

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): STATE STREET  
INTERNATIONAL STOCK SELECTION FUND

### Delek Automotive Systems Ltd.

<b>Meeting Date:</b> 07/06/2022	<b>Country:</b> Israel	<b>Ticker:</b> DLEA
<b>Record Date:</b> 06/08/2022	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> M2756V109	<b>Primary CUSIP:</b> M2756V109	<b>Primary ISIN:</b> IL0008290103
		<b>Primary SEDOL:</b> 6266301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Against
3	Issue Exemption and Indemnification Agreements to Amnon Neubach (Director) and Include him in D&O Insurance Policy	Mgmt	For	For
4	Elect Asaf Bartfeld as Chairman	Mgmt	For	For
5	Approve Extension of Exemption Agreement to Gil Agmon, Controller, CEO, CBO and Director of Company and Chairman of Subsidiary	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

**Meeting Date:** 07/06/2022      **Country:** United Kingdom      **Ticker:** GSK  
**Record Date:** 07/04/2022      **Meeting Type:** Special  
**Primary Security ID:** G3910J112      **Primary CUSIP:** G3910J112      **Primary ISIN:** GB0009252882      **Primary SEDOL:** 0925288

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For

**Burberry Group Plc**

**Meeting Date:** 07/12/2022      **Country:** United Kingdom      **Ticker:** BRBY  
**Record Date:** 07/08/2022      **Meeting Type:** Annual  
**Primary Security ID:** G1700D105      **Primary CUSIP:** G1700D105      **Primary ISIN:** GB0031743007      **Primary SEDOL:** 3174300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For

## Burberry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## SSE Plc

**Meeting Date:** 07/21/2022

**Country:** United Kingdom

**Ticker:** SSE

**Record Date:** 07/19/2022

**Meeting Type:** Annual

**Primary Security ID:** G8842P102

**Primary CUSIP:** G8842P102

**Primary ISIN:** GB0007908733

**Primary SEDOL:** 0790873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For
8	Elect John Bason as Director	Mgmt	For	Against
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

## SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Net Zero Transition Report	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## ZIM Integrated Shipping Services Ltd.

<b>Meeting Date:</b> 07/21/2022	<b>Country:</b> Israel	<b>Ticker:</b> ZIM	
<b>Record Date:</b> 06/21/2022	<b>Meeting Type:</b> Annual/Special		
<b>Primary Security ID:</b> M9T951109	<b>Primary CUSIP:</b> M9T951109	<b>Primary ISIN:</b> IL0065100930	<b>Primary SEDOL:</b> BLC90J0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Yair Seroussi as Director	Mgmt	For	For
1.2	Reelect Yair Caspi as Director	Mgmt	For	For
1.3	Reelect Nir Epstein as Director	Mgmt	For	For
1.4	Reelect Flemming R. Jacobs as Director	Mgmt	For	For
1.5	Reelect Karsten Liebing as Director	Mgmt	For	For
1.6	Reelect Birger Johannes Meyer-Gloekner as Director	Mgmt	For	For
1.7	Reelect Yoav Moshe Sebba as Director	Mgmt	For	For
1.8	Reelect William (Bill) Shaul as Director	Mgmt	For	For
1.9	Reelect Liat Tennenholtz as Director	Mgmt	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For
3	Amend Articles of Association	Mgmt	For	For

## Bank Leumi Le-Israel Ltd.

<b>Meeting Date:</b> 08/04/2022	<b>Country:</b> Israel	<b>Ticker:</b> LUMI	
<b>Record Date:</b> 07/06/2022	<b>Meeting Type:</b> Annual/Special		
<b>Primary Security ID:</b> M16043107	<b>Primary CUSIP:</b> M16043107	<b>Primary ISIN:</b> IL0006046119	<b>Primary SEDOL:</b> 6076425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Regarding Items 3-4: Elect One External Directors Out of a Pool of Two Nominees	Mgmt		
3	Elect Dan Laluz as External Director	Mgmt	For	Abstain
4	Elect Zvi Nagan as External Director	Mgmt	For	For
	Regarding Items 5-7: Elect Two Directors Out of a Pool of Three Nominees	Mgmt		
5	Elect Esther Eldan as Director	Mgmt	For	For
6	Elect Esther Dominisini as Director	Mgmt	For	For
7	Elect Irit Shlomi as Director	Mgmt	For	Against
8	Amend Bank Articles	Mgmt	For	For
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

## Luk Fook Holdings (International) Limited

**Meeting Date:** 08/18/2022

**Country:** Bermuda

**Ticker:** 590

**Record Date:** 08/12/2022

**Meeting Type:** Annual

**Primary Security ID:** G5695X125

**Primary CUSIP:** G5695X125

**Primary ISIN:** BMG5695X1258

**Primary SEDOL:** 6536156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Tse Moon Chuen as Director	Mgmt	For	For
3b	Elect Wong Ho Lung, Danny as Director	Mgmt	For	For
3c	Elect Mak Wing Sum, Alvin as Director	Mgmt	For	For
3d	Elect Hui King Wai as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## NatWest Group Plc

**Meeting Date:** 08/25/2022

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 08/23/2022

**Meeting Type:** Special

**Primary Security ID:** G6422B105

**Primary CUSIP:** G6422B105

**Primary ISIN:** GB00B7T77214

**Primary SEDOL:** B7T7721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

## Aker BP ASA

<b>Meeting Date:</b> 08/26/2022	<b>Country:</b> Norway	<b>Ticker:</b> AKRBP	
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> R0139K100	<b>Primary CUSIP:</b> R0139K100	<b>Primary ISIN:</b> NO0010345853	<b>Primary SEDOL:</b> B1L95G3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	For
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	For

## Compagnie Financiere Richemont SA

<b>Meeting Date:</b> 09/07/2022	<b>Country:</b> Switzerland	<b>Ticker:</b> CFR	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H25662182	<b>Primary CUSIP:</b> H25662182	<b>Primary ISIN:</b> CH0210483332	<b>Primary SEDOL:</b> BCRWZ18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		

# Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhard Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
5.17	Elect Francesco Trapani as Director	SH	Against	Against
	Management Proposals for All Shareholders	Mgmt		



## Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
10	Approve Increase in Size of Board to Six Members	SH	Against	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For
	Management Proposals	Mgmt		
12	Transact Other Business (Voting)	Mgmt	For	Against

## Clas Ohlson AB

<b>Meeting Date:</b> 09/09/2022	<b>Country:</b> Sweden	<b>Ticker:</b> CLAS.B
<b>Record Date:</b> 09/01/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> W22137108	<b>Primary CUSIP:</b> W22137108	<b>Primary ISIN:</b> SE0000584948
		<b>Primary SEDOL:</b> B033YF8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

# Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board's and Board Committee's Reports	Mgmt		
10	Allow Questions	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 13 Per Share	Mgmt	For	For
13.a	Approve Discharge of Kenneth Bengtsson	Mgmt	For	For
13.b	Approve Discharge of Mengmeng Du	Mgmt	For	For
13.c	Approve Discharge of Mathias Haid	Mgmt	For	For
13.d	Approve Discharge of Patrik Hofbauer	Mgmt	For	For
13.e	Approve Discharge of Hakan Lundstedt	Mgmt	For	For
13.f	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
13.g	Approve Discharge of Goran Sundstrom	Mgmt	For	For
13.h	Approve Discharge of Anne Thorstvedt Sjoberg	Mgmt	For	For
13.i	Approve Discharge of Caroline Ostning	Mgmt	For	For
13.j	Approve Discharge of Lasse Zwetsloot	Mgmt	For	For
13.k	Approve Discharge of Freja Aleman	Mgmt	For	For
13.l	Approve Discharge of Emma Zetterqvist	Mgmt	For	For
13.m	Approve Discharge of Kristofer Tonstrom	Mgmt	For	For
14.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
14.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.2 Million	Mgmt	For	For
15.b	Approve Remuneration of Auditors	Mgmt	For	For
16.1a	Reelect Kenneth Bengtsson as Director	Mgmt	For	For
16.1b	Reelect Mengmeng Du as Director	Mgmt	For	For
16.1c	Reelect Mathias Haid as Director	Mgmt	For	For
16.1d	Reelect Patrik Hofbauer as Director	Mgmt	For	For
16.1e	Reelect Hakan Lundstedt as Director	Mgmt	For	Against

## Clas Ohlson AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.1f	Reelect Charlotte Stromberg as Director	Mgmt	For	For
16.1g	Reelect Goran Sundstrom as Director	Mgmt	For	For
16.1h	Reelect Anne Thorstvedt Sjoberg as Director	Mgmt	For	For
16.2	Reappoint Kenneth Bengtsson as Board Chair	Mgmt	For	For
16.3	Ratify Deloitte as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18.a	Approve Performance Share Plan LTI 2022	Mgmt	For	For
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	For	For
18.c	Approve Third Party Swap Agreement as Alternative Equity Plan Financing	Mgmt	For	Against
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

## Joyful Honda Co. Ltd.

**Meeting Date:** 09/16/2022

**Country:** Japan

**Ticker:** 3191

**Record Date:** 06/20/2022

**Meeting Type:** Annual

**Primary Security ID:** J29248101

**Primary CUSIP:** J29248101

**Primary ISIN:** JP3392920009

**Primary SEDOL:** BKW7HH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Hosoya, Taketoshi	Mgmt	For	For
2.2	Elect Director Hirayama, Ikuo	Mgmt	For	For
2.3	Elect Director Honda, Masaru	Mgmt	For	For
2.4	Elect Director Kugisaki, Hiromitsu	Mgmt	For	For
2.5	Elect Director Shirakawa, Toko	Mgmt	For	For
2.6	Elect Director Tokura, Keita	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Masubuchi, Toshihiro	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

## Redde Northgate Plc

**Meeting Date:** 09/27/2022

**Country:** United Kingdom

**Ticker:** REDD

**Record Date:** 09/23/2022

**Meeting Type:** Annual

**Primary Security ID:** G7331W115

**Primary CUSIP:** G7331W115

**Primary ISIN:** GB00B41H7391

**Primary SEDOL:** B41H739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Avril Palmer-Baunack as Director	Mgmt	For	For
7	Re-elect Mark Butcher as Director	Mgmt	For	For
8	Re-elect John Pattullo as Director	Mgmt	For	For
9	Re-elect Philip Vincent as Director	Mgmt	For	For
10	Re-elect Martin Ward as Director	Mgmt	For	For
11	Re-elect Mark McCafferty as Director	Mgmt	For	For
12	Elect Bindi Karia as Director	Mgmt	For	For
13	Approve Share Incentive Plan and the International Share Incentive Plan	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise Market Purchase of Preference Shares	Mgmt	For	For

## Golden Ocean Group Limited

**Meeting Date:** 09/30/2022

**Country:** Bermuda

**Ticker:** GOGL

**Record Date:** 08/19/2022

**Meeting Type:** Annual

**Primary Security ID:** G39637205

**Primary CUSIP:** G39637205

**Primary ISIN:** BMG396372051

**Primary SEDOL:** BYN8774

## Golden Ocean Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eight	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For
3	Elect Director John Fredriksen	Mgmt	For	For
4	Elect Director Ola Lorentzon	Mgmt	For	For
5	Elect Director James O'Shaughnessy	Mgmt	For	Against
6	Elect Director Bjorn Tore Larsen	Mgmt	For	For
7	Elect Director Ben Mills	Mgmt	For	For
8	Approve PricewaterhouseCoopers AS as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Amend Bylaws	Mgmt	For	For

## Diageo Plc

<b>Meeting Date:</b> 10/06/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> DGE	
<b>Record Date:</b> 10/04/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G42089113	<b>Primary CUSIP:</b> G42089113	<b>Primary ISIN:</b> GB0002374006	<b>Primary SEDOL:</b> 0237400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For

## Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Aurizon Holdings Limited

<b>Meeting Date:</b> 10/13/2022	<b>Country:</b> Australia	<b>Ticker:</b> AZJ	
<b>Record Date:</b> 10/11/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q0695Q104	<b>Primary CUSIP:</b> Q0695Q104	<b>Primary ISIN:</b> AU000000AZJ1	<b>Primary SEDOL:</b> B87CVM3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Kate (Katherine) Vidgen as Director	Mgmt	For	For
2b	Elect Russell Caplan as Director	Mgmt	For	For
3	Approve Grant of Performance Rights to Andrew Harding	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	For

## Stockland

<b>Meeting Date:</b> 10/17/2022	<b>Country:</b> Australia	<b>Ticker:</b> SGP	
<b>Record Date:</b> 10/15/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q8773B105	<b>Primary CUSIP:</b> Q8773B105	<b>Primary ISIN:</b> AU000000SGP0	<b>Primary SEDOL:</b> 6850856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Stephen Newton as Director	Mgmt	For	For

## Stockland

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of Performance Rights to Tarun Gupta	Mgmt	For	For

## Brambles Limited

<b>Meeting Date:</b> 10/18/2022	<b>Country:</b> Australia	<b>Ticker:</b> BXB	
<b>Record Date:</b> 10/16/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q6634U106	<b>Primary CUSIP:</b> Q6634U106	<b>Primary ISIN:</b> AU000000BXB1	<b>Primary SEDOL:</b> B1FJOC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Kendra Banks as Director	Mgmt	For	For
4	Elect George El-Zoghbi as Director	Mgmt	For	For
5	Elect Jim Miller as Director	Mgmt	For	For
6	Approve Brambles Limited Performance Share Plan	Mgmt	For	For
7	Approve Participation of Graham Chipchase in the Performance Share Plan	Mgmt	For	For
8	Approve Participation of Nessa O'Sullivan in the Performance Share Plan	Mgmt	For	For
9	Approve Participation of Graham Chipchase in the MyShare Plan	Mgmt	For	For
10	Approve the Amendments to the Company's Constitution	Mgmt	For	For

## Orora Limited

<b>Meeting Date:</b> 10/20/2022	<b>Country:</b> Australia	<b>Ticker:</b> ORA	
<b>Record Date:</b> 10/18/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q7142U117	<b>Primary CUSIP:</b> Q7142U117	<b>Primary ISIN:</b> AU000000ORA8	<b>Primary SEDOL:</b> BH4TCW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Rob Sindel as Director	Mgmt	For	For
2b	Elect Tom Gorman as Director	Mgmt	For	For
2c	Elect Michael Fraser as Director	Mgmt	For	For
3a	Approve Grant of Deferred Share Rights to Brian Lowe	Mgmt	For	For

## Orora Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3b	Approve Grant of Performance Rights to Brian Lowe	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Appoint KPMG as Auditor of the Company	Mgmt	For	For

## Rio Tinto Plc

<b>Meeting Date:</b> 10/25/2022	<b>Country:</b> United Kingdom	<b>Ticker:</b> RIO	
<b>Record Date:</b> 10/23/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> G75754104	<b>Primary CUSIP:</b> G75754104	<b>Primary ISIN:</b> GB0007188757	<b>Primary SEDOL:</b> 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

## JB Hi-Fi Limited

<b>Meeting Date:</b> 10/27/2022	<b>Country:</b> Australia	<b>Ticker:</b> JBH	
<b>Record Date:</b> 10/25/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q5029L101	<b>Primary CUSIP:</b> Q5029L101	<b>Primary ISIN:</b> AU000000JBH7	<b>Primary SEDOL:</b> 6702623

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Mark Powell as Director	Mgmt	For	For
2b	Elect Beth Laughton as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4a	Approve Grant of Restricted Shares to Terry Smart	Mgmt	For	Against
4b	Approve Grant of Restricted Shares to Nick Wells	Mgmt	For	Against

## Mcmillan Shakespeare Limited

<b>Meeting Date:</b> 10/28/2022	<b>Country:</b> Australia	<b>Ticker:</b> MMS	
<b>Record Date:</b> 10/26/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q58998107	<b>Primary CUSIP:</b> Q58998107	<b>Primary ISIN:</b> AU000000MMS5	<b>Primary SEDOL:</b> B00G1Q0



## Mcmillan Shakespeare Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Helen Kurincic as Director	Mgmt	For	For
4	Elect John Bennetts as Director	Mgmt	For	For
5	Approve Issuance of Performance Rights to Roberto De Luca	Mgmt	For	For
6	Approve Renewal of the Proportional Takeover Provisions	Mgmt	For	For
7	Appoint Ernst & Young as Auditor of the Company	Mgmt	For	For

## Sembcorp Industries Ltd.

<b>Meeting Date:</b> 11/08/2022	<b>Country:</b> Singapore	<b>Ticker:</b> U96	
<b>Record Date:</b>	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> Y79711159	<b>Primary CUSIP:</b> Y79711159	<b>Primary ISIN:</b> SG1R50925390	<b>Primary SEDOL:</b> B08X163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Sale	Mgmt	For	For

## Coles Group Limited

<b>Meeting Date:</b> 11/09/2022	<b>Country:</b> Australia	<b>Ticker:</b> COL	
<b>Record Date:</b> 11/07/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q26203408	<b>Primary CUSIP:</b> Q26203408	<b>Primary ISIN:</b> AU0000030678	<b>Primary SEDOL:</b> BYWR0T5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Terry Bowen as Director	Mgmt	For	For
2.2	Elect Scott Price as Director	Mgmt	For	For
2.3	Elect James Graham as Director	Mgmt	For	For
2.4	Elect Jacqueline Chow as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Grant of STI Shares to Steven Cain	Mgmt	For	For
5	Approve Grant of Performance Rights to Steven Cain	Mgmt	For	For

## NRW Holdings Limited

**Meeting Date:** 11/09/2022

**Country:** Australia

**Ticker:** NWH

**Record Date:** 11/07/2022

**Meeting Type:** Annual

**Primary Security ID:** Q6951V109

**Primary CUSIP:** Q6951V109

**Primary ISIN:** AU000000NWH5

**Primary SEDOL:** B23XW70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michael Arnett as Director	Mgmt	For	For
2	Elect Fiona Murdoch as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	None	For
4	Approve Grant of FY23 Performance Rights to Julian Pemberton	Mgmt	For	For

## BHP Group Limited

**Meeting Date:** 11/10/2022

**Country:** Australia

**Ticker:** BHP

**Record Date:** 11/08/2022

**Meeting Type:** Annual

**Primary Security ID:** Q1498M100

**Primary CUSIP:** Q1498M100

**Primary ISIN:** AU000000BHP4

**Primary SEDOL:** 6144690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Michelle Hinchliffe as Director	Mgmt	For	For
3	Elect Catherine Tanna as Director	Mgmt	For	For
4	Elect Terry Bowen as Director	Mgmt	For	For
5	Elect Xiaoqun Clever as Director	Mgmt	For	For
6	Elect Ian Cockerill as Director	Mgmt	For	For
7	Elect Gary Goldberg as Director	Mgmt	For	For
8	Elect Ken MacKenzie as Director	Mgmt	For	For
9	Elect Christine O'Reilly as Director	Mgmt	For	For
10	Elect Dion Weisler as Director	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Grant of Awards to Mike Henry	Mgmt	For	For
13	Approve the Amendments to the Company's Constitution	SH	Against	Against
14	Approve Policy Advocacy	SH	Against	Against
15	Approve Climate Accounting and Audit	SH	Against	Against

## Seven West Media Limited

**Meeting Date:** 11/10/2022

**Country:** Australia

**Ticker:** SWM

**Record Date:** 11/08/2022

**Meeting Type:** Annual

**Primary Security ID:** Q8461Y102

**Primary CUSIP:** Q8461Y102

**Primary ISIN:** AU000000SWM4

**Primary SEDOL:** 6949431

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Colette Garnsey as Director	Mgmt	For	For
3	Elect Ryan Stokes as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to James Warburton under the FY23 Short Term Incentive Plan	Mgmt	For	Against
6	Approve Grant of Performance Rights to James Warburton under the FY23 Long Term Incentive Plan	Mgmt	For	Against
7	Approve Non-Executive Director Equity Plan	Mgmt	For	Against
8	Approve Financial Assistance in Relation to the Acquisition	Mgmt	For	Against

## Redrow Plc

**Meeting Date:** 11/11/2022

**Country:** United Kingdom

**Ticker:** RDW

**Record Date:** 11/09/2022

**Meeting Type:** Annual

**Primary Security ID:** G7455X147

**Primary CUSIP:** G7455X147

**Primary ISIN:** G800BG11K365

**Primary SEDOL:** BG11K36

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Richard Akers as Director	Mgmt	For	For
4	Re-elect Matthew Pratt as Director	Mgmt	For	For
5	Re-elect Barbara Richmond as Director	Mgmt	For	For
6	Re-elect Nicky Dulieu as Director	Mgmt	For	For
7	Elect Oliver Tant as Director	Mgmt	For	For
8	Reappoint KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Authorise Issue of Equity	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Redrow Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
14	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Genworth Mortgage Insurance Australia Ltd.

<b>Meeting Date:</b> 11/15/2022	<b>Country:</b> Australia	<b>Ticker:</b> GMA	
<b>Record Date:</b> 11/13/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> Q3983N148	<b>Primary CUSIP:</b> Q3983N148	<b>Primary ISIN:</b> AU0000251498	<b>Primary SEDOL:</b> BP5HL07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the Change of Company Name to Helia Group Limited	Mgmt	For	For

## Vicinity Centres

<b>Meeting Date:</b> 11/16/2022	<b>Country:</b> Australia	<b>Ticker:</b> VCX	
<b>Record Date:</b> 11/14/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> Q9395F102	<b>Primary CUSIP:</b> Q9395F102	<b>Primary ISIN:</b> AU000000VCX7	<b>Primary SEDOL:</b> BY7QXS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Vicinity Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Tiffany Fuller as Director	Mgmt	For	For
3b	Elect Michael Hawker as Director	Mgmt	For	For
3c	Elect Dion Werbeloff as Director	Mgmt	For	For
3d	Elect Georgina Lynch as Director	Mgmt	For	For
3e	Elect Trevor Gerber as Director	Mgmt	For	For
4	Approve the Increase in Non-Executive Director Fee Pool	Mgmt	For	For
	Resolution for Vicinity Limited and Vicinity Centres Trust	Mgmt		
5	Approve Grant of Performance Rights to Grant Kelley	Mgmt	For	For
	Resolution for Vicinity Limited	Mgmt		

## Vicinity Centres

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Re-insertion of Partial Takeovers Provisions in the Company Constitution  Resolution for Vicinity Centres Trust	Mgmt  Mgmt	For	For
7	Approve Re-insertion of Partial Takeovers Provisions in the Trust Constitution	Mgmt	For	For

## Growthpoint Properties Australia

<b>Meeting Date:</b> 11/17/2022	<b>Country:</b> Australia	<b>Ticker:</b> GOZ
<b>Record Date:</b> 11/15/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Q4359J133	<b>Primary CUSIP:</b> Q4359J133	<b>Primary ISIN:</b> AU000000GOZ8
		<b>Primary SEDOL:</b> B1Y9BC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions for Growthpoint Properties Australia Limited	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Josephine Sukkar as Director	Mgmt	For	For
	Resolutions for Growthpoint Properties Australia Limited and Growthpoint Properties Australia Trust	Mgmt		
4	Approve Grant of FY23 Long-Term Incentive (LTI) Performance Rights to Timothy Collyer	Mgmt	For	For
5	Approve Grant of FY23 Short-Term Incentive (STI) Performance Rights to Timothy Collyer	Mgmt	For	For
	Resolutions for Growthpoint Properties Australia Limited	Mgmt		
6	Approve the Increase in Maximum Aggregate Non-Executive Directors' Fee Pool	Mgmt	None	For
7	Approve the Amendments to the Company's Constitution	Mgmt	For	For
	Resolutions for Growthpoint Properties Australia Trust	Mgmt		
8	Approve the Amendments to the Trust's Constitution	Mgmt	For	For
9	Approve Broadening of the Trust's Mandate	Mgmt	For	For

## Sonic Healthcare Limited

**Meeting Date:** 11/17/2022

**Country:** Australia

**Ticker:** SHL

**Record Date:** 11/15/2022

**Meeting Type:** Annual

**Primary Security ID:** Q8563C107

**Primary CUSIP:** Q8563C107

**Primary ISIN:** AU000000SHL7

**Primary SEDOL:** 6821120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Christine Bennett as Director	Mgmt	For	For
2	Elect Katharine Giles as Director	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Abstain
4	Approve Grant of Options and Performance Rights to Colin Goldschmidt	Mgmt	For	For
5	Approve Grant of Options and Performance Rights to Chris Wilks	Mgmt	For	For

## Austal Limited

**Meeting Date:** 11/23/2022

**Country:** Australia

**Ticker:** ASB

**Record Date:** 11/21/2022

**Meeting Type:** Annual

**Primary Security ID:** Q07106109

**Primary CUSIP:** Q07106109

**Primary ISIN:** AU000000ASB3

**Primary SEDOL:** 6137162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Elect Sarah Adam-Gedge as Director	Mgmt	For	For
3	Approve Austal Limited Rights Plan	Mgmt	None	For
4	Approve Issuance of Share Rights to Sarah Adam-Gedge	Mgmt	For	For
5	Approve Issuance of Share Rights to Chris Indermaur	Mgmt	For	For
6	Approve Issuance of Share Rights to Giles Everist	Mgmt	For	For
7	Approve Issuance of STI Rights to Patrick Gregg	Mgmt	For	For
8	Approve Issuance of LTI Rights to Patrick Gregg	Mgmt	For	For
9	Approve Issuance of Austal Shares for vested FY2020 LTI Rights to Patrick Gregg	Mgmt	For	For

## Aryzta AG

**Meeting Date:** 11/30/2022

**Country:** Switzerland

**Ticker:** ARYN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H0336B110

**Primary CUSIP:** H0336B110

**Primary ISIN:** CH0043238366

**Primary SEDOL:** B39VJC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Urs Jordi as Director and Board Chair	Mgmt	For	For
4.1.2	Reelect Gordon Hardie as Director	Mgmt	For	For
4.1.3	Reelect Heiner Kamps as Director	Mgmt	For	For
4.1.4	Reelect Joerg Riboni as Director	Mgmt	For	For
4.1.5	Reelect Helene Weber-Dubi as Director	Mgmt	For	For
4.1.6	Reelect Alejandro Zaragueeta as Director	Mgmt	For	For
4.2.1	Reappoint Gordon Hardie as Member of the Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Heiner Kamps as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Helene Weber-Dubi as Member of the Compensation Committee	Mgmt	For	For
4.3	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.4	Designate Patrick O'Neill as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

## Prosegur Compania de Seguridad SA

**Meeting Date:** 12/07/2022

**Country:** Spain

**Ticker:** PSG

**Record Date:** 12/02/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** E83453188

**Primary CUSIP:** E83453188

**Primary ISIN:** ES0175438003

**Primary SEDOL:** B8CLHY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Dividends Charged Against Reserves	Mgmt	For	For

## Proseguir Compania de Seguridad SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
3	Amend Long-Term Global Optimum Plan	Mgmt	For	Against
4	Amend Remuneration Policy for FY 2023-2025	Mgmt	For	Against
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Citycon Oyj

<b>Meeting Date:</b> 12/08/2022	<b>Country:</b> Finland	<b>Ticker:</b> CTY1S	
<b>Record Date:</b> 11/25/2022	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> X1422T280	<b>Primary CUSIP:</b> X1422T280	<b>Primary ISIN:</b> FI4000369947	<b>Primary SEDOL:</b> BHWW281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
7	Close Meeting	Mgmt		

## Kerry Logistics Network Limited

<b>Meeting Date:</b> 12/08/2022	<b>Country:</b> Bermuda	<b>Ticker:</b> 636	
<b>Record Date:</b> 12/02/2022	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> G52418103	<b>Primary CUSIP:</b> G52418103	<b>Primary ISIN:</b> BMG524181036	<b>Primary SEDOL:</b> BH0W286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve SF Logistics Services Framework Agreement, Proposed SF Annual Caps and Related Transactions	Mgmt	For	For
2	Approve KLN Logistics Services Framework Agreement, Proposed KLN Annual Caps and Related Transactions	Mgmt	For	For



## First Pacific Company Limited

**Meeting Date:** 12/09/2022

**Country:** Bermuda

**Ticker:** 142

**Record Date:** 12/06/2022

**Meeting Type:** Special

**Primary Security ID:** G34804107

**Primary CUSIP:** G34804107

**Primary ISIN:** BMG348041077

**Primary SEDOL:** 6339872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2023-2025 Plantations Business Transactions, New Annual Caps and Related Transactions	Mgmt	For	For
2	Approve 2023-2025 Distribution Business Transactions, New Annual Caps and Related Transactions	Mgmt	For	For
3	Approve 2023-2025 Flour Business Transactions, New Annual Caps and Related Transactions	Mgmt	For	For

## BICO Group AB

**Meeting Date:** 12/14/2022

**Country:** Sweden

**Ticker:** BICO

**Record Date:** 12/06/2022

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W2R45B104

**Primary CUSIP:** W2R45B104

**Primary ISIN:** SE0013647385

**Primary SEDOL:** BKMJ94

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Carsten Browall as Chairman of Meeting	Mgmt	For	For
2	Designate Veronica Christiansson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Stock Option Plan LTIP 2022 for Key Employees Through Issuance Of Warrants to the Subsidiary BICO International AB	Mgmt	For	Against

## Inchcape Plc

**Meeting Date:** 12/16/2022

**Country:** United Kingdom

**Ticker:** INCH

**Record Date:** 12/14/2022

**Meeting Type:** Special

**Primary Security ID:** G47320208

**Primary CUSIP:** G47320208

**Primary ISIN:** GB00B61TVQ02

**Primary SEDOL:** B61TVQ0

## Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Derco	Mgmt	For	For

## Volkswagen AG

<b>Meeting Date:</b> 12/16/2022	<b>Country:</b> Germany	<b>Ticker:</b> VOW3	
<b>Record Date:</b> 11/24/2022	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> D94523103	<b>Primary CUSIP:</b> D94523103	<b>Primary ISIN:</b> DE0007664039	<b>Primary SEDOL:</b> 5497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For

## ASR Nederland NV

<b>Meeting Date:</b> 01/17/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ASRNL	
<b>Record Date:</b> 12/20/2022	<b>Meeting Type:</b> Extraordinary Shareholders		
<b>Primary Security ID:</b> N0709G103	<b>Primary CUSIP:</b> N0709G103	<b>Primary ISIN:</b> NL0011872643	<b>Primary SEDOL:</b> BD9PNF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Approve Acquisition of Aegon Nederland	Mgmt	For	For
2b	Grant Board Authority to Issue Shares	Mgmt	For	Against
2c	Authorize Board to Exclude Preemptive Rights	Mgmt	For	Against
3a	Extend Term of Appointment of Jos Baeten as Member and Chairman of the Executive Board	Mgmt		
4a	Announce Nomination by Supervisory Board to Appoint Two New Members of the Supervisory Board	Mgmt		
4b	Opportunity to Make Recommendations to the Supervisory Board	Mgmt	For	For

## ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Elect Danielle Jansen Heijtmajer to Supervisory Board	Mgmt	For	For
4d	Elect Lard Friese to Supervisory Board	Mgmt	For	For
5	Allow Questions	Mgmt		
6	Close Meeting	Mgmt		

## Graincorp Limited

**Meeting Date:** 02/16/2023      **Country:** Australia      **Ticker:** GNC  
**Record Date:** 02/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q42655102      **Primary CUSIP:** Q42655102      **Primary ISIN:** AU000000GNC9      **Primary SEDOL:** 6102331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Kathy Grigg as Director	Mgmt	For	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For

## Incitec Pivot Limited

**Meeting Date:** 02/16/2023      **Country:** Australia      **Ticker:** IPL  
**Record Date:** 02/14/2023      **Meeting Type:** Annual  
**Primary Security ID:** Q4887E101      **Primary CUSIP:** Q4887E101      **Primary ISIN:** AU000000IPL1      **Primary SEDOL:** 6673042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Xiaoling Liu as Director	Mgmt	For	For
3	Elect Gregory Robinson as Director	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Grant of Performance Rights to Jeanne Johns	Mgmt	For	For
6	Approve Progress on Climate Change Transition	Mgmt	For	For

## Infineon Technologies AG

**Meeting Date:** 02/16/2023      **Country:** Germany      **Ticker:** IFX  
**Record Date:** 02/09/2023      **Meeting Type:** Annual  
**Primary Security ID:** D35415104      **Primary CUSIP:** D35415104      **Primary ISIN:** DE0006231004      **Primary SEDOL:** 5889505

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For

# Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

## OCI NV

**Meeting Date:** 02/16/2023

**Country:** Netherlands

**Ticker:** OCI

**Record Date:** 01/19/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** N6667A111

**Primary CUSIP:** N6667A111

**Primary ISIN:** NL0010558797

**Primary SEDOL:** BD4TZK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For
3	Close Meeting	Mgmt		

## Novartis AG

**Meeting Date:** 03/07/2023

**Country:** Switzerland

**Ticker:** NOVN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H5820Q150

**Primary CUSIP:** H5820Q150

**Primary ISIN:** CH0012005267

**Primary SEDOL:** 7103065

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For

## Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For
8.13	Elect John Young as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## Compagnie des Alpes SA

**Meeting Date:** 03/09/2023

**Country:** France

**Ticker:** CDA

**Record Date:** 03/07/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2005P158

**Primary CUSIP:** F2005P158

**Primary ISIN:** FR0000053324

**Primary SEDOL:** B1YBWR6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

# Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Treatment of Losses	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Antoine Saintoyant as Director	Mgmt	For	Against
6	Reelect Caisse d Epargne Rhone-Alpes as Director	Mgmt	For	For
7	Ratify Appointment of Gisele Rossat-Mignod as Director	Mgmt	For	Against
8	Ratify Appointment of Paul-Francois Fournier as Director	Mgmt	For	Against
9	Elect Stephanie Fougou as Director	Mgmt	For	For
10	Approve Compensation of Dominique Marcel, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Dominique Thillaud, CEO	Mgmt	For	Against
12	Approve Compensation of Loic Bonheure, Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Dominique Marcel, Chairman of the Board (Until 31 October 2022)	Mgmt	For	For
14	Approve Remuneration Policy of Gisele Rossat-Mignod, Chairman of the Board (Since 1 November 2022)	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Approve Compensation Report for Corporate Officers	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	For	For



## Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
24	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 2.5 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
27	Authorize Capitalization of Reserves of Up to EUR 4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-28 at EUR 12 Million	Mgmt	For	For
30	Approve Corporate Purpose and Add a Preamble	Mgmt	For	For
31	Amend Article 2 of Bylaws Re: Corporate Purpose	Mgmt	For	For
32	Amend Article 9 of Bylaws Re: Board	Mgmt	For	For
33	Amend Articles 10,11 and 12 of Bylaws Re: Board	Mgmt	For	For
	Ordinary Business	Mgmt		
34	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## D/S Norden A/S

**Meeting Date:** 03/09/2023

**Country:** Denmark

**Ticker:** DNORD

**Record Date:** 03/02/2023

**Meeting Type:** Annual

**Primary Security ID:** K19911146

**Primary CUSIP:** K19911146

**Primary ISIN:** DK0060083210

**Primary SEDOL:** B1WP656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Receive Report of Board	Mgmt		
B	Accept Financial Statements and Statutory Reports	Mgmt	For	For
C	Approve Allocation of Income and Dividends of DKK 30.00 Per Share	Mgmt	For	For
D.1	Reelect Klaus Nyborg as Director	Mgmt	For	For
D.2	Reelect Johanne Riegels Ostergard as Director	Mgmt	For	Abstain
D.3	Reelect Karsten Knudsen as Director	Mgmt	For	Abstain

## D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
D.4	Reelect Robert Hvide Macleod as Director	Mgmt	For	For
D.5	Elect Other Candidate as Director	Mgmt	For	Abstain
D.6	Elect Other Candidate as Director	Mgmt	For	Abstain
E	Ratify Ernst & Young as Auditor	Mgmt	For	For
F.1	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
F.2	Authorize Share Repurchase Program	Mgmt	For	For
F.3	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
F.4	Amend Remuneration Policy	Mgmt	For	For
G	Other Business	Mgmt		

## Banco Bilbao Vizcaya Argentaria SA

**Meeting Date:** 03/16/2023

**Country:** Spain

**Ticker:** BBVA

**Record Date:** 03/12/2023

**Meeting Type:** Annual

**Primary Security ID:** E11805103

**Primary CUSIP:** E11805103

**Primary ISIN:** ES0113211835

**Primary SEDOL:** 5501906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Advisory Vote on Remuneration Report	Mgmt	For	For

## Pandora AS

<b>Meeting Date:</b> 03/16/2023	<b>Country:</b> Denmark	<b>Ticker:</b> PNDORA	
<b>Record Date:</b> 03/09/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> K7681L102	<b>Primary CUSIP:</b> K7681L102	<b>Primary ISIN:</b> DK0060252690	<b>Primary SEDOL:</b> B44XTX8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Meeting Date: 03/17/2023

Country: Denmark

Ticker: SOLAR.B

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: K90472117

Primary CUSIP: K90472117

Primary ISIN: DK0010274844

Primary SEDOL: 4821672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 45 Per Share	Mgmt	For	For
5.1	Authorize Board to Distribute Extraordinary Dividends of DKK 50 Per Share	Mgmt	For	For
5.2	Authorize Share Repurchase Program	Mgmt	For	For
5.3	Amend Articles Re: Share Capital; General Meeting; Board of Directors	Mgmt	For	For
5.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 600,000 for Chairman, DKK 300,000 for Vice Chairman, DKK 300,000 for Chairman of Audit Committee, and DKK 200,000 for Other Directors	Mgmt	For	For
8.a	Reelect Michael Troensegaard Andersen as Director	Mgmt	For	For
8.b	Reelect Jesper Dalsgaard as Director	Mgmt	For	For
8.c	Reelect Louise Knauer as Director	Mgmt	For	For
8.d	Reelect Peter Bang as Director	Mgmt	For	For
8.e	Reelect Morten Chrone as Director	Mgmt	For	For
8.f	Reelect Katrine Borum as Director	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

## Citycon Oyj

**Meeting Date:** 03/21/2023

**Country:** Finland

**Ticker:** CTY1S

**Record Date:** 03/09/2023

**Meeting Type:** Annual

**Primary Security ID:** X1422T280

**Primary CUSIP:** X1422T280

**Primary ISIN:** FI4000369947

**Primary SEDOL:** BHVV281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representatives of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors	Mgmt	For	For
12	Fix Number of Directors at 8	Mgmt	For	For
13	Reelect Chaim Katzman, Yehuda (Judah) L. Angster, F. Scott Ball, Zvi Gordon, Alexandre (Sandy) Koifman, David Lukes, Per-Anders Ovin and Ljudmila Popova as Directors	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young Oy as Auditors	Mgmt	For	For
16	Approve Issuance of up to 16 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

## D/S Norden A/S

**Meeting Date:** 03/21/2023

**Country:** Denmark

**Ticker:** DNORD

**Record Date:** 03/14/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** K19911146

**Primary CUSIP:** K19911146

**Primary ISIN:** DK0060083210

**Primary SEDOL:** B1WP656

## D/S Norden A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 3 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

## Delek Automotive Systems Ltd.

<b>Meeting Date:</b> 03/22/2023	<b>Country:</b> Israel	<b>Ticker:</b> DLEA	
<b>Record Date:</b> 02/22/2023	<b>Meeting Type:</b> Special		
<b>Primary Security ID:</b> M2756V109	<b>Primary CUSIP:</b> M2756V109	<b>Primary ISIN:</b> IL0008290103	<b>Primary SEDOL:</b> 6266301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Vered Arbib as External Director	Mgmt	For	For
2	Approve Amended Employment Terms of Asaf Bartfeld, Chairman	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

## Kemira Oyj

<b>Meeting Date:</b> 03/22/2023	<b>Country:</b> Finland	<b>Ticker:</b> KEMIRA	
<b>Record Date:</b> 03/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> X44073108	<b>Primary CUSIP:</b> X44073108	<b>Primary ISIN:</b> FI0009004824	<b>Primary SEDOL:</b> 4513612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.62 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 118,000 for Chairman, EUR 67,000 for Vice Chairman and EUR 52,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Annika Paasikivi (Vice-Chair) and Kristian Pullola as Directors; Elect Fernanda Lopes Larsen and Mikael Staffas as New Directors	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	For	For
18	Amend Nomination Board Charter	Mgmt	For	For
19	Close Meeting	Mgmt		

## Yamaha Motor Co., Ltd.

**Meeting Date:** 03/22/2023

**Country:** Japan

**Ticker:** 7272

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J95776126

**Primary CUSIP:** J95776126

**Primary ISIN:** JP3942800008

**Primary SEDOL:** 6985264

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.10	Elect Director Jin Song Montesano	Mgmt	For	For
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For

## Nordea Bank Abp

**Meeting Date:** 03/23/2023

**Country:** Finland

**Ticker:** NDA.SE

**Record Date:** 03/13/2023

**Meeting Type:** Annual

**Primary Security ID:** X5S8VL105

**Primary CUSIP:** X5S8VL105

**Primary ISIN:** FI4000297767

**Primary SEDOL:** BYZF9J9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		



# Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For
13.d	Reelect Lene Skole as Director	Mgmt	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.g	Reelect Arja Talma as Director	Mgmt	For	Against
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For
13.i	Elect Risto Murto as Director	Mgmt	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For

## Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Close Meeting	Mgmt		

## Novo Nordisk A/S

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Denmark	<b>Ticker:</b> NOVO.B
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> K72807132	<b>Primary CUSIP:</b> K72807132	<b>Primary ISIN:</b> DK0060534915
		<b>Primary SEDOL:</b> BHC8X90

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For

## Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionærer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

## Sydbank A/S

**Meeting Date:** 03/23/2023

**Country:** Denmark

**Ticker:** SYDB

**Record Date:** 03/16/2023

**Meeting Type:** Annual

**Primary Security ID:** K9419V113

**Primary CUSIP:** K9419V113

**Primary ISIN:** DK0010311471

**Primary SEDOL:** B06JSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Reelect Steen Bjerregaard as Member of Committee of Representatives	Mgmt	For	For
5.2	Reelect Michael Ahlefeldt Laurvig Bille as Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Kim Galsgaard as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Thomas Iversen as Member of Committee of Representatives	Mgmt	For	For
5.5	Reelect Soren Holm as Member of Committee of Representatives	Mgmt	For	For
5.6	Elect Mette Grunnet as Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Peter Gemelke as Member of Committee of Representatives	Mgmt	For	For
5.8	Reelect Jesper Hansson as Member of Committee of Representatives	Mgmt	For	For
5.9	Elect Peter Thorning as Member of Committee of Representatives	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
5.10	Reelect Tina Schmidt Madsen as Member of Committee of Representatives	Mgmt	For	For
5.11	Reelect Rasmus Normann Andersen as Member of Committee of Representatives	Mgmt	For	For
5.12	Elect Anders Hedegaard Petersen as Member of Committee of Representatives	Mgmt	For	For
5.13	Reelect Ole Schou Mortensen as Member of Committee of Representatives	Mgmt	For	For
5.14	Reelect Per Have as Member of Committee of Representatives	Mgmt	For	For
5.15	Reelect Peter Erik Hansen as Member of Committee of Representatives	Mgmt	For	For
5.16	Elect Henning Hojbjerg Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Erwin Andresen as Member of Committee of Representatives	Mgmt	For	For
5.18	Reelect Michael Madsen as Member of Committee of Representatives	Mgmt	For	For
5.19	Reelect Jan Gerber as Member of Committee of Representatives	Mgmt	For	For
5.20	Reelect Peter Therkelsen as Member of Committee of Representatives	Mgmt	For	For
5.21	Reelect Jesper Arkil as Member of Committee of Representatives	Mgmt	For	For
5.22	Reelect Per Sorensen as Member of Committee of Representatives	Mgmt	For	For
5.23	Reelect Jan Muller as Member of Committee of Representatives	Mgmt	For	For
5.24	Reelect Frans Bennetsen as Member of Committee of Representatives	Mgmt	For	For
5.25	Reelect Mia Dela Jensen as Member of Committee of Representatives	Mgmt	For	For
5.26	Reelect Michael Kvist as Member of Committee of Representatives	Mgmt	For	For
5.27	Reelect Erik Steen Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.28	Reelect Willy Stockler as Member of Committee of Representatives	Mgmt	For	For
5.29	Reelect Flemming Jensen as Member of Committee of Representatives	Mgmt	For	For
5.30	Elect Gitte Kirkegaard as Member of Committee of Representatives	Mgmt	For	For
5.31	Reelect Mikkel Grene as Member of Committee of Representatives	Mgmt	For	For
5.32	Reelect Henrik Hoffmann as Member of Committee of Representatives	Mgmt	For	For

## Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7	Approve DKK 18.9 Million Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

## TietoEVERY Corp.

<b>Meeting Date:</b> 03/23/2023	<b>Country:</b> Finland	<b>Ticker:</b> TIETO
<b>Record Date:</b> 03/13/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> Y8T39G104	<b>Primary CUSIP:</b> Y8T39G104	<b>Primary ISIN:</b> FI0009000277
		<b>Primary SEDOL:</b> 5479702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 133,000 for Chairman, EUR 72,000 for Vice Chairman, and EUR 54,500 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For

## TietoEVRY Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Thomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim and Endre Rangnes as Directors; Elect Bertil Carlsen, ElisabettaCastiglioni, Gustav Moss and Petter Soderstrom as New Directors	Mgmt	For	Abstain
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Close Meeting	Mgmt		

## Japan Tobacco, Inc.

<b>Meeting Date:</b> 03/24/2023	<b>Country:</b> Japan	<b>Ticker:</b> 2914
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> J27869106	<b>Primary CUSIP:</b> J27869106	<b>Primary ISIN:</b> JP3726800000
		<b>Primary SEDOL:</b> 6474535

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 113	Mgmt	For	For
2.1	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.2	Elect Director Okamoto, Shigeaki	Mgmt	For	For
2.3	Elect Director Terabatake, Masamichi	Mgmt	For	For
2.4	Elect Director Hirowatari, Kiyohide	Mgmt	For	For
2.5	Elect Director Nakano, Kei	Mgmt	For	For
2.6	Elect Director Koda, Main	Mgmt	For	For
2.7	Elect Director Nagashima, Yukiko	Mgmt	For	For
2.8	Elect Director Kitera, Masato	Mgmt	For	For
2.9	Elect Director Shoji, Tetsuya	Mgmt	For	For
3.1	Appoint Statutory Auditor Kashiwakura, Hideaki	Mgmt	For	For
3.2	Appoint Statutory Auditor Hashimoto, Tsutomu	Mgmt	For	For
3.3	Appoint Statutory Auditor Taniuchi, Shigeru	Mgmt	For	Against
3.4	Appoint Statutory Auditor Inada, Nobuo	Mgmt	For	For

## Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Appoint Statutory Auditor Yamashina, Hiroko	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors, Restricted Stock Plan and Performance Share Plan	Mgmt	For	For
5	Amend Articles to Introduce Provision on Management of Subsidiaries	SH	Against	Against
6	Amend Articles to Prohibit Appointments of Officials of Japan Tobacco or its Affiliated Companies to the Board of Japan Tobacco's Listed Subsidiary	SH	Against	Against
7	Amend Articles to Ban Borrowing and Lending with Japan Tobacco's Listed Subsidiary via Cash Management System	SH	Against	Against
8	Initiate Share Repurchase Program	SH	Against	Against

## Randstad NV

**Meeting Date:** 03/28/2023

**Country:** Netherlands

**Ticker:** RAND

**Record Date:** 02/28/2023

**Meeting Type:** Annual

**Primary Security ID:** N7291Y137

**Primary CUSIP:** N7291Y137

**Primary ISIN:** NL0000379121

**Primary SEDOL:** 5228658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For

## Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

## Banco Santander SA

**Meeting Date:** 03/30/2023

**Country:** Spain

**Ticker:** SAN

**Record Date:** 03/24/2023

**Meeting Type:** Annual

**Primary Security ID:** E19790109

**Primary CUSIP:** E19790109

**Primary ISIN:** ES0113900J37

**Primary SEDOL:** 5705946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For



## Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
6.A	Approve Remuneration Policy	Mgmt	For	For
6.B	Approve Remuneration of Directors	Mgmt	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

## Canon, Inc.

**Meeting Date:** 03/30/2023

**Country:** Japan

**Ticker:** 7751

**Record Date:** 12/31/2022

**Meeting Type:** Annual

**Primary Security ID:** J05124144

**Primary CUSIP:** J05124144

**Primary ISIN:** JP3242800005

**Primary SEDOL:** 6172323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	Against
2.3	Elect Director Homma, Toshio	Mgmt	For	Against
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For

## Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Annual Bonus	Mgmt	For	For

## Dentsu Group, Inc.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4324	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J1207N108	<b>Primary CUSIP:</b> J1207N108	<b>Primary ISIN:</b> JP3551520004	<b>Primary SEDOL:</b> 6416281

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Timothy Andree	Mgmt	For	Against
2.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against
2.3	Elect Director Soga, Arinobu	Mgmt	For	Against
2.4	Elect Director Nick Priday	Mgmt	For	For
2.5	Elect Director Matsui, Gan	Mgmt	For	For
2.6	Elect Director Paul Candland	Mgmt	For	For
2.7	Elect Director Andrew House	Mgmt	For	For
2.8	Elect Director Sagawa, Keiichi	Mgmt	For	Against
2.9	Elect Director Sogabe, Mihoko	Mgmt	For	Against
2.10	Elect Director Matsuda, Yuka	Mgmt	For	For

## Nippon Express Holdings, Inc.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9147	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J53377107	<b>Primary CUSIP:</b> J53377107	<b>Primary ISIN:</b> JP3688370000	<b>Primary SEDOL:</b> BKSHP63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For
1.2	Elect Director Saito, Mitsuru	Mgmt	For	For
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For

## Nippon Express Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	For	For

## Renesas Electronics Corp.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6723	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J4881V107	<b>Primary CUSIP:</b> J4881V107	<b>Primary ISIN:</b> JP3164720009	<b>Primary SEDOL:</b> 6635677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For
1.2	Elect Director Iwasaki, Jiro	Mgmt	For	For
1.3	Elect Director Selena Loh Lacroix	Mgmt	For	For
1.4	Elect Director Yamamoto, Noboru	Mgmt	For	For
1.5	Elect Director Hirano, Takuya	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Sumitomo Forestry Co., Ltd.

<b>Meeting Date:</b> 03/30/2023	<b>Country:</b> Japan	<b>Ticker:</b> 1911	
<b>Record Date:</b> 12/31/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J77454122	<b>Primary CUSIP:</b> J77454122	<b>Primary ISIN:</b> JP3409800004	<b>Primary SEDOL:</b> 6858861

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Ichikawa, Akira	Mgmt	For	For
3.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	For	For
3.3	Elect Director Sato, Tatsuru	Mgmt	For	For
3.4	Elect Director Kawata, Tatsumi	Mgmt	For	For
3.5	Elect Director Kawamura, Atsushi	Mgmt	For	For
3.6	Elect Director Takahashi, Ikuro	Mgmt	For	For
3.7	Elect Director Yamashita, Izumi	Mgmt	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For

## Sumitomo Forestry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Elect Director Toyoda, Yuko	Mgmt	For	For
4	Appoint Statutory Auditor Kakumoto, Toshio	Mgmt	For	For

## UniCredit SpA

<b>Meeting Date:</b> 03/31/2023	<b>Country:</b> Italy	<b>Ticker:</b> UCG
<b>Record Date:</b> 03/22/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> T9T23L642	<b>Primary CUSIP:</b> T9T23L642	<b>Primary ISIN:</b> IT0005239360
		<b>Primary SEDOL:</b> BYMXPS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

## InMode Ltd.

**Meeting Date:** 04/03/2023

**Country:** Israel

**Ticker:** INMD

**Record Date:** 02/24/2023

**Meeting Type:** Annual

**Primary Security ID:** M5425M103

**Primary CUSIP:** M5425M103

**Primary ISIN:** IL0011595993

**Primary SEDOL:** BK5Z9R9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Hadar Ron as Director	Mgmt	For	For
2	Increase Authorized Share Capital and Amend Articles Accordingly	Mgmt	For	For
3	Approve Amended Employment Terms of Moshe Mizrahy, CEO and Chairman	Mgmt	For	For
4	Approve Amended Employment Terms of Michael Kreindel, CTO and Director	Mgmt	For	For
5	Approve Grant of RSUs to several Directors	Mgmt	For	For
6	Reappoint Kesselman & Kesselman as Auditors	Mgmt	For	For

## Evolution AB

**Meeting Date:** 04/04/2023

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** W3287P115

**Primary CUSIP:** W3287P115

**Primary ISIN:** SE0012673267

**Primary SEDOL:** BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For

## Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For
10.2	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.3	Reelect Ian Livingstone as Director	Mgmt	For	Against
10.4	Reelect Joel Citron as Director	Mgmt	For	Against
10.5	Reelect Jonas Engwall as Director	Mgmt	For	Against
10.6	Reelect Mimi Drake as Director	Mgmt	For	For
10.7	Reelect Sandra Urie as Director	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For
20	Close Meeting	Mgmt		

## Nokia Oyj

**Meeting Date:** 04/04/2023

**Record Date:** 03/23/2023

**Primary Security ID:** X61873133

**Country:** Finland

**Meeting Type:** Annual

**Primary CUSIP:** X61873133

**Ticker:** NOKIA

**Primary ISIN:** FI0009000681

**Primary SEDOL:** 5902941

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For

## Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

## Deutsche Telekom AG

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Germany	<b>Ticker:</b> DTE	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> D2035M136	<b>Primary CUSIP:</b> D2035M136	<b>Primary ISIN:</b> DE0005557508	<b>Primary SEDOL:</b> 5842359

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For

## mobilezone holding ag

<b>Meeting Date:</b> 04/05/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> MOZN	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H55838108	<b>Primary CUSIP:</b> H55838108	<b>Primary ISIN:</b> CH0276837694	<b>Primary SEDOL:</b> BWWYWC9



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 0.45 per Share	Mgmt	For	For
3.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve CHF 7,708.65 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
5.2	Approve Remuneration of Directors in the Amount of CHF 550,000	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million	Mgmt	For	For
6.1.1	Reelect Olaf Swantee as Director	Mgmt	For	For
6.1.2	Reelect Gabriela Theus as Director	Mgmt	For	For
6.1.3	Reelect Michael Haubrich as Director	Mgmt	For	For
6.1.4	Reelect Lea Sonderegger as Director	Mgmt	For	For
6.1.5	Elect Markus Bernhard as Director	Mgmt	For	For
6.2	Reelect Olaf Swantee as Board Chair	Mgmt	For	For
6.3.1	Reappoint Olaf Swantee as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Michael Haubrich as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3.3	Appoint Lea Sonderegger as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.4	Designate Hodgskin Rechtsanwaelte as Independent Proxy	Mgmt	For	For
6.5	Ratify BDO AG as Auditors	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

## NOS SGPS SA

**Meeting Date:** 04/05/2023

**Country:** Portugal

**Ticker:** NOS

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** X5S8LH105

**Primary CUSIP:** X5S8LH105

**Primary ISIN:** PTZON0AM0006

**Primary SEDOL:** B0B9GS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	Against
4	Amend Remuneration Policy	Mgmt	For	Against
5	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
6	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
7	Elect Joao Nonell Gunther Amaral as Remuneration Committee Member	SH	None	For

## Scentre Group

**Meeting Date:** 04/05/2023

**Country:** Australia

**Ticker:** SCG

**Record Date:** 04/03/2023

**Meeting Type:** Annual

**Primary Security ID:** Q8351E109

**Primary CUSIP:** Q8351E109

**Primary ISIN:** AU000000SCG8

**Primary SEDOL:** BLZH0Z7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Michael Wilkins as Director	Mgmt	For	For
4	Elect Stephen McCann as Director	Mgmt	For	For
5	Approve Grant of Performance Rights to Elliott Rusanow	Mgmt	For	For

## UBS Group AG

**Meeting Date:** 04/05/2023

**Country:** Switzerland

**Ticker:** UBSG

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H42097107

**Primary CUSIP:** H42097107

**Primary ISIN:** CH0244767585

**Primary SEDOL:** BRJL176

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gahwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For

## UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

## Rio Tinto Plc

**Meeting Date:** 04/06/2023

**Country:** United Kingdom

**Ticker:** RIO

**Record Date:** 04/04/2023

**Meeting Type:** Annual

**Primary Security ID:** G75754104

**Primary CUSIP:** G75754104

**Primary ISIN:** GB0007188757

**Primary SEDOL:** 0718875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For

## Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Koninklijke Ahold Delhaize NV

**Meeting Date:** 04/12/2023

**Country:** Netherlands

**Ticker:** AD

**Record Date:** 03/15/2023

**Meeting Type:** Annual

**Primary Security ID:** N0074E105

**Primary CUSIP:** N0074E105

**Primary ISIN:** NL0011794037

**Primary SEDOL:** BD0Q398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For

## Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

## Stellantis NV

<b>Meeting Date:</b> 04/13/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> STLAM	
<b>Record Date:</b> 03/16/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> N82405106	<b>Primary CUSIP:</b> N82405106	<b>Primary ISIN:</b> NL00150001Q9	<b>Primary SEDOL:</b> BMD8KX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For
2g	Approve Discharge of Directors	Mgmt	For	For

## Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

## TX Group AG

<b>Meeting Date:</b> 04/14/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> TXGN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H84391103	<b>Primary CUSIP:</b> H84391103	<b>Primary ISIN:</b> CH0011178255
		<b>Primary SEDOL:</b> 4498816

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.50 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Pietro Supino as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Martin Kall as Director	Mgmt	For	Against
4.1.3	Reelect Pascale Bruderer as Director	Mgmt	For	Against
4.1.4	Reelect Sverre Munck as Director	Mgmt	For	Against
4.1.5	Reelect Konstantin Richter as Director	Mgmt	For	Against
4.1.6	Elect Stephanie Caspar as Director	Mgmt	For	Against
4.1.7	Elect Claudia Coninx-Kaczynski as Director	Mgmt	For	Against
4.2.1	Reappoint Martin Kall as Member of the Compensation Committee	Mgmt	For	Against
4.2.2	Reappoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	Against

## TX Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.3	Appoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Mgmt	For	Against
4.3	Designate Gabriela Wyss as Independent Proxy	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 293,163	Mgmt	For	Against
6	Transact Other Business (Voting)	Mgmt	For	Against

## SSAB AB

**Meeting Date:** 04/18/2023

**Country:** Sweden

**Ticker:** SSAB.B

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** W8615U108

**Primary CUSIP:** W8615U108

**Primary ISIN:** SE0000120669

**Primary SEDOL:** B17H3F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 8.70 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Bo Annvik	Mgmt	For	For
7.c2	Approve Discharge of Petra Einarsson	Mgmt	For	For
7.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
7.c4	Approve Discharge of Bernard Fontana	Mgmt	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
7.c5	Approve Discharge of Marie Gronborg	Mgmt	For	For
7.c6	Approve Discharge of Pasi Laine	Mgmt	For	For
7.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
7.c8	Approve Discharge of Mikael Makinen	Mgmt	For	For
7.c9	Approve Discharge of Maija Strandberg	Mgmt	For	For
7.c10	Approve Discharge of Mikael Henriksson (Employee Representative)	Mgmt	For	For
7.c11	Approve Discharge of Tomas Jansson (Employee Representative)	Mgmt	For	For
7.c12	Approve Discharge of Tomas Karlsson (Employee Representative)	Mgmt	For	For
7.c13	Approve Discharge of Sven-Erik Rosen (Employee Representative)	Mgmt	For	For
7.c14	Approve Discharge of Patrick Sjöholm (Employee Representative)	Mgmt	For	For
7.c15	Approve Discharge of Tomas Westman (Employee Representative)	Mgmt	For	For
7.c16	Approve Discharge of Martin Lindqvist as CEO	Mgmt	For	For
8	Determine Number of Directors (7) and Deputy Directors (0) of Board	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9.2	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Relect Petra Einarsson as Director	Mgmt	For	Against
10.b	Relect Lennart Evrell as Director	Mgmt	For	For
10.c	Relect Bernard Fontana as Director	Mgmt	For	For
10.d	Relect Marie Gronborg as Director	Mgmt	For	For
10.e	Relect Martin Lindqvist as Director	Mgmt	For	For
10.f	Relect Mikael Makinen as Director	Mgmt	For	For
10.g	Relect Maija Strandberg as Director	Mgmt	For	For
11	Relect Lennart Evrell as Board Chair	Mgmt	For	For
12.1	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.2	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Long Term Incentive Program 2023	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

## British American Tobacco plc

**Meeting Date:** 04/19/2023

**Country:** United Kingdom

**Ticker:** BATS

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** G1510J102

**Primary CUSIP:** G1510J102

**Primary ISIN:** GB0002875804

**Primary SEDOL:** 0287580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Re-elect Luc Jobin as Director	Mgmt	For	For
6	Re-elect Jack Bowles as Director	Mgmt	For	For
7	Re-elect Tadeu Marroco as Director	Mgmt	For	For
8	Re-elect Kandy Anand as Director	Mgmt	For	For
9	Re-elect Sue Farr as Director	Mgmt	For	For
10	Re-elect Karen Guerra as Director	Mgmt	For	For
11	Re-elect Holly Keller Koeppel as Director	Mgmt	For	For
12	Re-elect Dimitri Panayotopoulos as Director	Mgmt	For	For
13	Re-elect Darrell Thomas as Director	Mgmt	For	For
14	Elect Veronique Laury as Director	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
20	Adopt New Articles of Association	Mgmt	For	For

## Eiffage SA

**Meeting Date:** 04/19/2023

**Country:** France

**Ticker:** FGR

**Record Date:** 04/17/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F2924U106

**Primary CUSIP:** F2924U106

**Primary ISIN:** FR0000130452

**Primary SEDOL:** B13X013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For
5	Reelect Isabelle Salaun as Director	Mgmt	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

## Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Bezeq The Israeli Telecommunication Corp. Ltd.

**Meeting Date:** 04/20/2023

**Country:** Israel

**Ticker:** BEZQ

**Record Date:** 03/20/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** M2012Q100

**Primary CUSIP:** M2012Q100

**Primary ISIN:** IL0002300114

**Primary SEDOL:** 6098032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin KPMG as Auditors	Mgmt	For	For
3	Reelect Gil Sharon as Director	Mgmt	For	For
4	Reelect Darren Glatt as Director	Mgmt	For	For
5	Reelect Ran Fuhrer as Director	Mgmt	For	For
6	Reelect Tomer Raved as Director	Mgmt	For	For
7	Reelect David Granot as Director	Mgmt	For	For
8	Reelect Patrice Taieb as Employee-Representative Director	Mgmt	For	For
9	Approve Dividend Distribution	Mgmt	For	For
10	Approve Special Grant to Gil Sharon, Chairman	Mgmt	For	For
11	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

## Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

## Bumitama Agri Ltd.

**Meeting Date:** 04/20/2023

**Country:** Singapore

**Ticker:** P8Z

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y0926Z106

**Primary CUSIP:** Y0926Z106

**Primary ISIN:** SG2E67980267

**Primary SEDOL:** B7WJ188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Special Dividend	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Lim Christina Hariyanto as Director	Mgmt	For	For
5	Elect Lee Yeow Chor as Director	Mgmt	For	For
6	Elect Lawrence Lua Gek Pong as Director	Mgmt	For	For
7	Approve Directors' Fees	Mgmt	For	For
8	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Renewal of Mandate for Interested Person Transactions with IOI Corporation and its Associates	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

# Hermes International SCA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RMS

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F48051100

**Primary CUSIP:** F48051100

**Primary ISIN:** FR0000052292

**Primary SEDOL:** 5253973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		

## Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## LVMH Moët Hennessy Louis Vuitton SE

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** MC

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F58485115

**Primary CUSIP:** F58485115

**Primary ISIN:** FR0000121014

**Primary SEDOL:** 4061412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

# LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Marie-Josée Kravis as Director	Mgmt	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For



## LVMH Moët Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

## Nestle SA

<b>Meeting Date:</b> 04/20/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> NESN
<b>Record Date:</b>	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> H57312649	<b>Primary CUSIP:</b> H57312649	<b>Primary ISIN:</b> CH0038863350
		<b>Primary SEDOL:</b> 7123870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For

## Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

## Rexel SA

**Meeting Date:** 04/20/2023

**Country:** France

**Ticker:** RXL

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7782J366

**Primary CUSIP:** F7782J366

**Primary ISIN:** FR0010451203

**Primary SEDOL:** B1VP0K0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.2 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of Directors	Mgmt	For	For
7	Approve Remuneration Policy of CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Ian Meakins, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Guillaume Texier, CEO	Mgmt	For	For
11	Elect Marie-Christine Lombard as Director	Mgmt	For	For
12	Elect Steven Borges as Director	Mgmt	For	For
13	Reelect Ian Meakins as Director	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 720 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 140 Million	Mgmt	For	For
19	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

## Rexel SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for International Employees	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Amend Article 16 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Sembcorp Industries Ltd.

**Meeting Date:** 04/20/2023

**Country:** Singapore

**Ticker:** U96

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y79711159

**Primary CUSIP:** Y79711159

**Primary ISIN:** SG1R50925390

**Primary SEDOL:** B08X163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend and Special Dividend	Mgmt	For	For
3	Elect Yap Chee Keong as Director	Mgmt	For	For
4	Elect Nagi Hamiyeh as Director	Mgmt	For	For
5	Approve Directors' Fees	Mgmt	For	For
6	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the Sembcorp Industries Share Plans	Mgmt	For	For
9	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For

## Stolt-Nielsen Ltd.

**Meeting Date:** 04/20/2023

**Country:** Bermuda

**Ticker:** SNI

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** G85080102

**Primary CUSIP:** G85080102

**Primary ISIN:** BMG850801025

**Primary SEDOL:** B4PKZG3

## Stolt-Nielsen Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of USD 1.00 Per Common Share and USD 0.005 per Founder's Share	Mgmt	For	For
3	Authorize Share Repurchase Program	Mgmt	For	For
4.a	Reelect Samuel Cooperman as Director	Mgmt	For	For
4.b	Reelect Janet Ashdown as Director	Mgmt	For	For
4.c	Reelect Jan Chr. Engelhardtson as Director	Mgmt	For	For
4.d	Reelect Rolf Habben Jansen as Director	Mgmt	For	For
4.e	Reelect Tor Olav Troim as Director	Mgmt	For	For
4.f	Reelect Jacob Stolt-Nielsen as Director	Mgmt	For	For
4.g	Reelect Niels Stolt-Nielsen as Director	Mgmt	For	For
5	Authorize Board to Fill Vacancies	Mgmt	For	Against
6	Reelect Samuel Cooperman as Board Chair	Mgmt	For	For
7	Approve PricewaterhouseCoopers Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## EFG International AG

<b>Meeting Date:</b> 04/21/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> EFGN	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H2078C108	<b>Primary CUSIP:</b> H2078C108	<b>Primary ISIN:</b> CH0022268228	<b>Primary SEDOL:</b> BOLF188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve CHF 200,730 Reduction in Share Capital via Cancellation of Class B Participation Certificates	Mgmt	For	For
4.1	Approve Treatment of Net Loss	Mgmt	For	For
4.2	Approve Dividends of CHF 0.45 per Share from Capital Contribution Reserves	Mgmt	For	For

# EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1	Approve Fixed Remuneration of Board of Directors in the Amount of CHF 4.6 Million	Mgmt	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	Against
6.4	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For	Against
7.1.b	Reelect Alexander Classen as Director	Mgmt	For	For
7.1.c	Reelect Boris Collardi as Director	Mgmt	For	Against
7.1.d	Reelect Roberto Isolani as Director	Mgmt	For	Against
7.1.e	Reelect John Latsis as Director	Mgmt	For	Against
7.1.f	Reelect Carlo Lombardini as Director	Mgmt	For	For
7.1.g	Reelect Pericles Petalas as Director	Mgmt	For	Against
7.1.h	Reelect Stuart Robertson as Director	Mgmt	For	For
7.1.i	Reelect Bernd-A. von Maltzan as Director	Mgmt	For	For
7.1.j	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For
7.1.k	Elect Maria Leistner as Director	Mgmt	For	Against
7.1.l	Elect Philip Lofts as Director	Mgmt	For	Against
7.2	Elect Alexander Classe as Board Chair	Mgmt	For	For
8.1.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.2	Reappoint Bernd-A. von Maltzan as Member of the Compensation and Nomination Committee	Mgmt	For	For
8.1.3	Appoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	For
8.1.4	Appoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against
8.1.5	Appoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For

## EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Creation of Capital Band within the Upper Limit of CHF 199.2 Million and the Lower Limit of CHF 106.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11.2	Amend Articles Re: Conditional Capital	Mgmt	For	For
11.3	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
11.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
11.5	Amend Articles Re: Duties of the Board of Directors; Board Meetings; Editorial Changes	Mgmt	For	For
11.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

## ING Groep NV

**Meeting Date:** 04/24/2023

**Country:** Netherlands

**Ticker:** INGA

**Record Date:** 03/27/2023

**Meeting Type:** Annual

**Primary Security ID:** N4578E595

**Primary CUSIP:** N4578E595

**Primary ISIN:** NL0011821202

**Primary SEDOL:** BZ57390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For

## ING Groep NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

## Boliden AB

**Meeting Date:** 04/25/2023

**Country:** Sweden

**Ticker:** BOL

**Record Date:** 04/17/2023

**Meeting Type:** Annual

**Primary Security ID:** W17218210

**Primary CUSIP:** W17218210

**Primary ISIN:** SE0020050417

**Primary SEDOL:** BPYTZ57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For



<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For

## Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt		
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
24	Close Meeting	Mgmt		

## Hoegh Autoliners ASA

<b>Meeting Date:</b> 04/25/2023	<b>Country:</b> Norway	<b>Ticker:</b> HAUTO
<b>Record Date:</b> 04/24/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> R3R18C109	<b>Primary CUSIP:</b> R3R18C109	<b>Primary ISIN:</b> NO0011082075
		<b>Primary SEDOL:</b> BMFDP24

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chair of the Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Hoegh Autoliners ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
6	Approve Remuneration Statement	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt		
8	Approve Remuneration of Auditors	Mgmt	For	For
9.1	Reelect Morten W. Hoegh as Director (Deputy Chair)	Mgmt	For	For
9.2	Reelect Jan B. Kaervik as Director	Mgmt	For	For
9.3	Reelect Martine V. Holter as Director	Mgmt	For	For
9.4	Reelect Kasper Friis Nilaus as Director	Mgmt	For	For
9.5	Reelect Thor Jorgen Guttormsen as Deputy Director	Mgmt	For	For
9.6	Elect Gyrid Skalleberg Ingero as New Director	Mgmt	For	Against
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Board Committees	Mgmt	For	For
12	Approve Remuneration of Nominating Committee	Mgmt	For	For
13	Approve Dividends	Mgmt	For	For
14	Approve Creation of NOK 564.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

## NatWest Group Plc

**Meeting Date:** 04/25/2023

**Country:** United Kingdom

**Ticker:** NWG

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** G6422B147

**Primary CUSIP:** G6422B147

**Primary ISIN:** GB00BM8PJY71

**Primary SEDOL:** BM8PJY7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For

## NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

## Oversea-Chinese Banking Corporation Limited

**Meeting Date:** 04/25/2023

**Country:** Singapore

**Ticker:** O39

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** Y64248209

**Primary CUSIP:** Y64248209

**Primary ISIN:** SG1S04926220

**Primary SEDOL:** B0F9V20

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For

## Oversea-Chinese Banking Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	For
2c	Elect Tan Yen Yen as Director	Mgmt	For	For
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For

## ASML Holding NV

**Meeting Date:** 04/26/2023

**Country:** Netherlands

**Ticker:** ASML

**Record Date:** 03/29/2023

**Meeting Type:** Annual

**Primary Security ID:** N07059202

**Primary CUSIP:** N07059202

**Primary ISIN:** NL0010273215

**Primary SEDOL:** B929F46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For

## ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

## AstraZeneca Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** AZN

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G0593M107

**Primary CUSIP:** G0593M107

**Primary ISIN:** GB0009895292

**Primary SEDOL:** 0989529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## AstraZeneca Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Adopt New Articles of Association	Mgmt	For	For

## BP Plc

**Meeting Date:** 04/27/2023

**Country:** United Kingdom

**Ticker:** BP

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** G12793108

**Primary CUSIP:** G12793108

**Primary ISIN:** GB0007980591

**Primary SEDOL:** 0798059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Management Proposals Accept Financial Statements and Statutory Reports	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teysen as Director	Mgmt	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For
15	Elect Satish Pai as Director	Mgmt	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

**FinecoBank SpA**

**Meeting Date:** 04/27/2023

**Country:** Italy

**Ticker:** FBK

**Record Date:** 04/18/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T4R999104

**Primary CUSIP:** T4R999104

**Primary ISIN:** IT0000072170

**Primary SEDOL:** BNGN9Z1



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For

# FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

# Trelleborg AB

<b>Meeting Date:</b> 04/27/2023	<b>Country:</b> Sweden	<b>Ticker:</b> TREL.B	
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> W96297101	<b>Primary CUSIP:</b> W96297101	<b>Primary ISIN:</b> SE0000114837	<b>Primary SEDOL:</b> 4902384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board and Committees Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Hans Biorck	Mgmt	For	For
9.c2	Approve Discharge of Gunilla Fransson	Mgmt	For	For
9.c3	Approve Discharge of Monica Gimre	Mgmt	For	For
9.c4	Approve Discharge of Johan Malmquist	Mgmt	For	For
9.c5	Approve Discharge of Peter Nilsson	Mgmt	For	For
9.c6	Approve Discharge of Anne Mette Olesen	Mgmt	For	For
9.c7	Approve Discharge of Jan Stahlberg	Mgmt	For	For
9.c8	Approve Discharge of Jimmy Faltin	Mgmt	For	For
9.c9	Approve Discharge of Maria Eriksson	Mgmt	For	For
9.c10	Approve Discharge of Lars Pettersson	Mgmt	For	For
9.c11	Approve Discharge of Magnus Olofsson	Mgmt	For	For

## Trelleborg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c12	Approve Discharge of CEO Peter Nilsson	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.05 Million for Chairman and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Gunilla Fransson as Director	Mgmt	For	Against
13.b	Reelect Monica Gimre as Director	Mgmt	For	For
13.c	Reelect Johan Malmquist as Director	Mgmt	For	Against
13.d	Reelect Peter Nilsson as Director	Mgmt	For	For
13.e	Reelect Anne Mette Olesen as Director	Mgmt	For	For
13.f	Reelect Jan Stahlberg as Director	Mgmt	For	For
13.g	Elect Henrik Lange as Director	Mgmt	For	For
13.h	Elect Johan Malmquist as Board Chair	Mgmt	For	Against
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	Against
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve SEK 154.1 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 154.1 Million for a Bonus Issue	Mgmt	For	For

## Baloise Holding AG

**Meeting Date:** 04/28/2023

**Country:** Switzerland

**Ticker:** BALN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H04530202

**Primary CUSIP:** H04530202

**Primary ISIN:** CH0012410517

**Primary SEDOL:** 7124594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

# Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For

## Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

## Bayer AG

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Germany	<b>Ticker:</b> BAYN
<b>Record Date:</b> 04/21/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D0712D163	<b>Primary CUSIP:</b> D0712D163	<b>Primary ISIN:</b> DE000BAY0017
		<b>Primary SEDOL:</b> 5069211

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

## Elkem ASA

**Meeting Date:** 04/28/2023

**Country:** Norway

**Ticker:** ELK

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** R2R86R113

**Primary CUSIP:** R2R86R113

**Primary ISIN:** NO0010816093

**Primary SEDOL:** BG0T3J8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2.a	Elect Chairman of Meeting	Mgmt	For	For
2.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 6 Per Share	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
6	Advisory Vote on the Remuneration Statement	Mgmt	For	Against
7	Approve Remuneration of Auditor	Mgmt	For	For
8	Reelect Zhigang Hao (Chair), Yougen Ge, Marianne Elisabeth Johnsen, Grace Tang as Directors	Mgmt	For	For
9	Elect Sverre Tysland (Chair), Dong Dachuan and Anne Grethe Dalane as Members of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Approve Creation of NOK 319.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

## Iberdrola SA

**Meeting Date:** 04/28/2023

**Country:** Spain

**Ticker:** IBE

**Record Date:** 04/21/2023

**Meeting Type:** Annual

**Primary Security ID:** E6165F166

**Primary CUSIP:** E6165F166

**Primary ISIN:** ES0144580Y14

**Primary SEDOL:** B288C92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdrola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

# Intesa Sanpaolo SpA

**Meeting Date:** 04/28/2023

**Country:** Italy

**Ticker:** ISP

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** T55067101

**Primary CUSIP:** T55067101

**Primary ISIN:** IT0000072618

**Primary SEDOL:** 4076836

## Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

## Merck KGaA

**Meeting Date:** 04/28/2023

**Country:** Germany

**Ticker:** MRK

**Record Date:** 04/06/2023

**Meeting Type:** Annual

**Primary Security ID:** D5357W103

**Primary CUSIP:** D5357W103

**Primary ISIN:** DE0006599905

**Primary SEDOL:** 4741844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For



## Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## Unipol Gruppo SpA

<b>Meeting Date:</b> 04/28/2023	<b>Country:</b> Italy	<b>Ticker:</b> UNI	
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> T9532W106	<b>Primary CUSIP:</b> T9532W106	<b>Primary ISIN:</b> IT0004810054	<b>Primary SEDOL:</b> B7SF135

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

## Galenica AG

<b>Meeting Date:</b> 05/03/2023	<b>Country:</b> Switzerland	<b>Ticker:</b> GALE	
<b>Record Date:</b>	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> H85158113	<b>Primary CUSIP:</b> H85158113	<b>Primary ISIN:</b> CH0360674466	<b>Primary SEDOL:</b> BYQCQ32

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 1.10 from Retained Earnings	Mgmt	For	For

## Galenica AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Dividends of CHF 1.10 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	Mgmt	For	For
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles Re: Duties of Board of Directors; Composition of the Board of Directors and Executive Committee	Mgmt	For	For
6.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
6.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
7.1.1	Reelect Markus Neuhaus as Director	Mgmt	For	For
7.1.2	Elect Markus Neuhaus as Board Chair	Mgmt	For	For
7.1.3	Reelect Bertrand Jungo as Director	Mgmt	For	For
7.1.4	Reelect Pascale Bruderer as Director	Mgmt	For	For
7.1.5	Reelect Judith Meier as Director	Mgmt	For	For
7.1.6	Reelect Andreas Walde as Director	Mgmt	For	For
7.1.7	Elect Solange Peters as Director	Mgmt	For	For
7.1.8	Elect Joerg Zulauf as Director	Mgmt	For	For
7.2.1	Reappoint Andreas Walde as Member of the Compensation Committee	Mgmt	For	For
7.2.2	Appoint Bertrand Jungo as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Appoint Pascale Bruderer as Member of the Compensation Committee	Mgmt	For	For
7.2.4	Appoint Solange Peters as Member of the Compensation Committee	Mgmt	For	For
7.3	Designate Walder Wyss AG as Independent Proxy	Mgmt	For	For
7.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

## GSK Plc

**Meeting Date:** 05/03/2023

**Country:** United Kingdom

**Ticker:** GSK

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** G3910J179

**Primary CUSIP:** G3910J179

**Primary ISIN:** GB00BN7SWP63

**Primary SEDOL:** BN7SWP6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julie Brown as Director	Mgmt	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Mercedes-Benz Group AG

**Meeting Date:** 05/03/2023

**Country:** Germany

**Ticker:** MBG

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** D1668R123

**Primary CUSIP:** D1668R123

**Primary ISIN:** DE0007100000

**Primary SEDOL:** 5529027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Abstain
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## CIE Automotive SA

**Meeting Date:** 05/04/2023

**Country:** Spain

**Ticker:** CIE

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** E21245118

**Primary CUSIP:** E21245118

**Primary ISIN:** ES0105630315

**Primary SEDOL:** B15CL93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Discharge of Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
6	Ratify Appointment of and Elect Abanti Sankaranarayanan as Director	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Share Appreciation Rights Plan	Mgmt	For	For
9	Approve Annual Maximum Remuneration	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	Against
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Approve Minutes of Meeting	Mgmt	For	For

## Grafton Group Plc

**Meeting Date:** 05/04/2023

**Country:** Ireland

**Ticker:** GFTU

**Record Date:** 04/30/2023

**Meeting Type:** Annual

**Primary Security ID:** G4035Q189

**Primary CUSIP:** G4035Q189

**Primary ISIN:** IE00B00MZ448

**Primary SEDOL:** B00MZ44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Paul Hampden Smith as Director	Mgmt	For	For
3b	Re-elect Susan Murray as Director	Mgmt	For	For
3c	Re-elect Vincent Crowley as Director	Mgmt	For	For
3d	Re-elect Rosheen McGuckian as Director	Mgmt	For	For
3e	Re-elect Avis Darzins as Director	Mgmt	For	For
3f	Re-elect David Arnold as Director	Mgmt	For	For

## Grafton Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3g	Elect Eric Born as Director	Mgmt	For	For
3h	Re-elect Michael Roney as Director	Mgmt	For	For
4	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Shares	Mgmt	For	For
12	Determine Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For

## Holcim Ltd.

**Meeting Date:** 05/04/2023

**Country:** Switzerland

**Ticker:** HOLN

**Record Date:**

**Meeting Type:** Annual

**Primary Security ID:** H3816Q102

**Primary CUSIP:** H3816Q102

**Primary ISIN:** CH0012214059

**Primary SEDOL:** 7110753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For

## Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Climate Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

## Inwido AB

**Meeting Date:** 05/04/2023

**Country:** Sweden

**Ticker:** INWI

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** W5R447107

**Primary CUSIP:** W5R447107

**Primary ISIN:** SE0006220018

**Primary SEDOL:** BQY78Q0

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Board's Dividend Proposal	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Report on Work of Board and Committees	Mgmt		
9	Receive Managing Directors' Report	Mgmt		
10a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10b	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
10c.1	Approve Discharge of Board Chair Per Bertland	Mgmt	For	For
10c.2	Approve Discharge of Board Member Kerstin Lindell	Mgmt	For	For
10c.3	Approve Discharge of Board Member Henriette Schutze	Mgmt	For	For
10c.4	Approve Discharge of Board Member Christer Wahlquist	Mgmt	For	For
10c.5	Approve Discharge of Board Member Anders Wassberg	Mgmt	For	For
10c.6	Approve Discharge of Board Member Tony Johansson	Mgmt	For	For
10c.7	Approve Discharge of Board Member Robert Wernersson	Mgmt	For	For
10c.8	Approve Discharge of Deputy Board Member Carin Karra	Mgmt	For	For
10c.9	Approve Discharge of CEO Henrik Hjalmarsson	Mgmt	For	For
11.1	Determine Number of Directors (5) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For



## Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Approve Remuneration of Directors in the Amount of SEK 775,000 for Chairman and SEK 335,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1a	Reelect Per Bertland as Director	Mgmt	For	Against
13.1b	Reelect Kerstin Lindell as Director	Mgmt	For	For
13.1c	Reelect Henriette Schutze as Director	Mgmt	For	For
13.1d	Reelect Christer Wahlquist as Director	Mgmt	For	For
13.1e	Reelect Anders Wassberg as Director	Mgmt	For	For
13.1f	Reelect Per Bertland Board Chair	Mgmt	For	Against
13.2	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For
16	Approve Warrant Plan for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

## Loomis AB

**Meeting Date:** 05/04/2023

**Country:** Sweden

**Ticker:** LOOMIS

**Record Date:** 04/25/2023

**Meeting Type:** Annual

**Primary Security ID:** W5S50Y116

**Primary CUSIP:** W5S50Y116

**Primary ISIN:** SE0014504817

**Primary SEDOL:** BMVB566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		

## Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 12 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 550,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Alf Goransson (Chairman), Jeanette Almberg, Lars Blecko, Cecilia Daun Wennborg, Liv Forhaug, Johan Lundberg and Santiago Galaz as Directors	Mgmt	For	Against
13	Ratify Deloitte AB as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Approve Performance Share Plan (LTIP 2023)	Mgmt	For	Against
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

## Rio Tinto Limited

**Meeting Date:** 05/04/2023

**Country:** Australia

**Ticker:** RIO

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** Q81437107

**Primary CUSIP:** Q81437107

**Primary ISIN:** AU000000RIO1

**Primary SEDOL:** 6220103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve Potential Termination Benefits	Mgmt	For	For

## Rio Tinto Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Elect Dominic Barton as Director	Mgmt	For	For
7	Elect Megan Clark as Director	Mgmt	For	For
8	Elect Peter Cunningham as Director	Mgmt	For	For
9	Elect Simon Henry as Director	Mgmt	For	For
10	Elect Sam Laidlaw as Director	Mgmt	For	For
11	Elect Simon McKeon as Director	Mgmt	For	For
12	Elect Jennifer Nason as Director	Mgmt	For	For
13	Elect Jakob Stausholm as Director	Mgmt	For	For
14	Elect Ngaire Woods as Director	Mgmt	For	For
15	Elect Ben Wyatt as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorize the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Authority to Make Political Donations	Mgmt	For	For
19	Approve the Renewal of Off-Market and On-Market Share Buy-back Authorities	Mgmt	For	For

## Man Group Plc (Jersey)

**Meeting Date:** 05/05/2023

**Country:** Jersey

**Ticker:** EMG

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** G57991104

**Primary CUSIP:** G57991104

**Primary ISIN:** JE00BJ1DLW90

**Primary SEDOL:** BJ1DLW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Lucinda Bell as Director	Mgmt	For	For
5	Re-elect Richard Berliand as Director	Mgmt	For	For
6	Re-elect John Cryan as Director	Mgmt	For	For
7	Re-elect Luke Ellis as Director	Mgmt	For	For
8	Re-elect Antoine Forterre as Director	Mgmt	For	For
9	Re-elect Jacqueline Hunt as Director (Withdrawn)	Mgmt		

## Man Group Plc (Jersey)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Cecelia Kurzman as Director	Mgmt	For	For
11	Elect Alberto Musalem as Director	Mgmt	For	For
12	Re-elect Anne Wade as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Solvay SA

<b>Meeting Date:</b> 05/09/2023	<b>Country:</b> Belgium	<b>Ticker:</b> SOLB
<b>Record Date:</b> 04/25/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> B82095116	<b>Primary CUSIP:</b> B82095116	<b>Primary ISIN:</b> BE0003470755
		<b>Primary SEDOL:</b> 4821100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	For

## Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt		
9b	Approve Decrease in Size of Board	Mgmt	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For
10	Transact Other Business	Mgmt		

## Swedish Orphan Biovitrum AB

**Meeting Date:** 05/09/2023

**Country:** Sweden

**Ticker:** SOBI

**Record Date:** 04/28/2023

**Meeting Type:** Annual

**Primary Security ID:** W95637117

**Primary CUSIP:** W95637117

**Primary ISIN:** SE0000872095

**Primary SEDOL:** B1CC9H0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Committees	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.1	Approve Discharge of Hakan Bjorklund	Mgmt	For	For
12.2	Approve Discharge of Annette Clancy	Mgmt	For	For
12.3	Approve Discharge of Matthew Gantz	Mgmt	For	For
12.4	Approve Discharge of Bo Jesper Hanse	Mgmt	For	For

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.5	Approve Discharge of Helena Saxon	Mgmt	For	For
12.6	Approve Discharge of Staffan Schuberg	Mgmt	For	For
12.7	Approve Discharge of Filippa Stenberg	Mgmt	For	For
12.8	Approve Discharge of Elisabeth Svanberg	Mgmt	For	For
12.9	Approve Discharge of Pia Axelson	Mgmt	For	For
12.10	Approve Discharge of Erika Husing	Mgmt	For	For
12.11	Approve Discharge of Linda Larsson	Mgmt	For	For
12.12	Approve Discharge of Katy Mazibuko	Mgmt	For	For
12.13	Approve Discharge of CEO Guido Oelkers	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 1.7 for Chairman, and SEK 570,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Annette Clancy as Director	Mgmt	For	For
15.b	Reelect Bo Jesper Hansen as Director	Mgmt	For	For
15.c	Reelect Helena Saxon as Director	Mgmt	For	For
15.d	Reelect Staffan Schuberg as Director	Mgmt	For	For
15.e	Reelect Filippa Stenberg as Director	Mgmt	For	For
15.f	Elect Christophe Bourdon as New Director	Mgmt	For	For
15.g	Elect Anders Ullman as New Director	Mgmt	For	For
15.h	Elect Bo Jesper Hansen as Board Chair	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.A1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	For
17.A2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	For
17.B1	Approve Equity Plan Financing (Management Program)	Mgmt	For	For
17.B2	Approve Equity Plan Financing (All Employee Program)	Mgmt	For	For
17.C	Approve Alternative Equity Plan Financing	Mgmt	For	Against

## Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
20	Close Meeting	Mgmt		

## Betsson AB

**Meeting Date:** 05/10/2023

**Country:** Sweden

**Ticker:** BETS.B

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** W1556U781

**Primary CUSIP:** W1556U781

**Primary ISIN:** SE0019892167

**Primary SEDOL:** BNDVSB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends	Mgmt	For	For
11.1	Approve Discharge of Board Member Johan Lundberg	Mgmt	For	For
11.2	Approve Discharge of Board Member Eva de Falck	Mgmt	For	For
11.3	Approve Discharge of Board Member Peter Hamberg	Mgmt	For	For
11.4	Approve Discharge of Board Member Eva Leach	Mgmt	For	For
11.5	Approve Discharge of Supervisory Board Member Louise Nylen	Mgmt	For	For
11.6	Approve Discharge of Supervisory Board Member Tristan Sjoberg	Mgmt	For	For
11.7	Approve Discharge of Supervisory Board Member Pontus Lindwall	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
11.8	Approve Discharge of CEO Pontus Lindwall	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of SEK 940,000 to Chairman and SEK 470,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.b	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Eva de Falck as Director	Mgmt	For	For
14.a2	Reelect Peter Hamberg as Director	Mgmt	For	For
14.a3	Reelect Eva Leach as Director	Mgmt	For	For
14.a4	Reelect Pontus Lindwall as Director	Mgmt	For	For
14.a5	Reelect Johan Lundberg as Director	Mgmt	For	Against
14.a6	Reelect Louise Nylen as Director	Mgmt	For	For
14.a7	Reelect Tristan Sjoberg as Director	Mgmt	For	For
14.a8	Reelect Johan Lundberg as Board Chair	Mgmt	For	Against
14.b	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Approve Performance Share Plan LTIP 2023	Mgmt	For	For
16.b	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
17.a	Approve 2:1 Stock Split	Mgmt	For	For
17.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
17.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue	Mgmt	For	For
18.a	Approve 2:1 Stock Split	Mgmt	For	For
18.b	Approve SEK 4.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
18.c	Approve Capitalization of Reserves of SEK 4.7 Million for a Bonus Issue - (Second Occasion)	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		



# Elmos Semiconductor SE

**Meeting Date:** 05/10/2023

**Country:** Germany

**Ticker:** ELG

**Record Date:** 04/18/2023

**Meeting Type:** Annual

**Primary Security ID:** D2462G107

**Primary CUSIP:** D2462G107

**Primary ISIN:** DE0005677108

**Primary SEDOL:** 5695423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Dirk Hoheisel for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Thomas Lehner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Sven-Olaf Schellenberg for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Volkmar Tanneberger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Klaus Weyer for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Guenter Zimmer for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

## Norsk Hydro ASA

**Meeting Date:** 05/10/2023

**Country:** Norway

**Ticker:** NHY

**Record Date:** 05/03/2023

**Meeting Type:** Annual

**Primary Security ID:** R61115102

**Primary CUSIP:** R61115102

**Primary ISIN:** NO0005052605

**Primary SEDOL:** B11HK39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	For
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For

## Bayerische Motoren Werke AG

**Meeting Date:** 05/11/2023

**Country:** Germany

**Ticker:** BMW

**Record Date:** 04/19/2023

**Meeting Type:** Annual

**Primary Security ID:** D12096109

**Primary CUSIP:** D12096109

**Primary ISIN:** DE0005190003

**Primary SEDOL:** 5756029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For

## Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## Carmila SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** CARM

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F1387K266

**Primary CUSIP:** F1387K266

**Primary ISIN:** FR0010828137

**Primary SEDOL:** B4Y0230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
3	Approve Treatment of Losses and Dividends of EUR 1.17 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Severine Farjon as Director	Mgmt	For	For
6	Reelect Jerome Nanty as Director	Mgmt	For	For
7	Reelect Claire Noel du Payrat as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Marie Cheval, Chairman and CEO	Mgmt	For	Against
10	Approve Compensation of Sebastien Vanhoove, Vice-CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 165 Million	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

## Carmila SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## HeidelbergCement AG

<b>Meeting Date:</b> 05/11/2023	<b>Country:</b> Germany	<b>Ticker:</b> HEI
<b>Record Date:</b> 04/19/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> D31709104	<b>Primary CUSIP:</b> D31709104	<b>Primary ISIN:</b> DE0006047004
		<b>Primary SEDOL:</b> 5120679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

## HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

## Helia Group Ltd.

**Meeting Date:** 05/11/2023

**Country:** Australia

**Ticker:** HLI

**Record Date:** 05/09/2023

**Meeting Type:** Annual

**Primary Security ID:** Q3983N155

**Primary CUSIP:** Q3983N155

**Primary ISIN:** AU0000251498

**Primary SEDOL:** BP5HL07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	For	For
2	Approve Grant of Share Rights to Pauline Blight-Johnston	Mgmt	For	For
3	Approve Further Possible On-Market Share Buy-Back	Mgmt	For	Against
4	Elect Gai McGrath as Director	Mgmt	For	For
5	Elect Andrea Waters as Director	Mgmt	For	For
6	Elect Leona Murphy as Director	Mgmt	For	For

## OSB Group Plc

**Meeting Date:** 05/11/2023

**Country:** United Kingdom

**Ticker:** OSB

**Record Date:** 05/09/2023

**Meeting Type:** Annual

**Primary Security ID:** G6S36L101

**Primary CUSIP:** G6S36L101

**Primary ISIN:** GB00BLDRH360

**Primary SEDOL:** BLDRH36



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4a	Elect Kal Atwal as Director	Mgmt	For	For
4b	Re-elect Noel Harwerth as Director	Mgmt	For	For
4c	Re-elect Sarah Hedger as Director	Mgmt	For	For
4d	Re-elect Rajan Kapoor as Director	Mgmt	For	For
4e	Re-elect Simon Walker as Director	Mgmt	For	For
4f	Re-elect David Weymouth as Director	Mgmt	For	For
4g	Re-elect Andrew Golding as Director	Mgmt	For	For
4h	Re-elect April Talintyre as Director	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Renault SA

**Meeting Date:** 05/11/2023

**Country:** France

**Ticker:** RNO

**Record Date:** 05/09/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F77098105

**Primary CUSIP:** F77098105

**Primary ISIN:** FR0000131906

**Primary SEDOL:** 4712798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Balfour Beatty Plc

Meeting Date: 05/12/2023

Country: United Kingdom

Ticker: BBY

Record Date: 05/10/2023

Meeting Type: Annual

Primary Security ID: G3224V108

Primary CUSIP: G3224V108

Primary ISIN: GB0000961622

Primary SEDOL: 0096162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Charles Allen, Lord of Kensington as Director	Mgmt	For	For
6	Re-elect Stephen Billingham as Director	Mgmt	For	For
7	Re-elect Stuart Doughty as Director	Mgmt	For	For
8	Re-elect Anne Drinkwater as Director	Mgmt	For	For
9	Re-elect Louise Hardy as Director	Mgmt	For	For
10	Re-elect Philip Harrison as Director	Mgmt	For	For
11	Re-elect Michael Lucki as Director	Mgmt	For	For
12	Re-elect Barbara Moorhouse as Director	Mgmt	For	For
13	Re-elect Leo Quinn as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Health and Happiness (H&H) International Holdings Limited

**Meeting Date:** 05/12/2023

**Country:** Cayman Islands

**Ticker:** 1112

**Record Date:** 05/08/2023

**Meeting Type:** Annual

**Primary Security ID:** G4387E107

**Primary CUSIP:** G4387E107

**Primary ISIN:** KYG4387E1070

**Primary SEDOL:** BF5L8M0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

## Health and Happiness (H&H) International Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Laetitia Albertini as Director	Mgmt	For	For
3a2	Elect Luo Yun as Director	Mgmt	For	For
3a3	Elect Zhang Wenhui as Director	Mgmt	For	For
3a4	Elect Ding Yuan as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt Amended and Restated Articles of Association	Mgmt	For	Against

## BW LPG Ltd.

**Meeting Date:** 05/15/2023

**Country:** Bermuda

**Ticker:** BWLPG

**Record Date:** 05/10/2023

**Meeting Type:** Annual

**Primary Security ID:** G17384101

**Primary CUSIP:** G17384101

**Primary ISIN:** BMG173841013

**Primary SEDOL:** BGLPC98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Confirm Notice of Annual General Meeting	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Fix Number of Directors at Eight	Mgmt	For	For
4	Amend Bylaws	Mgmt	For	For
5.a	Reelect Andreas Sohmen-Pao as Director	Mgmt	For	Against
5.b	Reelect Anne Grethe Dalane as Director	Mgmt	For	For
5.c	Reelect Sonali Chandmal as Director	Mgmt	For	For
6	Elect Luc Gillet as Director	Mgmt	For	For
7	Reappoint Andreas Sohmen-Pao as Company Chair	Mgmt	For	Against
8	Approve Nomination Committee Procedures	Mgmt	For	For

## BW LPG Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt		
10	Approve Remuneration of Directors in the Amount of USD 80,000 for the Chairman and USD 65,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
12	Change Country of Incorporation from Bermuda to Singapore	Mgmt	For	For
13	Approve Matters Relating to Migration of Company to Singapore	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

## BNP Paribas SA

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** BNP

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F1058Q238

**Primary CUSIP:** F1058Q238

**Primary ISIN:** FR0000131104

**Primary SEDOL:** 7309681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For

## BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Coface SA

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** COFA

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F22736106

**Primary CUSIP:** F22736106

**Primary ISIN:** FR0010667147

**Primary SEDOL:** BNFVW75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

## Coface SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.52 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Bernardo Sanchez Incera, Chairman of the Board	Mgmt	For	For
8	Approve Compensation of Xavier Durand, CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Societe BIC SA

**Meeting Date:** 05/16/2023

**Country:** France

**Ticker:** BB

**Record Date:** 05/12/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F10080103

**Primary CUSIP:** F10080103

**Primary ISIN:** FR0000120966

**Primary SEDOL:** 5298781

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

# Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Candace Matthews as Director	Mgmt	For	For
7	Reelect Jacob (Jake) Schwartz as Director	Mgmt	For	For
8	Reelect Timothee Bich as Director	Mgmt	For	For
9	Elect Veronique Laury as Director	Mgmt	For	For
10	Elect Carole Callebaut Piwnica as Director	Mgmt	For	For
11	Appoint Ernst & Young Audit as Auditor	Mgmt	For	For
12	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
13	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
14	Acknowledge End of Mandate of IGEC as Alternate Auditor and Decision Not to Renew	Mgmt	For	For
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of Gonzalve Bich, CEO	Mgmt	For	For
17	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
18	Approve Compensation of John Glen, Chairman of the Board Until May 18, 2022	Mgmt	For	For
19	Approve Compensation of Nikos Koumettis, Chairman of the Board Since May 18, 2022	Mgmt	For	For
20	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
21	Approve Remuneration Policy of Directors	Mgmt	For	For
22	Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For



## Societe BIC SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 24 and 25 at 10 Percent of Issued Capital	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Deutsche Bank AG

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> DBK	
<b>Record Date:</b> 05/11/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> D18190898	<b>Primary CUSIP:</b> D18190898	<b>Primary ISIN:</b> DE0005140008	<b>Primary SEDOL:</b> 5750355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For

# Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

## Telefonica Deutschland Holding AG

<b>Meeting Date:</b> 05/17/2023	<b>Country:</b> Germany	<b>Ticker:</b> O2D	
<b>Record Date:</b> 05/10/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> D8T9CK101	<b>Primary CUSIP:</b> D8T9CK101	<b>Primary ISIN:</b> DE000A1J5RX9	<b>Primary SEDOL:</b> B7VG6L8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

## CK Hutchison Holdings Limited

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> Cayman Islands	<b>Ticker:</b> 1	
<b>Record Date:</b> 05/12/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G21765105	<b>Primary CUSIP:</b> G21765105	<b>Primary ISIN:</b> KYG217651051	<b>Primary SEDOL:</b> BW9P816

## CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For
3c	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
3d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
3e	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For
3f	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3g	Elect Wong Kwai Lam as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## Inchcape Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** INCH

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G47320208

**Primary CUSIP:** G47320208

**Primary ISIN:** GB00B61TVQ02

**Primary SEDOL:** B61TVQ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nayantara Bali as Director	Mgmt	For	For
6	Re-elect Jerry Buhlmann as Director	Mgmt	For	For
7	Elect Juan Pablo Del Rio Goudie as Director	Mgmt	For	For
8	Elect Byron Grote as Director	Mgmt	For	Against

## Inchcape Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Alexandra Jensen as Director	Mgmt	For	For
10	Re-elect Jane Kingston as Director	Mgmt	For	For
11	Re-elect Sarah Kuijlaars as Director	Mgmt	For	For
12	Re-elect Nigel Stein as Director	Mgmt	For	For
13	Re-elect Duncan Tait as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Legal & General Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LGEN

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G54404127

**Primary CUSIP:** G54404127

**Primary ISIN:** GB0005603997

**Primary SEDOL:** 0560399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Climate Transition Plan	Mgmt	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For
9	Re-elect Jeff Davies as Director	Mgmt	For	For
10	Re-elect Sir John Kingman as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For

## Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect George Lewis as Director	Mgmt	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Lloyds Banking Group Plc

**Meeting Date:** 05/18/2023

**Country:** United Kingdom

**Ticker:** LLOY

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** G5533W248

**Primary CUSIP:** G5533W248

**Primary ISIN:** GB0008706128

**Primary SEDOL:** 0870612

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For

## Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## PAX Global Technology Limited

**Meeting Date:** 05/19/2023

**Country:** Bermuda

**Ticker:** 327

**Record Date:** 05/15/2023

**Meeting Type:** Annual

**Primary Security ID:** G6955J103

**Primary CUSIP:** G6955J103

**Primary ISIN:** BMG6955J1036

**Primary SEDOL:** B3LX5R0



## PAX Global Technology Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Li Wenjin as Director	Mgmt	For	For
4	Elect Yip Wai Ming as Director	Mgmt	For	For
5	Elect Fok Wai Shun, Wilson as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
10	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
11	Adopt Restated Bye-Laws	Mgmt	For	Against

## Shell Plc

**Meeting Date:** 05/23/2023

**Country:** United Kingdom

**Ticker:** SHEL

**Record Date:** 05/19/2023

**Meeting Type:** Annual

**Primary Security ID:** G80827101

**Primary CUSIP:** G80827101

**Primary ISIN:** GB00BP6MXD84

**Primary SEDOL:** BP6MXD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For

## Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

## Coca-Cola Europacific Partners plc

**Meeting Date:** 05/24/2023

**Country:** United Kingdom

**Ticker:** CCEP

**Record Date:** 05/22/2023

**Meeting Type:** Annual

**Primary Security ID:** G25839104

**Primary CUSIP:** G25839104

**Primary ISIN:** GB00BDCPN049

**Primary SEDOL:** BYQQ3P5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against

# Coca-Cola Europacific Partners plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Mary Harris as Director	Mgmt	For	For
5	Elect Nicolas Mirzayantz as Director	Mgmt	For	For
6	Elect Nancy Quan as Director	Mgmt	For	For
7	Re-elect Manolo Arroyo as Director	Mgmt	For	Against
8	Re-elect John Bryant as Director	Mgmt	For	For
9	Re-elect Jose Ignacio Comenge as Director	Mgmt	For	Against
10	Re-elect Damian Gammell as Director	Mgmt	For	For
11	Re-elect Nathalie Gaveau as Director	Mgmt	For	For
12	Re-elect Alvaro Gomez-Trenor Aguilar as Director	Mgmt	For	For
13	Re-elect Thomas Johnson as Director	Mgmt	For	For
14	Re-elect Dagmar Kollmann as Director	Mgmt	For	For
15	Re-elect Alfonso Libano Daurella as Director	Mgmt	For	For
16	Re-elect Mark Price as Director	Mgmt	For	For
17	Re-elect Mario Rotllant Sola as Director	Mgmt	For	For
18	Re-elect Dessi Temperley as Director	Mgmt	For	For
19	Re-elect Garry Watts as Director	Mgmt	For	For
20	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
21	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
25	Approve Long Term Incentive Plan	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## STMicroelectronics NV

**Meeting Date:** 05/24/2023

**Country:** Netherlands

**Ticker:** STMPA

**Record Date:** 04/26/2023

**Meeting Type:** Annual

**Primary Security ID:** N83574108

**Primary CUSIP:** N83574108

**Primary ISIN:** NL0000226223

**Primary SEDOL:** 5962332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
17	Allow Questions	Mgmt		

## TeamViewer SE

**Meeting Date:** 05/24/2023

**Country:** Germany

**Ticker:** TMV

**Record Date:** 05/02/2023

**Meeting Type:** Annual

**Primary Security ID:** D8T895100

**Primary CUSIP:** D8T895100

**Primary ISIN:** DE000A2YN900

**Primary SEDOL:** BJ7WGS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in Size of Board to Eight Members	Mgmt	For	For
7.1	Elect Abraham Peled to the Supervisory Board	Mgmt	For	For
7.2	Elect Axel Salzmann to the Supervisory Board	Mgmt	For	For
7.3	Elect Joerg Rockenhaeuser to the Supervisory Board	Mgmt	For	For
7.4	Elect Stefan Dziarski to the Supervisory Board	Mgmt	For	For
7.5	Elect Ralf Dieter to the Supervisory Board	Mgmt	For	For
7.6	Elect Swantje Conrad to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
7.7	Elect Christina Stercken to the Supervisory Board, if Item 6 is Accepted	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Meeting Date: 05/25/2023

Country: France

Ticker: SAN

Record Date: 05/23/2023

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Primary CUSIP: F5548N101

Primary ISIN: FR0000120578

Primary SEDOL: 5671735

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Van Lanschot Kempen NV

**Meeting Date:** 05/25/2023

**Country:** Netherlands

**Ticker:** VLK

**Record Date:** 04/27/2023

**Meeting Type:** Annual

**Primary Security ID:** N9145V103

**Primary CUSIP:** N9145V103

**Primary ISIN:** NL0000302636

**Primary SEDOL:** 5716302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.b	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.a	Adopt Financial Statements	Mgmt	For	For
4.b	Approve Dividends of EUR 1.75 Per Share Per Class A Ordinary Share	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For

## Van Lanschot Kempen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.a	Reappoint PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2024	Mgmt	For	For
6.b	Ratify KPMG Accountants N.V as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Announce Vacancy and Opportunity to Make Recommendations	Mgmt		
7.b	Reelect Frans Blom to Supervisory Board	Mgmt	For	For
7.c	Elect Elizabeth Nolan to Supervisory Board	Mgmt	For	For
7.d	Announce Vacancies on the Supervisory Board Arising in 2024	Mgmt		
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
10	Close Meeting	Mgmt		

## WingArc1st Inc.

<b>Meeting Date:</b> 05/25/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4432	
<b>Record Date:</b> 02/28/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J34105114	<b>Primary CUSIP:</b> J34105114	<b>Primary ISIN:</b> JP3154360006	<b>Primary SEDOL:</b> BHHDV30

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchino, Hiroyuki	Mgmt	For	For
1.2	Elect Director Tanaka, Jun	Mgmt	For	For
1.3	Elect Director Shimazawa, Ko	Mgmt	For	For
1.4	Elect Director Fujimoto, Taisuke	Mgmt	For	For
1.5	Elect Director Yamazawa, Kotaro	Mgmt	For	For
1.6	Elect Director Horiuchi, Masato	Mgmt	For	For
1.7	Elect Director Yajima, Takao	Mgmt	For	For
1.8	Elect Director Okada, Shunsuke	Mgmt	For	For
1.9	Elect Director Iizumi, Kaori	Mgmt	For	For



**Meeting Date:** 05/26/2023

**Country:** France

**Ticker:** TTE

**Record Date:** 05/24/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F92124100

**Primary CUSIP:** F92124100

**Primary ISIN:** FR0000120271

**Primary SEDOL:** B15C557

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		

## TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

## ASR Nederland NV

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> Netherlands	<b>Ticker:</b> ASRNL
<b>Record Date:</b> 05/03/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> N0709G103	<b>Primary CUSIP:</b> N0709G103	<b>Primary ISIN:</b> NL0011872643
		<b>Primary SEDOL:</b> BD9PNF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Discussion on Company's Corporate Governance Structure	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
3.a	Amend Remuneration Policy for Executive Board	Mgmt	For	For
3.b	Approve Remuneration of the Chairman of the Executive Board	Mgmt	For	For
3.c	Approve Remuneration of Supervisory Board	Mgmt	For	For
4.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.c	Approve Dividends	Mgmt	For	For
5.a	Approve Discharge of Management Board	Mgmt	For	For
5.b	Approve Discharge of Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
6.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.a	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Announce Intention to Reappoint Ingrid de Swart to Executive Board	Mgmt		

## ASR Nederland NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Reelect Gisella Van Vollenhoven to Supervisory Board	Mgmt	For	For
9.b	Reelect Gerard Van Olphen to Supervisory Board	Mgmt	For	For
10	Allow Questions	Mgmt		
11	Close Meeting	Mgmt		

## Ipsen SA

<b>Meeting Date:</b> 05/31/2023	<b>Country:</b> France	<b>Ticker:</b> IPN
<b>Record Date:</b> 05/29/2023	<b>Meeting Type:</b> Annual/Special	
<b>Primary Security ID:</b> F5362H107	<b>Primary CUSIP:</b> F5362H107	<b>Primary ISIN:</b> FR0010259150
		<b>Primary SEDOL:</b> B0R7JF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against
7	Reelect Henri Beaufour as Director	Mgmt	For	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

## Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## OVS SpA

**Meeting Date:** 05/31/2023

**Country:** Italy

**Ticker:** OVS

**Record Date:** 05/22/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** T7S3C5103

**Primary CUSIP:** T7S3C5103

**Primary ISIN:** IT0005043507

**Primary SEDOL:** BW0D7R8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
2	Approve Allocation of Income	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Shareholder Proposals Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
4.1	Fix Number of Directors	SH	None	For
4.2	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
4.3.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	Against
4.3.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
4.4	Elect Franco Moschetti as Board Chair	SH	None	For
	Management Proposal	Mgmt		
4.5.1	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
4.5.2	Approve Remuneration of Directors	SH	None	Against
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1.1	Slate 1 Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	SH	None	For
5.1.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Tamburi Investment Partners SpA, String Srl, and Concerto Srl	Mgmt		
5.2	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposal	Mgmt		
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1.1	Amend Company Bylaws Re: Article 15 and 24	Mgmt	For	For

## OVS SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by D&C Governance Technologies Srl	Mgmt		
1.2	Amend Company Bylaws Re: Article 15 and 24	SH	Against	Against
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

## Publicis Groupe SA

**Meeting Date:** 05/31/2023

**Country:** France

**Ticker:** PUB

**Record Date:** 05/29/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F7607Z165

**Primary CUSIP:** F7607Z165

**Primary ISIN:** FR0000130577

**Primary SEDOL:** 4380429

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	Against
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For

## Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## E-Commodities Holdings Limited

**Meeting Date:** 06/02/2023

**Country:** Virgin Isl (UK)

**Ticker:** 1733

**Record Date:** 05/29/2023

**Meeting Type:** Annual

**Primary Security ID:** G2921V106

**Primary CUSIP:** G2921V106

**Primary ISIN:** VGG2921V1067

**Primary SEDOL:** BZ13Q93

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wang Yanxu as Director	Mgmt	For	For
3.2	Elect Gao Zhikai as Director	Mgmt	For	Against
4	Elect Ng Yuk Keung as Director	Mgmt	For	For
5	Elect Wang Wenfu as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
7	Approve KPMG, Certified Public Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## E-Commodities Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## CEWE Stiftung & Co. KGaA

**Meeting Date:** 06/07/2023

**Country:** Germany

**Ticker:** CWC

**Record Date:** 05/16/2023

**Meeting Type:** Annual

**Primary Security ID:** D1499B107

**Primary CUSIP:** D1499B107

**Primary ISIN:** DE0005403901

**Primary SEDOL:** 5740806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 2.45 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner Neumueller CEWE COLOR Stiftung for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify BDO AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kersten Duwe to the Supervisory Board	Mgmt	For	For
7.2	Elect Christiane Hipp to the Supervisory Board	Mgmt	For	For
7.3	Elect Birgit Vemmer to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Sandrock to the Supervisory Board	Mgmt	For	For
7.5	Elect Paolo Dell'Antonio to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For



# Compagnie de Saint-Gobain SA

**Meeting Date:** 06/08/2023

**Country:** France

**Ticker:** SGO

**Record Date:** 06/06/2023

**Meeting Type:** Annual/Special

**Primary Security ID:** F80343100

**Primary CUSIP:** F80343100

**Primary ISIN:** FR0000125007

**Primary SEDOL:** 7380482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For

## Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

## Evolution AB

**Meeting Date:** 06/16/2023

**Country:** Sweden

**Ticker:** EVO

**Record Date:** 06/08/2023

**Meeting Type:** Extraordinary Shareholders

**Primary Security ID:** W3287P115

**Primary CUSIP:** W3287P115

**Primary ISIN:** SE0012673267

**Primary SEDOL:** BJXSCH4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

## First Pacific Company Limited

**Meeting Date:** 06/16/2023

**Country:** Bermuda

**Ticker:** 142

**Record Date:** 06/12/2023

**Meeting Type:** Annual

**Primary Security ID:** G34804107

**Primary CUSIP:** G34804107

**Primary ISIN:** BMG348041077

**Primary SEDOL:** 6339872

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Cash Distribution	Mgmt	For	For
3	Approve Ernst & Young as Independent Auditor and Authorize Board or Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
4.1	Elect Benny S. Santoso as Director	Mgmt	For	For
4.2	Elect Axton Salim as Director	Mgmt	For	For
4.3	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
4.4	Elect Christopher H. Young as Director	Mgmt	For	For
5	Authorize Board or Remuneration Committee to Fix Remuneration of Directors	Mgmt	For	For
6	Authorize Board to Appoint Additional Directors	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

## IDEC Corp.

**Meeting Date:** 06/16/2023

**Country:** Japan

**Ticker:** 6652

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J23274111

**Primary CUSIP:** J23274111

**Primary ISIN:** JP3138800002

**Primary SEDOL:** 6456737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Funaki, Toshiyuki	Mgmt	For	For
1.2	Elect Director Funaki, Mikio	Mgmt	For	For
1.3	Elect Director Yamamoto, Takuji	Mgmt	For	For
1.4	Elect Director Funaki, Takao	Mgmt	For	For
1.5	Elect Director Kobayashi, Hiroshi	Mgmt	For	For
1.6	Elect Director Okubo, Hideyuki	Mgmt	For	For
1.7	Elect Director Sugiyama, Mariko	Mgmt	For	For

## IDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
3	Approve Performance Share Plan and Restricted Stock Plan	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

## Tesco Plc

<b>Meeting Date:</b> 06/16/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> TSCO	
<b>Record Date:</b> 06/14/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> G8T67X102	<b>Primary CUSIP:</b> G8T67X102	<b>Primary ISIN:</b> GB00BLGZ9862	<b>Primary SEDOL:</b> BLGZ986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

## Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## JAPAN POST INSURANCE Co., Ltd.

<b>Meeting Date:</b> 06/19/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7181	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J2800E107	<b>Primary CUSIP:</b> J2800E107	<b>Primary ISIN:</b> JP3233250004	<b>Primary SEDOL:</b> BYT8154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	Against
1.4	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.5	Elect Director Suzuki, Masako	Mgmt	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For
1.7	Elect Director Yamazaki, Hisashi	Mgmt	For	For
1.8	Elect Director Tonosu, Kaori	Mgmt	For	For
1.9	Elect Director Tomii, Satoshi	Mgmt	For	For
1.10	Elect Director Shingu, Yuki	Mgmt	For	For
1.11	Elect Director Omachi, Reiko	Mgmt	For	For

## Sato Holdings Corp.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6287	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J69682102	<b>Primary CUSIP:</b> J69682102	<b>Primary ISIN:</b> JP3321400008	<b>Primary SEDOL:</b> 6777579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36	Mgmt	For	For
2.1	Elect Director Konuma, Hiroyuki	Mgmt	For	For
2.2	Elect Director Narumi, Tatsuo	Mgmt	For	For

## Sato Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Sasahara, Yoshinori	Mgmt	For	For
2.4	Elect Director Tanaka, Yuko	Mgmt	For	For
2.5	Elect Director Ito, Ryoji	Mgmt	For	For
2.6	Elect Director Yamada, Hideo	Mgmt	For	For
2.7	Elect Director Fujishige, Sadayoshi	Mgmt	For	For
2.8	Elect Director Nonogaki, Yoshiko	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Kiyohara, Yoshifumi	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Shikou Yun	Mgmt	For	For

## Sojitz Corp.

<b>Meeting Date:</b> 06/20/2023	<b>Country:</b> Japan	<b>Ticker:</b> 2768	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J7608R119	<b>Primary CUSIP:</b> J7608R119	<b>Primary ISIN:</b> JP3663900003	<b>Primary SEDOL:</b> 6594143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Fujimoto, Masayoshi	Mgmt	For	For
2.2	Elect Director Hirai, Ryutaro	Mgmt	For	For
2.3	Elect Director Manabe, Yoshiki	Mgmt	For	For
2.4	Elect Director Bito, Masaaki	Mgmt	For	For
2.5	Elect Director Otsuka, Norio	Mgmt	For	For
2.6	Elect Director Saiki, Naoko	Mgmt	For	For
2.7	Elect Director Ungyong Shu	Mgmt	For	For
2.8	Elect Director Kokue, Haruko	Mgmt	For	For
2.9	Elect Director Kameoka, Tsuyoshi	Mgmt	For	For

## G-Tekt Corp.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5970	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J32653107	<b>Primary CUSIP:</b> J32653107	<b>Primary ISIN:</b> JP3236750000	<b>Primary SEDOL:</b> 6487072

## G-Tekt Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	For	For
2.1	Elect Director Takao, Naohiro	Mgmt	For	For
2.2	Elect Director Seko, Hiroshi	Mgmt	For	For
2.3	Elect Director Hirotaki, Fumihiko	Mgmt	For	For
2.4	Elect Director Kakizaki, Akira	Mgmt	For	For
2.5	Elect Director Kasamatsu, Keiji	Mgmt	For	For
2.6	Elect Director Inaba, Rieko	Mgmt	For	For
3.1	Appoint Statutory Auditor Tamura, Kesao	Mgmt	For	For
3.2	Appoint Statutory Auditor Niizawa, Yasunori	Mgmt	For	For
3.3	Appoint Statutory Auditor Kitamura, Yasuo	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Okamori, Mayumi	Mgmt	For	For

## Hitachi Ltd.

<b>Meeting Date:</b> 06/21/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6501	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J20454112	<b>Primary CUSIP:</b> J20454112	<b>Primary ISIN:</b> JP3788600009	<b>Primary SEDOL:</b> 6429104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	Against
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	Against
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

## Japan Post Holdings Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 6178

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J2800D109

Primary CUSIP: J2800D109

Primary ISIN: JP3752900005

Primary SEDOL: BYT8143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Koezuka, Miharuru	Mgmt	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For

## Mitsui & Co., Ltd.

Meeting Date: 06/21/2023

Country: Japan

Ticker: 8031

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J44690139

Primary CUSIP: J44690139

Primary ISIN: JP3893600001

Primary SEDOL: 6597302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Uno, Motoaki	Mgmt	For	For
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For
2.6	Elect Director Shigeta, Tetsuya	Mgmt	For	For



## Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Sato, Makoto	Mgmt	For	For
2.8	Elect Director Matsui, Toru	Mgmt	For	For
2.9	Elect Director Daikoku, Tetsuya	Mgmt	For	For
2.10	Elect Director Samuel Walsh	Mgmt	For	For
2.11	Elect Director Uchiyama, Takeshi	Mgmt	For	For
2.12	Elect Director Egawa, Masako	Mgmt	For	For
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.14	Elect Director Sarah L. Casanova	Mgmt	For	For
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For

## GFT Technologies SE

**Meeting Date:** 06/22/2023

**Country:** Germany

**Ticker:** GFT

**Record Date:** 05/31/2023

**Meeting Type:** Annual

**Primary Security ID:** D2823P101

**Primary CUSIP:** D2823P101

**Primary ISIN:** DE0005800601

**Primary SEDOL:** 5709948

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3.1	Approve Discharge of Senior Management Board Member Marika Lulay for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Senior Management Board Member Jens-Thorsten Rauer for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Senior Management Board Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Board of Directors Member Ulrich Dietz for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Board of Directors Member Paul Lerbinger for Fiscal Year 2022	Mgmt	For	Against

## GFT Technologies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Board of Directors Member Andreas Bereczky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Board of Directors Member Maria Dietz for Fiscal Year 2022	Mgmt	For	Against
4.5	Approve Discharge of Board of Directors Member Marika Lulay for Fiscal Year 2022	Mgmt	For	Against
4.6	Approve Discharge of Board of Directors Member Jochen Ruetz for Fiscal Year 2022	Mgmt	For	Against
4.7	Approve Discharge of Board of Directors Member Andreas Wiedemann for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Fix Number of Board of Directors at Seven	Mgmt	For	For
7.2	Elect Annette Beller to the Board of Directors	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Directors in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For

## Nippon Telegraph & Telephone Corp.

**Meeting Date:** 06/22/2023

**Country:** Japan

**Ticker:** 9432

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J59396101

**Primary CUSIP:** J59396101

**Primary ISIN:** JP3735400008

**Primary SEDOL:** 6641373

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For

## Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

## ITOCHU Corp.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 8001	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J2501P104	<b>Primary CUSIP:</b> J2501P104	<b>Primary ISIN:</b> JP3143600009	<b>Primary SEDOL:</b> 6467803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	For

## Kawasaki Kisen Kaisha, Ltd.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9107	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J31588148	<b>Primary CUSIP:</b> J31588148	<b>Primary ISIN:</b> JP3223800008	<b>Primary SEDOL:</b> 6484686

## Kawasaki Kisen Kaisha, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 300	Mgmt	For	For
2.1	Elect Director Myochin, Yukikazu	Mgmt	For	For
2.2	Elect Director Asano, Atsuo	Mgmt	For	For
2.3	Elect Director Toriyama, Yukio	Mgmt	For	For
2.4	Elect Director Harigai, Kazuhiko	Mgmt	For	For
2.5	Elect Director Yamada, Keiji	Mgmt	For	For
2.6	Elect Director Uchida, Ryuhei	Mgmt	For	For
2.7	Elect Director Shiga, Kozue	Mgmt	For	For
2.8	Elect Director Kotaka, Koji	Mgmt	For	For
2.9	Elect Director Maki, Hiroyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Arai, Kunihiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Harasawa, Atsumi	Mgmt	For	For
3.3	Appoint Statutory Auditor Arai, Makoto	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kumakura, Akiko	Mgmt	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## KYB Corp.

<b>Meeting Date:</b> 06/23/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7242	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J31803109	<b>Primary CUSIP:</b> J31803109	<b>Primary ISIN:</b> JP3220200004	<b>Primary SEDOL:</b> 6485009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 3,739,726 for Class A Preferred Shares, and JPY 130 for Ordinary Shares	Mgmt	For	For
2	Amend Articles to Change Company Name - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Nakajima, Yasusuke	Mgmt	For	For
3.2	Elect Director Ono, Masao	Mgmt	For	For

## KYB Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director Kawase, Masahiro	Mgmt	For	For
3.4	Elect Director Saito, Takashi	Mgmt	For	For
3.5	Elect Director Shiozawa, Shuhei	Mgmt	For	For
3.6	Elect Director Sakata, Masakazu	Mgmt	For	For
3.7	Elect Director Sunaga, Akemi	Mgmt	For	For
3.8	Elect Director Tsuruta, Chizuko	Mgmt	For	For

## Marubeni Corp.

Meeting Date: 06/23/2023

Country: Japan

Ticker: 8002

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J39788138

Primary CUSIP: J39788138

Primary ISIN: JP3877600001

Primary SEDOL: 6569464

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
2.1	Elect Director Kokubu, Fumiya	Mgmt	For	Against
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
2.3	Elect Director Terakawa, Akira	Mgmt	For	For
2.4	Elect Director Furuya, Takayuki	Mgmt	For	For
2.5	Elect Director Takahashi, Kyohei	Mgmt	For	For
2.6	Elect Director Okina, Yuri	Mgmt	For	For
2.7	Elect Director Kitera, Masato	Mgmt	For	For
2.8	Elect Director Ishizuka, Shigeki	Mgmt	For	For
2.9	Elect Director Ando, Hisayoshi	Mgmt	For	For
2.10	Elect Director Hatano, Mutsuko	Mgmt	For	For
3	Appoint Statutory Auditor Ando, Takao	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

## MatsukiyoCocokara & Co.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 3088

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J41208109

**Primary CUSIP:** J41208109

**Primary ISIN:** JP3869010003

**Primary SEDOL:** B249GC0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 45	Mgmt	For	For
2.1	Elect Director Matsumoto, Namio	Mgmt	For	For
2.2	Elect Director Matsumoto, Kiyo	Mgmt	For	For
2.3	Elect Director Tsukamoto, Atsushi	Mgmt	For	For
2.4	Elect Director Matsumoto, Takashi	Mgmt	For	For
2.5	Elect Director Obe, Shingo	Mgmt	For	For
2.6	Elect Director Ishibashi, Akio	Mgmt	For	For
2.7	Elect Director Yamamoto, Tsuyoshi	Mgmt	For	For
2.8	Elect Director Watanabe, Ryoichi	Mgmt	For	For
2.9	Elect Director Matsuda, Takashi	Mgmt	For	For
2.10	Elect Director Matsushita, Isao	Mgmt	For	For
2.11	Elect Director Omura, Hiro	Mgmt	For	For
2.12	Elect Director Kimura, Keiji	Mgmt	For	For
2.13	Elect Director Tanima, Makoto	Mgmt	For	For
2.14	Elect Director Kawai, Junko	Mgmt	For	For
2.15	Elect Director Okiyama, Tomoko	Mgmt	For	For
3	Appoint Statutory Auditor Honta, Hisao	Mgmt	For	For

## Mitsubishi Corp.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 8058

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J43830116

**Primary CUSIP:** J43830116

**Primary ISIN:** JP3898400001

**Primary SEDOL:** 6596785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For
2.3	Elect Director Tanaka, Norikazu	Mgmt	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For

## Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nochi, Yuzo	Mgmt	For	For
2.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
2.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For
3	Appoint Statutory Auditor Murakoshi, Akira	Mgmt	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	Against

## MITSUI-SOKO HOLDINGS Co., Ltd.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9302

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J45314101

**Primary CUSIP:** J45314101

**Primary ISIN:** JP3891200002

**Primary SEDOL:** 6597647

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koga, Hirobumi	Mgmt	For	For
1.2	Elect Director Nakayama, Nobuo	Mgmt	For	For
1.3	Elect Director Kino, Hiroshi	Mgmt	For	For
1.4	Elect Director Gohara, Takeshi	Mgmt	For	For
1.5	Elect Director Itoi, Yuji	Mgmt	For	For
1.6	Elect Director Kiriya, Tomoaki	Mgmt	For	For
1.7	Elect Director Nakano, Taizaburo	Mgmt	For	For
1.8	Elect Director Hirai, Takashi	Mgmt	For	For
1.9	Elect Director Kikuchi, Maoko	Mgmt	For	For
1.10	Elect Director Tsukioka, Takashi	Mgmt	For	For
2	Appoint Statutory Auditor Miyake, Hidetaka	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kai, Junko	Mgmt	For	For

## Nomura Real Estate Holdings, Inc.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 3231

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J5893B104

**Primary CUSIP:** J5893B104

**Primary ISIN:** JP3762900003

**Primary SEDOL:** B1CWJM5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	For
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
1.4	Elect Director Haga, Makoto	Mgmt	For	For
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For

## Sankyu, Inc.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 9065

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J68037100

**Primary CUSIP:** J68037100

**Primary ISIN:** JP3326000001

**Primary SEDOL:** 6775380

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Nakamura, Kimikazu	Mgmt	For	For
2.2	Elect Director Nakamura, Kimihiro	Mgmt	For	For
2.3	Elect Director Ago, Yasuto	Mgmt	For	For
2.4	Elect Director Morofuji, Katsuaki	Mgmt	For	For
2.5	Elect Director Takada, Akira	Mgmt	For	For
3	Appoint Statutory Auditor Shimada, Kunio	Mgmt	For	For



# The United Laboratories International Holdings Limited

**Meeting Date:** 06/23/2023

**Country:** Cayman Islands

**Ticker:** 3933

**Record Date:** 06/20/2023

**Meeting Type:** Annual

**Primary Security ID:** G8813K108

**Primary CUSIP:** G8813K108

**Primary ISIN:** KYG8813K1085

**Primary SEDOL:** B1P70H9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Special Dividend	Mgmt	For	For
4a	Elect Tsoi Hoi Shan as Director	Mgmt	For	Against
4b	Elect Zou Xian Hong as Director	Mgmt	For	Against
4c	Elect Chong Peng Oon as Director	Mgmt	For	For
4d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

## TS TECH CO., LTD.

**Meeting Date:** 06/23/2023

**Country:** Japan

**Ticker:** 7313

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J9299N100

**Primary CUSIP:** J9299N100

**Primary ISIN:** JP3539230007

**Primary SEDOL:** B1P1JR4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasuda, Masanari	Mgmt	For	For
1.2	Elect Director Nakajima, Yoshitaka	Mgmt	For	For
1.3	Elect Director Hasegawa, Kenichi	Mgmt	For	For
1.4	Elect Director Hayashi, Akihiko	Mgmt	For	For
1.5	Elect Director Igaki, Atsushi	Mgmt	For	For
1.6	Elect Director Toba, Eiji	Mgmt	For	For
1.7	Elect Director Kobori, Takahiro	Mgmt	For	For
1.8	Elect Director Suzaki, Yasushi	Mgmt	For	For

## TS TECH CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Ogita, Takeshi	Mgmt	For	For
1.10	Elect Director Matsushita, Kaori	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sekine, Tatsuo	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Hayashi, Hajime	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Naito, Kenichi	Mgmt	For	For

## Kingfisher plc

**Meeting Date:** 06/27/2023

**Country:** United Kingdom

**Ticker:** KGF

**Record Date:** 06/23/2023

**Meeting Type:** Annual

**Primary Security ID:** G5256E441

**Primary CUSIP:** G5256E441

**Primary ISIN:** GB0033195214

**Primary SEDOL:** 3319521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For

## Kingfisher plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Mazda Motor Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 7261

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J41551110

**Primary CUSIP:** J41551110

**Primary ISIN:** JP3868400007

**Primary SEDOL:** 6900308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For
2.2	Elect Director Ono, Mitsuru	Mgmt	For	For
2.3	Elect Director Moro, Masahiro	Mgmt	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For
2.7	Elect Director Jeffrey H. Guyton	Mgmt	For	For
2.8	Elect Director Kojima, Takeji	Mgmt	For	For
2.9	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.10	Elect Director Ogawa, Michiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

## Nomura Holdings, Inc.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 8604

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J58646100

**Primary CUSIP:** J58646100

**Primary ISIN:** JP3762600009

**Primary SEDOL:** 6643108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	Against
1.5	Elect Director Shimazaki, Noriaki	Mgmt	For	For
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
1.7	Elect Director Laura Simone Unger	Mgmt	For	For
1.8	Elect Director Victor Chu	Mgmt	For	For
1.9	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.10	Elect Director Patricia Mosser	Mgmt	For	For
1.11	Elect Director Takahara, Takahisa	Mgmt	For	For
1.12	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.13	Elect Director Ishizuka, Masahiro	Mgmt	For	For

## Okamura Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 7994

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J60514114

**Primary CUSIP:** J60514114

**Primary ISIN:** JP3192400004

**Primary SEDOL:** 6657842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Nakamura, Masayuki	Mgmt	For	For
2.2	Elect Director Kono, Naoki	Mgmt	For	For
2.3	Elect Director Yamaki, Kenichi	Mgmt	For	For
2.4	Elect Director Inoue, Ken	Mgmt	For	For
2.5	Elect Director Arakawa, Kazumi	Mgmt	For	For
2.6	Elect Director Fukuda, Sakae	Mgmt	For	For
2.7	Elect Director Ito, Hiroyoshi	Mgmt	For	For
2.8	Elect Director Kano, Mari	Mgmt	For	For

## Okamura Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Kamijo, Tsutomu	Mgmt	For	For
2.10	Elect Director Kikuchi, Misako	Mgmt	For	For
2.11	Elect Director Mizumoto, Nobuko	Mgmt	For	For
2.12	Elect Director Tambo, Hitoshige	Mgmt	For	For
3.1	Appoint Statutory Auditor Hagiwara, Keiichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Kishigami, Keiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Uchida, Harumichi	Mgmt	For	For

## ROHM Co., Ltd.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 6963

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J65328122

**Primary CUSIP:** J65328122

**Primary ISIN:** JP3982800009

**Primary SEDOL:** 6747204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For
4	Approve Restricted Stock Plan	SH	Against	Against

## Seiko Epson Corp.

**Meeting Date:** 06/27/2023

**Country:** Japan

**Ticker:** 6724

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J7030F105

**Primary CUSIP:** J7030F105

**Primary ISIN:** JP3414750004

**Primary SEDOL:** 6616508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Usui, Minoru	Mgmt	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For
3.3	Elect Director Seki, Tatsuaki	Mgmt	For	For
3.4	Elect Director Matsunaga, Mari	Mgmt	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

## Citizen Watch Co., Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 7762

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J0793Q103

**Primary CUSIP:** J0793Q103

**Primary ISIN:** JP3352400000

**Primary SEDOL:** 6197304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Sato, Toshihiko	Mgmt	For	For
2.2	Elect Director Furukawa, Toshiyuki	Mgmt	For	For
2.3	Elect Director Oji, Yoshitaka	Mgmt	For	For
2.4	Elect Director Nakajima, Keiichi	Mgmt	For	For
2.5	Elect Director Miyamoto, Yoshiaki	Mgmt	For	For
2.6	Elect Director Kuboki, Toshiko	Mgmt	For	For
2.7	Elect Director Osawa, Yoshio	Mgmt	For	For
2.8	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
3	Appoint Statutory Auditor Ishida, Yaeko	Mgmt	For	For
4	Amend Articles to Remove Travel Agency Business and Non-life Insurance and Life Insurance Business from Business Objectives	SH	Against	Against

## Citizen Watch Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles to Decrease Authorized Capital	SH	Against	Against
6	Amend Articles to Own Consolidated Subsidiary Named Citizen Tokyo Co., Ltd	SH	Against	Against
7	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For
8	Amend Articles to Separate Chairman of the Board and CEO, and Appoint Outside Director as Board Chair	SH	Against	Against
9	Amend Articles to Ban Holding the Posts of CEO and Nomination Committee Member Concurrently	SH	Against	Against
10	Amend Articles to Enhance Information on Executive Officers in Proxy Materials	SH	Against	Against
11	Appoint Shareholder Director Nominee Mukaijima, Katsutoshi	SH	Against	Against
12	Remove Incumbent Director Kuboki, Toshiko	SH	Against	Against
13	Remove Incumbent Statutory Auditor Akatsuka, Noboru	SH	Against	Against

## Electric Power Development Co., Ltd.

**Meeting Date:** 06/28/2023

**Country:** Japan

**Ticker:** 9513

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J12915104

**Primary CUSIP:** J12915104

**Primary ISIN:** JP3551200003

**Primary SEDOL:** B02Q328

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Watanabe, Toshifumi	Mgmt	For	Against
2.2	Elect Director Kanno, Hitoshi	Mgmt	For	For
2.3	Elect Director Sugiyama, Hiroyasu	Mgmt	For	For
2.4	Elect Director Hagiwara, Osamu	Mgmt	For	For
2.5	Elect Director Shimada, Yoshikazu	Mgmt	For	For
2.6	Elect Director Sasatsu, Hiroshi	Mgmt	For	For
2.7	Elect Director Kurata, Isshu	Mgmt	For	For
2.8	Elect Director Nomura, Takaya	Mgmt	For	For
2.9	Elect Director Sekine, Ryoji	Mgmt	For	For
2.10	Elect Director Ito, Tomonori	Mgmt	For	For
2.11	Elect Director John Buchanan	Mgmt	For	For

## Electric Power Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.12	Elect Director Yokomizo, Takashi	Mgmt	For	For
3	Amend Articles to Disclose Business Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	For
4	Amend Articles to Disclose How Executive Compensation Policy Contributes to Achievement of Greenhouse Gas Emission Reduction Target	SH	Against	Against

## Takeda Pharmaceutical Co., Ltd.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 4502	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J8129E108	<b>Primary CUSIP:</b> J8129E108	<b>Primary ISIN:</b> JP3463000004	<b>Primary SEDOL:</b> 6870445

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

## Topcon Corp.

<b>Meeting Date:</b> 06/28/2023	<b>Country:</b> Japan	<b>Ticker:</b> 7732	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J87473112	<b>Primary CUSIP:</b> J87473112	<b>Primary ISIN:</b> JP3630400004	<b>Primary SEDOL:</b> 6894241



Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hirano, Satoshi	Mgmt	For	For
1.2	Elect Director Eto, Takashi	Mgmt	For	For
1.3	Elect Director Akiyama, Haruhiko	Mgmt	For	For
1.4	Elect Director Yamazaki, Takayuki	Mgmt	For	For
1.5	Elect Director Kumagai, Kaoru	Mgmt	For	For
1.6	Elect Director Sudo, Akira	Mgmt	For	For
1.7	Elect Director Yamazaki, Naoko	Mgmt	For	For
1.8	Elect Director Inaba, Yoshiharu	Mgmt	For	For
1.9	Elect Director Hidaka, Naoki	Mgmt	For	For
1.10	Elect Director Teramoto, Katsuhiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Nakamura, Shokyu	Mgmt	For	For
2.2	Appoint Statutory Auditor Ryu, Nobuyuki	Mgmt	For	For
2.3	Appoint Statutory Auditor Taketani, Keiji	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Inoue, Tsuyoshi	Mgmt	For	For

## 3i Group PLC

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> United Kingdom	<b>Ticker:</b> III
<b>Record Date:</b> 06/27/2023	<b>Meeting Type:</b> Annual	
<b>Primary Security ID:</b> G88473148	<b>Primary CUSIP:</b> G88473148	<b>Primary ISIN:</b> GB00B1YW4409
		<b>Primary SEDOL:</b> B1YW440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
5	Approve Dividend	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For

## 3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect James Hatchley as Director	Mgmt	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect Coline McConville as Director	Mgmt	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

## Doshisha Co., Ltd.

**Meeting Date:** 06/29/2023

**Country:** Japan

**Ticker:** 7483

**Record Date:** 03/31/2023

**Meeting Type:** Annual

**Primary Security ID:** J1235R105

**Primary CUSIP:** J1235R105

**Primary ISIN:** JP3638000004

**Primary SEDOL:** 6235992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Nomura, Masaharu	Mgmt	For	For
3.2	Elect Director Nomura, Masayuki	Mgmt	For	For
3.3	Elect Director Kimbara, Toneri	Mgmt	For	For
3.4	Elect Director Matsumoto, Takahiro	Mgmt	For	For
3.5	Elect Director Koyanagi, Nobushige	Mgmt	For	For
3.6	Elect Director Goto, Chohachi	Mgmt	For	For

## Doshisha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Kumamoto, Noriaki	Mgmt	For	For
3.8	Elect Director Takamasu, Keiji	Mgmt	For	For
4.1	Appoint Statutory Auditor Fujimoto, Toshihiro	Mgmt	For	For
4.2	Appoint Statutory Auditor Edo, Tadashi	Mgmt	For	For
4.3	Appoint Statutory Auditor Suzuka, Yoshio	Mgmt	For	For

## Ferrotec Holdings Corp.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6890	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J1347N109	<b>Primary CUSIP:</b> J1347N109	<b>Primary ISIN:</b> JP3802720007	<b>Primary SEDOL:</b> 6354273

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Xian Han He	Mgmt	For	For
3.2	Elect Director Yamamura, Takeru	Mgmt	For	For
3.3	Elect Director Namiki, Miyoko	Mgmt	For	For
3.4	Elect Director Oishi, Junichiro	Mgmt	For	For
3.5	Elect Director Takeda, Akira	Mgmt	For	For
3.6	Elect Director Sato, Akihiro	Mgmt	For	For
3.7	Elect Director Miyanaga, Eiji	Mgmt	For	For
3.8	Elect Director Okada, Tatsuo	Mgmt	For	For
3.9	Elect Director Shimoka, Iku	Mgmt	For	For
3.10	Elect Director Tamagawa, Masaru	Mgmt	For	For
4	Appoint Statutory Auditor Dairaku, Hiroyuki	Mgmt	For	Against

## Fujikura Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 5803	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J14784128	<b>Primary CUSIP:</b> J14784128	<b>Primary ISIN:</b> JP3811000003	<b>Primary SEDOL:</b> 6356707

## Fujikura Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	Against
2	Amend Articles to Indemnify Directors	Mgmt	For	For
3.1	Elect Director Ito, Masahiko	Mgmt	For	Against
3.2	Elect Director Okada, Naoki	Mgmt	For	For
3.3	Elect Director Banno, Tatsuya	Mgmt	For	For
3.4	Elect Director Iijima, Kazuhito	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Naruke, Koji	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Hanazaki, Hamako	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Yoshikawa, Keiji	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Yamaguchi, Yoji	Mgmt	For	Against
4.5	Elect Director and Audit Committee Member Meguro, Kozo	Mgmt	For	Against

## JACCS Co., Ltd.

Meeting Date: 06/29/2023

Country: Japan

Ticker: 8584

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: J26609107

Primary CUSIP: J26609107

Primary ISIN: JP3388600003

Primary SEDOL: 6468624

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Yamazaki, Toru	Mgmt	For	For
2.2	Elect Director Murakami, Ryo	Mgmt	For	For
2.3	Elect Director Saito, Takashi	Mgmt	For	For
2.4	Elect Director Oshima, Kenichi	Mgmt	For	For
2.5	Elect Director Sotoguchi, Toshio	Mgmt	For	For
2.6	Elect Director Ota, Osamu	Mgmt	For	For
2.7	Elect Director Kobayashi, Ichiro	Mgmt	For	For
2.8	Elect Director Suehiro, Akihito	Mgmt	For	For
2.9	Elect Director Suzuki, Masahito	Mgmt	For	For
2.10	Elect Director Okada, Kyoko	Mgmt	For	For

## JACCS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.11	Elect Director Sampei, Hiroji	Mgmt	For	For
2.12	Elect Director Shitamori, Yuko	Mgmt	For	For
3	Appoint Statutory Auditor Komachiya, Yusuke	Mgmt	For	For

## Sankyo Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 6417	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J67844100	<b>Primary CUSIP:</b> J67844100	<b>Primary ISIN:</b> JP3326410002	<b>Primary SEDOL:</b> 6775432

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Busujima, Hideyuki	Mgmt	For	Against
2.2	Elect Director Ishihara, Akihiko	Mgmt	For	Against
2.3	Elect Director Tomiyama, Ichiro	Mgmt	For	Against
2.4	Elect Director Kitani, Taro	Mgmt	For	For
2.5	Elect Director Yamasaki, Hiroyuki	Mgmt	For	For
3.1	Appoint Statutory Auditor Igarashi, Yoko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishiyama, Toshiaki	Mgmt	For	For
3.3	Appoint Statutory Auditor Sanada, Yoshiro	Mgmt	For	For
3.4	Appoint Statutory Auditor Noda, Fumiyoshi	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

## Tokyo Gas Co., Ltd.

<b>Meeting Date:</b> 06/29/2023	<b>Country:</b> Japan	<b>Ticker:</b> 9531	
<b>Record Date:</b> 03/31/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> J87000113	<b>Primary CUSIP:</b> J87000113	<b>Primary ISIN:</b> JP3573000001	<b>Primary SEDOL:</b> 6895448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	Against
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For

## Tokyo Gas Co., Ltd.

<b>Proposal Number</b>	<b>Proposal Text</b>	<b>Proponent</b>	<b>Mgmt Rec</b>	<b>Vote Instruction</b>
1.3	Elect Director Higo, Takashi	Mgmt	For	For
1.4	Elect Director Takami, Kazunori	Mgmt	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For