director	Mgmt	For	For
5C	Re-elect Richard Flint as Director	Mgmt	For	For
5D	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
5E	Re-elect Peter Jackson as Director	Mgmt	For	For
5F	Re-elect Holly Koeppel as Director	Mgmt	For	For
5G	Re-elect David Lazzarato as Director	Mgmt	For	For
5H	Re-elect Gary McGann as Director	Mgmt	For	For
5I	Re-elect Atif Rafiq as Director	Mgmt	For	For
5J	Re-elect Mary Turner as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For
13	Amend Restricted Share Plan	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

GEA Group AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** G1A
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: D28304109 **Primary CUSIP:** D28304109 **Primary ISIN:** DE0006602006 **Primary SEDOL:** 4557104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Getlink SE

Meeting Date: 04/27/2023 **Country:** France **Ticker:** GET
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F4R053105 **Primary CUSIP:** F4R053105 **Primary ISIN:** FR0010533075 **Primary SEDOL:** B292JQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grupo Catalana Occidente SA

Meeting Date: 04/27/2023 **Country:** Spain **Ticker:** GCO
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E5701Q116 **Primary CUSIP:** E5701Q116 **Primary ISIN:** ES0116920333 **Primary SEDOL:** B188XC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.1	Approve Consolidated Financial Statements	Mgmt	For	For
3.2	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Reelect Francisco Javier Perez Farguell as Director	Mgmt	For	For
7	Fix Number of Directors at 9	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10.1	Approve Remuneration of Directors	Mgmt	For	For
10.2	Fix Board Meeting Attendance Fees	Mgmt	For	For
10.3	Approve Annual Maximum Remuneration	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Approve Dividends Charged Against Reserves	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Gruppo MutuiOnline SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** MOL
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T52453106 **Primary CUSIP:** T52453106 **Primary ISIN:** IT0004195308 **Primary SEDOL:** B1Y6V63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		

Gruppo MutuiOnline SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Alma Ventures SA	Mgmt		
4a	Fix Number of Directors	SH	None	For
4b	Fix Board Terms for Directors	SH	None	For
4c	Approve Remuneration of Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4d.1	Slate 1 Submitted by Alma Ventures SA	SH	None	For
4d.2	Slate 2 Submitted by Investmentaktiengesellschaft fur langfristige Investoren TGV	SH	None	Against
	Appoint Chairman of Internal Statutory Auditors	Mgmt		
5.1	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.2	Shareholder Proposal Submitted by Investmentaktiengesellschaft fur langfristige Investoren TGV	SH	None	Against
	Management Proposals	Mgmt		
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
2	Approve Capital Increase with or without Preemptive Rights	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Hamborner REIT AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** HABA

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: D29316144 **Primary CUSIP:** D29316144 **Primary ISIN:** DE000A3H2333 **Primary SEDOL:** BMH5DF7

Hamborner REIT AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.47 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Helios Towers Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** HTWS
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G4431S102 **Primary CUSIP:** G4431S102 **Primary ISIN:** GB00BJVQC708 **Primary SEDOL:** BJVQC70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Sir Samuel Jonah as Director	Mgmt	For	For
5	Re-elect Thomas Greenwood as Director	Mgmt	For	For
6	Re-elect Manjit Dhillon as Director	Mgmt	For	For

Helios Towers Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Magnus Mandersson as Director	Mgmt	For	For
8	Re-elect Alison Baker as Director	Mgmt	For	For
9	Re-elect Richard Byrne as Director	Mgmt	For	For
10	Re-elect Helis Zulijani-Boye as Director	Mgmt	For	For
11	Re-elect Temitope Lawani as Director	Mgmt	For	Against
12	Re-elect Sally Ashford as Director	Mgmt	For	For
13	Re-elect Carole Wamuyu Wainaina as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hemnet Group AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** HEM
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W3995N162 **Primary CUSIP:** W3995N162 **Primary ISIN:** SE0015671995 **Primary SEDOL:** BN2RJ91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Jonas Bergh as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Andreas Haug as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	For	For
11.A	Approve Discharge of Hakan Erixon	Mgmt	For	For
11.B	Approve Discharge of Chris Caulkin	Mgmt	For	For
11.C	Approve Discharge of Anders Edmark	Mgmt	For	For
11.D	Approve Discharge of Hakan Hellstrom	Mgmt	For	For
11.E	Approve Discharge of Nick McKittrick	Mgmt	For	For
11.F	Approve Discharge of Pierre Siri	Mgmt	For	For
11.G	Approve Discharge of Tracey Fellows	Mgmt	For	For
11.H	Approve Discharge of Maria Redin	Mgmt	For	For
11.I	Approve Discharge of CEO Cecilia Beck-Friis	Mgmt	For	For
12.A	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Elect Anders Nilsson as New Director	Mgmt	For	For
14.B	Reelect Pierre Siri as Director	Mgmt	For	For
14.C	Reelect Anders Edmark as Director	Mgmt	For	For
14.D	Reelect Hakan Hellstrom as Director	Mgmt	For	Against
14.E	Reelect Tracey Fellows as Director	Mgmt	For	For
14.F	Reelect Nick McKittrick as Director	Mgmt	For	For
14.G	Reelect Maria Redin as Director	Mgmt	For	For
15	Elect Anders Nilsson as New Board Chair	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Hemnet Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
19.A	Approve SEK 2.1 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
19.B	Approve Capitalization of Reserves of SEK 2.1 Million for a Bonus Issue	Mgmt	For	For
20	Approve Warrant Program 2023/2027 for Key Employees	Mgmt	For	For
21	Authorize Share Repurchase Program	Mgmt	For	For
22	Close Meeting	Mgmt		

Hera SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** HER
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T5250M106 **Primary CUSIP:** T5250M106 **Primary ISIN:** IT0001250932 **Primary SEDOL:** 7598003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against
6.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
6.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
7	Approve Remuneration of Directors	Mgmt	For	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by the Shareholder Agreement (40.99 Percent of the Share Capital)	SH	None	Against

Hera SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Slate 2 Submitted by Gruppo Societa Gas Rimini SpA	SH	None	Against
8.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Approve Internal Auditors' Remuneration	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Huhtamaki Oyj

Meeting Date: 04/27/2023 **Country:** Finland **Ticker:** HUH1V
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: X33752100 **Primary CUSIP:** X33752100 **Primary ISIN:** FI0009000459 **Primary SEDOL:** 4447476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.00 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Amend Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 170,000 for Chairman, EUR 80,000 for Vice Chairman, and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13	Fix Number of Directors at Nine	Mgmt	For	For

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Pekka Ala-Pietila (Chair), Mercedes Alonso, Doug Baillie, William R. Barker, Anja Korhonen, Kerttu Tuomas (Vice Chair) and Ralf K. Wunderlich as Directors; Elect Pauline Lindwall and Pekka Vauramo as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
19	Allow Shareholder Meetings to be Held Partially or Fully by Electronic Means	Mgmt	For	Against
20	Amend Charter of the Shareholder Nomination Board	Mgmt	For	For
21	Close Meeting	Mgmt		

Ibstock Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** IBST
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G46956135 **Primary CUSIP:** G46956135 **Primary ISIN:** GB00BYXJC278 **Primary SEDOL:** BYXJC27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Peju Adebajo as Director	Mgmt	For	For
6	Elect Nicola Bruce as Director	Mgmt	For	For
7	Re-elect Louis Eperjesi as Director	Mgmt	For	For
8	Re-elect Claire Hawkings as Director	Mgmt	For	For
9	Re-elect Joe Hudson as Director	Mgmt	For	For
10	Re-elect Chris McLeish as Director	Mgmt	For	For
11	Re-elect Justin Read as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Long-Term Incentive Plan	Mgmt	For	For

Ibstock Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Incap Oyj

Meeting Date: 04/27/2023 **Country:** Finland **Ticker:** ICP1V

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: X3580J104 **Primary CUSIP:** X3580J104 **Primary ISIN:** FI0009006407 **Primary SEDOL:** 5249433

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 65,000 for Chairman and EUR 35,000 for Other Directors; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Four	Mgmt	For	For

Incap Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Carl-Gustaf von Troil, Ville Vuori and Kaisa Kokkonen as Directors; Elect Julianna Borsos as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers Oy as Auditors	Mgmt	For	For
16	Approve Issuance of up to 2.9 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Intrum AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** INTRUM

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W4662R106 **Primary CUSIP:** W4662R106 **Primary ISIN:** SE0000936478 **Primary SEDOL:** 7371431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Board's Report	Mgmt		
7.b	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 13.5 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Intrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Magnus Lindquist (Chair), Michel van der Bel, Hans Larsson, Andreas Nasvik and Ragnhild Wiborg as Directors; Elect Debra Davies, Geeta Gopalan and Philip Thomas as New Directors	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For
18.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
18.c	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
18.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Mgmt	For	For
18.e	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20.b	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights, if Item 20.a is Rejected	Mgmt	For	For
21	Close Meeting	Mgmt		

Italmobiliare SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** ITM
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T62283188 **Primary CUSIP:** T62283188 **Primary ISIN:** IT0005253205 **Primary SEDOL:** BZ05RT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against

Italmobiliare SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by CFN Generale Fiduciaria	Mgmt		
5	Fix Number of Directors	SH	None	For
6	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by CFN Generale Fiduciaria SpA	SH	None	Against
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
7.3	Slate 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza and Fondazione ENPAM	SH	None	Against
	Shareholder Proposal Submitted by CFN Generale Fiduciaria	Mgmt		
8	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate 1 Submitted by CFN Generale Fiduciaria SpA	SH	None	Against
9.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9.3	Slate 3 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza and Fondazione ENPAM	SH	None	Against
	Shareholder Proposal Submitted by CFN Generale Fiduciaria	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Approve Phantom Stock Grant Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Kering SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** KER

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5433L103 **Primary CUSIP:** F5433L103 **Primary ISIN:** FR0000121485 **Primary SEDOL:** 5505072

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kerry Group Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** KRZ
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: G52416107 **Primary CUSIP:** G52416107 **Primary ISIN:** IE0004906560 **Primary SEDOL:** 4519579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4f	Re-elect Michael Kerr as Director	Mgmt	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Employee Share Plan	Mgmt	For	For

La Francaise des Jeux SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** FDJ
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F55896108 **Primary CUSIP:** F55896108 **Primary ISIN:** FR0013451333 **Primary SEDOL:** BG0SC10

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G5689U103 **Primary CUSIP:** G5689U103 **Primary ISIN:** GB00B0SWJX34 **Primary SEDOL:** B0SWJX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For
16	Elect Scott Guthrie as Director	Mgmt	For	For
17	Elect William Vereker as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Medacta Group SA

Meeting Date: 04/27/2023 **Country:** Switzerland **Ticker:** MOVE

Record Date: **Meeting Type:** Annual

Primary Security ID: H7251B108 **Primary CUSIP:** H7251B108 **Primary ISIN:** CH0468525222 **Primary SEDOL:** BJYLTQ0

Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	Against
2.1	Approve Allocation of Income and Dividends of CHF 0.27 per Share	Mgmt	For	For
2.2	Approve Dividends of CHF 0.27 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Alberto Siccardi as Director	Mgmt	For	Against
4.2	Reelect Maria Siccardi Tonolli as Director	Mgmt	For	Against
4.3	Reelect Victor Balli as Director	Mgmt	For	Against
4.4	Reelect Riccardo Braglia as Director	Mgmt	For	For
4.5	Reelect Philippe Weber as Director	Mgmt	For	Against
5	Reelect Alberto Siccardi as Board Chair	Mgmt	For	Against
6.1	Reappoint Philippe Weber as Member of the Human Resources and Remuneration Committee	Mgmt	For	Against
6.2	Reappoint Riccardo Braglia as Member of the Human Resources and Remuneration Committee	Mgmt	For	For
7	Designate Fulvio Pelli as Independent Proxy	Mgmt	For	For
8	Ratify Deloitte SA as Auditors	Mgmt	For	For
9.1.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
9.1.2	Approve Remuneration for Consulting Services of Directors in the Amount of CHF 150,000	Mgmt	For	Against
9.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
9.2.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
9.2.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 800,000	Mgmt	For	For
10.1	Amend Articles Re: Subscription Rights; Share Register	Mgmt	For	For
10.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

Medacta Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Amend Articles of Association	Mgmt	For	For
10.4	Amend Articles Re: Compensation of Board and Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Medicover AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** MCOV.B
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W56135101 **Primary CUSIP:** W56135101 **Primary ISIN:** SE0009778848 **Primary SEDOL:** BYQMFK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.12 Per Share	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12.a	Approve Discharge of Fredrik Stenmo	Mgmt	For	For
12.b	Approve Discharge of Peder af Jochnick	Mgmt	For	For
12.c	Approve Discharge of Robert af Jochnick	Mgmt	For	For
12.d	Approve Discharge of Anne Berner	Mgmt	For	For
12.e	Approve Discharge of Arno Bohn	Mgmt	For	For
12.f	Approve Discharge of Sonali Chandmal	Mgmt	For	For
12.g	Approve Discharge of Michael Flemming	Mgmt	For	For

Medicover AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.h	Approve Discharge of Margareta Nordenvall	Mgmt	For	For
12.i	Approve Discharge of CEO Fredrik Ragmark	Mgmt	For	For
12.j	Approve Discharge of Azita Shariati	Mgmt	For	For
13.a	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of EUR 76,200 for Chairman and EUR 54,600 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Fredrik Stenmo as Director	Mgmt	For	For
15.b	Reelect Peder af Jochnick as Director	Mgmt	For	For
15.c	Reelect Robert af Jochnick as Director	Mgmt	For	For
15.d	Reelect Anne Berner as Director	Mgmt	For	For
15.e	Reelect Arno Bohn as Director	Mgmt	For	For
15.f	Reelect Sonali Chandmal as Director	Mgmt	For	For
15.g	Reelect Michael Flemming as Director	Mgmt	For	For
15.h	Reelect Margareta Nordenvall as Director	Mgmt	For	For
15.i	Reelect Fredrik Ragmark as Director	Mgmt	For	For
15.j	Reelect Azita Shariati as New Director	Mgmt	For	For
15.k	Reelect Fredrik Stenmo as Board Chair	Mgmt	For	For
15.l	Ratify BDO Sweden AB as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18.a	Approve Performance-Based Share Program (Plan 2023) for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18.d	Approve Inclusion of CEO and Board Member Fredrik Ragmark in Incentive Plan 2023	Mgmt	For	For

Medicover AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

Mercialys SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** MERY
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F61573105 **Primary CUSIP:** F61573105 **Primary ISIN:** FR0010241638 **Primary SEDOL:** B0LMF87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.96 per Share	Mgmt	For	For
4	Ratify Appointment of Vincent Ravat as Director	Mgmt	For	For
5	Ratify Appointment of Jean-Louis Constanza as Director	Mgmt	For	For
6	Elect Mael Aoustin as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Eric Le Gentil, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Vincent Ravat, CEO	Mgmt	For	For
10	Approve Compensation of Elizabeth Blaise, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Eric Le Gentil, Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Vincent Ravat, CEO	Mgmt	For	For
13	Approve Remuneration Policy of Elizabeth Blaise, Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For

Mercialys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 46.5 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Private Placement, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 46.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 9.3 Million for Future Exchange Offers	Mgmt	For	For
24	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 9.3 Million	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 46.5 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mota-Engil SGPS SA

Meeting Date: 04/27/2023 **Country:** Portugal **Ticker:** EGL

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: X5588N110 **Primary CUSIP:** X5588N110 **Primary ISIN:** PTMEN0AE0005 **Primary SEDOL:** 7025471

Mota-Engil SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss and Distribution of Dividends from Reserves	Mgmt	For	For
4	Approve Company's Corporate Governance Report	Mgmt	For	For
5	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Fix Number of Fiscal Council Members at Three and One Alternate	Mgmt	For	For
8	Elect Fiscal Council Members for 2023-2025 Term	Mgmt	For	For
9	Elect Fiscal Council Chairman	Mgmt	For	For
10	Approve Indemnification Insurance for Fiscal Council Members	Mgmt	For	For
11	Appoint Auditors for 2023-2025 Term	Mgmt	For	For
12	Accept Resignation of Antonio Manuel Queiros Vasconcelos da Mota as Remuneration Committe Member	Mgmt	For	For
13	Elect Remuneration Committee Member for 2021-2023 Term	Mgmt	For	Against
14	Authorize Repurchase and Reissuance of Shares and Authorize Board to Execute Approved Resolution	Mgmt	For	For
15	Authorize Repurchase and Reissuance of Repurchased Bonds and Authorize Board to Execute Approved Resolution	Mgmt	For	Against

Napatech A/S

Meeting Date: 04/27/2023 **Country:** Denmark **Ticker:** NAPA
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: K71893109 **Primary CUSIP:** K71893109 **Primary ISIN:** DK0060520450 **Primary SEDOL:** BH58234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Napatech A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
5	Approve Amended Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6.a	Reelect Nils A. Foldal (Chair) as Member of Nomination Committee	Mgmt	For	For
6.b	Elect Havard Nilsson as Member of Nomination Committee	Mgmt	For	For
7	Approve Remuneration of Nomination Committee	Mgmt	For	For
8.a	Reelect Lars Boilesen (Chair) as Director	Mgmt	For	Abstain
8.b	Reelect Christian Jebsen as Director	Mgmt	For	For
8.c	Reelect Howard Bubb as Director	Mgmt	For	For
8.d	Reelect Thomas Bonnerud as Director	Mgmt	For	For
8.e	Elect Beth Topolovsky as New Director	Mgmt	For	For
8.f	Elect Danny Lobo as New Director	Mgmt	For	For
9	Approve Stock Option Plan for Directors	Mgmt	For	Against
10	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman and NOK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11	Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Creation of DKK 2.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Other Business	Mgmt		

Net Insurance SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** NET
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T6S03HAC9 **Primary CUSIP:** T6S03HAC9 **Primary ISIN:** IT0005429268 **Primary SEDOL:** BMTS439

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Net Insurance SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Nobia AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** NOBI

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W5750H108 **Primary CUSIP:** W5750H108 **Primary ISIN:** SE0000949331 **Primary SEDOL:** B1W6PY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by CEO and Board's Chair Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Nobia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Jan Svensson (Chair), Tony Buffin, Marlene Forsell, David Haydon, Nora F. Larssen, Carsten Rasmussen as Directors; Elect Fredrik Ahlin as New Director	Mgmt	For	Against
15	Reelect Jan Svensson as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors; Approve Remuneration of Auditors	Mgmt	For	For
17	Elect Peter Hofvenstam (Chair), Ricard Wennerklint and Lovisa Runge as Members of Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Performance Share Plan 2023 for Key Employees; Approve Equity Plan Financing	Mgmt	For	For
21	Close Meeting	Mgmt		

Nordic Waterproofing Holding AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** NWG
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W5825W106 **Primary CUSIP:** W5825W106 **Primary ISIN:** SE0014731089 **Primary SEDOL:** BMCM2T0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Mats O. Paulsson as Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Hannele Arvonen	Mgmt	For	For

Nordic Waterproofing Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c2	Approve Discharge of Steffen Baungaard	Mgmt	For	For
9.c3	Approve Discharge of Riitta Palomaki	Mgmt	For	For
9.c4	Approve Discharge of Mats O. Paulsson	Mgmt	For	For
9.c5	Approve Discharge of Hannu Saastamoinen	Mgmt	For	For
9.c6	Approve Discharge of Leena Arimo	Mgmt	For	For
9.c7	Approve Discharge of Allan Lindhard Jorgense	Mgmt	For	For
9.c8	Approve Discharge of Martin Ellis	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration Committee	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.3a	Reelect Hannele Arvonen as Director	Mgmt	For	For
11.3b	Reelect Steffen Baungaard as Director	Mgmt	For	For
11.3c	Reelect Riitta Palomaki as Director	Mgmt	For	For
11.3d	Reelect Mats O. Paulsson as Director	Mgmt	For	Against
11.3e	Reelect Hannu Saastamoinen as Director	Mgmt	For	For
11.4	Reelect Mats O. Paulsson as Board Chair	Mgmt	For	Against
11.5	Ratify Deloitte AB as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
13.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
13.c	Approve Transfer of Shares to Participants of LTIP 2023	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
16	Close Meeting	Mgmt		

Rai Way SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** RWAY
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T7S1AC112 **Primary CUSIP:** T7S1AC112 **Primary ISIN:** IT0005054967 **Primary SEDOL:** BSM8WL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Radiotelevisione Italiana SpA	Mgmt		
5	Fix Number of Directors	SH	None	For
6	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Radiotelevisione Italiana SpA	SH	None	Against
7.2	Slate 2 Submitted by Amber Capital UK LLP, Amber Capital Italia SGR SpA, KAIROS Partners SGR SpA, and Artemis Investment Management LLP	SH	None	For
	Shareholder Proposals Submitted by Radiotelevisione Italiana SpA	Mgmt		
8	Elect Giuseppe Pasciucco as Board Chair	SH	None	For
9	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
10	Adjust Remuneration of External Auditors for 2022	Mgmt	For	For
11	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Redes Energeticas Nacionais SGPS SA

Meeting Date: 04/27/2023 **Country:** Portugal **Ticker:** RENE
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: X70955103 **Primary CUSIP:** X70955103 **Primary ISIN:** PTREL0AM0008 **Primary SEDOL:** B233HR5

Redes Energeticas Nacionais SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Co-options of Shi Houyun and Qu Yang as Directors	Mgmt	For	Against
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Risanamento SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** RN
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T7923G102 **Primary CUSIP:** T7923G102 **Primary ISIN:** IT0001402269 **Primary SEDOL:** 4703286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Unicredit SpA	Mgmt		
4	Elect Gian Marco Nicelli as Director	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
5	Approve Reduction in Share Capital	Mgmt	For	For
6	Amend Company Bylaws Re: Right to Hold the Shareholders' Meetings by Means of Telecommunication	Mgmt	For	Against

Risanamento SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Royal Unibrew A/S

Meeting Date: 04/27/2023 **Country:** Denmark **Ticker:** RBREW

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: K8390X122 **Primary CUSIP:** K8390X122 **Primary ISIN:** DK0060634707 **Primary SEDOL:** BX8ZX20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 14.5 Per Share	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.25 Million for Chairman, DKK 726,250 for Vice Chairman and DKK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Authorize Share Repurchase Program	Mgmt	For	For
7.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.a	Reelect Peter Ruzicka as Director	Mgmt	For	Abstain
8.b	Reelect Jais Valeur as Director	Mgmt	For	For
8.c	Reelect Christian Sagild as Director	Mgmt	For	For
8.d	Reelect Catharina Stackelberg-Hammaren as Director	Mgmt	For	Abstain
8.e	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
8.f	Reelect Torben Carlsen as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Business	Mgmt		

Safilo Group SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** SFL
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T7890K128 **Primary CUSIP:** T7890K128 **Primary ISIN:** IT0004604762 **Primary SEDOL:** B0N64J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Stock Option Plan 2023-2025	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Multibrands Italy BV	SH	None	Against
5.1.2	Slate 2 Submitted by BDL Capital Management	SH	None	Against
5.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
5.1a	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Approve Internal Auditors' Remuneration	Mgmt		
5.2.1	Shareholder Proposal Submitted by Multibrands Italy BV	SH	None	For
5.2.2	Shareholder Proposal Submitted by BDL Capital Management	SH	None	For
	Management Proposals	Mgmt		
6	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service Stock Option Plan 2023-2025	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Salcef Group SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** SCF
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T8228Q118 **Primary CUSIP:** T8228Q118 **Primary ISIN:** IT0005388266 **Primary SEDOL:** BK72JB2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Stock Grant Plan 2023 - 2026	Mgmt	For	Against
6	Approve Performance Share Plan 2023 - 2024	Mgmt	For	Against
7	Approve Regulations on General Meetings	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** SAND
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W74857165 **Primary CUSIP:** W74857165 **Primary ISIN:** SE0000667891 **Primary SEDOL:** B1VQ252

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Sanlorenzo SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** SL
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T2R0BA101 **Primary CUSIP:** T2R0BA101 **Primary ISIN:** IT0003549422 **Primary SEDOL:** BKKCLZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Reduction of Restriction on the Extraordinary Reserve	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.3	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Holding Happy Life Srl	Mgmt		
3.1	Reduce Number of Directors from 12 to 10	SH	None	For
	Management Proposals	Mgmt		
3.2.1	Elect Directors (Bundled)	Mgmt	None	Against
3.2.2	Fix Board Terms for Directors	Mgmt	None	Against
3.2.3	Approve Remuneration of Directors	Mgmt	None	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Scanfil Oyj

Meeting Date: 04/27/2023 **Country:** Finland **Ticker:** SCANFL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: X7633M113 **Primary CUSIP:** X7633M113 **Primary ISIN:** FI4000029905 **Primary SEDOL:** B3M2G17

Scanfil Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.21 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,800 for Chairman and EUR 3,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Harri Takanen (Chair), Bengt Engstrom, Christina Lindstedt and Juha Raisanen as Directors; Elect Minna Yrjonmaki and Thomas Dekorsy as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 12 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Schoeller-Bleckmann Oilfield Equipment AG

Meeting Date: 04/27/2023 **Country:** Austria **Ticker:** SBO

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: A7362J104 **Primary CUSIP:** A7362J104 **Primary ISIN:** AT0000946652 **Primary SEDOL:** 7571305

Schoeller-Bleckmann Oilfield Equipment AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Sonja Zimmermann as Supervisory Board Member	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10	Amend Articles Re: Company Announcements	Mgmt	For	For
11	Amend Articles Re: Reports to the Supervisory Board	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against

Schroders Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** SDR
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G78602144 **Primary CUSIP:** G78602144 **Primary ISIN:** GB00BP9LHF23 **Primary SEDOL:** BP9LHF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
6	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
7	Re-elect Peter Harrison as Director	Mgmt	For	For

Schroders Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Richard Keers as Director	Mgmt	For	For
9	Re-elect Ian King as Director	Mgmt	For	For
10	Re-elect Rhian Davies as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Deborah Waterhouse as Director	Mgmt	For	For
13	Re-elect Matthew Westerman as Director	Mgmt	For	For
14	Re-elect Claire Fitzalan Howard as Director	Mgmt	For	For
15	Re-elect Leonie Schroder as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SECO SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** IOT
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T8T33S118 **Primary CUSIP:** T8T33S118 **Primary ISIN:** IT0005438046 **Primary SEDOL:** BNG04Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposal Submitted by DSA Srl	Mgmt		
3	Elect Two Directors	SH	For	Against
	Management Proposals	Mgmt		

SECO SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by DSA Srl	Mgmt		
6	Increase Number of Directors from 10 to 11; Elect Director	SH	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	SH	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Serco Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** SRP

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G80400107 **Primary CUSIP:** G80400107 **Primary ISIN:** GB0007973794 **Primary SEDOL:** 0797379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mark Irwin as Director	Mgmt	For	For
5	Re-elect John Rishton as Director	Mgmt	For	For
6	Re-elect Nigel Crossley as Director	Mgmt	For	For
7	Re-elect Kirsty Bashforth as Director	Mgmt	For	For
8	Re-elect Kru Desai as Director	Mgmt	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	For	For
10	Re-elect Tim Lodge as Director	Mgmt	For	For
11	Re-elect Dame Sue Owen as Director	Mgmt	For	For
12	Re-elect Lynne Peacock as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Serco Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Amend International Save As You Earn Plan	Mgmt	For	For

Sniezka SA

Meeting Date: 04/27/2023 **Country:** Poland **Ticker:** SKA
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: X9806L112 **Primary CUSIP:** X9806L112 **Primary ISIN:** PLSNZKA00033 **Primary SEDOL:** 7745508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Elect Member of Vote Counting Commission	Mgmt	For	For
5b	Elect Member of Vote Counting Commission	Mgmt	For	For
5c	Elect Member of Vote Counting Commission	Mgmt	For	For
6a	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6b	Receive Financial Statements	Mgmt		
6c	Receive Management Board Proposal on Allocation of Income	Mgmt		
6d	Receive Consolidated Financial Statements	Mgmt		
7a	Receive Supervisory Board Report on Its Activities	Mgmt		
7b	Receive Remuneration Report	Mgmt		
8	Allow Questions	Mgmt		
9a	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For

Sniezka SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Approve Allocation of Income and Dividends of PLN 1.45 per Share	Mgmt	For	For
9c	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
9d	Approve Supervisory Board Report	Mgmt	For	For
9e1	Approve Discharge of Piotr Mikrut (CEO)	Mgmt	For	For
9e2	Approve Discharge of Witold Wasko (Management Board Member)	Mgmt	For	For
9e3	Approve Discharge of Joanna Wrobel-Lipa (Management Board Member)	Mgmt	For	For
9e4	Approve Discharge of Zdzislaw Czerwiec (Management Board Member)	Mgmt	For	For
9e5	Approve Discharge of Stanislaw Cymbor (Supervisory Board Member)	Mgmt	For	For
9e6	Approve Discharge of Jerzy Pater (Supervisory Board Member)	Mgmt	For	For
9e7	Approve Discharge of Rafal Mikrut (Supervisory Board Member)	Mgmt	For	For
9e8	Approve Discharge of Zbigniew Lapinski (Supervisory Board Member)	Mgmt	For	For
9e9	Approve Discharge of Dariusz Orlowski (Supervisory Board Member)	Mgmt	For	For
9e10	Approve Discharge of Jaroslaw Wojdyla (Supervisory Board Member)	Mgmt	For	For
9e11	Approve Discharge of Ewa Halucha (Supervisory Board Member)	Mgmt	For	For
9e12	Approve Discharge of Piotr Kaczmarek (Supervisory Board Member)	Mgmt	For	For
9f	Approve Remuneration Report	Mgmt	For	For
9g	Elect Supervisory Board Member	Mgmt	For	Against
10	Close Meeting	Mgmt		

SP Group A/S

Meeting Date: 04/27/2023 **Country:** Denmark **Ticker:** SPG

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: K9235W139 **Primary CUSIP:** K9235W139 **Primary ISIN:** DK0061027356 **Primary SEDOL:** BG44ZS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

SP Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 3.00 Per Share	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chair, DKK 350,000 for Vice Chair and DKK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5b	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.1	Reelect Hans Wilhelm Schur as Director	Mgmt	For	For
6.2	Reelect Erik Preben Holm as Director	Mgmt	For	For
6.3	Reelect Hans-Henrik Horsted Eriksen as Director	Mgmt	For	For
6.4	Reelect Bente Overgaard as Director	Mgmt	For	For
6.5	Elect Marie Bakholdt Lund as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

STEF

Meeting Date: 04/27/2023 **Country:** France **Ticker:** STF
Record Date: 04/25/2023 **Meeting Type:** Annual/Special
Primary Security ID: F8860X103 **Primary CUSIP:** F8860X103 **Primary ISIN:** FR0000064271 **Primary SEDOL:** B0VY3M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports and Discharge Directors	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Murielle Lemoine as Director	Mgmt	For	Against
6	Elect Ruxandra Ispas as Director	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	For

STEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Stanislas Lemor, Chairman and CEO	Mgmt	For	For
9	Approve Compensation of Marc Vettard, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 180,000	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

StrongPoint ASA

Meeting Date: 04/27/2023 **Country:** Norway **Ticker:** STRO

Record Date: **Meeting Type:** Annual

Primary Security ID: R1534S102 **Primary CUSIP:** R1534S102 **Primary ISIN:** NO0010098247 **Primary SEDOL:** B0898J3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Registration of Attending Shareholders and Proxies	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For
5	Approve Dividends of NOK 0.90 Per Share	Mgmt	For	For
6	Discuss Approve Company's Corporate Governance Statement	Mgmt		
7	Reelect Morthen Johannessen (Chair), Peter Wiren, Ingeborg Molden Hegstad and Cathrine Laksfoss as Directors; Elect Audun Nordtveit as New Director	Mgmt	For	For
8	Approve Remuneration of Directors in Amount of NOK 610,000 for Chair and NOK 305,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For
9	Reelect Inger Johanne Solhaug as Members of Nominating Committee; Elect Hilde Horn Gilen (Chair) and Are Juklestad Berg as New Member of Nominating Committee	Mgmt	For	For

StrongPoint ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	For
12	Approve Stock Option Plan LTIP 2023	Mgmt	For	Against
13	Approve Creation of NOK 5.58 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program	Mgmt	For	Against

Svedbergs i Dalstorp AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** SVED.B
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W89736115 **Primary CUSIP:** W89736115 **Primary ISIN:** SE0000407991 **Primary SEDOL:** B12Z0T8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report; Receive Report on Executive Remuneration	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.50	Mgmt	For	For
9.c	Approve Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Svedbergs i Dalstorp AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 470,000 for Chairman, and SEK 235,000 for Other Directors; Approve remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Anders Wassberg (Chair), Jan Svensson, Ingrid Osmundsen, Susanne Lithander, Kristoffer Valiharju and Joachim Frykberg as Directors; Ratify Deloitte Auditor	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of up to SEK 4.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles: Change Company Name; Company's Seat	Mgmt	For	For
17	Approve Nomination Committee Procedures	Mgmt	For	For
18	Close Meeting	Mgmt		

Tamburi Investment Partners SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** TIP
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T92123107 **Primary CUSIP:** T92123107 **Primary ISIN:** IT0003153621 **Primary SEDOL:** B0NN179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve 2023-2025 TIP Performance Share Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Taylor Wimpey Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** TW
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G86954107 **Primary CUSIP:** G86954107 **Primary ISIN:** GB0008782301 **Primary SEDOL:** 0878230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	For
5	Re-elect Jennie Daly as Director	Mgmt	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Elect Mark Castle as Director	Mgmt	For	For
11	Elect Clodagh Moriarty as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

The Weir Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** WEIR
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G95248137 **Primary CUSIP:** G95248137 **Primary ISIN:** GB0009465807 **Primary SEDOL:** 0946580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Barbara Jeremiah as Director	Mgmt	For	For
5	Re-elect Jon Stanton as Director	Mgmt	For	For
6	Re-elect John Heasley as Director	Mgmt	For	For
7	Elect Dame Nicole Brewer as Director	Mgmt	For	For
8	Re-elect Clare Chapman as Director	Mgmt	For	For
9	Elect Tracey Kerr as Director	Mgmt	For	For
10	Re-elect Ben Magara as Director	Mgmt	For	For
11	Re-elect Sir Jim McDonald as Director	Mgmt	For	For
12	Re-elect Srinivasan Venkatakrishnan as Director	Mgmt	For	For
13	Re-elect Stephen Young as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Thule Group AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** THULE
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W9T18N112 **Primary CUSIP:** W9T18N112 **Primary ISIN:** SE0006422390 **Primary SEDOL:** BSQXJ01

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Hans Eckerstrom as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.d	Receive Board's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 9.20 Per Share	Mgmt	For	For
10.c1	Approve Discharge of Bengt Baron	Mgmt	For	For
10.c2	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.c3	Approve Discharge of Mattias Ankarberg	Mgmt	For	For
10.c4	Approve Discharge of Sarah McPhee	Mgmt	For	For
10.c5	Approve Discharge of Helene Mellquist	Mgmt	For	For
10.c6	Approve Discharge of Therese Reutersward	Mgmt	For	For
10.7	Approve Discharge of Johan Westman	Mgmt	For	For
10.c8	Approve Discharge of Helene Willberg	Mgmt	For	For
10.c9	Approve Discharge of CEO Magnus Welander	Mgmt	For	For
10.d	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 430,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.2	Reelect Mattias Ankarberg as Director	Mgmt	For	For
13.3	Reelect Sarah McPhee as Director	Mgmt	For	For
13.4	Reelect Helene Mellquist as Director	Mgmt	For	For
13.5	Reelect Johan Westman as Director	Mgmt	For	For
13.6	Reelect Helene Willberg as New Director	Mgmt	For	Against
13.7	Elect Anders Jensen as New Director	Mgmt	For	For
13.8	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Tomra Systems ASA

Meeting Date: 04/27/2023 **Country:** Norway **Ticker:** TOM
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: R91733155 **Primary CUSIP:** R91733155 **Primary ISIN:** NO0012470089 **Primary SEDOL:** BPLXRG7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.80 Per Share	Mgmt	For	For

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
8	Discuss Remuneration Statement	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt		
10	Approve Remuneration of Directors in the Amount of NOK 1.07 Million for Chair and NOK 563,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chair), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Mgmt	For	Against
13	Reelect Rune Selmar (Chairman), Hild F. Kinder, Anders Morck and Tine Fossland as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For
16	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Amend Articles Re: Record Date	Mgmt	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For
19	Approve Board Representation Procedures	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** TREL.B
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W96297101 **Primary CUSIP:** W96297101 **Primary ISIN:** SE0000114837 **Primary SEDOL:** 4902384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board and Committees Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Hans Biorck	Mgmt	For	For
9.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For
9.c3	Approve Discharge of Monica Gimre	Mgmt	For	For
9.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For
9.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For
9.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For
9.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For
9.c8	Approve Discharge of Jimmy Faltin	Mgmt	For	For
9.c9	Approve Discharge of Maria Eriksson	Mgmt	For	For
9.c10	Approve Discharge of Lars Pettersson	Mgmt	For	For
9.c11	Approve Discharge of Magnus Olofsson	Mgmt	For	For
9.c12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Gunilla Fransson as Director	Mgmt	For	Against
13.b	Reelect Monica Gimre as Director	Mgmt	For	For
13.c	Reelect Johan Malmquist as Director	Mgmt	For	Against
13.d	Reelect Peter Nilsson as Director	Mgmt	For	For
13.e	Reelect Anne Mette Olesen as Director	Mgmt	For	For
13.f	Reelect Jan Stahlberg as Director	Mgmt	For	For
13.g	Elect Henrik Lange as Director	Mgmt	For	For

Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.h	Elect Johan Malmquist as Board Chair	Mgmt	For	Against
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Mgmt	For	For

UCB SA

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** UCB

Record Date: 04/13/2023 **Meeting Type:** Annual/Special

Primary Security ID: B93562120 **Primary CUSIP:** B93562120 **Primary ISIN:** BE0003739530 **Primary SEDOL:** 5596991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1.A	Reelect Jan Berger as Director	Mgmt	For	For
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For	For
8.2	Reelect Cyril Janssen as Director	Mgmt	For	For
8.3.A	Elect Maelys Castella as Director	Mgmt	For	For
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For	For
	Special Part	Mgmt		

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Long-Term Incentive Plans	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For

Umicore

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** UMI

Record Date: 04/13/2023 **Meeting Type:** Annual/Special

Primary Security ID: B95505184 **Primary CUSIP:** B95505184 **Primary ISIN:** BE0974320526 **Primary SEDOL:** BF44466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Shareholders' Meeting Agenda	Mgmt		
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt		
A.2	Approve Remuneration Report	Mgmt	For	For
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.5	Approve Discharge of Supervisory Board	Mgmt	For	For
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
	Special Shareholders' Meeting Agenda	Mgmt		
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For

UnipolSai Assicurazioni SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** US
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: T9647G103 **Primary CUSIP:** T9647G103 **Primary ISIN:** IT0004827447 **Primary SEDOL:** B89YH96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1a	Amend Company Bylaws Re: Article 6	Mgmt	For	For
1b	Amend Company Bylaws Re: Article 27	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

VBG Group AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** VBG.B
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: W9807W100 **Primary CUSIP:** W9807W100 **Primary ISIN:** SE0000115107 **Primary SEDOL:** B156Y18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

VBG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Johnny Alvarsson	Mgmt	For	For
9.c2	Approve Discharge of Peter Augustsson	Mgmt	For	For
9.c3	Approve Discharge of Louise Nicolin	Mgmt	For	For
9.c4	Approve Discharge of Mats R Karlsson	Mgmt	For	For
9.c5	Approve Discharge of Anna Stalenbring	Mgmt	For	For
9.c6	Approve Discharge of Anders Birgersson	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 680,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Johnny Alvarsson as Director	Mgmt	For	Against
12.2	Reelect Peter Augustsson as Director	Mgmt	For	For
12.3	Reelect Louise Nicolin as Director	Mgmt	For	For
12.4	Reelect Mats R Karlsson as Director	Mgmt	For	For
12.5	Reelect Anna Stalenbring as Director	Mgmt	For	Against
12.6	Reelect Anders Birgersson as Director	Mgmt	For	For
12.7	Reelect Johnny Alvarsson as Board Chair	Mgmt	For	Against
12.8	Elect Anders Erken as New Director	Mgmt	For	For
12.9	No Appointment of Vice Chairman	Mgmt	For	For
12.10	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

Veolia Environnement SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** VIE

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9686M107 **Primary CUSIP:** F9686M107 **Primary ISIN:** FR0000124141 **Primary SEDOL:** 4031879

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vidrala SA

Meeting Date: 04/27/2023 **Country:** Spain **Ticker:** VID
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E9702H109 **Primary CUSIP:** E9702H109 **Primary ISIN:** ES0183746314 **Primary SEDOL:** 5466726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Authorize Capitalization of Reserves for Bonus Issue	Mgmt	For	For
7	Reelect Fernando Gumuzio Iniguez de Onzono as Director	Mgmt	For	Against
8	Reelect Ramon Delclaux as Director	Mgmt	For	Against
9	Elect Rita Maria de Noronha e Melo Santos Gallo as Director	Mgmt	For	Against
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Appoint Ernst & Young as Auditor	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Approve Minutes of Meeting	Mgmt	For	For

Viking Line Abp

Meeting Date: 04/27/2023 **Country:** Finland **Ticker:** VIK1V
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: X9790V100 **Primary CUSIP:** X9790V100 **Primary ISIN:** FI0009005250 **Primary SEDOL:** 4920825

Viking Line Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 0.40 Per Share	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 28,000 for Chair, EUR 22,000 for Other Directors and EUR 5,000 for Deputy Directors; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
12	Elect Jakob Johansson (Chair), Christina Dahlblom, Ulrika Danielsson, Stefan Lundqvist, Andreas Remmer, Gert Sviberg and Peter Wiklof as Directors; Elect Tomas Lindholm, Casper Lundqvist and Fredrik Vojbacke as Deputy Directors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Other Business	Mgmt		
15	Close Meeting	Mgmt		

Vitrolife AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** VITR

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W98218147 **Primary CUSIP:** W98218147 **Primary ISIN:** SE0011205202 **Primary SEDOL:** BFZCSN4

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1,200,000 for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Lars Holmqvist, Pia Marions, Henrik Blomquist (Chair), Karen Lykke Sorensen, Vesa Koskinen and Jon Sigurdsson as Directors; Ratify Deloitte as Auditor	Mgmt	For	Against
14	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 13.5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against

Vitrolife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
19.b	Approve Issuance of Warrants	Mgmt	For	For
19.c	Approve Transfer of Shares and/or Warrants	Mgmt	For	For
19.d	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Close Meeting	Mgmt		

Webuild SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** WBD
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: T9T11U109 **Primary CUSIP:** T9T11U109 **Primary ISIN:** IT0003865570 **Primary SEDOL:** B09MRX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Elect Andrea Alghisi and Francesco Renato Mele as Directors	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt		
1.2	Approve Not to Confirm the Co-opted Directors and Mandate to Convene a New Shareholders' Meeting to Appoint Two Directors	SH	None	Against
	Management Proposals	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2.1	Approve Treatment of Net Loss	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt		
2.2.2	Approve Dividend Distribution	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by Salini SpA and CDP Equity SpA	SH	None	Against
3.1.2	Slate 2 Submitted by INARCASSA - Cassa Nazionale di Previdenza ed Assistenza	SH	None	For
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Management Proposals	Mgmt		

Webuild SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
4.1	Approve External Auditors	Mgmt	For	For
4.2	Approve Remuneration of Auditors	Mgmt	For	For
5.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies srl	Mgmt		
5.2	Authorize Ordinary and Savings Share Repurchase Program and Reissuance of Repurchased Ordinary and Savings Shares	SH	For	Against
	Management Proposals	Mgmt		
6	Amend Performance Shares Plan 2020-2022	Mgmt	For	Against
7.1	Approve Remuneration Policy	Mgmt	For	Against
7.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
8	Amend Regulations of 2021-2030 Webuild Anti-Dilutive Warrants	Mgmt	For	For

Wilh. Wilhelmsen Holding ASA

Meeting Date: 04/27/2023 **Country:** Norway **Ticker:** WWI
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: R9883A119 **Primary CUSIP:** R9883A119 **Primary ISIN:** NO0010571698 **Primary SEDOL:** B682WX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive CEO's Report	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.00 Per Share	Mgmt	For	For
5	Authorize Board to Decide on the Distribution of Extra Dividends of up to NOK 4.00 Per Share	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Wilh. Wilhelmsen Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 750,000 for the Chairman and NOK 450,000 for the Other Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12.a	Reelect Carl E Steen (Chair) as Director	Mgmt	For	Against
12.b	Reelect Morten Borge as Director	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Nordea Investment Management AB and Surfside Holding AS	Mgmt		
14	Initiate Review of Merging Class A and B Shares	SH	Against	For
15	Review of Share Incentive Program	SH	Against	Against
16	Review of Employee Share Program	SH	Against	Against
17	Authorize Share Repurchase Program	SH	Against	Against
18	Elect Nicolay Eger as New Member of Nominating Committee	SH	None	Against

X-FAB Silicon Foundries SE

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** XFAB
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: B9901Z101 **Primary CUSIP:** B9901Z101 **Primary ISIN:** BE0974310428 **Primary SEDOL:** BD97P41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Vlinvlin BV, Permanently Represented by Ling Qi, as Director and Approve Their Remuneration	Mgmt	For	Against

X-FAB Silicon Foundries SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	For

A2A SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** A2A
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T0579B105 **Primary CUSIP:** T0579B105 **Primary ISIN:** IT0001233417 **Primary SEDOL:** 5499131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6	Approve KPMG SpA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
7.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against
7.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
8	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
9.1	Slate Submitted by Municipalities of Brescia and Milan	SH	None	Against
9.2	Slate Submitted by Azienda Energetica Municipale SpA, COGEME - Servizi Pubblici Locali SpA, Inarcassa, and ENPAM Foundation	SH	None	Against

A2A SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Municipalities of Brescia and Milan	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Altri SGPS SA

Meeting Date: 04/28/2023 **Country:** Portugal **Ticker:** ALTR
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: X0142R103 **Primary CUSIP:** X0142R103 **Primary ISIN:** PTALT0AE0002 **Primary SEDOL:** B13ZSL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Distribution of Dividends	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Amend Article 22	SH	None	Against
5	Elect Corporate Bodies for 2023-2025 Term	Mgmt	For	Against
6	Appoint Auditor for 2023-2025 Term	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
9	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For

Antares Vision S.p.A.

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** AV
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T0R29B102 **Primary CUSIP:** T0R29B102 **Primary ISIN:** IT0005366601 **Primary SEDOL:** BK6RMV9

Antares Vision S.p.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports of Convel Srl	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports of Antares Vision SpA	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Elect Alberto Grignolo as Director and Approve Director's Remuneration	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

ATENOR SA

Meeting Date: 04/28/2023 **Country:** Belgium **Ticker:** ATEB
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: B05146137 **Primary CUSIP:** B05146137 **Primary ISIN:** BE0003837540 **Primary SEDOL:** B142WM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.67 per Share	Mgmt	For	For
3	Acknowledgement of the Decision of the Board of Directors to Propose an Optional Dividend and its Terms	Mgmt		
4.1	Approve Discharge of Frank Donck as Director	Mgmt	For	For
4.2	Approve Discharge of Stephan Sonneville SA, Represented by Stephan Sonneville, as Director	Mgmt	For	For
4.3	Approve Discharge of Christian Delaire as Director	Mgmt	For	For
4.4	Approve Discharge of Investea SRL, Represented by Emmanuele Attout, as Director	Mgmt	For	For
4.5	Approve Discharge of Luxempart Management Sarl, Represented by John Penning, as Director	Mgmt	For	For

ATENOR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of MG Praxis SRL, Represented by Michele Gregoire, as Director	Mgmt	For	For
4.7	Approve Discharge of Sogestra SRL, Represented by Nadine Lemaitre, as Director	Mgmt	For	For
4.8	Approve Discharge of Philippe Vastapane as Director	Mgmt	For	For
4.9	Approve Discharge of SRL EY as Auditor	Mgmt	For	For
5.1	Reelect SRL Sogestra, Represented by Nadine Lemaitre, as Director	Mgmt	For	For
5.2	Elect Trionna SRL, Represented by Laure le Hardy de Beaulieu, as Independent Director	Mgmt	For	For
5.3	Elect John Penning as Director	Mgmt	For	For
6	Presentation of the Changes to the Corporate Governance Charter	Mgmt		
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Change-of-Control Clause Re: EMTN (Euro Medium Term Note) Programme	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ATOSS Software AG

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** AOF
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: D0426N101 **Primary CUSIP:** D0426N101 **Primary ISIN:** DE0005104400 **Primary SEDOL:** 5927353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.83 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Moritz Zimmermann to the Supervisory Board	Mgmt	For	Against

ATOSS Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Elect Rolf Vielhauer von Hohenhau to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Bauer to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Avio SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** AVIO
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T0R27R125 **Primary CUSIP:** T0R27R125 **Primary ISIN:** IT0005119810 **Primary SEDOL:** BYWZZF0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	For
3.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Management	Mgmt	For	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
3.4	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Leonardo SpA	SH	None	For
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For

Avio SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Leonardo SpA	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5.1	Approve 2023-2025 Performance Share Plan	Mgmt	For	For
5.2	Approve 2023-2025 Restricted Stock Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bakkafrost P/F

Meeting Date: 04/28/2023 **Country:** Faroe Islands **Ticker:** BAKKA
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: K0840B107 **Primary CUSIP:** K0840B107 **Primary ISIN:** FO0000000179 **Primary SEDOL:** B6632T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt	For	For
3	Approve Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 10 Per Share	Mgmt	For	For
5.1	Reelect Gudrid Hojgaard as Director	Mgmt	For	For
5.2	Reelect Annika Frederiksberg as Director	Mgmt	For	For
5.3	Reelect Einar Wathne as Director	Mgmt	For	For
5.4	Reelect Oystein Sandvik as Director	Mgmt	For	For
5.5	Reelect Teitur Samuelsen as Director	Mgmt	For	For
6	Reelect Runi M. Hansen as Board Chair	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 490,200 for Chairman and DKK 245,100 for Other Directors; Approve Remuneration of Accounting Committee	Mgmt	For	For
8.1	Reelect Leif Eriksrod as Member of Election Committee	Mgmt	For	For
8.2	Reelect Eydun Rasmussen as Member of Election Committee	Mgmt	For	For
8.3	Reelect Gunnar i Lida as Chair of Election Committee	Mgmt	For	For

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12.1	Amend Articles Re: Board of Directors	Mgmt	For	For
12.2	Amend Articles Re: Share Capital	Mgmt	For	Against

Baloise Holding AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** BALN

Record Date: **Meeting Type:** Annual

Primary Security ID: H04530202 **Primary CUSIP:** H04530202 **Primary ISIN:** CH0012410517 **Primary SEDOL:** 7124594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Bayer AG

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** BAYN
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: D0712D163 **Primary CUSIP:** D0712D163 **Primary ISIN:** DE000BAY0017 **Primary SEDOL:** 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

Bayer AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Bravida Holding AB

Meeting Date: 04/28/2023 **Country:** Sweden **Ticker:** BRAV

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: W2R16Z106 **Primary CUSIP:** W2R16Z106 **Primary ISIN:** SE0007491303 **Primary SEDOL:** BZ1DP29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 3.25 Per Common Share	Mgmt	For	For
11.1	Approve Discharge of Fredrik Arp	Mgmt	For	For
11.2	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
11.3	Approve Discharge of Jan Johansson	Mgmt	For	For
11.4	Approve Discharge of Marie Nygren	Mgmt	For	For
11.5	Approve Discharge of Staffan Pahlsson	Mgmt	For	For
11.6	Approve Discharge of Karin Stahlhandske	Mgmt	For	For
11.7	Approve Discharge of Jan Ericson	Mgmt	For	For
11.8	Approve Discharge of Geir Gjestad	Mgmt	For	For
11.9	Approve Discharge of Christoffer Lindal Strand	Mgmt	For	For
11.10	Approve Discharge of Ornulf Thorsen	Mgmt	For	For
11.11	Approve Discharge of Kaj Levisen	Mgmt	For	For
11.12	Approve Discharge of Mattias Johansson	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 1.33 Million to Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Fredrik Arp as Director	Mgmt	For	For
14.b	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
14.c	Reelect Jan Johansson as Director	Mgmt	For	For
14.d	Reelect Marie Nygren as Director	Mgmt	For	For
14.e	Reelect Staffan Pahlsson as Director	Mgmt	For	For
14.f	Reelect Karin Stahlhandske as Director	Mgmt	For	For
15	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.a	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
20.b1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
20.b2	Approve Equity Plan Financing Through Repurchase of Own Shares	Mgmt	For	For
20.b3	Approve Equity Plan Financing Through Transfer of Own Shares	Mgmt	For	For
20.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
21	Close Meeting	Mgmt		

CIR SpA - Cie Industriali Riunite

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** CIR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T2R765103 **Primary CUSIP:** T2R765103 **Primary ISIN:** IT0000070786 **Primary SEDOL:** 4207636

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve 2023 Stock Grant Plan	Mgmt	For	Against
5a	Fix Number of Directors	Mgmt	For	For
5b	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5c.1	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	SH	None	Against
5c.2	Slate 2 Submitted by Alessandro Nizzi and Beatrice Baroncelli	SH	None	For
5d	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
6a.1	Slate 1 Submitted by F.LLI DE BENEDETTI SpA	SH	None	Against

CIR SpA - Cie Industriali Riunite

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a.2	Slate 2 Submitted by Alessandro Nizzi and Beatrice Baroncelli	SH	None	Against
6a.3	Slate 3 Submitted by Navig SAS	SH	None	Against
6a.4	Slate 4 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6b	Approve Internal Auditors' Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Corem Property Group AB

Meeting Date: 04/28/2023 **Country:** Sweden **Ticker:** CORE.A
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: W2R19Q137 **Primary CUSIP:** W2R19Q137 **Primary ISIN:** SE0010714279 **Primary SEDOL:** BYVWKM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.40 Per Ordinary Share of Class A and Class B, SEK 20.00 Per Ordinary Share of Class D and SEK 20.00 Per Preference Share	Mgmt	For	For
8.c1	Approve Discharge of Patrik Essehorn	Mgmt	For	For
8.c2	Approve Discharge of Christina Tillman	Mgmt	For	For
8.c3	Approve Discharge of Fredrik Rapp	Mgmt	For	For
8.c4	Approve Discharge of Katarina Klingspor	Mgmt	For	For
8.c5	Approve Discharge of Magnus Uggla	Mgmt	For	For
8.c6	Approve Discharge of Christian Roos	Mgmt	For	For

Corem Property Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c7	Approve Discharge of Eva Landen, CEO	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 560,000 to Chairman and SEK 305,000 to Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
10.2	Approve Remuneration of Auditor	Mgmt	For	For
11.1	Reelect Patrik Essehorn as Director	Mgmt	For	For
11.2	Reelect Christina Tillman as Director	Mgmt	For	For
11.3	Reelect Fredrik Rapp as Director	Mgmt	For	Against
11.4	Reelect Katarina Klingspor as Director	Mgmt	For	For
11.5	Reelect Magnus Uggla as Director	Mgmt	For	For
11.6	Reelect Christian Roos as New Director	Mgmt	For	For
11.7	Elect Rutger Arnhult as New Director	Mgmt	For	For
11.8	Reelect Patrik Essehorn as Board Chair	Mgmt	For	For
11.9	Ratify Ernst & Young as Auditor	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
17	Close Meeting	Mgmt		

Corticeira Amorim SGPS SA

Meeting Date: 04/28/2023 **Country:** Portugal **Ticker:** COR

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: X16346102 **Primary CUSIP:** X16346102 **Primary ISIN:** PTCOR0AE0006 **Primary SEDOL:** 4657736

Corticeira Amorim SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Company's Corporate Governance Report	Mgmt	For	For
4	Approve Sustainability Report	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
7	Authorize Repurchase of Shares	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
9	Create Nomination, Evaluation and Remuneration Committee	Mgmt	For	For
10	Elect Nomination, Evaluation and Remuneration Committee Members and Approve Committee Remuneration	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** DIA
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T3475Y104 **Primary CUSIP:** T3475Y104 **Primary ISIN:** IT0003492391 **Primary SEDOL:** B234WN9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Stock Option Plan	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Elkem ASA

Meeting Date: 04/28/2023 **Country:** Norway **Ticker:** ELK
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: R2R86R113 **Primary CUSIP:** R2R86R113 **Primary ISIN:** NO0010816093 **Primary SEDOL:** BG0T3J8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2.a	Elect Chairman of Meeting	Mgmt	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
6	Advisory Vote on the Remuneration Statement	Mgmt	For	Against
7	Approve Remuneration of Auditor	Mgmt	For	For
8	Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Mgmt	For	For
9	Elect Sverre Tysland (Chair), Dong Dachuan and Anne Grethe Dalane as Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

ENAV SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** ENAV
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T3R4KN103 **Primary CUSIP:** T3R4KN103 **Primary ISIN:** IT0005176406 **Primary SEDOL:** BD0CRV6

ENAV SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Long Term Incentive Plan	Mgmt	For	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Fix Number of Directors	SH	None	For
7	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
8.3	Slate 3 Submitted by INARCASSA and Fondazione ENPAM	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
9	Elect Alessandra Bruni as Board Chair	SH	None	For
10	Approve Remuneration of Directors	SH	None	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Endesa SA

Meeting Date: 04/28/2023 **Country:** Spain **Ticker:** ELE
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: E41222113 **Primary CUSIP:** E41222113 **Primary ISIN:** ES0130670112 **Primary SEDOL:** 5271782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For
9	Reelect Alberto de Paoli as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU,Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU forthe Supply of LVM Hubs and Other Assets	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Financiere de Tubize SA

Meeting Date: 04/28/2023 **Country:** Belgium **Ticker:** TUB
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: B41387133 **Primary CUSIP:** B41387133 **Primary ISIN:** BE0003823409 **Primary SEDOL:** B0BN7W8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.86 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7a	Reelect Evelyn du Monceau as Director	Mgmt	For	Against
7b	Reelect AVO Management BV, Permanently Represented by Annick Van Overstraeten, as Director	Mgmt	For	For
7c	Indicate AVO Management BV, Permanently Represented by Annick Van Overstraeten, as Independent Director	Mgmt	For	For
7d	Elect BLTB SRL, Permanently Represented by Charles-Antoine Janssen, as Director	Mgmt	For	Against

Financiere de Tubize SA

Meeting Date: 04/28/2023 **Country:** Belgium **Ticker:** TUB
Record Date: 04/14/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B41387133 **Primary CUSIP:** B41387133 **Primary ISIN:** BE0003823409 **Primary SEDOL:** B0BN7W8

Financiere de Tubize SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Garofalo Health Care SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** GHC
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T48564115 **Primary CUSIP:** T48564115 **Primary ISIN:** IT0005345233 **Primary SEDOL:** BG36158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Greenvolt Energias Renovaveis SA

Meeting Date: 04/28/2023 **Country:** Portugal **Ticker:** GVOLT
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: X3R413103 **Primary CUSIP:** X3R413103 **Primary ISIN:** PTGNV0AM0001 **Primary SEDOL:** BMFBLL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For

Greenvolt Energias Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reelect Auditor	Mgmt	For	For
5	Ratify Co-option of Director	Mgmt	For	For
6	Elect Director	Mgmt	For	For
7	Increase Number of Directors	Mgmt	For	For
8	Elect Director	Mgmt	For	For
9	Approve Conversion of EUR 200 Million Bonds into Convertibles	Mgmt	For	For
10	Eliminate Preemptive Rights Re: Item 9	Mgmt	For	For
11	Approve Issuance of Shares upon Conversion of Convertible Debt Securities	Mgmt	For	For
12	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
13	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
14	Authorize Repurchase and Reissuance of Bonds	Mgmt	For	For

HELLA GmbH & Co. KGaA

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** HLE
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: D3R112160 **Primary CUSIP:** D3R112160 **Primary ISIN:** DE000A13SX22 **Primary SEDOL:** BSHYK55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Short Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.88 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Short Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Short Fiscal Year 2022	Mgmt	For	Against
5	Approve Discharge of Shareholders' Committee for Short Fiscal Year 2022	Mgmt	For	For
6	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	Against
9	Approve Remuneration of Shareholders' Committee	Mgmt	For	For

HELLA GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Affiliation Agreement with FWB Kunststofftechnik GmbH	Mgmt	For	For

Helvetia Holding AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** HELN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3701P102 **Primary CUSIP:** H3701P102 **Primary ISIN:** CH0466642201 **Primary SEDOL:** BK6QWF0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 5.90 per Share	Mgmt	For	For
4.1	Reelect Thomas Schmuckli as Director and Board Chair	Mgmt	For	For
4.2.1	Reelect Hans Kuenzle as Director	Mgmt	For	For
4.2.2	Elect Rene Cotting as Director	Mgmt	For	For
4.2.3	Reelect Beat Fellmann as Director	Mgmt	For	For
4.2.4	Reelect Ivo Furrer as Director	Mgmt	For	For
4.2.5	Reelect Luigi Lubelli as Director	Mgmt	For	For
4.2.6	Reelect Gabriela Payer as Director	Mgmt	For	For
4.2.7	Reelect Andreas von Planta as Director	Mgmt	For	For
4.2.8	Reelect Regula Wallimann as Director	Mgmt	For	For
4.2.9	Elect Yvonne Macus as Director	Mgmt	For	For
4.3.1	Appoint Hans Kuenzle as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gabriela Payer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Andreas von Planta as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Regula Wallimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.3 Million	Mgmt	For	For

Helvetia Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 7 Million	Mgmt	For	For
6.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.2	Amend Articles Re: General Meetings	Mgmt	For	For
6.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7	Designate Advokatur & Notariat Bachmann as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

HEXPOL AB

Meeting Date: 04/28/2023 **Country:** Sweden **Ticker:** HPOL.B
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: W4580B159 **Primary CUSIP:** W4580B159 **Primary ISIN:** SE0007074281 **Primary SEDOL:** BXBZB01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Alf Goransson	Mgmt	For	For
9.c2	Approve Discharge of Kerstin Lindell	Mgmt	For	For
9.c3	Approve Discharge of Jan-Anders Manson	Mgmt	For	For
9.c4	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c5	Approve Discharge of Malin Persson	Mgmt	For	For
9.c6	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c7	Approve Discharge of Georg Brunstam	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.08 Million for Chairman, and SEK 435,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Alf Goransson, Kerstin Lindell, Jan-Anders E. Manson, Malin Persson and Marta Schorling Andreen as Directors; Elect Nils-Johan Andersson and Henrik Elmin as New Directors	Mgmt	For	Against
12.2	Elect Alf Goransson as Board Chairman	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors; Ratify Peter Gunnarsson and Henrik Rosengren as Deputy Auditors	Mgmt	For	For
14	Reelect Mikael Ekdahl (Chair), Henrik Didner, Jesper Wilgodt and Hjalmar Ek as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Close Meeting	Mgmt		

Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023 **Country:** United Kingdom **Ticker:** HIK
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: G4576K104 **Primary CUSIP:** G4576K104 **Primary ISIN:** GB00B0LCW083 **Primary SEDOL:** B0LCW08

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Laura Balan as Director	Mgmt	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hofseth Biocare ASA

Meeting Date: 04/28/2023 **Country:** Norway **Ticker:** HBC

Record Date: **Meeting Type:** Annual

Primary Security ID: R3R69S144 **Primary CUSIP:** R3R69S144 **Primary ISIN:** NO0010598683 **Primary SEDOL:** B798J28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		

Hofseth Biocare ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Monthly Remuneration of Directors in the Amount of NOK 11,500 for Chairman and NOK 8,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7.1	Reelect Torill Standal Eliassen as Director	Mgmt	For	For
7.2	Reelect Christoph Johannes Baldegger as Director	Mgmt	For	For
7.3	Reelect Amy Novogratz as Director	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Approve Creation of NOK 790,162 Pool of Capital without Preemptive Rights	Mgmt	For	For

Iberdrola SA

Meeting Date: 04/28/2023 **Country:** Spain **Ticker:** IBE

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: E6165F166 **Primary CUSIP:** E6165F166 **Primary ISIN:** ES0144580Y14 **Primary SEDOL:** B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Industrie De Nora SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** DNR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T5R91T105 **Primary CUSIP:** T5R91T105 **Primary ISIN:** IT0005186371 **Primary SEDOL:** BP2S3V8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3a	Elect Roberto Cingolani as Director	Mgmt	For	For
3b	Elect Paola Bonandrini as Director	Mgmt	For	Against
4	Approve Remuneration of Directors	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Intercos SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** ICOS
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T5R00Q176 **Primary CUSIP:** T5R00Q176 **Primary ISIN:** IT0005455875 **Primary SEDOL:** BNT8D28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	For
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2023-2025	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023-2025 Performance Shares Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Interpump Group SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** IP
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T5513W107 **Primary CUSIP:** T5513W107 **Primary ISIN:** IT0001078911 **Primary SEDOL:** 5161407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Fix Number of Directors	Mgmt	For	For

Interpump Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	Against
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
9	Elect Board Chair	Mgmt	None	For
10	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
11.1	Slate 1 Submitted by Gruppo IPG Holding SpA	SH	None	For
11.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
12	Approve Internal Auditors' Remuneration	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles Re: Article Articles 14	Mgmt	For	For
2	Amend Company Bylaws Re: Article 16	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Intesa Sanpaolo SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** ISP
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T55067101 **Primary CUSIP:** T55067101 **Primary ISIN:** IT0000072618 **Primary SEDOL:** 4076836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Kingspan Group Plc

Meeting Date: 04/28/2023 **Country:** Ireland **Ticker:** KRX

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G52654103 **Primary CUSIP:** G52654103 **Primary ISIN:** IE0004927939 **Primary SEDOL:** 4491235

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Elect Senan Murphy as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kitron ASA

Meeting Date: 04/28/2023 **Country:** Norway **Ticker:** KIT
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: R18701103 **Primary CUSIP:** R18701103 **Primary ISIN:** NO0003079709 **Primary SEDOL:** 5399684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Discussion of Corporate Governance Review	Mgmt	For	For
5	Approve Dividends of NOK 0.50 Per Share	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of NOK 621,000 for Chairman and NOK 280,000 for Other Members	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditor	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	Against
10	Amend Articles Re: Attendance to General Meeting	Mgmt	For	For
11.1	Approve Creation of NOK 1.98 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11.2	Approve Creation of NOK 3.95 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Elect Directors	Mgmt	For	For
13.1	Reelect Tuomo Lahdesmaki (Chair) as Director	Mgmt	For	For
13.2	Reelect Gro Braekken as Director	Mgmt	For	For
13.3	Reelect Espen Gundersen as Director	Mgmt	For	For

Kitron ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.4	Reelect Maalfrid Brath as Director	Mgmt	For	For
13.5	Reelect Michael Lundgaard Thomsen as Director	Mgmt	For	For
13.6	Reelect Petra Grandinson as Director	Mgmt	For	For
14	Elect Members of Nominating Committee	Mgmt	For	For
14.1	Reelect Ole Petter Kjerkreit (Chair) as Member of Nominating Committee	Mgmt	For	For
14.2	Reelect Christian Jebsen as Member of Nominating Committee	Mgmt	For	For
14.3	Elect Atle Hauge as Member of Nominating Committee	Mgmt	For	For

Lectra SA

Meeting Date: 04/28/2023 **Country:** France **Ticker:** LSS

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: F56028107 **Primary CUSIP:** F56028107 **Primary ISIN:** FR0000065484 **Primary SEDOL:** 4508663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.48 per Share	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Harari, Chairman and CEO	Mgmt	For	For
7	Elect Karine Calvet as Director	Mgmt	For	For
8	Elect Pierre-Yves Roussel as Director	Mgmt	For	For
9	Approve Remuneration Policy of Daniel Harari, Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Lifco AB

Meeting Date: 04/28/2023 **Country:** Sweden **Ticker:** LIFCO.B
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: W5321L166 **Primary CUSIP:** W5321L166 **Primary ISIN:** SE0015949201 **Primary SEDOL:** BL6K7K9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.80 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Directors (9) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chair and SEK 699,660 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	Against
15.c	Reelect Annika Espander as Director	Mgmt	For	For
15.d	Reelect Dan Frohm as Director	Mgmt	For	Against
15.e	Reelect Erik Gabrielson as Director	Mgmt	For	For

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.f	Reelect Ulf Grunander as Director	Mgmt	For	For
15.g	Reelect Caroline af Ugglas as Director	Mgmt	For	Against
15.h	Reelect Axel Wachtmeister as Director	Mgmt	For	Against
15.i	Reelect Per Waldemarson as Director	Mgmt	For	For
15.j	Reelect Carl Bennet as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Amend Articles Re: Postal Voting	Mgmt	For	For
20	Close Meeting	Mgmt		

LU-VE SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** LUVE
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T6S38W127 **Primary CUSIP:** T6S38W127 **Primary ISIN:** IT0005107492 **Primary SEDOL:** BYQR392

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Finami SpA	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Finami SpA	SH	None	Against
3.3.2	Slate 2 Submitted by Sofia Holding Srl	SH	None	Against
3.3.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Finami SpA	Mgmt		

LU-VE SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Matteo Liberali as Board Chair	SH	None	Against
3.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Finami SpA	SH	None	Against
4.1.2	Slate 2 Submitted by Sofia Holding Srl	SH	None	Against
4.1.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Finami SpA	Mgmt		
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 6-bis, 15 and 18	Mgmt	For	For
2	Amend Company Bylaws Re: Article Articles 17-bis	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

MARR SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** MARR
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T6456M106 **Primary CUSIP:** T6456M106 **Primary ISIN:** IT0003428445 **Primary SEDOL:** B0B87F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Cremonini SpA	Mgmt		
3.1	Fix Number of Directors	SH	None	For
3.2	Fix Board Terms for Directors	SH	None	For

MARR SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.3.1	Slate 1 Submitted by Cremonini SpA	SH	None	Against
3.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Cremonini SpA	Mgmt		
3.4	Elect Andrea Foschi as Board Chair	SH	None	For
3.5	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Cremonini SpA	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Cremonini SpA	Mgmt		
4.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

medmix AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** MEDX
Record Date: **Meeting Type:** Annual
Primary Security ID: H5316Q102 **Primary CUSIP:** H5316Q102 **Primary ISIN:** CH1129677105 **Primary SEDOL:** BNZGVK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

medmix AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
5.1	Elect Robert ten Hoedt as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect Marco Musetti as Director	Mgmt	For	For
5.2.2	Reelect Gregoire Poux-Guillaume as Director	Mgmt	For	For
5.2.3	Reelect Barbara Angehrn as Director	Mgmt	For	For
5.2.4	Reelect Rene Willi as Director	Mgmt	For	For
5.2.5	Reelect Daniel Flammer as Director	Mgmt	For	For
5.2.6	Reelect David Metzger as Director	Mgmt	For	For
6.1.1	Reappoint Barbara Angehrn as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.1.2	Reappoint Rob ten Hoedt as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Appoint David Metzger as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
9.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Merck KGaA

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** MRK

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: D5357W103 **Primary CUSIP:** D5357W103 **Primary ISIN:** DE0006599905 **Primary SEDOL:** 4741844

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Pearson Plc

Meeting Date: 04/28/2023 **Country:** United Kingdom **Ticker:** PSON
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: G69651100 **Primary CUSIP:** G69651100 **Primary ISIN:** GB0006776081 **Primary SEDOL:** 0677608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andy Bird as Director	Mgmt	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For
5	Re-elect Sally Johnson as Director	Mgmt	For	For
6	Re-elect Omid Kordestani as Director	Mgmt	For	For
7	Re-elect Esther Lee as Director	Mgmt	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For

Pearson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Tim Score as Director	Mgmt	For	For
10	Re-elect Annette Thomas as Director	Mgmt	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

PGE Polska Grupa Energetyczna SA

Meeting Date: 04/28/2023 **Country:** Poland **Ticker:** PGE
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: X6447Z104 **Primary CUSIP:** X6447Z104 **Primary ISIN:** PLPGER000010 **Primary SEDOL:** B544PW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

PGE Polska Grupa Energetyczna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
11	Approve Supervisory Board Reports on Its Review of Management Board Reports on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Company's Compliance with Polish Corporate Governance Code	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Approve Discharge of Anna Kowalik (Supervisory Board Chairwoman)	Mgmt	For	For
13.2	Approve Discharge of Artur Skladanek (Supervisory Board Deputy Chairman)	Mgmt	For	For
13.3	Approve Discharge of Radoslaw Winiarski (Supervisory Board Member and Secretary)	Mgmt	For	For
13.4	Approve Discharge of Grzegorz Kuczynski (Supervisory Board Secretary)	Mgmt	For	For
13.5	Approve Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Mieczyslaw Sawaryn (Supervisory Board Member)	Mgmt	For	For
13.7	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	Mgmt	For	For
13.8	Approve Discharge of Zbigniew Gryglas (Supervisory Board Member)	Mgmt	For	For
13.9	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member)	Mgmt	For	For
13.10	Approve Discharge of Wojciech Dabrowski (CEO)	Mgmt	For	For
13.11	Approve Discharge of Ryszard Wasilek (Deputy CEO)	Mgmt	For	For
13.12	Approve Discharge of Pawel Cioch (Deputy CEO)	Mgmt	For	For
13.13	Approve Discharge of Wanda Buk (Deputy CEO)	Mgmt	For	For
13.14	Approve Discharge of Pawel Sliwa (Deputy CEO)	Mgmt	For	For
13.15	Approve Discharge of Lechoslaw Rojewski (Deputy CEO)	Mgmt	For	For
	Shareholder Proposals	Mgmt		
14.1	Recall Supervisory Board Member	SH	None	Against
14.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
15	Close Meeting	Mgmt		

Philogen SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** PHIL
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T7S23F160 **Primary CUSIP:** T7S23F160 **Primary ISIN:** IT0005373789 **Primary SEDOL:** BKY8247

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	For
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1.1	Amend Company Bylaws Re: Article 18	Mgmt	For	For
1.2	Amend Company Bylaws Re: Article 21	Mgmt	For	For

PORR AG

Meeting Date: 04/28/2023 **Country:** Austria **Ticker:** POS
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: A63700115 **Primary CUSIP:** A63700115 **Primary ISIN:** AT0000609607 **Primary SEDOL:** 4019950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO Assurance GmbH and Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Long Term Incentive Plan 2023 for Key Employees	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9.1	Elect Iris Ortner as Supervisory Board Member	Mgmt	For	For

PORR AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Elect Susanne Weiss as Supervisory Board Member	Mgmt	For	For
9.3	Elect Karl Pistotnik as Supervisory Board Member	Mgmt	For	For
9.4	Elect Klaus Ortner as Supervisory Board Member	Mgmt	For	For
9.5	Elect Robert Grueneis as Supervisory Board Member	Mgmt	For	For
9.6	Elect Bernhard Vanas as Supervisory Board Member	Mgmt	For	For
9.7	Elect Thomas Winischhofer as Supervisory Board Member	Mgmt	For	For
9.8	Elect Walter Knirsch as Supervisory Board Member	Mgmt	For	For
10	Approve Creation of EUR 3.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Rotork Plc

Meeting Date: 04/28/2023 **Country:** United Kingdom **Ticker:** ROR
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: G76717134 **Primary CUSIP:** G76717134 **Primary ISIN:** GB00BVFNZH21 **Primary SEDOL:** BVFNZH2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Ann Andersen as Director	Mgmt	For	For
6	Re-elect Tim Cobbold as Director	Mgmt	For	For
7	Re-elect Jonathan Davis as Director	Mgmt	For	For
8	Re-elect Peter Dilnot as Director	Mgmt	For	For
9	Re-elect Kiet Huynh as Director	Mgmt	For	For
10	Re-elect Karin Meurk-Harvey as Director	Mgmt	For	For
11	Re-elect Janice Stipp as Director	Mgmt	For	For
12	Elect Dorothy Thompson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Rotork Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Scheme	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Market Purchase of Preference Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sabaf SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** SAB
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T8117Q104 **Primary CUSIP:** T8117Q104 **Primary ISIN:** IT0001042610 **Primary SEDOL:** 5428834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.2	Approve Allocation of Income	Mgmt	For	For
3	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

SAES Getters SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** SG
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T81241118 **Primary CUSIP:** T81241118 **Primary ISIN:** IT0001029492 **Primary SEDOL:** 4760850

SAES Getters SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
1.3	Approve Partial Distribution of Reserves	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Elect Director	Mgmt	For	For
	Shareholder Proposal Submitted by S.G.G. Holding S.p.A.	Mgmt		
4	Appoint Silvia Olivotto as Alternate Internal Statutory Auditor	SH	None	For
	Management Proposals	Mgmt		
	Extraordinary Business	Mgmt		
1	Approve Capital Increase with Preemptive Rights	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

SAES Getters SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** SG
Record Date: 04/19/2023 **Meeting Type:** Special
Primary Security ID: T81241118 **Primary CUSIP:** T81241118 **Primary ISIN:** IT0001029492 **Primary SEDOL:** 4760850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
	Management Proposal	Mgmt		
1.1	Elect Massimiliano Perletti as Representative for Holders of Saving Shares; Approve Representative's Term and Remuneration	Mgmt	For	Against
	Shareholder Proposal Submitted by Andreas Lechner	Mgmt		
1.2	Elect Dario Trevisan as Representative for Holders of Saving Shares; Approve Representative's Term and Remuneration	SH	None	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 04/28/2023 **Country:** Sweden **Ticker:** SBB.B
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: W2R93A131 **Primary CUSIP:** W2R93A131 **Primary ISIN:** SE0009554454 **Primary SEDOL:** BD7Y737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.44 Per Class A and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 500,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Lennart Schuss (Chair), Ilija Batljan, Sven-Olof Johansson, Hans Runesten, Anne-Grete Strom-Erichsen, Fredrik Svensson and Eva Swartz Grimaldi as Directors; Elect Lars Rodert as New Director; Ratify Ernst & Young AB as Auditors	Mgmt	For	Against
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Class A, Class B and Class D Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Amend Articles Re: Dividend Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

Saras SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** SRS
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: T83058106 **Primary CUSIP:** T83058106 **Primary ISIN:** IT0000433307 **Primary SEDOL:** B04F679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Mgmt		
2.1	Fix Number of Directors	SH	None	For
2.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.3.1	Slate 1 Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	SH	None	Against
2.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Massimo Moratti Sapa di Massimo Moratti, Stella Holding SpA, and Angel Capital Management SpA	Mgmt		
2.4	Approve Remuneration of Directors	SH	None	For
2.5	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
	Management Proposals	Mgmt		

Saras SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Amend Regulations on General Meetings	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Amend Articles of Association Re: Articles 12	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Schibsted ASA

Meeting Date: 04/28/2023 **Country:** Norway **Ticker:** SCHA

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: R75677105 **Primary CUSIP:** R75677105 **Primary ISIN:** NO0003028904 **Primary SEDOL:** 4790534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chair of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 2.00 Per Share	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Receive Report from Nominating Committee	Mgmt		
10.a	Reelect Rune Bjerke as Director	Mgmt	For	For
10.b	Reelect Philippe Vimard as Director	Mgmt	For	For
10.c	Reelect Satu Huber as Director	Mgmt	For	For
10.d	Reelect Hugo Maurstad as Director	Mgmt	For	For
10.e	Elect Satu Kiiskinen as New Director	Mgmt	For	For

Schibsted ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.f	Elect Ulrike Handel as New Director	Mgmt	For	For
11.a	Elect Karl-Christian Agerup as Board Chair	Mgmt	For	For
11.b	Elect Rune Bjerke as Board Vice Chair	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 1.29 Million for Chair, NOK 971,000 for Vice Chair and NOK 607,000 for Other Directors; Approve Additional Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For
14.a	Elect Kjersti Loken Stavrum (Chair) as Member of Nominating Committee	Mgmt	For	For
14.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For
14.c	Elect Kieran Murray as Member of Nominating Committee	Mgmt	For	For
15	Grant Power of Attorney to Board Pursuant to Article 7 of Articles of Association	Mgmt	For	For
16	Approve NOK 1.66 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of NOK 6.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Amend Articles Re: Record Date	Mgmt	For	For

Schweizerische Nationalbank

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** SNBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H73554109 **Primary CUSIP:** H73554109 **Primary ISIN:** CH0001319265 **Primary SEDOL:** 4781408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Speech of Chairman (Non-Voting)	Mgmt		
2	Speech of Thomas Jordan (Non-Voting)	Mgmt		
3	Receive Auditor's Report (Non-Voting)	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Discharge of Board of the Bank	Mgmt	For	For

Schweizerische Nationalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Angelo Ranaldo as Director	Mgmt	For	Against
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Allow Questions (Non-Voting)	Mgmt		
9	Close Meeting (Non-Voting)	Mgmt		
10	Transact Other Business (Voting)	Mgmt	For	Against

SmartCraft ASA

Meeting Date: 04/28/2023 **Country:** Norway **Ticker:** SMCRT
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: R7T54K113 **Primary CUSIP:** R7T54K113 **Primary ISIN:** NO0011008971 **Primary SEDOL:** BP7L215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditor	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Directors in the Amount of NOK 364,000 for Chair and NOK 182,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For
11	Elect Arild Bodal (Chair) and Helen Fasth Gillstedt as New Members of Nominating Committee	Mgmt	For	For
12	Elect Gunnar Haglund (Chair), Isabella Alveberg, Bernt Ulstein, Maria Danell, Marianne Bergmann Roren, Carl Ivarsson and Allan Engstrom as New Directors	Mgmt	For	For
13	Approve Creation of NOK 171,522.305 Pool of Capital without Preemptive Rights	Mgmt	For	For

SmartCraft ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Amend Articles Re: Deadline for Attendance Notice	Mgmt	For	For

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023 **Country:** Ireland **Ticker:** SKG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G8248F104 **Primary CUSIP:** G8248F104 **Primary ISIN:** IE00B1RR8406 **Primary SEDOL:** B1RR840

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sonae SGPS SA

Meeting Date: 04/28/2023 **Country:** Portugal **Ticker:** SON
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: X8252W176 **Primary CUSIP:** X8252W176 **Primary ISIN:** PTSON0AM0001 **Primary SEDOL:** 5973992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For
5	Amend Articles 6 and 9	Mgmt	For	For
6	Elect Corporate Bodies for 2023-2026 Term	Mgmt	For	Against
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For
8	Approve Remuneration of Remuneration Committee	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Authorize Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
11	Eliminate Preemptive Rights	Mgmt	For	For
12	Approve Capital Raising Re: Issuance of Convertible Bonds	Mgmt	For	For
13	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
14	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
15	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

Sonaecom SGPS SA

Meeting Date: 04/28/2023 **Country:** Portugal **Ticker:** SNC
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: X8250N111 **Primary CUSIP:** X8250N111 **Primary ISIN:** PTSNC0AM0006 **Primary SEDOL:** 5972290

Sonaecom SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against
4	Appoint Alternate Auditor	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Company Subsidiaries to Purchase Shares in Parent	Mgmt	For	For

Swiss Life Holding AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162 **Primary CUSIP:** H8404J162 **Primary ISIN:** CH0014852781 **Primary SEDOL:** 7437805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Elect Philomena Colatrella as Director	Mgmt	For	For
5.13	Elect Severin Moser as Director	Mgmt	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Sword Group SE

Meeting Date: 04/28/2023 **Country:** Luxembourg **Ticker:** SWP
Record Date: 04/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: F91829105 **Primary CUSIP:** F91829105 **Primary ISIN:** FR0004180578 **Primary SEDOL:** B089JF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For
2	Receive and Approve Auditor's Reports	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For

Sword Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Appoint Mazars Luxembourg S.A. as Auditor	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
13	Approve Cancellation of Share Repurchase Program	Mgmt	For	For
14	Approve Reduction in Share Capital Through Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unipol Gruppo SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** UNI
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T9532W106 **Primary CUSIP:** T9532W106 **Primary ISIN:** IT0004810054 **Primary SEDOL:** B7SF135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Walliser Kantonalbank

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** WKBN
Record Date: **Meeting Type:** Annual
Primary Security ID: H92516105 **Primary CUSIP:** H92516105 **Primary ISIN:** CH0305951201 **Primary SEDOL:** BYW8VD9

Walliser Kantonalbank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt		
2	Receive President's Speech (Non-Voting)	Mgmt		
3	Elect Vote Counter (Non-Voting)	Mgmt		
4	Receive Report of the Group Management and Auditor's Report (Non-Voting)	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Allocation of Income and Dividends of CHF 3.55 per Share	Mgmt	For	For
7	Approve Discharge of Board of Directors	Mgmt	For	For
8	Ratify Deloitte AG as Auditors	Mgmt	For	For
9	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
10	Designate ECSA Fiduciaire SA as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Zignago Vetro SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** ZV
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: T9862R107 **Primary CUSIP:** T9862R107 **Primary ISIN:** IT0004171440 **Primary SEDOL:** B1Y0SZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Banca Popolare di Sondrio SpA

Meeting Date: 04/29/2023 **Country:** Italy **Ticker:** BPSO
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: T1549L116 **Primary CUSIP:** T1549L116 **Primary ISIN:** IT0000784196 **Primary SEDOL:** 4115223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Article 24	Mgmt	For	For
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a1	Approve Remuneration Policy	Mgmt	For	For
2a2	Approve Second Section of the Remuneration Report	Mgmt	For	For
2b	Approve Compensation Plan	Mgmt	For	For
2c	Approve Long-Term Compensation Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Servicethe Compensation Plans	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Board of Directors	Mgmt	For	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6	Elect Attilio Piero Ferrari as Director	Mgmt	For	For

Alleima AB

Meeting Date: 05/02/2023 **Country:** Sweden **Ticker:** ALLEI
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: W74925103 **Primary CUSIP:** W74925103 **Primary ISIN:** SE0017615644 **Primary SEDOL:** BMQ4ZX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	For	For

Alleima AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's and CEO's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.2	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.3	Approve Discharge of Kerstin Konradsson	Mgmt	For	For
10.4	Approve Discharge of Susanne Pahlen Aerlundh	Mgmt	For	For
10.5	Approve Discharge of Karl Aberg	Mgmt	For	For
10.6	Approve Discharge of CEO Goran Bjorkman	Mgmt	For	For
10.7	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
10.8	Approve Discharge of Mikael Larsson	Mgmt	For	For
10.9	Approve Discharge of Maria Sundqvist	Mgmt	For	For
10.10	Approve Discharge of Niclas Widell	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.40 Per Share	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.4 Million for Chairman and SEK 490,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Goran Bjorkman as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	Against
14.3	Reelect Kerstin Konradsson as Director	Mgmt	For	For
14.4	Elect Ulf Larsson as New Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Susanne Pahlen Aerlundh as Director	Mgmt	For	For

Alleima AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.7	Reelect Karl Aberg as Director	Mgmt	For	For
15	Reelect Andreas Nordbrandt as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
19	Approve Performance Share Plan (LTI 2023) for Key Employees	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Eric Bave	Mgmt		
21.1	Instruct Board to Decrease Chemical Waste	SH	None	Against
21.2	Instruct Board to Procure Measure Proposals to Decrease Thermal Waste by 50 Percent by 2030	SH	None	Against
21.3	Present More Clearly Nature and Extent of Chemical Waste in Next Year Annual Reports	SH	None	Against
22	Close Meeting	Mgmt		

Aperam SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** APAM
Record Date: 04/18/2023 **Meeting Type:** Annual/Special
Primary Security ID: L0187K107 **Primary CUSIP:** L0187K107 **Primary ISIN:** LU0569974404 **Primary SEDOL:** B58C6H1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Remuneration of Directors	Mgmt	For	For
IV	Approve Allocation of Income and Dividends	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Annual Fees Structure of the Board and Remuneration of CEO	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Ros Rivaz as Director	Mgmt	For	For

Aperam SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
IX	Reelect Alain Kinsch as Director	Mgmt	For	For
X	Approve Share Repurchase Program	Mgmt	For	For
XI	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
XII	Approve Grants of Share Based Incentives	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital Through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: L0302D210 **Primary CUSIP:** L0302D210 **Primary ISIN:** LU1598757687 **Primary SEDOL:** BYPBS67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	For
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Reelect Etienne Schneider as Director	Mgmt	For	For
XI	Reelect Michel Wurth as Director	Mgmt	For	For
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For
XIII	Approve Share Repurchase	Mgmt	For	For
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** MT
Record Date: 04/18/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L0302D210 **Primary CUSIP:** L0302D210 **Primary ISIN:** LU1598757687 **Primary SEDOL:** BYPBS67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

argenx SE

Meeting Date: 05/02/2023 **Country:** Netherlands **Ticker:** ARGX
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: N0610Q109 **Primary CUSIP:** N0610Q109 **Primary ISIN:** NL0010832176 **Primary SEDOL:** BNHKYX4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Discuss Annual Report for FY 2022	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	Against

argenx SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

Diversified Energy Co. Plc

Meeting Date: 05/02/2023 **Country:** United Kingdom **Ticker:** DEC
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: G2891G105 **Primary CUSIP:** G2891G105 **Primary ISIN:** GB00BYX7JT74 **Primary SEDOL:** BYX7JT7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect David Johnson as Director	Mgmt	For	For
6	Re-elect Robert Hutson Jr as Director	Mgmt	For	For
7	Re-elect Bradley Gray as Director	Mgmt	For	For
8	Re-elect Martin Thomas as Director	Mgmt	For	Against
9	Re-elect David Turner Jr as Director	Mgmt	For	For
10	Re-elect Sandra Stash as Director	Mgmt	For	For
11	Re-elect Sylvia Kerrigan as Director	Mgmt	For	For
12	Elect Kathryn Klaber as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Employee Savings-Related Share Purchase Plan	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Diversified Energy Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Amend Articles of Association to Increase the Aggregate Limit on Directors' Fees	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hexagon AB

Meeting Date: 05/02/2023 **Country:** Sweden **Ticker:** HEXA.B

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: W4R431112 **Primary CUSIP:** W4R431112 **Primary ISIN:** SE0015961909 **Primary SEDOL:** BNZFHC1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c3	Approve Discharge of John Brandon	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For
9.c8	Approve Discharge of Brett Watson	Mgmt	For	For
9.c9	Approve Discharge of Erik Huggers	Mgmt	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
12.2	Reelect John Brandon as Director	Mgmt	For	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
12.4	Reelect Ola Rollen as Director	Mgmt	For	Against
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against
12.6	Reelect Brett Watson as Director	Mgmt	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For
12.8	Elect Ola Rollen as Board Chair	Mgmt	For	Against
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Home Invest Belgium SA

Meeting Date: 05/02/2023 **Country:** Belgium **Ticker:** HOMI

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: B4S13Y126 **Primary CUSIP:** B4S13Y126 **Primary ISIN:** BE0974409410 **Primary SEDOL:** BN91HC5

Home Invest Belgium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.00 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Elect Christophe Mignot as Director	Mgmt	For	For
10	Reelect Wim Aurousseau as Director	Mgmt	For	For
11	Reelect Helene Bostoen as Independent Director	Mgmt	For	For
12	Reelect Suzy Denys as Independent Director	Mgmt	For	For
13	Reelect Christel Gijsbrechts as Independent Director	Mgmt	For	For
14	Reelect Philip De Greve as Independent Director	Mgmt	For	For
15	Reelect Johan Van Overstraeten as Director	Mgmt	For	For
16	Authorize Implementation of Approved Resolutions	Mgmt	For	For

Home Invest Belgium SA

Meeting Date: 05/02/2023 **Country:** Belgium **Ticker:** HOMI

Record Date: 04/18/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B4S13Y126 **Primary CUSIP:** B4S13Y126 **Primary ISIN:** BE0974409410 **Primary SEDOL:** BN91HC5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
A.1	Approve Reduction in Share Capital and Distribution of Interim Dividends	Mgmt	For	For

Home Invest Belgium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.2	Acknowledgment of the Effective Realization of the Capital Reduction	Mgmt		
B.3	Receive Special Board Report Re: Authorized Capital	Mgmt		
B.4	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
C.5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
C.6	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
D.7	Receive Special Board Report Re: Modification of the Object	Mgmt		
D.8	Amend Corporate Purpose	Mgmt	For	For
E.9	Amend Articles Re: Derogation from Article 7:91 of the Companies and Associations Code and Amendment of Article 20 of the Articles of the By-laws	Mgmt	For	For
F.10	Adopt New Articles of the By-laws	Mgmt	For	For
G.11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Meltwater NV

Meeting Date: 05/02/2023 **Country:** Netherlands **Ticker:** MWTR

Record Date: 04/04/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N56028108 **Primary CUSIP:** N56028108 **Primary ISIN:** NL00150003D3 **Primary SEDOL:** BNDJT07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraodrinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation of the Recommended Voluntary Offer by MW Investment B.V	Mgmt		
2.bi	Adopt Restructuring Resolution (Merger)	Mgmt	For	For
2.bii	Adopt Restructuring Resolution (Sale Share)	Mgmt	For	For
2.c	Elect Nathan Pingelton as Non-Executive Director	Mgmt	For	For
2.di	Amend Articles Re: Composition of the Board	Mgmt	For	For

Meltwater NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.dii	Authorize the Board to Sign the Deed of Amendment	Mgmt	For	For
3	Close Meeting	Mgmt		

Ocado Group Plc

Meeting Date: 05/02/2023 **Country:** United Kingdom **Ticker:** OCDO

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: G6718L106 **Primary CUSIP:** G6718L106 **Primary ISIN:** GB00B3MBS747 **Primary SEDOL:** B3MBS74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Luke Jensen as Director	Mgmt	For	For
9	Re-elect Jorn Rausing as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	Against
11	Re-elect Emma Lloyd as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Re-elect John Martin as Director	Mgmt	For	For
14	Re-elect Michael Sherman as Director	Mgmt	For	For
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
16	Elect Julia Brown as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Pfeiffer Vacuum Technology AG

Meeting Date: 05/02/2023 **Country:** Germany **Ticker:** PFV

Record Date: 04/10/2023 **Meeting Type:** Annual

Primary Security ID: D6058X101 **Primary CUSIP:** D6058X101 **Primary ISIN:** DE0006916604 **Primary SEDOL:** 5499238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.11 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Britta Giesen for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Wolfgang Ehrk for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ayla Busch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Goetz Timmerbeil for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Minja Lohrer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Henrik Newerla for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Timo Birkenstock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stefan Roeser for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Pfeiffer Vacuum Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Creation of EUR 12.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Affiliation Agreement with Pangea GmbH	Mgmt	For	Against

Plus500 Ltd.

Meeting Date: 05/02/2023 **Country:** Israel **Ticker:** PLUS

Record Date: 03/28/2023 **Meeting Type:** Annual

Primary Security ID: M7S2CK109 **Primary CUSIP:** M7S2CK109 **Primary ISIN:** IL0011284465 **Primary SEDOL:** BBT3PS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect David Zruia as Director	Mgmt	For	For
2	Re-elect Elad Even-Chen as Director	Mgmt	For	For
3	Re-elect Steve Baldwin as Director	Mgmt	For	For
4	Re-elect Sigalia Heifetz as Director	Mgmt	For	Against
5	Re-elect Varda Liberman as Director	Mgmt	For	For
6	Re-elect Jacob Frenkel as Director	Mgmt	For	For
7	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For
8	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Fees Payable to Anne Grim	Mgmt	For	For
13	Approve Fees Payable to Tami Gottlieb	Mgmt	For	For
14	Approve Fees Payable to Steve Baldwin	Mgmt	For	For
15	Approve Fees Payable to Sigalia Heifetz	Mgmt	For	For

Plus500 Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Fees Payable to Varda Liberman	Mgmt	For	For
17	Approve Fees Payable to Jacob Frenkel	Mgmt	For	For
18	Approve Additional Allotment of Shares to Jacob Frenkel	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Remuneration Terms of David Zruia	Mgmt	For	For
21	Approve Remuneration Terms of Elad Even-Chen	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

S IMMO AG

Meeting Date: 05/02/2023 **Country:** Austria **Ticker:** SPI

Record Date: 04/22/2023 **Meeting Type:** Annual

Primary Security ID: A7468Q101 **Primary CUSIP:** A7468Q101 **Primary ISIN:** AT0000652250 **Primary SEDOL:** 7390801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Reelect Karin Rest as Supervisory Board Member	Mgmt	For	For
8	Amend Articles of Association	Mgmt	For	For
9.1	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	Against	Against

S IMMO AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Air Liquide SA

Meeting Date: 05/03/2023 **Country:** France **Ticker:** AI

Record Date: 04/28/2023 **Meeting Type:** Annual/Special

Primary Security ID: F01764103 **Primary CUSIP:** F01764103 **Primary ISIN:** FR0000120073 **Primary SEDOL:** B1YXBJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Elect Catherine Guillouard as Director	Mgmt	For	For
6	Elect Christina Law as Director	Mgmt	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Axactor ASA

Meeting Date: 05/03/2023 **Country:** Norway **Ticker:** ACR

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: R0815G100 **Primary CUSIP:** R0815G100 **Primary ISIN:** NO0010840515 **Primary SEDOL:** BJ11J18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Company's Corporate Governance Statement (Advisory)	Mgmt	For	For
6	Approve Remuneration Statement (Advisory)	Mgmt	For	Against
7.1	Elect Terje Mjos (Chair) as Director	Mgmt	For	For
7.2	Reelect Brita Eilertsen as Director	Mgmt	For	For
7.3	Reelect Lars Erich Nilsen as Director	Mgmt	For	For
7.4	Elect Kjersti Hoklingen as Director	Mgmt	For	For
7.5	Elect Ole Henrik Bjorge as Director	Mgmt	For	For

Axactor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of NOK 820,000 for Chair and NOK 460,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Approve Performance Share Plan LTI 2023	Mgmt	For	Against
11.2	Approve Equity Plan Financing	Mgmt	For	For
12	Approve Creation of NOK 153.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Share Repurchase Program and Cancellation and/or Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For

Barclays PLC

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** BARC
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G08036124 **Primary CUSIP:** G08036124 **Primary ISIN:** GB0031348658 **Primary SEDOL:** 3134865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Marc Moses as Director	Mgmt	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

BHG Group AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** BHG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W2R38X105 **Primary CUSIP:** W2R38X105 **Primary ISIN:** SE0010948588 **Primary SEDOL:** BD45357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

BHG Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman and SEK 300,000 for Other Board Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Christian Bubenheim as Director	Mgmt	For	For
11.b	Reelect Joanna Hummel as Director	Mgmt	For	For
11.c	Reelect Kristian Eikre as Director	Mgmt	For	For
11.d	Reelect Vesa Koskinen as Director	Mgmt	For	For
11.e	Elect Mikael Olander as New Director	Mgmt	For	For
11.f	Elect Negin Yeganegy as New Director	Mgmt	For	For
11.g	Reelect Christian Bubenheim as Board Chair	Mgmt	For	For
11.h	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Amend Articles Re: Power of Attorney and Postal Voting	Mgmt	For	For
15	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Approve Warrant Plan LTIP 2023/2026:2 for Key Employees	Mgmt	For	For
17	Approve Performance Share Plan for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Bure Equity AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** BURE
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W72479103 **Primary CUSIP:** W72479103 **Primary ISIN:** SE0000195810 **Primary SEDOL:** 4152651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Patrik Tigerschiold as Chairman	Mgmt	For	For
7.c2	Approve Discharge of Carl Bjorkman	Mgmt	For	For
7.c3	Approve Discharge of Carsten Browall	Mgmt	For	For
7.c4	Approve Discharge of Charlotta Falvin	Mgmt	For	For
7.c5	Approve Discharge of Sarah McPhee	Mgmt	For	For
7.c6	Approve Discharge of Birgitta Stymne Goransson	Mgmt	For	For
7.c7	Approve Discharge of CEO Henrik Blomquist	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 350,000 for Other Directors	Mgmt	For	For
10.1	Reelect Carl Bjorkman as Director	Mgmt	For	For
10.2	Reelect Carsten Browall as Director	Mgmt	For	For
10.3	Reelect Charlotta Falvin as Director	Mgmt	For	For
10.4	Reelect Sarah McPhee as Director	Mgmt	For	For
10.5	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
10.6	Reelect Patrik Tigerschiold as Director	Mgmt	For	Against
10.7	Reelect Patrik Tigerschiold Board Chair	Mgmt	For	Against

Bure Equity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Authorize Chairman and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Approve Incentive Plan LTIP 2023 for Key Employees	Mgmt	For	For

Carasent ASA

Meeting Date: 05/03/2023 **Country:** Norway **Ticker:** CARA

Record Date: **Meeting Type:** Annual

Primary Security ID: R1519E128 **Primary CUSIP:** R1519E128 **Primary ISIN:** NO0010123060 **Primary SEDOL:** 7292167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	Against
6	Approve Nomination Committee Procedures	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 250,000 for Other Members	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Approve Creation of NOK 10.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

Carasent ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Tomas Meerits as Director	Mgmt	For	For

Eastnine AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** EAST
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W2642W104 **Primary CUSIP:** W2642W104 **Primary ISIN:** SE0002158568 **Primary SEDOL:** B28KPZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7.a	Receive Board's Report	Mgmt		
7.b	Receive CEO's Report	Mgmt		
7.c	Receive Auditor's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 800,000 to Chairman and SEK 400,000 to Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Liselotte Hjorth (Chair), Christian Hermelin, Peter Elam Hakansson, Ylva Sarby Westman and Peter Wagstrom as Directors; Elect Hanna Loikkanen as New Director	Mgmt	For	For
13	Ratify KPMG as Auditor	Mgmt	For	For
14	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Eastnine AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Energie Baden Wuerttemberg AG

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** EBK
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: D2542N106 **Primary CUSIP:** D2542N106 **Primary ISIN:** DE0005220008 **Primary SEDOL:** 5341102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for the 2024 Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Elect Heiner Scheffold to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
9.1	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.2	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.2	Amend Articles Re: Editorial Changes	Mgmt	For	For

Fuchs Petrolub SE

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** FPE3
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: D27462379 **Primary CUSIP:** D27462379 **Primary ISIN:** DE000A3E5D64 **Primary SEDOL:** BNHRG84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.06 per Ordinary Share and EUR 1.07 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Change Company Name to FUCHS SE	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Galenica AG

Meeting Date: 05/03/2023 **Country:** Switzerland **Ticker:** GALE
Record Date: **Meeting Type:** Annual
Primary Security ID: H85158113 **Primary CUSIP:** H85158113 **Primary ISIN:** CH0360674466 **Primary SEDOL:** BYQCQ32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For	For
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For

Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Mgmt	For	For
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
6.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
7.1.1	Reelect Markus Neuhaus as Director	Mgmt	For	For
7.1.2	Elect Markus Neuhaus as Board Chair	Mgmt	For	For
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	For
7.1.4	Reelect Pascale Bruderer as Director	Mgmt	For	For
7.1.5	Reelect Judith Meier as Director	Mgmt	For	For
7.1.6	Reelect Andreas Walde as Director	Mgmt	For	For
7.1.7	Elect Solange Peters as Director	Mgmt	For	For
7.1.8	Elect Joerg Zulauf as Director	Mgmt	For	For
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Galp Energia SGPS SA

Meeting Date: 05/03/2023 **Country:** Portugal **Ticker:** GALP

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: X3078L108 **Primary CUSIP:** X3078L108 **Primary ISIN:** PTGAL0AM0009 **Primary SEDOL:** B1FW751

Galp Energia SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
5	Elect Directors for 2023-2026 Term	Mgmt	For	Against
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Amend Article 10	Mgmt	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For

GSK Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** GSK
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G3910J179 **Primary CUSIP:** G3910J179 **Primary ISIN:** GB00BN7SWP63 **Primary SEDOL:** BN7SWP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julie Brown as Director	Mgmt	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For

GSK Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

GVS SpA

Meeting Date: 05/03/2023 **Country:** Italy **Ticker:** GVS
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: T5R4C5106 **Primary CUSIP:** T5R4C5106 **Primary ISIN:** IT0005411209 **Primary SEDOL:** BMVB793

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against

GVS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Approve Performance Shares Plan 2023-2025	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5.1	Fix Number of Directors	Mgmt	For	For
5.2	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.3.1	Slate 1 Submitted by GVS Group Srl	SH	None	Against
5.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by GVS Group Srl	Mgmt		
5.4	Elect Alessandro Nasi Board Chair	SH	None	For
	Management Proposal	Mgmt		
5.5	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1.1	Slate 1 Submitted by GVS Group Srl	SH	None	Against
6.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
6.3	Approve Internal Auditors' Remuneration	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023-2025 Performance Shares Plan	Mgmt	For	For
2	Amend Company Bylaws	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Hannover Rueck SE

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** HNR1

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: D3015J135 **Primary CUSIP:** D3015J135 **Primary ISIN:** DE0008402215 **Primary SEDOL:** 4511809

Hannover Rueck SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Hapag-Lloyd AG

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** HLAG
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: D3R03P128 **Primary CUSIP:** D3R03P128 **Primary ISIN:** DE000HLAG475 **Primary SEDOL:** BYZTSW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 63.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against

Hapag-Lloyd AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Creation of EUR 6 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.4	Amend Articles Re: Chair of General Meeting	Mgmt	For	For
8.5	Amend Corporate Purpose	Mgmt	For	For
8.6	Amend Articles Re: Electronic Communication	Mgmt	For	For
8.7	Amend Articles Re: Management Board Transactions Requiring Approval of the Supervisory Board	Mgmt	For	For
8.8	Amend Articles Re: Supervisory Board Resignation	Mgmt	For	For
8.9	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
8.10	Amend Articles Re: Language of the General Meeting	Mgmt	For	Against
8.11	Amend Articles Re: Absentee Vote	Mgmt	For	For
8.12	Amend Articles Re: Advanced Payment	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

IMMOFINANZ AG

Meeting Date: 05/03/2023 **Country:** Austria **Ticker:** IIA
Record Date: 04/23/2023 **Meeting Type:** Annual
Primary Security ID: A27849339 **Primary CUSIP:** A27849339 **Primary ISIN:** AT0000A21KS2 **Primary SEDOL:** BFZ5BQ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

IMMOFINANZ AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 618.1 Million; Approve Creation of EUR 69.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
10	Approve Creation of EUR 69.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11.1	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	Against	Against
11.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

International Petroleum Corporation

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** IPCO
Record Date: 03/16/2023 **Meeting Type:** Annual
Primary Security ID: 46016U108 **Primary CUSIP:** 46016U108 **Primary ISIN:** CA46016U1084 **Primary SEDOL:** BDCT298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Six	Mgmt	For	For
2.1	Elect Director C. Ashley Heppenstall	Mgmt	For	Withhold
2.2	Elect Director Mike Nicholson	Mgmt	For	For
2.3	Elect Director Donald Charter	Mgmt	For	Withhold
2.4	Elect Director Chris Bruijnzeels	Mgmt	For	For
2.5	Elect Director Emily Moore	Mgmt	For	For
2.6	Elect Director Lukas H. (Harry) Lundin	Mgmt	For	For
3	Approve PricewaterhouseCoopers SA as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Investor AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** INVE.B
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W5R777115 **Primary CUSIP:** W5R777115 **Primary ISIN:** SE0015811963 **Primary SEDOL:** BMV7PQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	For
14.B	Reelect Johan Forssell as Director	Mgmt	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	For
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.K	Reelect Sara Ohrvall as Director	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

KlaraBo Sverige AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** KLARA.B

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: W5152L111 **Primary CUSIP:** W5152L111 **Primary ISIN:** SE0010832287 **Primary SEDOL:** BLBHZH8

KlaraBo Sverige AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (8) and Deputy Members of Board (0) ; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Lennart Sten (Chair), Anders Pettersson, Lulu Gylleneiden, Mats Johansson, Joacim Sjoberg, Sophia Mattsson-Linnala, Per Hakan Borjesson and Hakan Sandberg as Directors; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Knowit AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** KNOW
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W51698103 **Primary CUSIP:** W51698103 **Primary ISIN:** SE0000421273 **Primary SEDOL:** 5364886

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 280,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditor	Mgmt	For	For
12	Reelect Stefan Gardefjord, Camilla Monefeldt Kirstein, Kia Orback-Pettersson, Olof Cato, Sofia Karlsson and Jon Risfelt (Chair) as Directors; Ratify KPMG as Auditor	Mgmt	For	Against
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
14.1	Approve Performance Share Plan (LTIP 2023) for Key Employees	Mgmt	For	For
14.2	Approve Equity Plan Financing	Mgmt	For	For
15	Close Meeting	Mgmt		

Mercedes-Benz Group AG

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** MBG
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: D1668R123 **Primary CUSIP:** D1668R123 **Primary ISIN:** DE0007100000 **Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Abstain
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Metso Outotec Oyj

Meeting Date: 05/03/2023 **Country:** Finland **Ticker:** MOCORP
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: X5404W104 **Primary CUSIP:** X5404W104 **Primary ISIN:** FI0009014575 **Primary SEDOL:** B1FN8X9

Metso Outotec Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 164,000 for Chairman, EUR 85,000 for Vice Chairman, and EUR 69,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Brian Beamish, Klaus Cawen (Vice Chair), Terhi Koipijarvi, Ian W. Pearce, Emanuela Speranza, Kari Stadigh (Chair) and Arja Talma as Directors; Elect Niko Pakalen and Reima Rytsola as New Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Amend Articles Re: Business Name and Domicile	Mgmt	For	For
17	Amend Articles Re: Time and Place of the Meeting; Advance Notice	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 82 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
21	Close Meeting	Mgmt		

Nolato AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** NOLA.B
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W57621141 **Primary CUSIP:** W57621141 **Primary ISIN:** SE0015962477 **Primary SEDOL:** BMXT8K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Remuneration Report	Mgmt	For	For
7.c	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	For	For
7.d1	Approve Discharge of Fredrik Arp	Mgmt	For	For
7.d2	Approve Discharge of Carina van den Berg	Mgmt	For	For
7.d3	Approve Discharge of Tomas Blomquist	Mgmt	For	For
7.d4	Approve Discharge of Sven Bostrom	Mgmt	For	For
7.d5	Approve Discharge of Lovisa Hamrin	Mgmt	For	For
7.d6	Approve Discharge of Asa Hedin	Mgmt	For	For
7.d7	Approve Discharge of Erik Lynge-Jorlen	Mgmt	For	For
7.d8	Approve Discharge of Lars-Ake Rydh	Mgmt	For	For
7.d9	Approve Discharge of Hakan Bovimark	Mgmt	For	For
7.d10	Approve Discharge of Steven Gorial	Mgmt	For	For
7.d11	Approve Discharge of Bjorn Jacobsson	Mgmt	For	For
7.d12	Approve Discharge of Arif Mislimi	Mgmt	For	For
7.d13	Approve Discharge of Agneta Olsson	Mgmt	For	For
7d14	Approve Discharge of Christer Wahlquist	Mgmt	For	For
8.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Nolato AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.1	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Fredrik Arp as Director	Mgmt	For	For
10.2	Reelect Carina van den Berg as Director	Mgmt	For	For
10.3	Reelect Tomas Blomquist as Director	Mgmt	For	For
10.4	Reelect Sven Bostrom as Director	Mgmt	For	For
10.5	Reelect Lovisa Hamrin as Director	Mgmt	For	For
10.6	Reelect Asa Hedin as Director	Mgmt	For	Against
10.7	Reelect Erik Lynge-Jorlen as Director	Mgmt	For	For
10.8	Reelect Lars-Ake Rydh as Director	Mgmt	For	For
10.9	Relect Fredrik Arp as Board Chair	Mgmt	For	For
10.10	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

OCI NV

Meeting Date: 05/03/2023 **Country:** Netherlands **Ticker:** OCI
Record Date: 04/05/2023 **Meeting Type:** Annual
Primary Security ID: N6667A111 **Primary CUSIP:** N6667A111 **Primary ISIN:** NL0010558797 **Primary SEDOL:** BD4TZK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy for Executive Board	Mgmt	For	Against
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For

OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Discharge of Executive Directors	Mgmt	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Close Meeting	Mgmt		

Odfjell SE

Meeting Date: 05/03/2023 **Country:** Norway **Ticker:** ODF

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: R64958110 **Primary CUSIP:** R64958110 **Primary ISIN:** NO0003399909 **Primary SEDOL:** B086463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Board's and President's Report	Mgmt		
5	Receive Auditor's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.1	Approve Remuneration of Directors	Mgmt	For	For
7.2	Approve Remuneration of Auditors	Mgmt	For	For
8.a	Elect Tanja Jo Ebbe Dalgaard as New Director	Mgmt	For	For
8.b	Elect Erik Nyheim as New Director	Mgmt	For	For
8.c	Reelect Laurence Ward Odfjell as Board Chair	Mgmt	For	For

Odfjell SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Reelect Bjorg Ekornrud as Member of Nominating Committee	Mgmt	For	For
9.b	Reelect Laurence Ward Odfjell as Member of Nominating Committee	Mgmt	For	Against
9.c	Reelect Christine Rodaether as Member of Nominating Committee	Mgmt	For	Against
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Remuneration Statement	Mgmt	For	Against
13	Approve NOK 17.6 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	Against
15	Authorize Board to Decide on Distribution of Dividends	Mgmt	For	For
16	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For

Orange Belgium SA

Meeting Date: 05/03/2023 **Country:** Belgium **Ticker:** OBEL
Record Date: 04/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: B6404X104 **Primary CUSIP:** B6404X104 **Primary ISIN:** BE0003735496 **Primary SEDOL:** 5541979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A	Receive Directors' Reports (Non-Voting)	Mgmt		
B	Receive Auditors' Reports (Non-Voting)	Mgmt		
1	Approve Remuneration Report	Mgmt	For	Against
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Financial Statements and Grant Discharge to the Directors and Auditor of Upsize SA/NV	Mgmt	For	For
6	Reelect Matthieu Bouchery as Director	Mgmt	For	Against
7	Reelect Clarisse Heriard Dubreuil as Director	Mgmt	For	Against

Orange Belgium SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Mari-Noelle Jego-Laveissiere as Director	Mgmt	For	Against
9	Reelect BVBA K2A Management and Investment Services, Represented by Wilfried Verstraete, as Independent Director	Mgmt	For	For
10	Reelect SPRL Leadership and Management Advisory Services (LMAS), Represented by Gregoire Dallemagne, as Independent Director	Mgmt	For	For
11	Reelect Christian Luginbuhl as Director	Mgmt	For	Against
12	Reelect Xavier Pichon as Director	Mgmt	For	For
13	Reelect BV The House of Value - Advisory & Solutions, Represented by Johan Deschuyffeleer, as Director	Mgmt	For	Against
14	Reelect Jean-Marc Vignolles as Director	Mgmt	For	Against
15	Elect Caroline Guillaumin as Director	Mgmt	For	Against
16	Elect Inne Mertens as Independent Director	Mgmt	For	For
17	Elect Bernard Ramanantsoa as Independent Director	Mgmt	For	For
18	Approve Remuneration of Directors	Mgmt	For	For
19	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against
20	Approve Change-of-Control Clause Re: EUR Credit Facility Agreement	Mgmt	For	For
21	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Photocure ASA

Meeting Date: 05/03/2023 **Country:** Norway **Ticker:** PHO
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: R68014100 **Primary CUSIP:** R68014100 **Primary ISIN:** NO0010000045 **Primary SEDOL:** 5900376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Presentation of the Company's State of Affairs	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Photocure ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of NOK 620,000 for Chairman and NOK 360,000 for Other Directors; Approve Remuneration of Nominating Committee	Mgmt	For	Against
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8.1	Elect Directors	Mgmt	For	For
8.2	Elect Jan H. Egberts (Chair) as Director	Mgmt	For	For
8.3	Elect Johanna Holldack as Director	Mgmt	For	For
8.4	Elect Malene Brondberg as Director	Mgmt	For	For
8.5	Elect Neal Shore as Director	Mgmt	For	For
8.6	Elect Dylan Hallerberg as Director	Mgmt	For	For
9.1	Elect Members of Nominating Committee	Mgmt	For	For
9.2	Elect Robert Blatt (Chair) as Member of Nominating Committee	Mgmt	For	For
9.3	Elect Hans Peter Bohn as Member of Nominating Committee	Mgmt	For	For
9.4	Elect Lars Viksmoen as Member of Nominating Committee	Mgmt	For	For
10	Amend Articles Re: Record Date	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12.1	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights (Primary Proposal)	Mgmt	For	For
12.2	Approve Issuance of up to 15 Percent of Share Capital without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
12.3	Approve Equity Plan Financing	Mgmt	For	Against

Reach Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** RCH

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: G7464Q109 **Primary CUSIP:** G7464Q109 **Primary ISIN:** GB0009039941 **Primary SEDOL:** 0903994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Reach Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Nick Prettejohn as Director	Mgmt	For	For
5	Re-elect Jim Mullen as Director	Mgmt	For	For
6	Re-elect Anne Bulford as Director	Mgmt	For	For
7	Re-elect Steve Hatch as Director	Mgmt		
8	Re-elect Barry Panayi as Director	Mgmt	For	For
9	Re-elect Olivia Streatfeild as Director	Mgmt	For	For
10	Elect Darren Fisher as Director	Mgmt	For	For
11	Elect Priya Guha as Director	Mgmt	For	For
12	Elect Denise Jagger as Director	Mgmt	For	For
13	Elect Wais Shaifta as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** RKT
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G74079107 **Primary CUSIP:** G74079107 **Primary ISIN:** GB00B24CGK77 **Primary SEDOL:** B24CGK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Saipem SpA

Meeting Date: 05/03/2023 **Country:** Italy **Ticker:** SPM
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: T82000257 **Primary CUSIP:** T82000257 **Primary ISIN:** IT0005495657 **Primary SEDOL:** BMY36H7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For

Saipem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Alessandro Puliti and Davide Manunta as Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1.1	Slate 1 Submitted by Eni SpA and CDP Equity SpA	SH	None	Against
4.1.2	Slate 2 Submitted by Institutional Shareholders (Assogestioni)	SH	None	For
4.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Eni SpA and CDP Equity SpA	Mgmt		
4.3	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
5.1	Approve Remuneration Policy	Mgmt	For	Against
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
6	Approve 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service 2023-2025 Long-Term Variable Incentive Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

SKAN Group AG

Meeting Date: 05/03/2023 **Country:** Switzerland **Ticker:** SKAN

Record Date: **Meeting Type:** Annual

Primary Security ID: H11596105 **Primary CUSIP:** H11596105 **Primary ISIN:** CH0013396012 **Primary SEDOL:** B01TB35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.25 per Share	Mgmt	For	For
4.1.1	Reelect Gert Thoenen as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Oliver Baumann as Director	Mgmt	For	Against
4.1.3	Reelect Cornelia Gehrig as Director	Mgmt	For	For

SKAN Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.4	Reelect Thomas Huber as Director	Mgmt	For	For
4.1.5	Reelect Beat Luethi as Director	Mgmt	For	For
4.1.6	Reelect Gregor Plattner as Director	Mgmt	For	Against
4.1.7	Reelect Patrick Schaer as Director	Mgmt	For	Against
5.1.1	Reappoint Beat Luethi as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.1.2	Reappoint Gert Thoenen as Member of the Personnel and Compensation Committee	Mgmt	For	For
5.1.3	Reappoint Oliver Baumann as Member of the Personnel and Compensation Committee	Mgmt	For	Against
6	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of CHF 575,000	Mgmt	For	For
8	Approve Remuneration of Executive Committee in the Amount of CHF 7.6 Million	Mgmt	For	For
9	Ratify BDO AG as Auditors	Mgmt	For	For
10	Designate v.FISCHER Recht AG as Independent Proxy	Mgmt	For	For
11.1	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
11.2	Amend Articles Re: Interim Dividend and Interim Financial Statements	Mgmt	For	For
11.3	Amend Articles Re: Qualified Majority for Adoption of Resolutions	Mgmt	For	For
11.4	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

St. Galler Kantonalbank AG

Meeting Date: 05/03/2023 **Country:** Switzerland **Ticker:** SGKN

Record Date: **Meeting Type:** Annual

Primary Security ID: H82646102 **Primary CUSIP:** H82646102 **Primary ISIN:** CH0011484067 **Primary SEDOL:** 7058262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 17.00 per Share	Mgmt	For	For

St. Galler Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Elect Roland Ledergerber as Director and Board Chair	Mgmt	For	For
4.2	Elect Manuel Ammann as Director	Mgmt	For	For
4.3	Elect Andrea Cornelius as Director	Mgmt	For	For
4.4	Elect Claudia Viehweger as Director and Member of the Compensation Committee	Mgmt	For	For
4.5	Elect Kurt Rueegg as Director and Member of the Compensation Committee	Mgmt	For	For
4.6	Elect Adrian Rueesch as Director and Member of the Compensation Committee	Mgmt	For	For
4.7	Elect Rolf Birrer as Director from July 1, 2023	Mgmt	For	For
4.8	Elect Daniel Ott as Director	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million	Mgmt	For	Against
6	Designate rtwp Rechtsanwaelte & notare as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Standard Chartered Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** STAN
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: G84228157 **Primary CUSIP:** G84228157 **Primary ISIN:** GB0004082847 **Primary SEDOL:** 0408284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Linda Yueh as Director	Mgmt	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Adopt New Articles of Association	Mgmt	For	For

Temenos AG

Meeting Date: 05/03/2023 **Country:** Switzerland **Ticker:** TEMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8547Q107 **Primary CUSIP:** H8547Q107 **Primary ISIN:** CH0012453913 **Primary SEDOL:** 7147892

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Transact Other Business (Voting)	Mgmt	For	Against

Tenaris SA

Meeting Date: 05/03/2023 **Country:** Luxembourg **Ticker:** TEN
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: L90272102 **Primary CUSIP:** L90272102 **Primary ISIN:** LU0156801721 **Primary SEDOL:** 7538515

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Tritax Big Box REIT Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** BBOX
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G9101W101 **Primary CUSIP:** G9101W101 **Primary ISIN:** GB00BG49KP99 **Primary SEDOL:** BG49KP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Tritax Big Box REIT Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Aubrey Adams as Director	Mgmt	For	For
4	Re-elect Richard Laing as Director	Mgmt	For	For
5	Re-elect Alastair Hughes as Director	Mgmt	For	For
6	Re-elect Karen Whitworth as Director	Mgmt	For	For
7	Re-elect Wu Gang as Director	Mgmt	For	For
8	Re-elect Elizabeth Brown as Director	Mgmt	For	For
9	Reappoint BDO LLP as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Approve Dividend Policy	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
17	Approve Cancellation of the Share Premium Account	Mgmt	For	For

Unilever Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** ULVR
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: G92087165 **Primary CUSIP:** G92087165 **Primary ISIN:** GB00B10RZP78 **Primary SEDOL:** B10RZP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For
14	Elect Nelson Peltz as Director	Mgmt	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Wallenstam AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** WALL.B
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: W9898B148 **Primary CUSIP:** W9898B148 **Primary ISIN:** SE0017780133 **Primary SEDOL:** BLDB2F5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Wallenstam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Board's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.60 Per Share	Mgmt	For	For
11.1	Approve Discharge of Lars-Ake Bokenberger	Mgmt	For	For
11.2	Approve Discharge of Karin Mattsson	Mgmt	For	For
11.3	Approve Discharge of Anders Berntsson	Mgmt	For	For
11.4	Approve Discharge of Agneta Wallenstam	Mgmt	For	For
11.5	Approve Discharge of Mikael Soderlund	Mgmt	For	For
11.6	Approve Discharge of Hans Wallenstam	Mgmt	For	For
12.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Board Chair in the Amount of SEK 1.03 Million	Mgmt	For	For
13.2	Approve Remuneration of Board Deputy Chair in the Amount of SEK 285,000	Mgmt	For	For
13.3	Approve Remuneration of Each Board Member in the Amount of SEK 185,000	Mgmt	For	For
13.4	Approve Remuneration of Auditors	Mgmt	For	For
14.1a	Reelect Lars-Ake Bokenberger as Director	Mgmt	For	For
14.1b	Reelect Karin Mattsson as Director	Mgmt	For	For
14.1c	Reelect Agneta Wallenstam as Director	Mgmt	For	For
14.1d	Reelect Mikael Soderlund as Director	Mgmt	For	For
14.1e	Elect Rebecka Wallenstamas New Director	Mgmt	For	For
14.2	Reelect Lars-Ake Bokenberger as Board Chair	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Elect Chair of the Board, Hans Wallenstam, Anders Oscarsson and Dick Brenner as Members of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For

Wallenstam AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

AAK AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** AAK

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W9609S117 **Primary CUSIP:** W9609S117 **Primary ISIN:** SE0011337708 **Primary SEDOL:** BF2FPV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Georg Brunstam	Mgmt	For	For
9.c2	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c3	Approve Discharge of Marianne Kirkegaard	Mgmt	For	For
9.c4	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c5	Approve Discharge of Patrik Andersson	Mgmt	For	For
9.c6	Approve Discharge of David Alfredsson	Mgmt	For	For
9.c7	Approve Discharge of Lena Nilsson	Mgmt	For	For
9.c8	Approve Discharge of Mikael Myhre	Mgmt	For	For
9.c9	Approve Discharge of Leif Hakansson	Mgmt	For	For
9.c10	Approve Discharge of Johan Westman	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
12.2	Reelect Marta Schorling Andreen as Director	Mgmt	For	For
12.3	Reelect Patrik Andersson as Director	Mgmt	For	For
12.4	Reelect Georg Brunstam as Director	Mgmt	For	For
12.5	Reelect Nils-Johan Andersson as Director	Mgmt	For	For
12.6	Elect Fabienne Saadane-Oaks as Director	Mgmt	For	For
12.7	Elect Ian Roberts as Director	Mgmt	For	For
12.8	Reelect Georg Brunstam as Board Chairman	Mgmt	For	For
12.9	Ratify KPMG as Auditors	Mgmt	For	For
13	Elect Marta Schorling Andreen, Henrik Didner, William McKechnie and Elisabet Jamal Bergstrom as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Long-Term Incentive Program 2023/2026; Approve Transfer of Shares to Participants	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/04/2023 **Country:** Spain **Ticker:** ACS

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: E7813W163 **Primary CUSIP:** E7813W163 **Primary ISIN:** ES0167050915 **Primary SEDOL:** B01FLQ6

ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For
4.2	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For
4.3	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For
4.4	Reelect Antonio Botella Garcia as Director	Mgmt	For	For
4.5	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For
4.6	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For
4.9	Elect Lourdes Maiz Carro as Director	Mgmt	For	For
4.10	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration Policy	Mgmt	For	For
6	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AddLife AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ALIF.B

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W0R093258 **Primary CUSIP:** W0R093258 **Primary ISIN:** SE0014401378 **Primary SEDOL:** BMVWYM8

AddLife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Member Johan Sjo	Mgmt	For	For
9.c2	Approve Discharge of Board Member Hakan Roos	Mgmt	For	For
9.c3	Approve Discharge of Board Member Stefan Hedelius	Mgmt	For	For
9.c4	Approve Discharge of Board Member Eva Nilsagard	Mgmt	For	For
9.c5	Approve Discharge of Board Member Birgit Stattin Norinder	Mgmt	For	For
9.c6	Approve Discharge of Board Member Eva Elmstedt	Mgmt	For	For
9.c7	Approve Discharge of CEO Kristina Willgard	Mgmt	For	For
9.c8	Approve Discharge of CEO Fredrik Dalborg	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Johan Sjo as Director	Mgmt	For	For

AddLife AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Reelect Hakan Roos as Director	Mgmt	For	For
13.3	Reelect Stefan Hedelius as Director	Mgmt	For	For
13.4	Reelect Eva Nilsagard as Director	Mgmt	For	Against
13.5	Reelect Birgit Stattin Norinder as Director	Mgmt	For	For
13.6	Reelect Eva Elmstedt as Director	Mgmt	For	Against
13.7	Reelect Johan Sjo as Board Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Amend Articles Re: Annual General Meeting	Mgmt	For	For
20	Close Meeting	Mgmt		

Addnode Group AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ANOD.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W3R93D117 **Primary CUSIP:** W3R93D117 **Primary ISIN:** SE0017885767 **Primary SEDOL:** BLDB374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Addnode Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Staffan Hanstorp (Chair)	Mgmt	For	For
11.2	Approve Discharge of Jan Andersson	Mgmt	For	For
11.3	Approve Discharge of Kristofer Arwin	Mgmt	For	For
11.4	Approve Discharge of Johanna Frelin	Mgmt	For	For
11.5	Approve Discharge of Sigrun Hjelmquist	Mgmt	For	For
11.6	Approve Discharge of Thord Wilkne	Mgmt	For	For
11.7	Approve Discharge of Kristina Willgard	Mgmt	For	For
11.8	Approve Discharge of CEO Johan Andersson	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.2	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Jan Andersson as Director	Mgmt	For	For
16.1b	Reelect Kristofer Arwin as Director	Mgmt	For	For
16.1c	Reelect Johanna Frelin as Director	Mgmt	For	For
16.1d	Reelect Staffan Hanstorp as Director	Mgmt	For	For
16.1e	Reelect Thord Wilkne as Director	Mgmt	For	For
16.1f	Reelect Kristina Willgard as Director	Mgmt	For	For
16.1g	Elect Petra Alund as New Director	Mgmt	For	For
16.2	Reelect Staffan Hanstorp as Board Chair	Mgmt	For	For
16.3	Ratify PwC as Auditors	Mgmt	For	For
17	Approve Stock Option Plan LTIP 2023 for Key Employees	Mgmt	For	For
18	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Addnode Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Close Meeting	Mgmt		

AIB Group plc

Meeting Date: 05/04/2023 **Country:** Ireland **Ticker:** A5G
Record Date: 04/30/2023 **Meeting Type:** Annual
Primary Security ID: G0R4HJ106 **Primary CUSIP:** G0R4HJ106 **Primary ISIN:** IE00BF0L3536 **Primary SEDOL:** BF0L353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5a	Re-elect Anik Chaumartin as Director	Mgmt	For	For
5b	Re-elect Donal Galvin as Director	Mgmt	For	For
5c	Re-elect Basil Geoghegan as Director	Mgmt	For	For
5d	Re-elect Tanya Horgan as Director	Mgmt	For	For
5e	Re-elect Colin Hunt as Director	Mgmt	For	For
5f	Re-elect Sandy Kinney Pritchard as Director	Mgmt	For	For
5g	Re-elect Elaine MacLean as Director	Mgmt	For	For
5h	Re-elect Andy Maguire as Director	Mgmt	For	For
5i	Re-elect Brendan McDonagh as Director	Mgmt	For	For
5j	Re-elect Helen Normoyle as Director	Mgmt	For	For
5k	Re-elect Ann O'Brien as Director	Mgmt	For	For
5l	Re-elect Fergal O'Dwyer as Director	Mgmt	For	For
5m	Re-elect Jim Pettigrew Director	Mgmt	For	For
5n	Re-elect Jan Sijbrand as Director	Mgmt	For	For
5o	Re-elect Raj Singh as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9a	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

AIB Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9b	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Approve the Directed Buyback Contract with the Minister for Finance	Mgmt	For	For

Alimak Group AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ALIG
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W1R155105 **Primary CUSIP:** W1R155105 **Primary ISIN:** SE0007158910 **Primary SEDOL:** BZ0Y0T5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.82 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 870,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Helena Nordman-Knutson, Tomas Carlsson, Sven Tornkvist, Johan Hjertonsson, Petra Einarsson and Ole Kristian Jodahl as Directors; Elect Zeina Bain as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Call Option Program 2023 for Key Employees	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Approve Transfer of Shares to Participants of Call Option Program 2023	Mgmt	For	For
18	Approve Transfer of Shares to Participants of Call Option Program 2021	Mgmt	For	For
19	Approve Transfer of Shares to Participants of Call Option Program 2022	Mgmt	For	For
20	Close Meeting	Mgmt		

Allianz SE

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** ALV

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: D03080112 **Primary CUSIP:** D03080112 **Primary ISIN:** DE0008404005 **Primary SEDOL:** 5231485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Abstain
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

AMG Advanced Metallurgical Group NV

Meeting Date: 05/04/2023 **Country:** Netherlands **Ticker:** AMG
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: N04897109 **Primary CUSIP:** N04897109 **Primary ISIN:** NL0000888691 **Primary SEDOL:** B1Z95S1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For

AMG Advanced Metallurgical Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.c	Receive Explanation on Company's Dividend Policy	Mgmt		
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Reelect Heinz Schimmelbusch to Management Board	Mgmt	For	For
7.a	Reelect Steve Hanke to Supervisory Board	Mgmt	For	For
7.b	Reelect Herb Depp to Supervisory Board	Mgmt	For	For
7.c	Elect Anne Roby to Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Change Company Name	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Arendals Fossekompani ASA

Meeting Date: 05/04/2023 **Country:** Norway **Ticker:** AFK
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: R03330108 **Primary CUSIP:** R03330108 **Primary ISIN:** NO0003572802 **Primary SEDOL:** 4047746

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Authorize Board to Distribute Dividends	Mgmt	For	For
6	Approve Remuneration Statement (Advisory)	Mgmt	For	For

Arendals Fossekompani ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Nomination Committee Procedures	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amounts of NOK 665,000 for Chairman and NOK 360,000 for Other Directors	Mgmt	For	For
10	Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration for Nominating Committee	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13.1	Elect Trond Westlie as Director (Chair)	Mgmt	For	For
13.2	Elect Morten Bergesen as Director	Mgmt	For	For
13.3	Elect Erik Christian Must as Director	Mgmt	For	For
13.4	Elect Didrik Johannes Vigsnaes as Director	Mgmt	For	For
13.5	Elect Anne Grethe Dalane as Director	Mgmt	For	For
13.6	Elect Lise Lindback as Director	Mgmt	For	For
13.7	Elect Stine Rolstad Brenna as Director	Mgmt	For	For
14.1	Elect Morten Bergesen as Member of Nominating Committee	Mgmt	For	Against
14.2	Elect Simen Flaaten as Member of Nominating Committee	Mgmt	For	For
14.3	Elect Trine Must as Member of Nominating Committee	Mgmt	For	For

Arise AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ARISE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W1452G100 **Primary CUSIP:** W1452G100 **Primary ISIN:** SE0002095604 **Primary SEDOL:** B55NH41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Arise AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Board Report	Mgmt		
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends in the Amount of SEK 1 per share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.3 Milion; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Joachim Gahm, Johan Damne, Eva Vitell and Mikael Schoultz as Directors; Elect P-G Persson as New Director; Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Ariston Holding NV

Meeting Date: 05/04/2023 **Country:** Netherlands **Ticker:** ARIS
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: N3945C100 **Primary CUSIP:** N3945C100 **Primary ISIN:** NL0015000N33 **Primary SEDOL:** BPG9MQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Ariston Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.a	Receive Annual Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Long Term Incentive Plan 2023	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
9	Close Meeting	Mgmt		

Aviva Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** AV

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G0683Q158 **Primary CUSIP:** G0683Q158 **Primary ISIN:** GB00BPQY8M80 **Primary SEDOL:** BPQY8M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mike Craston as Director	Mgmt	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Aviva Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** AV
Record Date: 05/02/2023 **Meeting Type:** Special
Primary Security ID: G0683Q158 **Primary CUSIP:** G0683Q158 **Primary ISIN:** GB00BPQY8M80 **Primary SEDOL:** BPQY8M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** BA
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G06940103 **Primary CUSIP:** G06940103 **Primary ISIN:** GB0002634946 **Primary SEDOL:** 0263494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Banque Cantonale Vaudoise

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** BCVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H04825354 **Primary CUSIP:** H04825354 **Primary ISIN:** CH0531751755 **Primary SEDOL:** BMFY8R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Executive Management Report (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.80 per Share	Mgmt	For	For
5.1	Approve Fixed Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.8 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
5.4	Approve Long-Term Variable Remuneration of Executive Committee in Form of 14,296 Shares	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7	Designate Christophe Wilhelm as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

CA Immobilien Anlagen AG

Meeting Date: 05/04/2023 **Country:** Austria **Ticker:** CAI
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: A1144Q155 **Primary CUSIP:** A1144Q155 **Primary ISIN:** AT0000641352 **Primary SEDOL:** 5681046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

CA Immobilien Anlagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Decrease in Size of Shareholder Representatives to Four Members	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of EUR 154.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Creation of EUR 154.8 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 653.6 Million	Mgmt	For	For
13	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
14.1	New/Amended Proposals Submitted after the Record Date or During the AGM	Mgmt	Against	Against
14.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

CGG

Meeting Date: 05/04/2023 **Country:** France **Ticker:** CGG
Record Date: 05/02/2023 **Meeting Type:** Annual/Special
Primary Security ID: F1704T263 **Primary CUSIP:** F1704T263 **Primary ISIN:** FR0013181864 **Primary SEDOL:** BYVFMG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Reelect Colette Lewiner as Director	Mgmt	For	For

CGG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Mario Ruscev as Director	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Philippe Salle, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Sophie Zurquiyah, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 712,357.32 for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 3,561,786.61	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 712,357.32	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 712,357.32	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CIE Automotive SA

Meeting Date: 05/04/2023 **Country:** Spain **Ticker:** CIE
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: E21245118 **Primary CUSIP:** E21245118 **Primary ISIN:** ES0105630315 **Primary SEDOL:** B15CL93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Share Appreciation Rights Plan	Mgmt	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Approve Minutes of Meeting	Mgmt	For	For

Cie d'Entreprises CFE SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** CFEB
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: B27818135 **Primary CUSIP:** B27818135 **Primary ISIN:** BE0003883031 **Primary SEDOL:** 4318260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of EUR 0.4 Per Share	Mgmt	For	For

Cie d'Entreprises CFE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
5.2	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For
5.3	Approve Discharge of Koen Janssen as Director	Mgmt	For	For
5.4	Approve Discharge of Helene Bostoen as Director	Mgmt	For	For
5.5	Approve Discharge of Christian Labeyrie as Director	Mgmt	For	For
5.6	Approve Discharge of Lieve Creten SRL (Lieve Creten) as Director	Mgmt	For	For
5.7	Approve Discharge of Much SRL (Muriel De Lathouwer) as Director	Mgmt	For	For
5.8	Approve Discharge of An Herremans as Director	Mgmt	For	For
5.9	Approve Discharge of B Global Management SRL (Stephane Burton) as Director	Mgmt	For	For
5.10	Approve Discharge of Jan Suykens as Director	Mgmt	For	For
5.11	Approve Discharge of John - Eric Bertrand as Director	Mgmt	For	For
5.12	Approve Discharge of Philippe Delusinne as Director	Mgmt	For	For
5.13	Approve Discharge of Ciska Servais SRL (Ciska Servais) as Director	Mgmt	For	For
5.14	Approve Discharge of Pas de Mots SRL (Leen Geirnaerdt) as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Fernando Sistac as Independent Director	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against

Collector Bank AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** COLL
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W2R057101 **Primary CUSIP:** W2R057101 **Primary ISIN:** SE0017831795 **Primary SEDOL:** BKPFS27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Collector Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Erik Selin	Mgmt	For	For
11.2	Approve Discharge of Christoffer Lundstrom	Mgmt	For	For
11.3	Approve Discharge of Charlotte Hybinette	Mgmt	For	For
11.4	Approve Discharge of Bengt Edholm	Mgmt	For	For
11.5	Approve Discharge of Ulf Croona	Mgmt	For	For
11.6	Approve Discharge of Marie Osberg	Mgmt	For	For
11.7	Approve Discharge of Martin Nossman	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board; Determine number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 720,000 to Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15.a1	Reelect Erik Selin as Director	Mgmt	For	Against
15.a2	Reelect Christoffer Lundstrom as Director	Mgmt	For	For
15.a3	Reelect Charlotte Hybinette as Director	Mgmt	For	For
15.a4	Reelect Bengt Edholm as Director	Mgmt	For	For
15.a5	Reelect Ulf Croona as Director	Mgmt	For	For
15.a6	Reelect Marie Osberg as Director	Mgmt	For	For
15.b	Reelect Erik Selin as Board Chairman	Mgmt	For	Against
15.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Collector Bank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Change Company Name to Norion Bank AB	Mgmt	For	For
20	Close Meeting	Mgmt		

CTT Systems AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** CTT
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W23219103 **Primary CUSIP:** W23219103 **Primary ISIN:** SE0000418923 **Primary SEDOL:** 5364778

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.05 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Tomas Torlof	Mgmt	For	For
8.c2	Approve Discharge of Steven Buesing	Mgmt	For	For
8.c3	Approve Discharge of Anna Carmo e Silva	Mgmt	For	For
8.c4	Approve Discharge of Annika Dalsvall	Mgmt	For	For
8.c5	Approve Discharge of Per Fyrenius	Mgmt	For	For
8.c6	Approve Discharge of Bjorn Lenander	Mgmt	For	For
8.c7	Approve Discharge of Anna Hojer	Mgmt	For	For
8.c8	Approve Discharge of Henrik Hojer	Mgmt	For	For
8.c9	Approve Discharge of Torbjorn Johansson	Mgmt	For	For

CTT Systems AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Report	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 370,000 for Chairman and SEK 185,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.a1	Reelect Steven Buesing as Director	Mgmt	For	For
12.a2	Reelect Anna Carmo e Silva as Director	Mgmt	For	For
12.a3	Reelect Annika Dalsvall as Director	Mgmt	For	For
12.a4	Reelect Per Fyrenius as Director	Mgmt	For	For
12.a5	Reelect Bjorn Lenander as Director	Mgmt	For	For
12.a6	Reelect Tomas Torlof as Director	Mgmt	For	For
12.b	Reelect Tomas Torlof as Board Chairman	Mgmt	For	For
13	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For
14	Close Meeting	Mgmt		

Deutsche Post AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** DPW

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D19225107 **Primary CUSIP:** D19225107 **Primary ISIN:** DE0005552004 **Primary SEDOL:** 4617859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Domino's Pizza Group Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** DOM

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G28113101 **Primary CUSIP:** G28113101 **Primary ISIN:** GB00BYN59130 **Primary SEDOL:** BYN5913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Matt Shattock as Director	Mgmt	For	For
6	Re-elect Ian Bull as Director	Mgmt	For	For
7	Re-elect Elias Diaz Sese as Director	Mgmt	For	For
8	Re-elect Usman Nabi as Director	Mgmt	For	For
9	Re-elect Lynn Fordham as Director	Mgmt	For	For
10	Re-elect Natalia Barsegiyan as Director	Mgmt	For	For
11	Re-elect Stella David as Director	Mgmt	For	For
12	Elect Tracy Corrigan as Director	Mgmt	For	For
13	Elect Edward Jamieson as Director	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Domino's Pizza Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ENCE Energia y Celulosa, SA

Meeting Date: 05/04/2023 **Country:** Spain **Ticker:** ENC
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: E4177G108 **Primary CUSIP:** E4177G108 **Primary ISIN:** ES0130625512 **Primary SEDOL:** B1W7BK2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For
6	Reelect Ignacio de Colmenares Brunet as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve New Long-Term Incentive Plan	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For

Enea AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ENEA
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W2529P149 **Primary CUSIP:** W2529P149 **Primary ISIN:** SE0009697220 **Primary SEDOL:** BYPBRY8

Enea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Elect Anders Lidbeck, Kjell Duveblad, Jan Frykhammar, Mats Lindoff, Asa Schwarz and Charlotta Sund as Directors	Mgmt	For	Against
12.b	Reelect Anders Lidbeck as Board Chair	Mgmt	For	For
12.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 2.2 Million Shares without Preemptive Rights	Mgmt	For	For

Enea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.a	Approve Stock Option Plan for Key Employees (LTIP 2023)	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against
19	Close Meeting	Mgmt		

engcon AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ENGCON.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W3R14Y109 **Primary CUSIP:** W3R14Y109 **Primary ISIN:** SE0017769847 **Primary SEDOL:** BNBS2J6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Annika Baremo as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
9.c.a	Approve Discharge of Annika Baremo	Mgmt	For	For
9.c.b	Approve Discharge of Monica Engstrom	Mgmt	For	For
9.c.c	Approve Discharge of Stig Engstrom	Mgmt	For	For
9.c.d	Approve Discharge of Bob Persson	Mgmt	For	For
9.c.e	Approve Discharge of Anna Stalenbring	Mgmt	For	For
9.c.f	Approve Discharge of Krister Blomgren	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

engcon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Determine Number of Auditors(1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 500,000 to Chairman and SEK 250,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Annika Baremo as Director	Mgmt	For	For
13.1b	Reelect Anna Stalenbring as Director	Mgmt	For	Against
13.1c	Reelect Stig Engstrom as Director	Mgmt	For	For
13.1d	Reelect Bob Persson as Director	Mgmt	For	For
13.1e	Reelect Monica Engstrom as Director	Mgmt	For	For
13.2	Reelect Annika Baremo as Board Chair	Mgmt	For	For
13.3	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Nomination Committee Procedures	Mgmt	For	For
15	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Glanbia Plc

Meeting Date: 05/04/2023 **Country:** Ireland **Ticker:** GL9
Record Date: 04/30/2023 **Meeting Type:** Annual
Primary Security ID: G39021103 **Primary CUSIP:** G39021103 **Primary ISIN:** IE0000669501 **Primary SEDOL:** 4058629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Donard Gaynor as Director	Mgmt	For	For
3b	Re-elect Siobhan Talbot as Director	Mgmt	For	For
3c	Re-elect Mark Garvey as Director	Mgmt	For	For
3d	Re-elect Roisin Brennan as Director	Mgmt	For	For
3e	Re-elect Paul Duffy as Director	Mgmt	For	For
3f	Elect Ilona Haaijer as Director	Mgmt	For	For
3g	Re-elect Brendan Hayes as Director	Mgmt	For	For
3h	Re-elect Jane Lodge as Director	Mgmt	For	For

Glanbia Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3i	Re-elect John G Murphy as Director	Mgmt	For	For
3j	Re-elect Patrick Murphy as Director	Mgmt	For	For
3k	Re-elect Dan O'Connor as Director	Mgmt	For	For
3l	Elect Kimberly Underhill as Director	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

Grafton Group Plc

Meeting Date: 05/04/2023 **Country:** Ireland **Ticker:** GFTU
Record Date: 04/30/2023 **Meeting Type:** Annual
Primary Security ID: G4035Q189 **Primary CUSIP:** G4035Q189 **Primary ISIN:** IE00B00MZ448 **Primary SEDOL:** B00MZ44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
3b	Re-elect Susan Murray as Director	Mgmt	For	For
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For
3e	Re-elect Avis Darzins as Director	Mgmt	For	For
3f	Re-elect David Arnold as Director	Mgmt	For	For
3g	Elect Eric Born as Director	Mgmt	For	For
3h	Re-elect Michael Roney as Director	Mgmt	For	For

Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

Groupe Bruxelles Lambert SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: B4746J115 **Primary CUSIP:** B4746J115 **Primary ISIN:** BE0003797140 **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.2	Approve Financial Statements	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditor	Mgmt	For	For
5.1	Receive Information on Resignation of Jocelyn Lefebvre as Director	Mgmt		
5.2	Receive Information on End of Mandate of Gerald Frere, Antoinette d'Aspremont Lynden and Marie Polet as Directors	Mgmt		
5.3.1	Elect Mary Meaney as Independent Director	Mgmt	For	For
5.3.2	Elect Christian Van Thill as Independent Director	Mgmt	For	For
5.4.1	Reelect Paul Desmarais, Jr. as Director	Mgmt	For	Against

Groupe Bruxelles Lambert SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4.2	Reelect Cedric Frere as Director	Mgmt	For	Against
5.4.3	Reelect Segolene Gallienne - Frere as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7.1	Receive Special Board Report Re: Article 7:227 of the Company Code with Respect to the Guarantees in Item 7.2	Mgmt		
7.2	Approve Guarantee to Acquire Shares under Long Term Incentive Plan	Mgmt	For	For
8	Transact Other Business	Mgmt		

Groupe Bruxelles Lambert SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** GBLB
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B4746J115 **Primary CUSIP:** B4746J115 **Primary ISIN:** BE0003797140 **Primary SEDOL:** 7097328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Cancellation of Treasury Shares	Mgmt	For	For
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** HM.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W41422101 **Primary CUSIP:** W41422101 **Primary ISIN:** SE0000106270 **Primary SEDOL:** 5687431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For
12.6	Reelect Christian Sievert as Director	Mgmt	For	For
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt		
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt		
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt		
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt		

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against
21	Close Meeting	Mgmt		

Hammerson Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** HMSO
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G4273Q164 **Primary CUSIP:** G4273Q164 **Primary ISIN:** GB00BK7YQK64 **Primary SEDOL:** BK7YQK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Habib Annous as Director	Mgmt	For	For
5	Re-elect Meka Brunel as Director	Mgmt	For	For
6	Re-elect Mike Butterworth as Director	Mgmt	For	For
7	Re-elect Rita-Rose Gagne as Director	Mgmt	For	For
8	Re-elect Adam Metz as Director	Mgmt	For	For
9	Re-elect Robert Noel as Director	Mgmt	For	For
10	Re-elect Himanshu Raja as Director	Mgmt	For	For
11	Re-elect Carol Welch as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
18	Elect Nick Hughes, a Shareholder Nominee to the Board	SH	Against	Against

Hammerson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Elect Craig Tate, a Shareholder Nominee to the Board	SH	Against	Against

Holcim Ltd.

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102 **Primary CUSIP:** H3816Q102 **Primary ISIN:** CH0012214059 **Primary SEDOL:** 7110753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Climate Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Howden Joinery Group Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** HWDN
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G4647J102 **Primary CUSIP:** G4647J102 **Primary ISIN:** GB0005576813 **Primary SEDOL:** 0557681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Peter Ventress as Director	Mgmt	For	For
5	Re-elect Karen Caddick as Director	Mgmt	For	For
6	Re-elect Andrew Cripps as Director	Mgmt	For	For
7	Re-elect Louise Fowler as Director	Mgmt	For	For
8	Re-elect Paul Hayes as Director	Mgmt	For	For
9	Re-elect Andrew Livingston as Director	Mgmt	For	For

Howden Joinery Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Debbie White as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Idorsia Ltd.

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** IDIA

Record Date: **Meeting Type:** Annual

Primary Security ID: H3879B109 **Primary CUSIP:** H3879B109 **Primary ISIN:** CH0363463438 **Primary SEDOL:** BF0YK62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Mathieu Simon as Director	Mgmt	For	For
4.1.2	Reelect Joern Aldag as Director	Mgmt	For	For
4.1.3	Reelect Jean-Paul Clozel as Director	Mgmt	For	For
4.1.4	Reelect Felix Ehrat as Director	Mgmt	For	For
4.1.5	Reelect Srishti Gupta as Director	Mgmt	For	For
4.1.6	Reelect Peter Kellogg as Director	Mgmt	For	For
4.1.7	Reelect Sandy Mahatme as Director	Mgmt	For	For
4.1.8	Elect Sophie Kornowski as Director	Mgmt	For	For
4.2	Reelect Mathieu Simon as Board Chair	Mgmt	For	For
4.3.1	Reappoint Felix Ehrat as Chairman of the Nomination, Compensation and Governance Committee	Mgmt	For	For

Idorsia Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3.2	Reappoint Srishti Gupta as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.3	Reappoint Mathieu Simon as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
4.3.4	Appoint Sophie Kornowski as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 17.2 Million	Mgmt	For	For
6	Designate BachmannPartner AG as Independent Proxy	Mgmt	For	For
7	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Creation of CHF 1.3 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	Against
8.3	Approve Creation of Capital Band within the Upper Limit of CHF 14.1 Million and the Lower Limit of CHF 4.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8.4	Amend Articles Re: Exclusion of Subscription Rights up to 20 Percent of Share Capital; Form of Shares and Share Register	Mgmt	For	Against
8.5	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
8.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

IMI Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** IMI
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G47152114 **Primary CUSIP:** G47152114 **Primary ISIN:** GB00BGLP8L22 **Primary SEDOL:** BGLP8L2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

IMI Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Lord Smith of Kelvin as Director	Mgmt	For	For
5	Re-elect Thomas Thune Andersen as Director	Mgmt	For	For
6	Re-elect Caroline Dowling as Director	Mgmt	For	For
7	Re-elect Katie Jackson as Director	Mgmt	For	For
8	Re-elect Ajai Puri as Director	Mgmt	For	For
9	Re-elect Isobel Sharp as Director	Mgmt	For	For
10	Re-elect Daniel Shook as Director	Mgmt	For	For
11	Re-elect Roy Twite as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
C	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
D	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Indivior PLC

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** INDV
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G4766E116 **Primary CUSIP:** G4766E116 **Primary ISIN:** GB00BN4HT335 **Primary SEDOL:** BN4HT33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Barbara Ryan as Director	Mgmt	For	For
4	Re-elect Peter Bains as Director	Mgmt	For	For

Indivior PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Mark Crossley as Director	Mgmt	For	For
6	Re-elect Graham Hetherington as Director	Mgmt	For	For
7	Re-elect Jerome Lande as Director	Mgmt	For	For
8	Re-elect Joanna Le Couilliard as Director	Mgmt	For	For
9	Re-elect Thomas McLellan as Director	Mgmt	For	For
10	Re-elect Lorna Parker as Director	Mgmt	For	For
11	Re-elect Daniel Phelan as Director	Mgmt	For	For
12	Re-elect Ryan Preblick as Director	Mgmt	For	For
13	Re-elect Mark Stejbach as Director	Mgmt	For	For
14	Re-elect Juliet Thompson as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For

INVISIO AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** IVSO
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W603RD108 **Primary CUSIP:** W603RD108 **Primary ISIN:** SE0001200015 **Primary SEDOL:** B06G108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

INVISIO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt		
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	Mgmt	For	For
11.1	Approve Discharge of Annika Andersson	Mgmt	For	For
11.2	Approve Discharge of Charlotta Falvin	Mgmt	For	For
11.3	Approve Discharge of Lage Jonason	Mgmt	For	For
11.4	Approve Discharge of Martin Krupicka	Mgmt	For	For
11.5	Approve Discharge of Ulrika Hagdahl	Mgmt	For	For
11.6	Approve Discharge of Charlott Samuelsson	Mgmt	For	For
11.7	Approve Discharge of Hannu Saastamoinen	Mgmt	For	For
11.8	Approve Discharge of CEO Lars Hojgard Hansen	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 675,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1a	Reelect Annika Andersson as Director	Mgmt	For	For
14.1b	Reelect Martin Krupicka as Director	Mgmt	For	For
14.1c	Reelect Ulrika Hagdahl as Director	Mgmt	For	For
14.1d	Reelect Charlott Samuelsson as Director	Mgmt	For	For
14.1e	Reelect Hannu Saastamoinen as Director	Mgmt	For	For
14.1f	Elect Nicklas Hansen as New Director	Mgmt	For	For
14.2	Reelect Annika Andersson as Board Chair	Mgmt	For	For
15.1	Determine Number of Auditors (1)	Mgmt	For	For
15.2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

INVISIO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** INWI

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W5R447107 **Primary CUSIP:** W5R447107 **Primary ISIN:** SE0006220018 **Primary SEDOL:** BQY78Q0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Board's Dividend Proposal	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Report on Work of Board and Committees	Mgmt		
9	Receive Managing Directors' Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
10c.1	Approve Discharge of Board Chair Per Bertland	Mgmt	For	For
10c.2	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	For
10c.3	Approve Discharge of Board Member Henriette Schutze	Mgmt	For	For

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c.4	Approve Discharge of Board Member Christer Wahlquist	Mgmt	For	For
10c.5	Approve Discharge of Board Member Anders Wassberg	Mgmt	For	For
10c.6	Approve Discharge of Board Member Tony Johansson	Mgmt	For	For
10c.7	Approve Discharge of Board Member Robert Wernersson	Mgmt	For	For
10c.8	Approve Discharge of Deputy Board Member Carin Karra	Mgmt	For	For
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	For
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	Against
13.1b	Reelect Kerstin Lindell as Director	Mgmt	For	For
13.1c	Reelect Henriette Schutze as Director	Mgmt	For	For
13.1d	Reelect Christer Wahlquist as Director	Mgmt	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	For
13.1f	Reelect Per Bertland Board Chair	Mgmt	For	Against
13.2	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Iren SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** IRE

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: T5551Y106 **Primary CUSIP:** T5551Y106 **Primary ISIN:** IT0003027817 **Primary SEDOL:** 4783211

Iren SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Adjust Remuneration of External Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

ITV Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** ITV
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G4984A110 **Primary CUSIP:** G4984A110 **Primary ISIN:** GB0033986497 **Primary SEDOL:** 3398649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Salman Amin as Director	Mgmt	For	For
5	Re-elect Edward Carter as Director	Mgmt	For	For
6	Re-elect Graham Cooke as Director	Mgmt	For	For
7	Elect Andrew Cosslett as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Elect Gidon Katz as Director	Mgmt	For	For
10	Re-elect Chris Kennedy as Director	Mgmt	For	For
11	Re-elect Anna Manz as Director	Mgmt	For	For
12	Re-elect Carolyn McCall as Director	Mgmt	For	For
13	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
14	Re-elect Duncan Painter as Director	Mgmt	For	For

ITV Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Sharesave Plan	Mgmt	For	For

Kaufman & Broad SA

Meeting Date: 05/04/2023 **Country:** France **Ticker:** KOF

Record Date: 05/02/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5375H102 **Primary CUSIP:** F5375H102 **Primary ISIN:** FR0004007813 **Primary SEDOL:** B138HB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Amend Remuneration Policy of Chairman and CEO from May 2, 2022 General Meeting and Approve Exceptional Bonus	Mgmt	For	For
8	Approve Compensation of of Chairman and CEO	Mgmt	For	For

Kaufman & Broad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation Report	Mgmt	For	For
10	Ratify Change Location of Registered Office to 17 quai du President Paul Doumer, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 823,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.22 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 543,000	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 543,000	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 543,000 for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 250,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 2.22 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** KBC
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: B5337G162 **Primary CUSIP:** B5337G162 **Primary ISIN:** BE0003565737 **Primary SEDOL:** 4497749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For
9.2	Reelect Alain Bostoen as Director	Mgmt	For	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against
10	Transact Other Business	Mgmt		

KBC Group SA/NV

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** KBC
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B5337G162 **Primary CUSIP:** B5337G162 **Primary ISIN:** BE0003565737 **Primary SEDOL:** 4497749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt		

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Loomis AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** LOOMIS

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W5S50Y116 **Primary CUSIP:** W5S50Y116 **Primary ISIN:** SE0014504817 **Primary SEDOL:** BMVB566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

Meyer Burger Technology AG

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** MBTN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5498Z128 **Primary CUSIP:** H5498Z128 **Primary ISIN:** CH0108503795 **Primary SEDOL:** B5NC0D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For

Meyer Burger Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Franz Richter as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Andreas Herzog as Director	Mgmt	For	For
4.1.3	Reelect Mark Kerekes as Director	Mgmt	For	For
4.1.4	Reelect Urs Schenker as Director	Mgmt	For	For
4.1.5	Reelect Katrin Wehr-Seiter as Director	Mgmt	For	For
4.2.1	Reappoint Andreas Herzog as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Urs Schenker as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6	Designate Andre Weber as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 955,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
8	Approve Creation of CHF 29.5 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
9	Amend Corporate Purpose	Mgmt	For	For
10.1	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
10.2	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Midsona AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** MSON.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W5633T113 **Primary CUSIP:** W5633T113 **Primary ISIN:** SE0000565228 **Primary SEDOL:** 5705838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		

Midsona AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Henrik Munthe as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Berit Gronvall as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Approve Discharge of Board Chair Patrik Andersson	Mgmt	For	For
11.2	Approve Discharge of Board Member Sandra Kottenauer	Mgmt	For	For
11.3	Approve Discharge of Board Member Jari Latvanen	Mgmt	For	For
11.4	Approve Discharge of Board Member Henrik Stenqvist	Mgmt	For	For
11.5	Approve Discharge of Board Member Anders Svensson	Mgmt	For	For
11.6	Approve Discharge of Board Member Johan Wester	Mgmt	For	For
11.7	Approve Discharge of Board Member Heli Arantola	Mgmt	For	For
11.8	Approve Discharge of Board Member Ola Erici	Mgmt	For	For
11.9	Approve Discharge of Board Member Peter Wahlberg	Mgmt	For	For
11.10	Approve Discharge of CEO Peter Asberg	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13.a	Reelect Patrik Andersson as Director	Mgmt	For	For
13.b	Reelect Sandra Kottenauer as Director	Mgmt	For	For
13.c	Reelect Jari Latvanen as Director	Mgmt	For	For
13.d	Reelect Henrik Stenqvist as Director	Mgmt	For	For
13.e	Reelect Anders Svensson as Director	Mgmt	For	For
13.f	Reelect Johan Wester as Director	Mgmt	For	For
13.g	Elect Anna-Karin Falk as New Director	Mgmt	For	For
14	Reelect Patrik Andersson as Chair of the Board	Mgmt	For	For

Midsona AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For
17.1	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman, and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
17.2	Approve Remuneration of Auditor	Mgmt	For	For
18	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

Mondi Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** MNDI

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G6258S107 **Primary CUSIP:** G6258S107 **Primary ISIN:** GB00B1CRLC47 **Primary SEDOL:** B1CRLC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Anke Groth as Director	Mgmt	For	For
6	Elect Saki Macozoma as Director	Mgmt	For	For
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	Against
8	Re-elect Sue Clark as Director	Mgmt	For	For
9	Re-elect Andrew King as Director	Mgmt	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Moneysupermarket.com Group Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** MONY
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G6258H101 **Primary CUSIP:** G6258H101 **Primary ISIN:** GB00B1ZBKY84 **Primary SEDOL:** B1ZBKY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Restricted Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Robin Freestone as Director	Mgmt	For	For
7	Re-elect Peter Duffy as Director	Mgmt	For	For
8	Re-elect Sarah Warby as Director	Mgmt	For	For
9	Re-elect Caroline Britton as Director	Mgmt	For	For
10	Re-elect Lesley Jones as Director	Mgmt	For	For
11	Elect Rakesh Sharma as Director	Mgmt	For	For
12	Elect Niall McBride as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Moneysupermarket.com Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Morgan Sindall Group plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** MGNS
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G81560107 **Primary CUSIP:** G81560107 **Primary ISIN:** GB0008085614 **Primary SEDOL:** 0808561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Michael Findlay as Director	Mgmt	For	For
6	Re-elect John Morgan as Director	Mgmt	For	For
7	Re-elect Steve Crummett as Director	Mgmt	For	For
8	Re-elect Malcolm Cooper as Director	Mgmt	For	For
9	Re-elect Tracey Killen as Director	Mgmt	For	For
10	Re-elect David Lowden as Director	Mgmt	For	For
11	Re-elect Jen Tippin as Director	Mgmt	For	For
12	Re-elect Kathy Quashie as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Share Option Plan	Mgmt	For	For
19	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

Morgan Sindall Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Nexi SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** NEXI
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: T6S18J104 **Primary CUSIP:** T6S18J104 **Primary ISIN:** IT0005366767 **Primary SEDOL:** BJ1F880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Johannes Korp as Director and Approve Director's Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Norbit ASA

Meeting Date: 05/04/2023 **Country:** Norway **Ticker:** NORBT
Record Date: **Meeting Type:** Annual
Primary Security ID: R5S13N104 **Primary CUSIP:** R5S13N104 **Primary ISIN:** NO0010856511 **Primary SEDOL:** BKBD1K4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

Norbit ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.70 Per Share	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Reelect Bente Avnung Landsnes (Deputy Chair), Trond Tuvstein and Tom Solberg (Deputy Director) as Directors	Mgmt	For	For
8	Reelect Reidar Stokke (Chair) and Janniche Fusdahl as Nomination Committee Members	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 575,000 for the Chairman, NOK 375,000 for the Deputy Chairman, and NOK 225,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
10	Approve Remuneration of Nomination Committee	Mgmt	For	For
11	Approve Remuneration of Auditor	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Creation of NOK 1.18 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles Re: Deadline for Attendance Notice and Record Date	Mgmt	For	For

NP3 Fastigheter AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** NP3
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W5909X111 **Primary CUSIP:** W5909X111 **Primary ISIN:** SE0006342333 **Primary SEDOL:** BT6SSF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		

NP3 Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 5.00 Per Ordinary Share and Dividends of SEK 2.00 Per Preference Share	Mgmt	For	For
7.c1	Approve Discharge of Lars Goran Backvall	Mgmt	For	For
7.c2	Approve Discharge of Asa Bergstrom	Mgmt	For	For
7.c3	Approve Discharge of Nils Styf	Mgmt	For	For
7.c4	Approve Discharge of Mia Backvall Juhlin	Mgmt	For	For
7.c5	Approve Discharge of Anders Nilsson	Mgmt	For	For
7.c6	Approve Discharge of Hans-Olov Blom	Mgmt	For	For
7.c7	Approve Discharge of Andreas Wahlen	Mgmt	For	For
8.1	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chair and SEK 190,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Asa Bergstrom as Director	Mgmt	For	For
10.2	Reelect Nils Styf (Chair) as Director	Mgmt	For	For
10.3	Reelect Mia Backvall Juhlin as Director	Mgmt	For	For
10.4	Reelect Anders Nilsson as Director	Mgmt	For	For
10.5	Reelect Hans-Olov Blom as Director	Mgmt	For	For
10.6	Reelect Nils Styf as Board Chairman	Mgmt	For	For
10.7	Ratify KPMG as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For
13	Approve Incentive Program 2023/2026 for Key Employees	Mgmt	For	For

NP3 Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Up To 5.4 Million Oridnary Shares without Preemptive Rights; Approve Issuance of Up To 15 Million Preference Shares without Preemptive Rights	Mgmt	For	Against
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
16	Close Meeting	Mgmt		

NRC Group ASA

Meeting Date: 05/04/2023 **Country:** Norway **Ticker:** NRC

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: R6450E102 **Primary CUSIP:** R6450E102 **Primary ISIN:** NO0003679102 **Primary SEDOL:** 5181579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6.1	Reelect Rolf Jansson as Director	Mgmt	For	For
6.2	Reelect Mats Williamson as Director	Mgmt	For	For
6.3	Reelect Eva Nygren as Director	Mgmt	For	For
6.4	Reelect Tove Elisabeth Pettersen as Director	Mgmt	For	For
6.5	Reelect Heikki Allonen as Director	Mgmt	For	For
6.6	Reelect Outi Henriksson as Director	Mgmt	For	For
6.7	Reelect Karin Bing Orgland as Director	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of NOK 700,000 for Chairman and NOK 350,000 for Other Directors	Mgmt	For	For
7.2	Approve Remuneration of Audit Committee	Mgmt	For	For
7.3	Approve Remuneration of Compensation Committee	Mgmt	For	For
7.4	Approve Remuneration of Project Committee	Mgmt	For	For

NRC Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Elect Esa Heikki Elias Rautalinko as Member of Nominating Committee	Mgmt	For	For
8.2	Reelect Lasse Johan Olsen as Member of Nominating Committee	Mgmt	For	For
8.3	Reelect Ole-Wilhelm Meyer as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	Against
11	Approve Equity Plan Financing	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Approve Creation of NOK 7.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Amend Articles Re: Record Date	Mgmt	For	For

Orron Energy AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** ORRON

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W64566107 **Primary CUSIP:** W64566107 **Primary ISIN:** SE0000825820 **Primary SEDOL:** 7187627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Ian H. Lundin	Mgmt	For	For
11.2	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For

Orron Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Discharge of Adam I. Lundin	Mgmt	For	For
11.4	Approve Discharge of Aksel Azrac	Mgmt	For	For
11.5	Approve Discharge of Alex Schneiter	Mgmt	For	For
11.6	Approve Discharge of C. Ashley Heppenstall	Mgmt	For	For
11.7	Approve Discharge of Cecilia Vieweg	Mgmt	For	For
11.8	Approve Discharge of Jakob Thomasen	Mgmt	For	For
11.9	Approve Discharge of Lukas H. Lundin	Mgmt	For	For
11.10	Approve Discharge of Peggy Bruzelius	Mgmt	For	For
11.11	Approve Discharge of Torstein Sanness	Mgmt	For	For
11.12	Approve Discharge of Daniel Fitzgerald	Mgmt	For	For
11.13	Approve Discharge of Nick Walker	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Receive Nominating Committee's Report	Mgmt		
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of EUR 120,000 for the Chairman and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect C. Ashley Heppenstall as Director	Mgmt	For	Against
16.b	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against
16.c	Reelect Jakob Thomasen as Director	Mgmt	For	For
16.d	Elect Peggy Bruzelius as New Director	Mgmt	For	For
16.e	Elect William Lundin as New Director	Mgmt	For	Against
16.f	Reelect Grace Reksten Skaugen as Board Chairman	Mgmt	For	Against
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Ernst & Young as Auditors	Mgmt	For	For
19	Approve Nomination Commitee Procedures	Mgmt	For	For
20	Approve Performance Share Plan (Employee LTIP 2023) for Key Employees	Mgmt	For	Against
21.a	Approve Equity Plan Financing	Mgmt	For	Against
21.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against
22	Approve Issuance up to 28.5 Million Shares to Guarantee Conversion Rights	Mgmt	For	For

Orron Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
24.a	Approve SEK 1.39 Million Provision for Swedish Prosecution Authority's Claim Against Company	SH	Against	Against
24.b	Disclose All Costs and Material Risks Connected With Legal Defense of Former Chairman, Former CEO, and Company	SH	Against	Against
25	Close Meeting	Mgmt		

Peab AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** PEAB.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W9624E101 **Primary CUSIP:** W9624E101 **Primary ISIN:** SE0000106205 **Primary SEDOL:** 4407760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
10.2	Approve Record Date for Dividend Payment	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Approve Discharge of CEO Jesper Goransson	Mgmt	For	For
13.2	Approve Discharge of Board Chair Anders Runevad	Mgmt	For	For

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.3	Approve Discharge of Board Member Magdalena Gerger	Mgmt	For	For
13.4	Approve Discharge of Board Member Karl-Axel Granlund	Mgmt	For	For
13.5	Approve Discharge of Board Member Liselott Kilaas	Mgmt	For	For
13.6	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	For
13.7	Approve Discharge of Board Member Fredrik Paulsson	Mgmt	For	For
13.8	Approve Discharge of Board Member Malin Persson	Mgmt	For	For
13.9	Approve Discharge of Board Member Lars Skold	Mgmt	For	For
13.10	Approve Discharge of Employee Representative Maria Doberck	Mgmt	For	For
13.11	Approve Discharge of Employee Representative Patrik Svensson	Mgmt	For	For
13.12	Approve Discharge of Employee Representative Kim Thomsen	Mgmt	For	For
13.13	Approve Discharge of Employee Representative Cecilia Krusing	Mgmt	For	For
13.14	Approve Discharge of Deputy Employee Representative Peter Johansson	Mgmt	For	For
14.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 600,000 for Other Directors	Mgmt	For	For
15.2	Approve Remuneration for Committee Work	Mgmt	For	For
15.3	Approve Remuneration of Auditors	Mgmt	For	For
16.1	Reelect Magdalena Gerger as Director	Mgmt	For	For
16.2	Reelect Karl-Axel as Director	Mgmt	For	For
16.3	Reelect Liselott Kilaas as Director	Mgmt	For	For
16.4	Reelect Kerstin Lindell as Director	Mgmt	For	For
16.5	Reelect Fredrik Paulsson as Director	Mgmt	For	For
16.6	Reelect Malin Persson as Director	Mgmt	For	Against
16.7	Reelect Anders Runevad as Director	Mgmt	For	For
16.8	Reelect Lars Skold as Director	Mgmt	For	For
16.9	Reelect Anders Runevad as Board Chair	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Other Business	Mgmt		
22	Close Meeting	Mgmt		

Phoenix Group Holdings Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** PHNX

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G7S8MZ109 **Primary CUSIP:** G7S8MZ109 **Primary ISIN:** GB00BGXQNP29 **Primary SEDOL:** BGXQNP2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alastair Barbour as Director	Mgmt	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	For
7	Elect Stephanie Bruce as Director	Mgmt	For	For
8	Re-elect Karen Green as Director	Mgmt	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For
14	Elect Maggie Semple as Director	Mgmt	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For
16	Re-elect Kory Sorenson as Director	Mgmt	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Polaris Media ASA

Meeting Date: 05/04/2023 **Country:** Norway **Ticker:** POL

Record Date: **Meeting Type:** Annual

Primary Security ID: R70210100 **Primary CUSIP:** R70210100 **Primary ISIN:** NO0010466022 **Primary SEDOL:** B3F01J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.50 Per Share; Approve Corporate Governance Statement	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Amend Articles Re: Annual General Meeting	Mgmt	For	For
7	Approve Remuneration of Directors; Approve Remuneration of Nominating Committee; Approve Remuneration for Committee Work	Mgmt	For	Against
8	Elect Directors	Mgmt	For	Against
9	Elect Members of Nominating Committee	Mgmt	For	Against
10	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Polaris Media ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Approve Equity Plan Financing	Mgmt	For	For
11.c	Approve Creation of NOK 2.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Proact IT Group AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** PACT

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W6732D157 **Primary CUSIP:** W6732D157 **Primary ISIN:** SE0015961222 **Primary SEDOL:** BMXVCK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Anna Soderbolm as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.85 Per Share	Mgmt	For	For
10.1	Approve Discharge of Anna Soderblom	Mgmt	For	For
10.2	Approve Discharge of Martin Gren	Mgmt	For	For
10.3	Approve Discharge of Erik Malmberg	Mgmt	For	For
10.4	Approve Discharge of Annikki Schaeferdiek	Mgmt	For	For
10.5	Approve Discharge of Thomas Thuresson	Mgmt	For	For
10.6	Approve Discharge of Jonas Hasselberg	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 590,000 to Chairman and SEK 275,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
12.2	Approve Remuneration of Auditor	Mgmt	For	For

Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.1	Reelect Anna Soderblom (Chair) as Director	Mgmt	For	Against
13.2	Reelect Martin Gren as Director	Mgmt	For	For
13.3	Reelect Annikki Schaeferdiek as Director	Mgmt	For	For
13.4	Reelect Thomas Thuresson as Director	Mgmt	For	For
13.5	Reelect Erik Malmberg as Director	Mgmt	For	For
13.6	Reelect Anna Soderblom as Board Chair	Mgmt	For	Against
13.7	Ratify Pricewaterhousecoopers as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Change Location of Seat of Board to Solna	Mgmt	For	For
20	Close Meeting	Mgmt		

Probi AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** PROB

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W6740R131 **Primary CUSIP:** W6740R131 **Primary ISIN:** SE0001280355 **Primary SEDOL:** B04FH87

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Probi AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Approve Discharge of Jean-Yves Parisot	Mgmt	For	For
12.2	Approve Discharge of Jorn Andreas	Mgmt	For	For
12.3	Approve Discharge of Irene Corthesy Malnoe	Mgmt	For	For
12.4	Approve Discharge of Charlotte Hansson	Mgmt	For	For
12.5	Approve Discharge of Malin Ruijsenaars	Mgmt	For	For
12.6	Approve Discharge of CEO Tom Ronnlund	Mgmt	For	For
12.7	Approve Discharge of CEO Anita Johansen	Mgmt	For	For
13	Determine Number of Members (5) of Board and Deputy Members (0) of Board	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chair and SEK 270,000 for Other Directors; Approve Committee Fees	Mgmt	For	For
14.2	Approve Remuneration of Auditor	Mgmt	For	For
15.a	Reelect Jean-Yves Parisot as Director	Mgmt	For	For
15.b	Reelect Jorn Andreas as Director	Mgmt	For	For
15.c	Reelect Irene Corthesy Malnoe as Director	Mgmt	For	For
15.d	Reelect Charlotte Hansson as Director	Mgmt	For	For
15.e	Reelect Malin Ruijsenaars as Director	Mgmt	For	For
15.f	Reelect Jean-Yves Parisot as Board Chair	Mgmt	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Rathbones Group Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** RAT
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G73904107 **Primary CUSIP:** G73904107 **Primary ISIN:** GB0002148343 **Primary SEDOL:** 0214834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Clive Bannister as Director	Mgmt	For	For
5	Re-elect Paul Stockton as Director	Mgmt	For	For
6	Re-elect Jennifer Mathias as Director	Mgmt	For	For
7	Re-elect Iain Cummings as Director	Mgmt	For	For
8	Re-elect Terri Duhon as Director	Mgmt	For	For
9	Re-elect Sarah Gentleman as Director	Mgmt	For	For
10	Re-elect Dharmash Mistry as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

RWE AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** RWE
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: D6629K109 **Primary CUSIP:** D6629K109 **Primary ISIN:** DE0007037129 **Primary SEDOL:** 4768962

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Scandi Standard AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** SCST
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W75737101 **Primary CUSIP:** W75737101 **Primary ISIN:** SE0005999760 **Primary SEDOL:** BNJZRJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 1.15	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
7d	Approve Remuneration Report	Mgmt	For	Against
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 930,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.a	Reelect Johan Bygge as Director	Mgmt	For	Against
10.b	Reelect Oystein Engebretsen as Director	Mgmt	For	For
10.c	Reelect Henrik Hjalmarsson as Director	Mgmt	For	For
10.d	Reelect Cecilia Lannebo as Director	Mgmt	For	For
10.e	Reelect Pia Gideon as New Director	Mgmt	For	Against
10.f	Reelect Paulo Gaspar as Director	Mgmt	For	For
10.g	Elect Karolina Valdemarsson as Director	Mgmt	For	For
10.h	Reelect Johan Bygge as Board Chair	Mgmt	For	Against
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Based Long Term Incentive Program 2023 (LTIP 2023)	Mgmt	For	For
15.b	Approve Acquisition of Shares in Connection with LTIP 2023	Mgmt	For	For
15.c	Approve Transfer of Shares to Participants of LTIP 2023	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Schneider Electric SE

Meeting Date: 05/04/2023 **Country:** France **Ticker:** SU

Record Date: 05/02/2023 **Meeting Type:** Annual/Special

Primary Security ID: F86921107 **Primary CUSIP:** F86921107 **Primary ISIN:** FR0000121972 **Primary SEDOL:** 4834108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** SECU.B
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W7912C118 **Primary CUSIP:** W7912C118 **Primary ISIN:** SE0000163594 **Primary SEDOL:** 5554041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Seri Industrial SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** SERI
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: T6300G206 **Primary CUSIP:** T6300G206 **Primary ISIN:** IT0005283640 **Primary SEDOL:** BYZKJW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against

SNAM SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** SRG
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: T8578N103 **Primary CUSIP:** T8578N103 **Primary ISIN:** IT0003153415 **Primary SEDOL:** 7251470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

SNAM SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Sofina SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** SOF

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: B80925124 **Primary CUSIP:** B80925124 **Primary ISIN:** BE0003717312 **Primary SEDOL:** 4820301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.24 per Share	Mgmt	For	For
2.1	Presentation of the Remuneration Report Relating to the Financial Year 2022	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
3.1	Approve Discharge of Directors	Mgmt	For	For
3.2	Approve Discharge of Auditors	Mgmt	For	For
4.1	Elect Leslie Teo as Independent Director	Mgmt	For	For
4.2	Elect Rajeev Vasudeva as Independent Director	Mgmt	For	For
4.3	Elect Felix Goblet d'Alviella as Director	Mgmt	For	For
5	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Transact Other Business	Mgmt		

Sofina SA

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** SOF
Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B80925124 **Primary CUSIP:** B80925124 **Primary ISIN:** BE0003717312 **Primary SEDOL:** 4820301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.1	Receive Special Board Report Re: Increase Share Capital	Mgmt		
1.2	Authorize Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Change Date of Annual Meeting	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

SoftwareONE Holding AG

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** SWON
Record Date: **Meeting Type:** Annual
Primary Security ID: H5682F102 **Primary CUSIP:** H5682F102 **Primary ISIN:** CH0496451508 **Primary SEDOL:** BKWD4B5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.35 per Share from Foreign Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Daniel von Stockar as Director	Mgmt	For	For
4.2	Reelect Jose Duarte as Director	Mgmt	For	For
4.3	Reelect Timo Ihamuotila as Director	Mgmt	For	For
4.4	Reelect Marie-Pierre Rogers as Director	Mgmt	For	For
4.5	Reelect Isabelle Romy as Director	Mgmt	For	For
4.6	Reelect Adam Warby as Director	Mgmt	For	For
4.7	Reelect Jim Freeman as Director	Mgmt	For	For
4.8	Elect Elizabeth Theophille as Director	Mgmt	For	For

SoftwareONE Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Adam Warby as Board Chair	Mgmt	For	For
6.1	Reappoint Marie-Pierre Rogers as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2	Reappoint Daniel von Stockar as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Reappoint Adam Warby as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Appoint Jose Duarte as Member of the Nomination and Compensation Committee	Mgmt	For	For
7	Designate Keller AG as Independent Proxy	Mgmt	For	For
8	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.7 Million	Mgmt	For	For
10.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.2	Amend Articles Re: General Meetings	Mgmt	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10.4	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Spirent Communications Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** SPT
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: G83562101 **Primary CUSIP:** G83562101 **Primary ISIN:** GB0004726096 **Primary SEDOL:** 0472609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paula Bell as Director	Mgmt	For	For
5	Re-elect Maggie Buggie as Director	Mgmt	For	For
6	Re-elect Gary Bullard as Director	Mgmt	For	For

Spirent Communications Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Wendy Koh as Director	Mgmt	For	For
8	Re-elect Edgar Masri as Director	Mgmt	For	For
9	Re-elect Jonathan Silver as Director	Mgmt	For	For
10	Re-elect Sir Bill Thomas as Director	Mgmt	For	For
11	Re-elect Eric Updyke as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Talanx AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** TLX
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: D82827110 **Primary CUSIP:** D82827110 **Primary ISIN:** DE000TLX1005 **Primary SEDOL:** B8F0TD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Joachim Brenk to the Supervisory Board	Mgmt	For	Against
7.2	Elect Christof Guenther to the Supervisory Board	Mgmt	For	Against
7.3	Elect Herbert Haas to the Supervisory Board	Mgmt	For	Against

Talanx AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Hermann Jung to the Supervisory Board	Mgmt	For	For
7.5	Elect Dirk Lohmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Reich to the Supervisory Board	Mgmt	For	Against
7.7	Elect Norbert Steiner to the Supervisory Board	Mgmt	For	For
7.8	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Travis Perkins Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** TPK

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G90202139 **Primary CUSIP:** G90202139 **Primary ISIN:** GB00BK9RKT01 **Primary SEDOL:** BK9RKT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Louise Hardy as Director	Mgmt	For	For
5	Re-elect Heath Drewett as Director	Mgmt	For	For
6	Re-elect Jora Gill as Director	Mgmt	For	For
7	Re-elect Marianne Culver as Director	Mgmt	For	For
8	Re-elect Coline McConville as Director	Mgmt	For	For
9	Re-elect Pete Redfern as Director	Mgmt	For	For
10	Re-elect Nick Roberts as Director	Mgmt	For	For
11	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
12	Re-elect Alan Williams as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Travis Perkins Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Var Energi ASA

Meeting Date: 05/04/2023 **Country:** Norway **Ticker:** VAR

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: R9796N109 **Primary CUSIP:** R9796N109 **Primary ISIN:** NO0011202772 **Primary SEDOL:** BPLF0Y2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Creation of NOK 39.94 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 924,000 for Chairman, NOK 435,500 for Shareholder Elected Directors and NOK 250,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
10	Approve Remuneration Statement	Mgmt	For	Against
11	Elect Filippo Ricchetti, Fabio Castiglioni and Claudia Vignati as New Directors	Mgmt	For	For
12	Amend Articles Re: General Meeting	Mgmt	For	For

VNV Global Ltd.

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** VNV
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W98223105 **Primary CUSIP:** W98223105 **Primary ISIN:** SE0014428835 **Primary SEDOL:** BMTCQY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of USD 120,000 for Chairman and USD 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditor	Mgmt	For	For
12.1a	Elect Tom Dinkelspiel (Chair) as New Director	Mgmt	None	For
12.1b	Reelect Josh Blachman as Director	Mgmt	None	For
12.1c	Reelect Per Brilioth as Director	Mgmt	None	For
12.1d	Reelect Ylva Lindquist as Director	Mgmt	None	For
12.1e	Elect Kelly Merryman as New Director	Mgmt	None	For
12.1f	Reelect Keith Richman as Director	Mgmt	None	For
12.2	Elect Tom Dinkelspiel as Board Chair	Mgmt	None	For
12.3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

VNV Global Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against
15	Amend Articles Re: Equity Related, Power of Attorney; Participation to General Meeting	Mgmt	For	For
16.a	Approve SEK 32,703.08 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
16.b	Approve Capitalization of Reserves of SEK 37,030.2296 for a Bonus Issue	Mgmt	For	For
17.a	Approve Performance Share Plan (LTIP 2023) for Key Employees	Mgmt	For	Against
17.b	Amend Articles Re. Issuance of C and D Shares in Connection to LTIP 2023	Mgmt	For	Against
17.c	Approve Equity Plan Financing	Mgmt	For	Against
18	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

WIIT SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** WIIT
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: T9814H140 **Primary CUSIP:** T9814H140 **Primary ISIN:** IT0005440893 **Primary SEDOL:** BLPK799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Elect Chiara Grossi as Director	Mgmt	For	Against
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
5	Approve 2023-2027 RSU Plan	Mgmt	For	Against

Xbrane Biopharma AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** XBRANE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: W989B0106 **Primary CUSIP:** W989B0106 **Primary ISIN:** SE0007789409 **Primary SEDOL:** BYN69C7

Xbrane Biopharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 630,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Ivan Cohen-Tanugi, Peter Edman, Eva Nilsagard, Mats Thoren, Anders Tullgren (Chair), Karin Wingstrand and Kirsti Gjellan as Directors	Mgmt	For	Against
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Amend Articles Re: Proxy Voting	Mgmt	For	For
13	Amend Performance Share Matching Plan LTIP 2022	Mgmt	For	Against
14	Approve Matching Performance Share Plan LTIP 2023; Approve Financing Through Issuance of Warrants; Approve Transfer of Warrants to Participants	Mgmt	For	Against
15	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Close Meeting	Mgmt		

Zur Rose Group AG

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** ROSE

Record Date: **Meeting Type:** Annual

Primary Security ID: H9875C108 **Primary CUSIP:** H9875C108 **Primary ISIN:** CH0042615283 **Primary SEDOL:** B92M6T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles Re: Electronic Exercise of Financial Instruments	Mgmt	For	For
4.2	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	Against
4.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
4.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.5	Amend Articles Re: Publication and Notices to Shareholders	Mgmt	For	For
5.1	Approve Creation of Capital Band within the Upper Limit of CHF 485.7 Million and the Lower Limit of CHF 384.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.2	Approve CHF 20.2 Million Reduction in the Capital Band Lower Limit, if Item 5.1 is Approved	Mgmt	For	For
5.3	Approve Extension of Capital Band until Sep. 30, 2027, if Item 5.1 is Approved	Mgmt	For	For
6	Approve Creation of CHF 12 Million Pool of Conditional Capital for Employee Equity Participation	Mgmt	For	For
7	Approve Creation of CHF 118.1 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
8.1	Amend Articles Re: Exclusion of Preemptive Rights up to Ten Percent	Mgmt	For	For
8.2	Amend Articles Re: Extend the Provision on Exclusion of Preemptive Rights until Sep. 30, 2027, if Item 8.1 is Approved	Mgmt	For	For
9	Amend Articles Re: Long-Term Incentive Plan	Mgmt	For	For
10	Change Company Name to DocMorris AG; Change Location of Registered Office/Headquarters to Frauenfeld, Switzerland	Mgmt	For	For

Zur Rose Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Reelect Walter Oberhaensli as Director and Board Chair	Mgmt	For	For
11.2	Reelect Andrea Belliger as Director	Mgmt	For	For
11.3	Reelect Stefan Feuerstein as Director	Mgmt	For	For
11.4	Reelect Rongrong Hu as Director	Mgmt	For	For
11.5	Reelect Christian Mielsch as Director	Mgmt	For	For
11.6	Reelect Florian Seubert as Director	Mgmt	For	For
12.1	Reappoint Rongrong Hu as Member of the Compensation and Nomination Committee	Mgmt	For	For
12.2	Reappoint Walter Oberhaensli as Member of the Compensation and Nomination Committee	Mgmt	For	For
12.3	Reappoint Florian Seubert as Member of the Compensation and Nomination Committee	Mgmt	For	For
13	Designate Buis Buergi AG as Independent Proxy	Mgmt	For	For
14	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
15.1	Approve Remuneration Report	Mgmt	For	For
15.2	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million for Fiscal Year 2024	Mgmt	For	For
15.3	Approve Short-Term and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.2 Million for Fiscal Year 2022	Mgmt	For	For
15.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2023	Mgmt	For	For
15.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.6 Million for Fiscal Year 2024	Mgmt	For	For
15.6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2024	Mgmt	For	For
16	Transact Other Business (Voting)	Mgmt	For	Against

Alcon Inc.

Meeting Date: 05/05/2023 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128 **Primary CUSIP:** H01301128 **Primary ISIN:** CH0432492467 **Primary SEDOL:** BJT1GR5

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For
5.3	Reelect Raquel Bono as Director	Mgmt	For	For
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For
5.5	Reelect David Endicott as Director	Mgmt	For	For
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For
5.7	Reelect Keith Grossman as Director	Mgmt	For	Against
5.8	Reelect Scott Maw as Director	Mgmt	For	For
5.9	Reelect Karen May as Director	Mgmt	For	For
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For
9.4	Amend Articles Re: General Meetings	Mgmt	For	For
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Almirall SA

Meeting Date: 05/05/2023 **Country:** Spain **Ticker:** ALM
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: E0459H111 **Primary CUSIP:** E0459H111 **Primary ISIN:** ES0157097017 **Primary SEDOL:** B1YY662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
7.1	Fix Number of Directors at 9	Mgmt	For	For
7.2	Reelect Carlos Gallardo Pique as Director	Mgmt	For	For
7.3	Reelect Tom McKillop as Director	Mgmt	For	For
7.4	Reelect Karin Louise Dorrepaal as Director	Mgmt	For	For
7.5	Reelect Seth J. Orlow as Director	Mgmt	For	For
7.6	Reelect Enrique de Leyva Perez as Director	Mgmt	For	For
7.7	Reelect Alexandra B. Kimball as Director	Mgmt	For	For
7.8	Reelect Eva-Lotta Allan as Director	Mgmt	For	For
7.9	Reelect Ruud Dobber as Director	Mgmt	For	For

Almirall SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.10	Reelect Antonio Gallardo Torrededia as Director	Mgmt	For	For
8.1	Amend Article 47 Re: Audit Committee	Mgmt	For	For
8.2	Amend Article 47 bis Re: Appointments and Remuneration Committee	Mgmt	For	For
8.3	Amend Article 47 ter Re: Dermatology Committee	Mgmt	For	For
9	Approve Scrip Dividends	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
13	Advisory Vote on Remuneration Report	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
15	Receive Amendments to Board of Directors Regulations	Mgmt		

Bactiguard Holding AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** BACTI.B
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: W1R861108 **Primary CUSIP:** W1R861108 **Primary ISIN:** SE0005878741 **Primary SEDOL:** BNGN4R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bactiguard Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Board Members (6)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and Deputy Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christian Kinch, Thomas von Koch, Anna Martling, Magdalena Persson and Jan Stahlberg as Directors; Elect Richard Kuntz as New Director; Ratify Deloitte AB as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

BioGaia AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** BIOG.B
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: W2R76H103 **Primary CUSIP:** W2R76H103 **Primary ISIN:** SE0017769995 **Primary SEDOL:** BPX36K2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 1.45 Per Share and an Extra Dividend of SEK 1.45 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chair, SEK 490,000 for Vice Chair and SEK 275,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration for Peter Rothschild; Approve Remuneration of Auditor	Mgmt	For	For
12.a	Reelect Anthon Jahreskog as Director	Mgmt	For	For
12.b	Reelect Benedicte Flambard as Director	Mgmt	For	For
12.c	Reelect David Dangoor as Director	Mgmt	For	For
12.d	Reelect Peter Rothschild as Director	Mgmt	For	Against
12.e	Reelect Vanessa Rothschild as Director	Mgmt	For	For
12.f	Elect Barbro Friden as New Director	Mgmt	For	For
12.g	Elect Outi Armstrong as New Director	Mgmt	For	For
12.h	Elect Vesa Koskinen as New Director	Mgmt	For	For
13	Reelect Peter Rothschild as Board Chair; Reelect David Dangoor as Vice Chair	Mgmt	For	Against
14	Ratify Deloitte as Auditor	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Amend Articles Re: Power of Attorney and Postal Voting	Mgmt	For	For
18	Close Meeting	Mgmt		

Byggmax Group AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** BMAX

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: W2237L109 **Primary CUSIP:** W2237L109 **Primary ISIN:** SE0003303627 **Primary SEDOL:** B5BLGL9

Byggmax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Moberg (Chair), Daniel Muhlbach, Gunilla Spongh, Lars Ljungalv, Andreas Elgaard and Catarina Fagerholm as Director; Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Warrants Program for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

CellaVision AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** CEVI

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: W2128U119 **Primary CUSIP:** W2128U119 **Primary ISIN:** SE0000683484 **Primary SEDOL:** 4018786

CellaVision AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Mikael Worning as Director	Mgmt	For	For
14.2	Reelect Christer Fahraeus as Director	Mgmt	For	For
14.3	Reelect Stefan Wolf as Director	Mgmt	For	For
14.4	Reelect Ann-Charlotte Jarleryd as Director	Mgmt	For	For
14.5	Elect Louise Armstrong-Denby as New Director	Mgmt	For	For
15	Reelect Mikael Worning as Board Chair	Mgmt	For	For
16	Ratify KPMG as Auditors	Mgmt	For	For
17	Approve Procedures for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

HSBC Holdings Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** HSBA
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: G4634U169 **Primary CUSIP:** G4634U169 **Primary ISIN:** GB0005405286 **Primary SEDOL:** 0540528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against

Instalco AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** INSTAL

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: W4962V120 **Primary CUSIP:** W4962V120 **Primary ISIN:** SE0017483506 **Primary SEDOL:** BPV8VP9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.66 Per Share	Mgmt	For	For
9.a	Approve Discharge of Board Member	Mgmt	For	For
9.b	Approve Discharge of Board Member	Mgmt	For	For
9.c	Approve Discharge of Board Member	Mgmt	For	For

Instalco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.d	Approve Discharge of Board Member	Mgmt	For	For
9.e	Approve Discharge of Board Member	Mgmt	For	For
9.f	Approve Discharge of Board Member	Mgmt	For	For
9.g	Approve Discharge of CEO	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 320,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.a	Reelect Johnny Alvarsson as Director	Mgmt	For	Against
13.b	Reelect Carina Qvarngard as Director	Mgmt	For	For
13.c	Reelect Carina Edblad as Director	Mgmt	For	For
13.d	Reelect Per Leopoldsson as Director	Mgmt	For	For
13.e	Reelect Per Sjostrand as Director	Mgmt	For	For
13.f	Reelect Camilla Oberg as Director	Mgmt	For	For
13.g	Elect Ulf Wretskog as Director	Mgmt	For	For
13.h	Reelect Per Sjostrand as Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Grant Thornton Sweden AB as Auditors	Mgmt	For	For
17	Approve Creation of up to Ten Percent Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Warrant Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: G4804L163 **Primary CUSIP:** G4804L163 **Primary ISIN:** GB00BHJYC057 **Primary SEDOL:** BHJYC05

InterContinental Hotels Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Elect Michael Glover as Director	Mgmt	For	For
5b	Elect Byron Grote as Director	Mgmt	For	Against
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For
5d	Re-elect Graham Allan as Director	Mgmt	For	For
5e	Re-elect Keith Barr as Director	Mgmt	For	For
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For
5i	Re-elect Jo Harlow as Director	Mgmt	For	For
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Approve Deferred Award Plan	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Knorr-Bremse AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** KBX

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: D4S43E114 **Primary CUSIP:** D4S43E114 **Primary ISIN:** DE000KBX1006 **Primary SEDOL:** BD2P9X9

Knorr-Bremse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For

Liechtensteinische Landesbank AG

Meeting Date: 05/05/2023 **Country:** Liechtenstein **Ticker:** LLBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H49725130 **Primary CUSIP:** H49725130 **Primary ISIN:** LI0355147575 **Primary SEDOL:** BYQMFV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting (Non-Voting)	Mgmt		
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Accept Financial Statements and Statutory Reports (Voting)	Mgmt	For	For

Liechtensteinische Landesbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends of CHF 2.50 per Registered Share	Mgmt	For	For
5	Approve Discharge of Directors, Management and Auditors	Mgmt	For	For
6.1	Elect Nicole Brunhart as Director	Mgmt	For	For
6.2	Elect Christian Wiesendanger as Director	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Non-Voting)	Mgmt		

Lonza Group AG

Meeting Date: 05/05/2023 **Country:** Switzerland **Ticker:** LONN

Record Date: **Meeting Type:** Annual

Primary Security ID: H50524133 **Primary CUSIP:** H50524133 **Primary ISIN:** CH0013841017 **Primary SEDOL:** 7333378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Man Group Plc (Jersey)

Meeting Date: 05/05/2023 **Country:** Jersey **Ticker:** EMG

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: G57991104 **Primary CUSIP:** G57991104 **Primary ISIN:** JE00BJ1DLW90 **Primary SEDOL:** BJ1DLW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Luke Ellis as Director	Mgmt	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt		
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
11	Elect Alberto Musalem as Director	Mgmt	For	For
12	Re-elect Anne Wade as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** MUV2

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D55535104 **Primary CUSIP:** D55535104 **Primary ISIN:** DE0008430026 **Primary SEDOL:** 5294121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Ontex Group NV

Meeting Date: 05/05/2023 **Country:** Belgium **Ticker:** ONTEX
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: B6S9X0109 **Primary CUSIP:** B6S9X0109 **Primary ISIN:** BE0974276082 **Primary SEDOL:** BNBNNH6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Co-optation of HVV GmbH, Permanently Represented by Jesper Hojer, as Director	Mgmt	For	Against
8	Approve Auditors' Remuneration	Mgmt	For	For
9	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12(a)	Approve Change-of-Control Clause Re: New 2023-2025 Value Creation Projects Long Term Incentive Plan	Mgmt	For	For
12(b)	Approve Change-of-Control Clause Re: Long Term Incentive Plan	Mgmt	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Ontex Group NV

Meeting Date: 05/05/2023 **Country:** Belgium **Ticker:** ONTEX
Record Date: 04/21/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B6S9X0109 **Primary CUSIP:** B6S9X0109 **Primary ISIN:** BE0974276082 **Primary SEDOL:** BNBNNH6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
2	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Profoto Holding AB

Meeting Date: 05/05/2023 **Country:** Sweden **Ticker:** PRFO
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: W7S82F107 **Primary CUSIP:** W7S82F107 **Primary ISIN:** SE0015962147 **Primary SEDOL:** BMB5VH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Auditor Report	Mgmt		
7.b	Receive Consolidated Financial Statements and Auditor Report	Mgmt	For	For
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive CEO's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Profoto Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 4.00 Per Share	Mgmt	For	For
9.c	Approve Remuneration Report	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Magnus Brannstrom, Hans Eckerstrom (Chair), Pernilla Ekman, Anders Hedebark, Helena Holmgren and Helene Willberg as Directors	Mgmt	For	Against
12.b	Reelect Hans Eckerstrom as Board Chair	Mgmt	For	For
12.c	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles Re: Postal Voting	Mgmt	For	For
17.a	Approve Warrant Plan for Key Employees	Mgmt	For	For
17.b	Approve Transfer of Warrants to Participants	Mgmt	For	For
17.c	Approve Retention Bonus Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Rightmove Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** RMV

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: G7565D106 **Primary CUSIP:** G7565D106 **Primary ISIN:** GB00BGDT3G23 **Primary SEDOL:** BGDT3G2

Rightmove Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Johan Svanstrom as Director	Mgmt	For	For
8	Re-elect Andrew Fisher as Director	Mgmt	For	For
9	Re-elect Alison Dolan as Director	Mgmt	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
11	Re-elect Andrew Findlay as Director	Mgmt	For	For
12	Re-elect Amit Tiwari as Director	Mgmt	For	For
13	Re-elect Lorna Tilbian as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Siltronic AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** WAF

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D6948S114 **Primary CUSIP:** D6948S114 **Primary ISIN:** DE000WAF3001 **Primary SEDOL:** BYY5978

Siltronic AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Hermann Gerlinger to the Supervisory Board	Mgmt	For	Against
9.2	Elect Jos Benschop to the Supervisory Board	Mgmt	For	Against
9.3	Elect Sieglinde Feist to the Supervisory Board	Mgmt	For	Against
9.4	Elect Michael Hankel to the Supervisory Board	Mgmt	For	For
9.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	Against
9.6	Elect Tobias Ohler to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Technogym SpA

Meeting Date: 05/05/2023 **Country:** Italy **Ticker:** TGYM

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: T9200L101 **Primary CUSIP:** T9200L101 **Primary ISIN:** IT0005162406 **Primary SEDOL:** BD9Y5C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Technogym SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Approve 2023-2025 Performance Share Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023-2025 Performance Share Plan	Mgmt	For	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Vantage Towers AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** VTWR
Record Date: 04/28/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: D8T6E6106 **Primary CUSIP:** D8T6E6106 **Primary ISIN:** DE000A3H3LL2 **Primary SEDOL:** BLH32J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Pierre Klotz to the Supervisory Board	Mgmt	For	Against
1.2	Elect Alberto Ripepi to the Supervisory Board	Mgmt	For	Against
2	Approve Domination Agreement with Oak Holdings GmbH	Mgmt	For	Against

Wienerberger AG

Meeting Date: 05/05/2023 **Country:** Austria **Ticker:** WIE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: A95384110 **Primary CUSIP:** A95384110 **Primary ISIN:** AT0000831706 **Primary SEDOL:** 5699373

Wienerberger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte Audit as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Approve Decrease in Size of Capital Representatives to Seven Members	Mgmt	For	For
6.2	Reelect Myriam Meyer as Supervisory Board Member	Mgmt	For	For
6.3	Elect Katrien Beuls as Supervisory Board Member	Mgmt	For	For
6.4	Elect Effie Konstantine Datson as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
8.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Avance Gas Holding Ltd.

Meeting Date: 05/08/2023 **Country:** Bermuda **Ticker:** AGAS
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: G06723103 **Primary CUSIP:** G06723103 **Primary ISIN:** BMG067231032 **Primary SEDOL:** BFH4P48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Maximum Number of Directors at 8	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	Against
3	Reelect Kathrine Fredriksen as Director	Mgmt	For	Against
4	Reelect Oystein Kalleklev as Director	Mgmt	For	Against
5	Reelect Francois Sunier as Director	Mgmt	For	Against
6	Reelect James O Shaughnessy as Director	Mgmt	For	Against
7	Ratify PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Avance Gas Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Aggregate Amount of USD 500,000	Mgmt	For	For

Belships ASA

Meeting Date: 05/08/2023 **Country:** Norway **Ticker:** BELCO

Record Date: **Meeting Type:** Annual

Primary Security ID: R08325103 **Primary CUSIP:** R08325103 **Primary ISIN:** NO0003094104 **Primary SEDOL:** 4109174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive CEO's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income	Mgmt	For	For
8	Authorize Board to Distribute Dividends	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chair and NOK 275,000 for Other Directors; Approve Compensation for Audit Committee; Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Company's Corporate Governance Statement	Mgmt	For	For
12	Approve Remuneration Statement	Mgmt	For	Against
13	Approve Equity Plan Financing	Mgmt	For	For
14	Approve Creation of NOK 250 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Reelect Peter Frolich (Chair), Frode Teigen, Carl Erik Steen, Jorunn Seglem, Birthe Cecilie Lepsoe, Marianne Mogster and Sten Stenersen as Directors	Mgmt	For	Against

Dufry AG

Meeting Date: 05/08/2023 **Country:** Switzerland **Ticker:** DUFN
Record Date: **Meeting Type:** Annual
Primary Security ID: H2082J107 **Primary CUSIP:** H2082J107 **Primary ISIN:** CH0023405456 **Primary SEDOL:** B0R80X9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 834.3 Million and the Lower Limit of CHF 607.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Approve Creation of CHF 227 Million Pool of Conditional Capital for Bonds or Similar Debt Instruments	Mgmt	For	For
4.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.5	Amend Articles of Association	Mgmt	For	Against
4.6	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4.7	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.8	Approve Increase in Size of Board to 12 Members	Mgmt	For	For
5.1	Reelect Juan Carretero as Director and Board Chair	Mgmt	For	For
5.2.a	Reelect Xavier Bouton as Director	Mgmt	For	For
5.2.b	Reelect Alessandro Benetton as Director	Mgmt	For	For
5.2.c	Reelect Heekyung Jo Min as Director	Mgmt	For	For
5.2.d	Reelect Enrico Laghi as Director	Mgmt	For	For
5.2.e	Reelect Luis Camino as Director	Mgmt	For	For
5.2.f	Reelect Joaquin Cabrera as Director	Mgmt	For	For
5.2.g	Reelect Ranjan Sen as Director	Mgmt	For	For
5.2.h	Reelect Mary Guilfoile as Director	Mgmt	For	For
5.2.i	Reelect Lynda Tyler-Cagni as Director	Mgmt	For	For
5.2.j	Reelect Eugenia Ulasewicz as Director	Mgmt	For	For

Dufry AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Sami Kahale as Director	Mgmt	For	For
6.1	Reappoint Enrico Laghi as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Luis Camino as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Joaquin Cabrera as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Eugenia Ulasewicz as Member of the Compensation Committee	Mgmt	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	For	For
8	Designate Altenburger Ltd legal + tax as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 11 Million	Mgmt	For	For
9.2	Approve Remuneration of Executive Committee in the Amount of CHF 49.5 Million for Fiscal Year 2023	Mgmt	For	For
9.3	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million for Fiscal Year 2024	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

FACC AG

Meeting Date: 05/08/2023 **Country:** Austria **Ticker:** FACC

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: A20248109 **Primary CUSIP:** A20248109 **Primary ISIN:** AT00000FACC2 **Primary SEDOL:** BN796M4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For

FACC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 19.9 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
10.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Fagron NV

Meeting Date: 05/08/2023 **Country:** Belgium **Ticker:** FAGR

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: B3921R108 **Primary CUSIP:** B3921R108 **Primary ISIN:** BE0003874915 **Primary SEDOL:** B281L72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	For
6	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Discussion on Company's Corporate Governance Structure	Mgmt		
10	Approve Change-of-Control Clause Re: Performance Share (Unit) Plan	Mgmt	For	For
11	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
12	Approve Auditors' Remuneration	Mgmt	For	For
13	Reelect AHOK BV, Permanently Represented by Koen Hoffman, as Independent Director	Mgmt	For	Against
14	Approve Co-optation of Els Vandecandelaere LLC, Permanently Represented by Els Vandecandelaere, as Independent Director	Mgmt	For	For
15	Elect Klaus Rohrig as Director	Mgmt	For	For

Fagron NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
17	Transact Other Business	Mgmt		

HANZA AB

Meeting Date: 05/08/2023 **Country:** Sweden **Ticker:** HANZA
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: W4993R106 **Primary CUSIP:** W4993R106 **Primary ISIN:** SE0005878543 **Primary SEDOL:** BNFX606

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.75 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
10	Reelect Gerald Engstrom (Vice Chair), Francesco Franze (Chair), Helene Richmond and Sofia Axelssonas Directors; Elect Per Holmberg as New Director	Mgmt	For	For
11	Ratify Ernst & Young as Auditor	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 460,000 to Chair and SEK 230,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For

HANZA AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Creation of SEK 392,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
15.a	Approve Performance Share Plan (LTIP 2023) for Key Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Close Meeting	Mgmt		

Kinnevik AB

Meeting Date: 05/08/2023 **Country:** Sweden **Ticker:** KINV.B

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: W5139V646 **Primary CUSIP:** W5139V646 **Primary ISIN:** SE0015810247 **Primary SEDOL:** BNKF607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by Board Chair	Mgmt		
8	Speech by the CEO	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.f	Approve Discharge of Georgi Ganev	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For
16.d	Reelect Cecilia Qvist as Director	Mgmt	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For
18	Ratify KPMG AB as Auditors	Mgmt	For	For
19	Approve Nominating Committee Procedures	Mgmt	For	For
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For
21.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
21.b	Amend Articles Re: Equity-Related	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt	For	For
22.c	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt		
23	Approve Cash Dividend Distribution From 2024 AGM	SH	None	Against
24	Close Meeting	Mgmt		

Leonardo SpA

Meeting Date: 05/08/2023 **Country:** Italy **Ticker:** LDO
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: T6S996112 **Primary CUSIP:** T6S996112 **Primary ISIN:** IT0003856405 **Primary SEDOL:** B0DJNG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
2	Fix Number of Directors	SH	None	For
3	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
4.2	Slate 2 Submitted by GreenWood Investors LLC	SH	None	For
4.3	Slate 3 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
5	Elect Stefano Pontecorvo as Board Chair	SH	None	For
6	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Second Section of the Remuneration Report	Mgmt	For	For

MedCap AB

Meeting Date: 05/08/2023 **Country:** Sweden **Ticker:** MCAP
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: W5S972103 **Primary CUSIP:** W5S972103 **Primary ISIN:** SE0009160872 **Primary SEDOL:** BZ145W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Elect Secretary of Meeting	Mgmt		

MedCap AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Karl Tobieson	Mgmt	For	For
9.c2	Approve Discharge of Anders Hansen	Mgmt	For	For
9.c3	Approve Discharge of David Jern	Mgmt	For	For
9.c4	Approve Discharge of Anders Lundmark	Mgmt	For	For
9.c5	Approve Discharge of Nina Rawal	Mgmt	For	For
9.c6	Approve Discharge of Lena Soderstrom	Mgmt	For	For
9.c7	Approve Discharge of Anna Torner	Mgmt	For	For
9.c8	Approve Discharge of Anders Dahlberg	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 425,000 for Chairman and SEK 175,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Reelect Karl Tobieson (Chair) as Director	Mgmt	For	For
13.2	Elect Otto Ancarcrona as New Director	Mgmt	For	For
13.3	Elect Malin Enarson as New Director	Mgmt	For	For
13.4	Reelect David Jern as Director	Mgmt	For	For
13.5	Reelect Lena Soderstrom as Director	Mgmt	For	For
13.6	Reelect Anna Torner as Director	Mgmt	For	For
13.7	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

MedCap AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Warrant Program LTIP 2023 for Key Employees	Mgmt	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Mennica Polska SA

Meeting Date: 05/08/2023 **Country:** Poland **Ticker:** MNC
Record Date: 04/22/2023 **Meeting Type:** Annual
Primary Security ID: X5311J105 **Primary CUSIP:** X5311J105 **Primary ISIN:** PLMNNCP00011 **Primary SEDOL:** 5443086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Statutory Reports, Financial Statements, and Consolidated Financial Statements	Mgmt		
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Supervisory Board Report	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Discharge of Grzegorz Zambrzycki (CEO)	Mgmt	For	For
13	Approve Discharge of Artur Jastrzab (Management Board Member)	Mgmt	For	For
14	Approve Discharge of Katarzyna Budnicka (CEO and Management Board Member)	Mgmt	For	For
15	Approve Discharge of Siemowit Kalukiewicz (Management Board Member)	Mgmt	For	For

Mennica Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Discharge of Zbigniew Jakubas (Supervisory Board Chairman)	Mgmt	For	For
17	Approve Discharge of Piotr Sendecki (Supervisory Board Deputy Chairman)	Mgmt	For	For
18	Approve Discharge of Jan Wozniak (Supervisory Board Secretary)	Mgmt	For	For
19	Approve Discharge of Agnieszka Pyszczek (Supervisory Board Member)	Mgmt	For	For
20	Approve Discharge of Jakub Papierski (Supervisory Board Member)	Mgmt	For	For
21	Approve Discharge of Jacek Czarecki (Supervisory Board Member)	Mgmt	For	For
22	Amend Statute	Mgmt	For	For
	Shareholder Proposals	Mgmt		
23.1	Recall Supervisory Board Member	SH	None	Against
23.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
24	Close Meeting	Mgmt		

Northern Ocean Ltd.

Meeting Date: 05/08/2023 **Country:** Bermuda **Ticker:** NOL
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: G6682J103 **Primary CUSIP:** G6682J103 **Primary ISIN:** BMG6682J1036 **Primary SEDOL:** BHR0M38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	Against
3	Reelect Gary Casswell as Director	Mgmt	For	Against
4	Reelect James Ayers as Director	Mgmt	For	Against
5	Elect Sven Borre Larsen as New Director	Mgmt	For	Against
6	Elect Mikhael Bothbol as New Director	Mgmt	For	Against
7	Elect Jan Erik Klepsland as New Director	Mgmt	For	Against
8	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
9	Approve Remuneration of Directors in the Aggregate Amount of USD 400,000	Mgmt	For	For

Onward Medical NV

Meeting Date: 05/08/2023 **Country:** Netherlands **Ticker:** ONWD
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: N5381R111 **Primary CUSIP:** N5381R111 **Primary ISIN:** NL0015000HT4 **Primary SEDOL:** BNYNCY3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report Containing Remuneration Policy	Mgmt	For	Against
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Ratify Ernst and Young Accountants LLP as Auditors	Mgmt	For	For
8	Reelect Gregoire Courtine as Non-Executive Director	Mgmt	For	For
9	Elect Vivian Riefberg as Non-Executive Director	Mgmt	For	For
10	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To Additional 50 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Allow Questions	Mgmt		
14	Close Meeting	Mgmt		

Polenergia SA

Meeting Date: 05/08/2023 **Country:** Poland **Ticker:** PEP
Record Date: 04/22/2023 **Meeting Type:** Annual
Primary Security ID: X6577K109 **Primary CUSIP:** X6577K109 **Primary ISIN:** PLPLSEP00013 **Primary SEDOL:** B08NHD2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Polenergia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting; Approve Agenda of Meeting	Mgmt	For	For
4	Approve Management Board Report on Company's Operations	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Management Board Report on Group's Operations	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Allocation of Income	Mgmt	For	For
9.1	Approve Discharge of Michal Michalski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Tomasz Kietlinski (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Iwona Sierzega (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Piotr Maciolek (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Jaroslaw Bogacz (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Dominika Kulczyk (Supervisory Board Chairwoman)	Mgmt	For	Against
10.2	Approve Discharge of Thomas O'Brien (Supervisory Board Deputy Chairman)	Mgmt	For	Against
10.3	Approve Discharge of Hans Schweickardt (Supervisory Board Member)	Mgmt	For	Against
10.4	Approve Discharge of Emmanuelle Rouchel (Supervisory Board Member)	Mgmt	For	Against
10.5	Approve Discharge of Ignacio Paz-Ares Aldanondo (Supervisory Board Member)	Mgmt	For	Against
10.6	Approve Discharge of Adrian Dworzynski (Supervisory Board Member)	Mgmt	For	For
10.7	Approve Discharge of Orest Nazaruk (Supervisory Board Member)	Mgmt	For	For
10.8	Approve Discharge of Szymon Adamczyk (Supervisory Board Member)	Mgmt	For	For
10.9	Approve Discharge of Grzegorz Stanislawski (Supervisory Board Member)	Mgmt	For	Against
10.10	Approve Discharge of Jacek Santorski (Supervisory Board Member)	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Supervisory Board Report	Mgmt	For	For
13	Close Meeting	Mgmt		

Poste Italiane SpA

Meeting Date: 05/08/2023 **Country:** Italy **Ticker:** PST
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: T7S697106 **Primary CUSIP:** T7S697106 **Primary ISIN:** IT0003796171 **Primary SEDOL:** BYYN701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Silvia Maria Rovere as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
10	Approve Equity-Based Incentive Plans	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

2020 Bulkers Ltd.

Meeting Date: 05/09/2023 **Country:** Bermuda **Ticker:** 2020
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G9156K101 **Primary CUSIP:** G9156K101 **Primary ISIN:** BMG9156K1018 **Primary SEDOL:** BF5BLM1

2020 Bulkers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Five	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	Against
3	Re-elect Alexandra Kate Blankenship as Director	Mgmt	For	For
4	Re-elect Magnus Halvorsen as Director	Mgmt	For	For
5	Re-elect Viggo Bang-Hansen as Director	Mgmt	For	For
6	Approve Reduction of Share Premium Account	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Adopt New By-Laws	Mgmt	For	For

Accelleron Industries AG

Meeting Date: 05/09/2023 **Country:** Switzerland **Ticker:** ACLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0029X106 **Primary CUSIP:** H0029X106 **Primary ISIN:** CH1169360919 **Primary SEDOL:** BNM73Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 0.73 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Oliver Riemenschneider as Director and Board chair	Mgmt	For	For
5.1.2	Reelect Bo Cerup-Simonsen as Director	Mgmt	For	For
5.1.3	Reelect Monika Kruesi as Director	Mgmt	For	For
5.1.4	Reelect Stefano Pampalone as Director	Mgmt	For	For
5.1.5	Reelect Gabriele Sons as Director	Mgmt	For	For
5.1.6	Reelect Detlef Trefzger as Director	Mgmt	For	For
5.2.1	Reappoint Bo Cerup-Simonsen as Member of the Nomination and Compensation Committee	Mgmt	For	For

Accelleron Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Monika Kruesi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Gabriele Sons as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Aedifica SA

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** AED

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: B0130A108 **Primary CUSIP:** B0130A108 **Primary ISIN:** BE0003851681 **Primary SEDOL:** B1G5XP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4.2	Approve Dividends	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Discharge of Serge Wibaut as Director	Mgmt	For	For
6.2	Approve Discharge of Stefaan Gielens as Director	Mgmt	For	For
6.3	Approve Discharge of Ingrid Daerden as Director	Mgmt	For	For
6.4	Approve Discharge of Sven Bogaerts as Director	Mgmt	For	For
6.5	Approve Discharge of Katrien Kesteloot as Director	Mgmt	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.6	Approve Discharge of Elisabeth May-Roberti as Director	Mgmt	For	For
6.7	Approve Discharge of Luc Plasman as Director	Mgmt	For	For
6.8	Approve Discharge of Marleen Willekens as Director	Mgmt	For	For
6.9	Approve Discharge of Charles-Antoine van Aelst asDirector	Mgmt	For	For
6.10	Approve Discharge of Pertti Huuskonen as Director	Mgmt	For	For
6.11	Approve Discharge of Henrike Waldburg as Director	Mgmt	For	For
6.12	Approve Discharge of Raoul Thomassen as Director	Mgmt	For	For
7	Approve Discharge of EY as Auditors	Mgmt	For	For
8.1a	Reelect Marleen Willekens as Independent Director	Mgmt	For	For
8.1b	Reelect Pertti Huuskonen as Independent Director	Mgmt	For	For
8.1c	Reelect Luc Plasman as Independent Director	Mgmt	For	For
8.1d	Reelect Sven Bogaerts as Director	Mgmt	For	For
8.1e	Reelect Ingrid Daerden as Director	Mgmt	For	For
8.1f	Reelect Charles-Antoine van Aelst as Director	Mgmt	For	For
8.2	Approve Remuneration of Pertti Huuskonen, Luc Plasman, Marleen Willekens, Sven Bogaerts, Ingrid Daerden, and Mr Charles-Antoine van Aelst In Line With the Remuneration Policy	Mgmt	For	For
9.1	Approve Change-of-Control Clause Re: Credit Agreement with Belfius Bank NV/SA	Mgmt	For	For
9.2	Approve Change-of-Control Clause Re: Credit Agreements with KBC Belgium NV/SA dated 7 April 2022	Mgmt	For	For
9.3	Approve Change-of-Control Clause Re: Credit Agreement with Intesa Sanpaolo S.p.A., Amsterdam Branch dated 8 June 2022	Mgmt	For	For
9.4	Approve Change-of-Control Clause Re: Credit Agreement with ING Belgium NV/SA dated 14 June 2022	Mgmt	For	For
9.5	Approve Change-of-Control Clause Re: Credit Agreement with Bank Of China (EUROPE) S.A. dated 1 July 2022	Mgmt	For	For
9.6	Approve Change-of-Control Clause Re: Credit Agreements with BNP Paribas Fortis NV/SA dated 6 July 2022	Mgmt	For	For

Aedifica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Approve Change-of-Control Clause Re: Credit Agreement with ABN Amro Bank N.V. dated 28 July 2022	Mgmt	For	For
9.8	Approve Change-of-Control Clause Re: Credit Agreements with ING Belgium NV/SA dated 22 November 2022	Mgmt	For	For
9.9	Approve Change-of-Control Clause Re: Credit Agreements with European Investment Bank on 21 May 2018, 20 June 2019, and 28 February 2023	Mgmt	For	For
9.10	Approve Change-of-Control Clause Re: Credit Agreement with KBC Belgium N.V. dated 30 January 2023	Mgmt	For	For
13	Transact Other Business	Mgmt		

Agfa-Gevaert NV

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** AGFB
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: B0302M104 **Primary CUSIP:** B0302M104 **Primary ISIN:** BE0003755692 **Primary SEDOL:** 5689051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Vantage Consulting BV, Permanently Represented by Frank Aranzana, as Independent Director	Mgmt	For	For
7.2	Reelect Klaus Rohrig as Director	Mgmt	For	For
7.3	Reelect H F Routh Consulting LLC, Permanently Represented by Helen Routh, as Independent Director	Mgmt	For	For
8	Transact Other Business	Mgmt		

Allfunds Group Plc

Meeting Date: 05/09/2023 **Country:** United Kingdom **Ticker:** ALLFG
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: G0236L102 **Primary CUSIP:** G0236L102 **Primary ISIN:** GB00BNTJ3546 **Primary SEDOL:** BNTJ354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorize Board to Determine Remuneration of Auditors	Mgmt	For	For
6	Grant Board Authority to Issue Shares	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights to Finance an Acquisition or Capital Investment	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Authorize the Company to Call General Meetings on Short Notice	Mgmt	For	Against

Asetek A/S

Meeting Date: 05/09/2023 **Country:** Denmark **Ticker:** ASTK
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: K0R717107 **Primary CUSIP:** K0R717107 **Primary ISIN:** DK0060477263 **Primary SEDOL:** B8YVYB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Receive Nomination Committee's Report	Mgmt		
2.b	Approve Remuneration of Directors	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6.a	Reelect Jukka Pertola as Director	Mgmt	For	Abstain
6.b	Reelect Erik Damsgaard as Director	Mgmt	For	For

Asetek A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.c	Reelect Maria Hjorth as Director	Mgmt	For	For
6.d	Reelect Maja Frolunde Sand-Grimnitz as Director	Mgmt	For	For
6.e	Elect Rene Svendsen-Tune as New Director	Mgmt	For	For
7.a	Reelect Ib Sonderby as Member of the Nomination Committee	Mgmt	For	For
7.b	Reelect Claus Berner Moller as Member of the Nomination Committee	Mgmt	For	For
7.c	Elect Rene Svendsen-Tune as Member of the Nomination Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9.a	Authorize Share Repurchase Program	Mgmt	For	For
9.b	Amend Articles Re: Equity-Related	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Balco Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** BALCO
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W17861100 **Primary CUSIP:** W17861100 **Primary ISIN:** SE0010323998 **Primary SEDOL:** BF8F6L4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO and Auditor's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.50 per Share	Mgmt	For	For
9.c1	Approve Discharge of Ingalill Berglund	Mgmt	For	For

Balco Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c2	Approve Discharge of Mikael Andersson	Mgmt	For	For
9.c3	Approve Discharge of Vibecke Hverven	Mgmt	For	For
9.c4	Approve Discharge of Carl-Mikael Lindholm	Mgmt	For	For
9.c5	Approve Discharge of Johannes Nyberg	Mgmt	For	For
9.c6	Approve Discharge of Thomas Widstrand	Mgmt	For	For
9.c7	Approve Discharge of CEO Kenneth Lundahl	Mgmt	For	For
9.c8	Approve Discharge of CEO Camilla Ekdahl	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Receive Nominating Committee's Report	Mgmt		
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 525,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditor	Mgmt	For	For
16.1	Reelect Mikael Andersson as Director	Mgmt	For	For
16.2	Reelect Ingalill Berglund as Director	Mgmt	For	For
16.3	Reelect Vibecke Hverven as Director	Mgmt	For	For
16.4	Reelect Carl-Mikael Lindholm as Director	Mgmt	For	For
16.5	Reelect Johannes Nyberg as Director	Mgmt	For	For
16.6	Reelect Thomas Widstrand as Director	Mgmt	For	Against
16.7	Reelect Ingalill Berglund as Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditor	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Issuance of Up To 2.2 Million Shares without Preemptive Rights	Mgmt	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Warrant Plan 2023/2026 for Key Employees	Mgmt	For	For

Balco Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Close Meeting	Mgmt		

BICO Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** BICO
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W2R45B104 **Primary CUSIP:** W2R45B104 **Primary ISIN:** SE0013647385 **Primary SEDOL:** BKMFJ94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Board Chair Carsten Browall	Mgmt	For	For
8.c2	Approve Discharge of Board Member Rolf Classon	Mgmt	For	For
8.c3	Approve Discharge of Board Member Bengt Sjoholm	Mgmt	For	For
8.c4	Approve Discharge of Board Member Christian Wildmoser	Mgmt	For	For
8.c5	Approve Discharge of Board Member Susan Tousi	Mgmt	For	For
8.c6	Approve Discharge of Board Member Helena Skantorp	Mgmt	For	For
8.c7	Approve Discharge of Board Member Ulrika Dellby	Mgmt	For	For
8.c8	Approve Discharge of Board Member and CEO Erik Gatenholm	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Rolf Classon as Director	Mgmt	For	For

BICO Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Reelect Ulrika Dellby as Director	Mgmt	For	Against
10.c	Reelect Erik Gatenholm as Director	Mgmt	For	For
10.d	Reelect Bengt Sjoholm as Director	Mgmt	For	For
10.e	Reelect Helena Skantorp as Director	Mgmt	For	For
10.f	Reelect Susan Tousi as Director	Mgmt	For	For
10.g	Reelect Christian Wildmoser as Director	Mgmt	For	For
10.h	Elect Gerry Mackay as New Director	Mgmt	For	For
11.a	Elect Rolf Classon as Board Chair	Mgmt	For	For
11.b	Elect Ulrika Dellby as Vice Chair	Mgmt	For	Against
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chair and SEK 250,000 For Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Biotest AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** BIO3

Record Date: 04/17/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: D11760101 **Primary CUSIP:** D11760101 **Primary ISIN:** DE0005227235 **Primary SEDOL:** 5119893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt		
1	Receive Information on Resolution of Ordinary General Meeting to Create EUR 19.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights (Non-Voting)	Mgmt		
2	Approve Creation of EUR 19.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Cint Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** CINT
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W2R8AZ114 **Primary CUSIP:** W2R8AZ114 **Primary ISIN:** SE0015483276 **Primary SEDOL:** BM98X98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Patrick Comer	Mgmt	For	For
8.c2	Approve Discharge of Niklas Savander	Mgmt	For	For
8.c3	Approve Discharge of Daniel Berglund	Mgmt	For	For
8.c4	Approve Discharge of Liselotte Engstam	Mgmt	For	For
8.c5	Approve Discharge of Kaveh Rostampor	Mgmt	For	For
8.c6	Approve Discharge of Anna Belfrage	Mgmt	For	For
8.c7	Approve Discharge of Carl Sparks	Mgmt	For	For
8.c8	Approve Discharge of Tina Daniels	Mgmt	For	For
8.c9	Approve Discharge of Tom Buehlmann	Mgmt	For	For
9.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Patrick Comer as Director	Mgmt	For	For
11.2	Reelect Carl Sparks as Director	Mgmt	For	For
11.3	Reelect Tina Daniels as Director	Mgmt	For	For

Cint Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4	Reelect Liselotte Engstam as Director	Mgmt	For	For
11.5	Reelect Anna Belfrage as Director	Mgmt	For	Against
11.6	Elect Mark Simon as New Director	Mgmt	For	For
11.7	Elect Donna L. DePasquale as New Director	Mgmt	For	For
11.8	Reelect Patrick Comer as Board Chair	Mgmt	For	For
11.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

Deutsche Lufthansa AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** LHA
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D1908N106 **Primary CUSIP:** D1908N106 **Primary ISIN:** DE0008232125 **Primary SEDOL:** 5287488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Direct Line Insurance Group Plc

Meeting Date: 05/09/2023 **Country:** United Kingdom **Ticker:** DLG
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: G2871V114 **Primary CUSIP:** G2871V114 **Primary ISIN:** GB00BY9D0Y18 **Primary SEDOL:** BY9D0Y1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Mark Lewis as Director	Mgmt	For	For
5	Re-elect Tracy Corrigan as Director	Mgmt	For	For
6	Re-elect Danuta Gray as Director	Mgmt	For	For
7	Re-elect Mark Gregory as Director	Mgmt	For	For
8	Re-elect Sebastian James as Director	Mgmt	For	For
9	Re-elect Adrian Joseph as Director	Mgmt	For	For
10	Re-elect Neil Manser as Director	Mgmt	For	For
11	Re-elect Fiona McBain as Director	Mgmt	For	For
12	Re-elect Gregor Stewart as Director	Mgmt	For	For
13	Re-elect Richard Ward as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Direct Line Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise Issue of Equity in Relation to an Issue of RT1 Instruments	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to an Issue of RT1 Instruments	Mgmt	For	For

Fine Foods & Pharmaceuticals N.T.M. SpA

Meeting Date: 05/09/2023 **Country:** Italy **Ticker:** FF

Record Date: 04/27/2023 **Meeting Type:** Annual/Special

Primary Security ID: T5R98P106 **Primary CUSIP:** T5R98P106 **Primary ISIN:** IT0005215329 **Primary SEDOL:** BYNJB86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Dividend Distribution	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Fluxys Belgium SA

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** FLUX
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: B4S13E104 **Primary CUSIP:** B4S13E104 **Primary ISIN:** BE0974265945 **Primary SEDOL:** B84V747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.40 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8a.i	Indicate Roberte Kesteman as Independent Board Member	Mgmt	For	For
8a.ii	Reelevct Roberte Kesteman as Independent Director	Mgmt	For	Against
8b	Approve Co-optation of Wim Vermeir as Director	Mgmt	For	Against
8c	Elect Jean-Claude Marcour as Director	Mgmt	For	For
9	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Gestamp Automocion SA

Meeting Date: 05/09/2023 **Country:** Spain **Ticker:** GEST
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: E5R71W108 **Primary CUSIP:** E5R71W108 **Primary ISIN:** ES0105223004 **Primary SEDOL:** BD6K6R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For

Gestamp Automocion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
8	Receive Information on the ESG 2025 Strategic Plan	Mgmt		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
10	Approve Minutes of Meeting	Mgmt	For	For

Hexatronic Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** HTRO
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W4580A169 **Primary CUSIP:** W4580A169 **Primary ISIN:** SE0018040677 **Primary SEDOL:** BM9S1Z0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 0.10 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Anders Persson	Mgmt	For	For
8.c2	Approve Discharge of Charlotta Sund	Mgmt	For	For
8.c3	Approve Discharge of Per Wassen	Mgmt	For	For
8.c4	Approve Discharge of Helena Holmgren	Mgmt	For	For
8.c5	Approve Discharge of Jaakko Kivinen	Mgmt	For	For
8.c6	Approve Discharge of Erik Selin	Mgmt	For	For

Hexatronic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c7	Approve Discharge of CEO Henrik Larsson Lyon	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Anders Persson (Chair) as Director	Mgmt	For	For
10.b	Reelect Erik Selin as Director	Mgmt	For	Against
10.c	Reelect Helena Holmgren as Director	Mgmt	For	For
10.d	Reelect Jaakko Kivinen as Director	Mgmt	For	For
10.e	Reelect Per Wassen as Director	Mgmt	For	For
10.f	Reelect Charlotta Sund as Director	Mgmt	For	For
11.a	Reelect Anders Persson as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
14	Approve Procedures for Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance-Based Share Programme (LTIP 2023) for Key Employees in Sweden	Mgmt	For	For
17	Approve Warrant Programme 2023 for Key Employees Abroad	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

HUGO BOSS AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** BOSS

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: D34902102 **Primary CUSIP:** D34902102 **Primary ISIN:** DE000A1PHFF7 **Primary SEDOL:** B88MHC4

HUGO BOSS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Humana AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** HUM

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: W4R62T240 **Primary CUSIP:** W4R62T240 **Primary ISIN:** SE0008040653 **Primary SEDOL:** BYZJ8V6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Humana AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Soren Mellstig	Mgmt	For	For
9.c2	Approve Discharge of Karita Bekkemellem	Mgmt	For	For
9.c3	Approve Discharge of Kirsi Kom	Mgmt	For	For
9.c4	Approve Discharge of Monica Lingegard	Mgmt	For	For
9.c5	Approve Discharge of Anders Nyberg	Mgmt	For	For
9.c6	Approve Discharge of Fredrik Stromholm	Mgmt	For	For
9.c7	Approve Discharge of CEO Johanna Rastad	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chairman and SEK 260,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditor	Mgmt	For	For
14.1	Reelct Monica Lingegard as Director	Mgmt	For	For
14.2	Reelct Anders Nyberg as Director	Mgmt	For	For
14.3	Reelct Fredrik Stromholm as Director	Mgmt	For	For
14.4	Elect Grethe Aasved as Director	Mgmt	For	For
14.5	Elect Carolina Oscarius Dahl as Director	Mgmt	For	For
14.6	Elect Leena Munter as Director	Mgmt	For	For
14.7	Elect Ralph Riber as Director	Mgmt	For	For
14.8	Reelct Anders Nyberg as Board Chairman	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

IWG Plc

Meeting Date: 05/09/2023 **Country:** Jersey **Ticker:** IWG

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: G4969N103 **Primary CUSIP:** G4969N103 **Primary ISIN:** JE00BYVQYS01 **Primary SEDOL:** BYVQYS0

IWG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Ratify KPMG Ireland as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Mark Dixon as Director	Mgmt	For	For
7	Re-elect Laurie Harris as Director	Mgmt	For	For
8	Re-elect Nina Henderson as Director	Mgmt	For	For
9	Re-elect Tarun Lal as Director	Mgmt	For	For
10	Elect Sophie L'Helias as Director	Mgmt	For	For
11	Re-elect Francois Pauly as Director	Mgmt	For	For
12	Elect Charlie Steel as Director	Mgmt	For	For
13	Re-elect Douglas Sutherland as Director	Mgmt	For	Against
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise the Company to Hold as Treasury Shares Any Shares Purchased or Contracted to be Purchased by the Company Pursuant to the Authority Granted in Resolution 16	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Just Group Plc

Meeting Date: 05/09/2023 **Country:** United Kingdom **Ticker:** JUST

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: G9331B109 **Primary CUSIP:** G9331B109 **Primary ISIN:** GB00BCRX1J15 **Primary SEDOL:** BCRX1J1

Just Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mary Phibbs as Director	Mgmt	For	For
6	Re-elect Michelle Cracknell as Director	Mgmt	For	For
7	Re-elect John Hastings-Bass as Director	Mgmt	For	For
8	Re-elect Mary Kerrigan as Director	Mgmt	For	For
9	Re-elect Andrew Parsons as Director	Mgmt	For	For
10	Re-elect David Richardson as Director	Mgmt	For	For
11	Re-elect Kalpana Shah as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Issue of Equity in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance Contingent of Convertible Securities	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Long Term Incentive Plan	Mgmt	For	For
23	Approve Deferred Share Bonus Plan	Mgmt	For	For
24	Approve Sharesave Scheme	Mgmt	For	For

Komplett ASA

Meeting Date: 05/09/2023 **Country:** Norway **Ticker:** KOMPL
Record Date: **Meeting Type:** Annual
Primary Security ID: R3S83F135 **Primary CUSIP:** R3S83F135 **Primary ISIN:** NO0011016040 **Primary SEDOL:** BN6M4V9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Discuss Company's Corporate Governance Statement	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9	Approve Creation of NOK 7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.1	Elect Ingvild Naess as Director	Mgmt	For	Against
10.2	Elect Susanne Ehnbage as Director	Mgmt	For	Against
10.3	Elect Jan Ole Stangeland as Director	Mgmt	For	Against
10.4	Elect Anders Odden as Director	Mgmt	For	Against
10.5	Elect Anna Fernmo as Director	Mgmt	For	Against
11	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young AS as Auditors	Mgmt	For	For
15	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/09/2023 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/11/2023 **Meeting Type:** Annual
Primary Security ID: N7637U112 **Primary CUSIP:** N7637U112 **Primary ISIN:** NL0000009538 **Primary SEDOL:** 5986622

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends	Mgmt	For	For
2.	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Kuehne + Nagel International AG

Meeting Date: 05/09/2023 **Country:** Switzerland **Ticker:** KNIN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4673L145 **Primary CUSIP:** H4673L145 **Primary ISIN:** CH0025238863 **Primary SEDOL:** B142S60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	Against
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect Vesna Nevistic as Director	Mgmt	For	For
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Melexis NV

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** MELE

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: B59283109 **Primary CUSIP:** B59283109 **Primary ISIN:** BE0165385973 **Primary SEDOL:** 7370063

Melexis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.50 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Ratify PwC as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Agreement with Belfius Bank NV	Mgmt	For	For
10	Approve Change-of-Control Clause Re: Agreement with BNP Paribas Fortis NV	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Agreement with ING Belgium NV	Mgmt	For	For
	Extraordinary Part	Mgmt		
1	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
3	Approve Deviation from Article 7:91 BCCA	Mgmt	For	Against
4	Approve Vote by Correspondence	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	Against

Momentum Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** MMGR.B

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: W5659A121 **Primary CUSIP:** W5659A121 **Primary ISIN:** SE0017562523 **Primary SEDOL:** BP4T6K9

Momentum Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 255,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Johan Sjo (Chair), Anders Claeson, Ylva Ersvik, Stefan Hedelius and Gunilla Spongh as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Elect Pontus Boman, Stefan Hedelius, Jens Joller and Mattias Montgomery as Members of Nominating Committee	Mgmt	For	For
16	Amend Articles Re: Postal Voting	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Mycronic AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** MYCR
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W6191U112 **Primary CUSIP:** W6191U112 **Primary ISIN:** SE0000375115 **Primary SEDOL:** 5262849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Patrik Jonsson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
9.1	Approve Discharge of Patrik Tigerschiold	Mgmt	For	For
9.2	Approve Discharge of Anna Belfrage	Mgmt	For	For
9.3	Approve Discharge of Arun Bansal	Mgmt	For	For
9.4	Approve Discharge of Bo Risberg	Mgmt	For	For
9.5	Approve Discharge of Jorgen Lundberg	Mgmt	For	For
9.6	Approve Discharge of Katarina Bonde	Mgmt	For	For
9.7	Approve Discharge of Robert Larsson	Mgmt	For	For
9.8	Approve Discharge of Sahar Raouf	Mgmt	For	For
9.9	Approve Discharge of Staffan Dahlstrom	Mgmt	For	For
9.10	Approve Discharge of CEO Anders Lindqvist	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Anna Belfrage as Director	Mgmt	For	Against
12.2	Reelect Arun Bansal as Director	Mgmt	For	For
12.3	Reelect Bo Risberg as Director	Mgmt	For	For
12.4	Reelect Katarina Bondel as Director	Mgmt	For	Against

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Reelect Patrik Tigerschiold as Director	Mgmt	For	Against
12.6	Reelect Robert Larsson as Director	Mgmt	For	For
12.7	Reelect Staffan Dahlstrom as Director	Mgmt	For	For
12.8	Reelect Patrik Tigerschiold as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
19.b	Approve Equity Plan Financing	Mgmt	For	For

NCAB Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** NCAB
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W5S07V124 **Primary CUSIP:** W5S07V124 **Primary ISIN:** SE0017160773 **Primary SEDOL:** BNYKZJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Christoffer Geijer as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Jan Sarlvik as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

NCAB Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.10 Per Share	Mgmt	For	For
9.c.a	Approve Discharge of Christian Salamon	Mgmt	For	For
9.c.b	Approve Discharge of Jan-Olof Dahlen	Mgmt	For	For
9.c.c	Approve Discharge of Per Hesselmark	Mgmt	For	For
9.c.d	Approve Discharge of Magdalena Persson	Mgmt	For	For
9.c.e	Approve Discharge of Hans Ramel	Mgmt	For	For
9.c.f	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
9.c.g	Approve Discharge of Hans Stahl	Mgmt	For	For
9.c.h	Approve Discharge of Peter Kruk	Mgmt	For	For
9.c.i	Approve Discharge of CEO Peter Kruk	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 724,000 for Chairman and SEK 362,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Christian Salamon as Director	Mgmt	For	For
12.b	Reelect Per Hesselmark as Director	Mgmt	For	For
12.c	Reelect Magdalena Persson as Director	Mgmt	For	For
12.d	Reelect Hans Ramel as Director	Mgmt	For	For
12.e	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
12.f	Reelect Hans Stahl as Director	Mgmt	For	For
12.g	Reelect Peter Kruk as Director	Mgmt	For	For
12.h	Reelect Christian Salamon as Board Chair	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17.a	Approve Warrant Plan for Key Employees (LTIP 2023/2026)	Mgmt	For	For

NCAB Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.b	Approve Equity Plan Financing Through Issuance of Warrants	Mgmt	For	For
17.c	Approve Transfer of Warrants to Participants of LTIP 2023/2026	Mgmt	For	For
17.d	Approve Acquisition of Treasury Shares in Connection with LTIP 2023/2026	Mgmt	For	For
17.e	Approve Transfer of Treasury Shares to Participants of LTIP 2023/2026	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Close Meeting	Mgmt		

PNE AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** PNE3

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: D6S45C137 **Primary CUSIP:** D6S45C137 **Primary ISIN:** DE000A0JBPG2 **Primary SEDOL:** B0QCZ26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share and Special Dividends of EUR 0.04 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Lesser for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Joerg Klowat for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Per Pedersen for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Christoph Oppenauer for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roberta Benedetti for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Alberto Donzelli for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Marcel Egger for Fiscal Year 2022	Mgmt	For	For

PNE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Florian Schuhbauer for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc van't Noordende for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanna Zapreva for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review Of The Interim Financial Statements And Reports for Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	Against
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Approve Creation of EUR 30 Million Pool of Authorized Capital 2023 with Preemptive Rights	Mgmt	For	For
14	Approve Creation of EUR 7.6 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For

Rheinmetall AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** RHM
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: D65111102 **Primary CUSIP:** D65111102 **Primary ISIN:** DE0007030009 **Primary SEDOL:** 5334588

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Sagax AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** SAGA.B

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: W7519A200 **Primary CUSIP:** W7519A200 **Primary ISIN:** SE0005127818 **Primary SEDOL:** B9M3PK4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against
10.2	Reelect David Mindus as Director	Mgmt	For	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

Scandic Hotels Group AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** SHOT
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W7T14N102 **Primary CUSIP:** W7T14N102 **Primary ISIN:** SE0007640156 **Primary SEDOL:** BYSXJH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Scandic Hotels Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Board's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.c1	Approve Discharge of Per G. Braathen	Mgmt	For	For
11.c2	Approve Discharge of Gunilla Rudebjer	Mgmt	For	For
11.c3	Approve Discharge of Therese Cedercreutz	Mgmt	For	For
11.c4	Approve Discharge of Grant Hearn	Mgmt	For	For
11.c5	Approve Discharge of Kristina Patek	Mgmt	For	For
11.c6	Approve Discharge of Martin Svalstedt	Mgmt	For	For
11.c7	Approve Discharge of Fredrik Wirdenius	Mgmt	For	For
11.c8	Approve Discharge of Marianne Sundelius	Mgmt	For	For
11.c9	Approve Discharge of CEO Jens Mathiesen	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 875,000 for Chair and SEK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.1	Reelect Per G. Braathen as Director	Mgmt	For	For
15.2	Reelect Grant Hearn as Director	Mgmt	For	For
15.3	Reelect Kristina Patek as Director	Mgmt	For	For
15.4	Reelect Martin Svalstedt as Director	Mgmt	For	For
15.5	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
15.6	Reelect Fredrik Wirdenius as Director	Mgmt	For	For
16	Reelect Per G. Braathen as Board Chair	Mgmt	For	For

Scandic Hotels Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Approve Long Term Incentive Program 2023	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
21.a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.b	Approve Equity Plan Financing	Mgmt	For	For
22	Close Meeting	Mgmt		

SGL Carbon SE

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** SGL
Record Date: 04/17/2023 **Meeting Type:** Annual
Primary Security ID: D6949M108 **Primary CUSIP:** D6949M108 **Primary ISIN:** DE0007235301 **Primary SEDOL:** 4818351

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Ingeborg Neumann to the Supervisory Board	Mgmt	For	For
5.2	Elect Frank Richter to the Supervisory Board	Mgmt	For	Against
6	Approve Creation of EUR 125.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million; Approve Creation of EUR 31.3 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	Against

SGL Carbon SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Solvay SA

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** SOLB

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: B82095116 **Primary CUSIP:** B82095116 **Primary ISIN:** BE0003470755 **Primary SEDOL:** 4821100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	For
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt		
9b	Approve Decrease in Size of Board	Mgmt	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For
10	Transact Other Business	Mgmt		

Swedish Orphan Biovitrum AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** SOBI
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: W95637117 **Primary CUSIP:** W95637117 **Primary ISIN:** SE0000872095 **Primary SEDOL:** B1CC9H0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.7	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For
12.9	Approve Discharge of Pia Axelson	Mgmt	For	For
12.10	Approve Discharge of Erika Husing	Mgmt	For	For
12.11	Approve Discharge of Linda Larsson	Mgmt	For	For
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Annette Clancy as Director	Mgmt	For	For
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	For
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	For
15.f	Elect Christophe Bourdon as New Director	Mgmt	For	For
15.g	Elect Anders Ullman as New Director	Mgmt	For	For
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023 **Country:** Italy **Ticker:** TRN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: T9471R100 **Primary CUSIP:** T9471R100 **Primary ISIN:** IT0003242622 **Primary SEDOL:** B01BN57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
3	Fix Number of Directors	SH	None	For
4	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
6	Elect Igor De Biasio as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12.1	Approve Remuneration Policy	Mgmt	For	Against
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Tessenderlo Group NV

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** TESB

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: B9132B105 **Primary CUSIP:** B9132B105 **Primary ISIN:** BE0003555639 **Primary SEDOL:** 4884006

Tessenderlo Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
I.2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
I.3	Approve Remuneration Report	Mgmt	For	Against
I.4	Approve Remuneration Policy	Mgmt	For	For
I.5	Approve Remuneration of Directors	Mgmt	For	For
I.6a	Approve Discharge of Directors	Mgmt	For	For
I.6b	Approve Discharge of Auditors	Mgmt	For	For
I.7a	Reelect Luc Tack as Director	Mgmt	For	For
I.7b	Reelect Karel Vinck as Director	Mgmt	For	Against
I.7c1	Reelect Wouter De Geest as Independent Director	Mgmt	For	For
I.7c2	Indicate Wouter De Geest as Independent Board Member	Mgmt	For	For
I.7d	Elect Laurie Tack as Director	Mgmt	For	Against
I.7e	Elect Pasma NV, Permanently Represented by Patrick Steverlynck, as Director	Mgmt	For	Against
I.7f1	Elect Ann Vereecke BV, Permanently Represented by Ann Vereecke, as Independent Director	Mgmt	For	For
I.7f2	Indicate Ann Vereecke BV, Permanently Represented by Ann Vereecke, as Independent Board Member	Mgmt	For	For

Tessenderlo Group NV

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** TESB

Record Date: 04/25/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B9132B105 **Primary CUSIP:** B9132B105 **Primary ISIN:** BE0003555639 **Primary SEDOL:** 4884006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders Meeting Agenda	Mgmt		

Tessenderlo Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
II.1	Approve Change-of-Control Clause Re: Facility Agreements with KBC Bank, ING Bank, Belfius Bank and BNP Paribas Fortis	Mgmt	For	For

Tt Electronics Plc

Meeting Date: 05/09/2023 **Country:** United Kingdom **Ticker:** TTG

Record Date: 05/07/2023 **Meeting Type:** Annual

Primary Security ID: G91159106 **Primary CUSIP:** G91159106 **Primary ISIN:** GB0008711763 **Primary SEDOL:** 0871176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Wendy McMillan as Director	Mgmt	For	For
6	Elect Michael Ord as Director	Mgmt	For	For
7	Re-elect Warren Tucker as Director	Mgmt	For	For
8	Re-elect Richard Tyson as Director	Mgmt	For	For
9	Re-elect Mark Hoad as Director	Mgmt	For	For
10	Re-elect Jack Boyer as Director	Mgmt	For	For
11	Re-elect Alison Wood as Director	Mgmt	For	For
12	Re-elect Anne Thorburn as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

abrdn Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** ABDN
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G0152L102 **Primary CUSIP:** G0152L102 **Primary ISIN:** GB00BF8Q6K64 **Primary SEDOL:** BF8Q6K6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
7C	Re-elect Stephen Bird as Director	Mgmt	For	For
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For
7E	Re-elect John Devine as Director	Mgmt	For	For
7F	Re-elect Hannah Grove as Director	Mgmt	For	For
7G	Re-elect Pam Kaur as Director	Mgmt	For	For
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For
7I	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Alior Bank SA

Meeting Date: 05/10/2023 **Country:** Poland **Ticker:** ALR
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: X0081M123 **Primary CUSIP:** X0081M123 **Primary ISIN:** PLALIOR00045 **Primary SEDOL:** B8W8F13

Alior Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Receive Information on Amendments in Regulations on Supervisory Board	Mgmt		
8	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt		
9a	Approve Supervisory Board Report	Mgmt	For	For
9b	Approve Financial Statements	Mgmt	For	For
9c	Approve Consolidated Financial Statements	Mgmt	For	For
9d	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11a	Approve Discharge of Grzegorz Olszewski (CEO and Deputy CEO)	Mgmt	For	For
11b	Approve Discharge of Radomir Gibala (Deputy CEO)	Mgmt	For	For
11c	Approve Discharge of Szymon Kaminski (Deputy CEO)	Mgmt	For	For
11d	Approve Discharge of Rafal Litwinczuk (Deputy CEO)	Mgmt	For	For
11e	Approve Discharge of Tomasz Miklas (Deputy CEO)	Mgmt	For	For
11f	Approve Discharge of Jacek Polanczyk (Deputy CEO)	Mgmt	For	For
11g	Approve Discharge of Pawel Tymczyszyn (Deputy CEO)	Mgmt	For	For
11h	Approve Discharge of Marek Majsak (Deputy CEO)	Mgmt	For	For
11i	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	For

Alior Bank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12a	Approve Discharge of Filip Majdowski (Supervisory Board Chairman)	Mgmt	For	For
12b	Approve Discharge of Ernest Bejda (Supervisory Board Member)	Mgmt	For	For
12c	Approve Discharge of Malgorzata Erlich-Smurzynska (Supervisory Board Member)	Mgmt	For	For
12d	Approve Discharge of Pawel Knop (Supervisory Board Member)	Mgmt	For	For
12e	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For
12f	Approve Discharge of Marek Pietrzak (Supervisory Board Member)	Mgmt	For	For
12g	Approve Discharge of Pawel Sliwa (Supervisory Board Member)	Mgmt	For	For
12h	Approve Discharge of Dominik Witek (Supervisory Board Member)	Mgmt	For	For
12i	Approve Discharge of Aleksandra Agatowska (Supervisory Board Chairwoman)	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	Against
14	Approve Assessment of Remuneration Policy	Mgmt	For	Against
15	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For
16	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18.1	Amend Statute	Mgmt	For	For
18.2	Amend Statute Re: Supervisory Board	Mgmt	For	For
19	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For
20	Close Meeting	Mgmt		

Antofagasta Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** ANTO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G0398N128 **Primary CUSIP:** G0398N128 **Primary ISIN:** GB0000456144 **Primary SEDOL:** 0045614

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against
6	Re-elect Tony Jensen as Director	Mgmt	For	For
7	Re-elect Ramon Jara as Director	Mgmt	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For
9	Re-elect Andronico Luksic as Director	Mgmt	For	For
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
11	Re-elect Jorge Bande as Director	Mgmt	For	For
12	Re-elect Francisca Castro as Director	Mgmt	For	For
13	Re-elect Michael Anglin as Director	Mgmt	For	For
14	Re-elect Eugenia Parot as Director	Mgmt	For	For
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ASBISc Enterprises Plc

Meeting Date: 05/10/2023 **Country:** Cyprus **Ticker:** ASB
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: M1505C115 **Primary CUSIP:** M1505C115 **Primary ISIN:** CY1000031710 **Primary SEDOL:** B28PT92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

ASBISc Enterprises Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of the Meeting	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	For	For
4	Receive Financial Statements and Statutory Reports	Mgmt		
5	Accept Board's and Auditor's Reports	Mgmt	For	For
6	Accept Financial Statements	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
9	Reelect Siarhei Kostevitch and Marios Christou as Directors	Mgmt	For	Against
10	Reelect Directors (Bundled)	Mgmt	For	Against
11	Approve Dividends of USD 0.25 Per Share	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Discussion of Proposed Diversity Policy	Mgmt		
14	Close Meeting	Mgmt		

B.F. SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** BFG
Record Date: 04/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: T2R29Z105 **Primary CUSIP:** T2R29Z105 **Primary ISIN:** IT0005187460 **Primary SEDOL:** BYTPBS8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long Term Incentive Plan 2023-2025	Mgmt	For	Against
5.a	Approve Remuneration Policy	Mgmt	For	Against
5.b	Approve Second Section of the Remuneration Report	Mgmt	For	Against

B.F. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.a.1	Slate 1 Submitted by Inarcassa and ENPAM Foundation	SH	None	Against
6.a.2	Slate 2 Submitted by ARUM SpA	SH	None	For
	Shareholder Proposal Submitted by ARUM SpA	Mgmt		
6.b	Approve Internal Auditors' Remuneration	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Authorize Board to Increase Capital to Service Long Term Incentive Plan 2023-2025	Mgmt	For	Against

Betsson AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** BETS.B

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: W1556U781 **Primary CUSIP:** W1556U781 **Primary ISIN:** SE0019892167 **Primary SEDOL:** BNDVSB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11.1	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	For
11.2	Approve Discharge of Board Member Eva de Falck	Mgmt	For	For

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Discharge of Board Member Peter Hamberg	Mgmt	For	For
11.4	Approve Discharge of Board Member Eva Leach	Mgmt	For	For
11.5	Approve Discharge of Supervisory Board Member Louise Nylen	Mgmt	For	For
11.6	Approve Discharge of Supervisory Board Member Tristan Sjoberg	Mgmt	For	For
11.7	Approve Discharge of Supervisory Board Member Pontus Lindwall	Mgmt	For	For
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	For	For
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	For
14.a3	Reelect Eva Leach as Director	Mgmt	For	For
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	For
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	Against
14.a6	Reelect Louise Nylen as Director	Mgmt	For	For
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	For
14.a8	Reelect Johan Lundberg as Board Chair	Mgmt	For	Against
14.b	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For
16.b	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
17.a	Approve 2:1 Stock Split	Mgmt	For	For
17.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For
18.a	Approve 2:1 Stock Split	Mgmt	For	For
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Betsson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

bpost SA

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** BPOST
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: B1306V108 **Primary CUSIP:** B1306V108 **Primary ISIN:** BE0974268972 **Primary SEDOL:** BBH7K66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.40 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	Against
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Elect Ann Caluwaerts as Director	Mgmt	For	For
8.2	Elect Ann Vereecke as Director	Mgmt	For	For
9	Approve Amended Remuneration Policy	Mgmt	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Brederode SA

Meeting Date: 05/10/2023 **Country:** Luxembourg **Ticker:** BREB
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: L1236K106 **Primary CUSIP:** L1236K106 **Primary ISIN:** LU1068091351 **Primary SEDOL:** BN40HK5

Brederode SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Director's Reports (Non-Voting)	Mgmt		
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Discuss Company's Corporate Governance Statement	Mgmt		
4	Receive Auditor's Report (Non-Voting)	Mgmt		
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Dividends of EUR 1.22 Per Share	Mgmt	For	For
8	Approve Discharge of Directors	Mgmt	For	For
9	Reelect Bruno Colmant as Independent Director	Mgmt	For	Against
10	Reelect Nicolas-Louis Pinon as Executive Director	Mgmt	For	Against
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration of Directors	Mgmt	For	For
14	Approve Discharge of Auditors	Mgmt	For	For
15	Renew Appointment of Mazars Luxembourg as Auditor	Mgmt	For	For

Camurus AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** CAMX
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W1970K104 **Primary CUSIP:** W1970K104 **Primary ISIN:** SE0007692850 **Primary SEDOL:** BYWKGQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Camurus AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Per Olof Wallstrom	Mgmt	For	For
9.c.2	Approve Discharge of Hege Hellstrom	Mgmt	For	For
9.c.3	Approve Discharge of Jakob Lindberg	Mgmt	For	For
9.c.4	Approve Discharge of Stefan Persson	Mgmt	For	For
9.c.5	Approve Discharge of Behshad Sheldon	Mgmt	For	For
9.c.6	Approve Discharge of Fredrik Tiberg	Mgmt	For	For
9.c.7	Approve Discharge of Ole Vahlgren	Mgmt	For	For
9.c.8	Approve Discharge of Kerstin Valinder Strinnholm	Mgmt	For	For
9.c.9	Approve Discharge of Fredrik Tiberg	Mgmt	For	For
10.1	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1a	Reelect Hege Hellstrom as Director	Mgmt	For	For
12.1b	Reelect Jakob Lindberg as Director	Mgmt	For	For
12.1c	Reelect Stefan Persson as Director	Mgmt	For	For
12.1d	Reelect Behshad Sheldon as Director	Mgmt	For	For
12.1e	Elect Erika Soderberg Johnson as New Director	Mgmt	For	For
12.1f	Reelect Fredrik Tiberg as Director	Mgmt	For	For
12.1g	Reelect Ole Vahlgren as Director	Mgmt	For	For
12.1h	Reelect Kerstin Valinder Strinnholm as Director	Mgmt	For	Against
12.1i	Reelect Per Olof Wallstrom as Director	Mgmt	For	For

Camurus AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1j	Reelect Per Olof Wallstrom Board Chair	Mgmt	For	For
12.2	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Casino, Guichard-Perrachon SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** CO
Record Date: 05/08/2023 **Meeting Type:** Annual/Special
Primary Security ID: F14133106 **Primary CUSIP:** F14133106 **Primary ISIN:** FR0000125585 **Primary SEDOL:** 4178419

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with One Director Re: Fixed Compensation	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning One New Transaction	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Reelect Christiane Feral-Schuhl as Director	Mgmt	For	For

Casino, Guichard-Perrachon SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Frederic Saint-Geours as Director	Mgmt	For	Against
12	Reelect Carpinienne de Participations as Director	Mgmt	For	Against
13	Reelect Euris as Director	Mgmt	For	Against
14	Reelect F. Marc de Lacharriere (Fimalac) as Director	Mgmt	For	Against
15	Reelect Fonciere Euris as Director	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 59 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 16.5 Million	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 16.5 Million	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 59 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Increase of Up to EUR 16.5 Million for Future Exchange Offers	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 17 at EUR 59 Million Under Items 18-21, 23-24 at EUR 16.5 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Catella AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** CAT.B
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W2R51J116 **Primary CUSIP:** W2R51J116 **Primary ISIN:** SE0000188518 **Primary SEDOL:** 4770741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Elect Johan Claesson as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Petter Mattsson as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Andreas Lindenhierta as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.20 Per Share	Mgmt	For	For
11.1	Approve Discharge of Chairman Johan Claesson	Mgmt	For	For
11.2	Approve Discharge of Board Member Tobias Alsborger	Mgmt	For	For
11.3	Approve Discharge of Board Member Johan Damne	Mgmt	For	For
11.4	Approve Discharge of Board Member Joachim Gahm	Mgmt	For	For
11.5	Approve Discharge of Board Member Anneli Jansson	Mgmt	For	For
11.6	Approve Discharge of Board Member Jan Roxendal	Mgmt	For	For
11.7	Approve Discharge of CEO Christoffer Abramson	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 615,000 for Chairman and SEK 380,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Catella AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.2	Approve Remuneration of Auditors	Mgmt	For	For
15.1a	Reelect Tobias Alsborger as Director	Mgmt	For	For
15.1b	Reelect Johan Claesson as Director	Mgmt	For	For
15.1c	Reelect Johan Damne as Director	Mgmt	For	For
15.1d	Reelect Anneli Jansson as Director	Mgmt	For	For
15.1e	Elect Samir Kamal as New Director	Mgmt	For	For
15.1f	Elect Sofia Watt as New Director	Mgmt	For	For
15.2a	Elect Johan Claesson as Board Chair	Mgmt	For	For
15.3a	Ratify KPMG AB as Auditors	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Cofinimmo SA

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** COFB
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: B25654136 **Primary CUSIP:** B25654136 **Primary ISIN:** BE0003593044 **Primary SEDOL:** 4177988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 6.20 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Reelect Benoit Graulich as Director	Mgmt	For	For
8.2	Indicate Benoit Graulich as Independent Board Member	Mgmt	For	For
9.1	Elect Jean Hilgers as Director	Mgmt	For	For

Cofinimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Indicate Jean Hilgers as Independent Board Member	Mgmt	For	For
10.1	Ratify KPMG as Auditors	Mgmt	For	For
10.2	Approve Auditors' Remuneration	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Credit Agreement with INTESA SANPAOLO S.P.A. acting as an Agent	Mgmt	For	For
12.1	Adopt Financial Statements of the Companies Absorbed by Merger by the Company	Mgmt	For	For
12.2	Approve Discharge of Directors of the Companies Absorbed by Merger by the Company	Mgmt	For	For
12.3	Approve Discharge of Auditors of the Companies Absorbed by Merger by the Company	Mgmt	For	For
13	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
14	Transact Other Business	Mgmt		

Cofinimmo SA

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** COFB

Record Date: 04/26/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B25654136 **Primary CUSIP:** B25654136 **Primary ISIN:** BE0003593044 **Primary SEDOL:** 4177988

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1.1	Receive Special Board Report Re: Article 7:199 of the Companies and Associations Code	Mgmt		
1.2.1	Renew Authorization to Increase Share Capital up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions	Mgmt	For	For
1.2.2	Renew Authorization to Increase Share Capital up to 20 Percent by Distribution of Optional Dividend	Mgmt	For	For
1.2.3	Renew Authorization to Increase Share Capital up to 10 Percent of Authorized Capital Without Preemptive Rights by Various Means	Mgmt	For	For
1.3	Amend Article 6.2 to Reflect Changes in Capital	Mgmt	For	For

Cofinimmo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Elmos Semiconductor SE

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** ELG

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: D2462G107 **Primary CUSIP:** D2462G107 **Primary ISIN:** DE0005677108 **Primary SEDOL:** 5695423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For

Elmos Semiconductor SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Enel SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** ENEL
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: T3679P115 **Primary CUSIP:** T3679P115 **Primary ISIN:** IT0003128367 **Primary SEDOL:** 7144569

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7.1	Elect Paolo Scaroni as Board Chair	SH	None	Against
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt		
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Remuneration Policy	Mgmt	For	Abstain
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Eni SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** ENI
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: T3643A145 **Primary CUSIP:** T3643A145 **Primary ISIN:** IT0003132476 **Primary SEDOL:** 7145056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppe Zafarana as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Abstain
13	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Equinor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** EQNR
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: R2R90P103 **Primary CUSIP:** R2R90P103 **Primary ISIN:** NO0010096985 **Primary SEDOL:** 7133608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposals	Mgmt		
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Against	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against
	Management Proposals	Mgmt		
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.2	Approve Remuneration Statement	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
19	Approve Remuneration of Nominating Committee	Mgmt	For	For
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Fluidra SA

Meeting Date: 05/10/2023 **Country:** Spain **Ticker:** FDR
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: E52619108 **Primary CUSIP:** E52619108 **Primary ISIN:** ES0137650018 **Primary SEDOL:** B28V440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Amend Article 36 Re: Increase in Board Size to 13	Mgmt	For	For
7.1	Elect Aedhmar Hynes as Director	Mgmt	For	For
7.2	Elect Manuel Puig Rocha as Director	Mgmt	For	Against
8	Reelect Jorge Valentin Constans Fernandez as Director	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Approve Stock-for-Salary Plan	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Harbour Energy Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** HBR
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G4289T111 **Primary CUSIP:** G4289T111 **Primary ISIN:** GB00BMBVGQ36 **Primary SEDOL:** BMBVGQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Blair Thomas as Director	Mgmt	For	For
5	Re-elect Linda Cook as Director	Mgmt	For	For
6	Re-elect Alexander Krane as Director	Mgmt	For	For
7	Re-elect Simon Henry as Director	Mgmt	For	For
8	Re-elect Alan Ferguson as Director	Mgmt	For	For
9	Re-elect Andy Hopwood as Director	Mgmt	For	For
10	Re-elect Margareth Ovrum as Director	Mgmt	For	For
11	Re-elect Anne Stevens as Director	Mgmt	For	For
12	Elect Belgacem Chariag as Director	Mgmt	For	For
13	Elect Louise Hough as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hoist Finance AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** HOFI
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W4R31M102 **Primary CUSIP:** W4R31M102 **Primary ISIN:** SE0006887063 **Primary SEDOL:** BVFZND0

Hoist Finance AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Board Chair Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Discharge of Board and President	Mgmt	For	For
14	Fix Number and Approve Remuneration of Directors and Auditors; Reelect Bengt Edholm, Camilla Philipson Watz, Christopher Rees, Rickard Westlund, Lars Wollung (Chair) and Peter Zonabend as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	Against
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Imerys SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** NK

Record Date: 05/08/2023 **Meeting Type:** Annual/Special

Primary Security ID: F49644101 **Primary CUSIP:** F49644101 **Primary ISIN:** FR0000120859 **Primary SEDOL:** B011GL4

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Chairman of the Board	Mgmt	For	For
10	Approve Compensation of CEO	Mgmt	For	For
11	Reelect Annette Messemer as Director	Mgmt	For	For
12	Reelect Veronique Saubot as Director	Mgmt	For	For
13	Elect Stephanie Besnier as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

Imerys SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 75 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 75 Million	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Investment AB Latour

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** LATO.B

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: W5R10B108 **Primary CUSIP:** W5R10B108 **Primary ISIN:** SE0010100958 **Primary SEDOL:** BZ404X1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.70 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For

Investment AB Latour

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Reelect Mariana Burenstam Linder, Anders Boos, Carl Douglas, Eric Douglas, Johan Hjertonsson, Ulrika Kolsrud, Lena Olving and Joakim Rosengren (Chair) as Directors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	For	For
17	Approve Stock Option Plan for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Investment AB Oresund

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** ORES
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W5R066154 **Primary CUSIP:** W5R066154 **Primary ISIN:** SE0008321608 **Primary SEDOL:** BYQP7X8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.80 Per Share	Mgmt	For	For

Investment AB Oresund

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 335,000 for Chairman and Vice Chair and SEK 245,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Magnus Dybeck, Anna Engebretsen, Martha Josefsson, Mats Qviberg, Douglas Roos and Par Roosvall Directors	Mgmt	For	For
13	Reelect Mats Qviberg as Board Chair; Reelect Martha Josefsson as Vice Chair	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
17	Authorize Syntehtic Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Jupiter Fund Management Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** JUP
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G5207P107 **Primary CUSIP:** G5207P107 **Primary ISIN:** GB00B53P2009 **Primary SEDOL:** B53P200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Matthew Beesley as Director	Mgmt	For	For
5	Re-elect David Cruickshank as Director	Mgmt	For	For
6	Re-elect Wayne Mepham as Director	Mgmt	For	For
7	Re-elect Dale Murray as Director	Mgmt	For	For
8	Re-elect Suzy Neubert as Director	Mgmt	For	For
9	Re-elect Nichola Pease as Director	Mgmt	For	For
10	Re-elect Karl Sternberg as Director	Mgmt	For	For

Jupiter Fund Management Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Roger Yates as Director	Mgmt	For	For
12	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

K+S AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** SDF

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: D48164129 **Primary CUSIP:** D48164129 **Primary ISIN:** DE000KSAG888 **Primary SEDOL:** B54C017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Elke Eller to the Supervisory Board	Mgmt	For	For
6.2	Elect Christiane Hoelz to the Supervisory Board	Mgmt	For	For
6.3	Elect Christine Wolff to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

K+S AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
	Shareholder Proposal Submitted by Deutsche Balaton AG	Mgmt		
13	Approve EUR 38.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	SH	Against	Against
	Management Proposal	Mgmt		
14	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Karnov Group AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** KAR

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: W5S073100 **Primary CUSIP:** W5S073100 **Primary ISIN:** SE0012323715 **Primary SEDOL:** BJBMWP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Open Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Board Chair Magnus Mandersson	Mgmt	For	For
7.c2	Approve Discharge of Board Member Ulf Bonnevier	Mgmt	For	For

Karnov Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c3	Approve Discharge of Board Member Lone Moller Olsen	Mgmt	For	For
7.c4	Approve Discharge of Board Member Salla Vainio	Mgmt	For	For
7.c5	Approve Discharge of Board Member Loris Barisa	Mgmt	For	For
7.c6	Approve Discharge of CEO Pontus Bodelsson	Mgmt	For	For
8.1	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
8.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Magnus Mandersson as Director	Mgmt	For	For
10.2	Reelect Ulf Bonnevier as Director	Mgmt	For	For
10.3	Reelect Lone Moller Olsen as Director	Mgmt	For	For
10.4	Reelect Salla Vainio as Director	Mgmt	For	For
10.5	Reelect Loris Barisa as Director	Mgmt	For	For
10.6	Reelect Magnus Mandersson as Board Chair	Mgmt	For	For
10.7	Ratify PricewaterhouseCooper as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Performance Share Plan LTIP 2023 for Key Employees; Approve Transfer of Shares to Participants	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Kinepolis Group NV

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** KIN
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: B5338M127 **Primary CUSIP:** B5338M127 **Primary ISIN:** BE0974274061 **Primary SEDOL:** BN3ZYS8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Kinepolis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.26 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5.1	Approve Discharge of Pentascoop NV, Permanently Represented by Joost Bert, as Director	Mgmt	For	For
5.2	Approve Discharge of Eddy Duquenne as Director	Mgmt	For	For
5.3	Approve Discharge of Philip Ghekiere as Director	Mgmt	For	For
5.4	Approve Discharge of PGMS NV, Permanently Represented by Philip Ghekiere, as Director	Mgmt	For	For
5.5	Approve Discharge of SDL Advice BV, Permanently Represented by Sonja Rottiers, as Director	Mgmt	For	For
5.6	Approve Discharge of Mavac BV, Permanently Represented by Marleen Vaesen, as Director	Mgmt	For	For
5.7	Approve Discharge of 4F BV, Permanently Represented by Ignace Van Doorselaere, as Director	Mgmt	For	For
5.8	Approve Discharge of Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Director	Mgmt	For	For
5.9	Approve Discharge of Pallanza Invest BV, Permanently Represented by Geert Vanderstappen, as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect 4F BV, Permanently Represented by Ignace Van Doorselaere, as Independent Director	Mgmt	For	For
7.2	Reelect Marion Debruyne BV, Permanently Represented by Marion Debruyne, as Independent Director	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Kinepolis Group NV

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** KIN
Record Date: 04/26/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B5338M127 **Primary CUSIP:** B5338M127 **Primary ISIN:** BE0974274061 **Primary SEDOL:** BN3ZYS8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Authorize Share Repurchases Re: Hedging New Stock Options	Mgmt	For	Against
2	Authorize Share Repurchases Re: Hedging Stock Options Under New Stock Option Plans	Mgmt	For	Against
3	Amend Articles Re: Insertion of an Additional Article in the Transitional Provision on Disposing of Own Shares	Mgmt	For	Against
4	Approve Coordination of Articles of Association, Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

Marshalls Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** MSLH
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G58718100 **Primary CUSIP:** G58718100 **Primary ISIN:** GB00B012BV22 **Primary SEDOL:** B012BV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Vanda Murray as Director	Mgmt	For	For
6	Re-elect Martyn Coffey as Director	Mgmt	For	For
7	Re-elect Graham Prothero as Director	Mgmt	For	For
8	Re-elect Angela Bromfield as Director	Mgmt	For	For
9	Re-elect Avis Darzins as Director	Mgmt	For	For
10	Elect Diana Houghton as Director	Mgmt	For	For
11	Re-elect Justin Lockwood as Director	Mgmt	For	For
12	Re-elect Simon Bourne as Director	Mgmt	For	For

Marshalls Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Mips AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** MIPS

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: W5648N127 **Primary CUSIP:** W5648N127 **Primary ISIN:** SE0009216278 **Primary SEDOL:** BF2CVV6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board Chair Report	Mgmt		
9	Receive CEO's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
12.a	Approve Discharge of Magnus Welander	Mgmt	For	For
12.b	Approve Discharge of Jonas Rahmn	Mgmt	For	For
12.c	Approve Discharge of Jenny Rosberg	Mgmt	For	For

Mips AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.d	Approve Discharge of Thomas Brautigam	Mgmt	For	For
12.e	Approve Discharge of Anna Hallov	Mgmt	For	For
12.f	Approve Discharge of Maria Hedengren	Mgmt	For	For
12.g	Approve Discharge of Pernilla Wiberg	Mgmt	For	For
12.h	Approve Discharge of CEO Max Strandwitz	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15.a	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 285,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.b	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Magnus Welander as Director	Mgmt	For	For
16.1b	Reelect Thomas Brautigam as Director	Mgmt	For	For
16.1c	Reelect Maria Hedengren as Director	Mgmt	For	For
16.1d	Reelect Anna Hallov as Director	Mgmt	For	For
16.1e	Reelect Jonas Rahmn as Director	Mgmt	For	For
16.1f	Reelect Jenny Rosberg as Director	Mgmt	For	For
16.2	Reelect Magnus Welander Board Chair	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Close Meeting	Mgmt		

National Express Group Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** NEX
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G6374M109 **Primary CUSIP:** G6374M109 **Primary ISIN:** GB0006215205 **Primary SEDOL:** 0621520

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

National Express Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Elect Helen Weir as Director	Mgmt	For	For
5	Elect James Stamp as Director	Mgmt	For	For
6	Re-elect Jorge Cosmen as Director	Mgmt	For	For
7	Re-elect Matthew Crummack as Director	Mgmt	For	For
8	Re-elect Carolyn Flowers as Director	Mgmt	For	For
9	Re-elect Ignacio Garat as Director	Mgmt	For	For
10	Re-elect Karen Geary as Director	Mgmt	For	For
11	Re-elect Ana de Pro Gonzalo as Director	Mgmt	For	For
12	Re-elect Mike McKeon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Neoen SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** NEOEN
Record Date: 05/08/2023 **Meeting Type:** Annual/Special
Primary Security ID: F6517R107 **Primary CUSIP:** F6517R107 **Primary ISIN:** FR0011675362 **Primary SEDOL:** BGV7F95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.125 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
11	Reelect Stephanie Levan as Director	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
14	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13, 15 and 16 and Items 17-18, 21 and 24 from May 25, 2022 General Meeting at EUR 65 Million	Mgmt	For	For
18	Amend Article 9 of Bylaws to Comply with Legal Changes	Mgmt	For	For
19	Adopt Double Voting-Rights to Long-Term Registered Shareholders and Amend Article 11 of Bylaws Accordingly	Mgmt	For	Against
	Ordinary Business	Mgmt		
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NEUCA SA

Meeting Date: 05/10/2023 **Country:** Poland **Ticker:** NEU
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: X9148Y111 **Primary CUSIP:** X9148Y111 **Primary ISIN:** PLTRFRM00018 **Primary SEDOL:** B045XT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Supervisory Board Report	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 13 per Share	Mgmt	For	For
10	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
11	Cancel Reserve Capital Created for Purpose of Share Repurchase Program	Mgmt	For	For
12	Amend April 27, 2021, AGM, Resolution Re: Allocation of Income and Dividends of PLN 10 per Share	Mgmt	For	For
13	Approve Financial Statements of ALIANT sp. z o.o.	Mgmt	For	Against
14.1	Approve Discharge of Kazimierz Herba (Supervisory Board Chairman)	Mgmt	For	For
14.2	Approve Discharge of Wieslawa Herba (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
14.3	Approve Discharge of Tadeusz Wesolowski (Supervisory Board Member)	Mgmt	For	For
14.4	Approve Discharge of Jolanta Kloc (Supervisory Board Member)	Mgmt	For	For
14.5	Approve Discharge of Bozena Sliwa (Supervisory Board Member)	Mgmt	For	For
14.6	Approve Discharge of Iwona Sierzputowska (Supervisory Board Member)	Mgmt	For	For
14.7	Approve Discharge of Piotr Sucharski (CEO)	Mgmt	For	For
14.8	Approve Discharge of Grzegorz Dzik (Deputy CEO)	Mgmt	For	For

NEUCA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.9	Approve Discharge of Daniel Wojtkiewicz (Deputy CEO)	Mgmt	For	For
14.10	Approve Discharge of Krzysztof Miszewski (Deputy CEO)	Mgmt	For	For
14.11	Approve Discharge of Roman Dudzik (Deputy CEO)	Mgmt	For	For
14.12	Approve Discharge of Julita Czyzewska (Deputy CEO)	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Fix Number of Supervisory Board Members	Mgmt	For	Against
17	Elect Supervisory Board Members	Mgmt	For	Against
18	Elect Chairman of Supervisory Board	Mgmt	For	Against
19	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	Against
20	Amend Regulations on Supervisory Board	Mgmt	For	Against
21	Approve Cancellation of Repurchased Shares	Mgmt	For	For
22	Approve Reduction in Share Capital	Mgmt	For	For
23	Approve Change of Issue Price of Series M Shares	Mgmt	For	Against
24	Approve Remuneration Report	Mgmt	For	For
25	Amend Statute	Mgmt	For	Against
26	Approve Consolidated Text of Statute	Mgmt	For	Against
27	Receive Management Board Report on Share Repurchase Program	Mgmt		

Norsk Hydro ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** NHY
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: R61115102 **Primary CUSIP:** R61115102 **Primary ISIN:** NO0005052605 **Primary SEDOL:** B11HK39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	For
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
14	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For

NV BEKAERT SA

Meeting Date: 05/10/2023 **Country:** Belgium **Ticker:** BEKB
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: B6346B111 **Primary CUSIP:** B6346B111 **Primary ISIN:** BE0974258874 **Primary SEDOL:** 5827431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.65 per Share	Mgmt	For	For
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

NV BEKAERT SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Gregory Dalle as Director	Mgmt	For	Against
6.2	Reelect Maxime Parmentier as Director	Mgmt	For	Against
6.3	Reelect Oswald Schmid as Director	Mgmt	For	For
6.4	Reelect Caroline Storme as Director	Mgmt	For	Against
6.5	Reelect Jurgen Tinggren as Independent Director	Mgmt	For	For
6.6	Reelect Mei Ye as Independent Director	Mgmt	For	For
7.1	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Members of the Board of Directors	Mgmt	For	For
7.2	Approve Remuneration of Non-Executive Directors for their Performance of the Duties as Member or Chairperson of a Committee of the Board of Directors	Mgmt	For	For
7.3	Approve Remuneration of Chairman of the Board of Directors for the Performance of His Duties in the Company	Mgmt	For	Against
7.4	Approve that Without Prejudice to His Remuneration in His Capacity as Executive Manager, the Chief Executive Officer Will Not Receive Remuneration for His Mandate as Director	Mgmt	For	For
8	Approve Increase in Remuneration of the Auditor	Mgmt	For	For
9	Approve Change-of-Control Clause Re: Credit Contract of 23 December 2022	Mgmt	For	For
10	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

Optomed Oy

Meeting Date: 05/10/2023 **Country:** Finland **Ticker:** OPTOMED
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: X596DU100 **Primary CUSIP:** X596DU100 **Primary ISIN:** FI4000410881 **Primary SEDOL:** BL3HMV9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Optomed Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 36,000 for Chair and EUR 18,000 for Other Directors; Approve Meeting Fees for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Seppo Makinen, Petri Salonen, Reijo Tauriainen and Anna Tenstam as Directors; Elect Catherine Calarco and Ty Lee as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Board Size	Mgmt	For	For
19	Close Meeting	Mgmt		

Rational AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** RAA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: D6349P107 **Primary CUSIP:** D6349P107 **Primary ISIN:** DE0007010803 **Primary SEDOL:** 5910609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** RTO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G7494G105 **Primary CUSIP:** G7494G105 **Primary ISIN:** GB00B082RF11 **Primary SEDOL:** B082RF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Restricted Share Plan	Mgmt	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect David Frear as Director	Mgmt	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Richard Solomons as Director	Mgmt	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For

Shurgard Self Storage Ltd.

Meeting Date: 05/10/2023 **Country:** Guernsey **Ticker:** SHUR
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: G81317102 **Primary CUSIP:** G81317102 **Primary ISIN:** GG00BQZCBZ44 **Primary SEDOL:** BQZCBZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Accept Consolidated Financial Statements	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.59 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6i	Reelect Marc Oursin as Director	Mgmt	For	For
6ii	Reelect Z. Jamie Behar as Director	Mgmt	For	For
6iii	Reelect Olivier Faujour as Director	Mgmt	For	For
6iv	Reelect Frank Fiskers as Director	Mgmt	For	For

Shurgard Self Storage Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6v	Reelect Ian Marcus as Director	Mgmt	For	For
6vi	Reelect Padraig McCarthy as Director	Mgmt	For	For
6vii	Reelect Muriel de Lathouwer as Director	Mgmt	For	For
7i	Elect Thomas Boyle as Director	Mgmt	For	For
7ii	Elect Lorna Brown as Director	Mgmt	For	For
8	Ratify Ernst & Young LLP as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

SOL SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** SOL
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: T8711D103 **Primary CUSIP:** T8711D103 **Primary ISIN:** IT0001206769 **Primary SEDOL:** 5490684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt		
5	Approve Remuneration of Directors	SH	None	For
	Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Gas and Technologies World BV	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Gas and Technologies World BV	Mgmt		
7	Approve Internal Auditors' Remuneration	SH	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

SPIE SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** SPIE
Record Date: 05/08/2023 **Meeting Type:** Annual/Special
Primary Security ID: F8691R101 **Primary CUSIP:** F8691R101 **Primary ISIN:** FR0012757854 **Primary SEDOL:** BYZFYS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.73 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bpifrance Investissement as Director	Mgmt	For	For
6	Reelect Gabrielle Van Klaveren-Hessel as Director	Mgmt	For	For
7	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
8	Approve Compensation of Gauthier Louette, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Gauthier Louette, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** SPX
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: G83561129 **Primary CUSIP:** G83561129 **Primary ISIN:** GB00BWFGQN14 **Primary SEDOL:** BWFGQN1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Peter France as Director	Mgmt	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For
15	Re-elect Kevin Thompson as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Swissquote Group Holding Ltd.

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** SQN
Record Date: **Meeting Type:** Annual
Primary Security ID: H8403Y103 **Primary CUSIP:** H8403Y103 **Primary ISIN:** CH0010675863 **Primary SEDOL:** B1X3KP7

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1.1	Reelect Markus Dennler as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Jean-Christophe Pernollet as Director	Mgmt	For	For
5.1.3	Reelect Beat Oberlin as Director	Mgmt	For	For
5.1.4	Reelect Monica Dell'Anna as Director	Mgmt	For	For
5.1.5	Reelect Michael Ploog as Director	Mgmt	For	For
5.1.6	Reelect Paolo Buzzi as Director	Mgmt	For	For
5.1.7	Reelect Demetra Kalogerou as Director	Mgmt	For	For
5.1.8	Elect Esther Finidor as Director	Mgmt	For	For
5.2.1	Reappoint Beat Oberlin as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Monica Dell'Anna as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Appoint Paolo Buzzi as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
5.4	Designate Juan Gil as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 3.4 Million and the Lower Limit of CHF 3.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.2	Amend Articles Re: General Meetings	Mgmt	For	For
7.3	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For

Swissquote Group Holding Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Amend Articles Re: Compensation of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7.5	Amend Articles Re: Place of Jurisdiction	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Symrise AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** SY1
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: D827A1108 **Primary CUSIP:** D827A1108 **Primary ISIN:** DE000SYM9999 **Primary SEDOL:** B1JB4K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

TAURON Polska Energia SA

Meeting Date: 05/10/2023 **Country:** Poland **Ticker:** TPE
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: X893AL104 **Primary CUSIP:** X893AL104 **Primary ISIN:** PLTAURN00011 **Primary SEDOL:** B5P7L41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

TAURON Polska Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7	Receive Reports on Company's and Group's Standing	Mgmt		
8	Approve Supervisory Board Report	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Management Board Report on Company' and Group's Operations	Mgmt	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14.1	Approve Discharge of Pawel Szczeszek (CEO)	Mgmt	For	For
14.2	Approve Discharge of Patryk Demski (Deputy CEO)	Mgmt	For	For
14.3	Approve Discharge of Boguslaw Rybacki (Deputy CEO)	Mgmt	For	For
14.4	Approve Discharge of Krzysztof Surma (Deputy CEO)	Mgmt	For	For
14.5	Approve Discharge of Tomasz Szczegielniak (Deputy CEO)	Mgmt	For	For
14.6	Approve Discharge of Artur Warzocha (Deputy CEO)	Mgmt	For	For
14.7	Approve Discharge of Artur Michalowski (CEO and Deputy CEO)	Mgmt	For	For
14.8	Approve Discharge of Jerzy Topolski (Deputy CEO)	Mgmt	For	For
15.1	Approve Discharge of Piotr Tutak (Supervisory Board Chairman)	Mgmt	For	For
15.2	Approve Discharge of Teresa Famulska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
15.3	Approve Discharge of Marcin Wawrzyniak (Supervisory Board Secretary)	Mgmt	For	For
15.4	Approve Discharge of Stanislaw Borkowski (Supervisory Board Member)	Mgmt	For	For

TAURON Polska Energia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.5	Approve Discharge of Dariusz Hryniow (Supervisory Board Member)	Mgmt	For	For
15.6	Approve Discharge of Leszek Koziorowski (Supervisory Board Member)	Mgmt	For	For
15.7	Approve Discharge of Ryszard Madziar (Supervisory Board Member)	Mgmt	For	For
15.8	Approve Discharge of Grzegorz Peczkis (Supervisory Board Member)	Mgmt	For	For
15.9	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
15.10	Approve Discharge of Katarzyna Taczanowska (Supervisory Board Secretary)	Mgmt	For	For
	Shareholder Proposals	Mgmt		
16	Amend Statute	SH	None	Against
17	Approve Changes in Composition of Supervisory Board	SH	None	Against
	Management Proposal	Mgmt		
18	Close Meeting	Mgmt		

Technip Energies NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** TE
Record Date: 04/12/2023 **Meeting Type:** Annual
Primary Security ID: N8486R101 **Primary CUSIP:** N8486R101 **Primary ISIN:** NL0014559478 **Primary SEDOL:** BNC0116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by the CEO	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8a	Approve Discharge of Executive Directors	Mgmt	For	For
8b	Approve Discharge of Non-Executive Directors	Mgmt	For	For

Technip Energies NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Reelect Arnaud Pieton as Executive Director	Mgmt	For	For
9b	Reelect Joseph Rinaldi as Non-Executive Director	Mgmt	For	For
9c	Reelect Arnaud Caudoux as Non-Executive Director	Mgmt	For	For
9d	Reelect Colette Cohen as Non-Executive Director	Mgmt	For	For
9e	Reelect Marie-Ange Debon as Non-Executive Director	Mgmt	For	For
9f	Reelect Simon Eyers as Non-Executive Director	Mgmt	For	For
9g	Reelect Alison Goligher as Non-Executive Director	Mgmt	For	For
9h	Reelect Nello Uccelletti as Non-Executive Director	Mgmt	For	For
9i	Reelect Francesco Venturini as Non-Executive Director	Mgmt	For	For
9j	Elect Stephanie Cox as Non-Executive Director	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For
12	Close Meeting	Mgmt		

Telenor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** TEL
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: R21882106 **Primary CUSIP:** R21882106 **Primary ISIN:** NO0010063308 **Primary SEDOL:** 4732495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Company's Corporate Governance Statement	Mgmt		
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9.2	Approve Remuneration Statement	Mgmt	For	For
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For
12.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt		
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For
16	Close Meeting	Mgmt		

Tethys Oil AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** TETY
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W9612M396 **Primary CUSIP:** W9612M396 **Primary ISIN:** SE0020180917 **Primary SEDOL:** BNTD0W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
10.a	Approve Discharge of Rob Anderson	Mgmt	For	For
10.b	Approve Discharge of Alexandra Herger	Mgmt	For	For
10.c	Approve Discharge of CEO Magnus Nordin	Mgmt	For	For
10.d	Approve Discharge of Per Seime	Mgmt	For	For
10.e	Approve Discharge of Klas Brand	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 720,000 for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
13a.1	Reelect Rob Anderson as Director	Mgmt	For	For
13a.2	Reelect Alexandra Herger as Director	Mgmt	For	For
13a.3	Reelect Magnus Nordin as Director	Mgmt	For	For
13a.4	Reelect Per Seime (Chair) as Director	Mgmt	For	For
13a.5	Reelect Klas Brand as Director	Mgmt	For	For
13.b	Reelect Per Seime as Board Chairman	Mgmt	For	For
13.c	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Tethys Oil AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Procedures for the Nomination Committee	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
20	Approve 1:2 Stock Split; Approve SEK 3 Million Reduction in Share Capital for Transfer to Unrestricted Equity; Approve Capitalization of Reserves of SEK 3.02 Million for a Bonus Issue	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Close Meeting	Mgmt		

TGS ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** TGS

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: R9138B102 **Primary CUSIP:** R9138B102 **Primary ISIN:** NO0003078800 **Primary SEDOL:** B15SLC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Amend Corporate Purpose	Mgmt	For	For
7	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
8.a	Reelect Christopher Geoffrey Finlayson (Chair) as Director	Mgmt	For	For
8.b	Elect Luis Araujo as Director	Mgmt	For	For
8.c	Elect Bettina Bachmann as Director	Mgmt	For	For
8.d	Elect Irene Egset as Director	Mgmt	For	For

TGS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.e	Elect Grethe Kristin Moen as Director	Mgmt	For	For
8.f	Elect Maurice Nessim as Director	Mgmt	For	For
8.g	Elect Svein Harald Oygard as Director	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10.a	Elect Glen Ole Rodland (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b	Elect Ole Jakob Hundstad as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Discuss Company's Corporate Governance Statement	Mgmt		
13	Approve Remuneration Statement	Mgmt	For	For
14	Approve Long Term Incentive Plan Consisting of PSUs and RSUs	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Approve NOK 61,328.75 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17.b	Approve Issuance of Convertible Loans without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Distribute Dividends	Mgmt	For	For

Thales SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** HO
Record Date: 05/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9156M108 **Primary CUSIP:** F9156M108 **Primary ISIN:** FR0000121329 **Primary SEDOL:** 4162791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Primary Security ID: H83949141 **Primary CUSIP:** H83949141 **Primary ISIN:** CH0012255151 **Primary SEDOL:** 7184725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Primary Security ID: H83949141 **Primary CUSIP:** H83949141 **Primary ISIN:** CH0012255151 **Primary SEDOL:** 7184725

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Tobii Dynavox AB

Meeting Date: 05/10/2023 **Country:** Sweden **Ticker:** TDVOX
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: W96154104 **Primary CUSIP:** W96154104 **Primary ISIN:** SE0017105620 **Primary SEDOL:** BN4F6F8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Carl Bandhold	Mgmt	For	For
7.c2	Approve Discharge of Henrik Eskilsson	Mgmt	For	For
7.c3	Approve Discharge of Charlotta Falvin	Mgmt	For	For
7.c4	Approve Discharge of Asa Hedin	Mgmt	For	For
7.c5	Approve Discharge of Caroline Ingre	Mgmt	For	For
7.c6	Approve Discharge of CEO Fredrik Ruben	Mgmt	For	For
8.a	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chairman and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditor	Mgmt	For	For
10.a	Reelect Carl Bandhold as Director	Mgmt	For	For
10.b	Reelect Henrik Eskilsson as Director	Mgmt	For	For
10.c	Reelect Charlotta Falvin as Director	Mgmt	For	For
10.d	Reelect Asa Hedin as Director	Mgmt	For	Against
10.e	Reelect Caroline Ingre as Director	Mgmt	For	For
10.f	Elect Maarten Barmentlo as New Director	Mgmt	For	For
11	Reelect Asa Hedin Board Chair	Mgmt	For	Against

Tobii Dynavox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14.a	Approve Performance Share Plan LTI 2023 for Key Employees	Mgmt	For	For
14.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against
15	Approve Equity Plan Financing for LTI 2020, LTI 2021 and LTI 2022	Mgmt	For	Against
16	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For

Veidekke ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** VEI

Record Date: **Meeting Type:** Annual

Primary Security ID: R9590N107 **Primary CUSIP:** R9590N107 **Primary ISIN:** NO0005806802 **Primary SEDOL:** B1XCHJ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Operational Update	Mgmt	For	For
4	Approve Company's Corporate Governance Statement	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.75 Per Share	Mgmt	For	For
6.1	Reelect Gro Bakstad (Chair) as Director	Mgmt	For	Against
6.2	Reelect Hanne Ronneberg as Director	Mgmt	For	Against
6.3	Reelect Per-Ingemar Persson as Director	Mgmt	For	Against
6.4	Reelect Carola Laven as Director	Mgmt	For	Against
6.5	Reelect Klara-Lise Aasen as Director	Mgmt	For	Against
6.6	Reelect Pal Eitrheim as Director	Mgmt	For	Against
6.7	Elect Nils Morten Bohler as New Director	Mgmt	For	Against
7	Approve Remuneration of Directors in the Amount of NOK 645,000 for Chairman and NOK 327,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Veidekke ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Arne Austreid as Member of Nominating Committee	Mgmt	For	For
8.2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
8.3	Reelect Tine Fossland as Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Creation of NOK 6.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For

Volkswagen AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** VOW3

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: D94523103 **Primary CUSIP:** D94523103 **Primary ISIN:** DE0007664039 **Primary SEDOL:** 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration Policy for the Management Board	Mgmt	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** WKL

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: N9643A197 **Primary CUSIP:** N9643A197 **Primary ISIN:** NL0000395903 **Primary SEDOL:** 5671519

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

adidas AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** ADS

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: D0066B185 **Primary CUSIP:** D0066B185 **Primary ISIN:** DE000A1EWWW0 **Primary SEDOL:** 4031976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Adyen NV

Meeting Date: 05/11/2023 **Country:** Netherlands **Ticker:** ADYEN
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: N3501V104 **Primary CUSIP:** N3501V104 **Primary ISIN:** NL0012969182 **Primary SEDOL:** BZ1HM42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	Against
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

AKVA Group ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** AKVA
Record Date: **Meeting Type:** Annual
Primary Security ID: R0191G104 **Primary CUSIP:** R0191G104 **Primary ISIN:** NO0003097503 **Primary SEDOL:** B1GGS04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.1	Receive President's Report	Mgmt		
4.2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4.3	Approve Remuneration of Directors	Mgmt	For	For
4.4	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
4.5	Approve Remuneration of Auditors	Mgmt	For	For
4.6	Approve Remuneration Statement	Mgmt	For	For
4.7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
4.8	Approve Company's Corporate Governance Statement	Mgmt	For	For
4.9a	Reelect Hans Kristian Mong (Chair) as Director	Mgmt	For	For
4.9b	Reelect Kristin Reitan Husebo as Director	Mgmt	For	For
4.9c	Reelect Frode Teigen as Director	Mgmt	For	For
4.9d	Reelect Heidi Nag Flikka as Director	Mgmt	For	For
4.9e	Reelect Tore Rasmussen as Director	Mgmt	For	For
4.9f	Reelect Yoav Doppelt as Director	Mgmt	For	Against
4.9g	Reelect Irene Heng Lauvsnes as Director	Mgmt	For	For
4.10a	Elect Eivind Helland as Chair of Nominating Committee	Mgmt	For	For
4.10b	Elect Ingvald Fardal as Member of Nominating Committee	Mgmt	For	For

AKVA Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10c	Elect Nina Grieg as Member of Nominating Committee	Mgmt	For	For
5	Approve Creation of NOK 3.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For

Ambea AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** AMBEA
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W0R88P139 **Primary CUSIP:** W0R88P139 **Primary ISIN:** SE0009663826 **Primary SEDOL:** BYXPJQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	Mgmt	For	For
11.a	Approve Discharge of Hilde Britt Mellbye as Board Member	Mgmt	For	For
11.b	Approve Discharge of Daniel Bjorklund as Board Member	Mgmt	For	For
11.c	Approve Discharge of Gunilla Rudebjer as Board Member	Mgmt	For	For
11.d	Approve Discharge of Dan Olsson as Board Member	Mgmt	For	For
11.e	Approve Discharge of Yrjo Narhinen as Board Member	Mgmt	For	For
11.f	Approve Discharge of Samuel Skott as Board Member	Mgmt	For	For

Ambea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.g	Approve Discharge of Magnus Sallstrom as Employee Representative	Mgmt	For	For
11.h	Approve Discharge of Charalampos Kalpakas as Employee Representative	Mgmt	For	For
11.i	Approve Discharge of Patricia Briceno as Employee Representative	Mgmt	For	For
11.j	Approve Discharge of Khashayar Tabrizi as Employee Representative	Mgmt	For	For
11.k	Approve Discharge of Bodil Isaksson as Employee Representative	Mgmt	For	For
11.l	Approve Discharge of Martin Ronnlund as Employee Representative	Mgmt	For	For
11.m	Approve Discharge of CEO Mark Jensen	Mgmt	For	For
12.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Daniel Bjorklund as Director	Mgmt	For	For
14.b	Reelect Hilde Britt Mellbye as Director	Mgmt	For	For
14.c	Reelect Yrjo Narhinen as Director	Mgmt	For	Against
14.d	Reelect Dan Olsson as Director	Mgmt	For	For
14.e	Reelect Gunilla Rudebjeras Director	Mgmt	For	For
14.f	Reelect Samuel Skott as Director	Mgmt	For	For
15	Reelect Yrjo Narhinen Board Chair	Mgmt	For	Against
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18.a	Approve SEK 126,220.90 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
18.b	Approve Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
21	Approve Warrants Plan for Key Employees	Mgmt	For	For
22	Close Meeting	Mgmt		

AmRest Holdings SE

Meeting Date: 05/11/2023 **Country:** Spain **Ticker:** EAT
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: E0525G105 **Primary CUSIP:** E0525G105 **Primary ISIN:** ES0105375002 **Primary SEDOL:** BGT2VX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Elect Begona Orgambide Garcia as Director	Mgmt	For	For
6.1	Amend Articles Re: Company and Share Capital	Mgmt	For	For
6.2	Amend Articles: General Meetings	Mgmt	For	For
6.3	Amend Articles Re: Board	Mgmt	For	For
6.4	Amend Articles Re: Annual Corporate Governance Report and Annual Accounts	Mgmt	For	For
7.1	Amend Articles of General Meeting Regulations Re: General Meeting sand Competences	Mgmt	For	For
7.2	Amend Articles of General Meeting Regulations Re: Call and Preparation of the General Meetings	Mgmt	For	For
7.3	Amend Articles of General Meeting Regulations Re: Constitution and Progress of the General Meetings	Mgmt	For	For
7.4	Amend Articles of General Meeting Regulations Re: Voting on Resolutions	Mgmt	For	For
7.5	Amend Article 28 of General Meeting Regulations Re: Approval and Disclosure	Mgmt	For	For
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Arkema SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** AKE
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F0392W125 **Primary CUSIP:** F0392W125 **Primary ISIN:** FR0010313833 **Primary SEDOL:** B0Z5YZ2

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** BMW

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: D12096109 **Primary CUSIP:** D12096109 **Primary ISIN:** DE0005190003 **Primary SEDOL:** 5756029

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Cairn Homes Plc

Meeting Date: 05/11/2023 **Country:** Ireland **Ticker:** C5H
Record Date: 05/07/2023 **Meeting Type:** Annual
Primary Security ID: G1858L107 **Primary CUSIP:** G1858L107 **Primary ISIN:** IE00BWY4ZF18 **Primary SEDOL:** BF2NP06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Cairn Homes Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Re-elect John Reynolds as Director	Mgmt	For	For
4b	Re-elect Michael Stanley as Director	Mgmt	For	For
4c	Re-elect Shane Doherty as Director	Mgmt	For	For
4d	Re-elect Gary Britton as Director	Mgmt	For	For
4e	Re-elect Giles Davies as Director	Mgmt	For	For
4f	Re-elect Linda Hickey as Director	Mgmt	For	For
4g	Re-elect Alan McIntosh as Director	Mgmt	For	For
4h	Re-elect Orla O'Gorman as Director	Mgmt	For	For
4i	Re-elect Julie Sinnamon as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Capita Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** CPI
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G1846J115 **Primary CUSIP:** G1846J115 **Primary ISIN:** GB00B23K0M20 **Primary SEDOL:** B23K0M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jonathan Lewis as Director	Mgmt	For	For
4	Re-elect Tim Weller as Director	Mgmt	For	For
5	Re-elect David Lowden as Director	Mgmt	For	For
6	Re-elect Georgina Harvey as Director	Mgmt	For	For
7	Re-elect Nneka Abulokwe as Director	Mgmt	For	For

Capita Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Neelam Dhawan as Director	Mgmt	For	For
9	Elect Brian McArthur-Muscroft as Director	Mgmt	For	For
10	Elect Janine Goodchild as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Carmila SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** CARM
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F1387K266 **Primary CUSIP:** F1387K266 **Primary ISIN:** FR0010828137 **Primary SEDOL:** B4Y0230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.17 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Severine Farjon as Director	Mgmt	For	For
6	Reelect Jerome Nanty as Director	Mgmt	For	For
7	Reelect Claire Noel du Payrat as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Marie Cheval, Chairman and CEO	Mgmt	For	Against
10	Approve Compensation of Sebastien Vanhoove, Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against

Carmila SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Clarkson Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** CKN

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: G21840106 **Primary CUSIP:** G21840106 **Primary ISIN:** GB0002018363 **Primary SEDOL:** 0201836

Clarkson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Laurence Hollingworth as Director	Mgmt	For	Against
6	Re-elect Andi Case as Director	Mgmt	For	For
7	Re-elect Jeff Woyda as Director	Mgmt	For	For
8	Re-elect Martine Bond as Director	Mgmt	For	For
9	Re-elect Sue Harris as Director	Mgmt	For	For
10	Re-elect Tim Miller as Director	Mgmt	For	Against
11	Re-elect Birger Nergaard as Director	Mgmt	For	For
12	Re-elect Heike Truol as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Long Term Incentive Plan	Mgmt	For	For
18	Approve Share Option Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

CTEK AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** CTEK
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W2R220105 **Primary CUSIP:** W2R220105 **Primary ISIN:** SE0016798763 **Primary SEDOL:** BMCQC47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

CTEK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Hans Straberg	Mgmt	For	For
11.2	Approve Discharge of Ola Carlsson	Mgmt	For	For
11.3	Approve Discharge of Michael Forsmark	Mgmt	For	For
11.4	Approve Discharge of Bjorn Lenander	Mgmt	For	For
11.5	Approve Discharge of Stefan Linder	Mgmt	For	For
11.6	Approve Discharge of Jessica Sandstrom	Mgmt	For	For
11.7	Approve Discharge of Pernilla Valfridsson	Mgmt	For	For
11.8	Approve Discharge of Daniel Forsberg	Mgmt	For	For
11.9	Approve Discharge of Mats Lind	Mgmt	For	For
11.10	Approve Discharge of Alf Brodin	Mgmt	For	For
11.11	Approve Discharge of Jon Lind (CEO)	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.2	Reelect Ola Carlsson as Director	Mgmt	For	Against
14.3	Reelect Michael Forsmark as Director	Mgmt	For	For
14.4	Reelect Bjorn Lenander as Director	Mgmt	For	For
14.5	Reelect Johan Menckel as Director	Mgmt	For	Against

CTEK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.6	Reelect Jessica Sandstrom as Director	Mgmt	For	For
14.7	Reelect Pernilla Valfridsson as Director	Mgmt	For	For
14.8	Reelect Hans Straberg as Board Chairman	Mgmt	For	Against
15	Ratify KPMG AB as Auditors	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Authorize Chair of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18.a	Approve Warrant Plan LTI 2026 for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Edenred SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** EDEN
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F3192L109 **Primary CUSIP:** F3192L109 **Primary ISIN:** FR0010908533 **Primary SEDOL:** B62G1B5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Elopak ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** ELO
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: R2R8AG112 **Primary CUSIP:** R2R8AG112 **Primary ISIN:** NO0011002586 **Primary SEDOL:** BMCQVP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Receive President's Report	Mgmt		
3.1	Elect Jo Olav Lunder as Chairman of Meeting	Mgmt	For	For
3.2	Designate Mirza Koristovic as Inspector of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.86 Per Share	Mgmt	For	For
6	Approve Corporate Governance Report	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Elect Dag Mejdell as Board Chair	Mgmt	For	For
9	Elect Manuel Arbiol Pascual as Board Observer	Mgmt	For	For
10.1	Elect Tom Erik Myrland as Member of Nominating Committee	Mgmt	For	For
10.2	Elect Terje Valebjorg as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Directors; Approve Committee Remuneration	Mgmt	For	For
12	Approve Remuneration of Nomination Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Creation of NOK 35.15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Elopak ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For

EUROAPI SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** EAPI
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F33077102 **Primary CUSIP:** F33077102 **Primary ISIN:** FR0014008VX5 **Primary SEDOL:** BQ7ZVF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Mattias Perjos as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Viviane Monges, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Karl Rotthier, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 47 Million	Mgmt	For	For

EUROAPI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9.4 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 9.4 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4.7 Million	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 9.4 Million for Future Exchange Offers	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
22	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 47 Million	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 9.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
25	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-25 at 9,400,000 Shares	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Ordinary Business	Mgmt		
29	Approve Non-Compete Agreement and Severance Agreement with Karl Rotthier	Mgmt	For	Against

Fasadgruppen Group AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** FG
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W2950P105 **Primary CUSIP:** W2950P105 **Primary ISIN:** SE0015195771 **Primary SEDOL:** BNNH2W4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.70 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 520,000 for Chairman and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.a	Reelect Tomas Stahl as Director	Mgmt	For	For
10.b	Reelect Ulrika Dellby as Director	Mgmt	For	Against
10.c	Reelect Tomas Georgiadis as Director	Mgmt	For	For
10.d	Reelect Gunilla Ohman as Director	Mgmt	For	For
10.e	Reelect Christina Lindback as Director	Mgmt	For	For
10.f	Elect Mats Karlsson as Director	Mgmt	For	For
10.g	Reelect Ulrika Dellby as Board Chair	Mgmt	For	Against
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify Deloitte AB as Auditors	Mgmt	For	For
13	Approve Warrant Plan for Key Employees	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Fasadgruppen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

Fastighets AB Balder

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** BALD.B
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W2951M127 **Primary CUSIP:** W2951M127 **Primary ISIN:** SE0017832488 **Primary SEDOL:** BPMRNZ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For
11a	Reelect Christina Rogestam as Board Chair	Mgmt	For	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Fastighets AB Trianon

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** TRIAN.B

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: W30318138 **Primary CUSIP:** W30318138 **Primary ISIN:** SE0018013658 **Primary SEDOL:** BMHBF60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (1) of Board; Determine Number of Auditor (1) and Deputy Auditor	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of 300,000 for Chair and SEK 150,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
13.a	Reelect Olof Andersson as Director	Mgmt	For	For

Fastighets AB Trianon

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Reelect Axel Barchan as Director	Mgmt	For	For
13.c	Reelect Viktoria Bergman as Director	Mgmt	For	For
13.d	Reelect Jens Ismunden as Director	Mgmt	For	For
13.e	Reelect Richard Hultin as Director	Mgmt	For	For
13.f	Elect Patrik Emanuelsson as New Director	Mgmt	For	For
13.g	Elect Sofie Karlsryd as New Director	Mgmt	For	For
13.h	Elect Viktoria Bergman as Board Chair	Mgmt	For	For
13.i	Ratify Mazars as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Ferronordic AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** FNM
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W3363S132 **Primary CUSIP:** W3363S132 **Primary ISIN:** SE0005468717 **Primary SEDOL:** BFC9VL7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's and Board Committee Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		

Ferronordic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman and SEK 400,000 for Other Directors Except Lars Corneliusson; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Annette Brodin Rampe, Lars Corneliusson, Hakan Eriksson, Staffan Jufors, Aurore Belfrage and Niklas Floren as Directors	Mgmt	For	Against
16	Reelect Staffan Jufors as Board Chairman	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Close Meeting	Mgmt		

FM Mattsson Mora Group AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** FMM.B
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W2783D105 **Primary CUSIP:** W2783D105 **Primary ISIN:** SE0018040883 **Primary SEDOL:** BN2S8M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

FM Mattsson Mora Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.5 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration of Committee Work; Approve Auditor Remuneration	Mgmt	For	For
12	Determine Number of Members (5) of Board; Determine Number of Auditors (1); Reelect Johnny Alvarsson, Marie Bark, Lars Erik Blom and Hakan Broman as Directors; Elect Lars Kvarnsund as New Director; Ratify KPMG as Auditor	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

GARO AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** GARO
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W3R229104 **Primary CUSIP:** W3R229104 **Primary ISIN:** SE0015812417 **Primary SEDOL:** BN6RVB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

GARO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 725,000 for Chairman, and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Martin Althen, Rickard Blomqvist (Chair), Susanna Hilleskog, Mari-Katharina Jonsson Kadowaki, Johan Paulsson and Lars-Ake Rydh as Directors; Elect Lars Kongstad as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Close Meeting	Mgmt		

HeidelbergCement AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** HEI
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D31709104 **Primary CUSIP:** D31709104 **Primary ISIN:** DE0006047004 **Primary SEDOL:** 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Hiscox Ltd.

Meeting Date: 05/11/2023 **Country:** Bermuda **Ticker:** HSX
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G4593F138 **Primary CUSIP:** G4593F138 **Primary ISIN:** BMG4593F1389 **Primary SEDOL:** BVZHXQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Hiscox Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Robert Childs as Director	Mgmt	For	For
6	Elect Paul Cooper as Director	Mgmt	For	For
7	Re-elect Donna DeMaio as Director	Mgmt	For	For
8	Re-elect Michael Goodwin as Director	Mgmt	For	For
9	Re-elect Thomas Huerlimann as Director	Mgmt	For	For
10	Re-elect Hamayou Akbar Hussain as Director	Mgmt	For	For
11	Re-elect Colin Keogh as Director	Mgmt	For	For
12	Re-elect Anne MacDonald as Director	Mgmt	For	For
13	Re-elect Constantinos Miranthis as Director	Mgmt	For	For
14	Re-elect Joanne Musselle as Director	Mgmt	For	For
15	Re-elect Lynn Pike as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

John Wood Group Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** WG
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G9745T118 **Primary CUSIP:** G9745T118 **Primary ISIN:** GB00B5N0P849 **Primary SEDOL:** B5N0P84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against

John Wood Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Roy Franklin as Director	Mgmt	For	For
5	Re-elect Birgitte Brinch Madsen as Director	Mgmt	For	For
6	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
7	Re-elect Adrian Marsh as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Brenda Reichelderfer as Director	Mgmt	For	For
10	Re-elect Susan Steele as Director	Mgmt	For	For
11	Re-elect David Kemp as Director	Mgmt	For	For
12	Elect Ken Gilmartin as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Discretionary Share Plan	Mgmt	For	For
18	Approve Employee Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

JOST Werke AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** JST
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D3S57J100 **Primary CUSIP:** D3S57J100 **Primary ISIN:** DE000JST4000 **Primary SEDOL:** BDC3R17

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

JOST Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Natalie Hayday to the Supervisory Board	Mgmt	For	For
6.2	Reelect Rolf Lutz to the Supervisory Board	Mgmt	For	For
6.3	Reelect Diana Rauhut to the Supervisory Board	Mgmt	For	For
6.4	Reelect Juergen Schaubel to the Supervisory Board	Mgmt	For	For
6.5	Reelect Stefan Sommer to the Supervisory Board	Mgmt	For	For
6.6	Elect Karsten Kuehl to the Supervisory Board	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Creation of EUR 7.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For

Kid ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** KID
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: R5S94E106 **Primary CUSIP:** R5S94E106 **Primary ISIN:** NO0010743545 **Primary SEDOL:** BYPK5G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

Kid ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3.00 per Share; Receive Statement on Corporate Governance	Mgmt	For	For
4	Authorize Board to Distribute Dividends	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Elect Directors	Mgmt	For	For
7.1	Elect Petter Schouw-Hansen as Director	Mgmt	For	For
7.2	Elect Rune Marsda as Director	Mgmt	For	For
7.3	Elect Karin Bing Orgland as Director	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For
10	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

Klepierre SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** LI
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5396X102 **Primary CUSIP:** F5396X102 **Primary ISIN:** FR0000121964 **Primary SEDOL:** 7582556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

KMC Properties ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** KMCP

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: R1954K100 **Primary CUSIP:** R1954K100 **Primary ISIN:** NO0010360175 **Primary SEDOL:** B1XL5R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of NOK 525,000 for Chair and NOK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Elect Members of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For

KMC Properties ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Discuss Company's Corporate Governance Statement	Mgmt		
12	Approve Creation of NOK 13.77 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
15	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For

Kongsberg Gruppen ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** KOG

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: R60837102 **Primary CUSIP:** R60837102 **Primary ISIN:** NO0003043309 **Primary SEDOL:** 5208241

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Receive President's Report	Mgmt		
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For
	Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt		
10	Elect Directors	Mgmt	For	For
10.1	Reelect Eivind Reiten as Director	Mgmt	For	For

Kongsberg Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Reelect Morten Henriksen as Director	Mgmt	For	For
10.3	Reelect Per A. Sorlie as Director	Mgmt	For	For
10.4	Reelect Merete Hverven as Director	Mgmt	For	For
10.5	Elect Kristin Faerovik as Director	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	For
12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
13	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For
14	Amend Articles Re: Advance Voting	Mgmt	For	For
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt		
15	Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	For

Linc AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** LINC
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W5322J103 **Primary CUSIP:** W5322J103 **Primary ISIN:** SE0015949433 **Primary SEDOL:** BN0S3N8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt	For	For
4	Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For

Linc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (4) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 441,000 for Chairman and SEK 220,500 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Bengt Julander (Chair), Anders Hansen, Marianne Dicander Alexandersson and Ulrika Dellby as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Lindab International AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** LIAB
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W56316107 **Primary CUSIP:** W56316107 **Primary ISIN:** SE0001852419 **Primary SEDOL:** B1HP071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Open Meeting; Elect Peter Nilsson as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.20 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Peter Nilsson	Mgmt	For	For

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c2	Approve Discharge of Anette Frumerie	Mgmt	For	For
8.c3	Approve Discharge of Marcus Hedblom	Mgmt	For	For
8.c4	Approve Discharge of Per Bertland	Mgmt	For	For
8.c5	Approve Discharge of Sonat Burman-Olsson	Mgmt	For	For
8.c6	Approve Discharge of Staffan Pehrson	Mgmt	For	For
8.c7	Approve Discharge of Viveka Ekberg	Mgmt	For	For
8.c8	Approve Discharge of Pontus Andersson	Mgmt	For	For
8.c9	Approve Discharge of Ulf Jonsson	Mgmt	For	For
8.c10	Approve Discharge of Ola Ringdahl	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration of Auditor	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.28 Million for Chairman, SEK 515,000 to Other Directors and SEK 26,250 to Employee Representatives; Approve Committee Fees	Mgmt	For	For
10.2	Approve Remuneration of Auditor	Mgmt	For	For
11.a	Reelect Peter Nilsson as Board Chairman	Mgmt	For	For
11.b	Reelect Viveka Ekberg as Director	Mgmt	For	For
11.c	Reelect Sonat Burman-Olsson as Director	Mgmt	For	For
11.d	Reelect Anette Frumerie as Director	Mgmt	For	For
11.e	Reelect Per Bertland as Director	Mgmt	For	Against
11.f	Reelect Marcus Hedblom as Director	Mgmt	For	For
11.g	Reelect Staffan Pehrson as Director	Mgmt	For	For
11.h	Reelect Peter Nilsson as Board Chair	Mgmt	For	For
12.1	Ratify Deloitte as Auditor	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Stock Option Plan for Key Employees	Mgmt	For	For
15	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

MTU Aero Engines AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** MTX
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: D5565H104 **Primary CUSIP:** D5565H104 **Primary ISIN:** DE000A0D9PT0 **Primary SEDOL:** B09DHL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Nexans SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** NEX
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F65277109 **Primary CUSIP:** F65277109 **Primary ISIN:** FR0000044448 **Primary SEDOL:** 7130836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.10 per Share	Mgmt	For	For
4	Reelect Jean Mouton as Director	Mgmt	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Bpifrance Participations as Director	Mgmt	For	For
6	Reelect Oscar Hasbun Martinez as Director	Mgmt	For	Against
7	Reelect Hubert Porte as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean Mouton, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Christopher Guerin, CEO	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 820,000	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Approve Remuneration Policy of CEO	Mgmt	For	For
15	Approve Transaction with Invexans Limited Re: Long Term Partnership	Mgmt	For	For
16	Approve Transaction with Invexans SA Re: Tax Reimbursement Distribution Agreement by Brazilian Tax Authorities	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 14 Million	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 14 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 4,375,330	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19, 21, 22 and 24	Mgmt	For	For
24	Authorize Capital Increase of up to EUR 4,375,330 for Contributions in Kind	Mgmt	For	For

Nexans SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for International Employees	Mgmt	For	For
27	Authorize Up to EUR 300,000 for Use in Restricted Stock Plan With Performance Conditions Attached	Mgmt	For	For
28	Authorize Up to EUR 50,000 for Use in Restricted Stock Plan	Mgmt	For	For
	Ordinary Business	Mgmt		
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NORMA Group SE

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** NOEJ

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: D5813Z104 **Primary CUSIP:** D5813Z104 **Primary ISIN:** DE000A1H8BV3 **Primary SEDOL:** B4RLNR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Michael Schneider for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Friedrich Klein for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Annette Stieve for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Guenter Hauptmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Erika Schulte for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Rita Forst for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Miguel Borrego for Fiscal Year 2022	Mgmt	For	For

NORMA Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Knut Michelberger for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mark Wilhelms for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Markus Distelhoff to the Supervisory Board	Mgmt	For	For
6.2	Elect Rita Forst to the Supervisory Board	Mgmt	For	For
6.3	Elect Denise Koopmans to the Supervisory Board	Mgmt	For	For
6.4	Elect Erika Schulte to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Nykode Therapeutics ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** NYKD

Record Date: **Meeting Type:** Annual

Primary Security ID: R95076106 **Primary CUSIP:** R95076106 **Primary ISIN:** NO0010714785 **Primary SEDOL:** BL1GQG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Elect Harald Arnet as New Director	Mgmt	For	Against

Nykode Therapeutics ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors in the Amount of NOK 80,000 for Chairman and NOK 45,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
10	Elect Lars Lund-Roland as Chair of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Creation of NOK 295,494 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
14	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	For	For

OKEA ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** OKEA

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: R6S49E100 **Primary CUSIP:** R6S49E100 **Primary ISIN:** NO0010816895 **Primary SEDOL:** BKC5Z52

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Against
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9.1	Elect Rune Olav Pedersen as Director	Mgmt	For	For
9.2	Elect Nicola Gordon as Director	Mgmt	For	For
9.3	Elect Finn Haugan as Director	Mgmt	For	For
9.4	Elect Jon Arnt Jacobsen as Director	Mgmt	For	Against
9.5	Elect Phatpuree Chinkulkitnivat as Director	Mgmt	For	Against

OKEA ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.6	Elect Liz Williamson as Director	Mgmt	For	Against
9.7	Elect Mike Fischer as Director (Vice Chair)	Mgmt	For	Against
10	Elect Sverre Strandenes as Member of the Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	Against
12	Approve Creation of NOK 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Approve Equity Plan Financing	Mgmt	For	For
14	Authorize Board to Distribute Dividends	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
16	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

OSB Group Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** OSB
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G6S36L101 **Primary CUSIP:** G6S36L101 **Primary ISIN:** GB00BLDRH360 **Primary SEDOL:** BLDRH36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Kal Atwal as Director	Mgmt	For	For
4b	Re-elect Noel Harwerth as Director	Mgmt	For	For
4c	Re-elect Sarah Hedger as Director	Mgmt	For	For
4d	Re-elect Rajan Kapoor as Director	Mgmt	For	For
4e	Re-elect Simon Walker as Director	Mgmt	For	For
4f	Re-elect David Weymouth as Director	Mgmt	For	For
4g	Re-elect Andrew Golding as Director	Mgmt	For	For
4h	Re-elect April Talintyre as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

OSB Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

REC Silicon ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** RECSI

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: R7154S108 **Primary CUSIP:** R7154S108 **Primary ISIN:** NO0010112675 **Primary SEDOL:** B01VHW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Remuneration of Directors; Approve Remuneration of Nominating Committee	Mgmt	For	Against
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Statement	Mgmt	For	For
9.1	Approve Creation of Pool of Capital without Preemptive Rights in Connection with Acquisitions, Mergers or Other Transactions	Mgmt	For	For

REC Silicon ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Equity Plan Financing	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Elect Won Jun (Chair), Dong Kwan Kim (Deputy Chair), Renate Oberhoffer-Fritz, Vivian Bertseka and Roberta Benedetti as Directors	Mgmt	For	For
12.1	Reelect Junghey Chae as Chair of Nominating Committee	Mgmt	For	For
12.2	Reelect Sungchoon Kang as Member of Nominating Committee	Mgmt	For	For
12.3	Reelect Jieun Lee as Member of Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

Renault SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** RNO

Record Date: 05/09/2023 **Meeting Type:** Annual/Special

Primary Security ID: F77098105 **Primary CUSIP:** F77098105 **Primary ISIN:** FR0000131906 **Primary SEDOL:** 4712798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** RR

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: G76225104 **Primary CUSIP:** G76225104 **Primary ISIN:** GB00B63H8491 **Primary SEDOL:** B63H849

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Beverly Goulet as Director	Mgmt	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For
11	Re-elect Wendy Mars as Director	Mgmt	For	For
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Salmon Evolution ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** SALME
Record Date: 05/10/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445F105 **Primary CUSIP:** R7445F105 **Primary ISIN:** NO0010892094 **Primary SEDOL:** BMGWLL1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Issuance of 16.3 Million Shares for a Private Placement	Mgmt	For	For
5	Approve Issuance of up to 6.5 Million Shares without Preemptive Rights (Subsequent Offering)	Mgmt	For	For

SAP SE

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** SAP
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: D66992104 **Primary CUSIP:** D66992104 **Primary ISIN:** DE0007164600 **Primary SEDOL:** 4846288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Spire Healthcare Group Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** SPI
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G83577109 **Primary CUSIP:** G83577109 **Primary ISIN:** GB00BNLPYF73 **Primary SEDOL:** BNLPYF7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Martin Angle as Director	Mgmt	For	For
5	Re-elect Justin Ash as Director	Mgmt	For	For
6	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
7	Re-elect Dame Janet Husband as Director	Mgmt	For	For
8	Re-elect Jenny Kay as Director	Mgmt	For	For
9	Re-elect Clifford Shearman as Director	Mgmt	For	For
10	Re-elect Jitesh Sodha as Director	Mgmt	For	For

Spire Healthcare Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Ronnie van der Merwe as Director	Mgmt	For	For
12	Elect Paula Bobbett as Director	Mgmt	For	For
13	Elect Natalie Ceeney as Director	Mgmt	For	For
14	Elect Debbie White as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Stillfront Group AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** SF
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W87819145 **Primary CUSIP:** W87819145 **Primary ISIN:** SE0015346135 **Primary SEDOL:** BMCFL47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Jan Samuelson	Mgmt	For	For
8.c2	Approve Discharge of Erik Forsberg	Mgmt	For	For
8.c3	Approve Discharge of Katarina G. Bonde	Mgmt	For	For
8.c4	Approve Discharge of Birgitta Henriksson	Mgmt	For	For
8.c5	Approve Discharge of Marcus Jacobs	Mgmt	For	For
8.c6	Approve Discharge of Ulrika Viklund	Mgmt	For	For
8.c7	Approve Discharge of Kai Wawrzinek	Mgmt	For	For
8.c.8	Approve Discharge of CEO Jorgen Larsson	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Elect David Nordberg as New Director	Mgmt	For	For
12.2	Reelect Erik Forsberg as Director	Mgmt	For	For
12.3	Reelect Katarina G. Bonde (Chair) as Director	Mgmt	For	Against
12.4	Reelect Birgitta Henriksson as Director	Mgmt	For	For
12.5	Reelect Marcus Jacobs as Director	Mgmt	For	For
12.6	Reelect Ulrika Viklund as Director	Mgmt	For	For
12.7	Elect Katarina G. Bonde as Board Chair	Mgmt	For	Against
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Shares for a Private Placement for the Sellers of Candywriter LLC	Mgmt	For	For
17	Approve Issuance of Shares for a Private Placement for the Sellers of Everguild Ltd	Mgmt	For	For

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Shares for a Private Placement for the Sellers of Game Labs Inc	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for the Sellers of Jawaker FZ LLC	Mgmt	For	For
20	Approve Issuance of Shares for a Private Placement for the Sellers of Nanobit d.o.o	Mgmt	For	For
21	Approve Issuance of Shares for a Private Placement for the Sellers of Sandbox Interactive GmbH	Mgmt	For	For
22	Approve Issuance of Shares for a Private Placement for the Sellers of Six Waves Inc	Mgmt	For	For
23	Approve Issuance of Shares for a Private Placement for the Sellers of Super Free Games Inc	Mgmt	For	For
24	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
25	Authorize Share Repurchase Program	Mgmt	For	For
26	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
27	Approve Performance Share Plan for Key Employees (LTIP 2023/2027)	Mgmt	For	Against
28	Approve Equity Plan Financing	Mgmt	For	For
29	Approve Transfer of Shares to Participants in LTIP 2023/2027	Mgmt	For	For
30	Close Meeting	Mgmt		

The Gym Group Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** GYM

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: G42114101 **Primary CUSIP:** G42114101 **Primary ISIN:** GB00BZBX0P70 **Primary SEDOL:** BZBX0P7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect John Treharne as Director	Mgmt	For	For
4	Elect Luke Tait as Director	Mgmt	For	For
5	Re-elect Ann-marie Murphy as Director	Mgmt	For	For
6	Re-elect Emma Woods as Director	Mgmt	For	For

The Gym Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Elaine O'Donnell as Director	Mgmt	For	For
8	Re-elect Wais Shaifta as Director	Mgmt	For	For
9	Elect Richard Stables as Director	Mgmt	For	For
10	Elect Simon Jones as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2023 **Country:** France **Ticker:** URW
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F95094581 **Primary CUSIP:** F95094581 **Primary ISIN:** FR0013326246 **Primary SEDOL:** BF2PQ09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For
21	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Universal Music Group NV

Meeting Date: 05/11/2023 **Country:** Netherlands **Ticker:** UMG

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: N90313102 **Primary CUSIP:** N90313102 **Primary ISIN:** NL0015000IY2 **Primary SEDOL:** BNZGVV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Auditors	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Videndum Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** VID
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: G93682105 **Primary CUSIP:** G93682105 **Primary ISIN:** GB0009296665 **Primary SEDOL:** 0929666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Ian McHoul as Director	Mgmt	For	For
6	Re-elect Stephen Bird as Director	Mgmt	For	For
7	Elect Andrea Rigamonti as Director	Mgmt	For	For
8	Elect Anna Vikstrom Persson as Director	Mgmt	For	For
9	Re-elect Erika Schraner as Director	Mgmt	For	For
10	Elect Tete Soto as Director	Mgmt	For	For
11	Re-elect Caroline Thomson as Director	Mgmt	For	For
12	Re-elect Richard Tyson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Long-Term Incentive Plan	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

XANO Industri AB

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** XANO.B
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: W9T9AD189 **Primary CUSIP:** W9T9AD189 **Primary ISIN:** SE0018014151 **Primary SEDOL:** BM9S934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Fredrik Rapp (Chair), Petter Fagersten, Per Rodert, Anna Benjamin, Jennie Hammer Viskari and Pontus Cornelius as Directors; Ratify KPMG AB as Auditor	Mgmt	For	Against
14	Elect Tomas Risbecker (Chair), Stig-Olof Simonsson and Anna Benjamin as Members of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

AF Gruppen ASA

Meeting Date: 05/12/2023 **Country:** Norway **Ticker:** AFG
Record Date: **Meeting Type:** Annual
Primary Security ID: R0027Y105 **Primary CUSIP:** R0027Y105 **Primary ISIN:** NO0003078107 **Primary SEDOL:** 5714771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Briefing on the Operations	Mgmt		
5	Receive Board's Report	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 566,000 for Chairman, NOK 337,000 for Shareholder Elected Directors and NOK 288,000 for Employee Elected Directors; Approve Remuneration for Committee Work	Mgmt	For	For
	Elect Directors Bundled in item 11 or Vote for Each Candidate Individually in items 11.1-11.7 Below	Mgmt		
11	Elect Directors (Bundled)	Mgmt	For	Against
11.1	Reelect Hege Bomark as Director	Mgmt	For	For
11.2	Reelect Kristian Holth as Director	Mgmt	For	Against
11.3	Reelect Saloume Djoudat as Director	Mgmt	For	For
11.4	Reelect Erik T. Veiby as Director	Mgmt	For	Against
11.5	Reelect Hilde Kristin Herud as Director	Mgmt	For	For
11.6	Elect Marianne E. Gjertsen as New Director	Mgmt	For	Against
11.7	Elect Morten Grongstad (Chair) as New Director	Mgmt	For	Against
	Elect Members of Nominating Committee Bundled in item 12 or Vote for Each Candidate Individually in items 12.1-12.4 Below	Mgmt		

AF Gruppen ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Elect Members of Nominating Committee (Bundled)	Mgmt	For	For
12.1	Reelect Roar Engeland as Member of Nominating Committee	Mgmt	For	For
12.2	Reelect Roy Holth as Member of Nominating Committee	Mgmt	For	For
12.3	Reelect Tor Oyvind Fjeld Jr. as Member of Nominating Committee	Mgmt	For	For
12.4	Elect Christina Stray as New Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Nominating Committee	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Issuance of Shares to Employees	Mgmt	For	Against
16	Approve Creation of NOK 161,553 Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve New Stock Option Plan	Mgmt	For	Against
18	Authorize Board to Distribute Dividends	Mgmt	For	For

Allegro.eu SA

Meeting Date: 05/12/2023 **Country:** Luxembourg **Ticker:** ALE
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: L0R67D109 **Primary CUSIP:** L0R67D109 **Primary ISIN:** LU2237380790 **Primary SEDOL:** BMBQDF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports on Financial Statements	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Receive Board's and Auditor's Reports on Consolidated Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Francois Nuyts as Director	Mgmt	For	For
8	Approve Discharge of Jonathan Eastick as Director	Mgmt	For	For
9	Approve Discharge of Darren Richard Huston as Director	Mgmt	For	For

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Discharge of Pedro Arnt as Director	Mgmt	For	For
11	Approve Discharge of David Barker as Director	Mgmt	For	For
12	Approve Discharge of Clara (Carla) Nusteling as Director	Mgmt	For	For
13	Approve Discharge of Pawel Padusinski as Director	Mgmt	For	For
14	Approve Discharge of Nancy Cruickshank as Director	Mgmt	For	For
15	Approve Discharge of Richard Sanders as Director	Mgmt	For	For
16	Approve Discharge of Roy Perticucci as Director	Mgmt	For	For
17	Elect Catherine Faiers as Director	Mgmt	For	For
18	Elect Tomasz Suchanski as Director	Mgmt	For	For
19	Approve Discharge of PwC as Auditor	Mgmt	For	For
20	Renew Appointment of PwC as Auditor	Mgmt	For	For
21	Transact Other Business (Non-Voting)	Mgmt		

Allegro.eu SA

Meeting Date: 05/12/2023 **Country:** Luxembourg **Ticker:** ALE

Record Date: 04/28/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L0R67D109 **Primary CUSIP:** L0R67D109 **Primary ISIN:** LU2237380790 **Primary SEDOL:** BMBQDF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive and Approve Directors' Report Re: Introduction of a New Authorised Capital Clause in the Company's Articles of Association	Mgmt	For	For
2	Approve Renewal of the Duration of the Existing Authorised Share Capital Clause for Another Five Years Period and Amend Article 5.2 of the Articles	Mgmt	For	Against
3	Fully Amend and Restate Article 9.15 of the Articles (Directors)	Mgmt	For	For
4	Amend First Paragraph of Article 15, Fully Amend and Restate Article 15.1.1, Delete Article 15.1.4, Amend Article 15.2.2, Amend Article 15.3.1, Amend Article 15.9.2 and Add New Article 15.10	Mgmt	For	For

Allegro.eu SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Delete Current Article 16.4.2, Amend and Renumber Article 16.4.3 of the Articles and Amend Article 16.10	Mgmt	For	For
6	Transact Other Business (Non-Voting)	Mgmt		

Amundi SA

Meeting Date: 05/12/2023 **Country:** France **Ticker:** AMUN

Record Date: 05/10/2023 **Meeting Type:** Annual/Special

Primary Security ID: F0300Q103 **Primary CUSIP:** F0300Q103 **Primary ISIN:** FR0004125920 **Primary SEDOL:** BYZR014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.10 per Share	Mgmt	For	For
4	Approve Transaction with Nicolas Calcoen and Amundi Asset Management Re: Suspension of Work Contract	Mgmt	For	For
5	Approve Compensation Report	Mgmt	For	For
6	Approve Compensation of Yves Perrier, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Valerie Baudson, CEO	Mgmt	For	For
8	Approve Compensation of Nicolas Calcoen, Vice-CEO Since April 1, 2022	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Advisory Vote on the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
14	Ratify Appointement of Philippe Brassac as Director	Mgmt	For	Against
15	Ratify Appointement of Nathalie Wright as Director	Mgmt	For	For

Amundi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Reelect Laurence Danon-Arnaud as Director	Mgmt	For	For
17	Reelect Christine Gandon as Director	Mgmt	For	Against
18	Reelect Helene Molinari as Director	Mgmt	For	For
19	Reelect Christian Rouchon as Director	Mgmt	For	Against
20	Approve Report on Progress of Company's Climate Transition Plan (Advisory)	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Arcadis NV

Meeting Date: 05/12/2023 **Country:** Netherlands **Ticker:** ARCAD
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: N0605M147 **Primary CUSIP:** N0605M147 **Primary ISIN:** NL0006237562 **Primary SEDOL:** 5769209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Open Meeting	Mgmt		
1.b	Receive Announcements	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Receive Report of Executive Board (Non-Voting)	Mgmt		

Arcadis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Executive Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
7.a	Approve Remuneration Report for Executive Board	Mgmt	For	For
7.b	Approve Remuneration Report for Supervisory Board	Mgmt	For	For
8	Elect A.G. Brookes to Executive Board	Mgmt	For	For
9.a	Reelect M.P. Lap to Supervisory Board	Mgmt	For	For
9.b	Elect B. Duganier to Supervisory Board	Mgmt	For	For
9.c	Announce Vacancies on the Supervisory Board	Mgmt		
10.a	Grant Board Authority to Issue Shares up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve 2023 Arcadis N.V. Long-Term Incentive Plan	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Balfour Beatty Plc

Meeting Date: 05/12/2023 **Country:** United Kingdom **Ticker:** BBY
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G3224V108 **Primary CUSIP:** G3224V108 **Primary ISIN:** GB0000961622 **Primary SEDOL:** 0096162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For

Balfour Beatty Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Stephen Billingham as Director	Mgmt	For	For
7	Re-elect Stuart Doughty as Director	Mgmt	For	For
8	Re-elect Anne Drinkwater as Director	Mgmt	For	For
9	Re-elect Louise Hardy as Director	Mgmt	For	For
10	Re-elect Philip Harrison as Director	Mgmt	For	For
11	Re-elect Michael Lucki as Director	Mgmt	For	For
12	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
13	Re-elect Leo Quinn as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Biocartis Group NV

Meeting Date: 05/12/2023 **Country:** Belgium **Ticker:** BCART
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: B1333M105 **Primary CUSIP:** B1333M105 **Primary ISIN:** BE0974281132 **Primary SEDOL:** BWWYKX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Bryan Dechairo as Independent Director	Mgmt	For	For

Biocartis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve 2023 Stock Option Plan	Mgmt	For	Against

BTS Group AB

Meeting Date: 05/12/2023 **Country:** Sweden **Ticker:** BTS.B
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: W1830N108 **Primary CUSIP:** W1830N108 **Primary ISIN:** SE0000805426 **Primary SEDOL:** B132QN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 5.40 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	Against
9	Determine Number of Members (5) and Deputy Members (1) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.66 Million; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Mariana Burenstam Linder, Henrik Ekelund (Chair), Stefan Gardefjord, Reinhold Geijer and Anna Soderblom as Directors; Reelect Olivia Ekelund as Deputy Board Member	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Creation of SEK 400,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Buzzi Unicem SpA

Meeting Date: 05/12/2023 **Country:** Italy **Ticker:** BZU
Record Date: 05/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: T2320M109 **Primary CUSIP:** T2320M109 **Primary ISIN:** IT0001347308 **Primary SEDOL:** 5782206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Presa SpA and Fimedi SpA	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
4.3	Approve Remuneration of Directors	SH	For	For
4.4	Deliberations Pursuant to Article 2390 of Civil Code Re: Decisions Inherent to Authorization of Board Members to Assume Positions in Competing Companies	SH	None	Against
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.5.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None	Against
4.5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Presa SpA and Fimedi SpA	SH	None	Against
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Presa SpA and Fimedi SpA	Mgmt		
5.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
6.1	Approve Remuneration Policy	Mgmt	For	For
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
7	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		

Buzzi Unicem SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Company Bylaws Re: Article 1	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023 **Country:** France **Ticker:** ML

Record Date: 05/10/2023 **Meeting Type:** Annual/Special

Primary Security ID: F61824870 **Primary CUSIP:** F61824870 **Primary ISIN:** FR001400AJ45 **Primary SEDOL:** BPBPJ01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Derwent London Plc

Meeting Date: 05/12/2023 **Country:** United Kingdom **Ticker:** DLN
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G27300105 **Primary CUSIP:** G27300105 **Primary ISIN:** GB0002652740 **Primary SEDOL:** 0265274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Claudia Arney as Director	Mgmt	For	For
6	Re-elect Lucinda Bell as Director	Mgmt	For	For
7	Re-elect Mark Breuer as Director	Mgmt	For	For
8	Re-elect Nigel George as Director	Mgmt	For	For
9	Re-elect Helen Gordon as Director	Mgmt	For	For
10	Re-elect Emily Prideaux as Director	Mgmt	For	For
11	Re-elect Sanjeev Sharma as Director	Mgmt	For	For
12	Re-elect Cilla Snowball as Director	Mgmt	For	For
13	Re-elect Paul Williams as Director	Mgmt	For	For
14	Re-elect Damian Wisniewski as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Performance Share Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Derwent London Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DMG MORI AG

Meeting Date: 05/12/2023 **Country:** Germany **Ticker:** GIL
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: D2251X105 **Primary CUSIP:** D2251X105 **Primary ISIN:** DE0005878003 **Primary SEDOL:** 5753398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Masahiko Mori to the Supervisory Board	Mgmt	For	Against
4.2	Elect Irene Bader to the Supervisory Board	Mgmt	For	Against
4.3	Elect Berend Denkena to the Supervisory Board	Mgmt	For	For
4.4	Elect Ulrich Hocker to the Supervisory Board	Mgmt	For	For
4.5	Elect Annette Koehler to the Supervisory Board	Mgmt	For	For
4.6	Elect James Nudo to the Supervisory Board	Mgmt	For	Against
5	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For

Duerr AG

Meeting Date: 05/12/2023 **Country:** Germany **Ticker:** DUE
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: D23279108 **Primary CUSIP:** D23279108 **Primary ISIN:** DE0005565204 **Primary SEDOL:** 5119901

Duerr AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Elect Markus Kerber to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 17.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Approve Creation of EUR 53.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Eolus Vind AB

Meeting Date: 05/12/2023 **Country:** Sweden **Ticker:** EOLU.B

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: W31067189 **Primary CUSIP:** W31067189 **Primary ISIN:** SE0007075056 **Primary SEDOL:** BYZSBH0

Eolus Vind AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board Report on Dividend Proposal	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
8c.1	Approve Discharge of Sigrun Hjelmquist	Mgmt	For	For
8c.2	Approve Discharge of Hans Johansson	Mgmt	For	For
8c.3	Approve Discharge of Jan Johansson	Mgmt	For	For
8c.4	Approve Discharge of Hans Linnarson	Mgmt	For	For
8c.5	Approve Discharge of Bodil Rosvall Jonsson	Mgmt	For	For
8c.6	Approve Discharge of Hans-Goran Stennert	Mgmt	For	For
8c.7	Approve Discharge of CEO Per Witalisson	Mgmt	For	For
8c.8	Approve Discharge of Deputy CEO Marcus Landelin	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Elect Marie Gronborg as New Director	Mgmt	For	For
11.b	Reelect Hans Johansson as Director	Mgmt	For	For

Eolus Vind AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.c	Reelect Jan Johansson as Director	Mgmt	For	For
11.d	Reelect Hans Linnarson as Director	Mgmt	For	Against
11.e	Reelect Bodil Rosvall Jonsson as Director	Mgmt	For	For
11.f	Reelect Hans-Goran Stennert as Director	Mgmt	For	For
11.g	Reelect Hans-Goran Stennert as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Share Savings Program 2023	Mgmt	For	For
15	Close Meeting	Mgmt		

Erste Group Bank AG

Meeting Date: 05/12/2023 **Country:** Austria **Ticker:** EBS

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: A19494102 **Primary CUSIP:** A19494102 **Primary ISIN:** AT0000652011 **Primary SEDOL:** 5289837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Gram Car Carriers ASA

Meeting Date: 05/12/2023 **Country:** Norway **Ticker:** GCC

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: R2R31S109 **Primary CUSIP:** R2R31S109 **Primary ISIN:** NO0011109563 **Primary SEDOL:** BPGC145

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Receive Information About the Business	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9.1	Reelect Alasdair Locke as Director	Mgmt	For	Against
9.2	Reelect Dr. Gaby Bornheim as Director	Mgmt	For	Against
9.3	Reelect Christine Rodsaether as Director	Mgmt	For	For
10.1	Elect Erik Linde (Chair) as Members of Nominating Committee	Mgmt	For	For
10.2	Elect Kristian Falnes as Members of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chairman, NOK 450,000 for Vice Chairman and NOK 370,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For

Gram Car Carriers ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Creation of NOK 17.07 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Shares in Connection with Incentive Plans	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	For
18	Authorize Board to Distribute Dividends	Mgmt	For	For
19	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

HelloFresh SE

Meeting Date: 05/12/2023 **Country:** Germany **Ticker:** HFG

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: D3R2MA100 **Primary CUSIP:** D3R2MA100 **Primary ISIN:** DE000A161408 **Primary SEDOL:** BYWH8S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

HENSOLDT AG

Meeting Date: 05/12/2023 **Country:** Germany **Ticker:** HAG
Record Date: 04/20/2023 **Meeting Type:** Annual
Primary Security ID: D3R14P109 **Primary CUSIP:** D3R14P109 **Primary ISIN:** DE000HAG0005 **Primary SEDOL:** BN0SDX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Marco Fuchs to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Interroll Holding AG

Meeting Date: 05/12/2023 **Country:** Switzerland **Ticker:** INRN
Record Date: **Meeting Type:** Annual
Primary Security ID: H4247Q117 **Primary CUSIP:** H4247Q117 **Primary ISIN:** CH0006372897 **Primary SEDOL:** 5206621

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 32 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Sustainability Report	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
6.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Annulment of Special Provisions for Anchor Shareholders	Mgmt	For	For
6.6	Amend Articles Re: Remuneration Report; Additional Remuneration of Senior Management; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.7	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.1 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.8 Million	Mgmt	For	For
8.1	Reelect Paul Zumbuehl as Director and Board Chair	Mgmt	For	For
8.2	Reelect Stefano Mercorio as Director	Mgmt	For	For
8.3	Reelect Ingo Specht as Director	Mgmt	For	For
8.4	Reelect Elena Cortona as Director	Mgmt	For	For
8.5	Reelect Markus Asch as Director	Mgmt	For	For
8.6	Reelect Susanne Schreiber as Director	Mgmt	For	For
9.1	Reappoint Markus Asch as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Stefano Mercorio as Member of the Compensation Committee	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Designate Francesco Adami as Independent Proxy	Mgmt	For	For

Interroll Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

Lotus Bakeries NV

Meeting Date: 05/12/2023 **Country:** Belgium **Ticker:** LOTB
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: B5783H102 **Primary CUSIP:** B5783H102 **Primary ISIN:** BE0003604155 **Primary SEDOL:** 4224992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 45 per Share	Mgmt	For	For
4	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve End of Mandate of Sastraco BV, Permanently Represented by Sabine Sagaert, as Independent Director	Mgmt	For	For
9	Elect Eagli BV, Permanently Represented by Noelle Goris, as Independent Director	Mgmt	For	For
10	Elect LEMA BV, Permanently Represented by Michel Moortgat, as Independent Director	Mgmt	For	For
11	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
12	Receive Special Report Re: Increase the Company Capital and Receiving Notification of a Public Takeover Bid	Mgmt		
13	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
14	Change Date of Annual Meeting	Mgmt	For	For

Lotus Bakeries NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Net Insight AB

Meeting Date: 05/12/2023 **Country:** Sweden **Ticker:** NETI.B
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: W57102118 **Primary CUSIP:** W57102118 **Primary ISIN:** SE0000366098 **Primary SEDOL:** 5967683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive CEO's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and CEO	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (1) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 750,00 for Chair and SEK 275,000 for Other Directors; Approve Committee Remuneration	Mgmt	For	For
11	Reelect Gunilla Fransson, Jan Barchan, Cecilia de Leeuw and Torbjorn Wingardh as Directors; Elect Karl Thedeen as New Director; Elect Axel Barchan as Deputy Director	Mgmt	For	Against
12	Reelect Gunilla Fransson as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG AB as Auditors	Mgmt	For	For

Net Insight AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve the Instructions to Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve SEK 511,000 Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity	Mgmt	For	For
21	Close Meeting	Mgmt		

Peugeot Invest SA

Meeting Date: 05/12/2023 **Country:** France **Ticker:** PEUG
Record Date: 05/10/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7300Q108 **Primary CUSIP:** F7300Q108 **Primary ISIN:** FR0000064784 **Primary SEDOL:** 4344072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Michel Giannuzzi as Director	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Robert Peugeot, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Bertrand Finet, CEO	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.4 Million	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Robert Peugeot, Chairman of the Board	Mgmt	For	For

Peugeot Invest SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of Bertrand Finet, CEO	Mgmt	For	Against
13	Appoint Grant Thornton as Auditor	Mgmt	For	For
14	Renew Appointment of SEC 3 as Auditor	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Article 9 of Bylaws Re: Minimum Shares Held by Directors	Mgmt	For	For
18	Amend Article 10 of Bylaws to Comply with Legal Changes	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Stadler Rail AG

Meeting Date: 05/12/2023 **Country:** Switzerland **Ticker:** SRAIL

Record Date: **Meeting Type:** Annual

Primary Security ID: H813A0106 **Primary CUSIP:** H813A0106 **Primary ISIN:** CH0002178181 **Primary SEDOL:** BJ7HN18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.90 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Peter Spuhler as Director	Mgmt	For	For
4.2	Reelect Hans-Peter Schwald as Director	Mgmt	For	For
4.3	Reelect Barbara Egger-Jenzer as Director	Mgmt	For	For
4.4	Reelect Christoph Franz as Director	Mgmt	For	For
4.5	Reelect Wojciech Kostrzewa as Director	Mgmt	For	For
4.6	Reelect Doris Leuthard as Director	Mgmt	For	For
4.7	Reelect Kurt Rueegg as Director	Mgmt	For	For
4.8	Reelect Stefan Asenkerschbaumer as Director	Mgmt	For	For
5	Reelect Peter Spuhler as Board Chair	Mgmt	For	For

Stadler Rail AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reappoint Barbara Egger-Jenzer as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Peter Spuhler as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Mgmt	For	For
7	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Designate Ulrich Mayer as Independent Proxy	Mgmt	For	For
9	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of CHF 2 Million	Mgmt	For	For
10.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	For
11.1	Amend Corporate Purpose	Mgmt	For	For
11.2	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
11.3	Amend Articles Re: Shares and Share Register	Mgmt	For	For
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors; Agreements with Members of the Board of Directors and Executive Committee	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Storskogen Group AB

Meeting Date: 05/12/2023 **Country:** Sweden **Ticker:** STOR.B

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: W91106117 **Primary CUSIP:** W91106117 **Primary ISIN:** SE0016797732 **Primary SEDOL:** BM8SL28

Storskogen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.08 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Elisabeth Thand Ringqvist	Mgmt	For	For
7.c2	Approve Discharge of Alexander Murad Bjargard	Mgmt	For	For
7.c3	Approve Discharge of Bengt Braun	Mgmt	For	For
7.c4	Approve Discharge of Louise Hedberg	Mgmt	For	For
7.c5	Approve Discharge of Daniel Kaplan	Mgmt	For	For
7.c6	Approve Discharge of Annette Brodin Rampe	Mgmt	For	For
7.c7	Approve Discharge of Johan Thorel	Mgmt	For	For
7d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Board Members (5)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chair and SEK 415,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.b	Approve Remuneration of Auditor	Mgmt	For	For
10.a	Reelect Alexander Murad Bjargard as Director	Mgmt	For	For
10.b	Elect Robert Belkic as New Director	Mgmt	For	For
10.c	Reelect Annette Brodin Rampe as Director	Mgmt	For	Against
10.d	Reelect Louise Hedberg as Director	Mgmt	For	For
10.e	Reelect Johan Thorell as Director	Mgmt	For	Against
10.f	Reelect Annette Brodin Rampe as Board Chair	Mgmt	For	Against
10.g	Ratify Ernst & Young as Auditor	Mgmt	For	For

Storskogen Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Performance Share Matching Plan (LTIP 2023) for Key Employees	Mgmt	For	For
12	Approve Warrant Program 2023 for Key Employees	Mgmt	For	For
13	Approve Stock Option Plan (ESOP 2023) for Key Employees	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Close Meeting	Mgmt		

VGP SA

Meeting Date: 05/12/2023 **Country:** Belgium **Ticker:** VGP

Record Date: 04/28/2023 **Meeting Type:** Annual/Special

Primary Security ID: B9738D109 **Primary CUSIP:** B9738D109 **Primary ISIN:** BE0003878957 **Primary SEDOL:** B29L881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.75 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7.1	Reelect Gaevan BV, Permanently Represented by Ann Gaeremynck. as Independent Director	Mgmt	For	For
7.2	Reelect Katherina Reiche as Independent Director	Mgmt	For	For
7.3	Reelect Vera Gade-Butzlaff as Independent Director	Mgmt	For	For
8	Ratify Deloitte as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
9.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For

VGP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Approve Change-of-Control Clause Re: BNP Paribas Fortis and J.P. Morgan Loan Agreements	Mgmt	For	For
2.1	Authorize Implementation of Approved Resolutions	Mgmt	For	For
2.2	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Zuger Kantonalbank AG

Meeting Date: 05/13/2023 **Country:** Switzerland **Ticker:** ZUGER

Record Date: **Meeting Type:** Annual

Primary Security ID: H98499306 **Primary CUSIP:** H98499306 **Primary ISIN:** CH0493891243 **Primary SEDOL:** BJYG3B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Bank Council and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 220.00 per Share	Mgmt	For	For
4	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5	Approve Remuneration of the Bank Council in the Amount of CHF 740,000	Mgmt	For	For
6	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	For	For
7	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2 Million	Mgmt	For	For
8	Amend Articles Re: Convert Compensation Committee into a Compensation and Sustainability Committee	Mgmt	For	For
9.1	Reelect Jacques Bossart as Member of the Bank Council	Mgmt	For	For
9.2	Reelect Silvan Schriber as Member of the Bank Council	Mgmt	For	For
9.3	Reelect Urs Rueegsegger as Member of the Bank Council	Mgmt	For	For
10	Reelect Urs Rueegsegger as Bank Council Chair	Mgmt	For	For

Zuger Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Reappoint Urs Rueegsegger as Member of the Compensation and Sustainability Committee	Mgmt	For	For
11.2	Reappoint Jacques Bossart as Member of the Compensation and Sustainability Committee	Mgmt	For	For
11.3	Appoint Annette Luther as Member of the Compensation and Sustainability Committee	Mgmt	For	For
12	Designate Rene Peyer as Independent Proxy	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against

ASM International NV

Meeting Date: 05/15/2023 **Country:** Netherlands **Ticker:** ASM

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: N07045201 **Primary CUSIP:** N07045201 **Primary ISIN:** NL0000334118 **Primary SEDOL:** 5165294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Banque Nationale de Belgique SA

Meeting Date: 05/15/2023 **Country:** Belgium **Ticker:** BNB
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: B07694100 **Primary CUSIP:** B07694100 **Primary ISIN:** BE0003008019 **Primary SEDOL:** 4076944

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Introductory Statement by the Governor	Mgmt		
2	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
3.1	Elect Danny Van Assche as Regent	Mgmt	For	For
3.2	Elect Claire Tillekaerts as Regent	Mgmt	For	For
3.3	Elect Griet Smaers as Regent	Mgmt	For	For
3.4	Elect Eric Mathay as Regent	Mgmt	For	For
3.5	Elect Geraldine Van der Stichele as Regent	Mgmt	For	For
3.6	Elect Marc Bourgeois as Regent	Mgmt	For	For
4	Ratify KPMG as Auditors and Approve Auditors' Remuneration	Mgmt	For	Against

BKW AG

Meeting Date: 05/15/2023 **Country:** Switzerland **Ticker:** BKW
Record Date: **Meeting Type:** Annual
Primary Security ID: H10053108 **Primary CUSIP:** H10053108 **Primary ISIN:** CH0130293662 **Primary SEDOL:** B76D410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.80 per Share and Extraordinary Dividends of CHF 1.25 per Share	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Application for Registration; Threshold for Convening General Meeting and Submitting Items to the Agenda; Shareholder Representation	Mgmt	For	For
4.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

BKW AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Amend Articles Re: Duties of the Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.5	Amend Articles Re: Annulment of the Conversion of Shares, Opting Up and Contribution in Kind Clauses; Introduce Place of Jurisdiction	Mgmt	For	Against
5.1	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 9.8 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	Against
6.1.1	Reelect Carole Ackermann as Director	Mgmt	For	For
6.1.2	Reelect Roger Baillod as Director	Mgmt	For	Against
6.1.3	Reelect Petra Denk as Director	Mgmt	For	For
6.1.4	Reelect Rebecca Guntern as Director	Mgmt	For	For
6.1.5	Reelect Martin a Porta as Director	Mgmt	For	For
6.1.6	Reelect Kurt Schaer as Director	Mgmt	For	For
6.2	Reelect Roger Baillod as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Roger Baillod as Member of the Compensation and Nomination Committee	Mgmt	For	Against
6.3.2	Reappoint Rebecca Guntern as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.3.3	Reappoint Andreas Rickenbacher as Member of the Compensation and Nomination Committee	Mgmt	For	For
6.4	Designate Andreas Byland as Independent Proxy	Mgmt	For	For
6.5	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

BW LPG Ltd.

Meeting Date: 05/15/2023 **Country:** Bermuda **Ticker:** BWLPG
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: G17384101 **Primary CUSIP:** G17384101 **Primary ISIN:** BMG173841013 **Primary SEDOL:** BGLPC98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	Mgmt		

BW LPG Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Amend Bylaws	Mgmt	For	For
5.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against
5.b	Reelect Anne Grethe Dalane as Director	Mgmt	For	For
5.c	Reelect Sonali Chandmal as Director	Mgmt	For	For
6	Elect Luc Gillet as Director	Mgmt	For	For
7	Reappoint Andreas Sohmen-Pao as Company Chair	Mgmt	For	Against
8	Approve Nomination Committee Procedures	Mgmt	For	For
9	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt		
10	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Change Country of Incorporation from Bermuda to Singapore	Mgmt	For	For
13	Approve Matters Relating to Migration of Company to Singapore	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

Capricorn Energy Plc

Meeting Date: 05/15/2023 **Country:** United Kingdom **Ticker:** CNE
Record Date: 05/11/2023 **Meeting Type:** Special
Primary Security ID: G1856T128 **Primary CUSIP:** G1856T128 **Primary ISIN:** GB00BN0SMB92 **Primary SEDOL:** BN0SMB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Special Dividend and Share Consolidation	Mgmt	For	For
2	Amend Long Term Incentive Plan	Mgmt	For	For
3	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For

Ipsos SA

Meeting Date: 05/15/2023 **Country:** France **Ticker:** IPS
Record Date: 05/11/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5310M109 **Primary CUSIP:** F5310M109 **Primary ISIN:** FR0000073298 **Primary SEDOL:** B188NJ2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Patrick Artus as Director	Mgmt	For	For
6	Reelect Ben Page as Director	Mgmt	For	For
7	Reelect Eliane Rouyer-Chevalier as Director	Mgmt	For	Against
8	Reelect Laurence Stoclet as Director	Mgmt	For	For
9	Elect Angels Martin Munoz as Director	Mgmt	For	For
10	Elect Florence Parly as Director	Mgmt	For	For
11	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 625,000	Mgmt	For	For
13	Approve Compensation of Ben Page, CEO	Mgmt	For	For
14	Approve Compensation of Didier Truchot, Chairman of the Board	Mgmt	For	Against
15	Approve Compensation of Laurence Stoclet, Vice-CEO from January 1, 2022 to September 30, 2022 (Advisory)	Mgmt	For	Against
16	Approve Compensation of Henri Wallard, Vice-CEO from January 1, 2022 to May 17, 2022 (Advisory)	Mgmt	For	Against
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation Report of Corporate Officers	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Ipsos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 1.30 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Jungfraubahn Holding AG

Meeting Date: 05/15/2023 **Country:** Switzerland **Ticker:** JFN

Record Date: **Meeting Type:** Annual

Primary Security ID: H44114116 **Primary CUSIP:** H44114116 **Primary ISIN:** CH0017875789 **Primary SEDOL:** 7788967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 3.60 per Share	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Reelect Heinz Karrer as Director and Board Chair	Mgmt	For	For
5.2.1	Reelect Nils Graf as Director	Mgmt	For	For
5.2.2	Reelect Catrina Gaehwiler as Director	Mgmt	For	For
5.2.3	Reelect Catherine Muehlemann as Director	Mgmt	For	For
5.2.4	Reelect Hanspeter Ruefenacht as Director	Mgmt	For	For
5.2.5	Reelect Thomas Ruoff as Director	Mgmt	For	For
6.1	Reappoint Catherine Muehlemann as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Hanspeter Ruefenacht as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Thomas Ruoff as Member of the Compensation Committee	Mgmt	For	For

Jungfraubahn Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Remuneration of Directors in the Amount of CHF 640,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.1 Million	Mgmt	For	For
8.1	Designate Melchior Glatthard as Independent Proxy	Mgmt	For	For
8.2	Designate Niklaus Glatthard as Substitute Independent Proxy	Mgmt	For	For
9	Ratify BDO AG as Auditors	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

K-Fast Holding AB

Meeting Date: 05/15/2023 **Country:** Sweden **Ticker:** KFAST.B

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: W5077E127 **Primary CUSIP:** W5077E127 **Primary ISIN:** SE0016101679 **Primary SEDOL:** BN2WDT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Erik Selin as Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 200,000 for Each Director Except Erik Selin; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Erik Selin (Chair) as Director	Mgmt	For	Against

K-Fast Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Reelect Ulf Johansson as Director	Mgmt	For	For
11.3	Reelect Christian Karlsson as Director	Mgmt	For	For
11.4	Reelect Jacob Karlsson as Director	Mgmt	For	For
11.5	Reelect Sara Mindus as Director	Mgmt	For	For
11.6	Reelect Jesper Martensson as Director	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 24 Million Shares of Series B without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Nextensa NV

Meeting Date: 05/15/2023 **Country:** Belgium **Ticker:** NEXTA
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: B5598K100 **Primary CUSIP:** B5598K100 **Primary ISIN:** BE0003770840 **Primary SEDOL:** 5713143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6.i	Approve Discharge of Midhan BV, Permanently Represented by Michel Van Geyte, as Director	Mgmt	For	For
6.ii	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For
6.iii	Approve Discharge of Brain@Trust SRL, Permanently Represented by Marcia De Wachter, as Director	Mgmt	For	For
6.iv	Approve Discharge of Dirk Adriaenssen as Director	Mgmt	For	For
6.v	Approve Discharge of Colette Dierick as Director	Mgmt	For	For

Nextensa NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.vi	Approve Discharge of Hilde Delabie as Director	Mgmt	For	For
6.vii	Approve Discharge of SoHo BV, Permanently Represented by Sigrid Hermans, as Director	Mgmt	For	For
6viii	Approve Discharge of An Herremans as Director	Mgmt	For	For
6.ix	Approve Discharge of Jan Suykens as Director	Mgmt	For	For
6.x	Approve Discharge of Starboard BV, Permanently Represented by Erik Van Dyck, as Director	Mgmt	For	For
6.xi	Approve Discharge of Granvelle Consultants & Co BV, Permanently Represented by Jean - Louis Appelmans, as Director	Mgmt	For	For
7	Approve Discharge of Ernst & Young, Represented by Joeri Klaykens, as Auditor	Mgmt	For	For
8.1	Approve End of Mandate of Brain@Trust BV, Permanently Represented by Marcia DeWachter, and Colette Dierick as Directors	Mgmt	For	For
8.2i	Reelect SoHo BV, Permanently Represented by Sigrid Hermans, as Independent Director	Mgmt	For	For
8.2ii	Reelect Lupus AM BV, Permanently Represented by Jo De Wolf, as Independent Director	Mgmt	For	For
82iii	Reelect Stellar BV, Permanently Represented by Arne Hermans, as Independent Director	Mgmt	For	For
8.3	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Change in Permanent Auditor Representative	Mgmt	For	For
10	Transact Other Business	Mgmt		

Sensirion Holding AG

Meeting Date: 05/15/2023 **Country:** Switzerland **Ticker:** SENS

Record Date: **Meeting Type:** Annual

Primary Security ID: H7448F129 **Primary CUSIP:** H7448F129 **Primary ISIN:** CH0406705126 **Primary SEDOL:** BG0SQC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against

Sensirion Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Moritz Lechner as Director and Board Co-Chair	Mgmt	For	For
4.1.2	Reelect Felix Mayer as Director and Board Co-Chair	Mgmt	For	For
4.1.3	Reelect Ricarda Demarmels as Director	Mgmt	For	For
4.1.4	Reelect Francois Gabella as Director	Mgmt	For	For
4.1.5	Reelect Anja Koenig as Director	Mgmt	For	For
4.1.6	Reelect Franz Studer as Director	Mgmt	For	For
4.2.1	Reappoint Moritz Lechner as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Felix Mayer as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Appoint Francois Gabella as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3	Ratify KPMG AG as Auditors	Mgmt	For	For
4.4	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 950,000	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.4 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 297,350	Mgmt	For	For
6.1	Amend Articles Re: Share Register	Mgmt	For	For
6.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 1.7 Million and the Lower Limit of CHF 1.4 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Solstad Offshore ASA

Meeting Date: 05/15/2023 **Country:** Norway **Ticker:** SOFF
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: R8T477128 **Primary CUSIP:** R8T477128 **Primary ISIN:** NO0003080608 **Primary SEDOL:** 5348590

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 621,000 for Chairman and NOK 324,500 for Other Directors; Approve Additional Fees; Approve Remuneration of Audit Commitee	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Nomination Committee	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	Against
9	Discuss Company's Corporate Governance Statement	Mgmt		
10.1	Reelect Peder Sortland as Director	Mgmt	For	Against
10.2	Reelect Ellen Solstad as Director	Mgmt	For	Against
11.1	Reelect Toril Eidesvik as Member of Nominating Committee	Mgmt	For	For
12	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

Tele2 AB

Meeting Date: 05/15/2023 **Country:** Sweden **Ticker:** TEL2.B
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: W95878166 **Primary CUSIP:** W95878166 **Primary ISIN:** SE0005190238 **Primary SEDOL:** B97C733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.f	Approve Discharge of Sam Kini	Mgmt	For	For
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	Against
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against
22	Close Meeting	Mgmt		

WashTec AG

Meeting Date: 05/15/2023 **Country:** Germany **Ticker:** WSU
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: D9545B104 **Primary CUSIP:** D9545B104 **Primary ISIN:** DE0007507501 **Primary SEDOL:** 5355437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023	Mgmt	For	For

WashTec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Guenter Blaschke to the Supervisory Board	Mgmt	For	Against
7.2	Elect Ulrich Bellgardt to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

1&1 AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** 1U1

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: D5934B101 **Primary CUSIP:** D5934B101 **Primary ISIN:** DE0005545503 **Primary SEDOL:** 5734672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Markus Huhn for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Alessandro Nava for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Kai-Uwe Ricke for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Matthias Baldermann for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Claudia Borgas-Herold for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Vlasios Choulidis for Fiscal Year 2022	Mgmt	For	For

1&1 AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Norbert Lang for Fiscal Year 2022	Mgmt	For	For
5	Ratify PriceWaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	For
6.2	Elect Christine Schoeneweis to the Supervisory Board	Mgmt	For	For
6.3	Elect Matthias Baldermann to the Supervisory Board	Mgmt	For	For
6.4	Elect Friedrich Joussen to the Supervisory Board	Mgmt	For	For
6.5	Elect Vlasios Choulidis to the Supervisory Board	Mgmt	For	For
6.6	Elect Norbert Lang to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aeroports de Paris ADP

Meeting Date: 05/16/2023 **Country:** France **Ticker:** ADP
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F00882104 **Primary CUSIP:** F00882104 **Primary ISIN:** FR0010340141 **Primary SEDOL:** B164FY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For
4	Approve Transaction with the French State	Mgmt	For	For
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Proposal Submitted by Comite Social et Economique	Mgmt		
A	Approve Resolution on Social Policy and Revision of the Hiring Plan	SH	None	Against

Aubay SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** AUB
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F0483W109 **Primary CUSIP:** F0483W109 **Primary ISIN:** FR0000063737 **Primary SEDOL:** 5997323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Aubay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Directors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Christian Aubert, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Philippe Rabasse, CEO	Mgmt	For	For
10	Approve Compensation of Vincent Gauthier, Vice-CEO	Mgmt	For	For
11	Approve Compensation of David Fuks, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Philippe Cornette, Vice-CEO	Mgmt	For	For
13	Approve Compensation of Christophe Andrieux, Vice-CEO	Mgmt	For	For
14	Approve Compensation of Paolo Riccardi, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Aubay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
28	Amend Article 12 of Bylaws Re: Participation to General Meetings	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Berner Kantonalbank AG

Meeting Date: 05/16/2023 **Country:** Switzerland **Ticker:** BEKN

Record Date: **Meeting Type:** Annual

Primary Security ID: H44538132 **Primary CUSIP:** H44538132 **Primary ISIN:** CH0009691608 **Primary SEDOL:** 5679546

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
5.1.1	Reelect Stefan Bichsel as Director	Mgmt	For	For
5.1.2	Reelect Gilles Frote as Director	Mgmt	For	For
5.1.3	Reelect Reto Heiz as Director	Mgmt	For	For
5.1.4	Reelect Antoinette Hunziker-Ebneter as Director	Mgmt	For	For
5.1.5	Reelect Christoph Lengwiler as Director	Mgmt	For	For
5.1.6	Reelect Annelis Haemmerli as Director	Mgmt	For	For
5.1.7	Reelect Hugo Schuermann as Director	Mgmt	For	For
5.1.8	Reelect Pascal Sieber as Director	Mgmt	For	For
5.1.9	Reelect Danielle Villiger as Director	Mgmt	For	For
5.2	Elect Antoinette Hunziker-Ebneter as Board Chair	Mgmt	For	For

Berner Kantonalbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3.1	Reappoint Gilles Frote as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Antoinette Hunziker-Ebneter as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Danielle Villiger as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Franziska Iseli as Independent Proxy	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 4.2 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

BNP Paribas SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** BNP
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238 **Primary CUSIP:** F1058Q238 **Primary ISIN:** FR0000131104 **Primary SEDOL:** 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burkhalter Holding AG

Meeting Date: 05/16/2023 **Country:** Switzerland **Ticker:** BRKN

Record Date: **Meeting Type:** Annual

Primary Security ID: H1145M115 **Primary CUSIP:** H1145M115 **Primary ISIN:** CH0212255803 **Primary SEDOL:** BB97064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2.1	Accept Annual Report	Mgmt	For	For
2.2	Accept Annual Financial Statements	Mgmt	For	For
2.3	Accept Consolidated Annual Financial Statements	Mgmt	For	For
2.4	Approve Auditor's Report	Mgmt	For	For

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Board Member Gaudenz Domenig	Mgmt	For	For
3.2	Approve Discharge of Board Member Marco Syfrig	Mgmt	For	For
3.3	Approve Discharge of Board Member Willy Hueppi	Mgmt	For	For
3.4	Approve Discharge of Board Member Michele Novak-Moser	Mgmt	For	For
3.5	Approve Discharge of Board Member Nina Remmers	Mgmt	For	For
3.6	Approve Discharge of Board Member Diego Brueesch	Mgmt	For	For
4.1	Approve Allocation of Income and Dividends of CHF 2.125 per Share from Capital Contribution Reserves	Mgmt	For	For
4.2	Approve Dividends of CHF 2.125 per Share from Legal Reserves	Mgmt	For	For
5.1	Reelect Gaudenz Domenig as Director and Board Chair	Mgmt	For	Against
5.2	Reelect Marco Syfrig as Director	Mgmt	For	Against
5.3	Reelect Willy Hueppi as Director	Mgmt	For	Against
5.4	Reelect Michele Novak-Moser as Director	Mgmt	For	Against
5.5	Reelect Nina Remmers as Director	Mgmt	For	Against
5.6	Reelect Diego Brueesch as Director	Mgmt	For	Against
6.1	Reappoint Gaudenz Domenig as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Willy Hueppi as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Michele Novak-Moser as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Dieter Brunner as Independent Proxy	Mgmt	For	For
8	Ratify KPMG AG as Auditors	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 981,000	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 598,000	Mgmt	For	Against
10.1	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

Burkhalter Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Creation of Capital Band within the Upper Limit of CHF 458,729.66 and the Lower Limit of CHF 396,175.61 with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Capgemini SE

Meeting Date: 05/16/2023 **Country:** France **Ticker:** CAP

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F4973Q101 **Primary CUSIP:** F4973Q101 **Primary ISIN:** FR0000125338 **Primary SEDOL:** 4163437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For

Capgemini SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Coface SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** COFA

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F22736106 **Primary CUSIP:** F22736106 **Primary ISIN:** FR0010667147 **Primary SEDOL:** BNFWV75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Xavier Durand, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CTS Eventim AG & Co. KGaA

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** EVD
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: D1648T108 **Primary CUSIP:** D1648T108 **Primary ISIN:** DE0005470306 **Primary SEDOL:** 5881857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Electronic Communication; Absentee Vote	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against

Dassault Aviation SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** AM
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F24539169 **Primary CUSIP:** F24539169 **Primary ISIN:** FR0014004L86 **Primary SEDOL:** BMT9L19

Dassault Aviation SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	Against
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** DB1

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: D1882G119 **Primary CUSIP:** D1882G119 **Primary ISIN:** DE0005810055 **Primary SEDOL:** 7021963

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Duni AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** DUNI

Record Date: 05/08/2023 **Meeting Type:** Annual

Primary Security ID: W2410U124 **Primary CUSIP:** W2410U124 **Primary ISIN:** SE0000616716 **Primary SEDOL:** B03RSL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Duni AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive President's Report	Mgmt		
9	Receive Board Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 3.00 per Share	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 610,500 for Chairman, and SEK 326,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect Thomas Gustafsson as Director	Mgmt	For	For
16.b	Reelect Morten Falkenberg as Director	Mgmt	For	For
16.c	Reelect Sven Knutsson as Director	Mgmt	For	For
16.d	Reelect Pia Marions as Director	Mgmt	For	For
16.e	Elect Viktoria Bergman as New Director	Mgmt	For	Against
16.f	Elect Janne Moltke-Leth as New Director	Mgmt	For	For
16.g	Reelect Thomas Gustafsson as Board Chairman	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Elecnor SA

Meeting Date: 05/16/2023 **Country:** Spain **Ticker:** ENO

Record Date: 05/11/2023 **Meeting Type:** Annual

Primary Security ID: E39152181 **Primary CUSIP:** E39152181 **Primary ISIN:** ES0129743318 **Primary SEDOL:** B3CTJS6

Elecnor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect Cristobal Gonzalez de Aguilar Alonso-Urquijo as Director	Mgmt	For	Against
5.2	Reelect Isabel Dutilh Carvajal as Director	Mgmt	For	For
5.3	Reelect Emilio Ybarra Aznar as Director	Mgmt	For	For
6	Amend Articles of General Meeting Regulations	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** ELI
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: B35656105 **Primary CUSIP:** B35656105 **Primary ISIN:** BE0003822393 **Primary SEDOL:** B09M9F4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Amended Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
18	Transact Other Business	Mgmt		

ElringKlinger AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** ZIL2

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: D2462K108 **Primary CUSIP:** D2462K108 **Primary ISIN:** DE0007856023 **Primary SEDOL:** 5138638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For

ElringKlinger AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Essentra Plc

Meeting Date: 05/16/2023 **Country:** United Kingdom **Ticker:** ESNT

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: G3198T105 **Primary CUSIP:** G3198T105 **Primary ISIN:** GB00B0744359 **Primary SEDOL:** B074435

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Dupsy Abiola as Director	Mgmt	For	For
5	Re-elect Jack Clarke as Director	Mgmt	For	For
6	Elect Kath Durrant as Director	Mgmt	For	For
7	Elect Scott Fawcett as Director	Mgmt	For	For
8	Re-elect Adrian Peace as Director	Mgmt	For	For
9	Re-elect Paul Lester as Director	Mgmt	For	For
10	Re-elect Mary Reilly as Director	Mgmt	For	For
11	Re-elect Ralf Wunderlich as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

EVS Broadcast Equipment SA

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** EVS
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: B3883A119 **Primary CUSIP:** B3883A119 **Primary ISIN:** BE0003820371 **Primary SEDOL:** B08CHG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Genereal Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.60 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Reelect Accompany You SRL, Represented by Anne Cambier, as Independent Director	Mgmt	For	For
8	Elect InnoVision BV, Represented by Serge Van Herck, as Director	Mgmt	For	For
9	Elect FRINSO SRL, Represented by Soumya Chandramouli, as Independent Director	Mgmt	For	For
10.1	Removal of the Remuneration of the Executive Directors	Mgmt	For	For
10.2	Approval of Variable Remuneration in Cash of the CFO, CMO, CPO, CTO, CXO and CCO	Mgmt	For	Against
10.3	Approval of Variable Remuneration in Allocation of Warrants to the CFO, CTO and CXO	Mgmt	For	Against
10.4	Approval of Variable Remuneration in Cash and Allocation of Warrants of CEO	Mgmt	For	Against
10.5	Introduce a Procedure to Allow Deviations from the Remuneration Policy	Mgmt	For	Against
11	Authorize Implementation of Approved Resolutions	Mgmt	For	For

EXMAR NV

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** EXM
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: B3886A108 **Primary CUSIP:** B3886A108 **Primary ISIN:** BE0003808251 **Primary SEDOL:** 7618194

EXMAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of EUR 1.00 Per Share	Mgmt	For	For
3.1	Approve Discharge of Nicolas Saverys as Director	Mgmt	For	For
3.2	Approve Discharge of Michel Delbaere as Independent Director	Mgmt	For	For
3.3	Approve Discharge of Philippe Vlerick as Director	Mgmt	For	For
3.4	Approve Discharge of Wouter De Geest as Independent Director	Mgmt	For	For
3.5	Approve Discharge of Carl-Antoine Saverys as Director	Mgmt	For	For
3.6	Approve Discharge of FMO BV, Represented by Francis Mottrie, as Director	Mgmt	For	For
3.7	Approve Discharge of Isabelle Vleurinck as Independent Director	Mgmt	For	For
3.8	Approve Discharge of Stephanie Saverys as Director	Mgmt	For	For
3.9	Approve Discharge of Maryam Ayati as Director	Mgmt	For	For
3.10	Approve Discharge of ACACIA I BV, Represented by Els Verbraecken, as Director	Mgmt	For	For
3.11	Approve Discharge of Deloitte as Auditor	Mgmt	For	For
4	Reelect Philippe Vlerick as Director	Mgmt	For	For
5	Ratify Deloitte as Auditor	Mgmt	For	For
6	Approve Remuneration Report and Short Term Variable Remuneration for SAVEREX NV	Mgmt	For	Against
7	The General Meeting Takes Note of the Corporate Governance Statement	Mgmt		
8	Approve Change-of-Control Clause Re: Loan Agreement	Mgmt	For	For

EXMAR NV

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** EXM

Record Date: 05/02/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B3886A108 **Primary CUSIP:** B3886A108 **Primary ISIN:** BE0003808251 **Primary SEDOL:** 7618194

EXMAR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
2	Authorize Implementation of Approved Resolutions and Coordination of Articles of Association	Mgmt	For	Against
3	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	Against

FDM Group (Holdings) Plc

Meeting Date: 05/16/2023 **Country:** United Kingdom **Ticker:** FDM

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: G3405Y129 **Primary CUSIP:** G3405Y129 **Primary ISIN:** GB00BLWDVP51 **Primary SEDOL:** BLWDVP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Brown as Director	Mgmt	For	For
5	Re-elect Roderick Flavell as Director	Mgmt	For	For
6	Re-elect Sheila Flavell as Director	Mgmt	For	For
7	Re-elect Michael McLaren as Director	Mgmt	For	For
8	Re-elect Alan Kinnear as Director	Mgmt	For	For
9	Re-elect David Lister as Director	Mgmt	For	For
10	Re-elect Jacqueline de Rojas as Director	Mgmt	For	For
11	Re-elect Michelle Senecal de Fonseca as Director	Mgmt	For	For
12	Re-elect Peter Whiting as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For

FDM Group (Holdings) Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** FME
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: D2734Z107 **Primary CUSIP:** D2734Z107 **Primary ISIN:** DE0005785802 **Primary SEDOL:** 5129074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

GRENKE AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** GLJ
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: D2854Z135 **Primary CUSIP:** D2854Z135 **Primary ISIN:** DE000A161N30 **Primary SEDOL:** BYR4KP7

GRENKE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Sebastian Hirsch for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Gilles Christ for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Isabel Roesler for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Michael Buecker (until Nov. 30, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ernst-Moritz Lipp for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jens Roennberg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Norbert Freisleben for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Nils Kroeber for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Konstantin Mettenheimer for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ljiljana Mitic for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6.1	Reelect Nils Kroeber to the Supervisory Board	Mgmt	For	For
6.2	Elect Moritz Grenke to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

GRENKE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

JCDecaux SE

Meeting Date: 05/16/2023 **Country:** France **Ticker:** DEC

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5333N100 **Primary CUSIP:** F5333N100 **Primary ISIN:** FR0000077919 **Primary SEDOL:** 7136663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Gerard Degonse as Supervisory Board Member	Mgmt	For	For
6	Reelect Jean-Pierre Decaux as Supervisory Board Member	Mgmt	For	For
7	Reelect Michel Bleitrach as Supervisory Board Member	Mgmt	For	For
8	Reelect Benedicte Hautefort as Supervisory Board Member	Mgmt	For	For
9	Reelect Jean-Sebastien Decaux as Supervisory Board Member	Mgmt	For	For
10	Reelect Marie-Laure Sauty de Chalon as Supervisory Board Member	Mgmt	For	For
11	Reelect Leila Turner as Supervisory Board Member	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Management Board and Management Board Members	Mgmt	For	Against
13	Approve Remuneration Policy of Chairman of the Supervisory Board and Supervisory Board Members	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Jean-Charles Decaux, Chairman of the Management Board	Mgmt	For	For

JCDecaux SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Compensation of Jean-Francois Decaux, Management Board Member and CEO	Mgmt	For	For
17	Approve Compensation of Emmanuel Bastide, David Bourg and Daniel Hofer, Management Board Members	Mgmt	For	Against
18	Approve Compensation of Gerard Degonse, Chairman of the Supervisory Board	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.3 Million	Mgmt	For	Against
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Authorize Capitalization of Reserves of Up to EUR 2.3 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
29	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
32	Amend Article 16 of Bylaws Re: Supervisory Board Composition	Mgmt	For	For

JCDecaux SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
33	Amend Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mersen SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** MRN
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9622M146 **Primary CUSIP:** F9622M146 **Primary ISIN:** FR0000039620 **Primary SEDOL:** 5481202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Elect Emmanuelle Picard as Director	Mgmt	For	For
6	Reelect Denis Thiery as Director	Mgmt	For	For
7	Reelect BPIFRANCE INVESTISSEMENT as Director	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO and/or Executive Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Olivier Legrain, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Luc Themelin, CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Mersen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with Performance Conditions Attached	Mgmt	For	For
19	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for CEO, Executive Committee Members and Business Unit Directors with Performance Conditions Attached	Mgmt	For	For
20	Authorize up to 0.05 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for High Potential Executives or/and Strategic Experts	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MONTEA NV

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** MONT
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: B6214F103 **Primary CUSIP:** B6214F103 **Primary ISIN:** BE0003853703 **Primary SEDOL:** B1FWD64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Acknowledge The Usage of the Optional Dividend	Mgmt		
5	Approve Allocation of Income and Dividends of EUR 3.30 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Sole Director	Mgmt	For	For
8	Approve Discharge of the Permanent Representative of the Sole Director	Mgmt	For	For
9	Approve Discharge of Auditors	Mgmt	For	For
10	Approve Remuneration of Sole Director	Mgmt	For	For

MONTEA NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Ratify EY as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
12	Approve Change in Auditor Representative	Mgmt	For	For
13.a	Approve Financial Statements and Allocation of Income of the Acquired Company Gula NV	Mgmt	For	For
13.b	Approve Discharge of Former Sole Director and its Permanent Representative of the Acquired Company Gula NV	Mgmt	For	For
13.c	Approve Discharge of Former Auditor and its Permanent Representative of the Acquired Company Gula Nv	Mgmt	For	For
14.a	Approve Financial Statements from 1 January 2022 to 31 December 2022 and Allocation of Income of the Acquired Company Hoecor NV	Mgmt	For	For
14.b	Approve Discharge of Former Directors and their Permanent Representative of the Acquired Company Hoecor NV	Mgmt	For	For
14.c	Approve Discharge of Former Auditor and His Permanent Representatives of the Acquired Company Hoecor NV	Mgmt	For	For
14.d	Approve Financial Statements from 1 January 2023 to 9 February 2023 and Allocation of Income of the Acquired Company Hoecor NV	Mgmt	For	For
14.e	Approve Discharge of Former Directors and their Permanent Representative of the Acquired Company Hoecor NV	Mgmt	For	For
14.f	Approve Discharge of Former Auditor and His Permanent Representatives of the Acquired Company Hoecor NV	Mgmt	For	For
15	Approve Change-of-Control Clause Re: Note Purchase Agreement and Credit Agreement	Mgmt	For	For

New Wave Group AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** NEWA.B
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: W5710L116 **Primary CUSIP:** W5710L116 **Primary ISIN:** SE0000426546 **Primary SEDOL:** B0FLGQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Kinna Bellander, Jonas Eriksson, Torsten Jansson, Ralph Muhlrad, Olof Persson, Ingrid Soderlund, and M. Johan Widerberg as Directors; Elect Isabella Jansson as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve 2:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
16	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For
18	Close Meeting	Mgmt		

Nexity SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** NXI

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F6527B126 **Primary CUSIP:** F6527B126 **Primary ISIN:** FR0010112524 **Primary SEDOL:** B037JC2

Nexity SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Charles-Henri Filippi as Director	Mgmt	For	For
6	Reelect Agnes Nahum as Director	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of Alain Dinin, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Veronique Bedague, CEO	Mgmt	For	For
10	Approve Compensation of Jean-Claude Bassien, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Veronique Bedague, Chairman and CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Jean-Claude Bassien, Vice-CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers with Performance Conditions Attached	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

NEXUS AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** NXU

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: D5650J106 **Primary CUSIP:** D5650J106 **Primary ISIN:** DE0005220909 **Primary SEDOL:** 4100553

NEXUS AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Hans-Joachim Koenig to the Supervisory Board	Mgmt	For	For
7.2	Elect Florian Herger to the Supervisory Board	Mgmt	For	For
7.3	Elect Dietmar Kubis to the Supervisory Board	Mgmt	For	For
7.4	Elect Felicia Rosenthal to the Supervisory Board	Mgmt	For	For
7.5	Elect Juergen Rottler to the Supervisory Board	Mgmt	For	For
7.6	Elect Rolf Woehrle to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Creation of EUR 1.7 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with Preemptive Rights	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** NIBE.B
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: W6S38Z126 **Primary CUSIP:** W6S38Z126 **Primary ISIN:** SE0015988019 **Primary SEDOL:** BN7BZM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

OX2 AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** OX2

Record Date: 05/08/2023 **Meeting Type:** Annual

Primary Security ID: W6S19V102 **Primary CUSIP:** W6S19V102 **Primary ISIN:** SE0016075337 **Primary SEDOL:** BMD2JW1

OX2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Johan Ihrfelt	Mgmt	For	For
7.c2	Approve Discharge of Thomas von Otter	Mgmt	For	For
7.c3	Approve Discharge of Anna-Karin Eliasson Celsing	Mgmt	For	For
7.c4	Approve Discharge of Niklas Midby	Mgmt	For	For
7.c5	Approve Discharge of Petter Samlin	Mgmt	For	For
7.c6	Approve Discharge of Jan Frykhammar	Mgmt	For	For
7.c7	Approve Discharge of Malin Persson	Mgmt	For	For
7.c8	Approve Discharge of Ann Grevelius	Mgmt	For	For
7.c9	Approve Discharge of Paul Stormoen	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	Against
8	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 310,000 for Each Director; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Johan Ihrfelt as Director	Mgmt	For	For
10.b	Reelect Thomas von Otter as Director	Mgmt	For	For
10.c	Reelect Anna-Karin Eliasson Celsing as Director	Mgmt	For	For
10.d	Reelect Niklas Midby as Director	Mgmt	For	For
10.e	Reelect Petter Samlin as Director	Mgmt	For	For
10.f	Reelect Jan Frykhammar as Director	Mgmt	For	Against

OX2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.g	Reelect Malin Persson as Director	Mgmt	For	Against
10.h	Reelect Ann Grevelius as Director	Mgmt	For	For
10.i	Reelect Johan Ihrfelt as Board Chair	Mgmt	For	For
10.j	Ratify Deloitte AB as Auditors	Mgmt	For	For
11	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
12	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Close Meeting	Mgmt		

Puuilo Oyj

Meeting Date: 05/16/2023 **Country:** Finland **Ticker:** PUUILO
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: X6S8C1108 **Primary CUSIP:** X6S8C1108 **Primary ISIN:** FI4000507124 **Primary SEDOL:** BL979V2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.34 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 60,000 for Chair and EUR 30,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Puuilo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Fix Number of Directors at 6	Mgmt	For	For
13	Reelect Bent Holm, Mammu Kaario, Rasmus Molander and Markku Tuomaala as Directors; Elect Lasse Aho (Chair) and Tuomas Piirtola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations up to EUR 50,000	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Close Meeting	Mgmt		

Romande Energie Holding SA

Meeting Date: 05/16/2023 **Country:** Switzerland **Ticker:** HREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0279X103 **Primary CUSIP:** H0279X103 **Primary ISIN:** CH0025607331 **Primary SEDOL:** 5728857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Sustainability Report (Non-Binding)	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 36.00 per Share	Mgmt	For	For
4	Approve 1:25 Stock Split	Mgmt	For	For
5.1	Amend Articles of Association	Mgmt	For	For
5.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
5.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.1.1	Reelect Nicolas Fulpius as Director	Mgmt	For	For

Romande Energie Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Reelect Stephane Gard as Director	Mgmt	For	For
6.1.3	Reelect Guy Mustaki as Director	Mgmt	For	Against
6.1.4	Reelect Alphonse-Marie Veuthey as Director	Mgmt	For	Against
6.2	Reelect Guy Mustaki as Board Chair	Mgmt	For	Against
6.3.1	Reappoint Anne Bobillier as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Olivier Gfeller as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Reappoint Alphonse-Marie Veuthey as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.4	Ratify Ernst & Young SA as Auditors	Mgmt	For	For
6.5	Designate Gabriel Cottier as Independent Proxy	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 790,000	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
7.3	Amend Articles Re: Principles of Remuneration of Executive Committee	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Sedana Medical AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** SEDANA
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: W8T81G111 **Primary CUSIP:** W8T81G111 **Primary ISIN:** SE0015988373 **Primary SEDOL:** BNNTR92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Sedana Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman, and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
11	Reelect Claus Bjerre (Chair), Hilde Furberg, Ola Magnusson, Christoffer Rosenblad and Eva Walde as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Shoper SA

Meeting Date: 05/16/2023 **Country:** Poland **Ticker:** SHO
Record Date: 04/29/2023 **Meeting Type:** Annual
Primary Security ID: X7807K117 **Primary CUSIP:** X7807K117 **Primary ISIN:** PLSHPR000021 **Primary SEDOL:** BL53Z72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Receive Candidacies for Meeting Chairman	Mgmt		
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Use of Electronic Vote Collection Method	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Supervisory Board Report	Mgmt		
8	Approve Supervisory Board Report	Mgmt	For	For

Shoper SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Management Board Report on Company's Operations	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Management Board Report on Group's Operations	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 0.01 per Series A, B, C Share and PLN 31.62 per Series D Share	Mgmt	For	For
14	Approve Discharge of Marcin Kusmierz (CEO)	Mgmt	For	For
15	Approve Discharge of Krzysztof Krawczyk (Deputy CEO)	Mgmt	For	For
16	Approve Discharge of Pawel Rybak (Management Board Member)	Mgmt	For	For
17	Approve Discharge of Piotr Biczysko (Management Board Member)	Mgmt	For	For
18	Approve Discharge of Jaromir Lacinski (Supervisory Board Member)	Mgmt	For	Against
19	Approve Discharge of Piotr Misztal (Supervisory Board Member)	Mgmt	For	Against
20	Approve Discharge of Rafal Alasa (Supervisory Board Member)	Mgmt	For	Against
21	Approve Discharge of Grzegorz Szatkowski (Supervisory Board Member)	Mgmt	For	For
22	Approve Discharge of Krzysztof Zajac (Supervisory Board Member)	Mgmt	For	For
23	Approve Discharge of Rafal Krawczyk (Supervisory Board Member)	Mgmt	For	Against
24	Approve Discharge of Pawel Moskwa (Supervisory Board Member)	Mgmt	For	Against
25	Approve Discharge of Miroslaw Pyrzyna (Supervisory Board Member)	Mgmt	For	For
26	Receive Remuneration Report	Mgmt		
27	Approve Remuneration Report	Mgmt	For	For
28	Approve Merger by Absorption with Shoplo sp. z o.o.	Mgmt	For	For
29	Amend Statute	Mgmt	For	For
30	Transact Other Business	Mgmt	For	Against
31	Close Meeting	Mgmt		

Signify NV

Meeting Date: 05/16/2023 **Country:** Netherlands **Ticker:** LIGHT
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: N8063K107 **Primary CUSIP:** N8063K107 **Primary ISIN:** NL0011821392 **Primary SEDOL:** BYY7VY5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Presentation by CEO	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Management Board	Mgmt	For	For
6.b	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Elect Harshavardhan Chitale to Management Board	Mgmt	For	For
8	Elect Sophie Bechu to Supervisory Board	Mgmt	For	For
9	Reappoint Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Approve Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		

Societe BIC SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** BB
Record Date: 05/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F10080103 **Primary CUSIP:** F10080103 **Primary ISIN:** FR0000120966 **Primary SEDOL:** 5298781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Candace Matthews as Director	Mgmt	For	For
7	Reelect Jacob (Jake) Schwartz as Director	Mgmt	For	For
8	Reelect Timothee Bich as Director	Mgmt	For	For
9	Elect Veronique Laury as Director	Mgmt	For	For
10	Elect Carole Callebaut Piwnica as Director	Mgmt	For	For
11	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
12	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
13	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
14	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
18	Approve Compensation of John Glen, Chairman of the Board Until May 18, 2022	Mgmt	For	For
19	Approve Compensation of Nikos Koumettis, Chairman of the Board Since May 18, 2022	Mgmt	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 25 at 10 Percent of Issued Capital	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Synthomer Plc

Meeting Date: 05/16/2023 **Country:** United Kingdom **Ticker:** SYNT

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: G8650C102 **Primary CUSIP:** G8650C102 **Primary ISIN:** GB0009887422 **Primary SEDOL:** 0988742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Michael Willome as Director	Mgmt	For	For
5	Re-elect Alexander Catto as Director	Mgmt	For	Against
6	Re-elect Dato' Lee Hau Hian as Director	Mgmt	For	Against
7	Re-elect Holly Van Deursen as Director	Mgmt	For	For
8	Re-elect Roberto Gualdoni as Director	Mgmt	For	For
9	Re-elect Caroline Johnstone as Director	Mgmt	For	For
10	Elect Lily Liu as Director	Mgmt	For	For
11	Elect Ian Tyler as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Synthomer Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Amend Performance Share Plan	Mgmt	For	For

TAG Immobilien AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** TEG

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: D8283Q174 **Primary CUSIP:** D8283Q174 **Primary ISIN:** DE0008303504 **Primary SEDOL:** 5735631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Rolf Elgeti to the Supervisory Board	Mgmt	For	Against
6.2	Elect Olaf Borkers to the Supervisory Board	Mgmt	For	For
6.3	Elect Kristin Wellner to the Supervisory Board	Mgmt	For	For
6.4	Elect Philipp Wagner to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Creation of EUR 35 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Billion; Approve Creation of EUR 35 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

TAG Immobilien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Absentee Vote; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For
12	Amend Articles of Association	Mgmt	For	For

TI Fluid Systems Plc

Meeting Date: 05/16/2023 **Country:** United Kingdom **Ticker:** TIFS

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: G8866H101 **Primary CUSIP:** G8866H101 **Primary ISIN:** GB00BYQB9V88 **Primary SEDOL:** BYQB9V8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Tim Cobbold as Director	Mgmt	For	Against
5	Re-elect Julie Baddeley as Director	Mgmt	For	For
6	Elect Alexander De Bock as Director	Mgmt	For	For
7	Re-elect Hans Dieltjens as Director	Mgmt	For	For
8	Re-elect Susan Levine as Director	Mgmt	For	For
9	Elect Jane Lodge as Director	Mgmt	For	For
10	Re-elect Elaine Sarsynski as Director	Mgmt	For	For
11	Elect Trudy Schoolenberg as Director	Mgmt	For	For
12	Re-elect John Smith as Director	Mgmt	For	For
13	Re-elect Stephen Thomas as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

TI Fluid Systems Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tikehau Capital SCA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** TKO

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9T553127 **Primary CUSIP:** F9T553127 **Primary ISIN:** FR0013230612 **Primary SEDOL:** BDRJ2B5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of General Management	Mgmt	For	For
6	Approve Remuneration Policy of Supervisory Board	Mgmt	For	For
7	Approve Compensation Report	Mgmt	For	For
8	Approve Compensation of AF&Co Management, General Manager	Mgmt	For	For
9	Approve Compensation of MCH Management, General Manager	Mgmt	For	For
10	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
13	Approve Issuance of Warrants (BSA) up to 3 Percent of Issued Capital without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	For
14	Amend Article 12 of Bylaws Re: Appointment of Alternate Auditor	Mgmt	For	For

Tikehau Capital SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
15	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Unifiedpost Group SA

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** UPG
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: B9432L100 **Primary CUSIP:** B9432L100 **Primary ISIN:** BE0974371032 **Primary SEDOL:** BK810P9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

VAT Group AG

Meeting Date: 05/16/2023 **Country:** Switzerland **Ticker:** VACN
Record Date: **Meeting Type:** Annual
Primary Security ID: H90508104 **Primary CUSIP:** H90508104 **Primary ISIN:** CH0311864901 **Primary SEDOL:** BYZWMR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For
4.1.8	Elect Petra Denk as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For
10.1	Approve Remuneration Report	Mgmt	For	For

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Viaplay Group AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** VPLAY.B
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: W5806J108 **Primary CUSIP:** W5806J108 **Primary ISIN:** SE0012116390 **Primary SEDOL:** BHWV258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
13.a	Approve Discharge of Board Member Pernille Erenbjerg	Mgmt	For	For
13.b	Approve Discharge of Board Member Simon Duffy	Mgmt	For	For

Viaplay Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.c	Approve Discharge of Board Member Natalie Tydeman	Mgmt	For	For
13.d	Approve Discharge of Board Member Anders Borg	Mgmt	For	For
13.e	Approve Discharge of Board Member Kristina Schauman	Mgmt	For	For
13.f	Approve Discharge of Board Member Andrew House	Mgmt	For	For
13.g	Approve Discharge of CEO Anders Jensen	Mgmt	For	For
14	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
15.1	Approve Remuneration of Directors in the Amount of SEK 1.57 Million for Chairman and SEK 540,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15.2	Approve Remuneration of Auditor	Mgmt	For	For
16.a	Reelect Pernille Erenbjerg as Director	Mgmt	For	Against
16.b	Reelect Simon Duffy as Director	Mgmt	For	For
16.c	Reelect Natalie Tydeman as Director	Mgmt	For	For
16.d	Reelect Anders Borg as Director	Mgmt	For	For
16.e	Reelect Kristina Schauman as Director	Mgmt	For	For
16.f	Reelect Andrew House as Director	Mgmt	For	For
17	Reelect Pernille Erenbjerg as Board Chairman	Mgmt	For	Against
18	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditor	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
21.e	Approve Equity Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
22	Close Meeting	Mgmt		

Westwing Group SE

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** WEW
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: D9663Z107 **Primary CUSIP:** D9663Z107 **Primary ISIN:** DE000A2N4H07 **Primary SEDOL:** BD9PFL2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration Policy	Mgmt	For	Against
7.1	Elect Christoph Barchewitz to the Supervisory Board	Mgmt	For	For
7.2	Elect Antonella Mei-Pochtler to the Supervisory Board	Mgmt	For	For
7.3	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For
7.4	Elect Mareike Waechter to the Supervisory Board	Mgmt	For	For
7.5	Elect Susanne Samwer to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million; Approve Creation of EUR 2 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Accor SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** AC
Record Date: 05/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: F00189120 **Primary CUSIP:** F00189120 **Primary ISIN:** FR0000120404 **Primary SEDOL:** 5852842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Reelect Sebastien Bazin as Director	Mgmt	For	For
5	Reelect Iris Knobloch as Director	Mgmt	For	For
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ageas SA/NV

Meeting Date: 05/17/2023 **Country:** Belgium **Ticker:** AGS
Record Date: 05/03/2023 **Meeting Type:** Annual/Special
Primary Security ID: B0148L138 **Primary CUSIP:** B0148L138 **Primary ISIN:** BE0974264930 **Primary SEDOL:** B86S2N0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary and Extraordinary General Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For
4.2	Elect Wim Guilliams as Director	Mgmt	For	For
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For
5	Approve Auditors' Remuneration	Mgmt	For	For
6.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt		
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

AIXTRON SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** AIXA
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D0257Y135 **Primary CUSIP:** D0257Y135 **Primary ISIN:** DE000A0WMPJ6 **Primary SEDOL:** 5468346

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For

AIXTRON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Kim Schindelhauer to the Supervisory Board	Mgmt	For	For
7	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Amadeus FiRe AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** AAD

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: D0349N105 **Primary CUSIP:** D0349N105 **Primary ISIN:** DE0005093108 **Primary SEDOL:** 5623662

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Robert von Wuelfing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Dennis Gerlitzki for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Thomas Surwald for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Christoph Gross for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Grimm for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinrich Alt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bjoern Empting for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Angelika Kappe for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Annett Martin for Fiscal Year 2022	Mgmt	For	For

Amadeus FiRe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Stefanie Mielast for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Christian Ribic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ulrike Schweibert for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Ulrike Sommer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Otto Weixler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Jan Wessling for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aston Martin Lagonda Global Holdings Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** AML
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G05873149 **Primary CUSIP:** G05873149 **Primary ISIN:** GB00BN7CG237 **Primary SEDOL:** BN7CG23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Lawrence Stroll as Director	Mgmt	For	For
4	Re-elect Amedeo Felisa as Director	Mgmt	For	For
5	Re-elect Doug Lafferty as Director	Mgmt	For	For
6	Re-elect Michael de Picciotto as Director	Mgmt	For	For
7	Re-elect Robin Freestone as Director	Mgmt	For	For
8	Re-elect Natalie Massenet as Director	Mgmt	For	For

Aston Martin Lagonda Global Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Marigay McKee as Director	Mgmt	For	For
10	Re-elect Franz Reiner as Director	Mgmt	For	For
11	Re-elect Anne Stevens as Director	Mgmt	For	For
12	Elect Ahmed Al-Subaey as Director	Mgmt	For	For
13	Elect Sir Nigel Boardman as Director	Mgmt	For	For
14	Elect Scott Robertson as Director	Mgmt	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt Amended Articles of Association	Mgmt	For	Against

BONESUPPORT HOLDING AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** BONEX
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: W2R933137 **Primary CUSIP:** W2R933137 **Primary ISIN:** SE0009858152 **Primary SEDOL:** BF3NMS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

BONESUPPORT HOLDING AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Hakan Bjorklund, Lennart Johansson (Chair), Mary I O Connor, Bjorn Odlander and Christine Rankin; Ratify Ernst & Young AB as Auditors	Mgmt	For	Against
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17.a	Approve Performance Based Share Plan LTI 2023	Mgmt	For	For
17.b	Approve Equity Plan Financing Through Issuance of Series C Shares	Mgmt	For	For
17.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Program	Mgmt	For	For
17.d	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
17.e	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Close Meeting	Mgmt		

Coats Group Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** COA
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G22429115 **Primary CUSIP:** G22429115 **Primary ISIN:** GB00B4YZN328 **Primary SEDOL:** B4YZN32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Bull as Director	Mgmt	For	For
6	Re-elect Jacqueline Callaway as Director	Mgmt	For	For
7	Re-elect David Gosnell as Director	Mgmt	For	For
8	Re-elect Hongyan Echo Lu as Director	Mgmt	For	For
9	Re-elect Frances Philip as Director	Mgmt	For	For
10	Re-elect Rajiv Sharma as Director	Mgmt	For	For
11	Re-elect Jakob Sigurdsson as Director	Mgmt	For	For
12	Elect Stephen Murray as Director	Mgmt	For	For
13	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Coca-Cola HBC AG

Meeting Date: 05/17/2023 **Country:** Switzerland **Ticker:** CCH
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: H1512E100 **Primary CUSIP:** H1512E100 **Primary ISIN:** CH0198251305 **Primary SEDOL:** B9895B7

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	Against
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	For
4.2.1	Elect George Leventis as Director	Mgmt	For	For
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

CompuGroup Medical SE & Co. KGaA

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** COP
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D193ZN100 **Primary CUSIP:** D193ZN100 **Primary ISIN:** DE000A288904 **Primary SEDOL:** BMY7CH1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Elect Reinhard Lyhs to the Supervisory Board	Mgmt	For	For

Computacenter Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** CCC
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G23356150 **Primary CUSIP:** G23356150 **Primary ISIN:** GB00BV9FP302 **Primary SEDOL:** BV9FP30

Computacenter Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Re-elect Pauline Campbell as Director	Mgmt	For	For
5b	Elect Rene Carayol as Director	Mgmt	For	For
5c	Re-elect Tony Conophy as Director	Mgmt	For	For
5d	Re-elect Philip Hulme as Director	Mgmt	For	For
5e	Re-elect Ljiljana Mitic as Director	Mgmt	For	For
5f	Re-elect Mike Norris as Director	Mgmt	For	For
5g	Re-elect Peter Ogden as Director	Mgmt	For	For
5h	Re-elect Ros Rivaz as Director	Mgmt	For	For
5i	Re-elect Peter Ryan as Director	Mgmt	For	For
6	Appoint Grant Thornton UK LLP as Auditors	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Approve Renewal of the French Sub-Plan	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
14	Approve Capitalisation of Merger Reserve	Mgmt	For	For
15	Approve Capital Reduction by Cancellation of the New Deferred Shares	Mgmt	For	For
16	Approve Capital Reduction by Cancellation of the Capital Redemption Reserve	Mgmt	For	For

Conduit Holdings Ltd.

Meeting Date: 05/17/2023 **Country:** Bermuda **Ticker:** CRE
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G24385109 **Primary CUSIP:** G24385109 **Primary ISIN:** BMG243851091 **Primary SEDOL:** BN133N2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Neil Eckert as Director	Mgmt	For	For
4	Re-elect Trevor Carvey as Director	Mgmt	For	For
5	Re-elect Elaine Whelan as Director	Mgmt	For	For
6	Re-elect Sir Brian Williamson as Director	Mgmt	For	For
7	Re-elect Malcolm Furbert as Director	Mgmt	For	For
8	Re-elect Elizabeth Murphy as Director	Mgmt	For	For
9	Re-elect Richard Sandor as Director	Mgmt	For	For
10	Re-elect Ken Randall as Director	Mgmt	For	For
11	Re-elect Michelle Smith as Director	Mgmt	For	For
12	Ratify KPMG Audit Limited as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of the Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Common Shares	Mgmt	For	For

Corbion NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** CRBN
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: N2334V109 **Primary CUSIP:** N2334V109 **Primary ISIN:** NL0010583399 **Primary SEDOL:** BFRSRR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Corbion NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends of EUR 0.56 Per Share	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Olivier Rigaud to Management Board	Mgmt	For	For
10	Reelect Mathieu Vrijsen to Supervisory Board	Mgmt	For	For
11	Reelect Liz Doherty to Supervisory Board	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital for General Purposes	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 12	Mgmt	For	For
14	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital in Case of Mergers, Acquisitions, or Strategic Alliances	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Cancellation of Repurchased Shares	Mgmt	For	For
17	Reappoint KPMG Accountants N.V as Auditors	Mgmt	For	For
18	Other Business (Non-Voting)	Mgmt		
19	Close Meeting	Mgmt		

Credit Agricole SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** ACA
Record Date: 05/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: F22797108 **Primary CUSIP:** F22797108 **Primary ISIN:** FR0000045072 **Primary SEDOL:** 7262610

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
10	Reelect Alessia Mosca as Director	Mgmt	For	For
11	Reelect Hugues Brasseur as Director	Mgmt	For	Against
12	Reelect Pascal Lheureux as Director	Mgmt	For	Against
13	Reelect Eric Vial as Director	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	For
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt		
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Against	Against

DEME Group NV

Meeting Date: 05/17/2023 **Country:** Belgium **Ticker:** DEME

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: B3S09H105 **Primary CUSIP:** B3S09H105 **Primary ISIN:** BE0974413453 **Primary SEDOL:** BMYKVN9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Directors' Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements and Dividends of EUR1.5 per Share	Mgmt	For	For
5.1	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
5.2	Approve Discharge of John-Eric Bertrand as Director	Mgmt	For	For
5.3	Approve Discharge of Luc Vandenbulcke as Director	Mgmt	For	For
5.4	Approve Discharge of Tom Bamelis as Director	Mgmt	For	For

DEME Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Approve Discharge of Piet Dejonghe as Director	Mgmt	For	For
5.6	Approve Discharge of Koen Janssen as Director	Mgmt	For	For
5.7	Approve Discharge of Christian Labeyrie as Director	Mgmt	For	For
5.8	Approve Discharge of Pas de Mots BV, Represented by Leen Geirnaerdt, as Director	Mgmt	For	For
5.9	Approve Discharge of Kerstin Konradsson as Director	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Elect Karena Cancilleri as Independent Director	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Severance Payment Clause	Mgmt	For	Against

Deutsche Bank AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** DBK

Record Date: 05/11/2023 **Meeting Type:** Annual

Primary Security ID: D18190898 **Primary CUSIP:** D18190898 **Primary ISIN:** DE0005140008 **Primary SEDOL:** 5750355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

E.ON SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** EOAN
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D24914133 **Primary CUSIP:** D24914133 **Primary ISIN:** DE000ENAG999 **Primary SEDOL:** 4942904

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Energiekontor AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** EKT
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D1336N108 **Primary CUSIP:** D1336N108 **Primary ISIN:** DE0005313506 **Primary SEDOL:** 5970982

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Bodo Wilkens for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Guenter Lammers for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Darius Kianzad for Fiscal Year 2022	Mgmt	For	For
5	Ratify PKF Deutschland GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Bodo Wilkens to the Supervisory Board	Mgmt	For	Against
6.2	Elect Guenter Lammers to the Supervisory Board	Mgmt	For	Against

Energiekontor AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Darius Kianzad to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Individual Certification	Mgmt	For	For
11	Amend Articles Re: Electronic Communication	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** EL

Record Date: 05/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: F31665106 **Primary CUSIP:** F31665106 **Primary ISIN:** FR0000121667 **Primary SEDOL:** 7212477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euronav NV

Meeting Date: 05/17/2023 **Country:** Belgium **Ticker:** EURN
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: B38564108 **Primary CUSIP:** B38564108 **Primary ISIN:** BE0003816338 **Primary SEDOL:** B04M8J6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.081 per Share	Mgmt	For	For
5	Approve Shareholder Distribution of 1.049 USD per Share Out of the Available Share Premium for Q4 2022	Mgmt	For	For
6.1	Approve Discharge of Supervisory Board Members	Mgmt	For	For

Euronav NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Discharge of KPMG, Represented by Herwig Carmans, as Auditors	Mgmt	For	For
7.1	Elect Julie De Nul as Independent Member of the Supervisory Board	Mgmt	For	For
7.2	Elect Ole Henrik Bjorge as Independent Member of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Auditors' Remuneration	Mgmt	For	For
10	Ratify BDO, Represented by Veerle Catry, as Auditors	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
13	Transact Other Business	Mgmt		

Euronext NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** ENX
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: N3113K397 **Primary CUSIP:** N3113K397 **Primary ISIN:** NL0006294274 **Primary SEDOL:** BNBNSG0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For
5.c	Reelect Chris Topple to Management Board	Mgmt	For	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

freenet AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** FNTN
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D3689Q134 **Primary CUSIP:** D3689Q134 **Primary ISIN:** DE000A0Z2ZZ5 **Primary SEDOL:** B1SK0S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.68 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christoph Vilanek for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ingo Arnold for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Stephan Esch for Fiscal Year 2022	Mgmt	For	For

freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Antonius Fromme for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rickmann von Platen for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Marc Tuengler for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Claudia Anderleit for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Bente Brandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Theo-Benneke Bretsch for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Sabine Christiansen for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gerhard Huck for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Thomas Karlovits for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Kerstin Lopatta for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Knut Mackeprang for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Reimann for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Robert Weidinger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Miriam Wohlfarth for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Thorsten Kraemer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Fraenzi Kuehne for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Helmut Thoma for Fiscal Year 2022	Mgmt	For	For

freenet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
7.3	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** FRE
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D27348263 **Primary CUSIP:** D27348263 **Primary ISIN:** DE0005785604 **Primary SEDOL:** 4352097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Green Landscaping Group AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** GREEN
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: W4R14Q104 **Primary CUSIP:** W4R14Q104 **Primary ISIN:** SE0010985028 **Primary SEDOL:** BF1F2G8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chair and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Per Sjostrand (Chair), Monica Trolle, Staffan Salen, Asa Kallenius and Tomas Bergstrom as Directors; Ratify Grant Thornton Sweden as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Warrant Plan 2023/2026 for Key Employees	Mgmt	For	For
16	Approve Issuance of Up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Greggs Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** GRG
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G41076111 **Primary CUSIP:** G41076111 **Primary ISIN:** GB00B63QSB39 **Primary SEDOL:** B63QSB3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint RSM UK Audit LLP as Auditors	Mgmt	For	For
3	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Matt Davies as Director	Mgmt	For	For
6	Re-elect Roisin Currie as Director	Mgmt	For	For
7	Re-elect Richard Hutton as Director	Mgmt	For	For
8	Re-elect Kate Ferry as Director	Mgmt	For	For
9	Re-elect Mohamed Elsarky as Director	Mgmt	For	For
10	Elect Lynne Weedall as Director	Mgmt	For	For
11	Elect Nigel Mills as Director	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Amend Performance Share Plan	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

INDUS Holding AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** INH
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D3510Y108 **Primary CUSIP:** D3510Y108 **Primary ISIN:** DE0006200108 **Primary SEDOL:** 4943510

INDUS Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6.1	Elect Juergen Abromeit to the Supervisory Board	Mgmt	For	For
6.2	Elect Dorothee Becker to the Supervisory Board	Mgmt	For	Against
6.3	Elect Jan Klingelnberg to the Supervisory Board	Mgmt	For	For
6.4	Elect Barbara Schick to the Supervisory Board	Mgmt	For	For
6.5	Elect Carl Welcker to the Supervisory Board	Mgmt	For	For
6.6	Elect Isabell Welpe to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million; Approve Creation of EUR 7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

InPost SA

Meeting Date: 05/17/2023 **Country:** Luxembourg **Ticker:** INPST
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: L5125Z108 **Primary CUSIP:** L5125Z108 **Primary ISIN:** LU2290522684 **Primary SEDOL:** BN4N9C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board and Supervisory Board	Mgmt		
3	Receive Auditor's Reports	Mgmt		

InPost SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Financial Statements	Mgmt	For	For
4b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Amend Remuneration Policy	Mgmt	For	Against
10	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Reelect Ralf Huep as Supervisory Board Member	Mgmt	For	For
12	Close Meeting	Mgmt		

Just Eat Takeaway.com NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** TKWY
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: N4753E105 **Primary CUSIP:** N4753E105 **Primary ISIN:** NL0012015705 **Primary SEDOL:** BYQ7HZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5d	Reelect Andrew Kenny to Management Board	Mgmt	For	For
6a	Reelect Dick Boer to Supervisory Board	Mgmt	For	For
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For
6c	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For
6d	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For
6e	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For
6g	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For
6h	Elect Angela Noon to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

Keller Group Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** KLR
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G5222K109 **Primary CUSIP:** G5222K109 **Primary ISIN:** GB0004866223 **Primary SEDOL:** 0486622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

Keller Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
5	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Paula Bell as Director	Mgmt	For	For
7	Re-elect David Burke as Director	Mgmt	For	For
8	Re-elect Juan Abrams as Director	Mgmt	For	For
9	Re-elect Peter Hill as Director	Mgmt	For	For
10	Re-elect Eva Lindqvist as Director	Mgmt	For	For
11	Re-elect Baroness Kate Rock as Director	Mgmt	For	For
12	Re-elect Michael Speakman as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kindred Group Plc

Meeting Date: 05/17/2023 **Country:** Malta **Ticker:** KIND

Record Date: 05/08/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X4S1CH103 **Primary CUSIP:** X4S1CH103 **Primary ISIN:** SE0007871645 **Primary SEDOL:** BYSY2K5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Approve List of Shareholders	Mgmt		
4	Approve Agenda	Mgmt		
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt		
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
10	Approve Performance Share Plan	Mgmt	For	For
11	Close Meeting	Mgmt		

KION GROUP AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** KGX
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D4S14D103 **Primary CUSIP:** D4S14D103 **Primary ISIN:** DE000KGX8881 **Primary SEDOL:** BB22L96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.19 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Elect Nicolas Peter to the Supervisory Board	Mgmt	For	For

Kloeckner & Co. SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** KCO
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D40376101 **Primary CUSIP:** D40376101 **Primary ISIN:** DE000KC01000 **Primary SEDOL:** B170DQ6

Kloeckner & Co. SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 0.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Elect Ralph Heck to the Supervisory Board	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles Re: AGM Convocation	Mgmt	For	For
7.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.1	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.2	Amend Articles Re: Application of the Remuneration Policy for the Supervisory Board	Mgmt	For	For

LEG Immobilien SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** LEG
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D4960A103 **Primary CUSIP:** D4960A103 **Primary ISIN:** DE000LEG1110 **Primary SEDOL:** B9G6L89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

LEG Immobilien SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

LPKF Laser & Electronics SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** LPK
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D5075P109 **Primary CUSIP:** D5075P109 **Primary ISIN:** DE0006450000 **Primary SEDOL:** 5569711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Policy for the Management Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Increase in Size of Board to Five Members	Mgmt	For	For
10.1	Elect Jean-Michel Richard to the Supervisory Board	Mgmt	For	For
10.2	Elect Dirk Rothweiler to the Supervisory Board	Mgmt	For	For
10.3	Elect Ludger Overmeyer to the Supervisory Board	Mgmt	For	For
10.4	Elect Anka Wittenberg to the Supervisory Board	Mgmt	For	For
10.5	Elect Alexa Hergenroether to the Supervisory Board	Mgmt	For	For
11	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

LPKF Laser & Electronics SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Modern Times Group MTG AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** MTG.B

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: W56523231 **Primary CUSIP:** W56523231 **Primary ISIN:** SE0018012494 **Primary SEDOL:** BN90DN5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Simon Duffy	Mgmt	For	For
11.2	Approve Discharge of Natalie Tydeman	Mgmt	For	For
11.3	Approve Discharge of Gerhard Florin	Mgmt	For	For
11.4	Approve Discharge of Dawn Hudson	Mgmt	For	For
11.5	Approve Discharge of Marjorie Lao	Mgmt	For	For
11.6	Approve Discharge of Chris Carvalho	Mgmt	For	For
11.7	Approve Discharge of Simon Leung	Mgmt	For	For
11.8	Approve Discharge of Florian Schuhbauer	Mgmt	For	For
11.9	Approve Discharge of Maria Redin	Mgmt	For	For

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against
13	Determine Number of Directors (8) and Deputy Directors of Board (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect Chris Carvalho as Director	Mgmt	For	For
16.b	Reelect Simon Duffy as Director	Mgmt	For	For
16.c	Reelect Gerhard Florin as Director	Mgmt	For	For
16.d	Reelect Simon Leung as Director	Mgmt	For	For
16.e	Reelect Natalie Tydeman as Director	Mgmt	For	For
16.f	Reelect Florian Schuhbauer as Director	Mgmt	For	For
16.g	Elect Liia Nou as New Director	Mgmt	For	For
16.h	Elect Susanne Maas as New Director	Mgmt	For	For
17	Reelect Simon Duffy as Board Chair	Mgmt	For	For
18.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
18.2	Ratify KPMG AB as Auditors	Mgmt	For	For
19.a	Approve Incentive Plan 2023 for Key Employees	Mgmt	For	For
19.b	Approve Equity Plan 2023 Financing Through Issuance of Class C Shares	Mgmt	For	For
19.c	Approve Equity Plan 2023 Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against
20.a	Approve Equity Plan 2022 Financing Through Issuance of Class C Shares	Mgmt	For	For
20.b	Approve Equity Plan 2022 Financing Through Repurchase of Class C Shares	Mgmt	For	For
21	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve Issuance of Class B Shares without Preemptive Rights	Mgmt	For	For
24	Approve Transaction with a Related Party; Approve Issuance of 6 Million Shares to Sellers of Ninja Kiwi	Mgmt	For	For
25	Close Meeting	Mgmt		

MorphoSys AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** MOR
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D55040105 **Primary CUSIP:** D55040105 **Primary ISIN:** DE0006632003 **Primary SEDOL:** 5531000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.1	Elect Michael Brosnan to the Supervisory Board	Mgmt	For	For
5.2	Elect George Golumbeski to the Supervisory Board	Mgmt	For	For
6	Approve Creation of EUR 6.8 Million Pool of Authorized Capital 2023-I with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital 2023-II with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Reduction of Conditional Capital 2016-III to EUR 416,297; Reduction of Authorized Capital 2019-I to EUR 42,715; Reduction of Authorized Capital 2021-III to EUR 41,552	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Munters Group AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** MTRS
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: W5S77G155 **Primary CUSIP:** W5S77G155 **Primary ISIN:** SE0009806607 **Primary SEDOL:** BZ04921

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.95 Per Share	Mgmt	For	For
10.a	Approve Discharge of Hakan Buskhe	Mgmt	For	For
10.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	For	For
10.c	Approve Discharge of Klas Forsstrom	Mgmt	For	For
10.d	Approve Discharge of Per Hallius	Mgmt	For	For
10.e	Approve Discharge of Simon Henriksson	Mgmt	For	For
10.f	Approve Discharge of Maria Hakansson	Mgmt	For	For
10.g	Approve Discharge of Tor Jansson	Mgmt	For	For
10.h	Approve Discharge of Magnus Lindquist	Mgmt	For	For
10.i	Approve Discharge of Anders Lindqvist	Mgmt	For	For
10.j	Approve Discharge of Magnus Nicolin	Mgmt	For	For
10.k	Approve Discharge of Lena Olving	Mgmt	For	For
10.l	Approve Discharge of Kristian Sildeby	Mgmt	For	For
10.m	Approve Discharge of Juan Vargues	Mgmt	For	For
10.n	Approve Discharge of Robert Wahlgren	Mgmt	For	For
10.o	Approve Discharge of Anna Westerberg	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.2 Million for Chair and SEK 464,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.a	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For
13.b	Reelect Maria Hakansson as Director	Mgmt	For	For
13.c	Reelect Anders Lindqvist as Director	Mgmt	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	For
13.e	Reelect Kristian Sildeby as Director	Mgmt	For	For
13.f	Reelect Anna Westerberg as Director	Mgmt	For	For
13.g	Elect Sabine Simeon-Aissaoui as New Director	Mgmt	For	For
14	Reelect Magnus Nicolin as Board Chair	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

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Meeting Date: 05/17/2023 **Country:** Poland **Ticker:** OPN
Record Date: 05/01/2023 **Meeting Type:** Annual
Primary Security ID: X5968U106 **Primary CUSIP:** X5968U106 **Primary ISIN:** PLOPNPL00013 **Primary SEDOL:** B245H03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy from Voting on Members of Vote Counting Commission	Mgmt	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7	Receive Supervisory Board Reports	Mgmt		
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For

Oponeo.pl SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Financial Statements	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Allocation of Income and Dividends of PLN 1.40 per Share	Mgmt	For	For
12.1	Approve Discharge of Dariusz Topolewski (CEO)	Mgmt	For	For
12.2	Approve Discharge of Michal Butkiewicz (Management Board Member)	Mgmt	For	For
12.3	Approve Discharge of Maciej Karpusiewicz (Management Board Member)	Mgmt	For	For
12.4	Approve Discharge of Ernest Pujszo (Management Board Member)	Mgmt	For	For
12.5	Approve Discharge of Wojciech Topolewski (Management Board Member)	Mgmt	For	For
13.1	Approve Discharge of Monika Siarkowska (Supervisory Board Chairwoman)	Mgmt	For	For
13.2	Approve Discharge of Lucjan Ciaciuch (Supervisory Board Member)	Mgmt	For	For
13.3	Approve Discharge of Michal Kobus (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Wojciech Malachowski (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Krzysztof Barczewski (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Krzysztof Bednarek (Supervisory Board Member)	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Cancel Oct. 14, 2021, EGM, Resolution Re: Creation of Reserve Capital; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For
17	Amend Statute Re: Supervisory Board	Mgmt	For	For
18	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For
19	Amend Regulations on Supervisory Board	Mgmt	For	For
20	Transact Other Business	Mgmt	For	Against
21	Close Meeting	Mgmt		

Pharming Group NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** PHARM
Record Date: 04/19/2023 **Meeting Type:** Annual
Primary Security ID: N69603145 **Primary CUSIP:** N69603145 **Primary ISIN:** NL0010391025 **Primary SEDOL:** B8RC747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on the Business, the Operations and the Results for the Year Ending on December 31, 2022	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Receive Explanation on Company's Dividend Policy	Mgmt		
2.e	Adopt Financial Statements	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect Paul Sekhri as Non-Executive Director	Mgmt	For	Against
3.b	Reelect Deborah Jorn as Non-Executive Director	Mgmt	For	For
4	Approve Remuneration of Chairman and Members of the New Transaction Committee	Mgmt	For	For
5	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Amend Articles to Reflect Changes in Capital	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for General Purposes Including Equity Incentive Plans and Exclude Pre-emptive Rights	Mgmt	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Case of Mergers, Acquisitions or Strategic Alliances and Exclude Pre-emptive Rights	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

PKP Cargo SA

Meeting Date: 05/17/2023 **Country:** Poland **Ticker:** PKP
Record Date: 05/01/2023 **Meeting Type:** Special
Primary Security ID: X65563102 **Primary CUSIP:** X65563102 **Primary ISIN:** PLPKPCR00011 **Primary SEDOL:** BFXWV82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Prepare List of Shareholders	Mgmt		
3	Elect Meeting Chairman	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6.1	Amend Statute	Mgmt	For	Against
6.2	Amend Statute Re: Corporate Purpose	Mgmt	For	For
6.3	Amend Statute Re: Auditor	Mgmt	For	For
6.4	Amend Statute Re: Management Board	Mgmt	For	Against
6.5	Amend Statute Re: Management Board	Mgmt	For	Against
6.6	Amend Statute Re: Management Board	Mgmt	For	For
6.7	Amend Statute Re: Management Board	Mgmt	For	For
6.8	Amend Statute Re: Management Board	Mgmt	For	For
6.9	Amend Statute Re: Supervisory Board	Mgmt	For	For
6.10	Amend Statute Re: Supervisory Board	Mgmt	For	Against
6.11	Amend Statute Re: Supervisory Board	Mgmt	For	Against
6.12	Amend Statute Re: Supervisory Board	Mgmt	For	Against
6.13	Amend Statute	Mgmt	For	For
6.14	Amend Statute	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Approve Remuneration of Members of Audit Committee	SH	None	For
	Management Proposals	Mgmt		
8	Transact Other Business	Mgmt	For	Against
9	Close Meeting	Mgmt		

Sampo Oyj

Meeting Date: 05/17/2023 **Country:** Finland **Ticker:** SAMPO
Record Date: 05/05/2023 **Meeting Type:** Annual
Primary Security ID: X75653109 **Primary CUSIP:** X75653109 **Primary ISIN:** FI0009003305 **Primary SEDOL:** 5226038

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Approve Demerger Plan	Mgmt	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

Savills Plc

Meeting Date: 05/17/2023 **Country:** United Kingdom **Ticker:** SVS
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G78283119 **Primary CUSIP:** G78283119 **Primary ISIN:** GB00B135BJ46 **Primary SEDOL:** B135BJ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Nicholas Ferguson as Director	Mgmt	For	For
5	Re-elect Mark Ridley as Director	Mgmt	For	For
6	Re-elect Simon Shaw as Director	Mgmt	For	For
7	Re-elect Stacey Cartwright as Director	Mgmt	For	For
8	Re-elect Florence Tondu-Melique as Director	Mgmt	For	For
9	Re-elect Dana Roffman as Director	Mgmt	For	For
10	Re-elect Philip Lee as Director	Mgmt	For	For
11	Re-elect Richard Orders as Director	Mgmt	For	For
12	Elect Marcus Sperber as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SEB SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** SK
Record Date: 05/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: F82059100 **Primary CUSIP:** F82059100 **Primary ISIN:** FR0000121709 **Primary SEDOL:** 4792132

SEB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.45 per Share and an Extra of EUR 0.245 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Jean-Pierre Duprieu as Director	Mgmt	For	For
5	Reelect William Gairard as Director	Mgmt	For	Against
6	Reelect Generaction as Director	Mgmt	For	Against
7	Reelect Thierry Lescure as Director	Mgmt	For	Against
8	Reelect Aude de Vassart as Director	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Thierry de La Tour d'Artaise	Mgmt	For	For
11	Approve Compensation of Stanislas De Gramont	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 220,000 Shares for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sinch AB

Meeting Date: 05/17/2023 **Country:** Sweden **Ticker:** SINCH

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: W835AF448 **Primary CUSIP:** W835AF448 **Primary ISIN:** SE0016101844 **Primary SEDOL:** BKP8Q11

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Erik Froberg	Mgmt	For	For
8.c2	Approve Discharge of Bjorn Zethraeus	Mgmt	For	For
8.c3	Approve Discharge of Bridget Cosgrave	Mgmt	For	For
8.c4	Approve Discharge of Hudson Smith	Mgmt	For	For
8.c5	Approve Discharge of Johan Stuart	Mgmt	For	For
8.c6	Approve Discharge of Renee Robinson Stromberg	Mgmt	For	For
8.c7	Approve Discharge of Luciana Carvalho	Mgmt	For	For
8.c8	Approve Discharge of CEO Johan Hedberg	Mgmt	For	For
8.c9	Approve Discharge of CEO Oscar Werner	Mgmt	For	For
8.c10	Approve Discharge of Deputy CEO Robert Gerstmann	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Erik Froberg as Director (Chair)	Mgmt	For	For
11.2	Reelect Renee Robinson Stromberg as Director	Mgmt	For	For

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Reelect Johan Stuart as Director	Mgmt	For	For
11.4	Reelect Bjorn Zethraeus as Director	Mgmt	For	For
11.5	Reelect Bridget Cosgrave as Director	Mgmt	For	For
11.6	Reelect Hudson Smith as Director	Mgmt	For	For
11.7	Ratify Deloitte AB as Auditors	Mgmt	For	For
12	Authorize Nominating Committee Instructions	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Approve Warrant Plan LTI 2023 for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Software AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** SOW
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D7045M190 **Primary CUSIP:** D7045M190 **Primary ISIN:** DE000A2GS401 **Primary SEDOL:** BF06WX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Software AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

STRATEC SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** SBS

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D8T6E3103 **Primary CUSIP:** D8T6E3103 **Primary ISIN:** DE000STRA555 **Primary SEDOL:** BYTK8S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.97 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 750,000 Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against

Synlab AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** SYAB
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: D8T7KY106 **Primary CUSIP:** D8T7KY106 **Primary ISIN:** DE000A2TSL71 **Primary SEDOL:** BNDM6Y9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Elect Alex Leslie to the Supervisory Board	Mgmt	For	Against
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
7	Approve Creation of EUR 111.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 44.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Amend Corporate Purpose	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
13	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** O2D
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8T9CK101 **Primary CUSIP:** D8T9CK101 **Primary ISIN:** DE000A1J5RX9 **Primary SEDOL:** B7VG6L8

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

The Navigator Co. SA

Meeting Date: 05/17/2023 **Country:** Portugal **Ticker:** NVG

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: X67182109 **Primary CUSIP:** X67182109 **Primary ISIN:** PTPTI0AM0006 **Primary SEDOL:** 7018556

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Remuneration Policy for 2023-2025 Term	Mgmt	For	For
5	Elect Corporate Bodies for 2023-2025 Term	Mgmt	For	Against

The Navigator Co. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Appoint Auditor for 2023-2025 Term	Mgmt	For	For
7	Approve Remuneration of Remuneration Committee Members	Mgmt	For	For
8	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

TP ICAP Plc

Meeting Date: 05/17/2023 **Country:** Jersey **Ticker:** TCAP
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G8963N100 **Primary CUSIP:** G8963N100 **Primary ISIN:** JE00BMDZN391 **Primary SEDOL:** BMDZN39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Berliand as Director	Mgmt	For	For
5	Re-elect Nicolas Breteau as Director	Mgmt	For	For
6	Re-elect Kath Cates as Director	Mgmt	For	For
7	Re-elect Tracy Clarke as Director	Mgmt	For	For
8	Re-elect Angela Crawford-Ingle as Director	Mgmt	For	For
9	Re-elect Michael Heaney as Director	Mgmt	For	For
10	Re-elect Mark Hemsley as Director	Mgmt	For	For
11	Re-elect Louise Murray as Director	Mgmt	For	For
12	Re-elect Edmund Ng as Director	Mgmt	For	For
13	Re-elect Philip Price as Director	Mgmt	For	For
14	Re-elect Robin Stewart as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

TP ICAP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Hold Any Repurchased Shares as Treasury Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

UIE Plc

Meeting Date: 05/17/2023 **Country:** Malta **Ticker:** UIE

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: X98237112 **Primary CUSIP:** X98237112 **Primary ISIN:** MT0002400118 **Primary SEDOL:** BN49BC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Chairman's Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of USD 0.73 per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5a	Reelect Carl Bek-Nielsen as Director	Mgmt	For	For
5b	Reelect Martin Bek-Nielsen as Director	Mgmt	For	For
5c	Reelect John Goodwin as Director	Mgmt	For	For
5d	Reelect Bent Mahler as Director	Mgmt	For	For
5e	Reelect Jorgen Balle as Director	Mgmt	For	For
5f	Reelect Frederik Westenholz as Director	Mgmt	For	For
5g	Reelect Harald Sauthoff as Director	Mgmt	For	For
5h	Elect Catherine Bannister as New Director	Mgmt	For	For
6a1	Approve Remuneration of Chairman in the Amount of USD 75,000	Mgmt	For	For
6a2	Approve Remuneration of Deputy Chairman in the Amount of USD 60,000	Mgmt	For	For
6a3	Approve Remuneration of Other Directors in the Amount of USD 47,500	Mgmt	For	For
6b1	Approve Remuneration of Audit Committee Chairman	Mgmt	For	For
6b2	Approve Remuneration of Audit Committee Members	Mgmt	For	For
7a	Ratify Ernst & Young as Auditors	Mgmt	For	For

UIE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7b	Approve Auditors Remuneration	Mgmt	For	For

United Internet AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** UTDI
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8542B125 **Primary CUSIP:** D8542B125 **Primary ISIN:** DE0005089031 **Primary SEDOL:** 4354134

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Valiant Holding AG

Meeting Date: 05/17/2023 **Country:** Switzerland **Ticker:** VATN

Record Date: **Meeting Type:** Annual

Primary Security ID: H90203128 **Primary CUSIP:** H90203128 **Primary ISIN:** CH0014786500 **Primary SEDOL:** 7517893

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.4	Amend Articles Re: Editorial Changes	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Mgmt	For	For
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.5 Million	Mgmt	For	For
7.1	Reelect Markus Gygax as Director and Board Chair	Mgmt	For	For
7.2	Reelect Christoph Buehler as Director	Mgmt	For	For
7.3	Reelect Barbara Artmann as Director	Mgmt	For	For
7.4	Reelect Maya Bundt as Director	Mgmt	For	For
7.5	Reelect Roger Harlacher as Director	Mgmt	For	For
7.6	Reelect Roland Herrmann as Director	Mgmt	For	For

Valiant Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.7	Reelect Marion Khueny as Director	Mgmt	For	For
7.8	Reelect Ronald Traechsel as Director	Mgmt	For	For
8.1	Reappoint Maya Bundt as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.2	Reappoint Markus Gygax as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3	Reappoint Roger Harlacher as Member of the Nomination and Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate burckhardt AG as Independent Proxy	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Vitesco Technologies Group AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** VTSC
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8T4KW107 **Primary CUSIP:** D8T4KW107 **Primary ISIN:** DE000VTSC017 **Primary SEDOL:** BMYLGD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Andreas Wolf for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Werner Volz for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Ingo Holstein for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Klaus Hau for Fiscal Year 2022	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Thomas Stierle for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Siegfried Wolf for Fiscal Year 2022	Mgmt	For	Against
3.2	Approve Discharge of Supervisory Board Member Carsten Bruns for Fiscal Year 2022	Mgmt	For	For

Vitesco Technologies Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Supervisory Board Member Hans-Joerg Bullinger for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Manfred Eibeck for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Lothar Galli for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Yvonne Hartmetz for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Susanne Heckelsberger for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Joachim Hirsch for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Sabina Jeschke for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Michael Koeppl for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Erwin Loeffler for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against
3.13	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against
3.14	Approve Discharge of Supervisory Board Member Ralf Schamel for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Kirsten Voerkel for Fiscal Year 2022	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Anne Zeumer for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Approve Affiliation Agreement with Vitesco Technologies 2. Verwaltungs GmbH	Mgmt	For	For

Voltalia

Meeting Date: 05/17/2023 **Country:** France **Ticker:** VLTSA
Record Date: 05/15/2023 **Meeting Type:** Annual/Special
Primary Security ID: F98177128 **Primary CUSIP:** F98177128 **Primary ISIN:** FR0011995588 **Primary SEDOL:** BNLPTL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Reelect Celine Leclercq as Director	Mgmt	For	Against
5	Reelect Alain Papiasse as Director	Mgmt	For	For
6	Renew Appointment of Mazars as Auditor	Mgmt	For	For
7	Approve Compensation of Laurence Mulliez, Chairman of the Board	Mgmt	For	Against
8	Approve Compensation of Sebastien Clerc, CEO	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Reelect Jean-Marc Armitano as Director for an Exceptional Period of One Year	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries in the Framework of an Equity Line, up to Aggregate Nominal Amount of EUR 180 Million	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries (Banks or Institutions Financing Sustainable Development), up to Aggregate Nominal Amount of EUR 180 Million	Mgmt	For	Against

Voltalia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Increase of Up to EUR 600 Million for Future Exchange Offers	Mgmt	For	Against
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
25	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 750 Million	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Vonovia SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** VNA

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D9581T100 **Primary CUSIP:** D9581T100 **Primary ISIN:** DE000A1ML7J1 **Primary SEDOL:** BBJPFY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	Against
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Wacker Chemie AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** WCH

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: D9540Z106 **Primary CUSIP:** D9540Z106 **Primary ISIN:** DE000WCH8881 **Primary SEDOL:** B11Y568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For

Wacker Chemie AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements of Fiscal Year 2023	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements of Fiscal Year 2024	Mgmt	For	For
7.1	Elect Andreas Biagosch to the Supervisory Board	Mgmt	For	For
7.2	Elect Gregor Biebl to the Supervisory Board	Mgmt	For	For
7.3	Elect Matthias Biebl to the Supervisory Board	Mgmt	For	Against
7.4	Elect Patrick Cramer to the Supervisory Board	Mgmt	For	Against
7.5	Elect Ann-Sophie Wacker to the Supervisory Board	Mgmt	For	Against
7.6	Elect Peter-Alexander Wacker to the Supervisory Board	Mgmt	For	Against
7.7	Elect Anna Weber to the Supervisory Board	Mgmt	For	For
7.8	Elect Susanne Weiss to the Supervisory Board	Mgmt	For	Against
8.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.3	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against

WPP Plc

Meeting Date: 05/17/2023 **Country:** Jersey **Ticker:** WPP

Record Date: 05/15/2023 **Meeting Type:** Annual

Primary Security ID: G9788D103 **Primary CUSIP:** G9788D103 **Primary ISIN:** JE00B8KF9B49 **Primary SEDOL:** B8KF9B4

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For
13	Re-elect Keith Weed as Director	Mgmt	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Ascential Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** ASCL

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G0519G101 **Primary CUSIP:** G0519G101 **Primary ISIN:** GB00BYM8GJ06 **Primary SEDOL:** BYM8GJ0

Ascential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Suzanne Baxter as Director	Mgmt	For	For
5	Re-elect Rita Clifton as Director	Mgmt	For	For
6	Re-elect Scott Forbes as Director	Mgmt	For	For
7	Re-elect Mandy Gradden as Director	Mgmt	For	For
8	Re-elect Joanne Harris as Director	Mgmt	For	For
9	Re-elect Paul Harrison as Director	Mgmt	For	For
10	Re-elect Gillian Kent as Director	Mgmt	For	Against
11	Re-elect Duncan Painter as Director	Mgmt	For	For
12	Re-elect Charles Song as Director	Mgmt	For	For
13	Re-elect Judy Vezmar as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Bridgepoint Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** BPT

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G1636M104 **Primary CUSIP:** G1636M104 **Primary ISIN:** GB00BND88V85 **Primary SEDOL:** BND88V8

Bridgepoint Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint Mazars LLP as Auditors	Mgmt	For	For
4	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect William Jackson as Director	Mgmt	For	For
7	Re-elect Adam Jones as Director	Mgmt	For	For
8	Re-elect Angeles Garcia-Poveda as Director	Mgmt	For	For
9	Re-elect Carolyn McCall as Director	Mgmt	For	For
10	Re-elect Archie Norman as Director	Mgmt	For	For
11	Re-elect Tim Score as Director	Mgmt	For	For
12	Elect Cyrus Taraporevala as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Budimex SA

Meeting Date: 05/18/2023 **Country:** Poland **Ticker:** BDX
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: X0788V103 **Primary CUSIP:** X0788V103 **Primary ISIN:** PLBUDMX00013 **Primary SEDOL:** 4149330

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Budimex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt		
7	Receive Report on Company's and Group's Non-Financial Information	Mgmt		
8	Receive Remuneration Report	Mgmt		
9	Receive Supervisory Board Report on Management Board Report on Company's Operations, on Financial Statements, on Management Board Proposal on Allocation of Income, and on the Company's Standing	Mgmt		
10A	Approve Management Board Report on Group's and Company's Operations	Mgmt	For	For
10B	Approve Report on Company's Non-Financial Information	Mgmt	For	For
10C	Approve Report on Group's Non-Financial Information	Mgmt	For	For
10D	Approve Financial Statements	Mgmt	For	For
10E	Approve Consolidated Financial Statements	Mgmt	For	For
10F	Approve Allocation of Income and Dividends of PLN 17.99 per Share	Mgmt	For	For
10GA	Approve Discharge of Artur Popko (CEO)	Mgmt	For	For
10GB	Approve Discharge of Jacek Daniewski (Management Board Member)	Mgmt	For	For
10GC	Approve Discharge of Marcin Weglowski (Management Board Member)	Mgmt	For	For
10GD	Approve Discharge of Artur Pielech (Management Board Member)	Mgmt	For	For
10H	Approve Co-Option of Silvia Rodriguez Hueso as Supervisory Board Member	Mgmt	For	Against
10I	Approve Supervisory Board Report	Mgmt	For	For
10J	Approve Remuneration Report	Mgmt	For	Against
10KA	Approve Discharge of Danuta Dabrowska (Supervisory Board Member)	Mgmt	For	For
10KB	Approve Discharge of Marek Michalowski (Supervisory Board Member)	Mgmt	For	For
10KC	Approve Discharge of Juan Ignacio Gaston Najarro (Supervisory Board Member)	Mgmt	For	For

Budimex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10KD	Approve Discharge of Jose Carlos Garrido Lestache Rodriguez (Supervisory Board Member)	Mgmt	For	For
10KE	Approve Discharge of Igor Chalupec (Supervisory Board Member)	Mgmt	For	For
10KF	Approve Discharge of Janusz Dedo (Supervisory Board Member)	Mgmt	For	For
10KG	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For
10KH	Approve Discharge of Dariusz Blocher (Supervisory Board Member)	Mgmt	For	For
10KI	Approve Discharge of Ignacio Aitor Garcia Bilbao (Supervisory Board Member)	Mgmt	For	For
10KJ	Approve Discharge of Mario Mostoles Nieto (Supervisory Board Member)	Mgmt	For	For
10KK	Approve Discharge of Mario Manuel Menendez Montoya (Supervisory Board Member)	Mgmt	For	For
10L	Amend Statute Re: Supervisory Board; Approve Consolidated Text of Statute	Mgmt	For	For
11	Close Meeting	Mgmt		

Convatec Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** CTEC
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G23969101 **Primary CUSIP:** G23969101 **Primary ISIN:** GB00BD3VFW73 **Primary SEDOL:** BD3VFW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect John McAdam as Director	Mgmt	For	For
6	Re-elect Karim Bitar as Director	Mgmt	For	For
7	Re-elect Jonny Mason as Director	Mgmt	For	For
8	Re-elect Margaret Ewing as Director	Mgmt	For	For
9	Re-elect Brian May as Director	Mgmt	For	For
10	Re-elect Constantin Coussios as Director	Mgmt	For	For
11	Re-elect Heather Mason as Director	Mgmt	For	For

Convatec Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Kim Lody as Director	Mgmt	For	For
13	Re-elect Sharon O'Keefe as Director	Mgmt	For	For
14	Re-elect Sten Scheibye as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Energean Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** ENOG
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G303AF106 **Primary CUSIP:** G303AF106 **Primary ISIN:** GB00BG12Y042 **Primary SEDOL:** BG12Y04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Karen Simon as Director	Mgmt	For	For
4	Re-elect Matthaios Rigas as Director	Mgmt	For	For
5	Re-elect Panagiotis Benos as Director	Mgmt	For	For
6	Re-elect Roy Franklin as Director	Mgmt	For	For
7	Re-elect Andrew Bartlett as Director	Mgmt	For	For
8	Re-elect Efstathios Topouzoglou as Director	Mgmt	For	For
9	Re-elect Amy Lashinsky as Director	Mgmt	For	For
10	Re-elect Kimberley Wood as Director	Mgmt	For	For
11	Re-elect Andreas Persianis as Director	Mgmt	For	For

Energean Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Genuit Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** GEN

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G7179X100 **Primary CUSIP:** G7179X100 **Primary ISIN:** GB00BKRC5K31 **Primary SEDOL:** BKRC5K3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Shatish Dasani as Director	Mgmt	For	For
5	Re-elect Joe Vorih as Director	Mgmt	For	For
6	Re-elect Paul James as Director	Mgmt	For	For
7	Re-elect Kevin Boyd as Director	Mgmt	For	Against
8	Re-elect Mark Hammond as Director	Mgmt	For	For
9	Re-elect Louise Brooke-Smith as Director	Mgmt	For	For
10	Re-elect Lisa Scenna as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Genuit Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hafnia Ltd.

Meeting Date: 05/18/2023 **Country:** Bermuda **Ticker:** HAFNI
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G4233B109 **Primary CUSIP:** G4233B109 **Primary ISIN:** BMG4233B1090 **Primary SEDOL:** BJK0P85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt		
2	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Fix Number of Directors at up to Eight	Mgmt	For	For
4	Adopt New By-Laws	Mgmt	For	For
5.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against
5.b	Reelect Erik Bartnes as Director	Mgmt	For	Against
5.c	Reelect Peter Read as Director	Mgmt	For	Against
6	Appoint Andreas Sohmen-Pao as Company Chair	Mgmt	For	Against
7	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt		
8	Approve Remuneration of Directors in the Amount of USD 80,000 for Chairman and USD 65,000 for Other Directors	Mgmt	For	For
9	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against

Inchcape Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** INCH
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G47320208 **Primary CUSIP:** G47320208 **Primary ISIN:** GB00B61TVQ02 **Primary SEDOL:** B61TVQ0

Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nayantara Bali as Director	Mgmt	For	For
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For
8	Elect Byron Grote as Director	Mgmt	For	Against
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For
12	Re-elect Nigel Stein as Director	Mgmt	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Legal & General Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** LGEN
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G54404127 **Primary CUSIP:** G54404127 **Primary ISIN:** GB0005603997 **Primary SEDOL:** 0560399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Climate Transition Plan	Mgmt	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For
10	Re-elect Sir John Kingman as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Lloyds Banking Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** LLOY
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G5533W248 **Primary CUSIP:** G5533W248 **Primary ISIN:** GB0008706128 **Primary SEDOL:** 0870612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Network International Holdings Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** NETW

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G6457T104 **Primary CUSIP:** G6457T104 **Primary ISIN:** GB00BH3VJ782 **Primary SEDOL:** BH3VJ78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Sir Rohinton Kalifa as Director	Mgmt	For	For
5	Re-elect Nandan Mer as Director	Mgmt	For	For
6	Re-elect Darren Pope as Director	Mgmt	For	For
7	Re-elect Anil Dua as Director	Mgmt	For	For
8	Re-elect Victoria Hull as Director	Mgmt	For	For
9	Re-elect Rohit Malhotra as Director	Mgmt	For	For
10	Re-elect Habib Al Mulla as Director	Mgmt	For	For
11	Re-elect Diane Radley as Director	Mgmt	For	For
12	Re-elect Monique Shivanandan as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Network International Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Next Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** NXT
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G6500M106 **Primary CUSIP:** G6500M106 **Primary ISIN:** GB0032089863 **Primary SEDOL:** 3208986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jeremy Stakol as Director	Mgmt	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Tristia Harrison as Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Quilter Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** QLT
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G3651J115 **Primary CUSIP:** G3651J115 **Primary ISIN:** GB00BNHSJN34 **Primary SEDOL:** BNHSJN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Neeta Atkar as Director	Mgmt	For	For
5	Re-elect Tim Breedon as Director	Mgmt	For	For
6	Re-elect Tazim Essani as Director	Mgmt	For	For
7	Re-elect Moira Kilcoyne as Director	Mgmt	For	For
8	Elect Steven Levin as Director	Mgmt	For	For
9	Re-elect Ruth Markland as Director	Mgmt	For	For
10	Re-elect Paul Matthews as Director	Mgmt	For	For
11	Re-elect George Reid as Director	Mgmt	For	For
12	Re-elect Chris Samuel as Director	Mgmt	For	For
13	Re-elect Mark Satchel as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Enter into Contingent Purchase Contracts	Mgmt	For	For
19	Amend Articles of Association Re: Odd-Lot Offer	Mgmt	For	For
20	Authorise the Directors to Implement an Odd-lot Offer	Mgmt	For	For
21	Approve Contract to Purchase Shares in Respect of an Odd-lot Offer	Mgmt	For	For

Semapa Sociedade de Investimento e Gestao SGPS SA

Meeting Date: 05/18/2023 **Country:** Portugal **Ticker:** SEM
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: X7936A113 **Primary CUSIP:** X7936A113 **Primary ISIN:** PTSEM0AM0004 **Primary SEDOL:** 5962934

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against
4	Amend Remuneration Policy	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

St. James's Place Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** STJ
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G5005D124 **Primary CUSIP:** G5005D124 **Primary ISIN:** GB0007669376 **Primary SEDOL:** 0766937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Andrew Croft as Director	Mgmt	For	For
6	Re-elect Craig Gentle as Director	Mgmt	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect John Hitchins as Director	Mgmt	For	For
12	Elect Dominic Burke as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

The UNITE Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** UTG

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G9283N101 **Primary CUSIP:** G9283N101 **Primary ISIN:** GB0006928617 **Primary SEDOL:** 0692861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Richard Huntingford as Director	Mgmt	For	Against
5	Re-elect Richard Smith as Director	Mgmt	For	For
6	Re-elect Joe Lister as Director	Mgmt	For	For
7	Re-elect Ross Paterson as Director	Mgmt	For	For
8	Re-elect Ilaria del Beato as Director	Mgmt	For	For
9	Re-elect Dame Shirley Pearce as Director	Mgmt	For	For
10	Re-elect Thomas Jackson as Director	Mgmt	For	For
11	Re-elect Sir Steve Smith as Director	Mgmt	For	For
12	Elect Nicola Dulieu as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tyman Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** TYMN
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G9161J107 **Primary CUSIP:** G9161J107 **Primary ISIN:** GB00B29H4253 **Primary SEDOL:** B29H425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Nicky Hartery as Director	Mgmt	For	For
5	Re-elect Jo Hallas as Director	Mgmt		
6	Re-elect Jason Ashton as Director	Mgmt	For	For
7	Re-elect Paul Withers as Director	Mgmt	For	For
8	Re-elect Pamela Bingham as Director	Mgmt	For	For
9	Re-elect Helen Clatworthy as Director	Mgmt	For	For
10	Re-elect Dave Randich as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Vesuvius Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** VSVS
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G9339E105 **Primary CUSIP:** G9339E105 **Primary ISIN:** GB00B82YXW83 **Primary SEDOL:** B82YXW8

Vesuvius Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Elect Carla Bailo as Director	Mgmt	For	For
6	Elect Mark Collis as Director	Mgmt	For	For
7	Elect Carl-Peter Forster as Director	Mgmt	For	For
8	Re-elect Patrick Andre as Director	Mgmt	For	For
9	Re-elect Kath Durrant as Director	Mgmt	For	For
10	Re-elect Dinggui Gao as Director	Mgmt	For	For
11	Re-elect Friederike Helfer as Director	Mgmt	For	For
12	Re-elect Douglas Hurt as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Amend Share Plan	Mgmt	For	For

Vistry Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** VTY

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G9424B107 **Primary CUSIP:** G9424B107 **Primary ISIN:** GB0001859296 **Primary SEDOL:** 0185929

Vistry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ralph Findlay as Director	Mgmt	For	For
5	Re-elect Margaret Browne as Director	Mgmt	For	For
6	Re-elect Ashley Steel as Director (Withdrawn)	Mgmt		
7	Re-elect Gregory Fitzgerald as Director	Mgmt	For	For
8	Re-elect Earl Sibley as Director	Mgmt	For	For
9	Elect Timothy Lawlor as Director	Mgmt	For	For
10	Elect Rowan Baker as Director	Mgmt	For	For
11	Elect Jeffrey Ubben as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Bank of Georgia Group Plc

Meeting Date: 05/19/2023 **Country:** United Kingdom **Ticker:** BGEO

Record Date: 05/17/2023 **Meeting Type:** Annual

Primary Security ID: G0R1NA104 **Primary CUSIP:** G0R1NA104 **Primary ISIN:** GB00BF4HYT85 **Primary SEDOL:** BF4HYT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Bank of Georgia Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Mel Carvill as Director	Mgmt	For	For
5	Re-elect Alasdair Breach as Director	Mgmt	For	For
6	Re-elect Archil Gachechiladze as Director	Mgmt	For	For
7	Re-elect Tamaz Georgadze as Director	Mgmt	For	For
8	Re-elect Hanna Loikkanen as Director	Mgmt	For	For
9	Re-elect Veronique McCarroll as Director	Mgmt	For	For
10	Re-elect Mariam Megvinetukhutsesi as Director	Mgmt	For	For
11	Re-elect Jonathan Muir as Director	Mgmt	For	For
12	Re-elect Cecil Quillen as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

UBM Development AG

Meeting Date: 05/19/2023 **Country:** Austria **Ticker:** UBS
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: A87715107 **Primary CUSIP:** A87715107 **Primary ISIN:** AT0000815402 **Primary SEDOL:** B01R9Y6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

UBM Development AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Amend Articles Re: Company Announcements	Mgmt	For	For
7.2	Approve Virtual-Only or Hybrid Shareholder Meetings; Amend Articles Re: Remote Participation and Voting	Mgmt	For	Against
7.3	Amend Articles Re: Amount and Division of the Capital; Authorized Capital	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	New/Amended Proposals from Shareholders	Mgmt	None	Against

Xior Student Housing NV

Meeting Date: 05/19/2023 **Country:** Belgium **Ticker:** XIOR

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: B9901Y104 **Primary CUSIP:** B9901Y104 **Primary ISIN:** BE0974288202 **Primary SEDOL:** BZ1NNF8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.1	Receive Directors' Reports (Non-Voting)	Mgmt		
1.2	Receive Auditors' Reports (Non-Voting)	Mgmt		
1.3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
1.4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.6560 per Share	Mgmt	For	For
1.5	Approve Remuneration Report	Mgmt	For	For
1.6	Approve Discharge of Directors	Mgmt	For	For
1.7	Approve Discharge of Auditors	Mgmt	For	For
1.8	Approve Adjustment of Non-Executive Directors' Remuneration	Mgmt	For	For
2	Approve Change-of-Control Clause Re: Financing Agreements	Mgmt	For	For
3.1	Receive Directors' Reports of Xior AGBL NV (Non-Voting)	Mgmt		

Xior Student Housing NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Receive Auditors' Reports of Xior AGBL NV (Non-Voting)	Mgmt		
3.3	Approve Financial Statements and Allocation of Income of Xior AGBL NV	Mgmt	For	For
3.4	Approve Discharge of Directors and Auditors of Xior AGBL NV	Mgmt	For	For

Acerinox SA

Meeting Date: 05/22/2023 **Country:** Spain **Ticker:** ACX

Record Date: 05/17/2023 **Meeting Type:** Annual

Primary Security ID: E00460233 **Primary CUSIP:** E00460233 **Primary ISIN:** ES0132105018 **Primary SEDOL:** B01ZVZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect George Donald Johnston as Director	Mgmt	For	For
5.2	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For
6	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
7	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Amend Remuneration Policy	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Long-Term Incentive Plan	Mgmt	For	For
14	Approve Long-Term Incentive Plan	Mgmt	For	For
15	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Acerinox SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Receive Chairman Report on Updates of Company's Corporate Governance	Mgmt		
17	Receive Chairman Report on Updates Related to Sustainability and Climate Change	Mgmt		
18	Receive Amendments to Board of Directors Regulations	Mgmt		

Ackermans & van Haaren NV

Meeting Date: 05/22/2023 **Country:** Belgium **Ticker:** ACKB

Record Date: 05/08/2023 **Meeting Type:** Annual

Primary Security ID: B01165156 **Primary CUSIP:** B01165156 **Primary ISIN:** BE0003764785 **Primary SEDOL:** 5715774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.10 per Share	Mgmt	For	For
4.1	Approve Discharge of Alexia Bertrand as Director	Mgmt	For	For
4.2	Approve Discharge of Luc Bertrand as Director	Mgmt	For	For
4.3	Approve Discharge of Marion Debruyne BV, Represented by Marion Debruyne, as Director	Mgmt	For	For
4.4	Approve Discharge of Jacques Delen as Director	Mgmt	For	For
4.5	Approve Discharge of Pierre Macharis as Director	Mgmt	For	For
4.6	Approve Discharge of Julien Pestiaux as Director	Mgmt	For	For
4.7	Approve Discharge of Thierry van Baren as Director	Mgmt	For	For
4.8	Approve Discharge of Menlo Park BV, Represented by Victoria Vandeputte, as Director	Mgmt	For	For
4.9	Approve Discharge of Frederic van Haaren as Director	Mgmt	For	For
4.10	Approve Discharge of Pierre Willaert as Director	Mgmt	For	For

Ackermans & van Haaren NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Venatio BV, Represented by Bart Deckers, as Director	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1	Reelect Luc Bertrand as Director	Mgmt	For	Against
6.2	Reelect Jacques Delen as Director	Mgmt	For	Against
6.3	Reelect Julien Pestiaux as Director	Mgmt	For	Against
6.4	Elect Sonali Chandmal as Independent Director	Mgmt	For	For
6.5	Elect De Lier BV, Represented by Frank Van Lierde, as Independent Director	Mgmt	For	For
6.6	Elect Deborah Janssens as Director	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

ALD SA

Meeting Date: 05/22/2023 **Country:** France **Ticker:** ALD

Record Date: 05/18/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: F0195N108 **Primary CUSIP:** F0195N108 **Primary ISIN:** FR0013258662 **Primary SEDOL:** BF03BV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Hacina Py as Director	Mgmt	For	Against
2	Elect Mark Stephens as Director	Mgmt	For	Against
3	Ratify Appointment of Frederic Oudea as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
4	Approve Contribution in Kind of 65,000,001 Shares of LP Group B.V. from Lincoln Financing holdings PTE. Limited, its Valuation and Remuneration	Mgmt	For	For
5	Authorize Capital Increase of Up to EUR 376,822,998 in Connection with Contribution in Kind Above and Amend Accordingly Article 6 of Bylaws Re: Social Capital	Mgmt	For	For
6	Amend Articles 2, 8 and 16 of Bylaws Re: Corporate Purpose, Voting Rights Attached to Shares and Board	Mgmt	For	Against
7	Amend Articles 13 and 14 of Bylaws Re: Election of Directors and Powers of the Board	Mgmt	For	Against

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

BerGenBio ASA

Meeting Date: 05/22/2023 **Country:** Norway **Ticker:** BGBIO
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: R08326101 **Primary CUSIP:** R08326101 **Primary ISIN:** NO0010650013 **Primary SEDOL:** BD8ZKS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.1	Elect Debra Barker as Director	Mgmt	For	For
5.2	Elect Sally Bennett as Director	Mgmt	For	For
6.1	Reelect Hans Petter Bohn (Chair) as Member of Nominating Committee	Mgmt	For	For
6.2	Reelect Ann-Tove Kongsnes as Member of Nominating Committee	Mgmt	For	For
6.3	Reelect Shantrez M. GIllebo as Member of Nominating Committee	Mgmt	For	For
7.1	Approve Remuneration of Directors	Mgmt	For	For
7.2.1	Approve Remuneration of Remuneration Committee	Mgmt	For	For
7.2.2	Approve Remuneration of Audit Committee	Mgmt	For	For
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	For
12.1	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
12.2	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
12.3	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
13	Approve Equity Plan Financing	Mgmt	For	Against

BerGenBio ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Creation of NOK 77.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For

Boryszew SA

Meeting Date: 05/22/2023 **Country:** Poland **Ticker:** BRS
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: X0735A178 **Primary CUSIP:** X0735A178 **Primary ISIN:** PLBRSZW00011 **Primary SEDOL:** B07DNZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Supervisory Board Report	Mgmt	For	For
10.1	Approve Discharge of Wojciech Kowalczyk (CEO)	Mgmt	For	For
10.2	Approve Discharge of Mikolaj Budzanowski (Management Board Member)	Mgmt	For	For
10.3	Approve Discharge of Lukasz Bubacz (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Malgorzata Waldowska (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Miroslaw Kutnik (Supervisory Board Secretary and Deputy Chairman)	Mgmt	For	For
11.3	Approve Discharge of Damian Pakulski (Supervisory Board Member and Secretary)	Mgmt	For	For
11.4	Approve Discharge of Jaroslaw Antosik (Supervisory Board Member)	Mgmt	For	For

Boryszew SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.5	Approve Discharge of Janusz Siemieniec (Supervisory Board Member)	Mgmt	For	For
12	Approve Dividends of PLN 0.74 per Share	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14.1	Recall Supervisory Board Member	Mgmt	For	Against
14.2	Elect Supervisory Board Member	Mgmt	For	Against
15	Close Meeting	Mgmt		

BW Energy Ltd.

Meeting Date: 05/22/2023 **Country:** Bermuda **Ticker:** BWE
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G0702P108 **Primary CUSIP:** G0702P108 **Primary ISIN:** BMG0702P1086 **Primary SEDOL:** BKM1QH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Fix Number of Directors at up to Eight	Mgmt	For	For
4	Elect Ana Zambelli as Director	Mgmt	For	For
5.a	Reelect Andreas Sohmen-Pao (Chair) as Director	Mgmt	For	Against
5.b	Reelect Marco Beenen as Director	Mgmt	For	For
5.c	Reelect William Russell Scheirman II as Director	Mgmt	For	For
5.d	Reelect Hilde Dronen as Director	Mgmt	For	For
5.e	Reelect Tormod Vold as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
7	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

BW Offshore Ltd.

Meeting Date: 05/22/2023 **Country:** Bermuda **Ticker:** BWO
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: G1738J124 **Primary CUSIP:** G1738J124 **Primary ISIN:** BMG1738J1247 **Primary SEDOL:** BYYNFR4

BW Offshore Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Fix Number of Directors at Eight	Mgmt	For	For
4.a	Reelect Andreas Sohmen-Pao (Chair) as Director	Mgmt	For	Against
4.b	Reelect Maarten R. Scholten as Director	Mgmt	For	For
4.c	Reelect Rebekka Glasser Herlofsen as Director	Mgmt	For	Against
4.d	Reelect Carl Krogh Arnet as Director	Mgmt	For	For
4.e	Reelect Rene Kofod-Olsen as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

ERBUD SA

Meeting Date: 05/22/2023 **Country:** Poland **Ticker:** ERB

Record Date: 05/06/2023 **Meeting Type:** Annual

Primary Security ID: X23103108 **Primary CUSIP:** X23103108 **Primary ISIN:** PLERBUD00012 **Primary SEDOL:** B1XFM79

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations; Financial Statements and Consolidated Financial Statements	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For

ERBUD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
9	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11.1	Approve Discharge of Dariusz Grzeszczak (CEO)	Mgmt	For	For
11.2	Approve Discharge of Agnieszka Glowacka (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Jacek Leczkowski (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Radoslaw Gorski (Management Board Member)	Mgmt	For	For
11.5	Approve Discharge of Roland Bosch (Supervisory Board Chairman)	Mgmt	For	For
11.6	Approve Discharge of Gabriel Glowka (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.7	Approve Discharge of Albert Durr (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Michal Otto (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Janusz Reiter (Supervisory Board Member)	Mgmt	For	For
11.10	Approve Discharge of Michal Wosik (Supervisory Board Member)	Mgmt	For	For
11.11	Approve Discharge of Beata Jarosz (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Remuneration of Supervisory Board Members in the Monthly Amount of PLN 17.000 for Chairman, PLN 12.000 for Vice Chairman and PLN 11.000 for Other Members	Mgmt	For	Against
14	Approve Share Cancellation	Mgmt	For	For
15	Approve Reduction in Share Capital; Amend Statute to Reflect Changes in Capital	Mgmt	For	For
16	Approve Consolidated Text of Statute	Mgmt	For	For
17	Close Meeting	Mgmt		

Kontron AG

Meeting Date: 05/22/2023 **Country:** Austria **Ticker:** KTN
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: A7511S104 **Primary CUSIP:** A7511S104 **Primary ISIN:** AT0000A0E9W5 **Primary SEDOL:** 4665933

Kontron AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Creation of EUR 6.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Approve Cancellation of Conditional Capital Pool	Mgmt	For	For
10	Elect Bernhard Chwatal as Supervisory Board Member	Mgmt	For	For

Sdiptech AB

Meeting Date: 05/22/2023 **Country:** Sweden **Ticker:** SDIP.B
Record Date: 05/11/2023 **Meeting Type:** Annual
Primary Security ID: W8T88U113 **Primary CUSIP:** W8T88U113 **Primary ISIN:** SE0003756758 **Primary SEDOL:** BD8YX16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		

Sdiptech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share; Approve Omission of Dividends for Ordinary Shares	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 830,000 for Chairman and SEK 290,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson, Urban Doverholtand Eola Anggard Runsten as Directors	Mgmt	For	Against
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Warrant Plan for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Vow ASA

Meeting Date: 05/22/2023 **Country:** Norway **Ticker:** VOW

Record Date: **Meeting Type:** Annual

Primary Security ID: R9T95S105 **Primary CUSIP:** R9T95S105 **Primary ISIN:** NO0010708068 **Primary SEDOL:** BLD3303

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For

Vow ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	Against
6	Approve Remuneration of Nominating Committee	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration Statement (Advisory)	Mgmt	For	Against
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	Against
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	For
14	Approve Stock Option Plan	Mgmt	For	For
15	Approve Creation of NOK 1.07 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve Dividend Distribution Policy	Mgmt	For	For

888 Holdings Plc

Meeting Date: 05/23/2023 **Country:** Gibraltar **Ticker:** 888
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: X19526106 **Primary CUSIP:** X19526106 **Primary ISIN:** GI000A0F6407 **Primary SEDOL:** B0L4LM9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Jon Mendelsohn as Director	Mgmt	For	For
4	Re-elect Anne de Kerckhove as Director	Mgmt	For	For
5	Re-elect Mark Summerfield as Director	Mgmt	For	For
6	Re-elect Limor Ganot as Director	Mgmt	For	For
7	Re-elect Yariv Dafna as Director	Mgmt	For	For
8	Elect Andrea Joosen as Director	Mgmt	For	For

888 Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Andria Vidler as Director	Mgmt	For	For
10	Elect Ori Shaked as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP and EY Limited, Gibraltar as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Long Term Incentive Plan	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Amend Memorandum and Articles of Association	Mgmt	For	For

Atlantic Sapphire ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** ASA
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: R07217103 **Primary CUSIP:** R07217103 **Primary ISIN:** NO0010768500 **Primary SEDOL:** BDFG5D1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of USD 50,000 for Each Director, NOK 75,000 for Chairman; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Elect Kenneth Jarl Andersen as Board Chairman	Mgmt	For	For
8.2	Elect Eirik Welde as Board Vice Chairman	Mgmt	For	For

Atlantic Sapphire ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Reelect Andre Skarbo as Director	Mgmt	For	For
8.4	Reelect Ellen Marie Saetre as Director	Mgmt	For	For
8.5	Elect Marta Rojo Alonso as New Director	Mgmt	For	For
8.6	Elect Patrick Dempster as Observer	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	For
11	Approve Grant of Options to Johan Andreassen and Karl Oystein Oyehaug	Mgmt	For	Against
12	Approve Creation of NOK 5.5 Million Pool of Capital without Preemptive Rights (General)	Mgmt	For	For
13	Approve Creation of NOK 1.68 Million Pool of Capital without Preemptive Rights (Option Program for Andreassen and Oyehaug)	Mgmt	For	Against
14	Approve Creation of NOK 300,000 Million Pool of Capital without Preemptive Rights (General Option Program)	Mgmt	For	Against
15	Authorize Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of USD 150 Million	Mgmt	For	Against
16	Amend Articles Re: General Meetings	Mgmt	For	For

AutoStore Holdings Ltd.

Meeting Date: 05/23/2023 **Country:** Bermuda **Ticker:** AUTO

Record Date: **Meeting Type:** Annual

Primary Security ID: G0670A109 **Primary CUSIP:** G0670A109 **Primary ISIN:** BMG0670A1099 **Primary SEDOL:** BN49G27

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Deloitte as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Receive Company's Corporate Governance Statement	Mgmt		

AutoStore Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Report	Mgmt	For	Against
8	Confirmation of Acts	Mgmt	For	For

Bank of Ireland Group Plc

Meeting Date: 05/23/2023 **Country:** Ireland **Ticker:** BIRG
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G0756R109 **Primary CUSIP:** G0756R109 **Primary ISIN:** IE00BD1RP616 **Primary SEDOL:** BD1RP61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Myles O'Grady as Director	Mgmt	For	For
3b	Re-elect Giles Andrews as Director	Mgmt	For	For
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
3f	Re-elect Richard Goulding as Director	Mgmt	For	For
3g	Re-elect Michele Greene as Director	Mgmt	For	For
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For
3i	Re-elect Fiona Muldoon as Director	Mgmt	For	For
3j	Re-elect Steve Pateman as Director	Mgmt	For	For
3k	Re-elect Mark Spain as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Bank of Ireland Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

bioMerieux SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** BIM
Record Date: 05/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F1149Y232 **Primary CUSIP:** F1149Y232 **Primary ISIN:** FR0013280286 **Primary SEDOL:** BF0LBX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	Against
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bouvet ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** BOUV

Record Date: **Meeting Type:** Annual

Primary Security ID: R13781100 **Primary CUSIP:** R13781100 **Primary ISIN:** NO0010360266 **Primary SEDOL:** B1XGD46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 382,500 for Chairman, NOK 220,000 for Vice Chairman and NOK 195,750 for Other Directors	Mgmt	For	For
6	Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Elect Jorgen Stenshagen as New Member of Nominating Committee	Mgmt	For	For
9	Reelect Pal Egil Ronn (Chair), Tove Raanes, Egil Dahl, Lill Hege Hals and Sverre Hurum as Directors	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	Against
11	Discuss Company's Corporate Governance Statement	Mgmt		
12	Authorize Board to Distribute Dividends	Mgmt	For	For
13	Approve Creation of NOK 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Centamin Plc

Meeting Date: 05/23/2023 **Country:** Jersey **Ticker:** CEY
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G2055Q105 **Primary CUSIP:** G2055Q105 **Primary ISIN:** JE00B5TT1872 **Primary SEDOL:** B5TT187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Approve Remuneration Report	Mgmt	For	For
3.2	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Non-executive Directors	Mgmt	For	For
4.1	Re-elect James Rutherford as Director	Mgmt	For	For
4.2	Re-elect Martin Horgan as Director	Mgmt	For	For
4.3	Re-elect Ross Jerrard as Director	Mgmt	For	For
4.4	Re-elect Sally Eyre as Director	Mgmt	For	For
4.5	Re-elect Marna Cloete as Director	Mgmt	For	For
4.6	Re-elect Catharine Farrow as Director	Mgmt	For	Against
4.7	Re-elect Hendrik Faul as Director	Mgmt	For	For
4.8	Re-elect Ibrahim Fawzy as Director	Mgmt	For	For
4.9	Re-elect Mark Bankes as Director	Mgmt	For	For
5.1	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5.2	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7.1	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
7.2	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
8	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Elliptic Laboratories ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** ELABS
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: R21796108 **Primary CUSIP:** R21796108 **Primary ISIN:** NO0010722283 **Primary SEDOL:** BMXWRZ0

Elliptic Laboratories ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Statement	Mgmt	For	For
7.1	Reelect Tore Engebretsen (Chair) as Director	Mgmt	For	For
7.2	Reelect Edvin Austbo as Director	Mgmt	For	For
7.3	Reelect Svenn-Tore Larsen as Director	Mgmt	For	For
7.4	Reelect Berit Svendsen as Director	Mgmt	For	For
7.5	Reelect Ingrid Leisner as Director	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 370,000 for Chair and NOK 290,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Renumeration for the Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Creation of NOK 104,074 Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For

Epiroc AB

Meeting Date: 05/23/2023 **Country:** Sweden **Ticker:** EPI.A
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: W25918124 **Primary CUSIP:** W25918124 **Primary ISIN:** SE0015658109 **Primary SEDOL:** BMD58R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Close Meeting	Mgmt		

Eramet SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** ERA
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: F3145H130 **Primary CUSIP:** F3145H130 **Primary ISIN:** FR0000131757 **Primary SEDOL:** 4017017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For

Eramet SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Dividends of EUR 3.50 per Share	Mgmt	For	For
6	Reelect Emeric Burin des Roziers as Director	Mgmt	For	For
7	Reelect Francois Corbin as Director	Mgmt	For	For
8	Reelect SORAME as Director	Mgmt	For	Against
9	Reelect Jean-Yves Gilet as Director	Mgmt	For	Against
10	Reelect CEIR as Director	Mgmt	For	Against
11	Reelect Manoelle Lepoutre as Director	Mgmt	For	Against
12	Elect Heloise Duval as Director	Mgmt	For	Against
13	Elect Ghislain Lescuyer as Director	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Christel Bories, Chairwoman and CEO	Mgmt	For	For
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Christel Bories, Chairwoman and CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Forterra Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** FORT
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G3638E106 **Primary CUSIP:** G3638E106 **Primary ISIN:** GB00BYYW3C20 **Primary SEDOL:** BYYW3C2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Justin Atkinson as Director	Mgmt	For	For
6	Elect Neil Ash as Director	Mgmt	For	For
7	Re-elect Ben Guyatt as Director	Mgmt	For	For

Forterra Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Katherine Innes Ker as Director	Mgmt	For	For
9	Re-elect Divya Seshamani as Director	Mgmt	For	For
10	Re-elect Martin Sutherland as Director	Mgmt	For	For
11	Re-elect Vince Niblett as Director	Mgmt	For	For
12	Elect Gina Jardine as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Committee Report	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fraport AG Frankfurt Airport Services Worldwide

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** FRA

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D3856U108 **Primary CUSIP:** D3856U108 **Primary ISIN:** DE0005773303 **Primary SEDOL:** 7107551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Stefan Schulte for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Anke Giesen for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Julia Kranenberg for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Approve Discharge of Management Board Member Pierre Pruemm for Fiscal Year 2022	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Matthias Zieschang for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Michael Boddenberg for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Mathias Venema for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Claudia Amier for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Devrim Arslan for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Uwe Becker for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Bastian Bergerhoff for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Hakan Boeluekmese for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Supervisory Board Member Ines Born for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Supervisory Board Member Hakan Cicek for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Supervisory Board Member Yvonne Dunkelmann for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Supervisory Board Member Peter Feldmann for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Supervisory Board Member Peter Gerber for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal Year 2022	Mgmt	For	For
3.14	Approve Discharge of Supervisory Board Member Frank-Peter Kaufmann for Fiscal Year 2022	Mgmt	For	For
3.15	Approve Discharge of Supervisory Board Member Ulrich Kipper for Fiscal Year 2022	Mgmt	For	For
3.16	Approve Discharge of Supervisory Board Member Lothar Klemm for Fiscal Year 2022	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.17	Approve Discharge of Supervisory Board Member Karin Knappe for Fiscal Year 2022	Mgmt	For	For
3.18	Approve Discharge of Supervisory Board Member Ramona Lindner for Fiscal Year 2022	Mgmt	For	For
3.19	Approve Discharge of Supervisory Board Member Mira Neumaier for Fiscal Year 2022	Mgmt	For	For
3.20	Approve Discharge of Supervisory Board Member Michael Odenwald for Fiscal Year 2022	Mgmt	For	For
3.21	Approve Discharge of Supervisory Board Member Matthias Poeschko for Fiscal Year 2022	Mgmt	For	For
3.22	Approve Discharge of Supervisory Board Member Qadeer Rana for Fiscal Year 2022	Mgmt	For	For
3.23	Approve Discharge of Supervisory Board Member Sonja Waerntges for Fiscal Year 2022	Mgmt	For	For
3.24	Approve Discharge of Supervisory Board Member Katja Windt for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Elect Michael Boddenberg to the Supervisory Board	Mgmt	For	Against
6.2	Elect Bastian Bergerhoff to the Supervisory Board	Mgmt	For	Against
6.3	Elect Kathrin Dahnke to the Supervisory Board	Mgmt	For	For
6.4	Elect Margarete Haase to the Supervisory Board	Mgmt	For	For
6.5	Elect Harry Hohmeister to the Supervisory Board	Mgmt	For	Against
6.6	Elect Mike Josef to the Supervisory Board	Mgmt	For	Against
6.7	Elect Frank-Peter Kaufmann to the Supervisory Board	Mgmt	For	Against
6.8	Elect Lothar Klemm to the Supervisory Board	Mgmt	For	Against
6.9	Elect Sonja Waerntges to the Supervisory Board	Mgmt	For	For
6.10	Elect Katja Windt to the Supervisory Board	Mgmt	For	For
7	Approve Affiliation Agreement with Fraport Facility Services GmbH	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2026; Amend Articles Re: Online Participation	Mgmt	For	For

Fraport AG Frankfurt Airport Services Worldwide

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11	Amend Articles Re: Convocation of Supervisory Board Meetings	Mgmt	For	For

Fresnillo Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** FRES
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G371E2108 **Primary CUSIP:** G371E2108 **Primary ISIN:** GB00B2QPKJ12 **Primary SEDOL:** B2QPKJ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Re-elect Alejandro Bailleres as Director	Mgmt	For	Against
6	Re-elect Juan Bordes as Director	Mgmt	For	For
7	Re-elect Arturo Fernandez as Director	Mgmt	For	For
8	Re-elect Fernando Ruiz as Director	Mgmt	For	For
9	Re-elect Eduardo Cepeda as Director	Mgmt	For	For
10	Re-elect Charles Jacobs as Director	Mgmt	For	For
11	Re-elect Barbara Laguera as Director	Mgmt	For	For
12	Re-elect Alberto Tiburcio as Director	Mgmt	For	For
13	Re-elect Dame Judith Macgregor as Director	Mgmt	For	For
14	Re-elect Georgina Kessel as Director	Mgmt	For	For
15	Re-elect Guadalupe de la Vega as Director	Mgmt	For	For
16	Re-elect Hector Rangel as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For

Fresnillo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Gaming Innovation Group Inc.

Meeting Date: 05/23/2023 **Country:** USA **Ticker:** GIG

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: 36467X206 **Primary CUSIP:** 36467X206 **Primary ISIN:** US36467X2062 **Primary SEDOL:** BHNZKX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting Documents	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Fix Number of Directors at Seven	Mgmt	For	For
8a	Elect Director Petter Nylander	Mgmt	For	For
8b	Elect Director Nicolas Adlercreutz	Mgmt	For	For
8c	Elect Director Hesam Yazd	Mgmt	For	For
8d	Elect Director Mikael Riese	Mgmt	For	For
8e	Elect Director Karolina Pelc	Mgmt	For	For
8f	Elect Director Steve Salmon	Mgmt	For	For
8g	Elect Director Tomasz Juroszek	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Instructions for Nominating Committee	Mgmt	For	For
11	Approve REID CPAs LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Gaming Innovation Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Other Business	Mgmt	For	Against

Hilton Food Group Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** HFG
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G4586W106 **Primary CUSIP:** G4586W106 **Primary ISIN:** GB00B1V9NW54 **Primary SEDOL:** B1V9NW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Robert Watson as Director	Mgmt	For	Against
4	Re-elect Philip Heffer as Director	Mgmt	For	For
5	Re-elect Matt Osborne as Director	Mgmt	For	For
6	Re-elect Christine Cross as Director	Mgmt	For	For
7	Re-elect Angus Porter as Director	Mgmt	For	For
8	Re-elect Rebecca Shelley as Director	Mgmt	For	For
9	Re-elect Patricia Dimond as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

IDEX Biometrics ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** IDEX
Record Date: **Meeting Type:** Annual
Primary Security ID: R33736100 **Primary CUSIP:** R33736100 **Primary ISIN:** NO0003070609 **Primary SEDOL:** 5374216

IDEX Biometrics ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Statement	Mgmt	For	For
5.a	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
5.b	Approve Creation of NOK 17.53 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
6.1	Approval of the 2023 Subscription Rights Incentive Plan	Mgmt	For	Against
6.2	Approval of the 2023 Subscription Rights Incentive Plan Document	Mgmt	For	Against
7.1	Approve Issuance of Shares in Connection with the 2023 Employee Share Purchase Plan	Mgmt	For	For
7.2	Approval of the 2023 Employee Share Purchase Plan Document	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.1	Approve Remuneration of Directors	Mgmt	For	Against
9.2	Allow Remuneration of Directors in Form of Shares instead of Cash	Mgmt	For	For
10	Elect Directors	Mgmt	For	Against
11	Approve Remuneration of Nomination Committee	Mgmt	For	Against
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For

JTC Plc

Meeting Date: 05/23/2023 **Country:** Jersey **Ticker:** JTC
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G5211H117 **Primary CUSIP:** G5211H117 **Primary ISIN:** JE00BF4X3P53 **Primary SEDOL:** BF4X3P5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For

JTC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Final Dividend	Mgmt	For	For
4	Ratify PricewaterhouseCoopers CI LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Michael Liston as Director	Mgmt	For	Against
7	Re-elect Nigel Le Quesne as Director	Mgmt	For	For
8	Re-elect Martin Fotheringham as Director	Mgmt	For	For
9	Re-elect Wendy Holley as Director	Mgmt	For	For
10	Re-elect Dermot Mathias as Director	Mgmt	For	For
11	Re-elect Michael Gray as Director	Mgmt	For	For
12	Re-elect Erika Schraner as Director	Mgmt	For	Against
13	Re-elect Kate Beauchamp as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Krones AG

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** KRN
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: D47441171 **Primary CUSIP:** D47441171 **Primary ISIN:** DE0006335003 **Primary SEDOL:** 5523881

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Krones AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2025; Amend Articles Re: Online Participation; General Meeting Chair	Mgmt	For	Against
8.1	Elect Norbert Broger to the Supervisory Board	Mgmt	For	Against
8.2	Elect Nora Diepold to the Supervisory Board	Mgmt	For	Against
8.3	Elect Robert Friedmann to the Supervisory Board	Mgmt	For	Against
8.4	Elect Volker Kronseder to the Supervisory Board	Mgmt	For	Against
8.5	Elect Susanne Nonnast to the Supervisory Board	Mgmt	For	For
8.6	Elect Petra Schadeberg-Herrmann to the Supervisory Board	Mgmt	For	For
8.7	Elect Stephan Seifert to the Supervisory Board	Mgmt	For	For
8.8	Elect Matthias Winkler to the Supervisory Board	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Leroy Seafood Group ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** LSG

Record Date: **Meeting Type:** Annual

Primary Security ID: R4279D108 **Primary CUSIP:** R4279D108 **Primary ISIN:** NO0003096208 **Primary SEDOL:** 4691916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2.a	Elect Chairman of Meeting	Mgmt	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For
5.a	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For
5.b	Approve Remuneration of Nominating Committee	Mgmt	For	For

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.c	Approve Remuneration of Audit Committee	Mgmt	For	For
5.d	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Statement	Mgmt	For	Against
7	Discuss Company's Corporate Governance Statement	Mgmt		
8.a	Elect Britt Kathrine Drivenes as Director	Mgmt	For	Against
8.b	Elect Didrik Munch as Director	Mgmt	For	For
8.c	Elect Karoline Mogster as Director	Mgmt	For	Against
8.d	Elect Are Dragesund (Chair) as Director	Mgmt	For	Against
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Approve Issuance of 50 Million Shares for Private Placements	Mgmt	For	For

MEKO AB

Meeting Date: 05/23/2023 **Country:** Sweden **Ticker:** MEKO
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: W5615X116 **Primary CUSIP:** W5615X116 **Primary ISIN:** SE0002110064 **Primary SEDOL:** B23PWD2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Eivor Andersson	Mgmt	For	For
9.2	Approve Discharge of Kenny Brack	Mgmt	For	For
9.3	Approve Discharge of Robert M. Hanser	Mgmt	For	For
9.4	Approve Discharge of Joseph M. Holsten	Mgmt	For	For

MEKO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.5	Approve Discharge of Magnus Hakansson	Mgmt	For	For
9.6	Approve Discharge of Michael Love	Mgmt	For	For
9.7	Approve Discharge of Helena Skantorp	Mgmt	For	For
9.8	Approve Discharge of CEO Pehr Oscarsson	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.30 per Share	Mgmt	For	For
11.a	Amend Articles Re: Number of Board Members (3-8) and Deputy Board Members (0-3)	Mgmt	For	For
11.b	Amend Articles Re: Board Related	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
13.1	Approve Remuneration of Directors: SEK 775,000 for Chair, SEK 495,000 for Vice Chair and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1a	Reelect Eivor Andersson as Director	Mgmt	For	For
14.1b	Reelect Kenny Brack as Director	Mgmt	For	For
14.1c	Reelect Robert M. Hanser as Director	Mgmt	For	For
14.1d	Reelect Joseph M. Holsten as Director	Mgmt	For	For
14.1e	Reelect Magnus Hakansson as Director	Mgmt	For	For
14.1f	Elect Michael Love as New Director	Mgmt	For	For
14.1g	Reelect Helena Skantorp as Director	Mgmt	For	For
14.1h	Elect Justin Jude as Director	Mgmt	For	For
14.2	Elect Robert M. Hanser as Board Chair	Mgmt	For	For
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Performance Share Matching Plan LTIP 2023	Mgmt	For	For
20.a	Authorize Share Repurchase Program	Mgmt	For	For
20.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

MEKO AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
22	Approve Issuance of 5.6 Million Shares without Preemptive Rights	Mgmt	For	For
23	Close Meeting	Mgmt		

Montana Aerospace AG

Meeting Date: 05/23/2023 **Country:** Switzerland **Ticker:** AERO

Record Date: **Meeting Type:** Annual

Primary Security ID: H55555108 **Primary CUSIP:** H55555108 **Primary ISIN:** CH1110425654 **Primary SEDOL:** BMGGZL1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	For	Against
5.2	Approve Remuneration of Executive Committee in the Amount of EUR 10.5 Million	Mgmt	For	Against
6.1.1	Reelect Michael Tojner as Director and Board Co-Chair	Mgmt	For	Against
6.1.2	Reelect Thomas Williams as Director and Board Co-Chair	Mgmt	For	Against
6.1.3	Reelect Christian Hosp as Director	Mgmt	For	Against
6.1.4	Reelect Markus Vischer as Director	Mgmt	For	Against
6.1.5	Elect Silvia Buchinger as Director	Mgmt	For	Against
6.1.6	Elect Helmut Wieser as Director	Mgmt	For	Against
6.2.1	Reappoint Michael Tojner as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.2	Reappoint Thomas Williams as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Appoint Christian Hosp as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.3	Designate Keller AG as Independent Proxy	Mgmt	For	For

Montana Aerospace AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Approve Creation of Capital Band within the Upper Limit of CHF 74.4 Million and the Lower Limit of CHF 55.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.3	Amend Article Re: Location of General Meeting	Mgmt	For	For
7.4	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
7.5	Amend Articles of Association	Mgmt	For	For
7.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.7	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Nemetschek SE

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** NEM

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D56134105 **Primary CUSIP:** D56134105 **Primary ISIN:** DE0006452907 **Primary SEDOL:** 5633962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Norwegian Air Shuttle ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** NAS
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: R63179247 **Primary CUSIP:** R63179247 **Primary ISIN:** NO0010196140 **Primary SEDOL:** 7742123

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Discuss Company's Corporate Governance Statement	Mgmt		
4	Approve Remuneration Statement	Mgmt	For	For
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.a	Reelect Svein Harald Oygard as Director for a Period of Two Years;	Mgmt	For	For

Norwegian Air Shuttle ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Reelect Lars Boilesen as Director for a Period of Two Years	Mgmt	For	Against
7.c	Reelect Ingrid Elvira Leisner as Director for a Period of One Year	Mgmt	For	Against
7.d	Elect Katherine Jane Sherry as New Director	Mgmt	For	For
8.a	Reelect Nils A. Foldal as Members of Nominating Committee	Mgmt	For	For
8.b	Reelect Jacob Iqbal as Members of Nominating Committee	Mgmt	For	For
8.c	Elect Jan Erik Klepsland as New Member of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	Against
15	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
16.a	Amend Articles Re: Equity-Related	Mgmt	For	For
16.b	Amend Articles Re: General Meeting	Mgmt	For	For

Orange SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** ORA
Record Date: 05/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F6866T100 **Primary CUSIP:** F6866T100 **Primary ISIN:** FR0000133308 **Primary SEDOL:** 5176177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Anne Lange as Director	Mgmt	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Elect Momar Nguer as Director	Mgmt	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

SAF-HOLLAND SE

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** SFQ
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: L7999D106 **Primary CUSIP:** L7999D106 **Primary ISIN:** DE000SAFH001 **Primary SEDOL:** BL5BYR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For

SAF-HOLLAND SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Elect Jurate Keblyte to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: General Meeting Chair and Procedure; Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Shell Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G80827101 **Primary CUSIP:** G80827101 **Primary ISIN:** GB00BP6MXD84 **Primary SEDOL:** BP6MXD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Sixt SE

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** SIX2

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D69899116 **Primary CUSIP:** D69899116 **Primary ISIN:** DE0007231326 **Primary SEDOL:** 5260768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.11 and Special Dividends of EUR 2.00 per Ordinary Share; Dividends of EUR 4.13 and Special Dividends of EUR 2.00 per Preferred Share	Mgmt	For	For

Sixt SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Erich Sixt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Daniel Terberger for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Julian zu Putlitz for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Anna Kamenetzky-Wetzel (from June 2, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Societe Generale SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** GLE
Record Date: 05/19/2023 **Meeting Type:** Annual/Special
Primary Security ID: F8591M517 **Primary CUSIP:** F8591M517 **Primary ISIN:** FR0000130809 **Primary SEDOL:** 5966516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Stendorren Fastigheter AB

Meeting Date: 05/23/2023 **Country:** Sweden **Ticker:** STEF.B
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: W8782D160 **Primary CUSIP:** W8782D160 **Primary ISIN:** SE0006543344 **Primary SEDOL:** BTJHKD7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Stendorren Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Seth Lieberman, Helena Levander, Andreas Philipson (Chair), Carl Mork, Henrik Orrbeck and Nisha Raghavan as Directors	Mgmt	For	For
13	Ratify BDO as Auditors	Mgmt	For	For
14	Authorize Board Chairman and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Warrant Plan LTI 2023 for Key Employees	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

The Restaurant Group Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** RTN

Record Date: 05/19/2023 **Meeting Type:** Annual

Primary Security ID: G7535J118 **Primary CUSIP:** G7535J118 **Primary ISIN:** GB00B0YG1K06 **Primary SEDOL:** B0YG1K0

The Restaurant Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	Against
4	Approve Deferred Share Bonus Plan	Mgmt	For	For
5	Approve Savings-Related Share Option Scheme	Mgmt	For	For
6	Re-elect Ken Hanna as Director	Mgmt	For	For
7	Re-elect Andy Hornby as Director	Mgmt	For	For
8	Re-elect Kirk Davis as Director	Mgmt	For	For
9	Re-elect Graham Clemett as Director	Mgmt	For	For
10	Re-elect Zoe Morgan as Director	Mgmt	For	Against
11	Re-elect Alex Gersh as Director	Mgmt	For	For
12	Elect Loraine Woodhouse as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Trustpilot Group Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** TRST
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G91044100 **Primary CUSIP:** G91044100 **Primary ISIN:** GB00BNK9TP58 **Primary SEDOL:** BNK9TP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Trustpilot Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Zillah Byng-Thorne as Director	Mgmt	For	For
4	Re-elect Mohammed Anjarwala as Director	Mgmt	For	For
5	Re-elect Hanno Damm as Director	Mgmt	For	For
6	Re-elect Claire Davenport as Director	Mgmt	For	For
7	Re-elect Joe Hurd as Director	Mgmt	For	For
8	Re-elect Ben Johnson as Director	Mgmt	For	For
9	Re-elect Rachel Kentleton as Director	Mgmt	For	For
10	Re-elect Peter Muhlmann as Director	Mgmt	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	Against
12	Reaappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tubacex SA

Meeting Date: 05/23/2023 **Country:** Spain **Ticker:** TUB
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: E45132136 **Primary CUSIP:** E45132136 **Primary ISIN:** ES0132945017 **Primary SEDOL:** 4908735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For

Tubacex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Discharge of Board	Mgmt	For	For
2	Ratify Appointment of and Elect Gracia Lopez Granados as Director	Mgmt	For	For
3.1	Reelect Francisco Javier Garcia Sanz as Director	Mgmt	For	Against
3.2	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
3.3	Reelect Jesus Esmoris Esmoris as Director	Mgmt	For	For
3.4	Reelect Gema Navarro Mangado as Director	Mgmt	For	For
3.5	Reelect Antonio Maria Pradera Jauregui as Director	Mgmt	For	Against
3.6	Reelect Nuria Lopez de Guerenu Ansola as Director	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares and Amend Article 5 Accordingly	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Approve Minutes of Meeting	Mgmt	For	For

Vestum AB

Meeting Date: 05/23/2023 **Country:** Sweden **Ticker:** VESTUM
Record Date: 05/12/2023 **Meeting Type:** Annual
Primary Security ID: W9821P107 **Primary CUSIP:** W9821P107 **Primary ISIN:** SE0017134125 **Primary SEDOL:** BMD20R3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vestum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Per Ahlgren	Mgmt	For	For
7.c2	Approve Discharge of Johan Heijbel	Mgmt	For	For
7.c3	Approve Discharge of Olle Nykvist	Mgmt	For	For
7.c4	Approve Discharge of Anders Rosenqvist	Mgmt	For	For
7.c5	Approve Discharge of Helena Fagraeus Lundstrom	Mgmt	For	For
7.c6	Approve Discharge of Johannes Lien	Mgmt	For	For
7.c7	Approve Discharge of CEO Conny Ryk	Mgmt	For	For
7.d	Approve Remuneration Report	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair and SEK 250,000 for Other Directors	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.1	Reelect Johan Heijbel as Director	Mgmt	For	For
10.2	Reelect Olle Nykvist as Director	Mgmt	For	For
10.3	Reelect Anders Rosenqvist as Director	Mgmt	For	For
10.4	Reelect Helena Fagraeus Lundstrom as Director	Mgmt	For	For
10.5	Elect Siri Hane as New Director	Mgmt	For	For
10.6	Reelect Per Ahlgren Board Chair	Mgmt	For	For
10.7	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Close Meeting	Mgmt		

Wickes Group Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** WIX

Record Date: 05/19/2023 **Meeting Type:** Annual

Primary Security ID: G8927W105 **Primary CUSIP:** G8927W105 **Primary ISIN:** GB00BL6C2002 **Primary SEDOL:** BL6C200

Wickes Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Christopher Rogers as Director	Mgmt	For	For
5	Re-elect David Wood as Director	Mgmt	For	For
6	Elect Mark George as Director	Mgmt	For	For
7	Re-elect Mark Clare as Director	Mgmt	For	For
8	Re-elect Sonita Alleyne as Director	Mgmt	For	For
9	Re-elect Mike Iddon as Director	Mgmt	For	For
10	Reappoint KPMG LLP as Auditors	Mgmt	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Wuestenrot & Wuerttembergische AG

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** WUW
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: D9805G108 **Primary CUSIP:** D9805G108 **Primary ISIN:** DE0008051004 **Primary SEDOL:** 5770911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Wuestenrot & Wuerttembergische AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and the First and Second Quarters of Fiscal Year 2024	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Elect Reiner Hagemann to the Supervisory Board	Mgmt	For	Against
10	Approve Decrease in Size of Supervisory Board to 12 Members	Mgmt	For	For
11	Amend Affiliation Agreement with W&W Asset Management GmbH	Mgmt	For	For

Zalaris ASA

Meeting Date: 05/23/2023 **Country:** Norway **Ticker:** ZAL

Record Date: **Meeting Type:** Annual

Primary Security ID: R9899Z108 **Primary CUSIP:** R9899Z108 **Primary ISIN:** NO0010708910 **Primary SEDOL:** BNCBCK5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
8.2	Approve Remuneration Statement	Mgmt	For	Against
9	Receive Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	Against

Zalaris ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Members of Nomination Committee	Mgmt	For	For
12	Approve Creation of NOK 221,353 Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

4imprint Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** FOUR

Record Date: 05/22/2023 **Meeting Type:** Annual

Primary Security ID: G36555103 **Primary CUSIP:** G36555103 **Primary ISIN:** GB0006640972 **Primary SEDOL:** 0664097

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Approve Special Dividend	Mgmt	For	For
5	Re-elect Lindsay Beardsell as Director	Mgmt	For	For
6	Re-elect Charles Brady as Director	Mgmt	For	For
7	Re-elect John Gibney as Director	Mgmt	For	For
8	Re-elect Kevin Lyons-Tarr as Director	Mgmt	For	For
9	Re-elect Paul Moody as Director	Mgmt	For	For
10	Re-elect Jaz Patel as Director	Mgmt	For	For
11	Re-elect David Seekings as Director	Mgmt	For	For
12	Re-elect Christina Southall as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ADVA Optical Networking SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** ADV
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D0190E105 **Primary CUSIP:** D0190E105 **Primary ISIN:** DE0005103006 **Primary SEDOL:** 5653487

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Change Company Name to Adtran Networks SE	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Electronic Communication; Absentee Vote; Audio and Video Transmission of General Meeting	Mgmt	For	For
12	Amend Articles Re: Powers of Attorney	Mgmt	For	For

ALD SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** ALD
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F0195N108 **Primary CUSIP:** F0195N108 **Primary ISIN:** FR0013258662 **Primary SEDOL:** BF03BV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Diony Lebot as Director	Mgmt	For	Against
6	Reelect Patricia Lacoste as Director	Mgmt	For	For
7	Reelect Frederic Oudea as Director	Mgmt	For	Against
8	Reelect Tim Albersten as Director	Mgmt	For	For
9	Elect Pierre Palmieri as Director	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Tim Albersten, CEO	Mgmt	For	For
12	Approve Compensation of Gilles Bellemere, Vice-CEO	Mgmt	For	For
13	Approve Compensation of John Saffrett, Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
15	Approve Remuneration Policy of Chairman Of the Board and Directors	Mgmt	For	For
16	Fix Maximum Variable Compensation Ratio for Executives and Risk Takers	Mgmt	For	For
17	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize up to 0.41 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 20-22	Mgmt	For	For

ALD SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Capitalization of Reserves of Up to EUR 600 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alligo AB

Meeting Date: 05/24/2023 **Country:** Sweden **Ticker:** ALLIGO.B
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: W5659A105 **Primary CUSIP:** W5659A105 **Primary ISIN:** SE0009922305 **Primary SEDOL:** BF345V9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Receive Nominating Committee Report	Mgmt		
12	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Alligo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Goran Nasholm, Stefan Hedelius, Cecilia Marlow, Johan Sjo, Christina Aqvist and Pontus Boman as Directors	Mgmt	For	Against
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Nominating Committee Instructions	Mgmt	For	For
17	Elect Peter Hofvenstam (Chair), Stefan Hedelius and Lilian Fossum Biner as Members of Nominating Committee	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Banco Comercial Portugues SA

Meeting Date: 05/24/2023 **Country:** Portugal **Ticker:** BCP
Record Date: 05/17/2023 **Meeting Type:** Annual
Primary Security ID: X03188319 **Primary CUSIP:** X03188319 **Primary ISIN:** PTBCP0AM0015 **Primary SEDOL:** BZCNN35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Amend Remuneration Policy and Revoke Retirement Regulation of Executive Directors	Mgmt	For	For
5	Amend Policy for the Selection and Appointment of the Statutory Auditor and the Engagement of Non-Audit Services Not Prohibited Under the Applicable Legislation	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For

Billerud AB

Meeting Date: 05/24/2023 **Country:** Sweden **Ticker:** BILL
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: W16021102 **Primary CUSIP:** W16021102 **Primary ISIN:** SE0000862997 **Primary SEDOL:** 7240371

Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Andrea Gisle Joosen	Mgmt	For	For
9.c2	Approve Discharge of Bengt Hammar	Mgmt	For	For
9.c3	Approve Discharge of Florian Heiserer	Mgmt	For	For
9.c4	Approve Discharge of Jan Svensson	Mgmt	For	For
9.c5	Approve Discharge of Jan Astrom	Mgmt	For	For
9.c6	Approve Discharge of Kristina Schauman	Mgmt	For	For
9.c7	Approve Discharge of Magnus Nicolin	Mgmt	For	For
9.c8	Approve Discharge of Michael M.F. Kaufmann	Mgmt	For	For
9.c9	Approve Discharge of Victoria Van Camp	Mgmt	For	For
9.c10	Approve Discharge of Nicklas Johansson	Mgmt	For	For
9.c11	Approve Discharge of Per Bertilsson	Mgmt	For	For
9.c12	Approve Discharge of CEO Christoph Michalski	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chair and SEK 580,000 for Other Directors	Mgmt	For	For
12.2	Approve Remuneration for Committee Work	Mgmt	For	For

Billerud AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Florian Heiserer as Director	Mgmt	For	For
13.b	Reelect Jan Svensson as Director	Mgmt	For	Against
13.c	Reelect Jan Astrom as Director	Mgmt	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	For	For
13.e	Reelect Victoria Van Camp as Director	Mgmt	For	For
13.f	Elect Regi Aalstad as New Director	Mgmt	For	For
14	Reelect Jan Svensson as Board Chair	Mgmt	For	Against
15	Ratify KPMG AB as Auditors	Mgmt	For	For
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Bollore SE

Meeting Date: 05/24/2023 **Country:** France **Ticker:** BOL
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F10659260 **Primary CUSIP:** F10659260 **Primary ISIN:** FR0000039299 **Primary SEDOL:** 4572709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Marie Bollore as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Catena Media plc

Meeting Date: 05/24/2023 **Country:** Malta **Ticker:** CTM
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: X1R6QC105 **Primary CUSIP:** X1R6QC105 **Primary ISIN:** MT0001000109 **Primary SEDOL:** BYZYH36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt		
7	Statement by CEO	Mgmt		

Catena Media plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Omission of Dividends	Mgmt	For	For
10	Fix Number of Directors	Mgmt	For	For
11	Approve Remuneration of Directors	Mgmt	For	For
12	Approve Auditor's Remuneration	Mgmt	For	For
13.1	Elect Per Widerstrom as Director	Mgmt	For	For
13.2	Elect Theodore Bergqvist as Director	Mgmt	For	For
13.3	Elect Oystein Engebretsen as Director	Mgmt	For	For
13.4	Elect Adam Krejcik as Director	Mgmt	For	For
13.5	Elect Goran Blomberg as Director	Mgmt	For	For
13.6	Elect Esther Teixeira-Boucher as Director	Mgmt	For	For
13.7	Elect Austin J Malcomb as Director	Mgmt	For	For
13.8	Elect Goran Blomberg as Board Chair	Mgmt	For	For
14	Ratify Auditors	Mgmt	For	For
15	Approve Principles for Electing Nomination Committee for the Annual General Meeting of 2024	Mgmt	For	For
16	Approve Stock Option Plan	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Authorize Issuance of Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** DSY
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F24571451 **Primary CUSIP:** F24571451 **Primary ISIN:** FR0014003TT8 **Primary SEDOL:** BM8H5Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deliveroo Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ROO
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G27035107 **Primary CUSIP:** G27035107 **Primary ISIN:** GB00BNC5T391 **Primary SEDOL:** BNC5T39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Claudia Arney as Director	Mgmt	For	For
4	Re-elect Will Shu as Director	Mgmt	For	For
5	Elect Scilla Grimble as Director	Mgmt	For	For
6	Re-elect Peter Jackson as Director	Mgmt	For	For
7	Re-elect Karen Jones as Director	Mgmt	For	For
8	Re-elect Rick Medlock as Director	Mgmt	For	For
9	Re-elect Dominique Reiniche as Director	Mgmt	For	For
10	Re-elect Tom Stafford as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Class A Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Empiric Student Property PLC

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ESP
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G30381100 **Primary CUSIP:** G30381100 **Primary ISIN:** GB00BLWDVR75 **Primary SEDOL:** BLWDVR7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint BDO LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Dividend Policy	Mgmt	For	For
7	Elect Clair Preston-Beer as Director	Mgmt	For	For
8	Elect Donald Grant as Director	Mgmt	For	For
9	Re-elect Mark Pain as Director	Mgmt	For	For
10	Re-elect Alice Avis as Director	Mgmt	For	For
11	Re-elect Duncan Garrood as Director	Mgmt	For	For
12	Re-elect Martin Ratchford as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Fingerprint Cards AB

Meeting Date: 05/24/2023 **Country:** Sweden **Ticker:** FING.B
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: W3147N292 **Primary CUSIP:** W3147N292 **Primary ISIN:** SE0008374250 **Primary SEDOL:** BD6S127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Johan Carlstrom	Mgmt	For	For
9.c2	Approve Discharge of Christian Lagerling	Mgmt	For	For
9.c3	Approve Discharge of Sofia Bertling	Mgmt	For	For
9.c4	Approve Discharge of Tomas Mikaelsson	Mgmt	For	For
9.c5	Approve Discharge of Ted Elvhage	Mgmt	For	For
9.c6	Approve Discharge of Alexander Kotsinas	Mgmt	For	For
9.c7	Approve Discharge of Dimitrij Titov	Mgmt	For	For
9.c8	Approve Discharge of Juan Vallejo	Mgmt	For	For
9.c9	Approve Discharge of CEO Christian Fredriksson	Mgmt	For	For
9.c10	Approve Discharge of CEO Ted Hansson	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 675,000 for Chairman and SEK 295,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Christian Lagerling as Director	Mgmt	For	For
14.2	Reelect Alexander Kotsinas as Director	Mgmt	For	Against
14.3	Reelect Dimitrij Titov as Director	Mgmt	For	For
14.4	Reelect Juan Vallejo as Director	Mgmt	For	For
14.5	Elect Mario Shiliashki as Director	Mgmt	For	For
14.6	Elect Adam Philpott as Director	Mgmt	For	For
14.7	Reelect Christian Lagerling as Board Chairman	Mgmt	For	For

Fingerprint Cards AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.1	Ratify BDO as Auditors with Johan Pharmanson as Main Auditor	Mgmt	For	For
15.2	Ratify Carl-Johan Kjellman as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17.a	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights (Primary Proposal)	Mgmt	For	For
17.b	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
19	Close Meeting	Mgmt		

Fnac Darty SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** FNAC

Record Date: 05/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: F3808N101 **Primary CUSIP:** F3808N101 **Primary ISIN:** FR0011476928 **Primary SEDOL:** B7VQL46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
8	Reelect Enrique Martinez as Director	Mgmt	For	For
9	Reelect Javier Santiso as Director	Mgmt	For	For
10	Ratify Appointment of Laure Hauseux as Director	Mgmt	For	For
11	Elect Olivier Duha as Director	Mgmt	For	For

Fnac Darty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 550,000	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
16	Approve Compensation Report	Mgmt	For	For
17	Approve Compensation of Jacques Veyrat, Chairman of the Board	Mgmt	For	For
18	Approve Compensation of Enrique Martinez, CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 13.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 13.4 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.68 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.68 Million	Mgmt	For	For
25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 22-24	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Corporate Officers	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees	Mgmt	For	For

Fnac Darty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
32	Authorize up to 5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees with the Exception of Corporate Officers and Executive Committee Members	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ITRK
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G4911B108 **Primary CUSIP:** G4911B108 **Primary ISIN:** GB0031638363 **Primary SEDOL:** 3163836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Intervest Offices & Warehouses SA

Meeting Date: 05/24/2023 **Country:** Belgium **Ticker:** INTO

Record Date: 05/10/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B5241S112 **Primary CUSIP:** B5241S112 **Primary ISIN:** BE0003746600 **Primary SEDOL:** 5633605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
I.1	Receive Special Board Report Re: Renewal and Extension of the Authorized Capital	Mgmt		
I.2.a	Authorize Increase in Share Capital of up to 50 Percent of Authorized Capital With Preemptive Rights by Cash Contributions and Amend Article 7 Accordingly	Mgmt	For	For
I.2.b	Authorize Increase in Share Capital up to 20 Percent Under an Optional Dividend and Amend Article 7 Accordingly	Mgmt	For	For
I.2.c	Authorize Increase in Share Capital up to 10 Percent Without Preemptive Rights by Various Means and Amend Article 7 Accordingly	Mgmt	For	For
I.3	Amend Article 7 to Reflect Changes in Capital	Mgmt	For	For
II	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
III	Approve Coordination of Articles of Association	Mgmt	For	For

Lanxess AG

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** LXS
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D5032B102 **Primary CUSIP:** D5032B102 **Primary ISIN:** DE0005470405 **Primary SEDOL:** B05M8B7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year Reports 2023	Mgmt	For	For
6.1	Ratify KPMG AG as Auditors for Fiscal Year 2024	Mgmt	For	For
6.2	Ratify KPMG AG as Auditors for Half-Year Reports 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Reelect Pamela Knapp to the Supervisory Board	Mgmt	For	For
9	Approve Creation of EUR 17.3 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 8.6 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 8.6 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
13.1	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
13.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

M&G Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** MNG
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G6107R102 **Primary CUSIP:** G6107R102 **Primary ISIN:** GB00BKFB1C65 **Primary SEDOL:** BKFB1C6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For
8	Re-elect Fiona Clutterbuck as Director	Mgmt		
9	Re-elect Kathryn McLeland as Director	Mgmt	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For
11	Re-elect Clare Thompson as Director	Mgmt	For	For
12	Re-elect Massimo Tosato as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Maha Energy AB

Meeting Date: 05/24/2023 **Country:** Sweden **Ticker:** MAHA.A
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: W5507F108 **Primary CUSIP:** W5507F108 **Primary ISIN:** SE0008374383 **Primary SEDOL:** BD89M36

Maha Energy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 415,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Elect Fabio Vassel (Chair), Paulo Thiago Mendonca, Enrique Pena, Viktor Modigh, Richard Norris, Halvard Idland and Kjetil Solbraekke as Directors; Ratify Deloitte AB as Auditors	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Warrant Plan for Key Employees (LTIP 8)	Mgmt	For	Against
16	Approve Warrant Plan for Members of the Board of Directors (LTIP 9)	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

McPhy Energy SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** MCPHY
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: F6S02U102 **Primary CUSIP:** F6S02U102 **Primary ISIN:** FR0011742329 **Primary SEDOL:** BKF1Y61

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
5	Approve Transaction with Bpifrance Investissement	Mgmt	For	For
6	Approve Transaction with Technip Energies	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Luc Poyer, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Jean-Baptiste Lucas, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 218,400	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Reelect Myriam Maestroni as Director	Mgmt	For	For
15	Ratify Change Location of Registered Office to 79 Rue du General Mangin, 38000 Grenoble and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For

McPhy Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 671,018	Mgmt	For	For
22	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 21	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 100,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 671,018 for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 to 27 at EUR 671,018	Mgmt	For	For
29	Set Total Limit for Debt Securities Under Items 18-23 and 25-26 at EUR 100 Million	Mgmt	For	For
30	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

New Work SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** NWO

Record Date: 05/17/2023 **Meeting Type:** Annual

Primary Security ID: D5S1L6106 **Primary CUSIP:** D5S1L6106 **Primary ISIN:** DE000NWRK013 **Primary SEDOL:** BJV2FV3

New Work SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 6.72 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 1.1 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 1.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Online Participation; Absentee Vote	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Olav Thon Eiendomsselskap ASA

Meeting Date: 05/24/2023 **Country:** Norway **Ticker:** OLT

Record Date: **Meeting Type:** Annual

Primary Security ID: R90062101 **Primary CUSIP:** R90062101 **Primary ISIN:** NO0005638858 **Primary SEDOL:** 4657628

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For

Olav Thon Eiendomsselskap ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6.50 Per Share	Mgmt	For	For
6	Approve NOK 2.14 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7.b	Approve Creation of NOK 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 150,000 for Each Director and NOK 30,000 for Deputy Director; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Elect Elisabeth Holvik for a Term of Two Years; Elect Kjetil Nilsen as Deputy Director for a Term of One Year	Mgmt	For	Against

Panoro Energy ASA

Meeting Date: 05/24/2023 **Country:** Norway **Ticker:** PEN

Record Date: **Meeting Type:** Annual

Primary Security ID: R6960E170 **Primary CUSIP:** R6960E170 **Primary ISIN:** NO0010564701 **Primary SEDOL:** B5BR907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For

Panoro Energy ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Directors in the Amount of USD 88,000 for Chairman, USD 55,000 for Vice Chair and USD 48,000 for Other Directors; Approve Remuneration for Committee Work; Approve Grant of Options to Grace R Skaugen	Mgmt	For	Against
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	For
12	Approve Creation of NOK 583,172 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Elect Directors (Voting for All items 14a-14f Bundled)	Mgmt	For	Against
14.A	Elect Julien Balkany (Chair) as Director	Mgmt	For	For
14.B	Elect Torstein Sanness (Vice Chair) as Director	Mgmt	For	Against
14.C	Elect Alexandra Herger as Director	Mgmt	For	For
14.D	Elect Garett Soden as Director	Mgmt	For	Against
14.E	Elect Gunvor Ellingsen as Director	Mgmt	For	For
15.A	Amend Articles Re: Participation at General Meetings	Mgmt	For	For
15.B	Amend Articles Re: Minimum Number of Members of Nominating Committee	Mgmt	For	For
16	Elect Members of Nominating Committee	Mgmt	For	For
16.A	Reelect Fredrik Sneve as Members of Nominating Committee	Mgmt	For	For
16.B	Reelect Tom Olav Holberg as Members of Nominating Committee	Mgmt	For	For
16.C	Reelect Jakob Iqbal as Members of Nominating Committee	Mgmt	For	For
16.D	Elect Grace R Skaugen as Members of Nominating Committee	Mgmt	For	For
17	Close Meeting	Mgmt		

Partners Group Holding AG

Meeting Date: 05/24/2023 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H6120A101 **Primary CUSIP:** H6120A101 **Primary ISIN:** CH0024608827 **Primary SEDOL:** B119QG0

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4.3	Amend Articles of Association	Mgmt	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Peach Property Group AG

Meeting Date: 05/24/2023 **Country:** Switzerland **Ticker:** PEAN

Record Date: **Meeting Type:** Annual

Primary Security ID: H6150P101 **Primary CUSIP:** H6150P101 **Primary ISIN:** CH0118530366 **Primary SEDOL:** B3NHS04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Approve Discharge of Board Chair Reto Garzetti	Mgmt	For	For
4.2	Approve Discharge of Director Peter Bodmer	Mgmt	For	For
4.3	Approve Discharge of Director Christian De Prati	Mgmt	For	For
4.4	Approve Discharge of Director Kurt Hardt	Mgmt	For	For
4.5	Approve Discharge of Director Klaus Schmitz	Mgmt	For	For
4.6	Approve Discharge of CEO Thomas Wolfensberger	Mgmt	For	For
4.7	Approve Discharge of CFO Thorsten Arsan	Mgmt	For	For
4.8	Approve Discharge of Head of Letting and Sales Andreas Steinbauer	Mgmt	For	For
5.1	Amend Articles Re: Conditional Capital	Mgmt	For	For
5.2	Approve Creation of Capital Band within the Upper Limit of CHF 872.2 Million and the Lower Limit of CHF 589.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For

Peach Property Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.4	Amend Articles Re: Board Meetings; Duties of the Board of Directors	Mgmt	For	For
5.5	Amend Articles Re: Compensation of Executive Committee; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6	Approve CHF 599.5 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
7.1.1	Reelect Reto Garzetti as Director	Mgmt	For	Against
7.1.2	Reelect Peter Bodmer as Director	Mgmt	For	Against
7.1.3	Reelect Christian De Prati as Director	Mgmt	For	For
7.1.4	Reelect Kurt Hardt as Director	Mgmt	For	For
7.1.5	Reelect Klaus Schmitz as Director	Mgmt	For	For
7.2	Reelect Reto Garzetti as Board Chair	Mgmt	For	Against
8.1	Reappoint Christian De Prati as Member of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Kurt Hardt as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Klaus Schmitz as Member of the Compensation Committee	Mgmt	For	For
9	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
10	Designate Daniel Ronzani as Independent Proxy	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of CHF 850,000	Mgmt	For	For
11.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
11.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Playtech Plc

Meeting Date: 05/24/2023 **Country:** Isle of Man **Ticker:** PTEC

Record Date: 05/22/2023 **Meeting Type:** Annual

Primary Security ID: G7132V100 **Primary CUSIP:** G7132V100 **Primary ISIN:** IM00B7S9G985 **Primary SEDOL:** B7S9G98

Playtech Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint BDO LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Brian Mattingley as Director	Mgmt	For	Against
6	Re-elect Ian Penrose as Director	Mgmt	For	Against
7	Re-elect Anna Massion as Director	Mgmt	For	For
8	Re-elect John Krumins as Director	Mgmt	For	For
9	Re-elect Linda Marston-Weston as Director	Mgmt	For	For
10	Elect Samy Reeb as Director	Mgmt	For	For
11	Elect Chris McGinnis as Director	Mgmt	For	For
12	Re-elect Mor Weizer as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

poLight ASA

Meeting Date: 05/24/2023 **Country:** Norway **Ticker:** PLT
Record Date: **Meeting Type:** Annual
Primary Security ID: R7S214128 **Primary CUSIP:** R7S214128 **Primary ISIN:** NO0012535832 **Primary SEDOL:** BPXZMX3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Treatment of Net Loss	Mgmt	For	For

poLight ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration of Directors in the Amount of NOK 475,000 for Chair and NOK 265,000 for Other Directors	Mgmt	For	For
6	Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Reelect Grethe Viksaas (Chair) as Director	Mgmt	For	For
8.2	Reelect Svenn-Tore Larsen as Director	Mgmt	For	Against
8.3	Reelect Thomas Gorling as Director	Mgmt	For	For
9	Reelect Thomas S. Wrede-Holm (Chair) as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
12	Approve Creation of NOK 529,306 Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

PUMA SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** PUM

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: D62318148 **Primary CUSIP:** D62318148 **Primary ISIN:** DE0006969603 **Primary SEDOL:** 5064722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	For
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	For
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	For
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Repsol SA

Meeting Date: 05/24/2023 **Country:** Spain **Ticker:** REP

Record Date: 05/19/2023 **Meeting Type:** Annual

Primary Security ID: E8471S130 **Primary CUSIP:** E8471S130 **Primary ISIN:** ES0173516115 **Primary SEDOL:** 5669354

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For
15	Reelect John Robinson West as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Share Matching Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

RHI Magnesita NV

Meeting Date: 05/24/2023 **Country:** Netherlands **Ticker:** RHIM

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: N7428R104 **Primary CUSIP:** N7428R104 **Primary ISIN:** NL0012650360 **Primary SEDOL:** BYZ2JR8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Consider the Annual Report of the Directors and the Auditors' Statement	Mgmt		
2	Explain the Policy on Additions to Reserves and Dividends	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Final Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6a	Re-elect Stefan Borgas as Director	Mgmt	For	For
6b	Re-elect Ian Botha as Director	Mgmt	For	For
7a	Re-elect Herbert Cordt as Director	Mgmt	For	For
7b	Re-elect John Ramsay as Director	Mgmt	For	For
7c	Re-elect Janet Ashdown as Director	Mgmt	For	For
7d	Re-elect David Schlaff as Director	Mgmt	For	For

RHI Magnesita NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7e	Re-elect Stanislaus Prinz zu Sayn-Wittgenstein-Berleburg as Director	Mgmt	For	For
7f	Re-elect Janice Brown as Director	Mgmt	For	For
7g	Re-elect Karl Sevelda as Director	Mgmt	For	For
7h	Re-elect Marie-Helene Ametsreiter as Director	Mgmt	For	For
7i	Re-elect Wolfgang Ruttenstorfer as Director	Mgmt	For	For
8	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For
10	Approve Remuneration of Non-Executive Directors	Mgmt	For	For
11	Amend Articles of Association Re: Virtual Meeting	Mgmt	For	Against
12	Approve Long Term Incentive Plan	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Shares	Mgmt	For	For
17	Approve Cancellation of Shares Held in Treasury	Mgmt	For	For

SMA Solar Technology AG

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** S92
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D7008K108 **Primary CUSIP:** D7008K108 **Primary ISIN:** DE000A0DJ6J9 **Primary SEDOL:** B3B20H2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Barbara Gregor for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Ulrich Hadding for Fiscal Year 2022	Mgmt	For	For

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Discharge of Management Board Member Thomas Pixa for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Juergen Reinert for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Roland Bent for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Martin Breul for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Oliver Dietzel for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Kim Fausing for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Johannes Haede for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Alexa Hergenroether for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Uwe Kleinkauf for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ilonka Nussbaumer for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Yvonne Siebert for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Romy Siegert for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Jan-Henrik Supady for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Matthias Victor for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Creation of EUR 3.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

SMA Solar Technology AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against

Sopra Steria Group SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** SOP

Record Date: 05/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: F20906115 **Primary CUSIP:** F20906115 **Primary ISIN:** FR0000050809 **Primary SEDOL:** 5633616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Pierre Pasquier, Chairman of the Board	Mgmt	For	For
6	Approve Compensation of Vincent Paris, CEO from January 1, 2022 until February 28, 2022	Mgmt	For	Against
7	Approve Compensation of Cyril Malarge, CEO since March, 1 2022	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration of Directors the Aggregate Amount of EUR 700,000	Mgmt	For	For
12	Reelect Sylvie Remond as Director	Mgmt	For	For
13	Reelect Jessica Scale as Director	Mgmt	For	For
14	Reelect Michael Gollner as Director	Mgmt	For	For
15	Elect Sonia Criseo as Director	Mgmt	For	For

Sopra Steria Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Elect Pascal Daloz as Director	Mgmt	For	For
17	Elect Remy Weber as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize up to 1.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/24/2023 **Country:** Netherlands **Ticker:** STMPA
Record Date: 04/26/2023 **Meeting Type:** Annual
Primary Security ID: N83574108 **Primary CUSIP:** N83574108 **Primary ISIN:** NL0000226223 **Primary SEDOL:** 5962332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
17	Allow Questions	Mgmt		

TAKKT AG

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** TTK
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D82824109 **Primary CUSIP:** D82824109 **Primary ISIN:** DE0007446007 **Primary SEDOL:** 5769470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ebner Stolz GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2024; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

TeamViewer SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** TMV
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D8T895100 **Primary CUSIP:** D8T895100 **Primary ISIN:** DE000A2YN900 **Primary SEDOL:** BJ7WGS1

TeamViewer SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
7.1	Elect Abraham Peled to the Supervisory Board	Mgmt	For	For
7.2	Elect Axel Salzmann to the Supervisory Board	Mgmt	For	For
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	Mgmt	For	For
7.4	Elect Stefan Dziarski to the Supervisory Board	Mgmt	For	For
7.5	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	For
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
7.7	Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

TORPOL SA

Meeting Date: 05/24/2023 **Country:** Poland **Ticker:** TOR
Record Date: 05/08/2023 **Meeting Type:** Annual
Primary Security ID: X91499107 **Primary CUSIP:** X91499107 **Primary ISIN:** PLTORPL00016 **Primary SEDOL:** BP3QYT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations, and Non-Financial Information	Mgmt	For	For
8	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
9	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Grzegorz Grabowski (CEO)	Mgmt	For	For
11.2	Approve Discharge of Tomasz Krupinski (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Marcin Zachariasz (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Konrad Tulinski (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Jadwiga Dyktus (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Monika Domanska (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Tomasz Hapunowicz (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Adam Pawlik (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Szymon Adamczyk (Supervisory Board Member)	Mgmt	For	For
11.10	Approve Discharge of Miroslaw Barszcz (Supervisory Board Member)	Mgmt	For	For

TORPOL SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.11	Approve Discharge of Michal Grodzki (Supervisory Board Member)	Mgmt	For	For
11.12	Approve Discharge of Marek Litwinski (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Recall Supervisory Board Member	Mgmt	For	Against
13.2	Elect Supervisory Board Member	Mgmt	For	Against
14	Close Meeting	Mgmt		

Tullow Oil Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** TLW
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: G91235104 **Primary CUSIP:** G91235104 **Primary ISIN:** GB0001500809 **Primary SEDOL:** 0150080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Phuthuma Nhleko as Director	Mgmt	For	Against
5	Re-elect Rahul Dhir as Director	Mgmt	For	For
6	Elect Richard Miller as Director	Mgmt	For	For
7	Re-elect Martin Greenslade as Director	Mgmt	For	For
8	Re-elect Sheila Khama as Director	Mgmt	For	For
9	Re-elect Mitchell Ingram as Director	Mgmt	For	For
10	Re-elect Genevieve Sangudi as Director	Mgmt	For	For
11	Elect Roald Goethe as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Approve Executive Share Plan	Mgmt	For	For
16	Approve Employee Share Award Plan	Mgmt	For	For
17	Approve Share Incentive Plan	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tullow Oil Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Valeo SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** FR

Record Date: 05/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: F96221340 **Primary CUSIP:** F96221340 **Primary ISIN:** FR0013176526 **Primary SEDOL:** BDC5ST8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For
7	Reelect Stephanie Frachet as Director	Mgmt	For	For
8	Reelect Patrick Sayer as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Vossloh AG

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** VOS

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: D9494V101 **Primary CUSIP:** D9494V101 **Primary ISIN:** DE0007667107 **Primary SEDOL:** 5092336

Vossloh AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ruediger Grube to the Supervisory Board	Mgmt	For	Against
7.2	Elect Ulrich Harnacke to the Supervisory Board	Mgmt	For	For
7.3	Elect Roland Bosch to the Supervisory Board	Mgmt	For	For
7.4	Elect Bettina Volkens to the Supervisory Board	Mgmt	For	Against
8	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Zalando SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** ZAL
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D98423102 **Primary CUSIP:** D98423102 **Primary ISIN:** DE000ZAL1111 **Primary SEDOL:** BQV0SV7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aalberts NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** AALB
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: N00089271 **Primary CUSIP:** N00089271 **Primary ISIN:** NL0000852564 **Primary SEDOL:** B1W8P14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		

Aalberts NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.b	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7	Reelect J. Van Der Zouw to Supervisory Board	Mgmt	For	For
8	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Aegon NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** AGN
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: N00927298 **Primary CUSIP:** N00927298 **Primary ISIN:** NL0000303709 **Primary SEDOL:** 5927375

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.5	Approve Dividends	Mgmt	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
7	Other Business (Non-Voting)	Mgmt		
8	Close Meeting	Mgmt		

Austevoll Seafood ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** AUSS
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: R0814U100 **Primary CUSIP:** R0814U100 **Primary ISIN:** NO0010073489 **Primary SEDOL:** B16MKT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.50 Per Share	Mgmt	For	For
6	Receive Company's Corporate Governance Statement	Mgmt		
7a	Approve Remuneration of Directors in the Amount of NOK 425,000 for Chairman and NOK 300,000 for Other Directors	Mgmt	For	For
7b	Approve Remuneration of Audit Committee	Mgmt	For	For
7c	Approve Remuneration of Nominating Committee	Mgmt	For	For
7d	Approve Remuneration of Auditors	Mgmt	For	For
8.1a	Reelect Siren M. Gronhaug as Director	Mgmt	For	For

Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1b	Reelect Erik Dronen Melingen as Director	Mgmt	For	For
8.1c	Reelect Hege Solbakken as Director	Mgmt	For	For
8.2a	Reelect Nina Sandnes as Member of Nominating Committee	Mgmt	For	For
9	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
11	Approve Remuneration Statement	Mgmt	For	Against
12a	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

Auto Partner SA

Meeting Date: 05/25/2023 **Country:** Poland **Ticker:** APR

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: X02685117 **Primary CUSIP:** X02685117 **Primary ISIN:** PLATPRT00018 **Primary SEDOL:** BDC5PF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6.a	Approve Financial Statements	Mgmt	For	For
6.b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6.c	Approve Allocation of Income and Dividends of PLN 0.15 per Share	Mgmt	For	For
6.d	Approve Consolidated Financial Statements	Mgmt	For	For
6.e1	Approve Discharge of Aleksander Gorecki (CEO)	Mgmt	For	For
6.e2	Approve Discharge of Andrzej Manowski (Deputy CEO)	Mgmt	For	For
6.e3	Approve Discharge of Piotr Janta (Deputy CEO)	Mgmt	For	For
6.e4	Approve Discharge of Tomasz Werbinski (Deputy CEO)	Mgmt	For	For

Auto Partner SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.f1	Approve Discharge of Jaroslaw Plisz (Supervisory Board Chairman)	Mgmt	For	For
6.f2	Approve Discharge of Bogumil Wozny (Supervisory Board Deputy Chairman)	Mgmt	For	For
6.f3	Approve Discharge of Bogumil Kaminski (Supervisory Board Member)	Mgmt	For	For
6.f4	Approve Discharge of Mateusz Melich (Supervisory Board Member)	Mgmt	For	For
6.f5	Approve Discharge of Andrzej Urban (Supervisory Board Member)	Mgmt	For	For
6.g	Approve Supervisory Board Report	Mgmt	For	For
6.h	Approve Remuneration Report	Mgmt	For	Against
6.i	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
6.j	Amend Statute; Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	Against
7	Close Meeting	Mgmt		

B2Holding ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** B2H
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: R08138100 **Primary CUSIP:** R08138100 **Primary ISIN:** NO0010633951 **Primary SEDOL:** BTC0J36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.20 Per Share	Mgmt	For	For
5	Authorize Board to Distribute Dividends	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of NOK 820,000 for Chair and NOK 400,000 for Other Directors	Mgmt	For	For
7.2	Approve Remuneration of Audit Committee	Mgmt	For	For
7.3	Approve Remuneration of Remuneration Committee	Mgmt	For	For

B2Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Nominating Committee	Mgmt	For	For
9.1.1	Reelect Adele Bugge Norman Pran as Director	Mgmt	For	Against
9.1.2	Elect Jessica Sparrfeldt as New Director	Mgmt	For	For
10	Approve Remuneration Statement	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Discuss Company's Corporate Governance Statement	Mgmt		
13	Approve NOK 1.42 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
14	Change Company Name to B2 Impact ASA	Mgmt	For	For
15	Amend Articles Re: General Meeting	Mgmt	For	For
16.1	Approve Granting of Stock Options to Key Employees	Mgmt	For	For
16.2	Approve Creation of NOK 3.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16.3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Bechtle AG

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** BC8

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: D0873U103 **Primary CUSIP:** D0873U103 **Primary ISIN:** DE0005158703 **Primary SEDOL:** 5932409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	For
7.3	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	For
7.4	Elect Thomas Hess to the Supervisory Board	Mgmt	For	For
7.5	Elect Elke Reichart to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7.7	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	For
7.8	Elect Klaus Straub to the Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Bonheur ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** BONHR

Record Date: **Meeting Type:** Annual

Primary Security ID: R13875100 **Primary CUSIP:** R13875100 **Primary ISIN:** NO0003110603 **Primary SEDOL:** B1662B3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Approve Notice and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements, Statutory Reports and Corporate Governance Statement; Approve Allocation of Income and Dividends of NOK 5.00 Per Share	Mgmt	For	For
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Bonheur ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Christian Fredrik Michelet and Ole Kristian Aabo-Evensen as Member of Shareholders' Committee; Elect Synne Homble and Gaute Gjelsten as New Members of Shareholders' Committee; Approve Remuneration of Shareholders' Committee	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of NOK 1.59 Million for Chairman and NOK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Gifts and Contributions from the Company for 2023	Mgmt	For	For
9	Amend Articles Re: Participation in General Meetings	Mgmt	For	For

BYGGFAKTA GROUP Nordic HoldCo AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** BFG
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: W2R34V111 **Primary CUSIP:** W2R34V111 **Primary ISIN:** SE0016798581 **Primary SEDOL:** BN4LXG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Prepare and Approve List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Henrik Lif	Mgmt	For	For
8.c2	Approve Discharge of Louise Shaljean Ellison	Mgmt	For	For
8.c3	Approve Discharge of Naveen Wadhera	Mgmt	For	For
8.c4	Approve Discharge of Helene Willberg	Mgmt	For	For

BYGGFAKTA GROUP Nordic HoldCo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c5	Approve Discharge of Arash Sundin Alidoost	Mgmt	For	For
8.c6	Approve Discharge of Dario Aganovic	Mgmt	For	For
8.c7	Approve Discharge of Stefan Lindqvist	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Henrik Lif as Director	Mgmt	For	For
10.b	Reelect Louise Shaljean Ellison as Director	Mgmt	For	For
10.c	Reelect Naveen Wadhera as Director	Mgmt	For	For
10.d	Reelect Helene Willberg as Director	Mgmt	For	Against
10.e	Reelect Arash Sundin Alidoost as Director	Mgmt	For	For
10.f	Elect Stefan Lindqvist as New Director	Mgmt	For	For
11.a	Reelect Henrik Lif as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.a	Approve Warrant Program for Group Management	Mgmt	For	For
15.b	Approve Transfer of Warrants	Mgmt	For	For
16.a	Approve Stock Option Plan for Senior Management and Key Employees	Mgmt	For	For
16.b1	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
16.b2	Authorize Share Transfer in Connection With Employee Remuneration Programs	Mgmt	For	For
16.b3	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Cyfrowy Polsat SA

Meeting Date: 05/25/2023 **Country:** Poland **Ticker:** CPS
Record Date: 05/09/2023 **Meeting Type:** Special
Primary Security ID: X1809Y100 **Primary CUSIP:** X1809Y100 **Primary ISIN:** PLCFRPT00013 **Primary SEDOL:** B2QRCM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4.1	Elect Member of Vote Counting Commission	Mgmt	For	For
4.2	Elect Member of Vote Counting Commission	Mgmt	For	For
4.3	Elect Member of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Pledging of Assets for Debt	Mgmt	For	For
7	Close Meeting	Mgmt		

Deutsche Pfandbriefbank AG

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** PBB
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: D1R83Y100 **Primary CUSIP:** D1R83Y100 **Primary ISIN:** DE0008019001 **Primary SEDOL:** BYM6917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Louis Hagen to the Supervisory Board	Mgmt	For	For
5.2	Elect Kerstin Hennig to the Supervisory Board	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Deutsche Pfandbriefbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

D'Ieteren Group

Meeting Date: 05/25/2023 **Country:** Belgium **Ticker:** DIE

Record Date: 05/11/2023 **Meeting Type:** Annual/Special

Primary Security ID: B49343187 **Primary CUSIP:** B49343187 **Primary ISIN:** BE0974259880 **Primary SEDOL:** 4247494

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4.1	Approve Discharge of Directors	Mgmt	For	For
4.2	Approve Discharge of Auditors	Mgmt	For	For
5.1	Elect Allegra Patrizi Unipersonnelle, Represented by Allegra Patrizi, as Independent Director	Mgmt	For	For
5.2	Elect LSIM SA, Represented by Wolfgang de Limburg Stirum, as Independent Director	Mgmt	For	For
5.3	Elect Diligencia Consult SRL, Represented by Diane Govaerts, as Independent Director	Mgmt	For	For
5.4	Reelect Michele Sioen as Director	Mgmt	For	Against
5.5	Reelect Olivier Perier as Director	Mgmt	For	Against
5.6	Approve Co-optation of HECHO SRL, Represented by Hugo De Stoop, as Independent Director	Mgmt	For	For
6	Ratify KPMG, Permanently Represented by Axel Jorion, as Auditor	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1.a	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer	Mgmt	For	Against

D'Ieteren Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.b	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
2.a	Authorize Repurchase of Up to 15 Percent of Issued Share Capital	Mgmt	For	For
2.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
2.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For
4	Authorize Coordination of Articles of Association	Mgmt	For	For
5	Authorize Implementation of Approved Resolutions	Mgmt	For	For

DNO ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** DNO

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: R6007G105 **Primary CUSIP:** R6007G105 **Primary ISIN:** NO0003921009 **Primary SEDOL:** B15GGN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.a	Reelect Bijan Mossavar-Rahmani (Chair) as Director	Mgmt	For	Against
5.b	Reelect Gunnar Hirsti (Vice Chair) as Director	Mgmt	For	For
5.c	Reelect Elin Karfjell as Director	Mgmt	For	For
5.d	Reelect Anita Marie Hjerkinn Aarnaes as Director	Mgmt	For	For
5.e	Elect Najmedin Meshkati as New Director	Mgmt	For	For
6.a	Elect Ferris J. Hussein as New Member of Nominating Committee	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
8	Approve Remuneration Statement	Mgmt	For	Against

DNO ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Authorize Board to Distribute Dividends	Mgmt	For	For
13	Approve Creation of NOK 24.38 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
15	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of USD 300 Million; Approve Creation of NOK 24.38 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Approve NOK 19.84 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For

Dottikon ES Holding AG

Meeting Date: 05/25/2023 **Country:** Switzerland **Ticker:** DESN
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H20416139 **Primary CUSIP:** H20416139 **Primary ISIN:** CH0582581713 **Primary SEDOL:** BNDRF25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
2	Transact Other Business (Voting)	Mgmt	For	Against

Edda Wind ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** EWIND
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: R2R55U105 **Primary CUSIP:** R2R55U105 **Primary ISIN:** NO0010998529 **Primary SEDOL:** BMFTZD3

Edda Wind ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of List of shareholders	Mgmt		
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Presentation of the Company's Operations	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Nomination Committee Procedures	Mgmt	For	For
7	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 450,000 for the Chairman and NOK 325,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Jan Eyvin Wangas Director	Mgmt	For	Against
11.2	Reelect Martha Kold Bakkevig as Director	Mgmt	For	For
11.3	Reelect Toril Eidesvik as Director	Mgmt	For	For
11.4	Reelect Havard Framnes as Director	Mgmt	For	For
11.5	Reelect Duncan Bullock as Director	Mgmt	For	For
11.6	Reelect Adrian Geelmuyden as Director	Mgmt	For	For
11.7	Reelect Cecilie Serck-Hanssen as Director	Mgmt	For	For
12.1	Amend Articles Re: Participation in General Meetings	Mgmt	For	For
12.2	Amend Articles Re: General Meeting	Mgmt	For	For
13	Approve Creation of NOK 1.1 Milion of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Board to Distribute Dividends	Mgmt	For	For

Elis SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** ELIS
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2976F106 **Primary CUSIP:** F2976F106 **Primary ISIN:** FR0012435121 **Primary SEDOL:** BVSS790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.41 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Transaction with Predica Re: Supplementary Pension Plan Insurance Agreement	Mgmt	For	For
6	Reelect Thierry Morin as Supervisory Board Member	Mgmt	For	For
7	Reelect Magali Chesse as Supervisory Board Member	Mgmt	For	Against
8	Reelect Philippe Delleur as Supervisory Board Member	Mgmt	For	For
9	Elect Bpifrance Investissement as Supervisory Board Member	Mgmt	For	For
10	Ratify Appointment of Michel Plantevin as Supervisory Board Member	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Thierry Morin, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Xavier Martire, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Louis Guyot, Management Board Member	Mgmt	For	For
19	Approve Compensation of Matthieu Lecharny, Management Board Member	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Elis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ferrexpo Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** FXPO

Record Date: 05/23/2023 **Meeting Type:** Annual

Primary Security ID: G3435Y107 **Primary CUSIP:** G3435Y107 **Primary ISIN:** GB00B1XH2C03 **Primary SEDOL:** B1XH2C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint MHA MacIntyre Hudson as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Graeme Dacomb as Director	Mgmt	For	For
6	Re-elect Lucio Genovese as Director	Mgmt	For	For
7	Re-elect Vitalii Lisovenko as Director	Mgmt	For	Against
8	Re-elect Fiona MacAulay as Director	Mgmt	For	For
9	Re-elect Natalie Polischuk as Director	Mgmt	For	For
10	Re-elect Jim North as Director	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Headlam Group Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** HEAD
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G43680100 **Primary CUSIP:** G43680100 **Primary ISIN:** GB0004170089 **Primary SEDOL:** 0417008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jemima Bird as Director	Mgmt	For	For
6	Elect Karen Hubbard as Director	Mgmt	For	For
7	Elect Robin Williams as Director	Mgmt	For	Against
8	Elect Chris Payne as Director	Mgmt	For	For
9	Re-elect Keith Edelman as Director	Mgmt	For	For
10	Re-elect Stephen Bird as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Management Incentive Plan	Mgmt	For	For
15	Amend 2017 Performance Share Plan	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Henry Boot Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** BOOT
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G12516103 **Primary CUSIP:** G12516103 **Primary ISIN:** GB0001110096 **Primary SEDOL:** 0111009

Henry Boot Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Timothy Roberts as Director	Mgmt	For	For
5	Re-elect Darren Littlewood as Director	Mgmt	For	For
6	Re-elect Joanne Lake as Director	Mgmt	For	Against
7	Re-elect James Sykes as Director	Mgmt	For	For
8	Re-elect Peter Mawson as Director	Mgmt	For	For
9	Re-elect Gerald Jennings as Director	Mgmt	For	For
10	Elect Serena Lang as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Hill & Smith Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** HILS
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G45080101 **Primary CUSIP:** G45080101 **Primary ISIN:** GB0004270301 **Primary SEDOL:** 0427030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alan Giddins as Director	Mgmt	For	For
6	Re-elect Tony Quinlan as Director	Mgmt	For	For
7	Re-elect Mark Reckitt as Director	Mgmt	For	For

Hill & Smith Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Pete Raby as Director	Mgmt	For	For
9	Re-elect Leigh-Ann Russell as Director	Mgmt	For	For
10	Re-elect Farrokh Batliwala as Director	Mgmt	For	For
11	Re-elect Hannah Nichols as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Long Term Incentive Plan	Mgmt	For	For
19	Approve Executive Share Option Scheme	Mgmt	For	For
20	Approve Sharesave Scheme	Mgmt	For	For
21	Approve US Employee Stock Purchase Plan	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

JDE Peet's NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** JDEP
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: N44664105 **Primary CUSIP:** N44664105 **Primary ISIN:** NL0014332678 **Primary SEDOL:** BMC4ZZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For	Against
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	Against
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Discuss Voting Results	Mgmt		
11	Close Meeting	Mgmt		

Manitou BF SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** MTU
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F59766109 **Primary CUSIP:** F59766109 **Primary ISIN:** FR0000038606 **Primary SEDOL:** 5724048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.63 per Share	Mgmt	For	For
5	Reelect Jacqueline Himsworth as Director	Mgmt	For	Against

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Christopher Himsworth as Director	Mgmt	For	Against
7	Reelect Dominique Himsworth as Director	Mgmt	For	Against
8	Reelect Emilie Braud as Director	Mgmt	For	Against
9	Reelect Marcel-Claude Braud as Director	Mgmt	For	Against
10	Reelect Sebastien Braud as Director	Mgmt	For	Against
11	Reelect Cecile Helme-Guizon as Director	Mgmt	For	For
12	Reelect Alexandra Matzneff as Director	Mgmt	For	For
13	Reelect Dominique Bamas as Director	Mgmt	For	For
14	Reelect Pierre-Henri Ricaud as Director	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Jacqueline Himsworth, Chairman of the Board	Mgmt	For	For
17	Approve Compensation of Michel Denis, CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
19	Approve Remuneration Policy of CEO	Mgmt	For	For
20	Approve Remuneration Policy of Directors	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against
26	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	Against

Manitou BF SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25 and 27	Mgmt	For	Against
29	Authorize Capitalization of Reserves of Up to EUR 8 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
31	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
32	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

MilDef Group AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** MILDEF
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: W5750L117 **Primary CUSIP:** W5750L117 **Primary ISIN:** SE0016074249 **Primary SEDOL:** BM8H426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

MilDef Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman, and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Jan Andersson (Chair), Charlotte Darth, Christian Hammenborn, Lennart Pihl and Marianne Trolle as Directors; Elect Bjorn Karlsson (Chair) and Bengt-Arne Molin as New Directors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Mithra Pharmaceuticals SA

Meeting Date: 05/25/2023 **Country:** Belgium **Ticker:** MITRA

Record Date: 05/11/2023 **Meeting Type:** Annual

Primary Security ID: B6S4RJ106 **Primary CUSIP:** B6S4RJ106 **Primary ISIN:** BE0974283153 **Primary SEDOL:** BYP79G2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Auditors	Mgmt	For	For
8.1	Approve Discharge of TicaConsult SRL, Represented by Erik van den Eynden, as Director	Mgmt	For	For

Mithra Pharmaceuticals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Discharge of Yima SRL, Represented by Francois Fornieri, as Director	Mgmt	For	For
8.3	Approve Discharge of Sunathim SRL, Represented by Ajit Shetty, as Director	Mgmt	For	For
8.4	Approve Discharge of Noshaq SA, Represented by Gaetan Servais, as Director	Mgmt	For	For
8.5	Approve Discharge of Eva Consulting SRL, Represented by Jean-Michel Foidart, as Director	Mgmt	For	For
8.6	Approve Discharge of Alius Modi SRL, Represented by Valerie Gordenne, as Director	Mgmt	For	For
8.7	Approve Discharge of Amel Tounsi as Director	Mgmt	For	For
8.8	Approve Discharge of An Cloet as Director	Mgmt	For	For
8.9	Approve Discharge of Liesbeth Weynants as Director	Mgmt	For	For
8.10	Approve Discharge of Patricia van Dijck as Director	Mgmt	For	For
8.11	Approve Discharge of SELVA Luxembourg SA, Represented by Christian Moretti, as Director	Mgmt	For	For
9.a	Reelect Eva Consulting SRL, Permanently Represented by Jean-Michel Foidart, as Director	Mgmt	For	For
9.b	Reelect Selva Luxembourg SA, Permanently Represented by Christian Moretti, as Director	Mgmt	For	For
9.c	Reelect Alius Modi SRL, Permanently Represented by Valerie Gordenne, as Director	Mgmt	For	For
10.a	Elect Ribono SRL, Permanently Represented by Sidney D. Bens, as Independent Director	Mgmt	For	For
10.b	Elect Inge Beernaert as Independent Director	Mgmt	For	For
10.c	Elect Life Science Strategy Consulting SRL, Permanently Represented by Christian Homsy, as Independent Director	Mgmt	For	For
10.d	Elect Gaudeto SRL, Permanently Represented by Jacques Galloy, as Independent Director	Mgmt	For	For

Nordisk Bergteknik AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** NORB.B

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: W5848W109 **Primary CUSIP:** W5848W109 **Primary ISIN:** SE0015812128 **Primary SEDOL:** BMCP891

Nordisk Bergteknik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Dividends of SEK 1 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Mats O. Paulsson	Mgmt	For	For
8.c2	Approve Discharge of Victor Orn	Mgmt	For	For
8.c3	Approve Discharge of Ljot Stromseng	Mgmt	For	For
8.c4	Approve Discharge of Goran Nasholm	Mgmt	For	For
8.c5	Approve Discharge of Marie Osberg	Mgmt	For	For
8.c6	Approve Discharge of CEO Andreas Christoffersson	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelec Mats O. Paulsson (Chair), Victor Orn, Ljot Stromseng, Goran Nasholm and Marie Osbergt as Directors; Ratify KPMG as Auditors	Mgmt	For	Against
11	Approve Instructions for Nominating Committee	Mgmt	For	For
12	Approve Issuance of 5.7 Million Shares without Preemptive Rights	Mgmt	For	For
13	Amend Articles Re: Participation in General Meetings	Mgmt	For	For
14	Close Meeting	Mgmt		

Norva24 Group AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** NORVA

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: W6S1A0108 **Primary CUSIP:** W6S1A0108 **Primary ISIN:** SE0017084759 **Primary SEDOL:** BP8KPN4

Norva24 Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Vidar Meum	Mgmt	For	For
11.2	Approve Discharge of Arild Bodal	Mgmt	For	For
11.3	Approve Discharge of Terje Bovelstad	Mgmt	For	For
11.4	Approve Discharge of Allan Engstrom	Mgmt	For	For
11.5	Approve Discharge of Linus Lundmark	Mgmt	For	For
11.6	Approve Discharge of Mats Lonnqvist	Mgmt	For	For
11.7	Approve Discharge of Einar Nornes	Mgmt	For	For
11.8	Approve Discharge of Monica Reib	Mgmt	For	For
11.9	Approve Discharge of Ulrika Ostlund	Mgmt	For	For
11.10	Approve Discharge of CEO Henrik Damgaard	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of NOK 625,000 for Chairman and NOK 310,000 for Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Vidar Meum (Chair), Monica Reib, Ulrika Ostlund, Arild Bodal, Allan Engstrom, Linus Lundmark and Mats Lonnqvist as Directors; Elect Pontus Boman as New Director	Mgmt	For	For
13.2	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
14	Approve Remuneration Statement	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Norva24 Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
17.A	Approve Stock Option Plan LTIP 2023	Mgmt	For	For
17.B	Approve Equity Plan Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

Oncopeptides AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** ONCO
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: W6709H108 **Primary CUSIP:** W6709H108 **Primary ISIN:** SE0009414576 **Primary SEDOL:** BZBZTD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Treatment of Net Loss	Mgmt	For	For
9.c.1	Approve Discharge of Per Wold-Olsen	Mgmt	For	For
9.c.2	Approve Discharge of Brian Stuglik	Mgmt	For	For
9.c.3	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
9.c.4	Approve Discharge of Jarl Ulf Jungnelius	Mgmt	For	For
9.c.5	Approve Discharge of Per Samuelsson	Mgmt	For	For
9.c.6	Approve Discharge of Jennifer Jackson	Mgmt	For	For
9.c.7	Approve Discharge of Former CEO Jakob Lindberg	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Oncopeptides AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for Chair and SEK 600,000 for Other Directors; Approve Extra Remuneration based on Residence; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
12.a	Reelect Per Wold-Olsen as Director	Mgmt	For	For
12.b	Reelect Brian Stuglik as Director	Mgmt	For	For
12.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
12.d	Reelect Jarl Ulf Jungnelius as Director	Mgmt	For	Against
12.e	Reelect Per Samuelsson as Director	Mgmt	For	For
12.f	Reelect Jennifer Jackson as Director	Mgmt	For	For
12.g	Reelect Per Wold-Olsen as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.a	Approve Restricted Stock Plan for Directors	Mgmt	For	Against
15.b	Approve Equity Plan Financing	Mgmt	For	Against
15.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
16.a	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For
16.b	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
17	Close Meeting	Mgmt		

PATRIZIA SE

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** PAT
Record Date: 05/18/2023 **Meeting Type:** Annual
Primary Security ID: D5988D110 **Primary CUSIP:** D5988D110 **Primary ISIN:** DE000PAT1AG3 **Primary SEDOL:** B11Y3K8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.33 per Share	Mgmt	For	For

PATRIZIA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Discharge of Management Board Member Wolfgang Egger (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Wels (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christoph Glaser (April 1, 2022 - July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Karim Bohn (until March 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Alexander Betz (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Manuel Kaesbauer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Simon Woolf (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Anne Kavanagh (until June 30, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Uwe Reuter (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Jonathan Feuer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Axel Hefer (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marie Lalleman (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Philippe Vimard (until July 15, 2022) for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Discharge of Executive Director Wolfgang Egger for Fiscal Year 2022	Mgmt	For	For
5.2	Approve Discharge of Executive Director Thomas Wels for Fiscal Year 2022	Mgmt	For	For
5.3	Approve Discharge of Executive Director Christopher Glaser for Fiscal Year 2022	Mgmt	For	For
6.1	Approve Discharge of Board Member Uwe Reuter for Fiscal Year 2022	Mgmt	For	For
6.2	Approve Discharge of Board Member Jonathan Feuer for Fiscal Year 2022	Mgmt	For	For

PATRIZIA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Approve Discharge of Board Member Axel Hefer for Fiscal Year 2022	Mgmt	For	For
6.4	Approve Discharge of Board Member Marie Lalleman for Fiscal Year 2022	Mgmt	For	For
6.5	Approve Discharge of Board Member Philippe Vimard for Fiscal Year 2022	Mgmt	For	For
6.6	Approve Discharge of Board Member Saba Nazar for Fiscal Year 2022	Mgmt	For	For
6.7	Approve Discharge of Board Member Wolfgang Egger for Fiscal Year 2022	Mgmt	For	For
7	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and Interim Financial Statements Until 2024 AGM	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Fix Number of Board of Directors at Seven	Mgmt	For	For
10.1	Elect Philippe Vimard to the Board of Directors	Mgmt	For	For
10.2	Elect Jonathan Feuer to the Board of Directors	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
15	Amend Articles Re: Participation of Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Prudential Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** PRU
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G72899100 **Primary CUSIP:** G72899100 **Primary ISIN:** GB0007099541 **Primary SEDOL:** 0709954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Arijit Basu as Director	Mgmt	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For
6	Elect Anil Wadhwani as Director	Mgmt	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For
10	Re-elect David Law as Director	Mgmt	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

RaySearch Laboratories AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** RAY.B
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: W72195105 **Primary CUSIP:** W72195105 **Primary ISIN:** SE0000135485 **Primary SEDOL:** 7591239

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Carl Filip Bergendal	Mgmt	For	For
9.c.2	Approve Discharge of Johan Lof	Mgmt	For	For
9.c.3	Approve Discharge of Gunther Marder	Mgmt	For	For
9.c.4	Approve Discharge of Britta Wallgren	Mgmt	For	For
9.c.5	Approve Discharge of Hans Wigzell	Mgmt	For	For
9.c.6	Approve Discharge of Lars Wollung	Mgmt	For	For
9.c.7	Approve Discharge of Johanna Oberg	Mgmt	For	For
9.c.8	Approve Discharge of CEO Johan Lof	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chair and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Carl Filip Bergendal as Director	Mgmt	For	For
12.b	Reelect Johan Lof as Director	Mgmt	For	For
12.c	Reelect Gunther Marder as Director	Mgmt	For	For
12.d	Reelect Britta Wallgren as Director	Mgmt	For	For

RaySearch Laboratories AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.e	Reelect Hans Wigzell as Director	Mgmt	For	For
12.f	Reelect Hans Wigzell Board Chair	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Ratify Deloitte AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Close Meeting	Mgmt		

Rothschild & Co. SCA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** ROTH

Record Date: 05/23/2023 **Meeting Type:** Annual/Special

Primary Security ID: F7957F116 **Primary CUSIP:** F7957F116 **Primary ISIN:** FR0000031684 **Primary SEDOL:** 4672308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge General Manager	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
3	Approve Exceptional Dividends of EUR 8 per Share	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Eric de Rothschild as Supervisory Board Member	Mgmt	For	Against
7	Reelect Adam Keswick as Supervisory Board Member	Mgmt	For	Against
8	Reelect Gilles Denoyel as Supervisory Board Member	Mgmt	For	For
9	Reelect Suet-Fern Lee as Supervisory Board Member	Mgmt	For	For
10	Reelect Lord Mark Sedwill as Supervisory Board Member	Mgmt	For	Against
11	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
12	Renew Appointment of Cailliau Dedouit et Associes SA as Auditor	Mgmt	For	For
13	Approve Remuneration Policy of General Manager and Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For

Rothschild & Co. SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of General Manager	Mgmt	For	For
17	Approve Compensation of Alexandre de Rothschild, Chairman of Rothschild and Co Gestion SAS	Mgmt	For	For
18	Approve Compensation of David de Rothschild, Chairman of the Supervisory Board	Mgmt	For	For
19	Approve Compensation of Executives and Risk Takers	Mgmt	For	For
20	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
21	Amend Article 10 of Bylaws Re: Designation and Length of Term of Supervisory Board Members Representing Employees	Mgmt	For	For
22	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
23	Amend Articles of Bylaws Re: Editorial Changes	Mgmt	For	For
24	Amend Article 10 of Bylaws Re: Written Consultation	Mgmt	For	For
25	Amend Article 10 of Bylaws Re: Rules of Procedure	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sabre Insurance Group Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** SBRE
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G7739M107 **Primary CUSIP:** G7739M107 **Primary ISIN:** GB00BYWVDP49 **Primary SEDOL:** BYWVDP4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Special Dividends	Mgmt	For	For
4	Re-elect Geoff Carter as Director	Mgmt	For	For

Sabre Insurance Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Ian Clark as Director	Mgmt	For	Against
6	Re-elect Karen Geary as Director	Mgmt	For	For
7	Re-elect Michael Koller as Director	Mgmt	For	For
8	Re-elect Alison Morris as Director	Mgmt	For	For
9	Re-elect Andy Pomfret as Director	Mgmt	For	For
10	Re-elect Rebecca Shelley as Director	Mgmt	For	For
11	Re-elect Adam Westwood as Director	Mgmt	For	For
12	Reappoint PwC as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Safran SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** SAF
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F4035A557 **Primary CUSIP:** F4035A557 **Primary ISIN:** FR0000073272 **Primary SEDOL:** B058TZ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	Against
7	Reelect Ross McInnes as Director	Mgmt	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Saga Pure ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** SAGA
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: R74467102 **Primary CUSIP:** R74467102 **Primary ISIN:** NO0010572589 **Primary SEDOL:** B42XJ63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	Against
8	Elect Members of Nominating Committee	Mgmt	For	Against
9	Approve Remuneration Statement	Mgmt	For	Against
10	Authorize Board to Distribute Dividends	Mgmt	For	For

Salzgitter AG

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** SZG
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: D80900109 **Primary CUSIP:** D80900109 **Primary ISIN:** DE0006202005 **Primary SEDOL:** 5465358

Salzgitter AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ulrike Brouzi to the Supervisory Board	Mgmt	For	Against
7.2	Elect Bernd Drouven to the Supervisory Board	Mgmt	For	For
7.3	Elect Karin Hardekopf to the Supervisory Board	Mgmt	For	Against
7.4	Elect Gerald Heere to the Supervisory Board	Mgmt	For	Against
7.5	Elect Susanne Knorre to the Supervisory Board	Mgmt	For	For
7.6	Elect Heinz Kreuzer to the Supervisory Board	Mgmt	For	For
7.7	Elect Klaus Papenburg to the Supervisory Board	Mgmt	For	Against
7.8	Elect Joachim Schindler to the Supervisory Board	Mgmt	For	For
7.9	Elect Heinz-Gerhard Wente to the Supervisory Board	Mgmt	For	For
7.10	Elect Susanna Zapreva-Hennerbichler to the Supervisory Board	Mgmt	For	Against
7.11	Elect Frank Klingebiel to the Supervisory Board	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023 **Country:** France **Ticker:** SAN

Record Date: 05/23/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5548N101 **Primary CUSIP:** F5548N101 **Primary ISIN:** FR0000120578 **Primary SEDOL:** 5671735

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SCOR SE

Meeting Date: 05/25/2023 **Country:** France **Ticker:** SCR
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F15561677 **Primary CUSIP:** F15561677 **Primary ISIN:** FR0010411983 **Primary SEDOL:** B1LB9P6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Denis Kessler, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Laurent Rousseau, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy of CEO from January 1, 2023 to January 25, 2023	Mgmt	For	For
11	Approve Remuneration Policy of CEO from January 26, 2023 to April 30, 2023	Mgmt	For	For
12	Approve Remuneration Policy of CEO from May 1, 2023 to December 31, 2023	Mgmt	For	For
13	Elect Thierry Leger as Director	Mgmt	For	For
14	Ratify Appointment of Martine Gerow as Director	Mgmt	For	For
15	Reelect Augustin de Romanet as Director	Mgmt	For	For
16	Reelect Adrien Couret as Director	Mgmt	For	For
17	Reelect Martine Gerow as Director	Mgmt	For	For
18	Reelect Holding Malakoff Humanis as Director	Mgmt	For	For
19	Reelect Vanessa Marquette as Director	Mgmt	For	For
20	Reelect Zhen Wang as Director	Mgmt	For	For
21	Reelect Fields Wicker-Miurin as Director	Mgmt	For	Against
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 566,106,326	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 141,526,577	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to 10 Percent of Issued Capital	Mgmt	For	For
27	Authorize Capital Increase of Up to EUR 141,526,577 for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26	Mgmt	For	For

SCOR SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
30	Authorize Issuance of Warrants (Bons 2023 Contingents) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Contingent Capital	Mgmt	For	For
31	Authorize Issuance of Warrants (AOF 2023) without Preemptive Rights Reserved for a Category of Persons up to Aggregate Nominal Amount of EUR 300 Million Re: Ancillary Own-Fund	Mgmt	For	For
32	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
33	Authorize up to 1.5 Million Shares for Use in Stock Option Plans	Mgmt	For	For
34	Authorize Issuance of up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
36	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24-31, 33 and 35 at EUR 743,079,278	Mgmt	For	For
37	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Self Storage Group ASA

Meeting Date: 05/25/2023 **Country:** Norway **Ticker:** SSG

Record Date: 05/24/2023 **Meeting Type:** Annual

Primary Security ID: R6S49B106 **Primary CUSIP:** R6S49B106 **Primary ISIN:** NO0010781206 **Primary SEDOL:** BF09F06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 175,000 for Directors and Omission of Remuneration for Chairman; Approve Remuneration for Committee Work	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For

Self Storage Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Creation of NOK 4.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Reelect Steven Skaar (Chair), Gustav Sobak, Yvonne Sandvold, Ingrid Elvira Leisner and Carl August Ameln as Directors	Mgmt	For	Against
10	Elect Dominik Jocehm (Chair), Lasse Hoydal and Oyvind Hagelund as Members of Nominating Committee	Mgmt	For	For
11	Amend Articles Re: Notice of Attendance for General Meeting; Advance Voting	Mgmt	For	For

Sivers Semiconductors AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** SIVE

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: W83314109 **Primary CUSIP:** W83314109 **Primary ISIN:** SE0003917798 **Primary SEDOL:** B4LSFQ1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Sivers Semiconductors AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Tomas Duffy (Chair), Erik Fallstrom, Lottie Saks, Todd Thomson and Beth Topolovsky as Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Share Option Plan P08	Mgmt	For	Against
15	Approve Equity Plan Financing	Mgmt	For	Against
16	Approve Issuance of up to 42 Million Shares without Preemptive Rights	Mgmt	For	For

SynAct Pharma AB

Meeting Date: 05/25/2023 **Country:** Sweden **Ticker:** SYNACT

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: W7283U101 **Primary CUSIP:** W7283U101 **Primary ISIN:** SE0008241491 **Primary SEDOL:** BD974S8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

SynAct Pharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Reelect Thomas Jonassen, Terje Kalland, Uli Hacksell (Chair), Marina Bozilenko and Kerstin Hasselgren as Directors; Elect Thomas von Koch as New Director; Ratify KPMG as Auditors	Mgmt	For	Against
12	Approve Remuneration Report	Mgmt	For	For
13	Amend Articles Re: Equity Related; Number of Board Members; General Meeting; Record Date	Mgmt	For	For
14	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees	Mgmt	For	For
16	Close Meeting	Mgmt		

TBC Bank Group Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** TBCG

Record Date: 05/23/2023 **Meeting Type:** Annual

Primary Security ID: G8705J102 **Primary CUSIP:** G8705J102 **Primary ISIN:** GB00BYT18307 **Primary SEDOL:** BYT1830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Arne Berggren as Director	Mgmt	For	For
4	Re-elect Vakhtang Butskhrikidze as Director	Mgmt	For	For
5	Re-elect Tsira Kemularia as Director	Mgmt	For	For
6	Re-elect Per Anders Fasth as Director	Mgmt	For	For
7	Re-elect Thymios Kyriakopoulos as Director	Mgmt	For	For
8	Re-elect Eran Klein as Director	Mgmt	For	For
9	Re-elect Venera Suknidze as Director	Mgmt	For	For
10	Re-elect Rajeev Sawhney as Director	Mgmt	For	For
11	Elect Janet Heckman as Director	Mgmt	For	For
12	Approve Final Dividend	Mgmt	For	For

TBC Bank Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Vallourec SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** VK

Record Date: 05/23/2023 **Meeting Type:** Annual/Special

Primary Security ID: F96708270 **Primary CUSIP:** F96708270 **Primary ISIN:** FR0013506730 **Primary SEDOL:** BLGWF90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Philippe Guillemot, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Edouard Guinotte, Chairman and CEO from January 1, 2022 until March 20, 2022	Mgmt	For	For
7	Approve Compensation of Olivier Mallet, Vice-CEO from January 1, 2022 until March 20, 2022	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Company's Climate Transition Plan	Mgmt	For	Abstain
	Extraordinary Business	Mgmt		

Vallourec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize up to 0.17 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
15	Amend Article 1.3 of Bylaws Re: Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Van Lanschot Kempen NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** VLK
Record Date: 04/27/2023 **Meeting Type:** Annual
Primary Security ID: N9145V103 **Primary CUSIP:** N9145V103 **Primary ISIN:** NL0000302636 **Primary SEDOL:** 5716302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 1.75 Per Share Per Class A Ordinary Share	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2024	Mgmt	For	For
6.b	Ratify KPMG Accountants N.V as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt		
7.b	Reelect Frans Blom to Supervisory Board	Mgmt	For	For

Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Elect Elizabeth Nolan to Supervisory Board	Mgmt	For	For
7.d	Announce Vacancies on the Supervisory Board Arising in 2024	Mgmt		
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Close Meeting	Mgmt		

Vanquis Banking Group Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** VANQ
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: G72783171 **Primary CUSIP:** G72783171 **Primary ISIN:** GB00B1Z4ST84 **Primary SEDOL:** B1Z4ST8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Patrick Snowball as Director	Mgmt	For	For
6	Re-elect Malcolm Le May as Director	Mgmt	For	For
7	Re-elect Neeraj Kapur as Director	Mgmt	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect Elizabeth Chambers as Director	Mgmt	For	For
10	Elect Michele Greene as Director	Mgmt	For	For
11	Re-elect Paul Hewitt as Director	Mgmt	For	For
12	Re-elect Margot James as Director	Mgmt	For	For
13	Re-elect Angela Knight as Director	Mgmt	For	For
14	Re-elect Graham Lindsay as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Vanquis Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Vetoquinol SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** VETO
Record Date: 05/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F97121101 **Primary CUSIP:** F97121101 **Primary ISIN:** FR0004186856 **Primary SEDOL:** B1GN292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.80 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of EUR 220,000	Mgmt	For	For
8	Approve Compensation of Etienne Frechin, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Matthieu Frechin, CEO	Mgmt	For	Against
10	Approve Compensation of Dominique Derveaux, Vice-CEO	Mgmt	For	Against
11	Approve Compensation of Alain Masson, Vice-CEO	Mgmt	For	Against

Vetoquinol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
13	Reelect Philippe Arnold as Director	Mgmt	For	Against
14	Ratify Appointment of Anne Marie Graffin as Director Following Resignation of Delphine Lefebvre Frechin	Mgmt	For	For
15	Renew Appointment of Mazars as Auditor	Mgmt	For	For
16	Acknowledge End of Mandate of Emmanuel Charnavel as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
18	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

A.G. BARR Plc

Meeting Date: 05/26/2023 **Country:** United Kingdom **Ticker:** BAG
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: G012A7101 **Primary CUSIP:** G012A7101 **Primary ISIN:** GB00B6XZKY75 **Primary SEDOL:** B6XZKY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	Against
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mark Allen as Director	Mgmt	For	For
6	Re-elect Roger White as Director	Mgmt	For	For
7	Re-elect Stuart Lorimer as Director	Mgmt	For	For
8	Re-elect Jonathan Kemp as Director	Mgmt	For	For
9	Re-elect Susan Barratt as Director	Mgmt	For	For
10	Re-elect Zoe Howorth as Director	Mgmt	For	For
11	Re-elect David Ritchie as Director	Mgmt	For	For
12	Re-elect Nicholas Wharton as Director	Mgmt	For	For

A.G. BARR Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Julie Barr as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Approve Long Term Incentive Plan	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Agilyx ASA

Meeting Date: 05/26/2023 **Country:** Norway **Ticker:** AGLX
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: R0R48V107 **Primary CUSIP:** R0R48V107 **Primary ISIN:** NO0010872468 **Primary SEDOL:** BMTV7F1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Approve Creation of NOK 340,646 Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Authorize Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
12	Amend Articles Re: Registration of Attendance for General Meeting	Mgmt	For	For

Basler AG

Meeting Date: 05/26/2023 **Country:** Germany **Ticker:** BSL
Record Date: 05/04/2023 **Meeting Type:** Annual
Primary Security ID: D0629N106 **Primary CUSIP:** D0629N106 **Primary ISIN:** DE0005102008 **Primary SEDOL:** 5644588

Basler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.14 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dietmar Ley for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Alexander Temme for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Arndt Bake for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hardy Mehl for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Basler for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Dorothea Brandes for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Horst Garbrecht for Fiscal Year 2022	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member Marco Grimm for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Eckart Kottkamp for Fiscal Year 2022	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member Lennart Schulenburg for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member Mirja Steinkamp for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Basler AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Supervisory Board Remuneration	Mgmt	For	For

Carrefour SA

Meeting Date: 05/26/2023 **Country:** France **Ticker:** CA

Record Date: 05/24/2023 **Meeting Type:** Annual/Special

Primary Security ID: F13923119 **Primary CUSIP:** F13923119 **Primary ISIN:** FR0000120172 **Primary SEDOL:** 5641567

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	Against
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For
	Shareholder Proposal	Mgmt		
25	Request Details relating to the Company's Environmental Strategy	SH		

Cosmo Pharmaceuticals NV

Meeting Date: 05/26/2023 **Country:** Netherlands **Ticker:** COPN

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: N22785104 **Primary CUSIP:** N22785104 **Primary ISIN:** NL0011832936 **Primary SEDOL:** BYYLS68

Cosmo Pharmaceuticals NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Board of Directors (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Cash Distribution of EUR 1.05 Per Ordinary Share from COSMO's Freely Distributable Reserves	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Grant Options to Subscribe for Ordinary Shares and/or Rights to Acquire Ordinary Shares to the Board of Directors	Mgmt	For	Against
8.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Takeover/Merger	Mgmt	For	Against
8.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital for the Employee Stock Ownership Plan	Mgmt	For	Against
8.3	Grant Board Authority to Issue Preference Shares and/or Grant Right to Subscribe for Preferred Shares	Mgmt	For	Against
9	Authorize Board to Exclude Preemptive Rights from Share Issuances Under the Authorizations Mentioned in Proposal 8	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Reappoint BDO Audit & Assurance B.V. as Auditors	Mgmt	For	For
12	Reelect Alessandro Della Cha as Executive Director	Mgmt	For	For
13	Elect Mauro Severino Ajani, Dieter A. Enkelmann, Maria Grazia Roncarolo, Kevin Donovan and David W. Maris as Non-Executive Directors	Mgmt	For	Against
14	Close Meeting	Mgmt		

Glencore Plc

Meeting Date: 05/26/2023 **Country:** Jersey **Ticker:** GLEN

Record Date: 05/24/2023 **Meeting Type:** Annual

Primary Security ID: G39420107 **Primary CUSIP:** G39420107 **Primary ISIN:** JE00B4T3BW64 **Primary SEDOL:** B4T3BW6

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve 2022 Climate Report	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	For

Ibersol SGPS SA

Meeting Date: 05/26/2023 **Country:** Portugal **Ticker:** IBS

Record Date: 05/19/2023 **Meeting Type:** Annual

Primary Security ID: X3434V113 **Primary CUSIP:** X3434V113 **Primary ISIN:** PTIBS0AM0008 **Primary SEDOL:** 7003671

Ibersol SGPS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against
4	Approve Selection and Evaluation Policy of Members of Board of Directors, Supervisory Board, and Key Function Holders	Mgmt	For	For
5	Approve Reduction in Share Capital and Amend Article 4 Accordingly	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
7	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against

Immunovia AB

Meeting Date: 05/26/2023 **Country:** Sweden **Ticker:** IMMNOV
Record Date: 05/17/2023 **Meeting Type:** Annual
Primary Security ID: W4300F100 **Primary CUSIP:** W4300F100 **Primary ISIN:** SE0006091997 **Primary SEDOL:** BYZ1X84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Treatment of Net Loss	Mgmt	For	For
7.c1	Approve Discharge of Carl Borrebaeck	Mgmt	For	For

Immunovia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c2	Approve Discharge of Peter Hongaard Andersen	Mgmt	For	For
7.c3	Approve Discharge of Hans Johansson	Mgmt	For	For
7.c4	Approve Discharge of Eric Krafft	Mgmt	For	For
7.c5	Approve Discharge of Martin Moller	Mgmt	For	For
7.c6	Approve Discharge of Philipp von Hugo	Mgmt	For	For
7.c7	Approve Discharge of Patrik Dahlen	Mgmt	For	For
7.c8	Approve Discharge of Philipp Mathieu	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 240,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
9.a	Reelect Philipp von Hugo as Director	Mgmt	For	For
9.b	Reelect Peter Hongaard Andersen as Director	Mgmt	For	For
9.c	Elect Vanessa Rollings as New Director	Mgmt	For	For
9.d	Elect Helge Lubenow as New Director	Mgmt	For	For
9.e	Elect Sven Andreasson as New Director	Mgmt	For	Against
9.f	Elect Peter Hongaard Andersen as Board Chair	Mgmt	For	For
9.g	Ratify Mats-Ake Andersson as Auditor	Mgmt	For	For
9.h	Ratify Martin Gustafsson as Deputy Auditor	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
12	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Mister Spex SE

Meeting Date: 05/26/2023 **Country:** Germany **Ticker:** MRX

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: D5S4HU102 **Primary CUSIP:** D5S4HU102 **Primary ISIN:** DE000A3CSAE2 **Primary SEDOL:** BLCHX17

Mister Spex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Dirk Graber for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Mirko Caspar for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Sebastian Dehnen (until August 31, 2022) for Fiscal Year 2022	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Maren Kroll for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Peter Williams for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Nicola Brandolese for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Tobias Krauss for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Birgit Kretschmer for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Pietro Longo for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Stuart Paterson for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Supervisory Board Member Nicole Srock.Stanley for Fiscal Year 2022	Mgmt	For	For
4.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
4.2	Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
5	Elect Stuart Paterson to the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For

Mister Spex SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Amend Virtual Stock Option Plan 2022	Mgmt	For	Against

Okeanis Eco Tankers Corp.

Meeting Date: 05/26/2023 **Country:** Marshall Isl **Ticker:** OET
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: Y64177101 **Primary CUSIP:** Y64177101 **Primary ISIN:** MHY641771016 **Primary SEDOL:** BD44K20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Ioannis Alafouzos as Director (Chair)	Mgmt	For	For
1.b	Elect Robert Knapp as Director	Mgmt	For	Against
1.c	Elect Daniel Gold as Director	Mgmt	For	Against
1.d	Elect Joshua Nemser as Director	Mgmt	For	For
1.e	Elect Charlotte Stratos as Director	Mgmt	For	Against
1.f	Elect John Kittmer as Director	Mgmt	For	Against
1.g	Elect Petros Siakotos as Director	Mgmt	For	For
2	Ratify Auditors	Mgmt	For	Against
3	Approve Remuneration of Directors	Mgmt	For	Against
4	Other Business	Mgmt		

Spectris Plc

Meeting Date: 05/26/2023 **Country:** United Kingdom **Ticker:** SXS
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: G8338K104 **Primary CUSIP:** G8338K104 **Primary ISIN:** GB0003308607 **Primary SEDOL:** 0330860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Spectris Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Ravi Gopinath as Director	Mgmt	For	For
5	Re-elect Derek Harding as Director	Mgmt	For	For
6	Re-elect Andrew Heath as Director	Mgmt	For	For
7	Re-elect Alison Henwood as Director	Mgmt	For	For
8	Re-elect Ulf Quellmann as Director	Mgmt	For	For
9	Re-elect William Seeger as Director	Mgmt	For	For
10	Re-elect Cathy Turner as Director	Mgmt	For	For
11	Re-elect Kjersti Wiklund as Director	Mgmt	For	For
12	Re-elect Mark Williamson as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Tobii AB

Meeting Date: 05/26/2023 **Country:** Sweden **Ticker:** TOBII
Record Date: 05/17/2023 **Meeting Type:** Annual
Primary Security ID: W9T29E101 **Primary CUSIP:** W9T29E101 **Primary ISIN:** SE0002591420 **Primary SEDOL:** BWXTN97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Tobii AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (6) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 270,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Mats Backman, Henrik Eskilsson, Charlotta Falvin, Jorgen Lantto, Per Norman and Jan Wareby as Directors	Mgmt	For	For
11	Reelect Per Norman as Board Chair	Mgmt	For	For
12	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Performance Share Plan LTI 2023 for Key Employees	Mgmt	For	For
16	Amend Articles Re: Proxy Collection; Postal Voting	Mgmt	For	For
17	Close Meeting	Mgmt		

TotalEnergies SE

Meeting Date: 05/26/2023 **Country:** France **Ticker:** TTE
Record Date: 05/24/2023 **Meeting Type:** Annual/Special
Primary Security ID: F92124100 **Primary CUSIP:** F92124100 **Primary ISIN:** FR0000120271 **Primary SEDOL:** B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

Truecaller AB

Meeting Date: 05/26/2023 **Country:** Sweden **Ticker:** TRUE.B

Record Date: 05/17/2023 **Meeting Type:** Annual

Primary Security ID: W9679Z116 **Primary CUSIP:** W9679Z116 **Primary ISIN:** SE0016787071 **Primary SEDOL:** BMCP7D8

Truecaller AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
0	Open Meeting	Mgmt		
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 465,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Bing Gordon, Alan Mamedi, Annika Poutiainen, Helena Svancar, Nami Zarringhalam (Chair) and Shailesh Lakhani as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Issuance of up to 42,117,746 B-Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16.a	Approve Warrant Plan for Key Employees	Mgmt	For	Against
16.b	Approve Equity Plan Financing	Mgmt	For	Against
17.a	Approve Performance Share Matching Plan for Key Employees	Mgmt	For	Against

Truecaller AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.b1	Authorize Issuance of Convertible Class C Shares in Connection With Employee Remuneration Program	Mgmt	For	Against
17.b2	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
17.b3	Approve Equity Plan Financing of Class B Shares	Mgmt	For	Against
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Close Meeting	Mgmt		

Vienna Insurance Group AG

Meeting Date: 05/26/2023 **Country:** Austria **Ticker:** VIG

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: A9142L128 **Primary CUSIP:** A9142L128 **Primary ISIN:** AT0000908504 **Primary SEDOL:** B0BKSS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Elect Peter Thirring as Supervisory Board Member	Mgmt	For	Against
9.1	Receive May 20, 2022, AGM Resolution Re: Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt		
9.2	Confirm May 20, 2022, AGM Resolution Re: Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
9.3	Confirm May 20, 2022, AGM Resolution Re: Approve Remuneration Report	Mgmt	For	For

Vienna Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.4	Confirm May 20, 2022, AGM Resolution Re: Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For
9.5	Confirm May 20, 2022, AGM Resolution Re: Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For
9.6	Confirm May 20, 2022, AGM Resolution Re: Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
9.7	Confirm May 20, 2022, AGM Resolution Re: Elect Andras Kozma as Supervisory Board Member	Mgmt	For	For
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Wacker Neuson SE

Meeting Date: 05/26/2023 **Country:** Germany **Ticker:** WAC

Record Date: 05/19/2023 **Meeting Type:** Annual

Primary Security ID: D9553L101 **Primary CUSIP:** D9553L101 **Primary ISIN:** DE000WACK012 **Primary SEDOL:** B17R248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8.1	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Asseco Poland SA

Meeting Date: 05/30/2023 **Country:** Poland **Ticker:** ACP
Record Date: 05/14/2023 **Meeting Type:** Annual
Primary Security ID: X02540130 **Primary CUSIP:** X02540130 **Primary ISIN:** PLSOFTB00016 **Primary SEDOL:** 5978953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Standalone and Consolidated Financial Statements	Mgmt		
7	Receive Auditor's Opinion on Financial Statements	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9.2	Approve Financial Statements	Mgmt	For	For
9.3	Approve Consolidated Financial Statements	Mgmt	For	For
10.1	Approve Discharge of Adam Goral (CEO)	Mgmt	For	For
10.2	Approve Discharge of Grzegorz Bartler (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Andrzej Dopierala (Deputy CEO)	Mgmt	For	For
10.4	Approve Discharge of Krzysztof Groyecki (Deputy CEO)	Mgmt	For	For
10.5	Approve Discharge of Marek Panek (Deputy CEO)	Mgmt	For	For
10.6	Approve Discharge of Pawel Piwowar (Deputy CEO)	Mgmt	For	For
10.7	Approve Discharge of Zbigniew Pomianek (Deputy CEO)	Mgmt	For	For
10.8	Approve Discharge of Karolina Rzonca-Bajorek (Deputy CEO)	Mgmt	For	For
10.9	Approve Discharge of Slawomir Szmytkowski (Deputy CEO)	Mgmt	For	For
10.10	Approve Discharge of Artur Wiza (Deputy CEO)	Mgmt	For	For
10.11	Approve Discharge of Gabriela Zukowicz (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	Mgmt	For	For

Asseco Poland SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Discharge of Adam Noga (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.3	Approve Discharge of Izabela Albrycht (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Augustyniak (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Dariusz Brzeski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Artur Gabor (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Piotr Maciag (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Tobias Solorz (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 3.50 per Share	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Amend Remuneration Policy	Mgmt	For	Against
15	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
16	Close Meeting	Mgmt		

Calliditas Therapeutics AB

Meeting Date: 05/30/2023 **Country:** Sweden **Ticker:** CALTX
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: W2R50Z137 **Primary CUSIP:** W2R50Z137 **Primary ISIN:** SE0010441584 **Primary SEDOL:** BDFXJ96

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Calliditas Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Elmar Schnee	Mgmt	For	For
9.c2	Approve Discharge of Hilde Furberg	Mgmt	For	For
9.c3	Approve Discharge of Diane Parks	Mgmt	For	For
9.c4	Approve Discharge of Molly Henderson	Mgmt	For	For
9.c5	Approve Discharge of Henrik Stenqvist	Mgmt	For	For
9.c6	Approve Discharge of Elisabeth Bjork	Mgmt	For	For
9.7c	Approve Discharge of Lennart Hansson	Mgmt	For	For
9.c8	Approve Discharge of Renee Aguiar-Lucander (CEO)	Mgmt	For	For
10.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 365,000 to Other Directors; Approve Remuneration for Committee Work; Approve Extra Remuneration based on Residence	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Elmar Schnee as Director	Mgmt	For	For
12.2	Reelect Hilde Furberg as Director	Mgmt	For	Against
12.3	Reelect Diane Parks as Director	Mgmt	For	Against
12.4	Reelect Henrik Stenqvist as Director	Mgmt	For	For
12.5	Reelect Elisabeth Bjork as Director	Mgmt	For	For
12.6	Elect Fred Driscoll as New Director	Mgmt	For	For
13	Reelect Elmar Schnee as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Amend Articles Re: Set Minimum (SEK 1 Million) and Maximum (SEK 4 Million) Share Capital; Set Minimum (25 Million) and Maximum (100 Million) Number of Shares; Participation at General Meetings	Mgmt	For	For

Calliditas Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.a	Approve Performance Share Plan for Directors	Mgmt	For	Against
20.b	Approve Issuance of 90,706 Warrants without Preemptive Rights	Mgmt	For	Against
20.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
21.a	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
21.b	Approve Equity Plan Financing	Mgmt	For	Against
21.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
22	Close Meeting	Mgmt		

EQT AB

Meeting Date: 05/30/2023 **Country:** Sweden **Ticker:** EQT
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: W3R27C102 **Primary CUSIP:** W3R27C102 **Primary ISIN:** SE0012853455 **Primary SEDOL:** BJ7W9K4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.c	Approve Discharge of Brooks Entwistle	Mgmt	For	For
11.d	Approve Discharge of Johan Forssell	Mgmt	For	For
11.e	Approve Discharge of Conni Jonsson	Mgmt	For	For
11.f	Approve Discharge of Nicola Kimm	Mgmt	For	For
11.g	Approve Discharge of Diony Lebot	Mgmt	For	For
11.h	Approve Discharge of Gordon Orr	Mgmt	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman andEUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against
13.c	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For
14.c	Reelect Brooks Entwistle as Director	Mgmt	For	For
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against
14.e	Reelect Diony Lebot as Director	Mgmt	For	Against
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against
15	Ratify KPMG as Auditor	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For
22.a	Approve EQT Equity Program	Mgmt	For	Against
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
23.a	Approve EQT Option Program	Mgmt	For	For
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
25	Close Meeting	Mgmt		

Faurecia SE

Meeting Date: 05/30/2023 **Country:** France **Ticker:** EO
Record Date: 05/26/2023 **Meeting Type:** Annual/Special
Primary Security ID: F3445A108 **Primary CUSIP:** F3445A108 **Primary ISIN:** FR0000121147 **Primary SEDOL:** 4400446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Denis Mercier as Director	Mgmt	For	For
6	Elect Esther Gaide as Director	Mgmt	For	For

Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Michael Bolle as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Michel de Rosen, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Patrick Koller, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Change Company Name to Forvia and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16 to 18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize up to 3 Million Shares for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		

Faurecia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kahoot! ASA

Meeting Date: 05/30/2023 **Country:** Norway **Ticker:** KAHOT
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: R3S4AN105 **Primary CUSIP:** R3S4AN105 **Primary ISIN:** NO0010823131 **Primary SEDOL:** BZ17B89

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
9.1	Elect Andreas Hansson (Chair) as Director	Mgmt	For	For
9.2	Elect Lori Wright as Director	Mgmt	For	For
9.3	Elect Joanne Bradford as Director	Mgmt	For	For
9.4	Elect Stefan Blom as Director	Mgmt	For	For
9.5	Elect Christopher Caulkin as Director	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of USD 75,000 for Chair and USD 50,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Restricted Stock Units to Directors	Mgmt	For	Against
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Elect Harald Arnet and Fredrik Cassel as Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Nomination Committee	Mgmt	For	For

Kahoot! ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Creation of NOK 4.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles Re: Participation in General Meeting	Mgmt	For	For

Pharma Mar SA

Meeting Date: 05/30/2023 **Country:** Spain **Ticker:** PHM

Record Date: 05/25/2023 **Meeting Type:** Annual

Primary Security ID: E8075H159 **Primary CUSIP:** E8075H159 **Primary ISIN:** ES0169501022 **Primary SEDOL:** BMW2GT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
3.1	Ratify Appointment of and Elect Fernando Martin-Delgado Santos as Director	Mgmt	For	Against
3.2	Elect Soledad Cuenca Miranda as Director	Mgmt	For	For
3.3	Reelect Montserrat Andrade Detrell as Director	Mgmt	For	Against
3.4	Reelect Blanca Hernandez Rodriguez as Director	Mgmt	For	For
3.5	Reelect Carlos Solchaga Catalan as Director	Mgmt	For	Against
4	Amend Article 3 Re: Corporate Purpose	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Approve Bonus Matching Plan	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Pharma Mar SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Amendments to Board of Directors Regulations	Mgmt		

Recticel SA

Meeting Date: 05/30/2023 **Country:** Belgium **Ticker:** RECT
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: B70161102 **Primary CUSIP:** B70161102 **Primary ISIN:** BE0003656676 **Primary SEDOL:** 4363497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Consolidated Reports (Non-Voting)	Mgmt		
3.1	Adopt Financial Statements	Mgmt	For	For
3.2	Approve Allocation of Income and Dividends of EUR 0.31 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditor	Mgmt	For	For
6	Reelect THIJS JOHNNY BV, Permanently Represented by Johnny Thijs, as Independent Director	Mgmt	For	Against
7	Indicate THIJS JOHNNY BV, Permanently Represented by Johnny Thijs, as Independent Board Member	Mgmt	For	For
8	Approve Increase in Remuneration of the Auditor	Mgmt	For	For
9.1	Approve Remuneration Report	Mgmt	For	Against
9.2	Approve Remuneration Policy	Mgmt	For	For
9.3	Approve Remuneration of Directors	Mgmt	For	For
9.4	Approve Board Remuneration Re: Fee for Audit Committee Members	Mgmt	For	For
9.5	Approve Board Remuneration Re: Fee for Remuneration and Nomination Committee	Mgmt	For	For
9.6	Approve Deviation from Belgian Company Law Re: Variable Remuneration of Management Committee	Mgmt	For	Against
10	Approve Stock Option Plan and Issuance of 360,000 Subscription Rights	Mgmt	For	Against
11	Approve Change-of-Control Clause Re: Stock Option Plan	Mgmt	For	Against

11 Bit Studios SA

Meeting Date: 05/31/2023 **Country:** Poland **Ticker:** 11B
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: X5969U105 **Primary CUSIP:** X5969U105 **Primary ISIN:** PL11BTS00015 **Primary SEDOL:** B5KQ0S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Supervisory Board Report on the Company's Standing	Mgmt		
5b	Receive Supervisory Board Report on Its Activities	Mgmt		
6	Approve Supervisory Board Report on Financial Statements and Management Board Report	Mgmt	For	For
7	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Przemyslaw Marszal (CEO)	Mgmt	For	For
9.2	Approve Discharge of Grzegorz Miechowski (Management Board Member)	Mgmt	For	For
9.3	Approve Discharge of Michal Drozdowski (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Pawel Feldman (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Radoslaw Marter (Supervisory Board Chairman)	Mgmt	For	For
10.2	Approve Discharge of Jacek Czykiel (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.3	Approve Discharge of Piotr Wierzbicki (Supervisory Board Member)	Mgmt	For	For
10.4	Approve Discharge of Marcin Kuciapski (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Artur Konefal (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Milena Olszewska-Miszuris (Supervisory Board Member)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration of Members of Audit Committee	Mgmt	For	For

11 Bit Studios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Supervisory Board Advisers	Mgmt	For	For
14	Cancel Reserve Capital Created for Purposes of Incentive Plan	Mgmt	For	For
15	Close Meeting	Mgmt		

ABL Group ASA

Meeting Date: 05/31/2023 **Country:** Norway **Ticker:** ABL

Record Date: **Meeting Type:** Annual

Primary Security ID: R0255T166 **Primary CUSIP:** R0255T166 **Primary ISIN:** NO0010715394 **Primary SEDOL:** BPY3YK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4.a2	Approve Dividends of NOK 0.35 Per Share	Mgmt	For	For
4.b	Authorize Board to Decide on the Distribution of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6.1	Reelect Synne Syrrist as Director	Mgmt	For	Against
6.2	Reelect Rune Eng as Director	Mgmt	For	Against
6.3	Reelect Yvonne Sandvold as Director	Mgmt	For	Against
6.4	Elect Hege Marie Nordheim as New Director	Mgmt	For	Against
6.5	Elect Paal E. Johnsen as New Director	Mgmt	For	Against
7	Elect Members of Nominating Committee	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Approve Creation of NOK 2.46 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

ABL Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Equity Plan Financing	Mgmt	For	Against
14	Amend Corporate Purpose	Mgmt	For	For
15	Discuss Company's Corporate Governance Statement	Mgmt		

ASR Nederland NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** ASRNL
Record Date: 05/03/2023 **Meeting Type:** Annual
Primary Security ID: N0709G103 **Primary CUSIP:** N0709G103 **Primary ISIN:** NL0011872643 **Primary SEDOL:** BD9PNF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For

ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt		
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	For
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

Asseco Business Solutions SA

Meeting Date: 05/31/2023 **Country:** Poland **Ticker:** ABS
Record Date: 05/15/2023 **Meeting Type:** Annual
Primary Security ID: X0253L101 **Primary CUSIP:** X0253L101 **Primary ISIN:** PLABS0000018 **Primary SEDOL:** B291NS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting; Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's Operations and Financial Statements, and Auditor's Report on Financial Statements	Mgmt		
6	Approve Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Receive Supervisory Board Reports	Mgmt		
9.1	Approve Discharge of Wojciech Barczentewicz (CEO)	Mgmt	For	For
9.2	Approve Discharge of Piotr Maslowski (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Mariusz Lizon (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Rafal Kozlowski (Supervisory Board Chairman)	Mgmt	For	For
10.2	Approve Discharge of Adam Goral (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.3	Approve Discharge of Zbigniew Pomianek (Supervisory Board Member)	Mgmt	For	For
10.4	Approve Discharge of Romuald Rutkowski (Supervisory Board Member)	Mgmt	For	For

Asseco Business Solutions SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Discharge of Marcin Murawski (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Artur Osuchowski (Supervisory Board Member)	Mgmt	For	For
11	Approve Allocation of Income and Dividends of PLN 2.30 per Share	Mgmt	For	For
12	Receive Remuneration Report	Mgmt		
13	Approve Remuneration Report	Mgmt	For	Against
14	Amend Statute Re: Management Board	Mgmt	For	For
15	Close Meeting	Mgmt		

Bodycote Plc

Meeting Date: 05/31/2023 **Country:** United Kingdom **Ticker:** BOY
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: G1214R111 **Primary CUSIP:** G1214R111 **Primary ISIN:** GB00B3FLWH99 **Primary SEDOL:** B3FLWH9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Daniel Dayan as Director	Mgmt	For	For
4	Re-elect Stephen Harris as Director	Mgmt	For	For
5	Re-elect Ian Duncan as Director	Mgmt	For	For
6	Re-elect Patrick Larmon as Director	Mgmt	For	For
7	Re-elect Lili Chahbazi as Director	Mgmt	For	For
8	Re-elect Kevin Boyd as Director	Mgmt	For	For
9	Elect Cynthia Gordon as Director	Mgmt	For	For
10	Elect Ben Fidler as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Bodycote Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Amend Incentive Plan 2016	Mgmt	For	For
19	Adopt New Articles of Association	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Care Property Invest

Meeting Date: 05/31/2023 **Country:** Belgium **Ticker:** CPINV

Record Date: 05/17/2023 **Meeting Type:** Annual

Primary Security ID: B1464S103 **Primary CUSIP:** B1464S103 **Primary ISIN:** BE0974273055 **Primary SEDOL:** BKXNCS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Reelect Paul Van Gorp as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditor	Mgmt	For	For
8	Approval of the Financial Statements of Apollo Lier NV	Mgmt	For	For
9	Approve Discharge of Directors of Apollo Lier NV	Mgmt	For	For
10	Approve Discharge of Auditor of Apollo Lier NV	Mgmt	For	For
11	Approve Change-of-Control Clause Re: Financing Agreement with BNP Paribas Fortis Bank	Mgmt	For	For
12	Transact Other Business	Mgmt		

Cellnex Telecom SA

Meeting Date: 05/31/2023 **Country:** Spain **Ticker:** CLNX
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: E2R41M104 **Primary CUSIP:** E2R41M104 **Primary ISIN:** ES0105066007 **Primary SEDOL:** BX90C05

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For
8.3	Reelect Christian Coco as Director	Mgmt	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against
8.9	Elect Marco Patuano as Director	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Commerzbank AG

Meeting Date: 05/31/2023 **Country:** Germany **Ticker:** CBK
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: D172W1279 **Primary CUSIP:** D172W1279 **Primary ISIN:** DE000CBK1001 **Primary SEDOL:** B90LKT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Evonik Industries AG

Meeting Date: 05/31/2023 **Country:** Germany **Ticker:** EVK

Record Date: 05/24/2023 **Meeting Type:** Annual

Primary Security ID: D2R90Y117 **Primary CUSIP:** D2R90Y117 **Primary ISIN:** DE000EVNK013 **Primary SEDOL:** B5ZQ9D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	For
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	For

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

EXOR NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** EXO

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: N3140A107 **Primary CUSIP:** N3140A107 **Primary ISIN:** NL0012059018 **Primary SEDOL:** BMJ1825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Dividend Policy	Mgmt		
2.e	Approve Dividends	Mgmt	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Reelect John Elkann as Executive Director	Mgmt	For	For

EXOR NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
7.a	Authorize Repurchase of Shares	Mgmt	For	For
7.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

Fincantieri SpA

Meeting Date: 05/31/2023 **Country:** Italy **Ticker:** FCT
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: T4R92D102 **Primary CUSIP:** T4R92D102 **Primary ISIN:** IT0001415246 **Primary SEDOL:** BNG63V4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3.1.1	Slate 1 Submitted by INARCASSA	SH	None	For
3.1.2	Slate 2 Submitted by CDP EQUITY SpA	SH	None	Against
3.2	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by CDP Equity SpA	Mgmt		

Fincantieri SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Approve Internal Auditors' Remuneration	SH	None	For
4	Elect Barbara Debra Contini as Director	SH	None	For
	Management Proposals	Mgmt		
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
6.1	Approve Remuneration Policy	Mgmt	For	Against
6.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
7	Adjust Remuneration of External Auditors	Mgmt	For	For

ID Logistics Group

Meeting Date: 05/31/2023 **Country:** France **Ticker:** IDL
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F50685100 **Primary CUSIP:** F50685100 **Primary ISIN:** FR0010929125 **Primary SEDOL:** B4RFDT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Michel Clair as Director	Mgmt	For	Against
6	Ratify Appointment of Malgorzata Hornig as Director	Mgmt	For	Against
7	Ratify Change Location of Registered Office to 55 chemin des Engrenauds, 13600 Orgon	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Eric Hemar, Chairman and CEO	Mgmt	For	Against

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Compensation of Christophe Satin, Vice-CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 1.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1.4 Million	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 20	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
25	Approve Issuance of Warrants (BSA, BSAANE, or BSAAR) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 290,000	Mgmt	For	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and/or Corporate Officers	Mgmt	For	Against
27	Authorize up to 10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and/or Corporate Officers	Mgmt	For	Against

ID Logistics Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Amend Article 23 of Bylaws Re: Participation to General Meetings	Mgmt	For	For
29	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ipsen SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** IPN

Record Date: 05/29/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5362H107 **Primary CUSIP:** F5362H107 **Primary ISIN:** FR0010259150 **Primary SEDOL:** B0R7JF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** LR
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F56196185 **Primary CUSIP:** F56196185 **Primary ISIN:** FR0010307819 **Primary SEDOL:** B11ZRK9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

LINK Mobility Group Holding ASA

Meeting Date: 05/31/2023 **Country:** Norway **Ticker:** LINK

Record Date: 05/24/2023 **Meeting Type:** Annual

Primary Security ID: R9747R118 **Primary CUSIP:** R9747R118 **Primary ISIN:** NO0010894231 **Primary SEDOL:** BM99YX2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

LINK Mobility Group Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 650,000 for Chair, NOK 400,000 for Other Directors and NOK 80,000 for Directors Employed by the Company	Mgmt	For	For
6	Approve Remuneration for Committee Work	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration Statement	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Amend Articles Re: General Meeting	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12.A	Reelect Andre Christensen (Chair) as Director	Mgmt	For	For
12.B	Reelect Jens Rugseth as Director	Mgmt	For	For
12.C	Reelect Grethe Viksaas as Director	Mgmt	For	For
12.D	Reelect Sara Murby Forste as Director	Mgmt	For	For
12.E	Reelect Robert Nicewicz as Director	Mgmt	For	For
12.F	Reelect Sabrina Gosman as Director	Mgmt	For	For
13	Elect Tor Malmo and Oddny Svergja as Members of Nominating Committee	Mgmt	For	For
14	Approve Creation of NOK 295,890.306 Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Equity Plan Financing	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Millicom International Cellular SA

Meeting Date: 05/31/2023 **Country:** Luxembourg **Ticker:** TIGO
Record Date: 05/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: L6388G134 **Primary CUSIP:** L6388G134 **Primary ISIN:** SE0001174970 **Primary SEDOL:** B00L2M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive and Approve Board's and Auditor's Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Fix Number of Directors at Ten	Mgmt	For	For
7	Reelect Jose Antonio Rios Garcia as Director	Mgmt	For	For
8	Reelect Bruce Churchill as Director	Mgmt	For	For
9	Reelect Tomas Eliasson as Director	Mgmt	For	For
10	Reelect Pernille Erenbjerg as Director	Mgmt	For	Against
11	Reelect Mauricio Ramos as Director	Mgmt	For	For
12	Elect Maria Teresa Arnal as Director	Mgmt	For	For
13	Elect Blanca Trevino De Vega as Director	Mgmt	For	For
14	Elect Thomas Reynaud as Director	Mgmt	For	For
15	Elect Nicolas Jaeger as Director	Mgmt	For	For
16	Elect Michael Golan as Director	Mgmt	For	For
17	Reelect Jose Antonio Rios Garcia as Board Chairman	Mgmt	For	For
18	Approve Remuneration of Directors	Mgmt	For	For
19	Approve Ernst & Young S.A., Luxembourg as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
20	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	Mgmt	For	For
21	Approve Share Repurchase Plan	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
23	Approve Senior Management Remuneration Policy	Mgmt	For	For
24	Approve Share-Based Incentive Plans	Mgmt	For	For
	Extraordinary Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles of Association	Mgmt	For	For

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Renewal of the Authorization Granted to the Board of Directors to Issue New Shares and Amend Articles of Association	Mgmt	For	For
4	Receive and Approve Directors' Special Report and Grant Power to Remove or Limit the Preferential Subscription Right	Mgmt	For	For
5	Approve Full Restatement of the Articles of Incorporation	Mgmt	For	For

OMV AG

Meeting Date: 05/31/2023 **Country:** Austria **Ticker:** OMV

Record Date: 05/21/2023 **Meeting Type:** Annual

Primary Security ID: A51460110 **Primary CUSIP:** A51460110 **Primary ISIN:** AT0000743059 **Primary SEDOL:** 4651459

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For

OMV AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

OVS SpA

Meeting Date: 05/31/2023 **Country:** Italy **Ticker:** OVS
Record Date: 05/22/2023 **Meeting Type:** Annual/Special
Primary Security ID: T7S3C5103 **Primary CUSIP:** T7S3C5103 **Primary ISIN:** IT0005043507 **Primary SEDOL:** BW0D7R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
4.4	Elect Franco Moscetti as Board Chair	SH	None	For
	Management Proposal	Mgmt		
4.5.1	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
4.5.2	Approve Remuneration of Directors	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

OVS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	For
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
5.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposal	Mgmt		
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1.1	Amend Company Bylaws Re: Article 15 and 24	Mgmt	For	For
	Shareholder Proposal Submitted by D&C Governance Technologies Srl	Mgmt		
1.2	Amend Company Bylaws Re: Article 15 and 24	SH	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Publicis Groupe SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** PUB
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7607Z165 **Primary CUSIP:** F7607Z165 **Primary ISIN:** FR0000130577 **Primary SEDOL:** 4380429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	Against
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal KPN NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** KPN

Record Date: 05/03/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N4297B146 **Primary CUSIP:** N4297B146 **Primary ISIN:** NL0000009082 **Primary SEDOL:** 5956078

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt		
3	Opportunity to Make Recommendations	Mgmt		
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For
5	Close Meeting	Mgmt		

SAES Getters SpA

Meeting Date: 05/31/2023 **Country:** Italy **Ticker:** SG
Record Date: 05/22/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: T81241118 **Primary CUSIP:** T81241118 **Primary ISIN:** IT0001029492 **Primary SEDOL:** 4760850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Authorize Purchase of Savings Shares Through Voluntary Partial Tender Offer	Mgmt	For	For
2	Approve Reissuance of Ordinary Treasury Shares to Service the Conversion of Saving Shares	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Repurchased Saving Shares	Mgmt	For	For
2	Approve Mandatory Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For
3	Amend the Resolution to Increase the Share Capital Approved by the Company on April 28, 2023	Mgmt	For	For

SAES Getters SpA

Meeting Date: 05/31/2023 **Country:** Italy **Ticker:** SG
Record Date: 05/22/2023 **Meeting Type:** Special
Primary Security ID: T81241118 **Primary CUSIP:** T81241118 **Primary ISIN:** IT0001029492 **Primary SEDOL:** 4760850

SAES Getters SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Saving Shares	Mgmt		
1	Approve Mandatory Conversion of Saving Shares into Ordinary Shares	Mgmt	For	For

SATS ASA

Meeting Date: 05/31/2023 **Country:** Norway **Ticker:** SATS
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: R74679102 **Primary CUSIP:** R74679102 **Primary ISIN:** NO0010863285 **Primary SEDOL:** BKV4GX5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6.1	Reelect Hugo Lund Maurstad (Chair) as Director	Mgmt	For	For
6.2	Reelect Martin Folke Tiveus as Director	Mgmt	For	For
6.3	Elect Lisa Aberg as New Director	Mgmt	For	For
6.4	Elect Andreas Holm as New Director	Mgmt	For	For
6.5	Elect Maria Tallaksen as New Director	Mgmt	For	For
7.1	Reelect Erik Thorsen as Member of Nominating Committee	Mgmt	For	For
7.2	Reelect Oistein Widding as Member of Nominating Committee	Mgmt	For	For
7.3	Elect Ulrik Andersson as New Member of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8.1	Information	Mgmt		
8.2	Approve Remuneration of Directors in the Amount of NOK 550,000 for Chairman and NOK 330,000 for Other Directors	Mgmt	For	For

SATS ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Remuneration of Audit Committee in the Amount of NOK 82,500 for Chairman and NOK 55,000 for Other Directors	Mgmt	For	For
8.4	Approve Remuneration of Remuneration Committee in the Amount of NOK 66,000 for Chairman and NOK 49,500 for Other Directors	Mgmt	For	For
8.5	Approve Remuneration of Nomination Committee in the Amount of NOK 55,000 for Chairman and NOK 44,000 for Other Directors	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Authorize Board to Raise Subordinated Loan	Mgmt	For	Against
12.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
12.2	Approve Creation of NOK 43.15 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Amend Articles Re: Company Objective; Participation in General Meeting	Mgmt	For	For

secunet Security Networks AG

Meeting Date: 05/31/2023 **Country:** Germany **Ticker:** YSN
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: D69074108 **Primary CUSIP:** D69074108 **Primary ISIN:** DE0007276503 **Primary SEDOL:** 5808845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.86 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

secunet Security Networks AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

adesso SE

Meeting Date: 06/01/2023 **Country:** Germany **Ticker:** ADN1

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D0077G116 **Primary CUSIP:** D0077G116 **Primary ISIN:** DE000A0Z23Q5 **Primary SEDOL:** 5990623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Reelect Stefanie Kemp to the Supervisory Board	Mgmt	For	For
5.2	Elect Michael Zorc to the Supervisory Board	Mgmt	For	For
6	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 1.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Bewi ASA

Meeting Date: 06/01/2023 **Country:** Norway **Ticker:** BEWI
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: R1R55B109 **Primary CUSIP:** R1R55B109 **Primary ISIN:** NO0010890965 **Primary SEDOL:** BN15TW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income and Dividends of NOK 0.6 Per Share	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration Statement	Mgmt	For	For
8.1	Elect Andreas Akselsen as New Director	Mgmt	For	For
8.2	Elect Rik Dobbelaere as New Director	Mgmt	For	For
8.3	Elect Pernille Christensen as New Director	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 570,000 for Chair and NOK 310,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Creation of NOK 38.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Issuance of Shares in Connection with Incentive Plan	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Articles Re: Record Date and Prior Notice for General Meetings	Mgmt	For	For

BioArctic AB

Meeting Date: 06/01/2023 **Country:** Sweden **Ticker:** BIOA.B
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: W2R76M102 **Primary CUSIP:** W2R76M102 **Primary ISIN:** SE0010323311 **Primary SEDOL:** BDVP4H9

BioArctic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Board Chair Wenche Rolfsen	Mgmt	For	For
8.c2	Approve Discharge of Deputy Chair Ivar Verner	Mgmt	For	For
8.c3	Approve Discharge of Board Member Hakan Englund	Mgmt	For	For
8.c4	Approve Discharge of Board Member Par Gellerfors	Mgmt	For	For
8.c5	Approve Discharge of Board Member Lars Lannfelt	Mgmt	For	For
8.c6	Approve Discharge of Board Member Lotta Ljungqvist	Mgmt	For	For
8.c7	Approve Discharge of Board Member Mikael Smedeby	Mgmt	For	For
8.c8	Approve Discharge of Board Member Eugen Steiner	Mgmt	For	For
8.c9	Approve Discharge of CEO Gunilla Osswald	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chair, SEK 310,000 for Vice Chair and SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ivar Verner as Director	Mgmt	For	For
11.b	Reelect Hakan Englund as Director	Mgmt	For	For
11.c	Reelect Par Gellerfors as Director	Mgmt	For	For

BioArctic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.d	Reelect Lars Lannfelt as Director	Mgmt	For	For
11.e	Reelect Lotta Ljungqvist as Director	Mgmt	For	For
11.f	Reelect Mikael Smedeby as Director	Mgmt	For	For
11.g	Reelect Eugen Steiner as Director	Mgmt	For	For
11.h	Elect Cecilia Edstrom as New Director	Mgmt	For	For
11.i	Elect Eugen Steiner as Board Chair	Mgmt	For	For
11.j	Reelect Ivar Verner as Vice Chair	Mgmt	For	For
12	Ratify Grant Thornton as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16.a	Approve Incentive Program	Mgmt	For	For
16.b	Approve Equity Plan Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

Citycon Oyj

Meeting Date: 06/01/2023 **Country:** Finland **Ticker:** CTY1S

Record Date: 05/22/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X1422T280 **Primary CUSIP:** X1422T280 **Primary ISIN:** FI4000369947 **Primary SEDOL:** BHWV281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Fix Number of Directors at Nine	Mgmt	For	For
7	Elect Adi Jemini as Director	Mgmt	For	For
8	Close Meeting	Mgmt		

Corporacion Acciona Energias Renovables SA

Meeting Date: 06/01/2023 **Country:** Spain **Ticker:** ANE
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: E3R99S100 **Primary CUSIP:** E3R99S100 **Primary ISIN:** ES0105563003 **Primary SEDOL:** BP7L895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
1.4	Approve Non-Financial Information Statement	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
2.1	Reelect Jose Manuel Entrecanales Domecq as Director	Mgmt	For	For
2.2	Reelect Rafael Mateo Alcala as Director	Mgmt	For	For
2.3	Reelect Juan Ignacio Entrecanales Franco as Director	Mgmt	For	For
2.4	Reelect Sonia Dula as Director	Mgmt	For	For
2.5	Reelect Karen Christiana Figueres Olsen as Director	Mgmt	For	For
2.6	Reelect Juan Luis Lopez Cardenete as Director	Mgmt	For	For
2.7	Reelect Maria Salgado Madrinan as Director	Mgmt	For	For
2.8	Reelect Rosauro Varo Rodriguez as Director	Mgmt	For	For
2.9	Reelect Alejandro Mariano Werner Wainfeld as Director	Mgmt	For	For
2.10	Reelect Maria Fanjul Suarez as Director	Mgmt	For	For
2.11	Elect Teresa Quiros Alvarez as Director	Mgmt	For	For
3	Approve Remuneration Policy for FY 2024, 2025, and 2026	Mgmt	For	For
4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5	Approve Sustainability Report and Report on Sustainability Master Plan	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Encavis AG

Meeting Date: 06/01/2023 **Country:** Germany **Ticker:** ECV
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D2R4PT120 **Primary CUSIP:** D2R4PT120 **Primary ISIN:** DE0006095003 **Primary SEDOL:** 5491966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Manfred Krueper for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Rolf Schmitz for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Albert Buell for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Fritz Vahrenholt for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Scheel for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Henning Kreke for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marcus Schenck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Thorsten Testorp for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Isabella Pfaller for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Cornelius Liedtke for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Alexander Stuhlmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy for the Management Board	Mgmt	For	For

Encavis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.2	Amend Articles Re: Electronic Communication	Mgmt	For	For
9.3	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 18 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Mowi ASA

Meeting Date: 06/01/2023 **Country:** Norway **Ticker:** MOWI
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: R4S04H101 **Primary CUSIP:** R4S04H101 **Primary ISIN:** NO0003054108 **Primary SEDOL:** B02L486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Equity Plan Financing	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	For
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Otello Corp. ASA

Meeting Date: 06/01/2023 **Country:** Norway **Ticker:** OTEC

Record Date: **Meeting Type:** Annual

Primary Security ID: R6951E106 **Primary CUSIP:** R6951E106 **Primary ISIN:** NO0010040611 **Primary SEDOL:** 7057720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8.1	Approve Remuneration of Directors in the Amount of NOK 600,000 for Chairman and NOK 275,000 for Other Directors; Approve Remuneration for Travel Expenses	Mgmt	For	For

Otello Corp. ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
11.1	Approve Equity Plan Financing	Mgmt	For	Against
11.2	Approve Creation of NOK 182,199 Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Approve Remuneration Statement	Mgmt	For	Against
13.1	Reelect Andre Christensen (Chair) as Director	Mgmt	For	Against
13.2	Reelect Karin Floistad as Director	Mgmt	For	Against
13.3	Reelect Song Lin as Director	Mgmt	For	Against
13.4	Reelect Magdalena Maria Kadziolka as Director	Mgmt	For	Against
14.1	Elect Simon Davies as Chairperson of Nominating Committee	Mgmt	For	For
14.2	Elect Jakob Iqbal as Member of Nominating Committee	Mgmt	For	For
14.3	Elect Kari Stautland as Member of Nominating Committee	Mgmt	For	For
15.A	Amend Articles Re: Number of Board Members	Mgmt	For	For
15.B	Amend Articles Re: Advance Voting	Mgmt	For	For
16	Close Meeting	Mgmt		

PageGroup Plc

Meeting Date: 06/01/2023 **Country:** United Kingdom **Ticker:** PAGE
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: G68668105 **Primary CUSIP:** G68668105 **Primary ISIN:** GB0030232317 **Primary SEDOL:** 3023231

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Nicholas Kirk as Director	Mgmt	For	For
6	Elect Babak Fouladi as Director	Mgmt	For	For
7	Re-elect Karen Geary as Director	Mgmt	For	For

PageGroup Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Michelle Healy as Director	Mgmt	For	For
9	Re-elect Sylvia Metayer as Director	Mgmt	For	For
10	Re-elect Angela Seymour-Jackson as Director	Mgmt	For	Against
11	Re-elect Kelvin Stagg as Director	Mgmt	For	For
12	Re-elect Ben Stevens as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

TRATON SE

Meeting Date: 06/01/2023 **Country:** Germany **Ticker:** 8TRA
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: D8T4KC101 **Primary CUSIP:** D8T4KC101 **Primary ISIN:** DE000TRAT0N7 **Primary SEDOL:** BKF1H51

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify Ernst & Young GmbH as Auditors for a Possible Review of Additional Financial Information until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

TRATON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Oedgaerd Andersson to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; Composition of the Management Boards of Subsidiaries	Mgmt	For	For
9	Approve Creation of EUR 200 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 50 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Hypoport SE

Meeting Date: 06/02/2023 **Country:** Germany **Ticker:** HYQ

Record Date: 05/26/2023 **Meeting Type:** Annual

Primary Security ID: D3149E101 **Primary CUSIP:** D3149E101 **Primary ISIN:** DE0005493365 **Primary SEDOL:** B28XLF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ronald Slabke for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Stephan Gawarecki for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dieter Pfeiffenberger for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Roland Adams for Fiscal Year 2022	Mgmt	For	For

Hypoport SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Martin Krebs for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Creation of EUR 2.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

NN Group NV

Meeting Date: 06/02/2023 **Country:** Netherlands **Ticker:** NN

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: N64038107 **Primary CUSIP:** N64038107 **Primary ISIN:** NL0010773842 **Primary SEDOL:** BNG8PQ9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.B	Receive Explanation on Company's Dividend Policy	Mgmt		
4.C	Approve Dividends	Mgmt	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt		
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Rana Gruber AS

Meeting Date: 06/02/2023 **Country:** Norway **Ticker:** RANA
Record Date: 06/01/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7S56X106 **Primary CUSIP:** R7S56X106 **Primary ISIN:** NO0010907389 **Primary SEDOL:** BNKBD82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Ratify Ernst & Young AS as Auditor	Mgmt	For	For

Rosenbauer International AG

Meeting Date: 06/02/2023 **Country:** Austria **Ticker:** ROS
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: A7132W104 **Primary CUSIP:** A7132W104 **Primary ISIN:** AT0000922554 **Primary SEDOL:** 4748436

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Establish Range for Supervisory Board Size Between Four and Six Members	Mgmt	For	For
7.1	Approve Increase in Size of Supervisory Board to Five Members	Mgmt	For	Against

Rosenbauer International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Martin Zehnder as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Joerg Astalosch as Supervisory Board Member	Mgmt	For	Against
8	Amend Articles Re: Company Announcements	Mgmt	For	For
9	New/Amended Proposals from Shareholders	Mgmt	None	Against

SES-imagotag SA

Meeting Date: 06/02/2023 **Country:** France **Ticker:** SESL
Record Date: 05/31/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F8333P109 **Primary CUSIP:** F8333P109 **Primary ISIN:** FR0010282822 **Primary SEDOL:** B0XMRC3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Issuance of 1,761,200 Warrants (BSA) without Preemptive Rights Reserved for Walmart Inc.	Mgmt	For	For
2	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
3	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

EnQuest Plc

Meeting Date: 06/05/2023 **Country:** United Kingdom **Ticker:** ENQ
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: G3159S104 **Primary CUSIP:** G3159S104 **Primary ISIN:** GB00B635TG28 **Primary SEDOL:** B635TG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Amjad Bseisu as Director	Mgmt	For	For
3	Elect Salman Malik as Director	Mgmt	For	For
4	Elect Gareth Penny as Director	Mgmt	For	For
5	Re-elect Farina Khan as Director	Mgmt	For	For
6	Re-elect Rani Koya as Director	Mgmt	For	For

EnQuest Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Liv Monica Stubholt as Director	Mgmt	For	For
8	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
9	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise UK Political Donations and Expenditure	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

EVS Broadcast Equipment SA

Meeting Date: 06/05/2023 **Country:** Belgium **Ticker:** EVS
Record Date: 05/22/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B3883A119 **Primary CUSIP:** B3883A119 **Primary ISIN:** BE0003820371 **Primary SEDOL:** B08CHG2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1.a	Receive Special Board Report Re: Authorized Capital	Mgmt		
1.b	Authorize Increase Share Capital up to a Maximum Amount of EUR 1.6 Million of the Authorized Capital	Mgmt	For	For
1.c	Authorize Increase Share Capital up to a Maximum Amount of EUR 877,200 of the Authorized Capital	Mgmt	For	For
2	Authorize Issuance of Warrants	Mgmt	For	For
3	Authorize Implementation of Approved Resolutions	Mgmt	For	For

Flughafen Wien AG

Meeting Date: 06/05/2023 **Country:** Austria **Ticker:** FLU
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: A2048V142 **Primary CUSIP:** A2048V142 **Primary ISIN:** AT00000VIE62 **Primary SEDOL:** BD6KMR5

Flughafen Wien AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Articles Re: Company Announcements	Mgmt	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings; Amend Articles Re: Remote Participation and Voting	Mgmt	For	Against
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

Red Electrica Corp. SA

Meeting Date: 06/05/2023 **Country:** Spain **Ticker:** RED

Record Date: 05/31/2023 **Meeting Type:** Annual

Primary Security ID: E42807110 **Primary CUSIP:** E42807110 **Primary ISIN:** ES0173093024 **Primary SEDOL:** BD6FXN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For
9.1	Approve Remuneration Report	Mgmt	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		
12	Receive Sustainability Report for FY 2022	Mgmt		
13	Receive Sustainability Plan for FY 2023-2025	Mgmt		

SFC Energy AG

Meeting Date: 06/05/2023 **Country:** Germany **Ticker:** F3C

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: D8288L113 **Primary CUSIP:** D8288L113 **Primary ISIN:** DE0007568578 **Primary SEDOL:** B12DGD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Peter Podesser for Fiscal Year 2022	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Daniel Saxena for Fiscal Year 2022	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Hans Pol for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Hubertus Krossa for Fiscal Year 2022	Mgmt	For	For

SFC Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board Member Henning Gebhardt for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Gerhard Schempp for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Sunaina Haldea for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Creation of EUR 1.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
7.1	Elect Gerhard Schempp to the Supervisory Board	Mgmt	For	For
7.2	Elect Sunaina Haldea to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration Policy for the Management Board	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission; General Meeting Chair and Procedure	Mgmt	For	For
11	Approve Cancellation of Conditional Capital 2011 and 2016	Mgmt	For	For

Antin Infrastructure Partners SA

Meeting Date: 06/06/2023 **Country:** France **Ticker:** ANTIN
Record Date: 06/02/2023 **Meeting Type:** Annual/Special
Primary Security ID: F03185109 **Primary CUSIP:** F03185109 **Primary ISIN:** FR0014005AL0 **Primary SEDOL:** BNZJDK3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Antin Infrastructure Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Lynne Shamwana as Director	Mgmt	For	For
6	Reelect Dagmar Valcarcel as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Alain Rauscher, Chairman and CEO	Mgmt	For	For
9	Approve Compensation of Mark Crosbie, Vice-Chairman and Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-Chairman and Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 872,812	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 174,560	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors without Preemptive Rights up to Aggregate Nominal Amount of EUR 349,120	Mgmt	For	For
18	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 174,560 or Future Exchange Offers	Mgmt	For	Against
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against

Antin Infrastructure Partners SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
25	Set Total Limit for Capital Increase to Result from All Issuance Requests Under Items 15-17, 19-21 and 23-24 at EUR 872,812	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Arctic Paper SA

Meeting Date: 06/06/2023 **Country:** Poland **Ticker:** ATC

Record Date: 05/21/2023 **Meeting Type:** Annual

Primary Security ID: X01990104 **Primary CUSIP:** X01990104 **Primary ISIN:** PLARTPR00012 **Primary SEDOL:** B56C565

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Management Board Report on Company's Operations	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7a	Approve Management Board Report on Group's Operations	Mgmt	For	For
7b	Approve Consolidated Financial Statements	Mgmt	For	For
8	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, and Financial Statements	Mgmt		
9	Approve Supervisory Board Report on Its Actitivies	Mgmt	For	For
10	Approve Allocation of Income and Dividends of PLN 2.70 per Share	Mgmt	For	For
11a	Approve Discharge of Michal Jarczynski (CEO)	Mgmt	For	For

Arctic Paper SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11b	Approve Discharge of Goeran Eklund (Management Board Member)	Mgmt	For	For
12a	Approve Discharge of Per Lundeen (Supervisory Board Chairman)	Mgmt	For	For
12b	Approve Discharge of Thomas Onstad (Supervisory Board Member)	Mgmt	For	For
12c	Approve Discharge of Roger Mattsson (Supervisory Board Member)	Mgmt	For	For
12d	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For
12e	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	Mgmt	For	For
13	Receive Remuneration Report	Mgmt		
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
16	Close Meeting	Mgmt		

ArcticZymes Technologies ASA

Meeting Date: 06/06/2023 **Country:** Norway **Ticker:** AZT
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: R0R06P100 **Primary CUSIP:** R0R06P100 **Primary ISIN:** NO0010014632 **Primary SEDOL:** B0MY6M3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive President's Report	Mgmt		
5	Approve Remuneration Statement	Mgmt	For	For
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	Against
9	Approve Creation of NOK 7.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Equity Plan Financing	Mgmt	For	For

ArcticZymes Technologies ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Reelect Jane Theaker as Director for a Term of Two Years	Mgmt	For	For
11.2	Elect Edgar Koster as New Director for a Term of Two Years	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 275,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
13	Reelect Jon Sandberg (Chair) as Member of Nominating Committee for a Term of Two Years	Mgmt	For	For
14	Approve Remuneration of Nominating Committee	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Meeting Date: 06/06/2023 **Country:** Poland **Ticker:** PEO

Record Date: 05/21/2023 **Meeting Type:** Annual

Primary Security ID: X0R77T117 **Primary CUSIP:** X0R77T117 **Primary ISIN:** PLPEKAO00016 **Primary SEDOL:** 5473113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8	Receive Management Board Proposal on Allocation of Income	Mgmt		
9	Receive Supervisory Board Reports	Mgmt		
10.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10.2	Approve Financial Statements	Mgmt	For	For
10.3	Approve Consolidated Financial Statements	Mgmt	For	For
10.4	Approve Allocation of Income and Dividends of PLN 3.65 per Share	Mgmt	For	For
10.5	Approve Supervisory Board Report	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6a	Approve Individual Suitability of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For
10.6b	Approve Individual Suitability of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.6c	Approve Individual Suitability of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.6d	Approve Individual Suitability of Stanislaw Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For
10.6e	Approve Individual Suitability of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For
10.6f	Approve Individual Suitability of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For
10.6g	Approve Individual Suitability of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	For	For
10.6h	Approve Individual Suitability of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For
10.6i	Approve Individual Suitability of Marian Majcher (Supervisory Board Member)	Mgmt	For	For
10.6j	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	For
10.7a	Approve Discharge of Leszek Skiba (CEO)	Mgmt	For	For
10.7b	Approve Discharge of Marcin Gadomski (Deputy CEO)	Mgmt	For	For
10.7c	Approve Discharge of Piotr Zborowski (Deputy CEO)	Mgmt	For	For
10.7d	Approve Discharge of Jerzy Kwiecinski (Deputy CEO)	Mgmt	For	For
10.7e	Approve Discharge of Magdalena Zmitrowicz (Deputy CEO)	Mgmt	For	For
10.7f	Approve Discharge of Jaroslaw Fuchs (Deputy CEO)	Mgmt	For	For
10.7g	Approve Discharge of Wojciech Werochowski (Deputy CEO)	Mgmt	For	For
10.7h	Approve Discharge of Blazej Szczecki (Deputy CEO)	Mgmt	For	For
10.7i	Approve Discharge of Pawel Straczynski (Deputy CEO)	Mgmt	For	For
10.8a	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairwoman)	Mgmt	For	For
10.8b	Approve Discharge of Joanna Dynysiuk (Supervisory Board Deputy Chairwoman)	Mgmt	For	For

BANK POLSKA KASA OPIEKI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.8c	Approve Discharge of Malgorzata Sadurska (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
10.8d	Approve Discharge of Stanislaw Ryszard Kaczoruk (Supervisory Board Secretary)	Mgmt	For	For
10.8e	Approve Discharge of Marcin Izdebski (Supervisory Board Member)	Mgmt	For	For
10.8f	Approve Discharge of Sabina Bigos-Jaworowska (Supervisory Board Member)	Mgmt	For	For
10.8g	Approve Discharge of Justyna Glebikowska-Michalak (Supervisory Board Member)	Mgmt	For	For
10.8h	Approve Discharge of Michal Kaszynski (Supervisory Board Member)	Mgmt	For	For
10.8i	Approve Discharge of Marian Majcher (Supervisory Board Member)	Mgmt	For	For
11	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Assessment of Policy on Suitability of Supervisory Board Members	Mgmt	For	For
14	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt		
15.1	Amend Statute Re: Corporate Purpose	Mgmt	For	For
15.2	Amend Statute Re: General Meeting and Supervisory Board	Mgmt	For	For
15.3	Amend Statute Re: General Meeting and Supervisory Board	Mgmt	For	For
15.4	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.5	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.6	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.7	Amend Statute Re: Supervisory Board	Mgmt	For	For
15.8	Amend Statute Re: Share Capital	Mgmt	For	For
16	Close Meeting	Mgmt		

BayWa AG

Meeting Date: 06/06/2023 **Country:** Germany **Ticker:** BYW6

Record Date: 05/30/2023 **Meeting Type:** Annual

Primary Security ID: D08232114 **Primary CUSIP:** D08232114 **Primary ISIN:** DE0005194062 **Primary SEDOL:** 5838057

BayWa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share and Special Dividends of EUR 0.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Wolfgang Altmueller to the Supervisory Board	Mgmt	For	For
7.2	Elect Michael Goeschelbauer to the Supervisory Board	Mgmt	For	For
7.3	Elect Michael Hoellerer to the Supervisory Board	Mgmt	For	For
7.4	Elect Monika Hohlmeier to the Supervisory Board	Mgmt	For	For
7.5	Elect Klaus Lutz to the Supervisory Board	Mgmt	For	Against
7.6	Elect Wilhelm Oberhofer to the Supervisory Board	Mgmt	For	For
7.7	Elect Joachim Rukwied to the Supervisory Board	Mgmt	For	For
7.8	Elect Monique Surges to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 10 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against

CD Projekt SA

Meeting Date: 06/06/2023 **Country:** Poland **Ticker:** CDR
Record Date: 05/21/2023 **Meeting Type:** Annual
Primary Security ID: X0957E106 **Primary CUSIP:** X0957E106 **Primary ISIN:** PLOPTTC00011 **Primary SEDOL:** 7302215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report, Standalone and Consolidated Financial Statements	Mgmt		
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For
10	Approve Discharge of Adam Kicinski (CEO)	Mgmt	For	For
11	Approve Discharge of Marcin Iwinski (Deputy CEO)	Mgmt	For	For
12	Approve Discharge of Piotr Nielubowicz (Deputy CEO)	Mgmt	For	For
13	Approve Discharge of Adam Badowski (Management Board Member)	Mgmt	For	For
14	Approve Discharge of Michal Nowakowski (Management Board Member)	Mgmt	For	For
15	Approve Discharge of Piotr Karwowski (Management Board Member)	Mgmt	For	For
16	Approve Discharge of Pawel Zawodny (Management Board Member)	Mgmt	For	For
17	Approve Discharge of Jeremiah Cohn (Management Board Member)	Mgmt	For	For
18	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	Mgmt	For	For
19	Approve Discharge of Piotr Pagowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
20	Approve Discharge of Michal Bien (Supervisory Board Member)	Mgmt	For	For
21	Approve Discharge of Maciej Nielubowicz (Supervisory Board Member)	Mgmt	For	For
22	Approve Discharge of Jan Wejchert (Supervisory Board Member)	Mgmt	For	For
23	Approve Remuneration Report	Mgmt	For	Against
24	Approve Supervisory Board Report	Mgmt	For	For
25	Amend Statute Re: Management Board	Mgmt	For	For
26	Amend Statute	Mgmt	For	For
27	Approve Merger by Absorption with SPOKKO sp. z o.o.	Mgmt	For	For

CD Projekt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Share Repurchase Program for Subsequent Cancellation	Mgmt	For	For
29	Approve Financial Statements of CD PROJEKT RED STORE sp. z o.o.	Mgmt	For	For
30	Approve Management Board Report on Company's Operations of CD PROJEKT RED STORE sp. z o.o.	Mgmt	For	For
31	Approve Treatment of Net Loss of CD PROJEKT RED STORE sp. z o.o.	Mgmt	For	For
32	Approve Discharge of Michal Nowakowski (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)	Mgmt	For	For
33	Approve Discharge of Aleksandra Jaroskiewicz (Management Board Member of CD PROJEKT RED STORE sp. z o.o.)	Mgmt	For	For
34	Close Meeting	Mgmt		

Ebro Foods SA

Meeting Date: 06/06/2023 **Country:** Spain **Ticker:** EBRO

Record Date: 06/01/2023 **Meeting Type:** Annual

Primary Security ID: E38028135 **Primary CUSIP:** E38028135 **Primary ISIN:** ES0112501012 **Primary SEDOL:** 5468324

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Reelect Marc Thomas Murtra Millar as Director	Mgmt	For	Against
6	Amend Article 28 Re: Board Committees	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
10	Authorize Donations to Fundacion Ebro Foods	Mgmt	For	For

Ebro Foods SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
12	Receive Amendments to Board of Directors Regulations	Mgmt		
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Froy ASA

Meeting Date: 06/06/2023 **Country:** Norway **Ticker:** FROY
Record Date: **Meeting Type:** Annual
Primary Security ID: R2R342103 **Primary CUSIP:** R2R342103 **Primary ISIN:** NO0010936792 **Primary SEDOL:** BMZ3CS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.50 Per Share	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	Against
6	Discuss Company's Corporate Governance Statement	Mgmt		
7	Approve Remuneration of Directors in the Amount of NOK 450,000 for Chairman and NOK 290,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
8	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Approve Creation of NOK 12.95 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Amend Articles Re: Editorial Changes	Mgmt	For	For

Kongsberg Automotive ASA

Meeting Date: 06/06/2023 **Country:** Norway **Ticker:** KOA
Record Date: **Meeting Type:** Annual
Primary Security ID: R3552X179 **Primary CUSIP:** R3552X179 **Primary ISIN:** NO0003033102 **Primary SEDOL:** B04VNK9

Kongsberg Automotive ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chair of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7.1	Reelect Ellen Hanetho as Director	Mgmt	For	Against
7.2	Reelect Firass Abi-Nassif as Director	Mgmt	For	For
7.3	Reelect Emese Weissenbacher as Director	Mgmt	For	For
7.4	Reelect Mark Wilhelms as Director	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 550,000 for Board Chair and NOK 550,000 for Other Directors	Mgmt	For	For
9.1	Reelect Tor Himberg-Larsen (Chair) as Member of Nominating Committee	Mgmt	For	For
9.2	Reelect Lasse Olsen as Member of Nominating Committee	Mgmt	For	For
9.3	Reelect Dag Rasmussen as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of NOK 95.1 Million Pool of Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
16	Approve CHF 103.4 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Articles Re: AGM Registration Deadline	Mgmt	For	For

Mangata Holding SA

Meeting Date: 06/06/2023 **Country:** Poland **Ticker:** MGT
Record Date: 05/21/2023 **Meeting Type:** Annual
Primary Security ID: X9900Z116 **Primary CUSIP:** X9900Z116 **Primary ISIN:** PLZTKMA00017 **Primary SEDOL:** B07W2K2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8	Approve Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's Operations	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Management Board Report on Group's Operations	Mgmt	For	For
12	Approve Supervisory Board Report	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 7.50 per Share	Mgmt	For	For
14.1	Approve Discharge of Leszek Jurasz (CEO)	Mgmt	For	For
14.2	Approve Discharge of Kazimierz Przelomski (Deputy CEO)	Mgmt	For	For
14.3	Approve Discharge of Michal Zawisza (Deputy CEO)	Mgmt	For	For
15.1	Approve Discharge of Grzegorz Morawiec (Supervisory Board Chairman)	Mgmt	For	For
15.2	Approve Discharge of Tomasz Jurczyk (Supervisory Board Deputy Chairman)	Mgmt	For	For
15.3	Approve Discharge of Jan Jurczyk (Supervisory Board Secretary)	Mgmt	For	For
15.4	Approve Discharge of Marcin Kniec (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Robert Czajkowski (Supervisory Board Member)	Mgmt	For	For

Mangata Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.6	Approve Discharge of Zygmunt Mrozek (Supervisory Board Member)	Mgmt	For	For
15.7	Approve Discharge of Michal Zawisza (Supervisory Board Member)	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
17	Approve Decision on Loan Agreement with Capital MBO sp. z o.o Re: Currency Conversion from PLN to EUR	SH	None	Against
	Management Proposal	Mgmt		
18	Close Meeting	Mgmt		

Nordex SE

Meeting Date: 06/06/2023 **Country:** Germany **Ticker:** NDX1

Record Date: 05/15/2023 **Meeting Type:** Annual

Primary Security ID: D5736K135 **Primary CUSIP:** D5736K135 **Primary ISIN:** DE000A0D6554 **Primary SEDOL:** B06CF71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Creation of EUR 21.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For

Prosegur Cash SA

Meeting Date: 06/06/2023 **Country:** Spain **Ticker:** CASH
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: E8S56X108 **Primary CUSIP:** E8S56X108 **Primary ISIN:** ES0105229001 **Primary SEDOL:** BDH3Q71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Ernst & Young, S.L. as Auditor for 2023	Mgmt	For	For
6	Renew Appointment of Ernst & Young, S.L. as Auditor for 2024-2026 Period	Mgmt	For	For
7	Reelect Pedro Guerrero Guerrero as Director	Mgmt	For	Against
8	Reelect Chantal Gut Revoredo as Director	Mgmt	For	Against
9	Reelect Claudio Aguirre Peman as Director	Mgmt	For	For
10	Reelect Daniel Entrecanales Domecq as Director	Mgmt	For	For
11	Reelect Ana Sainz de Vicuna Bemberg as Director	Mgmt	For	For
12	Reelect Maria Benjumea Cabeza de Vaca as Director	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	Against
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

UNIQA Insurance Group AG

Meeting Date: 06/06/2023 **Country:** Austria **Ticker:** UQA
Record Date: 05/27/2023 **Meeting Type:** Annual
Primary Security ID: A90015131 **Primary CUSIP:** A90015131 **Primary ISIN:** AT0000821103 **Primary SEDOL:** 4422332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.55 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

UNIQA Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PwC Wirtschaftspruefung GmbH as Auditor for Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8.1	Elect Anna D'Hulster as Supervisory Board Member	Mgmt	For	For
8.2	Elect Jutta Kath as Supervisory Board Member	Mgmt	For	For
8.3	Elect Marie-Valerie Brunner as Supervisory Board Member	Mgmt	For	For
8.4	Elect Markus Andreewitch as Supervisory Board Member	Mgmt	For	For
8.5	Elect Klaus Buchleitner as Supervisory Board Member	Mgmt	For	For
8.6	Elect Elgar Fleisch as Supervisory Board Member	Mgmt	For	For
8.7	Elect Burkhard Gantenbein as Supervisory Board Member	Mgmt	For	For
8.8	Elect Rudolf Koenighofer as Supervisory Board Member	Mgmt	For	For
8.9	Elect Christian Kuhn as Supervisory Board Member	Mgmt	For	For
8.10	Elect Johann Strobl as Supervisory Board Member	Mgmt	For	For

XXL ASA

Meeting Date: 06/06/2023 **Country:** Norway **Ticker:** XXL

Record Date: **Meeting Type:** Annual

Primary Security ID: R989MJ109 **Primary CUSIP:** R989MJ109 **Primary ISIN:** NO0010716863 **Primary SEDOL:** BQZHXB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For

XXL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Statement	Mgmt	For	Against
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
9.1	Elect Hakan Lundstedt (Chair) as New Director	Mgmt	For	Against
9.2	Reelect Kjersti Hobol (Vice Chair) as Director	Mgmt	For	For
9.3	Elect Kari Ekelund Thorud as New Director	Mgmt	For	For
9.4	Elect Ronny Blomseth as New Director	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of NOK 450,000 for Chairman and NOK 350,000 for Other Directors; Approve Remuneration of Audit Committee	Mgmt	For	Against
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Authorize Issuance of Shares in Connection with Incentive Plan	Mgmt	For	Against
13	Approve Creation of NOK 31 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program in Connection with Incentive Plans	Mgmt	For	Against
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Optimizing Capital Structure	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Acquisitions	Mgmt	For	For
17	Approve Utilization of Treasury Shares	Mgmt	For	For
18	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	For	For

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA

Meeting Date: 06/06/2023 **Country:** Poland **Ticker:** KGN
Record Date: 05/21/2023 **Meeting Type:** Annual
Primary Security ID: X9898A107 **Primary CUSIP:** X9898A107 **Primary ISIN:** PLKGNRC00015 **Primary SEDOL:** 5984499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Reports on Company's and Groups Operations, Standalone Financial Statements, and Consolidated Financial Statements	Mgmt		
6	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8b	Approve Financial Statements	Mgmt	For	For
8c	Approve Consolidated Financial Statements	Mgmt	For	For
8d	Approve Treatment of Net Loss	Mgmt	For	For
8ea	Approve Discharge of Andrzej Jeduto (CEO)	Mgmt	For	For
8eb	Approve Discharge of Krzysztof Kryg (Deputy CEO)	Mgmt	For	For
8fa	Approve Discharge of Adam Lewandowski (Supervisory Board Chairman)	Mgmt	For	For
8fb	Approve Discharge of Jacek Grzywacz Supervisory Board Deputy Chairman)	Mgmt	For	For
8fc	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	Mgmt	For	For
8fd	Approve Discharge of Radoslaw Pobol (Supervisory Board Member)	Mgmt	For	For
8fe	Approve Discharge of Roman Nowak (Supervisory Board Secretary)	Mgmt	For	For
8ff	Approve Discharge of Hannie Mazurkiewicz (Supervisory Board Member)	Mgmt	For	For
8fg	Approve Discharge of Aleksandra Libiszowska-Budrewicz (Supervisory Board Member)	Mgmt	For	For
8fh	Approve Discharge of Krzysztof Kusmierowski (Supervisory Board Member)	Mgmt	For	For
8fi	Approve Discharge of Bogdan Borkowski (Supervisory Board Member)	Mgmt	For	For
8fj	Approve Discharge of Grzegorz Wilinski (Supervisory Board Member)	Mgmt	For	For
8g	Approve Remuneration Report	Mgmt	For	Against

Zespol Elektrocieplowni Wroclawskich Kogeneracja SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8h	Amend Statute	Mgmt	For	For
9	Close Meeting	Mgmt		

Air France-KLM SA

Meeting Date: 06/07/2023 **Country:** France **Ticker:** AF
Record Date: 06/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: F01699135 **Primary CUSIP:** F01699135 **Primary ISIN:** FR0000031122 **Primary SEDOL:** 4916039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction Re: Super-Subordinated Notes	Mgmt	For	For
5	Approve Transaction with CMA CGM Air Cargo and CMA CGM Re: Commercial Cooperation Agreement	Mgmt	For	For
6	Reelect Benjamin Smith as Director	Mgmt	For	For
7	Ratify Appointment of Pascal Bouchiat as Director	Mgmt	For	Against
8	Reelect Pascal Bouchiat as Director	Mgmt	For	Against
9	Ratify Appointment of CMA CGM as Director	Mgmt	For	Against
10	Reelect Cees't Hart as Director	Mgmt	For	Against
11	Elect Yann Leriche as Director	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Anne-Marie Couderc, Chairwoman of the Board	Mgmt	For	For
14	Approve Compensation of Benjamin Smith, CEO	Mgmt	For	Against
15	Approve Remuneration Policy of Non-Executive Corporate Officers	Mgmt	For	For
16	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Air France-KLM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1285 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 1285 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 514 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 514 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19 to 22	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capitalization of Reserves of Up to EUR 1285 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to Aggregate Nominal Amount of EUR 643 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
28	Authorize Issuance of Equity or Equity-Linked Instruments without Preemptive Rights up to Aggregate Nominal Amount of EUR 257 Million, During Public Tender Offer	Mgmt	For	Against
29	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 257 Million, Including in the Event of a Public Tender Offer	Mgmt	For	Against
30	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 26 to 29	Mgmt	For	Against

Air France-KLM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind, Including in the Event of a Public Tender Offer	Mgmt	For	Against
32	Authorize Capitalization of Reserves of Up to EUR 643 Million for Bonus Issue or Increase in Par Value, Including in the Event of a Public Tender Offer	Mgmt	For	For
33	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
34	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
35	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
36	Approve 1-for-10 Reverse Stock Split	Mgmt	For	For
37	Approve Reduction in Share Capital Through Reduction of Par Value and Amend Bylaws Accordingly	Mgmt	For	For
38	Amend Article 18 of Bylaws Re: Directors Length of Term	Mgmt	For	For
39	Amend Article 26 of Bylaws Re: Age Limit of Corporate Officers	Mgmt	For	For
40	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Applus Services SA

Meeting Date: 06/07/2023 **Country:** Spain **Ticker:** APPS
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: E0534T106 **Primary CUSIP:** E0534T106 **Primary ISIN:** ES0105022000 **Primary SEDOL:** BM677T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor for FY 2023	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For
7.1	Reelect Joan Amigo i Casas as Director	Mgmt	For	For

Applus Services SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Reelect Essimari Kairisto as Director	Mgmt	For	For
7.3	Reelect Maria Jose Esteruelas Aguirre as Director	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Auto1 Group SE

Meeting Date: 06/07/2023 **Country:** Germany **Ticker:** AG1

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: D0R06D102 **Primary CUSIP:** D0R06D102 **Primary ISIN:** DE000A2LQ884 **Primary SEDOL:** BL5C4C7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2023, for the Review of Interim Financial Statements for Fiscal 2023 and for the Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Elect Martine Momboisse to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against
9	Amend Stock Option Plan; Approve Creation of EUR 6.6 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

CEWE Stiftung & Co. KGaA

Meeting Date: 06/07/2023 **Country:** Germany **Ticker:** CWC
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: D1499B107 **Primary CUSIP:** D1499B107 **Primary ISIN:** DE0005403901 **Primary SEDOL:** 5740806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kersten Duwe to the Supervisory Board	Mgmt	For	For
7.2	Elect Christiane Hipp to the Supervisory Board	Mgmt	For	For
7.3	Elect Birgit Vemmer to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Sandrock to the Supervisory Board	Mgmt	For	For
7.5	Elect Paolo Dell'Antonio to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Meeting Date: 06/07/2023 **Country:** Germany **Ticker:** EUZ
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: D2371P107 **Primary CUSIP:** D2371P107 **Primary ISIN:** DE0005659700 **Primary SEDOL:** 5689857

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For

Eckert & Ziegler Strahlen- und Medizintechnik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Mazars GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.1	Elect Helmut Grothe to the Supervisory Board	Mgmt	For	For
10.2	Elect Edgar Loeffler to the Supervisory Board	Mgmt	For	For
11.1	Elect Susanne Becker as Alternate Supervisory Board Member	Mgmt	For	For
11.2	Elect Elke Middelstaedt as Alternate Supervisory Board Member	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For

Gaztransport & Technigaz SA

Meeting Date: 06/07/2023 **Country:** France **Ticker:** GTT
Record Date: 06/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: F42674113 **Primary CUSIP:** F42674113 **Primary ISIN:** FR0011726835 **Primary SEDOL:** BJYRDP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Catherine Ronge as Director	Mgmt	For	For
6	Reelect Pierre Guiollot as Director	Mgmt	For	For
7	Elect Frederique Kalb as Director	Mgmt	For	For
8	Elect Luc Gillet as Director	Mgmt	For	For
9	Ratify Appointment of Carolle Foissaud as Director	Mgmt	For	For
10	Renew Appointment of Cailliau Dedouit as Auditor	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Philippe Berterottiere, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 75,000	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 35,000	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 to 19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 75,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For

Gaztransport & Technigaz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17 to 24 at EUR 121,500	Mgmt	For	For
	Ordinary Business	Mgmt		
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Gerresheimer AG

Meeting Date: 06/07/2023 **Country:** Germany **Ticker:** GXI
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: D2852S109 **Primary CUSIP:** D2852S109 **Primary ISIN:** DE000A0LD6E6 **Primary SEDOL:** B1Y47Y7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Short Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Creation of EUR 6.9 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 3.5 Million Pool of Authorized Capital II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million; Approve Creation of EUR 3.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Jenoptik AG

Meeting Date: 06/07/2023 **Country:** Germany **Ticker:** JEN
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: D3S19K104 **Primary CUSIP:** D3S19K104 **Primary ISIN:** DE000A2NB601 **Primary SEDOL:** BGJVB13

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Creation of EUR 29.6 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	For

Mabion SA

Meeting Date: 06/07/2023 **Country:** Poland **Ticker:** MAB
Record Date: 05/22/2023 **Meeting Type:** Annual
Primary Security ID: X5152W108 **Primary CUSIP:** X5152W108 **Primary ISIN:** PLMBION00016 **Primary SEDOL:** B550NH7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Mabion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Receive Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Income Allocation	Mgmt		
6	Receive Supervisory Board Report on Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Income Allocation	Mgmt		
7	Approve Management Board Report on Company's Operations	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Supervisory Board Report	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Krzysztof Kaczmarczyk (CEO)	Mgmt	For	For
11.2	Approve Discharge of Slawomir Jaros (Management Board Member)	Mgmt	For	For
11.3	Approve Discharge of Grzegorz Grabowicz (Management Board Member)	Mgmt	For	For
11.4	Approve Discharge of Adam Pietruszkiewicz (Management Board Member)	Mgmt	For	For
12.1	Approve Discharge of Robert Konski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Slawomir Kosciak (Supervisory Board Member)	Mgmt	For	For
12.3	Approve Discharge of Jozef Banach (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of David John James (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Wojciech Wosko (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Zofia Szewczuk (Supervisory Board Member)	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Cancel November 3, 2019, EGM, Resolution Re: Issuance of Series T Shares and Series C Warrants	Mgmt	For	For
15	Amend Statute	Mgmt	For	For
16	Approve New Edition of Remuneration Policy	Mgmt	For	Against
17	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
18	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For
19	Elect Supervisory Board Member	Mgmt	For	Against
20	Transact Other Business	Mgmt	For	Against

Mabion SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Close Meeting	Mgmt		

MFE-MEDIAFOREUROPE NV

Meeting Date: 06/07/2023 **Country:** Netherlands **Ticker:** MFEB
Record Date: 05/10/2023 **Meeting Type:** Annual
Primary Security ID: N5673Q102 **Primary CUSIP:** N5673Q102 **Primary ISIN:** NL0015000N09 **Primary SEDOL:** BNM57X5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Remuneration Policy	Mgmt	For	Against
2.d	Approve Remuneration Report	Mgmt	For	Against
2.e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.f	Approve Dividends	Mgmt	For	For
3.a	Approve Discharge of Fedele Confalonieri as Non-Executive Director	Mgmt	For	For
3.b	Approve Discharge of Pier Silvio Berlusconi as Executive Director	Mgmt	For	For
3.c	Approve Discharge of Stefania Bariatti as Non-Executive Director	Mgmt	For	For
3.d	Approve Discharge of Marina Berlusconi as Non-Executive Director	Mgmt	For	For
3.e	Approve Discharge of Marina Brogi as Non-Executive Director	Mgmt	For	For
3.f	Approve Discharge of Raffaele Cappiello as Non-Executive Director	Mgmt	For	For
3.g	Approve Discharge of Costanza Esclapon de Villeneuve as Non-Executive Director	Mgmt	For	For
3.h	Approve Discharge of Giulio Gallazzi as Non-Executive Director	Mgmt	For	For
3.i	Approve Discharge of Marco Giordani as Executive Director	Mgmt	For	For
3.j	Approve Discharge of Gina Nieri as Executive Director	Mgmt	For	For
3.k	Approve Discharge of Danilo Pellegrino as Non-Executive Director	Mgmt	For	For

MFE-MEDIAFOREUROPE NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.l	Approve Discharge of Alessandra Piccinino as Non-Executive Director	Mgmt	For	For
3.m	Approve Discharge of Niccolo' Querci as Executive Director	Mgmt	For	For
3.n	Approve Discharge of Stefano Sala as Executive Director	Mgmt	For	For
3.o	Approve Discharge of Carlo Secchi as Non-Executive Director	Mgmt	For	For
4	Authorize Repurchase of Shares	Mgmt	For	For
5	Grant Board Authority to Issue Ordinary Shares A and Restrict or Exclude Preemptive Rights	Mgmt	For	For
6.a	Amend Articles Re: Implementation of the Possibility to Hold Virtual General Meetings	Mgmt	For	Against
6.b	Amend Articles Re: Reverse Stock Split	Mgmt	For	For
7	Close Meeting	Mgmt		

Powszechny Zaklad Ubezpieczen SA

Meeting Date: 06/07/2023 **Country:** Poland **Ticker:** PZU

Record Date: 05/22/2023 **Meeting Type:** Annual

Primary Security ID: X6919T107 **Primary CUSIP:** X6919T107 **Primary ISIN:** PLPZU0000011 **Primary SEDOL:** B63DG21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt		
8	Receive Supervisory Board Report on Its Review of Financial Statements, Management Board Report, and Management Board Proposal on Allocation of Income	Mgmt		

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Management Board Report on Company's, Group's Operations, and Non-Financial Information	Mgmt	For	For
13	Approve Supervisory Board Report	Mgmt	For	For
14	Approve Allocation of Income and Dividends of PLN 2.40 per Share	Mgmt	For	For
15.1	Approve Discharge of Ernest Bejda (Management Board Member)	Mgmt	For	For
15.2	Approve Discharge of Malgorzata Kot (Management Board Member)	Mgmt	For	For
15.3	Approve Discharge of Beata Kozlowska-Chyla (CEO)	Mgmt	For	For
15.4	Approve Discharge of Krzysztof Kozlowski (Management Board Member)	Mgmt	For	For
15.5	Approve Discharge of Tomasz Kulik (Management Board Member)	Mgmt	For	For
15.6	Approve Discharge of Piotr Nowak (Management Board Member)	Mgmt	For	For
15.7	Approve Discharge of Maciej Rapkiewicz (Management Board Member)	Mgmt	For	For
15.8	Approve Discharge of Malgorzata Sadurska (Management Board Member)	Mgmt	For	For
15.9	Approve Discharge of Krzysztof Szypula (Management Board Member)	Mgmt	For	For
16.1	Approve Discharge of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
16.2	Approve Discharge of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For
16.3	Approve Discharge of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For
16.4	Approve Discharge of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For
16.5	Approve Discharge of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For
16.6	Approve Discharge of Pawel Mucha (Supervisory Board Member and Chairman)	Mgmt	For	For

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.7	Approve Discharge of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For
16.8	Approve Discharge of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For
16.9	Approve Discharge of Robert Snitko (Supervisory Board Member and Secretary)	Mgmt	For	For
16.10	Approve Discharge of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For
16.11	Approve Discharge of Jozef Wierzbicki (Supervisory Board Member)	Mgmt	For	For
16.12	Approve Discharge of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For
17.1	Approve Individual Suitability of Marcin Chludzinski (Supervisory Board Member)	Mgmt	For	For
17.2	Approve Individual Suitability of Pawel Gorecki (Supervisory Board Deputy Chairman)	Mgmt	For	For
17.3	Approve Individual Suitability of Agata Gornicka (Supervisory Board Member)	Mgmt	For	For
17.4	Approve Individual Suitability of Robert Jastrzebski (Supervisory Board Chairman)	Mgmt	For	For
17.5	Approve Individual Suitability of Elzbieta Maczynska-Ziemacka (Supervisory Board Member)	Mgmt	For	For
17.6	Approve Individual Suitability of Pawel Mucha (Supervisory Board Chairman)	Mgmt	For	For
17.7	Approve Individual Suitability of Krzysztof Opolski (Supervisory Board Member)	Mgmt	For	For
17.8	Approve Individual Suitability of Radoslaw Sierpinski (Supervisory Board Member)	Mgmt	For	For
17.9	Approve Individual Suitability of Robert Snitko (Supervisory Board Secretary)	Mgmt	For	For
17.10	Approve Individual Suitability of Piotr Wachowiak (Supervisory Board Member)	Mgmt	For	For
17.11	Approve Individual Suitability of Jozef Wierzbowski (Supervisory Board Member)	Mgmt	For	For
17.12	Approve Individual Suitability of Maciej Zaborowski (Supervisory Board Member)	Mgmt	For	For
18	Amend Policy of Suitability of Supervisory Board and Audit Committee Members	Mgmt	For	For
19	Approve Individual Suitability of Supervisory Board Candidate	Mgmt	For	Against

Powszechny Zaklad Ubezpieczen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Collective Suitability of Supervisory Board	Mgmt	For	Against
21	Elect Supervisory Board Member	Mgmt	For	Against
22.1	Amend Statute	Mgmt	For	For
22.2	Amend Statute	Mgmt	For	For
23	Amend Remuneration Policy	Mgmt	For	Against
24	Approve Remuneration Report	Mgmt	For	Against
25	Close Meeting	Mgmt		

Pricer AB

Meeting Date: 06/07/2023 **Country:** Sweden **Ticker:** PRIC.B
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: W6709C117 **Primary CUSIP:** W6709C117 **Primary ISIN:** SE0000233934 **Primary SEDOL:** 4668028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 325,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Pricer AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Knut Faremo (Chair), Hans Granberg, Jonas Guldstrand and Jenni Virnes as Directors; Elect Torbjorn Moller and Emil Ahlberg as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Procedures for Nominating Committee	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Share Matching Plan (LTI 2023) for Executive Management	Mgmt	For	For
15.b	Approve Equity Plan Financing Through Issuance and Transfer of Warrants	Mgmt	For	For
15.c	Approve Equity Plan Financing Through Transfer of Class B Shares	Mgmt	For	For
16	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Prosegur Compania de Seguridad SA

Meeting Date: 06/07/2023 **Country:** Spain **Ticker:** PSG

Record Date: 06/02/2023 **Meeting Type:** Annual

Primary Security ID: E83453188 **Primary CUSIP:** E83453188 **Primary ISIN:** ES0175438003 **Primary SEDOL:** B8CLHY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor for FY 2023	Mgmt	For	For
7	Renew Appointment of Ernst & Young as Auditor for FY 2024, 2025 and 2026	Mgmt	For	For
8	Reelect Angel Durandez Adeva as Director	Mgmt	For	For

Prosegur Compania de Seguridad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Natalia Gamero del Castillo Calleja as Director	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Salmon Evolution ASA

Meeting Date: 06/07/2023 **Country:** Norway **Ticker:** SALME

Record Date: 06/06/2023 **Meeting Type:** Annual

Primary Security ID: R7445F105 **Primary CUSIP:** R7445F105 **Primary ISIN:** NO0010892094 **Primary SEDOL:** BMGWLL1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve Remuneration Statement	Mgmt	For	For
6	Elect Directors	Mgmt	For	For
7	Elect Members of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chairman and NOK 250,000 for Other Directors; Approve Remuneration of Audit Committee	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	Against
12	Approve Creation of NOK 3.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program in Connection with the Company's Incentive Programmes	Mgmt	For	For
14	Amend Articles Re: Editorial Changes	Mgmt	For	For

Telekom Austria AG

Meeting Date: 06/07/2023 **Country:** Austria **Ticker:** TKA
Record Date: 05/28/2023 **Meeting Type:** Annual
Primary Security ID: A8502A102 **Primary CUSIP:** A8502A102 **Primary ISIN:** AT0000720008 **Primary SEDOL:** 4635088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 20221 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6.1	Elect Edith Hlawati as Supervisory Board Member	Mgmt	For	Against
6.2	Elect Karin Exner-Woehrer as Supervisory Board Member	Mgmt	For	Against
6.3	Elect Stefan Fuernsinn as Supervisory Board Member	Mgmt	For	Against
6.4	Elect Carlos Elizondo as Supervisory Board Member	Mgmt	For	Against
6.5	Elect Alejandro Jimenez as Supervisory Board Member	Mgmt	For	Against
6.6	Elect Oscar Von Hauske Solis as Supervisory Board Member	Mgmt	For	Against
7	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For

Altarea SCA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** ALTA
Record Date: 06/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: F0261X121 **Primary CUSIP:** F0261X121 **Primary ISIN:** FR0000033219 **Primary SEDOL:** 4821638

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Altarea SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 10 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of General Manager	Mgmt	For	For
7	Approve Compensation of Chairman of the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
9	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 95 Million	Mgmt	For	Against
16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13 to 15	Mgmt	For	Against
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against
20	Authorize Capital Increase of Up to EUR 95 Million for Future Exchange Offers	Mgmt	For	Against

Altarea SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 13-15, 17-20 and 23-26 at EUR 95 Million	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 95 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 750,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize up to 350,000 Shares for Use in Stock Option Plans	Mgmt	For	For
26	Approve Issuance of Warrants (BSA, BSAANE, BSAAR) Without Preemptive Rights Reserved for Corporate Officers, Executives and Key Employees, up to Aggregate Nominal Amount of EUR 10 Million	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Azelis Group NV

Meeting Date: 06/08/2023 **Country:** Belgium **Ticker:** AZE

Record Date: 05/25/2023 **Meeting Type:** Annual

Primary Security ID: B0R5SJ106 **Primary CUSIP:** B0R5SJ106 **Primary ISIN:** BE0974400328 **Primary SEDOL:** BMHT025

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Consolidated Reports (Non-Voting)	Mgmt		
2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.29 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Revised Remuneration Policy	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Co-optation of Thomas Edward (Tom) Hallam as Independent Director	Mgmt	For	For

Azelis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Senior Unsecured Notes due 2028	Mgmt	For	For
11	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** SGO

Record Date: 06/06/2023 **Meeting Type:** Annual/Special

Primary Security ID: F80343100 **Primary CUSIP:** F80343100 **Primary ISIN:** FR0000125007 **Primary SEDOL:** 7380482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** CRH

Record Date: 06/04/2023 **Meeting Type:** Special

Primary Security ID: G25508105 **Primary CUSIP:** G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** CRH
Record Date: 06/04/2023 **Meeting Type:** Court
Primary Security ID: G25508105 **Primary CUSIP:** G25508105 **Primary ISIN:** IE0001827041 **Primary SEDOL:** 0182704

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

Exclusive Networks SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** EXN
Record Date: 06/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: F3R28W106 **Primary CUSIP:** F3R28W106 **Primary ISIN:** FR0014005DA7 **Primary SEDOL:** BNZJCC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Nathalie Lomon as Director Following Resignation of Nathalie Buhnemann	Mgmt	For	Against
6	Elect Paul-Philippe Bernier as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jesper Trolle, CEO	Mgmt	For	For

Exclusive Networks SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Barbara Thoralfsson, Chairwoman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-17	Mgmt	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
23	Amend Article 15 of Bylaws Re: Board Meetings	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Glenveagh Properties Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** GVR

Record Date: 06/05/2023 **Meeting Type:** Annual

Primary Security ID: G39155109 **Primary CUSIP:** G39155109 **Primary ISIN:** IE00BD6JX574 **Primary SEDOL:** BD6JX57

Glenveagh Properties Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3a	Re-elect John Mulcahy as Director	Mgmt	For	For
3b	Re-elect Stephen Garvey as Director	Mgmt	For	For
3c	Re-elect Cara Ryan as Director	Mgmt	For	For
3d	Re-elect Pat McCann as Director	Mgmt	For	For
3e	Re-elect Michael Rice as Director	Mgmt	For	For
3f	Re-elect Camilla Hughes as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 06/08/2023 **Country:** United Kingdom **Ticker:** MRO
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: G5973J210 **Primary CUSIP:** G5973J210 **Primary ISIN:** GB00BNGDN821 **Primary SEDOL:** BNGDN82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain
3	Approve Remuneration Policy	Mgmt	For	Abstain
4	Re-elect Christopher Miller as Director	Mgmt	For	For

Melrose Industries Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Re-elect Simon Peckham as Director	Mgmt	For	For
6	Re-elect Geoffrey Martin as Director	Mgmt	For	For
7	Re-elect Peter Dilnot as Director	Mgmt	For	For
8	Re-elect Justin Dowley as Director	Mgmt	For	For
9	Re-elect David Lis as Director	Mgmt	For	For
10	Re-elect Charlotte Twyning as Director	Mgmt	For	For
11	Re-elect Funmi Adegoke as Director	Mgmt	For	For
12	Re-elect Heather Lawrence as Director	Mgmt	For	For
13	Re-elect Victoria Jarman as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Amend Articles of Association	Mgmt	For	For

Neurones SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** NRO
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: F6523H101 **Primary CUSIP:** F6523H101 **Primary ISIN:** FR0004050250 **Primary SEDOL:** 5972676

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against

Neurones SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Directors	Mgmt	For	For
6	Reelect Luc de Chammard as Director	Mgmt	For	Against
7	Reelect Bertrand Ducurtil as Director	Mgmt	For	Against
8	Reelect Marie-Francoise Jaubert as Director	Mgmt	For	Against
9	Reelect Jean-Louis Pacquement as Director	Mgmt	For	Against
10	Reelect Herve Pichard as Director	Mgmt	For	Against
11	Reelect Host Developpement SAS as Director	Mgmt	For	Against
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of EUR 20,000	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Chairman and CEO	Mgmt	For	For
16	Approve Compensation of Vice-CEO	Mgmt	For	For
17	Renew Appointment of KPMG S.A. as Auditor	Mgmt	For	For
18	Renew Appointment of Salustro Reydel as Alternate Auditor	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rubis SCA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** RUI

Record Date: 06/06/2023 **Meeting Type:** Annual/Special

Primary Security ID: F7686C152 **Primary CUSIP:** F7686C152 **Primary ISIN:** FR0013269123 **Primary SEDOL:** BDT88L2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.92 per Share	Mgmt	For	For
4	Reelect Olivier Heckenroth as Supervisory Board Member	Mgmt	For	For

Rubis SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Gilles Gobin, General Manager	Mgmt	For	For
7	Approve Compensation of Sorgema SARL, General Manager	Mgmt	For	For
8	Approve Compensation of Agena SAS, General Manager	Mgmt	For	For
9	Approve Compensation of Olivier Heckenroth, Chairman of the Supervisory Board	Mgmt	For	For
10	Approve Remuneration Policy of General Management	Mgmt	For	For
11	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
12	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 300,000	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 38 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 17	Mgmt	For	For
19	Authorize Capital Increase of up to EUR 10 Million for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 10 Million for Future Exchange Offers	Mgmt	For	For
21	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 to 20 at 40 Percent of Issued Share Capital	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Amend Article 20 of Bylaws Re: Age Limit of Genral Manager	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SalMar ASA

Meeting Date: 06/08/2023 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Annual
Primary Security ID: R7445C102 **Primary CUSIP:** R7445C102 **Primary ISIN:** NO0010310956 **Primary SEDOL:** B1W5NW2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve Share-Based Incentive Plan	Mgmt	For	For
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	For
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	For
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Worldline SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** WLN
Record Date: 06/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9867T103 **Primary CUSIP:** F9867T103 **Primary ISIN:** FR0011981968 **Primary SEDOL:** BNFWR44

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For
6	Reelect Gilles Grapinet as Director	Mgmt	For	For
7	Reelect Gilles Arditti as Director	Mgmt	For	For
8	Reelect Aldo Cardoso as Director	Mgmt	For	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Hochschild Mining Plc

Meeting Date: 06/09/2023 **Country:** United Kingdom **Ticker:** HOC

Record Date: 06/07/2023 **Meeting Type:** Annual

Primary Security ID: G4611M107 **Primary CUSIP:** G4611M107 **Primary ISIN:** GB00B1FW5029 **Primary SEDOL:** B1FW502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Abstain

Hochschild Mining Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-elect Jorge Born Jr as Director	Mgmt	For	For
4	Re-elect Ignacio Bustamante as Director	Mgmt	For	For
5	Re-elect Jill Gardiner as Director	Mgmt	For	For
6	Re-elect Eduardo Hochschild as Director	Mgmt	For	For
7	Re-elect Tracey Kerr as Director	Mgmt	For	For
8	Re-elect Michael Rawlinson as Director	Mgmt	For	Against
9	Elect Mike Sylvestre as Director	Mgmt	For	For
10	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
15	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

S4 Capital Plc

Meeting Date: 06/09/2023 **Country:** United Kingdom **Ticker:** SFOR
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: G8059H124 **Primary CUSIP:** G8059H124 **Primary ISIN:** GB00BFZZM640 **Primary SEDOL:** BFZZM64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Sir Martin Sorrell as Director	Mgmt	For	For
4	Re-elect Christopher Martin as Director	Mgmt	For	For
5	Re-elect Daniel Pinto as Director	Mgmt	For	For
6	Re-elect Elizabeth Buchanan as Director	Mgmt	For	For
7	Re-elect Margaret Ma Connolly as Director	Mgmt	For	For

S4 Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Mary Basterfield as Director	Mgmt	For	For
9	Re-elect Naoko Okumoto as Director	Mgmt	For	For
10	Re-elect Paul Roy as Director	Mgmt	For	For
11	Re-elect Peter Young as Director	Mgmt	For	For
12	Re-elect Rupert Walker as Director	Mgmt	For	For
13	Re-elect Scott Spirit as Director	Mgmt	For	For
14	Re-elect Susan Prevezer as Director	Mgmt	For	For
15	Re-elect Victor Knaap as Director	Mgmt	For	For
16	Re-elect Wesley ter Haar as Director	Mgmt	For	For
17	Elect Colin Day as Director	Mgmt	For	For
18	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
19	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights Reserved to Overseas Shareowners	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/10/2023 **Country:** Spain **Ticker:** CAF
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: E31774156 **Primary CUSIP:** E31774156 **Primary ISIN:** ES0121975009 **Primary SEDOL:** BYX98X0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For

Construcciones y Auxiliar de Ferrocarriles SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.1	Reelect Javier Martinez Ojinaga as Director	Mgmt	For	For
5.2	Ratify Appointment of and Elect Begona Beltran de Heredia Villa as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

7C Solarparken AG

Meeting Date: 06/12/2023 **Country:** Germany **Ticker:** HRPK
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: D6974F127 **Primary CUSIP:** D6974F127 **Primary ISIN:** DE000A11QW68 **Primary SEDOL:** BNJZSP7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Baker Tilly GmbH & Co. KG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Approve Creation of EUR 41.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
9	Elect Joris De Meester, Bridget Woods, Paul Decraemer, Paul De fauw as Supervisory Board Members (Bundled)	Mgmt	For	Against

CCC SA

Meeting Date: 06/12/2023 **Country:** Poland **Ticker:** CCC
Record Date: 05/27/2023 **Meeting Type:** Annual
Primary Security ID: X5818P109 **Primary CUSIP:** X5818P109 **Primary ISIN:** PLCCC0000016 **Primary SEDOL:** B04QR13

CCC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt		
6a	Receive Supervisory Board Report on Its Activities	Mgmt		
6b	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For
9	Approve Treatment of Net Loss	Mgmt	For	For
10a	Approve Discharge of Marcin Czyczerski (CEO)	Mgmt	For	For
10b	Approve Discharge of Karol Poltorak (Deputy CEO)	Mgmt	For	For
10c	Approve Discharge of Adam Holewa (Deputy CEO)	Mgmt	For	For
10d	Approve Discharge of Igor Matus (Deputy CEO)	Mgmt	For	For
10e	Approve Discharge of Kryspin Derejczyk (Deputy CEO)	Mgmt	For	For
10f	Approve Discharge of Adam Marciniak (Deputy CEO)	Mgmt	For	For
11a	Approve Discharge of Dariusz Milek (Supervisory Board Chairman)	Mgmt	For	For
11b	Approve Discharge of Wieslaw Oles (Supervisory Board Deputy Chairman)	Mgmt	For	For
11c	Approve Discharge of Waldemar Jurkiewicz (Supervisory Board Member)	Mgmt	For	For
11d	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For
11e	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For

CCC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11f	Approve Discharge of Mariusz Gnych (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13a	Fix Number of Supervisory Board Members	Mgmt	For	For
13b	Elect Supervisory Board Member	Mgmt	For	Against
13c	Elect Supervisory Board Member	Mgmt	For	Against
13d	Elect Chairman of Supervisory Board	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
14	Approve Sale of Organized Part of Enterprise to CCC.eu Sp. z o.o.	SH	None	Against
	Management Proposal	Mgmt		
15	Close Meeting	Mgmt		

ENEA SA

Meeting Date: 06/12/2023 **Country:** Poland **Ticker:** ENA
Record Date: 05/27/2023 **Meeting Type:** Annual
Primary Security ID: X2232G104 **Primary CUSIP:** X2232G104 **Primary ISIN:** PLENEA000013 **Primary SEDOL:** B3F97B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Supervisory Board Report	Mgmt	For	For
6	Receive Auditor's Report on Financial Statements, Consolidated Financial Statements, and on Management Board Reports on Company's and Groups Operations	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Pawel Majewski (CEO)	Mgmt	For	For

ENEA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Discharge of Pawel Szczeszek (CEO)	Mgmt	For	For
11.3	Approve Discharge of Rafal Mucha (Management Board Member)	Mgmt	For	For
11.4	Approve Discharge of Marcin Pawlicki (Management Board Member)	Mgmt	For	For
11.5	Approve Discharge of Tomasz Siwak (Management Board Member)	Mgmt	For	For
11.6	Approve Discharge of Tomasz Szczegielniak (Management Board Member)	Mgmt	For	For
11.7	Approve Discharge of Dariusz Szymczak (Management Board Member)	Mgmt	For	For
11.8	Approve Discharge of Lech Zak (Management Board Member)	Mgmt	For	For
12.1	Approve Discharge of Rafal Wlodarski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Roman Stryjski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Mariusz Pliszka (Supervisory Board Secretary)	Mgmt	For	For
12.4	Approve Discharge of Michal Jaciubek (Supervisory Board Secretary)	Mgmt	For	For
12.5	Approve Discharge of Lukasz Ciolko (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Mariusz Damasiewicz (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Aneta Kordowska (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Pawel Koroblowski (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Radoslaw Kwasnicki (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Tomasz Lis (Supervisory Board Member)	Mgmt	For	For
12.11	Approve Discharge of Pawel Lacki (Supervisory Board Member)	Mgmt	For	For
12.12	Approve Discharge of Maciej Mazur (Supervisory Board Member)	Mgmt	For	For
12.13	Approve Discharge of Piotr Mirkowski (Supervisory Board Member)	Mgmt	For	For
12.14	Approve Discharge of Mariusz Romanczuk (Supervisory Board Member)	Mgmt	For	For
12.15	Approve Discharge of Dorota Szymanek (Supervisory Board Member)	Mgmt	For	For

ENEA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.16	Approve Discharge of Piotr Zborowski (Supervisory Board Member)	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Close Meeting	Mgmt		

Oxford Nanopore Technologies Plc

Meeting Date: 06/12/2023 **Country:** United Kingdom **Ticker:** ONT
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: G6840E103 **Primary CUSIP:** G6840E103 **Primary ISIN:** GB00BP6S8Z30 **Primary SEDOL:** BP6S8Z3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Duncan Tatton-Brown as Director	Mgmt	For	For
4	Re-elect Wendy Becker as Director	Mgmt	For	For
5	Re-elect Clive Brown as Director	Mgmt	For	For
6	Re-elect Timothy Cowper as Director	Mgmt	For	For
7	Re-elect Sarah Wild as Director	Mgmt	For	For
8	Re-elect Guy Harmelin as Director	Mgmt	For	For
9	Re-elect Adrian Hennah as Director	Mgmt	For	For
10	Re-elect John O'Higgins as Director	Mgmt	For	For
11	Re-elect Gurdial Sanghera as Director	Mgmt	For	For
12	Re-elect James Willcocks as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Shelf Drilling Ltd.

Meeting Date: 06/12/2023 **Country:** Cayman Islands **Ticker:** SHLF
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: G23627105 **Primary CUSIP:** G23627105 **Primary ISIN:** KYG236271055 **Primary SEDOL:** BDVKB40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Elect Mei Xianzhi as Director	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/12/2023 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106 **Primary CUSIP:** H8024W106 **Primary ISIN:** CH0012549785 **Primary SEDOL:** 7156036

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8.4	Amend Articles of Association	Mgmt	For	For
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Yara International ASA

Meeting Date: 06/12/2023 **Country:** Norway **Ticker:** YAR

Record Date: 06/09/2023 **Meeting Type:** Annual

Primary Security ID: R9900C106 **Primary CUSIP:** R9900C106 **Primary ISIN:** NO0010208051 **Primary SEDOL:** 7751259

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5.2	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Against

Centrica Plc

Meeting Date: 06/13/2023 **Country:** United Kingdom **Ticker:** CNA
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: G2018Z143 **Primary CUSIP:** G2018Z143 **Primary ISIN:** GB00B033F229 **Primary SEDOL:** B033F22

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Chanderpreet Duggal as Director	Mgmt	For	For
5	Elect Russell O'Brien as Director	Mgmt	For	For

Centrica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
7	Re-elect Nathan Bostock as Director	Mgmt	For	For
8	Re-elect Heidi Mottram as Director	Mgmt	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
10	Re-elect Chris O'Shea as Director	Mgmt	For	For
11	Re-elect Amber Rudd as Director	Mgmt	For	For
12	Re-elect Scott Wheway as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

D'Amico International Shipping SA

Meeting Date: 06/13/2023 **Country:** Luxembourg **Ticker:** DIS

Record Date: 05/30/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L2287R172 **Primary CUSIP:** L2287R172 **Primary ISIN:** LU2592315662 **Primary SEDOL:** BPXYP75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Reverse Stock Split	Mgmt	For	For
2	Receive and Approve Board's Report	Mgmt	For	For
3	Amend Authorised Share Capital and Remove Preferential Subscription Rights of Shareholders	Mgmt	For	For
4	Approve Share Repurchase	Mgmt	For	For

D'Amico International Shipping SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles of Association Re: Authorised Share Capital	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Eurocommercial Properties NV

Meeting Date: 06/13/2023 **Country:** Netherlands **Ticker:** ECMPA
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: N31068195 **Primary CUSIP:** N31068195 **Primary ISIN:** NL0015000K93 **Primary SEDOL:** BMZ4R21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends	Mgmt	For	For
5	Approve Discharge of Management Board	Mgmt	For	For
6	Approve Discharge of Supervisory Board	Mgmt	For	For
7.a	Reelect K. Laglas to Supervisory Board	Mgmt	For	For
7.b	Elect B.W. Roelvink to Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Management Board	Mgmt	For	For
10	Approve Remuneration of Supervisory Board	Mgmt	For	For
11	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Other Business (Non-Voting)	Mgmt		
15	Close Meeting	Mgmt		

flatexDEGIRO AG

Meeting Date: 06/13/2023 **Country:** Germany **Ticker:** FTK
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: D3690M106 **Primary CUSIP:** D3690M106 **Primary ISIN:** DE000FTG1111 **Primary SEDOL:** BYVQYG8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for Fiscal Year 2024 until the Next AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Fix Maximum Variable Compensation Ratio for Key Employees to 200 Percent of Fixed Remuneration	Mgmt	For	For
7.2	Fix Maximum Variable Compensation Ratio for Management Board Members to 200 Percent of Fixed Remuneration	Mgmt	For	For
7.3	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Increase in Size of Board to Five Members	Mgmt	For	For
9	Elect Britta Lehfeldt to the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11.2	Amend Articles Re: General Meeting Chair	Mgmt	For	For
12	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Hyloris Pharmaceuticals SA

Meeting Date: 06/13/2023 **Country:** Belgium **Ticker:** HYL
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: B4S143107 **Primary CUSIP:** B4S143107 **Primary ISIN:** BE0974363955 **Primary SEDOL:** BJK06B5

Hyloris Pharmaceuticals SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Receive Directors' and Auditors' Reports on the Consolidated Annual Accounts (Non-Voting)	Mgmt		
5	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Inter Cars SA

Meeting Date: 06/13/2023 **Country:** Poland **Ticker:** CAR

Record Date: 05/28/2023 **Meeting Type:** Annual

Primary Security ID: X3964A109 **Primary CUSIP:** X3964A109 **Primary ISIN:** PLINTCS00010 **Primary SEDOL:** B018DT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Supervisory Board Report	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 0.71 per Share	Mgmt	For	For
10.1	Approve Discharge of Maciej Oleksowicz (CEO)	Mgmt	For	For
10.2	Approve Discharge of Krzysztof Soszynski (Deputy CEO)	Mgmt	For	For

Inter Cars SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.3	Approve Discharge of Wojciech Twarog (Management Board Member)	Mgmt	For	For
10.4	Approve Discharge of Piotr Zamora (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Andrzej Oliszewski (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Jacek Klimczak (Supervisory Board Member)	Mgmt	For	For
11.3	Approve Discharge of Jacek Podgorski (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Tomasz Rusak (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Piotr Ploszajski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Radoslaw Kudla (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Close Meeting	Mgmt		

PureTech Health Plc

Meeting Date: 06/13/2023 **Country:** United Kingdom **Ticker:** PRTC
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: G7297M101 **Primary CUSIP:** G7297M101 **Primary ISIN:** GB00BY2Z0H74 **Primary SEDOL:** BY2Z0H7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Sharon Barber-Lui as Director	Mgmt	For	For
4	Re-elect Raju Kucherlapati as Director	Mgmt	For	For
5	Re-elect John LaMattina as Director	Mgmt	For	For
6	Re-elect Kiran Mazumdar-Shaw as Director	Mgmt	For	Against
7	Re-elect Robert Langer as Director	Mgmt	For	Against
8	Re-elect Daphne Zohar as Director	Mgmt	For	For
9	Re-elect Bharatt Chowrira as Director	Mgmt	For	For
10	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For

PureTech Health Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Performance Share Plan	Mgmt	For	Against
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Q-linea AB

Meeting Date: 06/13/2023 **Country:** Sweden **Ticker:** QLINEA
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: W7S922112 **Primary CUSIP:** W7S922112 **Primary ISIN:** SE0011527845 **Primary SEDOL:** BGNM190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman, SEK 337,500 for Vice Chair and SEK 225,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Erika Kjellberg Eriksson (Chair), Hans Johansson, Mats Nilsson, Mario Gualano and Nina Korfu-Pedersen as Directors; Elect Karin Fischer and Finn Albrechtsen as New Directors	Mgmt	For	For

Q-linea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
11	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Stock Option Plan for Key Employees 2023/2026	Mgmt	For	Against
14	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Transaction with a Related Party	Mgmt	For	For
16	Close Meeting	Mgmt		

VIGO Photonics SA

Meeting Date: 06/13/2023 **Country:** Poland **Ticker:** VGO

Record Date: 05/28/2023 **Meeting Type:** Annual

Primary Security ID: X9797H104 **Primary CUSIP:** X9797H104 **Primary ISIN:** PLVIGOS00015 **Primary SEDOL:** BSL6R67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Elect Members of Vote Counting Commission	Mgmt	For	For
5.2	Elect Members of Vote Counting Commission	Mgmt	For	For
5.3	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Receive Management Board's Report on Company's Operations, Financial Statements, and Proposal on Allocation of Income and Omission of Dividends	Mgmt		
7	Receive Supervisory Board Report on Management Board Report on Company's Operations, on Financial Statements, on Management Board Proposal on Allocation of Income and Omission of Dividends	Mgmt		
8	Approve Management Board Report on Company's Operations	Mgmt	For	For

VIGO Photonics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Management Board Report on Group's Operations	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
13	Approve Supervisory Board Report	Mgmt	For	For
14	Receive Remuneration Report	Mgmt		
15.1	Approve Discharge of Adam Piotrowski (CEO)	Mgmt	For	For
15.2	Approve Discharge of Lukasz Piekarski (Management Board Member)	Mgmt	For	For
16.1	Approve Discharge of Przemyslaw Danowski (Supervisory Board Chairman)	Mgmt	For	For
16.2	Approve Discharge of Miroslaw Grudzien (Supervisory Board Member)	Mgmt	For	For
16.3	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	For
16.4	Approve Discharge of Janusz Kubrak (Supervisory Board Member)	Mgmt	For	For
16.5	Approve Discharge of Piotr Nadolski (Supervisory Board Member)	Mgmt	For	For
16.6	Approve Discharge of Marek Wiechno (Supervisory Board Member)	Mgmt	For	For
16.7	Approve Discharge of Zbigniew Wieclaw (Supervisory Board Member)	Mgmt	For	For
16.8	Elect Supervisory Board Member	Mgmt	For	Against
17	Close Meeting	Mgmt		

ATAL SA (Poland)

Meeting Date: 06/14/2023 **Country:** Poland **Ticker:** 1AT
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: X025A5108 **Primary CUSIP:** X025A5108 **Primary ISIN:** PLATAL000046 **Primary SEDOL:** BYV7085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

ATAL SA (Poland)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements	Mgmt		
7	Receive Management Board Report on Company's and Group's Operations	Mgmt		
8	Receive Consolidated Financial Statements	Mgmt		
9	Receive Supervisory Board Report	Mgmt		
10	Approve Financial Statements	Mgmt	For	For
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
12	Approve Consolidated Financial Statements	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 5 per Share	Mgmt	For	For
14.1	Approve Discharge of Zbigniew Juroszek (CEO)	Mgmt	For	For
14.2	Approve Discharge of Mateusz Bromboszcz (Deputy CEO)	Mgmt	For	For
14.3	Approve Discharge of Angelika Klis (Management Board Member)	Mgmt	For	For
15.1	Approve Discharge of Mateusz Juroszek (Supervisory Board Chairman)	Mgmt	For	For
15.2	Approve Discharge of Krzysztof Ciolek (Supervisory Board Deputy Chairman)	Mgmt	For	For
15.3	Approve Discharge of Wieslaw Smaza (Supervisory Board Member)	Mgmt	For	For
15.4	Approve Discharge of Elzbieta Spyra (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Dawid Prysak (Supervisory Board Member)	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Regulations on Supervisory Board	Mgmt	For	For
18.1	Amend Statute Re: Management Board Authorization to Increase Share Capital within Limits of Target Capital with Possible Exclusion of Preemptive Rights	Mgmt	For	For
18.2	Amend Statute Re: Supervisory Board	Mgmt	For	For
19	Approve Consolidated Text of Statute	Mgmt	For	For
20	Close Meeting	Mgmt		

CANCOM SE

Meeting Date: 06/14/2023 **Country:** Germany **Ticker:** COK
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: D8238N102 **Primary CUSIP:** D8238N102 **Primary ISIN:** DE0005419105 **Primary SEDOL:** 5772627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Elect Swantje Schulze to the Supervisory Board	Mgmt	For	For
11	Approve Creation of EUR 7.1 Million Pool of Authorized Capital I with or without Exclusion of Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million; Approve Creation of EUR 7.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Compagnie de l'Odet SE

Meeting Date: 06/14/2023 **Country:** France **Ticker:** ODET
Record Date: 06/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5758F103 **Primary CUSIP:** F5758F103 **Primary ISIN:** FR0000062234 **Primary SEDOL:** 4318806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For

Compagnie de l'Odet SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Approve Transaction with Vincent Bollore Re: Commercial Lease	Mgmt	For	Against
5	Approve Transaction with Bollore Participations SE Re: Emphyteutic Lease	Mgmt	For	Against
6	Reelect Marie Bollore as Director	Mgmt	For	Against
7	Reelect Olivier Roussel as Director	Mgmt	For	Against
8	Authorize Repurchase of Up to 8 Percent of Issued Share Capital	Mgmt	For	Against
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Vincent Bollore, Chairman and CEO	Mgmt	For	Against
11	Approve Compensation of Sebastien Bollore, Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 400 Million	Mgmt	For	Against
16	Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Delivery Hero SE

Meeting Date: 06/14/2023 **Country:** Germany **Ticker:** DHER

Record Date: 06/07/2023 **Meeting Type:** Annual

Primary Security ID: D1T0KZ103 **Primary CUSIP:** D1T0KZ103 **Primary ISIN:** DE000A2E4K43 **Primary SEDOL:** BZCNB42

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For
17	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For
18	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For

Dermapharm Holding SE

Meeting Date: 06/14/2023 **Country:** Germany **Ticker:** DMP

Record Date: 05/23/2023 **Meeting Type:** Annual

Primary Security ID: D1T0ZJ103 **Primary CUSIP:** D1T0ZJ103 **Primary ISIN:** DE000A2GS5D8 **Primary SEDOL:** BFYTTC2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Grant Thornton AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For

Dermapharm Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
11	Approve Creation of EUR 16.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12.1	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
12.2	Approve Creation of EUR 10.8 Million Pool of Conditional Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

Faes Farma SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** FAE
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: E4866U210 **Primary CUSIP:** E4866U210 **Primary ISIN:** ES0134950F36 **Primary SEDOL:** B1PQHS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2	Approve Scrip Dividends	Mgmt	For	For
3.1	Reelect Inigo Zavala Ortiz de la Torre as Director	Mgmt	For	For
3.2	Reelect Carlos de Alcocer Torra as Director	Mgmt	For	For
3.3	Reelect Maria Eugenia Zugaza Salazar as Director	Mgmt	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For

Faes Farma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Allow Questions	Mgmt		

Fomento de Construcciones y Contratas SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** FCC

Record Date: 06/09/2023 **Meeting Type:** Annual

Primary Security ID: E52236143 **Primary CUSIP:** E52236143 **Primary ISIN:** ES0122060314 **Primary SEDOL:** 5787115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Discharge of Board	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Allocation of Income and Dividends	Mgmt	For	For
2	Amend Article 28 Re: Board Composition	Mgmt	For	For
3.1	Elect Esther Koplowitz Romero de Juseu as Director	Mgmt	For	Against
3.2	Elect Carlos Slim Helu as Director	Mgmt	For	Against
3.3	Elect Carmen Alcocer Koplowitz as Director	Mgmt	For	Against
3.4	Reelect Alejandro Aboumrad Gonzalez as Director	Mgmt	For	Against
3.5	Reelect Gerardo Kuri Kaufmann as Director	Mgmt	For	Against
3.6	Reelect Manuel Gil Madrigal as Director	Mgmt	For	For
3.7	Reelect Alvaro Vazquez de Lapuerta as Director	Mgmt	For	For
3.8	Fix Number of Directors at 12	Mgmt	For	For
4.1	Allow Carlos Slim Helu to Be Involved in Other Companies	Mgmt	For	For
4.2	Allow Alejandro Aboumrad Gonzalez to Be Involved in Other Companies	Mgmt	For	For
4.3	Allow Gerardo Kuri Kaufmann to Be Involved in Other Companies	Mgmt	For	For

Fomento de Construcciones y Contratas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

G5 Entertainment AB

Meeting Date: 06/14/2023 **Country:** Sweden **Ticker:** G5EN
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: W3966D102 **Primary CUSIP:** W3966D102 **Primary ISIN:** SE0001824004 **Primary SEDOL:** B1FP6W0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Petter Nylander	Mgmt	For	For
9.c2	Approve Discharge of Johanna Fagrell Kohler	Mgmt	For	For
9.c3	Approve Discharge of Jeffrey W. Rose	Mgmt	For	For
9.c4	Approve Discharge of Marcus Segal	Mgmt	For	For
9.c5	Approve Discharge of Sara Borsvik	Mgmt	For	For

G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c6	Approve Discharge of CEO Vlad Suglobov	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 675,000 for Chair and SEK 305,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Sara Borsvik as Director	Mgmt	For	For
12.2	Reelect Johanna Fagrell Kohler as Director	Mgmt	For	For
12.3	Reelect Petter Nylander as Director	Mgmt	For	For
12.4	Reelect Jeffrey W. Rose as Director	Mgmt	For	For
12.5	Reelect Marcus Segal as Director	Mgmt	For	For
12.6	Reelect Vladislav Suglobov as Director	Mgmt	For	For
12.7	Reelect Petter Nylander as Board Chair	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Approve Nominating Committee Instructions	Mgmt	For	For
15	Approve Remuneration Report; Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
16	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	Against
17	Approve Performance Share Plan LTIP 2023 for CEO	Mgmt	For	Against
18	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	Against
19	Approve Equity Plan Financing Through Acquisition of Own Class C Shares	Mgmt	For	Against
20	Approve Equity Plan Financing Through Transfer of Own Ordinary Shares	Mgmt	For	Against
21	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
23	Approve SEK 15,995.97 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of 15,995.97 for a Bonus Issue	Mgmt	For	For

G5 Entertainment AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
25	Close Meeting	Mgmt		

Global Fashion Group S.A.

Meeting Date: 06/14/2023 **Country:** Luxembourg **Ticker:** GFG
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: L4379H104 **Primary CUSIP:** L4379H104 **Primary ISIN:** LU2010095458 **Primary SEDOL:** BJVLZF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Loss	Mgmt	For	For
5	Approve Discharge of Christoph Barchewitz as Management Board Member	Mgmt	For	For
6	Approve Discharge of Matthew Price as Management Board Member	Mgmt	For	For
7	Approve Discharge of Patrick Schmidt as Management Board Member	Mgmt	For	For
8	Approve Discharge of Georgi Ganev as Supervisory Board Member	Mgmt	For	For
9	Approve Discharge of Cynthia Gordon as Supervisory Board Member	Mgmt	For	For
10	Approve Discharge of Carol Shen as Supervisory Board Member	Mgmt	For	For
11	Approve Discharge of Laura Weil as Supervisory Board Member	Mgmt	For	For
12	Approve Discharge of Philipp Povel as Supervisory Board Member	Mgmt	For	For
13	Approve Discharge of Victor Herrero as Supervisory Board Member	Mgmt	For	For
14	Elect John Baker to Supervisory Board	Mgmt	For	For
15	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Revised Remuneration Policy	Mgmt	For	Against

Global Fashion Group S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
19	Approve Restatement and Renewal of the Authorised Capital, Waive Preferential Subscription Right of the Existing Shareholders and Amend Articles 6.1 and 6.2 of the Articles of Association	Mgmt	For	Against

Granges AB

Meeting Date: 06/14/2023 **Country:** Sweden **Ticker:** GRNG

Record Date: 06/05/2023 **Meeting Type:** Annual

Primary Security ID: W38254111 **Primary CUSIP:** W38254111 **Primary ISIN:** SE0006288015 **Primary SEDOL:** BRJ3BP0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Fredrik Arp	Mgmt	For	For
8.c2	Approve Discharge of Steven Armstrong	Mgmt	For	For
8.c3	Approve Discharge of Mats Backman	Mgmt	For	For
8.c4	Approve Discharge of Martina Buchhauser	Mgmt	For	For
8.c5	Approve Discharge of Peter Carlsson	Mgmt	For	For
8.c6	Approve Discharge of Katarina Lindstrom	Mgmt	For	For
8.c7	Approve Discharge of Hans Porat	Mgmt	For	For
8.c8	Approve Discharge of Isabelle Jonsson	Mgmt	For	For
8.c9	Approve Discharge of Emelie Gunnstedt	Mgmt	For	For

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c10	Approve Discharge of Jorgen Rosengren as CEO	Mgmt	For	For
8.c11	Approve Discharge of Carina Andersson	Mgmt	For	For
8.c12	Approve Discharge of Oystein Larsen	Mgmt	For	For
8.c13	Approve Discharge of Konny Svensson	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.A	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.B	Approve Remuneration of Auditors	Mgmt	For	For
11.A	Reelect Fredrik Arp (Chair) as Director	Mgmt	For	For
11.B	Reelect Mats Backman as Director	Mgmt	For	For
11.C	Reelect Martina Buchhauser as Director	Mgmt	For	For
11.D	Reelect Peter Carlsson as Director	Mgmt	For	For
11.E	Reelect Katarina Lindstrom as Director	Mgmt	For	For
11.F	Reelect Hans Porat as Director	Mgmt	For	For
11.G	Reelect Steven Armstrong as Director	Mgmt	For	For
11.H	Elect Gunilla Saltin as New Director	Mgmt	For	For
11.I	Reelect Fredrik Arp as Board Chair	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve LTI 2023 for Key Employees	Mgmt	For	For
15.b	Approve Long-Term Incentive Program 2023 for Management Team and Key Employees	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Inmobiliaria Colonial SOCIMI SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** COL

Record Date: 06/09/2023 **Meeting Type:** Annual

Primary Security ID: E6451E105 **Primary CUSIP:** E6451E105 **Primary ISIN:** ES0139140174 **Primary SEDOL:** BD0PJ08

Inmobiliaria Colonial SOCIMI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Reclassification of Reserves	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
7	Fix Number of Directors at 13	Mgmt	For	For
8.1	Ratify Appointment of and Elect Begona Orgambide Garcia as Director	Mgmt	For	Against
8.2	Reelect Silvia Monica Alonso-Castrillo Allain as Director	Mgmt	For	For
8.3	Reelect Ana Peralta Moreno as Director	Mgmt	For	For
8.4	Allow Ana Bolado Valle to Be Involved in Other Companies	Mgmt	For	For
8.5	Reelect Ana Bolado Valle as Director	Mgmt	For	For
8.6	Elect Miriam Gonzalez Amezqueta as Director	Mgmt	For	For
8.7	Elect Manuel Puig Rocha as Director	Mgmt	For	Against
9	Approve Remuneration Policy	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Instone Real Estate Group SE

Meeting Date: 06/14/2023 **Country:** Germany **Ticker:** INS
Record Date: 05/23/2023 **Meeting Type:** Annual
Primary Security ID: D3706C100 **Primary CUSIP:** D3706C100 **Primary ISIN:** DE000A2NBX80 **Primary SEDOL:** BFYXP82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Instone Real Estate Group SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Increase in Size of Board to Six Members	Mgmt	For	For
7.1	Elect Stefan Mohr to the Supervisory Board	Mgmt	For	For
7.2	Elect Sabine Georgi to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 15.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For

International Consolidated Airlines Group SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** IAG
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: E67674106 **Primary CUSIP:** E67674106 **Primary ISIN:** ES0177542018 **Primary SEDOL:** B5M6XQ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5a	Re-elect Javier Ferran as Director	Mgmt	For	For
5b	Re-elect Luis Gallego as Director	Mgmt	For	For
5c	Re-elect Giles Agutter as Director	Mgmt	For	For
5d	Re-elect Peggy Bruzelius as Director	Mgmt	For	For

International Consolidated Airlines Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5e	Re-elect Eva Castillo Sanz as Director	Mgmt	For	For
5f	Re-elect Margaret Ewing as Director	Mgmt	For	For
5g	Re-elect Maurice Lam as Director	Mgmt	For	For
5h	Re-elect Heather McSharry as Director	Mgmt	For	For
5i	Re-elect Robin Phillips as Director	Mgmt	For	For
5j	Re-elect Emilio Saracho as Director	Mgmt	For	For
5k	Re-elect Nicola Shaw as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Allotment of Shares for Share Awards under the Executive Share Plan	Mgmt	For	For
8	Authorise Market Purchase of Shares	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities	Mgmt	For	For
11a	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights	Mgmt	For	For
11b	Authorise Issue of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Ion Beam Applications SA

Meeting Date: 06/14/2023 **Country:** Belgium **Ticker:** IBAB
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: B5317W146 **Primary CUSIP:** B5317W146 **Primary ISIN:** BE0003766806 **Primary SEDOL:** 5705496

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Receive Directors' Reports (Non-Voting)	Mgmt		
3	Receive Auditors' Reports (Non-Voting)	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For

Ion Beam Applications SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9.1	Reelect M. O. Legrain as Director	Mgmt	For	For
9.2	Reelect Bridging for Sustainability SRL, Permanently Represented by Sibille Vandenhove d'Ertsenrijck, as Independent Director	Mgmt	For	For
9.3	Reelect Consultance Marcel Miller S.Comm., Permanently Represented by Marcel Miller, as Independent Director	Mgmt	For	For
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Against
11	Approve Auditors' Remuneration	Mgmt	For	For
12	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Laboratorios Farmaceuticos Rovi SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** ROVI

Record Date: 06/09/2023 **Meeting Type:** Annual

Primary Security ID: E6996D109 **Primary CUSIP:** E6996D109 **Primary ISIN:** ES0157261019 **Primary SEDOL:** B29F9S0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect Marcos Pena Pinto as Director	Mgmt	For	For
5.2	Ratify Appointment of and Elect Teresa Corzo Santamaria as Director	Mgmt	For	For
6	Approve Annual Maximum Remuneration	Mgmt	For	For
7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Laboratorios Farmaceuticos Rovi SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Nyxoah SA

Meeting Date: 06/14/2023 **Country:** Belgium **Ticker:** NYXH
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: B6S7WD106 **Primary CUSIP:** B6S7WD106 **Primary ISIN:** BE0974358906 **Primary SEDOL:** BN782G7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2	Approve Financial Statements and Allocation of Income	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Amended Remuneration Policy	Mgmt	For	Against
7	Elect Wildman Ventures LLC, Permanently Represented by Daniel Wildman, as Independent Director	Mgmt	For	For

Polimex-Mostostal SA

Meeting Date: 06/14/2023 **Country:** Poland **Ticker:** PXM
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: X55869105 **Primary CUSIP:** X55869105 **Primary ISIN:** PLMSTSD00019 **Primary SEDOL:** 5319295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Management Board Report on Group's Operations	Mgmt	For	For

Polimex-Mostostal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Financial Statements	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Krzysztof Figat (CEO)	Mgmt	For	For
11.2	Approve Discharge of Maciej Korniluk (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Zbigniew Chmiel (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Bartlomiej Kurkus (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Jonasz Drabek (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Marcin Mauer (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Karolina Mazurkiewicz-Grzybowska (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Tomasz Myslinski (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Jakub Rybicki (Supervisory Board Member)	Mgmt	For	For
11.10	Approve Discharge of Katarzyna Dabrowska (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Fix Number of Supervisory Board Members	Mgmt	For	For
13.2	Elect Supervisory Board Member	Mgmt	For	Against
14	Amend Statute	Mgmt	For	For
	Shareholder Proposal	Mgmt		
15	Approve Supervisory Board Report	SH	None	For
	Management Proposals	Mgmt		
16	Close Meeting	Mgmt		

Poznanska Korporacja Budowlana Pekabex SA

Meeting Date: 06/14/2023 **Country:** Poland **Ticker:** PBX

Record Date: 05/29/2023 **Meeting Type:** Annual

Primary Security ID: X6922R122 **Primary CUSIP:** X6922R122 **Primary ISIN:** PLPKBEX00072 **Primary SEDOL:** BYTHNS8

Poznanska Korporacja Budowlana Pekabex SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Standalone Financial Statements	Mgmt	For	For
6	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Allocation of Income and Dividends of PLN 0.41 per Share	Mgmt	For	For
9.1	Approve Discharge of Robert Jedrzejowski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Przemyslaw Borek (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Beata Zaczek (Deputy CEO)	Mgmt	For	For
9.4	Approve Discharge of Tomasz Seremet (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Maciej Grabski (Supervisory Board Member)	Mgmt	For	For
10.2	Approve Discharge of Ryszard Klimczyk (Supervisory Board Member)	Mgmt	For	For
10.3	Approve Discharge of Stefan Grabski (Supervisory Board Member)	Mgmt	For	For
10.4	Approve Discharge of Piotr Cyburt (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Piotr Tarach (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Marcin Szpak (Supervisory Board Member)	Mgmt	For	For
10.7	Approve Discharge of Leslaw Kula (Supervisory Board Member)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Elect Supervisory Board Member	Mgmt	For	Against
13	Approve Merger by Absorption with Centrum Nowoczesnej Prefabrykacji sp. z o.o.	Mgmt	For	For
14	Close Meeting	Mgmt		

Robertet SA

Meeting Date: 06/14/2023 **Country:** France **Ticker:** RBT
Record Date: 06/12/2023 **Meeting Type:** Annual/Special
Primary Security ID: F78649120 **Primary CUSIP:** F78649120 **Primary ISIN:** FR0000039091 **Primary SEDOL:** 4899572

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors, Corporate Officers and Auditors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 8.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Colette Robert as Director	Mgmt	For	Against
6	Ratify Appointment of Isabelle De Cremoux as Director	Mgmt	For	Against
7	Elect Lucie Maurel-Aubert as Director	Mgmt	For	Against
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Philippe Maubert, Chairman and CEO from January 1, 2022 to June 30, 2022	Mgmt	For	Against
10	Approve Compensation of Philippe Maubert, Chairman of the Board since July 1, 2022	Mgmt	For	For
11	Approve Compensation of Jerome Bruhat, Vice-CEO from February 1, 2022 to June 30, 2022 and CEO since July 1, 2022	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 12 of Bylaws Re: Appointment of Directors	Mgmt	For	For
17	Amend Article 13 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
	Ordinary Business	Mgmt		
18	Receive Special Auditor's Report Regarding Restricted Stock Plans	Mgmt	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ryvu Therapeutics SA

Meeting Date: 06/14/2023 **Country:** Poland **Ticker:** RVU
Record Date: 05/29/2023 **Meeting Type:** Annual
Primary Security ID: X7773N103 **Primary CUSIP:** X7773N103 **Primary ISIN:** PLSELVT00013 **Primary SEDOL:** B4NYKP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Supervisory Board Report on Financial Statements, Management Board Report on Company's Operations, and Management Board Proposal on Treatment of Net Loss	Mgmt		
6	Approve Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9.1	Approve Discharge of Pawel Przewiezlikowski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Krzysztof Brzozka (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Kamil Sitarz (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Vatnak Vat-Ho (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Hendrik Nogai (Management Board Member)	Mgmt	For	For
9.6	Approve Discharge of Piotr Romanowski (Supervisory Board Chairman)	Mgmt	For	For
9.7	Approve Discharge of Tadeusz Wesolowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
9.8	Approve Discharge of Rafal Chwast (Supervisory Board Member)	Mgmt	For	For
9.9	Approve Discharge of Axel Glasmacher (Supervisory Board Member)	Mgmt	For	For
9.10	Approve Discharge of Colin Goddard (Supervisory Board Member)	Mgmt	For	For
9.11	Approve Discharge of Jarl Ulf Jungnelius (Supervisory Board Member)	Mgmt	For	For
9.12	Approve Discharge of Thomas Turalski (Supervisory Board Member)	Mgmt	For	For
10.1	Elect Scott Z. Fields as Supervisory Board Member	Mgmt	For	For

Ryvu Therapeutics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Elect Peter Smith as Supervisory Board Member	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
13	Approve Issuance of Warrants Without Preemptive Rights; Approve Increase in Share Capital; Amend Statute Accordingly	Mgmt	For	For
14	Amend Regulations on Supervisory Board	Mgmt	For	For
15	Close Meeting	Mgmt		

Sacyr SA

Meeting Date: 06/14/2023 **Country:** Spain **Ticker:** SCYR
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: E35471114 **Primary CUSIP:** E35471114 **Primary ISIN:** ES0182870214 **Primary SEDOL:** 5504789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Fix Number of Directors at 14	Mgmt	For	For
5.2	Reelect Manuel Manrique Cecilia as Director	Mgmt	For	For
5.3	Elect Jose Manuel Loureda Mantinan as Director	Mgmt	For	Against
5.4	Reelect Elena Jimenez de Andrade Astorqui as Director	Mgmt	For	For
5.5	Elect Elena Monreal Alfageme as Director	Mgmt	For	For
5.6	Elect Adriana Hoyos Vega as Director	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	Against
8.1	Amend Article 41 Re: Quantitative Composition of the Board of Directors	Mgmt	For	For
8.2	Amend Article 42 Re: Qualitative Composition of the Board of Directors	Mgmt	For	For
8.3	Amend Article 51 Re: Chairman's Casting Vote	Mgmt	For	For

Sacyr SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Amend Article 54 Re: Dismissal of Directors	Mgmt	For	For
9.1	Approve Scrip Dividends	Mgmt	For	For
9.2	Approve Scrip Dividends	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 06/14/2023 **Country:** Sweden **Ticker:** SBB.B
Record Date: 06/05/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: W2R93A131 **Primary CUSIP:** W2R93A131 **Primary ISIN:** SE0009554454 **Primary SEDOL:** BD7Y737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Record Dates for Payment of Dividends	Mgmt	For	For
8	Approve Record Date for Dividend Payment	Mgmt	For	For
9	Close Meeting	Mgmt		

SIPEF

Meeting Date: 06/14/2023 **Country:** Belgium **Ticker:** SIP
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: B7911E134 **Primary CUSIP:** B7911E134 **Primary ISIN:** BE0003898187 **Primary SEDOL:** 4811747

SIPEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3.1	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
3.2	Approve Financial Statements, Allocation of Income, and Dividends of EUR 3.00 per Share	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Discharge of Auditors	Mgmt	For	For
6.1.1	Reelect Luc Bertrand as Director	Mgmt	For	Against
6.1.2	Reelect Antoine Friling as Director	Mgmt	For	Against
6.1.3	Reelect Nicholas Thompson as Director	Mgmt	For	For
6.1.4	Reelect Francois Van Hoydonck as Director	Mgmt	For	For
6.2	Elect Giulia Stellari as Director	Mgmt	For	For
6.3.1	Indicate Giulia Stellari as Independent Board Member	Mgmt	For	For
6.3.2	Indicate Nicholas Thompson as Independent Board Member	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Transact Other Business	Mgmt		

SIPEF

Meeting Date: 06/14/2023 **Country:** Belgium **Ticker:** SIP

Record Date: 05/31/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B7911E134 **Primary CUSIP:** B7911E134 **Primary ISIN:** BE0003898187 **Primary SEDOL:** 4811747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Code of Companies and Associations on Authorized Capital	Mgmt		

SIPEF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Board to Issue Shares in the Event of a Public Tender Offer or Share Exchange Offer and Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	Against
3	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against

Ten Square Games SA

Meeting Date: 06/14/2023 **Country:** Poland **Ticker:** TEN

Record Date: 05/29/2023 **Meeting Type:** Annual

Primary Security ID: X89766111 **Primary CUSIP:** X89766111 **Primary ISIN:** PLTSQGM00016 **Primary SEDOL:** BFZCQ74

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Standalone and Consolidated Financial Statements, Management Board Report on Company's and Group's Operations, and Proposal on Allocation of Income and Dividends	Mgmt		
6	Receive Supervisory Board Reports on Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations, and Management Board Proposal on Allocation of Income and Dividends	Mgmt		
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Standalone Financial Statements	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Allocation of Income and Dividends of PLN 7.20 per Share	Mgmt	For	For
11	Approve Supervisory Board Report	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Approve Discharge of Maciej Zuzalek (CEO)	Mgmt	For	For

Ten Square Games SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Discharge of Anna Idzikowska (Management Board Member)	Mgmt	For	For
13.3	Approve Discharge of Wojciech Gattner (Management Board Member)	Mgmt	For	For
13.4	Approve Discharge of Janusz Dziemidowicz (Management Board Member)	Mgmt	For	For
13.5	Approve Discharge of Andrzej Ilczuk (Management Board Member)	Mgmt	For	For
13.6	Approve Discharge of Magdalena Jurewicz (Management Board Member)	Mgmt	For	For
14.1	Approve Discharge of Rafal Olesinski (Supervisory Board Chairman)	Mgmt	For	For
14.2	Approve Discharge of Wiktor Schmidt (Supervisory Board Deputy Chairman)	Mgmt	For	For
14.3	Approve Discharge of Tomasz Drozdzynski (Supervisory Board Member)	Mgmt	For	For
14.4	Approve Discharge of Maciej Marszalek (Supervisory Board Member)	Mgmt	For	For
14.5	Approve Discharge of Kinga Stanislawska (Supervisory Board Member)	Mgmt	For	For
14.6	Approve Discharge of Marcin Bilos (Supervisory Board Member)	Mgmt	For	For
14.7	Approve Discharge of Arkadiusz Pernal (Supervisory Board Member)	Mgmt	For	For
15	Amend Statute Re: Management and Supervisory Boards	Mgmt	For	For
16	Approve Consolidated Text of Statute	Mgmt	For	For
17	Close Meeting	Mgmt		

Zaptec ASA

Meeting Date: 06/14/2023 **Country:** Norway **Ticker:** ZAP
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: R989A0103 **Primary CUSIP:** R989A0103 **Primary ISIN:** NO0010713936 **Primary SEDOL:** BMH4WM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Receive Presentation of the Company`s State of Affairs	Mgmt		

Zaptec ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Elect Ingelin Dropping as Deputy Chair	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chair, NOK 350,000 for Deputy Chair and NOK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Remuneration of Nomination Committee	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Remuneration Statement	Mgmt	For	Against
13	Approve Creation of 20 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Incentive Program for Employees	Mgmt	For	Against

Asseco Poland SA

Meeting Date: 06/15/2023 **Country:** Poland **Ticker:** ACP

Record Date: 05/30/2023 **Meeting Type:** Special

Primary Security ID: X02540130 **Primary CUSIP:** X02540130 **Primary ISIN:** PLSOFTB00016 **Primary SEDOL:** 5978953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Creation of Reserve Capital via Transfer from Supplementary Capital	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Close Meeting	Mgmt		

Befesa SA

Meeting Date: 06/15/2023 **Country:** Luxembourg **Ticker:** BFSA
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: L0R30V103 **Primary CUSIP:** L0R30V103 **Primary ISIN:** LU1704650164 **Primary SEDOL:** BDZRDG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Fixed Remuneration of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	Against
9	Renew Appointment of KPMG Luxembourg as Auditor	Mgmt	For	For

Beneteau SA

Meeting Date: 06/15/2023 **Country:** France **Ticker:** BEN
Record Date: 06/13/2023 **Meeting Type:** Annual/Special
Primary Security ID: F09419106 **Primary CUSIP:** F09419106 **Primary ISIN:** FR0000035164 **Primary SEDOL:** 7309283

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.42 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Yves Lyon-Caen, Chairman of the Board	Mgmt	For	For

Beneteau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Bruno Thivoyon, CEO	Mgmt	For	Against
9	Approve Compensation of Gianguido Girotti, Vice-CEO	Mgmt	For	Against
10	Approve Compensation of Jerome de Metz, Former Chairman and CEO	Mgmt	For	Against
11	Approve Compensation of Jean-Paul Chapeleau, Former Vice-CEO	Mgmt	For	Against
12	Reelect Anne Leitzgen as Director	Mgmt	For	For
13	Reelect Louis-Claude Roux as Director	Mgmt	For	Against
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Brenntag SE

Meeting Date: 06/15/2023 **Country:** Germany **Ticker:** BNR

Record Date: 06/08/2023 **Meeting Type:** Annual

Primary Security ID: D12459117 **Primary CUSIP:** D12459117 **Primary ISIN:** DE000A1DAHH0 **Primary SEDOL:** B4YVF56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Deutsche Wohnen SE

Meeting Date: 06/15/2023 **Country:** Germany **Ticker:** DWNI

Record Date: 05/24/2023 **Meeting Type:** Annual

Primary Security ID: D2046U176 **Primary CUSIP:** D2046U176 **Primary ISIN:** DE000A0HN5C6 **Primary SEDOL:** B0YZ0Z5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.04 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and the First Quarter of 2024	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Peter Hohlbein to the Supervisory Board	Mgmt	For	For
7.2	Elect Christoph Schauerte to the Supervisory Board	Mgmt	For	Against
	Shareholder Proposal Submitted by Vonovia SE	Mgmt		

Deutsche Wohnen SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Elect Catrin Coners to the Supervisory Board	SH	For	For
	Management Proposals	Mgmt		
8	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Remove the Names of First Supervisory Board After the Change of Corporate Form to Societas Europaea (SE)	Mgmt	For	For
12	Approve Creation of EUR 120 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
13	Approve Cancellation of Conditional Capitals 2014/III, 2015, 2017 and 2018/I	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
16	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 120 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
17	Approve Affiliation Agreement with Rhein Pfalz Wohnen GmbH	Mgmt	For	For
	Shareholder Proposal Submitted by Cornwall (Luxembourg) S.a r.l.	Mgmt		
18	Appoint Jochen Jahn as Special Auditor in Connection with Loan Agreement with Vonovia SE	SH	Against	For

Dom Development SA

Meeting Date: 06/15/2023 **Country:** Poland **Ticker:** DOM
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: X1889P102 **Primary CUSIP:** X1889P102 **Primary ISIN:** PLDMDVL00012 **Primary SEDOL:** B1G6TS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Dom Development SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare List of Shareholders	Mgmt		
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For
6	Elect Members of Vote Counting Commission	Mgmt	For	For
7.a	Receive Financial Statements	Mgmt		
7.b	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7.c	Receive Consolidated Financial Statements	Mgmt		
8.a	Receive Supervisory Board Report on Company's Operations	Mgmt		
8.b	Receive Remuneration Report	Mgmt		
9	Receive Management Board Report on Company's and Group's Operations and Financial Statements	Mgmt		
10	Receive Management Board Report on Consolidated Financial Statements	Mgmt		
11.a	Receive Supervisory Board Report on Its Activities	Mgmt		
11.b	Receive Supervisory Board Report on Remuneration	Mgmt		
12	Approve Financial Statements	Mgmt	For	For
13	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
14	Approve Consolidated Financial Statements	Mgmt	For	For
15	Approve Allocation of Income and Dividends of PLN 11 per Share	Mgmt	For	For
16	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18.1	Approve Discharge of Jaroslaw Szanajca (CEO)	Mgmt	For	For
18.2	Approve Discharge of Malgorzata Kolarska (Deputy CEO)	Mgmt	For	For
18.3	Approve Discharge of Mikolaj Konopka (Management Board Member)	Mgmt	For	For
18.4	Approve Discharge of Terry Roydon (Management Board Member)	Mgmt	For	For
18.5	Approve Discharge of Leszek Stankiewicz (Deputy CEO)	Mgmt	For	For
19.1	Approve Discharge of Grzegorz Kielpsz (Supervisory Board Chairman)	Mgmt	For	For

Dom Development SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.2	Approve Discharge of Markham Dumas (Supervisory Board Member)	Mgmt	For	For
19.3	Approve Discharge of Marek Moczulski (Supervisory Board Deputy Chairman)	Mgmt	For	For
19.4	Approve Discharge of Mark Spiteri (Supervisory Board Member)	Mgmt	For	For
19.5	Approve Discharge of Krzysztof Grzylinski (Supervisory Board Member)	Mgmt	For	For
19.6	Approve Discharge of Dorota Podedworna-Tarnowska (Supervisory Board Member)	Mgmt	For	For
19.7	Approve Discharge of Janusz Zalewski (Supervisory Board Deputy Chairman)	Mgmt	For	For
20.1	Elect Supervisory Board Member	Mgmt	For	Against
20.2	Elect Supervisory Board Member	Mgmt	For	Against
21	Amend Statute Re: Supervisory Board	Mgmt	For	For
22	Approve Consolidated Text of Statute	Mgmt	For	For
23	Close Meeting	Mgmt		

DWS Group GmbH & Co. KGaA

Meeting Date: 06/15/2023 **Country:** Germany **Ticker:** DWS
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: D23390103 **Primary CUSIP:** D23390103 **Primary ISIN:** DE000DWS1007 **Primary SEDOL:** BFMHVQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Karl von Rohr to the Supervisory Board	Mgmt	For	For
7.2	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
7.3	Elect Aldo Cardoso to the Supervisory Board	Mgmt	For	For

DWS Group GmbH & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Elect Bernd Leukert to the Supervisory Board	Mgmt	For	For
7.5	Elect Richard Morris to the Supervisory Board	Mgmt	For	For
7.6	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7.7	Elect Kazuhide Toda to the Supervisory Board	Mgmt	For	For
7.8	Elect Christina Bannier to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For

Energa SA

Meeting Date: 06/15/2023 **Country:** Poland **Ticker:** ENG
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: X22336105 **Primary CUSIP:** X22336105 **Primary ISIN:** PLENERG00022 **Primary SEDOL:** BGQYBX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6	Approve Standalone Financial Statements	Mgmt	For	For
7	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Receive Supervisory Board Report	Mgmt		
10.1	Approve Discharge of Marek Kasicki (Deputy CEO)	Mgmt	For	For
10.2	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	For
10.3	Approve Discharge of Zofia Paryla (CEO)	Mgmt	For	For
10.4	Approve Discharge of Michal Perlik (Deputy CEO)	Mgmt	For	For

Energa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Approve Discharge of Adrianna Sikorska (Deputy CEO)	Mgmt	For	For
10.6	Approve Discharge of Janusz Szurski (Deputy CEO)	Mgmt	For	For
10.7	Approve Discharge of Dominik Wadecki (Deputy CEO)	Mgmt	For	For
10.8	Approve Discharge of Iwona Waksmudzka-Olejniczak (CEO)	Mgmt	For	For
11.1	Approve Discharge of Paula Ziemiecka-Ksiezak (Supervisory Board Member)	Mgmt	For	For
11.2	Approve Discharge of Jaroslaw Dybowski (Supervisory Board Member)	Mgmt	For	For
11.3	Approve Discharge of Barbara Hajdas (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Sylwia Kobylkiewicz (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Pawel Kosztyla (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Daniel Obajtek (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Agata Piotrowska (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Michal Rog (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Trajan Szuladzinski (Supervisory Board Member)	Mgmt	For	For
11.10	Approve Discharge of Agnieszka Terlikowska-Kulesza (Supervisory Board Member)	Mgmt	For	For
11.11	Approve Discharge of Iwona Waksmudzka-Olejniczak (Supervisory Board Member)	Mgmt	For	For
11.12	Approve Discharge of Agnieszka Zyro (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Fix Number of Supervisory Board Members	Mgmt	For	For
14	Elect Supervisory Board Member	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
15	Amend Terms of Remuneration of Management Board Members	SH	None	Against
	Management Proposals	Mgmt		
16	Close Meeting	Mgmt		

Ercros SA

Meeting Date: 06/15/2023 **Country:** Spain **Ticker:** ECR
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: E4202K264 **Primary CUSIP:** E4202K264 **Primary ISIN:** ES0125140A14 **Primary SEDOL:** B4WHFN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements, Allocation of Income, and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5	Advisory Vote on Remuneration Report	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grifols SA

Meeting Date: 06/15/2023 **Country:** Spain **Ticker:** GRF
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: E5706X215 **Primary CUSIP:** E5706X215 **Primary ISIN:** ES0171996087 **Primary SEDOL:** BYY3DX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	For	For
7.1	Reelect Raimon Grifols Roura as Director	Mgmt	For	For
7.2	Reelect Tomas Daga Gelabert as Director	Mgmt	For	For
7.3	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For

Grifols SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	For
7.5	Reelect Enriqueta Felip Font as Director	Mgmt	For	For
7.6	Maintain Vacant Board Seat	Mgmt	For	For
8	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Stock Option Plan	Mgmt	For	Against
13	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupa Pracuj SA

Meeting Date: 06/15/2023 **Country:** Poland **Ticker:** GPP
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: X324B6102 **Primary CUSIP:** X324B6102 **Primary ISIN:** PLGRPRC00015 **Primary SEDOL:** BMHYG44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6b	Approve Financial Statements	Mgmt	For	For
6c	Approve Consolidated Financial Statements	Mgmt	For	For
6d	Approve Allocation of Income and Dividends of PLN 1.50 per Share	Mgmt	For	For
6e	Approve Remuneration Report	Mgmt	For	Against

Grupa Pracuj SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6f	Approve Supervisory Board Report	Mgmt	For	For
6g1	Approve Discharge of Przemyslaw Gacek (CEO)	Mgmt	For	For
6g2	Approve Discharge of Gracjan Fiedorowicz (Management Board Member)	Mgmt	For	For
6g3	Approve Discharge of Boguslaw Nachyna (Management Board Member)	Mgmt	For	For
6h1	Approve Discharge of Maciej Noga (Supervisory Board Member)	Mgmt	For	For
6h2	Approve Discharge of John Doran (Supervisory Board Member)	Mgmt	For	For
6h3	Approve Discharge of Wojcieh Stankiewicz (Supervisory Board Member)	Mgmt	For	For
6h4	Approve Discharge of Przemyslaw Budkowski (Supervisory Board Member)	Mgmt	For	For
6h5	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Member)	Mgmt	For	For
6h6	Approve Discharge of Miroslaw Stachowicz (Supervisory Board Member)	Mgmt	For	For
7	Close Meeting	Mgmt		

Hamburger Hafen und Logistik AG

Meeting Date: 06/15/2023 **Country:** Germany **Ticker:** HHFA

Record Date: 06/08/2023 **Meeting Type:** Annual

Primary Security ID: D3211S103 **Primary CUSIP:** D3211S103 **Primary ISIN:** DE000A0S8488 **Primary SEDOL:** B28SK09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Class A Share and of EUR 2.20 per Class S Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against

Hamburger Hafen und Logistik AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Transfer and Amendment Agreement between HHLA Container Terminal Altenwerder GmbH, SCA Service Center Altenwerder GmbH, and Hamburger Hafen und Logistik AG	Mgmt	For	For

Informa Plc

Meeting Date: 06/15/2023 **Country:** United Kingdom **Ticker:** INF
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: G4770L106 **Primary CUSIP:** G4770L106 **Primary ISIN:** GB00BMJ6DW54 **Primary SEDOL:** BMJ6DW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Andrew Ransom as Director	Mgmt	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Informa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

IP Group Plc

Meeting Date: 06/15/2023 **Country:** United Kingdom **Ticker:** IPO

Record Date: 06/13/2023 **Meeting Type:** Annual

Primary Security ID: G49348116 **Primary CUSIP:** G49348116 **Primary ISIN:** GB00B128J450 **Primary SEDOL:** B128J45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Reappoint KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Anita Kidgell as Director	Mgmt	For	For
7	Re-elect David Baynes as Director	Mgmt	For	For
8	Re-elect Caroline Brown as Director	Mgmt	For	For
9	Re-elect Heejae Chae as Director	Mgmt	For	For
10	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
11	Re-elect Aedhmar Hynes as Director	Mgmt	For	For
12	Re-elect Greg Smith as Director	Mgmt	For	For
13	Re-elect Elaine Sullivan as Director	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

IP Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Korian SE

Meeting Date: 06/15/2023 **Country:** France **Ticker:** KORI

Record Date: 06/13/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5412L108 **Primary CUSIP:** F5412L108 **Primary ISIN:** FR0010386334 **Primary SEDOL:** B1HKRM0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Compensation of Sophie Boissard, CEO	Mgmt	For	For
6	Approve Compensation of Jean-Pierre Duprieu, Chairman of the Board	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Sophie Boissard as Director	Mgmt	For	For
12	Reelect Philippe Dumont as Director	Mgmt	For	For
13	Reelect Guillaume Bouhours as Director	Mgmt	For	For
14	Reelect Markus Muschenich as Director	Mgmt	For	For
15	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For

Korian SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Adopt the French "Entreprise a Mission" Status and Amend Articles 1 and 14 of Bylaws Accordingly Re: Corporate Purpose; Change Company Name to Clariane and Amend Article 2 of Bylaws Accordingly	Mgmt	For	For
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 266,263,000	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 53,252,600	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 53,252,600	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 53,252,600 for Future Exchange Offers	Mgmt	For	For
26	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 53,252,600	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For

Korian SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Delegate Powers to the Board to Decide on Merger-Absorption, Split or Partial Contribution of Assets	Mgmt	For	Against
	Ordinary Business	Mgmt		
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Shaftesbury Capital Plc

Meeting Date: 06/15/2023 **Country:** United Kingdom **Ticker:** SHC
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: G19406100 **Primary CUSIP:** G19406100 **Primary ISIN:** GB00B62G9D36 **Primary SEDOL:** B62G9D3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Ian Hawksworth as Director	Mgmt	For	For
6	Re-elect Situl Jobanputra as Director	Mgmt	For	For
7	Re-elect Christopher Ward as Director	Mgmt	For	For
8	Re-elect Richard Akers as Director	Mgmt	For	For
9	Re-elect Ruth Anderson as Director	Mgmt	For	For
10	Re-elect Charlotte Boyle as Director	Mgmt	For	For
11	Re-elect Helena Coles as Director	Mgmt	For	For
12	Re-elect Anthony Steains as Director	Mgmt	For	For
13	Re-elect Jennelle Tilling as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Scrip Dividend Scheme	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

Shaftesbury Capital Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Wendel SE

Meeting Date: 06/15/2023 **Country:** France **Ticker:** MF
Record Date: 06/13/2023 **Meeting Type:** Annual/Special
Primary Security ID: F98370103 **Primary CUSIP:** F98370103 **Primary ISIN:** FR0000121204 **Primary SEDOL:** 7390113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.20 per Share	Mgmt	For	For
4	Approve Transaction with Corporate Officers	Mgmt	For	Against
5	Approve Transaction with Wendel-Participations SE	Mgmt	For	For
6	Ratify Change Location of Registered Office to 2-4 rue Paul Cezanne, 75008 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
7	Elect Fabienne Lecorvaisier as Supervisory Board Member	Mgmt	For	For
8	Reelect Gervais Pellissier as Supervisory Board Member	Mgmt	For	For
9	Reelect Humbert de Wendel as Supervisory Board Member	Mgmt	For	Against
10	Approve Adjustments made to the 2022 Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
11	Approve Compensation Report	Mgmt	For	For
12	Approve Compensation of Andre Francois-Poncet, Chairman of the Management Board Until December 1, 2022	Mgmt	For	For
13	Approve Compensation of Laurent Mignon, Chairman of the Management Board Since December 2, 2022	Mgmt	For	Against
14	Approve Compensation of David Darmon, Management Board Member	Mgmt	For	For

Wendel SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Nicolas ver Hulst, Chairman of the Supervisory Board	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	Against
17	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
18	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees and Employees of International Subsidiaries	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Believe SA

Meeting Date: 06/16/2023 **Country:** France **Ticker:** BLV
Record Date: 06/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: F1R34G149 **Primary CUSIP:** F1R34G149 **Primary ISIN:** FR0014003FE9 **Primary SEDOL:** BN0SCC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Denis Ladegaillerie, Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

Believe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
11	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Evolution AB

Meeting Date: 06/16/2023 **Country:** Sweden **Ticker:** EVO

Record Date: 06/08/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W3287P115 **Primary CUSIP:** W3287P115 **Primary ISIN:** SE0012673267 **Primary SEDOL:** BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

IDEX Biometrics ASA

Meeting Date: 06/16/2023 **Country:** Norway **Ticker:** IDEX

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R33736100 **Primary CUSIP:** R33736100 **Primary ISIN:** NO0003070609 **Primary SEDOL:** 5374216

IDEX Biometrics ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Registration of Attending Shareholders and Proxies; Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Issuance of 30,161,332 Shares for a Private Placement; Amend Bylaws	Mgmt	For	For
4.a	Approve Issuance of Shares up to NOK 19.7 Million for a Private Placement	Mgmt	For	Against
4.b	Approve Creation of NOK 19.7 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
5.1	Elect New Director	Mgmt	For	Against
5.2	Approve Remuneration of Directors	Mgmt	For	Against

Jastrzebska Spolka Weglowa SA

Meeting Date: 06/16/2023 **Country:** Poland **Ticker:** JSW
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: X4038D103 **Primary CUSIP:** X4038D103 **Primary ISIN:** PLJSW0000015 **Primary SEDOL:** B6R2S06

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6.a	Receive Supervisory Board Report	Mgmt		
6.b	Receive Supervisory Board Opinion on Remuneration Report	Mgmt		
7.a	Receive Financial Statements	Mgmt		
7.b	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7.c	Receive Consolidated Financial Statements	Mgmt		
7.d	Receive Report on Payments to Public Administration	Mgmt		
7.e	Receive Management Board Proposal on Allocation of Income	Mgmt		

Jastrzebska Spolka Weglowa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.f	Receive Management Board Proposal on Transfer of Other Comprehensive Income to Supplementary Capital	Mgmt		
8.a	Approve Financial Statements	Mgmt	For	For
8.b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.c	Approve Consolidated Financial Statements	Mgmt	For	For
8.d	Approve Report on Payments to Public Administration	Mgmt	For	For
8.e	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.f	Approve Transfer of Other Comprehensive Income to Supplementary Capital	Mgmt	For	For
8.g	Approve Remuneration Report	Mgmt	For	For
8.h	Approve Supervisory Board Report	Mgmt	For	For
9.aa	Approve Discharge of Tomasz Cudny (Management Board Member)	Mgmt	For	For
9.ab	Approve Discharge of Sebastian Bartos (Management Board Member)	Mgmt	For	For
9.ac	Approve Discharge of Wojciech Kaluza (Management Board Member)	Mgmt	For	For
9.ad	Approve Discharge of Robert Ostrowski (Management Board Member)	Mgmt	For	For
9.ae	Approve Discharge of Edward Pazdziorko (Management Board Member)	Mgmt	For	For
9.af	Approve Discharge of Artur Wojtkow (Management Board Member)	Mgmt	For	For
9.ba	Approve Discharge of Halina Buk (Supervisory Board Member)	Mgmt	For	For
9.bb	Approve Discharge of Michal Rospedek (Supervisory Board Member)	Mgmt	For	For
9.bc	Approve Discharge of Robert Kudelski (Supervisory Board Member)	Mgmt	For	For
9.bd	Approve Discharge of Jolanta Gorska (Supervisory Board Member)	Mgmt	For	For
9.be	Approve Discharge of Robert Lazarczyk (Supervisory Board Member)	Mgmt	For	For
9.bf	Approve Discharge of Pawel Nieradzik (Supervisory Board Member)	Mgmt	For	For
9.bg	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For
9.bh	Approve Discharge of Stanislaw Prusek (Supervisory Board Member)	Mgmt	For	For
9.bi	Approve Discharge of Arkadiusz Wypych (Supervisory Board Member)	Mgmt	For	For

Jastrzebska Spolka Weglowa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.bj	Approve Discharge of Pawel Bieszczad (Supervisory Board Member)	Mgmt	For	For
9.bk	Approve Discharge of Izabela Jonek-Kowalska (Supervisory Board Member)	Mgmt	For	For
9.bl	Approve Discharge of Tadeusz Kubiczek (Supervisory Board Member)	Mgmt	For	For
10	Close Meeting	Mgmt		

Koenig & Bauer AG

Meeting Date: 06/16/2023 **Country:** Germany **Ticker:** SKB
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: D39860123 **Primary CUSIP:** D39860123 **Primary ISIN:** DE0007193500 **Primary SEDOL:** 5558203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8	Elect Claus Bolza-Schuenemann to the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Quadient SA

Meeting Date: 06/16/2023 **Country:** France **Ticker:** QDT
Record Date: 06/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: F7488R100 **Primary CUSIP:** F7488R100 **Primary ISIN:** FR0000120560 **Primary SEDOL:** 5617096

Quadient SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.60 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Didier Lamouche, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Geoffrey Godet, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Eric Courteille as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 3.4 Million	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 13-17	Mgmt	For	For

Quadient SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Increase for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 460,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Solutions 30 SE

Meeting Date: 06/16/2023 **Country:** Luxembourg **Ticker:** S30
Record Date: 06/02/2023 **Meeting Type:** Annual
Primary Security ID: L86508113 **Primary CUSIP:** L86508113 **Primary ISIN:** FR0013379484 **Primary SEDOL:** BD5FFX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
5	Reelect Alexander Sator to Supervisory Board	Mgmt	For	Against
6	Reelect Yves Kerveillant to Supervisory Board	Mgmt	For	For
7	Elect Paola Bruno to Supervisory Board	Mgmt	For	For
8	Renew Appointment of PKF Audit & Conseil S.a r.l. as Auditor	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Remuneration of Supervisory Board Members	Mgmt	For	For

STRABAG SE

Meeting Date: 06/16/2023 **Country:** Austria **Ticker:** STR
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: A8363A118 **Primary CUSIP:** A8363A118 **Primary ISIN:** AT000000STR1 **Primary SEDOL:** B28DT41

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve EUR 1.9 Billion Capitalization of Reserves	Mgmt	For	For
7.2	Approve EUR 996.6 Million Reduction in Share Capital for Allocation to Non-Committed Reserves	Mgmt	For	For
7.3	Approve EUR 903.4 Million Reduction in Share Capital via Reduction in Par Value and Repayment of EUR 9.05 per Share	Mgmt	For	For
7.4	Approve Creation of EUR 25 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8.1	New/Amended Proposals from Shareholders	Mgmt	None	Against
8.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against

Tesco Plc

Meeting Date: 06/16/2023 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: G8T67X102 **Primary CUSIP:** G8T67X102 **Primary ISIN:** GB00BLGZ9862 **Primary SEDOL:** BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Acciona SA

Meeting Date: 06/19/2023 **Country:** Spain **Ticker:** ANA
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: E0008Z109 **Primary CUSIP:** E0008Z109 **Primary ISIN:** ES0125220311 **Primary SEDOL:** 5579107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For

Acciona SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Approve Non-Financial Information Statement	Mgmt	For	For
1.5	Approve Allocation of Income and Dividends	Mgmt	For	For
1.6	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
2.1	Reelect Jeronimo Marcos Gerard Rivero as Director	Mgmt	For	For
2.2	Elect Maria Salgado Madrinan as Director	Mgmt	For	For
2.3	Elect Teresa Sanjurjo Gonzalez as Director	Mgmt	For	For
2.4	Fix Number of Directors at 13	Mgmt	For	For
3.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
3.2	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 3 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
3.5	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
4	Advisory Vote on Remuneration Report	Mgmt	For	Against
5	Approve 2022 Sustainability Report and 2025 Sustainability Plan	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Corporacion Financiera Alba SA

Meeting Date: 06/19/2023 **Country:** Spain **Ticker:** ALB
Record Date: 06/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: E33391132 **Primary CUSIP:** E33391132 **Primary ISIN:** ES0117160111 **Primary SEDOL:** 5730409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Scrip Dividends	Mgmt	For	For

Corporacion Financiera Alba SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reelect Maria Luisa Guibert Ucin as Director	Mgmt	For	For
6.2	Reelect Ana Maria Plaza Arregui as Director	Mgmt	For	For
6.3	Reelect Anton Pradera Jauregui as Director	Mgmt	For	Against
6.4	Reelect Juan March Juan as Director	Mgmt	For	For
7	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10	Approve Share Appreciation Rights Plan	Mgmt	For	For
11	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Approve Minutes of Meeting	Mgmt	For	For

Eurocash SA

Meeting Date: 06/19/2023 **Country:** Poland **Ticker:** EUR

Record Date: 06/03/2023 **Meeting Type:** Annual

Primary Security ID: X2382S106 **Primary CUSIP:** X2382S106 **Primary ISIN:** PLEURCH00011 **Primary SEDOL:** B064B91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Meeting Chairman	Mgmt	For	For
4	Prepare List of Shareholders	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Management Board Report on Company's Operations	Mgmt		
7	Receive Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9	Approve Financial Statements and Management Board Report on Company's Operations	Mgmt	For	For

Eurocash SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For
11	Approve Allocation of Income of PLN 0.36 per Share	Mgmt	For	For
12.1	Approve Discharge of Pawel Surowka (CEO)	Mgmt	For	For
12.2	Approve Discharge of Katarzyna Kopaczewska (Management Board Member)	Mgmt	For	For
12.3	Approve Discharge of Arnaldo Guerreiro (Management Board Member)	Mgmt	For	For
12.4	Approve Discharge of Pedro Martinho (Management Board Member)	Mgmt	For	For
12.5	Approve Discharge of Jacek Owczarek (Management Board Member)	Mgmt	For	For
12.6	Approve Discharge of Przemyslaw Cias (Management Board Member)	Mgmt	For	For
12.7	Approve Discharge of Tomasz Polanski (Management Board Member)	Mgmt	For	For
12.8	Approve Discharge of Dariusz Stolarczyk (Management Board Member)	Mgmt	For	For
12.9	Approve Discharge of Luis Manuel Conceicao Pais do Amaral (Management Board Member)	Mgmt	For	For
12.10	Approve Discharge of Rui Amaral (Management Board Member)	Mgmt	For	For
12.11	Approve Discharge of Noel Collett (Management Board Member)	Mgmt	For	For
13.1	Approve Discharge of Luis Manuel Conceicao Pais do Amaral (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Hans Joachim Koerber (Supervisory Board Chairman and Board Member)	Mgmt	For	For
13.3	Approve Discharge of Francisco Jose Valente Hipolito dos Santos (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Jorge Mora (Supervisory Board Membe)	Mgmt	For	For
13.5	Approve Discharge of Przemyslaw Budkowski (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Renato Arie (Supervisory Board Member)	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
16	Close Meeting	Mgmt		

EVN AG

Meeting Date: 06/19/2023 **Country:** Austria **Ticker:** EVN
Record Date: 06/09/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: A19833101 **Primary CUSIP:** A19833101 **Primary ISIN:** AT0000741053 **Primary SEDOL:** 4295374

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Jochen Danninger as Supervisory Board Member	Mgmt	For	Against
1.2	Elect Reinhard Wolf as Supervisory Board Member	Mgmt	For	Against
1.3	Elect Veronika Wuester as Supervisory Board Member	Mgmt	For	Against
2.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against
2.2	New/Amended Proposals from Shareholders	Mgmt	None	Against

AC SA

Meeting Date: 06/20/2023 **Country:** Poland **Ticker:** ACG
Record Date: 06/04/2023 **Meeting Type:** Annual
Primary Security ID: X0008W105 **Primary CUSIP:** X0008W105 **Primary ISIN:** PLACSA000014 **Primary SEDOL:** B6VF4Q9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For
3.1	Elect Member of Vote Counting Commission	Mgmt	For	For
3.2	Elect Member of Vote Counting Commission	Mgmt	For	For
4	Elect Meeting Chairman	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt		
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
8	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
9	Receive Supervisory Board Report	Mgmt		
10	Approve Supervisory Board Report	Mgmt	For	For

AC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Anatol Timoszuk (CEO)	Mgmt	For	For
12.2	Approve Discharge of Katarzyna Rutkowska (Deputy CEO)	Mgmt	For	For
12.3	Approve Discharge of Krzysztof Szymanski (Deputy CEO)	Mgmt	For	For
13.1	Approve Discharge of Piotr Laskowski (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Michal Hulboj (Supervisory Board Member and Chairman)	Mgmt	For	For
13.3	Approve Discharge of Artur Laskowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
13.4	Approve Discharge of Zenon Mierzejewski (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Marzena Smolarczyk (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Dariusz Kowalczyk (Supervisory Board Member)	Mgmt	For	For
14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
15	Approve Reduction in Share Capital via Share Cancellation; Amend Statute Accordingly	Mgmt	For	For
16	Amend Statute Re: Supervisory Board	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Close Meeting	Mgmt		

Amadeus IT Group SA

Meeting Date: 06/20/2023 **Country:** Spain **Ticker:** AMS
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: E04648114 **Primary CUSIP:** E04648114 **Primary ISIN:** ES0109067019 **Primary SEDOL:** B3MSM28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For

Amadeus IT Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	Against
6.2	Reelect William Connelly as Director	Mgmt	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Evotec SE

Meeting Date: 06/20/2023 **Country:** Germany **Ticker:** EVT
Record Date: 05/26/2023 **Meeting Type:** Annual
Primary Security ID: D1646D105 **Primary CUSIP:** D1646D105 **Primary ISIN:** DE0005664809 **Primary SEDOL:** 5811917

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 35.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Evotec SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

IRLAB Therapeutics AB

Meeting Date: 06/20/2023 **Country:** Sweden **Ticker:** IRLAB.A

Record Date: 06/12/2023 **Meeting Type:** Annual

Primary Security ID: W4846G125 **Primary CUSIP:** W4846G125 **Primary ISIN:** SE0012675361 **Primary SEDOL:** BFYWGL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Allow Broadcast of Annual General Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omissions of Dividends	Mgmt	For	For
11.1	Approve Discharge of An van Es-Johansson	Mgmt	For	For
11.2	Approve Discharge of Carola Lemne	Mgmt	For	For
11.3	Approve Discharge of Catharina Gustafsson Wallich	Mgmt	For	For
11.4	Approve Discharge of Gunnar Olsson	Mgmt	For	For
11.5	Approve Discharge of Lars Adlersson	Mgmt	For	For
11.6	Approve Discharge of Lena Torlegard	Mgmt	For	For
11.7	Approve Discharge of Martin Nicklasson	Mgmt	For	For
11.8	Approve Discharge of CEO Nicholas Waters	Mgmt	For	For
11.9	Approve Discharge of Rein Piir	Mgmt	For	For
11.10	Approve Discharge of CEO Richard Godfrey	Mgmt	For	For

IRLAB Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chair and SEK 265,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Gunnar Olsson as Director	Mgmt	For	For
14.2	Reelect Carola Lemne as Director	Mgmt	For	For
14.3	Reelect Rein Piir as Director	Mgmt	For	For
14.4	Reelect Catharina Gustafsson Wallich as Director	Mgmt	For	For
14.5	Elect Christer Nordstedt as New Director	Mgmt	For	For
14.6	Elect Veronica Wallin as New Director	Mgmt	For	For
14.7	Elect Daniel Johnsson as New Director	Mgmt	For	For
15	Reelect Carola Lemne as Board Chair	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
19	Approve Creation of Pool of Capital without Preemptive Rights (Authorization 1)	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights (Authorization 2)	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
22	Close Meeting	Mgmt		

KRUK SA

Meeting Date: 06/20/2023 **Country:** Poland **Ticker:** KRU

Record Date: 06/02/2023 **Meeting Type:** Annual

Primary Security ID: X4598E103 **Primary CUSIP:** X4598E103 **Primary ISIN:** PLKRK0000010 **Primary SEDOL:** B4PTLY0

KRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Allocation of Income and Dividends of PLN 15 per Share	Mgmt	For	For
11.a1	Approve Discharge of Piotr Krupa (CEO)	Mgmt	For	For
11.a2	Approve Discharge of Piotr Kowalewski (Management Board Member)	Mgmt	For	For
11.a3	Approve Discharge of Adam Lodygowski (Management Board Member)	Mgmt	For	For
11.a4	Approve Discharge of Urszula Okarma (Management Board Member)	Mgmt	For	For
11.a5	Approve Discharge of Michal Zasepa (Management Board Member)	Mgmt	For	For
11.b1	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	Mgmt	For	For
11.b2	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	Mgmt	For	For
11.b3	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	For	For
11.b4	Approve Discharge of Izabela Felczak-Poturnicka (Supervisory Board Member)	Mgmt	For	For
11.b5	Approve Discharge of Krzysztof Kawalec (Supervisory Board Member)	Mgmt	For	For
11.b6	Approve Discharge of Mateusz Melich (Supervisory Board Member)	Mgmt	For	For
11.b7	Approve Discharge of Ewa Radkowska-Swieton (Supervisory Board Member)	Mgmt	For	For
11.b8	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	For	For
11.b9	Approve Discharge of Piotr Szczepiorkowski (Supervisory Board Member)	Mgmt	For	For

KRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration Report	Mgmt	For	Against
13	Close Meeting	Mgmt		

Odfjell Drilling Ltd.

Meeting Date: 06/20/2023 **Country:** Bermuda **Ticker:** ODL
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: G67180102 **Primary CUSIP:** G67180102 **Primary ISIN:** BMG671801022 **Primary SEDOL:** BDX87W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Reelect Simen Lieungh as Director	Mgmt	For	Against
1.b	Reelect Helene Odfjell as Director	Mgmt	For	Against
1.c	Reelect Harald Thorstein as Director	Mgmt	For	Against
1.d	Reelect Knut Hatleskog as Director	Mgmt	For	Against
2	Ratify KPMG as Auditors; Approve Remuneration of Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against

Parques Reunidos Servicios Centrales SA

Meeting Date: 06/20/2023 **Country:** Spain **Ticker:** PQR
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: E7946J105 **Primary CUSIP:** E7946J105 **Primary ISIN:** ES0105131009 **Primary SEDOL:** BD3CWD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	Against
2	Approve Allocation of Income	Mgmt	For	Against
3	Approve Discharge of Board	Mgmt	For	Against
4	Renew Appointment of KPMG Auditores as Auditor	Mgmt	For	Against
5	Approve and Ratify the Actions Carried Out and the Documents Signed in Relation to the Amendment and Extension Signed in December 2022 Related to the Senior Facilities Agreement	Mgmt	For	Against
6	Approve Sale of Company Assets	Mgmt	For	Against

Parques Reunidos Servicios Centrales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	Against
8	Approve Minutes of Meeting	Mgmt	For	For

Vantiva SA

Meeting Date: 06/20/2023 **Country:** France **Ticker:** VANTI

Record Date: 06/16/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9062J322 **Primary CUSIP:** F9062J322 **Primary ISIN:** FR0013505062 **Primary SEDOL:** BLR97V6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Transaction with Angelo Gordon & Co	Mgmt	For	For
5	Approve Transaction with Bpifrance Participations SA	Mgmt	For	For
6	Approve Transaction with Briarwood	Mgmt	For	For
7	Ratify Appointment and Reelect Laurence Lafont as Director	Mgmt	For	For
8	Ratify Appointment of Luis Martinez-Amago as Director	Mgmt	For	For
9	Ratify Appointment and Reelect Katleen Vandeweyer as Director	Mgmt	For	For
10	Elect Karine Brunet as Director	Mgmt	For	For
11	Elect Tony Werner as Director	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Anne Bouverot, Chairwoman of the Board until September 27, 2022	Mgmt	For	For
14	Approve Compensation of Richard Moat, Chairman of the Board since September 27, 2022	Mgmt	For	For
15	Approve Compensation of Richard Moat, CEO until September 27, 2022	Mgmt	For	For
16	Approve Compensation of Luis Martinez-Amago, CEO since September 27, 2022	Mgmt	For	For

Vantiva SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Remuneration of Directors in the Aggregate Amount of EUR 750,000	Mgmt	For	For
19	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
20	Approve Remuneration Policy of CEO	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize up to 4 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Virbac SA

Meeting Date: 06/20/2023 **Country:** France **Ticker:** VIRP
Record Date: 06/16/2023 **Meeting Type:** Annual/Special
Primary Security ID: F97900116 **Primary CUSIP:** F97900116 **Primary ISIN:** FR0000031577 **Primary SEDOL:** 7399369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.32 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Philippe Capron as Director	Mgmt	For	Against
6	Reelect OJB Conseil as Director	Mgmt	For	For
7	Renew Appointment of Xavier Yon Consulting Unipessoal Lda as Censor	Mgmt	For	Against
8	Renew Appointment of Rodolphe Durand as Censor	Mgmt	For	Against
9	Approve Compensation Report of Directors	Mgmt	For	For

Virbac SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation Report CEO and Vice-CEOs	Mgmt	For	For
11	Approve Compensation of Marie-Helene Dick-Madelpuech, Chairwoman of the Board	Mgmt	For	For
12	Approve Compensation of Sebastien Huron, CEO	Mgmt	For	Against
13	Approve Compensation of Habib Ramdani, Vice-CEO	Mgmt	For	Against
14	Approve Compensation of Marc Bistuer, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Sebastien Huron, CEO	Mgmt	For	For
18	Approve Remuneration Policy of Habib Ramdani, Vice-CEO	Mgmt	For	For
19	Approve Remuneration Policy of Marc Bistuer, Vice-CEO	Mgmt	For	For
20	Approve Remuneration of Directors and Censors in the Aggregate Amount of EUR 220,000	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ADLER Group SA

Meeting Date: 06/21/2023 **Country:** Luxembourg **Ticker:** ADJ
Record Date: 06/07/2023 **Meeting Type:** Annual
Primary Security ID: L0112A109 **Primary CUSIP:** L0112A109 **Primary ISIN:** LU1250154413 **Primary SEDOL:** BYNXBZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Special Board's Report (Non-Voting)	Mgmt		
2	Receive Management Board (Non-Voting)	Mgmt		
3	Approve Unaudited Standalone Financial Statements	Mgmt	For	Against

ADLER Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Unaudited Consolidated Financial Statements	Mgmt	For	Against
5	Approve Allocation of Loss	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	Against
7	Elect Thomas Josef Echelmeyer as Director	Mgmt	For	For
8	Elect Heiner Arnoldi as Director	Mgmt	For	For
9	Elect Stefan Brendgen as Director	Mgmt	For	For
10	Appoint Auditor	Mgmt	For	Against
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Remuneration Report	Mgmt	For	Against

ADLER Group SA

Meeting Date: 06/21/2023 **Country:** Luxembourg **Ticker:** ADJ
Record Date: 06/07/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L0112A109 **Primary CUSIP:** L0112A109 **Primary ISIN:** LU1250154413 **Primary SEDOL:** BYNXBZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Receive Special Board's Report (Non-Voting)	Mgmt		
2	Approve Continuation Proposal	Mgmt	For	For

Afarak Group Plc

Meeting Date: 06/21/2023 **Country:** Finland **Ticker:** AFAGR
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: X0806L103 **Primary CUSIP:** X0806L103 **Primary ISIN:** FI0009800098 **Primary SEDOL:** 5902844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Approve Agenda of Meeting	Mgmt		
4	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Afarak Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt		
6	Prepare and Approve List of Shareholders	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Ommission of Dividend	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Monthly Remuneration of Directors in the Amount of EUR 6,500 for Chairman and EUR 5,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	Against
13	Approve Additional Remuneration of Non-Executive Board Members Thorstein Abrahamsen and Dr Jelena Manojlovic in the Amoun of EUR 50,000	Mgmt	For	Against
14	Fix Number of Directors at Three	Mgmt	For	For
15	Reelect Jelena Manojlovic, Thorstein Abrahamsen and Guy Konsbruck as Directors	Mgmt	For	For
16	Ratify Tietotili Audit Oy as Auditors	Mgmt	For	For
17	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
18	Approve Acquisition of LL-resources GmbH	Mgmt	For	Against
19	Approve Issuance of up to 250 Million Shares without Preemptive Rights	Mgmt	For	Against
20	Close Meeting	Mgmt		

BIOTON SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** BIO
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X07308111 **Primary CUSIP:** X07308111 **Primary ISIN:** PLBIOTN00029 **Primary SEDOL:** B17P4K2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

BIOTON SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman; Prepare List of Shareholders	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
6	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
7	Approve Supervisory Board Report	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Jeremy Launders (CEO)	Mgmt	For	For
9.2	Approve Discharge of Adam Polonek (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Jia Li (Supervisory Board Chairman)	Mgmt	For	Against
10.2	Approve Discharge of Nicola Cadei (Supervisory Board Chairman)	Mgmt	For	Against
10.3	Approve Discharge of Dariusz Trzeciak (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.4	Approve Discharge of Ramesh Rajentheran (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.5	Approve Discharge of Jubo Liu (Supervisory Board Member)	Mgmt	For	Against
10.6	Approve Discharge of Vaidyanathan Viswanath (Supervisory Board Member)	Mgmt	For	Against
10.7	Approve Discharge of Khee Wee Hau (Supervisory Board Member)	Mgmt	For	Against
10.8	Approve Discharge of Yuhong Geng (Supervisory Board Member)	Mgmt	For	For
10.9	Approve Discharge of Valery Yeo (Supervisory Board Member)	Mgmt	For	Against
10.10	Approve Discharge of Tomasz Siembida (Supervisory Board Member)	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Close Meeting	Mgmt		

Bumech SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** BMC

Record Date: 06/05/2023 **Meeting Type:** Annual

Primary Security ID: X0885C107 **Primary CUSIP:** X0885C107 **Primary ISIN:** PLBMECH00012 **Primary SEDOL:** B3DLWF9

Bumech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chair	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Supervisory Board Report	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8.1	Approve Discharge of Andrzej Radosyaw Buczak (CEO)	Mgmt	For	For
8.2	Approve Discharge of Artur Siewierski (CEO)	Mgmt	For	For
8.3	Approve Discharge of Marcin Sutkowski (CEO)	Mgmt	For	For
8.4	Approve Discharge of Artur Siewierski (Deputy CEO)	Mgmt	For	For
8.5	Approve Discharge of Jozef Aleszczyk (Supervisory Board Member)	Mgmt	For	For
8.6	Approve Discharge of Marcin Bialkowski (Supervisory Board Member)	Mgmt	For	For
8.7	Approve Discharge of Andrzej Bukowczyk (Supervisory Board Member)	Mgmt	For	For
8.8	Approve Discharge of Kamila Kliszka (Supervisory Board Member)	Mgmt	For	For
8.9	Approve Discharge of Jacek Socha (Supervisory Board Member)	Mgmt	For	For
8.10	Approve Discharge of Anna Sutkowska (Supervisory Board Member)	Mgmt	For	For
8.11	Approve Discharge of Jerzy Walczak (Supervisory Board Member)	Mgmt	For	For
9	Approve Management Board Report on Company's and Group's Operations in Fiscal 2022	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 2.00 per Share	Mgmt	For	For
13.1	Recall Supervisory Board Member	Mgmt	For	Against
13.2	Elect Supervisory Board Member	Mgmt	For	Against
14	Close Meeting	Mgmt		

Daimler Truck Holding AG

Meeting Date: 06/21/2023 **Country:** Germany **Ticker:** DTG
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: D1T3RZ100 **Primary CUSIP:** D1T3RZ100 **Primary ISIN:** DE000DTR0CK8 **Primary SEDOL:** BP6VLQ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 06/21/2023 **Country:** Belgium **Ticker:** ELI
Record Date: 06/07/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B35656105 **Primary CUSIP:** B35656105 **Primary ISIN:** BE0003822393 **Primary SEDOL:** B09M9F4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt		
2	Amend Articles Re: Governance Structure	Mgmt	For	For
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For

FERRO SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** FRO
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X27766116 **Primary CUSIP:** X27766116 **Primary ISIN:** PLFERRO00016 **Primary SEDOL:** B5B24T6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare List of Shareholders	Mgmt		
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Supervisory Board Reports	Mgmt	For	For
6	Approve Management Board Report on Company's Operations	Mgmt	For	For

FERRO SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Standalone Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10	Approve Dividends of PLN 1.50 per Share	Mgmt	For	For
11.1	Approve Discharge of Wojciech Gatkiewicz (CEO)	Mgmt	For	For
11.2	Approve Discharge of Aneta Raczek (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Olga Panek (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Zbigniew Gonsior (Deputy CEO)	Mgmt	For	For
12.1	Approve Discharge of Jacek Osowski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Piotr Kaczmarek (Supervisory Board Member)	Mgmt	For	For
12.3	Approve Discharge of Jan Wozniak (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Seweryn Kubicki (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Tomasz Mazurczak (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Wojciech Napiorkowski (Supervisory Board Member)	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Close Meeting	Mgmt		

Globe Trade Centre SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** GTC
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X3204U113 **Primary CUSIP:** X3204U113 **Primary ISIN:** PLGTC0000037 **Primary SEDOL:** B1BFM59

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Globe Trade Centre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Financial Statements and Management Board Report on Company's Operations	Mgmt	For	For
6	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For
7	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.1	Approve Discharge of Zoltan Fekete (CEO)	Mgmt	For	For
8.2	Approve Discharge of Yovav Carmi (CEO)	Mgmt	For	For
8.3	Approve Discharge of Ariel Alejandro Ferstman (Management Board Member)	Mgmt	For	For
8.4	Approve Discharge of Janos Gardai (Management Board Member)	Mgmt	For	For
8.5	Approve Discharge of Pedja Petronijevic (Management Board Member)	Mgmt	For	For
8.6	Approve Discharge of Gyula Nagy (Management Board Member)	Mgmt	For	For
9.1	Approve Discharge of Zoltan Fekete (Supervisory Board Chairman)	Mgmt	For	For
9.2	Approve Discharge of Janos Peter Bartha (Supervisory Board Chairman)	Mgmt	For	For
9.3	Approve Discharge of Mariusz Grendowicz (Supervisory Board Member)	Mgmt	For	For
9.4	Approve Discharge of Marcin Murawski (Supervisory Board Member)	Mgmt	For	For
9.5	Approve Discharge of Gyula Nagy (Supervisory Board Member)	Mgmt	For	For
9.6	Approve Discharge of Bruno Vanini (Supervisory Board Member)	Mgmt	For	For
9.7	Approve Discharge of Artur Kozieja (Supervisory Board Member)	Mgmt	For	For
9.8	Approve Discharge of Balint Szecsenyi (Supervisory Board Member)	Mgmt	For	For
9.9	Approve Discharge of Lorant Dudas (Supervisory Board Member)	Mgmt	For	For
9.10	Approve Discharge of Daniel Obajtek (Supervisory Board Member)	Mgmt	For	For
9.11	Approve Discharge of Balazs Figura (Supervisory Board Member)	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Authorize Share Repurchase Program; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	For	For

Globe Trade Centre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Close Meeting	Mgmt		

Grupa Kety SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** KTY
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X32408100 **Primary CUSIP:** X32408100 **Primary ISIN:** PLKETY000011 **Primary SEDOL:** 5216385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Supervisory Board Report	Mgmt	For	For
6	Receive Supervisory Board Report on Company's Standing and on Its Review of Management Board Report on Company's Operations and Financial Statements	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11.1	Approve Discharge of Dariusz Manko (CEO)	Mgmt	For	For
11.2	Approve Discharge of Rafal Warpechowski (Management Board Member)	Mgmt	For	For
11.3	Approve Discharge of Piotr Wysocki (Management Board Member)	Mgmt	For	For
11.4	Approve Discharge of Tomasz Grela (Management Board Member)	Mgmt	For	For
12.1	Approve Discharge of Piotr Stepniak (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Piotr Kaczmarek (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Pawel Niedziolka (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Wojciech Golak (Supervisory Board Member)	Mgmt	For	For

Grupa Kety SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Approve Discharge of Przemyslaw Rasz (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Anna Wloszek (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Agnieszka Zalewska (Supervisory Board Member)	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14	Approve Stock Option Plan	Mgmt	For	For
15	Approve Issuance of Series A, B, C Warrants Without Preemptive Rights to Subscribe to Series J Shares for Incentive Plan	Mgmt	For	For
16	Amend Statute Re: Share Capital	Mgmt	For	For
17	Amend Statute Re: Board Related	Mgmt	For	For
18	Transact Other Business	Mgmt	For	Against
19	Close Meeting	Mgmt		

KGHM Polska Miedz SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** KGH
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X45213109 **Primary CUSIP:** X45213109 **Primary ISIN:** PLKGHM000017 **Primary SEDOL:** 5263251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Management Board Proposal on Allocation of Income	Mgmt		
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Supervisory Board Report on Review of Standalone and Consolidated Financial Statements, Management Board Reports on Company's and Group's Operations	Mgmt		
9	Receive Supervisory Board Report on Management Board Proposal on Allocation of Income	Mgmt		
10a	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt		
10b	Receive Supervisory Board Report on Its Activities	Mgmt		
10c	Receive Remuneration Report	Mgmt		
11a	Approve Financial Statements	Mgmt	For	For
11b	Approve Consolidated Financial Statements	Mgmt	For	For
11c	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11d	Approve Allocation of Income and Dividends of PLN 1.00 per Share	Mgmt	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13a	Approve Discharge of Adam Bugajczuk (Management Board Member)	Mgmt	For	For
13b	Approve Discharge of Marcin Chudzinski (Management Board Member)	Mgmt	For	For
13c	Approve Discharge of Pawel Gruza (Management Board Member)	Mgmt	For	For
13d	Approve Discharge of Andrzej Kensbok (Management Board Member)	Mgmt	For	For
13e	Approve Discharge of Miroslaw Kidon (Management Board Member)	Mgmt	For	For
13f	Approve Discharge of Jerzy Paluchniak (Management Board Member)	Mgmt	For	For
13g	Approve Discharge of Marek Pietrzak (Management Board Member)	Mgmt	For	For
13h	Approve Discharge of Marek Swider (Management Board Member)	Mgmt	For	For
13i	Approve Discharge of Dariusz Swiderski (Management Board Member)	Mgmt	For	For
13j	Approve Discharge of Mateusz Wodejko (Management Board Member)	Mgmt	For	For
13k	Approve Discharge of Tomasz Zdzikot (Management Board Member)	Mgmt	For	For

KGHM Polska Miedz SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14a	Approve Discharge of Jozef Czyczerski (Supervisory Board Member)	Mgmt	For	For
14b	Approve Discharge of Przemyslaw Darowski (Supervisory Board Member)	Mgmt	For	For
14c	Approve Discharge of Piotr Dytko (Supervisory Board Member)	Mgmt	For	For
14d	Approve Discharge of Jaroslaw Janas (Supervisory Board Member)	Mgmt	For	For
14e	Approve Discharge of Robert Kaleta (Supervisory Board Member)	Mgmt	For	For
14f	Approve Discharge of Andrzej Kisilewicz (Supervisory Board Member)	Mgmt	For	For
14g	Approve Discharge of Katarzyna Krupa (Supervisory Board Member)	Mgmt	For	Against
14h	Approve Discharge of Bartosz Piechota (Supervisory Board Member)	Mgmt	For	For
14i	Approve Discharge of Boguslaw Szarek (Supervisory Board Member)	Mgmt	For	For
14j	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
14k	Approve Discharge of Marek Wojtkow (Supervisory Board Member)	Mgmt	For	Against
14l	Approve Discharge of Wojciech Zarzycki (Supervisory Board Member)	Mgmt	For	For
14m	Approve Discharge of Radoslaw Zimroz (Supervisory Board Member)	Mgmt	For	Against
14n	Approve Discharge of Piotr Ziubroniewicz (Supervisory Board Member)	Mgmt	For	Against
15	Close Meeting	Mgmt		

Medios AG

Meeting Date: 06/21/2023 **Country:** Germany **Ticker:** ILM1
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: D22430116 **Primary CUSIP:** D22430116 **Primary ISIN:** DE000A1MMCC8 **Primary SEDOL:** B8JVC03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

Medios AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Yann Samson for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anke Nestler for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Klaus Buss for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Joachim Messner for Fiscal Year 2022	Mgmt	For	For
5	Ratify Baker Tilly GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6.1	Elect Yann Samson to the Supervisory Board	Mgmt	For	For
6.2	Elect Joachim Messner to the Supervisory Board	Mgmt	For	For
6.3	Elect Klaus Buss to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend 2022 Stock Option Plan; Approve 2023 Stock Option Plan for Key Employees; Approve Creation of EUR 1.4 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	For
11	Approve Creation of EUR 2.4 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	Against
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Nagarro SE

Meeting Date: 06/21/2023	**Country:** Germany	**Ticker:** NA9	
Record Date: 06/14/2023	**Meeting Type:** Annual		
Primary Security ID: D5S4HP103	**Primary CUSIP:** D5S4HP103	**Primary ISIN:** DE000A3H2200	**Primary SEDOL:** BMT6455

Nagarro SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify LOHR + COMPANY GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7.1	Elect Christian Bacherl to the Supervisory Board	Mgmt	For	For
7.2	Elect Vishal Gaur to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** PKN

Record Date: 06/05/2023 **Meeting Type:** Annual

Primary Security ID: X6922W204 **Primary CUSIP:** X6922W204 **Primary ISIN:** PLPKN0000018 **Primary SEDOL:** 5810066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt		

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Consolidated Financial Statements	Mgmt		
9	Receive Supervisory Board Report	Mgmt		
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
12	Approve Financial Statements	Mgmt	For	For
13	Approve Consolidated Financial Statements	Mgmt	For	For
14	Approve Allocation of Income and Dividends of PLN 5.50 per Share	Mgmt	For	For
15	Approve Supervisory Board Report	Mgmt	For	For
16.1	Approve Discharge of Daniel Obajtek (CEO)	Mgmt	For	For
16.2	Approve Discharge of Armen Artwich (Management Board Member)	Mgmt	For	For
16.3	Approve Discharge of Adam Burak (Management Board Member)	Mgmt	For	For
16.4	Approve Discharge of Patrycja Klarecka (Management Board Member)	Mgmt	For	For
16.5	Approve Discharge of Zbigniew Leszczynski (Management Board Member)	Mgmt	For	For
16.6	Approve Discharge of Michal Rog (Management Board Member)	Mgmt	For	For
16.7	Approve Discharge of Jan Szewczak (Management Board Member)	Mgmt	For	For
16.8	Approve Discharge of Jozef Wegrecki (Management Board Member)	Mgmt	For	For
16.9	Approve Discharge of Piotr Sabat (Management Board Member)	Mgmt	For	For
16.10	Approve Discharge of Krzysztof Nowicki (Management Board Member)	Mgmt	For	For
16.11	Approve Discharge of Iwona Waksmundzka-Olejniczak (Management Board Member)	Mgmt	For	For
16.12	Approve Discharge of Robert Perkowski (Management Board Member)	Mgmt	For	For
16.13	Approve Discharge of Zofia Paryla (CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.14	Approve Discharge of Krzysztof Nowicki (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.15	Approve Discharge of Piotr Walczak (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.16	Approve Discharge of Jaroslaw Wittstock (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.17	Approve Discharge of Jaroslaw Wrobel (Deputy CEO of Grupa LOTOS S.A.)	Mgmt	For	For
16.18	Approve Discharge of Pawel Majewski (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.19	Approve Discharge of Iwona Waksmundzka-Olejniczak (CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.20	Approve Discharge of Artur Cieslik (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.21	Approve Discharge of Robert Perkowski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.22	Approve Discharge of Arkadiusz Sekscinski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.23	Approve Discharge of Przemyslaw Waclawski (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
16.24	Approve Discharge of Magdalena Zegarska (Deputy CEO of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.1	Approve Discharge of Wojciech Jasinski (Supervisory Board Chairman)	Mgmt	For	For
17.2	Approve Discharge of Andrzej Szumanski (Supervisory Board Deputy Chairman)	Mgmt	For	For
17.3	Approve Discharge of Anna Wojcik (Supervisory Board Secretary)	Mgmt	For	For
17.4	Approve Discharge of Barbara Jarzembowska (Supervisory Board Member)	Mgmt	For	For
17.5	Approve Discharge of Andrzej Kapala (Supervisory Board Member)	Mgmt	For	For
17.6	Approve Discharge of Michal Klimaszewski (Supervisory Board Member)	Mgmt	For	For
17.7	Approve Discharge of Roman Kusz (Supervisory Board Member)	Mgmt	For	For
17.8	Approve Discharge of Jadwiga Lesisz (Supervisory Board Member)	Mgmt	For	For
17.9	Approve Discharge of Anna Sakowicz-Kacz (Supervisory Board Member)	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.10	Approve Discharge of Beata Kozlowska-Chyla (Supervisory Board Chairman of Grupa LOTOS S.A.)	Mgmt	For	For
17.11	Approve Discharge of Piotr Ciach (Supervisory Board Deputy Chairman of Grupa LOTOS S.A.)	Mgmt	For	For
17.12	Approve Discharge of Katarzyna Lewandowska (Supervisory Board Secretary of Grupa LOTOS S.A.)	Mgmt	For	For
17.13	Approve Discharge of Dariusz Figura (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.14	Approve Discharge of Grzegorz Rybicki (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.15	Approve Discharge of Katarzyna Mackowska (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.16	Approve Discharge of Rafal Wlodarski (Supervisory Board Member of Grupa LOTOS S.A.)	Mgmt	For	For
17.17	Approve Discharge of Bartlomiej Nowak (Supervisory Board Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.18	Approve Discharge of Cezary Falkiewicz (Supervisory Board Deputy Chair of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.19	Approve Discharge of Tomasz Gabzdyl (Supervisory Board Secretary of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.20	Approve Discharge of Roman Gabrowski (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.21	Approve Discharge of Mariusz Gierczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.22	Approve Discharge of Mieczyslaw Kawecki (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.23	Approve Discharge of Piotr Sprzaczak (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
17.24	Approve Discharge of Grzegorz Tchorek (Supervisory Board Member of Polskie Gornictwo Naftowe i Gazownictwo S.A.)	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	Against
19	Amend Statute Re: Company Name	Mgmt	For	For

Polski Koncern Naftowy ORLEN SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Consolidated Text of Statute	Mgmt	For	For
21	Close Meeting	Mgmt		

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** PKO
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X6919X108 **Primary CUSIP:** X6919X108 **Primary ISIN:** PLPKO0000016 **Primary SEDOL:** B03NGS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements, and Statutory Reports	Mgmt		
7	Receive Supervisory Board Report	Mgmt		
8	Receive Supervisory Board Report on Remuneration Policy and Compliance with Corporate Governance Principles	Mgmt		
9.a	Approve Financial Statements	Mgmt	For	For
9.b	Approve Management Board Report on Company's and Group's Operations; and Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt	For	For
9.c	Approve Consolidated Financial Statements	Mgmt	For	For
9.d	Approve Supervisory Board Report	Mgmt	For	For
9.e	Resolve Not to Allocate Income from Previous Years	Mgmt	For	For
9.f	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11.1	Approve Discharge of Pawel Gruza (Deputy CEO)	Mgmt	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Discharge of Maciej Brzozowski (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Marcin Eckert (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Wojciech Iwanicki (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Maks Kraczkowski (Deputy CEO)	Mgmt	For	For
11.6	Approve Discharge of Mieczyslaw Krol (Deputy CEO)	Mgmt	For	For
11.7	Approve Discharge of Artur Kurcweil (Deputy CEO)	Mgmt	For	For
11.8	Approve Discharge of Piotr Mazur (Deputy CEO)	Mgmt	For	For
11.9	Approve Discharge of Iwona Duda (CEO and Deputy CEO)	Mgmt	For	For
11.10	Approve Discharge of Bartosz Drabikowski (Deputy CEO)	Mgmt	For	For
12.1	Approve Discharge of Maciej Lopinski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Wojciech Jasinski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Dominik Kaczmarski (Supervisory Board Secretary)	Mgmt	For	For
12.4	Approve Discharge of Mariusz Andrzejewski (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Andrzej Kisielewicz (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Rafal Kos (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Tomasz Kuczur (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Krzysztof Michalski (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Bogdan Szafranski (Supervisory Board Member)	Mgmt	For	For
12.11	Approve Discharge of Agnieszka Winnik-Kalemba (Supervisory Board Member)	Mgmt	For	For
12.12	Approve Discharge of Grzegorz Chlopek (Supervisory Board Member)	Mgmt	For	For
13	Approve Assessment of Suitability of Regulations on Supervisory Board	Mgmt	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Statute	Mgmt	For	For
15	Approve Regulations on Supervisory Board	Mgmt	For	For
16	Approve Regulations on General Meetings	Mgmt	For	For
17	Approve Individual Suitability of Supervisory Board Members	Mgmt	For	Against
18	Approve Collective Suitability of Supervisory Board Members	Mgmt	For	Against
19	Close Meeting	Mgmt		

Soltec Power Holdings SA

Meeting Date: 06/21/2023 **Country:** Spain **Ticker:** SOL
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: E8T49G104 **Primary CUSIP:** E8T49G104 **Primary ISIN:** ES0105513008 **Primary SEDOL:** BMGWZR5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Treatment of Net Loss	Mgmt	For	For
6	Amend Remuneration Policy	Mgmt	For	Against
7	Advisory Vote on Remuneration Report	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

THG Plc

Meeting Date: 06/21/2023 **Country:** United Kingdom **Ticker:** THG
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: G8823P105 **Primary CUSIP:** G8823P105 **Primary ISIN:** GB00BMTV7393 **Primary SEDOL:** BMTV739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

THG Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Sue Farr as Director	Mgmt	For	Against
4	Elect Gillian Kent as Director	Mgmt	For	Against
5	Elect Dean Moore as Director	Mgmt	For	Against
6	Re-elect Lord Charles Allen as Director	Mgmt	For	For
7	Re-elect John Gallemore as Director	Mgmt	For	For
8	Re-elect Edward Koopman as Director	Mgmt	For	For
9	Re-elect Iain McDonald as Director	Mgmt	For	Against
10	Re-elect Matthew Moulding as Director	Mgmt	For	For
11	Re-elect Damian Sanders as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

UK Commercial Property REIT Ltd.

Meeting Date: 06/21/2023 **Country:** Guernsey **Ticker:** UKCM
Record Date: 06/19/2023 **Meeting Type:** Annual
Primary Security ID: G9177R101 **Primary CUSIP:** G9177R101 **Primary ISIN:** GB00B19Z2J52 **Primary SEDOL:** B19Z2J5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividend Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Ratify Deloitte LLP as Auditors	Mgmt	For	For

UK Commercial Property REIT Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Elect Peter Pereira Gray as Director	Mgmt	For	For
7	Re-elect Michael Ayre as Director	Mgmt	For	For
8	Re-elect Fionnuala Hogan as Director	Mgmt	For	For
9	Re-elect Chris Fry as Director	Mgmt	For	For
10	Re-elect Ken McCullagh as Director	Mgmt	For	For
11	Re-elect Margaret Littlejohns as Director	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Valneva SE

Meeting Date: 06/21/2023 **Country:** France **Ticker:** VLA

Record Date: 06/16/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9635C101 **Primary CUSIP:** F9635C101 **Primary ISIN:** FR0004056851 **Primary SEDOL:** B03KGM0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Johanna Pattenier as Supervisory Board Member	Mgmt	For	For
6	Reelect Sharon Tetlow as Supervisory Board Member	Mgmt	For	For
7	Elect Kathrin Jansen as Supervisory Board Member	Mgmt	For	For
8	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
10	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
11	Approve Compensation Report	Mgmt	For	For

Valneva SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Compensation of Thomas Lingelbach, Chairman of the Management Board	Mgmt	For	Against
13	Approve Compensation of Management Board Members	Mgmt	For	Against
14	Approve Compensation of Frederic Grimaud, Chairman of the Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Amend Article 14 of Bylaws Re: Deliberation and Voting Procedures	Mgmt	For	For
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 5,175,000	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,600,000	Mgmt	For	Against
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 4,600,000	Mgmt	For	Against
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 18-20 and 22	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 5,175,000 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-25 at EUR 5,175,000	Mgmt	For	For
27	Authorize up to 4 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
28	Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against

Valneva SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wirtualna Polska Holding SA

Meeting Date: 06/21/2023 **Country:** Poland **Ticker:** WPL
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: X980FL112 **Primary CUSIP:** X980FL112 **Primary ISIN:** PLWRTPL00027 **Primary SEDOL:** BX8ZR73

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Financial Statements	Mgmt		
5b	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Proposal on Income Allocation	Mgmt		
6aa	Receive Supervisory Board Report on Financial Statements	Mgmt		
6ab	Receive Supervisory Board Reports on Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
6ac	Receive Supervisory Board Reports on Management Board Proposal on Income Allocation	Mgmt		
6b	Receive Supervisory Board Report on Board's Work and Audit Committee's Work	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8a	Approve Consolidated Financial Statements	Mgmt	For	For
8b	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 2.50 per Share	Mgmt	For	For
10a	Approve Discharge of Jacek Swiderski (CEO)	Mgmt	For	For
10b	Approve Discharge of Krzysztof Sierota (Management Board Member)	Mgmt	For	For

Wirtualna Polska Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10c	Approve Discharge of Michal Branski (Management Board Member)	Mgmt	For	For
10d	Approve Discharge of Elzbieta Bujniewicz-Belka (Management Board Member)	Mgmt	For	For
11a	Approve Discharge of Piotr Walter (Supervisory Board Chairman)	Mgmt	For	For
11b	Approve Discharge of Aleksander Wilewski (Supervisory Board Deputy Chairman)	Mgmt	For	For
11c	Approve Discharge of Beata Barwinska-Piotrowska (Supervisory Board Member)	Mgmt	For	For
11d	Approve Discharge of Mariusz Jarzebowski (Supervisory Board Member)	Mgmt	For	For
11e	Approve Discharge of Witold Wozniak (Supervisory Board Member)	Mgmt	For	For
11f	Approve Discharge of Katarzyna Beuch (Supervisory Board Member)	Mgmt	For	For
11g	Approve Discharge of Grzegorz Konieczny (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Amend Statute	Mgmt	For	For
13.2	Approve Consolidated Text of Statute	Mgmt	For	For
14	Transact Other Business	Mgmt	For	Against
15	Close Meeting	Mgmt		

Asseco South Eastern Europe SA

Meeting Date: 06/22/2023 **Country:** Poland **Ticker:** ASE
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: X02542102 **Primary CUSIP:** X02542102 **Primary ISIN:** PLASSEE00014 **Primary SEDOL:** B4L4ZL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Receive Management Board Report on Company's and Group's Operations	Mgmt		
5	Receive Standalone and Consolidated Financial Statements	Mgmt		

Asseco South Eastern Europe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Auditor's Opinion on Standalone and Group's Financial Statements	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8.1	Approve Management Board Report Company's and Group's Operations	Mgmt	For	For
8.2	Approve Financial Statements	Mgmt	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 1.46 per Share	Mgmt	For	For
10.1	Approve Discharge of Piotr Jelenski (CEO)	Mgmt	For	For
10.2	Approve Discharge of Miljan Malis (Management Board Member)	Mgmt	For	For
10.3	Approve Discharge of Kostadin Slavkoski (Management Board Member)	Mgmt	For	For
10.4	Approve Discharge of Michal Nitka (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Jozef Klein (Supervisory Board Chairman)	Mgmt	For	Against
11.2	Approve Discharge of Adam Goral (Supervisory Board Deputy Chairman)	Mgmt	For	Against
11.3	Approve Discharge of Jacek Duch (Supervisory Board Member)	Mgmt	For	Against
11.4	Approve Discharge of Artur Kucharski (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Adam Pawlowicz (Supervisory Board Member)	Mgmt	For	Against
12	Approve Remuneration Report	Mgmt	For	Against
13	Amend Statute	Mgmt	For	For
14	Close Meeting	Mgmt		

Biomed Lublin Wytwornia Surowic i Szczepionek SA

Meeting Date: 06/22/2023 **Country:** Poland **Ticker:** BML
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: X0725U101 **Primary CUSIP:** X0725U101 **Primary ISIN:** PLBMDLB00018 **Primary SEDOL:** B6W3MY6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Biomed Lublin Wytwornia Surowic i Szczepionek SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Members of Vote Counting Commission	Mgmt	For	For
6	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
7	Receive Supervisory Board Report	Mgmt		
8.a	Approve Supervisory Board Report	Mgmt	For	For
8.b	Approve Management Board Report on Company's Operations	Mgmt	For	For
8.c	Approve Financial Statements	Mgmt	For	For
8.d	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.e	Approve Remuneration Report	Mgmt	For	Against
8.f1	Approve Discharge of Maksymilian Swiniarski (CEO)	Mgmt	For	For
8.f2	Approve Discharge of Mieczyslaw Starkowicz (CEO)	Mgmt	For	For
8.f3	Approve Discharge of Jakub Winkler (Management Board Member)	Mgmt	For	For
8.f4	Approve Discharge of Artur Bielawski (Management Board Member)	Mgmt	For	For
8.f5	Approve Discharge of Jaroslaw Blaszczak (Supervisory Board Chairman)	Mgmt	For	Against
8.f6	Approve Discharge of Wiktor Napiora (Supervisory Board Deputy Chairman)	Mgmt	For	Against
8.f7	Approve Discharge of Waldemar Sierocki (Supervisory Board Secretary)	Mgmt	For	Against
8.f8	Approve Discharge of Dariusz Kucowicz (Supervisory Board Member)	Mgmt	For	Against
8.f9	Approve Discharge of Konrad Miterski (Supervisory Board Member)	Mgmt	For	Against
8.f10	Approve Discharge of Dirk Pamperin (Supervisory Board Member)	Mgmt	For	Against
8.g	Amend Statute Re: Company Name	Mgmt	For	Against
8.h	Amend Jul. 26, 2022, EGM, Resolution Re: Incentive Plan	Mgmt	For	Against
8.i	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	Against
9	Transact Other Business	Mgmt	For	Against
10	Close Meeting	Mgmt		

Bureau Veritas SA

Meeting Date: 06/22/2023 **Country:** France **Ticker:** BVI
Record Date: 06/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: F96888114 **Primary CUSIP:** F96888114 **Primary ISIN:** FR0006174348 **Primary SEDOL:** B28DTJ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Celon Pharma SA

Meeting Date: 06/22/2023 **Country:** Poland **Ticker:** CLN

Record Date: 06/06/2023 **Meeting Type:** Annual

Primary Security ID: X1R6QS126 **Primary CUSIP:** X1R6QS126 **Primary ISIN:** PLCLNPH00015 **Primary SEDOL:** BZCNHZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For

Celon Pharma SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Treatment of Net Loss and Dividend Payment	Mgmt		
7	Receive Supervisory Board Report	Mgmt		
8	Approve Management Board Report on Company's Operations	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Treatment of Net Loss	Mgmt	For	For
11	Approve Supervisory Board Report	Mgmt	For	For
12.1	Approve Discharge of Maciej Wieczorek (CEO)	Mgmt	For	For
12.2	Approve Discharge of Jacek Glinka (Deputy CEO)	Mgmt	For	For
12.3	Approve Discharge of Dorota Zwolinska (Management Board Member)	Mgmt	For	For
13.1	Approve Discharge of Robert Rzeminski (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Urszula Wieczorek (Supervisory Board Member)	Mgmt	For	For
13.3	Approve Discharge of Artur Wieczorek (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Boguslaw Galewski (Supervisory Board Member)	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15.1	Reelect Boguslaw Galewski as Supervisory Board Member	Mgmt	For	For
15.2	Reelect Robert Rzeminski as Supervisory Board Member	Mgmt	For	For
15.3	Reelect Krzysztof Kaczmarczyk as Supervisory Board Member	Mgmt	For	For
15.4	Reelect Artur Wieczorek as Supervisory Board Member	Mgmt	For	For
15.5	Reelect Urszula Wieczorek as Supervisory Board Member	Mgmt	For	For
16	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
17	Transact Other Business	Mgmt	For	Against
18	Close Meeting	Mgmt		

Econocom Group SE

Meeting Date: 06/22/2023 **Country:** Belgium **Ticker:** ECONB
Record Date: 06/08/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: B33899178 **Primary CUSIP:** B33899178 **Primary ISIN:** BE0974313455 **Primary SEDOL:** BYTPCY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Shareholders' Meeting Agenda	Mgmt		
1	Approve Cancellation of Repurchased Shares and Removal of Unavailable Reserves	Mgmt	For	For
2	Authorize Board to Repurchase Shares in the Event of a Serious and Imminent Harm and Under Normal Conditions	Mgmt	For	Against
3	Approve Cancellation of Repurchased Shares	Mgmt	For	For
4	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Enter Air SA

Meeting Date: 06/22/2023 **Country:** Poland **Ticker:** ENT
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: X4103S134 **Primary CUSIP:** X4103S134 **Primary ISIN:** PLENTER00017 **Primary SEDOL:** BYVXL68

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Supervisory Board Reports	Mgmt	For	For
6	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Marcin Kubrak (Management Board Member)	Mgmt	For	For

Enter Air SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Discharge of Andrzej Kobielski (Management Board Member)	Mgmt	For	For
9.3	Approve Discharge of Grzegorz Polaniecki (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Mariusz Olechno (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Ewa Kubrak (Supervisory Board Member)	Mgmt	For	For
10.2	Approve Discharge of Adrian Jonca (Supervisory Board Member)	Mgmt	For	For
10.3	Approve Discharge of Joanna Braulinska-Wojcik (Supervisory Board Member)	Mgmt	For	For
10.4	Approve Discharge of Pawel Brukszo (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	For
10.7	Approve Discharge of Piotr Przedwojewski (Supervisory Board Member)	Mgmt	For	For
10.8	Approve Discharge of Patrycja Kozbial (Supervisory Board Member)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Amend Statute	Mgmt	For	For
13	Approve Consolidated Text of Statute	Mgmt	For	For
14	Close Meeting	Mgmt		

GFT Technologies SE

Meeting Date: 06/22/2023 **Country:** Germany **Ticker:** GFT
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: D2823P101 **Primary CUSIP:** D2823P101 **Primary ISIN:** DE0005800601 **Primary SEDOL:** 5709948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2022	Mgmt	For	For

GFT Technologies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2022	Mgmt	For	Against
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2022	Mgmt	For	Against
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2022	Mgmt	For	Against
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Fix Number of Board of Directors at Seven	Mgmt	For	For
7.2	Elect Annette Beller to the Board of Directors	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Directors in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For

Landis+Gyr Group AG

Meeting Date: 06/22/2023 **Country:** Switzerland **Ticker:** LAND

Record Date: **Meeting Type:** Annual

Primary Security ID: H893NZ107 **Primary CUSIP:** H893NZ107 **Primary ISIN:** CH0371153492 **Primary SEDOL:** BF41XY8

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Dividends of CHF 2.20 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration Report	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
5.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
5.1.2	Reelect Eric Elzvik as Director	Mgmt	For	For
5.1.3	Reelect Peter Mainz as Director	Mgmt	For	For
5.1.4	Reelect Andreas Spreiter as Director	Mgmt	For	For
5.1.5	Reelect Christina Stercken as Director	Mgmt	For	For
5.1.6	Reelect Laureen Tolson as Director	Mgmt	For	For
5.2.1	Elect Peter Bason as Director	Mgmt	For	For
5.2.2	Elect Audrey Zibelman as Director	Mgmt	For	For
5.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Peter Mainz as Member of the Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Laureen Tolson as Member of the Compensation Committee	Mgmt	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.6	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2.1	Approve Cancellation of Authorized Capital	Mgmt	For	For
6.2.2	Approve Creation of Capital Band within the Upper Limit of CHF 318 Million and the Lower Limit of CHF 260.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For

Landis+Gyr Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
6.3.2	Amend Article Re: Location of General Meeting	Mgmt	For	For
6.4	Amend Articles Re: Board of Directors; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6.5	Amend Articles of Association	Mgmt	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Majorel Group Luxembourg SA

Meeting Date: 06/22/2023 **Country:** Luxembourg **Ticker:** MAJ
Record Date: 06/08/2023 **Meeting Type:** Annual
Primary Security ID: L622A3100 **Primary CUSIP:** L622A3100 **Primary ISIN:** LU2382956378 **Primary SEDOL:** BM9J034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Reports	Mgmt		
2	Receive Auditor's Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividend	Mgmt	For	For
5	Approve Consolidated Financial Statements	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Cooptation and Appointment of Bettina Wulf as Class A Member of the Supervisory Board	Mgmt	For	Against
9	Approve Cooptation and Appointment of Geoffroy Dedieu as Class B Member of the Supervisory Board	Mgmt	For	Against
10	Renew Appointment of KPMG Luxembourg SA as Auditor	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Increase of the Aggregate Annual Base Salary of the Management Board Members	Mgmt	For	Against

Majorel Group Luxembourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Revised Remuneration Policy	Mgmt	For	Against

Melia Hotels International SA

Meeting Date: 06/22/2023 **Country:** Spain **Ticker:** MEL
Record Date: 06/16/2023 **Meeting Type:** Annual
Primary Security ID: E7366C101 **Primary CUSIP:** E7366C101 **Primary ISIN:** ES0176252718 **Primary SEDOL:** 5738298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
1.5	Approve Treatment of Net Loss	Mgmt	For	For
2.1	Reelect Gabriel Escarrer Julia as Director	Mgmt	For	For
2.2	Elect Alfredo Pastor Bodmer as Director	Mgmt	For	For
2.3	Reelect Maria Cristina Henriquez de Luna Basagoiti as Director	Mgmt	For	For
2.4	Fix Number of Directors at 11	Mgmt	For	For
3.1	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
4.1	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	For
4.2	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 1.5 Billion	Mgmt	For	Against
4.3	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For
6.1	Receive Information on Euro Commercial Paper Program	Mgmt		
6.2	Receive Amendments to Board of Directors Regulations	Mgmt		
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

MLP Group SA

Meeting Date: 06/22/2023 **Country:** Poland **Ticker:** MLG
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: X5429K119 **Primary CUSIP:** X5429K119 **Primary ISIN:** PLMLPGR00017 **Primary SEDOL:** BFWGXT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Company's and Group's Operations, Financial Statements, and Consolidated Financial Statements	Mgmt	For	For
6	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.1	Approve Discharge of Radoslaw Krochta (CEO)	Mgmt	For	For
7.2	Approve Discharge of Michael Shapiro (Deputy CEO)	Mgmt	For	For
7.3	Approve Discharge of Tomasz Zabost (Management Board Member)	Mgmt	For	For
7.4	Approve Discharge of Monika Dobosz (Management Board Member)	Mgmt	For	For
7.5	Approve Discharge of Agnieszka Gozdz (Management Board Member)	Mgmt	For	For
8.1	Approve Discharge of Shimshon Marfogel (Supervisory Board Chairman)	Mgmt	For	For
8.2	Approve Discharge of Eytan Levy (Supervisory Board Deputy Chairman)	Mgmt	For	For
8.3	Approve Discharge of Oded Setter (Supervisory Board Member)	Mgmt	For	For
8.4	Approve Discharge of Guy Shapira (Supervisory Board Member)	Mgmt	For	For
8.5	Approve Discharge of Maciej Matusiak (Supervisory Board Member)	Mgmt	For	For
8.6	Approve Discharge of Piotr Chajderowski (Supervisory Board Member)	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Close Meeting	Mgmt		

QIAGEN NV

Meeting Date: 06/22/2023 **Country:** Netherlands **Ticker:** QGEN
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: N72482123 **Primary CUSIP:** N72482123 **Primary ISIN:** NL0012169213 **Primary SEDOL:** BYXS688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For

Scout24 SE

Meeting Date: 06/22/2023 **Country:** Germany **Ticker:** G24
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: D345XT105 **Primary CUSIP:** D345XT105 **Primary ISIN:** DE000A12DM80 **Primary SEDOL:** BYT9340

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Unieuro SpA

Meeting Date: 06/22/2023 **Country:** Italy **Ticker:** UNIR
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: T9T215102 **Primary CUSIP:** T9T215102 **Primary ISIN:** IT0005239881 **Primary SEDOL:** BDCVSL8

Unieuro SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Amend Performance Shares Plan 2023-2028	Mgmt	For	For
4.1	Approve Remuneration Policy	Mgmt	For	For
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
5	Approve Increase in the Remuneration of Directors	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Approve Regulations on General Meetings	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Whitbread Plc

Meeting Date: 06/22/2023 **Country:** United Kingdom **Ticker:** WTB
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: G9606P197 **Primary CUSIP:** G9606P197 **Primary ISIN:** GB00B1KJJ408 **Primary SEDOL:** B1KJJ40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dominic Paul as Director	Mgmt	For	For
5	Elect Karen Jones as Director	Mgmt	For	For
6	Elect Cilla Snowball as Director	Mgmt	For	For
7	Re-elect David Atkins as Director	Mgmt	For	For
8	Re-elect Kal Atwal as Director	Mgmt	For	For
9	Re-elect Horst Baier as Director	Mgmt	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For

Whitbread Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Frank Fiskers as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For
15	Re-elect Hemant Patel as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For

ABOUT YOU Holding SE

Meeting Date: 06/23/2023 **Country:** Germany **Ticker:** YOU
Record Date: 06/01/2023 **Meeting Type:** Annual
Primary Security ID: D0R5GC102 **Primary CUSIP:** D0R5GC102 **Primary ISIN:** DE000A3CNK42 **Primary SEDOL:** BMFZLQ6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	Against
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023/24	Mgmt	For	For

ABOUT YOU Holding SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify BDO AG as Auditors for Fiscal Year 2024/25 and for the Review of Interim Financial Statements For Fiscal Year 2024/25 and the First Quarter of Fiscal Year 2025/2026	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

ams-OSRAM AG

Meeting Date: 06/23/2023 **Country:** Austria **Ticker:** AMS
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: A0400Q115 **Primary CUSIP:** A0400Q115 **Primary ISIN:** AT0000A18XM4 **Primary SEDOL:** BPF0548

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Yen Yen Tan as Supervisory Board Member	Mgmt	For	For
7.2	Elect Andreas Mattes as Supervisory Board Member	Mgmt	For	For
8	Approve Cancellation of Authorized Capital 2021	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 27.4 Million	Mgmt	For	For
10	Approve Creation of EUR 27.4 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

ams-OSRAM AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For

Bank Ochrony Srodowiska SA

Meeting Date: 06/23/2023 **Country:** Poland **Ticker:** BOS

Record Date: 06/07/2023 **Meeting Type:** Annual

Primary Security ID: X0543K103 **Primary CUSIP:** X0543K103 **Primary ISIN:** PLBOS0000019 **Primary SEDOL:** 5166758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Meeting Secretary	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's and Group's Operations	Mgmt		
7	Receive Financial Statements	Mgmt		
8	Receive Consolidated Financial Statements	Mgmt		
9	Receive Management Board Proposal on Allocation of Income	Mgmt		
10.1	Receive Supervisory Board Report on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt		
10.2	Receive Supervisory Board Report on Remuneration Policy	Mgmt		
10.3	Receive Supervisory Board Report on Charity Expenses	Mgmt		
10.4	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt		
10.5	Receive Information on Assessment of Disclosure Obligations of Management Board	Mgmt		
10.6	Receive Supervisory Board Report on Implementation of Diversity Policy	Mgmt		
11	Receive Report on Assessment of Supervisory Board Suitability	Mgmt		
12	Receive Report on Individual and Collective Suitability of Supervisory Board Members	Mgmt		

Bank Ochrony Srodowiska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
14	Approve Financial Statements	Mgmt	For	For
15	Approve Consolidated Financial Statements	Mgmt	For	For
16	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
17.1	Approve Discharge of Wojciech Hann (Deputy CEO)	Mgmt	For	For
17.2	Approve Discharge of Arkadiusz Garbarczyk (Deputy CEO)	Mgmt	For	For
17.3	Approve Discharge of Jerzy Zan (Deputy CEO)	Mgmt	For	For
17.4	Approve Discharge of Robert Kasprzak (Deputy CEO)	Mgmt	For	For
17.5	Approve Discharge of Emil Slazak (CEO)	Mgmt	For	For
17.6	Approve Discharge of Marzena Koczut (Deputy CEO)	Mgmt	For	For
18	Approve Supervisory Board Report	Mgmt	For	For
19	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	For	For
20.1	Approve Discharge of Emil Slazak (Supervisory Board Chairman)	Mgmt	For	For
20.2	Approve Discharge of Piotr Sadownik (Supervisory Board Chairman)	Mgmt	For	For
20.3	Approve Discharge of Ireneusz Purgacz (Supervisory Board Deputy Chairman)	Mgmt	For	For
20.4	Approve Discharge of Pawel Salek (Supervisory Board Member)	Mgmt	For	For
20.5	Approve Discharge of Iwona Marciniak (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
20.6	Approve Discharge of Leszek Banaszak (Supervisory Board Member)	Mgmt	For	For
20.7	Approve Discharge of Piotr Bielarczyk (Supervisory Board Member)	Mgmt	For	For
20.8	Approve Discharge of Robert Czarnecki (Supervisory Board Member)	Mgmt	For	For
20.9	Approve Discharge of Zbigniew Dynak (Supervisory Board Member)	Mgmt	For	For
20.10	Approve Discharge of Janina Goss (Supervisory Board Member)	Mgmt	For	For
20.11	Approve Discharge of Marcin Jastrzebski (Supervisory Board Member)	Mgmt	For	For
20.12	Approve Discharge of Andrzej Matysiak (Supervisory Board Member)	Mgmt	For	For

Bank Ochrony Srodowiska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.13	Approve Discharge of Aleksandra Swiderska (Supervisory Board Member)	Mgmt	For	For
20.14	Approve Discharge of Piotr Wrobel (Supervisory Board Member)	Mgmt	For	For
20.15	Approve Discharge of Tadeusz Wyrzykowski (Supervisory Board Member)	Mgmt	For	For
21	Elect Supervisory Board Member	Mgmt	For	Against
22	Approve Assessment of Supervisory Board Suitability	Mgmt	For	Against
23	Approve Remuneration Report	Mgmt	For	Against
24	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	For	For
25.1	Amend Statute	Mgmt	For	For
25.2	Amend Statute Re: Corporate Purpose	Mgmt	For	For
26	Amend Jun. 17, 2020, AGM, Resolution Re: Remuneration Policy	Mgmt	For	Against
27	Amend Jun. 6, 2017, AGM, Resolution Re: Rules on Election and Dismissal of Management Board Members	Mgmt	For	For
28	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
29	Close Meeting	Mgmt		

Oxford Biomedica Plc

Meeting Date: 06/23/2023 **Country:** United Kingdom **Ticker:** OXB
Record Date: 06/21/2023 **Meeting Type:** Annual
Primary Security ID: G6836F189 **Primary CUSIP:** G6836F189 **Primary ISIN:** GB00BDFBVT43 **Primary SEDOL:** BDFBVT4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Elect Frank Mathias as Director	Mgmt	For	For
4	Elect Leone Patterson as Director	Mgmt	For	For
5	Re-elect Roch Doliveux as Director	Mgmt	For	For
6	Re-elect Dame Kay Davies as Director	Mgmt	For	For

Oxford Biomedica Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Stuart Paynter as Director	Mgmt	For	For
8	Re-elect Stuart Henderson as Director	Mgmt	For	For
9	Re-elect Heather Preston as Director	Mgmt	For	For
10	Re-elect Robert Ghenchev as Director	Mgmt	For	For
11	Re-elect Michael Hayden as Director	Mgmt	For	Against
12	Re-elect Catherine Moukheibir as Director	Mgmt	For	For
13	Re-elect Namrata Patel as Director	Mgmt	For	For
14	Appoint PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Rathbones Group Plc

Meeting Date: 06/23/2023 **Country:** United Kingdom **Ticker:** RAT
Record Date: 06/21/2023 **Meeting Type:** Special
Primary Security ID: G73904107 **Primary CUSIP:** G73904107 **Primary ISIN:** GB0002148343 **Primary SEDOL:** 0214834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Combination of Rathbones Group plc and Investec Wealth & Investment Limited	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Combination	Mgmt	For	For

SES-imagotag SA

Meeting Date: 06/23/2023 **Country:** France **Ticker:** SESL
Record Date: 06/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: F8333P109 **Primary CUSIP:** F8333P109 **Primary ISIN:** FR0010282822 **Primary SEDOL:** B0XMRC3

SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Ratify Transaction with Fuzhou BOE Optoelectronics Co., Ltd Re: Development Agreement	Mgmt	For	For
6	Ratify Transaction with BOE Digital Technology Co., Ltd Re: License Agreement	Mgmt	For	For
7	Renew Appointment of KPMG as Auditor	Mgmt	For	For
8	Renew Appointment of Deloitte et Associes as Auditor	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Thierry Gadou, Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration of Directors in the Aggregate Amount of EUR 200,000	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
14	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
18	Amend Article 11 of Bylaws Re: Age Limit of Directors	Mgmt	For	For
19	Change Company Name to VusionGroup and Amend Article 3 of Bylaws Accordingly	Mgmt	For	For
	Ordinary Business	Mgmt		

SES-imagotag SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Ratify Appointment of Peter Brabeck-Letmathe as Director	Mgmt	For	For
21	Reelect Thierry Gadou as Director	Mgmt	For	Against
22	Reelect Cenhui He as Director	Mgmt	For	Against
23	Reelect Helene Ploix as Director	Mgmt	For	Against
24	Reelect Candace Johnson as Director	Mgmt	For	For
25	Reelect Franck Moison as Director	Mgmt	For	For
26	Reelect Peter Brabeck-Letmathe as Director	Mgmt	For	For
27	Ratify Appointment of Xiangjun Yao as Director	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Agora SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** AGO

Record Date: 06/10/2023 **Meeting Type:** Annual

Primary Security ID: X00216105 **Primary CUSIP:** X00216105 **Primary ISIN:** PLAGORA00067 **Primary SEDOL:** 5618312

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3.1	Elect Member of Vote Counting Commission	Mgmt	For	For
3.2	Elect Member of Vote Counting Commission	Mgmt	For	For
4	Receive Management Board Reports on Company's and Group's Operations, Financial Statements, and Consolidated Financial Statements	Mgmt		
5	Receive Supervisory Board Resolution on Financial Statements, Allocation of Income and Dividends, and Proposal of Discharge of Management Board Members	Mgmt		
6	Approve Financial Statements and Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Consolidated Financial Statements and Management Board Report on Group's Operations	Mgmt	For	For
8	Receive Supervisory Board Report on Company's Standing	Mgmt		

Agora SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Supervisory Board Report on Its Activities	Mgmt		
10	Receive Management Board Proposal on Treatment of Net Loss	Mgmt		
11	Approve Treatment of Net Loss	Mgmt	For	For
12.1	Approve Discharge of Andrzej Szlezak (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Dariusz Formela (Supervisory Board Member)	Mgmt	For	For
12.3	Approve Discharge of Tomasz Karusewicz (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Wanda Rapaczynski (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Tomasz Sielicki (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Maciej Wisniewski (Supervisory Board Member)	Mgmt	For	For
13.1	Approve Discharge of Bartosz Hojka (CEO)	Mgmt	For	For
13.2	Approve Discharge of Tomasz Jagiello (Management Board Member)	Mgmt	For	For
13.3	Approve Discharge of Anna Krynska-Godlewska (Management Board Member)	Mgmt	For	For
13.4	Approve Discharge of Tomasz Grabowski (Management Board Member)	Mgmt	For	For
13.5	Approve Discharge of Wojciech Bartkowiak (Management Board Member)	Mgmt	For	For
13.6	Approve Discharge of Agnieszka Siuzdak-Zyga (Management Board Member)	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Amend Statute Re: General Meeting	Mgmt	For	For
16	Approve Consolidated Text of Statute	Mgmt	For	For
17	Close Meeting	Mgmt		

Capricorn Energy Plc

Meeting Date: 06/26/2023 **Country:** United Kingdom **Ticker:** CNE

Record Date: 06/22/2023 **Meeting Type:** Annual

Primary Security ID: G17528327 **Primary CUSIP:** G17528327 **Primary ISIN:** GB00BQ98V038 **Primary SEDOL:** BQ98V03

Capricorn Energy Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Craig van der Laan as Director	Mgmt	For	For
7	Elect Randall Neely as Director	Mgmt	For	For
8	Re-elect Maria Gordon as Director	Mgmt	For	For
9	Re-elect Richard Herbert as Director	Mgmt	For	Against
10	Re-elect Hesham Mekawi as Director	Mgmt	For	For
11	Re-elect Tom Pitts as Director	Mgmt	For	For
12	Elect Patrice Merrin as Director	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Adopt New Articles of Association	Mgmt	For	For

Captor Therapeutics SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** CTX
Record Date: 06/10/2023 **Meeting Type:** Annual
Primary Security ID: X1002L111 **Primary CUSIP:** X1002L111 **Primary ISIN:** PLCPTRT00014 **Primary SEDOL:** BLFG258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Captor Therapeutics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Standalone and Consolidated Financial Statements	Mgmt		
6	Approve Remuneration Report	Mgmt	For	Against
7	Receive and Approve Supervisory Board Report	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11	Approve Treatment of Net Loss	Mgmt	For	For
12.1	Approve Discharge of Thomas Shepherd (Management Board Member)	Mgmt	For	For
12.2	Approve Discharge of Michal Walczak (Management Board Member)	Mgmt	For	For
12.3	Approve Discharge of Radoslaw Krawczyk (Management Board Member)	Mgmt	For	For
13.1	Approve Discharge of Pawel Holstinghausen Holsten (Supervisory Board Member)	Mgmt	For	For
13.2	Approve Discharge of Robert Florczykowski (Supervisory Board Member)	Mgmt	For	For
13.3	Approve Discharge of Florent Gros (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Krzysztof Samotij (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Maciej Wroblewski (Supervisory Board Member)	Mgmt	For	For
14	Close Meeting	Mgmt		

Dino Polska SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** DNP

Record Date: 06/10/2023 **Meeting Type:** Annual

Primary Security ID: X188AF102 **Primary CUSIP:** X188AF102 **Primary ISIN:** PLDINPL00011 **Primary SEDOL:** BD0YVN2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Supervisory Board Reports on Its Activities, Management Board Report on Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
7	Receive Supervisory Board Requests on Approval of Management Board Report on Company's and Group's Operations, Financial Statements, Management Board Proposal on Allocation of Income, and Discharge of Management Board Members	Mgmt		
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.2	Approve Financial Statements	Mgmt	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Michal Krauze (Management Board Member)	Mgmt	For	For
10.2	Approve Discharge of Michal Muskala (Management Board Member)	Mgmt	For	For
10.3	Approve Discharge of Izabela Biadala (Management Board Member)	Mgmt	For	For
10.4	Approve Discharge of Piotr Scigala (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Tomasz Biernacki (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Eryk Bajer (Supervisory Board Member)	Mgmt	For	For
11.3	Approve Discharge of Slawomir Jakszuk (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Maciej Polanowski (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Amend Statute Re: General Meeting; Supervisory Board	Mgmt	For	For
13.2	Approve Consolidated Text of Statute	Mgmt	For	For

Dino Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Close Meeting	Mgmt		

Gielda Papierow Wartosciowych w Warszawie SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** GPW
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X980AG100 **Primary CUSIP:** X980AG100 **Primary ISIN:** PLGPW0000017 **Primary SEDOL:** B55XKV9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Group's and Company's Operations	Mgmt		
6	Receive Financial Statements and Consolidated Financial Statements	Mgmt		
7	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
8	Receive Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt		
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 2.70 per Share	Mgmt	For	For
13	Approve Supervisory Board Report on Company's Compliance with Corporate Governance Principles for Supervised Institutions	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15.1	Approve Discharge of Michal Balabanow (Supervisory Board Member and Supervisory Board Secretary)	Mgmt	For	For

Gielda Papierow Wartosciowych w Warszawie SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.2	Approve Discharge of Izabela Flakiewicz (Supervisory Board Deputy Chairwoman)	Mgmt	For	For
15.3	Approve Discharge of Dominik Kaczmarski (Supervisory Board Chairman)	Mgmt	For	For
15.4	Approve Discharge of Janusz Krawczyk (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Filip Paszke (Supervisory Board Member)	Mgmt	For	For
15.6	Approve Discharge of Leszek Skiba (Supervisory Board Member)	Mgmt	For	For
15.7	Approve Discharge of Adam Szyszka (Supervisory Board Member)	Mgmt	For	For
16.1	Approve Discharge of Piotr Borowski (Management Board Member)	Mgmt	For	For
16.2	Approve Discharge of Marek Dietl (CEO)	Mgmt	For	For
16.3	Approve Discharge of Monika Gorgon (Management Board Member)	Mgmt	For	For
16.4	Approve Discharge of Dariusz Kulakowski (Management Board Member)	Mgmt	For	For
16.5	Approve Discharge of Adam Mlodkowski (Management Board Member)	Mgmt	For	For
16.6	Approve Discharge of Izabela Olszewska (Management Board Member)	Mgmt	For	For
17	Amend Statute	Mgmt	For	For
	Shareholder Proposals	Mgmt		
18.1	Recall Supervisory Board Member	SH	None	Against
18.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
19	Close Meeting	Mgmt		

Mo-BRUK SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** MBR
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: X5428X104 **Primary CUSIP:** X5428X104 **Primary ISIN:** PLMOBRK00013 **Primary SEDOL:** B3YPG92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Mo-BRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Supervisory Board Reports	Mgmt		
6	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
7	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
8.a	Approve Supervisory Board Reports	Mgmt	For	For
8.b	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
8.c	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
8.d	Approve Allocation of Income and Dividends of PLN 13.17 per Share	Mgmt	For	For
8.e.1	Approve Discharge of Kazimierz Janik (Supervisory Board Chairman)	Mgmt	For	For
8.e.2	Approve Discharge of Jan Basta (Supervisory Board Member)	Mgmt	For	For
8.e.3	Approve Discharge of Piotr Pietrzak (Supervisory Board Member)	Mgmt	For	For
8.e.4	Approve Discharge of Konrad Turzanski (Supervisory Board Member)	Mgmt	For	For
8.e.5	Approve Discharge of Piotr Skrzynski (Supervisory Board Member)	Mgmt	For	For
8.e.6	Approve Discharge of Arkadiusz Semczak (Supervisory Board Member)	Mgmt	For	For
8.f.1	Approve Discharge of Jozef Mokrzycki (CEO)	Mgmt	For	For
8.f.2	Approve Discharge of Henryk Siodmok (CEO)	Mgmt	For	For
8.f.3	Approve Discharge of Elzbieta Mokrzycka (Deputy CEO)	Mgmt	For	For
8.f.4	Approve Discharge of Wiktor Mokrzycki (Deputy CEO)	Mgmt	For	For
8.f.5	Approve Discharge of Tobiasz Mokrzycki (Deputy CEO)	Mgmt	For	For
9	Receive Remuneration Report	Mgmt		
	Shareholder Proposals	Mgmt		
10.a	Fix Size of Supervisory Board	SH	None	Against
10.b	Elect Supervisory Board Member	SH	None	Against

Mo-BRUK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.c	Approve Terms of Remuneration of Supervisory Board Members	SH	None	Against
	Management Proposals	Mgmt		
11	Transact Other Business	Mgmt	For	Against
12	Close Meeting	Mgmt		

R22 SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** R22

Record Date: 06/10/2023 **Meeting Type:** Annual

Primary Security ID: X7405P112 **Primary CUSIP:** X7405P112 **Primary ISIN:** PLR220000018 **Primary SEDOL:** BFYLNL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2.1	Acknowledge Proper Convening of Meeting	Mgmt		
2.2	Elect Members of Vote Counting Commission	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Receive Management Board Report on Company's and Group's Operations	Mgmt		
5	Receive Financial Statements	Mgmt		
6	Receive Auditor's Report on Financial Statements	Mgmt		
7	Receive Supervisory Board Report on Its Activities	Mgmt		
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Receive Consolidated Financial Statements	Mgmt		
11	Receive Auditor's Report on Consolidated Financial Statements	Mgmt		
12	Approve Consolidated Financial Statements	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 0.93 per Share	Mgmt	For	For
14.1	Approve Discharge of Jakub Dwernicki (CEO)	Mgmt	For	For
14.2	Approve Discharge of Robert Stasik (Deputy CEO)	Mgmt	For	For
15.1	Approve Discharge of Jacek Duch (Supervisory Board Chairman)	Mgmt	For	For

R22 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.2	Approve Discharge of Wojciech Cellary (Supervisory Board Deputy Chairman)	Mgmt	For	For
15.3	Approve Discharge of Magdalena Dwernicka (Supervisory Board Member)	Mgmt	For	For
15.4	Approve Discharge of Katarzyna Zimnicka-Jankowska (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Kamil Palyska (Supervisory Board Member)	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Fix Number of Supervisory Board Members at Five	Mgmt	For	For
18.1	Elect Supervisory Board Member	Mgmt	For	For
18.2	Elect Supervisory Board Member	Mgmt	For	For
18.3	Elect Supervisory Board Member	Mgmt	For	For
18.4	Elect Supervisory Board Member	Mgmt	For	For
19	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
20	Approve Merger by Absorption with Cyber_Folks SA	Mgmt	For	For
21	Amend Statute Re: Company Name	Mgmt	For	For
22	Close Meeting	Mgmt		

Sanok Rubber Company SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** SNK
Record Date: 06/10/2023 **Meeting Type:** Annual
Primary Security ID: X7568U106 **Primary CUSIP:** X7568U106 **Primary ISIN:** PLSTLSK00016 **Primary SEDOL:** 5167728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
6	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For

Sanok Rubber Company SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Approve Discharge of Piotr Szamburski (CEO)	Mgmt	For	For
7.2	Approve Discharge of Rafal Grzybowski (Deputy CEO)	Mgmt	For	For
7.3	Approve Discharge of Marcin Saramak (Deputy CEO)	Mgmt	For	For
7.4	Approve Discharge of Piotr Dolega (Management Board Member)	Mgmt	For	For
7.5	Approve Discharge of Martijn Merkx (Management Board Member)	Mgmt	For	For
7.6	Approve Discharge of Jan Wozniak (Supervisory Board Chairman)	Mgmt	For	For
7.7	Approve Discharge of Marek Lecki (Supervisory Board Chairman)	Mgmt	For	For
7.8	Approve Discharge of Anna Plakwicz (Supervisory Board Member)	Mgmt	For	For
7.9	Approve Discharge of Elzbieta Hauser-Schoneich (Supervisory Board Member)	Mgmt	For	For
7.10	Approve Discharge of Grazyna Sudzinska-Amroziewicz (Supervisory Board Member)	Mgmt	For	For
7.11	Approve Discharge of Marta Rudnicka (Supervisory Board Member)	Mgmt	For	For
7.12	Approve Discharge of Radoslaw Kwasnicki (Supervisory Board Member)	Mgmt	For	For
8	Approve Allocation of Income and Dividends of PLN 1.20 per Share	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10	Approve Transfer of Warrant Funds to Reserve Capital	Mgmt	For	For
11	Approve Transfer from Reserve Capital to Supplementary Capital	Mgmt	For	For
12	Amend Statute	Mgmt	For	For
13	Amend Statute Re: Share Capital	Mgmt	For	For
14	Amend Statute Re: Management Board	Mgmt	For	For
15	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For
16	Approve Terms of Remuneration of Supervisory Board Advisors	Mgmt	For	For
17	Amend June 28, 2022, AGM, Resolution Re: Approve Performance Share Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

ZE PAK SA

Meeting Date: 06/26/2023 **Country:** Poland **Ticker:** ZEP
Record Date: 06/10/2023 **Meeting Type:** Annual
Primary Security ID: X989BA103 **Primary CUSIP:** X989BA103 **Primary ISIN:** PLZEPAK00012 **Primary SEDOL:** B89W5H4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9b	Approve Financial Statements	Mgmt	For	For
9c	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9d	Approve Consolidated Financial Statements	Mgmt	For	For
9e	Approve Supervisory Board Report	Mgmt	For	For
9f1	Approve Discharge of Piotr Wozny (CEO)	Mgmt	For	For
9f2	Approve Discharge of Zygmunt Artwik (Deputy CEO)	Mgmt	For	For
9f3	Approve Discharge of Andrzej Janiszowski (Deputy CEO)	Mgmt	For	For
9f4	Approve Discharge of Maciej Nietopiel (Deputy CEO)	Mgmt	For	For
9f5	Approve Discharge of Katarzyna Sobierajska (Deputy CEO)	Mgmt	For	For
9g1	Approve Discharge of Zygmunt Solorz (Supervisory Board Chairman)	Mgmt	For	Against
9g2	Approve Discharge of Wieslaw Walendziak (Supervisory Board Deputy Chairman)	Mgmt	For	Against
9g3	Approve Discharge of Tomasz Szelag (Supervisory Board Secretary)	Mgmt	For	Against
9g4	Approve Discharge of Leszek Wyslocki (Supervisory Board Member)	Mgmt	For	Against
9g5	Approve Discharge of Maciej Stec (Supervisory Board Member)	Mgmt	For	Against

ZE PAK SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9g6	Approve Discharge of Slawomir Zakrzewski (Supervisory Board Member)	Mgmt	For	For
9g7	Approve Discharge of Grzegorz Krystek (Supervisory Board Member)	Mgmt	For	For
9g8	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For
9g9	Approve Discharge of Henryk Sobierajski (Supervisory Board Member)	Mgmt	For	Against
9g10	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	Against
9g11	Approve Discharge of Tobiasz Solorz (Supervisory Board Member)	Mgmt	For	Against
9g12	Approve Discharge of Jaroslaw Grzesiak (Supervisory Board Member)	Mgmt	For	Against
10	Approve Remuneration Report	Mgmt	For	Against
11	Approve Sale of Real Estate Assets	Mgmt	For	For
12.1	Recall Supervisory Board Member	Mgmt	For	Against
12.2	Elect Supervisory Board Member	Mgmt	For	Against
13	Close Meeting	Mgmt		

Alumetal SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** AML
Record Date: 06/11/2023 **Meeting Type:** Special
Primary Security ID: X01433113 **Primary CUSIP:** X01433113 **Primary ISIN:** PLALMTL00023 **Primary SEDOL:** BP8GHR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Recall Supervisory Board Member	Mgmt	For	Against
5.2	Elect Supervisory Board Member	Mgmt	For	Against
6	Amend April 18, 2023, AGM, Resolution Re: Approve Remuneration of Supervisory Board Members	Mgmt	For	For
7	Close Meeting	Mgmt		

Amica SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** AMC
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X01426109 **Primary CUSIP:** X01426109 **Primary ISIN:** PLAMICA00010 **Primary SEDOL:** 5327243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting; Prepare List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's Operations	Mgmt		
6	Receive Financial Statements	Mgmt		
7	Receive Management Board Report on Group's Operations	Mgmt		
8	Receive Consolidated Financial Statements	Mgmt		
9	Receive Management Board Proposal on Allocation of Income	Mgmt		
10	Receive Supervisory Board Report	Mgmt		
11.1a	Approve Management Board Report on Company's Operations	Mgmt	For	For
11.1b	Approve Financial Statements	Mgmt	For	For
11.2	Approve Supervisory Board Reports	Mgmt	For	For
11.3a	Approve Discharge of Jacek Rutkowski (CEO)	Mgmt	For	For
11.3b	Approve Discharge of Marcin Bilik (Deputy CEO)	Mgmt	For	For
11.3c	Approve Discharge of Alina Jankowska-Brzoska (Deputy CEO)	Mgmt	For	For
11.3d	Approve Discharge of Michal Rakowski (Management Board Member)	Mgmt	For	For
11.3e	Approve Discharge of Blazej Sroce (Management Board Member)	Mgmt	For	For
11.3f	Approve Discharge of Robert Stobinski (Management Board Member)	Mgmt	For	For
11.4a	Approve Discharge of Tomasz Rynarzewski (Supervisory Board Chairman)	Mgmt	For	For
11.4b	Approve Discharge of Pawel Malyska (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.4c	Approve Discharge of Piotr Rutkowski (Supervisory Board Member)	Mgmt	For	For
11.4d	Approve Discharge of Pawel Wyrzykowski (Supervisory Board Member)	Mgmt	For	For

Amica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.4e	Approve Discharge of Katarzyna Nagorko (Supervisory Board Member)	Mgmt	For	For
11.4f	Approve Discharge of Aleksandra Petryga (Supervisory Board Member)	Mgmt	For	For
11.4g	Approve Discharge of Andrzej Konopacki (Supervisory Board Member)	Mgmt	For	For
11.4h	Approve Discharge of Jacek Marzoch (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.6a	Approve Management Board Report on Group's Operations	Mgmt	For	For
11.6b	Approve Consolidated Financial Statements	Mgmt	For	For
11.7	Approve Remuneration Report	Mgmt	For	Against
11.8a	Fix Number of Management Board Members	Mgmt	For	For
11.8b	Elect CEO	Mgmt	For	Against
11.8c	Elect Member of Management Board	Mgmt	For	Against
11.9a	Amend Statute Re: Corporate Purpose	Mgmt	For	For
11.9b	Amend Statute Re: Share Capital	Mgmt	For	For
11.9c	Amend Statute Re: Share Capital	Mgmt	For	For
11.9d	Amend Statute Re: Supervisory Board	Mgmt	For	For
11.9e	Amend Statute Re: Supervisory Board	Mgmt	For	For
11.9f	Amend Statute Re: Supervisory Board	Mgmt	For	For
11.9g	Amend Statute Re: Supervisory Board	Mgmt	For	For
11.9h	Amend Statute Re: Supervisory Board	Mgmt	For	For
11.9i	Amend Statute Re: Management Board	Mgmt	For	For
11.9j	Amend Statute Re: Management Board	Mgmt	For	For
11.10	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For
11.11	Approve Merger by Absorption with Marcelin Management Sp. z o.o.	Mgmt	For	For
11.12	Amend Remuneration Policy	Mgmt	For	Against
11.13	Approve Remuneration Policy	Mgmt	For	Against
11.14	Approve Regulations on General Meetings	Mgmt	For	For
12	Transact Other Business	Mgmt	For	Against
13	Close Meeting	Mgmt		

Bike24 Holding AG

Meeting Date: 06/27/2023 **Country:** Germany **Ticker:** BIKE
Record Date: 06/05/2023 **Meeting Type:** Annual
Primary Security ID: D1R2Z9103 **Primary CUSIP:** D1R2Z9103 **Primary ISIN:** DE000A3CQ7F4 **Primary SEDOL:** BL6LMQ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: Editorial Changes	Mgmt	For	For

DataWalk SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** DAT
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X182BE123 **Primary CUSIP:** X182BE123 **Primary ISIN:** PLPILAB00012 **Primary SEDOL:** B7ZP848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

DataWalk SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Management Board Report on Standalone and Consolidated Financial Statements, Group's and Company's Operations, and Management Board Proposal on Treatment of Net Loss	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8b	Approve Financial Statements	Mgmt	For	For
8c	Approve Consolidated Financial Statements	Mgmt	For	For
8d	Approve Supervisory Board Reports	Mgmt	For	For
8e	Approve Treatment of Net Loss	Mgmt	For	For
8fa	Approve Discharge of Krystian Piecko (Management Board Member)	Mgmt	For	For
8fb	Approve Discharge of Pawel Wieczynski (CEO)	Mgmt	For	For
8fc	Approve Discharge of Lukasz Socha (Management Board Member)	Mgmt	For	For
8ga	Approve Discharge of Wojciek Dyszy (Supervisory Board Member)	Mgmt	For	For
8gb	Approve Discharge of Grzegorz Dymek (Supervisory Board Member)	Mgmt	For	For
8gc	Approve Discharge of Roman Pudelko (Supervisory Board Member)	Mgmt	For	For
8gd	Approve Discharge of Filip Paszke (Supervisory Board Member)	Mgmt	For	For
8ge	Approve Discharge of Rafal Wasilewski (Supervisory Board Member)	Mgmt	For	For
8gf	Approve Discharge of Ola Malm (Supervisory Board Member)	Mgmt	For	For
8h	Approve Remuneration Report	Mgmt	For	Against
8i	Amend Statute Re: Management Board Authorization to Increase Share Capital within Limits of Target Capital	Mgmt	For	For
9	Close Meeting	Mgmt		

Develia SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** DVL
Record Date: 06/09/2023 **Meeting Type:** Annual
Primary Security ID: X48986107 **Primary CUSIP:** X48986107 **Primary ISIN:** PLLCCRP00017 **Primary SEDOL:** B1Z7745

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		

Develia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Financial Statements	Mgmt		
6	Receive Supervisory Board Reports	Mgmt		
7	Approve Supervisory Board Report	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Approve Discharge of Andrzej Oslizlo (CEO)	Mgmt	For	For
12.2	Approve Discharge of Pawel Ruszczak (Deputy CEO)	Mgmt	For	For
12.3	Approve Discharge of Mariusz Polawski (Deputy CEO)	Mgmt	For	For
13.1	Approve Discharge of Jacek Osowski (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Pawel Malyska (Supervisory Board Deputy Chairman)	Mgmt	For	For
13.3	Approve Discharge of Artur Osuchowski (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Piotr Kaczmarek (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Robert Pietryszyn (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Piotr Pinior (Supervisory Board Member)	Mgmt	For	For
13.7	Approve Discharge of Piotr Borowiec (Supervisory Board Member)	Mgmt	For	For
13.8	Approve Discharge of Michal Hulboj (Supervisory Board Member)	Mgmt	For	For
13.9	Approve Discharge of Filip Gorczyca (Supervisory Board Member)	Mgmt	For	For
14	Receive Management Board Proposal on Allocation of Income	Mgmt		
15	Approve Allocation of Income and Dividends of PLN 0.40 per Share	Mgmt	For	For
16	Amend Regulations on Supervisory Board	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Develia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Jun. 30, 2021, AGM, Resolution Re: Incentive Plan	SH	None	Against
	Management Proposal	Mgmt		
18	Close Meeting	Mgmt		

Firma Oponiarska Debica SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** DBC
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X1771U102 **Primary CUSIP:** X1771U102 **Primary ISIN:** PLDEBCA00016 **Primary SEDOL:** 4252294

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Elect Meeting Secretary	Mgmt	For	For
6	Approve Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's Operations	Mgmt	For	For
8	Approve Supervisory Board Report	Mgmt	For	For
9	Approve Allocation of Income and Dividends of PLN 3.95 per Share	Mgmt	For	For
10.1	Approve Discharge of Leszek Szafran (CEO and Management Board Member)	Mgmt	For	For
10.2	Approve Discharge of Michal Medrek (Management Board Member)	Mgmt	For	For
10.3	Approve Discharge of Miroslaw Maziarka (Management Board Member)	Mgmt	For	For
10.4	Approve Discharge of Ireneusz Maksymiuk (Management Board Member)	Mgmt	For	For
10.5	Approve Discharge of Marek Nahtigal (Management Board Member)	Mgmt	For	For
11.1	Approve Discharge of Jacek Pryczek (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Francois Colin de Verdiere (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For

Firma Oponiarska Debica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Discharge of Andrzej Kowal (Supervisory Board Secretary and Member)	Mgmt	For	For
11.4	Approve Discharge of Lourens Roets (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Agnieszka Modras (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Michael De Schrijver (Supervisory Board Member)	Mgmt	For	For
11.7	Approve Discharge of Vincent Ganier (Supervisory Board Member)	Mgmt	For	For
11.8	Approve Discharge of Marek Piekos (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Janusz Ras (Supervisory Board Member)	Mgmt	For	For
12	Fix Number of Supervisory Board Members	Mgmt	For	For
13	Elect Supervisory Board Member	Mgmt	For	Against
14	Approve Remuneration Report	Mgmt	For	Against
15	Amend Statute	Mgmt	For	For
	Shareholder Proposals	Mgmt		
16	Authorize Share Repurchase Program	SH	None	Against
17	Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	SH	None	Against
18	Approve Special Dividends	SH	None	Against
19	Appoint Special Auditor	SH	None	Against
	Management Proposal	Mgmt		
20	Close Meeting	Mgmt		

Grenevia SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** GEA
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X2493V105 **Primary CUSIP:** X2493V105 **Primary ISIN:** PLFAMUR00012 **Primary SEDOL:** B1B59T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		

Grenevia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Receive Management Board Reports on Company's and Group's Operations, Financial Statements, and Consolidated Financial Statements	Mgmt		
6	Receive Supervisory Board Report	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11.1	Approve Discharge of Miroslaw Bendzera (CEO)	Mgmt	For	For
11.2	Approve Discharge of Beata Zawiszowska (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Dawid Gruszczyk (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Tomasz Jakubowski (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Ireneusz Kazimierski (Deputy CEO)	Mgmt	For	For
11.6	Approve Discharge of Tomasz Domogala (Supervisory Board Chairman)	Mgmt	For	For
11.7	Approve Discharge of Czeslaw Kisiel (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.8	Approve Discharge of Jacek Leonkiewicz (Supervisory Board Member)	Mgmt	For	For
11.9	Approve Discharge of Dorota Wyjadlowska (Supervisory Board Member)	Mgmt	For	For
11.10	Approve Discharge of Tomasz Kruk (Supervisory Board Member)	Mgmt	For	For
11.11	Approve Discharge of Adam Toborek (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13.1	Elect Supervisory Board Member	Mgmt	For	Against
13.2	Elect Supervisory Board Member	Mgmt	For	Against
13.3	Elect Supervisory Board Member	Mgmt	For	Against
13.4	Elect Supervisory Board Member	Mgmt	For	Against
13.5	Elect Supervisory Board Member	Mgmt	For	Against
13.6	Elect Supervisory Board Member	Mgmt	For	Against
13.7	Elect Supervisory Board Member	Mgmt	For	Against

Grenevia SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Supervisory Board Members	Mgmt	For	Against
15	Close Meeting	Mgmt		

Grieg Seafood ASA

Meeting Date: 06/27/2023 **Country:** Norway **Ticker:** GSF

Record Date: 06/20/2023 **Meeting Type:** Annual

Primary Security ID: R28594100 **Primary CUSIP:** R28594100 **Primary ISIN:** NO0010365521 **Primary SEDOL:** B1Y1P66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Dividends of NOK 4.50 Per Share	Mgmt	For	For
5	Authorize Board to Distribute Dividends	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9.a	Elect Per Grieg jr. (Chair) as Director	Mgmt	For	For
9.b	Elect Tore Holand as Director	Mgmt	For	For
9.c	Elect Nicolai Hafeld Grieg as Director	Mgmt	For	For
9.d	Elect Marianne Odegaard Ribe as Director	Mgmt	For	For
9.e	Elect Katrine Trovik as Director	Mgmt	For	Against
9.f	Elect Ragnhild Janbu Fresvik as Director	Mgmt	For	For
10.a	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b	Elect Marit Solberg as Member of Nominating Committee	Mgmt	For	For
10.c	Elect Erlend Sodal as Member of Nominating Committee	Mgmt	For	For
11	Amend Instructions for Nomination Committee	Mgmt	For	For
12	Approve Remuneration Statement	Mgmt	For	For
13	Approve Employee Share Purchase Program	Mgmt	For	Against

Grieg Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Creation of NOK 45.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles	Mgmt	For	For

IVS Group SA

Meeting Date: 06/27/2023 **Country:** Luxembourg **Ticker:** IVS
Record Date: 06/13/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: L5593V118 **Primary CUSIP:** L5593V118 **Primary ISIN:** LU0556041001 **Primary SEDOL:** B3QYK40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Approve Renewal of the Authorization Granted to the Board of Directors to Issue New Shares and Amend Articles of Association	Mgmt	For	Against
2	Amend Articles of Association	Mgmt	For	For

IVS Group SA

Meeting Date: 06/27/2023 **Country:** Luxembourg **Ticker:** IVS
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: L5593V118 **Primary CUSIP:** L5593V118 **Primary ISIN:** LU0556041001 **Primary SEDOL:** B3QYK40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Loss	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Co-optation of Fabrizio Donega as Director	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against

JD Sports Fashion Plc

Meeting Date: 06/27/2023 **Country:** United Kingdom **Ticker:** JD
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: G5144Y120 **Primary CUSIP:** G5144Y120 **Primary ISIN:** GB00BM8Q5M07 **Primary SEDOL:** BM8Q5M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	Against
11	Re-elect Suzi Williams as Director	Mgmt	For	For
12	Elect Andrew Higginson as Director	Mgmt	For	Against
13	Elect Ian Dyson as Director	Mgmt	For	For
14	Elect Angela Luger as Director	Mgmt	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Kingfisher plc

Meeting Date: 06/27/2023 **Country:** United Kingdom **Ticker:** KGF
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: G5256E441 **Primary CUSIP:** G5256E441 **Primary ISIN:** GB0033195214 **Primary SEDOL:** 3319521

Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

PCF Group SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** PCF

Record Date: 06/11/2023 **Meeting Type:** Annual

Primary Security ID: X6354X100 **Primary CUSIP:** X6354X100 **Primary ISIN:** PLPCFGR00010 **Primary SEDOL:** BMTS3P4

PCF Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman; Prepare List of Shareholders	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
7	Receive Supervisory Board Report	Mgmt		
8.a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.b	Approve Financial Statements	Mgmt	For	For
8.c	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
11	Receive Remuneration Report	Mgmt		
12	Approve Discharge of Sebastian Wojciechowski (CEO)	Mgmt	For	For
13.1	Approve Discharge of Mikolaj Wojciechowski (Supervisory Board Chairman)	Mgmt	For	For
13.2	Approve Discharge of Kuba Dudek (Supervisory Board Member)	Mgmt	For	For
13.3	Approve Discharge of Jacek Pogonowski (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Barbara Sobowska (Supervisory Board Member)	Mgmt	For	For
13.5	Approve Discharge of Aleksander Ferenc (Supervisory Board Member)	Mgmt	For	For
13.6	Approve Discharge of Dagmara Zawadzka (Supervisory Board Member)	Mgmt	For	For
14	Close Meeting	Mgmt		

Selvita SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** SLV
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X7773N137 **Primary CUSIP:** X7773N137 **Primary ISIN:** PLSLVCR00029 **Primary SEDOL:** BKP3H35

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Supervisory Board Reports	Mgmt		
6	Approve Management Board Report on Company's Operations	Mgmt	For	For
7	Approve Management Board Report on Group's Operations	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.1	Approve Discharge of Boguslaw Sieczkowski (CEO)	Mgmt	For	For
11.2	Approve Discharge of Milosz Gruca (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Miroslawa Zydron (Management Board Member)	Mgmt	For	For
11.4	Approve Discharge of Edyta Jaworska (Management Board Member)	Mgmt	For	For
11.5	Approve Discharge of Dawid Radziszewski (Management Board Member)	Mgmt	For	For
11.6	Approve Discharge of Dariusz Kurdas (Management Board Member)	Mgmt	For	For
11.7	Approve Discharge of Adrijana Vinter (Management Board Member)	Mgmt	For	For
11.8	Approve Discharge of Piotr Romanowski (Supervisory Board Chairman)	Mgmt	For	For
11.9	Approve Discharge of Tadeusz Wesolowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.10	Approve Discharge of Wojciech Chabasiewicz (Supervisory Board Member)	Mgmt	For	For
11.11	Approve Discharge of Rafal Chwast (Supervisory Board Member)	Mgmt	For	For

Selvita SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.12	Approve Discharge of Pawel Przewiezlikowski (Supervisory Board Member)	Mgmt	For	For
11.13	Approve Discharge of Jacek Osowski (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Regulations on Supervisory Board	Mgmt	For	For
14	Close Meeting	Mgmt		

Stalprodukt SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** STP
Record Date: 06/11/2023 **Meeting Type:** Annual
Primary Security ID: X9868D107 **Primary CUSIP:** X9868D107 **Primary ISIN:** PLSTLPD00017 **Primary SEDOL:** 5307171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Elect Members of Vote Counting Commission	Mgmt	For	For
5.2	Elect Members of Resolutions Commission	Mgmt	For	For
6	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
8	Approve Supervisory Board Report	Mgmt	For	For
9.1	Approve Discharge of Piotr Janeczek (CEO)	Mgmt	For	For
9.2	Approve Discharge of Lukasz Mentel (Management Board Member)	Mgmt	For	For
10.1	Approve Discharge of Stanislaw Kurnik (Supervisory Board Member)	Mgmt	For	For
10.2	Approve Discharge of Sanjay Samaddar (Supervisory Board Member)	Mgmt	For	For
10.3	Approve Discharge of Magdalena Janeczek (Supervisory Board Member)	Mgmt	For	For

Stalprodukt SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Approve Discharge of Agata Sierpinska-Sawicz (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Romuald Talarek (Supervisory Board Member)	Mgmt	For	For
11	Approve Allocation of Income and Dividends of PLN 15 per Share	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Approve Share Cancellation	Mgmt	For	For
14	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
15.1	Amend Statute	Mgmt	For	For
15.2	Approve Consolidated Text of Statute	Mgmt	For	For
16	Close Meeting	Mgmt		

TIM SA

Meeting Date: 06/27/2023 **Country:** Poland **Ticker:** TIM

Record Date: 06/11/2023 **Meeting Type:** Annual

Primary Security ID: X9137Y106 **Primary CUSIP:** X9137Y106 **Primary ISIN:** PLTIM0000016 **Primary SEDOL:** 5321728

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Auditor's Opinion on Financial Statements	Mgmt		
7	Receive Auditor's Opinion on Consolidated Financial Statements	Mgmt		
8	Receive Supervisory Board Report	Mgmt		
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 1.35 per Share	Mgmt	For	For
13	Approve Supervisory Board Report	Mgmt	For	For

TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Discharge of Krzysztof Folta (CEO)	Mgmt	For	For
15	Approve Discharge of Piotr Nosal (Management Board Member)	Mgmt	For	For
16	Approve Discharge of Piotr Tokarczuk (Management Board Member)	Mgmt	For	For
17	Approve Discharge of Krzysztof Wieczorkowski (Supervisory Board Chairman)	Mgmt	For	For
18	Approve Discharge of Grzegorz Dzik (Supervisory Board Member)	Mgmt	For	For
19	Approve Discharge of Krzysztof Kaczmarczyk (Supervisory Board Member)	Mgmt	For	For
20	Approve Discharge of Andrzej Kusz (Supervisory Board Member)	Mgmt	For	For
21	Approve Discharge of Leszek Mierzwa (Supervisory Board Member)	Mgmt	For	For
22	Approve Length of Term of Office of Newly-Elected Supervisory Board Chairman	Mgmt	For	For
23	Elect Chairman of Supervisory Board	Mgmt	For	Against
24	Approve Remuneration Report	Mgmt	For	Against
25	Receive Report on Share Repurchase Program	Mgmt		
26	Close Meeting	Mgmt		

Unibail-Rodamco-Westfield NV

Meeting Date: 06/27/2023 **Country:** Netherlands **Ticker:** N/A
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: N96244103 **Primary CUSIP:** N96244103 **Primary ISIN:** NL0012846356 **Primary SEDOL:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
i	Discuss Annual Report	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
ii	Receive Explanation on Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For

Apator SA

Meeting Date: 06/28/2023 **Country:** Poland **Ticker:** APT

Record Date: 06/12/2023 **Meeting Type:** Annual

Primary Security ID: X0170K103 **Primary CUSIP:** X0170K103 **Primary ISIN:** PLAPATR00018 **Primary SEDOL:** B19ZG04

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Company's Operations	Mgmt	For	For
6	Approve Management Board Report on Group's Operations	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9.1	Approve Discharge of Arkadiusz Chmielewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Tomasz Latka (Management Board Member)	Mgmt	For	For
10	Approve Supervisory Board Report	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12.1	Approve Discharge of Janusz Niedzwiecki (Supervisory Board Chairman)	Mgmt	For	Against

Apator SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.2	Approve Discharge of Mariusz Lewicki (Supervisory Board Deputy Chairman)	Mgmt	For	Against
12.3	Approve Discharge of Danuta Guzowska (Supervisory Board Member)	Mgmt	For	Against
12.4	Approve Discharge of Janusz Marzyglinski (Supervisory Board Member)	Mgmt	For	Against
12.5	Approve Discharge of Marcin Murawski (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Kazimierz Piotrowski (Supervisory Board Member)	Mgmt	For	Against
12.7	Approve Discharge of Tadeusz Sosgornik (Supervisory Board Member)	Mgmt	For	Against
13	Approve Allocation of Income and Dividends of PLN 0.30 per Share	Mgmt	For	For
14	Cancel June 28, 2022, AGM, Resolution Re: Authorize Share Repurchase Program for Subsequent Cancellation; Approve Creation of Reserve Capital for Purpose of Share Repurchase Program	Mgmt	For	For
15	Approve Sale of Company Real Estate Property	Mgmt	For	Against
16	Amend Statute	Mgmt	For	For
17	Approve Consolidated Text of Statute	Mgmt	For	For
18	Amend Regulations on Supervisory Board	Mgmt	For	For
19	Approve Consolidated Text of Regulations on Supervisory Board	Mgmt	For	For
20	Amend Remuneration Policy	Mgmt	For	Against
21	Approve Remuneration Policy	Mgmt	For	Against
22	Transact Other Business	Mgmt	For	Against
23	Close Meeting	Mgmt		

Aroundtown SA

Meeting Date: 06/28/2023 **Country:** Luxembourg **Ticker:** AT1
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: L0269F109 **Primary CUSIP:** L0269F109 **Primary ISIN:** LU1673108939 **Primary SEDOL:** BF0CK44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Report	Mgmt		

Aroundtown SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Auditor's Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Reelect Ran Laufer as Non-Executive Director	Mgmt	For	For
8	Reelect Simone Runge-Brandner as Independent Director	Mgmt	For	For
9	Reelect Jelena Afxentiou as Executive Director	Mgmt	For	For
10	Reelect Frank Roseen as Executive Director	Mgmt	For	For
11	Reelect Markus Leininger as Independent Director	Mgmt	For	Against
12	Reelect Markus Kreuter as Independent Director	Mgmt	For	For
13	Elect Daniel Malkin as Independent Director	Mgmt	For	For
14	Renew Appointment of KPMG Audit S.a r.l. as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against

Atos SE

Meeting Date: 06/28/2023 **Country:** France **Ticker:** ATO
Record Date: 06/26/2023 **Meeting Type:** Annual/Special
Primary Security ID: F06116101 **Primary CUSIP:** F06116101 **Primary ISIN:** FR0000051732 **Primary SEDOL:** 5654781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Ratify Appointment of Caroline Ruellan as Director	Mgmt	For	For
5	Ratify Appointment of Jean-Pierre Mustier as Director	Mgmt	For	For
6	Reelect Caroline Ruellan as Director	Mgmt	For	For
7	Elect Laurent Collet-Billon as Director	Mgmt	For	For

Atos SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
9	Approve Compensation of Bertrand Meunier, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Rodolphe Belmer, CEO until July 13, 2022	Mgmt	For	For
11	Approve Compensation of Nourdine Bihmane, Vice-CEO since June 14, 2022 and CEO since July 13, 2022	Mgmt	For	For
12	Approve Compensation of Philippe Oliva, Vice-CEO since June 14, 2022	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 2.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Reelection of Representative of Employee Shareholders to the Board	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	Dismiss Bertrand Meunier as Director	SH	Against	Against
B	Dismiss Aminata Niane as Director	SH	Against	Against
C	Dismiss Vernon Sankey as Director	SH	Against	Against
D	Elect Leo Apotheker as Director	SH	Against	Against

Comarch SA

Meeting Date: 06/28/2023 **Country:** Poland **Ticker:** CMR
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: X1450R107 **Primary CUSIP:** X1450R107 **Primary ISIN:** PLCOMAR00012 **Primary SEDOL:** 4469298

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Elect Members of Vote Counting Commission	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Presentation of Supervisory Board Chairwoman	Mgmt		
6	Receive Presentation of CEO	Mgmt		
7	Receive Statutory Reports, Financial Statements, and Consolidated Financial Statements	Mgmt		
8.1	Approve Financial Statements	Mgmt	For	For
8.2	Approve Management Board Report on Company's Operations	Mgmt	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For
8.4	Approve Management Board Report on Group's Operations	Mgmt	For	For
8.5	Approve Supervisory Board Reports	Mgmt	For	For
8.6	Approve Allocation of Income and Dividends of PLN 4.00 per Share	Mgmt	For	For
8.7a	Approve Discharge of Janusz Filipiak (CEO)	Mgmt	For	For
8.7b	Approve Discharge of Pawel Prokop (Deputy CEO)	Mgmt	For	For
8.7c	Approve Discharge of Konrad Taranski (Deputy CEO)	Mgmt	For	For
8.7d	Approve Discharge of Zbigniew Rymarczyk (Deputy CEO)	Mgmt	For	For
8.7e	Approve Discharge of Marcin Warwas (Deputy CEO)	Mgmt	For	For
8.7f	Approve Discharge of Andrzej Przewiezlikowski (Deputy CEO)	Mgmt	For	For
8.8a	Approve Discharge of Elzbieta Filipiak (Supervisory Board Chairwoman)	Mgmt	For	For
8.8b	Approve Discharge of Andrzej Pach (Supervisory Board Deputy Chairman)	Mgmt	For	For
8.8c	Approve Discharge of Danuta Drobniak (Supervisory Board Member)	Mgmt	For	For
8.8d	Approve Discharge of Anna Pruska (Supervisory Board Member)	Mgmt	For	For

Comarch SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.8e	Approve Discharge of Joanna Krasodomska (Supervisory Board Member)	Mgmt	For	For
8.8f	Approve Discharge of Lukasz Kalinowski (Supervisory Board Member)	Mgmt	For	For
8.8g	Approve Discharge of Robert Jasinski (Supervisory Board Member)	Mgmt	For	For
8.9	Amend Statute Re: Management Board	Mgmt	For	For
8.10a	Elect Deputy CEO	Mgmt	For	Against
8.10b	Elect Deputy CEO	Mgmt	For	Against
8.10c	Elect Deputy CEO	Mgmt	For	Against
8.10d	Elect Deputy CEO	Mgmt	For	Against
8.10e	Elect Deputy CEO	Mgmt	For	Against
8.10f	Elect Deputy CEO	Mgmt	For	Against
8.11	Approve Remuneration Report	Mgmt	For	Against
9	Close Meeting	Mgmt		

Gimv NV

Meeting Date: 06/28/2023 **Country:** Belgium **Ticker:** GIMB
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: B4567G117 **Primary CUSIP:** B4567G117 **Primary ISIN:** BE0003699130 **Primary SEDOL:** 5249080

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Statements, Allocation of Income, and Dividends of EUR 2.60 per Share	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.a	Reelect Hilde Laga as Director	Mgmt	For	For
8.b	Reelect Marc Descheemaecker as Director	Mgmt	For	For

Gimv NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Reelect Geert Peeters as Director	Mgmt	For	For
8.d	Reelect Brigitte Boone as Director	Mgmt	For	For
8.e	Approve Co-optation of Jan Desmeth as Director	Mgmt	For	For
9	Approve Remuneration of Non-Executive Directors	Mgmt	For	For

Grand City Properties SA

Meeting Date: 06/28/2023 **Country:** Luxembourg **Ticker:** GYC
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: L4459Y100 **Primary CUSIP:** L4459Y100 **Primary ISIN:** LU0775917882 **Primary SEDOL:** B8K9X70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's Report	Mgmt		
2	Receive Auditor's Report	Mgmt		
3	Approve Financial Statements	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Elect Markus Leininger as Independent Director	Mgmt	For	For
8	Reelect Simone Runge-Brandner as Independent Director	Mgmt	For	Against
9	Reelect Christian Windfuhr as Executive Director	Mgmt	For	For
10	Renew Appointment of KPMG Audit S.a r.l as Auditor	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against

Hexagon Composites ASA

Meeting Date: 06/28/2023 **Country:** Norway **Ticker:** HEX
Record Date: 06/26/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R32035116 **Primary CUSIP:** R32035116 **Primary ISIN:** NO0003067902 **Primary SEDOL:** 5186002

Hexagon Composites ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Authorize Board to Distribute Dividends	Mgmt	For	For

MCI Capital Alternatywna Spolka Inwestycyjna SA

Meeting Date: 06/28/2023 **Country:** Poland **Ticker:** MCI

Record Date: 06/12/2023 **Meeting Type:** Annual

Primary Security ID: X52204108 **Primary CUSIP:** X52204108 **Primary ISIN:** PLMCIMG00012 **Primary SEDOL:** 7049675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Management Board Report on Company's Operations	Mgmt		
8	Receive Financial Statements and Consolidated Financial Statements	Mgmt		
9	Receive Supervisory Board Report	Mgmt		
10	Approve Management Board Report on Company's Operations	Mgmt	For	For
11	Approve Financial Statements	Mgmt	For	For
12	Approve Consolidated Financial Statements	Mgmt	For	For
13	Approve Allocation of Income	Mgmt	For	For
14	Approve Supervisory Board Report	Mgmt	For	For
15.1	Approve Discharge of Tomasz Czechowicz (CEO)	Mgmt	For	For
15.2	Approve Discharge of Ewa Ogryczak (Deputy CEO)	Mgmt	For	For

MCI Capital Alternatywna Spolka Inwestycyjna SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.1	Approve Discharge of Zbigniew Jagielle (Supervisory Board Chairman)	Mgmt	For	For
16.2	Approve Discharge of Jaroslaw Dubinski (Supervisory Board Member)	Mgmt	For	For
16.3	Approve Discharge of Grzegorz Warzosza (Supervisory Board Member)	Mgmt	For	For
16.4	Approve Discharge of Andrzej Jacaszek (Supervisory Board Member)	Mgmt	For	For
16.5	Approve Discharge of Marcin Kasinski (Supervisory Board Member)	Mgmt	For	For
16.6	Approve Discharge of Mariusz Grendowicz (Supervisory Board Member)	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Approve Assessment of Remuneration Policy	Mgmt	For	Against
19	Amend Statute Re: Supervisory Board	Mgmt	For	For
20	Approve Consolidated Text of Statute	Mgmt	For	For
	Shareholder Proposal Submitted by MCI Management Sp. z o.o.	Mgmt		
21	Elect Jerzy Rozlucki as Supervisory Board Member	SH	None	Against
	Management Proposal	Mgmt		
22	Close Meeting	Mgmt		

Nordic Nanovector ASA

Meeting Date: 06/28/2023 **Country:** Norway **Ticker:** NANOV

Record Date: **Meeting Type:** Annual

Primary Security ID: R5S66D102 **Primary CUSIP:** R5S66D102 **Primary ISIN:** NO0010597883 **Primary SEDOL:** BP26BK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Approve Share Exchange Agreement and Share Capital Increase	Mgmt	For	For
7	Amend Articles	Mgmt	For	For

Nordic Nanovector ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Ludvik Sandnes (Chair), John Andersen Jr and Mimi Kristine Berdal as New Directors	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Elect Didrik Leikvang (Chair), Jorn Age Johansen and Jon Magne Asmyr as Members of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Financing of Equity Plan for Board Members	Mgmt	For	For
14	Approve Additional Remuneration of Board Chair	Mgmt	For	For

Orpea SA

Meeting Date: 06/28/2023 **Country:** France **Ticker:** ORP
Record Date: 06/26/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: F69036105 **Primary CUSIP:** F69036105 **Primary ISIN:** FR0000184798 **Primary SEDOL:** 7339451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Approve Accelerated Recovery Plan	Mgmt	For	For

PVA TePla AG

Meeting Date: 06/28/2023 **Country:** Germany **Ticker:** TPE
Record Date: 06/06/2023 **Meeting Type:** Annual
Primary Security ID: D8313K106 **Primary CUSIP:** D8313K106 **Primary ISIN:** DE0007461006 **Primary SEDOL:** 5699287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

PVA TePla AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Amend Articles Re: Management Board Resolutions	Mgmt	For	For
7.2	Approve Increase in Size of Board to Four Members	Mgmt	For	For
7.3	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.4	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.5	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
8	Amend Affiliation Agreement with PVA Industrial Vacuum Systems GmbH	Mgmt	For	For
9	Elect Myriam Jahn to the Supervisory Board	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

RAINBOW TOURS SA

Meeting Date: 06/28/2023 **Country:** Poland **Ticker:** RBW

Record Date: 06/12/2023 **Meeting Type:** Annual

Primary Security ID: X6999Q106 **Primary CUSIP:** X6999Q106 **Primary ISIN:** PLRNBWT00031 **Primary SEDOL:** B27Y7R4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Elect Members of Vote Counting Commission	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Reports on Company's and Group's Operations and Standalone and Consolidated Financial Statements	Mgmt		
6	Receive Supervisory Board Reports	Mgmt		
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Supervisory Board Report	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For

RAINBOW TOURS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Allocation of Supplementary Capital to Cover Net Loss	Mgmt	For	For
12	Approve Allocation of Income and Dividends of PLN 0.50 per Share	Mgmt	For	For
13.1	Approve Discharge of Grzegorz Baszczynski (CEO)	Mgmt	For	For
13.2	Approve Discharge of Piotr Burwicz (Management Board Member)	Mgmt	For	For
13.3	Approve Discharge of Jakub Puchalka (Management Board Member)	Mgmt	For	For
13.4	Approve Discharge of Maciej Szczechura (Management Board Member)	Mgmt	For	For
14.1	Approve Discharge of Tomasz Czapla (Supervisory Board Member)	Mgmt	For	For
14.2	Approve Discharge of Grzegorz Kubica (Supervisory Board Member)	Mgmt	For	For
14.3	Approve Discharge of Monika Kulesza (Supervisory Board Member)	Mgmt	For	For
14.4	Approve Discharge of Pawel Niewiadomski (Supervisory Board Member and Deputy Chairman)	Mgmt	For	For
14.5	Approve Discharge of Pawel Pietras (Supervisory Board Member)	Mgmt	For	For
14.6	Approve Discharge of Joanna Stepien-Andrzejewska (Supervisory Board Member)	Mgmt	For	For
14.7	Approve Discharge of Remigiusz Talarek (Supervisory Board Member)	Mgmt	For	For
14.8	Approve Discharge of Pawel Walczak (Supervisory Board Chairman)	Mgmt	For	For
15.1	Recall Pawel Niewiadomski as Supervisory Board Member	Mgmt	For	For
15.2	Recall Pawel Pietras as Supervisory Board Member	Mgmt	For	For
16.1	Elect Grzegorz Baszczynski as Supervisory Board Member	Mgmt	For	Against
16.2	Elect Monika Ostruszka as Supervisory Board Member	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Close Meeting	Mgmt		

STS Holding SA

Meeting Date: 06/28/2023 **Country:** Poland **Ticker:** STH

Record Date: 06/13/2023 **Meeting Type:** Annual

Primary Security ID: X8699E102 **Primary CUSIP:** X8699E102 **Primary ISIN:** PLSTSHL00012 **Primary SEDOL:** BMFCKF9

STS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5a	Receive Management Board Report on Company's and Group's Operations	Mgmt		
5b	Receive Standalone and Consolidated Financial Statements	Mgmt		
5c	Receive Management Board Proposal on Allocation of Income	Mgmt		
6a	Receive Supervisory Board Report on Its Activities	Mgmt		
6b	Receive Supervisory Board Report on It's Review of Company's and Group's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
7a	Receive Supervisory Board Report Proposal on Acceptance of Management Board Report on Company's and Group's Operations	Mgmt		
7b	Receive Supervisory Board Report Proposal on Acceptance of Standalone and Consolidated Financial Statements	Mgmt		
7c	Receive Supervisory Board Report Proposal on Acceptance of Management Board Proposal on Allocation of Income	Mgmt		
8	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Allocation of Income and Dividends of PLN 0.55 per Share	Mgmt	For	For
12	Approve Discharge of Mateusz Juroszek (CEO)	Mgmt	For	For
13	Approve Discharge of Zdzislaw Kostrubala (Management Board Member)	Mgmt	For	For
14	Approve Discharge of Marcin Walczysko (Management Board Member)	Mgmt	For	For
15	Approve Discharge of Maciej Fijak (Supervisory Board Chairman)	Mgmt	For	For
16	Approve Discharge of Zbigniew Juroszek (Supervisory Board Member)	Mgmt	For	For

STS Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Discharge of Krzysztof Krawczyk (Supervisory Board Member)	Mgmt	For	For
18	Approve Discharge of Elzbieta Spyra (Supervisory Board Member)	Mgmt	For	For
19	Approve Discharge of Milena Olszewska-Miszuris (Supervisory Board Member)	Mgmt	For	For
20	Approve Remuneration Report	Mgmt	For	Against
21	Approve Supervisory Board Report	Mgmt	For	For
22	Approve Supervisory Board Report Proposal on Acceptance of Management Board Proposal on Allocation of Income	Mgmt	For	For
23	Approve Supervisory Board Report Proposal on Acceptance of Standalone and Consolidated Financial Statements	Mgmt	For	For
24	Close Meeting	Mgmt		

Tecnicas Reunidas SA

Meeting Date: 06/28/2023 **Country:** Spain **Ticker:** TRE
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: E9055J108 **Primary CUSIP:** E9055J108 **Primary ISIN:** ES0178165017 **Primary SEDOL:** B16FTB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
6	Fix Number of Directors at 10	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

VRG SA

Meeting Date: 06/28/2023 **Country:** Poland **Ticker:** VRG
Record Date: 06/12/2023 **Meeting Type:** Annual
Primary Security ID: X97963106 **Primary CUSIP:** X97963106 **Primary ISIN:** PLVSTLA00011 **Primary SEDOL:** 4922111

VRG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
6	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8	Receive Supervisory Board Report on Its Activites	Mgmt		
9	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
10	Approve Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
11	Approve Supervisory Board Report	Mgmt	For	For
12	Approve Allocation of Income	Mgmt	For	For
13	Approve Dividends of PLN 0.20 per Share	Mgmt	For	For
14a	Approve Discharge of Jan Pilch (CEO and Supervisory Board Member)	Mgmt	For	For
14b	Approve Discharge of Radoslaw Jakociuk (Deputy CEO)	Mgmt	For	For
14c	Approve Discharge of Janusz Plocica (CEO)	Mgmt	For	For
14d	Approve Discharge of Marta Fryzowska (Deputy CEO)	Mgmt	For	For
14e	Approve Discharge of Lukasz Bernacki (Deputy CEO)	Mgmt	For	For
14f	Approve Discharge of Michal Zimnicki (Deputy CEO)	Mgmt	For	For
14g	Approve Discharge of Mateusz Kolanski (Supervisory Board Member)	Mgmt	For	For
14h	Approve Discharge of Marcin Gomola (Supervisory Board Member)	Mgmt	For	For
14i	Approve Discharge of Piotr Kaczmarek (Supervisory Board Member)	Mgmt	For	For
14j	Approve Discharge of Jan Pilch (Supervisory Board Deputy Chairman)	Mgmt	For	For
14k	Approve Discharge of Piotr Stepniak (Supervisory Board Member)	Mgmt	For	For

VRG SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14l	Approve Discharge of Waclaw Szary (Supervisory Board Member)	Mgmt	For	For
14m	Approve Discharge of Andrzej Szumanski (Supervisory Board Member)	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Close Meeting	Mgmt		

Ypsomed Holding AG

Meeting Date: 06/28/2023 **Country:** Switzerland **Ticker:** YPSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9725B102 **Primary CUSIP:** H9725B102 **Primary ISIN:** CH0019396990 **Primary SEDOL:** B02SWN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.65 per Share from Retained Earnings and CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	For
4.2	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	Against
5.1	Approve Remuneration Report	Mgmt	For	Against
5.2	Approve Fixed Remuneration of Directors in the Amount of CHF 620,000	Mgmt	For	For
5.3	Approve Variable Remuneration of Directors in the Amount of CHF 166,026	Mgmt	For	Against
5.4	Approve Share-Based Long-Term Remuneration of Directors in the Amount of CHF 160,000	Mgmt	For	Against
5.5	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Mgmt	For	For
5.6	Approve Variable Remuneration of Executive Committee in the Amount of CHF 1.1 Million	Mgmt	For	For

Ypsomed Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.7	Approve Share-Based Long-Term Remuneration of Executive Committee in the Amount of CHF 600,000	Mgmt	For	For
6.1.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
6.1.2	Reelect Paul Fonteyne as Director	Mgmt	For	For
6.1.3	Reelect Martin Muenchbach as Director	Mgmt	For	For
6.1.4	Reelect Betuel Unaran as Director	Mgmt	For	For
6.1.5	Reelect Simon Michel as Director	Mgmt	For	Against
6.2.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Paul Fonteyne as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Peter Staehli as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

3i Group PLC

Meeting Date: 06/29/2023 **Country:** United Kingdom **Ticker:** III
Record Date: 06/27/2023 **Meeting Type:** Annual
Primary Security ID: G88473148 **Primary CUSIP:** G88473148 **Primary ISIN:** GB00B1YW4409 **Primary SEDOL:** B1YW440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
5	Approve Dividend	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Coline McConville as Director	Mgmt	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ABN AMRO Bank NV

Meeting Date: 06/29/2023 **Country:** Netherlands **Ticker:** ABN

Record Date: 06/01/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0162C102 **Primary CUSIP:** N0162C102 **Primary ISIN:** NL0011540547 **Primary SEDOL:** BYQP136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt		
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt		
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Adevinta ASA

Meeting Date: 06/29/2023 **Country:** Norway **Ticker:** ADE
Record Date: 06/28/2023 **Meeting Type:** Annual
Primary Security ID: R0000V110 **Primary CUSIP:** R0000V110 **Primary ISIN:** NO0010844038 **Primary SEDOL:** BJ0DP40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Elect Directors	Mgmt	For	Against
10	Approve Remuneration of Directors; Approve Committee Fees	Mgmt	For	For
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 24.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Amend Articles Re: Prior Registration of Attendance to General Meetings	Mgmt	For	For

Benefit Systems SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** BFT
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X071AA119 **Primary CUSIP:** X071AA119 **Primary ISIN:** PLBNFTS00018 **Primary SEDOL:** B4XY9X2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6a	Receive Supervisory Board Opinion on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt		
6b	Receive Supervisory Board Report on Its Activities	Mgmt		
7	Approve Supervisory Board Report	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's Operations	Mgmt	For	For
10	Approve Supervisory Board Report on Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Management Board Report on Group's Operations	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 41 per Share	Mgmt	For	For
14.1	Approve Discharge of Emilia Rogalewicz (Management Board Member)	Mgmt	For	For
14.2	Approve Discharge of Wojciech Szwarc (Management Board Member)	Mgmt	For	For
14.3	Approve Discharge of Bartosz Jozefiak (Management Board Member)	Mgmt	For	For
15.1	Approve Discharge of James Van Bergh (Supervisory Board Chairman)	Mgmt	For	For
15.2	Approve Discharge of Marcin Marczuk (Supervisory Board Deputy Chairman)	Mgmt	For	For
15.3	Approve Discharge of Artur Osuchowski (Supervisory Board Member)	Mgmt	For	For
15.4	Approve Discharge of Michael Rohde Pedersen (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Michael Sanderson (Supervisory Board Member)	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17.1	Elect Supervisory Board Member	Mgmt	For	Against
17.2	Elect Supervisory Board Member	Mgmt	For	Against
17.3	Elect Supervisory Board Member	Mgmt	For	Against

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17.4	Elect Supervisory Board Member	Mgmt	For	Against
17.5	Elect Supervisory Board Member	Mgmt	For	Against
18	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	Against
19	Approve Creation of Reserve Capital for Purposes of Granting Loans to Employees To Finance Acqusition of Company's Shares	Mgmt	For	Against
20	Close Meeting	Mgmt		

Cyfrowy Polsat SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** CPS
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X1809Y100 **Primary CUSIP:** X1809Y100 **Primary ISIN:** PLCFRPT00013 **Primary SEDOL:** B2QRCM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4a	Elect Member of Vote Counting Commission	Mgmt	For	For
4b	Elect Member of Vote Counting Commission	Mgmt	For	For
4c	Elect Member of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6a	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
6b	Receive Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt		
7a	Receive Supervisory Board Reports on Its Review of Management Board Report on Company's Operations, Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
7b	Receive Supervisory Board Report on Company's Standing and Work of Management Board	Mgmt		
7c	Receive Remuneration Report	Mgmt		

Cyfrowy Polsat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Management Board Report on Company's Operations	Mgmt	For	For
9	Approve Financial Statements	Mgmt	For	For
10	Approve Management Board Report on Group's Operations	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Supervisory Board Report	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	Against
14a	Approve Discharge of Miroslaw Blaszczyk (CEO)	Mgmt	For	For
14b	Approve Discharge of Maciej Stec (Deputy CEO)	Mgmt	For	For
14c	Approve Discharge of Jacek Felczykowski (Management Board Member)	Mgmt	For	For
14d	Approve Discharge of Aneta Jaskolska (Management Board Member)	Mgmt	For	For
14e	Approve Discharge of Agnieszka Odorowicz (Management Board Member)	Mgmt	For	For
14f	Approve Discharge of Katarzyna Ostap-Tomann (Management Board Member)	Mgmt	For	For
15a	Approve Discharge of Zygmunt Solorz (Supervisory Board Chairman)	Mgmt	For	Against
15b	Approve Discharge of Marek Kapuscinski (Supervisory Board Deputy Chairman)	Mgmt	For	Against
15c	Approve Discharge of Jozef Birka (Supervisory Board Member)	Mgmt	For	Against
15d	Approve Discharge of Jaroslaw Grzesiak (Supervisory Board Member)	Mgmt	For	Against
15e	Approve Discharge of Marek Grzybowski (Supervisory Board Member)	Mgmt	For	For
15f	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	For	For
15g	Approve Discharge of Tobias Solorz (Supervisory Board Member)	Mgmt	For	Against
15h	Approve Discharge of Tomasz Szelag (Supervisory Board Member)	Mgmt	For	Against
15i	Approve Discharge of Piotr Zak (Supervisory Board Member)	Mgmt	For	Against
16	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
	Shareholders Proposals Submitted by Reddev Investments Limited and TiVi Foundation	Mgmt		
17	Amend Statute Re: Supervisory Board	SH	None	Against

Cyfrowy Polsat SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Consolidated Text of Statute	SH	None	Against
19.1	Elect Supervisory Board Member	SH	None	Against
19.2	Elect Supervisory Board Member	SH	None	Against
	Management Proposals	Mgmt		
20	Close Meeting	Mgmt		

DSM-Firmenich AG

Meeting Date: 06/29/2023 **Country:** Switzerland **Ticker:** DSFIR
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H0245V108 **Primary CUSIP:** H0245V108 **Primary ISIN:** CH1216478797 **Primary SEDOL:** BPCPSD6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Echo Investment SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** ECH
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X1896T105 **Primary CUSIP:** X1896T105 **Primary ISIN:** PLECHPS00019 **Primary SEDOL:** B19HLL6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		

Echo Investment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements	Mgmt		
7	Receive Supervisory Board Reports	Mgmt		
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.2	Approve Financial Statements	Mgmt	For	For
8.3	Approve Consolidated Financial Statements	Mgmt	For	For
8.4	Approve Allocation of Income and Dividends of PLN 0.22 per Share	Mgmt	For	For
8.5a	Approve Discharge of Nicklas Lindberg (CEO)	Mgmt	For	For
8.5b	Approve Discharge of Maciej Drozd (Deputy CEO)	Mgmt	For	For
8.5c	Approve Discharge of Artur Langner (Deputy CEO)	Mgmt	For	For
8.5d	Approve Discharge of Rafal Mazurczak (Management Board Member)	Mgmt	For	For
8.5e	Approve Discharge of Malgorzata Turek (Management Board Member)	Mgmt	For	For
8.6a	Approve Discharge of Noah Steinberg (Supervisory Board Chairman)	Mgmt	For	For
8.6b	Approve Discharge of Tibor Veres (Supervisory Board Deputy Chairman)	Mgmt	For	For
8.6c	Approve Discharge of Maciej Dyjas (Supervisory Board Member)	Mgmt	For	For
8.6d	Approve Discharge of Nebil Senman (Supervisory Board Member)	Mgmt	For	For
8.6e	Approve Discharge of Peter Kocsis (Supervisory Board Member)	Mgmt	For	For
8.6f	Approve Discharge of Bence Sass (Supervisory Board Member)	Mgmt	For	For
8.6g	Approve Discharge of Margaret Dezse (Supervisory Board Member)	Mgmt	For	For
8.6h	Approve Discharge of Slawomir Jedrzejczyk (Supervisory Board Member)	Mgmt	For	For
8.7	Amend Statute Re: Supervisory Board	Mgmt	For	For
8.8	Approve Consolidated Text of Statute	Mgmt	For	For
8.9	Approve Remuneration Report	Mgmt	For	Against
8.10	Approve Supervisory Board Report	Mgmt	For	For
9	Transact Other Business	Mgmt	For	Against

Equasens

Meeting Date: 06/29/2023 **Country:** France **Ticker:** EQS
Record Date: 06/27/2023 **Meeting Type:** Annual
Primary Security ID: F7242R115 **Primary CUSIP:** F7242R115 **Primary ISIN:** FR0012882389 **Primary SEDOL:** BZ04NV8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Directors and Auditors	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.15 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Reelect Anne Lhote as Director	Mgmt	For	Against
7	Reelect Celine Gris as Director	Mgmt	For	Against
8	Reelect Emilie Lecomte as Director	Mgmt	For	Against
9	Elect Anne Philipona-Hintzy as Director Following the Resignation of Marie-Louise Liger	Mgmt	For	For
10	Appoint KPMG SA as Auditor	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Chapusot, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Dominique Pautrat, CEO	Mgmt	For	Against
14	Approve Compensation of Denis Supplisson, Vice-CEO then CEO	Mgmt	For	Against
15	Approve Compensation of Gregoire de Rotalier, Vice-CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Denis Supplisson, CEO	Mgmt	For	Against
18	Approve Remuneration Policy of Gregoire de Rotalier, Vice-CEO	Mgmt	For	Against
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Remuneration of Directors in the Aggregate Amount of EUR 82,000	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ESI Group SA

Meeting Date: 06/29/2023 **Country:** France **Ticker:** ESI
Record Date: 06/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: F3165E108 **Primary CUSIP:** F3165E108 **Primary ISIN:** FR0004110310 **Primary SEDOL:** 4031910

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Deductible Expenses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Alex Davern, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Cristel de Rouvray, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
13	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Grupa Azoty SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** ATT
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X3243A102 **Primary CUSIP:** X3243A102 **Primary ISIN:** PLZATRM00012 **Primary SEDOL:** B3B61Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

Grupa Azoty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For
6.1	Elect Members of Vote Counting Commission	Mgmt	For	For
6.2	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
7	Approve Supervisory Board Reports	Mgmt	For	For
8	Receive Standalone and Consolidated Financial Statements	Mgmt		
9	Approve Financial Statements	Mgmt	For	For
10	Approve Consolidated Financial Statements	Mgmt	For	For
11	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
12	Approve Report on Payments to Public Administration	Mgmt	For	For
13	Approve Non-Financial Information	Mgmt	For	For
14	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
15.1	Approve Discharge of Tomasz Hinc (CEO)	Mgmt	For	For
15.2	Approve Discharge of Mariusz Grab (Deputy CEO)	Mgmt	For	For
15.3	Approve Discharge of Filip Grzegorczyk (Deputy CEO)	Mgmt	For	For
15.4	Approve Discharge of Tomasz Hryniewicz (Deputy CEO)	Mgmt	For	For
15.5	Approve Discharge of Grzegorz Kadzielawski (Deputy CEO)	Mgmt	For	For
15.6	Approve Discharge of Marek Wadowski (Deputy CEO)	Mgmt	For	For
15.7	Approve Discharge of Zbigniew Paprocki (Management Board Member)	Mgmt	For	For
16.1	Approve Discharge of Magdalena Butrymowicz (Supervisory Board Chairwoman)	Mgmt	For	Against
16.2	Approve Discharge of Wojciech Krysztofik (Supervisory Board Deputy Chairman)	Mgmt	For	For
16.3	Approve Discharge of Robert Kapka (Supervisory Board Secretary)	Mgmt	For	For
16.4	Approve Discharge of Monika Fill (Supervisory Board Member)	Mgmt	For	For

Grupa Azoty SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.5	Approve Discharge of Bartlomiej Litwinczuk (Supervisory Board Member)	Mgmt	For	Against
16.6	Approve Discharge of Michal Maziarka (Supervisory Board Member)	Mgmt	For	For
16.7	Approve Discharge of Marcin Mauer (Supervisory Board Member)	Mgmt	For	For
16.8	Approve Discharge of Janusz Podsiadlo (Supervisory Board Member)	Mgmt	For	For
16.9	Approve Discharge of Roman Romaniszyn (Supervisory Board Member)	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	Against
18	Receive Information on Company's Compliance with Best Practice for WSE Listed Companies	Mgmt		
19	Receive Information on Current Events	Mgmt		
20	Close Meeting	Mgmt		

Hansa Medical AB

Meeting Date: 06/29/2023 **Country:** Sweden **Ticker:** HNSA
Record Date: 06/20/2023 **Meeting Type:** Annual
Primary Security ID: W4307Q109 **Primary CUSIP:** W4307Q109 **Primary ISIN:** SE0002148817 **Primary SEDOL:** B2827W2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Peter Nicklin	Mgmt	For	For
8.c2	Approve Discharge of Anders Gersel Pedersen	Mgmt	For	For

Hansa Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c3	Approve Discharge of Andreas Eggert	Mgmt	For	For
8.c4	Approve Discharge of Eva Nilsagard	Mgmt	For	For
8.c5	Approve Discharge of Hilary Malone	Mgmt	For	For
8.c6	Approve Discharge of Mats Blom	Mgmt	For	For
8.c7	Approve Discharge of CEO Soren Tulstrup	Mgmt	For	For
8.c8	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Mats Blom as Director	Mgmt	For	For
11.b	Reelect Andreas Eggert as Director	Mgmt	For	For
11.c	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Against
11.d	Reelect Hilary Malone as Director	Mgmt	For	For
11.e	Reelect Peter Nicklin as Director	Mgmt	For	For
11.f	Reelect Eva Nilsagard as Director	Mgmt	For	Against
12	Reelect Peter Nicklin as Board Chair	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Plan LTIP 2023 for Key Employees	Mgmt	For	Against
16.b	Approve Equity Plan Financing	Mgmt	For	Against
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17.a	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
17.b	Approve Equity Plan Financing	Mgmt	For	Against
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18.a	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Main Proposal)	Mgmt	For	For

Hansa Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.b	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Alternative Proposal)	Mgmt	For	For
19	Close Meeting	Mgmt		

Indra Sistemas SA

Meeting Date: 06/29/2023 **Country:** Spain **Ticker:** IDR

Record Date: 06/23/2023 **Meeting Type:** Annual

Primary Security ID: E6271Z155 **Primary CUSIP:** E6271Z155 **Primary ISIN:** ES0118594417 **Primary SEDOL:** 4476210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Article 21 Re: Increase in Board Size to 16	Mgmt	For	Against
6.1	Fix Number of Directors at 16	Mgmt	For	Against
6.2	Ratify Appointment of and Elect Jose Vicente de los Mozos Obispo as Director	Mgmt	For	For
6.3	Elect Maria Angeles Santamaria Martin as Director	Mgmt	For	For
6.4	Elect Elena Garcia Armada as Director	Mgmt	For	For
6.5	Elect Pablo Jimenez de Parga Maseda as Director	Mgmt	For	Against
7.1	Approve Elimination of the Deferral of the Allocation of Shares of the Variable Annual Remuneration Accrued by Executive Directors	Mgmt	For	Against
7.2	Amend 2021-2023 Medium-Term Incentive Plan	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Grant of Shares under the Variable Annual Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt		

LEM Holding SA

Meeting Date: 06/29/2023 **Country:** Switzerland **Ticker:** LEHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H48909149 **Primary CUSIP:** H48909149 **Primary ISIN:** CH0022427626 **Primary SEDOL:** B0LDD86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
2	Approve Allocation of Income and Dividends of CHF 52 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Remuneration of Directors in the Amount of CHF 1.4 Million	Mgmt	For	For
5.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.2 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
6.1	Reelect Ilan Cohen as Director	Mgmt	For	For
6.2	Reelect Francois Gabella as Director	Mgmt	For	For
6.3	Reelect Andreas Huerlimann as Director and Board Chair	Mgmt	For	For
6.4	Reelect Ulrich Looser as Director	Mgmt	For	Against
6.5	Reelect Ueli Wampfler as Director	Mgmt	For	For
6.6	Reelect Werner Weber as Director	Mgmt	For	For
7.1	Reappoint Andreas Huerlimann as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2	Reappoint Ulrich Looser as Member of the Nomination and Compensation Committee	Mgmt	For	Against
7.3	Appoint Werner Weber as Member of the Nomination and Compensation Committee	Mgmt	For	For
8	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young Ltd. as Auditors	Mgmt	For	For
10.1	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against

LEM Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.3	Amend Articles of Association	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Lubelski Wegiel BOGDANKA SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** LWB
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X5152C102 **Primary CUSIP:** X5152C102 **Primary ISIN:** PLLWBGD00016 **Primary SEDOL:** B543NN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report on Company's and Group's Operations	Mgmt		
6	Receive Financial Statements	Mgmt		
7	Receive Consolidated Financial Statements	Mgmt		
8	Receive Management Board Proposal on Allocation of Income and Dividends	Mgmt		
9	Receive Supervisory Board Report	Mgmt		
10	Receive Management Board Report on Expenses Related to Representation, Legal Services, Marketing Services, Public Relations Services, Social Communication Services, and Management Advisory Services	Mgmt		
11a	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
11b	Approve Financial Statements	Mgmt	For	For
11c	Approve Consolidated Financial Statements	Mgmt	For	For
11d1	Approve Discharge of Kasjan Wyligala (Management Board Member)	Mgmt	For	For
11d2	Approve Discharge of Adam Partyka (Management Board Member)	Mgmt	For	For
11d3	Approve Discharge of Dariusz Dumkiewicz (Management Board Member)	Mgmt	For	For

Lubelski Wegiel BOGDANKA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11d4	Approve Discharge of Artur Wasilewski (Management Board Member)	Mgmt	For	For
11d5	Approve Discharge of Artur Wasil (Management Board Member)	Mgmt	For	For
11e	Approve Supervisory Board Report	Mgmt	For	For
11f1	Approve Discharge of Anna Chudek (Supervisory Board Member)	Mgmt	For	For
11f2	Approve Discharge of Marcin Jakubaszek (Supervisory Board Member)	Mgmt	For	For
11f3	Approve Discharge of Szymon Jankowski (Supervisory Board Member)	Mgmt	For	For
11f4	Approve Discharge of Dariusz Batyra (Supervisory Board Member)	Mgmt	For	For
11f5	Approve Discharge of Krzysztof Gigol (Supervisory Board Member)	Mgmt	For	For
11f6	Approve Discharge of Bartosz Roznawski (Supervisory Board Member)	Mgmt	For	For
11f7	Approve Discharge of Grzegorz Wrobel (Supervisory Board Member)	Mgmt	For	For
11f8	Approve Discharge of Bozena Knipfelberg (Supervisory Board Member)	Mgmt	For	For
11f9	Approve Discharge of Zbigniew Rak (Supervisory Board Member)	Mgmt	For	For
11f11	Approve Discharge of Zbigniew Rak (Supervisory Board Member)	Mgmt	For	For
11g	Approve Remuneration Report	Mgmt	For	Against
11h	Approve Allocation of Income and Dividends of PLN 2.58 per Share	Mgmt	For	For
11i	Approve Terms of Dividends Payment	Mgmt	For	For
12	Transact Other Business	Mgmt	For	Against
13	Close Meeting	Mgmt		

Maisons du Monde SA

Meeting Date: 06/29/2023 **Country:** France **Ticker:** MDM

Record Date: 06/27/2023 **Meeting Type:** Annual/Special

Primary Security ID: F59463103 **Primary CUSIP:** F59463103 **Primary ISIN:** FR0013153541 **Primary SEDOL:** BYY8LS2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Maisons du Monde SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
4	Approve Transaction with Maisons du Monde Foundation	Mgmt	For	For
5	Approve Transaction with Majorelle Investments	Mgmt	For	For
6	Approve Transaction with Teleios Capital Partners	Mgmt	For	For
7	Reelect Laure Hauseux as Director	Mgmt	For	For
8	Reelect Victor Herrero as Director	Mgmt	For	Against
9	Ratify Appointment of Francoise Gri as Director	Mgmt	For	Against
10	Elect Francoise Gri as Director	Mgmt	For	Against
11	Elect Francois-Melchior de Polignac as Director	Mgmt	For	For
12	Elect Majorelle Investments Sarl as Director	Mgmt	For	For
13	Elect Adam Epstein as Director	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Compensation of Julie Walbaum, CEO	Mgmt	For	For
16	Approve Compensation of Thierry Falque-Pierrotin, Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
18	Approve Remuneration Policy of Julie Walbaum, CEO until March 15, 2023	Mgmt	For	For
19	Approve Remuneration Policy of Francois-Melchior de Polignac, CEO since March 15, 2023	Mgmt	For	For
20	Approve Remuneration Policy of Francois-Melchior de Polignac, Vice-CEO from January 25, 2023 until March 15, 2023	Mgmt	For	For
21	Approve Remuneration of Directors in the Aggregate Amount of EUR 800,000	Mgmt	For	For
22	Approve Remuneration Policy of Directors	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Maisons du Monde SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize up to 3.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
26	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Matas A/S

Meeting Date: 06/29/2023 **Country:** Denmark **Ticker:** MATAS

Record Date: 06/22/2023 **Meeting Type:** Annual

Primary Security ID: K6S686100 **Primary CUSIP:** K6S686100 **Primary ISIN:** DK0060497295 **Primary SEDOL:** BBL4QM1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 2 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
6	Approve Remuneration of Directors in the Amount of DKK 787,500 for Chairman, DKK 472,500 for Deputy Chairman and DKK 315,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Reelect Lars Vinge Frederiksen as Director	Mgmt	For	For
7.2	Reelect Henrik Taudorf Lorensen as Director	Mgmt	For	For
7.3	Reelect Mette Maix as Director	Mgmt	For	For
7.4	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7.5	Reelect Kenneth Melchior as Director	Mgmt	For	For
7.6	Elect Marie-Louise (Malou) Aamund as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10.a	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against

Matas A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Approve Creation of DKK 19.1 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
10.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

MLP SE

Meeting Date: 06/29/2023 **Country:** Germany **Ticker:** MLP

Record Date: 06/07/2023 **Meeting Type:** Annual

Primary Security ID: D5388S105 **Primary CUSIP:** D5388S105 **Primary ISIN:** DE0006569908 **Primary SEDOL:** 5720273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Sarah Roessler to the Supervisory Board	Mgmt	For	Against
7.2	Elect Matthias Lautenschlaeger to the Supervisory Board	Mgmt	For	Against
7.3	Elect Bernd Gross to the Supervisory Board	Mgmt	For	Against
7.4	Elect Andreas Freiling to the Supervisory Board	Mgmt	For	Against
8	Approve Affiliation Agreement with MLP Banking AG	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	Against
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

MLP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Morgan Advanced Materials Plc

Meeting Date: 06/29/2023 **Country:** United Kingdom **Ticker:** MGAM
Record Date: 06/27/2023 **Meeting Type:** Annual
Primary Security ID: G62496131 **Primary CUSIP:** G62496131 **Primary ISIN:** GB0006027295 **Primary SEDOL:** 0602729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jane Aikman as Director	Mgmt	For	For
5	Elect Richard Armitage as Director	Mgmt	For	For
6	Re-elect Helen Bunch as Director	Mgmt	For	For
7	Elect Ian Marchant as Director	Mgmt	For	For
8	Re-elect Laurence Mulliez as Director	Mgmt	For	For
9	Re-elect Pete Raby as Director	Mgmt	For	For
10	Re-elect Clement Woon as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Newag SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** NWG
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X5S9FA105 **Primary CUSIP:** X5S9FA105 **Primary ISIN:** PLNEWAG00012 **Primary SEDOL:** BGP67T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board and Supervisory Board Reports, Standalone and Consolidated Financial Statements	Mgmt		
6	Approve Financial Statements	Mgmt	For	For
7	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8	Approve Treatment of Net Loss	Mgmt	For	For
9	Approve Consolidated Financial Statements	Mgmt	For	For
10.1	Approve Discharge of Zbigniew Konieczek (CEO)	Mgmt	For	For
10.2	Approve Discharge of Bogdan Borek (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Jozef Michalik (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Katarzyna Szwarc (Supervisory Board Chairwoman)	Mgmt	For	For
11.2	Approve Discharge of Agnieszka Pyszczek (Supervisory Board Secretary)	Mgmt	For	For
11.3	Approve Discharge of Piotr Chajderowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
11.4	Approve Discharge of Piotr Palenik (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Piotr Wisniewski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Katarzyna Polak (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Close Meeting	Mgmt		

Obrascon Huarte Lain SA

Meeting Date: 06/29/2023 **Country:** Spain **Ticker:** OHLA
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: E7795C102 **Primary CUSIP:** E7795C102 **Primary ISIN:** ES0142090317 **Primary SEDOL:** 5379749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect Jose Antonio Fernandez Gallar as Director	Mgmt	For	For
5.2	Reelect Carmen de Andres Conde as Director	Mgmt	For	For
5.3	Reelect Cesar Canedo Arguelles Torrejon as Director	Mgmt	For	For
5.4	Reelect Reyes Calderon Cuadrado as Director	Mgmt	For	For
5.5	Elect Ximena Caraza Campos as Director	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	Against
8	Receive Amendments to Board of Directors Regulations	Mgmt		
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Orange Polska SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** OPL
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X5984X100 **Primary CUSIP:** X5984X100 **Primary ISIN:** PLTLKPL00017 **Primary SEDOL:** 5552551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4.a	Receive Financial Statements	Mgmt		
4.b	Receive Management Board Proposal on Allocation of Income	Mgmt		

Orange Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.c	Receive Management Board Report on Company's and Group's Operations, and Consolidated Financial Statements	Mgmt		
4.d	Receive Supervisory Board Reports	Mgmt		
4.e	Receive Management Board Proposal on Allocation of Income and Treatment of Net Loss from Previous Years	Mgmt		
5.a	Approve Financial Statements	Mgmt	For	For
5.b	Approve Allocation of Income and Dividends of PLN 0.35 per Share	Mgmt	For	For
5.c	Approve Allocation of Income and Treatment of Net Loss from Previous Years	Mgmt	For	For
5.d	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
5.e	Approve Consolidated Financial Statements	Mgmt	For	For
5.f	Approve Supervisory Board Report	Mgmt	For	For
5.g1	Approve Discharge of CEO	Mgmt	For	For
5.g2	Approve Discharge of Management Board Member	Mgmt	For	For
5.g3	Approve Discharge of Management Board Member	Mgmt	For	For
5.g4	Approve Discharge of Management Board Member	Mgmt	For	For
5.g5	Approve Discharge of Management Board Member	Mgmt	For	For
5.g6	Approve Discharge of Management Board Member	Mgmt	For	For
5.g7	Approve Discharge of Management Board Member	Mgmt	For	For
5.g8	Approve Discharge of Management Board Member	Mgmt	For	For
5.g9	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g10	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g11	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g12	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g13	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g14	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g15	Approve Discharge of Supervisory Board Member	Mgmt	For	For

Orange Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.g16	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g17	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g18	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g19	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g20	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g21	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g22	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.g23	Approve Discharge of Supervisory Board Member	Mgmt	For	For
5.h1	Approve Discharge of (CEO) TP TelTech sp. z o.o.	Mgmt	For	For
5.h2	Approve Discharge of (Management Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
5.h3	Approve Discharge of (Management Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
5.h4	Approve Discharge of (Supervisory Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
5.h5	Approve Discharge of (Supervisory Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
5.h6	Approve Discharge of (Supervisory Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
5.h7	Approve Discharge of (Supervisory Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
5.h8	Approve Discharge of (Supervisory Board Member) TP TelTech sp. z o.o.	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Amend Remuneration Policy	Mgmt	For	Against
8	Amend Terms of Remuneration of Supervisory Board Members	Mgmt	For	Against
9	Elect Supervisory Board Member	Mgmt	For	Against
10	Close Meeting	Mgmt		

Pirelli & C. SpA

Meeting Date: 06/29/2023 **Country:** Italy **Ticker:** PIRC

Record Date: 06/20/2023 **Meeting Type:** Annual

Primary Security ID: T76434264 **Primary CUSIP:** T76434264 **Primary ISIN:** IT0005278236 **Primary SEDOL:** BZ5ZHK3

Pirelli & C. SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Postponement of the Discussion and Decisions on the Items on the Agenda Relating to the Appointment of the Board of Directors with the Consequent Extension in the Medium Term of the Entire Board of Directors Currently in Office	Mgmt	For	For
3.1	Fix Number of Directors	Mgmt	For	Against
3.2	Elect Directors (Bundled)	SH	None	Against
3.3	Elect Board Chair	Mgmt	None	Against
3.4	Approve Remuneration of Directors	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Three-year Monetary Incentive Plan 2023-2025	Mgmt	For	Against
6	Approve Directors and Officers Liability Insurance	Mgmt	For	Against

PKP Cargo SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** PKP

Record Date: 06/13/2023 **Meeting Type:** Annual

Primary Security ID: X65563102 **Primary CUSIP:** X65563102 **Primary ISIN:** PLPKPCR00011 **Primary SEDOL:** BFXWV82

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Prepare List of Shareholders	Mgmt		
3	Elect Meeting Chairman	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Supervisory Board Report on Its Activities, Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit	Mgmt	For	For

PKP Cargo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Group's Operations	Mgmt	For	For
10	Approve Sustainability Report	Mgmt	For	For
11	Approve Allocation of Income	Mgmt	For	For
12.1	Approve Discharge of Dariusz Seliga (CEO)	Mgmt	For	For
12.2	Approve Discharge of Zenon Kozendra (Management Board Member)	Mgmt	For	For
12.3	Approve Discharge of Maciej Jankiewicz (Management Board Member)	Mgmt	For	For
12.4	Approve Discharge of Marek Olkiewicz (Management Board Member)	Mgmt	For	For
12.5	Approve Discharge of Jacek Rutkowski (Management Board Member)	Mgmt	For	For
13.1	Approve Discharge of Krzysztof Maminski (Supervisory Board Chairman)	Mgmt	For	Against
13.2	Approve Discharge of Marcin Kowalczyk (Supervisory Board Member and Deputy Chairman)	Mgmt	For	Against
13.3	Approve Discharge of Krzysztof Czarnota (Supervisory Board Member)	Mgmt	For	For
13.4	Approve Discharge of Grzegorz Dostatni (Supervisory Board Member)	Mgmt	For	Against
13.5	Approve Discharge of Antoni Duda (Supervisory Board Member)	Mgmt	For	Against
13.6	Approve Discharge of Zofia Dzik (Supervisory Board Member)	Mgmt	For	For
13.7	Approve Discharge of Dariusz Gorski (Supervisory Board Member)	Mgmt	For	For
13.8	Approve Discharge of Henryk Grymel (Supervisory Board Member)	Mgmt	For	For
13.9	Approve Discharge of Andrzej Leszczynski (Supervisory Board Member)	Mgmt	For	Against
13.10	Approve Discharge of Tomasz Pietrek (Supervisory Board Member)	Mgmt	For	For
13.11	Approve Discharge of Marek Ryszka (Supervisory Board Member)	Mgmt	For	Against
13.12	Approve Discharge of Pawel Sosnowski (Supervisory Board Member)	Mgmt	For	Against
13.13	Approve Discharge of Jerzy Sosnierz (Supervisory Board Member)	Mgmt	For	For
13.14	Approve Discharge of Tadeusz Stachaczynski (Supervisory Board Member)	Mgmt	For	For

PKP Cargo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.15	Approve Discharge of Jaroslaw Stawiarski (Supervisory Board Member)	Mgmt	For	Against
13.16	Approve Discharge of Wladyslaw Szczepkowski (Supervisory Board Member)	Mgmt	For	Against
13.17	Approve Discharge of Jaroslaw Slepaczuk (Supervisory Board Member)	Mgmt	For	For
13.18	Approve Discharge of Michal Wnorowski (Supervisory Board Member)	Mgmt	For	For
13.19	Approve Discharge of Izabela Wojtyczka (Supervisory Board Member)	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
15.1	Amend Statute Re: Company Operations	SH	None	Against
15.2	Amend Statute Re: Corporate Purpose	SH	None	For
15.3	Amend Statute Re: General Meeting	SH	None	For
15.4	Amend Statute Re: Management Board	SH	None	Against
15.5	Amend Statute Re: Management Board	SH	None	Against
15.6	Amend Statute Re: Management Board	SH	None	For
15.7	Amend Statute Re: Management Board	SH	None	For
15.8	Amend Statute Re: Management Board	SH	None	For
15.9	Amend Statute Re: Supervisory Board	SH	None	Against
15.10	Amend Statute Re: Supervisory Board	SH	None	Against
15.11	Amend Statute Re: Supervisory Board	SH	None	Against
16	Approve Terms of Remuneration of Supervisory Board Members	SH	None	For
	Management Proposals	Mgmt		
17	Transact Other Business	Mgmt	For	Against
18	Close Meeting	Mgmt		

Solaria Energia y Medio Ambiente SA

Meeting Date: 06/29/2023 **Country:** Spain **Ticker:** SLR

Record Date: 06/23/2023 **Meeting Type:** Annual

Primary Security ID: E8935P110 **Primary CUSIP:** E8935P110 **Primary ISIN:** ES0165386014 **Primary SEDOL:** B1YVKJ4

Solaria Energia y Medio Ambiente SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.A	Reelect Enrique Diaz-Tejeiro Gutierrez as Director	Mgmt	For	Against
4.B	Reelect Manuel Azpilicueta Ferrer as Director	Mgmt	For	Against
4.C	Reelect Carlos Francisco Abad Rico as Director	Mgmt	For	For
4.D	Reelect Arturo Diaz-Tejeiro Larranaga as Director	Mgmt	For	For
4.E	Elect Maria Jose Canel Crespo as Director	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Amend Article 39 Re: Board Term	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Talgo SA

Meeting Date: 06/29/2023 **Country:** Spain **Ticker:** TLGO
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: E9010P108 **Primary CUSIP:** E9010P108 **Primary ISIN:** ES0105065009 **Primary SEDOL:** BX9C1J3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	Against
7	Approve Remuneration of Executive Directors and Non-Executive Directors	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	Against

Talgo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
12	Reelect Carlos Maria de Palacio y Oriol as Director	Mgmt	For	Against
13	Reelect Jose Maria Oriol Fabra as Director	Mgmt	For	Against
14	Reelect Francisco Javier Banon Trevino as Director	Mgmt	For	Against
15	Reelect Emilio Novela Berlin as Director	Mgmt	For	For
16	Reelect John Charles Pope as Director	Mgmt	For	For
17	Reelect Antonio Oporto del Olmo as Director	Mgmt	For	For
18	Elect Pedro Pablo Manuel del Corro Garcia-Lomas as Director	Mgmt	For	Against
19	Elect Javier Olascoaga Palacio as Director	Mgmt	For	Against
20	Renew Appointment of Deloitte as Auditor	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Toya SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** TOA
Record Date: 06/13/2023 **Meeting Type:** Annual
Primary Security ID: X92124118 **Primary CUSIP:** X92124118 **Primary ISIN:** PLTOYA000011 **Primary SEDOL:** B4MSL28

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's Operations	Mgmt		
7	Approve Management Board Report on Company's Operations	Mgmt	For	For
8	Receive Financial Statements	Mgmt		

Toya SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Financial Statements	Mgmt	For	For
10	Receive Management Board Report on Group's Operations	Mgmt		
11	Approve Management Board Report on Group's Operations	Mgmt	For	For
12	Receive Consolidated Financial Statements	Mgmt		
13	Approve Consolidated Financial Statements	Mgmt	For	For
14	Receive Supervisory Board Report	Mgmt		
15	Approve Supervisory Board Report	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17	Approve Discharge of Grzegorz Pinkosz (CEO)	Mgmt	For	For
18	Approve Discharge of Maciej Lubnauer (Deputy CEO)	Mgmt	For	For
19	Approve Discharge of Robert Borys (Deputy CEO)	Mgmt	For	For
20	Approve Discharge of Piotr Mondalski (Supervisory Board Chairman)	Mgmt	For	Against
21	Approve Discharge of Jan Szmidt (Supervisory Board Deputy Chairman)	Mgmt	For	Against
22	Approve Discharge of Beata Szmidt (Supervisory Board Member)	Mgmt	For	Against
23	Approve Discharge of Grzegorz Maciag (Supervisory Board Member)	Mgmt	For	Against
24	Approve Discharge of Dariusz Gorka (Supervisory Board Member)	Mgmt	For	Against
25	Approve Discharge of Wojciech Papierak (Supervisory Board Member)	Mgmt	For	For
26	Approve Discharge of Michal Kobus (Supervisory Board Member)	Mgmt	For	For
27	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
28	Amend Statute Re: Supervisory Board	Mgmt	For	For
29.1	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against
29.2	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against
29.3	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against
29.4	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against
29.5	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against
29.6	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against

Toya SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29.7	Approve Remuneration of Supervisory Board Member	Mgmt	For	Against
30	Close Meeting	Mgmt		

Trainline Plc

Meeting Date: 06/29/2023 **Country:** United Kingdom **Ticker:** TRN

Record Date: 06/27/2023 **Meeting Type:** Annual

Primary Security ID: G8992Y119 **Primary CUSIP:** G8992Y119 **Primary ISIN:** GB00BKDTK925 **Primary SEDOL:** BKDTK92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andy Phillipps as Director	Mgmt	For	For
4	Re-elect Brian McBride as Director	Mgmt	For	For
5	Re-elect Duncan Tatton-Brown as Director	Mgmt	For	For
6	Re-elect Jennifer Duvalier as Director	Mgmt	For	For
7	Re-elect Jody Ford as Director	Mgmt	For	For
8	Elect Peter Wood as Director	Mgmt	For	For
9	Elect Rakhi Goss-Custard as Director	Mgmt	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise UK Political Donations and Expenditure	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Waga Energy SA

Meeting Date: 06/29/2023 **Country:** France **Ticker:** WAGA
Record Date: 06/27/2023 **Meeting Type:** Annual/Special
Primary Security ID: F9824D118 **Primary CUSIP:** F9824D118 **Primary ISIN:** FR0012532810 **Primary SEDOL:** BMHRMH8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Transaction with Mathieu Lefebvre Re: Employment Contract	Mgmt	For	For
5	Approve Transaction with Nicolas Paget Re: Employment Contract	Mgmt	For	For
6	Approve Transaction with Guenael Prince Re: Employment Contract	Mgmt	For	For
7	Approve Transaction with Ornalys Re: Service Agreement	Mgmt	For	Against
8	Approve Transaction with Air Liquide Re: License Agreement	Mgmt	For	Against
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Mathieu Lefebvre, Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Nicolas Paget, Vice-CEO	Mgmt	For	For
13	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
14	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
16	Receive Board's and Auditor's Additional Reports	Mgmt	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 93,000	Mgmt	For	For
18	Ratify Change Location of Registered Office to 5 avenue Raymond Chanas, 38320 Eybens and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Waga Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize Issuance of 723,970 Warrants (BSA) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	For
22	Authorize Issuance of 723,970 Warrants (BSPCE) without Preemptive Rights Reserved for Specific Beneficiaries	Mgmt	For	For
23	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-22 and Items 22-23 of October 8, 2021 Meeting up to 723,970 Shares	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 72,397	Mgmt	For	Against
25	Set Total Limit for Capital Increase to Result from Issuance Requests Under Item 24 and Items 11-14, 17-18 of October 8, 2021 Meeting at EUR 108,595.50	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
27	Approve Transfer From Carry Forward Account to Issuance Premium Account	Mgmt	For	For
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Wielton SA

Meeting Date: 06/29/2023 **Country:** Poland **Ticker:** WLT

Record Date: 06/13/2023 **Meeting Type:** Annual

Primary Security ID: X9807V101 **Primary CUSIP:** X9807V101 **Primary ISIN:** PLWELTN00012 **Primary SEDOL:** B29LLQ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Supervisory Board Report	Mgmt	For	For
6	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For

Wielton SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Waldemar Frackowiak (Supervisory Board Chairman)	Mgmt	For	For
10.2	Approve Discharge of Mariusz Szataniak (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.3	Approve Discharge of Krzysztof Polgrabia (Supervisory Board Secretary)	Mgmt	For	For
10.4	Approve Discharge of Krzysztof Tylkowski (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Tadeusz Uhl (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Piotr Kaminski (Supervisory Board Member)	Mgmt	For	For
11.1	Approve Discharge of Pawel Szataniak (CEO)	Mgmt	For	For
11.2	Approve Discharge of Mariusz Golec (Deputy CEO)	Mgmt	For	For
11.3	Approve Discharge of Piotr Kaminski (Deputy CEO)	Mgmt	For	For
11.4	Approve Discharge of Piotr Kus (Deputy CEO)	Mgmt	For	For
11.5	Approve Discharge of Tomasz Sniatala (Management Board Member)	Mgmt	For	For
11.6	Approve Discharge of Wlodzimierz Maslowski (Management Board Member)	Mgmt	For	For
11.7	Approve Discharge of Andrzej Mowczan (Management Board Member)	Mgmt	For	For
11.8	Approve Discharge of Maciej Grzelazka (Management Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Close Meeting	Mgmt		

AB Science SA

Meeting Date: 06/30/2023 **Country:** France **Ticker:** AB

Record Date: 06/28/2023 **Meeting Type:** Annual/Special

Primary Security ID: F0028W101 **Primary CUSIP:** F0028W101 **Primary ISIN:** FR0010557264 **Primary SEDOL:** B5VSTM2

AB Science SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Approve Compensation of Alain Moussy, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Denis Gicquel, Vice-CEO	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
9	Approve Remuneration Policy of Alain Moussy, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Denis Gicquel, Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors and Censors; Approve Remuneration of Directors in the Aggregate Amount of EUR 63,000	Mgmt	For	Against
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
13	Reelect Catherine Johnston-Roussillon as Director	Mgmt	For	Against
14	Reelect Guillemette Latscha as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 111,616.28	Mgmt	For	Against
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 111,616.28	Mgmt	For	Against
17	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 111,616.28	Mgmt	For	Against
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 111,616.28	Mgmt	For	Against

AB Science SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15-18	Mgmt	For	Against
20	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 128,358.72	Mgmt	For	For
21	Authorize New Class of Preferred Stock (Action B) and Amend Bylaws Accordingly	Mgmt	For	For
22	Authorize up to 1.5 Million Shares Resulting from the Conversion of Preference Shares reserved for Executive Corporate Officers and Key Employees	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Warrants (BSA AA2023) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 1,600	Mgmt	For	Against
25	Approve Issuance of Warrants (BSA 2023) without Preemptive Rights Reserved for Consultants, up to Aggregate Nominal Amount of EUR 1,000	Mgmt	For	Against
26	Approve Issuance of Warrants (BSA CA2023) without Preemptive Rights Reserved for Directors, Committee Members and Censors, up to Aggregate Nominal Amount of EUR 180	Mgmt	For	Against
27	Authorize Issuance of Warrants (BEA) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 49,500.21	Mgmt	For	Against
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize up to 300,000 Shares for Use in Stock Option Plans	Mgmt	For	Against
30	Amend Terms of Convertible Bonds Issued on February 2022	Mgmt	For	For
31	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 600	Mgmt	For	For
32	Authorize Issuance of Warrants (BSA ADPC) without Preemptive Rights Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 5,207.86	Mgmt	For	Against
33	Authorize New Class of Preferred Stock (Action E) and Amend Bylaws Accordingly	Mgmt	For	Against

AB Science SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
34	Authorize Issuance of Preferred Stock (Action E) without Preemptive Rights, up to Aggregate Nominal Amount of EUR 7,500	Mgmt	For	Against
35	Approve Issuance of Warrants (BSA F2023) without Preemptive Rights Reserved for Employees and Corporate Officers, up to Aggregate Nominal Amount of EUR 16,000	Mgmt	For	Against
36	Amend Exercise Period for Certain Warrants and Stock Options	Mgmt	For	Against
37	Amend Terms of BCE 12-13 Warrants	Mgmt	For	Against
38	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alten SA

Meeting Date: 06/30/2023 **Country:** France **Ticker:** ATE

Record Date: 06/28/2023 **Meeting Type:** Annual/Special

Primary Security ID: F02626103 **Primary CUSIP:** F02626103 **Primary ISIN:** FR0000071946 **Primary SEDOL:** 5608915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Emily Azoulay as Director	Mgmt	For	For
6	Reelect Jean-Philippe Collin as Director	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Simon Azoulay, Chairman and CEO	Mgmt	For	For
12	Approve Compensation of Gerald Attia, Vice-CEO	Mgmt	For	For

Alten SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Repurchase of Up to 4.5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to 10 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 25 Percent of Issued Share Capital	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights and with Binding Priority Rights, but Including for Public Exchange Offers, up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
19	Approve Issuance of Equity-Linked Securities for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
20	Approve Issuance of Equity for up to 5 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-20 and 24	Mgmt	For	For
23	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 and 23 at 10 Percent of Issued Share Capital	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 0.78 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Argo Blockchain Plc

Meeting Date: 06/30/2023 **Country:** United Kingdom **Ticker:** ARB
Record Date: 06/28/2023 **Meeting Type:** Annual
Primary Security ID: G053A3104 **Primary CUSIP:** G053A3104 **Primary ISIN:** GB00BZ15CS02 **Primary SEDOL:** BZ15CS0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Matthew Shaw as Director	Mgmt	For	Against
4	Reappoint PKF Littlejohn LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity (Additional Authority)	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights (Additional Authority)	Mgmt	For	Against
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

BNP Paribas Bank Polska SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** BNP
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X0523P106 **Primary CUSIP:** X0523P106 **Primary ISIN:** PLBGZ0000010 **Primary SEDOL:** B5WHZF3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Receive Management Board Report	Mgmt		
6	Receive Supervisory Board Report on Its Activities	Mgmt		

BNP Paribas Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Supervisory Board Reports on Management Board Reports on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt		
8.1	Approve Financial Statements	Mgmt	For	For
8.2	Approve Consolidated Financial Statements	Mgmt	For	For
8.3	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
8.4	Approve Report on Company's and Group's Non-Financial Information	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10a	Approve Discharge of Przemyslaw Gdanski (CEO)	Mgmt	For	For
10b	Approve Discharge of Jean-Charles Aranda (Deputy CEO)	Mgmt	For	For
10c	Approve Discharge of Andre Boulanger (Deputy CEO)	Mgmt	For	For
10d	Approve Discharge of Przemyslaw Furlepa (Deputy CEO)	Mgmt	For	For
10e	Approve Discharge of Wojciech Kemblowski (Deputy CEO)	Mgmt	For	For
10f	Approve Discharge of Kazimierz Labno (Deputy CEO)	Mgmt	For	For
10g	Approve Discharge of Magdalena Nowicka (Deputy CEO)	Mgmt	For	For
10h	Approve Discharge of Volodymyr Radin (Deputy CEO)	Mgmt	For	For
10i	Approve Discharge of Agnieszka Wolska (Deputy CEO)	Mgmt	For	For
11	Approve Supervisory Board Report on Its Activities and Company's Compliance with Corporate Governance Principles	Mgmt	For	For
12	Approve Assessment of Supervisory Board Suitability	Mgmt	For	For
13	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	For	For
14a	Approve Discharge of Lucyna Stanczak-Wilczynska (Supervisory Board Chairwoman)	Mgmt	For	For
14b	Approve Discharge of Jean-Paul Sabet (Supervisory Board Deputy Chairman)	Mgmt	For	For
14c	Approve Discharge of Francois Benaroya (Supervisory Board Deputy Chairman)	Mgmt	For	For
14d	Approve Discharge of Jaroslaw Bauc (Supervisory Board Member)	Mgmt	For	For

BNP Paribas Bank Polska SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14e	Approve Discharge of Malgorzata Chrusciak (Supervisory Board Member)	Mgmt	For	For
14f	Approve Discharge of Geraldine Conti (Supervisory Board Member)	Mgmt	For	For
14g	Approve Discharge of Stefaan Decraene (Supervisory Board Member)	Mgmt	For	For
14h	Approve Discharge of Magdalena Dziewguc (Supervisory Board Member)	Mgmt	For	For
14i	Approve Discharge of Vincent Metz (Supervisory Board Member)	Mgmt	For	For
14j	Approve Discharge of Piotr Mietkowski (Supervisory Board Member)	Mgmt	For	For
14k	Approve Discharge of Khatleen Pauwels (Supervisory Board Member)	Mgmt	For	For
14l	Approve Discharge of Mariusz Warych (Supervisory Board Member)	Mgmt	For	For
15	Approve Supervisory Board Report on Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	Against
17.1	Elect Sophie Heller as Supervisory Board Member; Approve Individual Suitability of Supervisory Board Candidate	Mgmt	For	For
17.2	Elect Jean-Charles Aranda as Supervisory Board Member; Approve Individual Suitability of Supervisory Board Candidate	Mgmt	For	For
18	Amend Jun. 27, 2022, AGM, Resolution Re: Remuneration of Supervisory Board Members	Mgmt	For	For
19	Amend Jun. 17, 2021, EGM, Resolution Re: Remuneration Policy	Mgmt	For	Against
20	Amend Statute	Mgmt	For	For
21	Approve Consolidated Text of Statute	Mgmt	For	For
22	Close Meeting	Mgmt		

Comp SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** CMP
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X17212105 **Primary CUSIP:** X17212105 **Primary ISIN:** PLCMP0000017 **Primary SEDOL:** B05L7P1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Open Meeting	Mgmt		

Comp SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Approve Management Board Report on Company's Operations	Mgmt	For	For
5.2	Approve Financial Statements	Mgmt	For	For
6.1	Approve Management Board Report on Group's Operations	Mgmt	For	For
6.2	Approve Consolidated Financial Statements	Mgmt	For	For
7	Approve Supervisory Board Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Robert Tomaszewski (CEO)	Mgmt	For	For
9.2	Approve Discharge of Krzysztof Morawski (Deputy CEO)	Mgmt	For	For
9.3	Approve Discharge of Andrzej Wawer (Deputy CEO)	Mgmt	For	For
9.4	Approve Discharge of Jaroslaw Wilk (Deputy CEO)	Mgmt	For	For
10.1	Approve Discharge of Grzegorz Nalezyty (Supervisory Board Chairman)	Mgmt	For	For
10.2	Approve Discharge of Ryszard Trepczynski (Supervisory Board Deputy Chairman)	Mgmt	For	For
10.3	Approve Discharge of Jerzy Bartosiewicz (Supervisory Board Member)	Mgmt	For	For
10.4	Approve Discharge of Piotr Nowjalis (Supervisory Board Member)	Mgmt	For	For
10.5	Approve Discharge of Julian Kutrzeba (Supervisory Board Member)	Mgmt	For	For
10.6	Approve Discharge of Krystian Brymora (Supervisory Board Member)	Mgmt	For	For
10.7	Approve Discharge of Jacek Papaj (Supervisory Board Member)	Mgmt	For	For
10.8	Approve Discharge of Karol Szymanski (Supervisory Board Member)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	Against
12	Amend August 31, 2020, AGM, Resolution Re: Authorize Share Repurchase Program	Mgmt	For	For
13	Approve Reduction in Share Capital via Share Cancellation; Amend Statute Accordingly	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For

Comp SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Transact Other Business; Receive Company's Corporate Governance Statement	Mgmt		
	Shareholder Proposals Submitted by Nederlanden Otwarty Fundusz Emerytalny	Mgmt		
16.1	Recall Supervisory Board Member	SH	None	Against
16.2	Recall Supervisory Board Chairman	SH	None	Against
16.3	Recall Supervisory Board Deputy Chairman	SH	None	Against
16.4	Elect Supervisory Board Member	SH	None	Against
16.5	Elect Supervisory Board Chairman	SH	None	Against
16.6	Elect Supervisory Board Deputy Chairman	SH	None	Against
	Management Proposal	Mgmt		
17	Close Meeting	Mgmt		

Domino's Pizza Group Plc

Meeting Date: 06/30/2023 **Country:** United Kingdom **Ticker:** DOM
Record Date: 06/28/2023 **Meeting Type:** Special
Primary Security ID: G28113101 **Primary CUSIP:** G28113101 **Primary ISIN:** GB00BYN59130 **Primary SEDOL:** BYN5913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Amend 2022 Long Term Incentive Plan	Mgmt	For	For

LPP SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** LPP
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X5053G103 **Primary CUSIP:** X5053G103 **Primary ISIN:** PLLPP0000011 **Primary SEDOL:** 7127979

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Meeting Chairman	Mgmt	For	For
2	Acknowledge Proper Convening of Meeting	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For

LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Receive Supervisory Board Opinion on General Meeting Agenda	Mgmt		
4.b	Receive Supervisory Board Report on Its Review of Management Board Report on Company's and Group's Operations	Mgmt		
4.c	Receive Supervisory Board Report on Its Review of Financial Statements	Mgmt		
4.d	Receive Supervisory Board Report on Its Review of Consolidated Financial Statements	Mgmt		
4.e	Receive Management Board Proposal on Allocation of Income	Mgmt		
4.f	Receive Supervisory Board Opinion on Management Board Proposal on Allocation of Income	Mgmt		
4.g	Receive Supervisory Board Assessment of Company's Standing, Internal Control System, Risk Management, Compliance, Internal Audit	Mgmt		
4.h	Receive Supervisory Board Report on Board's Works	Mgmt		
4.i	Receive Supervisory Board Report on Company's Compliance with Polish Corporate Governance Code	Mgmt		
4.j	Receive Supervisory Board Report on Company's Policy on Charity Activities	Mgmt		
5	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
6	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.1	Approve Discharge of Marek Piechocki (CEO)	Mgmt	For	For
10.2	Approve Discharge of Jacek Kujawa (Deputy CEO)	Mgmt	For	For
10.3	Approve Discharge of Przemyslaw Lutkiewicz (Deputy CEO)	Mgmt	For	For
10.4	Approve Discharge of Slawomir Loboda (Deputy CEO)	Mgmt	For	For
10.5	Approve Discharge of Marcin Piechocki (Deputy CEO)	Mgmt	For	For
11.1	Approve Discharge of Milosz Wisniewski (Supervisory Board Chairman)	Mgmt	For	For
11.2	Approve Discharge of Wojciech Olejniczak (Supervisory Board Member)	Mgmt	For	For

LPP SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Approve Discharge of Magdalena Sekula (Supervisory Board Member)	Mgmt	For	For
11.4	Approve Discharge of Piotr Piechocki (Supervisory Board Member)	Mgmt	For	For
11.5	Approve Discharge of Antoni Tyminski (Supervisory Board Member)	Mgmt	For	For
11.6	Approve Discharge of Grzegorz Slupski (Supervisory Board Member)	Mgmt	For	For
12	Cancel Share Repurchase Program and Reserve Capital Created for Purpose of Share Repurchase Program	Mgmt	For	For
13	Approve Allocation of Income and Dividends of PLN 430 per Share	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	Against
15	Approve Dividend Policy	Mgmt	For	For
16	Approve Co-Option of Jagoda Piechocka as Supervisory Board Member	Mgmt	For	For
17.1	Fix Number of Supervisory Board Members	Mgmt	For	For
17.2	Elect Supervisory Board Members	Mgmt	For	Against
18	Approve Performance Share Plan	Mgmt	For	Against
19	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital for Performance Share Plan; Amend Statute Accordingly	Mgmt	For	Against
20	Close Meeting	Mgmt		

Medicalgorithmics SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** MDG
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X52753104 **Primary CUSIP:** X52753104 **Primary ISIN:** PLMDCLG00015 **Primary SEDOL:** B74FSG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For

Medicalgorithmics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Receive Management Board Report on Company's and Group's Operations, Standalone and Consolidated Financial Statements, and Management Board Proposal on Allocation of Income	Mgmt		
6	Receive Supervisory Board Reports	Mgmt		
7	Approve Financial Statements	Mgmt	For	For
8	Approve Consolidated Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
10	Approve Treatment of Net Loss	Mgmt	For	For
11.1	Approve Discharge of Peter Pellerito (Management Board Member)	Mgmt	For	For
11.2	Approve Discharge of Maciej Gamrot (Management Board Member)	Mgmt	For	For
11.3	Approve Discharge of Jaroslaw Jerzakowski (Management Board Member)	Mgmt	For	For
11.4	Approve Discharge of Przemyslaw Tadli (Management Board Member)	Mgmt	For	For
12.1	Approve Discharge of Marek Dziubilski (Supervisory Board Chairman)	Mgmt	For	For
12.2	Approve Discharge of Michal Wnorowski (Supervisory Board Deputy Chairman)	Mgmt	For	For
12.3	Approve Discharge of Andrzej Gladysz (Supervisory Board Member)	Mgmt	For	For
12.4	Approve Discharge of Stanislaw Borkowski (Supervisory Board Member)	Mgmt	For	For
12.5	Approve Discharge of Martin Jasinski (Supervisory Board Member)	Mgmt	For	For
12.6	Approve Discharge of Anna Sobocka (Supervisory Board Member)	Mgmt	For	For
12.7	Approve Discharge of Grzegorz Janas (Supervisory Board Member)	Mgmt	For	For
12.8	Approve Discharge of Werner Engelhardt (Supervisory Board Member)	Mgmt	For	For
12.9	Approve Discharge of Brandon von Tobel (Supervisory Board Member)	Mgmt	For	For
12.10	Approve Discharge of Slawomir Kosciak (Supervisory Board Member)	Mgmt	For	For
12.11	Approve Discharge of Iwona Zatorska-Pantak (Supervisory Board Member)	Mgmt	For	For
12.12	Approve Discharge of Pawel Lewicki (Supervisory Board Member)	Mgmt	For	For

Medicalgorithmics SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.13	Approve Discharge of Krzysztof Siemionow (Supervisory Board Member)	Mgmt	For	For
12.14	Approve Discharge of David Cash (Supervisory Board Member)	Mgmt	For	For
13	Receive Remuneration Report	Mgmt		
14	Approve Changes in Composition of Supervisory Board	Mgmt	For	Against
15	Fix Number of Supervisory Board Members at Seven	Mgmt	For	For
16	Close Meeting	Mgmt		

Meltwater NV

Meeting Date: 06/30/2023 **Country:** Netherlands **Ticker:** MWTR

Record Date: 06/02/2023 **Meeting Type:** Annual

Primary Security ID: N56028108 **Primary CUSIP:** N56028108 **Primary ISIN:** NL00150003D3 **Primary SEDOL:** BNDJT07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Receive Announcements	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	Against
2c	Adopt Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Approve Discharge of Executive Director	Mgmt	For	For
4b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5a	Grant Board Authority to Issue Shares or to Grant Rights to Subscribe for Shares for General Corporate Purposes	Mgmt	For	For
5b	Grant Board Authority to Issue Shares or to Grant Rights to Subscribe for Shares for M&A Transactions	Mgmt	For	For
5c	Grant Board Authority to Limit or Exclude Pre-emptive Rights with Respect to Resolutions 5a and 5b	Mgmt	For	For
6	Authorize Repurchase of Up to 20 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

PlayWay SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** PLW
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X6565Y111 **Primary CUSIP:** X6565Y111 **Primary ISIN:** PLPLAYW00015 **Primary SEDOL:** BYMPHM1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Prepare List of Shareholders	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Waive Secrecy for Elections of Members of Vote Counting Commission	Mgmt	For	For
6.A	Elect Members of Vote Counting Commission	Mgmt	For	For
6.B	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	For	For
7	Approve Agenda of Meeting	Mgmt	For	For
8	Receive Management Board Report on Company's and Group's Operations	Mgmt		
9	Receive Financial Statements	Mgmt		
10	Receive Consolidated Financial Statements	Mgmt		
11	Receive Supervisory Board Report on Its Activities	Mgmt		
12	Receive Remuneration Report	Mgmt		
13	Consideration of the Submitted Reports	Mgmt		
14.A	Approve Management Board Report on Company's and Group's Operations	Mgmt	For	For
14.B	Approve Financial Statements	Mgmt	For	For
14.C	Approve Consolidated Financial Statements	Mgmt	For	For
14.D	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
14.E	Approve Transfer from Reserve Capital to Dividend Pool	Mgmt	For	For
14.F	Approve Allocation of Income and Dividends of PLN 19.39 per Share	Mgmt	For	For
14.GA	Approve Discharge of Krzysztof Kostowski (CEO)	Mgmt	For	For
14.GB	Approve Discharge of Jakub Trzebinski (Deputy CEO)	Mgmt	For	For
14.GC	Approve Discharge of Andrzej Dudek (Deputy CEO)	Mgmt	For	For

PlayWay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.HA	Approve Discharge of Michal Markowski (Supervisory Board Member)	Mgmt	For	For
14.HB	Approve Discharge of Ludwik Sobolewski (Supervisory Board Member)	Mgmt	For	For
14.HC	Approve Discharge of Jan Szpetulski-Lazarowicz (Supervisory Board Member)	Mgmt	For	For
14.HD	Approve Discharge of Lech Klimkowski (Supervisory Board Member)	Mgmt	For	For
14.HE	Approve Discharge of Bartosz Gras (Supervisory Board Chairman)	Mgmt	For	For
14.I	Approve Performance Share Plan	Mgmt	For	For
14.J	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital for Performance Share Plan; Amend Statute Accordingly	Mgmt	For	For
14.K	Approve Remuneration of Members of Management Board	Mgmt	For	For
14.L	Amend Statute	Mgmt	For	For
14.M	Authorize Supervisory Board to Approve Consolidated Text of Statute	Mgmt	For	For
15	Discussion on Remuneration Report	Mgmt		
16	Transact Other Business	Mgmt	For	Against
17	Close Meeting	Mgmt		

ProSiebenSat.1 Media SE

Meeting Date: 06/30/2023 **Country:** Germany **Ticker:** PSM
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: D6216S143 **Primary CUSIP:** D6216S143 **Primary ISIN:** DE000PSM7770 **Primary SEDOL:** BCZM1B2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.05 per Share	Mgmt	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

ProSiebenSat.1 Media SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for Fiscal Year 2023 and for the Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Katharina Behrends to the Supervisory Board	Mgmt	For	For
7.2	Elect Thomas Ingelfinger to the Supervisory Board	Mgmt	For	For
7.3	Elect Cai-Nicolas Ziegler to the Supervisory Board	Mgmt	For	For
7.4	Elect Katrin Burkhardt to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Wawel SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** WWL

Record Date: 06/14/2023 **Meeting Type:** Annual

Primary Security ID: X9901Y100 **Primary CUSIP:** X9901Y100 **Primary ISIN:** PLWAWEL00013 **Primary SEDOL:** 5408052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Elect Meeting Secretary	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Management Board Report on Company's Operations and Financial Statements	Mgmt		
7.1	Receive Supervisory Board Report on Financial Statements	Mgmt		
7.2	Receive Supervisory Board Report on Management Board Report on Company's Operations and on Management Board Proposal on Allocation of Income	Mgmt		
8	Receive Supervisory Board Report on Its Activities	Mgmt		

Wawel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Management Board Report on Company's Operations and Financial Statements	Mgmt	For	For
10	Approve Supervisory Board Report	Mgmt	For	For
11	Approve Allocation of Income and Dividends in the amount of PLN 10.00 per Share	Mgmt	For	For
12	Receive Remuneration Report	Mgmt		
13	Approve Remuneration Report	Mgmt	For	Against
14.a1	Approve Discharge of Dariusz Orlowski (CEO)	Mgmt	For	For
14.a2	Approve Discharge of Wojciech Winkel (Management Board Member)	Mgmt	For	For
14.b1	Approve Discharge of Laura Opferkuch (Supervisory Board Chairwoman)	Mgmt	For	Against
14.b2	Approve Discharge of Eugeniusz Malek (Supervisory Board Deputy Chairman)	Mgmt	For	Against
14.b3	Approve Discharge of Pawel Balaga (Supervisory Board Secretary)	Mgmt	For	Against
14.b4	Approve Discharge of Christoph Kohnlein (Supervisory Board Member)	Mgmt	For	Against
14.b5	Approve Discharge of Eckart Seith (Supervisory Board Member)	Mgmt	For	For
14.b6	Approve Discharge of Max Schaeuble (Supervisory Board Member)	Mgmt	For	Against
14.b7	Approve Discharge of Tomasz Stankiewicz (Supervisory Board Member)	Mgmt	For	For
15	Amend Regulations on Supervisory Board	Mgmt	For	For
16	Amend Statute	Mgmt	For	For
17	Approve Consolidated Text of Statute	Mgmt	For	For
18	Transact Other Business	Mgmt	For	Against
19	Close Meeting	Mgmt		

XTB SA

Meeting Date: 06/30/2023 **Country:** Poland **Ticker:** XTB
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: X98169117 **Primary CUSIP:** X98169117 **Primary ISIN:** PLXTRDM00011 **Primary SEDOL:** BZ059D5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For

XTB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Approve Management Board Report on Group's and Company's Operations	Mgmt	For	For
6	Approve Standalone Financial Statements	Mgmt	For	For
7	Approve Consolidated Financial Statements	Mgmt	For	For
8	Approve Allocation of Income and Dividends of PLN 4.86 per Share	Mgmt	For	For
9.1	Approve Discharge of Omar Arnaout (CEO)	Mgmt	For	For
9.2	Approve Discharge of Pawel Szejko (Management Board Member)	Mgmt	For	For
9.3	Approve Discharge of Filip Kaczmarzyk (Management Board Member)	Mgmt	For	For
9.4	Approve Discharge of Jakub Kubacki (Management Board Member)	Mgmt	For	For
9.5	Approve Discharge of Andrzej Przybylski (Management Board Member)	Mgmt	For	For
10	Approve Supervisory Board Report on Its Activities	Mgmt	For	For
11.1	Approve Discharge of Jan Byrski (Supervisory Board Chairman)	Mgmt	For	Against
11.2	Approve Discharge of Jakub Leonkiewicz (Supervisory Board Member)	Mgmt	For	Against
11.3	Approve Discharge of Lukasz Baszczynski (Supervisory Board Member)	Mgmt	For	Against
11.4	Approve Discharge of Bartosz Zablocki (Supervisory Board Member)	Mgmt	For	Against
11.5	Approve Discharge of Grzegorz Grabowicz (Supervisory Board Member)	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	Against
13	Amend Statute; Approve Consolidated Text of Statute	Mgmt	For	For
14	Amend Regulations on Management Board	Mgmt	For	For
15	Amend Regulations on Supervisory Board	Mgmt	For	For
16	Approve Terms of Remuneration of Supervisory Board Members	Mgmt	For	For
17	Close Meeting	Mgmt		