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===== Elfun Diversified Fund =====

Vote Summary
July 1, 2020 - June 30, 2021

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===== Elfun Diversified Fund - ACWI xUS Index Equity Sleeve =====

There is no proxy voting activity for the sleeve, as the sleeve did not hold any votable positions during the reporting period.

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===== Elfun Diversified Fund - Cash Sleeve =====

There is no proxy voting activity for the sleeve, as the sleeve did not hold any votable positions during the reporting period.

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===== Elfun Diversified Fund - Income Sleeve =====

There is no proxy voting activity for the sleeve, as the sleeve did not hold any votable positions during the reporting period.

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===== Elfun Diversified Fund - International Equity Sleeve =====

There is no proxy voting activity for the sleeve, as the sleeve did not hold any votable positions during the reporting period.

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===== Elfun Diversified Fund - Mid Cap Equity Sleeve =====

There is no proxy voting activity for the sleeve, as the sleeve did not hold any votable positions during the reporting period.

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===== Elfun Diversified Fund - US Index Equity Sleeve =====

3M COMPANY

Ticker: MMM Security ID: 88579Y101

Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas "Tony" K. Brown	For	For	Management
1b	Elect Director Pamela J. Craig	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Michael L. Eskew	For	Against	Management
1e	Elect Director James R. Fitterling	For	For	Management
1f	Elect Director Herbert L. Henkel	For	For	Management
1g	Elect Director Amy E. Hood	For	For	Management
1h	Elect Director Muhtar Kent	For	For	Management
1i	Elect Director Dambisa F. Moyo	For	For	Management
1j	Elect Director Gregory R. Page	For	Against	Management
1k	Elect Director Michael F. Roman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

A. O. SMITH CORPORATION

Ticker: AOS Security ID: 831865209
Meeting Date: APR 13, 2021 Meeting Type: Annual
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald D. Brown	For	Withhold	Management
1.2	Elect Director Ilham Kadri	For	Withhold	Management
1.3	Elect Director Idelle K. Wolf	For	For	Management
1.4	Elect Director Gene C. Wulf	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ABBOTT LABORATORIES

Ticker: ABT Security ID: 002824100
Meeting Date: APR 23, 2021 Meeting Type: Annual
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Robert J. Alpern	For	For	Management
1.2	Elect Director Roxanne S. Austin	For	For	Management
1.3	Elect Director Sally E. Blount	For	For	Management
1.4	Elect Director Robert B. Ford	For	For	Management
1.5	Elect Director Michelle A. Kumbier	For	For	Management
1.6	Elect Director Darren W. McDew	For	For	Management
1.7	Elect Director Nancy McKinstry	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director Michael F. Roman	For	For	Management
1.10	Elect Director Daniel J. Starks	For	For	Management
1.11	Elect Director John G. Stratton	For	For	Management
1.12	Elect Director Glenn F. Tilton	For	For	Management
1.13	Elect Director Miles D. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	For	For	Management
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	For	For	Management
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on Racial Justice	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder

ABBVIE INC.

Ticker: ABBV Security ID: 00287Y109
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roxanne S. Austin	For	For	Management
1.2	Elect Director Richard A. Gonzalez	For	For	Management
1.3	Elect Director Rebecca B. Roberts	For	For	Management
1.4	Elect Director Glenn F. Tilton	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Require Independent Board Chair	Against	Abstain	Shareholder

ABIOMED, INC.

Ticker: ABMD Security ID: 003654100
Meeting Date: AUG 12, 2020 Meeting Type: Annual
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy E. Puhly	For	For	Management
1.2	Elect Director Paul G. Thomas	For	For	Management
1.3	Elect Director Christopher D. Van Gorder	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ACCENTURE PLC

Ticker: ACN Security ID: G1151C101
Meeting Date: FEB 03, 2021 Meeting Type: Annual
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jaime Ardila	For	For	Management
1b	Elect Director Herbert Hainer	For	For	Management
1c	Elect Director Nancy McKinstry	For	For	Management
1d	Elect Director Beth E. Mooney	For	For	Management
1e	Elect Director Gilles C. Pelisson	For	For	Management
1f	Elect Director Paula A. Price	For	For	Management
1g	Elect Director Venkata (Murthy) Renduchintala	For	For	Management
1h	Elect Director David Rowland	For	For	Management
1i	Elect Director Arun Sarin	For	For	Management
1j	Elect Director Julie Sweet	For	For	Management
1k	Elect Director Frank K. Tang	For	For	Management
1l	Elect Director Tracey T. Travis	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
6	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

ACTIVISION BLIZZARD, INC.

Ticker: ATVI Security ID: 00507V109
Meeting Date: JUN 21, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Reveta Bowers	For	For	Management
1b	Elect Director Robert Corti	For	For	Management
1c	Elect Director Hendrik Hartong, III	For	For	Management
1d	Elect Director Brian Kelly	For	For	Management
1e	Elect Director Robert Kotick	For	For	Management
1f	Elect Director Barry Meyer	For	For	Management
1g	Elect Director Robert Morgado	For	For	Management
1h	Elect Director Peter Nolan	For	For	Management
1i	Elect Director Dawn Ostroff	For	For	Management
1j	Elect Director Casey Wasserman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ADOBE INC.

Ticker: ADBE Security ID: 00724F101
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Melanie Boulden	For	For	Management
1c	Elect Director Frank Calderoni	For	For	Management
1d	Elect Director James Daley	For	For	Management
1e	Elect Director Laura Desmond	For	For	Management
1f	Elect Director Shantanu Narayen	For	For	Management
1g	Elect Director Kathleen Oberg	For	For	Management
1h	Elect Director Dheeraj Pandey	For	For	Management
1i	Elect Director David Ricks	For	For	Management
1j	Elect Director Daniel Rosensweig	For	For	Management
1k	Elect Director John Warnock	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ADVANCE AUTO PARTS, INC.

Ticker: AAP Security ID: 00751Y106

Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carla J. Bailo	For	For	Management
1b	Elect Director John F. Ferraro	For	For	Management
1c	Elect Director Thomas R. Greco	For	For	Management
1d	Elect Director Jeffrey J. Jones, II	For	For	Management
1e	Elect Director Eugene I. Lee, Jr.	For	For	Management
1f	Elect Director Sharon L. McCollam	For	Against	Management
1g	Elect Director Douglas A. Pertz	For	For	Management
1h	Elect Director Nigel Travis	For	For	Management
1i	Elect Director Arthur L. Valdez, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: APR 07, 2021 Meeting Type: Special
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	Against	Management

ADVANCED MICRO DEVICES, INC.

Ticker: AMD Security ID: 007903107
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John E. Caldwell	For	For	Management
1b	Elect Director Nora M. Denzel	For	For	Management
1c	Elect Director Mark Durcan	For	For	Management
1d	Elect Director Michael P. Gregoire	For	For	Management
1e	Elect Director Joseph A. Householder	For	For	Management
1f	Elect Director John W. Marren	For	For	Management
1g	Elect Director Lisa T. Su	For	For	Management
1h	Elect Director Abhi Y. Talwalkar	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AFLAC INCORPORATED

Ticker: AFL Security ID: 001055102
Meeting Date: MAY 03, 2021 Meeting Type: Annual
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel P. Amos	For	For	Management
1b	Elect Director W. Paul Bowers	For	For	Management
1c	Elect Director Toshihiko Fukuzawa	For	For	Management
1d	Elect Director Thomas J. Kenny	For	For	Management
1e	Elect Director Georgette D. Kiser	For	For	Management
1f	Elect Director Karole F. Lloyd	For	For	Management
1g	Elect Director Nobuchika Mori	For	For	Management
1h	Elect Director Joseph L. Moskowitz	For	For	Management
1i	Elect Director Barbara K. Rimer	For	For	Management
1j	Elect Director Katherine T. Rohrer	For	For	Management
1k	Elect Director Melvin T. Stith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

AGILENT TECHNOLOGIES, INC.

Ticker: A Security ID: 00846U101
Meeting Date: MAR 17, 2021 Meeting Type: Annual
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mala Anand	For	For	Management
1.2	Elect Director Koh Boon Hwee	For	For	Management
1.3	Elect Director Michael R. McMullen	For	For	Management
1.4	Elect Director Daniel K. Podolsky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AIR PRODUCTS AND CHEMICALS, INC.

Ticker: APD Security ID: 009158106
Meeting Date: JAN 28, 2021 Meeting Type: Annual
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Susan K. Carter	For	For	Management
1b	Elect Director Charles I. Cogut	For	For	Management
1c	Elect Director Lisa A. Davis	For	For	Management
1d	Elect Director Chadwick C. Deaton	For	For	Management
1e	Elect Director Seifollah (Seifi) Ghasemi	For	For	Management
1f	Elect Director David H. Y. Ho	For	For	Management
1g	Elect Director Edward L. Monser	For	For	Management
1h	Elect Director Matthew H. Paull	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

AKAMAI TECHNOLOGIES, INC.

Ticker: AKAM Security ID: 00971T101
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sharon Bowen	For	For	Management
1.2	Elect Director Marianne Brown	For	For	Management
1.3	Elect Director Monte Ford	For	For	Management
1.4	Elect Director Jill Greenthal	For	For	Management
1.5	Elect Director Dan Hesse	For	For	Management
1.6	Elect Director Tom Killalea	For	For	Management
1.7	Elect Director Tom Leighton	For	For	Management
1.8	Elect Director Jonathan Miller	For	For	Management
1.9	Elect Director Madhu Ranganathan	For	For	Management
1.10	Elect Director Ben Verwaayen	For	For	Management
1.11	Elect Director Bill Wagner	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALASKA AIR GROUP, INC.

Ticker: ALK Security ID: 011659109
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia M. Bedient	For	For	Management
1b	Elect Director James A. Beer	For	For	Management

1c	Elect Director Raymond L. Conner	For	For	Management
1d	Elect Director Daniel K. Elwell	For	For	Management
1e	Elect Director Dhiren R. Fonseca	For	For	Management
1f	Elect Director Kathleen T. Hogan	For	For	Management
1g	Elect Director Jessie J. Knight, Jr.	For	For	Management
1h	Elect Director Susan J. Li	For	For	Management
1i	Elect Director Benito Minicucci	For	For	Management
1j	Elect Director Helvi K. Sandvik	For	For	Management
1k	Elect Director J. Kenneth Thompson	For	Against	Management
1l	Elect Director Bradley D. Tilden	For	For	Management
1m	Elect Director Eric K. Yeaman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ALBEMARLE CORPORATION

Ticker: ALB Security ID: 012653101
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
2a	Elect Director Mary Lauren Brlas	For	For	Management
2b	Elect Director J. Kent Masters, Jr.	For	For	Management
2c	Elect Director Glenda J. Minor	For	For	Management
2d	Elect Director James J. O'Brien	For	For	Management
2e	Elect Director Diarmuid B. O'Connell	For	For	Management
2f	Elect Director Dean L. Seavers	For	For	Management
2g	Elect Director Gerald A. Steiner	For	For	Management
2h	Elect Director Holly A. Van Deursen	For	For	Management
2i	Elect Director Alejandro D. Wolff	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

ALEXANDRIA REAL ESTATE EQUITIES, INC.

Ticker: ARE Security ID: 015271109
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joel S. Marcus	For	For	Management
1.2	Elect Director Steven R. Hash	For	For	Management
1.3	Elect Director James P. Cain	For	Against	Management
1.4	Elect Director Maria C. Freire	For	For	Management

1.5	Elect Director Jennifer Friel Goldstein	For	For	Management
1.6	Elect Director Richard H. Klein	For	For	Management
1.7	Elect Director Michael A. Woronoff	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ALEXION PHARMACEUTICALS, INC.

Ticker: ALXN Security ID: 015351109
Meeting Date: MAY 11, 2021 Meeting Type: Special
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement		For For	Management
2	Advisory Vote on Golden Parachutes		For For	Management
3	Adjourn Meeting		For Against	Management

ALIGN TECHNOLOGY, INC.

Ticker: ALGN Security ID: 016255101
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin J. Dallas		For For	Management
1.2	Elect Director Joseph M. Hogan		For For	Management
1.3	Elect Director Joseph Lacob		For For	Management
1.4	Elect Director C. Raymond Larkin, Jr.		For For	Management
1.5	Elect Director George J. Morrow		For For	Management
1.6	Elect Director Anne M. Myong		For For	Management
1.7	Elect Director Andrea L. Saia		For For	Management
1.8	Elect Director Greg J. Santora		For For	Management
1.9	Elect Director Susan E. Siegel		For For	Management
1.10	Elect Director Warren S. Thaler		For For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors		For For	Management
3	Amend Bylaws to Add Federal Forum Selection Provision		For For	Management
4	Amend Qualified Employee Stock Purchase Plan		For For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation		For For	Management

ALLEGION PLC

Ticker: ALLE Security ID: G0176J109
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk S. Hachigian	For	For	Management
1b	Elect Director Steven C. Mizell	For	For	Management
1c	Elect Director Nicole Parent Haughey	For	For	Management
1d	Elect Director David D. Petratis	For	For	Management
1e	Elect Director Dean I. Schaffer	For	For	Management
1f	Elect Director Charles L. Szews	For	For	Management
1g	Elect Director Dev Vardhan	For	For	Management
1h	Elect Director Martin E. Welch, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

ALLIANT ENERGY CORPORATION

Ticker: LNT Security ID: 018802108
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger K. Newport	For	For	Management
1.2	Elect Director Dean C. Oestreich	For	For	Management
1.3	Elect Director Carol P. Sanders	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

ALPHABET INC.

Ticker: GOOGL Security ID: 02079K305
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Larry Page	For	For	Management
1b	Elect Director Sergey Brin	For	For	Management
1c	Elect Director Sundar Pichai	For	For	Management
1d	Elect Director John L. Hennessy	For	Against	Management
1e	Elect Director Frances H. Arnold	For	For	Management
1f	Elect Director L. John Doerr	For	Against	Management
1g	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1h	Elect Director Ann Mather	For	Against	Management
1i	Elect Director Alan R. Mulally	For	For	Management
1j	Elect Director K. Ram Shriram	For	For	Management
1k	Elect Director Robin L. Washington	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
5	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder
6	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	Against	Against	Shareholder
7	Report on Takedown Requests	Against	For	Shareholder
8	Report on Whistleblower Policies and Practices	Against	For	Shareholder
9	Report on Charitable Contributions	Against	Against	Shareholder
10	Report on Risks Related to Anticompetitive Practices	Against	Against	Shareholder
11	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

ALTRIA GROUP, INC.

Ticker: MO Security ID: 02209S103
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John T. Casteen, III	For	For	Management
1b	Elect Director Dinyar S. Devitre	For	For	Management
1c	Elect Director William F. Gifford, Jr.	For	For	Management
1d	Elect Director Debra J. Kelly-Ennis	For	For	Management
1e	Elect Director W. Leo Kiely, III	For	For	Management
1f	Elect Director Kathryn B. McQuade	For	For	Management
1g	Elect Director George Munoz	For	For	Management
1h	Elect Director Mark E. Newman	For	For	Management
1i	Elect Director Nabil Y. Sakkab	For	For	Management
1j	Elect Director Virginia E. Shanks	For	For	Management
1k	Elect Director Ellen R. Strahlman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Underage Tobacco Prevention Policies and Marketing Practices	Against	For	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder

AMAZON.COM, INC.

Ticker: AMZN Security ID: 023135106
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey P. Bezos	For	For	Management
1b	Elect Director Keith B. Alexander	For	For	Management
1c	Elect Director Jamie S. Gorelick	For	For	Management
1d	Elect Director Daniel P. Huttenlocher	For	For	Management
1e	Elect Director Judith A. McGrath	For	For	Management
1f	Elect Director Indra K. Nooyi	For	For	Management
1g	Elect Director Jonathan J. Rubinstein	For	For	Management
1h	Elect Director Thomas O. Ryder	For	For	Management
1i	Elect Director Patricia Q. Stonesifer	For	For	Management
1j	Elect Director Wendell P. Weeks	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Customers' Use of its Surveillance and Computer Vision Products Capabilities or Cloud Products Contribute to Human Rights Violations	Against	For	Shareholder
5	Require Independent Board Chair	Against	Abstain	Shareholder
6	Report on Gender/Racial Pay Gap	Against	Against	Shareholder
7	Report on Promotion Data	Against	Against	Shareholder
8	Report on the Impacts of Plastic Packaging	Against	For	Shareholder
9	Oversee and Report on a Civil Rights, Equity, Diversity and Inclusion Audit	Against	For	Shareholder
10	Adopt a Policy to Include Hourly Employees as Director Candidates	Against	Against	Shareholder
11	Report on Board Oversight of Risks Related to Anti-Competitive Practices	Against	For	Shareholder
12	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
13	Report on Lobbying Payments and Policy	Against	For	Shareholder
14	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	Against	For	Shareholder

AMCOR PLC

Ticker: AMCR Security ID: G0250X107
Meeting Date: NOV 04, 2020 Meeting Type: Annual
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Graeme Liebelt	For	Against	Management
1b	Elect Director Armin Meyer	For	For	Management
1c	Elect Director Ronald Delia	For	For	Management
1d	Elect Director Andrea Bertone	For	For	Management
1e	Elect Director Karen Guerra	For	For	Management
1f	Elect Director Nicholas (Tom) Long	For	For	Management
1g	Elect Director Arun Nayar	For	For	Management
1h	Elect Director Jeremy Sutcliffe	For	For	Management
1i	Elect Director David Szczupak	For	For	Management
1j	Elect Director Philip Weaver	For	For	Management
2	Ratify PricewaterhouseCoopers AG as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMEREN CORPORATION

Ticker: AEE Security ID: 023608102
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Cynthia J. Brinkley	For	For	Management
1c	Elect Director Catherine S. Brune	For	For	Management
1d	Elect Director J. Edward Coleman	For	For	Management
1e	Elect Director Ward H. Dickson	For	For	Management
1f	Elect Director Noelle K. Eder	For	For	Management
1g	Elect Director Ellen M. Fitzsimmons	For	For	Management
1h	Elect Director Rafael Flores	For	For	Management
1i	Elect Director Richard J. Harshman	For	For	Management
1j	Elect Director Craig S. Ivey	For	For	Management
1k	Elect Director James C. Johnson	For	For	Management
1l	Elect Director Steven H. Lipstein	For	For	Management
1m	Elect Director Leo S. Mackay, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERICAN AIRLINES GROUP INC.

Ticker: AAL Security ID: 02376R102
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Jeffrey D. Benjamin	For	Against	Management
1c	Elect Director Adriane M. Brown	For	For	Management
1d	Elect Director John T. Cahill	For	For	Management
1e	Elect Director Michael J. Embler	For	For	Management
1f	Elect Director Matthew J. Hart	For	For	Management
1g	Elect Director Susan D. Kronick	For	For	Management
1h	Elect Director Martin H. Nesbitt	For	For	Management
1i	Elect Director Denise M. O'Leary	For	For	Management
1j	Elect Director W. Douglas Parker	For	For	Management
1k	Elect Director Ray M. Robinson	For	Against	Management
1l	Elect Director Douglas M. Steenland	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

AMERICAN ELECTRIC POWER COMPANY, INC.

Ticker: AEP Security ID: 025537101
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Nicholas K. Akins	For	For	Management
1.2	Elect Director David J. Anderson	For	For	Management
1.3	Elect Director J. Barnie Beasley, Jr.	For	For	Management
1.4	Elect Director Art A. Garcia	For	For	Management
1.5	Elect Director Linda A. Goodspeed	For	For	Management
1.6	Elect Director Thomas E. Hoaglin	For	For	Management
1.7	Elect Director Sandra Beach Lin	For	For	Management
1.8	Elect Director Margaret M. McCarthy	For	For	Management
1.9	Elect Director Stephen S. Rasmussen	For	For	Management
1.10	Elect Director Oliver G. Richard, III	For	For	Management
1.11	Elect Director Daryl Roberts	For	For	Management
1.12	Elect Director Sara Martinez Tucker	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AMERICAN EXPRESS COMPANY

Ticker: AXP Security ID: 025816109
 Meeting Date: MAY 04, 2021 Meeting Type: Annual
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas J. Baltimore	For	Against	Management
1b	Elect Director Charlene Barshefsky	For	For	Management
1c	Elect Director John J. Brennan	For	For	Management
1d	Elect Director Peter Chernin	For	For	Management
1e	Elect Director Ralph de la Vega	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director Theodore J. Leonsis	For	For	Management
1h	Elect Director Karen L. Parkhill	For	For	Management
1i	Elect Director Charles E. Phillips	For	For	Management
1j	Elect Director Lynn A. Pike	For	For	Management
1k	Elect Director Stephen J. Squeri	For	For	Management
1l	Elect Director Daniel L. Vasella	For	For	Management
1m	Elect Director Lisa W. Wardell	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
1o	Elect Director Christopher D. Young	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	Against	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874784
 Meeting Date: MAY 12, 2021 Meeting Type: Annual
 Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Cole, Jr.	For	For	Management
1b	Elect Director W. Don Cornwell	For	For	Management
1c	Elect Director Brian Duperreault	For	For	Management
1d	Elect Director John H. Fitzpatrick	For	For	Management
1e	Elect Director William G. Jurgensen	For	For	Management
1f	Elect Director Christopher S. Lynch	For	For	Management
1g	Elect Director Linda A. Mills	For	For	Management
1h	Elect Director Thomas F. Motamed	For	For	Management
1i	Elect Director Peter R. Porrino	For	For	Management
1j	Elect Director Amy L. Schioldager	For	For	Management
1k	Elect Director Douglas M. Steenland	For	Against	Management
1l	Elect Director Therese M. Vaughan	For	For	Management
1m	Elect Director Peter S. Zaffino	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

AMERICAN TOWER CORPORATION

Ticker: AMT Security ID: 03027X100
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Bartlett	For	For	Management
1b	Elect Director Raymond P. Dolan	For	For	Management
1c	Elect Director Kenneth R. Frank	For	For	Management
1d	Elect Director Robert D. Hormats	For	For	Management
1e	Elect Director Gustavo Lara Cantu	For	For	Management
1f	Elect Director Grace D. Lieblein	For	For	Management
1g	Elect Director Craig Macnab	For	For	Management
1h	Elect Director JoAnn A. Reed	For	For	Management
1i	Elect Director Pamela D.A. Reeve	For	For	Management
1j	Elect Director David E. Sharbutt	For	For	Management
1k	Elect Director Bruce L. Tanner	For	For	Management
1l	Elect Director Samme L. Thompson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Establish a Board Committee on Human Rights	Against	Against	Shareholder

AMERICAN WATER WORKS COMPANY, INC.

Ticker: AWK Security ID: 030420103
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey N. Edwards	For	For	Management
1b	Elect Director Martha Clark Goss	For	For	Management
1c	Elect Director Veronica M. Hagen	For	For	Management
1d	Elect Director Kimberly J. Harris	For	For	Management
1e	Elect Director Julia L. Johnson	For	For	Management
1f	Elect Director Patricia L. Kampling	For	For	Management

1g	Elect Director Karl F. Kurz	For	For	Management
1h	Elect Director Walter J. Lynch	For	For	Management
1i	Elect Director George MacKenzie	For	For	Management
1j	Elect Director James G. Stavridis	For	For	Management
1k	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERIPRISE FINANCIAL, INC.

Ticker: AMP Security ID: 03076C106
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James M. Cracchiolo	For	For	Management
1b	Elect Director Dianne Neal Blixt	For	For	Management
1c	Elect Director Amy DiGeso	For	For	Management
1d	Elect Director Lon R. Greenberg	For	For	Management
1e	Elect Director Jeffrey Noddle	For	For	Management
1f	Elect Director Robert F. Sharpe, Jr.	For	For	Management
1g	Elect Director Brian T. Shea	For	For	Management
1h	Elect Director W. Edward Walter, III	For	For	Management
1i	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

AMERISOURCEBERGEN CORPORATION

Ticker: ABC Security ID: 03073E105
Meeting Date: MAR 11, 2021 Meeting Type: Annual
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ornella Barra	For	For	Management
1b	Elect Director Steven H. Collis	For	For	Management
1c	Elect Director D. Mark Durcan	For	For	Management
1d	Elect Director Richard W. Gochnauer	For	For	Management
1e	Elect Director Lon R. Greenberg	For	For	Management
1f	Elect Director Jane E. Henney	For	For	Management
1g	Elect Director Kathleen W. Hyle	For	For	Management
1h	Elect Director Michael J. Long	For	For	Management
1i	Elect Director Henry W. McGee	For	For	Management
1j	Elect Director Dennis M. Nally	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chairman	Against	Against	Shareholder

AMETEK, INC.

Ticker: AME Security ID: 031100100
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tod E. Carpenter	For	For	Management
1b	Elect Director Karleen M. Oberton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMGEN INC.

Ticker: AMGN Security ID: 031162100
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director Robert A. Bradway	For	For	Management
1c	Elect Director Brian J. Druker	For	For	Management
1d	Elect Director Robert A. Eckert	For	Against	Management
1e	Elect Director Greg C. Garland	For	For	Management
1f	Elect Director Charles M. Holley, Jr.	For	For	Management
1g	Elect Director Tyler Jacks	For	For	Management
1h	Elect Director Ellen J. Kullman	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Ronald D. Sugar	For	Against	Management
1k	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AMPHENOL CORPORATION

Ticker: APH Security ID: 032095101
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stanley L. Clark	For	For	Management
1.2	Elect Director John D. Craig	For	For	Management
1.3	Elect Director David P. Falck	For	For	Management
1.4	Elect Director Edward G. Jepsen	For	For	Management
1.5	Elect Director Rita S. Lane	For	For	Management
1.6	Elect Director Robert A. Livingston	For	For	Management
1.7	Elect Director Martin H. Loeffler	For	For	Management
1.8	Elect Director R. Adam Norwitt	For	For	Management
1.9	Elect Director Anne Clarke Wolff	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: OCT 08, 2020 Meeting Type: Special
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Adjourn Meeting	For	Against	Management

ANALOG DEVICES, INC.

Ticker: ADI Security ID: 032654105
Meeting Date: MAR 10, 2021 Meeting Type: Annual
Record Date: JAN 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ray Stata	For	For	Management
1b	Elect Director Vincent Roche	For	For	Management
1c	Elect Director James A. Champy	For	For	Management
1d	Elect Director Anantha P. Chandrakasan	For	For	Management
1e	Elect Director Bruce R. Evans	For	For	Management
1f	Elect Director Edward H. Frank	For	For	Management
1g	Elect Director Laurie H. Glimcher	For	For	Management
1h	Elect Director Karen M. Golz	For	For	Management
1i	Elect Director Mark M. Little	For	For	Management
1j	Elect Director Kenton J. Sicchitano	For	For	Management
1k	Elect Director Susie Wee	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ANSYS, INC.

Ticker: ANSS Security ID: 03662Q105
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jim Frankola	For	For	Management
1b	Elect Director Alec D. Gallimore	For	For	Management
1c	Elect Director Ronald W. Hovsepian	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Adopt Simple Majority Vote	Against	For	Shareholder

ANTHEM, INC.

Ticker: ANTM Security ID: 036752103
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lewis Hay, III	For	For	Management
1.2	Elect Director Antonio F. Neri	For	For	Management
1.3	Elect Director Ramiro G. Peru	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: AUG 26, 2020 Meeting Type: Special
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve the Issuance of the Aggregate Scheme Consideration	For	For	Management
2	Adjourn Meeting	For	Against	Management

AON PLC

Ticker: AON Security ID: G0403H108
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lester B. Knight	For	Against	Management
1.2	Elect Director Gregory C. Case	For	For	Management
1.3	Elect Director Jin-Yong Cai	For	For	Management
1.4	Elect Director Jeffrey C. Campbell	For	For	Management
1.5	Elect Director Fulvio Conti	For	For	Management
1.6	Elect Director Cheryl A. Francis	For	For	Management
1.7	Elect Director J. Michael Losh	For	Against	Management
1.8	Elect Director Richard B. Myers	For	For	Management
1.9	Elect Director Richard C. Notebaert	For	Against	Management
1.10	Elect Director Gloria Santona	For	Against	Management
1.11	Elect Director Byron O. Spruell	For	For	Management
1.12	Elect Director Carolyn Y. Woo	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	For	For	Management
5	Authorize Board to Fix Remuneration of Auditors	For	For	Management
6	Amend Articles of Association Re: Article 190	For	For	Management
7	Authorize the Board of Directors to Capitalize Certain Non-distributable Reserves	For	For	Management
8	Approve Creation of Distributable Profits by the Reduction and Cancellation of the Amounts Capitalized Pursuant to the Authority Given Under Proposal 7	For	For	Management

APA CORP.

Ticker: APA Security ID: 03743Q108
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Annell R. Bay	For	For	Management
2	Elect Director John J. Christmann, IV	For	For	Management
3	Elect Director Juliet S. Ellis	For	For	Management
4	Elect Director Chansoo Joung	For	For	Management

5	Elect Director John E. Lowe	For	For	Management
6	Elect Director H. Lamar McKay	For	For	Management
7	Elect Director William C. Montgomery	For	For	Management
8	Elect Director Amy H. Nelson	For	For	Management
9	Elect Director Daniel W. Rabun	For	For	Management
10	Elect Director Peter A. Ragauss	For	For	Management
11	Ratify Ernst & Young LLP as Auditor	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
13	Amend Charter to Remove the Pass-Through Voting Provision	For	For	Management

APPLE INC.

Ticker: AAPL Security ID: 037833100
Meeting Date: FEB 23, 2021 Meeting Type: Annual
Record Date: DEC 28, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James Bell	For	For	Management
1b	Elect Director Tim Cook	For	For	Management
1c	Elect Director Al Gore	For	For	Management
1d	Elect Director Andrea Jung	For	For	Management
1e	Elect Director Art Levinson	For	For	Management
1f	Elect Director Monica Lozano	For	For	Management
1g	Elect Director Ron Sugar	For	Against	Management
1h	Elect Director Sue Wagner	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Proxy Access Amendments	Against	Against	Shareholder
5	Improve Principles of Executive Compensation Program	Against	Against	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 11, 2021 Meeting Type: Annual
Record Date: JAN 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rani Borkar	For	For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Xun (Eric) Chen	For	For	Management
1d	Elect Director Aart J. de Geus	For	For	Management
1e	Elect Director Gary E. Dickerson	For	For	Management
1f	Elect Director Thomas J. Iannotti	For	For	Management
1g	Elect Director Alexander A. Karsner	For	For	Management

1h	Elect Director Adrianna C. Ma	For	For	Management
1i	Elect Director Yvonne McGill	For	For	Management
1j	Elect Director Scott A. McGregor	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Require Independent Board Chairman	Against	Against	Shareholder
7	Improve Executive Compensation Program and Policy	Against	Against	Shareholder

APTIV PLC

Ticker: APTV Security ID: G6095L109
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kevin P. Clark	For	For	Management
1b	Elect Director Richard L. Clemmer	For	For	Management
1c	Elect Director Nancy E. Cooper	For	For	Management
1d	Elect Director Nicholas M. Donofrio	For	For	Management
1e	Elect Director Rajiv L. Gupta	For	For	Management
1f	Elect Director Joseph L. Hooley	For	For	Management
1g	Elect Director Merit E. Janow	For	For	Management
1h	Elect Director Sean O. Mahoney	For	For	Management
1i	Elect Director Paul M. Meister	For	Against	Management
1j	Elect Director Robert K. Ortberg	For	For	Management
1k	Elect Director Colin J. Parris	For	For	Management
1l	Elect Director Ana G. Pinczuk	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ARCHER-DANIELS-MIDLAND COMPANY

Ticker: ADM Security ID: 039483102
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael S. Burke	For	For	Management
1b	Elect Director Theodore Colbert	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management

1d	Elect Director Pierre Dufour	For	For	Management
1e	Elect Director Donald E. Felsing	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director Juan R. Luciano	For	For	Management
1h	Elect Director Patrick J. Moore	For	For	Management
1i	Elect Director Francisco J. Sanchez	For	For	Management
1j	Elect Director Debra A. Sandler	For	For	Management
1k	Elect Director Lei Z. Schlitz	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

ARISTA NETWORKS, INC.

Ticker: ANET Security ID: 040413106
Meeting Date: JUN 01, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly Battles	For	For	Management
1.2	Elect Director Andreas Bechtolsheim	For	Withhold	Management
1.3	Elect Director Jayshree Ullal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

ARTHUR J. GALLAGHER & CO.

Ticker: AJG Security ID: 363576109
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director William L. Bax	For	For	Management
1c	Elect Director D. John Coldman	For	For	Management
1d	Elect Director J. Patrick Gallagher, Jr.	For	For	Management
1e	Elect Director David S. Johnson	For	For	Management
1f	Elect Director Kay W. McCurdy	For	For	Management
1g	Elect Director Christopher C. Miskel	For	For	Management
1h	Elect Director Ralph J. Nicoletti	For	For	Management
1i	Elect Director Norman L. Rosenthal	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ASSURANT, INC.

Ticker: AIZ Security ID: 04621X108
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elaine D. Rosen	For	For	Management
1b	Elect Director Paget L. Alves	For	For	Management
1c	Elect Director J. Braxton Carter	For	For	Management
1d	Elect Director Juan N. Cento	For	For	Management
1e	Elect Director Alan B. Colberg	For	For	Management
1f	Elect Director Harriet Edelman	For	For	Management
1g	Elect Director Lawrence V. Jackson	For	For	Management
1h	Elect Director Jean-Paul L. Montupet	For	For	Management
1i	Elect Director Debra J. Perry	For	For	Management
1j	Elect Director Ognjen (Ogi) Redzic	For	For	Management
1k	Elect Director Paul J. Reilly	For	For	Management
1l	Elect Director Robert W. Stein	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

AT&T INC.

Ticker: T Security ID: 00206R102
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William E. Kennard	For	For	Management
1b	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1c	Elect Director Scott T. Ford	For	For	Management
1d	Elect Director Glenn H. Hutchins	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Stephen J. Luczo	For	For	Management
1g	Elect Director Michael B. McCallister	For	For	Management
1h	Elect Director Beth E. Mooney	For	For	Management
1i	Elect Director Matthew K. Rose	For	For	Management
1j	Elect Director John T. Stankey	For	For	Management
1k	Elect Director Cynthia B. Taylor	For	For	Management
1l	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

4 Lower Ownership Threshold for Action Against Against Shareholder
by Written Consent

ATMOS ENERGY CORPORATION

Ticker: ATO Security ID: 049560105
Meeting Date: FEB 03, 2021 Meeting Type: Annual
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J. Kevin Akers	For	For	Management
1b	Elect Director Robert W. Best	For	For	Management
1c	Elect Director Kim R. Cocklin	For	For	Management
1d	Elect Director Kelly H. Compton	For	For	Management
1e	Elect Director Sean Donohue	For	For	Management
1f	Elect Director Rafael G. Garza	For	For	Management
1g	Elect Director Richard K. Gordon	For	For	Management
1h	Elect Director Robert C. Grable	For	For	Management
1i	Elect Director Nancy K. Quinn	For	For	Management
1j	Elect Director Richard A. Sampson	For	For	Management
1k	Elect Director Stephen R. Springer	For	For	Management
1l	Elect Director Diana J. Walters	For	Against	Management
1m	Elect Director Richard Ware, II	For	For	Management
1n	Elect Director Frank Yoho	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AUTODESK, INC.

Ticker: ADSK Security ID: 052769106
Meeting Date: JUN 16, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew Anagnost	For	For	Management
1b	Elect Director Karen Blasing	For	For	Management
1c	Elect Director Reid French	For	For	Management
1d	Elect Director Ayanna Howard	For	For	Management
1e	Elect Director Blake Irving	For	For	Management
1f	Elect Director Mary T. McDowell	For	For	Management
1g	Elect Director Stephen Milligan	For	For	Management
1h	Elect Director Lorrie M. Norrington	For	Against	Management
1i	Elect Director Elizabeth (Betsy) Rafael	For	For	Management
1j	Elect Director Stacy J. Smith	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 11, 2020 Meeting Type: Annual
Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Bisson	For	For	Management
1b	Elect Director Richard T. Clark	For	For	Management
1c	Elect Director Linnie M. Haynesworth	For	For	Management
1d	Elect Director John P. Jones	For	For	Management
1e	Elect Director Francine S. Katsoudas	For	For	Management
1f	Elect Director Nazzic S. Keene	For	For	Management
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Scott F. Powers	For	For	Management
1i	Elect Director William J. Ready	For	For	Management
1j	Elect Director Carlos A. Rodriguez	For	For	Management
1k	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

AUTOZONE, INC.

Ticker: AZO Security ID: 053332102
Meeting Date: DEC 16, 2020 Meeting Type: Annual
Record Date: OCT 19, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas H. Brooks	For	For	Management
1.2	Elect Director Linda A. Goodspeed	For	For	Management
1.3	Elect Director Earl G. Graves, Jr.	For	For	Management
1.4	Elect Director Enderson Guimaraes	For	For	Management
1.5	Elect Director Michael M. Calbert	For	For	Management
1.6	Elect Director D. Bryan Jordan	For	For	Management
1.7	Elect Director Gale V. King	For	For	Management
1.8	Elect Director George R. Mrkonic, Jr.	For	For	Management
1.9	Elect Director William C. Rhodes, III	For	For	Management
1.10	Elect Director Jill A. Soltau	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Approve Omnibus Stock Plan For For Management

AVALONBAY COMMUNITIES, INC.

Ticker: AVB Security ID: 053484101

Meeting Date: MAY 20, 2021 Meeting Type: Annual

Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Terry S. Brown	For	For	Management
1c	Elect Director Alan B. Buckelew	For	For	Management
1d	Elect Director Ronald L. Havner, Jr.	For	Against	Management
1e	Elect Director Stephen P. Hills	For	For	Management
1f	Elect Director Christopher B. Howard	For	For	Management
1g	Elect Director Richard J. Lieb	For	For	Management
1h	Elect Director Nnenna Lynch	For	For	Management
1i	Elect Director Timothy J. Naughton	For	For	Management
1j	Elect Director Benjamin W. Schall	For	For	Management
1k	Elect Director Susan Swanezy	For	For	Management
1l	Elect Director W. Edward Walter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

AVERY DENNISON CORPORATION

Ticker: AVY Security ID: 053611109

Meeting Date: APR 22, 2021 Meeting Type: Annual

Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bradley A. Alford	For	For	Management
1b	Elect Director Anthony K. Anderson	For	For	Management
1c	Elect Director Mark J. Barrenechea	For	Against	Management
1d	Elect Director Mitchell R. Butier	For	For	Management
1e	Elect Director Ken C. Hicks	For	For	Management
1f	Elect Director Andres A. Lopez	For	For	Management
1g	Elect Director Patrick T. Siewert	For	For	Management
1h	Elect Director Julia A. Stewart	For	For	Management
1i	Elect Director Martha N. Sullivan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BAKER HUGHES COMPANY

Ticker: BKR Security ID: 05722G100
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director W. Geoffrey Beattie	For	For	Management
1.2	Elect Director Gregory D. Brenneman	For	For	Management
1.3	Elect Director Cynthia B. Carroll	For	For	Management
1.4	Elect Director Clarence P. Cazalot, Jr.	For	For	Management
1.5	Elect Director Nelda J. Connors	For	For	Management
1.6	Elect Director Gregory L. Ebel	For	For	Management
1.7	Elect Director Lynn L. Elsenhans	For	For	Management
1.8	Elect Director John G. Rice	For	For	Management
1.9	Elect Director Lorenzo Simonelli	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

BALL CORPORATION

Ticker: BLL Security ID: 058498106
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John A. Bryant	For	Withhold	Management
1.2	Elect Director Michael J. Cave	For	For	Management
1.3	Elect Director Daniel W. Fisher	For	Withhold	Management
1.4	Elect Director Pedro Henrique Mariani	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

BANK OF AMERICA CORPORATION

Ticker: BAC Security ID: 060505104
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon L. Allen	For	For	Management

1b	Elect Director Susan S. Bies	For	For	Management
1c	Elect Director Frank P. Bramble, Sr.	For	For	Management
1d	Elect Director Pierre J.P. de Weck	For	For	Management
1e	Elect Director Arnold W. Donald	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Monica C. Lozano	For	For	Management
1h	Elect Director Thomas J. May	For	For	Management
1i	Elect Director Brian T. Moynihan	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Denise L. Ramos	For	For	Management
1l	Elect Director Clayton S. Rose	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
1n	Elect Director Thomas D. Woods	For	For	Management
1o	Elect Director R. David Yost	For	For	Management
1p	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Approve Change in Organizational Form	Against	Against	Shareholder
8	Request on Racial Equity Audit	Against	Against	Shareholder

BAXTER INTERNATIONAL INC.

Ticker: BAX Security ID: 071813109
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose (Joe) E. Almeida	For	For	Management
1b	Elect Director Thomas F. Chen	For	For	Management
1c	Elect Director John D. Forsyth	For	For	Management
1d	Elect Director Peter S. Hellman	For	For	Management
1e	Elect Director Michael F. Mahoney	For	For	Management
1f	Elect Director Patricia B. Morrison	For	For	Management
1g	Elect Director Stephen N. Oesterle	For	For	Management
1h	Elect Director Cathy R. Smith	For	For	Management
1i	Elect Director Thomas T. Stallkamp	For	For	Management
1j	Elect Director Albert P.L. Stroucken	For	For	Management
1k	Elect Director Amy A. Wendell	For	For	Management
1l	Elect Director David S. Wilkes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management

6 Provide Right to Act by Written Consent Against Against Shareholder
 7 Require Independent Board Chair Against Against Shareholder

 BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
 Meeting Date: JAN 26, 2021 Meeting Type: Annual
 Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Catherine M. Burzik	For	For	Management
1b	Elect Director R. Andrew Eckert	For	For	Management
1c	Elect Director Vincent A. Forlenza	For	For	Management
1d	Elect Director Claire M. Fraser	For	For	Management
1e	Elect Director Jeffrey W. Henderson	For	For	Management
1f	Elect Director Christopher Jones	For	For	Management
1g	Elect Director Marshall O. Larsen	For	For	Management
1h	Elect Director David F. Melcher	For	For	Management
1i	Elect Director Thomas E. Polen	For	For	Management
1j	Elect Director Claire Pomeroy	For	For	Management
1k	Elect Director Rebecca W. Rimel	For	For	Management
1l	Elect Director Timothy M. Ring	For	For	Management
1m	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

 BERKSHIRE HATHAWAY INC.

Ticker: BRK.B Security ID: 084670702
 Meeting Date: MAY 01, 2021 Meeting Type: Annual
 Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Warren E. Buffett	For	For	Management
1.2	Elect Director Charles T. Munger	For	Withhold	Management
1.3	Elect Director Gregory E. Abel	For	Withhold	Management
1.4	Elect Director Howard G. Buffett	For	Withhold	Management
1.5	Elect Director Stephen B. Burke	For	For	Management
1.6	Elect Director Kenneth I. Chenault	For	For	Management
1.7	Elect Director Susan L. Decker	For	For	Management
1.8	Elect Director David S. Gottesman	For	Withhold	Management
1.9	Elect Director Charlotte Guyman	For	Withhold	Management
1.10	Elect Director Ajit Jain	For	Withhold	Management
1.11	Elect Director Thomas S. Murphy	For	Withhold	Management
1.12	Elect Director Ronald L. Olson	For	Withhold	Management

1.13	Elect Director Walter Scott, Jr.	For	Withhold	Management
1.14	Elect Director Meryl B. Witmer	For	For	Management
2	Report on Climate-Related Risks and Opportunities	Against	For	Shareholder
3	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	For	Shareholder

BEST BUY CO., INC.

Ticker: BBY Security ID: 086516101
Meeting Date: JUN 16, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Corie S. Barry	For	For	Management
1b	Elect Director Lisa M. Caputo	For	For	Management
1c	Elect Director J. Patrick Doyle	For	For	Management
1d	Elect Director David W. Kenny	For	For	Management
1e	Elect Director Mario J. Marte	For	For	Management
1f	Elect Director Karen A. McLoughlin	For	For	Management
1g	Elect Director Thomas L. "Tommy" Millner	For	For	Management
1h	Elect Director Claudia F. Munce	For	For	Management
1i	Elect Director Richelle P. Parham	For	For	Management
1j	Elect Director Steven E. Rendle	For	For	Management
1k	Elect Director Eugene A. Woods	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

BIO-RAD LABORATORIES, INC.

Ticker: BIO Security ID: 090572207
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Melinda Litherland	For	Against	Management
1.2	Elect Director Arnold A. Pinkston	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management

BIOGEN INC.

Ticker: BIIB Security ID: 09062X103
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Alexander J. Denner	For	Against	Management	
1b	Elect Director Caroline D. Dorsa	For	For	Management	
1c	Elect Director Maria C. Freire	For	For	Management	
1d	Elect Director William A. Hawkins	For	For	Management	
1e	Elect Director William D. Jones	For	For	Management	
1f	Elect Director Nancy L. Leaming	For	For	Management	
1g	Elect Director Jesus B. Mantas	For	For	Management	
1h	Elect Director Richard C. Mulligan	For	For	Management	
1i	Elect Director Stelios Papadopoulos	For	Against	Management	
1j	Elect Director Brian S. Posner	For	For	Management	
1k	Elect Director Eric K. Rowinsky	For	Against	Management	
1l	Elect Director Stephen A. Sherwin	For	For	Management	
1m	Elect Director Michel Vounatsos	For	For	Management	
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management	
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	For	For	Management	
5	Report on Lobbying Payments and Policy	Against	For	Shareholder	
6	Report on Gender Pay Gap	Against	Against	Shareholder	

BLACKROCK, INC.

Ticker: BLK Security ID: 09247X101
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Bader M. Alsaad	For	For	Management	
1b	Elect Director Pamela Daley	For	For	Management	
1c	Elect Director Jessica P. Einhorn	For	For	Management	
1d	Elect Director Laurence D. Fink	For	For	Management	
1e	Elect Director William E. Ford	For	For	Management	
1f	Elect Director Fabrizio Freda	For	For	Management	
1g	Elect Director Murry S. Gerber	For	For	Management	
1h	Elect Director Margaret 'Peggy' L. Johnson	For	For	Management	
1i	Elect Director Robert S. Kapito	For	For	Management	
1j	Elect Director Cheryl D. Mills	For	For	Management	
1k	Elect Director Gordon M. Nixon	For	For	Management	
1l	Elect Director Charles H. Robbins	For	For	Management	
1m	Elect Director Marco Antonio Slim Domit	For	Against	Management	
1n	Elect Director Hans E. Vestberg	For	For	Management	
1o	Elect Director Susan L. Wagner	For	For	Management	
1p	Elect Director Mark Wilson	For	For	Management	

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte LLP as Auditors	For	For	Management
4a	Provide Right to Call Special Meeting	For	For	Management
4b	Eliminate Supermajority Vote Requirement	For	For	Management
4c	Amend Charter to Eliminate Provisions that are No Longer Applicable and Make Other Technical Revisions	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

BOOKING HOLDINGS INC.

Ticker: BKNG Security ID: 09857L108
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy M. Armstrong	For	For	Management
1.2	Elect Director Glenn D. Fogel	For	For	Management
1.3	Elect Director Mirian M. Graddick-Weir	For	For	Management
1.4	Elect Director Wei Hopeman	For	For	Management
1.5	Elect Director Robert J. Mylod, Jr.	For	Withhold	Management
1.6	Elect Director Charles H. Noski	For	For	Management
1.7	Elect Director Nicholas J. Read	For	For	Management
1.8	Elect Director Thomas E. Rothman	For	For	Management
1.9	Elect Director Bob van Dijk	For	For	Management
1.10	Elect Director Lynn M. Vojvodich	For	For	Management
1.11	Elect Director Vanessa A. Wittman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Report on Annual Climate Transition	Against	For	Shareholder
8	Annual Investor Advisory Vote on Climate Plan	Against	Against	Shareholder

BORGWARNER INC.

Ticker: BWA Security ID: 099724106
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1A	Elect Director Nelda J. Connors	For	For	Management
1B	Elect Director Dennis C. Cuneo	For	For	Management
1C	Elect Director David S. Haffner	For	For	Management
1D	Elect Director Michael S. Hanley	For	For	Management
1E	Elect Director Frederic B. Lissalde	For	For	Management
1F	Elect Director Paul A. Mascarenas	For	For	Management
1G	Elect Director Shaun E. McAlmont	For	For	Management
1H	Elect Director Deborah D. McWhinney	For	For	Management
1I	Elect Director Alexis P. Michas	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

BOSTON PROPERTIES, INC.

Ticker: BXP Security ID: 101121101
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joel I. Klein	For	For	Management
1b	Elect Director Kelly A. Ayotte	For	For	Management
1c	Elect Director Bruce W. Duncan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Carol B. Einiger	For	For	Management
1f	Elect Director Diane J. Hoskins	For	For	Management
1g	Elect Director Douglas T. Linde	For	For	Management
1h	Elect Director Matthew J. Lustig	For	For	Management
1i	Elect Director Owen D. Thomas	For	For	Management
1j	Elect Director David A. Twardock	For	For	Management
1k	Elect Director William H. Walton, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

BOSTON SCIENTIFIC CORPORATION

Ticker: BSX Security ID: 101137107
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Nelda J. Connors	For	For	Management
1b	Elect Director Charles J. Dockendorff	For	For	Management
1c	Elect Director Yoshiaki Fujimori	For	Withhold	Management
1d	Elect Director Donna A. James	For	For	Management
1e	Elect Director Edward J. Ludwig	For	For	Management
1f	Elect Director Michael F. Mahoney	For	For	Management
1g	Elect Director David J. Roux	For	For	Management
1h	Elect Director John E. Sununu	For	For	Management
1i	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Non-Management Employee Representation on the Board of Directors	Against	Against	Shareholder

BRISTOL-MYERS SQUIBB COMPANY

Ticker: BMY Security ID: 110122108
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Peter J. Arduini	For	For	Management
1B	Elect Director Michael W. Bonney	For	Against	Management
1C	Elect Director Giovanni Caforio	For	For	Management
1D	Elect Director Julia A. Haller	For	For	Management
1E	Elect Director Paula A. Price	For	For	Management
1F	Elect Director Derica W. Rice	For	For	Management
1G	Elect Director Theodore R. Samuels	For	For	Management
1H	Elect Director Gerald L. Storch	For	For	Management
1I	Elect Director Karen H. Vousden	For	For	Management
1J	Elect Director Phyllis R. Yale	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	Against	Against	Shareholder

BROADCOM INC.

Ticker: AVGO Security ID: 11135F101

Meeting Date: APR 05, 2021 Meeting Type: Annual
Record Date: FEB 08, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Diane M. Bryant	For	For	For	Management
1b	Elect Director Gayla J. Delly	For	For	For	Management
1c	Elect Director Raul J. Fernandez	For	For	For	Management
1d	Elect Director Eddy W. Hartenstein	For	For	For	Management
1e	Elect Director Check Kian Low	For	For	For	Management
1f	Elect Director Justine F. Page	For	For	For	Management
1g	Elect Director Henry Samueli	For	For	For	Management
1h	Elect Director Hock E. Tan	For	For	For	Management
1i	Elect Director Harry L. You	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Amend Omnibus Stock Plan	For	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

BROADRIDGE FINANCIAL SOLUTIONS, INC.

Ticker: BR Security ID: 11133T103
Meeting Date: NOV 19, 2020 Meeting Type: Annual
Record Date: SEP 24, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	Against	Against	Management
1b	Elect Director Pamela L. Carter	For	For	For	Management
1c	Elect Director Richard J. Daly	For	For	For	Management
1d	Elect Director Robert N. Duelks	For	For	For	Management
1e	Elect Director Timothy C. Gokey	For	For	For	Management
1f	Elect Director Brett A. Keller	For	For	For	Management
1g	Elect Director Maura A. Markus	For	For	For	Management
1h	Elect Director Thomas J. Perna	For	For	For	Management
1i	Elect Director Alan J. Weber	For	For	For	Management
1j	Elect Director Amit K. Zavery	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	For	Management
4	Report on Political Contributions Disclosure	Against	Against	Against	Shareholder

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Scott P. Anderson	For	Against	Management
1.2	Elect Director Robert C. Biesterfeld, Jr.	For	For	Management
1.3	Elect Director Kermit R. Crawford	For	For	Management
1.4	Elect Director Wayne M. Fortun	For	For	Management
1.5	Elect Director Timothy C. Gokey	For	For	Management
1.6	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.7	Elect Director Jodee A. Kozlak	For	For	Management
1.8	Elect Director Brian P. Short	For	For	Management
1.9	Elect Director James B. Stake	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CABOT OIL & GAS CORPORATION

Ticker: COG Security ID: 127097103
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	Management
1.2	Elect Director Rhys J. Best	For	Withhold	Management
1.3	Elect Director Robert S. Boswell	For	For	Management
1.4	Elect Director Amanda M. Brock	For	For	Management
1.5	Elect Director Peter B. Delaney	For	For	Management
1.6	Elect Director Dan O. Dinges	For	For	Management
1.7	Elect Director W. Matt Ralls	For	Withhold	Management
1.8	Elect Director Marcus A. Watts	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CADENCE DESIGN SYSTEMS, INC.

Ticker: CDNS Security ID: 127387108
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark W. Adams	For	Against	Management
1.2	Elect Director Ita Brennan	For	For	Management
1.3	Elect Director Lewis Chew	For	For	Management

1.4	Elect Director Julia Liuson	For	For	Management
1.5	Elect Director James D. Plummer	For	For	Management
1.6	Elect Director Alberto Sangiovanni-Vincentelli	For	For	Management
1.7	Elect Director John B. Shoven	For	For	Management
1.8	Elect Director Young K. Sohn	For	For	Management
1.9	Elect Director Lip-Bu Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

CAESARS ENTERTAINMENT, INC.

Ticker: CZR Security ID: 12769G100
Meeting Date: JUN 15, 2021 Meeting Type: Annual
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary L. Carano	For	For	Management
1.2	Elect Director Bonnie S. Biumi	For	For	Management
1.3	Elect Director Jan Jones Blackhurst	For	For	Management
1.4	Elect Director Frank J. Fahrenkopf	For	Withhold	Management
1.5	Elect Director Don R. Kornstein	For	For	Management
1.6	Elect Director Courtney R. Mather	For	For	Management
1.7	Elect Director Michael E. Pegram	For	For	Management
1.8	Elect Director Thomas R. Reeg	For	For	Management
1.9	Elect Director David P. Tomick	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Increase Authorized Common Stock	For	For	Management
6	Authorize New Class of Preferred Stock	For	Against	Management

CAMPBELL SOUP COMPANY

Ticker: CPB Security ID: 134429109
Meeting Date: NOV 18, 2020 Meeting Type: Annual
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Fabiola R. Arredondo	For	For	Management
1.2	Elect Director Howard M. Averill	For	For	Management

1.3	Elect Director John P. (JP) Bilbrey	For	For	Management
1.4	Elect Director Mark A. Clouse	For	For	Management
1.5	Elect Director Bennett Dorrance	For	For	Management
1.6	Elect Director Maria Teresa (Tessa) Hilado	For	For	Management
1.7	Elect Director Sarah Hofstetter	For	For	Management
1.8	Elect Director Marc B. Lautenbach	For	For	Management
1.9	Elect Director Mary Alice Dorrance Malone	For	For	Management
1.10	Elect Director Keith R. McLoughlin	For	For	Management
1.11	Elect Director Kurt T. Schmidt	For	For	Management
1.12	Elect Director Archbold D. van Beuren	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CAPITAL ONE FINANCIAL CORPORATION

Ticker: COF Security ID: 14040H105
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard D. Fairbank	For	For	Management
1b	Elect Director Ime Archibong	For	For	Management
1c	Elect Director Ann Fritz Hackett	For	For	Management
1d	Elect Director Peter Thomas Killalea	For	For	Management
1e	Elect Director Cornelis "Eli" Leenaars	For	For	Management
1f	Elect Director Francois Locoh-Donou	For	For	Management
1g	Elect Director Peter E. Raskind	For	For	Management
1h	Elect Director Eileen Serra	For	For	Management
1i	Elect Director Mayo A. Shattuck, III	For	For	Management
1j	Elect Director Bradford H. Warner	For	For	Management
1k	Elect Director Catherine G. West	For	For	Management
1l	Elect Director Craig Anthony Williams	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

CARDINAL HEALTH, INC.

Ticker: CAH Security ID: 14149Y108
Meeting Date: NOV 04, 2020 Meeting Type: Annual
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Carrie S. Cox	For	For	Management
1b	Elect Director Calvin Darden	For	For	Management
1c	Elect Director Bruce L. Downey	For	For	Management
1d	Elect Director Sheri H. Edison	For	For	Management
1e	Elect Director David C. Evans	For	For	Management
1f	Elect Director Patricia A. Hemingway	For	For	Management
	Hall			
1g	Elect Director Akhil Johri	For	For	Management
1h	Elect Director Michael C. Kaufmann	For	For	Management
1i	Elect Director Gregory B. Kenny	For	For	Management
1j	Elect Director Nancy Killefer	For	For	Management
1k	Elect Director J. Michael Losh	For	For	Management
1l	Elect Director Dean A. Scarborough	For	For	Management
1m	Elect Director John H. Weiland	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder

CARMAX, INC.

Ticker: KMX Security ID: 143130102
Meeting Date: JUN 29, 2021 Meeting Type: Annual
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Ronald E. Blaylock	For	For	Management
1c	Elect Director Sona Chawla	For	For	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Shira Goodman	For	For	Management
1f	Elect Director Robert J. Hombach	For	For	Management
1g	Elect Director David W. McCreight	For	For	Management
1h	Elect Director William D. Nash	For	For	Management
1i	Elect Director Mark F. O'Neil	For	For	Management
1j	Elect Director Pietro Satriano	For	For	Management
1k	Elect Director Marcella Shinder	For	For	Management
1l	Elect Director Mitchell D. Steenrod	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder

CARNIVAL CORPORATION

Ticker: CCL Security ID: 143658300
 Meeting Date: APR 20, 2021 Meeting Type: Annual
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
6	Re-elect Jeffrey J. Gearhart as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
7	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
8	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
9	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	Management
10	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	For	Against	Management
11	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
12	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	For	For	Management
13	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
14	Approve Directors' Remuneration Report (in accordance with legal requirements applicable to UK companies)	For	For	Management
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival	For	For	Management

	Corporation			
16	Authorize Board to Fix Remuneration of Auditors	For	For	Management
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2020 (in accordance with legal requirements applicable to UK companies).	For	For	Management
18	Approve Issuance of Equity	For	For	Management
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	For	Management
20	Authorize Share Repurchase Program	For	For	Management
21	Amend Omnibus Stock Plan	For	For	Management

CARRIER GLOBAL CORP.

Ticker: CARR Security ID: 14448C104
Meeting Date: APR 19, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John V. Faraci	For	For	Management
1b	Elect Director Jean-Pierre Garnier	For	Against	Management
1c	Elect Director David Gitlin	For	For	Management
1d	Elect Director John J. Greisch	For	For	Management
1e	Elect Director Charles M. Holley, Jr.	For	For	Management
1f	Elect Director Michael M. McNamara	For	For	Management
1g	Elect Director Michael A. Todman	For	For	Management
1h	Elect Director Virginia M. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CATERPILLAR INC.

Ticker: CAT Security ID: 149123101
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kelly A. Ayotte	For	For	Management
1.2	Elect Director David L. Calhoun	For	For	Management
1.3	Elect Director Daniel M. Dickinson	For	For	Management
1.4	Elect Director Gerald Johnson	For	For	Management

1.5	Elect Director David W. MacLennan	For	For	Management
1.6	Elect Director Debra L. Reed-Klages	For	For	Management
1.7	Elect Director Edward B. Rust, Jr.	For	For	Management
1.8	Elect Director Susan C. Schwab	For	For	Management
1.9	Elect Director D. James Umpleby, III	For	For	Management
1.10	Elect Director Miles D. White	For	Against	Management
1.11	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Climate Policy	Against	For	Shareholder
5	Report on Diversity and Inclusion Efforts	Against	Against	Shareholder
6	Amend Certificate of Incorporate to become Public Benefit Corporation	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

CBOE GLOBAL MARKETS, INC.

Ticker: CBOE Security ID: 12503M108
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward T. Tilly	For	For	Management
1b	Elect Director Eugene S. Sunshine	For	For	Management
1c	Elect Director William M. Farrow, III	For	For	Management
1d	Elect Director Edward J. Fitzpatrick	For	For	Management
1e	Elect Director Ivan K. Fong	For	For	Management
1f	Elect Director Janet P. Froetscher	For	For	Management
1g	Elect Director Jill R. Goodman	For	For	Management
1h	Elect Director Alexander J. Maturri, Jr.	For	For	Management
1i	Elect Director Jennifer J. McPeck	For	For	Management
1j	Elect Director Roderick A. Palmore	For	For	Management
1k	Elect Director James E. Parisi	For	For	Management
1l	Elect Director Joseph P. Ratterman	For	For	Management
1m	Elect Director Jill E. Sommers	For	For	Management
1n	Elect Director Fredric J. Tomczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

CBRE GROUP, INC.

Ticker: CBRE Security ID: 12504L109
Meeting Date: MAY 19, 2021 Meeting Type: Annual

Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brandon B. Boze	For	For	Management
1b	Elect Director Beth F. Cobert	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Shira D. Goodman	For	For	Management
1e	Elect Director Christopher T. Jenny	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	Against	Management
1g	Elect Director Oscar Munoz	For	For	Management
1h	Elect Director Robert E. Sulentic	For	For	Management
1i	Elect Director Laura D. Tyson	For	For	Management
1j	Elect Director Sanjiv Yajnik	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CDW CORPORATION

Ticker: CDW Security ID: 12514G108
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Virginia C. Addicott	For	For	Management
1b	Elect Director James A. Bell	For	For	Management
1c	Elect Director Lynda M. Clarizio	For	For	Management
1d	Elect Director Paul J. Finnegan	For	For	Management
1e	Elect Director Anthony R. Foxx	For	For	Management
1f	Elect Director Christine A. Leahy	For	For	Management
1g	Elect Director Sanjay Mehrotra	For	For	Management
1h	Elect Director David W. Nelms	For	For	Management
1i	Elect Director Joseph R. Swedish	For	For	Management
1j	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Amend Certificate of Incorporation to Eliminate Obsolete Competition and Corporate Opportunity Provision	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management
7	Amend Qualified Employee Stock Purchase Plan	For	For	Management

CELANESE CORPORATION

Ticker: CE Security ID: 150870103
Meeting Date: APR 15, 2021 Meeting Type: Annual
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean S. Blackwell	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Edward G. Galante	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director David F. Hoffmeister	For	For	Management
1f	Elect Director Jay V. Ihlenfeld	For	For	Management
1g	Elect Director Deborah J. Kissire	For	For	Management
1h	Elect Director Kim K. W. Rucker	For	For	Management
1i	Elect Director Lori J. Ryerkerk	For	For	Management
1j	Elect Director John K. Wulff	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CENTENE CORPORATION

Ticker: CNC Security ID: 15135B101
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jessica L. Blume	For	For	Management
1b	Elect Director Frederick H. Eppinger	For	For	Management
1c	Elect Director David L. Steward	For	For	Management
1d	Elect Director William L. Trubeck	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Declassify the Board of Directors	For	For	Shareholder

CENTERPOINT ENERGY, INC.

Ticker: CNP Security ID: 15189T107
Meeting Date: APR 23, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie D. Biddle	For	For	Management

1b	Elect Director Milton Carroll	For	For	Management
1c	Elect Director Wendy Montoya Cloonan	For	For	Management
1d	Elect Director Earl M. Cummings	For	For	Management
1e	Elect Director David J. Lesar	For	For	Management
1f	Elect Director Martin H. Nesbitt	For	Against	Management
1g	Elect Director Theodore F. Pound	For	For	Management
1h	Elect Director Phillip R. Smith	For	For	Management
1i	Elect Director Barry T. Smitherman	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CERNER CORPORATION

Ticker: CERN Security ID: 156782104
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1b	Elect Director Elder Granger	For	For	Management
1c	Elect Director John J. Greisch	For	For	Management
1d	Elect Director Melinda J. Mount	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	Against	For	Shareholder

CF INDUSTRIES HOLDINGS, INC.

Ticker: CF Security ID: 125269100
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Javed Ahmed	For	For	Management
1b	Elect Director Robert C. Arzbaecher	For	For	Management
1c	Elect Director Deborah L. DeHaas	For	For	Management
1d	Elect Director John W. Eaves	For	For	Management
1e	Elect Director Stephen A. Furbacher	For	For	Management
1f	Elect Director Stephen J. Hagge	For	For	Management
1g	Elect Director Anne P. Noonan	For	For	Management
1h	Elect Director Michael J. Toelle	For	For	Management
1i	Elect Director Theresa E. Wagler	For	For	Management
1j	Elect Director Celso L. White	For	For	Management
1k	Elect Director W. Anthony Will	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

CHARTER COMMUNICATIONS, INC.

Ticker: CHTR Security ID: 16119P108
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director W. Lance Conn	For	For	Management
1b	Elect Director Kim C. Goodman	For	For	Management
1c	Elect Director Craig A. Jacobson	For	For	Management
1d	Elect Director Gregory B. Maffei	For	Against	Management
1e	Elect Director John D. Markley, Jr.	For	For	Management
1f	Elect Director David C. Merritt	For	For	Management
1g	Elect Director James E. Meyer	For	For	Management
1h	Elect Director Steven A. Miron	For	For	Management
1i	Elect Director Balan Nair	For	Against	Management
1j	Elect Director Michael A. Newhouse	For	For	Management
1k	Elect Director Mauricio Ramos	For	For	Management
1l	Elect Director Thomas M. Rutledge	For	For	Management
1m	Elect Director Eric L. Zinterhofer	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Report on Lobbying Payments and Policy	Against	For	Shareholder
4	Require Independent Board Chair	Against	For	Shareholder
5	Publish Annually a Report Assessing Diversity, Equity, and Inclusion Efforts	Against	For	Shareholder
6	Report on Greenhouse Gas Emissions Disclosure	Against	Abstain	Shareholder
7	Adopt Policy to Annually Disclose EEO-1 Data	Against	For	Shareholder

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wanda M. Austin	For	For	Management
1b	Elect Director John B. Frank	For	For	Management

1c	Elect Director Alice P. Gast	For	For	Management
1d	Elect Director Enrique Hernandez, Jr.	For	For	Management
1e	Elect Director Marillyn A. Hewson	For	For	Management
1f	Elect Director Jon M. Huntsman, Jr.	For	For	Management
1g	Elect Director Charles W. Moorman, IV	For	For	Management
1h	Elect Director Dambisa F. Moyo	For	For	Management
1i	Elect Director Debra Reed-Klages	For	For	Management
1j	Elect Director Ronald D. Sugar	For	Against	Management
1k	Elect Director D. James Umpleby, III	For	For	Management
1l	Elect Director Michael K. Wirth	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Scope 3 Emissions	Against	For	Shareholder
5	Report on Impacts of Net Zero 2050 Scenario	Against	Against	Shareholder
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
7	Report on Lobbying Payments and Policy	Against	Against	Shareholder
8	Require Independent Board Chair	Against	Against	Shareholder
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

CHIPOTLE MEXICAN GRILL, INC.

Ticker: CMG Security ID: 169656105
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Albert S. Baldocchi	For	For	Management
1.2	Elect Director Matthew A. Carey	For	For	Management
1.3	Elect Director Gregg L. Engles	For	For	Management
1.4	Elect Director Patricia Fili-Krushel	For	For	Management
1.5	Elect Director Neil W. Flanzraich	For	For	Management
1.6	Elect Director Mauricio Gutierrez	For	For	Management
1.7	Elect Director Robin Hickenlooper	For	For	Management
1.8	Elect Director Scott Maw	For	For	Management
1.9	Elect Director Ali Namvar	For	For	Management
1.10	Elect Director Brian Niccol	For	For	Management
1.11	Elect Director Mary Winston	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

CHUBB LIMITED

Ticker: CB Security ID: H1467J104
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Accept Financial Statements and Statutory Reports	For	For	Management
2.1	Allocate Disposable Profit	For	For	Management
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	For	For	Management
3	Approve Discharge of Board of Directors	For	For	Management
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	For	For	Management
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	For	For	Management
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	For	For	Management
5.1	Elect Director Evan G. Greenberg	For	For	Management
5.2	Elect Director Michael P. Connors	For	For	Management
5.3	Elect Director Michael G. Atieh	For	For	Management
5.4	Elect Director Sheila P. Burke	For	For	Management
5.5	Elect Director Mary Cirillo	For	For	Management
5.6	Elect Director Robert J. Hugin	For	For	Management
5.7	Elect Director Robert W. Scully	For	For	Management
5.8	Elect Director Eugene B. Shanks, Jr.	For	For	Management
5.9	Elect Director Theodore E. Shasta	For	For	Management
5.10	Elect Director David H. Sidwell	For	For	Management
5.11	Elect Director Olivier Steimer	For	For	Management
5.12	Elect Director Luis Tellez	For	For	Management
5.13	Elect Director Frances F. Townsend	For	For	Management
6	Elect Evan G. Greenberg as Board Chairman	For	For	Management
7.1	Elect Michael P. Connors as Member of the Compensation Committee	For	For	Management
7.2	Elect Mary Cirillo as Member of the Compensation Committee	For	For	Management
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	For	For	Management
8	Designate Homburger AG as Independent Proxy	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Approve CHF 86,557,222.50 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	For	For	Management
11.1	Approve the Maximum Aggregate Remuneration of Directors	For	For	Management
11.2	Approve Remuneration of Executive Management in the Amount of USD 48 Million for Fiscal 2022	For	For	Management
12	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

13 Transact Other Business (Voting) For Against Management

CHURCH & DWIGHT CO., INC.

Ticker: CHD Security ID: 171340102
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James R. Craigie	For	For	Management
1b	Elect Director Matthew T. Farrell	For	For	Management
1c	Elect Director Bradley C. Irwin	For	For	Management
1d	Elect Director Penry W. Price	For	For	Management
1e	Elect Director Susan G. Saideman	For	For	Management
1f	Elect Director Ravichandra K. Saligram	For	For	Management
1g	Elect Director Robert K. Shearer	For	For	Management
1h	Elect Director Janet S. Vergis	For	For	Management
1i	Elect Director Arthur B. Winkleblack	For	For	Management
1j	Elect Director Laurie J. Yoler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement to Fill Board Vacancies	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Mergers, Consolidations or Dispositions of Substantial Assets	For	For	Management
5	Amend Articles of Incorporation to Remove Provisions Relating to Classified Board	For	For	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CIGNA CORPORATION

Ticker: CI Security ID: 125523100
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David M. Cordani	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director Eric J. Foss	For	For	Management
1d	Elect Director Elder Granger	For	For	Management
1e	Elect Director Isaiah Harris, Jr.	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Kathleen M. Mazzarella	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management

1i	Elect Director John M. Partridge	For	For	Management
1j	Elect Director Kimberly A. Ross	For	For	Management
1k	Elect Director Eric C. Wiseman	For	For	Management
1l	Elect Director Donna F. Zarcone	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent Against Report on Gender Pay Gap	Against	Against	Shareholder
6	Report on Gender Pay Gap	Against	Against	Shareholder
7	Disclose Board Matrix Including Ideological Perspectives	Against	Against	Shareholder

CINCINNATI FINANCIAL CORPORATION

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 08, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Aaron	For	For	Management
1.2	Elect Director William F. Bahl	For	Against	Management
1.3	Elect Director Nancy C. Benacci	For	For	Management
1.4	Elect Director Linda W. Clement-Holmes	For	For	Management
1.5	Elect Director Dirk J. Debbink	For	For	Management
1.6	Elect Director Steven J. Johnston	For	For	Management
1.7	Elect Director Kenneth C. Lichtendahl	For	Against	Management
1.8	Elect Director Jill P. Meyer	For	For	Management
1.9	Elect Director David P. Osborn	For	For	Management
1.10	Elect Director Gretchen W. Schar	For	Against	Management
1.11	Elect Director Charles O. Schiff	For	For	Management
1.12	Elect Director Douglas S. Skidmore	For	Against	Management
1.13	Elect Director John F. Steele, Jr.	For	For	Management
1.14	Elect Director Larry R. Webb	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CINTAS CORPORATION

Ticker: CTAS Security ID: 172908105
Meeting Date: OCT 27, 2020 Meeting Type: Annual
Record Date: SEP 02, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerald S. Adolph	For	For	Management

1b	Elect Director John F. Barrett	For	For	Management
1c	Elect Director Melanie W. Barstad	For	For	Management
1d	Elect Director Karen L. Carnahan	For	For	Management
1e	Elect Director Robert E. Coletti	For	For	Management
1f	Elect Director Scott D. Farmer	For	For	Management
1g	Elect Director Joseph Scaminace	For	For	Management
1h	Elect Director Ronald W. Tysoe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions Disclosure	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: DEC 10, 2020 Meeting Type: Annual
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Michael D. Capellas	For	For	Management
1d	Elect Director Mark Garrett	For	For	Management
1e	Elect Director Kristina M. Johnson	For	For	Management
1f	Elect Director Roderick C. McGeary	For	For	Management
1g	Elect Director Charles H. Robbins	For	For	Management
1h	Elect Director Arun Sarin - Withdrawn	None	None	Management
1i	Elect Director Brenton L. Saunders	For	Against	Management
1j	Elect Director Lisa T. Su	For	For	Management
2	Change State of Incorporation from California to Delaware	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

CITIGROUP INC.

Ticker: C Security ID: 172967424
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen M. Costello	For	For	Management
1b	Elect Director Grace E. Dailey	For	For	Management

1c	Elect Director Barbara J. Desoer	For	For	Management
1d	Elect Director John C. Dugan	For	For	Management
1e	Elect Director Jane N. Fraser	For	For	Management
1f	Elect Director Duncan P. Hennes	For	For	Management
1g	Elect Director Peter B. Henry	For	For	Management
1h	Elect Director S. Leslie Ireland	For	For	Management
1i	Elect Director Lew W. (Jay) Jacobs, IV	For	For	Management
1j	Elect Director Renee J. James	For	For	Management
1k	Elect Director Gary M. Reiner	For	For	Management
1l	Elect Director Diana L. Taylor	For	For	Management
1m	Elect Director James S. Turley	For	For	Management
1n	Elect Director Deborah C. Wright	For	For	Management
1o	Elect Director Alexander R. Wynaendts	For	For	Management
1p	Elect Director Ernesto Zedillo Ponce de Leon	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder
8	Report on Lobbying Payments and Policy	Against	Against	Shareholder
9	Report on Racial Equity Audit	Against	Against	Shareholder
10	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

CITIZENS FINANCIAL GROUP, INC.

Ticker: CFG Security ID: 174610105
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce Van Saun	For	For	Management
1.2	Elect Director Lee Alexander	For	For	Management
1.3	Elect Director Christine M. Cumming	For	For	Management
1.4	Elect Director William P. Hankowsky	For	For	Management
1.5	Elect Director Leo I. ("Lee") Higdon	For	For	Management
1.6	Elect Director Edward J. ("Ned") Kelly, III	For	For	Management
1.7	Elect Director Charles J. ("Bud") Koch	For	For	Management
1.8	Elect Director Robert G. Leary	For	For	Management
1.9	Elect Director Terrance J. Lillis	For	For	Management
1.10	Elect Director Shivan Subramaniam	For	For	Management
1.11	Elect Director Christopher J. Swift	For	For	Management
1.12	Elect Director Wendy A. Watson	For	For	Management
1.13	Elect Director Marita Zuraitis	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
 3 Advisory Vote on Say on Pay Frequency One Year One Year Management
 4 Ratify Deloitte & Touche LLP as For For Management
 Auditors

CITRIX SYSTEMS, INC.

Ticker: CTXS Security ID: 177376100
 Meeting Date: JUN 04, 2021 Meeting Type: Annual
 Record Date: APR 06, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert M. Calderoni	For	For	Management
1b	Elect Director Nanci E. Caldwell	For	For	Management
1c	Elect Director Murray J. Demo	For	For	Management
1d	Elect Director Ajei S. Gopal	For	For	Management
1e	Elect Director David J. Henshall	For	For	Management
1f	Elect Director Thomas E. Hogan	For	For	Management
1g	Elect Director Moira A. Kilcoyne	For	For	Management
1h	Elect Director Robert E. Knowling, Jr.	For	For	Management
1i	Elect Director Peter J. Sacripanti	For	For	Management
1j	Elect Director J. Donald Sherman	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	None	For	Shareholder

CME GROUP INC.

Ticker: CME Security ID: 12572Q105
 Meeting Date: MAY 05, 2021 Meeting Type: Annual
 Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence A. Duffy	For	For	Management
1b	Elect Director Timothy S. Bitsberger	For	For	Management
1c	Elect Director Charles P. Carey	For	For	Management
1d	Elect Director Dennis H. Chookaszian	For	For	Management
1e	Elect Director Bryan T. Durkin	For	For	Management
1f	Elect Director Ana Dutra	For	For	Management
1g	Elect Director Martin J. Gepsman	For	For	Management
1h	Elect Director Larry G. Gerdes	For	For	Management
1i	Elect Director Daniel R. Glickman	For	For	Management
1j	Elect Director Daniel G. Kaye	For	For	Management
1k	Elect Director Phyllis M. Lockett	For	For	Management
1l	Elect Director Deborah J. Lucas	For	For	Management
1m	Elect Director Terry L. Savage	For	For	Management
1n	Elect Director Rahael Seifu	For	For	Management

1o	Elect Director William R. Shepard	For	For	Management
1p	Elect Director Howard J. Siegel	For	For	Management
1q	Elect Director Dennis A. Suskind	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CMS ENERGY CORPORATION

Ticker: CMS Security ID: 125896100
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jon E. Barfield	For	For	Management
1b	Elect Director Deborah H. Butler	For	For	Management
1c	Elect Director Kurt L. Darrow	For	For	Management
1d	Elect Director William D. Harvey	For	For	Management
1e	Elect Director Garrick J. Rochow	For	For	Management
1f	Elect Director John G. Russell	For	For	Management
1g	Elect Director Suzanne F. Shank	For	For	Management
1h	Elect Director Myrna M. Soto	For	For	Management
1i	Elect Director John G. Szniewajs	For	For	Management
1j	Elect Director Ronald J. Tanski	For	For	Management
1k	Elect Director Laura H. Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

COGNIZANT TECHNOLOGY SOLUTIONS CORPORATION

Ticker: CTSH Security ID: 192446102
Meeting Date: JUN 01, 2021 Meeting Type: Annual
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Vinita Bali	For	For	Management
1c	Elect Director Maureen Breakiron-Evans	For	For	Management
1d	Elect Director Archana Deskus	For	For	Management
1e	Elect Director John M. Dineen	For	For	Management
1f	Elect Director Brian Humphries	For	For	Management
1g	Elect Director Leo S. Mackay, Jr.	For	For	Management
1h	Elect Director Michael Patsalos-Fox	For	For	Management
1i	Elect Director Joseph M. Velli	For	For	Management

1j	Elect Director Sandra S. Wijnberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

COLGATE-PALMOLIVE COMPANY

Ticker: CL Security ID: 194162103
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director John T. Cahill	For	For	Management
1c	Elect Director Lisa M. Edwards	For	For	Management
1d	Elect Director C. Martin Harris	For	Against	Management
1e	Elect Director Martina Hund-Mejean	For	For	Management
1f	Elect Director Kimberly A. Nelson	For	For	Management
1g	Elect Director Lorrie M. Norrington	For	For	Management
1h	Elect Director Michael B. Polk	For	For	Management
1i	Elect Director Stephen I. Sadove	For	Against	Management
1j	Elect Director Noel R. Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

COMCAST CORPORATION

Ticker: CMCSA Security ID: 20030N101
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth J. Bacon	For	Withhold	Management
1.2	Elect Director Madeline S. Bell	For	For	Management
1.3	Elect Director Naomi M. Bergman	For	For	Management
1.4	Elect Director Edward D. Breen	For	Withhold	Management
1.5	Elect Director Gerald L. Hassell	For	For	Management
1.6	Elect Director Jeffrey A. Honickman	For	For	Management
1.7	Elect Director Maritza G. Montiel	For	For	Management
1.8	Elect Director Asuka Nakahara	For	For	Management
1.9	Elect Director David C. Novak	For	For	Management

1.10	Elect Director Brian L. Roberts	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Risks Posed by the Failing to Prevent Workplace Sexual Harassment	Against	For	Shareholder

COMERICA INCORPORATED

Ticker: CMA Security ID: 200340107
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael E. Collins	For	For	Management
1.2	Elect Director Roger A. Cregg	For	For	Management
1.3	Elect Director T. Kevin DeNicola	For	For	Management
1.4	Elect Director Curtis C. Farmer	For	For	Management
1.5	Elect Director Jacqueline P. Kane	For	For	Management
1.6	Elect Director Richard G. Lindner	For	For	Management
1.7	Elect Director Barbara R. Smith	For	For	Management
1.8	Elect Director Robert S. Taubman	For	For	Management
1.9	Elect Director Reginald M. Turner, Jr.	For	For	Management
1.10	Elect Director Nina G. Vaca	For	For	Management
1.11	Elect Director Michael G. Van de Ven	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management

CONAGRA BRANDS, INC.

Ticker: CAG Security ID: 205887102
Meeting Date: SEP 23, 2020 Meeting Type: Annual
Record Date: AUG 03, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anil Arora	For	For	Management
1b	Elect Director Thomas "Tony" K. Brown	For	For	Management
1c	Elect Director Sean M. Connolly	For	For	Management
1d	Elect Director Joie A. Gregor	For	For	Management
1e	Elect Director Rajive Johri	For	For	Management
1f	Elect Director Richard H. Lenny	For	For	Management
1g	Elect Director Melissa Lora	For	For	Management
1h	Elect Director Ruth Ann Marshall	For	For	Management

1i	Elect Director Craig P. Omtvedt	For	For	Management
1j	Elect Director Scott Ostfeld	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONCHO RESOURCES INC.

Ticker: CXO Security ID: 20605P101
Meeting Date: JAN 15, 2021 Meeting Type: Special
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement		For For	Management
2	Advisory Vote on Golden Parachutes		For For	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: JAN 15, 2021 Meeting Type: Special
Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger		For For	Management

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles E. Bunch		For For	Management
1b	Elect Director Caroline Maury Devine		For For	Management
1c	Elect Director John V. Faraci		For For	Management
1d	Elect Director Jody Freeman		For For	Management
1e	Elect Director Gay Huey Evans		For For	Management
1f	Elect Director Jeffrey A. Joerres		For For	Management
1g	Elect Director Ryan M. Lance		For For	Management
1h	Elect Director Timothy A. Leach		For For	Management
1i	Elect Director William H. McRaven		For For	Management
1j	Elect Director Sharmila Mulligan		For For	Management
1k	Elect Director Eric D. Mullins		For For	Management
1l	Elect Director Arjun N. Murti		For For	Management
1m	Elect Director Robert A. Niblock		For Against	Management

1n	Elect Director David T. Seaton	For	For	Management
1o	Elect Director R.A. Walker	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Adopt Simple Majority Vote	For	For	Shareholder
5	Emission Reduction Targets	Against	Against	Shareholder

CONSOLIDATED EDISON, INC.

Ticker: ED Security ID: 209115104
Meeting Date: MAY 17, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Timothy P. Cawley	For	For	Management
1.2	Elect Director Ellen V. Futter	For	For	Management
1.3	Elect Director John F. Killian	For	For	Management
1.4	Elect Director Karol V. Mason	For	For	Management
1.5	Elect Director John McAvoy	For	For	Management
1.6	Elect Director Dwight A. McBride	For	For	Management
1.7	Elect Director William J. Mulrow	For	For	Management
1.8	Elect Director Armando J. Olivera	For	For	Management
1.9	Elect Director Michael W. Ranger	For	For	Management
1.10	Elect Director Linda S. Sanford	For	For	Management
1.11	Elect Director Deirdre Stanley	For	For	Management
1.12	Elect Director L. Frederick Sutherland	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CONSTELLATION BRANDS, INC.

Ticker: STZ Security ID: 21036P108
Meeting Date: JUL 21, 2020 Meeting Type: Annual
Record Date: MAY 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Christy Clark	For	For	Management
1.2	Elect Director Jennifer M. Daniels	For	For	Management
1.3	Elect Director Jerry Fowden	For	Withhold	Management
1.4	Elect Director Ernesto M. Hernandez	For	For	Management
1.5	Elect Director Susan Somersille Johnson	For	For	Management
1.6	Elect Director James A. Locke, III	For	Withhold	Management
1.7	Elect Director Jose Manuel Madero Garza	For	For	Management
1.8	Elect Director Daniel J. McCarthy	For	For	Management
1.9	Elect Director William A. Newlands	For	For	Management

1.10	Elect Director Richard Sands	For	Withhold	Management
1.11	Elect Director Robert Sands	For	Withhold	Management
1.12	Elect Director Judy A. Schmeling	For	Withhold	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

COPART, INC.

Ticker: CPRT Security ID: 217204106
Meeting Date: DEC 04, 2020 Meeting Type: Annual
Record Date: OCT 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Willis J. Johnson	For	For	Management
1.2	Elect Director A. Jayson Adair	For	For	Management
1.3	Elect Director Matt Blunt	For	For	Management
1.4	Elect Director Steven D. Cohan	For	For	Management
1.5	Elect Director Daniel J. Englander	For	Against	Management
1.6	Elect Director James E. Meeks	For	For	Management
1.7	Elect Director Thomas N. Tryforos	For	For	Management
1.8	Elect Director Diane M. Morefield	For	For	Management
1.9	Elect Director Stephen Fisher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

CORNING INCORPORATED

Ticker: GLW Security ID: 219350105
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald W. Blair	For	For	Management
1b	Elect Director Leslie A. Brun	For	Against	Management
1c	Elect Director Stephanie A. Burns	For	For	Management
1d	Elect Director Richard T. Clark	For	For	Management
1e	Elect Director Robert F. Cummings, Jr.	For	For	Management
1f	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Daniel P. Huttenlocher	For	For	Management
1i	Elect Director Kurt M. Landgraf	For	For	Management
1j	Elect Director Kevin J. Martin	For	For	Management
1k	Elect Director Deborah D. Rieman	For	For	Management
1l	Elect Director Hansel E. Tookes, II	For	For	Management
1m	Elect Director Wendell P. Weeks	For	For	Management

1n	Elect Director Mark S. Wrighton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

CORTEVA, INC.

Ticker: CTVA Security ID: 22052L104
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lamberto Andreotti	For	For	Management
1b	Elect Director James C. Collins, Jr.	For	For	Management
1c	Elect Director Klaus A. Engel	For	For	Management
1d	Elect Director David C. Everitt	For	Against	Management
1e	Elect Director Janet P. Giesselman	For	Against	Management
1f	Elect Director Karen H. Grimes	For	For	Management
1g	Elect Director Michael O. Johanns	For	For	Management
1h	Elect Director Rebecca B. Liebert	For	For	Management
1i	Elect Director Marcos M. Lutz	For	For	Management
1j	Elect Director Nayaki Nayyar	For	For	Management
1k	Elect Director Gregory R. Page	For	Against	Management
1l	Elect Director Kerry J. Preete	For	For	Management
1m	Elect Director Patrick J. Ward	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 21, 2021 Meeting Type: Annual
Record Date: NOV 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Kenneth D. Denman	For	For	Management
1.3	Elect Director Richard A. Galanti	For	For	Management
1.4	Elect Director W. Craig Jelinek	For	For	Management
1.5	Elect Director Sally Jewell	For	For	Management
1.6	Elect Director Charles T. Munger	For	Withhold	Management
1.7	Elect Director Jeffrey S. Raikes	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

COTY INC.

Ticker: COTY Security ID: 222070203
Meeting Date: NOV 03, 2020 Meeting Type: Annual
Record Date: SEP 09, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Beatrice Ballini	For	For	Management
1.2	Elect Director Joachim Creus	For	For	Management
1.3	Elect Director Nancy G. Ford	For	For	Management
1.4	Elect Director Olivier Goudet	For	For	Management
1.5	Elect Director Peter Harf	For	For	Management
1.6	Elect Director Johannes Huth	For	For	Management
1.7	Elect Director Paul S. Michaels	For	For	Management
1.8	Elect Director Sue Y. Nabi	For	For	Management
1.9	Elect Director Isabelle Parize	For	For	Management
1.10	Elect Director Erhard Schoewel	For	For	Management
1.11	Elect Director Robert Singer	For	For	Management
1.12	Elect Director Justine Tan	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Non-Employee Director Restricted Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
6	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

CROWN CASTLE INTERNATIONAL CORP.

Ticker: CCI Security ID: 22822V101
Meeting Date: MAY 21, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director P. Robert Bartolo	For	For	Management
1b	Elect Director Jay A. Brown	For	For	Management
1c	Elect Director Cindy Christy	For	For	Management
1d	Elect Director Ari Q. Fitzgerald	For	For	Management
1e	Elect Director Andrea J. Goldsmith	For	For	Management
1f	Elect Director Lee W. Hogan	For	For	Management
1g	Elect Director Tammy K. Jones	For	For	Management
1h	Elect Director J. Landis Martin	For	Against	Management
1i	Elect Director Anthony J. Melone	For	For	Management
1j	Elect Director W. Benjamin Moreland	For	For	Management
1k	Elect Director Kevin A. Stephens	For	For	Management

11	Elect Director Matthew Thornton, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

CSX CORPORATION

Ticker: CSX Security ID: 126408103
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donna M. Alvarado	For	For	Management
1b	Elect Director Thomas P. Bostick	For	For	Management
1c	Elect Director James M. Foote	For	For	Management
1d	Elect Director Steven T. Halverson	For	For	Management
1e	Elect Director Paul C. Hilal	For	For	Management
1f	Elect Director David M. Moffett	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Suzanne M. Vautrinot	For	For	Management
1i	Elect Director James L. Wainscott	For	For	Management
1j	Elect Director J. Steven Whisler	For	For	Management
1k	Elect Director John J. Zillmer	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

CUMMINS INC.

Ticker: CMI Security ID: 231021106
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director N. Thomas Linebarger	For	For	Management
2	Elect Director Robert J. Bernhard	For	For	Management
3	Elect Director Franklin R. Chang Diaz	For	For	Management
4	Elect Director Bruno V. Di Leo Allen	For	For	Management
5	Elect Director Stephen B. Dobbs	For	For	Management
6	Elect Director Carla A. Harris	For	For	Management
7	Elect Director Robert K. Herdman	For	For	Management
8	Elect Director Alexis M. Herman	For	Against	Management
9	Elect Director Thomas J. Lynch	For	Against	Management
10	Elect Director William I. Miller	For	For	Management
11	Elect Director Georgia R. Nelson	For	For	Management
12	Elect Director Kimberly A. Nelson	For	For	Management

13	Elect Director Karen H. Quintos	For	For	Management
14	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
15	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
16	Abolish Professional Services Allowance	Against	Against	Shareholder

CVS HEALTH CORPORATION

Ticker: CVS Security ID: 126650100
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Fernando Aguirre	For	For	Management
1b	Elect Director C. David Brown, II	For	For	Management
1c	Elect Director Alecia A. DeCoudreaux	For	For	Management
1d	Elect Director Nancy-Ann M. DeParle	For	For	Management
1e	Elect Director David W. Dorman	For	For	Management
1f	Elect Director Roger N. Farah	For	For	Management
1g	Elect Director Anne M. Finucane	For	For	Management
1h	Elect Director Edward J. Ludwig	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Jean-Pierre Millon	For	For	Management
1k	Elect Director Mary L. Schapiro	For	For	Management
1l	Elect Director William C. Weldon	For	For	Management
1m	Elect Director Tony L. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder

D.R. HORTON, INC.

Ticker: DHI Security ID: 23331A109
Meeting Date: JAN 20, 2021 Meeting Type: Annual
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Donald R. Horton	For	For	Management
1b	Elect Director Barbara K. Allen	For	For	Management
1c	Elect Director Brad S. Anderson	For	Against	Management
1d	Elect Director Michael R. Buchanan	For	Against	Management
1e	Elect Director Michael W. Hewatt	For	For	Management
1f	Elect Director Maribess L. Miller	For	Against	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

DANAHER CORPORATION

Ticker: DHR Security ID: 235851102
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rainer M. Blair	For	For	Management
1b	Elect Director Linda Hefner Filler	For	For	Management
1c	Elect Director Teri List	For	For	Management
1d	Elect Director Walter G. Lohr, Jr.	For	Against	Management
1e	Elect Director Jessica L. Mega	For	For	Management
1f	Elect Director Mitchell P. Rales	For	For	Management
1g	Elect Director Steven M. Rales	For	For	Management
1h	Elect Director Pardis C. Sabeti	For	For	Management
1i	Elect Director John T. Schwieters	For	Against	Management
1j	Elect Director Alan G. Spoon	For	Against	Management
1k	Elect Director Raymond C. Stevens	For	For	Management
1l	Elect Director Elias A. Zerhouni	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

DARDEN RESTAURANTS, INC.

Ticker: DRI Security ID: 237194105
Meeting Date: SEP 23, 2020 Meeting Type: Annual
Record Date: JUL 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Margaret Shan Atkins	For	For	Management
1.2	Elect Director James P. Fogarty	For	For	Management
1.3	Elect Director Cynthia T. Jamison	For	Withhold	Management
1.4	Elect Director Eugene I. Lee, Jr.	For	For	Management
1.5	Elect Director Nana Mensah	For	For	Management
1.6	Elect Director William S. Simon	For	For	Management
1.7	Elect Director Charles M. Sonstebly	For	For	Management
1.8	Elect Director Timothy J. Wilmott	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DAVITA INC.

Ticker: DVA Security ID: 23918K108
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Pamela M. Arway		For	For	Management
1b	Elect Director Charles G. Berg		For	For	Management
1c	Elect Director Barbara J. Desoer		For	For	Management
1d	Elect Director Paul J. Diaz		For	For	Management
1e	Elect Director Shawn M. Guertin		None	None	Management
	Withdrawn Resolution				
1f	Elect Director John M. Nehra		For	For	Management
1g	Elect Director Paula A. Price		For	For	Management
1h	Elect Director Javier J. Rodriguez		For	For	Management
1i	Elect Director Phyllis R. Yale		For	For	Management
2	Ratify KPMG LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Report on Political Contributions		Against	For	Shareholder

DEERE & COMPANY

Ticker: DE Security ID: 244199105
Meeting Date: FEB 24, 2021 Meeting Type: Annual
Record Date: DEC 31, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Tamra A. Erwin		For	For	Management
1b	Elect Director Alan C. Heuberger		For	For	Management
1c	Elect Director Charles O. Holliday, Jr.		For	For	Management
1d	Elect Director Dipak C. Jain		For	For	Management
1e	Elect Director Michael O. Johanns		For	For	Management
1f	Elect Director Clayton M. Jones		For	For	Management
1g	Elect Director John C. May		For	For	Management
1h	Elect Director Gregory R. Page		For	Against	Management
1i	Elect Director Sherry M. Smith		For	For	Management
1j	Elect Director Dmitri L. Stockton		For	For	Management
1k	Elect Director Sheila G. Talton		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management

DELTA AIR LINES, INC.

Ticker: DAL Security ID: 247361702
Meeting Date: JUN 17, 2021 Meeting Type: Annual
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Edward H. Bastian	For	For	Management
1b	Elect Director Francis S. Blake	For	For	Management
1c	Elect Director Ashton B. Carter	For	For	Management
1d	Elect Director David G. DeWalt	For	For	Management
1e	Elect Director William H. Easter, III	For	For	Management
1f	Elect Director Christopher A. Hazleton	For	For	Management
1g	Elect Director Michael P. Huerta	For	For	Management
1h	Elect Director Jeanne P. Jackson	For	For	Management
1i	Elect Director George N. Mattson	For	For	Management
1j	Elect Director Sergio A.L. Rial	For	For	Management
1k	Elect Director David S. Taylor	For	For	Management
1l	Elect Director Kathy N. Waller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder
5	Report on Climate Lobbying	Against	For	Shareholder

DENTSPLY SIRONA INC.

Ticker: XRAY Security ID: 24906P109
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eric K. Brandt	For	Against	Management
1b	Elect Director Donald M. Casey, Jr.	For	For	Management
1c	Elect Director Willie A. Deese	For	For	Management
1d	Elect Director Betsy D. Holden	For	Against	Management
1e	Elect Director Clyde R. Hosein	For	For	Management
1f	Elect Director Arthur D. Kowaloff	For	For	Management
1g	Elect Director Harry M. Jansen Kraemer, Jr.	For	For	Management
1h	Elect Director Gregory T. Lucier	For	For	Management
1i	Elect Director Leslie F. Varon	For	For	Management
1j	Elect Director Janet S. Vergis	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: DEC 30, 2020 Meeting Type: Special
Record Date: NOV 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	Against	Management

DEVON ENERGY CORPORATION

Ticker: DVN Security ID: 25179M103
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Barbara M. Baumann	For	For	Management
1.2	Elect Director John E. Bethancourt	For	For	Management
1.3	Elect Director Ann G. Fox	For	For	Management
1.4	Elect Director David A. Hager	For	For	Management
1.5	Elect Director Kelt Kindick	For	For	Management
1.6	Elect Director John Krenicki, Jr.	For	For	Management
1.7	Elect Director Karl F. Kurz	For	For	Management
1.8	Elect Director Robert A. Mosbacher, Jr.	For	For	Management
1.9	Elect Director Richard E. Muncrief	For	For	Management
1.10	Elect Director Duane C. Radtke	For	For	Management
1.11	Elect Director Valerie M. Williams	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DEXCOM, INC.

Ticker: DXCM Security ID: 252131107
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin R. Sayer	For	For	Management
1.2	Elect Director Nicholas Augustinos	For	Against	Management
1.3	Elect Director Bridgette P. Heller	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Declassify the Board of Directors	For	For	Management

DIAMONDBACK ENERGY, INC.

Ticker: FANG Security ID: 25278X109
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven E. West	For	For	Management
1.2	Elect Director Travis D. Stice	For	For	Management
1.3	Elect Director Vincent K. Brooks	For	For	Management
1.4	Elect Director Michael P. Cross	For	For	Management
1.5	Elect Director David L. Houston	For	For	Management
1.6	Elect Director Stephanie K. Mains	For	For	Management
1.7	Elect Director Mark L. Plaumann	For	For	Management
1.8	Elect Director Melanie M. Trent	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Grant Thornton LLP as Auditors	For	For	Management

DIGITAL REALTY TRUST, INC.

Ticker: DLR Security ID: 253868103
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Laurence A. Chapman	For	For	Management
1b	Elect Director Alexis Black Bjorlin	For	For	Management
1c	Elect Director VeraLinn "Dash" Jamieson	For	For	Management
1d	Elect Director Kevin J. Kennedy	For	For	Management
1e	Elect Director William G. LaPerch	For	For	Management
1f	Elect Director Jean F.H.P. Mandeville	For	For	Management
1g	Elect Director Afshin Mohebbi	For	For	Management
1h	Elect Director Mark R. Patterson	For	Against	Management
1i	Elect Director Mary Hogan Preusse	For	Against	Management
1j	Elect Director Dennis E. Singleton	For	For	Management
1k	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DISCOVER FINANCIAL SERVICES

Ticker: DFS Security ID: 254709108

Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey S. Aronin	For	For	Management
1.2	Elect Director Mary K. Bush	For	For	Management
1.3	Elect Director Gregory C. Case	For	For	Management
1.4	Elect Director Candace H. Duncan	For	For	Management
1.5	Elect Director Joseph F. Eazor	For	For	Management
1.6	Elect Director Cynthia A. Glassman	For	For	Management
1.7	Elect Director Roger C. Hochschild	For	For	Management
1.8	Elect Director Thomas G. Maheras	For	For	Management
1.9	Elect Director Michael H. Moskow	For	For	Management
1.10	Elect Director David L. Rawlinson, II	For	For	Management
1.11	Elect Director Mark A. Thierer	For	For	Management
1.12	Elect Director Jennifer L. Wong	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

DISCOVERY, INC.

Ticker: DISCA Security ID: 25470F104
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Beck	For	Withhold	Management
1.2	Elect Director Robert L. Johnson	For	Withhold	Management
1.3	Elect Director J. David Wargo	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

DISH NETWORK CORPORATION

Ticker: DISH Security ID: 25470M109
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kathleen Q. Abernathy	For	For	Management
1.2	Elect Director George R. Brokaw	For	For	Management
1.3	Elect Director James DeFranco	For	Withhold	Management
1.4	Elect Director Cantey M. Ergen	For	Withhold	Management
1.5	Elect Director Charles W. Ergen	For	Withhold	Management
1.6	Elect Director Afshin Mohebbi	For	Withhold	Management
1.7	Elect Director Tom A. Ortolf	For	Withhold	Management

1.8	Elect Director Joseph T. Proietti	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Amend Non-Employee Director Stock Option Plan	For	Against	Management

DOLLAR GENERAL CORPORATION

Ticker: DG Security ID: 256677105
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warren F. Bryant	For	For	Management
1b	Elect Director Michael M. Calbert	For	For	Management
1c	Elect Director Patricia D. Fili-Krushel	For	For	Management
1d	Elect Director Timothy I. McGuire	For	For	Management
1e	Elect Director William C. Rhodes, III	For	For	Management
1f	Elect Director Debra A. Sandler	For	For	Management
1g	Elect Director Ralph E. Santana	For	For	Management
1h	Elect Director Todd J. Vasos	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Call Special Meeting of the total of 25% of Outstanding Common Stock	For	For	Management
6	Provide Right to Call A Special Meeting of the total of 10% of Outstanding Common Stock	Against	Against	Shareholder

DOLLAR TREE, INC.

Ticker: DLTR Security ID: 256746108
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arnold S. Barron	For	For	Management
1b	Elect Director Gregory M. Bridgford	For	For	Management
1c	Elect Director Thomas W. Dickson	For	For	Management
1d	Elect Director Lemuel E. Lewis	For	For	Management
1e	Elect Director Jeffrey G. Naylor	For	For	Management
1f	Elect Director Winnie Y. Park	For	For	Management
1g	Elect Director Bob Sasser	For	For	Management
1h	Elect Director Stephanie P. Stahl	For	For	Management
1i	Elect Director Carrie A. Wheeler	For	For	Management
1j	Elect Director Thomas E. Whiddon	For	For	Management

1k	Elect Director Michael A. Witynski	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

DOMINION ENERGY, INC.

Ticker: D Security ID: 25746U109
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director James A. Bennett	For	For	Management
1B	Elect Director Robert M. Blue	For	For	Management
1C	Elect Director Helen E. Dragas	For	For	Management
1D	Elect Director James O. Ellis, Jr.	For	For	Management
1E	Elect Director D. Maybank Hagood	For	For	Management
1F	Elect Director Ronald W. Jibson	For	For	Management
1G	Elect Director Mark J. Kington	For	For	Management
1H	Elect Director Joseph M. Rigby	For	For	Management
1I	Elect Director Pamela J. Royal	For	For	Management
1J	Elect Director Robert H. Spilman, Jr.	For	For	Management
1K	Elect Director Susan N. Story	For	For	Management
1L	Elect Director Michael E. Szymanczyk	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy Against	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Amend Proxy Access Right	Against	Against	Shareholder

DOMINO'S PIZZA, INC.

Ticker: DPZ Security ID: 25754A201
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Brandon	For	Withhold	Management
1.2	Elect Director Richard E. Allison, Jr.	For	For	Management
1.3	Elect Director C. Andrew Ballard	For	For	Management
1.4	Elect Director Andrew B. Balson	For	For	Management
1.5	Elect Director Corie S. Barry	For	For	Management
1.6	Elect Director Diana F. Cantor	For	For	Management
1.7	Elect Director Richard L. Federico	For	For	Management
1.8	Elect Director James A. Goldman	For	Withhold	Management

1.9	Elect Director Patricia E. Lopez	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

DOVER CORPORATION

Ticker: DOV Security ID: 260003108
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Deborah L. DeHaas	For	For	Management
1b	Elect Director H. John Gilbertson, Jr.	For	For	Management
1c	Elect Director Kristiane C. Graham	For	For	Management
1d	Elect Director Michael F. Johnston	For	For	Management
1e	Elect Director Eric A. Spiegel	For	For	Management
1f	Elect Director Richard J. Tobin	For	For	Management
1g	Elect Director Stephen M. Todd	For	For	Management
1h	Elect Director Stephen K. Wagner	For	For	Management
1i	Elect Director Keith E. Wandell	For	For	Management
1j	Elect Director Mary A. Winston	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

DOW INC.

Ticker: DOW Security ID: 260557103
Meeting Date: APR 15, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Gaurdie Banister, Jr.	For	For	Management
1c	Elect Director Wesley G. Bush	For	For	Management
1d	Elect Director Richard K. Davis	For	For	Management
1e	Elect Director Debra L. Dial	For	For	Management
1f	Elect Director Jeff M. Fettig	For	For	Management
1g	Elect Director Jim Fitterling	For	For	Management
1h	Elect Director Jacqueline C. Hinman	For	For	Management
1i	Elect Director Luis A. Moreno	For	For	Management
1j	Elect Director Jill S. Wyant	For	For	Management
1k	Elect Director Daniel W. Yohannes	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

DTE ENERGY COMPANY

Ticker: DTE Security ID: 233331107
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gerard M. Anderson	For	For	Management
1.2	Elect Director David A. Brandon	For	For	Management
1.3	Elect Director Charles G. McClure, Jr.	For	For	Management
1.4	Elect Director Gail J. McGovern	For	For	Management
1.5	Elect Director Mark A. Murray	For	For	Management
1.6	Elect Director Gerardo Norcia	For	For	Management
1.7	Elect Director Ruth G. Shaw	For	For	Management
1.8	Elect Director Robert C. Skaggs, Jr.	For	For	Management
1.9	Elect Director David A. Thomas	For	For	Management
1.10	Elect Director Gary H. Torgow	For	For	Management
1.11	Elect Director James H. Vandenberghe	For	For	Management
1.12	Elect Director Valerie M. Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions	Against	Against	Shareholder
6	Report on Costs and Benefits of Environmental Related Expenditures	Against	Against	Shareholder

DUKE ENERGY CORPORATION

Ticker: DUK Security ID: 26441C204
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael G. Browning	For	For	Management
1.2	Elect Director Annette K. Clayton	For	For	Management
1.3	Elect Director Theodore F. Craver, Jr.	For	For	Management
1.4	Elect Director Robert M. Davis	For	For	Management

1.5	Elect Director Caroline Dorsa	For	For	Management
1.6	Elect Director W. Roy Dunbar	For	For	Management
1.7	Elect Director Nicholas C. Fanandakis	For	For	Management
1.8	Elect Director Lynn J. Good	For	For	Management
1.9	Elect Director John T. Herron	For	For	Management
1.10	Elect Director E. Marie McKee	For	For	Management
1.11	Elect Director Michael J. Pacilio	For	For	Management
1.12	Elect Director Thomas E. Skains	For	For	Management
1.13	Elect Director William E. Webster, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Political Contributions and Expenditures	Against	Against	Shareholder

DUKE REALTY CORPORATION

Ticker: DRE Security ID: 264411505
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Case	For	For	Management
1b	Elect Director James B. Connor	For	For	Management
1c	Elect Director Tamara D. Fischer	For	For	Management
1d	Elect Director Norman K. Jenkins	For	For	Management
1e	Elect Director Kelly T. Killingsworth	For	For	Management
1f	Elect Director Melanie R. Sabelhaus	For	For	Management
1g	Elect Director Peter M. Scott, III	For	For	Management
1h	Elect Director David P. Stockert	For	For	Management
1i	Elect Director Chris T. Sultemeier	For	For	Management
1j	Elect Director Michael E. Szymanczyk	For	For	Management
1k	Elect Director Warren M. Thompson	For	For	Management
1l	Elect Director Lynn C. Thurber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

DUPONT DE NEMOURS, INC.

Ticker: DD Security ID: 26614N102
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Amy G. Brady		For	For	Management
1b	Elect Director Edward D. Breen		For	For	Management
1c	Elect Director Ruby R. Chandy		For	For	Management
1d	Elect Director Franklin K. Clyburn, Jr.		For	For	Management
1e	Elect Director Terrence R. Curtin		For	For	Management
1f	Elect Director Alexander M. Cutler		For	For	Management
1g	Elect Director Eleuthere I. du Pont		For	For	Management
1h	Elect Director Luther C. Kissam		For	For	Management
1i	Elect Director Frederick M. Lowery		For	For	Management
1j	Elect Director Raymond J. Milchovich		For	For	Management
1k	Elect Director Deanna M. Mulligan		For	For	Management
1l	Elect Director Steven M. Sterin		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting		For	For	Management
5	Provide Right to Act by Written Consent		Against	Against	Shareholder
6	Adopt Policy to Annually Disclose EEO-1 Data		Against	For	Shareholder
7	Report on Plastic Pollution		Against	For	Shareholder

DXC TECHNOLOGY COMPANY

Ticker: DXC Security ID: 23355L106
Meeting Date: AUG 13, 2020 Meeting Type: Annual
Record Date: JUN 15, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Mukesh Aghi		For	For	Management
1b	Elect Director Amy E. Alving		For	For	Management
1c	Elect Director David A. Barnes		For	For	Management
1d	Elect Director Raul J. Fernandez		For	For	Management
1e	Elect Director David L. Herzog		For	For	Management
1f	Elect Director Mary L. Krakauer		For	For	Management
1g	Elect Director Ian C. Read		For	For	Management
1h	Elect Director Michael J. Salvino		For	For	Management
1i	Elect Director Manoj P. Singh		For	For	Management
1j	Elect Director Robert F. Woods		For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Amend Omnibus Stock Plan		For	For	Management
5	Amend Non-Employee Director Restricted Stock Plan		For	For	Management

E*TRADE FINANCIAL CORPORATION

Ticker: ETFC Security ID: 269246401
Meeting Date: JUL 17, 2020 Meeting Type: Special
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement		For For	Management
2	Advisory Vote on Golden Parachutes		For Against	Management
3	Adjourn Meeting	For	Against	Management

EASTMAN CHEMICAL COMPANY

Ticker: EMN Security ID: 277432100
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Humberto P. Alfonso		For For	Management
1.2	Elect Director Vanessa L. Allen Sutherland	For	For	Management
1.3	Elect Director Brett D. Begemann		For For	Management
1.4	Elect Director Mark J. Costa	For	For	Management
1.5	Elect Director Edward L. Doheny, II	For	For	Management
1.6	Elect Director Julie F. Holder	For	For	Management
1.7	Elect Director Renee J. Hornbaker	For	For	Management
1.8	Elect Director Kim Ann Mink	For	For	Management
1.9	Elect Director James J. O'Brien	For	Against	Management
1.10	Elect Director David W. Raisbeck	For	For	Management
1.11	Elect Director Charles K. Stevens, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

EATON CORPORATION PLC

Ticker: ETN Security ID: G29183103
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig Arnold	For	For	Management
1b	Elect Director Christopher M. Connor	For	For	Management
1c	Elect Director Olivier Leonetti	For	For	Management

1d	Elect Director Deborah L. McCoy	For	For	Management
1e	Elect Director Silvio Napoli	For	For	Management
1f	Elect Director Gregory R. Page	For	Against	Management
1g	Elect Director Sandra Pianalto	For	For	Management
1h	Elect Director Lori J. Ryerkerk	For	For	Management
1i	Elect Director Gerald B. Smith	For	For	Management
1j	Elect Director Dorothy C. Thompson	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize Issue of Equity with Pre-emptive Rights	For	For	Management
5	Authorize Issue of Equity without Pre-emptive Rights	For	For	Management
6	Authorize Share Repurchase of Issued Share Capital	For	For	Management

EBAY INC.

Ticker: EBAY Security ID: 278642103
Meeting Date: JUN 15, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anthony J. Bates	For	For	Management
1b	Elect Director Adriane M. Brown	For	For	Management
1c	Elect Director Diana Farrell	For	For	Management
1d	Elect Director Logan D. Green	For	For	Management
1e	Elect Director Bonnie S. Hammer	For	For	Management
1f	Elect Director E. Carol Hayles	For	For	Management
1g	Elect Director Jamie Iannone	For	For	Management
1h	Elect Director Kathleen C. Mitic	For	For	Management
1i	Elect Director Matthew J. Murphy	For	For	Management
1j	Elect Director Paul S. Pressler	For	For	Management
1k	Elect Director Mohak Shroff	For	For	Management
1l	Elect Director Robert H. Swan	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Improve Principles of Executive Compensation Program	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

ECOLAB INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director Shari L. Ballard	For	For	Management
1c	Elect Director Barbara J. Beck	For	For	Management
1d	Elect Director Christophe Beck	For	For	Management
1e	Elect Director Jeffrey M. Ettinger	For	For	Management
1f	Elect Director Arthur J. Higgins	For	For	Management
1g	Elect Director Michael Larson	For	For	Management
1h	Elect Director David W. MacLennan	For	For	Management
1i	Elect Director Tracy B. McKibben	For	For	Management
1j	Elect Director Lionel L. Nowell, III	For	For	Management
1k	Elect Director Victoria J. Reich	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
1m	Elect Director John J. Zillmer	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

EDISON INTERNATIONAL

Ticker: EIX Security ID: 281020107
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Michael C. Camunez	For	For	Management
1c	Elect Director Vanessa C.L. Chang	For	For	Management
1d	Elect Director James T. Morris	For	For	Management
1e	Elect Director Timothy T. O'Toole	For	For	Management
1f	Elect Director Pedro J. Pizarro	For	For	Management
1g	Elect Director Carey A. Smith	For	For	Management
1h	Elect Director Linda G. Stuntz	For	For	Management
1i	Elect Director William P. Sullivan	For	For	Management
1j	Elect Director Peter J. Taylor	For	For	Management
1k	Elect Director Keith Trent	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Amend Proxy Access Right	Against	Against	Shareholder

EDWARDS LIFESCIENCES CORPORATION

Ticker: EW Security ID: 28176E108
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kieran T. Gallahue	For	Against	Management
1.2	Elect Director Leslie S. Heisz	For	For	Management
1.3	Elect Director Paul A. LaViolette	For	For	Management
1.4	Elect Director Steven R. Loranger	For	For	Management
1.5	Elect Director Martha H. Marsh	For	For	Management
1.6	Elect Director Michael A. Mussallem	For	For	Management
1.7	Elect Director Ramona Sequeira	For	For	Management
1.8	Elect Director Nicholas J. Valeriani	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Provide Right to Act by Written Consent	Against	Against	Shareholder
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

ELECTRONIC ARTS INC.

Ticker: EA Security ID: 285512109
Meeting Date: AUG 06, 2020 Meeting Type: Annual
Record Date: JUN 12, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leonard S. Coleman	For	For	Management
1b	Elect Director Jay C. Hoag	For	Against	Management
1c	Elect Director Jeffrey T. Huber	For	For	Management
1d	Elect Director Lawrence F. Probst, III	For	For	Management
1e	Elect Director Talbott Roche	For	For	Management
1f	Elect Director Richard A. Simonson	For	For	Management
1g	Elect Director Luis A. Ubina	For	For	Management
1h	Elect Director Heidi J. Ueberroth	For	For	Management
1i	Elect Director Andrew Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ELI LILLY AND COMPANY

Ticker: LLY Security ID: 532457108
Meeting Date: MAY 03, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine Baicker	For	For	Management
1b	Elect Director J. Erik Fyrwald	For	Against	Management
1c	Elect Director Jamere Jackson	For	For	Management
1d	Elect Director Gabrielle Sulzberger	For	For	Management
1e	Elect Director Jackson P. Tai	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Eliminate Supermajority Vote Requirement	For	For	Management
6	Report on Lobbying Payments and Policy	Against	For	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Adopt Policy on Bonus Banking	Against	Against	Shareholder
9	Clawback Disclosure of Recoupment Activity from Senior Officers	Against	For	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 02, 2021 Meeting Type: Annual
Record Date: NOV 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark A. Blinn	For	For	Management
1.2	Elect Director Arthur F. Golden	For	Withhold	Management
1.3	Elect Director Candace Kendle	For	For	Management
1.4	Elect Director James S. Turley	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ENPHASE ENERGY, INC.

Ticker: ENPH Security ID: 29355A107
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Badrinarayanan Kothandaraman	For	For	Management
1.2	Elect Director Joseph Malchow	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ENTERGY CORPORATION

Ticker: ETR Security ID: 29364G103
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John R. Burbank	For	For	Management
1b	Elect Director Patrick J. Condon	For	For	Management
1c	Elect Director Leo P. Denault	For	For	Management
1d	Elect Director Kirkland H. Donald	For	For	Management
1e	Elect Director Brian W. Ellis	For	For	Management
1f	Elect Director Philip L. Frederickson	For	For	Management
1g	Elect Director Alexis M. Herman	For	Against	Management
1h	Elect Director M. Elise Hyland	For	For	Management
1i	Elect Director Stuart L. Levenick	For	For	Management
1j	Elect Director Blanche Lambert Lincoln	For	For	Management
1k	Elect Director Karen A. Puckett	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize New Class of Preferred Stock	For	For	Management

EOG RESOURCES, INC.

Ticker: EOG Security ID: 26875P101
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janet F. Clark	For	For	Management
1b	Elect Director Charles R. Crisp	For	For	Management
1c	Elect Director Robert P. Daniels	For	For	Management
1d	Elect Director James C. Day	For	For	Management
1e	Elect Director C. Christopher Gaut	For	For	Management

1f	Elect Director Michael T. Kerr	For	For	Management
1g	Elect Director Julie J. Robertson	For	For	Management
1h	Elect Director Donald F. Textor	For	For	Management
1i	Elect Director William R. Thomas	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EQUIFAX INC.

Ticker: EFX Security ID: 294429105
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Begor	For	For	Management
1b	Elect Director Mark L. Feidler	For	For	Management
1c	Elect Director G. Thomas Hough	For	For	Management
1d	Elect Director Robert D. Marcus	For	For	Management
1e	Elect Director Scott A. McGregor	For	For	Management
1f	Elect Director John A. McKinley	For	For	Management
1g	Elect Director Robert W. Selander	For	For	Management
1h	Elect Director Melissa D. Smith	For	For	Management
1i	Elect Director Audrey Boone Tillman	For	For	Management
1j	Elect Director Heather H. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

EQUINIX, INC.

Ticker: EQIX Security ID: 29444U700
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas Bartlett	For	For	Management
1.2	Elect Director Nanci Caldwell	For	For	Management
1.3	Elect Director Adaire Fox-Martin	For	For	Management
1.4	Elect Director Gary Hromadko	For	For	Management
1.5	Elect Director Irving Lyons, III	For	For	Management
1.6	Elect Director Charles Meyers	For	For	Management
1.7	Elect Director Christopher Paisley	For	Withhold	Management
1.8	Elect Director Sandra Rivera	For	For	Management
1.9	Elect Director Peter Van Camp	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

	Executive Officers' Compensation			
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

EQUITY RESIDENTIAL

Ticker: EQR Security ID: 29476L107
Meeting Date: JUN 17, 2021 Meeting Type: Annual
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Angela M. Aman		For For	Management
1.2	Elect Director Raymond Bennett		For For	Management
1.3	Elect Director Linda Walker Bynoe		For For	Management
1.4	Elect Director Connie K. Duckworth		For For	Management
1.5	Elect Director Mary Kay Haben		For For	Management
1.6	Elect Director Tahsinul Zia Huque		For For	Management
1.7	Elect Director John E. Neal	For	For	Management
1.8	Elect Director David J. Neithercut	For	For	Management
1.9	Elect Director Mark J. Parrell	For	For	Management
1.10	Elect Director Mark S. Shapiro	For	For	Management
1.11	Elect Director Stephen E. Sterrett	For	For	Management
1.12	Elect Director Samuel Zell	For	For	Management
2	Ratify Ernst & Young LLP as Auditors		For For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For For	Management

ESSEX PROPERTY TRUST, INC.

Ticker: ESS Security ID: 297178105
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Keith R. Guericke		For For	Management
1.2	Elect Director Maria R. Hawthorne		For For	Management
1.3	Elect Director Amal M. Johnson		For For	Management
1.4	Elect Director Mary Kasaris	For	For	Management
1.5	Elect Director Irving F. Lyons, III	For	For	Management
1.6	Elect Director George M. Marcus	For	For	Management
1.7	Elect Director Thomas E. Robinson	For	For	Management
1.8	Elect Director Michael J. Schall	For	For	Management
1.9	Elect Director Byron A. Scordelis	For	Withhold	Management
2	Ratify KPMG LLP as Auditor		For For	Management
3	Advisory Vote to Ratify Named		For For	Management

Executive Officers' Compensation

ETSY, INC.

Ticker: ETSY Security ID: 29786A106
Meeting Date: JUN 11, 2021 Meeting Type: Annual
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary S. Briggs	For	For	Management
1b	Elect Director Edith W. Cooper	For	For	Management
1c	Elect Director Melissa Reiff	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVEREST RE GROUP, LTD.

Ticker: RE Security ID: G3223R108
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John J. Amore	For	For	Management
1.2	Elect Director Juan C. Andrade	For	For	Management
1.3	Elect Director William F. Galtney, Jr.	For	For	Management
1.4	Elect Director John A. Graf	For	For	Management
1.5	Elect Director Meryl Hartzband	For	For	Management
1.6	Elect Director Gerri Losquadro	For	For	Management
1.7	Elect Director Roger M. Singer	For	For	Management
1.8	Elect Director Joseph V. Taranto	For	For	Management
1.9	Elect Director John A. Weber	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

EVERGY, INC.

Ticker: EVRG Security ID: 30034W106
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director David A. Campbell		For	For	Management
1b	Elect Director Mollie Hale Carter		For	For	Management
1c	Elect Director Thomas D. Hyde		For	For	Management
1d	Elect Director B. Anthony Isaac		For	For	Management
1e	Elect Director Paul M. Keglevic		For	For	Management
1f	Elect Director Mary L. Landrieu		For	For	Management
1g	Elect Director Sandra A.J. Lawrence		For	For	Management
1h	Elect Director Ann D. Murtlow		For	For	Management
1i	Elect Director Sandra J. Price		For	For	Management
1j	Elect Director Mark A. Ruelle		For	For	Management
1k	Elect Director S. Carl Soderstrom, Jr.		For	For	Management
1l	Elect Director John Arthur Stall		For	For	Management
1m	Elect Director C. John Wilder		For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management

EVERSOURCE ENERGY

Ticker: ES Security ID: 30040W108
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Cotton M. Cleveland		For	For	Management
1.2	Elect Director James S. DiStasio		For	For	Management
1.3	Elect Director Francis A. Doyle		For	For	Management
1.4	Elect Director Linda Dorcena Forry		For	For	Management
1.5	Elect Director Gregory M. Jones		For	For	Management
1.6	Elect Director James J. Judge		For	For	Management
1.7	Elect Director John Y. Kim		For	For	Management
1.8	Elect Director Kenneth R. Leibler		For	For	Management
1.9	Elect Director David H. Long		For	For	Management
1.10	Elect Director William C. Van Faasen		For	For	Management
1.11	Elect Director Frederica M. Williams		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche as Auditors		For	For	Management

EXELON CORPORATION

Ticker: EXC Security ID: 30161N101
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
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1a	Elect Director Anthony Anderson	For	For	Management
1b	Elect Director Ann Berzin	For	For	Management
1c	Elect Director Laurie Brlas	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director Christopher Crane	For	For	Management
1f	Elect Director Yves de Balmann	For	For	Management
1g	Elect Director Linda Jojo	For	For	Management
1h	Elect Director Paul Joskow	For	For	Management
1i	Elect Director Robert Lawless	For	For	Management
1j	Elect Director John Richardson	For	For	Management
1k	Elect Director Mayo Shattuck, III	For	For	Management
1l	Elect Director John Young	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Child Labor Audit	Against	Against	Shareholder

EXPEDIA GROUP, INC.

Ticker: EXPE Security ID: 30212P303
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel Altman	For	For	Management
1b	Elect Director Beverly Anderson	For	For	Management
1c	Elect Director Susan Athey	For	For	Management
1d	Elect Director Chelsea Clinton	For	For	Management
1e	Elect Director Barry Diller	For	Withhold	Management
1f	Elect Director Jon Gieselman - Withdrawn	None	None	Management
1g	Elect Director Craig Jacobson	For	Withhold	Management
1h	Elect Director Peter Kern	For	For	Management
1i	Elect Director Dara Khosrowshahi	For	Withhold	Management
1j	Elect Director Patricia Menendez-Cambo	For	For	Management
1k	Elect Director Greg Mondre	For	For	Management
1l	Elect Director David Sambur - Withdrawn	None	None	Management
1m	Elect Director Alex von Furstenberg	For	Withhold	Management
1n	Elect Director Julie Whalen	For	For	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Political Contributions and Expenditures	Against	For	Shareholder

EXPEDITORS INTERNATIONAL OF WASHINGTON, INC.

Ticker: EXPD Security ID: 302130109
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert R. Wright	For	For	Management
1.2	Elect Director Glenn M. Alger	For	For	Management
1.3	Elect Director Robert P. Carlile	For	For	Management
1.4	Elect Director James M. DuBois	For	For	Management
1.5	Elect Director Mark A. Emmert	For	For	Management
1.6	Elect Director Diane H. Gulyas	For	For	Management
1.7	Elect Director Jeffrey S. Musser	For	For	Management
1.8	Elect Director Liane J. Pelletier	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

EXTRA SPACE STORAGE INC.

Ticker: EXR Security ID: 30225T102
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth M. Woolley	For	For	Management
1.2	Elect Director Joseph D. Margolis	For	For	Management
1.3	Elect Director Roger B. Porter	For	For	Management
1.4	Elect Director Joseph J. Bonner	For	For	Management
1.5	Elect Director Gary L. Crittenden	For	Against	Management
1.6	Elect Director Spencer F. Kirk	For	For	Management
1.7	Elect Director Dennis J. Letham	For	For	Management
1.8	Elect Director Diane Olmstead	For	For	Management
1.9	Elect Director Julia Vander Ploeg	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management

EXXON MOBIL CORPORATION

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 26, 2021 Meeting Type: Proxy Contest
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Angelakis	For	Did Not Vote	Management

1.2	Elect Director Susan K. Avery	For	Did Not Vote Management
1.3	Elect Director Angela F. Braly	For	Did Not Vote Management
1.4	Elect Director Ursula M. Burns	For	Did Not Vote Management
1.5	Elect Director Kenneth C. Frazier	For	Did Not Vote Management
1.6	Elect Director Joseph L. Hooley	For	Did Not Vote Management
1.7	Elect Director Steven A. Kandarian	For	Did Not Vote Management
1.8	Elect Director Douglas R. Oberhelman	For	Did Not Vote Management
1.9	Elect Director Samuel J. Palmisano	For	Did Not Vote Management
1.10	Elect Director Jeffrey W. Ubben	For	Did Not Vote Management
1.11	Elect Director Darren W. Woods	For	Did Not Vote Management
1.12	Elect Director Wan Zulkiflee	For	Did Not Vote Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	Did Not Vote Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Did Not Vote Management
4	Require Independent Board Chair	Against	Did Not Vote Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Did Not Vote Shareholder
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	Against	Did Not Vote Shareholder
7	Report on Costs and Benefits of Environmental-Related Expenditures	Against	Did Not Vote Shareholder
8	Report on Political Contributions	Against	Did Not Vote Shareholder
9	Report on Lobbying Payments and Policy	Against	Did Not Vote Shareholder
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Did Not Vote Shareholder

#	Proposal	Diss Rec	Vote Cast	Sponsor
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Dissident Proxy (White Proxy Card)

1.1	Elect Director Gregory J. Goff	For	Withhold	Shareholder
1.2	Elect Director Kaisa Hietala	For	For	Shareholder
1.3	Elect Director Alexander A. Karsner	For	For	Shareholder
1.4	Elect Director Anders Runevad	For	Withhold	Shareholder
1.5	Management Nominee Michael J. Angelakis	For	For	Shareholder
1.6	Management Nominee Susan K. Avery	For	For	Shareholder
1.7	Management Nominee Angela F. Braly	For	For	Shareholder
1.8	Management Nominee Ursula M. Burns	For	For	Shareholder
1.9	Management Nominee Kenneth C. Frazier	For	For	Shareholder
1.10	Management Nominee Joseph L. Hooley	For	For	Shareholder
1.11	Management Nominee Jeffrey W. Ubben	For	For	Shareholder
1.12	Management Nominee Darren W. Woods	For	For	Shareholder
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Management
4	Require Independent Board Chair	None	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	None	Against	Shareholder
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	None	For	Shareholder
7	Report on Costs and Benefits of Environmental-Related Expenditures	None	Against	Shareholder
8	Report on Political Contributions	None	Against	Shareholder
9	Report on Lobbying Payments and Policy	None	Against	Shareholder
10	Report on Corporate Climate Lobbying	None	For	Shareholder

 F5 NETWORKS, INC.

Ticker: FFIV Security ID: 315616102
 Meeting Date: MAR 11, 2021 Meeting Type: Annual
 Record Date: JAN 06, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Sandra E. Bergeron	For	For	For	Management
1b	Elect Director Elizabeth L. Buse	For	For	For	Management
1c	Elect Director Michel Combes	For	Against	For	Management
1d	Elect Director Michael L. Dreyer	For	For	For	Management
1e	Elect Director Alan J. Higginson	For	For	For	Management
1f	Elect Director Peter S. Klein	For	For	For	Management
1g	Elect Director Francois Locoh-Donou	For	For	For	Management
1h	Elect Director Nikhil Mehta	For	For	For	Management
1i	Elect Director Marie E. Myers	For	For	For	Management
1j	Elect Director Sripada Shivananda	For	For	For	Management
2	Amend Omnibus Stock Plan	For	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

 FACEBOOK, INC.

Ticker: FB Security ID: 30303M102
 Meeting Date: MAY 26, 2021 Meeting Type: Annual
 Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Peggy Alford	For	For	For	Management
1.2	Elect Director Marc L. Andreessen	For	For	For	Management
1.3	Elect Director Andrew W. Houston	For	For	For	Management
1.4	Elect Director Nancy Killefer	For	For	For	Management
1.5	Elect Director Robert M. Kimmitt	For	For	For	Management
1.6	Elect Director Sheryl K. Sandberg	For	For	For	Management
1.7	Elect Director Peter A. Thiel	For	For	For	Management
1.8	Elect Director Tracey T. Travis	For	For	For	Management
1.9	Elect Director Mark Zuckerberg	For	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	For	Management
3	Amend Non-Employee Director Compensation Policy	For	Against	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	For	Shareholder
5	Require Independent Board Chair	Against	For	For	Shareholder
6	Report on Online Child Sexual	Against	For	For	Shareholder

	Exploitation				
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder	
8	Report on Platform Misuse	Against	For	Shareholder	
9	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder	

FASTENAL COMPANY

Ticker: FAST Security ID: 311900104
Meeting Date: APR 24, 2021 Meeting Type: Annual
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott A. Satterlee	For	For	Management
1b	Elect Director Michael J. Ancius	For	For	Management
1c	Elect Director Stephen L. Eastman	For	For	Management
1d	Elect Director Daniel L. Florness	For	For	Management
1e	Elect Director Rita J. Heise	For	Against	Management
1f	Elect Director Hsenghung Sam Hsu	For	For	Management
1g	Elect Director Daniel L. Johnson	For	For	Management
1h	Elect Director Nicholas J. Lundquist	For	For	Management
1i	Elect Director Reyne K. Wisecup	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FEDERAL REALTY INVESTMENT TRUST

Ticker: FRT Security ID: 313747206
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David W. Faeder	For	For	Management
1.2	Elect Director Elizabeth I. Holland	For	For	Management
1.3	Elect Director Nicole Y. Lamb-Hale	For	For	Management
1.4	Elect Director Anthony P. Nader, III	For	For	Management
1.5	Elect Director Mark S. Ordan	For	For	Management
1.6	Elect Director Gail P. Steinel	For	For	Management
1.7	Elect Director Donald C. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Grant Thornton LLP as Auditors	For	For	Management

FEDEX CORPORATION

Ticker: FDX Security ID: 31428X106
 Meeting Date: SEP 21, 2020 Meeting Type: Annual
 Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marvin R. Ellison	For	For	Management
1b	Elect Director Susan Patricia Griffith	For	For	Management
1c	Elect Director John C. (Chris) Inglis	For	For	Management
1d	Elect Director Kimberly A. Jabal	For	For	Management
1e	Elect Director Shirley Ann Jackson	For	For	Management
1f	Elect Director R. Brad Martin	For	For	Management
1g	Elect Director Joshua Cooper Ramo	For	For	Management
1h	Elect Director Susan C. Schwab	For	For	Management
1i	Elect Director Frederick W. Smith	For	For	Management
1j	Elect Director David P. Steiner	For	For	Management
1k	Elect Director Rajesh Subramaniam	For	For	Management
1l	Elect Director Paul S. Walsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	For	Shareholder
5	Report on Political Contributions Disclosure	Against	For	Shareholder
6	Report on Employee Representation on the Board of Directors	Against	Against	Shareholder
7	Provide Right to Act by Written Consent	Against	Against	Shareholder
8	Report on Integrating ESG Metrics Into Executive Compensation Program	Against	Against	Shareholder

FIDELITY NATIONAL INFORMATION SERVICES, INC.

Ticker: FIS Security ID: 31620M106
 Meeting Date: MAY 19, 2021 Meeting Type: Annual
 Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ellen R. Alemany	For	Against	Management
1b	Elect Director Jeffrey A. Goldstein	For	For	Management
1c	Elect Director Lisa A. Hook	For	Against	Management
1d	Elect Director Keith W. Hughes	For	For	Management
1e	Elect Director Gary L. Lauer	For	For	Management
1f	Elect Director Gary A. Norcross	For	For	Management
1g	Elect Director Louise M. Parent	For	For	Management
1h	Elect Director Brian T. Shea	For	For	Management
1i	Elect Director James B. Stallings, Jr.	For	For	Management
1j	Elect Director Jeffrey E. Stiefler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify KPMG LLP as Auditors For For Management

FIFTH THIRD BANCORP

Ticker: FITB Security ID: 316773100
Meeting Date: APR 13, 2021 Meeting Type: Annual
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nicholas K. Akins	For	For	Management
1b	Elect Director B. Evan Bayh, III	For	For	Management
1c	Elect Director Jorge L. Benitez	For	For	Management
1d	Elect Director Katherine B. Blackburn	For	For	Management
1e	Elect Director Emerson L. Brumback	For	For	Management
1f	Elect Director Greg D. Carmichael	For	For	Management
1g	Elect Director Linda W. Clement-Holmes	For	For	Management
1h	Elect Director C. Bryan Daniels	For	For	Management
1i	Elect Director Mitchell S. Feiger	For	For	Management
1j	Elect Director Thomas H. Harvey	For	For	Management
1k	Elect Director Gary R. Heminger	For	For	Management
1l	Elect Director Jewell D. Hoover	For	For	Management
1m	Elect Director Eileen A. Mallesch	For	For	Management
1n	Elect Director Michael B. McCallister	For	For	Management
1o	Elect Director Marsha C. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management
7	Eliminate Cumulative Voting	For	For	Management

FIRST REPUBLIC BANK

Ticker: FRC Security ID: 33616C100
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James H. Herbert, II	For	For	Management
1b	Elect Director Katherine August-deWilde	For	For	Management
1c	Elect Director Hafize Gaye Erkan	For	For	Management
1d	Elect Director Frank J. Fahrenkopf, Jr.	For	For	Management
1e	Elect Director Boris Groysberg	For	For	Management
1f	Elect Director Sandra R. Hernandez	For	For	Management
1g	Elect Director Pamela J. Joyner	For	For	Management

1h	Elect Director Reynold Levy	For	For	Management
1i	Elect Director Duncan L. Niederauer	For	For	Management
1j	Elect Director George G.C. Parker	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FIRSTENERGY CORP.

Ticker: FE Security ID: 337932107
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Anderson	For	For	Management
1.2	Elect Director Steven J. Demetriou	For	For	Management
1.3	Elect Director Julia L. Johnson	For	For	Management
1.4	Elect Director Jesse A. Lynn	For	For	Management
1.5	Elect Director Donald T. Misheff	For	For	Management
1.6	Elect Director Thomas N. Mitchell	For	For	Management
1.7	Elect Director James F. O'Neil, III	For	For	Management
1.8	Elect Director Christopher D. Pappas	For	For	Management
1.9	Elect Director Luis A. Reyes	For	For	Management
1.10	Elect Director John W. Somerhalder, II	For	For	Management
1.11	Elect Director Steven E. Strah	For	For	Management
1.12	Elect Director Andrew Teno	For	For	Management
1.13	Elect Director Leslie M. Turner	For	For	Management
1.14	Elect Director Melvin Williams	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FISERV, INC.

Ticker: FISV Security ID: 337738108
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank J. Bisignano	For	For	Management
1.2	Elect Director Alison Davis	For	For	Management
1.3	Elect Director Henrique de Castro	For	For	Management
1.4	Elect Director Harry F. DiSimone	For	For	Management
1.5	Elect Director Dennis F. Lynch	For	Withhold	Management
1.6	Elect Director Heidi G. Miller	For	For	Management
1.7	Elect Director Scott C. Nuttall	For	For	Management
1.8	Elect Director Denis J. O'Leary	For	For	Management

1.9	Elect Director Doyle R. Simons	For	For	Management
1.10	Elect Director Kevin M. Warren	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

FLEETCOR TECHNOLOGIES, INC.

Ticker: FLT Security ID: 339041105
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven T. Stull	For	For	Management
1b	Elect Director Michael Buckman	For	For	Management
1c	Elect Director Thomas M. Hagerty	For	Against	Management
1d	Elect Director Mark A. Johnson	For	For	Management
1e	Elect Director Archie L. Jones, Jr.	For	For	Management
1f	Elect Director Hala G. Moddelmog	For	Against	Management
1g	Elect Director Jeffrey S. Sloan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

FLIR SYSTEMS, INC.

Ticker: FLIR Security ID: 302445101
Meeting Date: MAY 13, 2021 Meeting Type: Special
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	Against	Management

FMC CORPORATION

Ticker: FMC Security ID: 302491303
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre Brondeau	For	For	Management

1b	Elect Director Eduardo E. Cordeiro	For	For	Management
1c	Elect Director Carol Anthony (John) Davidson	For	For	Management
1d	Elect Director Mark Douglas	For	For	Management
1e	Elect Director C. Scott Greer	For	For	Management
1f	Elect Director K'Lynne Johnson	For	For	Management
1g	Elect Director Dirk A. Kempthorne	For	For	Management
1h	Elect Director Paul J. Norris	For	For	Management
1i	Elect Director Margareth Ovrum	For	For	Management
1j	Elect Director Robert C. Pallash	For	For	Management
1k	Elect Director Vincent R. Volpe, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FORD MOTOR COMPANY

Ticker: F Security ID: 345370860
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly A. Casiano	For	For	Management
1b	Elect Director Anthony F. Earley, Jr.	For	For	Management
1c	Elect Director Alexandra Ford English	For	Against	Management
1d	Elect Director James D. Farley, Jr.	For	For	Management
1e	Elect Director Henry Ford, III	For	Against	Management
1f	Elect Director William Clay Ford, Jr.	For	Against	Management
1g	Elect Director William W. Helman, IV	For	For	Management
1h	Elect Director Jon M. Huntsman, Jr.	For	Against	Management
1i	Elect Director William E. Kennard	For	For	Management
1j	Elect Director Beth E. Mooney	For	For	Management
1k	Elect Director John L. Thornton	For	For	Management
1l	Elect Director John B. Veihmeyer	For	For	Management
1m	Elect Director Lynn M. Vojvodich	For	For	Management
1n	Elect Director John S. Weinberg	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

FORTINET, INC.

Ticker: FTNT Security ID: 34959E109
Meeting Date: JUN 18, 2021 Meeting Type: Annual
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ken Xie	For	For	Management
1.2	Elect Director Michael Xie	For	For	Management
1.3	Elect Director Kelly Ducourty	For	For	Management
1.4	Elect Director Kenneth A. Goldman	For	Against	Management
1.5	Elect Director Ming Hsieh	For	For	Management
1.6	Elect Director Jean Hu	For	For	Management
1.7	Elect Director William H. Neukom	For	For	Management
1.8	Elect Director Judith Sim	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FORTIVE CORPORATION

Ticker: FTV Security ID: 34959J108
Meeting Date: JUN 08, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel L. Comas	For	For	Management
1b	Elect Director Feroz Dewan	For	For	Management
1c	Elect Director Sharmistha Dubey	For	For	Management
1d	Elect Director Rejji P. Hayes	For	For	Management
1e	Elect Director James A. Lico	For	For	Management
1f	Elect Director Kate D. Mitchell	For	For	Management
1g	Elect Director Jeannine Sargent	For	For	Management
1h	Elect Director Alan G. Spoon	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

FORTUNE BRANDS HOME & SECURITY, INC.

Ticker: FBHS Security ID: 34964C106
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann Fritz Hackett	For	For	Management
1b	Elect Director John G. Morikis	For	For	Management
1c	Elect Director Jeffery S. Perry	For	For	Management
1d	Elect Director Ronald V. Waters, III	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as	For	For	Management

Auditors				
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

FOX CORPORATION

Ticker: FOXA Security ID: 35137L204
 Meeting Date: NOV 12, 2020 Meeting Type: Annual
 Record Date: SEP 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	Against	Management
1b	Elect Director Lachlan K. Murdoch	For	For	Management
1c	Elect Director Chase Carey	For	Against	Management
1d	Elect Director Anne Dias	For	For	Management
1e	Elect Director Roland A. Hernandez	For	For	Management
1f	Elect Director Jacques Nasser	For	For	Management
1g	Elect Director Paul D. Ryan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

FRANKLIN RESOURCES, INC.

Ticker: BEN Security ID: 354613101
 Meeting Date: FEB 09, 2021 Meeting Type: Annual
 Record Date: DEC 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mariann Byerwalter	For	For	Management
1b	Elect Director Alexander S. Friedman	For	For	Management
1c	Elect Director Gregory E. Johnson	For	For	Management
1d	Elect Director Jennifer M. Johnson	For	For	Management
1e	Elect Director Rupert H. Johnson, Jr.	For	For	Management
1f	Elect Director John Y. Kim	For	For	Management
1g	Elect Director Anthony J. Noto	For	For	Management
1h	Elect Director John W. Thiel	For	For	Management
1i	Elect Director Seth H. Waugh	For	For	Management
1j	Elect Director Geoffrey Y. Yang	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management

FREEMPORT-MCMORAN INC.

Ticker: FCX Security ID: 35671D857
Meeting Date: JUN 08, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director David P. Abney		For	For	Management
1.2	Elect Director Richard C. Adkerson		For	For	Management
1.3	Elect Director Robert W. Dudley		For	For	Management
1.4	Elect Director Lydia H. Kennard		For	For	Management
1.5	Elect Director Dustan E. McCoy		For	For	Management
1.6	Elect Director John J. Stephens		For	For	Management
1.7	Elect Director Frances Fragos Townsend		For	For	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management

GARMIN LTD.

Ticker: GRMN Security ID: H2906T109
Meeting Date: JUN 04, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Accept Consolidated Financial Statements and Statutory Reports		For	For	Management
2	Approve Allocation of Income and Dividends		For	For	Management
3	Approve Dividends		For	For	Management
4	Approve Discharge of Board and Senior Management		For	For	Management
5.1	Elect Director Jonathan C. Burrell		For	For	Management
5.2	Elect Director Joseph J. Hartnett		For	For	Management
5.3	Elect Director Min H. Kao		For	For	Management
5.4	Elect Director Catherine A. Lewis		For	For	Management
5.5	Elect Director Charles W. Peffer		For	For	Management
5.6	Elect Director Clifton A. Pemble		For	For	Management
6	Elect Min H. Kao as Board Chairman		For	For	Management
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee		For	For	Management
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee		For	For	Management
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee		For	For	Management
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee		For	For	Management
8	Designate Wuersch & Gering LLP as Independent Proxy		For	For	Management
9	Ratify Ernst & Young LLP as Auditors and Ernst & Young Ltd as Statutory Auditor		For	For	Management
10	Advisory Vote to Ratify Named		For	For	Management

- Executive Officers' Compensation
- 11 Approve Fiscal Year 2022 Maximum Aggregate Compensation for the Executive Management For For Management
- 12 Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2021 AGM and the 2022 AGM For For Management

GARTNER, INC.

Ticker: IT Security ID: 366651107
 Meeting Date: JUN 03, 2021 Meeting Type: Annual
 Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter E. Bisson	For	For	Management
1b	Elect Director Richard J. Bressler	For	For	Management
1c	Elect Director Raul E. Cesan	For	For	Management
1d	Elect Director Karen E. Dykstra	For	For	Management
1e	Elect Director Anne Sutherland Fuchs	For	Against	Management
1f	Elect Director William O. Grabe	For	Against	Management
1g	Elect Director Eugene A. Hall	For	For	Management
1h	Elect Director Stephen G. Pagliuca	For	For	Management
1i	Elect Director Eileen M. Serra	For	For	Management
1j	Elect Director James C. Smith	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

GENERAC HOLDINGS INC.

Ticker: GNRC Security ID: 368736104
 Meeting Date: JUN 17, 2021 Meeting Type: Annual
 Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert D. Dixon	For	Withhold	Management
1.2	Elect Director David A. Ramon	For	For	Management
1.3	Elect Director William D. Jenkins, Jr.	For	For	Management
1.4	Elect Director Kathryn V. Roedel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

GENERAL DYNAMICS CORPORATION

Ticker: GD Security ID: 369550108
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James S. Crown	For	For	Management
1b	Elect Director Rudy F. deLeon	For	For	Management
1c	Elect Director Cecil D. Haney	For	For	Management
1d	Elect Director Mark M. Malcolm	For	For	Management
1e	Elect Director James N. Mattis	For	For	Management
1f	Elect Director Phebe N. Novakovic	For	For	Management
1g	Elect Director C. Howard Nye	For	For	Management
1h	Elect Director Catherine B. Reynolds	For	For	Management
1i	Elect Director Laura J. Schumacher	For	For	Management
1j	Elect Director Robert K. Steel	For	For	Management
1k	Elect Director John G. Stratton	For	For	Management
1l	Elect Director Peter A. Wall	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

GENERAL ELECTRIC COMPANY

Ticker: GE Security ID: 369604103
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sebastien Bazin	For	Against	Management
1b	Elect Director Ashton Carter	For	For	Management
1c	Elect Director H. Lawrence Culp, Jr.	For	For	Management
1d	Elect Director Francisco D'Souza	For	For	Management
1e	Elect Director Edward Garden	For	For	Management
1f	Elect Director Thomas Horton	For	Against	Management
1g	Elect Director Risa Lavizzo-Mourey	For	For	Management
1h	Elect Director Catherine Lesjak	For	For	Management
1i	Elect Director Paula Rosput Reynolds	For	For	Management
1j	Elect Director Leslie Seidman	For	For	Management
1k	Elect Director James Tisch	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Reverse Stock Split	For	For	Management

5	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
6	Require Independent Board Chair	Against	Against	Shareholder
7	Report on Meeting the Criteria of the Net Zero Indicator	For	For	Shareholder

GENERAL MILLS, INC.

Ticker: GIS Security ID: 370334104
Meeting Date: SEP 22, 2020 Meeting Type: Annual
Record Date: JUL 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director R. Kerry Clark	For	For	Management
1b	Elect Director David M. Cordani	For	For	Management
1c	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1d	Elect Director Jeffrey L. Harmening	For	For	Management
1e	Elect Director Maria G. Henry	For	For	Management
1f	Elect Director Jo Ann Jenkins	For	For	Management
1g	Elect Director Elizabeth C. Lempres	For	For	Management
1h	Elect Director Diane L. Neal	For	For	Management
1i	Elect Director Steve Odland	For	For	Management
1j	Elect Director Maria A. Sastre	For	For	Management
1k	Elect Director Eric D. Sprunk	For	For	Management
1l	Elect Director Jorge A. Uribe	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

GENERAL MOTORS COMPANY

Ticker: GM Security ID: 37045V100
Meeting Date: JUN 14, 2021 Meeting Type: Annual
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary T. Barra	For	For	Management
1b	Elect Director Wesley G. Bush	For	For	Management
1c	Elect Director Linda R. Gooden	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Jane L. Mendillo	For	For	Management
1f	Elect Director Judith A. Miscik	For	For	Management
1g	Elect Director Patricia F. Russo	For	Against	Management
1h	Elect Director Thomas M. Schoewe	For	For	Management
1i	Elect Director Carol M. Stephenson	For	For	Management
1j	Elect Director Mark A. Tatum	For	For	Management
1k	Elect Director Devin N. Wenig	For	For	Management
1l	Elect Director Margaret C. Whitman	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder
5	Link Executive Pay to Social Criteria	Against	Abstain	Shareholder

GENUINE PARTS COMPANY

Ticker: GPC Security ID: 372460105
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Elizabeth W. Camp	For	For	Management
1.2	Elect Director Richard Cox, Jr.	For	For	Management
1.3	Elect Director Paul D. Donahue	For	For	Management
1.4	Elect Director Gary P. Fayard	For	For	Management
1.5	Elect Director P. Russell Hardin	For	For	Management
1.6	Elect Director John R. Holder	For	For	Management
1.7	Elect Director Donna W. Hyland	For	For	Management
1.8	Elect Director John D. Johns	For	Withhold	Management
1.9	Elect Director Jean-Jacques Lafont	For	For	Management
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	For	For	Management
1.11	Elect Director Wendy B. Needham	For	For	Management
1.12	Elect Director Juliette W. Pryor	For	For	Management
1.13	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

GILEAD SCIENCES, INC.

Ticker: GILD Security ID: 375558103
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacqueline K. Barton	For	For	Management
1b	Elect Director Jeffrey A. Bluestone	For	For	Management
1c	Elect Director Sandra J. Horning	For	For	Management
1d	Elect Director Kelly A. Kramer	For	For	Management
1e	Elect Director Kevin E. Lofton	For	For	Management
1f	Elect Director Harish Manwani	For	For	Management
1g	Elect Director Daniel P. O'Day	For	For	Management
1h	Elect Director Javier J. Rodriguez	For	For	Management
1i	Elect Director Anthony Welters	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder

GLOBAL PAYMENTS INC.

Ticker: GPN Security ID: 37940X102
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director F. Thaddeus Arroyo	For	For	Management
1b	Elect Director Robert H.B. Baldwin, Jr.	For	For	Management
1c	Elect Director John G. Bruno	For	For	Management
1d	Elect Director Kriss Cloninger, III	For	For	Management
1e	Elect Director William I Jacobs	For	For	Management
1f	Elect Director Joia M. Johnson	For	For	Management
1g	Elect Director Ruth Ann Marshall	For	For	Management
1h	Elect Director Connie D. McDaniel	For	For	Management
1i	Elect Director William B. Plummer	For	Against	Management
1j	Elect Director Jeffrey S. Sloan	For	For	Management
1k	Elect Director John T. Turner	For	For	Management
1l	Elect Director M. Troy Woods	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

GLOBE LIFE INC.

Ticker: GL Security ID: 37959E102
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Charles E. Adair	For	For	Management
1.2	Elect Director Linda L. Addison	For	For	Management
1.3	Elect Director Marilyn A. Alexander	For	For	Management
1.4	Elect Director Cheryl D. Alston	For	For	Management
1.5	Elect Director Jane M. Buchan	For	For	Management
1.6	Elect Director Gary L. Coleman	For	For	Management
1.7	Elect Director Larry M. Hutchison	For	For	Management
1.8	Elect Director Robert W. Ingram	For	For	Management
1.9	Elect Director Steven P. Johnson	For	For	Management
1.10	Elect Director Darren M. Rebelez	For	For	Management
1.11	Elect Director Mary E. Thigpen	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management

3 Advisory Vote to Ratify Named For For Management
Executive Officers' Compensation

H&R BLOCK, INC.

Ticker: HRB Security ID: 093671105
Meeting Date: SEP 10, 2020 Meeting Type: Annual
Record Date: JUL 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paul J. Brown	For	For	Management
1b	Elect Director Robert A. Gerard	For	For	Management
1c	Elect Director Anuradha (Anu) Gupta	For	For	Management
1d	Elect Director Richard A. Johnson	For	For	Management
1e	Elect Director Jeffrey J. Jones, II	For	For	Management
1f	Elect Director David Baker Lewis	For	For	Management
1g	Elect Director Yolande G. Piazza	For	For	Management
1h	Elect Director Victoria J. Reich	For	For	Management
1i	Elect Director Bruce C. Rohde	For	For	Management
1j	Elect Director Matthew E. Winter	For	For	Management
1k	Elect Director Christianna Wood	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HALLIBURTON COMPANY

Ticker: HAL Security ID: 406216101
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Abdulaziz F. Al Khayyal	For	For	Management
1b	Elect Director William E. Albrecht	For	For	Management
1c	Elect Director M. Katherine Banks	For	For	Management
1d	Elect Director Alan M. Bennett	For	For	Management
1e	Elect Director Milton Carroll	For	For	Management
1f	Elect Director Murry S. Gerber	For	For	Management
1g	Elect Director Patricia Hemingway Hall	For	For	Management
1h	Elect Director Robert A. Malone	For	Against	Management
1i	Elect Director Jeffrey A. Miller	For	For	Management
1j	Elect Director Bhavesh V. (Bob) Patel	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock	For	For	Management

Purchase Plan

HANESBRANDS INC.

Ticker: HBI Security ID: 410345102
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Stephen B. Bratspies	For	For	Management
1c	Elect Director Geralyn R. Breig	For	For	Management
1d	Elect Director Bobby J. Griffin	For	Against	Management
1e	Elect Director James C. Johnson	For	For	Management
1f	Elect Director Franck J. Moison	For	For	Management
1g	Elect Director Robert F. Moran	For	For	Management
1h	Elect Director Ronald L. Nelson	For	For	Management
1i	Elect Director Ann E. Ziegler	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HASBRO, INC.

Ticker: HAS Security ID: 418056107
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth A. Bronfin	For	For	Management
1.2	Elect Director Michael R. Burns	For	For	Management
1.3	Elect Director Hope F. Cochran	For	For	Management
1.4	Elect Director Lisa Gersh	For	For	Management
1.5	Elect Director Brian D. Goldner	For	For	Management
1.6	Elect Director Tracy A. Leinbach	For	For	Management
1.7	Elect Director Edward M. Philip	For	Against	Management
1.8	Elect Director Laurel J. Richie	For	For	Management
1.9	Elect Director Richard S. Stoddart	For	For	Management
1.10	Elect Director Mary Beth West	For	For	Management
1.11	Elect Director Linda K. Zecher	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management

HCA HEALTHCARE, INC.

Ticker: HCA Security ID: 40412C101
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas F. Frist, III	For	For	Management
1b	Elect Director Samuel N. Hazen	For	For	Management
1c	Elect Director Meg G. Crofton	For	For	Management
1d	Elect Director Robert J. Dennis	For	For	Management
1e	Elect Director Nancy-Ann DeParle	For	For	Management
1f	Elect Director William R. Frist	For	For	Management
1g	Elect Director Charles O. Holliday, Jr.	For	For	Management
1h	Elect Director Michael W. Michelson	For	For	Management
1i	Elect Director Wayne J. Riley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	Against	Against	Shareholder

HEALTHPEAK PROPERTIES, INC.

Ticker: PEAK Security ID: 42250P103
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian G. Cartwright	For	For	Management
1b	Elect Director Christine N. Garvey	For	For	Management
1c	Elect Director R. Kent Griffin, Jr.	For	For	Management
1d	Elect Director David B. Henry	For	Against	Management
1e	Elect Director Thomas M. Herzog	For	For	Management
1f	Elect Director Lydia H. Kennard	For	For	Management
1g	Elect Director Sara G. Lewis	For	For	Management
1h	Elect Director Katherine M. Sandstrom	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

HENRY SCHEIN, INC.

Ticker: HSIC Security ID: 806407102

Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mohamad Ali	For	For	Management
1b	Elect Director Barry J. Alperin	For	Against	Management
1c	Elect Director Gerald A. Benjamin	For	For	Management
1d	Elect Director Stanley M. Bergman	For	For	Management
1e	Elect Director James P. Breslawski	For	For	Management
1f	Elect Director Deborah Derby	For	For	Management
1g	Elect Director Joseph L. Herring	For	For	Management
1h	Elect Director Kurt P. Kuehn	For	For	Management
1i	Elect Director Philip A. Laskawy	For	Against	Management
1j	Elect Director Anne H. Margulies	For	For	Management
1k	Elect Director Mark E. Mlotek	For	For	Management
1l	Elect Director Steven Paladino	For	For	Management
1m	Elect Director Carol Raphael	For	For	Management
1n	Elect Director E. Dianne Rekow	For	For	Management
1o	Elect Director Bradley T. Sheares	For	For	Management
1p	Elect Director Reed V. Tuckson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify BDO USA, LLP as Auditor	For	For	Management

HESS CORPORATION

Ticker: HES Security ID: 42809H107
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Terrence J. Checki	For	For	Management
1b	Elect Director Leonard S. Coleman, Jr.	For	Against	Management
1c	Elect Director Joaquin Duato	For	For	Management
1d	Elect Director John B. Hess	For	For	Management
1e	Elect Director Edith E. Holiday	For	For	Management
1f	Elect Director Marc S. Lipschultz	For	For	Management
1g	Elect Director David McManus	For	For	Management
1h	Elect Director Kevin O. Meyers	For	For	Management
1i	Elect Director Karyn F. Ovelmen	For	For	Management
1j	Elect Director James H. Quigley	For	For	Management
1k	Elect Director William G. Schrader	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HEWLETT PACKARD ENTERPRISE COMPANY

Ticker: HPE Security ID: 42824C109
Meeting Date: APR 14, 2021 Meeting Type: Annual
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Daniel Ammann		For	For	Management
1b	Elect Director Pamela L. Carter		For	For	Management
1c	Elect Director Jean M. Hobby		For	For	Management
1d	Elect Director George R. Kurtz		For	For	Management
1e	Elect Director Raymond J. Lane		For	For	Management
1f	Elect Director Ann M. Livermore		For	For	Management
1g	Elect Director Antonio F. Neri		For	For	Management
1h	Elect Director Charles H. Noski		For	For	Management
1i	Elect Director Raymond E. Ozzie		For	For	Management
1j	Elect Director Gary M. Reiner		For	For	Management
1k	Elect Director Patricia F. Russo		For	For	Management
1l	Elect Director Mary Agnes Wilderotter		For	Against	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Approve Omnibus Stock Plan		For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
5	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	Management

HILTON WORLDWIDE HOLDINGS INC.

Ticker: HLT Security ID: 43300A203
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Christopher J. Nassetta		For	For	Management
1b	Elect Director Jonathan D. Gray		For	For	Management
1c	Elect Director Charlene T. Begley		For	For	Management
1d	Elect Director Chris Carr		For	For	Management
1e	Elect Director Melanie L. Healey		For	For	Management
1f	Elect Director Raymond E. Mabus, Jr.		For	For	Management
1g	Elect Director Judith A. McHale		For	For	Management
1h	Elect Director John G. Schreiber		For	For	Management
1i	Elect Director Elizabeth A. Smith		For	For	Management
1j	Elect Director Douglas M. Steenland		For	Against	Management
2	Ratify Ernst & Young LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Management

HOLLYFRONTIER CORPORATION

Ticker: HFC Security ID: 436106108

Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anne-Marie N. Ainsworth	For	For	Management
1b	Elect Director Anna C. Catalano	For	For	Management
1c	Elect Director Leldon E. Echols	For	For	Management
1d	Elect Director Manuel J. Fernandez	For	For	Management
1e	Elect Director Michael C. Jennings	For	For	Management
1f	Elect Director R. Craig Knocke	For	For	Management
1g	Elect Director Robert J. Kostelnik	For	For	Management
1h	Elect Director James H. Lee	For	For	Management
1i	Elect Director Franklin Myers	For	For	Management
1j	Elect Director Michael E. Rose	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

HOLOGIC INC.

Ticker: HOLX Security ID: 436440101
Meeting Date: MAR 11, 2021 Meeting Type: Annual
Record Date: JAN 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen P. MacMillan	For	For	Management
1b	Elect Director Sally W. Crawford	For	For	Management
1c	Elect Director Charles J. Dockendorff	For	For	Management
1d	Elect Director Scott T. Garrett	For	For	Management
1e	Elect Director Ludwig N. Hantson	For	For	Management
1f	Elect Director Namal Nawana	For	For	Management
1g	Elect Director Christiana Stamoulis	For	For	Management
1h	Elect Director Amy M. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

HONEYWELL INTERNATIONAL INC.

Ticker: HON Security ID: 438516106
Meeting Date: MAY 21, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Darius Adamczyk	For	For	Management
1B	Elect Director Duncan B. Angove	For	For	Management
1C	Elect Director William S. Ayer	For	For	Management

1D	Elect Director Kevin Burke	For	For	Management
1E	Elect Director D. Scott Davis	For	For	Management
1F	Elect Director Deborah Flint	For	For	Management
1G	Elect Director Judd Gregg	For	For	Management
1H	Elect Director Grace D. Lieblein	For	For	Management
1I	Elect Director Raymond T. Odierno	For	For	Management
1J	Elect Director George Paz	For	For	Management
1K	Elect Director Robin L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

HORMEL FOODS CORPORATION

Ticker: HRL Security ID: 440452100
Meeting Date: JAN 26, 2021 Meeting Type: Annual
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Prama Bhatt	For	For	Management
1b	Elect Director Gary C. Bhojwani	For	For	Management
1c	Elect Director Terrell K. Crews	For	For	Management
1d	Elect Director Stephen M. Lacy	For	For	Management
1e	Elect Director Elsa A. Murano	For	For	Management
1f	Elect Director Susan K. Nestegard	For	For	Management
1g	Elect Director William A. Newlands	For	Against	Management
1h	Elect Director Christopher J. Policinski	For	For	Management
1i	Elect Director Jose Luis Prado	For	For	Management
1j	Elect Director Sally J. Smith	For	For	Management
1k	Elect Director James P. Snee	For	For	Management
1l	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HOST HOTELS & RESORTS, INC.

Ticker: HST Security ID: 44107P104
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary L. Baglivo	For	For	Management
1.2	Elect Director Richard E. Marriott	For	For	Management
1.3	Elect Director Sandeep L. Mathrani	For	For	Management
1.4	Elect Director John B. Morse, Jr.	For	For	Management

1.5	Elect Director Mary Hogan Preusse	For	Against	Management
1.6	Elect Director Walter C. Rakowich	For	For	Management
1.7	Elect Director James F. Risoleo	For	For	Management
1.8	Elect Director Gordon H. Smith	For	For	Management
1.9	Elect Director A. William Stein	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

HOWMET AEROSPACE INC.

Ticker: HWM Security ID: 443201108
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James F. Albaugh	For	For	Management
1b	Elect Director Amy E. Alving	For	For	Management
1c	Elect Director Sharon R. Barner	For	For	Management
1d	Elect Director Joseph S. Cantie	For	For	Management
1e	Elect Director Robert F. Leduc	For	Against	Management
1f	Elect Director David J. Miller	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Tolga I. Oal	For	For	Management
1i	Elect Director Nicole W. Piasecki	For	For	Management
1j	Elect Director John C. Plant	For	For	Management
1k	Elect Director Ulrich R. Schmidt	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Require Independent Board Chair	Against	Against	Shareholder

HP INC.

Ticker: HPQ Security ID: 40434L105
Meeting Date: APR 13, 2021 Meeting Type: Annual
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aida M. Alvarez	For	For	Management
1b	Elect Director Shumeet Banerji	For	For	Management
1c	Elect Director Robert R. Bennett	For	For	Management
1d	Elect Director Charles "Chip" V. Bergh	For	For	Management
1e	Elect Director Stacy Brown-Philpot	For	For	Management
1f	Elect Director Stephanie A. Burns	For	For	Management

1g	Elect Director Mary Anne Citrino	For	For	Management
1h	Elect Director Richard L. Clemmer	For	For	Management
1i	Elect Director Enrique J. Lores	For	For	Management
1j	Elect Director Judith "Jami" Miscik	For	For	Management
1k	Elect Director Subra Suresh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

HUMANA INC.

Ticker: HUM Security ID: 444859102
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kurt J. Hilzinger	For	For	Management
1b	Elect Director Raquel C. Bono	For	For	Management
1c	Elect Director Bruce D. Broussard	For	For	Management
1d	Elect Director Frank A. D'Amelio	For	For	Management
1e	Elect Director Wayne A. I. Frederick	For	For	Management
1f	Elect Director John W. Garratt	For	For	Management
1g	Elect Director David A. Jones, Jr.	For	For	Management
1h	Elect Director Karen W. Katz	For	For	Management
1i	Elect Director Marcy S. Klevorn	For	For	Management
1j	Elect Director William J. McDonald	For	For	Management
1k	Elect Director Jorge S. Mesquita	For	For	Management
1l	Elect Director James J. O'Brien	For	For	Management
1m	Elect Director Marissa T. Peterson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
Meeting Date: MAR 25, 2021 Meeting Type: Special
Record Date: FEB 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Adjourn Meeting	For	Against	Management

HUNTINGTON BANCSHARES INCORPORATED

Ticker: HBAN Security ID: 446150104
 Meeting Date: APR 21, 2021 Meeting Type: Annual
 Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lizabeth Ardisana	For	For	Management
1.2	Elect Director Alanna Y. Cotton	For	For	Management
1.3	Elect Director Ann B. (Tanny) Crane	For	For	Management
1.4	Elect Director Robert S. Cubbin	For	For	Management
1.5	Elect Director Steven G. Elliott	For	For	Management
1.6	Elect Director Gina D. France	For	For	Management
1.7	Elect Director J. Michael Hochschwender	For	For	Management
1.8	Elect Director John C. (Chris) Inglis	For	For	Management
1.9	Elect Director Katherine M. A. (Allie) Kline	For	For	Management
1.10	Elect Director Richard W. Neu	For	For	Management
1.11	Elect Director Kenneth J. Phelan	For	For	Management
1.12	Elect Director David L. Porteous	For	For	Management
1.13	Elect Director Stephen D. Steinour	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

HUNTINGTON INGALLS INDUSTRIES, INC.

Ticker: HII Security ID: 446413106
 Meeting Date: APR 29, 2021 Meeting Type: Annual
 Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Philip M. Bilden	For	For	Management
1.2	Elect Director Augustus L. Collins	For	For	Management
1.3	Elect Director Kirkland H. Donald	For	Withhold	Management
1.4	Elect Director Victoria D. Harker	For	For	Management
1.5	Elect Director Anastasia D. Kelly	For	For	Management
1.6	Elect Director Tracy B. McKibben	For	For	Management
1.7	Elect Director Stephanie L. O'Sullivan	For	For	Management
1.8	Elect Director C. Michael Petters	For	For	Management
1.9	Elect Director Thomas C. Schievelbein	For	For	Management
1.10	Elect Director John K. Welch	For	For	Management
1.11	Elect Director Stephen R. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote	For	For	Management

Requirement

IDEX CORPORATION

Ticker: IEX Security ID: 45167R104
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director William M. Cook		For	For	Management
1b	Elect Director Mark A. Buthman		For	For	Management
1c	Elect Director Lakecia N. Gunter		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management

IDEXX LABORATORIES, INC.

Ticker: IDXX Security ID: 45168D104
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Bruce L. Claflin		For	For	Management
1b	Elect Director Asha S. Collins		For	Against	Management
1c	Elect Director Daniel M. Junius		For	For	Management
1d	Elect Director Sam Samad		For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management

IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105
Meeting Date: MAR 11, 2021 Meeting Type: Special
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1	Approve Merger Agreement		For	For	Management
2	Advisory Vote on Golden Parachutes		For	Against	Management

IHS MARKIT LTD.

Ticker: INFO Security ID: G47567105
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lance Uggl	For	For	Management
1b	Elect Director John Browne	For	For	Management
1c	Elect Director Dinyar S. Devitre	For	For	Management
1d	Elect Director Ruann F. Ernst	For	For	Management
1e	Elect Director Jacques Esculier	For	For	Management
1f	Elect Director Gay Huey Evans	For	For	Management
1g	Elect Director William E. Ford	For	For	Management
1h	Elect Director Nicoletta Giadrossi	For	For	Management
1i	Elect Director Robert P. Kelly	For	For	Management
1j	Elect Director Deborah Doyle McWhinney	For	For	Management
1k	Elect Director Jean-Paul L. Montupet	For	For	Management
1l	Elect Director Deborah K. Orida	For	For	Management
1m	Elect Director James A. Rosenthal	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director Susan Crown	For	For	Management
1c	Elect Director Darrell L. Ford	For	For	Management
1d	Elect Director James W. Griffith	For	For	Management
1e	Elect Director Jay L. Henderson	For	For	Management
1f	Elect Director Richard H. Lenny	For	For	Management
1g	Elect Director E. Scott Santi	For	For	Management
1h	Elect Director David B. Smith, Jr.	For	For	Management
1i	Elect Director Pamela B. Strobel	For	For	Management
1j	Elect Director Anre D. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

ILLUMINA, INC.

Ticker: ILMN Security ID: 452327109
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1A	Elect Director Caroline D. Dorsa	For	For	Management
1B	Elect Director Robert S. Epstein	For	Against	Management
1C	Elect Director Scott Gottlieb	For	For	Management
1D	Elect Director Gary S. Guthart	For	For	Management
1E	Elect Director Philip W. Schiller	For	For	Management
1F	Elect Director John W. Thompson	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

INCYTE CORPORATION

Ticker: INCY Security ID: 45337C102
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Julian C. Baker	For	For	Management
1.2	Elect Director Jean-Jacques Bienaime	For	For	Management
1.3	Elect Director Paul J. Clancy	For	For	Management
1.4	Elect Director Wendy L. Dixon	For	For	Management
1.5	Elect Director Jacquelyn A. Fouse	For	For	Management
1.6	Elect Director Edmund P. Harrigan	For	For	Management
1.7	Elect Director Katherine A. High	For	For	Management
1.8	Elect Director Herve Hoppenot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

INGERSOLL RAND INC.

Ticker: IR Security ID: 45687V106
Meeting Date: JUN 16, 2021 Meeting Type: Annual
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2	Eliminate Supermajority Vote Requirement to Amend Certificate of	For	For	Management

Incorporation				
3	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6a.1	Elect Director Peter M. Stavros	For	For	Management
6a.2	Elect Director Kirk E. Arnold	For	For	Management
6a.3	Elect Director Elizabeth Centoni	For	For	Management
6a.4	Elect Director William P. Donnelly	For	For	Management
6a.5	Elect Director Gary D. Forsee	For	For	Management
6a.6	Elect Director John Humphrey	For	For	Management
6a.7	Elect Director Marc E. Jones	For	For	Management
6a.8	Elect Director Vicente Reynal	For	For	Management
6a.9	Elect Director Joshua T. Weisenbeck	For	For	Management
6a.10	Elect Director Tony L. White	For	For	Management
6b.11	Elect Director Peter M. Stavros	For	For	Management
6b.12	Elect Director Elizabeth Centoni	For	For	Management
6b.13	Elect Director Gary D. Forsee	For	For	Management
6b.14	Elect Director Tony L. White	For	For	Management

INTEL CORPORATION

Ticker: INTC Security ID: 458140100
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patrick P. Gelsinger	For	For	Management
1b	Elect Director James J. Goetz	For	For	Management
1c	Elect Director Alyssa Henry	For	For	Management
1d	Elect Director Omar Ishrak	For	Against	Management
1e	Elect Director Risa Lavizzo-Mourey	For	For	Management
1f	Elect Director Tsu-Jae King Liu	For	For	Management
1g	Elect Director Gregory D. Smith	For	For	Management
1h	Elect Director Dion J. Weisler	For	For	Management
1i	Elect Director Frank D. Yeary	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Global Median Gender/Racial Pay Gap	Against	Against	Shareholder
6	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

INTERCONTINENTAL EXCHANGE, INC.

Ticker: ICE Security ID: 45866F104
 Meeting Date: MAY 14, 2021 Meeting Type: Annual
 Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sharon Y. Bowen	For	For	Management
1b	Elect Director Shantella E. Cooper	For	For	Management
1c	Elect Director Charles R. Crisp	For	For	Management
1d	Elect Director Duriya M. Farooqui	For	For	Management
1e	Elect Director The Right Hon. the Lord Hague of Richmond	For	For	Management
1f	Elect Director Mark F. Mulhern	For	For	Management
1g	Elect Director Thomas E. Noonan	For	For	Management
1h	Elect Director Frederic V. Salerno	For	Against	Management
1i	Elect Director Caroline L. Silver	For	For	Management
1j	Elect Director Jeffrey C. Sprecher	For	For	Management
1k	Elect Director Judith A. Sprieser	For	For	Management
1l	Elect Director Vincent Tese	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

INTERNATIONAL BUSINESS MACHINES CORPORATION

Ticker: IBM Security ID: 459200101
 Meeting Date: APR 27, 2021 Meeting Type: Annual
 Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas Buberl	For	For	Management
1b	Elect Director Michael L. Eskew	For	Against	Management
1c	Elect Director David N. Farr	For	For	Management
1d	Elect Director Alex Gorsky	For	For	Management
1e	Elect Director Michelle J. Howard	For	For	Management
1f	Elect Director Arvind Krishna	For	For	Management
1g	Elect Director Andrew N. Liveris	For	For	Management
1h	Elect Director Frederick William McNabb, III	For	For	Management
1i	Elect Director Martha E. Pollack	For	For	Management
1j	Elect Director Joseph R. Swedish	For	For	Management
1k	Elect Director Peter R. Voser	For	For	Management
1l	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Lower Ownership Threshold for Action	Against	Against	Shareholder

by Written Consent
6 Publish Annually a Report Assessing For For Shareholder
Diversity, Equity, and Inclusion
Efforts

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
Meeting Date: AUG 27, 2020 Meeting Type: Special
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	Against	Management

INTERNATIONAL FLAVORS & FRAGRANCES INC.

Ticker: IFF Security ID: 459506101
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathryn J. Boor	For	For	Management
1b	Elect Director Edward D. Breen	For	Against	Management
1c	Elect Director Carol Anthony Davidson	For	For	Management
1d	Elect Director Michael L. Ducker	For	For	Management
1e	Elect Director Roger W. Ferguson, Jr.	For	For	Management
1f	Elect Director John F. Ferraro	For	For	Management
1g	Elect Director Andreas Fibig	For	For	Management
1h	Elect Director Christina Gold	For	Against	Management
1i	Elect Director Ilene Gordon	For	For	Management
1j	Elect Director Matthias J. Heinzl	For	For	Management
1k	Elect Director Dale F. Morrison	For	For	Management
1l	Elect Director Kare Schultz	For	For	Management
1m	Elect Director Stephen Williamson	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

INTERNATIONAL PAPER COMPANY

Ticker: IP Security ID: 460146103
Meeting Date: MAY 10, 2021 Meeting Type: Annual

Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Christopher M. Connor	For	For	Management
1b	Elect Director Ahmet C. Dorduncu	For	Against	Management
1c	Elect Director Ilene S. Gordon	For	For	Management
1d	Elect Director Anders Gustafsson	For	For	Management
1e	Elect Director Jacqueline C. Hinman	For	For	Management
1f	Elect Director Clinton A. Lewis, Jr.	For	For	Management
1g	Elect Director DG Macpherson	For	For	Management
1h	Elect Director Kathryn D. Sullivan	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Anton V. Vincent	For	For	Management
1k	Elect Director Ray G. Young	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

INTUIT INC.

Ticker: INTU Security ID: 461202103
Meeting Date: JAN 21, 2021 Meeting Type: Annual
Record Date: NOV 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Eve Burton	For	For	Management
1b	Elect Director Scott D. Cook	For	For	Management
1c	Elect Director Richard L. Dalzell	For	For	Management
1d	Elect Director Sasan K. Goodarzi	For	For	Management
1e	Elect Director Deborah Liu	For	For	Management
1f	Elect Director Tekedra Mawakana	For	For	Management
1g	Elect Director Suzanne Nora Johnson	For	For	Management
1h	Elect Director Dennis D. Powell	For	For	Management
1i	Elect Director Brad D. Smith	For	For	Management
1j	Elect Director Thomas Szkutak	For	For	Management
1k	Elect Director Raul Vazquez	For	For	Management
1l	Elect Director Jeff Weiner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

INTUITIVE SURGICAL, INC.

Ticker: ISRG Security ID: 46120E602

Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Craig H. Barratt	For	For	Management
1b	Elect Director Joseph C. Beery	For	For	Management
1c	Elect Director Gary S. Guthart	For	For	Management
1d	Elect Director Amal M. Johnson	For	For	Management
1e	Elect Director Don R. Kania	For	For	Management
1f	Elect Director Amy L. Ladd	For	For	Management
1g	Elect Director Keith R. Leonard, Jr.	For	For	Management
1h	Elect Director Alan J. Levy	For	For	Management
1i	Elect Director Jami Dover Nachtsheim	For	For	Management
1j	Elect Director Monica P. Reed	For	For	Management
1k	Elect Director Mark J. Rubash	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

INVESCO LTD.

Ticker: IVZ Security ID: G491BT108
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sarah E. Beshar	For	Against	Management
1.2	Elect Director Thomas M. Finke	For	For	Management
1.3	Elect Director Martin L. Flanagan	For	For	Management
1.4	Elect Director Edward P. Garden	For	For	Management
1.5	Elect Director William (Bill) F. Glavin, Jr.	For	For	Management
1.6	Elect Director C. Robert Henrikson	For	For	Management
1.7	Elect Director Denis Kessler	For	For	Management
1.8	Elect Director Nelson Peltz	For	For	Management
1.9	Elect Director Nigel Sheinwald	For	For	Management
1.10	Elect Director Paula C. Tolliver	For	For	Management
1.11	Elect Director G. Richard Wagoner, Jr.	For	For	Management
1.12	Elect Director Phoebe A. Wood	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IPG PHOTONICS CORPORATION

Ticker: IPGP Security ID: 44980X109
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Valentin P. Gapontsev	For	For	Management
1.2	Elect Director Eugene A. Scherbakov	For	For	Management
1.3	Elect Director Michael C. Child	For	For	Management
1.4	Elect Director Jeanmarie F. Desmond	For	For	Management
1.5	Elect Director Gregory P. Dougherty	For	For	Management
1.6	Elect Director Eric Meurice	For	Against	Management
1.7	Elect Director Natalia Pavlova	For	Against	Management
1.8	Elect Director John R. Peeler	For	For	Management
1.9	Elect Director Thomas J. Seifert	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

IQVIA HOLDINGS INC.

Ticker: IQV Security ID: 46266C105
Meeting Date: APR 13, 2021 Meeting Type: Annual
Record Date: FEB 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ari Bousbib	For	For	Management
1.2	Elect Director John M. Leonard	For	For	Management
1.3	Elect Director Todd B. Sisitsky	For	Withhold	Management
2	Advisory Vote on Say on Pay Frequency	None	One Year	Management
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	For	For	Management
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

IRON MOUNTAIN INCORPORATED

Ticker: IRM Security ID: 46284V101
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer Allerton	For	For	Management
1b	Elect Director Pamela M. Arway	For	For	Management
1c	Elect Director Clarke H. Bailey	For	For	Management
1d	Elect Director Kent P. Dauten	For	For	Management
1e	Elect Director Monte Ford	For	For	Management

1f	Elect Director Per-Kristian Halvorsen	For	For	Management
1g	Elect Director Robin L. Matlock	For	For	Management
1h	Elect Director William L. Meaney	For	For	Management
1i	Elect Director Wendy J. Murdock	For	For	Management
1j	Elect Director Walter C. Rakowich	For	For	Management
1k	Elect Director Doyle R. Simons	For	For	Management
1l	Elect Director Alfred J. Verrecchia	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

J.B. HUNT TRANSPORT SERVICES, INC.

Ticker: JBHT Security ID: 445658107
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Douglas G. Duncan	For	For	Management
1.2	Elect Director Francesca M. Edwardson	For	For	Management
1.3	Elect Director Wayne Garrison	For	Against	Management
1.4	Elect Director Sharilyn S. Gasaway	For	For	Management
1.5	Elect Director Gary C. George	For	For	Management
1.6	Elect Director Thad Hill	For	For	Management
1.7	Elect Director J. Bryan Hunt, Jr.	For	Against	Management
1.8	Elect Director Gale V. King	For	For	Management
1.9	Elect Director John N. Roberts, III	For	For	Management
1.10	Elect Director James L. Robo	For	Against	Management
1.11	Elect Director Kirk Thompson	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

JACK HENRY & ASSOCIATES, INC.

Ticker: JKHY Security ID: 426281101
Meeting Date: NOV 17, 2020 Meeting Type: Annual
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Matthew C. Flanigan	For	For	Management
1.2	Elect Director John F. Prim	For	For	Management
1.3	Elect Director Thomas H. Wilson, Jr.	For	For	Management
1.4	Elect Director Jacque R. Fiegel	For	For	Management

1.5	Elect Director Thomas A. Wimsett	For	For	Management
1.6	Elect Director Laura G. Kelly	For	For	Management
1.7	Elect Director Shruti S. Miyashiro	For	For	Management
1.8	Elect Director Wesley A. Brown	For	For	Management
1.9	Elect Director David B. Foss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Eliminate Supermajority Vote Requirement for Acquisition Transactions	For	For	Management
4	Ratify PricewaterhouseCoopers, LLP as Auditors	For	For	Management

JACOBS ENGINEERING GROUP INC.

Ticker: J Security ID: 469814107
Meeting Date: JAN 26, 2021 Meeting Type: Annual
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven J. Demetriou	For	For	Management
1b	Elect Director Christopher M.T. Thompson	For	For	Management
1c	Elect Director Vincent K. Brooks	For	For	Management
1d	Elect Director Robert C. Davidson, Jr.	For	For	Management
1e	Elect Director Ralph E. (Ed) Eberhart	For	For	Management
1f	Elect Director Manny Fernandez	For	For	Management
1g	Elect Director Georgette D. Kiser	For	For	Management
1h	Elect Director Linda Fayne Levinson	For	For	Management
1i	Elect Director Barbara L. Loughran	For	For	Management
1j	Elect Director Robert A. McNamara	For	For	Management
1k	Elect Director Peter J. Robertson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary C. Beckerle	For	For	Management
1b	Elect Director D. Scott Davis	For	For	Management
1c	Elect Director Ian E. L. Davis	For	For	Management
1d	Elect Director Jennifer A. Doudna	For	For	Management
1e	Elect Director Alex Gorsky	For	For	Management

1f	Elect Director Marillyn A. Hewson	For	For	Management
1g	Elect Director Hubert Joly	For	For	Management
1h	Elect Director Mark B. McClellan	For	For	Management
1i	Elect Director Anne M. Mulcahy	For	Against	Management
1j	Elect Director Charles Prince	For	For	Management
1k	Elect Director A. Eugene Washington	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
1m	Elect Director Nadja Y. West	For	For	Management
1n	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	Against	Against	Shareholder
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Civil Rights Audit	Against	Against	Shareholder
7	Adopt Policy on Bonus Banking	Against	Against	Shareholder

JOHNSON CONTROLS INTERNATIONAL PLC

Ticker: JCI Security ID: G51502105
Meeting Date: MAR 10, 2021 Meeting Type: Annual
Record Date: JAN 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jean Blackwell	For	For	Management
1b	Elect Director Pierre Cohade	For	For	Management
1c	Elect Director Michael E. Daniels	For	For	Management
1d	Elect Director Juan Pablo del Valle Perochena	For	Against	Management
1e	Elect Director W. Roy Dunbar	For	For	Management
1f	Elect Director Gretchen R. Haggerty	For	For	Management
1g	Elect Director Simone Menne	For	For	Management
1h	Elect Director George R. Oliver	For	For	Management
1i	Elect Director Jurgen Tinggren	For	For	Management
1j	Elect Director Mark Vergnano	For	For	Management
1k	Elect Director R. David Yost	For	For	Management
1l	Elect Director John D. Young	For	For	Management
2a	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Authorize Market Purchases of Company Shares	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Omnibus Stock Plan	For	For	Management

7	Approve the Directors' Authority to Allot Shares	For	For	Management
8	Approve the Disapplication of Statutory Pre-Emption Rights	For	For	Management

JPMORGAN CHASE & CO.

Ticker: JPM Security ID: 46625H100
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda B. Bammann	For	For	Management
1b	Elect Director Stephen B. Burke	For	For	Management
1c	Elect Director Todd A. Combs	For	For	Management
1d	Elect Director James S. Crown	For	For	Management
1e	Elect Director James Dimon	For	For	Management
1f	Elect Director Timothy P. Flynn	For	For	Management
1g	Elect Director Melody Hobson	For	For	Management
1h	Elect Director Michael A. Neal	For	For	Management
1i	Elect Director Phebe N. Novakovic	For	For	Management
1j	Elect Director Virginia M. Rometty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder
6	Report on Racial Equity Audit	Against	Against	Shareholder
7	Require Independent Board Chair	Against	Against	Shareholder
8	Report on Congruency Political Analysis and Electioneering Expenditures	Against	Against	Shareholder

JUNIPER NETWORKS, INC.

Ticker: JNPR Security ID: 48203R104
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gary Daichendt	For	For	Management
1b	Elect Director Anne DeSanto	For	For	Management
1c	Elect Director Kevin DeNuccio	For	For	Management
1d	Elect Director James Dolce	For	For	Management
1e	Elect Director Christine Gorjanc	For	For	Management

1f	Elect Director Janet Haugen	For	For	Management
1g	Elect Director Scott Kriens	For	For	Management
1h	Elect Director Rahul Merchant	For	For	Management
1i	Elect Director Rami Rahim	For	For	Management
1j	Elect Director William Stensrud	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KANSAS CITY SOUTHERN

Ticker: KSU Security ID: 485170302
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Lydia I. Beebe	For	For	Management
1.2	Elect Director Lu M. Cordova	For	For	Management
1.3	Elect Director Robert J. Druten	For	For	Management
1.4	Elect Director Antonio O. Garza, Jr.	For	For	Management
1.5	Elect Director David Garza-Santos	For	For	Management
1.6	Elect Director Janet H. Kennedy	For	For	Management
1.7	Elect Director Mitchell J. Krebs	For	For	Management
1.8	Elect Director Henry J. Maier	For	For	Management
1.9	Elect Director Thomas A. McDonnell	For	For	Management
1.10	Elect Director Patrick J. Ottensmeyer	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KELLOGG COMPANY

Ticker: K Security ID: 487836108
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carter Cast	For	For	Management
1b	Elect Director Zack Gund	For	For	Management
1c	Elect Director Don Knauss	For	For	Management
1d	Elect Director Mike Schlotman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Provide Right to Call A Special Meeting	None	For	Shareholder

KEYCORP

Ticker: KEY Security ID: 493267108
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Bruce D. Broussard	For	For	For	Management
1.2	Elect Director Alexander M. Cutler	For	For	For	Management
1.3	Elect Director H. James Dallas	For	For	For	Management
1.4	Elect Director Elizabeth R. Gile	For	For	For	Management
1.5	Elect Director Ruth Ann M. Gillis	For	For	For	Management
1.6	Elect Director Christopher M. Gorman	For	For	For	Management
1.7	Elect Director Robin N. Hayes	For	For	For	Management
1.8	Elect Director Carlton L. Highsmith	For	For	For	Management
1.9	Elect Director Richard J. Hipple	For	For	For	Management
1.10	Elect Director Devina A. Rankin	For	For	For	Management
1.11	Elect Director Barbara R. Snyder	For	For	For	Management
1.12	Elect Director Todd J. Vasos	For	For	For	Management
1.13	Elect Director David K. Wilson	For	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
4	Amend Nonqualified Employee Stock Purchase Plan	For	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	For	Management

KEYSIGHT TECHNOLOGIES, INC.

Ticker: KEYS Security ID: 49338L103
Meeting Date: MAR 18, 2021 Meeting Type: Annual
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Ronald S. Nersesian	For	For	For	Management
1.2	Elect Director Charles J. Dockendorff	For	For	For	Management
1.3	Elect Director Robert A. Rango	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year	One Year	Management

KIMBERLY-CLARK CORPORATION

Ticker: KMB Security ID: 494368103
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Culver	For	For	Management
1.2	Elect Director Robert W. Decherd	For	For	Management
1.3	Elect Director Michael D. Hsu	For	For	Management
1.4	Elect Director Mae C. Jemison	For	For	Management
1.5	Elect Director S. Todd Maclin	For	For	Management
1.6	Elect Director Sherilyn S. McCoy	For	For	Management
1.7	Elect Director Christa S. Quarles	For	For	Management
1.8	Elect Director Ian C. Read	For	Against	Management
1.9	Elect Director Dunia A. Shive	For	For	Management
1.10	Elect Director Mark T. Smucker	For	For	Management
1.11	Elect Director Michael D. White	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	For	Management
7	Provide Right to Act by Written Consent	Against	Against	Shareholder

KIMCO REALTY CORPORATION

Ticker: KIM Security ID: 49446R109
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Milton Cooper	For	For	Management
1b	Elect Director Philip E. Coviello	For	For	Management
1c	Elect Director Conor C. Flynn	For	For	Management
1d	Elect Director Frank Lourenso	For	For	Management
1e	Elect Director Henry Moniz	For	For	Management
1f	Elect Director Mary Hogan Preusse	For	Against	Management
1g	Elect Director Valerie Richardson	For	For	Management
1h	Elect Director Richard B. Saltzman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

KINDER MORGAN, INC.

Ticker: KMI Security ID: 49456B101
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard D. Kinder	For	For	Management
1.2	Elect Director Steven J. Kean	For	For	Management
1.3	Elect Director Kimberly A. Dang	For	For	Management
1.4	Elect Director Ted A. Gardner	For	For	Management
1.5	Elect Director Anthony W. Hall, Jr.	For	For	Management
1.6	Elect Director Gary L. Hultquist	For	For	Management
1.7	Elect Director Ronald L. Kuehn, Jr.	For	For	Management
1.8	Elect Director Deborah A. Macdonald	For	For	Management
1.9	Elect Director Michael C. Morgan	For	For	Management
1.10	Elect Director Arthur C. Reichstetter	For	For	Management
1.11	Elect Director C. Park Shaper	For	For	Management
1.12	Elect Director William A. Smith	For	For	Management
1.13	Elect Director Joel V. Staff	For	For	Management
1.14	Elect Director Robert F. Vagt	For	For	Management
1.15	Elect Director Perry M. Waughtal	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

KLA CORPORATION

Ticker: KLAC Security ID: 482480100
Meeting Date: NOV 04, 2020 Meeting Type: Annual
Record Date: SEP 16, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward Barnholt	For	For	Management
1.2	Elect Director Robert Calderoni	For	For	Management
1.3	Elect Director Jeneanne Hanley	For	For	Management
1.4	Elect Director Emiko Higashi	For	For	Management
1.5	Elect Director Kevin Kennedy	For	For	Management
1.6	Elect Director Gary Moore	For	For	Management
1.7	Elect Director Marie Myers	For	For	Management
1.8	Elect Director Kiran Patel	For	For	Management
1.9	Elect Director Victor Peng	For	For	Management
1.10	Elect Director Robert Rango	For	For	Management
1.11	Elect Director Richard Wallace	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Adopt Proxy Access Right Against For Shareholder

L BRANDS, INC.

Ticker: LB Security ID: 501797104
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Patricia S. Bellinger	For	For	Management
1b	Elect Director Donna A. James	For	For	Management
1c	Elect Director Francis A. Hondal	For	For	Management
1d	Elect Director Danielle Lee	For	For	Management
1e	Elect Director Andrew M. Meslow	For	For	Management
1f	Elect Director Michael G. Morris	For	For	Management
1g	Elect Director Sarah E. Nash	For	For	Management
1h	Elect Director Robert H. Schottenstein	For	For	Management
1i	Elect Director Anne Sheehan	For	For	Management
1j	Elect Director Stephen D. Steinour	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

L3HARRIS TECHNOLOGIES, INC.

Ticker: LHX Security ID: 502431109
Meeting Date: APR 23, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sallie B. Bailey	For	For	Management
1b	Elect Director William M. Brown	For	For	Management
1c	Elect Director Peter W. Chiarelli	For	For	Management
1d	Elect Director Thomas A. Corcoran	For	For	Management
1e	Elect Director Thomas A. Dattilo	For	For	Management
1f	Elect Director Roger B. Fradin	For	Against	Management
1g	Elect Director Lewis Hay, III	For	For	Management
1h	Elect Director Lewis Kramer	For	For	Management
1i	Elect Director Christopher E. Kubasik	For	For	Management
1j	Elect Director Rita S. Lane	For	For	Management
1k	Elect Director Robert B. Millard	For	For	Management
1l	Elect Director Lloyd W. Newton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LABORATORY CORPORATION OF AMERICA HOLDINGS

Ticker: LH Security ID: 50540R409
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Jean-Luc Belingard	For	For	Management
1c	Elect Director Jeffrey A. Davis	For	For	Management
1d	Elect Director D. Gary Gilliland	For	For	Management
1e	Elect Director Garheng Kong	For	Against	Management
1f	Elect Director Peter M. Neupert	For	For	Management
1g	Elect Director Richelle P. Parham	For	For	Management
1h	Elect Director Adam H. Schechter	For	For	Management
1i	Elect Director Kathryn E. Wengel	For	For	Management
1j	Elect Director R. Sanders Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

LAM RESEARCH CORPORATION

Ticker: LRCX Security ID: 512807108
Meeting Date: NOV 03, 2020 Meeting Type: Annual
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sohail U. Ahmed	For	For	Management
1.2	Elect Director Timothy M. Archer	For	For	Management
1.3	Elect Director Eric K. Brandt	For	Withhold	Management
1.4	Elect Director Michael R. Cannon	For	For	Management
1.5	Elect Director Catherine P. Lego	For	For	Management
1.6	Elect Director Bethany J. Mayer	For	For	Management
1.7	Elect Director Abhijit Y. Talwalkar	For	Withhold	Management
1.8	Elect Director Lih Shyng (Rick L.) Tsai	For	For	Management
1.9	Elect Director Leslie F. Varon	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

LAMB WESTON HOLDINGS, INC.

Ticker: LW Security ID: 513272104

Meeting Date: SEP 24, 2020 Meeting Type: Annual
Record Date: JUL 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter J. Bensen	For	For	Management
1b	Elect Director Charles A. Blixt	For	For	Management
1c	Elect Director Robert J. Coviello	For	For	Management
1d	Elect Director Andre J. Hawaux	For	For	Management
1e	Elect Director W.G. Jurgensen	For	For	Management
1f	Elect Director Thomas P. Maurer	For	For	Management
1g	Elect Director Robert A. Niblock	For	For	Management
1h	Elect Director Hala G. Moddelmog	For	For	Management
1i	Elect Director Maria Renna Sharpe	For	For	Management
1j	Elect Director Thomas P. Werner	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

LAS VEGAS SANDS CORP.

Ticker: LVS Security ID: 517834107
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Irwin Chafetz	For	Withhold	Management
1.2	Elect Director Micheline Chau	For	For	Management
1.3	Elect Director Patrick Dumont	For	Withhold	Management
1.4	Elect Director Charles D. Forman	For	Withhold	Management
1.5	Elect Director Robert G. Goldstein	For	For	Management
1.6	Elect Director George Jamieson	For	For	Management
1.7	Elect Director Nora M. Jordan	For	For	Management
1.8	Elect Director Charles A. Koppelman	For	Withhold	Management
1.9	Elect Director Lewis Kramer	For	For	Management
1.10	Elect Director David F. Levi	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

LEGGETT & PLATT, INCORPORATED

Ticker: LEG Security ID: 524660107
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management

1b	Elect Director Robert E. Brunner	For	For	Management
1c	Elect Director Mary Campbell	For	For	Management
1d	Elect Director J. Mitchell Dolloff	For	For	Management
1e	Elect Director Manuel A. Fernandez	For	For	Management
1f	Elect Director Karl G. Glassman	For	For	Management
1g	Elect Director Joseph W. McClanathan	For	For	Management
1h	Elect Director Judy C. Odom	For	For	Management
1i	Elect Director Srikanth Padmanabhan	For	For	Management
1j	Elect Director Jai Shah	For	For	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LEIDOS HOLDINGS, INC.

Ticker: LDOS Security ID: 525327102
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: MAR 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory R. Dahlberg	For	For	Management
1b	Elect Director David G. Fubini	For	For	Management
1c	Elect Director Miriam E. John	For	For	Management
1d	Elect Director Frank Kendall, III	For	For	Management
1e	Elect Director Robert C. Kovarik, Jr.	For	For	Management
1f	Elect Director Harry M. J. Kraemer, Jr.	For	For	Management
1g	Elect Director Roger A. Krone	For	For	Management
1h	Elect Director Gary S. May	For	For	Management
1i	Elect Director Surya N. Mohapatra	For	For	Management
1j	Elect Director Robert S. Shapard	For	For	Management
1k	Elect Director Susan M. Stalnecker	For	For	Management
1l	Elect Director Noel B. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

LENNAR CORPORATION

Ticker: LEN Security ID: 526057104
Meeting Date: APR 07, 2021 Meeting Type: Annual
Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Amy Banse	For	For	Management
1b	Elect Director Rick Beckwitt	For	For	Management

1c	Elect Director Steven L. Gerard	For	For	Management
1d	Elect Director Tig Gilliam	For	For	Management
1e	Elect Director Sherrill W. Hudson	For	For	Management
1f	Elect Director Jonathan M. Jaffe	For	For	Management
1g	Elect Director Sidney Lapidus	For	Against	Management
1h	Elect Director Teri P. McClure	For	For	Management
1i	Elect Director Stuart Miller	For	For	Management
1j	Elect Director Armando Olivera	For	For	Management
1k	Elect Director Jeffrey Sonnenfeld	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder

LINCOLN NATIONAL CORPORATION

Ticker: LNC Security ID: 534187109
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Deirdre P. Connelly	For	For	Management
1.2	Elect Director William H. Cunningham	For	For	Management
1.3	Elect Director Reginald E. Davis	For	For	Management
1.4	Elect Director Dennis R. Glass	For	For	Management
1.5	Elect Director George W. Henderson, III	For	For	Management
1.6	Elect Director Eric G. Johnson	For	Against	Management
1.7	Elect Director Gary C. Kelly	For	For	Management
1.8	Elect Director M. Leanne Lachman	For	Against	Management
1.9	Elect Director Michael F. Mee	For	Against	Management
1.10	Elect Director Patrick S. Pittard	For	For	Management
1.11	Elect Director Lynn M. Utter	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Special Meeting Right Provisions	Against	Against	Shareholder
5	Amend Proxy Access Right	Against	Against	Shareholder

LINDE PLC

Ticker: LIN Security ID: G5494J103
Meeting Date: JUL 27, 2020 Meeting Type: Annual
Record Date: JUL 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Wolfgang H. Reitzle	For	For	Management

1b	Elect Director Stephen F. Angel	For	For	Management
1c	Elect Director Ann-Kristin Achleitner	For	For	Management
1d	Elect Director Clemens A. H. Borsig	For	For	Management
1e	Elect Director Nance K. Dicciani	For	Against	Management
1f	Elect Director Thomas Enders	For	For	Management
1g	Elect Director Franz Fehrenbach	For	For	Management
1h	Elect Director Edward G. Galante	For	Against	Management
1i	Elect Director Larry D. McVay	For	For	Management
1j	Elect Director Victoria E. Ossadnik	For	Against	Management
1k	Elect Director Martin H. Richenhagen	For	Against	Management
1l	Elect Director Robert L. Wood	For	For	Management
2a	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
2b	Authorize Board to Fix Remuneration of Auditors	For	For	Management
3	Determine Price Range for Reissuance of Treasury Shares	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LIVE NATION ENTERTAINMENT, INC.

Ticker: LYV Security ID: 538034109
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 14, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Maverick Carter	For	For	Management
1.2	Elect Director Ari Emanuel - Withdrawn	None	None	Management
1.3	Elect Director Ping Fu	For	For	Management
1.4	Elect Director Jeffrey T. Hinson	For	For	Management
1.5	Elect Director Chad Hollingsworth	For	For	Management
1.6	Elect Director James Iovine	For	For	Management
1.7	Elect Director James S. Kahan	For	For	Management
1.8	Elect Director Gregory B. Maffei	For	Against	Management
1.9	Elect Director Randall T. Mays	For	For	Management
1.10	Elect Director Michael Rapino	For	For	Management
1.11	Elect Director Mark S. Shapiro	For	For	Management
1.12	Elect Director Dana Walden	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

LKQ CORPORATION

Ticker: LKQ Security ID: 501889208
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Patrick Berard	For	For	Management
1b	Elect Director Meg A. Divitto	For	For	Management
1c	Elect Director Robert M. Hanser	For	For	Management
1d	Elect Director Joseph M. Holsten	For	For	Management
1e	Elect Director Blythe J. McGarvie	For	For	Management
1f	Elect Director John W. Mendel	For	For	Management
1g	Elect Director Jody G. Miller	For	For	Management
1h	Elect Director Guhan Subramanian	For	For	Management
1i	Elect Director Xavier Urbain	For	For	Management
1j	Elect Director Jacob H. Welch	For	For	Management
1k	Elect Director Dominick Zarcone	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LOCKHEED MARTIN CORPORATION

Ticker: LMT Security ID: 539830109
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director David B. Burritt	For	For	Management
1.3	Elect Director Bruce A. Carlson	For	For	Management
1.4	Elect Director Joseph F. Dunford, Jr.	For	For	Management
1.5	Elect Director James O. Ellis, Jr.	For	For	Management
1.6	Elect Director Thomas J. Falk	For	For	Management
1.7	Elect Director Ilene S. Gordon	For	For	Management
1.8	Elect Director Vicki A. Hollub	For	For	Management
1.9	Elect Director Jeh C. Johnson	For	For	Management
1.10	Elect Director Debra L. Reed-Klages	For	For	Management
1.11	Elect Director James D. Taiclet	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Human Rights Due Diligence	Against	For	Shareholder

LOEWS CORPORATION

Ticker: L Security ID: 540424108
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ann E. Berman	For	For	Management

1b	Elect Director Joseph L. Bower	For	Against	Management
1c	Elect Director Charles D. Davidson	For	For	Management
1d	Elect Director Charles M. Diker	For	Against	Management
1e	Elect Director Paul J. Fribourg	For	Against	Management
1f	Elect Director Walter L. Harris	For	Against	Management
1g	Elect Director Philip A. Laskawy	For	Against	Management
1h	Elect Director Susan P. Peters	For	For	Management
1i	Elect Director Andrew H. Tisch	For	Against	Management
1j	Elect Director James S. Tisch	For	For	Management
1k	Elect Director Jonathan M. Tisch	For	Against	Management
1l	Elect Director Anthony Welters	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Report on Political Contributions	Against	For	Shareholder

LOWE'S COMPANIES, INC.

Ticker: LOW Security ID: 548661107
Meeting Date: MAY 28, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raul Alvarez	For	For	Management
1.2	Elect Director David H. Batchelder	For	For	Management
1.3	Elect Director Angela F. Braly	For	For	Management
1.4	Elect Director Sandra B. Cochran	For	For	Management
1.5	Elect Director Laurie Z. Douglas	For	For	Management
1.6	Elect Director Richard W. Dreiling	For	Withhold	Management
1.7	Elect Director Marvin R. Ellison	For	For	Management
1.8	Elect Director Daniel J. Heinrich	For	For	Management
1.9	Elect Director Brian C. Rogers	For	For	Management
1.10	Elect Director Bertram L. Scott	For	For	Management
1.11	Elect Director Mary Beth West	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

LUMEN TECHNOLOGIES, INC.

Ticker: LUMN Security ID: 550241103
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Quincy L. Allen	For	For	Management
1b	Elect Director Martha Helena Bejar	For	For	Management

1c	Elect Director Peter C. Brown	For	For	Management
1d	Elect Director Kevin P. Chilton	For	For	Management
1e	Elect Director Steven T. "Terry" Clontz	For	For	Management
1f	Elect Director T. Michael Glenn	For	For	Management
1g	Elect Director W. Bruce Hanks	For	For	Management
1h	Elect Director Hal Stanley Jones	For	For	Management
1i	Elect Director Michael Roberts	For	For	Management
1j	Elect Director Laurie Siegel	For	For	Management
1k	Elect Director Jeffrey K. Storey	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Ratify NOL Rights Plan (NOL Pill)	For	Against	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

LYONDELLBASELL INDUSTRIES N.V.

Ticker: LYB Security ID: N53745100
Meeting Date: MAY 28, 2021 Meeting Type: Annual
Record Date: APR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jacques Aigrain	For	For	Management
1b	Elect Director Lincoln Benet	For	For	Management
1c	Elect Director Jagjeet (Jeet) Bindra	For	For	Management
1d	Elect Director Robin Buchanan	For	For	Management
1e	Elect Director Anthony (Tony) Chase	For	For	Management
1f	Elect Director Stephen Cooper	For	For	Management
1g	Elect Director Nance Dicciani	For	For	Management
1h	Elect Director Robert (Bob) Dudley	For	For	Management
1i	Elect Director Claire Farley	For	For	Management
1j	Elect Director Michael Hanley	For	For	Management
1k	Elect Director Albert Manifold	For	For	Management
1l	Elect Director Bhavesh (Bob) Patel	For	For	Management
2	Approve Discharge of Directors	For	For	Management
3	Adopt Financial Statements and Statutory Reports	For	For	Management
4	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	For	Management
8	Approve Cancellation of Shares	For	For	Management
9	Amend Omnibus Stock Plan	For	For	Management
10	Amend Qualified Employee Stock Purchase Plan	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director C. Angela Bontempo	For	For	Management
1.2	Elect Director Robert T. Brady	For	For	Management
1.3	Elect Director Calvin G. Butler, Jr.	For	For	Management
1.4	Elect Director T. Jefferson Cunningham, III	For	For	Management
1.5	Elect Director Gary N. Geisel	For	For	Management
1.6	Elect Director Leslie V. Godridge	For	For	Management
1.7	Elect Director Richard S. Gold	For	For	Management
1.8	Elect Director Richard A. Grossi	For	For	Management
1.9	Elect Director Rene F. Jones	For	For	Management
1.10	Elect Director Richard H. Ledgett, Jr.	For	For	Management
1.11	Elect Director Newton P.S. Merrill	For	For	Management
1.12	Elect Director Kevin J. Pearson	For	For	Management
1.13	Elect Director Melinda R. Rich	For	For	Management
1.14	Elect Director Robert E. Sadler, Jr.	For	For	Management
1.15	Elect Director Denis J. Salamone	For	For	Management
1.16	Elect Director John R. Scannell	For	Withhold	Management
1.17	Elect Director David S. Scharfstein	For	For	Management
1.18	Elect Director Rudina Seseri	For	For	Management
1.19	Elect Director Herbert L. Washington	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

M&T BANK CORPORATION

Ticker: MTB Security ID: 55261F104
Meeting Date: MAY 25, 2021 Meeting Type: Special
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Increase Authorized Preferred Stock	For	For	Management
2	Issue Shares in Connection with Merger	For	For	Management
3	Adjourn Meeting	For	Against	Management

MARATHON OIL CORPORATION

Ticker: MRO Security ID: 565849106
Meeting Date: MAY 26, 2021 Meeting Type: Annual

Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Chadwick C. Deaton		For	For	Management
1b	Elect Director Marcela E. Donadio		For	For	Management
1c	Elect Director Jason B. Few		For	For	Management
1d	Elect Director M. Elise Hyland		For	For	Management
1e	Elect Director Holli C. Ladhani		For	For	Management
1f	Elect Director Brent J. Smolik		For	For	Management
1g	Elect Director Lee M. Tillman		For	For	Management
1h	Elect Director J. Kent Wells		For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management

MARATHON PETROLEUM CORPORATION

Ticker: MPC Security ID: 56585A102
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Abdulaziz F. Alkhayyal		For	For	Management
1b	Elect Director Jonathan Z. Cohen		For	For	Management
1c	Elect Director Michael J. Hennigan		For	For	Management
1d	Elect Director Frank M. Semple		For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Approve Omnibus Stock Plan		For	For	Management
5	Eliminate Supermajority Vote Requirement		For	For	Management
6	Declassify the Board of Directors		For	For	Management
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control		Against	Against	Shareholder

MARKETAXESS HOLDINGS INC.

Ticker: MKTX Security ID: 57060D108
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Richard M. McVey		For	For	Management
1b	Elect Director Nancy Altobello		For	For	Management
1c	Elect Director Steven L. Begleiter		For	For	Management

1d	Elect Director Stephen P. Casper	For	For	Management
1e	Elect Director Jane Chwick	For	For	Management
1f	Elect Director Christopher R. Concannon	For	For	Management
1g	Elect Director William F. Cruger	For	For	Management
1h	Elect Director Kourtney Gibson	For	For	Management
1i	Elect Director Justin G. Gmelich	For	For	Management
1j	Elect Director Richard G. Ketchum	For	For	Management
1k	Elect Director Emily H. Portney	For	For	Management
1l	Elect Director Richard L. Prager	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MARRIOTT INTERNATIONAL, INC.

Ticker: MAR Security ID: 571903202
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director J.W. Marriott, Jr.	For	Against	Management
1b	Elect Director Anthony G. Capuano	For	For	Management
1c	Elect Director Deborah Marriott Harrison	For	Against	Management
1d	Elect Director Frederick A. 'Fritz' Henderson	For	Against	Management
1e	Elect Director Eric Hippeau	For	For	Management
1f	Elect Director Lawrence W. Kellner	For	For	Management
1g	Elect Director Debra L. Lee	For	For	Management
1h	Elect Director Aylwin B. Lewis	For	For	Management
1i	Elect Director David S. Marriott	For	Against	Management
1j	Elect Director Margaret M. McCarthy	For	Against	Management
1k	Elect Director George Munoz	For	For	Management
1l	Elect Director Horacio D. Rozanski	For	For	Management
1m	Elect Director Susan C. Schwab	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4a	Eliminate Supermajority Vote Requirement for Removal of Directors	For	For	Management
4b	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation	For	For	Management
4c	Eliminate Supermajority Vote Requirement to Amend Certain Bylaws Provisions	For	For	Management
4d	Eliminate Supermajority Vote Requirement for Certain Transactions	For	For	Management
4e	Eliminate Supermajority Vote Requirement for Certain Business	For	For	Management

Combinations

MARSH & MCLENNAN COMPANIES, INC.

Ticker: MMC Security ID: 571748102
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Anthony K. Anderson	For	For	For	Management
1b	Elect Director Oscar Fanjul	For	For	For	Management
1c	Elect Director Daniel S. Glaser	For	For	For	Management
1d	Elect Director H. Edward Hanway	For	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	For	Management
1f	Elect Director Tamara Ingram	For	For	For	Management
1g	Elect Director Jane H. Lute	For	For	For	Management
1h	Elect Director Steven A. Mills	For	For	For	Management
1i	Elect Director Bruce P. Nolop	For	For	For	Management
1j	Elect Director Marc D. Oken	For	For	For	Management
1k	Elect Director Morton O. Schapiro	For	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	For	Management
1m	Elect Director R. David Yost	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditor	For	For	For	Management

MARTIN MARIETTA MATERIALS, INC.

Ticker: MLM Security ID: 573284106
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Dorothy M. Ables	For	For	For	Management
1.2	Elect Director Sue W. Cole	For	For	For	Management
1.3	Elect Director Smith W. Davis	For	For	For	Management
1.4	Elect Director Anthony R. Foxx	For	For	For	Management
1.5	Elect Director John J. Koraleski	For	For	For	Management
1.6	Elect Director C. Howard Nye	For	For	For	Management
1.7	Elect Director Laree E. Perez	For	For	For	Management
1.8	Elect Director Thomas H. Pike	For	For	For	Management
1.9	Elect Director Michael J. Quillen	For	For	For	Management
1.10	Elect Director Donald W. Slager	For	For	For	Management
1.11	Elect Director David C. Wajsgras	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

MASCO CORPORATION

Ticker: MAS Security ID: 574599106
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark R. Alexander	For	For	Management
1b	Elect Director Marie A. Ffolkes	For	For	Management
1c	Elect Director John C. Plant	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

MASTERCARD INCORPORATED

Ticker: MA Security ID: 57636Q104
Meeting Date: JUN 22, 2021 Meeting Type: Annual
Record Date: APR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ajay Banga	For	For	Management
1b	Elect Director Merit E. Janow	For	For	Management
1c	Elect Director Richard K. Davis	For	For	Management
1d	Elect Director Steven J. Freiberg	For	For	Management
1e	Elect Director Julius Genachowski	For	For	Management
1f	Elect Director Choon Phong Goh	For	Against	Management
1g	Elect Director Oki Matsumoto	For	For	Management
1h	Elect Director Michael Miebach	For	For	Management
1i	Elect Director Youngme Moon	For	For	Management
1j	Elect Director Rima Qureshi	For	For	Management
1k	Elect Director Jose Octavio Reyes Lagunes	For	For	Management
1l	Elect Director Gabrielle Sulzberger	For	For	Management
1m	Elect Director Jackson Tai	For	For	Management
1n	Elect Director Lance Uggla	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
6	Eliminate Supermajority Vote Requirement	For	For	Management

MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101
Meeting Date: OCT 08, 2020 Meeting Type: Special
Record Date: AUG 31, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement		For For	Management
2	Advisory Vote on Golden Parachutes		For For	Management
3	Adjourn Meeting	For	Against	Management

MAXIM INTEGRATED PRODUCTS, INC.

Ticker: MXIM Security ID: 57772K101
Meeting Date: NOV 05, 2020 Meeting Type: Annual
Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William (Bill) P. Sullivan	For	For	Management
1b	Elect Director Tunc Doluca	For	For	Management
1c	Elect Director Tracy C. Accardi	For	For	Management
1d	Elect Director James R. Bergman	For	For	Management
1e	Elect Director Joseph R. Bronson	For	For	Management
1f	Elect Director Robert E. Grady	For	For	Management
1g	Elect Director Mercedes Johnson	For	For	Management
1h	Elect Director William D. Watkins	For	For	Management
1i	Elect Director MaryAnn Wright	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MCDONALD'S CORPORATION

Ticker: MCD Security ID: 580135101
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd Dean	For	For	Management
1b	Elect Director Robert Eckert	For	Against	Management
1c	Elect Director Catherine Engelbert	For	For	Management
1d	Elect Director Margaret Georgiadis	For	For	Management
1e	Elect Director Enrique Hernandez, Jr.	For	For	Management

1f	Elect Director Christopher Kempczinski	For	For	Management
1g	Elect Director Richard Lenny	For	For	Management
1h	Elect Director John Mulligan	For	For	Management
1i	Elect Director Sheila Penrose	For	For	Management
1j	Elect Director John Rogers, Jr.	For	For	Management
1k	Elect Director Paul Walsh	For	Against	Management
1l	Elect Director Miles White	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Sugar and Public Health	Against	Against	Shareholder
5	Report on Antibiotics and Public Health Costs	Against	Abstain	Shareholder
6	Provide Right to Act by Written Consent	Against	Against	Shareholder

MCKESSON CORPORATION

Ticker: MCK Security ID: 58155Q103
Meeting Date: JUL 29, 2020 Meeting Type: Annual
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Dominic J. Caruso	For	For	Management
1b	Elect Director N. Anthony Coles	For	For	Management
1c	Elect Director M. Christine Jacobs	For	For	Management
1d	Elect Director Donald R. Knauss	For	For	Management
1e	Elect Director Marie L. Knowles	For	For	Management
1f	Elect Director Bradley E. Lerman	For	For	Management
1g	Elect Director Maria Martinez	For	For	Management
1h	Elect Director Edward A. Mueller	For	For	Management
1i	Elect Director Susan R. Salka	For	For	Management
1j	Elect Director Brian S. Tyler	For	For	Management
1k	Elect Director Kenneth E. Washington	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Lobbying Payments and Policy	Against	Against	Shareholder
6	Report on the Statement on the Purpose of a Corporation	Against	Against	Shareholder

MEDTRONIC PLC

Ticker: MDT Security ID: G5960L103
Meeting Date: DEC 11, 2020 Meeting Type: Annual
Record Date: OCT 15, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard H. Anderson	For	For	Management
1b	Elect Director Craig Arnold	For	For	Management
1c	Elect Director Scott C. Donnelly	For	For	Management
1d	Elect Director Andrea J. Goldsmith	For	For	Management
1e	Elect Director Randall J. Hogan, III	For	For	Management
1f	Elect Director Michael O. Leavitt	For	For	Management
1g	Elect Director James T. Lenehan	For	For	Management
1h	Elect Director Kevin E. Lofton	For	For	Management
1i	Elect Director Geoffrey S. Martha	For	For	Management
1j	Elect Director Elizabeth G. Nabel	For	For	Management
1k	Elect Director Denise M. O'Leary	For	For	Management
1l	Elect Director Kendall J. Powell	For	For	Management
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	For	For	Management
6	Authorize Overseas Market Purchases of Ordinary Shares	For	For	Management

MERCK & CO., INC.

Ticker: MRK Security ID: 58933Y105
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Leslie A. Brun	For	Against	Management
1b	Elect Director Mary Ellen Coe	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Kenneth C. Frazier	For	For	Management
1e	Elect Director Thomas H. Glocer	For	For	Management
1f	Elect Director Risa J. Lavizzo-Mourey	For	For	Management
1g	Elect Director Stephen L. Mayo	For	For	Management
1h	Elect Director Paul B. Rothman	For	For	Management
1i	Elect Director Patricia F. Russo	For	Against	Management
1j	Elect Director Christine E. Seidman	For	For	Management
1k	Elect Director Inge G. Thulin	For	For	Management
1l	Elect Director Kathy J. Warden	For	For	Management
1m	Elect Director Peter C. Wendell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

METLIFE, INC.

Ticker: MET Security ID: 59156R108
Meeting Date: JUN 15, 2021 Meeting Type: Annual
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl W. Grise	For	For	Management
1b	Elect Director Carlos M. Gutierrez	For	For	Management
1c	Elect Director Gerald L. Hassell	For	For	Management
1d	Elect Director David L. Herzog	For	For	Management
1e	Elect Director R. Glenn Hubbard	For	For	Management
1f	Elect Director Edward J. Kelly, III	For	For	Management
1g	Elect Director William E. Kennard	For	For	Management
1h	Elect Director Michel A. Khalaf	For	For	Management
1i	Elect Director Catherine R. Kinney	For	Against	Management
1j	Elect Director Diana L. McKenzie	For	For	Management
1k	Elect Director Denise M. Morrison	For	For	Management
1l	Elect Director Mark A. Weinberger	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

METTLER-TOLEDO INTERNATIONAL INC.

Ticker: MTD Security ID: 592688105
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert F. Spoerry	For	For	Management
1.2	Elect Director Wah-Hui Chu	For	For	Management
1.3	Elect Director Domitille Doat-Le Bigot	For	For	Management
1.4	Elect Director Olivier A. Filliol	For	For	Management
1.5	Elect Director Elisha W. Finney	For	For	Management
1.6	Elect Director Richard Francis	For	For	Management
1.7	Elect Director Michael A. Kelly	For	For	Management
1.8	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

MGM RESORTS INTERNATIONAL

Ticker: MGM Security ID: 552953101
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Barry Diller	For	Against	Management
1b	Elect Director William W. Grounds	For	For	Management
1c	Elect Director Alexis M. Herman	For	Against	Management
1d	Elect Director William J. Hornbuckle	For	For	Management
1e	Elect Director Mary Chris Jammet	For	For	Management
1f	Elect Director John Kilroy	For	Against	Management
1g	Elect Director Joey Levin	For	For	Management
1h	Elect Director Rose McKinney-James	For	For	Management
1i	Elect Director Keith A. Meister	For	For	Management
1j	Elect Director Paul Salem	For	For	Management
1k	Elect Director Gregory M. Spierkel	For	For	Management
1l	Elect Director Jan G. Swartz	For	For	Management
1m	Elect Director Daniel J. Taylor	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Authorize New Class of Preferred Stock	For	Against	Management

MICROCHIP TECHNOLOGY INCORPORATED

Ticker: MCHP Security ID: 595017104
Meeting Date: AUG 18, 2020 Meeting Type: Annual
Record Date: JUN 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steve Sanghi	For	For	Management
1.2	Elect Director Matthew W. Chapman	For	Against	Management
1.3	Elect Director L.B. Day	For	Against	Management
1.4	Elect Director Esther L. Johnson	For	Against	Management
1.5	Elect Director Wade F. Meyercord	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MICRON TECHNOLOGY, INC.

Ticker: MU Security ID: 595112103
Meeting Date: JAN 14, 2021 Meeting Type: Annual

Record Date: NOV 18, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Richard M. Beyer		For	For	Management
1b	Elect Director Lynn A. Dugle		For	For	Management
1c	Elect Director Steven J. Gomo		For	For	Management
1d	Elect Director Mary Pat McCarthy		For	For	Management
1e	Elect Director Sanjay Mehrotra		For	For	Management
1f	Elect Director Robert E. Switz		For	For	Management
1g	Elect Director MaryAnn Wright		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Amend Omnibus Stock Plan		For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management

MICROSOFT CORPORATION

Ticker: MSFT Security ID: 594918104
Meeting Date: DEC 02, 2020 Meeting Type: Annual
Record Date: OCT 08, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Reid G. Hoffman		For	For	Management
1.2	Elect Director Hugh F. Johnston		For	For	Management
1.3	Elect Director Teri L. List-Stoll		For	For	Management
1.4	Elect Director Satya Nadella		For	For	Management
1.5	Elect Director Sandra E. Peterson		For	For	Management
1.6	Elect Director Penny S. Pritzker		For	For	Management
1.7	Elect Director Charles W. Scharf		For	For	Management
1.8	Elect Director Arne M. Sorenson		For	For	Management
1.9	Elect Director John W. Stanton		For	For	Management
1.10	Elect Director John W. Thompson		For	For	Management
1.11	Elect Director Emma N. Walmsley		For	For	Management
1.12	Elect Director Padmasree Warrior		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management
4	Report on Employee Representation on the Board of Directors		Against	Against	Shareholder

MID-AMERICA APARTMENT COMMUNITIES, INC.

Ticker: MAA Security ID: 59522J103
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Eric Bolton, Jr.	For	For	Management
1b	Elect Director Alan B. Graf, Jr.	For	For	Management
1c	Elect Director Toni Jennings	For	For	Management
1d	Elect Director Edith Kelly-Green	For	For	Management
1e	Elect Director James K. Lowder	For	For	Management
1f	Elect Director Thomas H. Lowder	For	For	Management
1g	Elect Director Monica McGurk	For	For	Management
1h	Elect Director Claude B. Nielsen	For	For	Management
1i	Elect Director Philip W. Norwood	For	For	Management
1j	Elect Director W. Reid Sanders	For	For	Management
1k	Elect Director Gary Shorb	For	For	Management
1l	Elect Director David P. Stockert	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

MOHAWK INDUSTRIES, INC.

Ticker: MHK Security ID: 608190104
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bruce C. Bruckmann	For	Against	Management
1.2	Elect Director John M. Engquist	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MOLSON COORS BEVERAGE COMPANY

Ticker: TAP Security ID: 60871R209
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger G. Eaton	For	For	Management
1.2	Elect Director Charles M. Herington	For	For	Management
1.3	Elect Director H. Sanford Riley	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONDELEZ INTERNATIONAL, INC.

Ticker: MDLZ Security ID: 609207105
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lewis W.K. Booth	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Lois D. Juliber	For	For	Management
1d	Elect Director Peter W. May	For	For	Management
1e	Elect Director Jorge S. Mesquita	For	For	Management
1f	Elect Director Jane Hamilton Nielsen	For	For	Management
1g	Elect Director Fredric G. Reynolds	For	For	Management
1h	Elect Director Christiana S. Shi	For	For	Management
1i	Elect Director Patrick T. Siewert	For	For	Management
1j	Elect Director Michael A. Todman	For	For	Management
1k	Elect Director Jean-Francois M. L. van Boxmeer	For	For	Management
1l	Elect Director Dirk Van de Put	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Consider Pay Disparity Between Executives and Other Employees	Against	Against	Shareholder

MONOLITHIC POWER SYSTEMS, INC.

Ticker: MPWR Security ID: 609839105
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Eugen Elmiger	For	For	Management
1.2	Elect Director Jeff Zhou	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MONSTER BEVERAGE CORPORATION

Ticker: MNST Security ID: 61174X109
Meeting Date: JUN 15, 2021 Meeting Type: Annual
Record Date: APR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Sacks	For	For	Management
1.2	Elect Director Hilton H. Schlosberg	For	For	Management
1.3	Elect Director Mark J. Hall	For	Withhold	Management

1.4	Elect Director James L. Dinkins	For	For	Management
1.5	Elect Director Gary P. Fayard	For	For	Management
1.6	Elect Director Jeanne P. Jackson	For	For	Management
1.7	Elect Director Steven G. Pizula	For	For	Management
1.8	Elect Director Benjamin M. Polk	For	Withhold	Management
1.9	Elect Director Mark S. Vidergauz	For	Withhold	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Annual Vote and Report on Climate Change	Against	Against	Shareholder

MOODY'S CORPORATION

Ticker: MCO Security ID: 615369105
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jorge A. Bermudez	For	For	Management
1b	Elect Director Therese Esperdy	For	For	Management
1c	Elect Director Robert Fauber	For	For	Management
1d	Elect Director Vincent A. Forlenza	For	For	Management
1e	Elect Director Kathryn M. Hill	For	For	Management
1f	Elect Director Lloyd W. Howell, Jr.	For	For	Management
1g	Elect Director Raymond W. McDaniel, Jr.	For	For	Management
1h	Elect Director Leslie F. Seidman	For	For	Management
1i	Elect Director Bruce Van Saun	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve 2020 Decarbonization Plan	For	For	Management

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Elizabeth Corley	For	For	Management
1b	Elect Director Alistair Darling	For	For	Management
1c	Elect Director Thomas H. Glocer	For	For	Management
1d	Elect Director James P. Gorman	For	For	Management
1e	Elect Director Robert H. Herz	For	For	Management
1f	Elect Director Nobuyuki Hirano	For	For	Management
1g	Elect Director Hironori Kamezawa	For	For	Management

1h	Elect Director Shelley B. Leibowitz	For	For	Management
1i	Elect Director Stephen J. Luczo	For	For	Management
1j	Elect Director Jami Miscik	For	For	Management
1k	Elect Director Dennis M. Nally	For	For	Management
1l	Elect Director Mary L. Schapiro	For	For	Management
1m	Elect Director Perry M. Traquina	For	For	Management
1n	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

MOTOROLA SOLUTIONS, INC.

Ticker: MSI Security ID: 620076307
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory Q. Brown	For	For	Management
1b	Elect Director Kenneth D. Denman	For	For	Management
1c	Elect Director Egon P. Durban	For	Against	Management
1d	Elect Director Clayton M. Jones	For	For	Management
1e	Elect Director Judy C. Lewent	For	For	Management
1f	Elect Director Gregory K. Mondre	For	For	Management
1g	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

MSCI INC.

Ticker: MSCI Security ID: 55354G100
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Henry A. Fernandez	For	For	Management
1b	Elect Director Robert G. Ashe	For	For	Management
1c	Elect Director Wayne Edmunds	For	For	Management
1d	Elect Director Catherine R. Kinney	For	Against	Management
1e	Elect Director Jacques P. Perold	For	For	Management
1f	Elect Director Sandy C. Rattray	For	For	Management
1g	Elect Director Linda H. Riefler	For	For	Management
1h	Elect Director Marcus L. Smith	For	For	Management
1i	Elect Director Paula Volent	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

NASDAQ, INC.

Ticker: NDAQ Security ID: 631103108
Meeting Date: JUN 15, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Melissa M. Arnoldi	For	For	Management
1b	Elect Director Charlene T. Begley	For	For	Management
1c	Elect Director Steven D. Black	For	For	Management
1d	Elect Director Adena T. Friedman	For	For	Management
1e	Elect Director Essa Kazim	For	For	Management
1f	Elect Director Thomas A. Kloet	For	For	Management
1g	Elect Director John D. Rainey	For	For	Management
1h	Elect Director Michael R. Splinter	For	For	Management
1i	Elect Director Jacob Wallenberg	For	Against	Management
1j	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

NETAPP, INC.

Ticker: NTAP Security ID: 64110D104
Meeting Date: SEP 10, 2020 Meeting Type: Annual
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director T. Michael Nevens	For	For	Management
1b	Elect Director Deepak Ahuja	For	For	Management
1c	Elect Director Gerald Held	For	For	Management
1d	Elect Director Kathryn M. Hill	For	For	Management
1e	Elect Director Deborah L. Kerr	For	For	Management
1f	Elect Director George Kurian	For	For	Management
1g	Elect Director Scott F. Schenkel	For	For	Management
1h	Elect Director George T. Shaheen	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

NETFLIX, INC.

Ticker: NFLX Security ID: 64110L106
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard N. Barton	For	Withhold	Management
1b	Elect Director Rodolphe Belmer	For	For	Management
1c	Elect Director Bradford L. Smith	For	Withhold	Management
1d	Elect Director Anne M. Sweeney	For	Withhold	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Political Contributions	Against	For	Shareholder
5	Adopt Simple Majority Vote	Against	For	Shareholder
6	Improve the Executive Compensation Philosophy	Against	Against	Shareholder

NEWELL BRANDS INC.

Ticker: NWL Security ID: 651229106
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Bridget Ryan Berman	For	For	Management
1b	Elect Director Patrick D. Campbell	For	Against	Management
1c	Elect Director James R. Craigie	For	For	Management
1d	Elect Director Brett M. Icahn	For	For	Management
1e	Elect Director Jay L. Johnson	For	For	Management
1f	Elect Director Gerardo I. Lopez	For	For	Management
1g	Elect Director Courtney R. Mather	For	For	Management
1h	Elect Director Ravichandra K. Saligram	For	For	Management
1i	Elect Director Judith A. Sprieser	For	Against	Management
1j	Elect Director Robert A. Steele	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

NEWMONT CORPORATION

Ticker: NEM Security ID: 651639106
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Patrick G. Awuah, Jr.	For	For		Management
1.2	Elect Director Gregory H. Boyce	For	For		Management
1.3	Elect Director Bruce R. Brook	For	For		Management
1.4	Elect Director Maura Clark	For	For		Management
1.5	Elect Director Matthew Coon Come	For	For		Management
1.6	Elect Director Jose Manuel Madero	For	For		Management
1.7	Elect Director Rene Medori	For	For		Management
1.8	Elect Director Jane Nelson	For	For		Management
1.9	Elect Director Thomas Palmer	For	For		Management
1.10	Elect Director Julio M. Quintana	For	Against		Management
1.11	Elect Director Susan N. Story	For	For		Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
3	Ratify Ernst & Young LLP as Auditors	For	For		Management

NEWS CORPORATION

Ticker: NWSA Security ID: 65249B208
Meeting Date: NOV 18, 2020 Meeting Type: Annual
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director K. Rupert Murdoch	For	For		Management
1b	Elect Director Lachlan K. Murdoch	For	For		Management
1c	Elect Director Robert J. Thomson	For	For		Management
1d	Elect Director Kelly Ayotte	For	For		Management
1e	Elect Director Jose Maria Aznar	For	For		Management
1f	Elect Director Natalie Bancroft	For	For		Management
1g	Elect Director Peter L. Barnes	For	Against		Management
1h	Elect Director Ana Paula Pessoa	For	For		Management
1i	Elect Director Masroor Siddiqui	For	For		Management
2	Ratify Ernst & Young LLP as Auditors	For	For		Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For		Management
4	Advisory Vote on Say on Pay Frequency	One Year	One Year		Management
5	Adopt Simple Majority Vote	Against	For		Shareholder

NEXTERA ENERGY, INC.

Ticker: NEE Security ID: 65339F101
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sherry S. Barrat	For	For	Management
1b	Elect Director James L. Camaren	For	For	Management
1c	Elect Director Kenneth B. Dunn	For	For	Management
1d	Elect Director Naren K. Gursahaney	For	For	Management
1e	Elect Director Kirk S. Hachigian	For	For	Management
1f	Elect Director Amy B. Lane	For	For	Management
1g	Elect Director David L. Porges	For	For	Management
1h	Elect Director James L. Robo	For	For	Management
1i	Elect Director Rudy E. Schupp	For	For	Management
1j	Elect Director John L. Skolds	For	For	Management
1k	Elect Director Lynn M. Utter	For	For	Management
1l	Elect Director Darryl L. Wilson	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: FEB 11, 2021 Meeting Type: Special
Record Date: DEC 23, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Sale of the Global Connect Business	For	For	Management

NIELSEN HOLDINGS PLC

Ticker: NLSN Security ID: G6518L108
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James A. Attwood, Jr.	For	For	Management
1b	Elect Director Thomas H. Castro	For	For	Management
1c	Elect Director Guerrino De Luca	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director David Kenny	For	For	Management
1f	Elect Director Janice Marinelli Mazza	For	For	Management
1g	Elect Director Jonathan Miller	For	For	Management
1h	Elect Director Stephanie Plaines	For	For	Management
1i	Elect Director Nancy Tellem	For	For	Management
1j	Elect Director Lauren Zalaznick	For	For	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	For	For	Management
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
6	Approve Remuneration Report	For	For	Management
7	Approve Remuneration Policy	For	For	Management
8	Authorise Issue of Equity	For	For	Management
9	Authorise Issue of Equity without Pre-emptive Rights	For	For	Management
10	Approve Issuance of Shares for a Private Placement	For	For	Management
11	Approve Share Repurchase Contracts and Repurchase Counterparties	For	For	Management

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 17, 2020 Meeting Type: Annual
Record Date: JUL 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan B. Graf, Jr.	For	For	Management
1b	Elect Director Peter B. Henry	For	For	Management
1c	Elect Director Michelle A. Peluso	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Report on Political Contributions Disclosure	Against	Abstain	Shareholder

NISOURCE INC.

Ticker: NI Security ID: 65473P105
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter A. Altabef	For	For	Management
1b	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1c	Elect Director Eric L. Butler	For	For	Management
1d	Elect Director Aristides S. Candris	For	For	Management
1e	Elect Director Wayne S. DeVeydt	For	For	Management
1f	Elect Director Joseph Hamrock	For	For	Management

1g	Elect Director Deborah A. Henretta	For	For	Management
1h	Elect Director Deborah A. P. Hersman	For	For	Management
1i	Elect Director Michael E. Jesanis	For	For	Management
1j	Elect Director Kevin T. Kabat	For	For	Management
1k	Elect Director Carolyn Y. Woo	For	For	Management
1l	Elect Director Lloyd M. Yates	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

NOBLE ENERGY, INC.

Ticker: NBL Security ID: 655044105
Meeting Date: OCT 02, 2020 Meeting Type: Special
Record Date: AUG 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement		For For	Management
2	Advisory Vote on Golden Parachutes		For For	Management
3	Adjourn Meeting	For	Against	Management

NORFOLK SOUTHERN CORPORATION

Ticker: NSC Security ID: 655844108
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas D. Bell, Jr.	For	For	Management
1b	Elect Director Mitchell E. Daniels, Jr.	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director John C. Huffard, Jr.	For	For	Management
1e	Elect Director Christopher T. Jones	For	For	Management
1f	Elect Director Thomas C. Kelleher	For	For	Management
1g	Elect Director Steven F. Leer	For	For	Management
1h	Elect Director Michael D. Lockhart	For	For	Management
1i	Elect Director Amy E. Miles	For	For	Management
1j	Elect Director Claude Mongeau	For	For	Management
1k	Elect Director Jennifer F. Scanlon	For	For	Management
1l	Elect Director James A. Squires	For	For	Management
1m	Elect Director John R. Thompson	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Report on Corporate Climate Lobbying	Against	For	Shareholder

NORTHERN TRUST CORPORATION

Ticker: NTRS Security ID: 665859104
 Meeting Date: APR 20, 2021 Meeting Type: Annual
 Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Linda Walker Bynoe	For	For	For	Management
1b	Elect Director Susan Crown	For	For	For	Management
1c	Elect Director Dean M. Harrison	For	For	For	Management
1d	Elect Director Jay L. Henderson	For	For	For	Management
1e	Elect Director Marcy S. Klevorn	For	For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta	For	For	For	Management
1g	Elect Director Michael G. O'Grady	For	For	For	Management
1h	Elect Director Jose Luis Prado	For	For	For	Management
1i	Elect Director Thomas E. Richards	For	For	For	Management
1j	Elect Director Martin P. Slark	For	For	For	Management
1k	Elect Director David H. B. Smith, Jr.	For	For	For	Management
1l	Elect Director Donald Thompson	For	For	For	Management
1m	Elect Director Charles A. Tribbett, III	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	For	Management

NORTHROP GRUMMAN CORPORATION

Ticker: NOC Security ID: 666807102
 Meeting Date: MAY 19, 2021 Meeting Type: Annual
 Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Kathy J. Warden	For	For	For	Management
1.2	Elect Director David P. Abney	For	For	For	Management
1.3	Elect Director Marianne C. Brown	For	For	For	Management
1.4	Elect Director Donald E. Felsing	For	For	For	Management
1.5	Elect Director Ann M. Fudge	For	For	For	Management
1.6	Elect Director William H. Hernandez	For	For	For	Management
1.7	Elect Director Madeleine A. Kleiner	For	For	For	Management
1.8	Elect Director Karl J. Krapek	For	For	For	Management
1.9	Elect Director Gary Roughead	For	For	For	Management
1.10	Elect Director Thomas M. Schoewe	For	For	For	Management
1.11	Elect Director James S. Turley	For	For	For	Management
1.12	Elect Director Mark A. Welsh, III	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Human Rights Impact Assessment	Against	Against	Shareholder
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

NORTONLIFELOCK INC.

Ticker: NLOK Security ID: 668771108
Meeting Date: SEP 08, 2020 Meeting Type: Annual
Record Date: JUL 13, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sue Barsamian	For	For	Management
1b	Elect Director Eric K. Brandt	For	Against	Management
1c	Elect Director Frank E. Dangeard	For	For	Management
1d	Elect Director Nora M. Denzel	For	For	Management
1e	Elect Director Peter A. Feld	For	For	Management
1f	Elect Director Kenneth Y. Hao	For	For	Management
1g	Elect Director David W. Humphrey	For	For	Management
1h	Elect Director Vincent Pilette	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Political Contributions and Expenditures	Against	Against	Shareholder

NORWEGIAN CRUISE LINE HOLDINGS LTD.

Ticker: NCLH Security ID: G66721104
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Adam M. Aron	For	For	Management
1b	Elect Director Stella David	For	For	Management
1c	Elect Director Mary E. Landry	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Increase Authorized Common Stock	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management

NOV INC.

Ticker: NOV Security ID: 62955J103
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Clay C. Williams	For	For	Management
1b	Elect Director Greg L. Armstrong	For	For	Management
1c	Elect Director Marcela E. Donadio	For	For	Management
1d	Elect Director Ben A. Guill	For	For	Management
1e	Elect Director James T. Hackett	For	For	Management
1f	Elect Director David D. Harrison	For	For	Management
1g	Elect Director Eric L. Mattson	For	For	Management
1h	Elect Director Melody B. Meyer	For	For	Management
1i	Elect Director William R. Thomas	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NRG ENERGY, INC.

Ticker: NRG Security ID: 629377508
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director E. Spencer Abraham	For	Against	Management
1b	Elect Director Antonio Carrillo	For	For	Management
1c	Elect Director Matthew Carter, Jr.	For	For	Management
1d	Elect Director Lawrence S. Coben	For	For	Management
1e	Elect Director Heather Cox	For	For	Management
1f	Elect Director Elisabeth B. Donohue	For	For	Management
1g	Elect Director Mauricio Gutierrez	For	For	Management
1h	Elect Director Paul W. Hobby	For	Against	Management
1i	Elect Director Alexandra Pruner	For	For	Management
1j	Elect Director Anne C. Schaumburg	For	For	Management
1k	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

NUCOR CORPORATION

Ticker: NUE Security ID: 670346105
Meeting Date: MAY 13, 2021 Meeting Type: Annual

Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick J. Dempsey	For	For	Management
1.2	Elect Director Christopher J. Kearney	For	For	Management
1.3	Elect Director Laurette T. Koellner	For	Withhold	Management
1.4	Elect Director Joseph D. Rupp	For	Withhold	Management
1.5	Elect Director Leon J. Topalian	For	For	Management
1.6	Elect Director John H. Walker	For	Withhold	Management
1.7	Elect Director Nadja Y. West	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NVIDIA CORPORATION

Ticker: NVDA Security ID: 67066G104
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert K. Burgess	For	For	Management
1b	Elect Director Tench Coxe	For	For	Management
1c	Elect Director John O. Dabiri	For	For	Management
1d	Elect Director Persis S. Drell	For	For	Management
1e	Elect Director Jen-Hsun Huang	For	For	Management
1f	Elect Director Dawn Hudson	For	For	Management
1g	Elect Director Harvey C. Jones	For	For	Management
1h	Elect Director Michael G. McCaffery	For	For	Management
1i	Elect Director Stephen C. Neal	For	For	Management
1j	Elect Director Mark L. Perry	For	For	Management
1k	Elect Director A. Brooke Seawell	For	For	Management
1l	Elect Director Aarti Shah	For	For	Management
1m	Elect Director Mark A. Stevens	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Increase Authorized Common Stock	For	For	Management

NVR, INC.

Ticker: NVR Security ID: 62944T105
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Dwight C. Schar	For	For	Management
1.2	Elect Director C. E. Andrews	For	For	Management
1.3	Elect Director Sallie B. Bailey	For	For	Management
1.4	Elect Director Thomas D. Eckert	For	Against	Management
1.5	Elect Director Alfred E. Festa	For	For	Management
1.6	Elect Director Manuel H. Johnson	For	Against	Management
1.7	Elect Director Alexandra A. Jung	For	For	Management
1.8	Elect Director Mel Martinez	For	For	Management
1.9	Elect Director William A. Moran	For	For	Management
1.10	Elect Director David A. Preiser	For	Against	Management
1.11	Elect Director W. Grady Rosier	For	For	Management
1.12	Elect Director Susan Williamson Ross	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

NXP SEMICONDUCTORS N.V.

Ticker: NXPI Security ID: N6596X109
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: APR 28, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Adopt Financial Statements and Statutory Reports	For	For	Management
2	Approve Discharge of Board Members	For	For	Management
3a	Reelect Kurt Sievers as Executive Director	For	For	Management
3b	Reelect Peter Bonfield as Non-Executive Director	For	For	Management
3c	Elect Annette Clayton as Non-Executive Director	For	For	Management
3d	Elect Anthony Foxx as Non-Executive Director	For	Against	Management
3e	Reelect Kenneth A. Goldman as Non-Executive Director	For	Against	Management
3f	Reelect Josef Kaeser as Non-Executive Director	For	Against	Management
3g	Reelect Lena Olving as Non-Executive Director	For	For	Management
3h	Reelect Peter Smitham as Non-Executive Director	For	Against	Management
3i	Reelect Julie Southern as Non-Executive Director	For	For	Management
3j	Reelect Jasmin Staiblin as Non-Executive Director	For	For	Management
3k	Reelect Gregory L. Summe as Non-Executive Director	For	For	Management
3l	Reelect Karl-Henrik Sundstrom as Non-Executive Director	For	For	Management
4	Grant Board Authority to Issue Shares	For	For	Management

	Up To 10 Percent of Issued Capital			
5	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	For	Management
6	Authorize Share Repurchase Program	For	For	Management
7	Approve Cancellation of Ordinary Shares	For	For	Management
8	Approve Remuneration of the Non Executive Members of the Board	For	For	Management
9	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

O'REILLY AUTOMOTIVE, INC.

Ticker: ORLY Security ID: 67103H107
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 04, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David O'Reilly	For	For	Management
1b	Elect Director Larry O'Reilly	For	For	Management
1c	Elect Director Greg Henslee	For	For	Management
1d	Elect Director Jay D. Burchfield	For	Against	Management
1e	Elect Director Thomas T. Hendrickson	For	For	Management
1f	Elect Director John R. Murphy	For	Against	Management
1g	Elect Director Dana M. Perlman	For	Against	Management
1h	Elect Director Maria A. Sastre	For	For	Management
1i	Elect Director Andrea M. Weiss	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

OCCIDENTAL PETROLEUM CORPORATION

Ticker: OXY Security ID: 674599105
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Stephen I. Chazen	For	For	Management
1b	Elect Director Andrew Gould	For	For	Management
1c	Elect Director Carlos M. Gutierrez	For	For	Management
1d	Elect Director Vicki Hollub	For	For	Management
1e	Elect Director Gary Hu	For	For	Management
1f	Elect Director William R. Klesse	For	For	Management
1g	Elect Director Andrew N. Langham	For	For	Management
1h	Elect Director Jack B. Moore	For	For	Management
1i	Elect Director Margarita Palau-Hernandez	For	For	Management

1j	Elect Director Avedick B. Poladian	For	For	Management
1k	Elect Director Robert M. Shearer	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

OLD DOMINION FREIGHT LINE, INC.

Ticker: ODFL Security ID: 679580100
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sherry A. Aaholm	For	For	Management
1.2	Elect Director David S. Congdon	For	For	Management
1.3	Elect Director John R. Congdon, Jr.	For	For	Management
1.4	Elect Director Bradley R. Gabosch	For	For	Management
1.5	Elect Director Greg C. Gantt	For	For	Management
1.6	Elect Director Patrick D. Hanley	For	For	Management
1.7	Elect Director John D. Kasarda	For	Withhold	Management
1.8	Elect Director Wendy T. Stallings	For	For	Management
1.9	Elect Director Thomas A. Stith, III	For	For	Management
1.10	Elect Director Leo H. Suggs	For	Withhold	Management
1.11	Elect Director D. Michael Wray	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Mary C. Choksi	For	For	Management
1.3	Elect Director Leonard S. Coleman, Jr.	For	Against	Management
1.4	Elect Director Susan S. Denison	For	Against	Management
1.5	Elect Director Ronnie S. Hawkins	For	For	Management
1.6	Elect Director Deborah J. Kissire	For	For	Management
1.7	Elect Director Gracia C. Martore	For	For	Management
1.8	Elect Director Linda Johnson Rice	For	Against	Management
1.9	Elect Director Valerie M. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

5 Report on Political Contributions and Expenditures Against For Shareholder

ONEOK, INC.

Ticker: OKE Security ID: 682680103
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Brian L. Derksen	For	For	For	Management
1.2	Elect Director Julie H. Edwards	For	For	For	Management
1.3	Elect Director John W. Gibson	For	For	For	Management
1.4	Elect Director Mark W. Helderman	For	For	For	Management
1.5	Elect Director Randall J. Larson	For	For	For	Management
1.6	Elect Director Steven J. Malcolm	For	For	For	Management
1.7	Elect Director Jim W. Mogg	For	For	For	Management
1.8	Elect Director Pattye L. Moore	For	For	For	Management
1.9	Elect Director Eduardo A. Rodriguez	For	For	For	Management
1.10	Elect Director Gerald B. Smith	For	For	For	Management
1.11	Elect Director Terry K. Spencer	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

ORACLE CORPORATION

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 04, 2020 Meeting Type: Annual
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Jeffrey S. Berg	For	Withhold	Withhold	Management
1.2	Elect Director Michael J. Boskin	For	Withhold	Withhold	Management
1.3	Elect Director Safra A. Catz	For	For	For	Management
1.4	Elect Director Bruce R. Chizen	For	For	For	Management
1.5	Elect Director George H. Conrades	For	For	For	Management
1.6	Elect Director Lawrence J. Ellison	For	For	For	Management
1.7	Elect Director Rona A. Fairhead	For	For	For	Management
1.8	Elect Director Jeffrey O. Henley	For	For	For	Management
1.9	Elect Director Renee J. James	For	For	For	Management
1.10	Elect Director Charles W. Moorman, IV	For	For	For	Management
1.11	Elect Director Leon E. Panetta	For	For	For	Management
1.12	Elect Director William G. Parrett	For	For	For	Management
1.13	Elect Director Naomi O. Seligman	For	For	For	Management
1.14	Elect Director Vishal Sikka	For	For	For	Management
2	Advisory Vote to Ratify Named	For	Against	Against	Management

Executive Officers' Compensation				
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management
5	Report on Gender Pay Gap	Against	For	Shareholder
6	Require Independent Board Chair	Against	For	Shareholder

OTIS WORLDWIDE CORPORATION

Ticker: OTIS Security ID: 68902V107
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeffrey H. Black	For	For	Management
1b	Elect Director Kathy Hopinkah Hannan	For	For	Management
1c	Elect Director Shailesh G. Jejurikar	For	For	Management
1d	Elect Director Christopher J. Kearney	For	For	Management
1e	Elect Director Judith F. Marks	For	For	Management
1f	Elect Director Harold W. McGraw, III	For	For	Management
1g	Elect Director Margaret M. V. Preston	For	For	Management
1h	Elect Director Shelley Stewart, Jr.	For	For	Management
1i	Elect Director John H. Walker	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PACCAR INC

Ticker: PCAR Security ID: 693718108
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mark C. Pigott	For	For	Management
1.2	Elect Director Dame Alison J. Carnwath	For	For	Management
1.3	Elect Director Franklin L. Feder	For	For	Management
1.4	Elect Director R. Preston Feight	For	For	Management
1.5	Elect Director Beth E. Ford	For	For	Management
1.6	Elect Director Kirk S. Hachigian	For	For	Management
1.7	Elect Director Roderick C. McGeary	For	For	Management
1.8	Elect Director John M. Pigott	For	For	Management
1.9	Elect Director Ganesh Ramaswamy	For	For	Management
1.10	Elect Director Mark A. Schulz	For	For	Management
1.11	Elect Director Gregory M. E. Spierkel	For	For	Management
2	Adopt Simple Majority Vote	Against	For	Shareholder

PACKAGING CORPORATION OF AMERICA

Ticker: PKG Security ID: 695156109
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cheryl K. Beebe	For	For	Management
1.2	Elect Director Duane C. Farrington	For	For	Management
1.3	Elect Director Donna A. Harman	For	For	Management
1.4	Elect Director Mark W. Kowlzan	For	For	Management
1.5	Elect Director Robert C. Lyons	For	For	Management
1.6	Elect Director Thomas P. Maurer	For	For	Management
1.7	Elect Director Samuel M. Mencoff	For	For	Management
1.8	Elect Director Roger B. Porter	For	For	Management
1.9	Elect Director Thomas S. Souleles	For	For	Management
1.10	Elect Director Paul T. Stecko	For	For	Management
1.11	Elect Director James D. Woodrum	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PARKER-HANNIFIN CORPORATION

Ticker: PH Security ID: 701094104
Meeting Date: OCT 28, 2020 Meeting Type: Annual
Record Date: SEP 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lee C. Banks	For	For	Management
1b	Elect Director Robert G. Bohn	For	For	Management
1c	Elect Director Linda S. Harty	For	For	Management
1d	Elect Director Kevin A. Lobo	For	For	Management
1e	Elect Director Candy M. Obourn	For	For	Management
1f	Elect Director Joseph Scaminace	For	For	Management
1g	Elect Director Ake Svensson	For	For	Management
1h	Elect Director Laura K. Thompson	For	For	Management
1i	Elect Director James R. Verrier	For	For	Management
1j	Elect Director James L. Wainscott	For	For	Management
1k	Elect Director Thomas L. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PAYCHEX, INC.

Ticker: PAYX Security ID: 704326107
Meeting Date: OCT 15, 2020 Meeting Type: Annual
Record Date: AUG 17, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director B. Thomas Golisano	For	For	Management
1b	Elect Director Thomas F. Bonadio	For	For	Management
1c	Elect Director Joseph G. Doody	For	For	Management
1d	Elect Director David J.S. Flaschen	For	For	Management
1e	Elect Director Pamela A. Joseph	For	For	Management
1f	Elect Director Martin Mucci	For	For	Management
1g	Elect Director Joseph M. Tucci	For	Against	Management
1h	Elect Director Joseph M. Velli	For	For	Management
1i	Elect Director Kara Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

PAYCOM SOFTWARE, INC.

Ticker: PAYC Security ID: 70432V102
Meeting Date: MAY 03, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert J. Levenson	For	Withhold	Management
1.2	Elect Director Frederick C. Peters, II	For	For	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Report on Plans to Improve Diversity of Executive Leadership	None	For	Shareholder

PAYPAL HOLDINGS, INC.

Ticker: PYPL Security ID: 70450Y103
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Rodney C. Adkins	For	Against	Management
1b	Elect Director Jonathan Christodoro	For	For	Management
1c	Elect Director John J. Donahoe	For	For	Management
1d	Elect Director David W. Dorman	For	For	Management

1e	Elect Director Belinda J. Johnson	For	For	Management
1f	Elect Director Gail J. McGovern	For	For	Management
1g	Elect Director Deborah M. Messemer	For	For	Management
1h	Elect Director David M. Moffett	For	For	Management
1i	Elect Director Ann M. Sarnoff	For	For	Management
1j	Elect Director Daniel H. Schulman	For	For	Management
1k	Elect Director Frank D. Yeary	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Report on Whether Written Policies or Unwritten Norms Reinforce Racism in Company Culture	Against	Against	Shareholder

PENN NATIONAL GAMING, INC.

Ticker: PENN Security ID: 707569109
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David A. Handler	For	For	Management
1.2	Elect Director John M. Jacquemin	For	For	Management
2	Increase Authorized Common Stock	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PENTAIR PLC

Ticker: PNR Security ID: G7S00T104
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mona Abutaleb Stephenson	For	For	Management
1b	Elect Director Glynis A. Bryan	For	For	Management
1c	Elect Director T. Michael Glenn	For	For	Management
1d	Elect Director Theodore L. Harris	For	For	Management
1e	Elect Director Gregory E. Knight	For	For	Management
1f	Elect Director David A. Jones	For	For	Management
1g	Elect Director Michael T. Speetzen	For	For	Management
1h	Elect Director John L. Stauch	For	For	Management
1i	Elect Director Billie I. Williamson	For	Against	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
5	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	For	For	Management
7	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

PEOPLE'S UNITED FINANCIAL, INC.

Ticker: PBCT Security ID: 712704105
Meeting Date: MAY 25, 2021 Meeting Type: Special
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	Against	Management

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Segun Agbaje	For	For	Management
1b	Elect Director Shona L. Brown	For	For	Management
1c	Elect Director Cesar Conde	For	For	Management
1d	Elect Director Ian Cook	For	For	Management
1e	Elect Director Dina Dublon	For	For	Management
1f	Elect Director Michelle Gass	For	For	Management
1g	Elect Director Ramon L. Laguarta	For	For	Management
1h	Elect Director Dave Lewis	For	For	Management
1i	Elect Director David C. Page	For	For	Management
1j	Elect Director Robert C. Pohlrad	For	For	Management
1k	Elect Director Daniel Vasella	For	For	Management
1l	Elect Director Darren Walker	For	For	Management
1m	Elect Director Alberto Weisser	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder
5	Report on Sugar and Public Health	Against	Against	Shareholder
6	Report on External Public Health Costs	Against	Against	Shareholder

PERKINELMER, INC.

Ticker: PKI Security ID: 714046109
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter Barrett	For	For	Management
1b	Elect Director Samuel R. Chapin	For	For	Management
1c	Elect Director Sylvie Gregoire	For	For	Management
1d	Elect Director Alexis P. Michas	For	For	Management
1e	Elect Director Prahlad R. Singh	For	For	Management
1f	Elect Director Michel Vounatsos	For	For	Management
1g	Elect Director Frank Witney	For	For	Management
1h	Elect Director Pascale Witz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PERRIGO COMPANY PLC

Ticker: PRGO Security ID: G97822103
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Bradley A. Alford	For	For	Management
1.2	Elect Director Orlando D. Ashford	For	For	Management
1.3	Elect Director Rolf A. Classon	For	For	Management
1.4	Elect Director Katherine C. Doyle	For	For	Management
1.5	Elect Director Adriana Karaboutis	For	Against	Management
1.6	Elect Director Murray S. Kessler	For	For	Management
1.7	Elect Director Jeffrey B. Kindler	For	For	Management
1.8	Elect Director Erica L. Mann	For	For	Management
1.9	Elect Director Donal O'Connor	For	For	Management
1.10	Elect Director Geoffrey M. Parker	For	For	Management
1.11	Elect Director Theodore R. Samuels	For	For	Management
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4	Authorize Issue of Equity	For	For	Management
5	Authorize Issuance of Equity without Preemptive Rights	For	For	Management

PFIZER INC.

Ticker: PFE Security ID: 717081103
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ronald E. Blaylock	For	For	Management
1.2	Elect Director Albert Bourla	For	For	Management
1.3	Elect Director Susan Desmond-Hellmann	For	For	Management
1.4	Elect Director Joseph J. Echevarria	For	Against	Management
1.5	Elect Director Scott Gottlieb	For	For	Management
1.6	Elect Director Helen H. Hobbs	For	For	Management
1.7	Elect Director Susan Hockfield	For	For	Management
1.8	Elect Director Dan R. Littman	For	For	Management
1.9	Elect Director Shantanu Narayen	For	For	Management
1.10	Elect Director Suzanne Nora Johnson	For	For	Management
1.11	Elect Director James Quincey	For	For	Management
1.12	Elect Director James C. Smith	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Require Independent Board Chair	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	Abstain	Shareholder
6	Report on Access to COVID-19 Products	Against	Against	Shareholder

PHILIP MORRIS INTERNATIONAL INC.

Ticker: PM Security ID: 718172109
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brant Bonin Bough	For	For	Management
1b	Elect Director Andre Calantzopoulos	For	For	Management
1c	Elect Director Michel Combes	For	For	Management
1d	Elect Director Juan Jose Daboub	For	For	Management
1e	Elect Director Werner Geissler	For	For	Management
1f	Elect Director Lisa A. Hook	For	Against	Management
1g	Elect Director Jun Makihara	For	For	Management
1h	Elect Director Kalpana Morparia	For	For	Management
1i	Elect Director Lucio A. Noto	For	For	Management
1j	Elect Director Jacek Olczak	For	For	Management

1k	Elect Director Frederik Paulsen	For	For	Management
1l	Elect Director Robert B. Polet	For	For	Management
1m	Elect Director Shlomo Yanai	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers SA as Auditor	For	For	Management

PHILLIPS 66

Ticker: PSX Security ID: 718546104
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julie L. Bushman	For	For	Management
1b	Elect Director Lisa A. Davis	For	For	Management
2	Declassify the Board of Directors	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
5	Adopt GHG Emissions Reduction Targets	Against	For	Shareholder
6	Report on Climate Lobbying	Against	For	Shareholder

PINNACLE WEST CAPITAL CORPORATION

Ticker: PNW Security ID: 723484101
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Glynis A. Bryan	For	For	Management
1.2	Elect Director Denis A. Cortese	For	For	Management
1.3	Elect Director Richard P. Fox	For	For	Management
1.4	Elect Director Jeffrey B. Guldner	For	For	Management
1.5	Elect Director Dale E. Klein	For	For	Management
1.6	Elect Director Kathryn L. Munro	For	For	Management
1.7	Elect Director Bruce J. Nordstrom	For	For	Management
1.8	Elect Director Paula J. Sims	For	For	Management
1.9	Elect Director William H. Spence	For	For	Management
1.10	Elect Director James E. Trevathan, Jr.	For	For	Management
1.11	Elect Director David P. Wagener	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: JAN 12, 2021 Meeting Type: Special
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

PIONEER NATURAL RESOURCES COMPANY

Ticker: PXD Security ID: 723787107
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director A.R. Alameddine	For	For	Management
1b	Elect Director Edison C. Buchanan	For	For	Management
1c	Elect Director Matt Gallagher	For	For	Management
1d	Elect Director Phillip A. Gobe	For	For	Management
1e	Elect Director Larry R. Grillot	For	For	Management
1f	Elect Director Stacy P. Methvin	For	For	Management
1g	Elect Director Royce W. Mitchell	For	For	Management
1h	Elect Director Frank A. Risch	For	For	Management
1i	Elect Director Scott D. Sheffield	For	For	Management
1j	Elect Director J. Kenneth Thompson	For	Against	Management
1k	Elect Director Phoebe A. Wood	For	For	Management
1l	Elect Director Michael D. Wortley	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management

POOL CORPORATION

Ticker: POOL Security ID: 73278L105
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Peter D. Arvan	For	For	Management
1b	Elect Director Timothy M. Graven	For	For	Management
1c	Elect Director Debra S. Oler	For	For	Management
1d	Elect Director Manuel J. Perez de la	For	For	Management

Mesa

1e	Elect Director Harlan F. Seymour	For	For	Management
1f	Elect Director Robert C. Sledd	For	For	Management
1g	Elect Director John E. Stokely	For	Against	Management
1h	Elect Director David G. Whalen	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PPG INDUSTRIES, INC.

Ticker: PPG Security ID: 693506107
Meeting Date: APR 15, 2021 Meeting Type: Annual
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven A. Davis	For	For	Management
1.2	Elect Director Michael W. Lamach	For	For	Management
1.3	Elect Director Michael T. Nally	For	For	Management
1.4	Elect Director Guillermo Novo	For	For	Management
1.5	Elect Director Martin H. Richenhagen	For	For	Management
1.6	Elect Director Catherine R. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Eliminate Supermajority Vote Requirement	For	For	Management
5	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
6	Require Independent Board Chair	Against	Against	Shareholder

PPL CORPORATION

Ticker: PPL Security ID: 69351T106
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Arthur P. Beattie	For	For	Management
1b	Elect Director Steven G. Elliott	For	For	Management
1c	Elect Director Raja Rajamannar	For	For	Management
1d	Elect Director Craig A. Rogerson	For	For	Management
1e	Elect Director Vincent Sorgi	For	For	Management
1f	Elect Director Natica von Althann	For	For	Management
1g	Elect Director Keith H. Williamson	For	For	Management
1h	Elect Director Phoebe A. Wood	For	Against	Management
1i	Elect Director Armando Zagalo de Lima	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

	Executive Officers' Compensation			
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

PRINCIPAL FINANCIAL GROUP, INC.

Ticker: PFG Security ID: 74251V102
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Roger C. Hochschild	For	For	Management
1.2	Elect Director Daniel J. Houston	For	For	Management
1.3	Elect Director Diane C. Nordin	For	For	Management
1.4	Elect Director Alfredo Rivera	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

PROLOGIS, INC.

Ticker: PLD Security ID: 74340W103
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Hamid R. Moghadam	For	For	Management
1b	Elect Director Cristina G. Bitá	For	For	Management
1c	Elect Director George L. Fotiades	For	Against	Management
1d	Elect Director Lydia H. Kennard	For	For	Management
1e	Elect Director Irving F. Lyons, III	For	For	Management
1f	Elect Director Avid Modjtabai	For	For	Management
1g	Elect Director David P. O'Connor	For	For	Management
1h	Elect Director Olivier Piani	For	For	Management
1i	Elect Director Jeffrey L. Skelton	For	For	Management
1j	Elect Director Carl B. Webb	For	For	Management
1k	Elect Director William D. Zollars	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

PRUDENTIAL FINANCIAL, INC.

Ticker: PRU Security ID: 744320102

Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas J. Baltimore, Jr.	For	For	Management
1.2	Elect Director Gilbert F. Casellas	For	For	Management
1.3	Elect Director Robert M. Falzon	For	For	Management
1.4	Elect Director Martina Hund-Mejean	For	For	Management
1.5	Elect Director Wendy E. Jones	For	For	Management
1.6	Elect Director Karl J. Krapek	For	For	Management
1.7	Elect Director Peter R. Lighte	For	For	Management
1.8	Elect Director Charles F. Lowrey	For	For	Management
1.9	Elect Director George Paz	For	For	Management
1.10	Elect Director Sandra Pianalto	For	For	Management
1.11	Elect Director Christine A. Poon	For	Against	Management
1.12	Elect Director Douglas A. Scovanner	For	For	Management
1.13	Elect Director Michael A. Todman	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder

PUBLIC SERVICE ENTERPRISE GROUP INCORPORATED

Ticker: PEG Security ID: 744573106
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph Izzo	For	For	Management
1.2	Elect Director Shirley Ann Jackson	For	For	Management
1.3	Elect Director Willie A. Deese	For	For	Management
1.4	Elect Director David Lilley	For	For	Management
1.5	Elect Director Barry H. Ostrowsky	For	For	Management
1.6	Elect Director Scott G. Stephenson	For	For	Management
1.7	Elect Director Laura A. Sugg	For	For	Management
1.8	Elect Director John P. Surma	For	For	Management
1.9	Elect Director Susan Tomasky	For	For	Management
1.10	Elect Director Alfred W. Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Approve Non-Employee Director Restricted Stock Plan	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management

PUBLIC STORAGE

Ticker: PSA Security ID: 74460D109
Meeting Date: APR 26, 2021 Meeting Type: Annual
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Ronald L. Havner, Jr.	For	Against	Management
1b	Elect Director Tamara Hughes Gustavson	For	For	Management
1c	Elect Director Leslie S. Heisz	For	For	Management
1d	Elect Director Michelle (Meka) Millstone-Shroff	For	For	Management
1e	Elect Director Shankh S. Mitra	For	For	Management
1f	Elect Director David J. Neithercut	For	For	Management
1g	Elect Director Rebecca Owen	For	For	Management
1h	Elect Director Kristy M. Pipes	For	For	Management
1i	Elect Director Avedick B. Poladian	For	For	Management
1j	Elect Director John Reyes	For	For	Management
1k	Elect Director Joseph D. Russell, Jr.	For	For	Management
1l	Elect Director Tariq M. Shaukat	For	For	Management
1m	Elect Director Ronald P. Spogli	For	For	Management
1n	Elect Director Paul S. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Eliminate Cumulative Voting	For	For	Management

PULTEGROUP, INC.

Ticker: PHM Security ID: 745867101
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brian P. Anderson	For	For	Management
1b	Elect Director Bryce Blair	For	Against	Management
1c	Elect Director Richard W. Dreiling	For	Against	Management
1d	Elect Director Thomas J. Folliard	For	For	Management
1e	Elect Director Cheryl W. Grise	For	For	Management
1f	Elect Director Andre J. Hawaux	For	For	Management
1g	Elect Director J. Phillip Holloman	For	For	Management
1h	Elect Director Ryan R. Marshall	For	For	Management
1i	Elect Director John R. Peshkin	For	For	Management
1j	Elect Director Scott F. Powers	For	For	Management
1k	Elect Director Lila Snyder	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

PVH CORP.

Ticker: PVH Security ID: 693656100
Meeting Date: JUN 17, 2021 Meeting Type: Annual
Record Date: APR 20, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Brent Callinicos	For	For	Management
1b	Elect Director George Cheeks	For	For	Management
1c	Elect Director Emanuel Chirico	For	For	Management
1d	Elect Director Joseph B. Fuller	For	For	Management
1e	Elect Director Stefan Larsson	For	For	Management
1f	Elect Director V. James Marino	For	For	Management
1g	Elect Director G. Penny McIntyre	For	For	Management
1h	Elect Director Amy McPherson	For	For	Management
1i	Elect Director Henry Nasella	For	For	Management
1j	Elect Director Allison Peterson	For	For	Management
1k	Elect Director Edward R. Rosenfeld	For	For	Management
1l	Elect Director Judith Amanda Sourry Knox	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

QORVO, INC.

Ticker: QRVO Security ID: 74736K101
Meeting Date: AUG 04, 2020 Meeting Type: Annual
Record Date: JUN 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Ralph G. Quinsey	For	For	Management
1.2	Elect Director Robert A. Bruggeworth	For	For	Management
1.3	Elect Director Jeffery R. Gardner	For	For	Management
1.4	Elect Director John R. Harding	For	For	Management
1.5	Elect Director David H. Y. Ho	For	For	Management
1.6	Elect Director Roderick D. Nelson	For	For	Management
1.7	Elect Director Walden C. Rhines	For	For	Management
1.8	Elect Director Susan L. Spradley	For	For	Management
1.9	Elect Director Walter H. Wilkinson, Jr.	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

QUALCOMM INCORPORATED

Ticker: QCOM Security ID: 747525103
Meeting Date: MAR 10, 2021 Meeting Type: Annual
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Sylvia Acevedo	For	For	For	Management
1b	Elect Director Mark Fields	For	For	For	Management
1c	Elect Director Jeffrey W. Henderson	For	For	For	Management
1d	Elect Director Gregory N. Johnson	For	For	For	Management
1e	Elect Director Ann M. Livermore	For	For	For	Management
1f	Elect Director Harish Manwani	For	For	For	Management
1g	Elect Director Mark D. McLaughlin	For	For	For	Management
1h	Elect Director Jamie S. Miller	For	For	For	Management
1i	Elect Director Steve Mollenkopf	For	For	For	Management
1j	Elect Director Clark T. "Sandy" Randt, Jr.	For	For	For	Management
1k	Elect Director Irene B. Rosenfeld	For	For	For	Management
1l	Elect Director Kornelis "Neil" Smit	For	For	For	Management
1m	Elect Director Jean-Pascal Tricoire	For	For	For	Management
1n	Elect Director Anthony J. Vinciguerra	For	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management

QUANTA SERVICES, INC.

Ticker: PWR Security ID: 74762E102
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Earl C. (Duke) Austin, Jr.	For	For	For	Management
1.2	Elect Director Doyle N. Beneby	For	For	For	Management
1.3	Elect Director Vincent D. Foster	For	For	For	Management
1.4	Elect Director Bernard Fried	For	For	For	Management
1.5	Elect Director Worthing F. Jackman	For	For	For	Management
1.6	Elect Director David M. McClanahan	For	For	For	Management
1.7	Elect Director Margaret B. Shannon	For	For	For	Management
1.8	Elect Director Pat Wood, III	For	Against	For	Management
1.9	Elect Director Martha B. Wyrsh	For	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	For	Management

QUEST DIAGNOSTICS INCORPORATED

Ticker: DGX Security ID: 74834L100
Meeting Date: MAY 21, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Vicky B. Gregg	For	For	Management
1.2	Elect Director Wright L. Lassiter, III	For	For	Management
1.3	Elect Director Timothy L. Main	For	For	Management
1.4	Elect Director Denise M. Morrison	For	For	Management
1.5	Elect Director Gary M. Pfeiffer	For	For	Management
1.6	Elect Director Timothy M. Ring	For	Against	Management
1.7	Elect Director Stephen H. Rusckowski	For	For	Management
1.8	Elect Director Helen I. Torley	For	For	Management
1.9	Elect Director Gail R. Wilensky	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

RALPH LAUREN CORPORATION

Ticker: RL Security ID: 751212101
Meeting Date: JUL 30, 2020 Meeting Type: Annual
Record Date: JUN 01, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Frank A. Bennack, Jr.	For	For	Management
1.2	Elect Director Michael A. George	For	For	Management
1.3	Elect Director Hubert Joly	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

RAYMOND JAMES FINANCIAL, INC.

Ticker: RJF Security ID: 754730109
Meeting Date: FEB 18, 2021 Meeting Type: Annual
Record Date: DEC 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charles G. von Arentschildt	For	For	Management
1b	Elect Director Marlene Debel	For	For	Management
1c	Elect Director Robert M. Dutkowsky	For	Against	Management
1d	Elect Director Jeffrey N. Edwards	For	For	Management

1e	Elect Director Benjamin C. Esty	For	For	Management
1f	Elect Director Anne Gates	For	For	Management
1g	Elect Director Francis S. Godbold	For	For	Management
1h	Elect Director Thomas A. James	For	For	Management
1i	Elect Director Gordon L. Johnson	For	For	Management
1j	Elect Director Roderick C. McGeary	For	For	Management
1k	Elect Director Paul C. Reilly	For	For	Management
1l	Elect Director Raj Seshadri	For	For	Management
1m	Elect Director Susan N. Story	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

RAYTHEON TECHNOLOGIES CORPORATION

Ticker: RTX Security ID: 75513E101
Meeting Date: APR 26, 2021 Meeting Type: Annual
Record Date: MAR 02, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Tracy A. Atkinson	For	For	Management
1b	Elect Director Gregory J. Hayes	For	For	Management
1c	Elect Director Thomas A. Kennedy	For	For	Management
1d	Elect Director Marshall O. Larsen	For	For	Management
1e	Elect Director George R. Oliver	For	For	Management
1f	Elect Director Robert K. (Kelly) Ortberg	For	For	Management
1g	Elect Director Margaret L. O'Sullivan	For	For	Management
1h	Elect Director Dinesh C. Paliwal	For	For	Management
1i	Elect Director Ellen M. Pawlikowski	For	For	Management
1j	Elect Director Denise L. Ramos	For	For	Management
1k	Elect Director Fredric G. Reynolds	For	For	Management
1l	Elect Director Brian C. Rogers	For	For	Management
1m	Elect Director James A. Winnefeld, Jr.	For	For	Management
1n	Elect Director Robert O. Work	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Proxy Access Right	Against	Against	Shareholder

REALTY INCOME CORPORATION

Ticker: O Security ID: 756109104
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kathleen R. Allen	For	For	Management
1b	Elect Director A. Larry Chapman	For	For	Management
1c	Elect Director Reginald H. Gilyard	For	For	Management
1d	Elect Director Priya Cherian Huskins	For	For	Management
1e	Elect Director Gerardo I. Lopez	For	Against	Management
1f	Elect Director Michael D. McKee	For	For	Management
1g	Elect Director Gregory T. McLaughlin	For	For	Management
1h	Elect Director Ronald L. Merriman	For	For	Management
1i	Elect Director Sumit Roy	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

REGENCY CENTERS CORPORATION

Ticker: REG Security ID: 758849103
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin E. Stein, Jr.	For	For	Management
1b	Elect Director Joseph F. Azrack	For	For	Management
1c	Elect Director Bryce Blair	For	Against	Management
1d	Elect Director C. Ronald Blankenship	For	For	Management
1e	Elect Director Deirdre J. Evens	For	For	Management
1f	Elect Director Thomas W. Furphy	For	For	Management
1g	Elect Director Karin M. Klein	For	For	Management
1h	Elect Director Peter D. Linneman	For	Against	Management
1i	Elect Director David P. O'Connor	For	For	Management
1j	Elect Director Lisa Palmer	For	For	Management
1k	Elect Director Thomas G. Wattles	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

REGENERON PHARMACEUTICALS, INC.

Ticker: REGN Security ID: 75886F107
Meeting Date: JUN 11, 2021 Meeting Type: Annual
Record Date: APR 13, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director N. Anthony Coles	For	Against	Management
1b	Elect Director Arthur F. Ryan	For	Against	Management
1c	Elect Director George L. Sing	For	Against	Management

1d	Elect Director Marc Tessier-Lavigne	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

REGIONS FINANCIAL CORPORATION

Ticker: RF Security ID: 7591EP100
Meeting Date: APR 21, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn H. Byrd	For	For	Management
1b	Elect Director Don DeFosset	For	Against	Management
1c	Elect Director Samuel A. Di Piazza, Jr.	For	For	Management
1d	Elect Director Zhanna Golodryga	For	For	Management
1e	Elect Director John D. Johns	For	For	Management
1f	Elect Director Ruth Ann Marshall	For	For	Management
1g	Elect Director Charles D. McCrary	For	For	Management
1h	Elect Director James T. Prokopanko	For	For	Management
1i	Elect Director Lee J. Styslinger, III	For	For	Management
1j	Elect Director Jose S. Suquet	For	For	Management
1k	Elect Director John M. Turner, Jr.	For	For	Management
1l	Elect Director Timothy Vines	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

REPUBLIC SERVICES, INC.

Ticker: RSG Security ID: 760759100
Meeting Date: MAY 21, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Manuel Kadre	For	For	Management
1b	Elect Director Tomago Collins	For	For	Management
1c	Elect Director Michael A. Duffy	For	For	Management
1d	Elect Director Thomas W. Handley	For	For	Management
1e	Elect Director Jennifer M. Kirk	For	For	Management
1f	Elect Director Michael Larson	For	For	Management
1g	Elect Director Kim S. Pegula	For	For	Management
1h	Elect Director James P. Snee	For	For	Management
1i	Elect Director Brian S. Tyler	For	For	Management
1j	Elect Director Sandra M. Volpe	For	For	Management
1k	Elect Director Katharine B. Weymouth	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

4 Report on Integrating ESG Metrics Into Against Against Shareholder
Executive Compensation Program

RESMED INC.

Ticker: RMD Security ID: 761152107
Meeting Date: NOV 19, 2020 Meeting Type: Annual
Record Date: SEP 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Karen Drexler	For	For	Management
1b	Elect Director Michael Farrell	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ROBERT HALF INTERNATIONAL INC.

Ticker: RHI Security ID: 770323103
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Julia L. Coronado	For	For	Management
1b	Elect Director Dirk A. Kempthorne	For	For	Management
1c	Elect Director Harold M. Messmer, Jr.	For	For	Management
1d	Elect Director Marc H. Morial	For	For	Management
1e	Elect Director Barbara J. Novogradac	For	For	Management
1f	Elect Director Robert J. Pace	For	For	Management
1g	Elect Director Frederick A. Richman	For	For	Management
1h	Elect Director M. Keith Waddell	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

ROCKWELL AUTOMATION, INC.

Ticker: ROK Security ID: 773903109
Meeting Date: FEB 02, 2021 Meeting Type: Annual
Record Date: DEC 07, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
A1	Elect Director William P. Gipson	For	For	Management
A2	Elect Director J. Phillip Holloman	For	For	Management

A3	Elect Director Steven R. Kalmanson	For	For	Management
A4	Elect Director Lawrence D. Kingsley	For	For	Management
A5	Elect Director Lisa A. Payne	For	For	Management
B	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
C	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

ROLLINS, INC.

Ticker: ROL Security ID: 775711104
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gary W. Rollins	For	For	Management
1.2	Elect Director Harry J. Cynkus	For	Withhold	Management
1.3	Elect Director Pamela R. Rollins	For	Withhold	Management
2	Ratify Grant Thornton LLP as Auditors	For	For	Management
3	Increase Authorized Common Stock	For	For	Management

ROPER TECHNOLOGIES, INC.

Ticker: ROP Security ID: 776696106
Meeting Date: JUN 14, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Shellye L. Archambeau	For	For	Management
1.2	Elect Director Amy Woods Brinkley	For	For	Management
1.3	Elect Director John F. Fort, III	For	For	Management
1.4	Elect Director L. Neil Hunn	For	For	Management
1.5	Elect Director Robert D. Johnson	For	For	Management
1.6	Elect Director Laura G. Thatcher	For	For	Management
1.7	Elect Director Richard F. Wallman	For	For	Management
1.8	Elect Director Christopher Wright	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

ROSS STORES, INC.

Ticker: ROST Security ID: 778296103

Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director K. Gunnar Bjorklund		For	For	Management
1b	Elect Director Michael J. Bush		For	For	Management
1c	Elect Director Sharon D. Garrett		For	For	Management
1d	Elect Director Michael J. Hartshorn		For	For	Management
1e	Elect Director Stephen D. Milligan		For	For	Management
1f	Elect Director Patricia H. Mueller		For	For	Management
1g	Elect Director George P. Orban		For	For	Management
1h	Elect Director Gregory L. Quesnel		For	For	Management
1i	Elect Director Larree M. Renda		For	For	Management
1j	Elect Director Barbara Rentler		For	For	Management
1k	Elect Director Doniel N. Sutton		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management
4	Adopt Share Retention Policy For Senior Executives *Withdrawn Resolution*		None	None	Shareholder

ROYAL CARIBBEAN CRUISES LTD.

Ticker: RCL Security ID: V7780T103
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director John F. Brock		For	For	Management
1b	Elect Director Richard D. Fain		For	For	Management
1c	Elect Director Stephen R. Howe, Jr.		For	Against	Management
1d	Elect Director William L. Kimsey		For	Against	Management
1e	Elect Director Amy McPherson		For	For	Management
1f	Elect Director Maritza G. Montiel		For	For	Management
1g	Elect Director Ann S. Moore		For	For	Management
1h	Elect Director Eyal M. Ofer		For	Against	Management
1i	Elect Director William K. Reilly		For	For	Management
1j	Elect Director Vagn O. Sorensen		For	Against	Management
1k	Elect Director Donald Thompson		For	For	Management
1l	Elect Director Arne Alexander Wilhelmsen		For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	Against	Management
3	Amend Qualified Employee Stock Purchase Plan		For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
5	Report on Political Contributions Disclosure		Against	For	Shareholder

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAR 11, 2021 Meeting Type: Special
Record Date: JAN 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Merger	For	For	Management

S&P GLOBAL INC.

Ticker: SPGI Security ID: 78409V104
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marco Alvera	For	For	Management
1.2	Elect Director William J. Amelio	For	For	Management
1.3	Elect Director William D. Green	For	Against	Management
1.4	Elect Director Stephanie C. Hill	For	For	Management
1.5	Elect Director Rebecca J. Jacoby	For	For	Management
1.6	Elect Director Monique F. Leroux	For	For	Management
1.7	Elect Director Ian P. Livingston	For	For	Management
1.8	Elect Director Maria R. Morris	For	For	Management
1.9	Elect Director Douglas L. Peterson	For	For	Management
1.10	Elect Director Edward B. Rust, Jr.	For	For	Management
1.11	Elect Director Kurt L. Schmoke	For	For	Management
1.12	Elect Director Richard E. Thornburgh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Approve Greenhouse Gas (GHG) Emissions Reduction Plan	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

SALESFORCE.COM, INC.

Ticker: CRM Security ID: 79466L302
Meeting Date: JUN 10, 2021 Meeting Type: Annual
Record Date: APR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc Benioff	For	For	Management

1b	Elect Director Craig Conway	For	For	Management
1c	Elect Director Parker Harris	For	For	Management
1d	Elect Director Alan Hassenfeld	For	For	Management
1e	Elect Director Neelie Kroes	For	For	Management
1f	Elect Director Colin Powell	For	For	Management
1g	Elect Director Sanford Robertson	For	Against	Management
1h	Elect Director John V. Roos	For	For	Management
1i	Elect Director Robin Washington	For	For	Management
1j	Elect Director Maynard Webb	For	For	Management
1k	Elect Director Susan Wojcicki	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

SBA COMMUNICATIONS CORPORATION

Ticker: SBAC Security ID: 78410G104
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary S. Chan	For	For	Management
1.2	Elect Director George R. Krouse, Jr.	For	Against	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

SCHLUMBERGER N.V.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 07, 2021 Meeting Type: Annual
Record Date: FEB 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Patrick de La Chevardiere	For	For	Management
1.2	Elect Director Miguel M. Galuccio	For	For	Management
1.3	Elect Director Olivier Le Peuch	For	For	Management
1.4	Elect Director Tatiana A. Mitrova	For	For	Management
1.5	Elect Director Maria Moraeus Hanssen	For	For	Management
1.6	Elect Director Mark G. Papa	For	For	Management
1.7	Elect Director Henri Seydoux	For	Against	Management
1.8	Elect Director Jeff W. Sheets	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Adopt and Approve Financials and Dividends	For	For	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management
7	Amend Non-Employee Director Restricted Stock Plan	For	For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107
Meeting Date: OCT 22, 2020 Meeting Type: Annual
Record Date: AUG 24, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark W. Adams		For For	Management
1b	Elect Director Judy Bruner	For	For	Management
1c	Elect Director Michael R. Cannon	For	For	Management
1d	Elect Director William T. Coleman	For	For	Management
1e	Elect Director Jay L. Geldmacher	For	For	Management
1f	Elect Director Dylan G. Haggart	For	For	Management
1g	Elect Director Stephen J. Luczo	For	For	Management
1h	Elect Director William D. Mosley	For	For	Management
1i	Elect Director Stephanie Tilenius	For	For	Management
1j	Elect Director Edward J. Zander	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Determine Price Range for Reissuance of Treasury Shares	For	For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M111
Meeting Date: APR 14, 2021 Meeting Type: Court
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement		For For	Management

SEAGATE TECHNOLOGY PLC

Ticker: STX Security ID: G7945M107
Meeting Date: APR 14, 2021 Meeting Type: Special
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement		For For	Management
2	Amend Constitution	For	For	Management
3	Approve Creation of Distributable Reserves	For	For	Management
4	Adjourn Meeting	For	Against	Management

SEALED AIR CORPORATION

Ticker: SEE Security ID: 81211K100
Meeting Date: MAY 18, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zubaid Ahmad	For	For	Management
1b	Elect Director Francoise Colpron	For	For	Management
1c	Elect Director Edward L. Doheny, II	For	For	Management
1d	Elect Director Michael P. Doss	For	For	Management
1e	Elect Director Henry R. Keizer	For	For	Management
1f	Elect Director Harry A. Lawton, III	For	For	Management
1g	Elect Director Neil Lustig	For	For	Management
1h	Elect Director Suzanne B. Rowland	For	For	Management
1i	Elect Director Jerry R. Whitaker	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

SEMPRA ENERGY

Ticker: SRE Security ID: 816851109
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Boeckmann	For	For	Management
1b	Elect Director Andres Conesa	For	For	Management
1c	Elect Director Maria Contreras-Sweet	For	For	Management
1d	Elect Director Pablo A. Ferrero	For	For	Management
1e	Elect Director William D. Jones	For	For	Management
1f	Elect Director Jeffrey W. Martin	For	For	Management
1g	Elect Director Bethany J. Mayer	For	For	Management

1h	Elect Director Michael N. Mears	For	For	Management
1i	Elect Director Jack T. Taylor	For	For	Management
1j	Elect Director Cynthia L. Walker	For	For	Management
1k	Elect Director Cynthia J. Warner	For	For	Management
1l	Elect Director James C. Yardley	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder
5	Report on Corporate Climate Lobbying Aligned with Paris Agreement	Against	Against	Shareholder

SERVICENOW, INC.

Ticker: NOW Security ID: 81762P102
Meeting Date: JUN 07, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan L. Bostrom	For	For	Management
1b	Elect Director Jonathan C. Chadwick	For	For	Management
1c	Elect Director Lawrence J. Jackson, Jr.	For	For	Management
1d	Elect Director Frederic B. Luddy	For	For	Management
1e	Elect Director Jeffrey A. Miller	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
4	Provide Right to Call Special Meeting	For	For	Management
5	Approve Omnibus Stock Plan	For	For	Management
6	Amend Qualified Employee Stock Purchase Plan	For	For	Management

SIMON PROPERTY GROUP, INC.

Ticker: SPG Security ID: 828806109
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glyn F. Aeppel	For	For	Management
1b	Elect Director Larry C. Glasscock	For	For	Management
1c	Elect Director Karen N. Horn	For	Against	Management
1d	Elect Director Allan Hubbard	For	For	Management
1e	Elect Director Reuben S. Leibowitz	For	For	Management
1f	Elect Director Gary M. Rodkin	For	For	Management
1g	Elect Director Stefan M. Selig	For	Against	Management

1h	Elect Director Daniel C. Smith	For	For	Management
1i	Elect Director J. Albert Smith, Jr.	For	Against	Management
1j	Elect Director Marta R. Stewart	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

SKYWORKS SOLUTIONS, INC.

Ticker: SWKS Security ID: 83088M102
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan S. Batey	For	For	Management
1b	Elect Director Kevin L. Beebe	For	For	Management
1c	Elect Director Timothy R. Furey	For	For	Management
1d	Elect Director Liam K. Griffin	For	For	Management
1e	Elect Director Christine King	For	For	Management
1f	Elect Director David P. McGlade	For	For	Management
1g	Elect Director Robert A. Schriesheim	For	For	Management
1h	Elect Director Kimberly S. Stevenson	For	For	Management
2	Ratify KPMG LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Adopt Simple Majority Vote	None	For	Shareholder

SNAP-ON INCORPORATED

Ticker: SNA Security ID: 833034101
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David C. Adams	For	For	Management
1.2	Elect Director Karen L. Daniel	For	For	Management
1.3	Elect Director Ruth Ann M. Gillis	For	For	Management
1.4	Elect Director James P. Holden	For	For	Management
1.5	Elect Director Nathan J. Jones	For	For	Management
1.6	Elect Director Henry W. Knueppel	For	For	Management
1.7	Elect Director W. Dudley Lehman	For	For	Management
1.8	Elect Director Nicholas T. Pinchuk	For	For	Management
1.9	Elect Director Gregg M. Sherrill	For	For	Management
1.10	Elect Director Donald J. Stebbins	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

4 Amend Omnibus Stock Plan For For Management

SOUTHWEST AIRLINES CO.

Ticker: LUV Security ID: 844741108
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director David W. Biegler	For	For	Management
1b	Elect Director J. Veronica Biggins	For	For	Management
1c	Elect Director Douglas H. Brooks	For	For	Management
1d	Elect Director William H. Cunningham	For	Against	Management
1e	Elect Director John G. Denison	For	For	Management
1f	Elect Director Thomas W. Gilligan	For	For	Management
1g	Elect Director Gary C. Kelly	For	For	Management
1h	Elect Director Grace D. Lieblein	For	For	Management
1i	Elect Director Nancy B. Loeffler	For	For	Management
1j	Elect Director John T. Montford	For	For	Management
1k	Elect Director Ron Ricks	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	Against	For	Shareholder

STANLEY BLACK & DECKER, INC.

Ticker: SWK Security ID: 854502101
Meeting Date: MAY 10, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrea J. Ayers	For	For	Management
1b	Elect Director George W. Buckley	For	For	Management
1c	Elect Director Patrick D. Campbell	For	Against	Management
1d	Elect Director Carlos M. Cardoso	For	For	Management
1e	Elect Director Robert B. Coutts	For	For	Management
1f	Elect Director Debra A. Crew	For	For	Management
1g	Elect Director Michael D. Hankin	For	For	Management
1h	Elect Director James M. Loree	For	For	Management
1i	Elect Director Jane M. Palmieri	For	For	Management
1j	Elect Director Mojdeh Poul	For	For	Management
1k	Elect Director Dmitri L. Stockton	For	For	Management
1l	Elect Director Irving Tan	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	For	For	Management
5	Eliminate Supermajority Vote Requirement Applicable Under the Connecticut Business Corporation Act	For	For	Management
6	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management
7	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management

STARBUCKS CORPORATION

Ticker: SBUX Security ID: 855244109
Meeting Date: MAR 17, 2021 Meeting Type: Annual
Record Date: JAN 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard E. Allison, Jr.	For	For	Management
1b	Elect Director Rosalind G. Brewer	None	None	Management
	Withdrawn Resolution			
1c	Elect Director Andrew Champion	For	For	Management
1d	Elect Director Mary N. Dillon	For	For	Management
1e	Elect Director Isabel Ge Mahe	For	For	Management
1f	Elect Director Melody Hobson	For	For	Management
1g	Elect Director Kevin R. Johnson	For	For	Management
1h	Elect Director Jorgen Vig Knudstorp	For	For	Management
1i	Elect Director Satya Nadella	For	For	Management
1j	Elect Director Joshua Cooper Ramo	For	For	Management
1k	Elect Director Clara Shih	For	For	Management
1l	Elect Director Javier G. Teruel	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

STERIS PLC

Ticker: STE Security ID: G8473T100
Meeting Date: JUL 28, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard C. Breeden	For	For	Management
1b	Elect Director Cynthia L. Feldmann	For	For	Management

1c	Elect Director Jacqueline B. Kosecoff	For	For	Management
1d	Elect Director David B. Lewis	For	For	Management
1e	Elect Director Walter M Rosebrough, Jr.	For	For	Management
1f	Elect Director Nirav R. Shah	For	For	Management
1g	Elect Director Mohsen M. Sohi	For	For	Management
1h	Elect Director Richard M. Steeves	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	For	For	Management
4	Authorize Board to Fix Remuneration of Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

STRYKER CORPORATION

Ticker: SYK Security ID: 863667101
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mary K. Brainerd	For	For	Management
1b	Elect Director Giovanni Caforio	For	For	Management
1c	Elect Director Srikant M. Datar	For	For	Management
1d	Elect Director Allan C. Golston	For	For	Management
1e	Elect Director Kevin A. Lobo	For	For	Management
1f	Elect Director Sherilyn S. McCoy	For	Against	Management
1g	Elect Director Andrew K. Silvernail	For	For	Management
1h	Elect Director Lisa M. Skeete Tatum	For	For	Management
1i	Elect Director Ronda E. Stryker	For	For	Management
1j	Elect Director Rajeev Suri	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Workforce Involvement in Corporate Governance	Against	Against	Shareholder
5	Provide Right to Call A Special Meeting	Against	Against	Shareholder

SVB FINANCIAL GROUP

Ticker: SIVB Security ID: 78486Q101
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Greg Becker	For	For	Management
1.2	Elect Director Eric Benhamou	For	For	Management
1.3	Elect Director John Clendening	For	For	Management

1.4	Elect Director Richard Daniels	For	For	Management
1.5	Elect Director Alison Davis	For	For	Management
1.6	Elect Director Roger Dunbar	For	For	Management
1.7	Elect Director Joel Friedman	For	For	Management
1.8	Elect Director Jeffrey Maggioncalda	For	For	Management
1.9	Elect Director Beverly Kay Matthews	For	For	Management
1.10	Elect Director Mary Miller	For	For	Management
1.11	Elect Director Kate Mitchell	For	For	Management
1.12	Elect Director Garen Staglin	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

SYNCHRONY FINANCIAL

Ticker: SYF Security ID: 87165B103
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Margaret M. Keane	For	For	Management
1b	Elect Director Fernando Aguirre	For	For	Management
1c	Elect Director Paget L. Alves	For	For	Management
1d	Elect Director Arthur W. Coviello, Jr.	For	Against	Management
1e	Elect Director Brian D. Doubles	For	For	Management
1f	Elect Director William W. Graylin	For	For	Management
1g	Elect Director Roy A. Guthrie	For	Against	Management
1h	Elect Director Jeffrey G. Naylor	For	For	Management
1i	Elect Director P.W. "Bill" Parker	For	For	Management
1j	Elect Director Laurel J. Richie	For	For	Management
1k	Elect Director Olympia J. Snowe	For	For	Management
1l	Elect Director Ellen M. Zane	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

SYNOPSIS, INC.

Ticker: SNPS Security ID: 871607107
Meeting Date: APR 08, 2021 Meeting Type: Annual
Record Date: FEB 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Aart J. de Geus	For	For	Management
1b	Elect Director Chi-Foon Chan	For	For	Management
1c	Elect Director Janice D. Chaffin	For	For	Management
1d	Elect Director Bruce R. Chizen	For	Against	Management

1e	Elect Director Mercedes Johnson	For	For	Management
1f	Elect Director Chrysostomos L. "Max" Nikias	For	For	Management
1g	Elect Director Jeannine P. Sargent	For	For	Management
1h	Elect Director John Schwarz	For	For	Management
1i	Elect Director Roy Vallee	For	Against	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

SYSCO CORPORATION

Ticker: SYY Security ID: 871829107
Meeting Date: NOV 20, 2020 Meeting Type: Annual
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Daniel J. Brutto	For	For	Management
1b	Elect Director John M. Cassaday	For	For	Management
1c	Elect Director Joshua D. Frank	For	For	Management
1d	Elect Director Larry C. Glasscock	For	For	Management
1e	Elect Director Bradley M. Halverson	For	For	Management
1f	Elect Director John M. Hinshaw	For	For	Management
1g	Elect Director Kevin P. Hourican	For	For	Management
1h	Elect Director Hans-Joachim Koerber	For	For	Management
1i	Elect Director Stephanie A. Lundquist	For	For	Management
1j	Elect Director Nelson Peltz	For	Against	Management
1k	Elect Director Edward D. Shirley	For	For	Management
1l	Elect Director Sheila G. Talton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

T-MOBILE US, INC.

Ticker: TMUS Security ID: 872590104
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marcelo Claire	For	Withhold	Management
1.2	Elect Director Srikant M. Datar	For	For	Management
1.3	Elect Director Bavan M. Holloway	For	For	Management
1.4	Elect Director Timotheus Hottges	For	Withhold	Management
1.5	Elect Director Christian P. Illek	For	Withhold	Management

1.6	Elect Director Raphael Kubler	For	Withhold	Management
1.7	Elect Director Thorsten Langheim	For	Withhold	Management
1.8	Elect Director Dominique Leroy	For	Withhold	Management
1.9	Elect Director G. Michael (Mike) Sievert	For	For	Management
1.10	Elect Director Teresa A. Taylor	For	Withhold	Management
1.11	Elect Director Omar Tazi	For	Withhold	Management
1.12	Elect Director Kelvin R. Westbrook	For	Withhold	Management
1.13	Elect Director Michael Wilkens	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark S. Bartlett	For	Against	Management
1b	Elect Director Mary K. Bush	For	For	Management
1c	Elect Director Dina Dublon	For	For	Management
1d	Elect Director Freeman A. Hrabowski, III	For	For	Management
1e	Elect Director Robert F. MacLellan	For	For	Management
1f	Elect Director Olympia J. Snowe	For	For	Management
1g	Elect Director Robert J. Stevens	For	For	Management
1h	Elect Director William J. Stromberg	For	For	Management
1i	Elect Director Richard R. Verma	For	For	Management
1j	Elect Director Sandra S. Wijnberg	For	For	Management
1k	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	Against	Against	Shareholder

TAKE-TWO INTERACTIVE SOFTWARE, INC.

Ticker: TTWO Security ID: 874054109
Meeting Date: SEP 16, 2020 Meeting Type: Annual
Record Date: JUL 20, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Strauss Zelnick	For	For	Management
1.2	Elect Director Michael Dornemann	For	For	Management
1.3	Elect Director J Moses	For	For	Management

1.4	Elect Director Michael Sheresky	For	For	Management
1.5	Elect Director LaVerne Srinivasan	For	For	Management
1.6	Elect Director Susan Tolson	For	For	Management
1.7	Elect Director Paul Viera	For	For	Management
1.8	Elect Director Roland Hernandez	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

TAPESTRY, INC.

Ticker: TPR Security ID: 876030107
Meeting Date: NOV 05, 2020 Meeting Type: Annual
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John P. Bilbrey	For	For	Management
1b	Elect Director Darrell Cavens	For	For	Management
1c	Elect Director David Denton	For	For	Management
1d	Elect Director Anne Gates	For	For	Management
1e	Elect Director Susan Kropf	For	For	Management
1f	Elect Director Annabelle Yu Long	For	For	Management
1g	Elect Director Ivan Menezes	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: JUN 09, 2021 Meeting Type: Annual
Record Date: APR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Douglas M. Baker, Jr.	For	For	Management
1b	Elect Director George S. Barrett	For	For	Management
1c	Elect Director Brian C. Cornell	For	For	Management
1d	Elect Director Robert L. Edwards	For	For	Management
1e	Elect Director Melanie L. Healey	For	For	Management
1f	Elect Director Donald R. Knauss	For	For	Management
1g	Elect Director Christine A. Leahy	For	For	Management
1h	Elect Director Monica C. Lozano	For	For	Management
1i	Elect Director Mary E. Minnick	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
1k	Elect Director Kenneth L. Salazar	For	For	Management

11	Elect Director Dmitri L. Stockton	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

TE CONNECTIVITY LTD.

Ticker: TEL Security ID: H84989104
Meeting Date: MAR 10, 2021 Meeting Type: Annual
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Pierre R. Brondeau	For	Against	Management
1b	Elect Director Terrence R. Curtin	For	For	Management
1c	Elect Director Carol A. (John) Davidson	For	For	Management
1d	Elect Director Lynn A. Dugle	For	For	Management
1e	Elect Director William A. Jeffrey	For	For	Management
1f	Elect Director David M. Kerko	None	None	Management
	Withdrawn Resolution			
1g	Elect Director Thomas J. Lynch	For	Against	Management
1h	Elect Director Heath A. Mitts	For	For	Management
1i	Elect Director Yong Nam	For	For	Management
1j	Elect Director Daniel J. Phelan	For	For	Management
1k	Elect Director Abhijit Y. Talwalkar	For	Against	Management
1l	Elect Director Mark C. Trudeau	For	For	Management
1m	Elect Director Dawn C. Willoughby	For	For	Management
1n	Elect Director Laura H. Wright	For	For	Management
2	Elect Board Chairman Thomas J. Lynch	For	Against	Management
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	For	Management
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	Against	Management
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	For	Management
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	For	For	Management
4	Designate Rene Schwarzenbach as Independent Proxy	For	For	Management
5.1	Accept Annual Report for Fiscal Year Ended September 25, 2020	For	For	Management
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 25, 2020	For	For	Management

6	Approve Discharge of Board and Senior Management	For	For	Management
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2021	For	For	Management
7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	For	Management
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	For	Management
10	Approve Maximum Aggregate Remuneration of Board of Directors	For	For	Management
11	Approve Allocation of Available Earnings at September 25, 2020	For	For	Management
12	Approve Declaration of Dividend	For	For	Management
13	Approve Reduction in Share Capital via Cancellation of Shares	For	For	Management
14	Amend Non-Qualified Employee Stock Purchase Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Adjourn Meeting	For	Against	Management

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Denise R. Cade	For	For	Management
1.2	Elect Director Simon M. Lorne	For	For	Management
1.3	Elect Director Wesley W. von Schack	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TELEDYNE TECHNOLOGIES INCORPORATED

Ticker: TDY Security ID: 879360105
Meeting Date: MAY 13, 2021 Meeting Type: Special
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Issue Shares in Connection with Merger	For	For	Management
2	Adjourn Meeting	For	Against	Management

TELEFLEX INCORPORATED

Ticker: TFX Security ID: 879369106
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: MAR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Candace H. Duncan		For For	Management
1b	Elect Director Stephen K. Klasko		For Against	Management
1c	Elect Director Stuart A. Randle		For For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors		For For	Management
4	Declassify the Board of Directors	None	For	Shareholder

TERADYNE, INC.

Ticker: TER Security ID: 880770102
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Michael A. Bradley		For For	Management
1b	Elect Director Edwin J. Gillis		For For	Management
1c	Elect Director Timothy E. Guertin		For For	Management
1d	Elect Director Peter Herweck		For For	Management
1e	Elect Director Mark E. Jagiela		For For	Management
1f	Elect Director Mercedes Johnson		For For	Management
1g	Elect Director Marilyn Matz		For For	Management
1h	Elect Director Paul J. Tufano		For For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For For	Management
3	Reduce Supermajority Vote Requirement to Approve Merger, Share Exchanges and Substantial Sales of Company Asset		For For	Management
4	Provide Right to Act by Written Consent		For For	Management
5	Amend Qualified Employee Stock Purchase Plan		For For	Management
6	Amend Omnibus Stock Plan		For For	Management
7	Ratify PricewaterhouseCoopers LLP as Auditors		For For	Management

TEXAS INSTRUMENTS INCORPORATED

Ticker: TXN Security ID: 882508104
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Blinn	For	For	Management
1b	Elect Director Todd M. Bluedorn	For	For	Management
1c	Elect Director Janet F. Clark	For	For	Management
1d	Elect Director Carrie S. Cox	For	For	Management
1e	Elect Director Martin S. Craighead	For	For	Management
1f	Elect Director Jean M. Hobby	For	For	Management
1g	Elect Director Michael D. Hsu	For	Against	Management
1h	Elect Director Ronald Kirk	For	For	Management
1i	Elect Director Pamela H. Patsley	For	For	Management
1j	Elect Director Robert E. Sanchez	For	For	Management
1k	Elect Director Richard K. Templeton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	For	Shareholder

TEXTRON INC.

Ticker: TXT Security ID: 883203101
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Scott C. Donnelly	For	For	Management
1b	Elect Director Kathleen M. Bader	For	For	Management
1c	Elect Director R. Kerry Clark	For	For	Management
1d	Elect Director James T. Conway	For	For	Management
1e	Elect Director Paul E. Gagne	For	For	Management
1f	Elect Director Ralph D. Heath	For	For	Management
1g	Elect Director Deborah Lee James	For	For	Management
1h	Elect Director Lionel L. Nowell, III	For	For	Management
1i	Elect Director James L. Ziemer	For	For	Management
1j	Elect Director Maria T. Zuber	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

THE AES CORPORATION

Ticker: AES Security ID: 00130H105
Meeting Date: APR 22, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Janet G. Davidson		For	For	Management
1.2	Elect Director Andres R. Gluski		For	For	Management
1.3	Elect Director Tarun Khanna		For	For	Management
1.4	Elect Director Holly K. Koepfel		For	For	Management
1.5	Elect Director Julia M. Laulis		For	For	Management
1.6	Elect Director James H. Miller		For	For	Management
1.7	Elect Director Alain Monie		For	For	Management
1.8	Elect Director John B. Morse, Jr.		For	For	Management
1.9	Elect Director Moises Naim		For	For	Management
1.10	Elect Director Teresa M. Sebastian		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Ernst & Young LLP as Auditors		For	For	Management
4	Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors		Against	Against	Shareholder

THE ALLSTATE CORPORATION

Ticker: ALL Security ID: 020002101
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Donald E. Brown		For	For	Management
1b	Elect Director Kermit R. Crawford		For	For	Management
1c	Elect Director Michael L. Eskew		For	Against	Management
1d	Elect Director Richard T. Hume		For	For	Management
1e	Elect Director Margaret M. Keane		For	For	Management
1f	Elect Director Siddharth N. (Bobby) Mehta		For	Against	Management
1g	Elect Director Jacques P. Perold		For	For	Management
1h	Elect Director Andrea Redmond		For	For	Management
1i	Elect Director Gregg M. Sherrill		For	For	Management
1j	Elect Director Judith A. Sprieser		For	For	Management
1k	Elect Director Perry M. Traquina		For	For	Management
1l	Elect Director Thomas J. Wilson		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors		For	For	Management
4	Amend Proxy Access Right		Against	Against	Shareholder

THE BANK OF NEW YORK MELLON CORPORATION

Ticker: BK Security ID: 064058100
 Meeting Date: APR 13, 2021 Meeting Type: Annual
 Record Date: FEB 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Linda Z. Cook	For	For	Management
1b	Elect Director Joseph J. Echevarria	For	Against	Management
1c	Elect Director Thomas P. "Todd" Gibbons	For	For	Management
1d	Elect Director M. Amy Gilliland	For	For	Management
1e	Elect Director Jeffrey A. Goldstein	For	For	Management
1f	Elect Director K. Guru Gowrappan	For	For	Management
1g	Elect Director Ralph Izzo	For	For	Management
1h	Elect Director Edmund F. "Ted" Kelly	For	For	Management
1i	Elect Director Elizabeth E. Robinson	For	For	Management
1j	Elect Director Samuel C. Scott, III	For	For	Management
1k	Elect Director Frederick O. Terrell	For	For	Management
1l	Elect Director Alfred W. "Al" Zollar	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

THE BOEING COMPANY

Ticker: BA Security ID: 097023105
 Meeting Date: APR 20, 2021 Meeting Type: Annual
 Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert A. Bradway	For	For	Management
1b	Elect Director David L. Calhoun	For	For	Management
1c	Elect Director Lynne M. Doughtie	For	For	Management
1d	Elect Director Edmund P. Giambastiani, Jr.	For	For	Management
1e	Elect Director Lynn J. Good	For	For	Management
1f	Elect Director Akhil Johri	For	For	Management
1g	Elect Director Lawrence W. Kellner	For	Against	Management
1h	Elect Director Steven M. Mollenkopf	For	For	Management
1i	Elect Director John M. Richardson	For	For	Management
1j	Elect Director Ronald A. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Provide Right to Act by Written Consent	Against	Against	Shareholder

THE CHARLES SCHWAB CORPORATION

Ticker: SCHW Security ID: 808513105
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Walter W. Bettinger, II	For	For	Management
1b	Elect Director Joan T. Dea	For	Against	Management
1c	Elect Director Christopher V. Dodds	For	For	Management
1d	Elect Director Mark A. Goldfarb	For	Against	Management
1e	Elect Director Bharat B. Masrani	For	Against	Management
1f	Elect Director Charles A. Ruffel	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Declassify the Board of Directors	Against	For	Shareholder

THE CLOROX COMPANY

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 18, 2020 Meeting Type: Annual
Record Date: SEP 25, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Amy Banse	For	For	Management
1.2	Elect Director Richard H. Carmona	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Spencer C. Fleischer	For	For	Management
1.5	Elect Director Esther Lee	For	For	Management
1.6	Elect Director A.D. David Mackay	For	For	Management
1.7	Elect Director Paul Parker	For	For	Management
1.8	Elect Director Linda Rendle	For	For	Management
1.9	Elect Director Matthew J. Shattock	For	For	Management
1.10	Elect Director Kathryn Tesija	For	For	Management
1.11	Elect Director Pamela Thomas-Graham	For	For	Management
1.12	Elect Director Russell J. Weiner	For	For	Management
1.13	Elect Director Christopher J. Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	For	For	Management

THE COCA-COLA COMPANY

Ticker: KO Security ID: 191216100
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Herbert A. Allen	For	For	Management
1.2	Elect Director Marc Bolland	For	For	Management
1.3	Elect Director Ana Botin	For	For	Management
1.4	Elect Director Christopher C. Davis	For	For	Management
1.5	Elect Director Barry Diller	For	Against	Management
1.6	Elect Director Helene D. Gayle	For	For	Management
1.7	Elect Director Alexis M. Herman	For	Against	Management
1.8	Elect Director Robert A. Kotick	For	For	Management
1.9	Elect Director Maria Elena Lagomasino	For	For	Management
1.10	Elect Director James Quincey	For	For	Management
1.11	Elect Director Caroline J. Tsay	For	For	Management
1.12	Elect Director David B. Weinberg	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management
4	Report on Sugar and Public Health	Against	Against	Shareholder

THE COOPER COMPANIES, INC.

Ticker: COO Security ID: 216648402
Meeting Date: MAR 17, 2021 Meeting Type: Annual
Record Date: JAN 21, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Colleen E. Jay	For	For	Management
1.2	Elect Director William A. Kozy	For	For	Management
1.3	Elect Director Jody S. Lindell	For	For	Management
1.4	Elect Director Teresa S. Madden	For	For	Management
1.5	Elect Director Gary S. Petersmeyer	For	For	Management
1.6	Elect Director Robert S. Weiss	For	For	Management
1.7	Elect Director Albert G. White, III	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE ESTEE LAUDER COMPANIES INC.

Ticker: EL Security ID: 518439104
Meeting Date: NOV 10, 2020 Meeting Type: Annual

Record Date: SEP 11, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Charlene Barshefsky	For	Withhold	Management
1b	Elect Director Wei Sun Christianson	For	Withhold	Management
1c	Elect Director Fabrizio Freda	For	For	Management
1d	Elect Director Jane Lauder	For	Withhold	Management
1e	Elect Director Leonard A. Lauder	For	Withhold	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE GAP, INC.

Ticker: GPS Security ID: 364760108
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John J. Fisher	For	For	Management
1b	Elect Director Robert J. Fisher	For	For	Management
1c	Elect Director William S. Fisher	For	For	Management
1d	Elect Director Tracy Gardner	For	For	Management
1e	Elect Director Isabella D. Goren	For	For	Management
1f	Elect Director Bob L. Martin	For	For	Management
1g	Elect Director Amy Miles	For	For	Management
1h	Elect Director Jorge P. Montoya	For	For	Management
1i	Elect Director Chris O'Neill	For	For	Management
1j	Elect Director Mayo A. Shattuck, III	For	For	Management
1k	Elect Director Elizabeth A. Smith	For	For	Management
1l	Elect Director Salaam Coleman Smith	For	For	Management
1m	Elect Director Sonia Syngal	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	Against	Management

THE GOLDMAN SACHS GROUP, INC.

Ticker: GS Security ID: 38141G104
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director M. Michele Burns	For	For	Management
1b	Elect Director Drew G. Faust	For	For	Management
1c	Elect Director Mark A. Flaherty	For	For	Management
1d	Elect Director Ellen J. Kullman	For	For	Management
1e	Elect Director Lakshmi N. Mittal	For	Against	Management
1f	Elect Director Adebayo O. Ogunlesi	For	For	Management
1g	Elect Director Peter Oppenheimer	For	For	Management
1h	Elect Director David M. Solomon	For	For	Management
1i	Elect Director Jan E. Tighe	For	For	Management
1j	Elect Director Jessica R. Uhl	For	For	Management
1k	Elect Director David A. Viniar	For	For	Management
1l	Elect Director Mark O. Winkelman	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
3	Amend Omnibus Stock Plan	For	Against	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Provide Right to Act by Written Consent Against	Against	Against	Shareholder
6	Report on the Impacts of Using Mandatory Arbitration	Against	Abstain	Shareholder
7	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
8	Report on Racial Equity Audit	Against	Abstain	Shareholder

THE HARTFORD FINANCIAL SERVICES GROUP, INC.

Ticker: HIG Security ID: 416515104
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Robert B. Allardice, III	For	For	Management
1b	Elect Director Larry D. De Shon	For	For	Management
1c	Elect Director Carlos Dominguez	For	For	Management
1d	Elect Director Trevor Fetter	For	For	Management
1e	Elect Director Donna James	For	For	Management
1f	Elect Director Kathryn A. Mikells	For	For	Management
1g	Elect Director Michael G. Morris	For	For	Management
1h	Elect Director Teresa W. Roseborough	For	For	Management
1i	Elect Director Virginia P. Ruesterholz	For	For	Management
1j	Elect Director Christopher J. Swift	For	For	Management
1k	Elect Director Matthew E. Winter	For	For	Management
1l	Elect Director Greig Woodring	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE HERSHEY COMPANY

Ticker: HSY Security ID: 427866108
 Meeting Date: MAY 17, 2021 Meeting Type: Annual
 Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Pamela M. Arway	For	For	Management
1.2	Elect Director James W. Brown	For	For	Management
1.3	Elect Director Michele G. Buck	For	For	Management
1.4	Elect Director Victor L. Crawford	For	For	Management
1.5	Elect Director Robert M. Dutkowsky	For	Withhold	Management
1.6	Elect Director Mary Kay Haben	For	For	Management
1.7	Elect Director James C. Katzman	For	For	Management
1.8	Elect Director M. Diane Koken	For	For	Management
1.9	Elect Director Robert M. Malcolm	For	For	Management
1.10	Elect Director Anthony J. Palmer	For	For	Management
1.11	Elect Director Juan R. Perez	For	For	Management
1.12	Elect Director Wendy L. Schoppert	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

THE HOME DEPOT, INC.

Ticker: HD Security ID: 437076102
 Meeting Date: MAY 20, 2021 Meeting Type: Annual
 Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gerard J. Arpey	For	For	Management
1b	Elect Director Ari Bousbib	For	For	Management
1c	Elect Director Jeffery H. Boyd	For	For	Management
1d	Elect Director Gregory D. Brenneman	For	Against	Management
1e	Elect Director J. Frank Brown	For	For	Management
1f	Elect Director Albert P. Carey	For	For	Management
1g	Elect Director Helena B. Foulkes	For	Against	Management
1h	Elect Director Linda R. Gooden	For	For	Management
1i	Elect Director Wayne M. Hewett	For	For	Management
1j	Elect Director Manuel Kadre	For	For	Management
1k	Elect Director Stephanie C. Linnartz	For	For	Management
1l	Elect Director Craig A. Menear	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Shareholder Written Consent Provisions	Against	For	Shareholder
5	Report on Political Contributions Congruency Analysis	Against	For	Shareholder
6	Report on Prison Labor in the Supply Chain	Against	Against	Shareholder

THE INTERPUBLIC GROUP OF COMPANIES, INC.

Ticker: IPG Security ID: 460690100
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joceyln Carter-Miller	For	For	Management
1.2	Elect Director Mary J. Steele Guilfoile	For	For	Management
1.3	Elect Director Dawn Hudson	For	For	Management
1.4	Elect Director Philippe Krakowsky	For	For	Management
1.5	Elect Director Jonathan F. Miller	For	For	Management
1.6	Elect Director Patrick Q. Moore	For	For	Management
1.7	Elect Director Michael I. Roth	For	For	Management
1.8	Elect Director Linda S. Sanford	For	For	Management
1.9	Elect Director David M. Thomas	For	For	Management
1.10	Elect Director E. Lee Wyatt, Jr.	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

THE J. M. SMUCKER COMPANY

Ticker: SJM Security ID: 832696405
Meeting Date: AUG 19, 2020 Meeting Type: Annual
Record Date: JUN 22, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Chapman-Hughes	For	For	Management
1b	Elect Director Paul J. Dolan	For	For	Management
1c	Elect Director Jay L. Henderson	For	For	Management
1d	Elect Director Kirk L. Perry	For	For	Management
1e	Elect Director Sandra Pinalto	For	For	Management
1f	Elect Director Nancy Lopez Russell	For	For	Management
1g	Elect Director Alex Shumate	For	For	Management
1h	Elect Director Mark T. Smucker	For	For	Management
1i	Elect Director Richard K. Smucker	For	For	Management
1j	Elect Director Timothy P. Smucker	For	For	Management
1k	Elect Director Jodi L. Taylor	For	For	Management
1l	Elect Director Dawn C. Willoughby	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management

THE KRAFT HEINZ COMPANY

Ticker: KHC Security ID: 500754106
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Gregory E. Abel	For	For	Management
1b	Elect Director Alexandre Behring	For	For	Management
1c	Elect Director John T. Cahill	For	For	Management
1d	Elect Director Joao M. Castro-Neves	For	For	Management
1e	Elect Director Lori Dickerson Fouche	For	For	Management
1f	Elect Director Timothy Kenesey	For	For	Management
1g	Elect Director Elio Leoni Sceti	For	For	Management
1h	Elect Director Susan Mulder	For	For	Management
1i	Elect Director Miguel Patricio	For	For	Management
1j	Elect Director John C. Pope	For	Against	Management
1k	Elect Director Alexandre Van Damme	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

THE KROGER CO.

Ticker: KR Security ID: 501044101
Meeting Date: JUN 24, 2021 Meeting Type: Annual
Record Date: APR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Nora A. Aufreiter	For	For	Management
1b	Elect Director Kevin M. Brown	For	For	Management
1c	Elect Director Anne Gates	For	For	Management
1d	Elect Director Karen M. Hoguet	For	For	Management
1e	Elect Director W. Rodney McMullen	For	For	Management
1f	Elect Director Clyde R. Moore	For	For	Management
1g	Elect Director Ronald L. Sargent	For	For	Management
1h	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	For	For	Management
1i	Elect Director Mark S. Sutton	For	For	Management
1j	Elect Director Ashok Vemuri	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLC as Auditor	For	For	Management
4	Assess Environmental Impact of Non-Recyclable Packaging	Against	Against	Shareholder

THE MOSAIC COMPANY

Ticker: MOS Security ID: 61945C103
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cheryl K. Beebe	For	For	Management
1b	Elect Director Oscar P. Bernardes	For	For	Management
1c	Elect Director Gregory L. Ebel	For	For	Management
1d	Elect Director Timothy S. Gitzel	For	For	Management
1e	Elect Director Denise C. Johnson	For	For	Management
1f	Elect Director Emery N. Koenig	For	For	Management
1g	Elect Director James 'Joc' C. O'Rourke	For	For	Management
1h	Elect Director David T. Seaton	For	For	Management
1i	Elect Director Steven M. Seibert	For	For	Management
1j	Elect Director Luciano Siani Pires	For	For	Management
1k	Elect Director Gretchen H. Watkins	For	For	Management
1l	Elect Director Kelvin R. Westbrook	For	Against	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Provide Right to Act by Written Consent	Against	Against	Shareholder

THE PNC FINANCIAL SERVICES GROUP, INC.

Ticker: PNC Security ID: 693475105
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: JAN 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Joseph Alvarado	For	For	Management
1b	Elect Director Charles E. Bunch	For	For	Management
1c	Elect Director Debra A. Cafaro	For	For	Management
1d	Elect Director Marjorie Rodgers Cheshire	For	For	Management
1e	Elect Director David L. Cohen	For	For	Management
1f	Elect Director William S. Demchak	For	For	Management
1g	Elect Director Andrew T. Feldstein	For	For	Management
1h	Elect Director Richard J. Harshman	For	For	Management
1i	Elect Director Daniel R. Hesse	For	For	Management
1j	Elect Director Linda R. Medler	For	For	Management
1k	Elect Director Martin Pfinsgraff	For	For	Management
1l	Elect Director Toni Townes-Whitley	For	For	Management
1m	Elect Director Michael J. Ward	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Risk Management and Nuclear Weapon Industry	Against	Against	Shareholder

THE PROCTER & GAMBLE COMPANY

Ticker: PG Security ID: 742718109
Meeting Date: OCT 13, 2020 Meeting Type: Annual
Record Date: AUG 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Francis S. Blake	For	For	Management
1b	Elect Director Angela F. Braly	For	For	Management
1c	Elect Director Amy L. Chang	For	For	Management
1d	Elect Director Joseph Jimenez	For	For	Management
1e	Elect Director Debra L. Lee	For	For	Management
1f	Elect Director Terry J. Lundgren	For	For	Management
1g	Elect Director Christine M. McCarthy	For	For	Management
1h	Elect Director W. James McNeerney, Jr.	For	For	Management
1i	Elect Director Nelson Peltz	For	Against	Management
1j	Elect Director David S. Taylor	For	For	Management
1k	Elect Director Margaret C. Whitman	For	For	Management
1l	Elect Director Patricia A. Woertz	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Qualified Employee Stock Purchase Plan	For	For	Management
5	Report on Efforts to Eliminate Deforestation	Against	For	Shareholder
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against	Shareholder

THE PROGRESSIVE CORPORATION

Ticker: PGR Security ID: 743315103
Meeting Date: MAY 07, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Philip Bleser	For	For	Management
1b	Elect Director Stuart B. Burgdoerfer	For	For	Management
1c	Elect Director Pamela J. Craig	For	For	Management
1d	Elect Director Charles A. Davis	For	For	Management
1e	Elect Director Roger N. Farah	For	For	Management
1f	Elect Director Lawton W. Fitt	For	Against	Management

1g	Elect Director Susan Patricia Griffith	For	For	Management
1h	Elect Director Devin C. Johnson	For	For	Management
1i	Elect Director Jeffrey D. Kelly	For	For	Management
1j	Elect Director Barbara R. Snyder	For	For	Management
1k	Elect Director Jan E. Tighe	For	For	Management
1l	Elect Director Kahina Van Dyke	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management

THE SHERWIN-WILLIAMS COMPANY

Ticker: SHW Security ID: 824348106
Meeting Date: APR 21, 2021 Meeting Type: Annual
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kerrii B. Anderson	For	For	Management
1b	Elect Director Arthur F. Anton	For	Against	Management
1c	Elect Director Jeff M. Fettig	For	For	Management
1d	Elect Director Richard J. Kramer	For	For	Management
1e	Elect Director John G. Morikis	For	For	Management
1f	Elect Director Christine A. Poon	For	Against	Management
1g	Elect Director Aaron M. Powell	For	For	Management
1h	Elect Director Michael H. Thaman	For	For	Management
1i	Elect Director Matthew Thornton, III	For	For	Management
1j	Elect Director Steven H. Wunning	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THE SOUTHERN COMPANY

Ticker: SO Security ID: 842587107
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Janaki Akella	For	For	Management
1b	Elect Director Juanita Powell Baranco	For	For	Management
1c	Elect Director Henry A. Clark, III	For	For	Management
1d	Elect Director Anthony F. Earley, Jr.	For	For	Management
1e	Elect Director Thomas A. Fanning	For	For	Management
1f	Elect Director David J. Grain	For	For	Management
1g	Elect Director Colette D. Honorable	For	For	Management
1h	Elect Director Donald M. James	For	For	Management
1i	Elect Director John D. Johns	For	For	Management

1j	Elect Director Dale E. Klein	For	For	Management
1k	Elect Director Ernest J. Moniz	For	For	Management
1l	Elect Director William G. Smith, Jr.	For	For	Management
1m	Elect Director E. Jenner Wood, III	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management

THE TJX COMPANIES, INC.

Ticker: TJX Security ID: 872540109
Meeting Date: JUN 08, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Zein Abdalla	For	For	Management
1b	Elect Director Jose B. Alvarez	For	For	Management
1c	Elect Director Alan M. Bennett	For	For	Management
1d	Elect Director Rosemary T. Berkery	For	For	Management
1e	Elect Director David T. Ching	For	For	Management
1f	Elect Director C. Kim Goodwin	For	For	Management
1g	Elect Director Ernie Herrman	For	For	Management
1h	Elect Director Michael F. Hines	For	For	Management
1i	Elect Director Amy B. Lane	For	For	Management
1j	Elect Director Carol Meyrowitz	For	For	Management
1k	Elect Director Jackwyn L. Nemerov	For	For	Management
1l	Elect Director John F. O'Brien	For	For	Management
2	Ratify PricewaterhouseCoopers as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Abstain	Management
4	Report on Animal Welfare	Against	Against	Shareholder
5	Report on Pay Disparity	Against	Against	Shareholder

THE TRAVELERS COMPANIES, INC.

Ticker: TRV Security ID: 89417E109
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Alan L. Beller	For	For	Management
1b	Elect Director Janet M. Dolan	For	For	Management
1c	Elect Director Patricia L. Higgins	For	For	Management
1d	Elect Director William J. Kane	For	For	Management

1e	Elect Director Thomas B. Leonard	For	For	Management
1f	Elect Director Clarence Otis, Jr.	For	For	Management
1g	Elect Director Elizabeth E. Robinson	For	For	Management
1h	Elect Director Philip T. (Pete) Ruegger, III	For	For	Management
1i	Elect Director Todd C. Schermerhorn	For	For	Management
1j	Elect Director Alan D. Schnitzer	For	For	Management
1k	Elect Director Laurie J. Thomsen	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

THE WALT DISNEY COMPANY

Ticker: DIS Security ID: 254687106
Meeting Date: MAR 09, 2021 Meeting Type: Annual
Record Date: JAN 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Susan E. Arnold	For	For	Management
1b	Elect Director Mary T. Barra	For	For	Management
1c	Elect Director Safra A. Catz	For	For	Management
1d	Elect Director Robert A. Chapek	For	For	Management
1e	Elect Director Francis A. deSouza	For	For	Management
1f	Elect Director Michael B.G. Froman	For	For	Management
1g	Elect Director Robert A. Iger	For	For	Management
1h	Elect Director Maria Elena Lagomasino	For	For	Management
1i	Elect Director Mark G. Parker	For	For	Management
1j	Elect Director Derica W. Rice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	Against	Against	Shareholder

THE WESTERN UNION COMPANY

Ticker: WU Security ID: 959802109
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 24, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Martin I. Cole	For	For	Management
1b	Elect Director Hikmet Ersek	For	For	Management

1c	Elect Director Richard A. Goodman	For	For	Management
1d	Elect Director Betsy D. Holden	For	For	Management
1e	Elect Director Jeffrey A. Joerres	For	For	Management
1f	Elect Director Michael A. Miles, Jr.	For	For	Management
1g	Elect Director Timothy P. Murphy	For	For	Management
1h	Elect Director Joyce A. Phillips	For	For	Management
1i	Elect Director Jan Siegmund	For	For	Management
1j	Elect Director Angela A. Sun	For	For	Management
1k	Elect Director Solomon D. Trujillo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Against	Shareholder

THE WILLIAMS COMPANIES, INC.

Ticker: WMB Security ID: 969457100
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Alan S. Armstrong	For	For	Management
1.2	Elect Director Stephen W. Bergstrom	For	For	Management
1.3	Elect Director Nancy K. Buese	For	For	Management
1.4	Elect Director Stephen I. Chazen	For	Against	Management
1.5	Elect Director Charles I. Cogut	For	For	Management
1.6	Elect Director Michael A. Creel	For	For	Management
1.7	Elect Director Stacey H. Dore	For	For	Management
1.8	Elect Director Vicki L. Fuller	For	For	Management
1.9	Elect Director Peter A. Ragauss	For	For	Management
1.10	Elect Director Rose M. Robeson	For	For	Management
1.11	Elect Director Scott D. Sheffield	For	For	Management
1.12	Elect Director Murray D. Smith	For	For	Management
1.13	Elect Director William H. Spence	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

THERMO FISHER SCIENTIFIC INC.

Ticker: TMO Security ID: 883556102
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Marc N. Casper	For	For	Management
1b	Elect Director Nelson J. Chai	For	For	Management
1c	Elect Director C. Martin Harris	For	Against	Management

1d	Elect Director Tyler Jacks	For	For	Management
1e	Elect Director R. Alexandra Keith	For	For	Management
1f	Elect Director Thomas J. Lynch	For	Against	Management
1g	Elect Director Jim P. Manzi	For	For	Management
1h	Elect Director James C. Mullen	For	For	Management
1i	Elect Director Lars R. Sorensen	For	For	Management
1j	Elect Director Debora L. Spar	For	For	Management
1k	Elect Director Scott M. Sperling	For	For	Management
1l	Elect Director Dion J. Weisler	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
4	Provide Right to Call A Special Meeting	Against	Against	Shareholder

TIFFANY & CO.

Ticker: TIF Security ID: 886547108
Meeting Date: DEC 30, 2020 Meeting Type: Special
Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	Against	Management
3	Adjourn Meeting	For	Against	Management

TRACTOR SUPPLY COMPANY

Ticker: TSCO Security ID: 892356106
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Cynthia T. Jamison	For	Withhold	Management
1.2	Elect Director Joy Brown	For	For	Management
1.3	Elect Director Ricardo Cardenas	For	For	Management
1.4	Elect Director Denise L. Jackson	For	For	Management
1.5	Elect Director Thomas A. Kingsbury	For	For	Management
1.6	Elect Director Ramkumar Krishnan	For	For	Management
1.7	Elect Director Edna K. Morris	For	For	Management
1.8	Elect Director Mark J. Weikel	For	For	Management
1.9	Elect Director Harry A. Lawton, III	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder

TRANE TECHNOLOGIES PLC

Ticker: TT Security ID: G8994E103
Meeting Date: JUN 03, 2021 Meeting Type: Annual
Record Date: APR 08, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kirk E. Arnold	For	For	Management
1b	Elect Director Ann C. Berzin	For	For	Management
1c	Elect Director John Bruton	For	For	Management
1d	Elect Director Jared L. Cohon	For	For	Management
1e	Elect Director Gary D. Forsee	For	For	Management
1f	Elect Director Linda P. Hudson	For	For	Management
1g	Elect Director Michael W. Lamach	For	For	Management
1h	Elect Director Myles P. Lee	For	For	Management
1i	Elect Director April Miller Boise	For	For	Management
1j	Elect Director Karen B. Peetz	For	For	Management
1k	Elect Director John P. Surma	For	For	Management
1l	Elect Director Tony L. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	For	Management
4	Authorize Issue of Equity	For	For	Management
5	Renew Directors' Authority to Issue Shares for Cash	For	For	Management
6	Authorize Reissuance of Repurchased Shares	For	For	Management

TRANSDIGM GROUP INCORPORATED

Ticker: TDG Security ID: 893641100
Meeting Date: MAR 18, 2021 Meeting Type: Annual
Record Date: JAN 27, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David Barr	For	For	Management
1.2	Elect Director Mervin Dunn	For	For	Management
1.3	Elect Director Michael S. Graff	For	For	Management
1.4	Elect Director Sean P. Hennessy	For	For	Management
1.5	Elect Director W. Nicholas Howley	For	For	Management
1.6	Elect Director Raymond F. Laubenthal	For	For	Management
1.7	Elect Director Gary E. McCullough	For	For	Management
1.8	Elect Director Michele Santana	For	For	Management
1.9	Elect Director Robert J. Small	For	For	Management
1.10	Elect Director John Staer	For	For	Management
1.11	Elect Director Kevin Stein	For	For	Management

2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRIMBLE INC.

Ticker: TRMB Security ID: 896239100
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven W. Berglund	For	For	Management
1.2	Elect Director James C. Dalton	For	For	Management
1.3	Elect Director Borje Ekholm	For	Withhold	Management
1.4	Elect Director Kaigham (Ken) Gabriel	For	For	Management
1.5	Elect Director Meaghan Lloyd	For	Withhold	Management
1.6	Elect Director Sandra MacQuillan	For	For	Management
1.7	Elect Director Robert G. Painter	For	For	Management
1.8	Elect Director Mark S. Peek	For	For	Management
1.9	Elect Director Johan Wibergh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

TRUIST FINANCIAL CORPORATION

Ticker: TFC Security ID: 89832Q109
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: FEB 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jennifer S. Banner	For	For	Management
1b	Elect Director K. David Boyer, Jr.	For	For	Management
1c	Elect Director Agnes Bundy Scanlan	For	For	Management
1d	Elect Director Anna R. Cablik	For	For	Management
1e	Elect Director Dallas S. Clement	For	For	Management
1f	Elect Director Paul D. Donahue	For	For	Management
1g	Elect Director Paul R. Garcia	For	For	Management
1h	Elect Director Patrick C. Graney, III	For	For	Management
1i	Elect Director Linnie M. Haynesworth	For	For	Management
1j	Elect Director Kelly S. King	For	For	Management
1k	Elect Director Easter A. Maynard	For	For	Management
1l	Elect Director Donna S. Morea	For	For	Management
1m	Elect Director Charles A. Patton	For	For	Management
1n	Elect Director Nido R. Qubein	For	For	Management
1o	Elect Director David M. Ratcliffe	For	For	Management
1p	Elect Director William H. Rogers, Jr.	For	For	Management
1q	Elect Director Frank P. Scruggs, Jr.	For	For	Management

1r	Elect Director Christine Sears	For	For	Management
1s	Elect Director Thomas E. Skains	For	For	Management
1t	Elect Director Bruce L. Tanner	For	For	Management
1u	Elect Director Thomas N. Thompson	For	For	Management
1v	Elect Director Steven C. Voorhees	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TWITTER, INC.

Ticker: TWTR Security ID: 90184L102
Meeting Date: JUN 24, 2021 Meeting Type: Annual
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jesse Cohn	For	For	Management
1b	Elect Director Martha Lane Fox	For	Against	Management
1c	Elect Director Fei-Fei Li	For	For	Management
1d	Elect Director David Rosenblatt	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Advisory Vote on Say on Pay Frequency	One Year	One Year	Management
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
5	Declassify the Board of Directors	For	For	Management
6	Report on Climate Change *Withdrawn Resolution*	None	None	Shareholder
7	Require Independent Director Nominee with Human and/or Civil Rights Experience	Against	Against	Shareholder

TYLER TECHNOLOGIES, INC.

Ticker: TYL Security ID: 902252105
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Glenn A. Carter	For	For	Management
1b	Elect Director Brenda A. Cline	For	For	Management
1c	Elect Director Ronnie D. Hawkins, Jr.	For	For	Management
1d	Elect Director Mary L. Landrieu	For	For	Management
1e	Elect Director John S. Marr, Jr.	For	Against	Management
1f	Elect Director H. Lynn Moore, Jr.	For	For	Management
1g	Elect Director Daniel M. Pope	For	For	Management
1h	Elect Director Dustin R. Womble	For	Against	Management

2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

TYSON FOODS, INC.

Ticker: TSN Security ID: 902494103
Meeting Date: FEB 11, 2021 Meeting Type: Annual
Record Date: DEC 14, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director John Tyson	For	Against	Management
1b	Elect Director Les R. Baledge	For	For	Management
1c	Elect Director Gaurdie E. Banister, Jr.	For	For	Management
1d	Elect Director Dean Banks	For	For	Management
1e	Elect Director Mike Beebe	For	For	Management
1f	Elect Director Maria Claudia Borrás	For	For	Management
1g	Elect Director David J. Bronczek	For	For	Management
1h	Elect Director Mikel A. Durham	For	Against	Management
1i	Elect Director Jonathan D. Mariner	For	For	Management
1j	Elect Director Kevin M. McNamara	For	For	Management
1k	Elect Director Cheryl S. Miller	For	For	Management
1l	Elect Director Jeffrey K. Schomburger	For	For	Management
1m	Elect Director Robert Thurber	For	For	Management
1n	Elect Director Barbara A. Tyson	For	Against	Management
1o	Elect Director Noel White	For	Against	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Report on Human Rights Due Diligence	Against	Against	Shareholder
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
6	Report on Lobbying Payments and Policy	Against	Abstain	Shareholder

U.S. BANCORP

Ticker: USB Security ID: 902973304
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 23, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Warner L. Baxter	For	For	Management
1b	Elect Director Dorothy J. Bridges	For	For	Management
1c	Elect Director Elizabeth L. Buse	For	For	Management
1d	Elect Director Andrew Cecere	For	For	Management
1e	Elect Director Kimberly N. Ellison-Taylor	For	For	Management
1f	Elect Director Kimberly J. Harris	For	For	Management

1g	Elect Director Roland A. Hernandez	For	For	Management
1h	Elect Director Olivia F. Kirtley	For	For	Management
1i	Elect Director Karen S. Lynch	For	For	Management
1j	Elect Director Richard P. McKenney	For	For	Management
1k	Elect Director Yusuf I. Mehdi	For	For	Management
1l	Elect Director John P. Wiehoff	For	For	Management
1m	Elect Director Scott W. Wine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UDR, INC.

Ticker: UDR Security ID: 902653104
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Katherine A. Cattanach	For	For	Management
1b	Elect Director Jon A. Grove	For	For	Management
1c	Elect Director Mary Ann King	For	For	Management
1d	Elect Director James D. Klingbeil	For	For	Management
1e	Elect Director Clint D. McDonnough	For	For	Management
1f	Elect Director Diane M. Morefield	For	For	Management
1g	Elect Director Robert A. McNamara	For	For	Management
1h	Elect Director Mark R. Patterson	For	Against	Management
1i	Elect Director Thomas W. Toomey	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management

ULTA BEAUTY, INC.

Ticker: ULTA Security ID: 90384S303
Meeting Date: JUN 02, 2021 Meeting Type: Annual
Record Date: APR 05, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Catherine A. Halligan	For	For	Management
1.2	Elect Director David C. Kimbell	For	For	Management
1.3	Elect Director George R. Mrkonic	For	For	Management
1.4	Elect Director Lorna E. Nagler	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

UNDER ARMOUR, INC.

Ticker: UAA Security ID: 904311107
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kevin A. Plank	For	For	Management
1.2	Elect Director Douglas E. Coltharp	For	For	Management
1.3	Elect Director Jerri L. DeVard	For	For	Management
1.4	Elect Director Mohamed A. El-Erian	For	For	Management
1.5	Elect Director Patrik Frisk	For	For	Management
1.6	Elect Director Karen W. Katz	For	For	Management
1.7	Elect Director Westley Moore	For	For	Management
1.8	Elect Director Eric T. Olson	For	For	Management
1.9	Elect Director Harvey L. Sanders	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNION PACIFIC CORPORATION

Ticker: UNP Security ID: 907818108
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 16, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Andrew H. Card, Jr.	For	For	Management
1b	Elect Director William J. DeLaney	For	For	Management
1c	Elect Director David B. Dillon	For	For	Management
1d	Elect Director Lance M. Fritz	For	For	Management
1e	Elect Director Deborah C. Hopkins	For	For	Management
1f	Elect Director Jane H. Lute	For	For	Management
1g	Elect Director Michael R. McCarthy	For	For	Management
1h	Elect Director Thomas F. McLarty, III	For	For	Management
1i	Elect Director Jose H. Villarreal	For	For	Management
1j	Elect Director Christopher J. Williams	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Nonqualified Employee Stock Purchase Plan	For	For	Management
6	Report on EEO	Against	For	Shareholder
7	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against	Shareholder
8	Annual Vote and Report on Climate	Against	Against	Shareholder

Change

UNITED AIRLINES HOLDINGS, INC.

Ticker: UAL Security ID: 910047109
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: APR 07, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carolyn Corvi	For	For	Management
1b	Elect Director Barney Harford	For	For	Management
1c	Elect Director Michele J. Hooper	For	For	Management
1d	Elect Director Walter Isaacson	For	For	Management
1e	Elect Director James A. C. Kennedy	For	For	Management
1f	Elect Director J. Scott Kirby	For	For	Management
1g	Elect Director Edward M. Philip	For	Against	Management
1h	Elect Director Edward L. Shapiro	For	For	Management
1i	Elect Director David J. Vitale	For	For	Management
1j	Elect Director Laysha Ward	For	For	Management
1k	Elect Director James M. Whitehurst	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Approve Securities Transfer Restrictions	For	Against	Management
6	Approve Tax Benefits Preservation Plan	For	Against	Management
7	Report on Political Contributions and Expenditures	Against	For	Shareholder
8	Report on Global Warming-Related Lobbying Activities	Against	For	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Carol B. Tome	For	For	Management
1b	Elect Director Rodney C. Adkins	For	Against	Management
1c	Elect Director Eva C. Boratto	For	For	Management
1d	Elect Director Michael J. Burns	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Angela Hwang	For	For	Management
1g	Elect Director Kate E. Johnson	For	For	Management
1h	Elect Director William R. Johnson	For	For	Management
1i	Elect Director Ann M. Livermore	For	For	Management

1j	Elect Director Franck J. Moison	For	For	Management
1k	Elect Director Christiana Smith Shi	For	For	Management
1l	Elect Director Russell Stokes	For	For	Management
1m	Elect Director Kevin Warsh	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
5	Report on Lobbying Payments and Policy Against	Against	Against	Shareholder
6	Approve Recapitalization Plan for all Stock to Have One-vote per Share	Against	For	Shareholder
7	Report on Climate Change	Against	For	Shareholder
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	Against	Against	Shareholder
9	Publish Annually a Report Assessing Diversity and Inclusion Efforts	Against	Against	Shareholder

UNITED RENTALS, INC.

Ticker: URI Security ID: 911363109
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose B. Alvarez	For	For	Management
1b	Elect Director Marc A. Bruno	For	For	Management
1c	Elect Director Matthew J. Flannery	For	For	Management
1d	Elect Director Bobby J. Griffin	For	Against	Management
1e	Elect Director Kim Harris Jones	For	For	Management
1f	Elect Director Terri L. Kelly	For	For	Management
1g	Elect Director Michael J. Kneeland	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director Filippo Passerini	For	For	Management
1j	Elect Director Donald C. Roof	For	For	Management
1k	Elect Director Shiv Singh	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	Against	Against	Shareholder

UNITEDHEALTH GROUP INCORPORATED

Ticker: UNH Security ID: 91324P102
Meeting Date: JUN 07, 2021 Meeting Type: Annual
Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Richard T. Burke	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Stephen J. Hemsley	For	For	Management
1d	Elect Director Michele J. Hooper	For	Against	Management
1e	Elect Director F. William McNabb, III	For	For	Management
1f	Elect Director Valerie C. Montgomery	For	For	Management
	Rice			
1g	Elect Director John H. Noseworthy	For	For	Management
1h	Elect Director Gail R. Wilensky	For	For	Management
1i	Elect Director Andrew Witty	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Amend Qualified Employee Stock Purchase Plan	For	For	Management
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Against	Against	Shareholder

UNIVERSAL HEALTH SERVICES, INC.

Ticker: UHS Security ID: 913903100
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

UNUM GROUP

Ticker: UNM Security ID: 91529Y106
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: MAR 29, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Theodore H. Bunting, Jr.	For	For	Management
1b	Elect Director Susan L. Cross	For	For	Management
1c	Elect Director Susan D. DeVore	For	For	Management
1d	Elect Director Joseph J. Echevarria	For	Against	Management
1e	Elect Director Cynthia L. Egan	For	For	Management
1f	Elect Director Kevin T. Kabat	For	For	Management
1g	Elect Director Timothy F. Keaney	For	For	Management
1h	Elect Director Gloria C. Larson	For	For	Management
1i	Elect Director Richard P. McKenney	For	For	Management
1j	Elect Director Ronald P. O'Hanley	For	For	Management

1k	Elect Director Francis J. Shammo	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditor	For	For	Management

VALERO ENERGY CORPORATION

Ticker: VLO Security ID: 91913Y100
Meeting Date: APR 29, 2021 Meeting Type: Annual
Record Date: MAR 03, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director H. Paulett Eberhart	For	For	Management
1b	Elect Director Joseph W. Gorder	For	For	Management
1c	Elect Director Kimberly S. Greene	For	For	Management
1d	Elect Director Deborah P. Majoras	For	For	Management
1e	Elect Director Eric D. Mullins	For	For	Management
1f	Elect Director Donald L. Nickles	For	For	Management
1g	Elect Director Philip J. Pfeiffer	For	For	Management
1h	Elect Director Robert A. Profusek	For	For	Management
1i	Elect Director Stephen M. Waters	For	For	Management
1j	Elect Director Randall J. Weisenburger	For	For	Management
1k	Elect Director Rayford Wilkins, Jr.	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VARIAN MEDICAL SYSTEMS, INC.

Ticker: VAR Security ID: 92220P105
Meeting Date: OCT 15, 2020 Meeting Type: Special
Record Date: SEP 08, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Adjourn Meeting	For	Against	Management
3	Advisory Vote on Golden Parachutes	For	Against	Management

VENTAS, INC.

Ticker: VTR Security ID: 92276F100
Meeting Date: MAY 25, 2021 Meeting Type: Annual
Record Date: MAR 31, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Melody C. Barnes	For	For	Management
1b	Elect Director Debra A. Cafaro	For	For	Management
1c	Elect Director Jay M. Gellert	For	For	Management
1d	Elect Director Matthew J. Lustig	For	For	Management
1e	Elect Director Roxanne M. Martino	For	For	Management
1f	Elect Director Marguerite M. Nader	For	For	Management
1g	Elect Director Sean P. Nolan	For	For	Management
1h	Elect Director Walter C. Rakowich	For	For	Management
1i	Elect Director Robert D. Reed	For	For	Management
1j	Elect Director James D. Shelton	For	For	Management
1k	Elect Director Maurice S. Smith	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

VERISIGN, INC.

Ticker: VRSN Security ID: 92343E102
Meeting Date: MAY 27, 2021 Meeting Type: Annual
Record Date: APR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D. James Bidzos	For	For	Management
1.2	Elect Director Yehuda Ari Buchalter	For	For	Management
1.3	Elect Director Kathleen A. Cote	For	For	Management
1.4	Elect Director Thomas F. Frist, III	For	For	Management
1.5	Elect Director Jamie S. Gorelick	For	For	Management
1.6	Elect Director Roger H. Moore	For	For	Management
1.7	Elect Director Louis A. Simpson	For	For	Management
1.8	Elect Director Timothy Tomlinson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Provide Right to Act by Written Consent Against	Against	Shareholder	

VERISK ANALYTICS, INC.

Ticker: VRSK Security ID: 92345Y106
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel G. Liss	For	For	Management
1b	Elect Director Bruce E. Hansen	For	For	Management
1c	Elect Director Therese M. Vaughan	For	For	Management
1d	Elect Director Kathleen A. Hogenson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Deloitte & Touche LLP as Auditors	For	For	Management

VERIZON COMMUNICATIONS INC.

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 13, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Shellye L. Archambeau	For	For	Management
1b	Elect Director Roxanne S. Austin	For	For	Management
1c	Elect Director Mark T. Bertolini	For	For	Management
1d	Elect Director Melanie L. Healey	For	For	Management
1e	Elect Director Clarence Otis, Jr.	For	For	Management
1f	Elect Director Daniel H. Schulman	For	For	Management
1g	Elect Director Rodney E. Slater	For	For	Management
1h	Elect Director Hans E. Vestberg	For	For	Management
1i	Elect Director Gregory G. Weaver	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Lower Ownership Threshold for Action by Written Consent	Against	Against	Shareholder
5	Amend Senior Executive Compensation Clawback Policy	Against	Against	Shareholder
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	Against	Against	Shareholder

VERTEX PHARMACEUTICALS INCORPORATED

Ticker: VRTX Security ID: 92532F100
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Sangeeta Bhatia	For	For	Management
1.2	Elect Director Lloyd Carney	For	Against	Management
1.3	Elect Director Alan Garber	For	For	Management
1.4	Elect Director Terrence Kearney	For	For	Management
1.5	Elect Director Reshma Kewalramani	For	For	Management
1.6	Elect Director Yuchun Lee	For	For	Management
1.7	Elect Director Jeffrey Leiden	For	For	Management
1.8	Elect Director Margaret McGlynn	For	For	Management
1.9	Elect Director Diana McKenzie	For	For	Management
1.10	Elect Director Bruce Sachs	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management

3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Report on Lobbying Payments and Policy	Against	Against	Shareholder
5	Report on Political Contributions and Expenditures	Against	For	Shareholder

VF CORPORATION

Ticker: VFC Security ID: 918204108
Meeting Date: JUL 28, 2020 Meeting Type: Annual
Record Date: MAY 29, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard T. Carucci	For	For	Management
1.2	Elect Director Juliana L. Chugg	For	For	Management
1.3	Elect Director Benno Dorer	For	For	Management
1.4	Elect Director Mark S. Hoplamazian	For	For	Management
1.5	Elect Director Laura W. Lang	For	For	Management
1.6	Elect Director W. Alan McCollough	For	For	Management
1.7	Elect Director W. Rodney McMullen	For	For	Management
1.8	Elect Director Clarence Otis, Jr.	For	Withhold	Management
1.9	Elect Director Steven E. Rendle	For	For	Management
1.10	Elect Director Carol L. Roberts	For	For	Management
1.11	Elect Director Matthew J. Shattock	For	For	Management
1.12	Elect Director Veronica B. Wu	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify PricewaterhouseCoopers LLP as Auditors	For	For	Management

VISA INC.

Ticker: V Security ID: 92826C839
Meeting Date: JAN 26, 2021 Meeting Type: Annual
Record Date: NOV 27, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lloyd A. Carney	For	Against	Management
1b	Elect Director Mary B. Cranston	For	For	Management
1c	Elect Director Francisco Javier Fernandez-Carbajal	For	For	Management
1d	Elect Director Alfred F. Kelly, Jr.	For	For	Management
1e	Elect Director Ramon Laguarta	For	For	Management
1f	Elect Director John F. Lundgren	For	For	Management
1g	Elect Director Robert W. Matschullat	For	For	Management
1h	Elect Director Denise M. Morrison	For	For	Management
1i	Elect Director Suzanne Nora Johnson	For	For	Management
1j	Elect Director Linda J. Rendle	For	For	Management

1k	Elect Director John A. C. Swainson	For	For	Management
1l	Elect Director Maynard G. Webb, Jr.	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Provide Holders of At Least 15% Class A Common Stock Right to Call Special Meeting	For	For	Management
6	Provide Right to Act by Written Consent Against	Against	Against	Shareholder
7	Amend Principles of Executive Compensation Program	Against	Against	Shareholder

VORNADO REALTY TRUST

Ticker: VNO Security ID: 929042109
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Steven Roth	For	For	Management
1.2	Elect Director Candace K. Beinecke	For	Withhold	Management
1.3	Elect Director Michael D. Fascitelli	For	For	Management
1.4	Elect Director Beatrice Hamza Bassey	For	For	Management
1.5	Elect Director William W. Helman, IV	For	For	Management
1.6	Elect Director David M. Mandelbaum	For	For	Management
1.7	Elect Director Mandakini Puri	For	For	Management
1.8	Elect Director Daniel R. Tisch	For	For	Management
1.9	Elect Director Richard R. West	For	Withhold	Management
1.10	Elect Director Russell B. Wight, Jr.	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

VULCAN MATERIALS COMPANY

Ticker: VMC Security ID: 929160109
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Thomas A. Fanning	For	For	Management
1b	Elect Director J. Thomas Hill	For	For	Management
1c	Elect Director Cynthia L. Hostetler	For	For	Management
1d	Elect Director Richard T. O'Brien	For	Against	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

3 Ratify Deloitte & Touche LLP as Auditors For For Management

W. R. BERKLEY CORPORATION

Ticker: WRB Security ID: 084423102
Meeting Date: JUN 15, 2021 Meeting Type: Annual
Record Date: APR 19, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director William R. Berkley	For	Against	Management
1b	Elect Director Christopher L. Augostini	For	Against	Management
1c	Elect Director Mark E. Brockbank	For	Against	Management
1d	Elect Director Mark L. Shapiro	For	Against	Management
1e	Elect Director Jonathan Talisman	For	Against	Management
2	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 28, 2021 Meeting Type: Annual
Record Date: MAR 01, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rodney C. Adkins	For	Withhold	Management
1.2	Elect Director Brian P. Anderson	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director Katherine D. Jaspon	For	For	Management
1.5	Elect Director Stuart L. Levenick	For	For	Management
1.6	Elect Director D.G. Macpherson	For	For	Management
1.7	Elect Director Neil S. Novich	For	For	Management
1.8	Elect Director Beatriz R. Perez	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director E. Scott Santi	For	For	Management
1.11	Elect Director Susan Slavik Williams	For	For	Management
1.12	Elect Director Lucas E. Watson	For	For	Management
1.13	Elect Director Steven A. White	For	For	Management
2	Ratify Ernst & Young LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WALGREENS BOOTS ALLIANCE, INC.

Ticker: WBA Security ID: 931427108
 Meeting Date: JAN 28, 2021 Meeting Type: Annual
 Record Date: NOV 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jose E. Almeida	For	For	Management
1b	Elect Director Janice M. Babiak	For	For	Management
1c	Elect Director David J. Brailer	For	For	Management
1d	Elect Director William C. Foote	For	For	Management
1e	Elect Director Ginger L. Graham	For	For	Management
1f	Elect Director Valerie B. Jarrett	For	For	Management
1g	Elect Director John A. Lederer	For	For	Management
1h	Elect Director Dominic P. Murphy	For	For	Management
1i	Elect Director Stefano Pessina	For	For	Management
1j	Elect Director Nancy M. Schlichting	For	For	Management
1k	Elect Director James A. Skinner	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Require Independent Board Chair	Against	Against	Shareholder
6	Report on Health Risks of Continued In-Store Tobacco Sales in the Age of COVID 2021	Against	Against	Shareholder

WALMART INC.

Ticker: WMT Security ID: 931142103
 Meeting Date: JUN 02, 2021 Meeting Type: Annual
 Record Date: APR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Cesar Conde	For	For	Management
1b	Elect Director Timothy P. Flynn	For	For	Management
1c	Elect Director Sarah J. Friar	For	For	Management
1d	Elect Director Carla A. Harris	For	For	Management
1e	Elect Director Thomas W. Horton	For	For	Management
1f	Elect Director Marissa A. Mayer	For	For	Management
1g	Elect Director C. Douglas McMillon	For	For	Management
1h	Elect Director Gregory B. Penner	For	For	Management
1i	Elect Director Steven S Reinemund	For	For	Management
1j	Elect Director Randall L. Stephenson	For	For	Management
1k	Elect Director S. Robson Walton	For	For	Management
1l	Elect Director Steuart L. Walton	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management
4	Report on Refrigerants Released from	Against	Against	Shareholder

	Operations				
5	Report on Lobbying Payments and Policy Against	For			Shareholder
6	Report on Alignment of Racial Justice Goals and Starting Wages	Against	Abstain		Shareholder
7	Approve Creation of a Pandemic Workforce Advisory Council	Against	Abstain		Shareholder
8	Review of Statement on the Purpose of a Corporation	Against	Against		Shareholder

WASTE MANAGEMENT, INC.

Ticker: WM Security ID: 94106L109
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director James C. Fish, Jr.	For	For	Management
1b	Elect Director Andres R. Gluski	For	For	Management
1c	Elect Director Victoria M. Holt	For	For	Management
1d	Elect Director Kathleen M. Mazzarella	For	For	Management
1e	Elect Director Sean E. Menke	For	For	Management
1f	Elect Director William B. Plummer	For	Against	Management
1g	Elect Director John C. Pope	For	Against	Management
1h	Elect Director Maryrose T. Sylvester	For	For	Management
1i	Elect Director Thomas H. Weidemeyer	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 17, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Udit Batra	For	For	Management
1.2	Elect Director Linda Baddour	For	For	Management
1.3	Elect Director Michael J. Berendt	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Gary E. Hendrickson	For	For	Management
1.6	Elect Director Pearl S. Huang	For	For	Management
1.7	Elect Director Christopher A. Kuebler	For	For	Management
1.8	Elect Director Flemming Ornskov	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditor	For	For	Management
3	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation

WEC ENERGY GROUP, INC.

Ticker: WEC Security ID: 92939U106
Meeting Date: MAY 06, 2021 Meeting Type: Annual
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Curt S. Culver	For	For	Management
1.2	Elect Director Danny L. Cunningham	For	For	Management
1.3	Elect Director William M. Farrow, III	For	For	Management
1.4	Elect Director J. Kevin Fletcher	For	For	Management
1.5	Elect Director Cristina A. Garcia-Thomas	For	For	Management
1.6	Elect Director Maria C. Green	For	For	Management
1.7	Elect Director Gale E. Klappa	For	For	Management
1.8	Elect Director Thomas K. Lane	For	For	Management
1.9	Elect Director Ulice Payne, Jr.	For	For	Management
1.10	Elect Director Mary Ellen Stanek	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WELLS FARGO & COMPANY

Ticker: WFC Security ID: 949746101
Meeting Date: APR 27, 2021 Meeting Type: Annual
Record Date: FEB 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Steven D. Black	For	For	Management
1b	Elect Director Mark A. Chancy	For	For	Management
1c	Elect Director Celeste A. Clark	For	For	Management
1d	Elect Director Theodore F. Craver, Jr.	For	For	Management
1e	Elect Director Wayne M. Hewett	For	For	Management
1f	Elect Director Maria R. Morris	For	For	Management
1g	Elect Director Charles H. Noski	For	For	Management
1h	Elect Director Richard B. Payne, Jr.	For	For	Management
1i	Elect Director Juan A. Pujadas	For	For	Management
1j	Elect Director Ronald L. Sargent	For	For	Management
1k	Elect Director Charles W. Scharf	For	For	Management
1l	Elect Director Suzanne M. Vautrinot	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

4	Amend Proxy Access Right	Against	Against	Shareholder
5	Amend Certificate of Incorporation to Become a Delaware Public Benefit Corporation	Against	Against	Shareholder
6	Report on Incentive-Based Compensation and Risks of Material Losses	Against	Against	Shareholder
7	Report on Racial Equity Audit	Against	Against	Shareholder

WELLTOWER INC.

Ticker: WELL Security ID: 95040Q104
Meeting Date: MAY 26, 2021 Meeting Type: Annual
Record Date: MAR 30, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kenneth J. Bacon	For	Against	Management
1b	Elect Director Karen B. DeSalvo	For	For	Management
1c	Elect Director Jeffrey H. Donahue	For	For	Management
1d	Elect Director Philip L. Hawkins	For	For	Management
1e	Elect Director Dennis G. Lopez	For	For	Management
1f	Elect Director Shankh Mitra	For	For	Management
1g	Elect Director Ade J. Patton	For	For	Management
1h	Elect Director Diana W. Reid	For	For	Management
1i	Elect Director Sergio D. Rivera	For	For	Management
1j	Elect Director Johnese M. Spisso	For	For	Management
1k	Elect Director Kathryn M. Sullivan	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

WEST PHARMACEUTICAL SERVICES, INC.

Ticker: WST Security ID: 955306105
Meeting Date: MAY 04, 2021 Meeting Type: Annual
Record Date: MAR 09, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Buthman	For	For	Management
1b	Elect Director William F. Feehery	For	Against	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Eric M. Green	For	For	Management
1e	Elect Director Thomas W. Hofmann	For	For	Management
1f	Elect Director Deborah L. V. Keller	For	For	Management
1g	Elect Director Myla P. Lai-Goldman	For	For	Management
1h	Elect Director Douglas A. Michels	For	For	Management
1i	Elect Director Paolo Pucci	For	For	Management
1j	Elect Director Patrick J. Zenner	For	For	Management
2	Advisory Vote to Ratify Named	For	For	Management

Executive Officers' Compensation
3 Ratify PricewaterhouseCoopers LLP as For For Management
Auditors

WESTERN DIGITAL CORPORATION

Ticker: WDC Security ID: 958102105
Meeting Date: NOV 18, 2020 Meeting Type: Annual
Record Date: SEP 21, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Kimberly E. Alexy	For	For	Management
1b	Elect Director Martin I. Cole	For	For	Management
1c	Elect Director Kathleen A. Cote	For	For	Management
1d	Elect Director Tunc Doluca	For	For	Management
1e	Elect Director David V. Goeckeler	For	For	Management
1f	Elect Director Matthew E. Massengill	For	For	Management
1g	Elect Director Paula A. Price	For	For	Management
1h	Elect Director Stephanie A. Streeter	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify KPMG LLP as Auditors	For	For	Management

WESTINGHOUSE AIR BRAKE TECHNOLOGIES CORPORATION

Ticker: WAB Security ID: 929740108
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Harty	For	For	Management
1.2	Elect Director Brian Hehir	For	For	Management
1.3	Elect Director Michael Howell	For	Withhold	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WESTROCK COMPANY

Ticker: WRK Security ID: 96145D105
Meeting Date: JAN 29, 2021 Meeting Type: Annual
Record Date: DEC 04, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1a	Elect Director Colleen F. Arnold	For	For	Management
1b	Elect Director Timothy J. Bernlohr	For	Against	Management
1c	Elect Director J. Powell Brown	For	For	Management
1d	Elect Director Terrell K. Crews	For	For	Management
1e	Elect Director Russell M. Currey	For	For	Management
1f	Elect Director Suzan F. Harrison	For	For	Management
1g	Elect Director John A. Luke, Jr.	For	For	Management
1h	Elect Director Gracia C. Martore	For	For	Management
1i	Elect Director James E. Nevels	For	For	Management
1j	Elect Director Steven C. Voorhees	For	For	Management
1k	Elect Director Bettina M. Whyte	For	For	Management
1l	Elect Director Alan D. Wilson	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Ratify Ernst & Young LLP as Auditors	For	For	Management

WEYERHAEUSER COMPANY

Ticker: WY Security ID: 962166104
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 18, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Mark A. Emmert	For	For	Management
1b	Elect Director Rick R. Holley	For	For	Management
1c	Elect Director Sara Grootwassink Lewis	For	For	Management
1d	Elect Director Deidra C. Merriwether	For	For	Management
1e	Elect Director Al Monaco	For	For	Management
1f	Elect Director Nicole W. Piasecki	For	For	Management
1g	Elect Director Lawrence A. Selzer	For	For	Management
1h	Elect Director Devin W. Stockfish	For	For	Management
1i	Elect Director Kim Williams	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditors	For	For	Management

WHIRLPOOL CORPORATION

Ticker: WHR Security ID: 963320106
Meeting Date: APR 20, 2021 Meeting Type: Annual
Record Date: FEB 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Samuel R. Allen	For	For	Management
1b	Elect Director Marc R. Bitzer	For	For	Management
1c	Elect Director Greg Creed	For	For	Management
1d	Elect Director Gary T. DiCamillo	For	For	Management

1e	Elect Director Diane M. Dietz	For	For	Management
1f	Elect Director Gerri T. Elliott	For	For	Management
1g	Elect Director Jennifer A. LaClair	For	For	Management
1h	Elect Director John D. Liu	For	For	Management
1i	Elect Director James M. Loree	For	For	Management
1j	Elect Director Harish Manwani	For	For	Management
1k	Elect Director Patricia K. Poppe	For	For	Management
1l	Elect Director Larry O. Spencer	For	For	Management
1m	Elect Director Michael D. White	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629111
Meeting Date: AUG 26, 2020 Meeting Type: Court
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement		For For	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103
Meeting Date: AUG 26, 2020 Meeting Type: Special
Record Date: JUN 30, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Scheme of Arrangement		For For	Management
2	Amend Articles	For	For	Management
3	Advisory Vote on Golden Parachutes		For For	Management
4	Adjourn Meeting	For	Against	Management

WILLIS TOWERS WATSON PUBLIC LIMITED COMPANY

Ticker: WLTW Security ID: G96629103
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 11, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Anna C. Catalano		For For	Management
1b	Elect Director Victor F. Ganzi		For For	Management
1c	Elect Director John J. Haley		For For	Management
1d	Elect Director Wendy E. Lane		For For	Management

1e	Elect Director Brendan R. O'Neill	For	For	Management
1f	Elect Director Jaymin B. Patel	For	For	Management
1g	Elect Director Linda D. Rabbitt	For	For	Management
1h	Elect Director Paul D. Thomas	For	For	Management
1i	Elect Director Wilhelm Zeller	For	For	Management
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Renew the Board's Authority to Issue Shares Under Irish Law	For	For	Management
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	For	For	Management

WYNN RESORTS, LIMITED

Ticker: WYNN Security ID: 983134107
Meeting Date: MAY 05, 2021 Meeting Type: Annual
Record Date: MAR 12, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Betsy S. Atkins	For	For	Management
1.2	Elect Director Matthew O. Maddox	For	For	Management
1.3	Elect Director Philip G. Satre	For	For	Management
1.4	Elect Director Darnell O. Strom	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	Against	Management

XCEL ENERGY INC.

Ticker: XEL Security ID: 98389B100
Meeting Date: MAY 19, 2021 Meeting Type: Annual
Record Date: MAR 22, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Lynn Casey	For	For	Management
1b	Elect Director Ben Fowke	For	For	Management
1c	Elect Director Robert Frenzel	For	For	Management
1d	Elect Director Netha Johnson	For	For	Management
1e	Elect Director Patricia Kampling	For	For	Management
1f	Elect Director George Kehl	For	For	Management
1g	Elect Director Richard O'Brien	For	Against	Management
1h	Elect Director Charles Pardee	For	For	Management
1i	Elect Director Christopher Policinski	For	For	Management

1j	Elect Director James Prokopanko	For	For	Management
1k	Elect Director David Westerlund	For	For	Management
1l	Elect Director Kim Williams	For	For	Management
1m	Elect Director Timothy Wolf	For	For	Management
1n	Elect Director Daniel Yohannes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
4	Report on Costs and Benefits of Climate-Related Activities	Against	Against	Shareholder

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: AUG 05, 2020 Meeting Type: Annual
Record Date: JUN 10, 2020

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis Segers	For	For	Management
1.2	Elect Director Raman K. Chitkara	For	For	Management
1.3	Elect Director Saar Gillai	For	For	Management
1.4	Elect Director Ronald S. Jankov	For	For	Management
1.5	Elect Director Mary Louise Krakauer	For	For	Management
1.6	Elect Director Thomas H. Lee	For	For	Management
1.7	Elect Director Jon A. Olson	For	For	Management
1.8	Elect Director Victor Peng	For	For	Management
1.9	Elect Director Elizabeth W. Vanderslice	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify Ernst & Young LLP as Auditors	For	For	Management

XILINX, INC.

Ticker: XLNX Security ID: 983919101
Meeting Date: APR 07, 2021 Meeting Type: Special
Record Date: FEB 10, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Approve Merger Agreement	For	For	Management
2	Advisory Vote on Golden Parachutes	For	For	Management
3	Adjourn Meeting	For	Against	Management

XYLEM INC.

Ticker: XYL Security ID: 98419M100
Meeting Date: MAY 12, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Jeanne Beliveau-Dunn	For	For	Management
1b	Elect Director Patrick K. Decker	For	For	Management
1c	Elect Director Robert F. Friel	For	For	Management
1d	Elect Director Jorge M. Gomez	For	For	Management
1e	Elect Director Victoria D. Harker	For	For	Management
1f	Elect Director Steven R. Loranger	For	For	Management
1g	Elect Director Surya N. Mohapatra	For	For	Management
1h	Elect Director Jerome A. Peribere	For	For	Management
1i	Elect Director Markos I. Tambakeras	For	For	Management
1j	Elect Director Lila Tretikov	For	For	Management
1k	Elect Director Uday Yadav	For	For	Management
2	Ratify Deloitte & Touche LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
4	Amend Proxy Access Right	Against	Against	Shareholder

YUM! BRANDS, INC.

Ticker: YUM Security ID: 988498101
Meeting Date: MAY 11, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Paget L. Alves	For	For	Management
1b	Elect Director Keith Barr	For	For	Management
1c	Elect Director Christopher M. Connor	For	For	Management
1d	Elect Director Brian C. Cornell	For	For	Management
1e	Elect Director Tanya L. Domier	For	For	Management
1f	Elect Director David W. Gibbs	For	For	Management
1g	Elect Director Mirian M. Graddick-Weir	For	Against	Management
1h	Elect Director Lauren R. Hobart	For	For	Management
1i	Elect Director Thomas C. Nelson	For	For	Management
1j	Elect Director P. Justin Skala	For	For	Management
1k	Elect Director Elane B. Stock	For	For	Management
1l	Elect Director Annie Young-Scrivner	For	For	Management
2	Ratify KPMG LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZEBRA TECHNOLOGIES CORPORATION

Ticker: ZBRA Security ID: 989207105

Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 19, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1.1	Elect Director Chirantan "CJ" Desai		For	For	Management
1.2	Elect Director Richard L. Keyser		For	For	Management
1.3	Elect Director Ross W. Manire		For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
3	Ratify Ernst & Young LLP as Auditor		For	For	Management

ZIMMER BIOMET HOLDINGS, INC.

Ticker: ZBH Security ID: 98956P102
Meeting Date: MAY 14, 2021 Meeting Type: Annual
Record Date: MAR 15, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1a	Elect Director Christopher B. Begley		For	For	Management
1b	Elect Director Betsy J. Bernard		For	For	Management
1c	Elect Director Michael J. Farrell		For	For	Management
1d	Elect Director Robert A. Hagemann		For	For	Management
1e	Elect Director Bryan C. Hanson		For	For	Management
1f	Elect Director Arthur J. Higgins		For	For	Management
1g	Elect Director Maria Teresa Hilado		For	For	Management
1h	Elect Director Syed Jafry		For	For	Management
1i	Elect Director Sreelakshmi Kolli		For	For	Management
1j	Elect Director Michael W. Michelson		For	For	Management
2	Ratify PricewaterhouseCoopers LLP as Auditors		For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation		For	For	Management
4	Amend Omnibus Stock Plan		For	For	Management
5	Amend Non-Employee Director Omnibus Stock Plan		For	For	Management
6	Amend Deferred Compensation Plan		For	For	Management
7	Provide Right to Call Special Meeting		For	For	Management

ZIONS BANCORPORATION, N.A.

Ticker: ZION Security ID: 989701107
Meeting Date: APR 30, 2021 Meeting Type: Annual
Record Date: FEB 25, 2021

#	Proposal	Mgt Rec	Vote	Cast	Sponsor
1A	Elect Director Maria Contreras-Sweet		For	For	Management
1B	Elect Director Gary L. Crittenden		For	Against	Management
1C	Elect Director Suren K. Gupta		For	For	Management

1D	Elect Director Claire A. Huang	For	For	Management
1E	Elect Director Vivian S. Lee	For	For	Management
1F	Elect Director Scott J. McLean	For	For	Management
1G	Elect Director Edward F. Murphy	For	For	Management
1H	Elect Director Stephen D. Quinn	For	For	Management
1I	Elect Director Harris H. Simmons	For	For	Management
1J	Elect Director Aaron B. Skonnard	For	For	Management
1K	Elect Director Barbara A. Yastine	For	For	Management
2	Ratify Ernst & Young LLP as Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management

ZOETIS INC.

Ticker: ZTS Security ID: 98978V103
Meeting Date: MAY 20, 2021 Meeting Type: Annual
Record Date: MAR 26, 2021

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1a	Elect Director Sanjay Khosla	For	For	Management
1b	Elect Director Antoinette R. Leatherberry	For	For	Management
1c	Elect Director Willie M. Reed	For	For	Management
1d	Elect Director Linda Rhodes	For	For	Management
2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
3	Ratify KPMG LLP as Auditor	For	For	Management
4	Adopt Simple Majority Vote	Against	For	Shareholder

===== END NPX REPORT