Proxy Voting Record
1 July 2022 to 30 June 2023

State Street International Equities Index Trust

ARSN: 089 590 232

STATE STREET GLOBAL ADVISORS

Ubisoft Entertainment SA

Meeting Date: 07/05/2022 **Country:** France **Ticker:** UBI

Record Date: 07/01/2022 **Meeting Type:** Annual/Special

Primary Security ID: F9396N106 **Primary ISIN:** FR0000054470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Elect Claude France as Director	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of EUR 850,000	Mgmt	For	For
16	Renew Appointment of Mazars SA as Auditor	Mgmt	For	For
17	Acknowledge End of Mandate of CBA SARL as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2.4 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 950,000	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries	Mgmt	For	For
28	Authorize up to 4.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize up to 0.20 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 3.5 Million	Mgmt	For	For
31	Amend Articles 4, 5, 7 of Bylaws Re: Preference Shares	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Ascendas Real Estate Investment Trust

Meeting Date: 07/06/2022 **Country:** Singapore **Ticker:** A17U

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y0205X103 **Primary ISIN:** SG1M77906915

Ascendas Real Estate Investment Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Entry into New Management Agreements	Mgmt	For	For

GSK Plc

Meeting Date: 07/06/2022 **Country:** United Kingdom **Ticker:** GSK

Record Date: 07/04/2022 **Meeting Type:** Special

Primary Security ID: G3910J112 **Primary ISIN:** GB0009252882

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Haleon Group from the GSK Group	Mgmt	For	For
2	Approve the Related Party Transaction Arrangements	Mgmt	For	For

voestalpine AG

Meeting Date: 07/06/2022 **Country:** Austria **Ticker:** VOE

Record Date: 06/26/2022 **Meeting Type:** Annual

Primary Security ID: A9101Y103 **Primary ISIN:** AT0000937503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	Against
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify Deloitte Audit as Auditors for Fiscal Year 2022/23	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	New/Amended Proposals from Shareholders	Mgmt	None	Against

J Sainsbury Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** SBRY

Record Date: 07/05/2022 **Meeting Type:** Annual

Primary Security ID: G77732173 **Primary ISIN:** GB00B019KW72

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Jo Bertram as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Jo Harlow as Director	Mgmt	For	For
7	Re-elect Adrian Hennah as Director	Mgmt	For	For
8	Re-elect Tanuj Kapilashrami as Director	Mgmt	For	For
9	Re-elect Kevin O'Byrne as Director	Mgmt	For	For
10	Re-elect Simon Roberts as Director	Mgmt	For	For
11	Re-elect Martin Scicluna as Director	Mgmt	For	For
12	Re-elect Keith Weed as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposal	Mgmt		
21	Shareholder Resolution on Living Wage Accreditation	SH	Against	Against

Land Securities Group Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** LAND

Record Date: 07/05/2022 **Meeting Type:** Annual

Primary Security ID: G5375M142 **Primary ISIN:** GB00BYW0PQ60

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Mark Allan as Director	Mgmt	For	For
5	Re-elect Vanessa Simms as Director	Mgmt	For	For
6	Re-elect Colette O'Shea as Director	Mgmt	For	For
7	Re-elect Edward Bonham Carter as Director	Mgmt	For	For
8	Re-elect Nicholas Cadbury as Director	Mgmt	For	For
9	Re-elect Madeleine Cosgrave as Director	Mgmt	For	For
10	Re-elect Christophe Evain as Director	Mgmt	For	For
11	Re-elect Cressida Hogg as Director	Mgmt	For	For
12	Re-elect Manjiry Tamhane as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Severn Trent Plc

Meeting Date: 07/07/2022 **Country:** United Kingdom **Ticker:** SVT

Record Date: 07/05/2022 **Meeting Type:** Annual

Primary Security ID: G8056D159 **Primary ISIN:** GB00B1FH8J72

Severn Trent Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Kevin Beeston as Director	Mgmt	For	For
5	Re-elect James Bowling as Director	Mgmt	For	For
6	Re-elect John Coghlan as Director	Mgmt	For	For
7	Elect Tom Delay as Director	Mgmt	For	For
8	Re-elect Olivia Garfield as Director	Mgmt	For	For
9	Re-elect Christine Hodgson as Director	Mgmt	For	For
10	Re-elect Sharmila Nebhrajani as Director	Mgmt	For	For
11	Re-elect Philip Remnant as Director	Mgmt	For	For
12	Elect Gillian Sheldon as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	Against
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Yara International ASA

Meeting Date: 07/07/2022 **Country:** Norway **Ticker:** YAR

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R9900C106 **Primary ISIN:** NO0010208051

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3.1	Approve Spin-Off Agreement	Mgmt	For	For
3.2	Approve Merger Agreement with Yara Clean Ammonia NewCo AS and Yara Clean Ammonia Holding AS	Mgmt	For	For

National Grid Plc

Meeting Date: 07/11/2022 **Country:** United Kingdom **Ticker:** NG

Record Date: 07/07/2022 **Meeting Type:** Annual

Primary Security ID: G6S9A7120 **Primary ISIN:** GB00BDR05C01

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Paula Reynolds as Director	Mgmt	For	For
4	Re-elect John Pettigrew as Director	Mgmt	For	For
5	Re-elect Andy Agg as Director	Mgmt	For	For
6	Re-elect Therese Esperdy as Director	Mgmt	For	For
7	Re-elect Liz Hewitt as Director	Mgmt	For	For
8	Elect Ian Livingston as Director	Mgmt	For	For
9	Elect Iain Mackay as Director	Mgmt	For	For
10	Elect Anne Robinson as Director	Mgmt	For	For
11	Re-elect Earl Shipp as Director	Mgmt	For	For
12	Re-elect Jonathan Silver as Director	Mgmt	For	For
13	Elect Tony Wood as Director	Mgmt	For	For
14	Elect Martha Wyrsch as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For

National Grid Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Climate Transition Plan	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Approve Scrip Dividend Scheme	Mgmt	For	For
23	Authorise Directors to Capitalise the Appropriate Nominal Amounts of New Shares of the Company Allotted Pursuant to the Company's Scrip Dividend Scheme	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Alstom SA

Meeting Date: 07/12/2022 **Country:** France **Ticker:** ALO

Record Date: 07/08/2022 **Meeting Type:** Annual/Special

Primary Security ID: F0259M475 **Primary ISIN:** FR0010220475

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bi Yong Chungunco as Director	Mgmt	For	For
6	Reelect Clotilde Delbos as Director	Mgmt	For	For
7	Reelect Baudouin Prot as Director	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO	Mgmt	For	For
12	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Capitalization of Reserves of Up to EUR 911 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
17	Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15 to 20	Mgmt	For	For
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 260 Million	Mgmt	For	For
	Ordinary Business	Mgmt		

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Burberry Group Plc

Meeting Date: 07/12/2022 **Country:** United Kingdom **Ticker:** BRBY

Record Date: 07/08/2022 **Meeting Type:** Annual

Primary Security ID: G1700D105 **Primary ISIN:** GB0031743007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Gerry Murphy as Director	Mgmt	For	For
5	Elect Jonathan Akeroyd as Director	Mgmt	For	For
6	Re-elect Julie Brown as Director	Mgmt	For	For
7	Re-elect Orna NiChionna as Director	Mgmt	For	For
8	Re-elect Fabiola Arredondo as Director	Mgmt	For	For
9	Re-elect Sam Fischer as Director	Mgmt	For	For
10	Re-elect Ron Frasch as Director	Mgmt	For	For
11	Elect Danuta Gray as Director	Mgmt	For	For
12	Re-elect Matthew Key as Director	Mgmt	For	For
13	Re-elect Debra Lee as Director	Mgmt	For	For
14	Re-elect Antoine de Saint-Affrique as Director	Mgmt	For	Against
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Industria de Diseno Textil SA

Meeting Date: 07/12/2022 **Country:** Spain **Ticker:** ITX
Record Date: 07/07/2022 **Meeting Type:** Annual
Primary Security ID: E6282J125 **Primary ISIN:** ES0148396007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5.a	Ratify Appointment of and Elect Marta Ortega Perez as Director	Mgmt	For	Against
5.b	Ratify Appointment of and Elect Oscar Garcia Maceiras as Director	Mgmt	For	For
5.c	Reelect Pilar Lopez Alvarez as Director	Mgmt	For	For
5.d	Reelect Rodrigo Echenique Gordillo as Director	Mgmt	For	For
6	Appoint Ernst & Young as Auditor	Mgmt	For	For
7	Approve Novation of the Former Executive Chairman's Post-Contractual Non-Compete Agreement	Mgmt	For	For
8	Amend Remuneration Policy	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Amendments to Board of Directors Regulations	Mgmt		

The British Land Co. Plc

Meeting Date: 07/12/2022 **Country:** United Kingdom **Ticker:** BLND
Record Date: 07/08/2022 **Meeting Type:** Annual
Primary Security ID: G15540118 **Primary ISIN:** GB0001367019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

The British Land Co. Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Mark Aedy as Director	Mgmt	For	For
6	Re-elect Simon Carter as Director	Mgmt	For	For
7	Re-elect Lynn Gladden as Director	Mgmt	For	For
8	Re-elect Irvinder Goodhew as Director	Mgmt	For	For
9	Re-elect Alastair Hughes as Director	Mgmt	For	For
10	Elect Bhavesh Mistry as Director	Mgmt	For	For
11	Re-elect Preben Prebensen as Director	Mgmt	For	For
12	Re-elect Tim Score as Director	Mgmt	For	For
13	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
14	Re-elect Loraine Woodhouse as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
19	Approve Renewal of Share Incentive Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

BT Group Plc

Meeting Date: 07/14/2022 **Country:** United Kingdom **Ticker:** BT.A

Record Date: 07/12/2022 **Meeting Type:** Annual

Primary Security ID: G16612106 **Primary ISIN:** GB0030913577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

BT Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Adam Crozier as Director	Mgmt	For	For
5	Re-elect Philip Jansen as Director	Mgmt	For	For
6	Re-elect Simon Lowth as Director	Mgmt	For	For
7	Re-elect Adel Al-Saleh as Director	Mgmt	For	For
8	Re-elect Sir Ian Cheshire as Director	Mgmt	For	For
9	Re-elect Iain Conn as Director	Mgmt	For	For
10	Re-elect Isabel Hudson as Director	Mgmt	For	For
11	Re-elect Matthew Key as Director	Mgmt	For	For
12	Re-elect Allison Kirkby as Director	Mgmt	For	For
13	Re-elect Sara Weller as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise UK Political Donations	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 07/15/2022 **Country:** United Kingdom **Ticker:** AVV

Record Date: 07/13/2022 **Meeting Type:** Annual

Primary Security ID: G06812120 **Primary ISIN:** GB00BBG9VN75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For

AVEVA Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Re-elect Philip Aiken as Director	Mgmt	For	Against
5	Re-elect Peter Herweck as Director	Mgmt	For	For
6	Re-elect James Kidd as Director	Mgmt	For	For
7	Re-elect Christopher Humphrey as Director	Mgmt	For	For
8	Re-elect Olivier Blum as Director	Mgmt	For	Against
9	Re-elect Paula Dowdy as Director	Mgmt	For	For
10	Elect Ayesha Khanna as Director	Mgmt	For	For
11	Elect Hilary Maxson as Director	Mgmt	For	For
12	Re-elect Ron Mobed as Director	Mgmt	For	For
13	Elect Anne Stevens as Director	Mgmt	For	For
14	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

DCC Plc

Meeting Date: 07/15/2022 **Country:** Ireland **Ticker:** DCC

Record Date: 07/11/2022 **Meeting Type:** Annual

Primary Security ID: G2689P101 **Primary ISIN:** IE0002424939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4(a)	Elect Laura Angelini as Director	Mgmt	For	For
4(b)	Re-elect Mark Breuer as Director	Mgmt	For	For
4(c)	Re-elect Caroline Dowling as Director	Mgmt	For	For

DCC Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4(d)	Re-elect Tufan Erginbilgic as Director	Mgmt	For	For
4(e)	Re-elect David Jukes as Director	Mgmt	For	For
4(f)	Elect Lily Liu as Director	Mgmt	For	For
4(g)	Re-elect Kevin Lucey as Director	Mgmt	For	For
4(h)	Re-elect Donal Murphy as Director	Mgmt	For	For
4(i)	Elect Alan Ralph as Director	Mgmt	For	For
4(j)	Re-elect Mark Ryan as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise Issue of Equity	Mgmt	For	For
7	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
9	Authorise Market Purchase of Shares	Mgmt	For	For
10	Authorise Reissuance Price Range of Treasury Shares	Mgmt	For	For

Link Real Estate Investment Trust

Meeting Date: 07/20/2022 **Country:** Hong Kong **Ticker:** 823

Record Date: 07/14/2022 **Meeting Type:** Annual

Primary Security ID: Y5281M111 **Primary ISIN:** HK0823032773

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Note the Financial Statements and Statutory Reports	Mgmt		
2	Note the Appointment of Auditor and Fixing of Their Remuneration	Mgmt		
3.1	Elect Ed Chan Yiu Cheong as Director	Mgmt	For	For
3.2	Elect Blair Chilton Pickerell as Director	Mgmt	For	For
3.3	Elect Peter Tse Pak Wing as Director	Mgmt	For	For
4	Elect Jenny Gu Jialin as Director	Mgmt	For	For
5	Authorize Repurchase of Issued Units	Mgmt	For	For

Experian Plc

Meeting Date: 07/21/2022 **Country:** Jersey **Ticker:** EXPN

Record Date: 07/19/2022 **Meeting Type:** Annual

Primary Security ID: G32655105 **Primary ISIN:** GB00B19NLV48

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Ruba Borno as Director	Mgmt	For	For
4	Re-elect Alison Brittain as Director	Mgmt	For	For
5	Re-elect Brian Cassin as Director	Mgmt	For	For
6	Re-elect Caroline Donahue as Director	Mgmt	For	For
7	Re-elect Luiz Fleury as Director	Mgmt	For	For
8	Re-elect Jonathan Howell as Director	Mgmt	For	For
9	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
10	Re-elect Mike Rogers as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Approve Specific Terms Added to the Performance Share Plan and Co-Investment Plan; Approve Thank You Award 2021 Plan and Tax-Qualified Employee Share Purchase Plan	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Halma Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** HLMA

Record Date: 07/19/2022 **Meeting Type:** Annual

Primary Security ID: G42504103 **Primary ISIN:** GB0004052071

Halma Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	Against
4	Elect Sharmila Nebhrajani as Director	Mgmt	For	For
5	Re-elect Dame Louise Makin as Director	Mgmt	For	For
6	Re-elect Andrew Williams as Director	Mgmt	For	For
7	Re-elect Marc Ronchetti as Director	Mgmt	For	For
8	Re-elect Jennifer Ward as Director	Mgmt	For	For
9	Re-elect Carole Cran as Director	Mgmt	For	For
10	Re-elect Jo Harlow as Director	Mgmt	For	For
11	Re-elect Dharmash Mistry as Director	Mgmt	For	For
12	Re-elect Tony Rice as Director	Mgmt	For	For
13	Re-elect Roy Twite as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Employee Share Plan	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Johnson Matthey Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** JMAT

Record Date: 07/19/2022 **Meeting Type:** Annual

Primary Security ID: G51604166 **Primary ISIN:** GB00BZ4BQC70

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Liam Condon as Director	Mgmt	For	For
5	Elect Rita Forst as Director	Mgmt	For	For
6	Re-elect Jane Griffiths as Director	Mgmt	For	For
7	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
8	Re-elect Chris Mottershead as Director	Mgmt	For	For
9	Re-elect John O'Higgins as Director	Mgmt	For	For
10	Re-elect Stephen Oxley as Director	Mgmt	For	For
11	Re-elect Patrick Thomas as Director	Mgmt	For	For
12	Re-elect Doug Webb as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Remy Cointreau SA

Meeting Date: 07/21/2022 **Country:** France **Ticker:** RCO

Record Date: 07/19/2022 **Meeting Type:** Annual/Special

Primary Security ID: F7725A100 **Primary ISIN:** FR0000130395

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.85 per Share	Mgmt	For	For
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
6	Reelect Helene Dubrule as Director	Mgmt	For	For
7	Reelect Olivier Jolivet as Director	Mgmt	For	For
8	Reelect Marie-Amelie de Leusse as Director	Mgmt	For	For
9	Reelect ORPAR SA as Director	Mgmt	For	For
10	Elect Alain Li as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Marc Heriard Dubreuil, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Eric Vallat, CEO	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
15	Approve Remuneration Policy of CEO	Mgmt	For	Against
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration of Directors in the Aggregate Amount of EUR 680,000	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for up to 20 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For

Remy Cointreau SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
24	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
25	Authorize Capital Increase of Up to EUR 15 Million for Future Exchange Offers	Mgmt	For	For
26	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
27	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SSE Plc

Meeting Date: 07/21/2022 **Country:** United Kingdom **Ticker:** SSE

Record Date: 07/19/2022 **Meeting Type:** Annual

Primary Security ID: G8842P102 **Primary ISIN:** GB0007908733

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Re-elect Gregor Alexander as Director	Mgmt	For	For
7	Elect Dame Elish Angiolini as Director	Mgmt	For	For
8	Elect John Bason as Director	Mgmt	For	Against
9	Re-elect Dame Sue Bruce as Director	Mgmt	For	For
10	Re-elect Tony Cocker as Director	Mgmt	For	For
11	Elect Debbie Crosbie as Director	Mgmt	For	For
12	Re-elect Peter Lynas as Director	Mgmt	For	For
13	Re-elect Helen Mahy as Director	Mgmt	For	For

SSE Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Re-elect Sir John Manzoni as Director	Mgmt	For	For
15	Re-elect Alistair Phillips-Davies as Director	Mgmt	For	For
16	Re-elect Martin Pibworth as Director	Mgmt	For	For
17	Re-elect Melanie Smith as Director	Mgmt	For	For
18	Re-elect Dame Angela Strank as Director	Mgmt	For	For
19	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
20	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
21	Approve Net Zero Transition Report	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

JD Sports Fashion Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** JD

Record Date: 07/20/2022 **Meeting Type:** Annual

Primary Security ID: G5144Y120 **Primary ISIN:** GB00BM8Q5M07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
5	Re-elect Andrew Long as Director	Mgmt	For	For
6	Re-elect Kath Smith as Director	Mgmt	For	For
7	Elect Bert Hoyt as Director	Mgmt	For	For
8	Elect Helen Ashton as Director	Mgmt	For	For
9	Elect Mahbobeh Sabetnia as Director	Mgmt	For	For
10	Elect Suzi Williams as Director	Mgmt	For	For
11	Reappoint KPMG LLP as Auditors	Mgmt	For	For

JD Sports Fashion Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

United Utilities Group Plc

Meeting Date: 07/22/2022 **Country:** United Kingdom **Ticker:** UU

Record Date: 07/20/2022 **Meeting Type:** Annual

Primary Security ID: G92755100 **Primary ISIN:** GB00B39J2M42

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Sir David Higgins as Director	Mgmt	For	For
6	Re-elect Steve Mogford as Director	Mgmt	For	For
7	Re-elect Phil Aspin as Director	Mgmt	For	For
8	Elect Louise Beardmore as Director	Mgmt	For	For
9	Elect Liam Butterworth as Director	Mgmt	For	For
10	Re-elect Kath Cates as Director	Mgmt	For	For
11	Re-elect Alison Goligher as Director	Mgmt	For	For
12	Re-elect Paulette Rowe as Director	Mgmt	For	For
13	Re-elect Doug Webb as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Climate-Related Financial Disclosures	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

United Utilities Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Long Term Plan	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Singapore Airlines Limited

Meeting Date: 07/26/2022 **Country:** Singapore **Ticker:** C6L

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7992P128 **Primary ISIN:** SG1V61937297

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
2b	Elect Simon Cheong Sae Peng as Director	Mgmt	For	For
2c	Elect David John Gledhill as Director	Mgmt	For	For
2d	Elect Goh Swee Chen as Director	Mgmt	For	For
3	Elect Yeoh Oon Jin as Director	Mgmt	For	For
4	Approve Directors' Emoluments	Mgmt	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Awards and Issuance of Shares Under the SIA Performance Share Plan 2014 and/or the SIA Restricted Share Plan 2014	Mgmt	For	For
8	Approve Mandate for Interested Person Transactions	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For

Vodafone Group Plc

Meeting Date: 07/26/2022 **Country:** United Kingdom **Ticker:** VOD

Record Date: 07/22/2022 **Meeting Type:** Annual

Primary Security ID: G93882192 **Primary ISIN:** GB00BH4HKS39

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Jean-Francois van Boxmeer as Director	Mgmt	For	For
3	Re-elect Nick Read as Director	Mgmt	For	For
4	Re-elect Margherita Della Valle as Director	Mgmt	For	For
5	Elect Stephen Carter as Director	Mgmt	For	For
6	Re-elect Sir Crispin Davis as Director	Mgmt	For	For
7	Re-elect Michel Demare as Director	Mgmt	For	For
8	Elect Delphine Ernotte Cunci as Director	Mgmt	For	For
9	Re-elect Dame Clara Furse as Director	Mgmt	For	For
10	Re-elect Valerie Gooding as Director	Mgmt	For	For
11	Elect Deborah Kerr as Director	Mgmt	For	For
12	Re-elect Maria Amparo Moraleda Martinez as Director	Mgmt	For	Against
13	Re-elect David Nish as Director	Mgmt	For	For
14	Elect Simon Segars as Director	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
18	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Chow Tai Fook Jewellery Group Ltd.

Meeting Date: 07/27/2022 **Country:** Cayman Islands **Ticker:** 1929

Record Date: 07/21/2022 **Meeting Type:** Annual

Primary Security ID: G21146108 **Primary ISIN:** KYG211461085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Wong Siu-Kee, Kent as Director	Mgmt	For	For
3b	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For
3c	Elect Liu Chun-Wai, Bobby as Director	Mgmt	For	For
3d	Elect Lam Kin-Fung, Jeffrey as Director	Mgmt	For	For
3e	Elect Cheng Ka-Lai, Lily as Director	Mgmt	For	For
3f	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Memorandum and Articles of Association and Adopt Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

ITO EN, LTD.

Meeting Date: 07/28/2022 **Country:** Japan **Ticker:** 2593

Record Date: 04/30/2022 **Meeting Type:** Annual

Primary Security ID: J25027103 **Primary ISIN:** JP3143000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25 for Class 1 Preferred Shares and JPY 20 for Ordinary Shares	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Reduce Directors' Term	Mgmt	For	For

ITO EN, LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Honjo, Hachiro	Mgmt	For	For
3.2	Elect Director Honjo, Daisuke	Mgmt	For	For
3.3	Elect Director Honjo, Shusuke	Mgmt	For	For
3.4	Elect Director Watanabe, Minoru	Mgmt	For	For
3.5	Elect Director Nakano, Yoshihisa	Mgmt	For	For
3.6	Elect Director Kamiya, Shigeru	Mgmt	For	For
3.7	Elect Director Yosuke Jay Oceanbright Honjo	Mgmt	For	For
3.8	Elect Director Hirata, Atsushi	Mgmt	For	For
3.9	Elect Director Taguchi, Morikazu	Mgmt	For	For
3.10	Elect Director Usui, Yuichi	Mgmt	For	For
3.11	Elect Director Tanaka, Yutaka	Mgmt	For	For
3.12	Elect Director Takano, Hideo	Mgmt	For	For
3.13	Elect Director Abe, Keiko	Mgmt	For	For

Mapletree Commercial Trust

Meeting Date: 07/29/2022 **Country:** Singapore **Ticker:** N2IU

Record Date: **Meeting Type:** Annual

Primary Security ID: Y5759T101 **Primary ISIN:** SG2D18969584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditor and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For

Singapore Telecommunications Limited

Meeting Date: 07/29/2022 **Country:** Singapore **Ticker:** Z74

Record Date: **Meeting Type:** Annual

Primary Security ID: Y79985209 **Primary ISIN:** SG1T75931496

Singapore Telecommunications Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Christina Hon Kwee Fong (Christina Ong) as Director	Mgmt	For	For
4	Elect Bradley Joseph Horowitz as Director	Mgmt	For	For
5	Elect Gail Patricia Kelly as Director	Mgmt	For	For
6	Elect John Lindsay Arthur as Director	Mgmt	For	For
7	Elect Yong Hsin Yue as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Israel Discount Bank Ltd.

Meeting Date: 08/02/2022 **Country:** Israel **Ticker:** DSCT

Record Date: 07/03/2022 **Meeting Type:** Annual

Primary Security ID: 465074201 **Primary ISIN:** IL0006912120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Ziv Haft & Co. and Somekh Chaikin as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Regarding Items 3.1-3.2 Elect One External Directors Out of a Pool of Two Nominees	Mgmt		
3.1	Elect Danny Yamin as External Director	Mgmt	For	For
3.2	Elect Guy Richker as External Director	Mgmt	For	Abstain
4	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Update Employment Terms of Shaul Kobrinsky, Chairman and Amend Compensation Policy for the Directors and Officers of the Company Accordingly	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 08/04/2022 **Country:** Israel **Ticker:** LUMI

Record Date: 07/06/2022 **Meeting Type:** Annual/Special

Primary Security ID: M16043107 **Primary ISIN:** IL0006046119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Regarding Items 3-4: Elect One External Directors Out of a Pool of Two Nominees	Mgmt		
3	Elect Dan Laluz as External Director	Mgmt	For	Abstain
4	Elect Zvi Nagan as External Director	Mgmt	For	For

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Regarding Items 5-7: Elect Two Directors Out of a Pool of Three Nominees	Mgmt		
5	Elect Esther Eldan as Director	Mgmt	For	For
6	Elect Esther Dominisini as Director	Mgmt	For	For
7	Elect Irit Shlomi as Director	Mgmt	For	Against
8	Amend Bank Articles	Mgmt	For	For
9	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Lightspeed Commerce Inc.

Meeting Date: 08/04/2022 **Country:** Canada **Ticker:** LSPD

Record Date: 06/06/2022 **Meeting Type:** Annual/Special

Primary Security ID: 53229C107 **Primary ISIN:** CA53229C1077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Pichette	Mgmt	For	Withhold
1.2	Elect Director Dax Dasilva	Mgmt	For	For
1.3	Elect Director Dale Murray	Mgmt	For	For

Lightspeed Commerce Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Jean Paul Chauvet	Mgmt	For	For
1.5	Elect Director Merline Saintil	Mgmt	For	Withhold
1.6	Elect Director Nathalie Gaveau	Mgmt	For	For
1.7	Elect Director Paul McFeeters	Mgmt	For	For
1.8	Elect Director Rob Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Forum Selection By-Law	Mgmt	For	Against

Saputo Inc.

Meeting Date: 08/04/2022 **Country:** Canada **Ticker:** SAP

Record Date: 06/17/2022 **Meeting Type:** Annual

Primary Security ID: 802912105 **Primary ISIN:** CA8029121057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lino A. Saputo	Mgmt	For	For
1.2	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Olu Fajemirokun-Beck	Mgmt	For	For
1.5	Elect Director Anthony M. Fata	Mgmt	For	For
1.6	Elect Director Annalisa King	Mgmt	For	For
1.7	Elect Director Karen Kinsley	Mgmt	For	For
1.8	Elect Director Diane Nyisztor	Mgmt	For	For
1.9	Elect Director Franziska Ruf	Mgmt	For	For
1.10	Elect Director Annette Verschuren	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Increase Formal Employee Representation in Strategic Decision-Making	SH	Against	Against
5	SP 3: Propose French As Official Language	SH	Against	Against

Mizrahi Tefahot Bank Ltd.

Meeting Date: 08/09/2022 **Country:** Israel **Ticker:** MZTF
Record Date: 07/10/2022 **Meeting Type:** Special
Primary Security ID: M7031A135 **Primary ISIN:** IL0006954379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Reelect Joseph Fellus as External Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Azrieli Group Ltd.

Meeting Date: 08/10/2022 **Country:** Israel **Ticker:** AZRG
Record Date: 07/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: M1571Q105 **Primary ISIN:** IL0011194789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
2	Approve Updated Management Agreement with Danna Azrieli, Active Chairman	Mgmt	For	For
3	Reelect Joseph Shachak as External Director	Mgmt	For	Against

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Varda Levy as External Director	Mgmt	For	For
5.1	Reelect Danna Azrieli as Director	Mgmt	For	For
5.2	Reelect Sharon Azrieli as Director	Mgmt	For	For
5.3	Reelect Naomi Azrieli as Director	Mgmt	For	For
5.4	Reelect Menachem Einan as Director	Mgmt	For	Against
5.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	For	Against
5.6	Reelect Oran Dror as Director	Mgmt	For	Against
6	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	For	Against
7	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

CAE Inc.

Meeting Date: 08/10/2022 **Country:** Canada **Ticker:** CAE

Record Date: 06/15/2022 **Meeting Type:** Annual

Primary Security ID: 124765108 **Primary ISIN:** CA1247651088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ayman Antoun	Mgmt	For	For

CAE Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Margaret S. (Peg) Billson	Mgmt	For	For
1.3	Elect Director Elise Eberwein	Mgmt	For	For
1.4	Elect Director Michael M. Fortier	Mgmt	For	For
1.5	Elect Director Marianne Harrison	Mgmt	For	For
1.6	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.7	Elect Director Mary Lou Maher	Mgmt	For	For
1.8	Elect Director Francois Olivier	Mgmt	For	For
1.9	Elect Director Marc Parent	Mgmt	For	For
1.10	Elect Director David G. Perkins	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For
1.12	Elect Director Patrick M. Shanahan	Mgmt	For	For
1.13	Elect Director Andrew J. Stevens	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TSURUHA Holdings, Inc.

Meeting Date: 08/10/2022 **Country:** Japan **Ticker:** 3391

Record Date: 05/15/2022 **Meeting Type:** Annual

Primary Security ID: J9348C105 **Primary ISIN:** JP3536150000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Tsuruha, Tatsuru	Mgmt	For	For
2.2	Elect Director Tsuruha, Jun	Mgmt	For	For
2.3	Elect Director Ogawa, Hisaya	Mgmt	For	For
2.4	Elect Director Murakami, Shoichi	Mgmt	For	For
2.5	Elect Director Yahata, Masahiro	Mgmt	For	For
3	Elect Director and Audit Committee Member Fujii, Fumiyo	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Bank Hapoalim BM

Meeting Date: 08/11/2022 **Country:** Israel **Ticker:** POLI

Record Date: 07/11/2022 **Meeting Type:** Annual

Primary Security ID: M1586M115 **Primary ISIN:** IL0006625771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Somekh Chaikin (KPMG) and Ziv Haft (BDO) as Joint Auditors	Mgmt	For	For
3	Approve Updated Employment Terms of Ruben Krupik, Chairman, and Amend Compensation Policy accordingly	Mgmt	For	For
	Out of two candidates, one will be elected as External Director	Mgmt		
4	Reelect David Avner as External Director	Mgmt	For	For
5	Elect Anat Peled as External Director	Mgmt	For	Abstain
	Out of two candidates, one will be elected as External Director	Mgmt		
6	Reelect Noam Hanegbi as External Director	Mgmt	For	For
7	Elect Ron Shamir as External Director	Mgmt	For	Abstain
	Out of three candidates, two will be elected as Directors	Mgmt		
8	Elect Odelia Levanon as Director	Mgmt	For	For
9	Reelect David Zvilichovsky as Director	Mgmt	For	For
10	Elect Ronen Lago as Director	Mgmt	For	Abstain
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against

Bank Hapoalim BM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

EMS-Chemie Holding AG

Meeting Date: 08/13/2022 **Country:** Switzerland **Ticker:** EMSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H22206199 **Primary ISIN:** CH0016440353

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Acknowledge Proper Convening of Meeting	Mgmt		
3.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 765,000	Mgmt	For	For
3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.4 Million	Mgmt	For	Against
4	Approve Allocation of Income and Ordinary Dividends of CHF 16.50 per Share and a Special Dividend of CHF 4.50 per Share	Mgmt	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	For	For
6.1.1	Elect Bernhard Merki as Director, Board Chair, and Member of the Compensation Committee	Mgmt	For	Against
6.1.2	Elect Magdalena Martullo as Director	Mgmt	For	For
6.1.3	Elect Joachim Streu as Director and Member of the Compensation Committee	Mgmt	For	For
6.1.4	Elect Christoph Maeder as Director and Member of the Compensation Committee	Mgmt	For	Against
6.2	Ratify BDO AG as Auditors	Mgmt	For	Against
6.3	Designate Robert Daeppen as Independent Proxy	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Schroders Plc

Meeting Date: 08/15/2022 **Country:** United Kingdom **Ticker:** SDR

Record Date: 08/11/2022 **Meeting Type:** Special

Primary Security ID: G78602136 **Primary ISIN:** GB0002405495

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensatory Bonus Issue	Mgmt	For	For
2	Authorise Issue of Equity Pursuant to the Compensatory Bonus Issue	Mgmt	For	For
3	Approve Enfranchisement of Non-Voting Ordinary Shares	Mgmt	For	For
4	Approve Share Sub-Division	Mgmt	For	For
5	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against
6	Amend Stage One Articles of Association	Mgmt	For	For
7	Adopt New Articles of Association	Mgmt	For	For
8	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For
9	Authorise Market Purchase of Existing Ordinary Shares	Mgmt	For	For

COSMOS Pharmaceutical Corp.

Meeting Date: 08/23/2022 **Country:** Japan **Ticker:** 3349

Record Date: 05/31/2022 **Meeting Type:** Annual

Primary Security ID: J08959108 **Primary ISIN:** JP3298400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	Against
3.1	Elect Director Uno, Masateru	Mgmt	For	For
3.2	Elect Director Yokoyama, Hideaki	Mgmt	For	For
3.3	Elect Director Shibata, Futoshi	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Ueta, Masao	Mgmt	For	For

Oracle Corp Japan

Meeting Date: 08/23/2022 **Country:** Japan **Ticker:** 4716
Record Date: 05/31/2022 **Meeting Type:** Annual
Primary Security ID: J6165M109 **Primary ISIN:** JP3689500001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Misawa, Toshimitsu	Mgmt	For	For
2.2	Elect Director Krishna Sivaraman	Mgmt	For	For
2.3	Elect Director Garrett Ilg	Mgmt	For	For
2.4	Elect Director Vincent S. Grelli	Mgmt	For	Against
2.5	Elect Director Kimberly Woolley	Mgmt	For	Against
2.6	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.7	Elect Director John L. Hall	Mgmt	For	Against
2.8	Elect Director Natsuno, Takeshi	Mgmt	For	For
2.9	Elect Director Kuroda, Yukiko	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/24/2022 **Country:** New Zealand **Ticker:** FPH
Record Date: 08/22/2022 **Meeting Type:** Annual
Primary Security ID: Q38992105 **Primary ISIN:** NZFAPE0001S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Lewis Gradon as Director	Mgmt	For	For
2	Elect Neville Mitchell as Director	Mgmt	For	For
3	Elect Donal O'Dwyer as Director	Mgmt	For	For
4	Elect Lisa McIntyre as Director	Mgmt	For	For
5	Elect Cather Simpson as Director	Mgmt	For	For
6	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
7	Approve Issuance of Performance Share Rights to Lewis Gradon	Mgmt	For	For
8	Approve Issuance of Options to Lewis Gradon	Mgmt	For	For
9	Approve 2022 Employee Stock Purchase Plan	Mgmt	For	For
10	Approve 2022 Performance Share Rights Plan - North America	Mgmt	For	For

Fisher & Paykel Healthcare Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve 2022 Share Option Plan - North America	Mgmt	For	For

Prosus NV

Meeting Date: 08/24/2022 **Country:** Netherlands **Ticker:** PRX

Record Date: 07/27/2022 **Meeting Type:** Annual

Primary Security ID: N7163R103 **Primary ISIN:** NL0013654783

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	Against
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Executive Directors	Mgmt	For	For
6	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7	Approve Remuneration Policy for Executive and Non-Executive Directors	Mgmt	For	Against
8	Elect Sharmistha Dubey as Non-Executive Director	Mgmt	For	For
9.1	Reelect JP Bekker as Non-Executive Director	Mgmt	For	For
9.2	Reelect D Meyer as Non-Executive Director	Mgmt	For	For
9.3	Reelect SJZ Pacak as Non-Executive Director	Mgmt	For	For
9.4	Reelect JDT Stofberg as Non-Executive Director	Mgmt	For	For
10	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
12	Authorize Repurchase of Shares	Mgmt	For	Against
13	Approve Reduction in Share Capital Through Cancellation of Shares	Mgmt	For	For
14	Discuss Voting Results	Mgmt		
15	Close Meeting	Mgmt		

NatWest Group Plc

Meeting Date: 08/25/2022 **Country:** United Kingdom **Ticker:** NWG

Record Date: 08/23/2022 **Meeting Type:** Special

Primary Security ID: G6422B105 **Primary ISIN:** GB00B7T77214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Duplicate Meeting for Provider Ballots Received	Mgmt		
	General Meeting	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Share Consolidation and Share Sub-Division	Mgmt	For	For
3	Authorise Issue of Equity	Mgmt	For	For
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
6	Authorise Market Purchase of New Ordinary Shares	Mgmt	For	For
7	Approve Amendments to Directed Buyback Contract	Mgmt	For	For
8	Adopt New Articles of Association	Mgmt	For	For
	Class Meeting	Mgmt		
1	Sanction and Consent to Every Variation, Alteration, Modification or Abrogation of the Special Rights Attached to the Ordinary Shares	Mgmt	For	For

Aker BP ASA

Meeting Date: 08/26/2022 **Country:** Norway **Ticker:** AKRBP

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R0139K100 **Primary ISIN:** NO0010345853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Merger Agreement with ABP Energy Holding BV	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reelect Oskar Stoknes (Chair), Donna Riley and Ingebret Hisdal as Members of Nominating Committee for a Term of Two Years	Mgmt	For	For

Nippon Prologis REIT, Inc.

Meeting Date: 08/26/2022 **Country:** Japan **Ticker:** 3283

Record Date: 05/31/2022 **Meeting Type:** Special

Primary Security ID: J5528H104 **Primary ISIN:** JP3047550003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Deemed Approval System - Amend Audit Fee Payment Schedule - Reflect Changes in Accounting Standards	Mgmt	For	For
2	Elect Executive Director Yamaguchi, Satoshi	Mgmt	For	For
3	Elect Alternate Executive Director Toda, Atsushi	Mgmt	For	For
4.1	Elect Supervisory Director Hamaoka, Yoichiro	Mgmt	For	For
4.2	Elect Supervisory Director Tazaki, Mami	Mgmt	For	For
4.3	Elect Supervisory Director Oku, Kuninori	Mgmt	For	For

Alimentation Couche-Tard Inc.

Meeting Date: 08/31/2022 **Country:** Canada **Ticker:** ATD

Record Date: 07/05/2022 **Meeting Type:** Annual/Special

Primary Security ID: 01626P304 **Primary ISIN:** CA01626P3043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Multiple Voting Shareholders	Mgmt		
1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Alain Bouchard	Mgmt	For	For
2.2	Elect Director Louis Vachon	Mgmt	For	For
2.3	Elect Director Jean Bernier	Mgmt	For	For
2.4	Elect Director Karinne Bouchard	Mgmt	For	For

Alimentation Couche-Tard Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Eric Boyko	Mgmt	For	For
2.6	Elect Director Jacques D'Amours	Mgmt	For	For
2.7	Elect Director Janice L. Fields	Mgmt	For	For
2.8	Elect Director Eric Fortin	Mgmt	For	For
2.9	Elect Director Richard Fortin	Mgmt	For	For
2.10	Elect Director Brian Hannasch	Mgmt	For	For
2.11	Elect Director Melanie Kau	Mgmt	For	For
2.12	Elect Director Marie-Josee Lamothe	Mgmt	For	For
2.13	Elect Director Monique F. Leroux	Mgmt	For	For
2.14	Elect Director Real Plourde	Mgmt	For	For
2.15	Elect Director Daniel Rabinowicz	Mgmt	For	For
2.16	Elect Director Louis Tetu	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Articles Re: Changes in the Classes of Shares of the Corporation	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt French as the Official Language of the Corporation	SH	Against	Against
6	SP 2: Increase Formal Employee Representation in Highly Strategic Decision-Making	SH	Against	Against
7	SP 3: Report on Representation of Women in Management Positions	SH	Against	Against
8	SP 4: Business Protection	SH	Against	Against

Akzo Nobel NV

Meeting Date: 09/06/2022 **Country:** Netherlands **Ticker:** AKZA

Record Date: 08/09/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N01803308 **Primary ISIN:** NL0013267909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect G. Poux-Guillaume to Management Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Ashtead Group Plc

Meeting Date: 09/06/2022 **Country:** United Kingdom **Ticker:** AHT
Record Date: 09/02/2022 **Meeting Type:** Annual
Primary Security ID: G05320109 **Primary ISIN:** GB0000536739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Paul Walker as Director	Mgmt	For	For
5	Re-elect Brendan Horgan as Director	Mgmt	For	For
6	Re-elect Michael Pratt as Director	Mgmt	For	For
7	Re-elect Angus Cockburn as Director	Mgmt	For	For
8	Re-elect Lucinda Riches as Director	Mgmt	For	For
9	Re-elect Tanya Fratto as Director	Mgmt	For	For
10	Re-elect Lindsley Ruth as Director	Mgmt	For	For
11	Re-elect Jill Easterbrook as Director	Mgmt	For	For
12	Elect Renata Ribeiro as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Berkeley Group Holdings Plc

Meeting Date: 09/06/2022 **Country:** United Kingdom **Ticker:** BKG
Record Date: 09/02/2022 **Meeting Type:** Annual
Primary Security ID: G1191G138 **Primary ISIN:** GB00BLJNXL82

Berkeley Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Restricted Share Plan	Mgmt	For	Against
5	Approve Long-Term Option Plan	Mgmt	For	Against
6	Elect Michael Dobson as Director	Mgmt	For	For
7	Re-elect Diana Brightmore-Armour as Director	Mgmt	For	For
8	Re-elect Rob Perrins as Director	Mgmt	For	For
9	Re-elect Richard Stearn as Director	Mgmt	For	For
10	Re-elect Andy Myers as Director	Mgmt	For	For
11	Re-elect Andy Kemp as Director	Mgmt	For	For
12	Re-elect Sir John Armitt as Director	Mgmt	For	For
13	Re-elect Rachel Downey as Director	Mgmt	For	For
14	Re-elect William Jackson as Director	Mgmt	For	For
15	Re-elect Elizabeth Adekunle as Director	Mgmt	For	For
16	Re-elect Sarah Sands as Director	Mgmt	For	For
17	Elect Natasha Adams as Director	Mgmt	For	For
18	Re-elect Karl Whiteman as Director	Mgmt	For	For
19	Re-elect Justin Tibaldi as Director	Mgmt	For	For
20	Re-elect Paul Vallone as Director	Mgmt	For	For
21	Reappoint KPMG LLP as Auditors	Mgmt	For	For
22	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
23	Authorise Issue of Equity	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise UK Political Donations and Expenditure	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ABB Ltd.

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H0010V101 **Primary ISIN:** CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Spin-Off of Accelleron Industries AG	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Compagnie Financiere Richemont SA

Meeting Date: 09/07/2022 **Country:** Switzerland **Ticker:** CFR

Record Date: **Meeting Type:** Annual

Primary Security ID: H25662182 **Primary ISIN:** CH0210483332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals for All Shareholders	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Ordinary Dividends of CHF 2.25 per Registered A Share and CHF 0.225 per Registered B Share and a Special Dividend of CHF 1.00 per Registered A Share and CHF 0.10 per Registered B Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
4.1	Elect Francesco Trapani as Representative of Category A Registered Shares	SH	Against	Against
	Management Proposal for Holders of A Registered Shares	Mgmt		
4.2	Elect Wendy Luhabe as Representative of Category A Registered Shares	Mgmt	For	For
	Management Proposals for All Shareholders	Mgmt		
5.1	Reelect Johann Rupert as Director and Board Chair	Mgmt	For	For
5.2	Reelect Josua Malherbe as Director	Mgmt	For	For
5.3	Reelect Nikesh Arora as Director	Mgmt	For	For
5.4	Reelect Clay Brendish as Director	Mgmt	For	For

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Reelect Jean-Blaise Eckert as Director	Mgmt	For	For
5.6	Reelect Burkhart Grund as Director	Mgmt	For	For
5.7	Reelect Keyu Jin as Director	Mgmt	For	For
5.8	Reelect Jerome Lambert as Director	Mgmt	For	For
5.9	Reelect Wendy Luhabe as Director	Mgmt	For	For
5.10	Reelect Jeff Moss as Director	Mgmt	For	For
5.11	Reelect Vesna Nevistic as Director	Mgmt	For	For
5.12	Reelect Guillaume Pictet as Director	Mgmt	For	For
5.13	Reelect Maria Ramos as Director	Mgmt	For	For
5.14	Reelect Anton Rupert as Director	Mgmt	For	For
5.15	Reelect Patrick Thomas as Director	Mgmt	For	For
5.16	Reelect Jasmine Whitbread as Director	Mgmt	For	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
5.17	Elect Francesco Trapani as Director	SH	Against	Against
	Management Proposals for All Shareholders	Mgmt		
6.1	Reappoint Clay Brendish as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Keyu Jin as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Guillaume Pictet as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Maria Ramos as Member of the Compensation Committee	Mgmt	For	For
7	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
8	Designate Etude Gampert Demierre Moreno as Independent Proxy	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 7.7 Million	Mgmt	For	For
9.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.4 Million	Mgmt	For	For
9.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 27.7 Million	Mgmt	For	Against
	Shareholder Proposals Submitted by Bluebell Capital Partners Ltd	Mgmt		
10	Approve Increase in Size of Board to Six Members	SH	Against	For
11	Amend Articles Re: Representatives of Holders of Category A and B Registered Shares	SH	Against	For
	Management Proposals	Mgmt		

Compagnie Financiere Richemont SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Transact Other Business (Voting)	Mgmt	For	Against

argenx SE

Meeting Date: 09/08/2022 **Country:** Netherlands **Ticker:** ARGX

Record Date: 08/11/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0610Q109 **Primary ISIN:** NL0010832176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Camilla Sylvest as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Logitech International S.A.

Meeting Date: 09/14/2022 **Country:** Switzerland **Ticker:** LOGN

Record Date: 09/08/2022 **Meeting Type:** Annual

Primary Security ID: H50430232 **Primary ISIN:** CH0025751329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Appropriation of Retained Earnings and Declaration of Dividend	Mgmt	For	For
4	Approve Creation of CHF 4.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
5	Amend Articles Re: Virtual General Meeting	Mgmt	For	Against
6	Change Location of Registered Office to Hautemorges, Switzerland	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For
8	Approve Discharge of Board and Senior Management	Mgmt	For	For
	Elections to the Board of Directors	Mgmt		

Logitech International S.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9A	Elect Director Patrick Aebischer	Mgmt	For	For
9B	Elect Director Wendy Becker	Mgmt	For	For
9C	Elect Director Edouard Bugnion	Mgmt	For	For
9D	Elect Director Bracken Darrell	Mgmt	For	For
9E	Elect Director Guy Gecht	Mgmt	For	For
9F	Elect Director Marjorie Lao	Mgmt	For	For
9G	Elect Director Neela Montgomery	Mgmt	For	For
9H	Elect Director Michael Polk	Mgmt	For	For
9I	Elect Director Deborah Thomas	Mgmt	For	For
9J	Elect Director Christopher Jones	Mgmt	For	For
9K	Elect Director Kwok Wang Ng	Mgmt	For	For
9L	Elect Director Sascha Zahnd	Mgmt	For	For
10	Elect Wendy Becker as Board Chairman	Mgmt	For	For
	Elections to the Compensation Committee	Mgmt		
11A	Appoint Edouard Bugnion as Member of the Compensation Committee	Mgmt	For	For
11B	Appoint Neela Montgomery as Member of the Compensation Committee	Mgmt	For	For
11C	Appoint Michael Polk as Member of the Compensation Committee	Mgmt	For	For
11D	Appoint Kwok Wang Ng as Member of the Compensation Committee	Mgmt	For	For
12	Approve Remuneration of Board of Directors in the Amount of CHF 3,900,000	Mgmt	For	For
13	Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000	Mgmt	For	For
14	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023	Mgmt	For	For
15	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	Mgmt	For	For
A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Mgmt	For	Against

UniCredit SpA

Meeting Date: 09/14/2022 **Country:** Italy **Ticker:** UCG

Record Date: 09/05/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T9T23L642 **Primary ISIN:** IT0005239360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Amend Share Repurchase Program	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For

Auto Trader Group Plc

Meeting Date: 09/15/2022 **Country:** United Kingdom **Ticker:** AUTO

Record Date: 09/13/2022 **Meeting Type:** Annual

Primary Security ID: G06708104 **Primary ISIN:** GB00BVYVFW23

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ed Williams as Director	Mgmt	For	For
5	Re-elect Nathan Coe as Director	Mgmt	For	For
6	Re-elect David Keens as Director	Mgmt	For	For
7	Re-elect Jill Easterbrook as Director	Mgmt	For	For
8	Re-elect Jeni Mundy as Director	Mgmt	For	For
9	Re-elect Catherine Faiers as Director	Mgmt	For	For
10	Re-elect Jamie Warner as Director	Mgmt	For	For
11	Re-elect Sigga Sigurdardottir as Director	Mgmt	For	For
12	Elect Jasvinder Gakhal as Director	Mgmt	For	For
13	Reappoint KPMG LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Auto Trader Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Empire Company Limited

Meeting Date: 09/15/2022 **Country:** Canada **Ticker:** EMP.A

Record Date: 07/25/2022 **Meeting Type:** Annual

Primary Security ID: 291843407 **Primary ISIN:** CA2918434077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Non-Voting Class A Shareholders	Mgmt		
1	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Open Text Corporation

Meeting Date: 09/15/2022 **Country:** Canada **Ticker:** OTEX

Record Date: 08/04/2022 **Meeting Type:** Annual

Primary Security ID: 683715106 **Primary ISIN:** CA6837151068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director P. Thomas Jenkins	Mgmt	For	For
1.2	Elect Director Mark J. Barrenechea	Mgmt	For	For
1.3	Elect Director Randy Fowlie	Mgmt	For	For
1.4	Elect Director David Fraser	Mgmt	For	For
1.5	Elect Director Gail E. Hamilton	Mgmt	For	For
1.6	Elect Director Robert (Bob) Hau	Mgmt	For	For
1.7	Elect Director Ann M. Powell	Mgmt	For	For
1.8	Elect Director Stephen J. Sadler	Mgmt	For	For
1.9	Elect Director Michael Slaunwhite	Mgmt	For	For
1.10	Elect Director Katharine B. Stevenson	Mgmt	For	For
1.11	Elect Director Deborah Weinstein	Mgmt	For	Against

Open Text Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against
4	Approve Shareholder Rights Plan	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 09/20/2022 **Country:** Norway **Ticker:** NHY

Record Date: 09/13/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R61115102 **Primary ISIN:** NO0005052605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
4	Approve Dividends of NOK 1.45 Per Share	Mgmt	For	For

Embracer Group AB

Meeting Date: 09/21/2022 **Country:** Sweden **Ticker:** EMBRAC.B

Record Date: 09/13/2022 **Meeting Type:** Annual

Primary Security ID: W2504N150 **Primary ISIN:** SE0016828511

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Presentation on Business Activities	Mgmt		

Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of David Gardner	Mgmt	For	For
9.c.2	Approve Discharge of Ulf Hjalmarsson	Mgmt	For	For
9.c.3	Approve Discharge of Jacob Jonmyren	Mgmt	For	For
9.c.4	Approve Discharge of Matthew Karch	Mgmt	For	For
9.c.5	Approve Discharge of Erik Stenberg	Mgmt	For	For
9.c.6	Approve Discharge of Kicki Wallje-Lund	Mgmt	For	For
9.c.7	Approve Discharge of President Lars Wingefors	Mgmt	For	For
10.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chair and SEK 600,000 for Other Directors	Mgmt	For	Against
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect David Gardner as Director	Mgmt	For	For
12.2	Reelect Jacob Jonmyren as Director	Mgmt	For	For
12.3	Reelect Matthew Karch as Director	Mgmt	For	For
12.4	Reelect Erik Stenberg as Director	Mgmt	For	For
12.5	Reelect Kicki Wallje-Lund as Director	Mgmt	For	Against
12.6	Reelect Lars Wingefors as Director	Mgmt	For	For
12.7	Elect Cecilia Driving as New Director	Mgmt	For	For
12.8	Reelect Kicki Wallje-Lund as Board Chair	Mgmt	For	Against
12.9	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of 10 Percent of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Mercury NZ Limited

Meeting Date: 09/22/2022 **Country:** New Zealand **Ticker:** MCY

Record Date: 09/20/2022 **Meeting Type:** Annual

Primary Security ID: Q5971Q108 **Primary ISIN:** NZMRPE0001S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect James Bruce Miller as Director	Mgmt	For	Against
2	Elect Lorraine Witten as Director	Mgmt	For	Against
3	Elect Susan Peterson as Director	Mgmt	For	Against

Lasertec Corp.

Meeting Date: 09/28/2022 **Country:** Japan **Ticker:** 6920

Record Date: 06/30/2022 **Meeting Type:** Annual

Primary Security ID: J38702106 **Primary ISIN:** JP3979200007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings - Clarify Provisions on Alternate Statutory Auditors	Mgmt	For	For
3.1	Elect Director Kusunose, Haruhiko	Mgmt	For	For
3.2	Elect Director Okabayashi, Osamu	Mgmt	For	For
3.3	Elect Director Moriizumi, Koichi	Mgmt	For	For
3.4	Elect Director Mihara, Koji	Mgmt	For	For
3.5	Elect Director Kamide, Kunio	Mgmt	For	For
3.6	Elect Director Iwata, Yoshiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Michi, Ayumi	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Pan Pacific International Holdings Corp.

Meeting Date: 09/28/2022 **Country:** Japan **Ticker:** 7532

Record Date: 06/30/2022 **Meeting Type:** Annual

Primary Security ID: J6352W100 **Primary ISIN:** JP3639650005

Pan Pacific International Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Yoshida, Naoki	Mgmt	For	For
3.2	Elect Director Matsumoto, Kazuhiro	Mgmt	For	For
3.3	Elect Director Sekiguchi, Kenji	Mgmt	For	For
3.4	Elect Director Moriya, Hideki	Mgmt	For	For
3.5	Elect Director Ishii, Yuji	Mgmt	For	For
3.6	Elect Director Shimizu, Keita	Mgmt	For	For
3.7	Elect Director Ninomiya, Hitomi	Mgmt	For	For
3.8	Elect Director Kubo, Isao	Mgmt	For	For
3.9	Elect Director Yasuda, Takao	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Yoshimura, Yasunori	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Kamo, Masaharu	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 09/29/2022 **Country:** Netherlands **Ticker:** ABN

Record Date: 09/01/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0162C102 **Primary ISIN:** NL0011540547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Cross-Border Merger Between the Company and Bethmann Bank AG	Mgmt	For	For
3	Close Meeting	Mgmt		

Asahi Intecc Co., Ltd.

Meeting Date: 09/29/2022 **Country:** Japan **Ticker:** 7747

Record Date: 06/30/2022 **Meeting Type:** Annual

Primary Security ID: J0279C107 **Primary ISIN:** JP3110650003

Asahi Intecc Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.99	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Miyata, Masahiko	Mgmt	For	For
3.2	Elect Director Miyata, Kenji	Mgmt	For	For
3.3	Elect Director Kato, Tadakazu	Mgmt	For	For
3.4	Elect Director Matsumoto, Munechika	Mgmt	For	For
3.5	Elect Director Terai, Yoshinori	Mgmt	For	For
3.6	Elect Director Ito, Mizuho	Mgmt	For	For
3.7	Elect Director Nishiuchi, Makoto	Mgmt	For	For
3.8	Elect Director Ito, Kiyomichi	Mgmt	For	For
3.9	Elect Director Kusakari, Takahiro	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Tomida, Ryuji	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Hanano, Yasunari	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Fukaya, Ryoko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Moriguchi, Shigeki	Mgmt	For	Against

Koninklijke Philips NV

Meeting Date: 09/30/2022 **Country:** Netherlands **Ticker:** PHIA

Record Date: 09/02/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N7637U112 **Primary ISIN:** NL0000009538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Elect R.W.O. Jakobs as President / Chief Executive Officer and Member of the Management Board	Mgmt	For	For

Infrastrutture Wireless Italiane SpA

Meeting Date: 10/04/2022 **Country:** Italy **Ticker:** INW

Record Date: 09/23/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: T6032P102 **Primary ISIN:** IT0005090300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
	Management Proposal	Mgmt		
1	Amend Company Bylaws Re: Article 10	Mgmt	For	Against
	Ordinary Business	Mgmt		
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
2.1	Slate Submitted by Central Tower Holding Company BV	SH	None	Against
2.2	Slate Submitted by Daphne 3 SpA	SH	None	Against
2.3	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Daphne 3 SpA	Mgmt		
3	Fix Board Terms for Directors	SH	None	For
	Management Proposals	Mgmt		
4	Approve Remuneration of Directors	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For

Diageo Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom **Ticker:** DGE

Record Date: 10/04/2022 **Meeting Type:** Annual

Primary Security ID: G42089113 **Primary ISIN:** GB0002374006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Karen Blackett as Director	Mgmt	For	For
5	Re-elect Melissa Bethell as Director	Mgmt	For	For
6	Re-elect Lavanya Chandrashekar as Director	Mgmt	For	For

Diageo Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Re-elect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
8	Re-elect Javier Ferran as Director	Mgmt	For	For
9	Re-elect Susan Kilsby as Director	Mgmt	For	For
10	Re-elect Sir John Manzoni as Director	Mgmt	For	For
11	Re-elect Lady Mendelsohn as Director	Mgmt	For	For
12	Re-elect Ivan Menezes as Director	Mgmt	For	For
13	Re-elect Alan Stewart as Director	Mgmt	For	For
14	Re-elect Ireena Vittal as Director	Mgmt	For	Against
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Amend Irish Share Ownership Plan	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Rentokil Initial Plc

Meeting Date: 10/06/2022 **Country:** United Kingdom **Ticker:** RTO

Record Date: 10/04/2022 **Meeting Type:** Special

Primary Security ID: G7494G105 **Primary ISIN:** GB00B082RF11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Terminix Global Holdings, Inc	Mgmt	For	For
2	Authorise Issue of Equity in Connection with the Acquisition	Mgmt	For	For
3	Approve Increase in Borrowing Limit Under the Company's Articles of Association	Mgmt	For	Against
4	Approve Terminix Share Plan	Mgmt	For	For

Atlantia SpA

Meeting Date: 10/10/2022 **Country:** Italy **Ticker:** ATL
Record Date: 09/29/2022 **Meeting Type:** Ordinary Shareholders
Primary Security ID: T05404107 **Primary ISIN:** IT0003506190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Amend 2014 Phantom Stock Option Plan and 2017 Additional Incentive Plan - Phantom Stock Option	Mgmt	For	For
2	Revoke 2022-2027 Employee Share Ownership Plan	Mgmt	For	For

Barratt Developments Plc

Meeting Date: 10/17/2022 **Country:** United Kingdom **Ticker:** BDEV
Record Date: 10/13/2022 **Meeting Type:** Annual
Primary Security ID: G08288105 **Primary ISIN:** GB0000811801

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Scott as Director	Mgmt	For	For
5	Re-elect John Allan as Director	Mgmt	For	For
6	Re-elect David Thomas as Director	Mgmt	For	For
7	Re-elect Steven Boyes as Director	Mgmt	For	For
8	Re-elect Katie Bickerstaffe as Director	Mgmt	For	For
9	Re-elect Jock Lennox as Director	Mgmt	For	For
10	Re-elect Chris Weston as Director	Mgmt	For	For
11	Re-elect Sharon White as Director	Mgmt	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Barratt Developments Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Meridian Energy Limited

Meeting Date: 10/18/2022 **Country:** New Zealand **Ticker:** MEL

Record Date: 10/14/2022 **Meeting Type:** Annual

Primary Security ID: Q5997E121 **Primary ISIN:** NZMELE0002S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Michelle Henderson as Director	Mgmt	For	For
2	Elect Julia Hoare as Director	Mgmt	For	Against
3	Elect Nagaja Sanatkumar as Director	Mgmt	For	For
4	Elect Graham Cockroft as Director	Mgmt	For	For

Hargreaves Lansdown Plc

Meeting Date: 10/19/2022 **Country:** United Kingdom **Ticker:** HL

Record Date: 10/17/2022 **Meeting Type:** Annual

Primary Security ID: G43940108 **Primary ISIN:** GB00B1VZ0M25

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Deanna Oppenheimer as Director	Mgmt	For	For
7	Re-elect Christopher Hill as Director	Mgmt	For	For
8	Elect Amy Stirling as Director	Mgmt	For	For
9	Re-elect Dan Olley as Director	Mgmt	For	For
10	Re-elect Roger Perkin as Director	Mgmt	For	For
11	Re-elect John Troiano as Director	Mgmt	For	For

Hargreaves Lansdown Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Andrea Blance as Director	Mgmt	For	For
13	Re-elect Moni Mannings as Director	Mgmt	For	For
14	Re-elect Adrian Collins as Director	Mgmt	For	For
15	Re-elect Penny James as Director	Mgmt	For	For
16	Elect Darren Pope as Director	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Auckland International Airport Limited

Meeting Date: 10/20/2022 **Country:** New Zealand **Ticker:** AIA

Record Date: 10/18/2022 **Meeting Type:** Annual

Primary Security ID: Q06213146 **Primary ISIN:** NZAIAE0002S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Mark Cairns as Director	Mgmt	For	Against
2	Elect Elizabeth Savage as Director	Mgmt	For	For
3	Elect Christine Spring as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of the Auditor	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 10/25/2022 **Country:** United Kingdom **Ticker:** RIO

Record Date: 10/23/2022 **Meeting Type:** Special

Primary Security ID: G75754104 **Primary ISIN:** GB0007188757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Joint Venture with China Baowu Steel Group Co., Ltd	Mgmt	For	For
2	Approve Any Acquisition or Disposal of a Substantial Asset from or to China Baowu Steel Group Co., Ltd or its Associates Pursuant to a Future Transaction	Mgmt	For	For

Sino Land Company Limited

Meeting Date: 10/26/2022 **Country:** Hong Kong **Ticker:** 83

Record Date: 10/20/2022 **Meeting Type:** Annual

Primary Security ID: Y80267126 **Primary ISIN:** HK0083000502

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Daryl Ng Win Kong as Director	Mgmt	For	Against
3.2	Elect Ringo Chan Wing Kwong as Director	Mgmt	For	Against
3.3	Elect Gordon Lee Ching Keung as Director	Mgmt	For	Against
3.4	Elect Victor Tin Sio Un as Director	Mgmt	For	Against
3.5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Adopt New Articles of Association	Mgmt	For	Against

SalMar ASA

Meeting Date: 10/27/2022 **Country:** Norway **Ticker:** SALM

Record Date: 10/24/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R7445C102 **Primary ISIN:** NO0010310956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Remove Deadline for the Merger with Norway Royal Salmon ASA	Mgmt	For	For

Mediobanca Banca di Credito Finanziario SpA

Meeting Date: 10/28/2022 **Country:** Italy **Ticker:** MB

Record Date: 10/19/2022 **Meeting Type:** Annual

Primary Security ID: T10584117 **Primary ISIN:** IT0000062957

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Severance Payments Policy	Mgmt	For	For
2d	Approve Annual Performance Share Scheme	Mgmt	For	For

Sun Hung Kai Properties Limited

Meeting Date: 11/03/2022 **Country:** Hong Kong **Ticker:** 16

Record Date: 10/28/2022 **Meeting Type:** Annual

Primary Security ID: Y82594121 **Primary ISIN:** HK0016000132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1a	Elect Lau Tak-yeung, Albert as Director	Mgmt	For	For
3.1b	Elect Fung Sau-yim, Maureen as Director	Mgmt	For	For
3.1c	Elect Chan Hong-ki, Robert as Director	Mgmt	For	For
3.1d	Elect Kwok Ping-luen, Raymond as Director	Mgmt	For	For
3.1e	Elect Yip Dicky Peter as Director	Mgmt	For	For
3.1f	Elect Wong Yue-chim, Richard as Director	Mgmt	For	For
3.1g	Elect Fung Kwok-lun, William as Director	Mgmt	For	For
3.1h	Elect Leung Nai-pang, Norman as Director	Mgmt	For	For
3.1i	Elect Fan Hung-ling, Henry as Director	Mgmt	For	For
3.1j	Elect Kwan Cheuk-yin, William as Director	Mgmt	For	For

Sun Hung Kai Properties Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1k	Elect Kwok Kai-wang, Christopher as Director	Mgmt	For	For
3.1l	Elect Tung Chi-ho, Eric as Director	Mgmt	For	For
3.2	Approve Directors' Fees	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Spark New Zealand Ltd.

Meeting Date: 11/04/2022 **Country:** New Zealand **Ticker:** SPK

Record Date: 11/02/2022 **Meeting Type:** Annual

Primary Security ID: Q8619N107 **Primary ISIN:** NZTELE0001S4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For
2	Elect Gordon MacLeod as Director	Mgmt	For	For
3	Elect Sheridan Broadbent as Director	Mgmt	For	For
4	Elect Warwick Bray as Director	Mgmt	For	For
5	Elect Justine Smyth as Director	Mgmt	For	For
6	Elect Jolie Hodson as Director	Mgmt	For	For

Brookfield Asset Management Inc.

Meeting Date: 11/09/2022 **Country:** Canada **Ticker:** BAM.A

Record Date: 10/03/2022 **Meeting Type:** Special

Primary Security ID: 112585104 **Primary ISIN:** CA1125851040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Limited Voting Shareholders	Mgmt		

Brookfield Asset Management Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Division of the Corporation into Two Publicly Traded Companies and the Distribution of its Asset Management Business Ownership	Mgmt	For	For
2	Approve MSOP Resolution	Mgmt	For	For
3	Approve NQMSOP Resolution	Mgmt	For	For
4	Approve Manager Escrowed Stock Plan Resolution	Mgmt	For	For

Pernod Ricard SA

Meeting Date: 11/10/2022 **Country:** France **Ticker:** RI

Record Date: 11/08/2022 **Meeting Type:** Annual

Primary Security ID: F72027109 **Primary ISIN:** FR0000120693

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4.12 per Share	Mgmt	For	For
4	Reelect Patricia Barbizet as Director	Mgmt	For	For
5	Reelect Ian Gallienne as Director	Mgmt	For	Against
6	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
7	Acknowledge End of Mandate of Salustro Reydel as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	For	For
8	Approve Compensation of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
9	Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO	Mgmt	For	For
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
13	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
14	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Elbit Systems Ltd.

Meeting Date: 11/16/2022 **Country:** Israel **Ticker:** ESLT
Record Date: 10/12/2022 **Meeting Type:** Annual
Primary Security ID: M3760D101 **Primary ISIN:** IL0010811243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Michael Federmann as Director	Mgmt	For	For
1.2	Reelect Rina Baum as Director	Mgmt	For	For
1.3	Reelect Yoram Ben-Zeev as Director	Mgmt	For	For
1.4	Reelect David Federmann as Director	Mgmt	For	For
1.5	Reelect Dov Ninveh as Director	Mgmt	For	For
1.6	Reelect Ehood (Udi) Nisan as Director	Mgmt	For	For
1.7	Reelect Yuli Tamir as Director	Mgmt	For	For
2	Reelect Bilha (Billy) Shapira as External Director	Mgmt	For	For
3	Reappoint Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Smiths Group Plc

Meeting Date: 11/16/2022 **Country:** United Kingdom **Ticker:** SMIN
Record Date: 11/14/2022 **Meeting Type:** Annual
Primary Security ID: G82401111 **Primary ISIN:** GB00B1WY2338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Richard Howes as Director	Mgmt	For	For
5	Elect Clare Scherrer as Director	Mgmt	For	For
6	Re-elect Sir George Buckley as Director	Mgmt	For	For
7	Re-elect Pam Cheng as Director	Mgmt	For	For

Smiths Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Dame Ann Dowling as Director	Mgmt	For	For
9	Re-elect Karin Hoeing as Director	Mgmt	For	For
10	Re-elect Paul Keel as Director	Mgmt	For	For
11	Re-elect William Seeger as Director	Mgmt	For	For
12	Re-elect Mark Seligman as Director	Mgmt	For	For
13	Re-elect Noel Tata as Director	Mgmt	For	Against
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Endesa SA

Meeting Date: 11/17/2022 **Country:** Spain **Ticker:** ELE

Record Date: 11/11/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: E41222113 **Primary ISIN:** ES0130670112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Renewal of the Joint Management Agreement of Liquefied Natural Gas (LNG) Carriers and the Contracts for the Supply of LNG of US Origin between Endesa Energia, S.A.U. and Enel Global Trading, S.p.A. for 2023 and Their Extension During 2022	Mgmt	For	For
1.2	Purchase and Sale of a Maximum Volume of Two TWh of Liquefied Natural Gas (LNG) between Enel Global Trading S.p.A and Endesa Energia, S.A.U. during 2023, for a Total Amount of Approximately EUR 290 Million	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Acquisition of Two Liquefied Natural Gas (LNG) Carriers, Approximately Two TWh of Gas, from Enel Generacion Chile, S.A. by Endesa Energia, S.A.U., in 2024, for a Total Amount of Approximately EUR 121 Million	Mgmt	For	For
1.4	Approve the Following Transactions, for a Total Amount of EUR 5 Billion: a) Granting of a Twelve-Month Line of Credit by Enel Finance International N.V. to Endesa, S.A. b) Issuance of a Guarantee by Enel, S.p.A. for Bonds Issued by Endesa Generacion, S.A.	Mgmt	For	For
1.5	Renewal of the Provision of the Wind Turbine Vibration Analysis Service by Enel Green Power Espana, S.L. to Enel Green Power, S.p.A. over a Period of Five Years for an Amount of EUR 5 Million	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Just Eat Takeaway.com NV

Meeting Date: 11/18/2022 **Country:** Netherlands **Ticker:** TKWY

Record Date: 10/21/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N4753E105 **Primary ISIN:** NL0012015705

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Disposal by Just Eat Holding of its Interest in the Issued and Outstanding Capital of Each of the iFood Companies to Movile	Mgmt	For	For
3	Approve Transfer of Company's Listing Category on the Official List from Premium Listing (Commercial Company) to Standard Listing (Shares)	Mgmt	For	For
4a	Reelect Jorg Gerbig to Management Board	Mgmt	For	For
4b	Elect Andrew Kenny to Management Board	Mgmt	For	For
5a	Elect Mieke De Schepper to Supervisory Board	Mgmt	For	For
5b	Elect Dick Boer to Supervisory Board	Mgmt	For	For
6	Other Business (Non-Voting)	Mgmt		

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Close Meeting	Mgmt		

DSV A/S

Meeting Date: 11/22/2022 **Country:** Denmark **Ticker:** DSV

Record Date: 11/15/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K31864117 **Primary ISIN:** DK0060079531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve DKK 15 Million Reduction in Share Capital; Amend Articles Accordingly	Mgmt	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For

New World Development Company Limited

Meeting Date: 11/22/2022 **Country:** Hong Kong **Ticker:** 17

Record Date: 11/14/2022 **Meeting Type:** Annual

Primary Security ID: Y6266R109 **Primary ISIN:** HK0000608585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Cheng Chi-Kong, Adrian as Director	Mgmt	For	For
3b	Elect Cheng Chi-Man, Sonia as Director	Mgmt	For	For
3c	Elect Cheng Kar-Shing, Peter as Director	Mgmt	For	For
3d	Elect Doo Wai-Hoi, William as Director	Mgmt	For	For
3e	Elect Lee Luen-Wai, John as Director	Mgmt	For	For
3f	Elect Ma Siu-Cheung as Director	Mgmt	For	For
3g	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options Under the Share Option Scheme	Mgmt	For	Against

Chr. Hansen Holding A/S

Meeting Date: 11/23/2022 **Country:** Denmark **Ticker:** CHR

Record Date: 11/16/2022 **Meeting Type:** Annual

Primary Security ID: K1830B107 **Primary ISIN:** DK0060227585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.04 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.3 Million for Chair, DKK 840,000 for Vice-Chair and DKK 420,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve Creation of 10 Percent of Pool of Capital without Preemptive Rights	Mgmt	For	For
6.b	Authorize Share Repurchase Program	Mgmt	For	For
6.c	Amend Articles Re: Board of Directors	Mgmt	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For
7b.c	Reelect Lise Kaae as Director	Mgmt	For	For
7b.d	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
7b.e	Reelect Kevin Lane as Director	Mgmt	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Credit Suisse Group AG

Meeting Date: 11/23/2022 **Country:** Switzerland **Ticker:** CSGN

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H3698D419 **Primary ISIN:** CH0012138530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CHF 18.5 Million Share Capital Increase without Preemptive Rights for Private Placement	Mgmt	For	For
2	Approve CHF 70.7 Million Ordinary Share Capital Increase with Preemptive Rights	Mgmt	For	For
3.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	For	Against
3.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Fortum Oyj

Meeting Date: 11/23/2022 **Country:** Finland **Ticker:** FORTUM

Record Date: 11/11/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: X2978Z118 **Primary ISIN:** FI0009007132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Approve Issuance of Shares for a Private Placement to Solidium Oy	Mgmt	For	For
7	Close Meeting	Mgmt		

FAST RETAILING CO., LTD.

Meeting Date: 11/24/2022 **Country:** Japan **Ticker:** 9983

Record Date: 08/31/2022 **Meeting Type:** Annual

Primary Security ID: J1346E100 **Primary ISIN:** JP3802300008

FAST RETAILING CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Yanai, Tadashi	Mgmt	For	For
2.2	Elect Director Hattori, Nobumichi	Mgmt	For	For
2.3	Elect Director Shintaku, Masaaki	Mgmt	For	For
2.4	Elect Director Ono, Naotake	Mgmt	For	For
2.5	Elect Director Kathy Mitsuko Koll	Mgmt	For	For
2.6	Elect Director Kurumado, Joji	Mgmt	For	For
2.7	Elect Director Kyoya, Yutaka	Mgmt	For	For
2.8	Elect Director Okazaki, Takeshi	Mgmt	For	For
2.9	Elect Director Yanai, Kazumi	Mgmt	For	For
2.10	Elect Director Yanai, Koji	Mgmt	For	For
3	Appoint Statutory Auditor Kashitani, Takao	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 11/25/2022 **Country:** United Kingdom **Ticker:** AVV

Record Date: 11/23/2022 **Meeting Type:** Special

Primary Security ID: G06812120 **Primary ISIN:** GB00BBG9VN75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 17 November 2022	Mgmt		
1	Approve Matters Relating to the Recommended Cash Acquisition of AVEVA Group plc by Ascot Acquisition Holdings Limited	Mgmt	For	For

AVEVA Group Plc

Meeting Date: 11/25/2022 **Country:** United Kingdom **Ticker:** AVV

Record Date: 11/23/2022 **Meeting Type:** Court

Primary Security ID: G06812120 **Primary ISIN:** GB00BBG9VN75

AVEVA Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	This is a Second Call Meeting Originally Held on 17 November 2022	Mgmt		
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	Against

Ferguson Plc

Meeting Date: 11/30/2022 **Country:** Jersey **Ticker:** FERG

Record Date: 11/28/2022 **Meeting Type:** Annual

Primary Security ID: G3421J106 **Primary ISIN:** JE00BJVNSS43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Re-elect Kelly Baker as Director	Mgmt	For	For
3.2	Re-elect Bill Brundage as Director	Mgmt	For	For
3.3	Re-elect Geoff Drabble as Director	Mgmt	For	For
3.4	Re-elect Catherine Halligan as Director	Mgmt	For	For
3.5	Re-elect Brian May as Director	Mgmt	For	For
3.6	Re-elect Kevin Murphy as Director	Mgmt	For	For
3.7	Re-elect Alan Murray as Director	Mgmt	For	For
3.8	Re-elect Tom Schmitt as Director	Mgmt	For	For
3.9	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
3.10	Re-elect Suzanne Wood as Director	Mgmt	For	For
4	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
5	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Approve Non-Employee Director Incentive Plan	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ferguson Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For

Coloplast A/S

Meeting Date: 12/01/2022 **Country:** Denmark **Ticker:** COLO.B

Record Date: 11/24/2022 **Meeting Type:** Annual

Primary Security ID: K16018192 **Primary ISIN:** DK0060448595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve General Meeting Materials and Reports to be Drafted in English	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.1	Amend Articles Re: Extend Current Authorizations in Articles 5(a) and 5(b)	Mgmt	For	For
7.2	Amend Articles Re: Corporate Language	Mgmt	For	For
8.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
8.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For
8.3	Reelect Annette Bruls as Director	Mgmt	For	For
8.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
8.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
8.6	Reelect Marianne Wiinholt as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Yara International ASA

Meeting Date: 12/06/2022 **Country:** Norway **Ticker:** YAR

Record Date: 12/05/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R9900C106 **Primary ISIN:** NO0010208051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Ketil E. Boe as Chairman of Meeting; Designate Lars Mattis H. Hanssen as Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Additional Dividends of NOK 10.00 Per Share	Mgmt	For	For

Keppel Corporation Limited

Meeting Date: 12/08/2022 **Country:** Singapore **Ticker:** BN4

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y4722Z120 **Primary ISIN:** SG1U68934629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transaction Involving the Asset Co Transfer and Combination of Keppel Offshore & Marine LTD. and Sembcorp Marine Ltd.	Mgmt	For	For
2	Approve Distribution in Connection with the Transaction	Mgmt	For	For

Associated British Foods Plc

Meeting Date: 12/09/2022 **Country:** United Kingdom **Ticker:** ABF

Record Date: 12/07/2022 **Meeting Type:** Annual

Primary Security ID: G05600138 **Primary ISIN:** GB0006731235

Associated British Foods Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Emma Adamo as Director	Mgmt	For	For
6	Re-elect Graham Allan as Director	Mgmt	For	For
7	Re-elect John Bason as Director	Mgmt	For	For
8	Re-elect Ruth Cairnie as Director	Mgmt	For	For
9	Re-elect Wolfhart Hauser as Director	Mgmt	For	For
10	Re-elect Michael McLintock as Director	Mgmt	For	For
11	Re-elect Dame Heather Rabbatts as Director	Mgmt	For	For
12	Re-elect Richard Reid as Director	Mgmt	For	For
13	Re-elect George Weston as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
21	Approve Restricted Share Plan	Mgmt	For	For

CyberAgent, Inc.

Meeting Date: 12/09/2022 **Country:** Japan **Ticker:** 4751

Record Date: 09/30/2022 **Meeting Type:** Annual

Primary Security ID: J1046G108 **Primary ISIN:** JP3311400000

CyberAgent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Fujita, Susumu	Mgmt	For	For
3.2	Elect Director Hidaka, Yusuke	Mgmt	For	For
3.3	Elect Director Nakayama, Go	Mgmt	For	For
3.4	Elect Director Nakamura, Koichi	Mgmt	For	For
3.5	Elect Director Takaoka, Kozo	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For

argenx SE

Meeting Date: 12/12/2022 **Country:** Netherlands **Ticker:** ARGX

Record Date: 11/14/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0610Q109 **Primary ISIN:** NL0010832176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Ana Cespedes as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Japan Real Estate Investment Corp.

Meeting Date: 12/13/2022 **Country:** Japan **Ticker:** 8952

Record Date: 09/30/2022 **Meeting Type:** Special

Primary Security ID: J27523109 **Primary ISIN:** JP3027680002

Japan Real Estate Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Unitholder Meeting Convocation Schedule - Disclose Unitholder Meeting Materials on Internet	Mgmt	For	For
2	Elect Executive Director Kato, Jo	Mgmt	For	For
3.1	Elect Alternate Executive Director Kojima, Shojiro	Mgmt	For	For
3.2	Elect Alternate Executive Director Fujino, Masaaki	Mgmt	For	For
4.1	Elect Supervisory Director Takano, Hiroaki	Mgmt	For	For
4.2	Elect Supervisory Director Aodai, Miyuki	Mgmt	For	For
5	Elect Alternate Supervisory Director Suzuki, Norio	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 12/13/2022 **Country:** United Kingdom **Ticker:** JD

Record Date: 12/09/2022 **Meeting Type:** Special

Primary Security ID: G5144Y120 **Primary ISIN:** GB00BM8Q5M07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Long Term Incentive Plan	Mgmt	For	For
3	Approve Deferred Bonus Plan	Mgmt	For	For

Barry Callebaut AG

Meeting Date: 12/14/2022 **Country:** Switzerland **Ticker:** BARN

Record Date: **Meeting Type:** Annual

Primary Security ID: H05072105 **Primary ISIN:** CH0009002962

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Annual Report	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
1.3	Accept Financial Statements and Consolidated Financial Statements	Mgmt	For	For

Barry Callebaut AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of CHF 28.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Patrick De Maeseneire as Director	Mgmt	For	For
4.1.2	Reelect Markus Neuhaus as Director	Mgmt	For	For
4.1.3	Reelect Fernando Aguirre as Director	Mgmt	For	For
4.1.4	Reelect Angela Wei Dong as Director	Mgmt	For	For
4.1.5	Reelect Nicolas Jacobs as Director	Mgmt	For	For
4.1.6	Reelect Elio Sceti as Director	Mgmt	For	For
4.1.7	Reelect Tim Minges as Director	Mgmt	For	For
4.1.8	Reelect Antoine de Saint-Affrique as Director	Mgmt	For	Against
4.1.9	Reelect Yen Tan as Director	Mgmt	For	For
4.2	Elect Thomas Intrator as Director	Mgmt	For	For
4.3	Reelect Patrick De Maeseneire as Board Chair	Mgmt	For	For
4.4.1	Appoint Fernando Aguirre as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Appoint Elio Sceti as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Tim Minges as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.4	Appoint Antoine de Saint-Affrique as Member of the Nomination and Compensation Committee	Mgmt	For	Against
4.4.5	Appoint Yen Tan as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Designate Keller KLG as Independent Proxy	Mgmt	For	For
4.6	Ratify KPMG AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Board of Directors in the Amount of CHF 6.2 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 13.6 Million	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

Aroundtown SA

Meeting Date: 12/16/2022 **Country:** Luxembourg **Ticker:** AT1

Record Date: 12/02/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L0269F109 **Primary ISIN:** LU1673108939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Amend Article 9.2 of the Articles of Association	Mgmt	For	For

Aroundtown SA

Meeting Date: 12/16/2022 **Country:** Luxembourg **Ticker:** AT1

Record Date: 12/02/2022 **Meeting Type:** Ordinary Shareholders

Primary Security ID: L0269F109 **Primary ISIN:** LU1673108939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Ordinary Shareholders	Mgmt		
1	Approve the Use of Treasury Shares Acquired Through the Buy-Back Programme for Share Lending Transactions with Financial Institutions	Mgmt	For	For

Hamamatsu Photonics KK

Meeting Date: 12/16/2022 **Country:** Japan **Ticker:** 6965

Record Date: 09/30/2022 **Meeting Type:** Annual

Primary Security ID: J18270108 **Primary ISIN:** JP3771800004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Hiruma, Akira	Mgmt	For	For
3.2	Elect Director Suzuki, Kenji	Mgmt	For	For
3.3	Elect Director Maruno, Tadashi	Mgmt	For	For
3.4	Elect Director Kato, Hisaki	Mgmt	For	For
3.5	Elect Director Suzuki, Takayuki	Mgmt	For	For

Hamamatsu Photonics KK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Mori, Kazuhiko	Mgmt	For	For
3.7	Elect Director Kodate, Kashiko	Mgmt	For	For
3.8	Elect Director Koibuchi, Ken	Mgmt	For	For
3.9	Elect Director Kurihara, Kazue	Mgmt	For	For
3.10	Elect Director Hirose, Takuo	Mgmt	For	For

Volkswagen AG

Meeting Date: 12/16/2022 **Country:** Germany **Ticker:** VOW3

Record Date: 11/24/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: D94523103 **Primary ISIN:** DE0007664039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend May 12, 2022 AGM Resolution: Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share, EUR 7.56 per Preferred Share and Special Dividends of EUR 19.06 per Share	Mgmt	For	For

GMO Payment Gateway, Inc.

Meeting Date: 12/18/2022 **Country:** Japan **Ticker:** 3769

Record Date: 09/30/2022 **Meeting Type:** Annual

Primary Security ID: J18229104 **Primary ISIN:** JP3385890003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 160	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Ainoura, Issei	Mgmt	For	For
3.2	Elect Director Kumagai, Masatoshi	Mgmt	For	For
3.3	Elect Director Muramatsu, Ryu	Mgmt	For	For
3.4	Elect Director Isozaki, Satoru	Mgmt	For	For
3.5	Elect Director Yasuda, Masashi	Mgmt	For	For
3.6	Elect Director Yamashita, Hirofumi	Mgmt	For	For
3.7	Elect Director Arai, Teruhiro	Mgmt	For	For

GMO Payment Gateway, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Elect Director Inagaki, Noriko	Mgmt	For	For
3.9	Elect Director Kawasaki, Yuki	Mgmt	For	For
3.10	Elect Director Shimahara, Takashi	Mgmt	For	For
3.11	Elect Director Sato, Akio	Mgmt	For	For

Sodexo SA

Meeting Date: 12/19/2022 **Country:** France **Ticker:** SW

Record Date: 12/15/2022 **Meeting Type:** Annual/Special

Primary Security ID: F84941123 **Primary ISIN:** FR0000121220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.40 per Share	Mgmt	For	For
4	Reelect Veronique Laury as Director	Mgmt	For	For
5	Reelect Luc Messier as Director	Mgmt	For	For
6	Reelect Cecile Tandeau de Marsac as Director	Mgmt	For	For
7	Elect Patrice de Talhouet as Director	Mgmt	For	For
8	Appoint Cabinet ERNST & YOUNG AUDIT as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO from March 1 to August 31, 2022	Mgmt	For	For
10	Approve Compensation of Sophie Bellon, Chairman of the Board then Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Approve Remuneration Policy of Chairman of the Board and CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Sodexo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 12/21/2022 **Country:** Israel **Ticker:** MZTF

Record Date: 11/21/2022 **Meeting Type:** Annual

Primary Security ID: M7031A135 **Primary ISIN:** IL0006954379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		
2	Reappoint Brightman Almagor Zohar & Co. as Auditors and Report on Fees Paid to the Auditors	Mgmt	For	For
3.1	Reelect Moshe Vidman as Director	Mgmt	For	For
3.2	Reelect Ron Gazit as Director	Mgmt	For	For
3.3	Reelect Jonathan Kaplan as Director	Mgmt	For	For
3.4	Reelect Avraham Zeldman as Director	Mgmt	For	For
3.5	Reelect Ilan Kremer as Director	Mgmt	For	For
3.6	Reelect Eli Alroy as Director	Mgmt	For	For

Aegon NV

Meeting Date: 01/17/2023 **Country:** Netherlands **Ticker:** AGN

Record Date: 12/20/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N00927298 **Primary ISIN:** NL0000303709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Approve Sale of Aegon Nederland	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Koninklijke DSM NV

Meeting Date: 01/23/2023 **Country:** Netherlands **Ticker:** DSM

Record Date: 12/26/2022 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N5017D122 **Primary ISIN:** NL0000009827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation on the Transaction	Mgmt		
3	Approve Transaction, the Exchange Offer, Conditional Statutory Triangular Merger and Authorize Managing Board to Repurchase the DSM Preference Shares A and Conditional Cancellation of the DSM Preference Shares A	Mgmt	For	For
4	Approve Discharge of Management Board	Mgmt	For	For
5	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Close Meeting	Mgmt		

Metro Inc.

Meeting Date: 01/24/2023 **Country:** Canada **Ticker:** MRU

Record Date: 12/02/2022 **Meeting Type:** Annual

Primary Security ID: 59162N109 **Primary ISIN:** CA59162N1096

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	For	For
1.5	Elect Director Michel Coutu	Mgmt	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	For	For
1.7	Elect Director Russell Goodman	Mgmt	For	For
1.8	Elect Director Marc Guay	Mgmt	For	For
1.9	Elect Director Christian W.E. Haub	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Christine Magee	Mgmt	For	For
1.12	Elect Director Brian McManus	Mgmt	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Adopt Near and Long-Term Science-Based Greenhouse Gas Emissions Reduction Targets	SH	Against	Against
6	SP 2: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against

Telenor ASA

Meeting Date: 01/26/2023 **Country:** Norway **Ticker:** TEL

Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: R21882106 **Primary ISIN:** NO0010063308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6	Close Meeting	Mgmt		

Kobe Bussan Co., Ltd.

Meeting Date: 01/27/2023 **Country:** Japan **Ticker:** 3038

Record Date: 10/31/2022 **Meeting Type:** Annual

Primary Security ID: J3478K102 **Primary ISIN:** JP3291200008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
2.1	Elect Director Numata, Hirokazu	Mgmt	For	Against
2.2	Elect Director Tanaka, Yasuhiro	Mgmt	For	For

Kobe Bussan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Kido, Yasuharu	Mgmt	For	For
2.4	Elect Director Asami, Kazuo	Mgmt	For	For
2.5	Elect Director Nishida, Satoshi	Mgmt	For	For
2.6	Elect Director Watanabe, Akihito	Mgmt	For	For
3	Approve Stock Option Plan	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 01/31/2023 **Country:** Canada **Ticker:** PAAS
Record Date: 12/14/2022 **Meeting Type:** Special
Primary Security ID: 697900108 **Primary ISIN:** CA6979001089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares in Connection with the Acquisition of Yamana Gold Inc.	Mgmt	For	For

CGI Inc.

Meeting Date: 02/01/2023 **Country:** Canada **Ticker:** GIB.A
Record Date: 12/05/2022 **Meeting Type:** Annual
Primary Security ID: 12532H104 **Primary ISIN:** CA12532H1047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director George A. Cope	Mgmt	For	For
1.2	Elect Director Paule Dore	Mgmt	For	Withhold
1.3	Elect Director Julie Godin	Mgmt	For	For
1.4	Elect Director Serge Godin	Mgmt	For	For
1.5	Elect Director Andre Imbeau	Mgmt	For	For
1.6	Elect Director Gilles Labbe	Mgmt	For	For
1.7	Elect Director Michael B. Pedersen	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director Mary G. Powell	Mgmt	For	For
1.10	Elect Director Alison C. Reed	Mgmt	For	For
1.11	Elect Director Michael E. Roach	Mgmt	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director George D. Schindler	Mgmt	For	For
1.13	Elect Director Kathy N. Waller	Mgmt	For	For
1.14	Elect Director Joakim Westh	Mgmt	For	For
1.15	Elect Director Frank Witter	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize the Audit and Risk Management Committee to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Disclose Languages in Which Directors Are Fluent	SH	Against	Against
4	SP 2: Review Mandate to Include Ethical Component Concerning Artificial Intelligence	SH	Against	Against
5	SP 3: Update the Role of the Human Resources Committee to Include Responsibilities Related to Employee Health and Well-being	SH	Against	Against
6	SP 4: Report on Racial Disparities and Equity Issues	SH	Against	For

The Sage Group plc

Meeting Date: 02/02/2023 **Country:** United Kingdom **Ticker:** SGE

Record Date: 01/31/2023 **Meeting Type:** Annual

Primary Security ID: G7771K142 **Primary ISIN:** GB00B8C3BL03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Maggie Jones as Director	Mgmt	For	For
5	Re-elect Andrew Duff as Director	Mgmt	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For
7	Re-elect John Bates as Director	Mgmt	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For
9	Re-elect Annette Court as Director	Mgmt	For	For
10	Re-elect Drummond Hall as Director	Mgmt	For	For
11	Re-elect Derek Harding as Director	Mgmt	For	For
12	Re-elect Steve Hare as Director	Mgmt	For	For

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Jonathan Howell as Director	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
18	Amend 2019 Restricted Share Plan	Mgmt	For	For
19	Approve Colleague Share Purchase Plan	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Siemens Energy AG

Meeting Date: 02/07/2023 **Country:** Germany **Ticker:** ENR

Record Date: 01/31/2023 **Meeting Type:** Annual

Primary Security ID: D6T47E106 **Primary ISIN:** DE000ENER6Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karim Amin (from March 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Approve Discharge of Management Board Member Jochen Eickholt (until Feb. 28, 2022) for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2021/22	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2021/22	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Ruediger Gross (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2021/22	Mgmt	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member Thomas Pfann (from Sep. 1, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Hagen Reimer (until Aug. 31, 2022) for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2021/22	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
10	Approve Creation of EUR 363.3 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 72.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Compass Group Plc

Meeting Date: 02/09/2023 **Country:** United Kingdom **Ticker:** CPG

Record Date: 02/07/2023 **Meeting Type:** Annual

Primary Security ID: G23296208 **Primary ISIN:** GB00BD6K4575

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Ian Meakins as Director	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Palmer Brown as Director	Mgmt	For	For
7	Re-elect Gary Green as Director	Mgmt	For	For
8	Re-elect Carol Arrowsmith as Director	Mgmt	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For
10	Re-elect John Bryant as Director	Mgmt	For	For
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Sundar Raman as Director	Mgmt	For	For
14	Re-elect Nelson Silva as Director	Mgmt	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	For	Against
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	Against

Siemens AG

Meeting Date: 02/09/2023 **Country:** Germany **Ticker:** SIE

Record Date: 02/02/2023 **Meeting Type:** Annual

Primary Security ID: D69671218 **Primary ISIN:** DE0007236101

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2021/22	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2021/22	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2021/22	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2021/22	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2021/22	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2021/22	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2021/22	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2021/22	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2021/22	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2021/22	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2021/22	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2021/22	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2021/22	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2021/22	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2021/22	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2021/22	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2021/22	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2021/22	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2021/22	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2021/22	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2021/22	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2021/22	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2021/22	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2021/22	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Werner Brandt to the Supervisory Board	Mgmt	For	For
7.2	Elect Regina Dugan to the Supervisory Board	Mgmt	For	For
7.3	Elect Keryn Lee James to the Supervisory Board	Mgmt	For	For
7.4	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
7.5	Elect Benoit Potier to the Supervisory Board	Mgmt	For	For
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	For
7.7	Elect Matthias Zachert to the Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Siemens Healthineers AG

Meeting Date: 02/15/2023 **Country:** Germany **Ticker:** SHL

Record Date: 02/08/2023 **Meeting Type:** Annual

Primary Security ID: D6T479107 **Primary ISIN:** DE000SHL1006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Bernhard Montag for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Schmitz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Darleen Caron for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Elisabeth Staudinger-Leibrecht (since Dec. 1, 2021) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Christoph Zindel (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Norbert Gaus for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Marion Helmes for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Andreas Hoffmann for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Philipp Roesler for Fiscal Year 2022	Mgmt	For	For

Siemens Healthineers AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Peer Schatz for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gregory Sorensen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Ralf Thomas to the Supervisory Board	Mgmt	For	Against
7.2	Elect Veronika Bienert to the Supervisory Board	Mgmt	For	Against
7.3	Elect Marion Helmes to the Supervisory Board	Mgmt	For	For
7.4	Elect Peter Koerte to the Supervisory Board	Mgmt	For	Against
7.5	Elect Sarena Lin to the Supervisory Board	Mgmt	For	Against
7.6	Elect Nathalie von Siemens to the Supervisory Board	Mgmt	For	Against
7.7	Elect Karl-Heinz Streibich to the Supervisory Board	Mgmt	For	For
7.8	Elect Dow Wilson to the Supervisory Board	Mgmt	For	Against
8	Approve Remuneration of Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10.1	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Approve Affiliation Agreement with Siemens Healthineers Holding I GmbH	Mgmt	For	For

Infineon Technologies AG

Meeting Date: 02/16/2023 **Country:** Germany **Ticker:** IFX

Record Date: 02/09/2023 **Meeting Type:** Annual

Primary Security ID: D35415104 **Primary ISIN:** DE0006231004

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.32 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz (from June 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg (from April 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Reinhard Ploss (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Helmut Gassel (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Eder for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2022	Mgmt	For	For

Infineon Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member Geraldine Picaud for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Mirco Synde (from June 1, 2023) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Kerstin Schulzendorf (until May 31, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
6.1	Elect Herbert Diess to the Supervisory Board	Mgmt	For	For
6.2	Elect Klaus Helmrich to the Supervisory Board	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For

OCI NV

Meeting Date: 02/16/2023 **Country:** Netherlands **Ticker:** OCI

Record Date: 01/19/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N6667A111 **Primary ISIN:** NL0010558797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Amend Articles Re: Increase Nominal Value of Shares in the Share Capital and Subsequently Decrease the Nominal Value of Shares in the Share Capital, Combined with a Repayment of Capital	Mgmt	For	For
3	Close Meeting	Mgmt		

argenx SE

Meeting Date: 02/27/2023 **Country:** Netherlands **Ticker:** ARGX

Record Date: 01/30/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0610Q109 **Primary ISIN:** NL0010832176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect Steve Krognes as Non-Executive Director	Mgmt	For	For
3	Other Business (Non-Voting)	Mgmt		
4	Close Meeting	Mgmt		

Israel Discount Bank Ltd.

Meeting Date: 02/28/2023 **Country:** Israel **Ticker:** DSCT

Record Date: 01/30/2023 **Meeting Type:** Special

Primary Security ID: 465074201 **Primary ISIN:** IL0006912120

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For

Israel Discount Bank Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Kone Oyj

Meeting Date: 02/28/2023 **Country:** Finland **Ticker:** KNEBV

Record Date: 02/16/2023 **Meeting Type:** Annual

Primary Security ID: X4551T105 **Primary ISIN:** FI0009013403

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Kone Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman, and EUR 110,000 for Other Directors	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13.a	Reelect Matti Alahuhta as Director	Mgmt	For	For
13.b	Reelect Susan Duinhoven as Director	Mgmt	For	For
13.c	Elect Marika Fredriksson as New Director	Mgmt	For	For
13.d	Reelect Antti Herlin as Director	Mgmt	For	For
13.e	Reelect Iiris Herlin as Director	Mgmt	For	For
13.f	Reelect Jussi Herlin as Director	Mgmt	For	Against
13.g	Reelect Ravi Kant as Director	Mgmt	For	Against
13.h	Elect Marcela Manubens as New Director	Mgmt	For	For
13.i	Reelect Krishna Mikkilineni as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Elect One Auditor for the Term Ending on the Conclusion of AGM 2023	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Amend Articles Re: Company Business; General Meeting Participation	Mgmt	For	Against
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Novozymes A/S

Meeting Date: 03/02/2023 **Country:** Denmark **Ticker:** NZYM.B

Record Date: 02/23/2023 **Meeting Type:** Annual

Primary Security ID: K7317J133 **Primary ISIN:** DK0060336014

Novozymes A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6 Per Share	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK1.07 Million for Vice Chairman and DKK 535,000 for Other Directors; ApproveRemuneration for Committee Work	Mgmt	For	For
6	Reelect Cornelis de Jong (Chair) as Director	Mgmt	For	For
7	Reelect Kim Stratton (Vice Chair) as Director	Mgmt	For	For
8a	Reelect Heine Dalsgaard as Director	Mgmt	For	For
8b	Elect Sharon James as Director	Mgmt	For	For
8c	Reelect Kasim Kutay as Director	Mgmt	For	For
8d	Reelect Morten Otto Alexander Sommer as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
10a	Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	Mgmt	For	For
10b	Authorize Share Repurchase Program	Mgmt	For	For
10c	Authorize Board to Decide on the Distribution of Extraordinary Dividends	Mgmt	For	For
10d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
10e	Amend Remuneration Policy	Mgmt	For	For
10f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
11	Other Business	Mgmt		

Novartis AG

Meeting Date: 03/07/2023 **Country:** Switzerland **Ticker:** NOVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H5820Q150 **Primary ISIN:** CH0012005267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
4	Approve CHF 63.1 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For
6.1	Amend Articles Re: Electronic Participation; Virtual-Only Shareholder Meetings	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
6.3	Amend Articles of Association	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For
7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 90 Million	Mgmt	For	For
7.3	Approve Remuneration Report	Mgmt	For	For
8.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For
8.2	Reelect Nancy Andrews as Director	Mgmt	For	For
8.3	Reelect Ton Buechner as Director	Mgmt	For	For
8.4	Reelect Patrice Bula as Director	Mgmt	For	For
8.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For
8.6	Reelect Bridgette Heller as Director	Mgmt	For	For
8.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For
8.8	Reelect Frans van Houten as Director	Mgmt	For	For
8.9	Reelect Simon Moroney as Director	Mgmt	For	For
8.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For
8.11	Reelect Charles Sawyers as Director	Mgmt	For	For
8.12	Reelect William Winters as Director	Mgmt	For	For
8.13	Elect John Young as Director	Mgmt	For	For
9.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For
9.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Orsted A/S

Meeting Date: 03/07/2023 **Country:** Denmark **Ticker:** ORSTED

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: K7653Q105 **Primary ISIN:** DK0060094928

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 13.5 Per Share	Mgmt	For	For
6.1	Fix Number of Directors at Eight	Mgmt	For	For
6.2	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
6.3	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
6.4a	Reelect Jorgen Kildah as Director	Mgmt	For	For
6.4b	Reelect Peter Korsholm as Director	Mgmt	For	For
6.4c	Reelect Dieter Wimmer as Director	Mgmt	For	For
6.4d	Reelect Julia King as Director	Mgmt	For	For
6.4e	Elect Annica Bresky as New Director	Mgmt	For	For
6.4f	Elect Andrew Brown as New Director	Mgmt	For	For

Orsted A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Demant A/S

Meeting Date: 03/08/2023 **Country:** Denmark **Ticker:** DEMANT

Record Date: 03/01/2023 **Meeting Type:** Annual

Primary Security ID: K3008M105 **Primary ISIN:** DK0060738599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	For
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	For
6.c	Reelect Anja Madsen as Director	Mgmt	For	Abstain
6.d	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For
6.e	Reelect Kristian Villumsen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.a	Approve DKK 1.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For
8.b	Authorize Share Repurchase Program	Mgmt	For	For

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Wartsila Oyj Abp

Meeting Date: 03/09/2023 **Country:** Finland **Ticker:** WRT1V

Record Date: 02/27/2023 **Meeting Type:** Annual

Primary Security ID: X98155116 **Primary ISIN:** FI0009003727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.26 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom and Tiina Tuomela as Directors; Elect Mika Vehvilainen (Vice-Chair) as Director	Mgmt	For	Against
14	Approve Remuneration of Auditors	Mgmt	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Carlsberg A/S

Meeting Date: 03/13/2023 **Country:** Denmark **Ticker:** CARL.B

Record Date: 03/06/2023 **Meeting Type:** Annual

Primary Security ID: K36628137 **Primary ISIN:** DK0010181759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.A	Amend Remuneration Policy	Mgmt	For	For
5.B	Approve Remuneration of Directors in the Amount of DKK 2.05 Million for Chairman, DKK 910,000 for Vice Chair and DKK 455,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.C	Approve DKK 90 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
5.D	Report on Efforts and Risks Related to Human Rights	SH	Against	Against
	Management Proposals	Mgmt		
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	For	For
6.c	Reelect Mikael Aro as Director	Mgmt	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	For	Abstain
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	For	For

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.g	Reelect Punita Lal as Director	Mgmt	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Nippon Building Fund, Inc.

Meeting Date: 03/14/2023 **Country:** Japan **Ticker:** 8951
Record Date: 12/31/2022 **Meeting Type:** Special
Primary Security ID: J52088101 **Primary ISIN:** JP3027670003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System	Mgmt	For	For
2	Elect Executive Director Nishiyama, Koichi	Mgmt	For	For
3.1	Elect Alternate Executive Director Onozawa, Eiichiro	Mgmt	For	For
3.2	Elect Alternate Executive Director Shuto, Hideki	Mgmt	For	For
4.1	Elect Supervisory Director Okada, Masaki	Mgmt	For	For
4.2	Elect Supervisory Director Hayashi, Keiko	Mgmt	For	For
4.3	Elect Supervisory Director Kobayashi, Kazuhisa	Mgmt	For	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 03/14/2023 **Country:** Canada **Ticker:** RBA
Record Date: 01/25/2023 **Meeting Type:** Proxy Contest
Primary Security ID: 767744105 **Primary ISIN:** CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	Against
2	Adjourn Meeting	Mgmt	For	Against
	Dissident Proxy (Green Proxy Card)	Mgmt		
1	Issue Shares in Connection with Acquisition	Mgmt	Against	Do Not Vote
2	Adjourn Meeting	Mgmt	Against	Do Not Vote

Roche Holding AG

Meeting Date: 03/14/2023 **Country:** Switzerland **Ticker:** ROG

Record Date: **Meeting Type:** Annual

Primary Security ID: H69293217 **Primary ISIN:** CH0012032048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3.1	Approve CHF 10.7 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2022	Mgmt	For	For
3.2	Approve CHF 1.8 Million Share Bonus for the Chair of the Board of Directors for Fiscal Year 2022	Mgmt	For	Against
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5	Approve Allocation of Income and Dividends of CHF 9.50 per Share	Mgmt	For	For
6.1	Elect Severin Schwan as Director and Board Chair	Mgmt	For	Against
6.2	Reelect Andre Hoffmann as Director	Mgmt	For	Against
6.3	Reelect Joerg Duschmale as Director	Mgmt	For	Against
6.4	Reelect Patrick Frost as Director	Mgmt	For	For
6.5	Reelect Anita Hauser as Director	Mgmt	For	For
6.6	Reelect Richard Lifton as Director	Mgmt	For	Against
6.7	Reelect Jemilah Mahmood as Director	Mgmt	For	For
6.8	Reelect Bernard Poussot as Director	Mgmt	For	Against
6.9	Reelect Claudia Dyckerhoff as Director	Mgmt	For	For
6.10	Elect Akiko Iwasaki as Director	Mgmt	For	Against
6.11	Elect Mark Schneider as Director	Mgmt	For	Against

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.12	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	For	Against
6.13	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	For	Against
6.14	Reappoint Bernard Poussot as Member of the Compensation Committee	Mgmt	For	Against
6.15	Appoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	For	Against
6.16	Appoint Anita Hauser as Member of the Compensation Committee	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: General Meeting	Mgmt	For	Against
7.3	Amend Articles of Association	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	Against
9	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	For	Against
10	Designate Testaris AG as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/16/2023 **Country:** Spain **Ticker:** BBVA

Record Date: 03/12/2023 **Meeting Type:** Annual

Primary Security ID: E11805103 **Primary ISIN:** ES0113211835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For
1.4	Approve Discharge of Board	Mgmt	For	For
2.1	Reelect Raul Catarino Galamba de Oliveira as Director	Mgmt	For	For
2.2	Reelect Lourdes Maiz Carro as Director	Mgmt	For	For
2.3	Reelect Ana Leonor Revenga Shanklin as Director	Mgmt	For	For
2.4	Reelect Carlos Vicente Salazar Lomelin as Director	Mgmt	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Sonia Lilia Dula as Director	Mgmt	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
7	Advisory Vote on Remuneration Report	Mgmt	For	For

Danske Bank A/S

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** DANSKE

Record Date: 03/09/2023 **Meeting Type:** Annual

Primary Security ID: K22272114 **Primary ISIN:** DK0010274414

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Martin Blessing as Director	Mgmt	For	For
5.b	Reelect Jan Thorsgaard Nielsenas Director	Mgmt	For	For
5.c	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
5.d	Reelect Jacob Dahl as Director	Mgmt	For	For
5.e	Reelect Raija-Leena Hankonen-Nybom as Director	Mgmt	For	For
5.f	Reelect Allan Polack as Director	Mgmt	For	For
5.g	Reelect Carol Sergeant as Director	Mgmt	For	For
5.h	Reelect Helle Valentin as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Michael Strabo	Mgmt		
5.i	Elect Michael Strabo as New Director	SH	Abstain	Abstain
	Shareholder Proposals Submitted by Caroline Bessermann	Mgmt		
5.j	Elect Caroline Bessermann as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Ratify Deloitte as Auditors	Mgmt	For	For
7.a	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
7.b	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 660,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt		
12.a1	Climate Action Plan: Direct lending	SH	Against	Abstain
12.a2	Climate Action Plan: Asset Management Policy	SH	Against	Abstain
	Shareholder Proposals Submitted by Frank Aaen	Mgmt		
12.b	Climate Action Plan: Existing Investments	SH	Against	Abstain
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
14	Other Business	Mgmt		

DSV A/S

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** DSV

Record Date: 03/09/2023 **Meeting Type:** Annual

Primary Security ID: K31864117 **Primary ISIN:** DK0060079531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 6.50 Per Share	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For

DSV A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	For	For
6.4	Reelect Beat Walti as Director	Mgmt	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	For	Abstain
6.7	Reelect Benedikte Leroy as Director	Mgmt	For	For
6.8	Elect Helle Ostergaard Kristiansen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Pandora AS

Meeting Date: 03/16/2023 **Country:** Denmark **Ticker:** PNDORA

Record Date: 03/09/2023 **Meeting Type:** Annual

Primary Security ID: K7681L102 **Primary ISIN:** DK0060252690

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Remuneration of Directors	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 16.00 Per Share	Mgmt	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	For	For
6.3	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
6.4	Reelect Marianne Kirkegaard as Director	Mgmt	For	For
6.5	Reelect Catherine Spindler as Director	Mgmt	For	Abstain
6.6	Reelect Jan Zijderveld as Director	Mgmt	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.7	Elect Lilian Fossum Biner as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	For	For
8	Approve Discharge of Management and Board	Mgmt	For	For
9.1	Approve DKK 6.5 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For
9.2	Authorize Share Repurchase Program	Mgmt	For	For
9.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Stora Enso Oyj

Meeting Date: 03/16/2023 **Country:** Finland **Ticker:** STERV

Record Date: 03/06/2023 **Meeting Type:** Annual

Primary Security ID: X8T9CM113 **Primary ISIN:** FI0009005961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 209,000 for Chairman, EUR 118,000 for Vice Chairman, and EUR 81,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Kari Jordan (Chair), Christiane Kuehne, Antti Makinen, Richard Nilsson and Hans Sohlstrom as Directors; Elect Astrid Hermann as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Decision on Making Order	Mgmt		
20	Close Meeting	Mgmt		

Swiss Prime Site AG

Meeting Date: 03/21/2023 **Country:** Switzerland **Ticker:** SPSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8403W107 **Primary ISIN:** CH0008038389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Share Transfer Restrictions Clause	Mgmt	For	For
5.3	Amend Articles Re: Annual General Meeting	Mgmt	For	For

Swiss Prime Site AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For
6.1	Approve Cancellation of Authorized Capital	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 168.8 Million and the Lower Limit of CHF 145.8 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.3	Amend Articles Re: Conditional Capital	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.3 Million	Mgmt	For	For
8.1.1	Reelect Ton Buechner as Director	Mgmt	For	For
8.1.2	Reelect Christopher Chambers as Director	Mgmt	For	For
8.1.3	Reelect Barbara Knoflach as Director	Mgmt	For	For
8.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	For	For
8.1.5	Reelect Thomas Studhalter as Director	Mgmt	For	For
8.1.6	Reelect Brigitte Walter as Director	Mgmt	For	For
8.1.7	Elect Reto Conrad as Director	Mgmt	For	For
8.2	Reelect Ton Buechner as Board Chair	Mgmt	For	For
8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.2	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.3.3	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	For	For
8.4	Designate Paul Wiesli as Independent Proxy	Mgmt	For	For
8.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Carl Zeiss Meditec AG

Meeting Date: 03/22/2023 **Country:** Germany **Ticker:** AFX

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: D14895102 **Primary ISIN:** DE0005313704

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021/22 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021/22	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021/22	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022/23	Mgmt	For	For
6.1	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
6.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.1	Amend Articles Re: Management Board Composition	Mgmt	For	For
7.2	Amend Articles Re: Supervisory Board Composition	Mgmt	For	For
7.3	Amend Articles Re: Supervisory Board Chair	Mgmt	For	For
7.4	Amend Articles Re: Supervisory Board Meetings	Mgmt	For	For
7.5	Amend Articles Re: Supervisory Board Resolutions	Mgmt	For	For
7.6	Amend Articles Re: Supervisory Board Committees	Mgmt	For	For
8.1	Elect Karl Lamprecht to the Supervisory Board	Mgmt	For	For
8.2	Elect Tania von der Goltz to the Supervisory Board	Mgmt	For	For
8.3	Elect Christian Mueller to the Supervisory Board	Mgmt	For	For
8.4	Elect Peter Kameritsch to the Supervisory Board	Mgmt	For	For
8.5	Elect Isabel De Paoli to the Supervisory Board	Mgmt	For	For
8.6	Elect Torsten Reitze to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	Against
	Shareholder Proposal Submitted by Carl Zeiss AG	Mgmt		
10	Approve Remuneration Report	SH	For	Against

Orion Oyj

Meeting Date: 03/22/2023 **Country:** Finland **Ticker:** ORNBV

Record Date: 03/10/2023 **Meeting Type:** Annual

Primary Security ID: X6002Y112 **Primary ISIN:** FI0009014377

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.60 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and Chairman of the Committees, and EUR 50,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila, Hilpi Rautelin, Eija Ronkainen, Mikael Silvennoinen (Chair) and Karen Lykke Sorensen as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/22/2023 **Country:** Sweden **Ticker:** SHB.A

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: W9112U104 **Primary ISIN:** SE0007100599

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share; Special Dividend of SEK 2.50	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
15	Determine Number of Directors (10)	Mgmt	For	For
16	Determine Number of Auditors (2)	Mgmt	For	For
17	Approve Remuneration of Directors in the Amount of SEK 3.75 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 765,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
18.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
18.2	Reelect Helene Barnekow as Director	Mgmt	For	For
18.3	Reelect Stina Bergfors as Director	Mgmt	For	For
18.4	Reelect Hans Biorck as Director	Mgmt	For	For
18.5	Reelect Par Boman as Director	Mgmt	For	Against

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.6	Reelect Kerstin Hessius as Director	Mgmt	For	Against
18.7	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
18.8	Reelect Ulf Riese as Director	Mgmt	For	For
18.9	Reelect Arja Taaveniku as Director	Mgmt	For	For
18.10	Reelect Carina Akerstromas Director	Mgmt	For	For
19	Reelect Par Boman as Board Chairman	Mgmt	For	Against
20.1	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
20.2	Ratify Deloitte as Auditors	Mgmt	For	Against
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Amend Bank's Mainframe Computers Software	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
23	Approve Formation of Integration Institute	SH	None	Against
24	Close Meeting	Mgmt		

Yamaha Motor Co., Ltd.

Meeting Date: 03/22/2023 **Country:** Japan **Ticker:** 7272

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J95776126 **Primary ISIN:** JP3942800008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 67.5	Mgmt	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	For	For
2.7	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.8	Elect Director Tashiro, Yuko	Mgmt	For	For

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.10	Elect Director Jin Song Montesano	Mgmt	For	For
3.1	Appoint Statutory Auditor Saito, Junzo	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsumabuki, Tadashi	Mgmt	For	For
3.3	Appoint Statutory Auditor Yone, Masatake	Mgmt	For	For
3.4	Appoint Statutory Auditor Ujihara, Ayumi	Mgmt	For	For

ABB Ltd.

Meeting Date: 03/23/2023 **Country:** Switzerland **Ticker:** ABBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H0010V101 **Primary ISIN:** CH0012221716

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	Against
4	Approve Allocation of Income and Dividends of CHF 0.84 per Share	Mgmt	For	For
5.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
5.2	Amend Articles Re: Restriction on Registration	Mgmt	For	For
5.3	Amend Articles Re: General Meeting	Mgmt	For	For
5.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors and Compensation	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 259.3 Million and the Lower Limit of CHF 212.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 43.9 Million	Mgmt	For	For
8.1	Reelect Gunnar Brock as Director	Mgmt	For	For

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Reelect David Constable as Director	Mgmt	For	For
8.3	Reelect Frederico Curado as Director	Mgmt	For	For
8.4	Reelect Lars Foerberg as Director	Mgmt	For	For
8.5	Elect Denise Johnson as Director	Mgmt	For	For
8.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
8.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
8.8	Reelect David Meline as Director	Mgmt	For	For
8.9	Reelect Jacob Wallenberg as Director	Mgmt	For	For
8.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For
9.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For
9.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
9.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
10	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For
11	Ratify KPMG AG as Auditors	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Givaudan SA

Meeting Date: 03/23/2023 **Country:** Switzerland **Ticker:** GIVN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3238Q102 **Primary ISIN:** CH0010645932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 67 per Share	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1	Amend Articles Re: Annulment of the Conversion of Shares Clause	Mgmt	For	For
5.2	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against

Givaudan SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.4	Approve Creation of Capital Band within the Upper Limit of CHF 101.6 Million and the Lower Limit of CHF 92.3 Million with or without Exclusion of Preemptive Rights and Amend Conditional Capital Authorization	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	Against
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2	Elect Roberto Guidetti as Director	Mgmt	For	Against
6.3.1	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.3.2	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	Against
6.3.3	Appoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.4	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.5	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 3.3 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Gjensidige Forsikring ASA

Meeting Date: 03/23/2023 **Country:** Norway **Ticker:** GJF

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: R2763X101 **Primary ISIN:** NO0010582521

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt		
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.25 Per Share	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For
10.b2	Reelect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For
10.b3	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For
10.b4	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For
10.b5	Elect Inger Grogaard Stensaker as New Member of Nominating Committee	Mgmt	For	For
10.c	Ratify Deloitte as Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of NOK 747,000 for Chairman, NOK 375,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	For	For

Hulic Co., Ltd.

Meeting Date: 03/23/2023 **Country:** Japan **Ticker:** 3003
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J23594112 **Primary ISIN:** JP3360800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Akita, Kiyomi	Mgmt	For	For
2.2	Elect Director Takahashi, Yuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Okamoto, Masahiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Mie	Mgmt	For	For
3.3	Appoint Statutory Auditor Koike, Noriko	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 03/23/2023 **Country:** Finland **Ticker:** NDA.SE
Record Date: 03/13/2023 **Meeting Type:** Annual
Primary Security ID: X5S8VL105 **Primary ISIN:** FI4000297767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of EUR 352,000 for Chairman, EUR 165,500 for Vice Chairman, and EUR 105,500 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For
13.a	Reelect Stephen Hester as Director (Chair)	Mgmt	For	For
13.b	Reelect Petra van Hoeken as Director	Mgmt	For	For
13.c	Reelect John Maltby as Director	Mgmt	For	For
13.d	Reelect Lene Skole as Director	Mgmt	For	For
13.e	Reelect Birger Steen as Director	Mgmt	For	For
13.f	Reelect Jonas Synnergren as Director	Mgmt	For	For
13.g	Reelect Arja Talma as Director	Mgmt	For	Against
13.h	Reelect Kjersti Wiklund as Director	Mgmt	For	For
13.i	Elect Risto Murto as Director	Mgmt	For	For
13.j	Elect Per Stromberg as Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Amend Articles Re: General Meeting Participation; General Meeting	Mgmt	For	Against
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Novo Nordisk A/S

Meeting Date: 03/23/2023 **Country:** Denmark **Ticker:** NOVO.B

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: K72807132 **Primary ISIN:** DK0060534915

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.15 Per Share	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Aggregate Amount of DKK 20.2 Million	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of DKK 3.1 Million for the Chairman, DKK 1.56 Million for the Vice Chairman, and DKK 784,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5.3	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	For
6.1	Reelect Helge Lund as Board Chairman	Mgmt	For	For
6.2	Reelect Henrik Poulsen as Vice Chairman	Mgmt	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	For
6.3e	Reelect Christina Law as Director	Mgmt	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	For	Abstain
7	Ratify Deloitte as Auditor	Mgmt	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For
8.2	Authorize Share Repurchase Program	Mgmt	For	For
8.3	Approve Creation of DKK 45.1 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.1 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.1 Million	Mgmt	For	For
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
8.4	Product Pricing Proposal	SH	Against	Against
9	Other Business	Mgmt		

SKF AB

Meeting Date: 03/23/2023 **Country:** Sweden **Ticker:** SKF.B
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: W84237143 **Primary ISIN:** SE0000108227

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For
11.3	Approve Discharge of Board Member Barb Samardzich	Mgmt	For	For
11.4	Approve Discharge of Board Member Colleen Repplier	Mgmt	For	For
11.5	Approve Discharge of Board Member Geert Follens	Mgmt	For	For
11.6	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For
11.7	Approve Discharge of Board Member Susanna Schneeberger	Mgmt	For	For
11.8	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For
11.9	Approve Discharge of President Rickard Gustafson	Mgmt	For	For
11.10	Approve Discharge of Board Member Jonny Hilbert	Mgmt	For	For
11.11	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For
11.12	Approve Discharge of Employee Representative Thomas Eliasson	Mgmt	For	For
11.13	Approve Discharge of Employee Representative Steve Norrman	Mgmt	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chair, SEK 1.3 Million for Vice Chair and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Geert Follens as Director	Mgmt	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.7	Elect Beth Ferreira as New Director	Mgmt	For	For
14.8	Elect Therese Friberg as New Director	Mgmt	For	For
14.9	Elect Richard Nilsson as New Director	Mgmt	For	For
14.10	Elect Niko Pakalen as New Director	Mgmt	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
16	Approve Remuneration Report	Mgmt	For	For
17	Approve 2023 Performance Share Program	Mgmt	For	For

Kao Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 4452

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J30642169 **Primary ISIN:** JP3205800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 74	Mgmt	For	For
2.1	Elect Director Sawada, Michitaka	Mgmt	For	For
2.2	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
2.3	Elect Director Negoro, Masakazu	Mgmt	For	For
2.4	Elect Director Nishiguchi, Toru	Mgmt	For	For
2.5	Elect Director David J. Muenz	Mgmt	For	For
2.6	Elect Director Shinobe, Osamu	Mgmt	For	For
2.7	Elect Director Mukai, Chiaki	Mgmt	For	For

Kao Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
2.9	Elect Director Sakurai, Eriko	Mgmt	For	For
2.10	Elect Director Nishii, Takaaki	Mgmt	For	For
3	Appoint Statutory Auditor Wada, Yasushi	Mgmt	For	For

Kubota Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 6326
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J36662138 **Primary ISIN:** JP3266400005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	For	For
1.8	Elect Director Ina, Koichi	Mgmt	For	For
1.9	Elect Director Shintaku, Yutaro	Mgmt	For	For
1.10	Elect Director Arakane, Kumi	Mgmt	For	For
1.11	Elect Director Kawana, Koichi	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 4151
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J38296117 **Primary ISIN:** JP3256000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 27	Mgmt	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	For	For

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Osawa, Yutaka	Mgmt	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	For	For
2.4	Elect Director Minakata, Takeshi	Mgmt	For	For
2.5	Elect Director Morita, Akira	Mgmt	For	For
2.6	Elect Director Haga, Yuko	Mgmt	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	For	For
3	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For

NEXON Co., Ltd.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 3659
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J4914X104 **Primary ISIN:** JP3758190007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Owen Mahoney	Mgmt	For	Against
1.2	Elect Director Uemura, Shiro	Mgmt	For	Against
1.3	Elect Director Junghun Lee	Mgmt	For	For
1.4	Elect Director Patrick Soderlund	Mgmt	For	Against
1.5	Elect Director Mitchell Lasky	Mgmt	For	For
2	Approve Deep Discount Stock Option Plan	Mgmt	For	Against

Shiseido Co., Ltd.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J74358144 **Primary ISIN:** JP3351600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For
2.2	Elect Director Fujiwara, Kentaro	Mgmt	For	For

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Suzuki, Yukari	Mgmt	For	For
2.4	Elect Director Tadakawa, Norio	Mgmt	For	For
2.5	Elect Director Yokota, Takayuki	Mgmt	For	For
2.6	Elect Director Oishi, Kanoko	Mgmt	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For
2.8	Elect Director Charles D. Lake II	Mgmt	For	For
2.9	Elect Director Tokuno, Mariko	Mgmt	For	For
2.10	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Anno, Hiromi	Mgmt	For	For
3.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 2587

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J78186103 **Primary ISIN:** JP3336560002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For
2.6	Elect Director Inoue, Yukari	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Yuji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Masuyama, Mika	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Mimura, Mariko	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For

Unicharm Corp.

Meeting Date: 03/24/2023 **Country:** Japan **Ticker:** 8113
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J94104114 **Primary ISIN:** JP3951600000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	For	For
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	For	For
1.3	Elect Director Takaku, Kenji	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Sugita, Hiroaki	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Noriko Rzonca	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Asada, Shigeru	Mgmt	For	Against
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/27/2023 **Country:** France **Ticker:** DIM
Record Date: 03/23/2023 **Meeting Type:** Annual/Special
Primary Security ID: F8005V210 **Primary ISIN:** FR0013154002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.44 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 325,800	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Joachim Kreuzburg, Chairman and CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Compensation of Rene Faber, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 133,980	Mgmt	For	For
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

A.P. Moller-Maersk A/S

Meeting Date: 03/28/2023 **Country:** Denmark **Ticker:** MAERSK.B

Record Date: 03/21/2023 **Meeting Type:** Annual

Primary Security ID: K0514G101 **Primary ISIN:** DK0010244508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Meeting to be held in English with Simultaneous Interpretation	Mgmt	For	For
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 4,300 Per Share	Mgmt	For	For
6	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8.1	Reelect Bernard Bot as Director	Mgmt	For	For
8.2	Reelect Marc Engel as Director	Mgmt	For	For
8.3	Reelect Arne Karlsson as Director	Mgmt	For	For
8.4	Reelect Amparo Moraleda as Director	Mgmt	For	Abstain

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.5	Elect Kasper Rorsted as Director	Mgmt	For	For
9	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
10.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
10.2	Amend Remuneration Policy	Mgmt	For	For
10.3	Approve DKK 1.1 Billion Reduction in Share Capital via Share Cancellation	Mgmt	For	For
10.4	Amend Articles Re: Number of Directors	Mgmt	For	For
10.5	Approve Company Announcements in English	Mgmt	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt		
10.6	Report on Efforts and Risks Related to Human Rights	SH	Against	Against
	Shareholder Proposals Submitted by Kritiske Aktionaerer	Mgmt		
10.7	Inclusion of the Shipping Companies to the OECD Agreement	SH	Against	Against
10.8	Approve Introduction of a Solidarity Contribution	SH	Against	Against
10.9	Revoke Section 10 of the Danish International Shipping Registry Act in order to Comply with the ILO Core Conventions	SH	Against	Abstain

Asahi Group Holdings Ltd.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 2502

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J02100113 **Primary ISIN:** JP3116000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuda, Yukitaka	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Sanae	Mgmt	For	For

Bridgestone Corp.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 5108

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J04578126 **Primary ISIN:** JP3830800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Okina, Yuri	Mgmt	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	For	Against
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	Against
3	Appoint KPMG AZSA LLC as New External Audit Firm	Mgmt	For	For

Holmen AB

Meeting Date: 03/28/2023 **Country:** Sweden **Ticker:** HOLM.B

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: W4R00P201 **Primary ISIN:** SE0011090018

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 16 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0); Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3,690,000; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Lundberg, Lars Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Fredrik Persson (Chair), Henrik Sjolund and Henriette Zeuchner as Directors; Elect Carina Akerstrom as Director	Mgmt	For	Against
15	Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

INPEX Corp.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 1605

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J2467E101 **Primary ISIN:** JP3294460005

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Kitamura, Toshiaki	Mgmt	For	For
3.2	Elect Director Ueda, Takayuki	Mgmt	For	For
3.3	Elect Director Kawano, Kenji	Mgmt	For	For
3.4	Elect Director Kittaka, Kimihisa	Mgmt	For	For
3.5	Elect Director Sase, Nobuharu	Mgmt	For	For
3.6	Elect Director Yamada, Daisuke	Mgmt	For	For
3.7	Elect Director Takimoto, Toshiaki	Mgmt	For	For
3.8	Elect Director Yanai, Jun	Mgmt	For	For
3.9	Elect Director Iio, Norinao	Mgmt	For	For
3.10	Elect Director Nishimura, Atsuko	Mgmt	For	For
3.11	Elect Director Nishikawa, Tomo	Mgmt	For	For
3.12	Elect Director Morimoto, Hideka	Mgmt	For	For
4.1	Appoint Statutory Auditor Kawamura, Akio	Mgmt	For	For
4.2	Appoint Statutory Auditor Tone, Toshiya	Mgmt	For	For
4.3	Appoint Statutory Auditor Aso, Kenichi	Mgmt	For	Against
4.4	Appoint Statutory Auditor Akiyoshi, Mitsuru	Mgmt	For	For
4.5	Appoint Statutory Auditor Kiba, Hiroko	Mgmt	For	For

Naturgy Energy Group SA

Meeting Date: 03/28/2023 **Country:** Spain **Ticker:** NTGY

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: E7S90S109 **Primary ISIN:** ES0116870314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Consolidated Non-Financial Information Statement	Mgmt	For	For

Naturgy Energy Group SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Advisory Vote on Remuneration Report	Mgmt	For	For
7.1	Reelect Francisco Reynes Massanet as Director	Mgmt	For	Against
7.2	Reelect Claudi Santiago Ponsa as Director	Mgmt	For	For
7.3	Reelect Pedro Sainz de Baranda Riva as Director	Mgmt	For	For
7.4	Elect Jose Antonio Torre de Silva Lopez de Letona as Director	Mgmt	For	Against
8	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Neste Corp.

Meeting Date: 03/28/2023 **Country:** Finland **Ticker:** NESTE

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: X5688A109 **Primary ISIN:** FI0009013296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 95,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Jari Rosendal, Eeva Sipila (Vice Chair) and Johanna Soderstrom as Directors; Elect Heikki Malinen and Kimmo Viertola as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	For	For
18	Amend Articles Re: Book-Entry System	Mgmt	For	Against
19	Close Meeting	Mgmt		

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 4612

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J55053128 **Primary ISIN:** JP3749400002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 6	Mgmt	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	For	Against
2.2	Elect Director Hara, Hisashi	Mgmt	For	For
2.3	Elect Director Peter M Kirby	Mgmt	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	For	Against
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	For	For

Randstad NV

Meeting Date: 03/28/2023 **Country:** Netherlands **Ticker:** RAND

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: N7291Y137 **Primary ISIN:** NL0000379121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Reports of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements	Mgmt	For	For
2d	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2e	Approve Dividends of EUR 2.85 Per Share	Mgmt	For	For
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Elect Jorge Vazquez to Management Board	Mgmt	For	For
4b	Elect Myriam Beatove Moreale to Management Board	Mgmt	For	For
5a	Elect Cees 't Hart to Supervisory Board	Mgmt	For	For
5b	Elect Laurence Debroux to Supervisory Board	Mgmt	For	For
5c	Elect Jeroen Drost to Supervisory Board	Mgmt	For	For
6a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	For	For
6b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6c	Approve Cancellation of Repurchased Shares	Mgmt	For	For
7	Ratify Deloitte Accountants BV as Auditors	Mgmt	For	For
8	Ratify PricewaterhouseCoopers Accountants NV as Auditors	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Schindler Holding AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SCHP

Record Date: **Meeting Type:** Annual

Primary Security ID: H7258G209 **Primary ISIN:** CH0024638196

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Variable Remuneration of Directors in the Amount of CHF 5.2 Million	Mgmt	For	Against
4.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 11.2 Million	Mgmt	For	Against
4.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7 Million	Mgmt	For	For
4.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 7.5 Million	Mgmt	For	For
5.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	For	Against
5.2.a	Reelect Alfred Schindler as Director	Mgmt	For	Against
5.2.b	Reelect Patrice Bula as Director	Mgmt	For	For
5.2.c	Reelect Erich Ammann as Director	Mgmt	For	Against
5.2.d	Reelect Luc Bonnard as Director	Mgmt	For	Against
5.2.e	Reelect Monika Buetler as Director	Mgmt	For	For
5.2.f	Reelect Adam Keswick as Director	Mgmt	For	Against
5.2.g	Reelect Guenter Schaeuble as Director	Mgmt	For	Against
5.2.h	Reelect Tobias Staehelin as Director	Mgmt	For	Against
5.2.i	Reelect Carole Vischer as Director	Mgmt	For	Against
5.2.j	Reelect Petra Winkler as Director	Mgmt	For	Against
5.3	Appoint Monika Buetler as Member of the Compensation Committee	Mgmt	For	For
5.4.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Adam Keswick as Member of the Compensation Committee	Mgmt	For	Against
5.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	For	For
5.6	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1	Amend Corporate Purpose	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

SGS SA

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SGSN

Record Date: **Meeting Type:** Annual

Primary Security ID: H63838116 **Primary ISIN:** CH1256740924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 80.00 per Share	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For
4.1.6	Reelect Shelby du Pasquier as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.1.9	Elect Jens Riedel as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires a Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For

SGS SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 12.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13.5 Million	Mgmt	For	For
6.1	Approve 1:25 Stock Split	Mgmt	For	For
6.2	Approve Creation of Capital Band within the Upper Limit of CHF 8 Million and the Lower Limit of CHF 7.3 Million with or without Exclusion of Preemptive Rights	Mgmt	For	Against
6.3	Amend Corporate Purpose	Mgmt	For	For
6.4	Amend Articles Re: General Meetings (incl. Hybrid and Virtual Meetings); Board Meetings	Mgmt	For	Against
6.5	Amend Articles Re: Threshold for Convening Extraordinary General Meeting and Submitting Items to the Agenda	Mgmt	For	For
6.6	Amend Articles Re: Rules on Remuneration	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SIKA

Record Date: **Meeting Type:** Annual

Primary Security ID: H7631K273 **Primary ISIN:** CH0418792922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Paul Haelg as Director	Mgmt	For	For
4.1.2	Reelect Viktor Balli as Director	Mgmt	For	Against
4.1.3	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.4	Reelect Justin Howell as Director	Mgmt	For	For
4.1.5	Reelect Gordana Landen as Director	Mgmt	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.7	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.8	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Reelect Paul Haelg as Board Chair	Mgmt	For	For
4.3.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Thierry Vanlancker as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4	Ratify KPMG AG as Auditors	Mgmt	For	For
4.5	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 21.5 Million	Mgmt	For	For
6	Approve Creation of Capital Band within the Upper Limit of CHF 1.6 Million and the Lower Limit of CHF 1.5 Million with or without Exclusion of Preemptive Rights; Approve Creation of CHF 76,867.52 Pool of Conditional Capital Within the Capital Band	Mgmt	For	For
7.1	Amend Articles of Association	Mgmt	For	For
7.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
7.3	Amend Articles Re: Share Register	Mgmt	For	For
7.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
7.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
7.6	Amend Articles Re: External Mandates for Members of the Board of Directors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Swisscom AG

Meeting Date: 03/28/2023 **Country:** Switzerland **Ticker:** SCMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8398N104 **Primary ISIN:** CH0008742519

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Reelect Roland Abt as Director	Mgmt	For	For
4.2	Elect Monique Bourquin as Director	Mgmt	For	For
4.3	Reelect Alain Carrupt as Director	Mgmt	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	For	For
4.5	Reelect Frank Esser as Director	Mgmt	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	For	For
4.8	Reelect Michael Rechsteiner as Director	Mgmt	For	For
4.9	Reelect Michael Rechsteiner as Board Chair	Mgmt	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	For	For
5.2	Appoint Monique Bourquin as Member of the Compensation Committee	Mgmt	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	For	For
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.4 Million for Fiscal Year 2023	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million for Fiscal Year 2024	Mgmt	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.1	Amend Articles Re: Sustainability Clause	Mgmt	For	For
9.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.3	Amend Articles Re: General Meeting	Mgmt	For	Against
9.4	Amend Articles Re: Editorial Changes Relating to the Qualified Majority for Adoption of Resolutions	Mgmt	For	For
9.5	Amend Articles Re: Board of Directors and Executive Committee Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9.6	Amend Articles of Association	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Trend Micro, Inc.

Meeting Date: 03/28/2023 **Country:** Japan **Ticker:** 4704
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J9298Q104 **Primary ISIN:** JP3637300009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 151	Mgmt	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For
2.2	Elect Director Eva Chen	Mgmt	For	For
2.3	Elect Director Mahendra Negi	Mgmt	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For
3	Amend Articles to Change Location of Head Office	Mgmt	For	For

Electrolux AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ELUX.B
Record Date: 03/21/2023 **Meeting Type:** Annual
Primary Security ID: W0R34B150 **Primary ISIN:** SE0016589188

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.1	Approve Discharge of Staffan Bohman	Mgmt	For	For
9.2	Approve Discharge of Petra Hedengran	Mgmt	For	For
9.3	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.4	Approve Discharge of Ulla Litzen	Mgmt	For	For
9.5	Approve Discharge of Karin Overbeck	Mgmt	For	For
9.6	Approve Discharge of Fredrik Persson	Mgmt	For	For
9.7	Approve Discharge of David Porter	Mgmt	For	For
9.8	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.9	Approve Discharge of Mina Billing	Mgmt	For	For
9.10	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	For	For
9.11	Approve Discharge of Peter Ferm	Mgmt	For	For
9.12	Approve Discharge of Ulrik Danestad	Mgmt	For	For
9.13	Approve Discharge of Wilson Quispe	Mgmt	For	For
9.14	Approve Discharge of Jonas Samuelson as CEO	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For
13.c	Reelect Henrik Henriksson as Director	Mgmt	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For
13.e	Reelect Karin Overbeck as Director	Mgmt	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.f	Reelect Fredrik Persson as Director	Mgmt	For	Against
13.g	Reelect David Porter as Director	Mgmt	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For
13.i	Elect Staffan Bohman as Board Chair	Mgmt	For	For
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16.c	Approve Transfer of 1,544,925 B-Shares	Mgmt	For	For
17.a	Approve Performance Share Plan for Key Employees	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

Enagas SA

Meeting Date: 03/29/2023 **Country:** Spain **Ticker:** ENG

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E41759106 **Primary ISIN:** ES0130960018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5.1	Reelect Eva Patricia Urbez Sanz as Director	Mgmt	For	For
5.2	Reelect Santiago Ferrer Costa as Director	Mgmt	For	For
5.3	Fix Number of Directors at 15	Mgmt	For	For
6.1	Amend Articles Re: Remuneration Committee and Sustainability and Appointments Committee	Mgmt	For	For
6.2	Amend Article 45 Re: Composition, Powers and Functioning of Sustainability and Appointments Committee	Mgmt	For	For

Enagas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Add New Article 45 bis Re: Composition, Powers and Functioning of Remuneration Committee	Mgmt	For	For
7	Amend Article 5 of General Meeting Regulations Re: Convening of General Meetings	Mgmt	For	For
8	Advisory Vote on Remuneration Report	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Essity AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ESSITY.B

Record Date: 03/21/2023 **Meeting Type:** Annual

Primary Security ID: W3R06F100 **Primary ISIN:** SE0009922164

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Ewa Bjorling	Mgmt	For	For
7.c2	Approve Discharge of Par Boman	Mgmt	For	For
7.c3	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
7.c4	Approve Discharge of Bjorn Gulden	Mgmt	For	For
7.c5	Approve Discharge of Magnus Groth	Mgmt	For	For
7.c6	Approve Discharge of Susanna Lind	Mgmt	For	For
7.c7	Approve Discharge of Torbjorn Loof	Mgmt	For	For
7.c8	Approve Discharge of Bert Nordberg	Mgmt	For	For

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c9	Approve Discharge of Louise Svanberg	Mgmt	For	For
7.c10	Approve Discharge of Orjan Svensson	Mgmt	For	For
7.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	For	For
7.c12	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	For	For
7.c13	Approve Discharge of Niclas Thulin	Mgmt	For	For
7.c14	Approve Discharge of Magnus Groth	Mgmt	For	For
8	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Amount of SEK 2.62 Million for Chairman and SEK 875,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect Par Boman as Director	Mgmt	For	Against
11.c	Reelect Annemarie Gardshol as Director	Mgmt	For	For
11.d	Reelect Magnus Groth as Director	Mgmt	For	For
11.e	Reelect Torbjorn Loof as Director	Mgmt	For	For
11.f	Reelect Bert Nordberg as Director	Mgmt	For	For
11.g	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
11.h	Elect Maria Carell as Director	Mgmt	For	For
11.i	Elect Jan Gurander as Director	Mgmt	For	For
12	Reelect Par Boman as Board Chair	Mgmt	For	Against
13	Ratify Ernst & Young as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Genmab A/S

Meeting Date: 03/29/2023 **Country:** Denmark **Ticker:** GMAB

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: K3967W102 **Primary ISIN:** DK0010272202

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	Abstain
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	Abstain
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 600,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7.b	Amend Remuneration Policy	Mgmt	For	Against
7.c	Amendment to Remuneration Policy for Board of Directors and Executive Management	Mgmt	For	Against
7.d	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

HOSHIZAKI Corp.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 6465

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J23254105 **Primary ISIN:** JP3845770001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	For	For

HOSHIZAKI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	For	For
1.7	Elect Director Maruyama, Satoru	Mgmt	For	For
1.8	Elect Director Yaguchi, Kyo	Mgmt	For	For
2	Elect Director and Audit Committee Member Tsuge, Satoe	Mgmt	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 3064
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J46583100 **Primary ISIN:** JP3922950005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7	Mgmt	For	For
2	Amend Articles to Change Location of Head Office	Mgmt	For	For
3.1	Elect Director Seto, Kinya	Mgmt	For	Against
3.2	Elect Director Suzuki, Masaya	Mgmt	For	For
3.3	Elect Director Kishida, Masahiro	Mgmt	For	For
3.4	Elect Director Ise, Tomoko	Mgmt	For	For
3.5	Elect Director Sagiya, Mari	Mgmt	For	For
3.6	Elect Director Miura, Hiroshi	Mgmt	For	For
3.7	Elect Director Barry Greenhouse	Mgmt	For	For

OTSUKA CORP.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 4768
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J6243L115 **Primary ISIN:** JP3188200004

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
2.1	Elect Director Otsuka, Yuji	Mgmt	For	For
2.2	Elect Director Katakura, Kazuyuki	Mgmt	For	For
2.3	Elect Director Tsurumi, Hironobu	Mgmt	For	For
2.4	Elect Director Saito, Hironobu	Mgmt	For	For
2.5	Elect Director Sakurai, Minoru	Mgmt	For	For
2.6	Elect Director Makino, Jiro	Mgmt	For	For
2.7	Elect Director Saito, Tetsuo	Mgmt	For	For
2.8	Elect Director Hamabe, Makiko	Mgmt	For	For
3	Appoint Statutory Auditor Murata, Tatsumi	Mgmt	For	For
4	Approve Director Retirement Bonus	Mgmt	For	For

Shimano, Inc.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 7309

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J72262108 **Primary ISIN:** JP3358000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For
3.1	Elect Director Chia Chin Seng	Mgmt	For	Against
3.2	Elect Director Ichijo, Kazuo	Mgmt	For	For
3.3	Elect Director Katsumaru, Mitsuhiro	Mgmt	For	For
3.4	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
3.5	Elect Director Wada, Hiromi	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Skanska AB

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** SKA.B

Record Date: 03/21/2023 **Meeting Type:** Annual

Primary Security ID: W83567110 **Primary ISIN:** SE0000113250

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	For	For
11b	Approve Discharge of Par Boman	Mgmt	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	For	For
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	For	For
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	For	For
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	For	For
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	For	For
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	For	For
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	For	For
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11o	Approve Discharge of President Anders Danielsson	Mgmt	For	For
12a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.33 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13b	Approve Remuneration of Auditors	Mgmt	For	For
14a	Reelect Hans Biorck as Director	Mgmt	For	For
14b	Reelect Par Boman as Director	Mgmt	For	Against
14c	Reelect Jan Gurander as Director	Mgmt	For	For
14d	Reelect Mats Hederos as Director	Mgmt	For	For
14e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
14f	Reelect Catherine Marcus as Director	Mgmt	For	For
14g	Reelect Ann E. Massey as Director	Mgmt	For	For
14h	Reelect Asa Soderstrom Winberg as Director	Mgmt	For	For
14i	Reelect Hans Biorck as Board Chair	Mgmt	For	For
15	Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Equity Plan Financing	Mgmt	For	For
19	Authorize Class B Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

SUMCO Corp.

Meeting Date: 03/29/2023 **Country:** Japan **Ticker:** 3436
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J76896109 **Primary ISIN:** JP3322930003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hashimoto, Mayuki	Mgmt	For	For
1.2	Elect Director Takii, Michiharu	Mgmt	For	For

SUMCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Awa, Toshihiro	Mgmt	For	For
1.4	Elect Director Ryuta, Jiro	Mgmt	For	For
1.5	Elect Director Kato, Akane	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/29/2023 **Country:** Sweden **Ticker:** ERIC.B

Record Date: 03/21/2023 **Meeting Type:** Annual

Primary Security ID: W26049119 **Primary ISIN:** SE0000108656

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Remuneration Report	Mgmt	For	For
8.3.a	Approve Discharge of Board Chairman Ronnie Leten	Mgmt	For	Against
8.3.b	Approve Discharge of Board Member Helena Stjernholm	Mgmt	For	Against
8.3.c	Approve Discharge of Board Member Jacob Wallenberg	Mgmt	For	Against
8.3.d	Approve Discharge of Board Member Jon Fredrik Baksaas	Mgmt	For	Against
8.3.e	Approve Discharge of Board Member Jan Carlson	Mgmt	For	Against
8.3.f	Approve Discharge of Board Member Nora Denzel	Mgmt	For	Against
8.3.g	Approve Discharge of Board Member Carolina Dybeck Happe	Mgmt	For	For
8.3.h	Approve Discharge of Board Member Borje Ekholm	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3.i	Approve Discharge of Board Member Eric A. Elzvik	Mgmt	For	Against
8.3.j	Approve Discharge of Board Member Kurt Jofs	Mgmt	For	Against
8.3.k	Approve Discharge of Board Member Kristin S. Rinne	Mgmt	For	Against
8.3.l	Approve Discharge of Employee Representative Torbjorn Nyman	Mgmt	For	Against
8.3.m	Approve Discharge of Employee Representative Anders Ripa	Mgmt	For	Against
8.3.n	Approve Discharge of Employee Representative Kjell-Ake Soting	Mgmt	For	Against
8.3.o	Approve Discharge of Deputy Employee Representative Ulf Rosberg	Mgmt	For	Against
8.3.p	Approve Discharge of Deputy Employee Representative Loredana Roslund	Mgmt	For	Against
8.3.q	Approve Discharge of Deputy Employee Representative Annika Salomonsson	Mgmt	For	For
8.3.r	Approve Discharge of President Borje Ekholm	Mgmt	For	Against
8.4	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	For	For
9	Determine Number Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors SEK 4.5 Million for Chairman and SEK 1.1 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Fredrik Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Carolina Dybeck Happe as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.7	Reelect Helena Stjernholm as Director	Mgmt	For	Against
11.8	Relect Jacob Wallenberg as Director	Mgmt	For	For
11.9	Elect Jonas Synnergren as New Director	Mgmt	For	For
11.10	Elect Christy Wyatt as New Director	Mgmt	For	Against
12	Elect Jan Carlson as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Deloitte AB as Auditors	Mgmt	For	For
16.1	Approve Long-Term Variable Compensation Program I 2023 (LTV I 2023)	Mgmt	For	For
16.2	Approve Equity Plan Financing LTV I 2023	Mgmt	For	For
16.3	Approve Alternative Equity Plan Financing of LTV I 2023, if Item 16.2 is Not Approved	Mgmt	For	Against
17.1	Approve Long-Term Variable Compensation Program II 2023 (LTV II 2023)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV II 2023	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV II 2023, if Item 17.2 is Not Approved	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2022	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2021	Mgmt	For	For
20.1	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
20.2	Approve Equity Plan Financing of LTV 2019 and 2020	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Close Meeting	Mgmt		

AGC, Inc. (Japan)

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 5201

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J0025W100 **Primary ISIN:** JP3112000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For

AGC, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Honda, Keiko	Mgmt	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	For	For
3.1	Appoint Statutory Auditor Kawashima, Isamu	Mgmt	For	For
3.2	Appoint Statutory Auditor Matsuyama, Haruka	Mgmt	For	For

Banco Santander SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** SAN

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E19790109 **Primary ISIN:** ES0113900J37

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	For	For
1.C	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3.A	Fix Number of Directors at 15	Mgmt	For	For
3.B	Ratify Appointment of and Elect Hector Blas Grisi Checa as Director	Mgmt	For	For
3.C	Ratify Appointment of and Elect Glenn Hogan Hutchins as Director	Mgmt	For	For
3.D	Reelect Pamela Ann Walkden as Director	Mgmt	For	For
3.E	Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	For	For
3.F	Reelect Sol Daurella Comadran as Director	Mgmt	For	For
3.G	Reelect Gina Lorenza Diez Barroso Azcarraga as Director	Mgmt	For	For
3.H	Reelect Homaira Akbari as Director	Mgmt	For	For
4	Ratify Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
5.A	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.C	Authorize Share Repurchase Program	Mgmt	For	For

Banco Santander SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.D	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 10 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
6.A	Approve Remuneration Policy	Mgmt	For	For
6.B	Approve Remuneration of Directors	Mgmt	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	For	For
6.E	Approve Buy-out Policy	Mgmt	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** CABK

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: E2427M123 **Primary ISIN:** ES0140609019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6.1	Reelect Gonzalo Gortazar Rotaeche as Director	Mgmt	For	For
6.2	Reelect Cristina Garmendia Mendizabal as Director	Mgmt	For	For
6.3	Reelect Amparo Moraleda Martinez as Director	Mgmt	For	For
6.4	Elect Peter Loscher as Director	Mgmt	For	For
7	Amend Remuneration Policy	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve 2023 Variable Remuneration Scheme	Mgmt	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
12	Advisory Vote on Remuneration Report	Mgmt	For	For

Canon, Inc.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 7751

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J05124144 **Primary ISIN:** JP3242800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	Against
2.3	Elect Director Homma, Toshio	Mgmt	For	Against
2.4	Elect Director Saida, Kunitaro	Mgmt	For	For
2.5	Elect Director Kawamura, Yusuke	Mgmt	For	For
3.1	Appoint Statutory Auditor Hatamochi, Hideya	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Yutaka	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Chr. Hansen Holding A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** CHR

Record Date: 03/23/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K1830B107 **Primary ISIN:** DK0060227585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Novozymes A/S	Mgmt	For	For
2	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
3	Change Fiscal Year End to Dec. 31	Mgmt	For	For

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration of Directors for FY 2022/23	Mgmt	For	For
5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4519
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J06930101 **Primary ISIN:** JP3519400000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Tateishi, Fumio	Mgmt	For	For
2.2	Elect Director Teramoto, Hideo	Mgmt	For	For
2.3	Elect Director Christoph Franz	Mgmt	For	For
2.4	Elect Director James H. Sabry	Mgmt	For	For
2.5	Elect Director Teresa A. Graham	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamada, Shigehiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Waseda, Yumiko	Mgmt	For	For

Dentsu Group, Inc.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4324
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J1207N108 **Primary ISIN:** JP3551520004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Amend Provisions on Director Titles	Mgmt	For	For
2.1	Elect Director Timothy Andree	Mgmt	For	Against
2.2	Elect Director Igarashi, Hiroshi	Mgmt	For	Against

Dentsu Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Soga, Arinobu	Mgmt	For	Against
2.4	Elect Director Nick Priday	Mgmt	For	For
2.5	Elect Director Matsui, Gan	Mgmt	For	For
2.6	Elect Director Paul Candland	Mgmt	For	For
2.7	Elect Director Andrew House	Mgmt	For	For
2.8	Elect Director Sagawa, Keiichi	Mgmt	For	Against
2.9	Elect Director Sogabe, Mihoko	Mgmt	For	Against
2.10	Elect Director Matsuda, Yuka	Mgmt	For	For

Kesko Oyj

Meeting Date: 03/30/2023 **Country:** Finland **Ticker:** KESKOB

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: X44874109 **Primary ISIN:** FI0009000202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive CEO's Review	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of EUR 1.08 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For
18	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For
19	Close Meeting	Mgmt		

Kirin Holdings Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 2503

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: 497350108 **Primary ISIN:** JP3258000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For
3.2	Elect Director Nishimura, Keisuke	Mgmt	For	For
3.3	Elect Director Miyoshi, Toshiya	Mgmt	For	For
3.4	Elect Director Minakata, Takeshi	Mgmt	For	For
3.5	Elect Director Tsuboi, Junko	Mgmt	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
3.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3.9	Elect Director Shiono, Noriko	Mgmt	For	For
3.10	Elect Director Rod Eddington	Mgmt	For	For
3.11	Elect Director George Olcott	Mgmt	For	For
3.12	Elect Director Katanozaka, Shinya	Mgmt	For	For
4.1	Appoint Statutory Auditor Ishikura, Toru	Mgmt	For	For
4.2	Appoint Statutory Auditor Ando, Yoshiko	Mgmt	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4967
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J3430E103 **Primary ISIN:** JP3301100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For
1.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For
1.3	Elect Director Yamane, Satoshi	Mgmt	For	For
1.4	Elect Director Ito, Kunio	Mgmt	For	For
1.5	Elect Director Sasaki, Kaori	Mgmt	For	For
1.6	Elect Director Ariizumi, Chiaki	Mgmt	For	For
1.7	Elect Director Katae, Yoshiro	Mgmt	For	For
2.1	Appoint Statutory Auditor Yamawaki, Akitoshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Kawanishi, Takashi	Mgmt	For	For
2.3	Appoint Statutory Auditor Hatta, Yoko	Mgmt	For	For
2.4	Appoint Statutory Auditor Moriwaki, Sumio	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For

KOSÉ Corp.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4922
Record Date: 12/31/2022 **Meeting Type:** Annual
Primary Security ID: J3622S100 **Primary ISIN:** JP3283650004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For
2.6	Elect Director Mochizuki, Shinichi	Mgmt	For	For
2.7	Elect Director Horita, Masahiro	Mgmt	For	For
2.8	Elect Director Ogura, Atsuko	Mgmt	For	For

KOSÉ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	For	For
2.11	Elect Director Maeda, Yuko	Mgmt	For	For
2.12	Elect Director Suto, Miwa	Mgmt	For	For
3.1	Appoint Statutory Auditor Onagi, Minoru	Mgmt	For	For
3.2	Appoint Statutory Auditor Miyama, Toru	Mgmt	For	For

Melrose Industries Plc

Meeting Date: 03/30/2023 **Country:** United Kingdom **Ticker:** MRO

Record Date: 03/28/2023 **Meeting Type:** Special

Primary Security ID: G5973J202 **Primary ISIN:** GB00BNR5MZ78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Matters Relating to the Demerger of Dowlais Group plc from Melrose Industries plc	Mgmt	For	For

Nippon Express Holdings, Inc.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 9147

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J53377107 **Primary ISIN:** JP3688370000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Kenji	Mgmt	For	For
1.2	Elect Director Saito, Mitsuru	Mgmt	For	For
1.3	Elect Director Akaishi, Mamoru	Mgmt	For	For
1.4	Elect Director Yasuoka, Sadako	Mgmt	For	For
1.5	Elect Director Shiba, Yojiro	Mgmt	For	For
1.6	Elect Director Ito, Yumiko	Mgmt	For	For

Novozymes A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** NZYM.B

Record Date: 03/23/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: K7317J133 **Primary ISIN:** DK0060336014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Chr. Hansen Holding A/S	Mgmt	For	For
2	Amend Articles Re: Number of Directors	Mgmt	For	For
3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
3.b	Amend Articles Re: Indemnification	Mgmt	For	For
3.c	Amend Remuneration Policy	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4578

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J63117105 **Primary ISIN:** JP3188220002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For
1.3	Elect Director Matsuo, Yoshiro	Mgmt	For	For
1.4	Elect Director Takagi, Shuichi	Mgmt	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For
1.6	Elect Director Kobayashi, Masayuki	Mgmt	For	For
1.7	Elect Director Tojo, Noriko	Mgmt	For	For
1.8	Elect Director Inoue, Makoto	Mgmt	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For

Rakuten Group, Inc.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 4755

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J64264104 **Primary ISIN:** JP3967200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	For	For
2.3	Elect Director Hyakuno, Kentaro	Mgmt	For	For
2.4	Elect Director Takeda, Kazunori	Mgmt	For	For
2.5	Elect Director Hirose, Kenji	Mgmt	For	For
2.6	Elect Director Sarah J. M. Whitley	Mgmt	For	For
2.7	Elect Director Charles B. Baxter	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Murai, Jun	Mgmt	For	For
2.10	Elect Director Ando, Takaharu	Mgmt	For	For
2.11	Elect Director Tsedal Neeley	Mgmt	For	For
2.12	Elect Director Habuka, Shigeki	Mgmt	For	For
3.1	Appoint Statutory Auditor Naganuma, Yoshito	Mgmt	For	For
3.2	Appoint Statutory Auditor Kataoka, Maki	Mgmt	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	For	For

Renesas Electronics Corp.

Meeting Date: 03/30/2023 **Country:** Japan **Ticker:** 6723

Record Date: 12/31/2022 **Meeting Type:** Annual

Primary Security ID: J4881V107 **Primary ISIN:** JP3164720009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shibata, Hidetoshi	Mgmt	For	For
1.2	Elect Director Iwasaki, Jiro	Mgmt	For	For
1.3	Elect Director Selena Loh Lacroix	Mgmt	For	For
1.4	Elect Director Yamamoto, Noboru	Mgmt	For	For
1.5	Elect Director Hirano, Takuya	Mgmt	For	For

Renesas Electronics Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Svenska Cellulosa AB SCA

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** SCA.B

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: W90152120 **Primary ISIN:** SE0000112724

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.50 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Charlotte Bengtsson	Mgmt	For	For
8.c2	Approve Discharge of Asa Bergman	Mgmt	For	For
8.c3	Approve Discharge of Par Boman	Mgmt	For	For
8.c4	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.c5	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c6	Approve Discharge of Carina Hakansson	Mgmt	For	For
8.c7	Approve Discharge of Ulf Larsson (as board member)	Mgmt	For	For
8.c8	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8.c9	Approve Discharge of Bert Nordberg	Mgmt	For	For
8.c10	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8.c11	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c12	Approve Discharge of Karl Aberg	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c13	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8.c14	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8.c15	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8.c16	Approve Discharge of Employee Representative Johanna Viklund Linden	Mgmt	For	For
8.c17	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8.c18	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8.c19	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8.c20	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.089Million for Chairman and SEK 695,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Par Boman as Director	Mgmt	For	Against
12.3	Reelect Lennart Evrell as Director	Mgmt	For	For
12.4	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.5	Reelect Carina Hakansson as Director	Mgmt	For	For
12.6	Reelect Ulf Larsson as Director	Mgmt	For	For
12.7	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.8	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.9	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
12.10	Reelect Karl Aberg as Director	Mgmt	For	For
13	Reelect Par Boman as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2023-2025) for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 03/30/2023 **Country:** Sweden **Ticker:** SWED.A

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: W94232100 **Primary ISIN:** SE0000242455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 9.75 Per Share	Mgmt	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	For	For
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	For	For
10.m	Approve Discharge of Bo Magnusson	Mgmt	For	For
10.n	Approve Discharge of Jens Henriksson	Mgmt	For	For
10.o	Approve Discharge of Roger Ljung	Mgmt	For	For
10.p	Approve Discharge of Ake Skoglund	Mgmt	For	For
10.q	Approve Discharge of Henrik Joelsson	Mgmt	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.r	Approve Discharge of Camilla Linder	Mgmt	For	For
11	Determine Number of Members (11) and Deputy Members of Board (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chairman, SEK 1 Million for Vice Chairman and SEK 709,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	For	For
13.f	Reelect Bengt Erik Lindgren as Director	Mgmt	For	For
13.g	Reelect Anna Mossberg as Director	Mgmt	For	Against
13.h	Reelect Per Olof Nyman as Director	Mgmt	For	For
13.i	Reelect Biljana Pehrsson as Director	Mgmt	For	For
13.j	Reelect Goran Persson as Director	Mgmt	For	For
13.k	Reelect Biorn Riese as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
21.a	Approve Common Deferred Share Bonus Plan (Eken 2023)	Mgmt	For	For
21.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2023)	Mgmt	For	For
21.c	Approve Equity Plan Financing	Mgmt	For	For
22	Approve Remuneration Report	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
23	Change Bank Software	SH	Against	Against

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
24	Allocation of funds	SH	Against	Against
25	Establishment of a Chamber of Commerce	SH	Against	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt		
26	Stop Financing Fossil Companies That Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against

Telefonica SA

Meeting Date: 03/30/2023 **Country:** Spain **Ticker:** TEF

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: 879382109 **Primary ISIN:** ES0178430E18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5	Approve Dividends Charged Against Unrestricted Reserves	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Abstain
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
9	Advisory Vote on Remuneration Report	Mgmt	For	For

Tryg A/S

Meeting Date: 03/30/2023 **Country:** Denmark **Ticker:** TRYG

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: K9640A110 **Primary ISIN:** DK0060636678

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.b	Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Approve DKK 99 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.b	Approve Creation of DKK 317.4 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 314.4 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 314.4 Million	Mgmt	For	For
6.c	Authorize Share Repurchase Program	Mgmt	For	For
6.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	For	Abstain
7.2	Reelect Mari Thjomoe as Member of Board	Mgmt	For	For
7.3	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
7.4	Reelect Mengmeng Du as Member of Board	Mgmt	For	For
7.5	Elect Thomas Hofman-Bang as Director	Mgmt	For	For
7.6	Elect Steffen Kragh as Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

DBS Group Holdings Ltd.

Meeting Date: 03/31/2023 **Country:** Singapore **Ticker:** D05

Record Date: **Meeting Type:** Annual

Primary Security ID: Y20246107 **Primary ISIN:** SG1L01001701

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Remuneration	Mgmt	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Elect Peter Seah Lim Huat as Director	Mgmt	For	For
6	Elect Punita Lal as Director	Mgmt	For	For
7	Elect Anthony Lim Weng Kin as Director	Mgmt	For	For
8	Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

UniCredit SpA

Meeting Date: 03/31/2023 **Country:** Italy **Ticker:** UCG

Record Date: 03/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: T9T23L642 **Primary ISIN:** IT0005239360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For

UniCredit SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
7	Approve 2023 Group Incentive System	Mgmt	For	For
8	Approve Fixed-Variable Compensation Ratio	Mgmt	For	For
9	Approve Decrease in Size of Board from 13 to 12	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the 2017-2019 LTI Plan and Amend Capital Increases Authorizations to Service the 2018 to 2021 Group Incentive Systems	Mgmt	For	For
2	Authorize Board to Increase Capital to Service the 2022 Group Incentive System	Mgmt	For	For
3	Authorize Cancellation of Treasury Shares without Reduction of Share Capital	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Volvo Car AB

Meeting Date: 04/03/2023 **Country:** Sweden **Ticker:** VOLCAR.B

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: W9835L159 **Primary ISIN:** SE0016844831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c.1	Approve Discharge of Eric (Shufu) Li as Chair	Mgmt	For	For
9.c.2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	For	For
9.c.3	Approve Discharge of Betsy Atkins	Mgmt	For	For
9.c.4	Approve Discharge of Michael Jackson	Mgmt	For	For
9.c.5	Approve Discharge of Thomas Johnstone	Mgmt	For	For
9.c.6	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	For	For
9.c.7	Approve Discharge of Anna Mossberg	Mgmt	For	For
9.c.8	Approve Discharge of Diarmuid O'Connell	Mgmt	For	For
9.c.9	Approve Discharge of James Rowan	Mgmt	For	For
9.c10	Approve Discharge of Hakan Samuelsson	Mgmt	For	For
9.c11	Approve Discharge of Jonas Samuelson	Mgmt	For	For
9.c12	Approve Discharge of Lila Tretikov	Mgmt	For	For
9.c13	Approve Discharge of Winfried Vahland	Mgmt	For	For
9.c14	Approve Discharge of Jim Zhang	Mgmt	For	For
9.c15	Approve Discharge of Adrian Avdullahu	Mgmt	For	For
9.c16	Approve Discharge of Glenn Bergstrom	Mgmt	For	For
9.c17	Approve Discharge of Bjorn Olsson	Mgmt	For	For
9.c18	Approve Discharge of Jorgen Olsson	Mgmt	For	For
9.c19	Approve Discharge of Anna Margitin	Mgmt	For	For
9.c20	Approve Discharge of Marie Stenqvist	Mgmt	For	For
9.c21	Approve Discharge of Hkan Samuelsson as CEO	Mgmt	For	For
9.c22	Approve Discharge of James Rowan as CEO	Mgmt	For	For
10.a	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million to Chairman and SEK 1.15 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Eric (Shufu) Li as Director	Mgmt	For	Against
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	For	For
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	For	For
12.d	Reelect Anna Mossberg as Director	Mgmt	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	For	For
12.i	Reelect Winfried Vahland as Director	Mgmt	For	For
12.j	Elect Ruby Lu as New Director	Mgmt	For	For
12.k	Reelect Eric (Shufu) Li as Board Chair	Mgmt	For	Against
12.l	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.A2	Approve Performance Share Plan 2023 for Key Employees	Mgmt	For	For
16.A3	Approve Share Matching Plan 2023 for Key Employees	Mgmt	For	For
16.B1	Approve Equity Plan Financing	Mgmt	For	For
16.B2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Canadian Imperial Bank of Commerce

Meeting Date: 04/04/2023 **Country:** Canada **Ticker:** CM

Record Date: 02/06/2023 **Meeting Type:** Annual

Primary Security ID: 136069101 **Primary ISIN:** CA1360691010

Canadian Imperial Bank of Commerce

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ammar Aljoundi	Mgmt	For	For
1b	Elect Director Charles J. G. Brindamour	Mgmt	For	For
1c	Elect Director Nanci E. Caldwell	Mgmt	For	For
1d	Elect Director Michelle L. Collins	Mgmt	For	For
1e	Elect Director Luc Desjardins	Mgmt	For	For
1f	Elect Director Victor G. Dodig	Mgmt	For	For
1g	Elect Director Kevin J. Kelly	Mgmt	For	For
1h	Elect Director Christine E. Larsen	Mgmt	For	For
1i	Elect Director Mary Lou Maher	Mgmt	For	For
1j	Elect Director William F. Morneau	Mgmt	For	For
1k	Elect Director Katharine B. Stevenson	Mgmt	For	For
1l	Elect Director Martine Turcotte	Mgmt	For	For
1m	Elect Director Barry L. Zubrow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
5	SP 2: Advisory Vote on Environmental Policies	SH	Against	Against
6	SP 3: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against

Clariant AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** CLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H14843165 **Primary ISIN:** CH0012142631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve CHF 139.4 Million Reduction in Share Capital via Reduction of Nominal Value and Repayment of CHF 0.42 per Share	Mgmt	For	For
4.1	Amend Articles of Association (Incl. Approval of Virtual-Only Shareholder Meetings)	Mgmt	For	Against
4.2	Amend Articles Re: Duties of the Board of Directors	Mgmt	For	For
4.3	Amend Articles Re: External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
4.4	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
4.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
5.1.a	Reelect Ahmed Al Umar as Director	Mgmt	For	For
5.1.b	Reelect Guenter von Au as Director	Mgmt	For	For
5.1.c	Reelect Roberto Gualdoni as Director	Mgmt	For	For
5.1.d	Reelect Thilo Mannhardt as Director	Mgmt	For	For
5.1.e	Reelect Geoffery Merszei as Director	Mgmt	For	For
5.1.f	Reelect Eveline Saupper as Director	Mgmt	For	For
5.1.g	Reelect Naveena Shastri as Director	Mgmt	For	For
5.1.h	Reelect Peter Steiner as Director	Mgmt	For	For
5.1.i	Reelect Claudia Suessmuth Dyckerhoff as Director	Mgmt	For	For
5.1.j	Reelect Susanne Wamsler as Director	Mgmt	For	For
5.1.k	Reelect Konstantin Winterstein as Director	Mgmt	For	For
5.2	Reelect Guenter von Au as Board Chair	Mgmt	For	For
5.3.1	Reappoint Eveline Saupper as Member of the Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Naveena Shastri as Member of the Compensation Committee	Mgmt	For	For
5.3.3	Reappoint Claudia Suessmuth Dyckerhoff as Member of the Compensation Committee	Mgmt	For	For
5.3.4	Reappoint Konstantin Winterstein as Member of the Compensation Committee	Mgmt	For	For
5.4	Designate Balthasar Settelen as Independent Proxy	Mgmt	For	For
5.5	Ratify KPMG AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 5 Million	Mgmt	For	For

Clariant AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2	Approve Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 16 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against
7.2	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against

Credit Suisse Group AG

Meeting Date: 04/04/2023 **Country:** Switzerland **Ticker:** CSGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3698D419 **Primary ISIN:** CH0012138530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management, excluding the Supply Chain Finance Matter	Mgmt	For	Against
3	Approve Allocation of Income and Dividends of CHF 0.05 per Share from Capital Contribution Reserves	Mgmt	For	For
4	Approve Cancellation of Conditional and Conversion Capital Authorizations	Mgmt	For	For
5.1	Amend Corporate Purpose	Mgmt	For	For
5.2	Amend Articles Re: Shares; Share Register; Transfer of Shares	Mgmt	For	For
5.3	Approve Creation of Capital Band within the Upper Limit of CHF 165.1 Million and the Lower Limit of CHF 155.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
5.4	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
5.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
6	Approve Climate Strategy Report	Mgmt	For	For
7.1.a	Reelect Axel Lehmann as Director and Board Chair	Mgmt	For	For
7.1.b	Reelect Mirko Bianchi as Director	Mgmt	For	Against
7.1.c	Reelect Iris Bohnet as Director	Mgmt	For	For

Credit Suisse Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1.d	Reelect Clare Brady as Director	Mgmt	For	For
7.1.e	Reelect Christian Gellerstad as Director	Mgmt	For	For
7.1.f	Reelect Keyu Jin as Director	Mgmt	For	For
7.1.g	Reelect Shan Li as Director	Mgmt	For	For
7.1.h	Reelect Seraina Macia as Director	Mgmt	For	For
7.1.i	Reelect Blythe Masters as Director	Mgmt	For	For
7.1.j	Reelect Richard Meddings as Director	Mgmt	For	For
7.1.k	Reelect Amanda Norton as Director	Mgmt	For	For
7.1.l	Reelect Ana Pessoa as Director	Mgmt	For	For
7.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Christian Gellerstad as Member of the Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Shan Li as Member of the Compensation Committee	Mgmt	For	For
7.2.4	Reappoint Amanda Norton as Member of the Compensation Committee	Mgmt	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
8.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 34 Million	Mgmt	For	For
8.2.2	Approve Share-Based Transformation Awards for Members of the Executive Committee in the Amount of CHF 30.1 Million	Mgmt	For	Against
9.1	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9.2	Designate Keller AG as Independent Proxy	Mgmt	For	For
10.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
10.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

EDP Renovaveis SA

Meeting Date: 04/04/2023 **Country:** Spain **Ticker:** EDPR

Record Date: 03/28/2023 **Meeting Type:** Annual

Primary Security ID: E3847K101 **Primary ISIN:** ES0127797019

EDP Renovaveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Scrip Dividends	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors	Mgmt	For	For
7	Ratify Appointment of and Elect Cynthia Kay Mc Call as Director	Mgmt	For	For
8.A	Approve Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
8.B	Grant Board Powers for the Execution and Development of the Financing Agreement between EDP Renovaveis SA and EDP Energias de Portugal SA	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	For
10.A	Add New Article 30 Re: Environmental, Social and Corporate Governance Committee	Mgmt	For	For
10.B	Amend Articles Re: Governing Bodies, Remuneration of Directors and Appointments and Remunerations Committee	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Evolution AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** EVO

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: W3287P115 **Primary ISIN:** SE0012673267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of EUR 2.00 Per Share	Mgmt	For	For
7.c1	Approve Discharge of Jens von Bahr	Mgmt	For	For
7.c2	Approve Discharge of Fredrik Osterberg	Mgmt	For	For
7.c3	Approve Discharge of Ian Livingstone	Mgmt	For	For
7.c4	Approve Discharge of Joel Citron	Mgmt	For	For
7.c5	Approve Discharge of Jonas Engwall	Mgmt	For	For
7.c6	Approve Discharge of Mimi Drake	Mgmt	For	For
7.c7	Approve Discharge of Sandra Urie	Mgmt	For	For
7.c8	Approve Discharge of Martin Carlesund	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of EUR 400,000 to Chairman and EUR 100,000 for Other Directors	Mgmt	For	Against
10.1	Reelect Jens von Bahr (Chair) as Director	Mgmt	For	For
10.2	Reelect Fredrik Osterberg as Director	Mgmt	For	For
10.3	Reelect Ian Livingstone as Director	Mgmt	For	Against
10.4	Reelect Joel Citron as Director	Mgmt	For	Against
10.5	Reelect Jonas Engwall as Director	Mgmt	For	Against
10.6	Reelect Mimi Drake as Director	Mgmt	For	For
10.7	Reelect Sandra Urie as Director	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nomination Committee Procedures	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	Against
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Evolution AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize the Board to Repurchase Warrants from Participants in Warrants Plan 2021/2024	Mgmt	For	For
19	Approve Transaction with Big Time Gaming Pty Ltd	Mgmt	For	For
20	Close Meeting	Mgmt		

Husqvarna AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** HUSQ.B

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: W4235G116 **Primary ISIN:** SE0001662230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
7c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For
7c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
7c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For
7c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For
7c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For
7c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For
7c.7	Approve Discharge of Christine Robins	Mgmt	For	For
7c.8	Approve Discharge of Stefan Ranstrand	Mgmt	For	For
7c.9	Approve Discharge of CEO Henric Andersson	Mgmt	For	For
8a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.25 Million to Chairman and SEK 650,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
10a.1	Reelect Tom Johnstone as Director	Mgmt	For	For
10a.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
10a.3	Reelect Katarina Martinson as Director	Mgmt	For	Against
10a.4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For
10a.5	Reelect Daniel Nodhall as Director	Mgmt	For	For
10a.6	Reelect Lars Pettersson as Director	Mgmt	For	For
10a.7	Reelect Christine Robins as Director	Mgmt	For	For
10a.8	Elect Torbjorn Loof as New Director	Mgmt	For	For
10b	Reelect Tom Johnstone as Board Chair	Mgmt	For	For
11a	Ratify KPMG as Auditors	Mgmt	For	For
11b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Performance Share Incentive Program LTI 2023	Mgmt	For	For
14	Approve Equity Plan Financing	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of the Company's Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Nokia Oyj

Meeting Date: 04/04/2023 **Country:** Finland **Ticker:** NOKIA

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: X61873133 **Primary ISIN:** FI0009000681

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		

Nokia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 210,000 to Vice Chair and EUR 185,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13.1	Reelect Sari Baldauf (Chair) as Director	Mgmt	For	For
13.2	Reelect Thomas Dannenfeldt as Director	Mgmt	For	For
13.3	Reelect Lisa Hook as Director	Mgmt	For	For
13.4	Reelect Jeanette Horan as Director	Mgmt	For	For
13.5	Reelect Thomas Saueressig as Director	Mgmt	For	For
13.6	Reelect Soren Skou (Vice Chair) as Director	Mgmt	For	For
13.7	Reelect Carla Smits-Nusteling as Director	Mgmt	For	For
13.8	Reelect Kai Oistamo as Director	Mgmt	For	For
13.9	Elect Timo Ahopelto as Director	Mgmt	For	For
13.10	Elect Elizabeth Crain as Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 550 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Skandinaviska Enskilda Banken AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** SEB.A

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: W25381141 **Primary ISIN:** SE0000148884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Ossian Ekdahl as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.75 Per Share	Mgmt	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
11.4	Approve Discharge of John Flint	Mgmt	For	For
11.5	Approve Discharge of Winnie Fok	Mgmt	For	For
11.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
11.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
11.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
11.9	Approve Discharge of Sven Nyman	Mgmt	For	For
11.10	Approve Discharge of Magnus Olsson	Mgmt	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 880,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For
14.a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For
14.a4	Reelect John Flint as Director	Mgmt	For	For
14.a5	Reelect Winnie Fok as Director	Mgmt	For	Against
14.a6	Reelect Sven Nyman as Director	Mgmt	For	For
14.a7	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.a8	Reelect Helena Saxon as Director	Mgmt	For	For
14.a9	Reelect Johan Torgeby as Director	Mgmt	For	For
14.10	Elect Marcus Wallenberg as Director	Mgmt	For	Against
14.11	Elect Svein Tore Holsether as Director	Mgmt	For	For
14.b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17.a	Approve SEB All Employee Program 2023 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For
17.b	Approve SEB Share Deferral Program 2023 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For
17.c	Approve SEB Restricted Share Program 2023 for Some Employees in Certain Business Units	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.c	Approve Transfer of Class A Shares to Participants in 2023 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve SEK 390 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity	Mgmt	For	For
20.b	Approve Capitalization of Reserves of SEK 390 Million for a Bonus Issue	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
22	Change Bank Software	SH	None	Against
	Shareholder Proposals Submitted by Johan Appelberg	Mgmt		
23	Simplified Renewal for BankID	SH	None	Against
	Shareholder Proposals Submitted by s Greenpeace Nordic and the Swedish Society for Nature Conservation	Mgmt		
24	Stop Financing Fossil Companies that Expand Extraction and Lack Robust Fossil Phase-Out Plans in Line with 1.5 Degrees	SH	None	Against
	Shareholder Proposals Submitted by Tommy Jonasson	Mgmt		
25	Conduct Study on Compliance with the Rule of Law for Bank Customers	SH	None	Against
26	Establish Swedish/Danish Chamber of Commerce	SH	None	Against
27	Close Meeting	Mgmt		

The Bank of Nova Scotia

Meeting Date: 04/04/2023 **Country:** Canada **Ticker:** BNS

Record Date: 02/07/2023 **Meeting Type:** Annual

Primary Security ID: 064149107 **Primary ISIN:** CA0641491075

The Bank of Nova Scotia

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For
1.2	Elect Director Guillermo E. Babatz	Mgmt	For	For
1.3	Elect Director Scott B. Bonham	Mgmt	For	For
1.4	Elect Director Daniel (Don) H. Callahan	Mgmt	For	For
1.5	Elect Director W. Dave Dowrich	Mgmt	For	For
1.6	Elect Director Lynn K. Patterson	Mgmt	For	For
1.7	Elect Director Michael D. Penner	Mgmt	For	For
1.8	Elect Director Una M. Power	Mgmt	For	For
1.9	Elect Director Aaron W. Regent	Mgmt	For	For
1.10	Elect Director Calin Rovinescu	Mgmt	For	For
1.11	Elect Director L. Scott Thomson	Mgmt	For	For
1.12	Elect Director Benita M. Warmbold	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
5	SP 2: Report on Client Net-Zero Transition Plans in Relation to Bank's 2030 Emissions Reduction and Net-Zero Goals	SH	Against	Against

Volvo AB

Meeting Date: 04/04/2023 **Country:** Sweden **Ticker:** VOLV.B

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: 928856301 **Primary ISIN:** SE0000115446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 7.00 Per Share and an Extra Dividend of SEK 7.00 Per Share	Mgmt	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
11.2	Approve Discharge of Jan Carlson	Mgmt	For	For
11.3	Approve Discharge of Eckhard Cordes	Mgmt	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
11.15	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
11.16	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
11.17	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
11.18	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
12.1	Determine Number of Members (11) of Board	Mgmt	For	For
12.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chairman and SEK 1.18 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
14.2	Elect Bo Annvik as New Director	Mgmt	For	Against
14.3	Reelect Jan Carlson as Director	Mgmt	For	For
14.4	Reelect Eric Elzvik as Director	Mgmt	For	For
14.5	Reelect Martha Finn Brooks as Director	Mgmt	For	For
14.6	Reelect Kurt Jofs as Director	Mgmt	For	For
14.7	Reelect Martin Lundstedt as Director	Mgmt	For	For
14.8	Reelect Kathryn V. Marinello as Director	Mgmt	For	For
14.9	Reelect Martina Merz as Director	Mgmt	For	For
14.10	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.11	Reelect Carl-Henric Svanberg as Director	Mgmt	For	For
15	Reelect Carl-Henric Svanberg as Board Chair	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	For	For
18.1	Elect Par Boman to Serve on Nominating Committee	Mgmt	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For
18.3	Elect Magnus Billing to Serve on Nominating Committee	Mgmt	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For
18.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20.2	Approve Long-Term Performance Based Incentive Program	Mgmt	For	For

Deutsche Telekom AG

Meeting Date: 04/05/2023 **Country:** Germany **Ticker:** DTE

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: D2035M136 **Primary ISIN:** DE0005557508

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6.1	Elect Harald Krueger to the Supervisory Board	Mgmt	For	For
6.2	Elect Reinhard Ploss to the Supervisory Board	Mgmt	For	For
6.3	Elect Margret Suckale to the Supervisory Board	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For

Elisa Oyj

Meeting Date: 04/05/2023 **Country:** Finland **Ticker:** ELISA

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: X1949T102 **Primary ISIN:** FI0009007884

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Elisa Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 2.15 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 86,000 for Vice Chairman and the Chairman of the Committees, and EUR 71,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Maher Chebbo, Kim Ignatius, Katariina Kravi (Vice Chair), Pia Kall, Topi Manner, Eva-Lotta Sjostedt, Anssi Vanjoki (Chair) and Antti Vasara as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Royal Bank of Canada

Meeting Date: 04/05/2023 **Country:** Canada **Ticker:** RY

Record Date: 02/07/2023 **Meeting Type:** Annual/Special

Primary Security ID: 780087102 **Primary ISIN:** CA7800871021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mirko Bibic	Mgmt	For	For
1.2	Elect Director Andrew A. Chisholm	Mgmt	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	For
1.4	Elect Director Toos N. Daruvala	Mgmt	For	For
1.5	Elect Director Cynthia Devine	Mgmt	For	For
1.6	Elect Director Roberta L. Jamieson	Mgmt	For	For
1.7	Elect Director David McKay	Mgmt	For	For
1.8	Elect Director Maryann Turcke	Mgmt	For	Withhold

Royal Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Thierry Vandal	Mgmt	For	For
1.10	Elect Director Bridget A. van Kralingen	Mgmt	For	For
1.11	Elect Director Frank Vettese	Mgmt	For	For
1.12	Elect Director Jeffery Yabuki	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Increase Maximum Aggregate Consideration Limit of First Preferred Shares	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	SP 1: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
B	SP 2: Revise the Bank's Human Rights Position Statement	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against
D	SP 4: Report on 2030 Absolute Greenhouse Gas Reduction Goals	SH	Against	Against
E	SP 5: Adopt a Policy for a Time-Bound Phaseout of the Bank's Lending and Underwriting for Projects and Companies Engaging in Fossil Fuel Exploration	SH	Against	Against
F	SP 6: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
G	SP 7: Advisory Vote on Environmental Policies	SH	Against	Against
H	SP 8: Report on Loans Made by the Bank in Support of the Circular Economy	SH	Against	Against

Straumann Holding AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** STMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8300N127 **Primary ISIN:** CH1175448666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Fixed Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.3 Million	Mgmt	For	For
5.2	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Mgmt	For	For
5.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 6.5 Million	Mgmt	For	For
6.1	Reelect Gilbert Achermann as Director and Board Chair	Mgmt	For	For
6.2	Reelect Marco Gadola as Director	Mgmt	For	Against
6.3	Reelect Juan Gonzalez as Director	Mgmt	For	For
6.4	Reelect Petra Rumpf as Director	Mgmt	For	For
6.5	Reelect Thomas Straumann as Director	Mgmt	For	For
6.6	Reelect Nadia Schmidt as Director	Mgmt	For	For
6.7	Reelect Regula Wallimann as Director	Mgmt	For	For
6.8	Elect Olivier Filliol as Director	Mgmt	For	For
7.1	Appoint Marco Gadola as Member of the Human Resources and Compensation Committee	Mgmt	For	Against
7.2	Reappoint Nadia Schmidt as Member of the Human Resources and Compensation Committee	Mgmt	For	For
7.3	Reappoint Regula Wallimann as Member of the Human Resources and Compensation Committee	Mgmt	For	For
8	Designate Neovius AG as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
10.1	Amend Corporate Purpose	Mgmt	For	For
10.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
10.3	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
10.4	Amend Articles Re: Powers of the General Meeting; Board of Directors	Mgmt	For	For

Straumann Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.5	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10.6	Amend Articles Re: Editorial Changes	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Telia Co. AB

Meeting Date: 04/05/2023 **Country:** Sweden **Ticker:** TELIA

Record Date: 03/28/2023 **Meeting Type:** Annual

Primary Security ID: W95890104 **Primary ISIN:** SE0000667925

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors (2) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
10.1	Approve Discharge of Johannes Ametsreiter	Mgmt	For	For
10.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For
10.3	Approve Discharge of Luisa Delgado	Mgmt	For	For
10.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For
10.5	Approve Discharge of Rickard Gustafson	Mgmt	For	For
10.6	Approve Discharge of Lars-Johan Jarnheimer	Mgmt	For	For
10.7	Approve Discharge of Jeanette Jager	Mgmt	For	For
10.8	Approve Discharge of Nina Linander	Mgmt	For	For
10.9	Approve Discharge of Jimmy Maymann	Mgmt	For	For
10.10	Approve Discharge of Martin Tiveus	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.11	Approve Discharge of Stefan Carlsson	Mgmt	For	For
10.12	Approve Discharge of Martin Saaf	Mgmt	For	For
10.13	Approve Discharge of Rickard Wast	Mgmt	For	For
10.14	Approve Discharge of Agneta Ahlstrom	Mgmt	For	For
10.15	Approve Discharge of Allison Kirkby (CEO)	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2 Million for Chairman,SEK 940,000 for Vice Chairman, and SEK 670,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Johannes Ametsreiter as Director	Mgmt	For	For
14.2	Reelect Ingrid Bonde as Director	Mgmt	For	Against
14.3	Reelect Luisa Delgado as Director	Mgmt	For	For
14.4	Reelect Tomas Eliasson as Director	Mgmt	For	For
14.5	Reelect Rickard Gustafson as Director	Mgmt	For	For
14.6	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
14.7	Reeect Jeanette Jager as Director	Mgmt	For	For
14.8	Reelect Jimmy Maymann as Director	Mgmt	For	For
14.9	Elect Sarah Eccleston as Director	Mgmt	For	For
15.1	Reelect Lars-Johan Jarnheimer as Board Chair	Mgmt	For	For
15.2	Reelect Ingrid Bonde as Vice Chairman	Mgmt	For	Against
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21.a	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
21.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
22.a	Approve SEK 5.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22.b	Approve Capitalization of Reserves of SEK 533 Million for a Bonus Issue	Mgmt	For	For
23	Close Meeting	Mgmt		

UBS Group AG

Meeting Date: 04/05/2023 **Country:** Switzerland **Ticker:** UBSG

Record Date: **Meeting Type:** Annual

Primary Security ID: H42097107 **Primary ISIN:** CH0244767585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Sustainability Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of USD 0.55 per Share	Mgmt	For	For
5.1	Amend Articles Re: General Meeting	Mgmt	For	For
5.2	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
5.3	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee; Editorial Changes	Mgmt	For	For
5.4	Amend Articles Re: Shares and Share Register	Mgmt	For	For
6	Approve Discharge of Board and Senior Management, excluding French Cross-Border Matter	Mgmt	For	For
7.1	Reelect Colm Kelleher as Director and Board Chair	Mgmt	For	For
7.2	Reelect Lukas Gaehwiler as Director	Mgmt	For	For
7.3	Reelect Jeremy Anderson as Director	Mgmt	For	For
7.4	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For
7.5	Reelect William Dudley as Director	Mgmt	For	For
7.6	Reelect Patrick Firmenich as Director	Mgmt	For	For
7.7	Reelect Fred Hu as Director	Mgmt	For	For
7.8	Reelect Mark Hughes as Director	Mgmt	For	For
7.9	Reelect Nathalie Rachou as Director	Mgmt	For	For
7.10	Reelect Julie Richardson as Director	Mgmt	For	For
7.11	Reelect Dieter Wemmer as Director	Mgmt	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.12	Reelect Jeanette Wong as Director	Mgmt	For	For
8.1	Reappoint Julie Richardson as Chairperson of the Compensation Committee	Mgmt	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 81.1 Million	Mgmt	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
11	Approve CHF 6.3 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For
13.1	Approve CHF 25.9 Million Reduction in Share Capital via Reduction of Nominal Value and Allocation to Capital Contribution Reserves	Mgmt	For	For
13.2	Approve Conversion of Currency of the Share Capital from CHF to USD	Mgmt	For	For
14	Transact Other Business (Voting)	Mgmt	None	Against

FirstService Corporation

Meeting Date: 04/06/2023 **Country:** Canada **Ticker:** FSV

Record Date: 03/03/2023 **Meeting Type:** Annual/Special

Primary Security ID: 33767E202 **Primary ISIN:** CA33767E2024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Yousry Bissada	Mgmt	For	Withhold
1b	Elect Director Elizabeth Carducci	Mgmt	For	For
1c	Elect Director Steve H. Grimshaw	Mgmt	For	For
1d	Elect Director Jay S. Hennick	Mgmt	For	For
1e	Elect Director D. Scott Patterson	Mgmt	For	For

FirstService Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Frederick F. Reichheld	Mgmt	For	For
1g	Elect Director Joan Eloise Sproul	Mgmt	For	For
1h	Elect Director Erin J. Wallace	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	Against
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 04/06/2023 **Country:** United Kingdom **Ticker:** RIO

Record Date: 04/04/2023 **Meeting Type:** Annual

Primary Security ID: G75754104 **Primary ISIN:** GB0007188757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Kaisa Hietala as Director	Mgmt	For	For
6	Re-elect Dominic Barton as Director	Mgmt	For	For
7	Re-elect Megan Clark as Director	Mgmt	For	For
8	Re-elect Peter Cunningham as Director	Mgmt	For	For
9	Re-elect Simon Henry as Director	Mgmt	For	For
10	Re-elect Sam Laidlaw as Director	Mgmt	For	For
11	Re-elect Simon McKeon as Director	Mgmt	For	For
12	Re-elect Jennifer Nason as Director	Mgmt	For	For
13	Re-elect Jakob Stausholm as Director	Mgmt	For	For
14	Re-elect Ngaire Woods as Director	Mgmt	For	For
15	Re-elect Ben Wyatt as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Zurich Insurance Group AG

Meeting Date: 04/06/2023 **Country:** Switzerland **Ticker:** ZURN

Record Date: **Meeting Type:** Annual

Primary Security ID: H9870Y105 **Primary ISIN:** CH0011075394

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 24.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1a	Reelect Michel Lies as Director and Board Chair	Mgmt	For	For
4.1b	Reelect Joan Amble as Director	Mgmt	For	For
4.1c	Reelect Catherine Bessant as Director	Mgmt	For	For
4.1d	Reelect Dame Carnwath as Director	Mgmt	For	For
4.1e	Reelect Christoph Franz as Director	Mgmt	For	For
4.1f	Reelect Michael Halbherr as Director	Mgmt	For	For
4.1g	Reelect Sabine Keller-Busse as Director	Mgmt	For	For
4.1h	Reelect Monica Maechler as Director	Mgmt	For	For
4.1i	Reelect Kishore Mahbubani as Director	Mgmt	For	For
4.1j	Reelect Peter Maurer as Director	Mgmt	For	For
4.1k	Reelect Jasmin Staiblin as Director	Mgmt	For	For
4.1l	Reelect Barry Stowe as Director	Mgmt	For	For
4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	Mgmt	For	For

Zurich Insurance Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	Mgmt	For	For
4.2.4	Reappoint Sabine Keller-Busse as Member of the Compensation Committee	Mgmt	For	For
4.2.5	Reappoint Kishore Mahbubani as Member of the Compensation Committee	Mgmt	For	For
4.2.6	Reappoint Jasmin Staiblin as Member of the Compensation Committee	Mgmt	For	For
4.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 6 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 83 Million	Mgmt	For	For
6.1	Approve Creation of Capital Band within the Upper Limit of CHF 18.9 Million and the Lower Limit of CHF 13.5 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
6.2	Amend Articles Re: Share Register	Mgmt	For	For
6.3	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
6.4	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Adecco Group AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** ADEN

Record Date: **Meeting Type:** Annual

Primary Security ID: H00392318 **Primary ISIN:** CH0012138605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of CHF 1.85 per Share	Mgmt	For	For

Adecco Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Dividends of CHF 0.65 per Share from Capital Contribution Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 5.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 32 Million	Mgmt	For	For
5.1.1	Reelect Jean-Christophe Deslarzes as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Rachel Duan as Director	Mgmt	For	For
5.1.3	Reelect Ariane Gorin as Director	Mgmt	For	For
5.1.4	Reelect Alexander Gut as Director	Mgmt	For	For
5.1.5	Reelect Didier Lamouche as Director	Mgmt	For	Against
5.1.6	Reelect David Prince as Director	Mgmt	For	For
5.1.7	Reelect Kathleen Taylor as Director	Mgmt	For	For
5.1.8	Reelect Regula Wallimann as Director	Mgmt	For	For
5.1.9	Elect Sandhya Venugopal as Director	Mgmt	For	For
5.2.1	Reappoint Rachel Duan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Didier Lamouche as Member of the Compensation Committee	Mgmt	For	Against
5.2.3	Reappoint Kathleen Taylor as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6	Transact Other Business (Voting)	Mgmt	For	Against

EDP-Energias de Portugal SA

Meeting Date: 04/12/2023 **Country:** Portugal **Ticker:** EDP

Record Date: 04/03/2023 **Meeting Type:** Annual

Primary Security ID: X67925119 **Primary ISIN:** PTEDP0AM0009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For

EDP-Energias de Portugal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Approve 2030 Climate Change Commitment	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends	Mgmt	For	For
3.1	Appraise Management of Company and Approve Vote of Confidence to Management Board	Mgmt	For	For
3.2	Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board	Mgmt	For	For
3.3	Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor	Mgmt	For	For
4	Authorize Repurchase and Reissuance of Shares	Mgmt	For	For
5	Authorize Repurchase and Reissuance of Repurchased Debt Instruments	Mgmt	For	For
6	Approve the Renewal of the Authorization Granted to the Executive Board of Directors to Increase the Share Capital	Mgmt	For	For
7	Eliminate Preemptive Rights	Mgmt	For	For
8	Elect Pedro Collares Pereira de Vasconcelos as Executive Director for 2021-2023 Term	SH	None	For

Ferrovial SA

Meeting Date: 04/12/2023 **Country:** Spain **Ticker:** FER

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: E49512119 **Primary ISIN:** ES0118900010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
5.1	Reelect Ignacio Madridejos Fernandez as Director	Mgmt	For	For
5.2	Reelect Philip Bowman as Director	Mgmt	For	For
5.3	Reelect Hanne Birgitte Breinbjerg Sorensen as Director	Mgmt	For	Against

Ferrovial SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.4	Reelect Juan Hoyos Martinez de Irujo as Director	Mgmt	For	For
5.5	Reelect Gonzalo Urquijo Fernandez de Araoz as Director	Mgmt	For	Against
6	Approve Scrip Dividends	Mgmt	For	For
7	Approve Scrip Dividends	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Approve Restricted Stock Plan	Mgmt	For	For
10.1	Approve Cross-Border Merger between Ferrovial SA and Ferrovial International SE	Mgmt	For	For
10.2	Approve Remuneration Policy Applicable to Ferrovial International SE	Mgmt	For	For
11	Advisory Vote on Remuneration Report	Mgmt	For	For
12	Reporting on Climate Transition Plan	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** AD

Record Date: 03/15/2023 **Meeting Type:** Annual

Primary Security ID: N0074E105 **Primary ISIN:** NL0011794037

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Reelect Peter Agnefjall to Supervisory Board	Mgmt	For	For
10	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Katie Doyle to Supervisory Board	Mgmt	For	For
12	Elect Julia Vander Ploeg to Supervisory Board	Mgmt	For	For
13	Reelect Frans Muller to Management Board	Mgmt	For	For
14	Elect JJ Fleeman to Management Board	Mgmt	For	For
15	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
18	Authorize Board to Acquire Common Shares	Mgmt	For	For
19	Approve Cancellation of Repurchased Shares	Mgmt	For	For
20	Close Meeting	Mgmt		

Royal KPN NV

Meeting Date: 04/12/2023 **Country:** Netherlands **Ticker:** KPN

Record Date: 03/15/2023 **Meeting Type:** Annual

Primary Security ID: N4297B146 **Primary ISIN:** NL0000009082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Adopt Financial Statements	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
6	Approve Dividends	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
10	Opportunity to Make Recommendations	Mgmt		

Royal KPN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Jolande Sap to Supervisory Board	Mgmt	For	For
12	Elect Ben Noteboom to Supervisory Board	Mgmt	For	For
13	Elect Frank Heemskerk to Supervisory Board	Mgmt	For	For
14	Elect Herman Dijkhuizen to Supervisory Board	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
19	Other Business (Non-Voting)	Mgmt		
20	Close Meeting	Mgmt		

Swiss Re AG

Meeting Date: 04/12/2023 **Country:** Switzerland **Ticker:** SREN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8431B109 **Primary ISIN:** CH0126881561

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Remuneration Report	Mgmt	For	For
1.2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of USD 6.40 per Share	Mgmt	For	For
3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 9.2 Million	Mgmt	For	For
4	Approve Discharge of Board of Directors	Mgmt	For	For
5.1.a	Reelect Sergio Ermotti as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Karen Gavan as Director	Mgmt	For	For
5.1.c	Reelect Joachim Oechslin as Director	Mgmt	For	For
5.1.d	Reelect Deanna Ong as Director	Mgmt	For	For
5.1.e	Reelect Jay Ralph as Director	Mgmt	For	For
5.1.f	Reelect Joerg Reinhardt as Director	Mgmt	For	For

Swiss Re AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.g	Reelect Philip Ryan as Director	Mgmt	For	For
5.1.h	Reelect Paul Tucker as Director	Mgmt	For	For
5.1.i	Reelect Jacques de Vaucleroy as Director	Mgmt	For	For
5.1.j	Reelect Larry Zimpleman as Director	Mgmt	For	For
5.1.k	Elect Vanessa Lau as Director	Mgmt	For	For
5.1.l	Elect Pia Tischhauser as Director	Mgmt	For	For
5.2.1	Reappoint Karen Gavan as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Deanna Ong as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	Mgmt	For	For
5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	Mgmt	For	For
5.2.5	Appoint Jay Ralph as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	For	For
5.4	Ratify KPMG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 9.2 Million	Mgmt	For	For
6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For
7.1	Approve Creation of Capital Band within the Upper Limit of CHF 40.2 Million and the Lower Limit of CHF 28.6 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization; Editorial Amendments	Mgmt	For	For
7.2	Amend Articles Re: General Meetings (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.3	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

UPM-Kymmene Oyj

Meeting Date: 04/12/2023 **Country:** Finland **Ticker:** UPM

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: X9518S108 **Primary ISIN:** FI0009005987

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Remuneration of Directors in the Amount of EUR 218,000 for Chairman, EUR 145,000 for Deputy Chairman and EUR 120,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Henrik Ehrnrooth, Emma FitzGerald, Jari Gustafsson, Piia-Noora Kauppi, Topi Manner, Marjan Oudeman, Martin a Porta and Kim Wahl as Directors; Eelect Pia Aaltonen-Forsell as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor for FY 2023	Mgmt	For	For
16	Ratify Ernst & Young Oy as Auditor for FY 2024	Mgmt	For	For
17	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
20	Authorize Charitable Donations	Mgmt	For	For
21	Close Meeting	Mgmt		

Vestas Wind Systems A/S

Meeting Date: 04/12/2023 **Country:** Denmark **Ticker:** VWS

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: K9773J201 **Primary ISIN:** DK0061539921

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.4 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.a	Reelect Anders Runevad as Director	Mgmt	For	For
6.b	Reelect Bruce Grant as Director	Mgmt	For	For
6.c	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
6.d	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
6.e	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
6.f	Reelect Kentaro Hosomi as Director	Mgmt	For	For
6.g	Reelect Lena Olving as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

Beiersdorf AG

Meeting Date: 04/13/2023 **Country:** Germany **Ticker:** BEI

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: D08792109 **Primary ISIN:** DE0005200000

Beiersdorf AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Uta Kemmerich-Keil to the Supervisory Board	Mgmt	For	For
7.2	Elect Beatrice Dreyfus as Alternate Supervisory Board Member	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	Against
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Davide Campari-Milano NV

Meeting Date: 04/13/2023 **Country:** Netherlands **Ticker:** CPR

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: N24565108 **Primary ISIN:** NL0015435975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Annual Report	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For

Davide Campari-Milano NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Stock Option Plan	Mgmt	For	For
6	Authorize Board to Repurchase Shares	Mgmt	For	Against
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8	Close Meeting	Mgmt		

Fortum Oyj

Meeting Date: 04/13/2023 **Country:** Finland **Ticker:** FORTUM

Record Date: 03/30/2023 **Meeting Type:** Annual

Primary Security ID: X2978Z118 **Primary ISIN:** FI0009007132

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.91 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 88,800 for Chair, EUR 63,300 for Deputy Chair and EUR 43,100 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Ralf Christian, Luisa Delgado, Essimari Kairisto and Teppo Paavola as Directors; Elect Jonas Gustavsson, Marita Niemela, Mikael Silvennoinen, Maija Strandberg, Johan Soderstrom and Vesa-Pekka Takala as New Directors	Mgmt	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Amend Articles Re: Notice of General Meeting; Virtual Participation; General Meeting	Mgmt	For	Against
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Charitable Donations	Mgmt	For	For
20	Close Meeting	Mgmt		

Julius Baer Gruppe AG

Meeting Date: 04/13/2023 **Country:** Switzerland **Ticker:** BAER

Record Date: **Meeting Type:** Annual

Primary Security ID: H4414N103 **Primary ISIN:** CH0102484968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 2.60 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Approve Remuneration of Board of Directors in the Amount of CHF 3.6 Million from 2023 AGM Until 2024 AGM	Mgmt	For	For
4.2.1	Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2022	Mgmt	For	For
4.2.2	Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.1 Million for Fiscal Year 2023	Mgmt	For	For
4.2.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.1 Million for Fiscal Year 2024	Mgmt	For	For
5.1.1	Reelect Romeo Lacher as Director	Mgmt	For	For
5.1.2	Reelect Gilbert Achermann as Director	Mgmt	For	For
5.1.3	Reelect Richard Campbell-Breeden as Director	Mgmt	For	For
5.1.4	Reelect David Nicol as Director	Mgmt	For	For

Julius Baer Gruppe AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1.5	Reelect Kathryn Shih as Director	Mgmt	For	For
5.1.6	Reelect Tomas Muina as Director	Mgmt	For	For
5.1.7	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.1.8	Reelect Olga Zoutendijk as Director	Mgmt	For	For
5.2	Elect Juerg Hunziker as Director	Mgmt	For	For
5.3	Reelect Romeo Lacher as Board Chair	Mgmt	For	For
5.4.1	Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.2	Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.3	Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4.4	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7	Designate Marc Nater as Independent Proxy	Mgmt	For	For
8	Approve CHF 155,989.20 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9.1	Amend Articles Re: Shares and Share Register	Mgmt	For	For
9.2	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
9.3	Amend Articles Re: General Meetings (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
9.4	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against
9.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Orkla ASA

Meeting Date: 04/13/2023 **Country:** Norway **Ticker:** ORK

Record Date: 04/03/2023 **Meeting Type:** Annual

Primary Security ID: R67787102 **Primary ISIN:** NO0003733800

Orkla ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 3 Per Share	Mgmt	For	For
3.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
3.2	Approve Remuneration Statement	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Authorize Repurchase of Shares for Use in Employee Incentive Programs	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
6.1	Reelect Stein Erik Hagen as Director	Mgmt	For	For
6.2	Reelect Liselott Kilaas as Director	Mgmt	For	For
6.3	Reelect Peter Agnefjall as Director	Mgmt	For	For
6.4	Reelect Anna Mossberg as Director	Mgmt	For	For
6.5	Reelect Christina Fagerberg as Director	Mgmt	For	For
6.6	Reelect Rolv Erik Ryssdal as Director	Mgmt	For	For
6.7	Reelect Caroline Hagen Kjos as Director	Mgmt	For	For
7	Reelect Stein Erik Hagen as Board Chairman	Mgmt	For	For
8	Reelect Nils-Henrik Pettersson as Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	Against
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For

Stellantis NV

Meeting Date: 04/13/2023 **Country:** Netherlands **Ticker:** STLAM

Record Date: 03/16/2023 **Meeting Type:** Annual

Primary Security ID: N82405106 **Primary ISIN:** NL00150001Q9

Stellantis NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Board of Directors (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report Excluding Pre-Merger Legacy Matters	Mgmt	For	For
2.d	Approve Remuneration Report on the Pre-Merger Legacy Matters	Mgmt	For	For
2.e	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.f	Approve Dividends of EUR 1.34 Per Share	Mgmt	For	For
2g	Approve Discharge of Directors	Mgmt	For	For
3	Elect Benoit Ribadeau-Dumas as Non-Executive Director	Mgmt	For	For
4.a	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2023	Mgmt	For	For
4.b	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
5	Amend Remuneration Policy	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Common Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Teleperformance SE

Meeting Date: 04/13/2023 **Country:** France **Ticker:** TEP

Record Date: 04/11/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9120F106 **Primary ISIN:** FR0000051807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Teleperformance SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.85 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Daniel Julien, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Olivier Rigaudy, Vice-CEO	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
11	Reelect Christobel Selecky as Director	Mgmt	For	For
12	Reelect Angela Maria Sierra-Moreno as Director	Mgmt	For	For
13	Reelect Jean Guez as Director	Mgmt	For	For
14	Elect Varun Bery as Director	Mgmt	For	For
15	Elect Bhupender Singh as Director	Mgmt	For	For
16	Appoint PricewaterhouseCoopers Audit SAS as Auditor	Mgmt	For	For
17	Renew Appointment of Deloitte & Associes SA as Auditor	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 142 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Increase for Contributions in Kind, up to Aggregate Nominal Amount of EUR 7.2 Million	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

VINCI SA

Meeting Date: 04/13/2023 **Country:** France **Ticker:** DG

Record Date: 04/11/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5879X108 **Primary ISIN:** FR0000125486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 4 per Share	Mgmt	For	For
4	Reelect Caroline Gregoire Sainte Marie as Director	Mgmt	For	For
5	Elect Carlos Aguilar as Director	Mgmt	For	For
6	Elect Annette Messemer as Director	Mgmt	For	For
7	Elect Dominique Muller as Representative of Employee Shareholders to the Board	Mgmt	For	For
8	Elect Agnes Daney de Marcillac as Representative of Employee Shareholders to the Board	Mgmt	For	Against
9	Elect Ronald Kouwenhoven as Representative of Employee Shareholders to the Board	Mgmt	For	Against
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Xavier Huillard, Chairman and CEO	Mgmt	For	For
13	Approve Compensation Report	Mgmt	For	For
14	Approve Compensation of Xavier Huillard, Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 300 Million	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For

VINCI SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 150 Million	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17-19	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Aker BP ASA

Meeting Date: 04/14/2023 **Country:** Norway **Ticker:** AKRBP

Record Date: 04/04/2023 **Meeting Type:** Annual

Primary Security ID: R0139K100 **Primary ISIN:** NO0010345853

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Statement	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 905,000 for Chairman, NOK 485,000 for Deputy Chair and NOK 425,000 for Other Directors	Mgmt	For	For

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Reelect Kjell Inge Rokke, Anne Marie Cannon and Kate Thomson as Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
14	Authorize Board to Distribute Dividends	Mgmt	For	For
15	Amend Articles Re: General Meeting; Nomination Committee	Mgmt	For	For

CNH Industrial NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** CNHI

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: N20944109 **Primary ISIN:** NL0010545661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements	Mgmt	For	For
2.c	Approve Dividends of EUR 0.36 Per Share	Mgmt	For	For
2.d	Approve Discharge of Directors	Mgmt	For	For
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Approve Plan to Grant Rights to Subscribe for Common Shares to Executive Directors under Equity Incentive Plans	Mgmt	For	For
4.a	Reelect Suzanne Heywood as Executive Director	Mgmt	For	For
4.b	Reelect Scott W. Wine as Executive Director	Mgmt	For	For
4.c	Reelect Howard W. Buffett as Non-Executive Director	Mgmt	For	For
4.d	Reelect Karen Linehan as Non-Executive Director	Mgmt	For	For

CNH Industrial NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.e	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
4.f	Reelect Vagn Sorensen as Non-Executive Director	Mgmt	For	For
4.g	Reelect Asa Tamsons as Non-Executive Director	Mgmt	For	For
4.h	Elect Elizabeth Bastoni as Non-Executive Director	Mgmt	For	Against
4.i	Elect Richard J. Kramer as Non-Executive Director	Mgmt	For	For
5.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
5.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5.c	Grant Board Authority to Issue Special Voting Shares Up to 10 Percent of Issued Capital	Mgmt	For	Against
5.d	Authorize Repurchase of Up to 10 Percent of Issued Capital	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
7	Close Meeting	Mgmt		

Ferrari NV

Meeting Date: 04/14/2023 **Country:** Netherlands **Ticker:** RACE

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: N3167Y103 **Primary ISIN:** NL0011585146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Director's Board Report (Non-Voting)	Mgmt		
2.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
2.d	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.e	Approve Dividends of EUR 1.810 Per Share	Mgmt	For	For
2.f	Approve Discharge of Directors	Mgmt	For	For
3.a	Reelect John Elkann as Executive Director	Mgmt	For	For

Ferrari NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.b	Reelect Benedetto Vigna as Executive Director	Mgmt	For	For
3.c	Reelect Piero Ferrari as Non-Executive Director	Mgmt	For	For
3.d	Reelect Delphine Arnault as Non-Executive Director	Mgmt	For	Against
3.e	Reelect Francesca Bellettini as Non-Executive Director	Mgmt	For	For
3.f	Reelect Eduardo H. Cue as Non-Executive Director	Mgmt	For	For
3.g	Reelect Sergio Duca as Non-Executive Director	Mgmt	For	For
3.h	Reelect John Galantic as Non-Executive Director	Mgmt	For	For
3.i	Reelect Maria Patrizia Grieco as Non-Executive Director	Mgmt	For	For
3.j	Reelect Adam Keswick as Non-Executive Director	Mgmt	For	Against
3.k	Elect Michelangelo Volpi as Non-Executive Director	Mgmt	For	Against
4.1	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
4.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Common Shares	Mgmt	For	For
6	Approve Awards to Executive Director	Mgmt	For	For
7	Close Meeting	Mgmt		

Industrivarden AB

Meeting Date: 04/17/2023 **Country:** Sweden **Ticker:** INDU.A

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: W45430100 **Primary ISIN:** SE0000190126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.c	Receive Board's Proposal on Allocation of Income and Dividends	Mgmt		
8	Receive President's Report	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Dividends of SEK 7.25 per Share	Mgmt	For	For
9c.1	Approve Discharge of Fredrik Lundberg	Mgmt	For	For
9c.2	Approve Discharge of Par Boman	Mgmt	For	For
9c.3	Approve Discharge of Christian Caspar	Mgmt	For	For
9c.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
9c.5	Approve Discharge of Bengt Kjell	Mgmt	For	For
9c.6	Approve Discharge of Annika Lundius	Mgmt	For	For
9c.7	Approve Discharge of Katarina Martinso	Mgmt	For	For
9c.8	Approve Discharge of Lars Pettersson	Mgmt	For	For
9c.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9c.10	Approve Discharge of Helena Stjernholm as Managing Director	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 685,000 for Other Directors	Mgmt	For	For
12.a	Reelect Par Boman as Director	Mgmt	For	Against
12.b	Reelect Christian Caspar as Director	Mgmt	For	For
12.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
12.d	Reelect Bengt Kjell as Director	Mgmt	For	Against
12.e	Reelect Fredrik Lundberg as Director	Mgmt	For	Against
12.f	Reelect Katarina Martinson as Director	Mgmt	For	Against
12.g	Reelect Lars Pettersson as Director	Mgmt	For	For
12.h	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.i	Reelect Fredrik Lundberg as Board Chair	Mgmt	For	Against
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Industrivarden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Performance Share Matching Plan	Mgmt	For	For
18	Close Meeting	Mgmt		

Bank of Montreal

Meeting Date: 04/18/2023 **Country:** Canada **Ticker:** BMO

Record Date: 02/17/2023 **Meeting Type:** Annual

Primary Security ID: 063671101 **Primary ISIN:** CA0636711016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice M. Babiak	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director Craig W. Broderick	Mgmt	For	For
1.4	Elect Director George A. Cope	Mgmt	For	For
1.5	Elect Director Stephen Dent	Mgmt	For	For
1.6	Elect Director Christine A. Edwards	Mgmt	For	For
1.7	Elect Director Martin S. Eichenbaum	Mgmt	For	For
1.8	Elect Director David E. Harquail	Mgmt	For	For
1.9	Elect Director Linda S. Huber	Mgmt	For	For
1.10	Elect Director Eric R. La Fleche	Mgmt	For	For
1.11	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.12	Elect Director Madhu Ranganathan	Mgmt	For	For
1.13	Elect Director Darryl White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
A	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against
B	SP 2: Continue to Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
C	SP 3: Publish a Third-Party Racial Equity Audit	SH	Against	Against

Infrastrutture Wireless Italiane SpA

Meeting Date: 04/18/2023 **Country:** Italy **Ticker:** INW
Record Date: 04/05/2023 **Meeting Type:** Annual/Special
Primary Security ID: T6032P102 **Primary ISIN:** IT0005090300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	Against
6	Approve Employees Share Ownership Plan	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
8	Adjust Remuneration of External Auditors	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

West Fraser Timber Co. Ltd.

Meeting Date: 04/18/2023 **Country:** Canada **Ticker:** WFG
Record Date: 02/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 952845105 **Primary ISIN:** CA9528451052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Henry H. (Hank) Ketcham	Mgmt	For	For
2.2	Elect Director Doyle Beneby	Mgmt	For	For
2.3	Elect Director Reid E. Carter	Mgmt	For	For
2.4	Elect Director Raymond Ferris	Mgmt	For	For
2.5	Elect Director John N. Floren	Mgmt	For	For

West Fraser Timber Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Ellis Ketcham Johnson	Mgmt	For	For
2.7	Elect Director Brian G. Kenning	Mgmt	For	For
2.8	Elect Director Marian Lawson	Mgmt	For	For
2.9	Elect Director Colleen M. McMorrow	Mgmt	For	For
2.10	Elect Director Janice G. Rennie	Mgmt	For	For
2.11	Elect Director Gillian D. Winckler	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

ABN AMRO Bank NV

Meeting Date: 04/19/2023 **Country:** Netherlands **Ticker:** ABN

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: N0162C102 **Primary ISIN:** NL0011540547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Announcements on Sustainability	Mgmt		
2.c	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.d	Receive Presentation of the Employee Council	Mgmt		
2.e	Discussion on Company's Corporate Governance Structure	Mgmt		
2.f	Approve Remuneration Report	Mgmt	For	For
2.g	Receive Presentation of the Auditor	Mgmt		
2.h	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends of EUR 0.67 Per Share	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For

ABN AMRO Bank NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Receive Auditor's Report (Non-Voting)	Mgmt		
5.b	Ratify Ernst & Young Accountants LLP (EY) as Auditors	Mgmt	For	For
6.a	Discuss Supervisory Board Profile	Mgmt		
6.b	Announce Vacancies on the Board	Mgmt		
6.c	Opportunity to Make Recommendations	Mgmt		
6.d	Opportunity for Employees Council to Explain Their Position on the Proposed Nominations	Mgmt		
6.e.1	Reelect Michiel Lap to Supervisory Board	Mgmt	For	For
6.e.2	Elect Wouter Devriendt to Supervisory Board	Mgmt	For	For
7	Announce Intention to Appoint Ferdinand Vaandrager as Interim CFO and as Member of Executive Board	Mgmt		
8	Approve Cross-Border Merger of ABN AMRO and Banque Neuflize OBC	Mgmt	For	For
9.a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
9.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9.c	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

ageas SA/NV

Meeting Date: 04/19/2023 **Country:** Belgium **Ticker:** AGS

Record Date: 04/05/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B0148L138 **Primary ISIN:** BE0974264930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For
2.2.1	Receive Special Board Report Re: Authorized Capital	Mgmt		

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
3	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4	Close Meeting	Mgmt		

Airbus SE

Meeting Date: 04/19/2023 **Country:** Netherlands **Ticker:** AIR

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: N0280G100 **Primary ISIN:** NL0000235190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Discussion on Company's Corporate Governance Structure	Mgmt		
2.2	Receive Report on Business and Financial Statements	Mgmt		
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
3.1	Receive Board Report	Mgmt		
3.2	Discussion on Leading the Journey Towards Clean Aerospace	Mgmt		
3.3	Discuss Potential Long-Term Strategic and Technological Partnership with Evidian and Acquisition of a Minority Stake in Evidian	Mgmt		
4.1	Adopt Financial Statements	Mgmt	For	For
4.2	Approve Allocation of Income	Mgmt	For	For
4.3	Approve Discharge of Non-Executive Directors	Mgmt	For	For
4.4	Approve Discharge of Executive Directors	Mgmt	For	For
4.5	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
4.6	Approve Implementation of Remuneration Policy	Mgmt	For	For
4.7	Reelect Ralph D. Crosby, Jr. as Non-Executive Director	Mgmt	For	For
4.8	Reelect Mark Dunkerley as Non-Executive Director	Mgmt	For	For
4.9	Reelect Stephan Gemkow as Non-Executive Director	Mgmt	For	For

Airbus SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.10	Elect Antony Wood as Non-Executive Director	Mgmt	For	For
4.11	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Employee Share Ownership Plans and Share-Related Long-Term Incentive Plans	Mgmt	For	For
4.12	Grant Board Authority to Issue Shares and Exclude Preemptive Rights for the Purpose of Company Funding	Mgmt	For	For
4.13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
4.14	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Close Meeting	Mgmt		

CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y1100L160 **Primary ISIN:** SG1M51904654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Proposed Entry Into the New Singapore Property Management Agreement	Mgmt	For	For

CapitaLand Integrated Commercial Trust

Meeting Date: 04/19/2023 **Country:** Singapore **Ticker:** C38U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y1100L160 **Primary ISIN:** SG1M51904654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Trustee's Report, the Manager's Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Covestro AG

Meeting Date: 04/19/2023 **Country:** Germany **Ticker:** 1COV
Record Date: 03/28/2023 **Meeting Type:** Annual
Primary Security ID: D15349109 **Primary ISIN:** DE0006062144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Eiffage SA

Meeting Date: 04/19/2023 **Country:** France **Ticker:** FGR
Record Date: 04/17/2023 **Meeting Type:** Annual/Special
Primary Security ID: F2924U106 **Primary ISIN:** FR0000130452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
4	Reelect Benoit de Ruffray as Director	Mgmt	For	For
5	Reelect Isabelle Salaun as Director	Mgmt	For	For
6	Reelect Laurent Dupont as Representative of Employee Shareholders to the Board	Mgmt	For	For

Eiffage SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
9	Approve Compensation Report	Mgmt	For	For
10	Approve Compensation of Benoit de Ruffray, Chairman and CEO	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
12	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize up to 1.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Geberit AG

Meeting Date: 04/19/2023 **Country:** Switzerland **Ticker:** GEBN

Record Date: **Meeting Type:** Annual

Primary Security ID: H2942E124 **Primary ISIN:** CH0030170408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 12.60 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Amend Articles of Association	Mgmt	For	For
4.2	Amend Articles Re: Editorial Changes	Mgmt	For	For
4.3	Amend Corporate Purpose	Mgmt	For	For
4.4	Amend Articles Re: Share Register and Nominees	Mgmt	For	For
4.5	Amend Articles Re: Board Meetings; Electronic Communication	Mgmt	For	For
4.6	Amend Articles Re: Age Limit for Board and Compensation Committee Members	Mgmt	For	For
4.7	Amend Articles Re: Board Resolutions	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Thomas Bachmann as Director	Mgmt	For	For
5.1.3	Reelect Felix Ehrat as Director	Mgmt	For	For
5.1.4	Reelect Werner Karlen as Director	Mgmt	For	For
5.1.5	Reelect Bernadette Koch as Director	Mgmt	For	For
5.1.6	Reelect Eunice Zehnder-Lai as Director	Mgmt	For	For
5.2.1	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Thomas Bachmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Werner Karlen as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Designate Roger Mueller as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
8.1	Approve Remuneration Report	Mgmt	For	For
8.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	Mgmt	For	For

Geberit AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
9	Approve CHF 68,525.10 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
10	Approve Creation of Capital Band within the Upper Limit of CHF 3.9 Million and the Lower Limit of CHF 3.2 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Mizrahi Tefahot Bank Ltd.

Meeting Date: 04/19/2023 **Country:** Israel **Ticker:** MZTF

Record Date: 03/22/2023 **Meeting Type:** Special

Primary Security ID: M7031A135 **Primary ISIN:** IL0006954379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cash Grant to Two Officers	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Prysmian SpA

Meeting Date: 04/19/2023 **Country:** Italy **Ticker:** PRY
Record Date: 04/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: T7630L105 **Primary ISIN:** IT0004176001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve Incentive Plan	Mgmt	For	Against
5	Approve Remuneration Policy	Mgmt	For	Against
6	Approve Second Section of the Remuneration Report	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Aena S.M.E. SA

Meeting Date: 04/20/2023 **Country:** Spain **Ticker:** AENA
Record Date: 04/14/2023 **Meeting Type:** Annual
Primary Security ID: E526K0106 **Primary ISIN:** ES0105046009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Offset of Accumulated Losses Against Voluntary Reserves	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Approve Discharge of Board	Mgmt	For	For
7	Appoint KPMG Auditores as Auditor	Mgmt	For	For

Aena S.M.E. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1	Ratify Appointment of and Elect Maria del Coriseo Gonzalez-Izquierdo Revilla as Director	Mgmt	For	For
8.2	Ratify Appointment of and Elect Tomas Varela Muina as Director	Mgmt	For	For
8.3	Elect Maria Carmen Corral Escribano as Director	Mgmt	For	Against
8.4	Reelect Angelica Martinez Ortega as Director	Mgmt	For	Against
8.5	Reelect Juan Ignacio Diaz Bidart as Director	Mgmt	For	Against
8.6	Reelect Pilar Arranz Notario as Director	Mgmt	For	Against
8.7	Reelect Leticia Iglesias Herraiz as Director	Mgmt	For	For
9.1	Amend Article 31 Re: Board Competences	Mgmt	For	For
9.2	Amend Article 36 Re: Board Meetings	Mgmt	For	For
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Advisory Vote on Company's 2022 Updated Report on Climate Action Plan	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Chocoladefabriken Lindt & Spruengli AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** LISN

Record Date: **Meeting Type:** Annual

Primary Security ID: H49983176 **Primary ISIN:** CH0010570759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 1,300 per Registered Share and CHF 130 per Participation Certificate	Mgmt	For	For
5	Approve CHF 37,600 Reduction in Share Capital and CHF 505,440 Reduction in Participation Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
6.1.1	Reelect Ernst Tanner as Director and Board Chair	Mgmt	For	Against

Chocoladefabriken Lindt & Spruengli AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1.2	Reelect Dieter Weisskopf as Director	Mgmt	For	Against
6.1.3	Reelect Rudolf Spruengli as Director	Mgmt	For	Against
6.1.4	Reelect Elisabeth Guertler as Director	Mgmt	For	Against
6.1.5	Reelect Thomas Rinderknecht as Director	Mgmt	For	Against
6.1.6	Reelect Silvio Denz as Director	Mgmt	For	For
6.1.7	Elect Monique Bourquin as Director	Mgmt	For	For
6.2.1	Appoint Monique Bourquin as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Rudolf Spruengli as Member of the Nomination and Compensation Committee	Mgmt	For	Against
6.2.3	Reappoint Silvio Denz as Member of the Nomination and Compensation Committee	Mgmt	For	For
6.3	Designate Patrick Schleiffer as Independent Proxy	Mgmt	For	For
6.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 20 Million	Mgmt	For	For
8.1	Amend Articles of Association	Mgmt	For	Against
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Covivio SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** COV

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: F2R22T119 **Primary ISIN:** FR0000064578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.75 per Share	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Stock Dividend Program	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Jean Laurent, Chairman of the Board until July 21, 2022	Mgmt	For	For
8	Approve Compensation of Jean-Luc Biamonti, Chairman of the Board since July 21, 2022	Mgmt	For	For
9	Approve Compensation of Christophe Kullmann, CEO	Mgmt	For	For
10	Approve Compensation of Olivier Esteve, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Ratify Appointment of Delfin S.a.r.l. as Director	Mgmt	For	For
16	Reelect Jean-Luc Biamonti as Director	Mgmt	For	For
17	Reelect Christian Delaire as Director	Mgmt	For	For
18	Reelect Olivier Piani as Director	Mgmt	For	For
19	Reelect Covea Cooperations as Director	Mgmt	For	For
20	Reelect Delfin S.a.r.l. as Director	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
22	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
	Extraordinary Business	Mgmt		
23	Authorize Capitalization of Reserves of Up to EUR 28.4 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million	Mgmt	For	For

Covivio SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 28.4 Million	Mgmt	For	For
27	Authorize Capital Increase of Up to 10 Percent of Issued Share Capital for Future Exchange Offers	Mgmt	For	For
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Amend Article 8 of Bylaws Re: Shareholding Disclosure Thresholds	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fairfax Financial Holdings Limited

Meeting Date: 04/20/2023 **Country:** Canada **Ticker:** FFH

Record Date: 03/10/2023 **Meeting Type:** Annual

Primary Security ID: 303901102 **Primary ISIN:** CA3039011026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Gunn	Mgmt	For	Against
1.2	Elect Director David L. Johnston	Mgmt	For	Against
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	Against
1.5	Elect Director Christine N. McLean	Mgmt	For	Against
1.6	Elect Director Brian J. Porter	Mgmt	For	For
1.7	Elect Director Timothy R. Price	Mgmt	For	For
1.8	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.9	Elect Director Lauren C. Templeton	Mgmt	For	For
1.10	Elect Director Benjamin P. Watsa	Mgmt	For	Against
1.11	Elect Director V. Prem Watsa	Mgmt	For	For
1.12	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Gecina SA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** GFC
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: F4268U171 **Primary ISIN:** FR0010040865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Standard Accounting Transfers to Specific Reserve	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 5.30 per Share	Mgmt	For	For
5	Approve Stock Dividend Program	Mgmt	For	For
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jerome Brunel, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Meka Brunel, CEO until April 21, 2022	Mgmt	For	For
10	Approve Compensation of Benat Ortega, CEO since April 21, 2022	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
14	Reelect Dominique Dudan as Director	Mgmt	For	For
15	Reelect Predica as Director	Mgmt	For	For
16	Elect Benat Ortega as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Haleon Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** HLN
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G4232K100 **Primary ISIN:** GB00BMX86B70

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sir Dave Lewis as Director	Mgmt	For	For
6	Elect Brian McNamara as Director	Mgmt	For	For
7	Elect Tobias Hestler as Director	Mgmt	For	For
8	Elect Vindi Banga as Director	Mgmt	For	For
9	Elect Marie-Anne Aymerich as Director	Mgmt	For	For
10	Elect Tracy Clarke as Director	Mgmt	For	For
11	Elect Dame Vivienne Cox as Director	Mgmt	For	For
12	Elect Asmita Dubey as Director	Mgmt	For	For
13	Elect Deirdre Mahlan as Director	Mgmt	For	For
14	Elect David Denton as Director	Mgmt	For	For
15	Elect Bryan Supran as Director	Mgmt	For	For
16	Appoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Approve Performance Share Plan	Mgmt	For	For
24	Approve Share Value Plan	Mgmt	For	For
25	Approve Deferred Annual Bonus Plan	Mgmt	For	For
26	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
27	Authorise Off-Market Purchase of Ordinary Shares from Pfizer	Mgmt	For	For
28	Authorise Off-Market Purchase of Ordinary Shares from GSK Shareholders	Mgmt	For	For

Haleon Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
29	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against

Heineken Holding NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIO

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: N39338194 **Primary ISIN:** NL0000008977

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board Report (Non-Voting)	Mgmt		
2	Approve Remuneration Report	Mgmt	For	For
3	Adopt Financial Statements	Mgmt	For	For
4	Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association	Mgmt		
5	Approve Discharge of Directors	Mgmt	For	For
6.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
6.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7.a	Reelect C.L. de Carvalho-Heineken as Executive Director	Mgmt	For	Against
7.b	Reelect M.R. de Carvalho as Executive Director	Mgmt	For	Against
7.c	Reelect C.M. Kwist as Non-Executive Director	Mgmt	For	Against
8	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Heineken NV

Meeting Date: 04/20/2023 **Country:** Netherlands **Ticker:** HEIA

Record Date: 03/23/2023 **Meeting Type:** Annual

Primary Security ID: N39427211 **Primary ISIN:** NL0000009165

Heineken NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
1.b	Approve Remuneration Report	Mgmt	For	For
1.c	Adopt Financial Statements	Mgmt	For	For
1.d	Receive Explanation on Company's Dividend Policy	Mgmt		
1.e	Approve Dividends	Mgmt	For	For
1.f	Approve Discharge of Executive Directors	Mgmt	For	For
1.g	Approve Discharge of Supervisory Board	Mgmt	For	For
2.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
2.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
2.c	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
3.a	Reelect M.R. de Carvalho to Supervisory Board	Mgmt	For	For
3.b	Reelect R.L. Ripley to Supervisory Board	Mgmt	For	For
3.c	Elect B. Pardo to Supervisory Board	Mgmt	For	For
3.d	Elect L.J. Hijmans van den Bergh to Supervisory Board	Mgmt	For	Against
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For

Hermes International SCA

Meeting Date: 04/20/2023 **Country:** France **Ticker:** RMS

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: F48051100 **Primary ISIN:** FR0000052292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of General Managers	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 13 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Axel Dumas, General Manager	Mgmt	For	For
9	Approve Compensation of Emile Hermes SAS, General Manager	Mgmt	For	For
10	Approve Compensation of Eric de Seynes, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Remuneration Policy of General Managers	Mgmt	For	For
12	Approve Remuneration Policy of Supervisory Board Members; Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 900,000	Mgmt	For	For
13	Reelect Dorothee Altmayer as Supervisory Board Member	Mgmt	For	Against
14	Reelect Monique Cohen as Supervisory Board Member	Mgmt	For	For
15	Reelect Renaud Mommeja as Supervisory Board Member	Mgmt	For	Against
16	Reelect Eric de Seynes as Supervisory Board Member	Mgmt	For	Against
17	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
18	Renew Appointment of Grant Thornton Audit as Auditor	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of up to 40 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital	Mgmt	For	Against
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to 40 Percent of Issued Capital	Mgmt	For	Against

Hermes International SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 20 Percent of Issued Capital	Mgmt	For	Against
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
26	Delegate Powers to the Management Board to Decide on Merger, Spin-Off Agreement and Acquisition	Mgmt	For	Against
27	Delegate Powers to the Management Board to Issue Shares up to 40 Percent of Issued Capital in Connection with Item 26 Above	Mgmt	For	Against
28	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Jeronimo Martins SGPS SA

Meeting Date: 04/20/2023 **Country:** Portugal **Ticker:** JMT

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: X40338109 **Primary ISIN:** PTJMT0AE0001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	Against
5	Appoint Alternate Auditor for 2022-2024 Period	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 04/20/2023 **Country:** France **Ticker:** MC

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: F58485115 **Primary ISIN:** FR0000121014

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 12.00 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against
5	Reelect Delphine Arnault as Director	Mgmt	For	Against
6	Reelect Antonio Belloni as Director	Mgmt	For	Against
7	Reelect Marie-Josee Kravis as Director	Mgmt	For	Against
8	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	For
9	Reelect Natacha Valla as Director	Mgmt	For	Against
10	Elect Laurent Mignon as Director	Mgmt	For	For
11	Renew Appointment of Lord Powell of Bayswater as Censor	Mgmt	For	Against
12	Appoint Diego Della Valle as Censor	Mgmt	For	Against
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Bernard Arnault, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Antonio Belloni, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Directors	Mgmt	For	For
17	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
18	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Capitalization of Reserves of Up to EUR 20 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For

LVMH Moet Hennessy Louis Vuitton SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With Binding Priority Right up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
24	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
25	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
26	Authorize Capital Increase of Up to EUR 20 Million for Future Exchange Offers	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans Reserved for Employees and Corporate Officers	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 20 Million	Mgmt	For	For

Nestle SA

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** NESN

Record Date: **Meeting Type:** Annual

Primary Security ID: H57312649 **Primary ISIN:** CH0038863350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chair	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.e	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.f	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.g	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.h	Reelect Dick Boer as Director	Mgmt	For	For
4.1.i	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.1.j	Reelect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.1.k	Reelect Lindiwe Sibanda as Director	Mgmt	For	For
4.1.l	Reelect Chris Leong as Director	Mgmt	For	For
4.1.m	Reelect Luca Maestri as Director	Mgmt	For	For
4.2.1	Elect Rainer Blair as Director	Mgmt	For	For
4.2.2	Elect Marie-Gabrielle Ineichen-Fleisch as Director	Mgmt	For	For
4.3.1	Reappoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Reappoint Dinesh Paliwal as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10.5 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 72 Million	Mgmt	For	For
6	Approve CHF 8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: General Meeting (Incl. Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
7.2	Amend Articles of Association	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	Against	Against

RELX Plc

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** REL

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: G7493L105 **Primary ISIN:** GB00B2B0DG97

RELX Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
6	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
7	Elect Alistair Cox as Director	Mgmt	For	For
8	Re-elect Paul Walker as Director	Mgmt	For	For
9	Re-elect June Felix as Director	Mgmt	For	For
10	Re-elect Erik Engstrom as Director	Mgmt	For	For
11	Re-elect Charlotte Hogg as Director	Mgmt	For	For
12	Re-elect Marike van Lier Lels as Director	Mgmt	For	For
13	Re-elect Nick Luff as Director	Mgmt	For	For
14	Re-elect Robert MacLeod as Director	Mgmt	For	For
15	Re-elect Andrew Sukawaty as Director	Mgmt	For	For
16	Re-elect Suzanne Wood as Director	Mgmt	For	For
17	Approve Long-Term Incentive Plan	Mgmt	For	For
18	Approve Executive Share Ownership Scheme	Mgmt	For	For
19	Approve Sharesave Plan	Mgmt	For	For
20	Approve Employee Share Purchase Plan	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SEGRO PLC

Meeting Date: 04/20/2023 **Country:** United Kingdom **Ticker:** SGRO

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: G80277141 **Primary ISIN:** GB00B5ZN1N88

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Andy Harrison as Director	Mgmt	For	For
5	Re-elect Mary Barnard as Director	Mgmt	For	For
6	Re-elect Sue Clayton as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Carol Fairweather as Director	Mgmt	For	For
9	Re-elect Simon Fraser as Director	Mgmt	For	For
10	Re-elect Andy Gulliford as Director	Mgmt	For	For
11	Re-elect Martin Moore as Director	Mgmt	For	For
12	Re-elect David Sleath as Director	Mgmt	For	For
13	Re-elect Linda Yueh as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

SIG Group AG

Meeting Date: 04/20/2023 **Country:** Switzerland **Ticker:** SIGN

Record Date: **Meeting Type:** Annual

Primary Security ID: H76406117 **Primary ISIN:** CH0435377954

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Dividends of CHF 0.47 per Share from Capital Contribution Reserves	Mgmt	For	For
5.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
5.2	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.3	Approve Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	For	For
6.1.1	Reelect Andreas Umbach as Director	Mgmt	For	For
6.1.2	Reelect Werner Bauer as Director	Mgmt	For	For
6.1.3	Reelect Wah-Hui Chu as Director	Mgmt	For	For
6.1.4	Reelect Mariel Hoch as Director	Mgmt	For	For
6.1.5	Reelect Laurens Last as Director	Mgmt	For	For
6.1.6	Reelect Abdallah al Obeikan as Director	Mgmt	For	For
6.1.7	Reelect Martine Snels as Director	Mgmt	For	For
6.1.8	Reelect Matthias Waehren as Director	Mgmt	For	For
6.2	Elect Florence Jeantet as Director	Mgmt	For	For
6.3	Reelect Andreas Umbach as Board Chair	Mgmt	For	For
6.4.1	Reappoint Wah-Hui Chu as Member of the Compensation Committee	Mgmt	For	For
6.4.2	Reappoint Mariel Hoch as Member of the Compensation Committee	Mgmt	For	For
6.4.3	Appoint Matthias Waehren as Member of the Compensation Committee	Mgmt	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 4.6 Million and the Lower Limit of CHF 3.4 Million with or without Exclusion of Preemptive Rights; Amend Conditional Capital Authorization	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2026	Mgmt	For	Against
8.3	Amend Articles of Association	Mgmt	For	For

SIG Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
9	Designate Keller AG as Independent Proxy	Mgmt	For	For
10	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Singapore Technologies Engineering Ltd.

Meeting Date: 04/20/2023 **Country:** Singapore **Ticker:** S63

Record Date: **Meeting Type:** Annual

Primary Security ID: Y7996W103 **Primary ISIN:** SG1F60858221

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Vincent Chong Sy Feng as a Director	Mgmt	For	For
4	Elect Lim Ah Doo as a Director	Mgmt	For	For
5	Elect Lim Sim Seng as a Director	Mgmt	For	For
6	Approve Directors' Remuneration for the Financial Year Ended December 31, 2022	Mgmt	For	For
7	Approve Directors' Remuneration for the Financial Year Ending December 31, 2023	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020	Mgmt	For	For
11	Approve Mandate for Interested Person Transactions	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For

Telecom Italia SpA

Meeting Date: 04/20/2023 **Country:** Italy **Ticker:** TIT

Record Date: 04/11/2023 **Meeting Type:** Annual

Primary Security ID: T92778108 **Primary ISIN:** IT0003497168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Treatment of Net Loss	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3.1	Elect Giulio Gallazzi as Director	Mgmt	For	For
3.2	Elect Massimo Sarmi as Director	Mgmt	For	For
	Elect Director	Mgmt		
3.3.1	Shareholder Proposal Submitted by Franco Lombardi	SH	None	Against
3.3.2	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Management Proposals	Mgmt		
4	Approve Short-Term Incentive Plan	Mgmt	For	For
5	Approve Long-Term Incentive Plan	Mgmt	For	Against
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Short-Term Incentive Plan and Long-Term Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

The Toronto-Dominion Bank

Meeting Date: 04/20/2023 **Country:** Canada **Ticker:** TD

Record Date: 02/21/2023 **Meeting Type:** Annual

Primary Security ID: 891160509 **Primary ISIN:** CA8911605092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cherie L. Brant	Mgmt	For	For
1.2	Elect Director Amy W. Brinkley	Mgmt	For	For
1.3	Elect Director Brian C. Ferguson	Mgmt	For	For

The Toronto-Dominion Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Colleen A. Goggins	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Brian M. Levitt	Mgmt	For	For
1.7	Elect Director Alan N. MacGibbon	Mgmt	For	For
1.8	Elect Director Karen E. Maidment	Mgmt	For	For
1.9	Elect Director Bharat B. Masrani	Mgmt	For	For
1.10	Elect Director Claude Mongeau	Mgmt	For	For
1.11	Elect Director S. Jane Rowe	Mgmt	For	For
1.12	Elect Director Nancy G. Tower	Mgmt	For	For
1.13	Elect Director Ajay K. Virmani	Mgmt	For	For
1.14	Elect Director Mary A. Winston	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Disclose Assessment on Human Rights Risk in Connection with Clients Owning Canadian Multi-Family Rental REITs in Canada	SH	Against	Against
5	SP 2: Amend the Bank's Policy Guidelines for Sensitive Sectors and Activities	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against
7	SP 4: Invest in and Finance the Canadian Oil and Gas Sector	SH	Against	Against
8	SP 5: Disclose the CEO Compensation to Median Worker Pay Ratio on an Annual Basis	SH	Against	Against
9	SP 6: Disclose Transition Plan Towards 2030 Emission Reduction Goals	SH	Against	Against

Wilmar International Limited

Meeting Date: 04/20/2023 **Country:** Singapore **Ticker:** F34

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9586L109 **Primary ISIN:** SG1T56930848

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Wilmar International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Kuok Khoon Ean as Director	Mgmt	For	Against
5	Elect Kuok Khoon Hua as Director	Mgmt	For	Against
6	Elect Lim Siong Guan as Director	Mgmt	For	For
7	Elect Kishore Mabubhani as Director	Mgmt	For	For
8	Elect Gregory Morris as Director	Mgmt	For	Against
9	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Approve Grant of Options and Issuance of Shares Under the Wilmar Executives Share Option Scheme 2019	Mgmt	For	Against
12	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Akzo Nobel NV

Meeting Date: 04/21/2023 **Country:** Netherlands **Ticker:** AKZA

Record Date: 03/24/2023 **Meeting Type:** Annual

Primary Security ID: N01803308 **Primary ISIN:** NL0013267909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
3.a	Adopt Financial Statements	Mgmt	For	For
3.b	Discuss on the Company's Dividend Policy	Mgmt		
3.c	Approve Allocation of Income and Dividends	Mgmt	For	For
3.d	Approve Remuneration Report	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Elect B.J. Noteboom to Supervisory Board	Mgmt	For	For

Akzo Nobel NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.b	Reelect J. Poots-Bijl to Supervisory Board	Mgmt	For	For
5.c	Reelect D.M. Sluimers to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
9	Close Meeting	Mgmt		

Amplifon SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** AMP

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: T0388E118 **Primary ISIN:** IT0004056880

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Stock Grant Plan 2023-2028	Mgmt	For	Against
4.1	Approve Remuneration Policy	Mgmt	For	Against
4.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
5	Amend Co-Investment Plan	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Keppel Corporation Limited

Meeting Date: 04/21/2023 **Country:** Singapore **Ticker:** BN4

Record Date: **Meeting Type:** Annual

Primary Security ID: Y4722Z120 **Primary ISIN:** SG1U68934629

Keppel Corporation Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Danny Teoh as Director	Mgmt	For	For
4	Elect Till Vestring as Director	Mgmt	For	For
5	Elect Veronica Eng as Director	Mgmt	For	For
6	Elect Olivier Blum as Director	Mgmt	For	For
7	Elect Jimmy Ng as Director	Mgmt	For	For
8	Approve Directors' Fees	Mgmt	For	For
9	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Approve Mandate for Interested Person Transactions	Mgmt	For	For

L'Oreal SA

Meeting Date: 04/21/2023 **Country:** France **Ticker:** OR

Record Date: 04/19/2023 **Meeting Type:** Annual/Special

Primary Security ID: F58149133 **Primary ISIN:** FR0000120321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 6 per Share and an Extra of EUR 0.60 per Share to Long Term Registered Shares	Mgmt	For	For
4	Reelect Sophie Bellon as Director	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million	Mgmt	For	For

L'Oreal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Jean-Paul Agon, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Nicolas Hieronimus, CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 149,852,237.36	Mgmt	For	For
15	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Capital Increase of up to 2 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
19	Approve Contribution in Kind of 25,383,118 Shares from Affaires Marche France et Domaines d'Excellence and Luxury of Retail, their Valuation and Remuneration	Mgmt	For	For
20	Approve Contribution in Kind of 1,277,836 Shares from l'Oreal International Distribution, its Valuation and Remuneration	Mgmt	For	For
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

National Bank of Canada

Meeting Date: 04/21/2023 **Country:** Canada **Ticker:** NA

Record Date: 02/22/2023 **Meeting Type:** Annual

Primary Security ID: 633067103 **Primary ISIN:** CA6330671034

National Bank of Canada

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maryse Bertrand	Mgmt	For	For
1.2	Elect Director Pierre Blouin	Mgmt	For	For
1.3	Elect Director Pierre Boivin	Mgmt	For	For
1.4	Elect Director Yvon Charest	Mgmt	For	For
1.5	Elect Director Patricia Curadeau-Grou	Mgmt	For	For
1.6	Elect Director Laurent Ferreira	Mgmt	For	For
1.7	Elect Director Annick Guerard	Mgmt	For	For
1.8	Elect Director Karen Kinsley	Mgmt	For	For
1.9	Elect Director Lynn Loewen	Mgmt	For	For
1.10	Elect Director Rebecca McKillican	Mgmt	For	For
1.11	Elect Director Robert Pare	Mgmt	For	For
1.12	Elect Director Pierre Pomerleau	Mgmt	For	For
1.13	Elect Director Lino A. Saputo	Mgmt	For	For
1.14	Elect Director Macky Tall	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	SP 1: Advisory Vote on Environmental Policies	SH	Against	Against

Recordati SpA

Meeting Date: 04/21/2023 **Country:** Italy **Ticker:** REC

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: T78458139 **Primary ISIN:** IT0003828271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Recordati SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a.1	Slate 1 Submitted by Rossini Sarl	SH	None	Against
2a.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
2b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposals Submitted by Rossini Sarl	Mgmt		
2c	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
3a	Approve Remuneration Policy	Mgmt	For	Against
3b	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Approve Performance Shares Plan 2023-2025	Mgmt	For	Against
5	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2023 **Country:** Singapore **Ticker:** U11

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9T10P105 **Primary ISIN:** SG1M31001969

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
5	Elect Wee Ee Cheong as Director	Mgmt	For	For
6	Elect Steven Phan Swee Kim as Director	Mgmt	For	For
7	Elect Chia Tai Tee as Director	Mgmt	For	For
8	Elect Ong Chong Tee as Director	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For

United Overseas Bank Limited (Singapore)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Share Repurchase Program	Mgmt	For	For

Henkel AG & Co. KGaA

Meeting Date: 04/24/2023 **Country:** Germany **Ticker:** HEN

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: D3207M102 **Primary ISIN:** DE0006048408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Shareholders' Committee for Fiscal Year 2022	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Laurent Martinez to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Affiliation Agreement with Henkel IP Management and IC Services GmbH	Mgmt	For	For

ING Groep NV

Meeting Date: 04/24/2023 **Country:** Netherlands **Ticker:** INGA
Record Date: 03/27/2023 **Meeting Type:** Annual
Primary Security ID: N4578E595 **Primary ISIN:** NL0011821202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2A	Receive Report of Executive Board (Non-Voting)	Mgmt		
2B	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2C	Approve Remuneration Report	Mgmt	For	For
2D	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3A	Receive Explanation on Dividend and Distribution Policy	Mgmt		
3B	Approve Dividends	Mgmt	For	For
4A	Approve Discharge of Executive Board	Mgmt	For	For
4B	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify KPMG Accountants N.V. (KPMG) as Auditors	Mgmt	For	For
6	Reelect Tanate Phutrakul to Executive Board	Mgmt	For	For
7A	Elect Alexandra Reich to Supervisory Board	Mgmt	For	For
7B	Elect Karl Guha to Supervisory Board	Mgmt	For	For
7C	Reelect Herna Verhagen to Supervisory Board	Mgmt	For	For
7D	Reelect Mike Rees to Supervisory Board	Mgmt	For	For
8A	Grant Board Authority to Issue Shares Up to 40 Percent of Issued Capital	Mgmt	For	For
8B	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Approve Cancellation of Repurchased Shares Pursuant to the Authority Under Item 9	Mgmt	For	For

SITC International Holdings Company Limited

Meeting Date: 04/24/2023 **Country:** Cayman Islands **Ticker:** 1308
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: G8187G105 **Primary ISIN:** KYG8187G1055

SITC International Holdings Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Yang Shaopeng as Director	Mgmt	For	For
4	Elect Yang Xin as Director	Mgmt	For	For
5	Elect Liu Ka Ying, Rebecca as Director	Mgmt	For	For
6	Elect Tse Siu Ngan as Director	Mgmt	For	For
7	Elect Hu Mantian (Mandy) as Director	Mgmt	For	For
8	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
9	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
13	Approve Amendments to the Existing Memorandum of Association and Articles of Association and Adopt Second Amended and Restated Memorandum of Association and Articles of Association	Mgmt	For	Against

Vivendi SE

Meeting Date: 04/24/2023 **Country:** France **Ticker:** VIV

Record Date: 04/20/2023 **Meeting Type:** Annual/Special

Primary Security ID: F97982106 **Primary ISIN:** FR0000127771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Treatment of Losses and Dividends of EUR 0.25 per Share	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board	Mgmt	For	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	For
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	For
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	For
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	For
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	For
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against
14	Approve Compensation of Francois Laroze, Management Board Member	Mgmt	For	Against
15	Approve Compensation of Claire Leost, Management Board Member	Mgmt	For	Against
16	Approve Compensation of Celine Merle-Beral, Management Board Member	Mgmt	For	Against
17	Approve Compensation of Maxime Saada, Management Board Member	Mgmt	For	Against
18	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against
19	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
20	Approve Remuneration Policy of Management Board Members	Mgmt	For	Against
21	Reelect Cyrille Bollore as Supervisory Board Member	Mgmt	For	Against
22	Elect Sebastien Bollore as Supervisory Board Member	Mgmt	For	Against
23	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
24	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against
27	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Authorize Capital Increase of up to 5 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
31	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
32	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** ALFA

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: W04008152 **Primary ISIN:** SE0000695876

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 6 Per Share	Mgmt	For	For
9.c1	Approve Discharge of CEO Tom Erixon	Mgmt	For	For
9.c2	Approve Discharge of Dennis Jonsson	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c3	Approve Discharge of Finn Rausing	Mgmt	For	For
9.c4	Approve Discharge of Henrik Lange	Mgmt	For	For
9.c5	Approve Discharge of Jorn Rausing	Mgmt	For	For
9.c6	Approve Discharge of Lilian Fossum Biner	Mgmt	For	For
9.c7	Approve Discharge of Maria Moraeus Hanssen	Mgmt	For	For
9.c8	Approve Discharge of Ray Mauritsson	Mgmt	For	For
9.c9	Approve Discharge of Ulf Wiinberg	Mgmt	For	For
9.c10	Approve Discharge of Helene Mellquist	Mgmt	For	For
9.c11	Approve Discharge of Bror Garcia Lant	Mgmt	For	For
9.c12	Approve Discharge of Henrik Nielsen	Mgmt	For	For
9.c13	Approve Discharge of Johan Ranhog	Mgmt	For	For
9.c14	Approve Discharge of Johnny Hulthen	Mgmt	For	For
9.c15	Approve Discharge of Stefan Sandell	Mgmt	For	For
9.c16	Approve Discharge of Leif Norkvist	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11.1	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11.2	Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 1.95 Million to the Chair and SEK 650,000 to Other Directors	Mgmt	For	For
12.2	Approve Remuneration of Committee Work	Mgmt	For	For
12.3	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Dennis Jonsson as Director	Mgmt	For	For
13.2	Reelect Finn Rausing as Director	Mgmt	For	For
13.3	Reelect Henrik Lange as Director	Mgmt	For	For
13.4	Reelect Jorn Rausing as Director	Mgmt	For	For
13.5	Reelect Lilian Fossum Biner as Director	Mgmt	For	For
13.6	Reelect Ray Mauritsson as Director	Mgmt	For	For
13.7	Reelect Ulf Wiinberg as Director	Mgmt	For	For
13.8	Elect Anna Muller as New Director	Mgmt	For	For
13.9	Elect Nadine Crauwels as New Director	Mgmt	For	For
13.10	Elect Dennis Jonsson as Board Chair	Mgmt	For	Against
13.11	Ratify Karoline Tedevall as Auditor	Mgmt	For	For
13.12	Ratify Andreas Troberg as Auditor	Mgmt	For	For

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.13	Ratify Henrik Jonzen as Deputy Auditor	Mgmt	For	For
13.14	Ratify Andreas Mast as Deputy Auditor	Mgmt	For	For
14	Approve SEK 1.49 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 1.49 Million for a Bonus Issue	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Boliden AB

Meeting Date: 04/25/2023 **Country:** Sweden **Ticker:** BOL

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: W17218210 **Primary ISIN:** SE0020050417

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Auditor's Report	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 15.00 Per Share	Mgmt	For	For
13.1	Approve Discharge of Karl-Henrik Sundstrom (Chair)	Mgmt	For	For
13.2	Approve Discharge of Helene Bistrom	Mgmt	For	For
13.3	Approve Discharge of Michael G:son Low	Mgmt	For	For
13.4	Approve Discharge of Tomas Eliasson	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.5	Approve Discharge of Per Lindberg	Mgmt	For	For
13.6	Approve Discharge of Perttu Louhiluoto	Mgmt	For	For
13.7	Approve Discharge of Elisabeth Nilsson	Mgmt	For	For
13.8	Approve Discharge of Pia Rudengren	Mgmt	For	For
13.9	Approve Discharge of Anders Ullberg	Mgmt	For	For
13.10	Approve Discharge of CEO Mikael Staffas	Mgmt	For	For
13.11	Approve Discharge of Marie Holmberg	Mgmt	For	For
13.12	Approve Discharge of Kenneth Stahl	Mgmt	For	For
13.13	Approve Discharge of Jonny Johansson	Mgmt	For	For
13.14	Approve Discharge of Andreas Martensson	Mgmt	For	For
13.15	Approve Discharge of Johan Vidmark	Mgmt	For	For
13.16	Approve Discharge of Ola Holmstrom	Mgmt	For	For
13.17	Approve Discharge of Magnus Filipsson	Mgmt	For	For
13.18	Approve Discharge of Gard Folkvord	Mgmt	For	For
13.19	Approve Discharge of Timo Popponen	Mgmt	For	For
13.20	Approve Discharge of Elin Soderlund	Mgmt	For	For
14.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.97 Million for Chairman and SEK 655,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Reelect Helene Bistrom as Director	Mgmt	For	For
16.b	Reelect Tomas Eliasson as Director	Mgmt	For	For
16.c	Reelect Per Lindberg as Director	Mgmt	For	For
16.d	Reelect Perttu Louhiluoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Karl-Henrik Sundstrom as Director	Mgmt	For	For
16.h	Reelect Karl-Henrik Sundstrom as Board Chair	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.1	Elect Lennart Franke as Member of Nominating Committee	Mgmt	For	For
20.2	Elect Karin Eliasson as Member of Nominating Committee	Mgmt	For	For
20.3	Elect Patrik Jonsson as Member of Nominating Committee	Mgmt	For	For
21	Approve 2:1 Stock Split; Reduction of Share Capital Through Redemption of Shares; Increase of Share Capital through a Bonus Issue without the Issuance of New Shares	Mgmt	For	For
22.a	Approve Long-term Share Savings Programme (LTIP 2023/2026) for Key Employees	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt		
22.b1	Approve Transfer of 40,000 Shares to Participants in Long-term Share Savings Programme (LTIP 2023/2026)	Mgmt	For	For
22.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
23	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
24	Close Meeting	Mgmt		

Canadian National Railway Company

Meeting Date: 04/25/2023 **Country:** Canada **Ticker:** CNR

Record Date: 03/03/2023 **Meeting Type:** Annual

Primary Security ID: 136375102 **Primary ISIN:** CA1363751027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Shauneen Bruder	Mgmt	For	For
1B	Elect Director Jo-ann dePass Olsovsky	Mgmt	For	For
1C	Elect Director David Freeman	Mgmt	For	For
1D	Elect Director Denise Gray	Mgmt	For	For
1E	Elect Director Justin M. Howell	Mgmt	For	For
1F	Elect Director Susan C. Jones	Mgmt	For	For
1G	Elect Director Robert Knight	Mgmt	For	For
1H	Elect Director Michel Letellier	Mgmt	For	For
1I	Elect Director Margaret A. McKenzie	Mgmt	For	For
1J	Elect Director Al Monaco	Mgmt	For	For
1K	Elect Director Tracy Robinson	Mgmt	For	For

Canadian National Railway Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Management Advisory Vote on Climate Change	Mgmt	For	For

CapitaLand Investment Ltd.

Meeting Date: 04/25/2023 **Country:** Singapore **Ticker:** 9CI

Record Date: **Meeting Type:** Annual

Primary Security ID: Y1091P105 **Primary ISIN:** SGXE62145532

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final Dividend	Mgmt	For	For
3	Approve Directors' Remuneration for the Year Ended December 31, 2022	Mgmt	For	For
4	Approve Directors' Remuneration for the Year Ending December 31, 2023	Mgmt	For	For
5a	Elect Chaly Mah Chee Kheong as Director	Mgmt	For	For
5b	Elect Gabriel Lim Meng Liang as Director	Mgmt	For	For
5c	Elect Miguel Ko Kai Kwun as Director	Mgmt	For	For
6	Elect Abdul Farid bin Alias as Director	Mgmt	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
9	Approve Grant of Awards and Issuance of Shares Under the CapitaLand Investment Performance Share Plan 2021 and the CapitaLand Investment Restricted Share Plan 2021	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Distribution of Dividend-in-Specie	Mgmt	For	For

DNB Bank ASA

Meeting Date: 04/25/2023 **Country:** Norway **Ticker:** DNB

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: R1R15X100 **Primary ISIN:** NO0010161896

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 12.50 Per Share	Mgmt	For	For
5	Approve NOK 96.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.a	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
6.b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
7	Authorize Board to Raise Debt Capital	Mgmt	For	Against
8	Amend Articles Re: Raising of Debt Capital	Mgmt	For	Against
9	Amend Articles Re: Participation at the General Meeting	Mgmt	For	For
10	Approve Remuneration Statement (Advisory)	Mgmt	For	For
11	Approve Company's Corporate Governance Statement	Mgmt	For	For
12	Reelect Gro Bakstad and Jens Petter Olsen (Vice Chair) as Directors; Elect Christine Bosse and Petter-Borre Furberg as New Directors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 1 Million for Chairman, NOK 473,000 for Vice Chairman and NOK 428,000 for Other Directors; Approve Remuneration for Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Entain Plc

Meeting Date: 04/25/2023 **Country:** Isle of Man **Ticker:** ENT

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: G3167C109 **Primary ISIN:** IM00B5VQMV65

Entain Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Re-elect Barry Gibson as Director	Mgmt	For	For
7	Re-elect Pierre Bouchut as Director	Mgmt	For	For
8	Re-elect Stella David as Director	Mgmt	For	For
9	Re-elect Robert Hoskin as Director	Mgmt	For	For
10	Re-elect Virginia McDowell as Director	Mgmt	For	For
11	Re-elect Jette Nygaard-Andersen as Director	Mgmt	For	For
12	Re-elect David Satz as Director	Mgmt	For	For
13	Re-elect Rob Wood as Director	Mgmt	For	For
14	Elect Rahul Welde as Director	Mgmt	For	For
15	Amend Long Term Incentive Plan	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Adopt New Articles of Association	Mgmt	For	Against

NatWest Group Plc

Meeting Date: 04/25/2023 **Country:** United Kingdom **Ticker:** NWG

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: G6422B147 **Primary ISIN:** GB00BM8PJY71

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

NatWest Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Howard Davies as Director	Mgmt	For	For
5	Re-elect Alison Rose-Slade as Director	Mgmt	For	For
6	Re-elect Katie Murray as Director	Mgmt	For	For
7	Re-elect Frank Dangeard as Director	Mgmt	For	For
8	Elect Roisin Donnelly as Director	Mgmt	For	For
9	Re-elect Patrick Flynn as Director	Mgmt	For	For
10	Re-elect Morten Friis as Director	Mgmt	For	For
11	Re-elect Yasmin Jetha as Director	Mgmt	For	For
12	Elect Stuart Lewis as Director	Mgmt	For	For
13	Re-elect Mark Seligman as Director	Mgmt	For	For
14	Re-elect Lena Wilson as Director	Mgmt	For	For
15	Reappoint Ernst and Young LLP as Auditors	Mgmt	For	For
16	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Issue of Equity in Connection with Equity Convertible Notes	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with Equity Convertible Notes	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Ordinary Shares from HM Treasury	Mgmt	For	For
26	Authorise Off-Market Purchase of Preference Shares	Mgmt	For	For

Oversea-Chinese Banking Corporation Limited

Meeting Date: 04/25/2023 **Country:** Singapore **Ticker:** O39

Record Date: **Meeting Type:** Annual

Primary Security ID: Y64248209 **Primary ISIN:** SG1S04926220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Directors' Statement, Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2a	Elect Chua Kim Chiu as Director	Mgmt	For	For
2b	Elect Lee Tih Shih as Director	Mgmt	For	For
2c	Elect Tan Yen Yen as Director	Mgmt	For	For
3	Elect Helen Wong Pik Kuen as Director	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Approve Directors' Remuneration	Mgmt	For	For
5b	Approve Allotment and Issuance of Remuneration Shares to the Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Directors to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
8	Approve Grant of Options and/or Rights and Issuance of Shares Pursuant to the OCBC Share Option Scheme 2001, OCBC Employee Share Purchase Plan, and the OCBC Deferred Share Plan 2021	Mgmt	For	For
9	Approve Issuance of Shares Pursuant to the OCBC Scrip Dividend Scheme	Mgmt	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For
11	Approve Extension and Alterations of OCBC Employee Share Purchase Plan	Mgmt	For	For

Sekisui House, Ltd.

Meeting Date: 04/25/2023 **Country:** Japan **Ticker:** 1928

Record Date: 01/31/2023 **Meeting Type:** Annual

Primary Security ID: J70746136 **Primary ISIN:** JP3420600003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 58	Mgmt	For	For
2.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For

Sekisui House, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For
2.3	Elect Director Tanaka, Satoshi	Mgmt	For	For
2.4	Elect Director Ishii, Toru	Mgmt	For	For
2.5	Elect Director Shinozaki, Hiroshi	Mgmt	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For
2.9	Elect Director Takegawa, Keiko	Mgmt	For	For
2.10	Elect Director Abe, Shinichi	Mgmt	For	For

VERBUND AG

Meeting Date: 04/25/2023 **Country:** Austria **Ticker:** VER

Record Date: 04/15/2023 **Meeting Type:** Annual

Primary Security ID: A91460104 **Primary ISIN:** AT0000746409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.44 per Share and Special Dividends of EUR 1.16 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For
9.2	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	For
9.3	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	For
9.4	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against

Anglo American Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** AAL

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G03764134 **Primary ISIN:** GB00B1XZS820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Magali Anderson as Director	Mgmt	For	For
4	Re-elect Stuart Chambers as Director	Mgmt	For	For
5	Re-elect Duncan Wanblad as Director	Mgmt	For	For
6	Re-elect Stephen Pearce as Director	Mgmt	For	For
7	Re-elect Ian Ashby as Director	Mgmt	For	For
8	Re-elect Marcelo Bastos as Director	Mgmt	For	For
9	Re-elect Hilary Maxson as Director	Mgmt	For	For
10	Re-elect Hixonia Nyasulu as Director	Mgmt	For	For
11	Re-elect Nonkululeko Nyembezi as Director	Mgmt	For	For
12	Re-elect Ian Tyler as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Approve Remuneration Policy	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Anheuser-Busch InBev SA/NV

Meeting Date: 04/26/2023 **Country:** Belgium **Ticker:** ABI

Record Date: 04/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: B639CJ108 **Primary ISIN:** BE0974293251

Anheuser-Busch InBev SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
A.1	Amend Articles Re: Composition Rules for the Board of Directors	Mgmt	For	For
B.2	Receive Directors' Reports (Non-Voting)	Mgmt		
B.3	Receive Auditors' Reports (Non-Voting)	Mgmt		
B.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
B.5	Approve Financial Statements, Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
B.6	Approve Discharge of Directors	Mgmt	For	For
B.7	Approve Discharge of Auditors	Mgmt	For	For
B.8.a	Elect Aradhana Sarin as Independent Director	Mgmt	For	For
B.8.b	Elect Dirk Van de Put as Independent Director	Mgmt	For	For
B.8.c	Elect Lynne Biggar as Independent Director	Mgmt	For	For
B.8.d	Reelect Sabine Chalmers as Director	Mgmt	For	Against
B.8.e	Reelect Claudio Garcia as Director	Mgmt	For	Against
B.8.f	Elect Heloisa Sicupira as Director	Mgmt	For	Against
B.8.g	Reelect Martin J. Barrington as Restricted Share Director	Mgmt	For	Against
B.8.h	Reelect Alejandro Santo Domingo as Restricted Share Director	Mgmt	For	Against
B.8.i	Elect Salvatore Mancuso as Restricted Share Director	Mgmt	For	Against
B.9	Approve Remuneration Report	Mgmt	For	Against
C.10	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

ASML Holding NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** ASML

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: N07059202 **Primary ISIN:** NL0010273215

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3a	Approve Remuneration Report	Mgmt	For	For
3b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3d	Approve Dividends	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6a	Amend Remuneration Policy for the Supervisory Board	Mgmt	For	For
6b	Amend Remuneration of the Members of the Supervisory Board	Mgmt	For	For
7	Receive Information on the Composition of the Management Board and Announce Intention to Appoint W.R. Allan to Management Board	Mgmt		
8	Elect N.S. Andersen to Supervisory Board	Mgmt	For	For
8b	Elect J.P. de Kreij to Supervisory Board	Mgmt	For	For
8c	Discuss Composition of the Supervisory Board	Mgmt		
9	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** ASSA.B

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: W0817X204 **Primary ISIN:** SE0007100581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3 Million for Chair, SEK 1.12 Million for Vice Chair and SEK 890,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Carl Douglas (Vice Chair), Erik Ekudden, Johan Hjertonsson (Chair), Sofia Schorling Hogberg, Lena Olving, Joakim Weidemanis and Susanne Pahlen Aklundh as Directors; Elect Victoria Van Camp as New Director	Mgmt	For	Against
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Report	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
18	Close Meeting	Mgmt		

Assicurazioni Generali SpA

Meeting Date: 04/26/2023 **Country:** Italy **Ticker:** G

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: T05040109 **Primary ISIN:** IT0000062072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Elect Stefano Marsaglia as Director	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
3a.1	Slate Submitted by VM 2006 Srl	SH	None	Against
3a.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	For
3b	Approve Internal Auditors' Remuneration	Mgmt	For	For
4a	Approve Remuneration Policy	Mgmt	For	For
4b	Approve Second Section of the Remuneration Report	Mgmt	For	For
5a	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
5b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan	Mgmt	For	For
6a	Approve Share Plan for Generali Group Employees	Mgmt	For	For
6b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Share Plan for Generali Group Employees	Mgmt	For	For
7	Adjust Remuneration of External Auditors	Mgmt	For	For

Assicurazioni Generali SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Bunzl Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** BNZL

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G16968110 **Primary ISIN:** GB00B0744B38

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Peter Ventress as Director	Mgmt	For	For
4	Re-elect Frank van Zanten as Director	Mgmt	For	For
5	Re-elect Richard Howes as Director	Mgmt	For	For
6	Re-elect Vanda Murray as Director	Mgmt	For	For
7	Re-elect Lloyd Pitchford as Director	Mgmt	For	For
8	Re-elect Stephan Nanninga as Director	Mgmt	For	For
9	Re-elect Vin Murria as Director	Mgmt	For	For
10	Elect Pam Kirby as Director	Mgmt	For	For
11	Elect Jacky Simmonds as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Cenovus Energy Inc.

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** CVE
Record Date: 03/01/2023 **Meeting Type:** Annual
Primary Security ID: 15135U109 **Primary ISIN:** CA15135U1093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2.1	Elect Director Keith M. Casey	Mgmt	For	For
2.2	Elect Director Canning K.N. Fok	Mgmt	For	Against
2.3	Elect Director Jane E. Kinney	Mgmt	For	For
2.4	Elect Director Harold (Hal) N. Kvisle	Mgmt	For	For
2.5	Elect Director Eva L. Kwok	Mgmt	For	For
2.6	Elect Director Melanie A. Little	Mgmt	For	For
2.7	Elect Director Richard J. Marcogliese	Mgmt	For	For
2.8	Elect Director Jonathan M. McKenzie	Mgmt	For	For
2.9	Elect Director Claude Mongeau	Mgmt	For	For
2.10	Elect Director Alexander J. Pourbaix	Mgmt	For	For
2.11	Elect Director Wayne E. Shaw	Mgmt	For	For
2.12	Elect Director Frank J. Sixt	Mgmt	For	Against
2.13	Elect Director Rhonda I. Zygocki	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4	Report on Lobbying and Policy Advocacy with its Net Zero Goal	SH	For	For

Croda International Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** CRDA
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G25536155 **Primary ISIN:** GB00BJFFLV09

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For

Croda International Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Elect Louisa Burdett as Director	Mgmt	For	For
6	Re-elect Roberto Cirillo as Director	Mgmt	For	For
7	Re-elect Jacqui Ferguson as Director	Mgmt	For	For
8	Re-elect Steve Foots as Director	Mgmt	For	For
9	Re-elect Anita Frew as Director	Mgmt	For	For
10	Re-elect Julie Kim as Director	Mgmt	For	For
11	Re-elect Keith Layden as Director	Mgmt	For	For
12	Re-elect Nawal Ouzren as Director	Mgmt	For	For
13	Re-elect John Ramsay as Director	Mgmt	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Approve Sharesave Scheme	Mgmt	For	For
23	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For

ENGIE SA

Meeting Date: 04/26/2023 **Country:** France **Ticker:** ENGI

Record Date: 04/24/2023 **Meeting Type:** Annual/Special

Primary Security ID: F7629A107 **Primary ISIN:** FR0010208488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

ENGIE SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Marie-Jose Nadeau as Director	Mgmt	For	For
7	Reelect Patrice Durand as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Jean-Pierre Clamadieu, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Catherine MacGregor, CEO	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by the State	Mgmt		
A	Elect Lucie Muniesa as Director	SH	For	For
	Shareholder Proposals Submitted by Several Shareholders	Mgmt		
B	Amend Articles 21 and 24 of Bylaws Re: Climate Strategy	SH	Against	Against

Getinge AB

Meeting Date: 04/26/2023 **Country:** Sweden **Ticker:** GETI.B

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: W3443C107 **Primary ISIN:** SE0000202624

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Board's and Board Committee's Reports	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.25 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Johan Bygge	Mgmt	For	For
12.c	Approve Discharge of Cecilia Daun Wennborg	Mgmt	For	For
12.d	Approve Discharge of Barbro Friden	Mgmt	For	For
12.e	Approve Discharge of Dan Frohm	Mgmt	For	For
12.f	Approve Discharge of Johan Malmquist	Mgmt	For	For
12.g	Approve Discharge of Malin Persson	Mgmt	For	For
12.h	Approve Discharge of Kristian Samuelsson	Mgmt	For	For
12.i	Approve Discharge of Sofia Hasselberg	Mgmt	For	For
12.j	Approve Discharge of Mattias Perjos	Mgmt	For	For
12.k	Approve Discharge of Fredrik Brattborn	Mgmt	For	For
12.l	Approve Discharge of Ake Larsson	Mgmt	For	For
12.m	Approve Discharge of Pontus Kall	Mgmt	For	For
12.n	Approve Discharge of Ida Gustafsson	Mgmt	For	For
12.o	Approve Discharge of Peter Jormalm	Mgmt	For	For
12.p	Approve Discharge of Rickard Karlsson	Mgmt	For	For
13.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.29 Million; Approve Remuneration for Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	Against
15.b	Reelect Johan Bygge as Director	Mgmt	For	Against
15.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
15.d	Reelect Barbro Friden as Director	Mgmt	For	For
15.e	Reelect Dan Frohm as Director	Mgmt	For	Against
15.f	Reelect Johan Malmquist as Director	Mgmt	For	Against
15.g	Reelect Mattias Perjos as Director	Mgmt	For	For
15.h	Reelect Malin Persson as Director	Mgmt	For	Against
15.i	Reelect Kristian Samuelsson as Director	Mgmt	For	For
15.j	Reelect Johan Malmquist as Board Chair	Mgmt	For	Against
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Close Meeting	Mgmt		

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/26/2023 **Country:** Hong Kong **Ticker:** 388

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: Y3506N139 **Primary ISIN:** HK0388045442

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Cheah Cheng Hye as Director	Mgmt	For	For
2b	Elect Leung Pak Hon, Hugo as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Hong Kong Exchanges and Clearing Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For

IMCD NV

Meeting Date: 04/26/2023 **Country:** Netherlands **Ticker:** IMCD

Record Date: 03/29/2023 **Meeting Type:** Annual

Primary Security ID: N4447S106 **Primary ISIN:** NL0010801007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
3.a	Receive Auditor's Report (Non-Voting)	Mgmt		
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 6.78 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Elect Valerie Diele-Braun to Management Board	Mgmt	For	For
6	Ratify Deloitte Accountants B.V. as Auditors for the Financial Year 2024	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2025-2027	Mgmt	For	For
8.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
8.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Close Meeting	Mgmt		

Persimmon Plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** PSN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: G70202109 **Primary ISIN:** GB0006825383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Roger Devlin as Director	Mgmt	For	For
6	Re-elect Dean Finch as Director	Mgmt	For	For
7	Elect Jason Windsor as Director	Mgmt	For	For
8	Re-elect Nigel Mills as Director	Mgmt	For	For
9	Re-elect Annemarie Durbin as Director	Mgmt	For	For
10	Re-elect Andrew Wyllie as Director	Mgmt	For	For
11	Re-elect Shirine Khoury-Haq as Director	Mgmt	For	For
12	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
13	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sembcorp Marine Ltd.

Meeting Date: 04/26/2023 **Country:** Singapore **Ticker:** S51
Record Date: **Meeting Type:** Annual
Primary Security ID: Y8231K102 **Primary ISIN:** SG1H97877952

Sembcorp Marine Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Elect Yap Chee Keong as Director	Mgmt	For	Against
3	Elect Mark Gainsborough as Director	Mgmt	For	For
4	Elect Chris Ong Leng Yeow as Director	Mgmt	For	For
5	Elect Nagi Hamiyeh as Director	Mgmt	For	For
6	Elect Jan Holm as Director	Mgmt	For	For
7	Elect Lai Chung Han as Director	Mgmt	For	For
8	Approve Directors' Fees for the Year Ending December 31, 2023	Mgmt	For	For
9	Approve Special Directors' Fees	Mgmt	For	For
10	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
12	Approve Share Plan Grant	Mgmt	For	For
13	Approve Renewal of Mandate for Interested Person Transactions	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Change of Company Name	Mgmt	For	For

Smith & Nephew plc

Meeting Date: 04/26/2023 **Country:** United Kingdom **Ticker:** SN

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G82343164 **Primary ISIN:** GB0009223206

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Rupert Soames as Director	Mgmt	For	For
6	Re-elect Erik Engstrom as Director	Mgmt	For	For
7	Re-elect Jo Hallas as Director	Mgmt	For	For

Smith & Nephew plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect John Ma as Director	Mgmt	For	For
9	Re-elect Katarzyna Mazur-Hofsaess as Director	Mgmt	For	For
10	Re-elect Rick Medlock as Director	Mgmt	For	For
11	Re-elect Deepak Nath as Director	Mgmt	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For
13	Re-elect Marc Owen as Director	Mgmt	For	For
14	Re-elect Roberto Quarta as Director	Mgmt	For	For
15	Re-elect Angie Risley as Director	Mgmt	For	For
16	Re-elect Bob White as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Teck Resources Limited

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** TECK.B

Record Date: 03/07/2023 **Meeting Type:** Annual/Special

Primary Security ID: 878742204 **Primary ISIN:** CA8787422044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Common and Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Arnoud J. Balhuizen	Mgmt	For	For
1.2	Elect Director Harry "Red" M. Conger, IV	Mgmt	For	For
1.3	Elect Director Edward C. Dowling, Jr.	Mgmt	For	For
1.4	Elect Director Norman B. Keevil, III	Mgmt	For	For
1.5	Elect Director Tracey L. McVicar	Mgmt	For	For

Teck Resources Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Sheila A. Murray	Mgmt	For	For
1.7	Elect Director Una M. Power	Mgmt	For	For
1.8	Elect Director Jonathan H. Price	Mgmt	For	For
1.9	Elect Director Yoshihiro Sagawa	Mgmt	For	For
1.10	Elect Director Paul G. Schiodtz	Mgmt	For	For
1.11	Elect Director Timothy R. Snider	Mgmt	For	For
1.12	Elect Director Sarah A. Strunk	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Approve Spin-Off Agreement with Elk Valley Resources Ltd.	Mgmt	For	For
4	Approve EVR Stock Option Plan	Mgmt	For	For
5	Approve EVR Shareholder Rights Plan	Mgmt	For	For
6	Approve Dual Class Amendment	Mgmt	For	For
7	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

TFI International Inc.

Meeting Date: 04/26/2023 **Country:** Canada **Ticker:** TFII

Record Date: 03/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: 87241L109 **Primary ISIN:** CA87241L1094

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Abi-Karam	Mgmt	For	For
1.2	Elect Director Alain Bedard	Mgmt	For	For
1.3	Elect Director Andre Berard	Mgmt	For	Against
1.4	Elect Director William T. England	Mgmt	For	For
1.5	Elect Director Diane Giard	Mgmt	For	For
1.6	Elect Director Debra Kelly-Ennis	Mgmt	For	For
1.7	Elect Director Neil D. Manning	Mgmt	For	For
1.8	Elect Director John Pratt	Mgmt	For	For
1.9	Elect Director Joey Saputo	Mgmt	For	For
1.10	Elect Director Rosemary Turner	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

TFI International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Admiral Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** ADM

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G0110T106 **Primary ISIN:** GB00B02J6398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mike Rogers as Director	Mgmt	For	For
5	Re-elect Evelyn Bourke as Director	Mgmt	For	For
6	Re-elect Bill Roberts as Director	Mgmt	For	For
7	Re-elect Milena Mondini-de-Focatiis as Director	Mgmt	For	For
8	Re-elect Geraint Jones as Director	Mgmt	For	For
9	Re-elect Justine Roberts as Director	Mgmt	For	For
10	Re-elect Andrew Crossley as Director	Mgmt	For	For
11	Re-elect Michael Brierley as Director	Mgmt	For	For
12	Re-elect Karen Green as Director	Mgmt	For	For
13	Re-elect Jayaprakasa Rangaswami as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

AstraZeneca Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** AZN

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G0593M107 **Primary ISIN:** GB0009895292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Michel Demare as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Aradhana Sarin as Director	Mgmt	For	For
5d	Re-elect Philip Broadley as Director	Mgmt	For	For
5e	Re-elect Euan Ashley as Director	Mgmt	For	For
5f	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5g	Re-elect Diana Layfield as Director	Mgmt	For	For
5h	Re-elect Sheri McCoy as Director	Mgmt	For	For
5i	Re-elect Tony Mok as Director	Mgmt	For	For
5j	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5k	Re-elect Andreas Rummelt as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Authorise UK Political Donations and Expenditure	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
13	Adopt New Articles of Association	Mgmt	For	For

Atlas Copco AB

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** ATCO.A

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W1R924252 **Primary ISIN:** SE0017486889

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Staffan Bohman	Mgmt	For	For
8.b2	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b3	Approve Discharge of Helene Mellquist	Mgmt	For	For
8.b4	Approve Discharge of Anna Ohlsson-Leijon	Mgmt	For	For
8.b5	Approve Discharge of Mats Rahmstrom	Mgmt	For	For
8.b6	Approve Discharge of Gordon Riske	Mgmt	For	For
8.b7	Approve Discharge of Hans Straberg	Mgmt	For	For
8.b8	Approve Discharge of Peter Wallenberg Jr	Mgmt	For	For
8.b9	Approve Discharge of Mikael Bergstedt	Mgmt	For	For
8.b10	Approve Discharge of Benny Larsson	Mgmt	For	For
8.b11	Approve Discharge of CEO Mats Rahmstrom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (8) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Johan Forssell as Director	Mgmt	For	Against
10.a2	Reelect Helene Mellquist as Director	Mgmt	For	For

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a3	Reelect Anna Ohlsson-Leijon as Director	Mgmt	For	For
10.a4	Reelect Mats Rahmstrom as Director	Mgmt	For	For
10.a5	Reelect Gordon Riske as Director	Mgmt	For	For
10.a6	Reelect Hans Straberg as Director	Mgmt	For	Against
10.a7	Reelect Peter Wallenberg Jr as Director	Mgmt	For	For
10.b	Elect Jumana Al-Sibai as New Director	Mgmt	For	For
10.c	Reelect Hans Straberg as Board Chair	Mgmt	For	Against
10.d	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 3.2 Million to Chair and SEK 1 Million to Other Directors; Approve Remuneration for Committee Work; Approve Delivering Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Report	Mgmt	For	For
12.b	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2022 and 2023	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2023	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A to Cover Costs in Relation to the Personnel Option Plans for 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Amend Articles Re: Attendance at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

AXA SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** CS

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F06106102 **Primary ISIN:** FR0000120628

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Denis Duverne, Chairman of the Board until April 28, 2022	Mgmt	For	For
6	Approve Compensation of Antoine Gosset-Grainville, Chairman of the Board since April 28, 2022	Mgmt	For	For
7	Approve Compensation of Thomas Buberl, CEO	Mgmt	For	For
8	Approve Remuneration Policy of CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For

AXA SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorize Capital Increase of Up to EUR 500 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 500 Million	Mgmt	For	For
21	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Azrieli Group Ltd.

Meeting Date: 04/27/2023 **Country:** Israel **Ticker:** AZRG

Record Date: 03/30/2023 **Meeting Type:** Special

Primary Security ID: M1571Q105 **Primary ISIN:** IL0011194789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Renew Indemnification and Exemption Agreements of Sharon Azrieli and Naomi Azrieli, Directors and Controllers	Mgmt	For	For
2	Elect Ariel Kor as Director	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		

Azrieli Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

BASF SE

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** BAS

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: D06216317 **Primary ISIN:** DE000BASF111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Electronic Participation	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

BP Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** BP
Record Date: 04/25/2023 **Meeting Type:** Annual
Primary Security ID: G12793108 **Primary ISIN:** GB0007980591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Re-elect Helge Lund as Director	Mgmt	For	For
5	Re-elect Bernard Looney as Director	Mgmt	For	For
6	Re-elect Murray Auchincloss as Director	Mgmt	For	For
7	Re-elect Paula Reynolds as Director	Mgmt	For	For
8	Re-elect Melody Meyer as Director	Mgmt	For	For
9	Re-elect Tushar Morzaria as Director	Mgmt	For	For
10	Re-elect Sir John Sawers as Director	Mgmt	For	For
11	Re-elect Pamela Daley as Director	Mgmt	For	For
12	Re-elect Karen Richardson as Director	Mgmt	For	For
13	Re-elect Johannes Teyssen as Director	Mgmt	For	For
14	Elect Amanda Blanc as Director	Mgmt	For	For
15	Elect Satish Pai as Director	Mgmt	For	For
16	Elect Hina Nagarajan as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposal	Mgmt		

BP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Approve Shareholder Resolution on Climate Change Targets	SH	Against	Against

Continental AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** CON

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: D16212140 **Primary ISIN:** DE0005439004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Nikolai Setzer for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Katja Duerrfeld for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Christian Koetz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Philip Nelles for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ariane Reinhart for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Wolfgang Reitzle for Fiscal Year 2022	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Hasan Allak for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Dorothea von Boxberg for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Gunter Dunkel for Fiscal Year 2022	Mgmt	For	Against

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Francesco Grioli for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Michael Iglhaut for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Satish Khatu for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Isabel Knauf for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Loeffler for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Sabine Neuss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Rolf Nonnenmacher for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Dirk Nordmann for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Lorenz Pfau for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Klaus Rosenfeld for Fiscal Year 2022	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member Georg Schaeffler for Fiscal Year 2022	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member Maria-Elisabeth Schaeffler-Thumann for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Joerg Schoenfelder for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Scholz for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Elke Volkmann for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2026	Mgmt	For	For

Continental AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
10	Amend Affiliation Agreement with Continental Automotive GmbH	Mgmt	For	For

CRH Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** CRH

Record Date: 04/23/2023 **Meeting Type:** Annual

Primary Security ID: G25508105 **Primary ISIN:** IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4a	Re-elect Richie Boucher as Director	Mgmt	For	For
4b	Re-elect Caroline Dowling as Director	Mgmt	For	For
4c	Re-elect Richard Fearon as Director	Mgmt	For	Against
4d	Re-elect Johan Karlstrom as Director	Mgmt	For	For
4e	Re-elect Shaun Kelly as Director	Mgmt	For	For
4f	Elect Badar Khan as Director	Mgmt	For	For
4g	Re-elect Lamar McKay as Director	Mgmt	For	For
4h	Re-elect Albert Manifold as Director	Mgmt	For	For
4i	Re-elect Jim Mintern as Director	Mgmt	For	For
4j	Re-elect Gillian Platt as Director	Mgmt	For	For
4k	Re-elect Mary Rhinehart as Director	Mgmt	For	For
4l	Re-elect Siobhan Talbot as Director	Mgmt	For	For
4m	Elect Christina Verchere as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Ratify Deloitte Ireland LLP as Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Reissuance of Treasury Shares	Mgmt	For	For

Danone SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** BN

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F12033134 **Primary ISIN:** FR0000120644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Valerie Chapoulaud-Floquet as Director	Mgmt	For	For
5	Reelect Gilles Schnepp as Director	Mgmt	For	For
6	Ratify Appointment of Gilbert Ghostine as Director Following Resignation of Guido Barilla	Mgmt	For	For
7	Ratify Appointment of Lise Kingo as Director Following Resignation of Cecile Cabanis	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Antoine de Saint-Affrique, CEO	Mgmt	For	For
10	Approve Compensation of Gilles Schnepp, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

Danone SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 16.9 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Item 16	Mgmt	For	For
18	Authorize Capital Increase of Up to EUR 16.9 Million for Future Exchange Offers	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
23	Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached	Mgmt	For	For
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
26	Elect Sanjiv Mehta as Director	Mgmt	For	For

Eurofins Scientific SE

Meeting Date: 04/27/2023 **Country:** Luxembourg **Ticker:** ERF

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: L31839134 **Primary ISIN:** FR0014000MR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's Reports	Mgmt	For	For

Eurofins Scientific SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive and Approve Director's Special Report Re: Operations Carried Out Under the Authorized Capital Established	Mgmt	For	For
3	Receive and Approve Auditor's Reports	Mgmt	For	For
4	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Discharge of Directors	Mgmt	For	For
8	Approve Discharge of Auditors	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	Against
11	Reelect Ivo Rauh as Director	Mgmt	For	For
12	Reelect Fereshteh Pouchantchi as Director	Mgmt	For	For
13	Renew Appointment of Deloitte Audit as Auditor	Mgmt	For	For
14	Approve Remuneration of Directors	Mgmt	For	For
15	Acknowledge Information on Repurchase Program	Mgmt	For	For
16	Authorize Filing of Required Documents and Other Formalities	Mgmt	For	For

FinecoBank SpA

Meeting Date: 04/27/2023 **Country:** Italy **Ticker:** FBK

Record Date: 04/18/2023 **Meeting Type:** Annual/Special

Primary Security ID: T4R999104 **Primary ISIN:** IT0000072170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Elimination of Negative Reserves	Mgmt	For	For
4	Adjust Remuneration of External Auditors	Mgmt	For	For
5	Fix Number of Directors	Mgmt	For	For

FinecoBank SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
7.1	Slate 1 Submitted by Board of Directors	Mgmt	For	For
7.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
8	Approve Remuneration of Directors	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election)	Mgmt		
9	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Remuneration Policy	Mgmt	For	For
12	Approve Second Section of the Remuneration Report	Mgmt	For	For
13	Approve 2023 Incentive System for Employees	Mgmt	For	For
14	Approve 2023 Incentive System for Personal Financial Advisors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the 2023 PFA System	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service 2023 Incentive System	Mgmt	For	For
2	Authorize Board to Increase Capital to Service 2022 Incentive System	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Flutter Entertainment Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** FLTR

Record Date: 04/23/2023 **Meeting Type:** Annual

Primary Security ID: G3643J108 **Primary ISIN:** IE00BWT6H894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Flutter Entertainment Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4A	Elect Paul Edgecliffe-Johnson as Director	Mgmt	For	For
4B	Elect Carolan Lennon as Director	Mgmt	For	For
5A	Re-elect Nancy Cruickshank as Director	Mgmt	For	For
5B	Re-elect Nancy Dubuc as Director	Mgmt	For	For
5C	Re-elect Richard Flint as Director	Mgmt	For	For
5D	Re-elect Alfred Hurley Jr as Director	Mgmt	For	For
5E	Re-elect Peter Jackson as Director	Mgmt	For	For
5F	Re-elect Holly Koeppel as Director	Mgmt	For	For
5G	Re-elect David Lazzarato as Director	Mgmt	For	For
5H	Re-elect Gary McGann as Director	Mgmt	For	For
5I	Re-elect Atif Rafiq as Director	Mgmt	For	For
5J	Re-elect Mary Turner as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
8	Authorise Issue of Equity	Mgmt	For	For
9A	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9B	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market	Mgmt	For	For
12	Approve Long Term Incentive Plan	Mgmt	For	For
13	Amend Restricted Share Plan	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

GEA Group AG

Meeting Date: 04/27/2023 **Country:** Germany **Ticker:** G1A

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: D28304109 **Primary ISIN:** DE0006602006

GEA Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.95 per Share	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Hans Kempf to the Supervisory Board	Mgmt	For	For
8.1	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
8.2	Amend Articles Re: By-Elections to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.3	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Getlink SE

Meeting Date: 04/27/2023 **Country:** France **Ticker:** GET

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F4R053105 **Primary ISIN:** FR0010533075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses and Dividends of EUR 0.50 per Share	Mgmt	For	For

Getlink SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Elect Benoit de Ruffray as Director	Mgmt	For	For
7	Elect Marie Lemarie as Director	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Yann Leriche, CEO	Mgmt	For	For
10	Approve Compensation of Jacques Gounon, Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
14	Authorize up to 450,000 Shares for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize up to 375,000 Shares for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 88 Million	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 16 and 17 at EUR 88 Million	Mgmt	For	For
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Ratify Change Location of Registered Office to 37-39, rue de la Bienfaisance, 75008 Paris and Amend Bylaws Accordingly	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kering SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** KER

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5433L103 **Primary ISIN:** FR0000121485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 14 per Share	Mgmt	For	For
4	Approve Compensation Report of Corporate Officers	Mgmt	For	For
5	Approve Compensation of Francois-Henri Pinault, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Jean-Francois Palus, Vice-CEO	Mgmt	For	For
7	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
8	Approve Remuneration Policy of Directors	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
10	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	For
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors or Restricted Number of Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	For
15	Authorize Board to Set Issue Price for 5 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 13 and 14	Mgmt	For	For

Kering SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 11, 13 and 14	Mgmt	For	For
17	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
20	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kerry Group Plc

Meeting Date: 04/27/2023 **Country:** Ireland **Ticker:** KRZ

Record Date: 04/23/2023 **Meeting Type:** Annual

Primary Security ID: G52416107 **Primary ISIN:** IE0004906560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Patrick Rohan as Director	Mgmt	For	For
4a	Re-elect Gerry Behan as Director	Mgmt	For	For
4b	Re-elect Hugh Brady as Director	Mgmt	For	For
4c	Re-elect Fiona Dawson as Director	Mgmt	For	For
4d	Re-elect Karin Dorrepaal as Director	Mgmt	For	For
4e	Re-elect Emer Gilvarry as Director	Mgmt	For	For
4f	Re-elect Michael Kerr as Director	Mgmt	For	For
4g	Re-elect Marguerite Larkin as Director	Mgmt	For	For
4h	Re-elect Tom Moran as Director	Mgmt	For	For
4i	Re-elect Christopher Rogers as Director	Mgmt	For	For
4j	Re-elect Edmond Scanlon as Director	Mgmt	For	For
4k	Re-elect Jinlong Wang as Director	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For

Kerry Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Employee Share Plan	Mgmt	For	For

La Francaise des Jeux SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** FDJ

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F55896108 **Primary ISIN:** FR0013451333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.37 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Fabienne Dulac as Director	Mgmt	For	For
6	Reelect Francoise Gri as Director	Mgmt	For	For
7	Reelect Corinne Lejbowicz as Director	Mgmt	For	For
8	Elect Philippe Lazare as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Stephane Pallez, Chairman and CEO	Mgmt	For	For
11	Approve Compensation of Charles Lantieri, Vice-CEO	Mgmt	For	For
12	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For

La Francaise des Jeux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Capital	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors or Restricted Number of Investors, up to 10 Percent of Issued Capital	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
19	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

London Stock Exchange Group Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** LSEG

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G5689U103 **Primary ISIN:** GB00B0SWJX34

London Stock Exchange Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Remuneration Policy	Mgmt	For	For
5	Re-elect Dominic Blakemore as Director	Mgmt	For	For
6	Re-elect Martin Brand as Director	Mgmt	For	For
7	Re-elect Kathleen DeRose as Director	Mgmt	For	For
8	Re-elect Tsega Gebreyes as Director	Mgmt	For	For
9	Re-elect Cressida Hogg as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Val Rahmani as Director	Mgmt	For	For
12	Re-elect Don Robert as Director	Mgmt	For	For
13	Re-elect David Schwimmer as Director	Mgmt	For	For
14	Re-elect Douglas Steenland as Director	Mgmt	For	For
15	Re-elect Ashok Vaswani as Director	Mgmt	For	For
16	Elect Scott Guthrie as Director	Mgmt	For	For
17	Elect William Vereker as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise UK Political Donations and Expenditure	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise Off-Market Purchase of Shares from ConsortiumShareholders	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sandvik Aktiebolag

Meeting Date: 04/27/2023 **Country:** Sweden **Ticker:** SAND

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: W74857165 **Primary ISIN:** SE0000667891

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Patrik Marcelius as Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.1	Approve Discharge of Johan Molin	Mgmt	For	For
10.2	Approve Discharge of Jennifer Allerton	Mgmt	For	For
10.3	Approve Discharge of Claes Boustedt	Mgmt	For	For
10.4	Approve Discharge of Marika Fredriksson	Mgmt	For	For
10.5	Approve Discharge of Andreas Nordbrandt	Mgmt	For	For
10.6	Approve Discharge of Helena Stjernholm	Mgmt	For	For
10.7	Approve Discharge of Stefan Widing	Mgmt	For	For
10.8	Approve Discharge of Kai Warn	Mgmt	For	For
10.9	Approve Discharge of Thomas Andersson	Mgmt	For	For
10.10	Approve Discharge of Thomas Lilja	Mgmt	For	For
10.11	Approve Discharge of Fredrik Haf	Mgmt	For	For
10.12	Approve Discharge of Erik Knebel	Mgmt	For	For
10.13	Approve Discharge of Tomas Karnstrom	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration of Directors in the Amount of SEK 2.88 Million for Chairman and SEK 770,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
14.1	Reelect Jennifer Allerton as Director	Mgmt	For	For
14.2	Reelect Claes Boustedt as Director	Mgmt	For	For
14.3	Reelect Marika Fredriksson as Director	Mgmt	For	For
14.4	Reelect Johan Molin as Director	Mgmt	For	For
14.5	Reelect Andreas Nordbrandt as Director	Mgmt	For	For
14.6	Reelect Helena Stjernholm as Director	Mgmt	For	Against
14.7	Reelect Stefan Widing as Director	Mgmt	For	For
14.8	Reelect Kai Warn as Director	Mgmt	For	For
15	Reelect Johan Molin as Chair of the Board	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Performance Share Matching Plan LTIP 2023 for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Taylor Wimpey Plc

Meeting Date: 04/27/2023 **Country:** United Kingdom **Ticker:** TW

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: G86954107 **Primary ISIN:** GB0008782301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Irene Dorner as Director	Mgmt	For	For
4	Re-elect Robert Noel as Director	Mgmt	For	For
5	Re-elect Jennie Daly as Director	Mgmt	For	For
6	Re-elect Chris Carney as Director	Mgmt	For	For
7	Re-elect Humphrey Singer as Director	Mgmt	For	For

Taylor Wimpey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For
9	Re-elect Scilla Grimble as Director	Mgmt	For	For
10	Elect Mark Castle as Director	Mgmt	For	For
11	Elect Clodagh Moriarty as Director	Mgmt	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Approve Renewal and Amendments to the Share Incentive Plan	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

UCB SA

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** UCB

Record Date: 04/13/2023 **Meeting Type:** Annual/Special

Primary Security ID: B93562120 **Primary ISIN:** BE0003739530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Ordinary Part	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		

UCB SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Financial Statements, Allocation of Income and Dividends of EUR 1.33 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8.1.A	Reelect Jan Berger as Director	Mgmt	For	For
8.1.B	Indicate Jan Berger as Independent Director	Mgmt	For	For
8.2	Reelect Cyril Janssen as Director	Mgmt	For	For
8.3.A	Elect Maelys Castella as Director	Mgmt	For	For
8.3.B	Indicate Maelys Castella as Independent Director	Mgmt	For	For
	Special Part	Mgmt		
9	Approve Long-Term Incentive Plans	Mgmt	For	For
10.1	Approve Change-of-Control Clause Re: EMTN Program Renewal	Mgmt	For	For
10.2	Approve Change-of-Control Clause Re: Schuldschein Loan Agreements Entered on 2 November 2022	Mgmt	For	For
10.3	Approve Change-of-Control Clause Re: Revolving Credit Facility Agreement	Mgmt	For	For

Umicore

Meeting Date: 04/27/2023 **Country:** Belgium **Ticker:** UMI

Record Date: 04/13/2023 **Meeting Type:** Annual/Special

Primary Security ID: B95505184 **Primary ISIN:** BE0974320526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual/Special Meeting Agenda	Mgmt		
	Annual Shareholders' Meeting Agenda	Mgmt		
A.1	Receive Supervisory Board's and Auditors' Reports (Non-Voting)	Mgmt		
A.2	Approve Remuneration Report	Mgmt	For	For
A.3	Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share	Mgmt	For	For
A.4	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
A.5	Approve Discharge of Supervisory Board	Mgmt	For	For

Umicore

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A.6	Approve Discharge of Auditors	Mgmt	For	For
A.7.1	Reelect Mario Armero as Member of the Supervisory Board	Mgmt	For	For
A.7.2	Elect Marc Grynberg as Member of the Supervisory Board	Mgmt	For	For
A.8	Approve Remuneration of the Members of the Supervisory Board	Mgmt	For	For
	Special Shareholders' Meeting Agenda	Mgmt		
B.1	Approve Change-of-Control Clause Re: Joint Venture Agreement with PowerCo SE and Power HoldCo Lux SA and Sustainability-Linked Note Purchase Agreement	Mgmt	For	For

Venture Corporation Limited

Meeting Date: 04/27/2023 **Country:** Singapore **Ticker:** V03

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9361F111 **Primary ISIN:** SG0531000230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Han Thong Kwang as Director	Mgmt	For	For
4	Approve Directors' Fees	Mgmt	For	For
5	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
7	Approve Grant of Options and/or Share Awards and Issuance of Shares Pursuant to the Venture Corporation Executives' Share Option Scheme 2015 and Venture Corporation Restricted Share Plan 2021	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For

Veolia Environnement SA

Meeting Date: 04/27/2023 **Country:** France **Ticker:** VIE

Record Date: 04/25/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9686M107 **Primary ISIN:** FR0000124141

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Non-Deductible Expenses	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Maryse Aulagnon as Director	Mgmt	For	For
7	Elect Olivier Andries as Director	Mgmt	For	For
8	Elect Veronique Bedague-Hamilius as Director	Mgmt	For	For
9	Elect Francisco Reynes as Director	Mgmt	For	For
10	Renew Appointment of Ernst & Young et Autres as Auditor	Mgmt	For	For
11	Approve Compensation of Antoine Frerot, Chairman and CEO from January 1, 2022 until June 30, 2022	Mgmt	For	For
12	Approve Compensation of Antoine Frerot, Chairman of the Board from July 1, 2022 until December 31, 2022	Mgmt	For	For
13	Approve Compensation of Estelle Brachlianoff, CEO from July 1, 2022 until December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For

Veolia Environnement SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Authorize up to 0.35 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
22	Amend Article 15 of Bylaws Re: Corporate Purpose	Mgmt	For	Against
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Agnico Eagle Mines Limited

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** AEM

Record Date: 03/17/2023 **Meeting Type:** Annual/Special

Primary Security ID: 008474108 **Primary ISIN:** CA0084741085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leona Aglukkaq	Mgmt	For	For
1.2	Elect Director Ammar Al-Joundi	Mgmt	For	For
1.3	Elect Director Sean Boyd	Mgmt	For	For
1.4	Elect Director Martine A. Celej	Mgmt	For	For
1.5	Elect Director Robert J. Gemmell	Mgmt	For	For
1.6	Elect Director Jonathan Gill	Mgmt	For	For
1.7	Elect Director Peter Grosskopf	Mgmt	For	For
1.8	Elect Director Elizabeth Lewis-Gray	Mgmt	For	For
1.9	Elect Director Deborah McCombe	Mgmt	For	For
1.10	Elect Director Jeffrey Parr	Mgmt	For	For
1.11	Elect Director J. Merfyn Roberts	Mgmt	For	For
1.12	Elect Director Jamie C. Sokalsky	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

AltaGas Ltd.

Meeting Date: 04/28/2023 **Country:** Canada **Ticker:** ALA

Record Date: 03/08/2023 **Meeting Type:** Annual

Primary Security ID: 021361100 **Primary ISIN:** CA0213611001

AltaGas Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
2.1	Elect Director Victoria A. Calvert	Mgmt	For	For
2.2	Elect Director David W. Cornhill	Mgmt	For	For
2.3	Elect Director Randall L. Crawford	Mgmt	For	For
2.4	Elect Director Jon-Al Duplantier	Mgmt	For	For
2.5	Elect Director Robert B. Hodgins	Mgmt	For	For
2.6	Elect Director Cynthia Johnston	Mgmt	For	For
2.7	Elect Director Pentti O. Karkkainen	Mgmt	For	For
2.8	Elect Director Phillip R. Knoll	Mgmt	For	For
2.9	Elect Director Linda G. Sullivan	Mgmt	For	For
2.10	Elect Director Nancy G. Tower	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Baloise Holding AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** BALN

Record Date: **Meeting Type:** Annual

Primary Security ID: H04530202 **Primary ISIN:** CH0012410517

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 7.40 per Share	Mgmt	For	For
4.1	Change Company Name to Baloise Holding AG	Mgmt	For	For
4.2	Approve Creation of Capital Band within the Upper Limit of CHF 5 Million and the Lower Limit of CHF 4.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For

Baloise Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4	Amend Articles Re: Board Meetings and Resolutions; Electronic Communication	Mgmt	For	For
4.5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	For	For
5.1.a	Reelect Thomas von Planta as Director and Board Chair	Mgmt	For	For
5.1.b	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.c	Reelect Maya Bundt as Director	Mgmt	For	For
5.1.d	Reelect Claudia Dill as Director	Mgmt	For	For
5.1.e	Reelect Christoph Gloor as Director	Mgmt	For	For
5.1.f	Reelect Hugo Lasat as Director	Mgmt	For	For
5.1.g	Reelect Karin Diedenhofen as Director	Mgmt	For	For
5.1.h	Reelect Markus Neuhaus as Director	Mgmt	For	For
5.1.i	Reelect Hans-Joerg Schmidt-Trenz as Director	Mgmt	For	For
5.1.j	Reelect Marie-Noealle Venturi-Zen-Ruffinen as Director	Mgmt	For	For
5.2.1	Reappoint Christoph Gloor as Member of the Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Karin Diedenhofen as Member of the Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Christoph Maeder as Member of the Compensation Committee	Mgmt	For	Against
5.2.4	Reappoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	Mgmt	For	For
5.3	Designate Christophe Sarasin as Independent Proxy	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.6 Million	Mgmt	For	For
6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
7.1	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	None	Against
7.2	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	For	Against

Bayer AG

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** BAYN

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: D0712D163 **Primary ISIN:** DE000BAY0017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.40 per Share for Fiscal Year 2022	Mgmt	For	For
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4.1	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
4.2	Elect Kimberly Mathisen to the Supervisory Board	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Abstain
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023	Mgmt	For	For
9	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

CapitaLand Ascendas REIT

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** A17U

Record Date: **Meeting Type:** Annual

Primary Security ID: Y0205X103 **Primary ISIN:** SG1M77906915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For

CapitaLand Ascendas REIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

DiaSorin SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** DIA

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: T3475Y104 **Primary ISIN:** IT0003492391

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Approve Stock Option Plan	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Endesa SA

Meeting Date: 04/28/2023 **Country:** Spain **Ticker:** ELE

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: E41222113 **Primary ISIN:** ES0130670112

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Reelect Juan Sanchez-Calero Guilarte as Director	Mgmt	For	For
7	Reelect Ignacio Garralda Ruiz de Velasco as Director	Mgmt	For	For
8	Reelect Francisco de Lacerda as Director	Mgmt	For	For
9	Reelect Alberto de Paoli as Director	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For
11	Approve Strategic Incentive Plan	Mgmt	For	For
12.1	Approve Execution of Financial Transactions, in the Form of a Credit Facility and a Loan, between Enel Finance International NV and Endesa SA	Mgmt	For	For
12.2	Approve Contracting of Corporate Services Provided by Endesa Group Companies to Gridspertise Iberia SL	Mgmt	For	For
12.3	Approve Contracting of Technical Resources by Enel Green Power Espana SLU from Enel Green Power SpA Related to Engineering Services for the Development of Projects of Renewable Energies	Mgmt	For	For
12.4	Approve Reinvoicing of the Expatriate Costs between Endesa Group Companies and Enel Group Companies	Mgmt	For	For
12.5	Approve License Agreement for the Use of Platforms and Related Services as a "Software as a Service" Solution, between Enel X SRL and Endesa X Servicios SL	Mgmt	For	For
12.6	Approve Contracts for the Supply of Electric Charging Solutions and the Provision of Services between Endesa X Way SL and Endesa X Servicios SL, Endesa Energia SAU,Endesa Medios y Sistemas SL and Asociacion Nuclear Asco - Vandellos II AIE	Mgmt	For	For
12.7	Approve Contracting of Logistics Services Provided by Endesa Generacion SAU to Enel Produzione SpA in the Ports of Carboneras and Ferrol	Mgmt	For	For
12.8	Approve Purchases of Liquefied Natural Gas (LNG) for 2023, in a Maximum Volume of 4.5TWh, between Endesa Energia SA and Enel Global Trading SpA	Mgmt	For	For
12.9	Approve Contract for the Provision of Dielectric Fluid Analysis Services in Power Transformers by Endesa Ingenieria SL to E-Distribuzione SRL	Mgmt	For	For

Endesa SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.10	Approve Contracting of Gridspertise SRL by Edistribucion Redes Digitales SLU forthe Supply of LVM Hubs and Other Assets	Mgmt	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Hang Lung Properties Limited

Meeting Date: 04/28/2023 **Country:** Hong Kong **Ticker:** 101

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: Y30166105 **Primary ISIN:** HK0101000591

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Nelson Wai Leung Yuen as Director	Mgmt	For	For
3b	Elect Andrew Ka Ching Chan as Director	Mgmt	For	For
3c	Elect Adriel Chan as Director	Mgmt	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Hikma Pharmaceuticals Plc

Meeting Date: 04/28/2023 **Country:** United Kingdom **Ticker:** HIK

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: G4576K104 **Primary ISIN:** GB00B0LCW083

Hikma Pharmaceuticals Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Elect Laura Balan as Director	Mgmt	For	For
6	Elect Victoria Hull as Director	Mgmt	For	For
7	Elect Deneen Vojta as Director	Mgmt	For	For
8	Re-elect Said Darwazah as Director	Mgmt	For	For
9	Re-elect Mazen Darwazah as Director	Mgmt	For	For
10	Re-elect Patrick Butler as Director	Mgmt	For	For
11	Re-elect Ali Al-Husry as Director	Mgmt	For	For
12	Re-elect John Castellani as Director	Mgmt	For	For
13	Re-elect Nina Henderson as Director	Mgmt	For	For
14	Re-elect Cynthia Flowers as Director	Mgmt	For	For
15	Re-elect Douglas Hurt as Director	Mgmt	For	For
16	Approve Remuneration Report	Mgmt	For	For
17	Approve Remuneration Policy	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Approve Long-Term Incentive Plan	Mgmt	For	For
20	Approve Deferred Bonus Plan	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Iberdrola SA

Meeting Date: 04/28/2023 **Country:** Spain **Ticker:** IBE

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: E6165F166 **Primary ISIN:** ES0144580Y14

Iberdrola SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Amend Preamble and Heading of the Preliminary Title of the Bylaws	Mgmt	For	For
6	Amend Articles Re: Corporate Structure of the Iberdola Group	Mgmt	For	For
7	Amend Article 8 Re: Internal Regulations and Compliance System	Mgmt	For	For
8	Approve Engagement Dividend	Mgmt	For	For
9	Approve Allocation of Income and Dividends	Mgmt	For	For
10	Approve Scrip Dividends	Mgmt	For	For
11	Approve Scrip Dividends	Mgmt	For	For
12	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For
14	Approve Restricted Stock Plan	Mgmt	For	For
15	Reelect Maria Helena Antolin Raybaud as Director	Mgmt	For	For
16	Ratify Appointment of and Elect Armando Martinez Martinez as Director	Mgmt	For	For
17	Reelect Manuel Moreu Munaiz as Director	Mgmt	For	For
18	Reelect Sara de la Rica Goiricelaya as Director	Mgmt	For	For
19	Reelect Xabier Sagredo Ormaza as Director	Mgmt	For	For
20	Reelect Jose Ignacio Sanchez Galan as Director	Mgmt	For	For
21	Fix Number of Directors at 14	Mgmt	For	For
22	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Intesa Sanpaolo SpA

Meeting Date: 04/28/2023 **Country:** Italy **Ticker:** ISP

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: T55067101 **Primary ISIN:** IT0000072618

Intesa Sanpaolo SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1b	Approve Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	Against
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
2c	Approve Annual Incentive Plan	Mgmt	For	For
3a	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans	Mgmt	For	For
3b	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Kingspan Group Plc

Meeting Date: 04/28/2023 **Country:** Ireland **Ticker:** KRX

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G52654103 **Primary ISIN:** IE0004927939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Jost Massenberg as Director	Mgmt	For	For
3b	Re-elect Gene Murtagh as Director	Mgmt	For	For
3c	Re-elect Geoff Doherty as Director	Mgmt	For	For
3d	Re-elect Russell Shiels as Director	Mgmt	For	For
3e	Re-elect Gilbert McCarthy as Director	Mgmt	For	For
3f	Re-elect Linda Hickey as Director	Mgmt	For	For
3g	Re-elect Anne Heraty as Director	Mgmt	For	For
3h	Re-elect Eimear Moloney as Director	Mgmt	For	For
3i	Re-elect Paul Murtagh as Director	Mgmt	For	For
3j	Elect Senan Murphy as Director	Mgmt	For	For

Kingspan Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Increase in the Maximum Aggregate Fees Payable to Non-Executive Directors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Shares	Mgmt	For	For
11	Authorise Reissuance of Treasury Shares	Mgmt	For	For
12	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Merck KGaA

Meeting Date: 04/28/2023 **Country:** Germany **Ticker:** MRK

Record Date: 04/06/2023 **Meeting Type:** Annual

Primary Security ID: D5357W103 **Primary ISIN:** DE0006599905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.20 per Share	Mgmt	For	For
4	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2.5 Billion; Approve Creation of EUR 16.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Pearson Plc

Meeting Date: 04/28/2023 **Country:** United Kingdom **Ticker:** PSON

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: G69651100 **Primary ISIN:** GB0006776081

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect Andy Bird as Director	Mgmt	For	For
4	Re-elect Sherry Coutu as Director	Mgmt	For	For
5	Re-elect Sally Johnson as Director	Mgmt	For	For
6	Re-elect Omid Kordestani as Director	Mgmt	For	For
7	Re-elect Esther Lee as Director	Mgmt	For	For
8	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
9	Re-elect Tim Score as Director	Mgmt	For	For
10	Re-elect Annette Thomas as Director	Mgmt	For	For
11	Re-elect Lincoln Wallen as Director	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Against
13	Approve Remuneration Report	Mgmt	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Smurfit Kappa Group Plc

Meeting Date: 04/28/2023 **Country:** Ireland **Ticker:** SKG

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: G8248F104 **Primary ISIN:** IE00B1RR8406

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Mary Lynn Ferguson-McHugh as Director	Mgmt	For	For
5a	Re-elect Irial Finan as Director	Mgmt	For	For
5b	Re-elect Anthony Smurfit as Director	Mgmt	For	For
5c	Re-elect Ken Bowles as Director	Mgmt	For	For
5d	Re-elect Anne Anderson as Director	Mgmt	For	For
5e	Re-elect Frits Beurskens as Director	Mgmt	For	For
5f	Re-elect Carol Fairweather as Director	Mgmt	For	For
5g	Re-elect Kaisa Hietala as Director	Mgmt	For	For
5h	Re-elect James Lawrence as Director	Mgmt	For	For
5i	Re-elect Lourdes Melgar as Director	Mgmt	For	For
5j	Re-elect Jorgen Rasmussen as Director	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
11	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Swiss Life Holding AG

Meeting Date: 04/28/2023 **Country:** Switzerland **Ticker:** SLHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8404J162 **Primary ISIN:** CH0014852781

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 30.00 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.5 Million	Mgmt	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For
5.3	Reelect Monika Buetler as Director	Mgmt	For	For
5.4	Reelect Adrienne Fumagalli as Director	Mgmt	For	For
5.5	Reelect Ueli Dietiker as Director	Mgmt	For	For
5.6	Reelect Damir Filipovic as Director	Mgmt	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For
5.12	Elect Philomena Colatrella as Director	Mgmt	For	For
5.13	Elect Severin Moser as Director	Mgmt	For	For
5.14	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For
5.15	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For
5.16	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve CHF 130,800 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

UOL Group Limited

Meeting Date: 04/28/2023 **Country:** Singapore **Ticker:** U14

Record Date: **Meeting Type:** Annual

Primary Security ID: Y9299W103 **Primary ISIN:** SG1S83002349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For
2	Approve First and Final and Special Dividend	Mgmt	For	For
3	Approve Directors' Fees	Mgmt	For	For
4	Elect Poon Hon Thang Samuel as Director	Mgmt	For	For
5	Elect Wee Ee-chao as Director	Mgmt	For	For
6	Elect Sim Hwee Cher as Director	Mgmt	For	For
7	Elect Yip Wai Ping Annabelle as Director	Mgmt	For	For
8	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Approve Grant of Options and Issuance of Shares Under the UOL 2022 Share Option Scheme	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** MT

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: L0302D210 **Primary ISIN:** LU1598757687

ArcelorMittal SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
I	Approve Consolidated Financial Statements	Mgmt	For	For
II	Approve Financial Statements	Mgmt	For	For
III	Approve Dividends	Mgmt	For	For
IV	Approve Allocation of Income	Mgmt	For	For
V	Approve Remuneration Report	Mgmt	For	For
VI	Approve Remuneration of the Directors, Lead Independent Directors, Members and Chairs of the Audit and Risk Committee, Members and Chairs of the Other Committee, Members and Chairs of the Special Committee and Chief Executive Officer	Mgmt	For	For
VII	Approve Discharge of Directors	Mgmt	For	For
VIII	Reelect Lakshmi Niwas Mittal as Director	Mgmt	For	For
IX	Reelect Aditya Mittal as Director	Mgmt	For	For
X	Reelect Etienne Schneider as Director	Mgmt	For	For
XI	Reelect Michel Wurth as Director	Mgmt	For	For
XII	Reelect Patrica Barbizet as Director	Mgmt	For	For
XIII	Approve Share Repurchase	Mgmt	For	For
XIV	Appoint Ernst & Young as Auditor	Mgmt	For	For
XV	Approve Grants of Share-Based Incentives and Performance Unit Plan 2023-2033 for the Executive Chairman and the Chief Executive Officer	Mgmt	For	For

ArcelorMittal SA

Meeting Date: 05/02/2023 **Country:** Luxembourg **Ticker:** MT

Record Date: 04/18/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: L0302D210 **Primary ISIN:** LU1598757687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
I	Approve Reduction in Share Capital through Cancellation of Shares and Amend Articles 5.1 and 5.2 of the Articles of Association	Mgmt	For	For

argenx SE

Meeting Date: 05/02/2023 **Country:** Netherlands **Ticker:** ARGX
Record Date: 04/04/2023 **Meeting Type:** Annual
Primary Security ID: N0610Q109 **Primary ISIN:** NL0010832176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4.a	Discuss Annual Report for FY 2022	Mgmt		
4.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.c	Discussion on Company's Corporate Governance Structure	Mgmt		
4.d	Approve Allocation of Losses to the Retained Earnings of the Company	Mgmt	For	For
4.e	Approve Discharge of Directors	Mgmt	For	For
5	Reelect Don deBethizy as Non-Executive Director	Mgmt	For	Against
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
7	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

Barrick Gold Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** ABX
Record Date: 03/03/2023 **Meeting Type:** Annual
Primary Security ID: 067901108 **Primary ISIN:** CA0679011084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Bristow	Mgmt	For	For
1.2	Elect Director Helen Cai	Mgmt	For	For
1.3	Elect Director Gustavo A. Cisneros	Mgmt	For	For
1.4	Elect Director Christopher L. Coleman	Mgmt	For	For
1.5	Elect Director Isela Costantini	Mgmt	For	For

Barrick Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director J. Michael Evans	Mgmt	For	Withhold
1.7	Elect Director Brian L. Greenspun	Mgmt	For	For
1.8	Elect Director J. Brett Harvey	Mgmt	For	For
1.9	Elect Director Anne Kabagambe	Mgmt	For	For
1.10	Elect Director Andrew J. Quinn	Mgmt	For	For
1.11	Elect Director Loreto Silva	Mgmt	For	For
1.12	Elect Director John L. Thornton	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Franco-Nevada Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** FNV
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 351858105 **Primary ISIN:** CA3518581051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Harquail	Mgmt	For	For
1.2	Elect Director Paul Brink	Mgmt	For	For
1.3	Elect Director Tom Albanese	Mgmt	For	For
1.4	Elect Director Derek W. Evans	Mgmt	For	For
1.5	Elect Director Catharine Farrow	Mgmt	For	Against
1.6	Elect Director Maureen Jensen	Mgmt	For	For
1.7	Elect Director Jennifer Maki	Mgmt	For	For
1.8	Elect Director Randall Oliphant	Mgmt	For	For
1.9	Elect Director Jacques Perron	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Hexagon AB

Meeting Date: 05/02/2023 **Country:** Sweden **Ticker:** HEXA.B
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: W4R431112 **Primary ISIN:** SE0015961909

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.12 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Gun Nilsson	Mgmt	For	For
9.c2	Approve Discharge of Marta Schorling Andreen	Mgmt	For	For
9.c3	Approve Discharge of John Brandon	Mgmt	For	For
9.c4	Approve Discharge of Sofia Schorling Hogberg	Mgmt	For	For
9.c5	Approve Discharge of Ulrika Francke	Mgmt	For	For
9.c6	Approve Discharge of Henrik Henriksson	Mgmt	For	For
9.c7	Approve Discharge of Patrick Soderlund	Mgmt	For	For
9.c8	Approve Discharge of Brett Watson	Mgmt	For	For
9.c9	Approve Discharge of Erik Huggers	Mgmt	For	For
9.c10	Approve Discharge of CEO Ola Rollen	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chair and SEK 690,000 for Other Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.1	Reelect Marta Schorling Andreen as Director	Mgmt	For	Against
12.2	Reelect John Brandon as Director	Mgmt	For	Against
12.3	Reelect Sofia Schorling Hogberg as Director	Mgmt	For	Against
12.4	Reelect Ola Rollen as Director	Mgmt	For	Against
12.5	Reelect Gun Nilsson as Director	Mgmt	For	Against
12.6	Reelect Brett Watson as Director	Mgmt	For	For
12.7	Reelect Erik Huggers as Director	Mgmt	For	For
12.8	Elect Ola Rollen as Board Chair	Mgmt	For	Against
12.9	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For
13	Reelect Mikael Ekdahl (Chair), Jan Dworsky and Liselott Ledin as Members of Nominating Committee; Elect Brett Watson as New Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Performance Share Program 2023/2026 for Key Employees	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Imperial Oil Limited

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** IMO

Record Date: 03/03/2023 **Meeting Type:** Annual

Primary Security ID: 453038408 **Primary ISIN:** CA4530384086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David W. Cornhill	Mgmt	For	Against
1B	Elect Director Bradley W. Corson	Mgmt	For	For
1C	Elect Director Matthew R. Crocker	Mgmt	For	Against
1D	Elect Director Sharon R. Driscoll	Mgmt	For	For
1E	Elect Director John Floren	Mgmt	For	For
1F	Elect Director Gary J. Goldberg	Mgmt	For	For
1G	Elect Director Miranda C. Hubbs	Mgmt	For	For

Imperial Oil Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
	Shareholder Proposals	Mgmt		
3	SP 1: Adopt an Absolute Greenhouse Gas Reduction Target	SH	Against	Against
4	SP 2: Report on the Impact of the Energy Transition on Asset Retirement Obligations	SH	Against	Against

Ocado Group Plc

Meeting Date: 05/02/2023 **Country:** United Kingdom **Ticker:** OCDO

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: G6718L106 **Primary ISIN:** GB00B3MBS747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Rick Haythornthwaite as Director	Mgmt	For	For
4	Re-elect Tim Steiner as Director	Mgmt	For	For
5	Re-elect Stephen Daintith as Director	Mgmt	For	For
6	Re-elect Neill Abrams as Director	Mgmt	For	For
7	Re-elect Mark Richardson as Director	Mgmt	For	For
8	Re-elect Luke Jensen as Director	Mgmt	For	For
9	Re-elect Jorn Rausing as Director	Mgmt	For	For
10	Re-elect Andrew Harrison as Director	Mgmt	For	Against
11	Re-elect Emma Lloyd as Director	Mgmt	For	For
12	Re-elect Julie Southern as Director	Mgmt	For	For
13	Re-elect John Martin as Director	Mgmt	For	For
14	Re-elect Michael Sherman as Director	Mgmt	For	For
15	Re-elect Nadia Shouraboura as Director	Mgmt	For	For
16	Elect Julia Brown as Director	Mgmt	For	For
17	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
18	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For

Ocado Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Connection with a Rights Issue	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

TC Energy Corporation

Meeting Date: 05/02/2023 **Country:** Canada **Ticker:** TRP

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: 87807B107 **Primary ISIN:** CA87807B1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cheryl F. Campbell	Mgmt	For	For
1.2	Elect Director Michael R. Culbert	Mgmt	For	For
1.3	Elect Director William D. Johnson	Mgmt	For	For
1.4	Elect Director Susan C. Jones	Mgmt	For	For
1.5	Elect Director John E. Lowe	Mgmt	For	For
1.6	Elect Director David MacNaughton	Mgmt	For	For
1.7	Elect Director Francois L. Poirier	Mgmt	For	For
1.8	Elect Director Una Power	Mgmt	For	For
1.9	Elect Director Mary Pat Salomone	Mgmt	For	For
1.10	Elect Director Indira Samarasekera	Mgmt	For	For
1.11	Elect Director Siim A. Vanaselja	Mgmt	For	Against
1.12	Elect Director Thierry Vandal	Mgmt	For	For
1.13	Elect Director Dheeraj "D" Verma	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Air Liquide SA

Meeting Date: 05/03/2023 **Country:** France **Ticker:** AI
Record Date: 04/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: F01764103 **Primary ISIN:** FR0000120073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.95 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Elect Catherine Guillouard as Director	Mgmt	For	For
6	Elect Christina Law as Director	Mgmt	For	For
7	Elect Alexis Perakis-Valat as Director	Mgmt	For	For
8	Elect Michael H. Thaman as Director	Mgmt	For	For
9	Ratify Appointment of Monica de Virgiliis as Director	Mgmt	For	For
10	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
11	Approve Compensation of Benoit Potier, Chairman and CEO from January 1, 2022 to May 31, 2022	Mgmt	For	For
12	Approve Compensation of Francois Jackow, CEO from June 1, 2022 to December 31, 2022	Mgmt	For	For
13	Approve Compensation of Benoit Potier, Chairman of the Board from June 1, 2022 to December 31, 2022	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of Directors	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 470 Million	Mgmt	For	For

Air Liquide SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Barclays PLC

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** BARC

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: G08036124 **Primary ISIN:** GB0031348658

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Marc Moses as Director	Mgmt	For	For
5	Re-elect Robert Berry as Director	Mgmt	For	For
6	Re-elect Tim Breedon as Director	Mgmt	For	For
7	Re-elect Anna Cross as Director	Mgmt	For	For
8	Re-elect Mohamed A. El-Erian as Director	Mgmt	For	For
9	Re-elect Dawn Fitzpatrick as Director	Mgmt	For	For
10	Re-elect Mary Francis as Director	Mgmt	For	For
11	Re-elect Crawford Gillies as Director	Mgmt	For	For
12	Re-elect Brian Gilvary as Director	Mgmt	For	For
13	Re-elect Nigel Higgins as Director	Mgmt	For	For
14	Re-elect Diane Schueneman as Director	Mgmt	For	For
15	Re-elect Coimbatore Venkatakrishnan as Director	Mgmt	For	For
16	Re-elect Julia Wilson as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For

Barclays PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Board Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Enbridge Inc.

Meeting Date: 05/03/2023 **Country:** Canada **Ticker:** ENB

Record Date: 03/07/2023 **Meeting Type:** Annual

Primary Security ID: 29250N105 **Primary ISIN:** CA29250N1050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayank M. Ashar	Mgmt	For	For
1.2	Elect Director Gaurdie E. Banister	Mgmt	For	For
1.3	Elect Director Pamela L. Carter	Mgmt	For	For
1.4	Elect Director Susan M. Cunningham	Mgmt	For	For
1.5	Elect Director Gregory L. Ebel	Mgmt	For	For
1.6	Elect Director Jason B. Few	Mgmt	For	For
1.7	Elect Director Teresa S. Madden	Mgmt	For	For
1.8	Elect Director Stephen S. Poloz	Mgmt	For	For
1.9	Elect Director S. Jane Rowe	Mgmt	For	For
1.10	Elect Director Dan C. Tutcher	Mgmt	For	For
1.11	Elect Director Steven W. Williams	Mgmt	For	For

Enbridge Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Re-approve Shareholder Rights Plan	Mgmt	For	For
	Shareholder Proposals	Mgmt		
5	SP 1: Report on Lobbying and Political Donations	SH	Against	Against
6	SP 2: Disclose the Company's Scope 3 Emissions	SH	Against	Against

Galp Energia SGPS SA

Meeting Date: 05/03/2023 **Country:** Portugal **Ticker:** GALP

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: X3078L108 **Primary ISIN:** PTGAL0AM0009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect General Meeting Board for 2023-2026 Term	Mgmt	For	For
2	Approve Individual and Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies	Mgmt	For	For
5	Elect Directors for 2023-2026 Term	Mgmt	For	Against
6	Elect Fiscal Council Members for 2023-2026 Term	Mgmt	For	For
7	Appoint Auditor for 2023-2026 Term	Mgmt	For	For
8	Elect Remuneration Committee Members for 2023-2026 Term and Approve Committee Remuneration and Regulations	Mgmt	For	For
9	Approve Remuneration Policy	Mgmt	For	For
10	Amend Article 10	Mgmt	For	For
11	Approve Standard Accounting Transfers	Mgmt	For	For
12	Authorize Repurchase and Reissuance of Shares and Bonds	Mgmt	For	For
13	Approve Reduction in Share Capital	Mgmt	For	For

GSK Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** GSK
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: G3910J179 **Primary ISIN:** GB00BN7SWP63

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Elect Julie Brown as Director	Mgmt	For	For
4	Elect Vishal Sikka as Director	Mgmt	For	For
5	Elect Elizabeth McKee Anderson as Director	Mgmt	For	For
6	Re-elect Sir Jonathan Symonds as Director	Mgmt	For	For
7	Re-elect Dame Emma Walmsley as Director	Mgmt	For	For
8	Re-elect Charles Bancroft as Director	Mgmt	For	For
9	Re-elect Hal Barron as Director	Mgmt	For	For
10	Re-elect Anne Beal as Director	Mgmt	For	For
11	Re-elect Harry Dietz as Director	Mgmt	For	For
12	Re-elect Jesse Goodman as Director	Mgmt	For	For
13	Re-elect Urs Rohner as Director	Mgmt	For	For
14	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
15	Authorise the Audit & Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Approve Amendments to the Remuneration Policy	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Hannover Rueck SE

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** HNR1

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: D3015J135 **Primary ISIN:** DE0008402215

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.00 per Share and Special Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
9	Amend Articles Re: General Meeting Chair and Procedure	Mgmt	For	For

Investor AB

Meeting Date: 05/03/2023 **Country:** Sweden **Ticker:** INVE.B

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: W5R777115 **Primary ISIN:** SE0015811963

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Against
10.A	Approve Discharge of Gunnar Brock	Mgmt	For	For
10.B	Approve Discharge of Johan Forssell	Mgmt	For	For
10.C	Approve Discharge of Magdalena Gerger	Mgmt	For	For
10.D	Approve Discharge of Tom Johnstone	Mgmt	For	For
10.E	Approve Discharge of Isabelle Kocher	Mgmt	For	For
10.F	Approve Discharge of Sven Nyman	Mgmt	For	For
10.G	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
10.H	Approve Discharge of Hans Straberg	Mgmt	For	For
10.I	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
10.J	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.K	Approve Discharge of Sara Ohrvall	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 4.40 Per Share	Mgmt	For	For
12.A	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For
12.B	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.A	Approve Remuneration of Directors in the Amount of SEK 3.2 Million for Chairman, SEK 1.8 Million for Vice Chairman and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.B	Approve Remuneration of Auditors	Mgmt	For	For
14.A	Reelect Gunnar Brock as Director	Mgmt	For	For
14.B	Reelect Johan Forssell as Director	Mgmt	For	For
14.C	Reelect Magdalena Gerger as Director	Mgmt	For	For
14.D	Reelect Tom Johnstone as Director	Mgmt	For	For
14.E	Reelect Isabelle Kocher as Director	Mgmt	For	For
14.F	Reelect Sven Nyman as Director	Mgmt	For	For
14.G	Reelect Grace Reksten Skaugen as Director	Mgmt	For	Against

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.H	Reelect Hans Straberg as Director	Mgmt	For	Against
14.I	Reelect Jacob Wallenberg as Director	Mgmt	For	For
14.J	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.K	Reelect Sara Ohrvall as Director	Mgmt	For	For
15	Reelect Jacob Wallenberg as Board Chair	Mgmt	For	For
16	Ratify Deloitte as Auditor	Mgmt	For	For
17.A	Approve Performance Share Matching Plan (LTVR) for Employees within Investor	Mgmt	For	For
17.B	Approve Performance Share Matching Plan (LTVR) for Employees within Patricia Industries	Mgmt	For	For
18.A	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18.B	Approve Equity Plan (LTVR) Financing Through Transfer of Shares to Participants	Mgmt	For	For
19	Close Meeting	Mgmt		

Mercedes-Benz Group AG

Meeting Date: 05/03/2023 **Country:** Germany **Ticker:** MBG

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D1668R123 **Primary ISIN:** DE0007100000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 5.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements until the 2024 AGM	Mgmt	For	For
5.3	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Statements after the 2024 AGM	Mgmt	For	For

Mercedes-Benz Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Stefan Pierer to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	Abstain
10	Approve Creation of EUR 1 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

OCI NV

Meeting Date: 05/03/2023 **Country:** Netherlands **Ticker:** OCI

Record Date: 04/05/2023 **Meeting Type:** Annual

Primary Security ID: N6667A111 **Primary ISIN:** NL0010558797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration Policy for Executive Board	Mgmt	For	Against
6	Approve Remuneration Policy for Non-Executive Directors	Mgmt	For	For
7	Approve Discharge of Executive Directors	Mgmt	For	For
8	Approve Discharge of Non-Executive Directors	Mgmt	For	For
9	Elect Nadia Sawiris as Non-Executive Director	Mgmt	For	For
10	Elect Michael Bennett as Non-Executive Director	Mgmt	For	For

OCI NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital Plus Additional 10 Percent in Case of Merger or Acquisition Plus 1 Percent if the Issuance of Shares or Granting of Rights Occurs for the Purpose of OCI's Equity Incentive Plans	Mgmt	For	Against
12	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	Against
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
14	Close Meeting	Mgmt		

Reckitt Benckiser Group Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** RKT

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: G74079107 **Primary ISIN:** GB00B24CGK77

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Andrew Bonfield as Director	Mgmt	For	For
5	Re-elect Olivier Bohuon as Director	Mgmt	For	For
6	Re-elect Jeff Carr as Director	Mgmt	For	For
7	Re-elect Margherita Della Valle as Director	Mgmt	For	For
8	Re-elect Nicandro Durante as Director	Mgmt	For	For
9	Re-elect Mary Harris as Director	Mgmt	For	For
10	Re-elect Mehmood Khan as Director	Mgmt	For	For
11	Re-elect Pam Kirby as Director	Mgmt	For	For
12	Re-elect Chris Sinclair as Director	Mgmt	For	For
13	Re-elect Elane Stock as Director	Mgmt	For	For
14	Re-elect Alan Stewart as Director	Mgmt	For	For
15	Elect Jeremy Darroch as Director	Mgmt	For	For
16	Elect Tamara Ingram as Director	Mgmt	For	For
17	Reappoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Reckitt Benckiser Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
24	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Standard Chartered Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** STAN

Record Date: 05/01/2023 **Meeting Type:** Annual

Primary Security ID: G84228157 **Primary ISIN:** GB0004082847

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Jackie Hunt as Director	Mgmt	For	For
5	Elect Linda Yueh as Director	Mgmt	For	For
6	Re-elect Shirish Apte as Director	Mgmt	For	For
7	Re-elect David Conner as Director	Mgmt	For	For
8	Re-elect Andy Halford as Director	Mgmt	For	For
9	Re-elect Gay Huey Evans as Director	Mgmt	For	For
10	Re-elect Robin Lawther as Director	Mgmt	For	For
11	Re-elect Maria Ramos as Director	Mgmt	For	For
12	Re-elect Phil Rivett as Director	Mgmt	For	For
13	Re-elect David Tang as Director	Mgmt	For	For
14	Re-elect Carlson Tong as Director	Mgmt	For	For
15	Re-elect Jose Vinals as Director	Mgmt	For	For
16	Re-elect Bill Winters as Director	Mgmt	For	For
17	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For

Standard Chartered Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Board to Offer Scrip Dividend	Mgmt	For	For
21	Approve Sharesave Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28	Mgmt	For	For
24	Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Authorise Market Purchase of Preference Shares	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
31	Adopt New Articles of Association	Mgmt	For	For

Temenos AG

Meeting Date: 05/03/2023 **Country:** Switzerland **Ticker:** TEMN

Record Date: **Meeting Type:** Annual

Primary Security ID: H8547Q107 **Primary ISIN:** CH0012453913

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 1.10 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For

Temenos AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Fixed Remuneration of Directors in the Amount of USD 2.3 Million	Mgmt	For	For
4.2	Approve Remuneration of Executive Committee in the Amount of USD 30 Million	Mgmt	For	For
5.1.1	Elect Xavier Cauchois as Director	Mgmt	For	For
5.1.2	Elect Dorothee Deuring as Director	Mgmt	For	For
5.2.1	Reelect Thibault de Tersant as Director and Board Chair	Mgmt	For	For
5.2.2	Reelect Ian Cookson as Director	Mgmt	For	For
5.2.3	Reelect Peter Spenser as Director	Mgmt	For	For
5.2.4	Reelect Maurizio Carli as Director	Mgmt	For	For
5.2.5	Reelect Deborah Forster as Director	Mgmt	For	For
5.2.6	Reelect Cecilia Hulten as Director	Mgmt	For	For
6.1	Reappoint Peter Spenser as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Maurizio Carli as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Deborah Forster as Member of the Compensation Committee	Mgmt	For	For
6.4	Appoint Cecilia Hulten as Member of the Compensation Committee	Mgmt	For	For
6.5	Appoint Dorothee Deuring as Member of the Compensation Committee	Mgmt	For	For
7	Designate Perreard de Boccard SA as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Tenaris SA

Meeting Date: 05/03/2023 **Country:** Luxembourg **Ticker:** TEN

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: L90272102 **Primary ISIN:** LU0156801721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive and Approve Board's and Auditor's Reports Re: Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Tenaris SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Elect Directors (Bundled)	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against
9	Approve Auditors for the Fiscal Year Ending December 31, 2023, and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Auditors for the Fiscal Year Ending December 31, 2024	Mgmt	For	For
11	Allow Electronic Distribution of Company Documents to Shareholders	Mgmt	For	For

Unilever Plc

Meeting Date: 05/03/2023 **Country:** United Kingdom **Ticker:** ULVR

Record Date: 05/01/2023 **Meeting Type:** Annual

Primary Security ID: G92087165 **Primary ISIN:** GB00B10RZP78

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Re-elect Nils Andersen as Director	Mgmt	For	For
4	Re-elect Judith Hartmann as Director	Mgmt	For	For
5	Re-elect Adrian Hennah as Director	Mgmt	For	For
6	Re-elect Alan Jope as Director	Mgmt	For	For
7	Re-elect Andrea Jung as Director	Mgmt	For	For
8	Re-elect Susan Kilsby as Director	Mgmt	For	For
9	Re-elect Ruby Lu as Director	Mgmt	For	For
10	Re-elect Strive Masiyiwa as Director	Mgmt	For	For
11	Re-elect Youngme Moon as Director	Mgmt	For	For
12	Re-elect Graeme Pitkethly as Director	Mgmt	For	For
13	Re-elect Feike Sijbesma as Director	Mgmt	For	For

Unilever Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Elect Nelson Peltz as Director	Mgmt	For	For
15	Elect Hein Schumacher as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ACS Actividades de Construccion y Servicios SA

Meeting Date: 05/04/2023 **Country:** Spain **Ticker:** ACS

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: E7813W163 **Primary ISIN:** ES0167050915

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Allocation of Income and Dividends	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4.1	Fix Number of Directors at 15	Mgmt	For	For
4.2	Reelect Florentino Perez Rodriguez as Director	Mgmt	For	For
4.3	Reelect Jose Luis del Valle Perez as Director	Mgmt	For	For
4.4	Reelect Antonio Botella Garcia as Director	Mgmt	For	For
4.5	Reelect Emilio Garcia Gallego as Director	Mgmt	For	For
4.6	Reelect Catalina Minarro Brugarolas as Director	Mgmt	For	For

ACS Actividades de Construccion y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.7	Reelect Pedro Jose Lopez Jimenez as Director	Mgmt	For	For
4.8	Reelect Maria Soledad Perez Rodriguez as Director	Mgmt	For	For
4.9	Elect Lourdes Maiz Carro as Director	Mgmt	For	For
4.10	Elect Lourdes Fraguas Gadea as Director	Mgmt	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For
5.2	Approve Remuneration Policy	Mgmt	For	For
6	Approve Stock Option Plan and Restricted Stock Plan	Mgmt	For	For
7	Appoint Deloitte as Auditor	Mgmt	For	For
8	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Allianz SE

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** ALV

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: D03080112 **Primary ISIN:** DE0008404005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.40 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Oliver Baete for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Sergio Balbinot for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Sirma Boshnakova for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Barbara Karuth-Zelle for Fiscal Year 2022	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Approve Discharge of Management Board Member Klaus-Peter Roehler for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Ivan de la Sota for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Giulio Terzariol for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Guenther Thallinger for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Christopher Townsend for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Renate Wagner for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member Andreas Wimmer for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Gabriele Burkhardt-Berg for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Herbert Hainer for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sophie Boissard for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Christine Bosse for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Rashmy Chatterjee for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Jean-Claude Le Goaer for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Martina Grundler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Godfrey Hayward for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Frank Kirsch for Fiscal Year 2022	Mgmt	For	For

Allianz SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.12	Approve Discharge of Supervisory Board Member Juergen Lawrenz for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Primiano Di Paolo for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Abstain
7	Approve Remuneration of Supervisory Board	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Aviva Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** AV

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G0683Q158 **Primary ISIN:** GB00BPQY8M80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Climate-Related Financial Disclosure	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Mike Craston as Director	Mgmt	For	For
6	Elect Charlotte Jones as Director	Mgmt	For	For
7	Re-elect Amanda Blanc as Director	Mgmt	For	For
8	Re-elect Andrea Blance as Director	Mgmt	For	For
9	Re-elect George Culmer as Director	Mgmt	For	For
10	Re-elect Patrick Flynn as Director	Mgmt	For	For

Aviva Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Shonaid Jemmett-Page as Director	Mgmt	For	For
12	Re-elect Mohit Joshi as Director	Mgmt	For	For
13	Re-elect Pippa Lambert as Director	Mgmt	For	For
14	Re-elect Jim McConville as Director	Mgmt	For	For
15	Re-elect Michael Mire as Director	Mgmt	For	For
16	Re-elect Martin Strobel as Director	Mgmt	For	For
17	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
18	Authorise Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
23	Authorise Issue of Equity in Relation to Any Issuance of SII Instruments	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of 8 3/4 % Preference Shares	Mgmt	For	For
27	Authorise Market Purchase of 8 3/8 % Preference Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Aviva Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** AV

Record Date: 05/02/2023 **Meeting Type:** Special

Primary Security ID: G0683Q158 **Primary ISIN:** GB00BPQY8M80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of the Share Premium Account	Mgmt	For	For
2	Approve Reduction of Capital Redemption Reserve	Mgmt	For	For

BAE Systems Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** BA

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G06940103 **Primary ISIN:** GB0002634946

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Nicholas Anderson as Director	Mgmt	For	For
6	Re-elect Thomas Arseneault as Director	Mgmt	For	For
7	Re-elect Crystal Ashby as Director	Mgmt	For	For
8	Re-elect Dame Elizabeth Corley as Director	Mgmt	For	For
9	Re-elect Bradley Greve as Director	Mgmt	For	For
10	Re-elect Jane Griffiths as Director	Mgmt	For	For
11	Re-elect Christopher Grigg as Director	Mgmt	For	For
12	Re-elect Ewan Kirk as Director	Mgmt	For	For
13	Re-elect Stephen Pearce as Director	Mgmt	For	For
14	Re-elect Nicole Piasecki as Director	Mgmt	For	For
15	Re-elect Charles Woodburn as Director	Mgmt	For	For
16	Elect Cressida Hogg as Director	Mgmt	For	For
17	Elect Lord Sedwill as Director	Mgmt	For	For
18	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
19	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Approve Long-Term Incentive Plan	Mgmt	For	For
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Canadian Natural Resources Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** CNQ
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 136385101 **Primary ISIN:** CA1363851017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Best	Mgmt	For	Withhold
1.2	Elect Director M. Elizabeth Cannon	Mgmt	For	For
1.3	Elect Director N. Murray Edwards	Mgmt	For	For
1.4	Elect Director Christopher L. Fong	Mgmt	For	For
1.5	Elect Director Gordon D. Giffin	Mgmt	For	Withhold
1.6	Elect Director Wilfred A. Gobert	Mgmt	For	For
1.7	Elect Director Steve W. Laut	Mgmt	For	For
1.8	Elect Director Tim S. McKay	Mgmt	For	For
1.9	Elect Director Frank J. McKenna	Mgmt	For	For
1.10	Elect Director David A. Tuer	Mgmt	For	Withhold
1.11	Elect Director Annette M. Verschuren	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Deutsche Post AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** DPW
Record Date: 04/28/2023 **Meeting Type:** Annual
Primary Security ID: D19225107 **Primary ISIN:** DE0005552004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Katrin Suder to the Supervisory Board	Mgmt	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Reelect Mario Daberkow to the Supervisory Board	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
9.2	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

First Quantum Minerals Ltd.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** FM

Record Date: 03/13/2023 **Meeting Type:** Annual

Primary Security ID: 335934105 **Primary ISIN:** CA3359341052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Ten	Mgmt	For	For
2.1	Elect Director Andrew B. Adams	Mgmt	For	For
2.2	Elect Director Alison C. Beckett	Mgmt	For	For
2.3	Elect Director Robert J. Harding	Mgmt	For	For
2.4	Elect Director Kathleen A. Hogenson	Mgmt	For	For
2.5	Elect Director Charles Kevin McArthur	Mgmt	For	For
2.6	Elect Director Philip K. R. Pascall	Mgmt	For	For
2.7	Elect Director Anthony Tristan Pascall	Mgmt	For	For
2.8	Elect Director Simon J. Scott	Mgmt	For	For
2.9	Elect Director Joanne K. Warner	Mgmt	For	For
2.10	Elect Director Geoff Chater	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Re-approve Shareholder Rights Plan	Mgmt	For	For

Fortis Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** FTS
Record Date: 03/17/2023 **Meeting Type:** Annual
Primary Security ID: 349553107 **Primary ISIN:** CA3495531079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tracey C. Ball	Mgmt	For	For
1.2	Elect Director Pierre J. Blouin	Mgmt	For	For
1.3	Elect Director Lawrence T. Borgard	Mgmt	For	For
1.4	Elect Director Maura J. Clark	Mgmt	For	For
1.5	Elect Director Lisa Crutchfield	Mgmt	For	For
1.6	Elect Director Margarita K. Dilley	Mgmt	For	For
1.7	Elect Director Julie A. Dobson	Mgmt	For	For
1.8	Elect Director Lisa L. Durocher	Mgmt	For	For
1.9	Elect Director David G. Hutchens	Mgmt	For	For
1.10	Elect Director Gianna M. Manes	Mgmt	For	For
1.11	Elect Director Donald R. Marchand	Mgmt	For	For
1.12	Elect Director Jo Mark Zurel	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Gildan Activewear Inc.

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** GIL
Record Date: 03/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: 375916103 **Primary ISIN:** CA3759161035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify KPMG LLP as Auditors	Mgmt	For	For
2.1	Elect Director Donald C. Berg	Mgmt	For	For
2.2	Elect Director Maryse Bertrand	Mgmt	For	For
2.3	Elect Director Dhaval Buch	Mgmt	For	For
2.4	Elect Director Marc Caira	Mgmt	For	For
2.5	Elect Director Glenn J. Chamandy	Mgmt	For	For
2.6	Elect Director Shirley E. Cunningham	Mgmt	For	For

Gildan Activewear Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Charles M. Herington	Mgmt	For	For
2.8	Elect Director Luc Jobin	Mgmt	For	For
2.9	Elect Director Craig A. Leavitt	Mgmt	For	For
2.10	Elect Director Anne Martin-Vachon	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Long-Term Incentive Plan	Mgmt	For	For
5	Amend Long-Term Incentive Plan	Mgmt	For	For
6	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	Review Human Capital Management KPIs and SPTs Addressing Human Rights in its Supply Chain, and Improving Employee Safety and Reducing Workplace Risks and Include One Such KPI/SPT in its Next Sustainability Linked Credit Facility in 2027	SH	Against	Against

H&M Hennes & Mauritz AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** HM.B

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W41422101 **Primary ISIN:** SE0000106270

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income and Dividends of SEK 6.50	Mgmt	For	For
9.c1	Approve Discharge of Board Chair Karl-Johan Persson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Stina Bergfors	Mgmt	For	For
9.c3	Approve Discharge of Board Member Anders Dahlvig	Mgmt	For	For
9.c4	Approve Discharge of Board Member Danica Kragic Jensfelt	Mgmt	For	For
9.c5	Approve Discharge of Board Member Lena Patriksson Keller	Mgmt	For	For
9.c6	Approve Discharge of Board Member Christian Sievert	Mgmt	For	For
9.c7	Approve Discharge of Board Member Erica Wiking Hager	Mgmt	For	For
9.c8	Approve Discharge of Board Member Niklas Zennstrom	Mgmt	For	For
9.c9	Approve Discharge of Employee Representative Ingrid Godin	Mgmt	For	For
9.c10	Approve Discharge of Employee Representative Tim Gahnstrom	Mgmt	For	For
9.c11	Approve Discharge of Employee Representative Louise Wikholm	Mgmt	For	For
9.c12	Approve Discharge of Employee Representative Margareta Welinder	Mgmt	For	For
9.c13	Approve Discharge of Employee Representative Hampus Glanzelius	Mgmt	For	For
9.c14	Approve Discharge of Employee Representative Agneta Gustafsson	Mgmt	For	For
9.c15	Approve Discharge of CEO Helena Helmersson	Mgmt	For	For
10.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Stina Bergfors as Director	Mgmt	For	For
12.2	Reelect Anders Dahlvig as Director	Mgmt	For	For
12.3	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
12.4	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
12.5	Reelect Karl-Johan Persson as Director	Mgmt	For	For

H&M Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.6	Reelect Christian Sievert as Director	Mgmt	For	For
12.7	Reelect Niklas Zennstrom as Director	Mgmt	For	For
12.8	Elect Christina Synnergren as Director	Mgmt	For	For
12.9	Reelect Karl-Johan Persson as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditor	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve SEK 3.2 Billion Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 3.2 Billion for a Bonus Issue	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Daniel Sommerstein	Mgmt		
17	Request Board to Initiate Plan for Launching Clothing with Fairtrade Label	SH	None	Against
	Shareholder Proposals Submitted by Fair Action	Mgmt		
18	Request Company to Negotiate with Unions and Suppliers to Establish and Manage (i) Wage Assurance Account, (ii) Severance Claims Account, and (iii) Administration and Enforcement Account	SH	None	Against
	Shareholder Proposals Submitted by Fondazione Finanza Etica	Mgmt		
19	Request Company to Disclose Exposure to and Risks of Sourcing GM Cotton, and Set Targets to Decrease Exposure to GM Cotton and Increase Sourcing of Organic Cotton	SH	None	Against
	Shareholder Proposals Submitted by People for the Ethical Treatment of Animals	Mgmt		
20	Report on Slaughter Methods Used in H&M Supply Chain	SH	None	Against
21	Close Meeting	Mgmt		

Hang Seng Bank Limited

Meeting Date: 05/04/2023 **Country:** Hong Kong **Ticker:** 11

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: Y30327103 **Primary ISIN:** HK0011000095

Hang Seng Bank Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Kathleen C H Gan as Director	Mgmt	For	For
2b	Elect Patricia S W Lam as Director	Mgmt	For	For
2c	Elect Huey Ru Lin Director	Mgmt	For	For
2d	Elect Kenneth S Y Ng as Director	Mgmt	For	For
2e	Elect Say Pin Saw as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Adopt New Articles of Association	Mgmt	For	Against

Holcim Ltd.

Meeting Date: 05/04/2023 **Country:** Switzerland **Ticker:** HOLN

Record Date: **Meeting Type:** Annual

Primary Security ID: H3816Q102 **Primary ISIN:** CH0012214059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income	Mgmt	For	For
3.2	Approve Dividends of CHF 2.50 per Share from Capital Contribution Reserves	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Amend Articles Re: Shares and Share Register	Mgmt	For	For
4.3	Amend Articles of Association (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	For	Against
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For

Holcim Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
5.1.1	Reelect Jan Jenisch as Director and Elect as Board Chair	Mgmt	For	For
5.1.2	Reelect Philippe Block as Director	Mgmt	For	For
5.1.3	Reelect Kim Fausing as Director	Mgmt	For	For
5.1.4	Reelect Leanne Geale as Director	Mgmt	For	For
5.1.5	Reelect Naina Kidwai as Director	Mgmt	For	For
5.1.6	Reelect Ilias Laeber as Director	Mgmt	For	For
5.1.7	Reelect Juerg Oleas as Director	Mgmt	For	For
5.1.8	Reelect Claudia Ramirez as Director	Mgmt	For	For
5.1.9	Reelect Hanne Sorensen as Director	Mgmt	For	Against
5.2.1	Reappoint Ilias Laeber as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.2	Reappoint Juerg Oleas as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.3	Reappoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	For
5.2.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	Mgmt	For	Against
5.3.1	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.3.2	Designate Sabine Burkhalter Kaimakliotis as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 36 Million	Mgmt	For	For
7	Approve CHF 80 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8	Approve Climate Report	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Hongkong Land Holdings Ltd.

Meeting Date: 05/04/2023 **Country:** Bermuda **Ticker:** HKLD

Record Date: **Meeting Type:** Annual

Primary Security ID: G4587L109 **Primary ISIN:** BMG4587L1090

Hongkong Land Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Stuart Grant as Director	Mgmt	For	For
4	Elect Lily Jencks as Director	Mgmt	For	For
5	Re-elect Christina Ong as Director	Mgmt	For	For
6	Re-elect Robert Wong as Director	Mgmt	For	For
7	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For

Jardine Matheson Holdings Ltd.

Meeting Date: 05/04/2023 **Country:** Bermuda **Ticker:** JARB

Record Date: **Meeting Type:** Annual

Primary Security ID: G50736100 **Primary ISIN:** BMG507361001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Re-elect David Hsu as Director	Mgmt	For	Against
4	Re-elect Adam Keswick as Director	Mgmt	For	Against
5	Re-elect Anthony Nightingale as Director	Mgmt	For	Against
6	Appoint PricewaterhouseCoopers, Hong Kong as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For

KBC Group SA/NV

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** KBC

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: B5337G162 **Primary ISIN:** BE0003565737

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4 per Share	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Discharge of Directors	Mgmt	For	For
7	Approve Discharge of Auditors	Mgmt	For	For
8	Approve Auditors' Remuneration	Mgmt	For	For
9.1	Reelect Koenraad Debackere as Independent Director	Mgmt	For	For
9.2	Reelect Alain Bostoen as Director	Mgmt	For	Against
9.3	Reelect Franky Depickere as Director	Mgmt	For	Against
9.4	Reelect Frank Donck as Director	Mgmt	For	Against
9.5	Elect Marc De Ceuster as Director	Mgmt	For	Against
9.6	Elect Raf Sels as Director	Mgmt	For	Against
10	Transact Other Business	Mgmt		

KBC Group SA/NV

Meeting Date: 05/04/2023 **Country:** Belgium **Ticker:** KBC

Record Date: 04/20/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B5337G162 **Primary ISIN:** BE0003565737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: Article 7:199 of the Belgian Companies and Associations Code	Mgmt		
2.1	Authorization to Increase Share Capital within the Framework of Authorized Capital Without Preemptive Rights	Mgmt	For	For

KBC Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Approve Issuance of Shares with Preemptive Rights	Mgmt	For	For
3	Amend Article 7 Re: Insert Transitional Provision	Mgmt	For	For
4	Amend Article 8 Re: Allocation of Share Premiums	Mgmt	For	For
5	Authorize Cancellation of Treasury Shares	Mgmt	For	For
6	Amend Article 17 Re: Signing of Reports Recording the Decisions of the Board of Directors	Mgmt	For	For
7	Amend Article 20 Re: Powers of the Executive Committee	Mgmt	For	For
8	Amend Article 23 Re: Deletion of Transitional Provision	Mgmt	For	For
9	Approve Coordination of the Articles of Association and Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For
10	Authorize Implementation of Approved Resolutions	Mgmt	For	For
11	Authorize Filing of Required Documents/Formalities at Trade Registry	Mgmt	For	For

Loblaw Companies Limited

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** L

Record Date: 03/13/2023 **Meeting Type:** Annual

Primary Security ID: 539481101 **Primary ISIN:** CA5394811015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For
1.2	Elect Director Shelley G. Broader	Mgmt	For	For
1.3	Elect Director Christie J.B. Clark	Mgmt	For	For
1.4	Elect Director Daniel Debow	Mgmt	For	For
1.5	Elect Director William A. Downe	Mgmt	For	For
1.6	Elect Director Janice Fukakusa	Mgmt	For	For
1.7	Elect Director M. Marianne Harris	Mgmt	For	For
1.8	Elect Director Kevin Holt	Mgmt	For	For
1.9	Elect Director Claudia Kotchka	Mgmt	For	For
1.10	Elect Director Sarah Raiss	Mgmt	For	For
1.11	Elect Director Galen G. Weston	Mgmt	For	For

Loblaw Companies Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Mondi Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** MNDI

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G6258S107 **Primary ISIN:** GB00B1CRLC47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Anke Groth as Director	Mgmt	For	For
6	Elect Saki Macozoma as Director	Mgmt	For	For
7	Re-elect Svein Richard Brandtzaeg as Director	Mgmt	For	Against
8	Re-elect Sue Clark as Director	Mgmt	For	For
9	Re-elect Andrew King as Director	Mgmt	For	For
10	Re-elect Mike Powell as Director	Mgmt	For	For
11	Re-elect Dominique Reiniche as Director	Mgmt	For	For
12	Re-elect Dame Angela Strank as Director	Mgmt	For	For
13	Re-elect Philip Yea as Director	Mgmt	For	For
14	Re-elect Stephen Young as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Nexi SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** NEXI

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: T6S18J104 **Primary ISIN:** IT0005366767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2.1	Approve Remuneration Policy	Mgmt	For	Against
2.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Elect Johannes Korp as Director and Approve Director's Remuneration	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Parkland Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** PKI

Record Date: 03/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: 70137W108 **Primary ISIN:** CA70137W1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Christiansen	Mgmt	For	For
1.2	Elect Director Lisa Colnett	Mgmt	For	For
1.3	Elect Director Robert Espey	Mgmt	For	For
1.4	Elect Director Marc Halley	Mgmt	For	For
1.5	Elect Director Tim W. Hogarth	Mgmt	For	For
1.6	Elect Director Richard Hookway	Mgmt	For	For
1.7	Elect Director Angela John	Mgmt	For	For

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jim Pantelidis	Mgmt	For	For
1.9	Elect Director Steven Richardson	Mgmt	For	For
1.10	Elect Director Deborah Stein	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	For
5	Re-approve Stock Option Plan	Mgmt	For	For
6	Amend Restricted Share Unit Plan	Mgmt	For	For
7	Re-approve Restricted Share Unit Plan	Mgmt	For	For
8	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Phoenix Group Holdings Plc

Meeting Date: 05/04/2023 **Country:** United Kingdom **Ticker:** PHNX

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G7S8MZ109 **Primary ISIN:** GB00BGXQNP29

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alastair Barbour as Director	Mgmt	For	For
6	Re-elect Andy Briggs as Director	Mgmt	For	For
7	Elect Stephanie Bruce as Director	Mgmt	For	For
8	Re-elect Karen Green as Director	Mgmt	For	For
9	Elect Mark Gregory as Director	Mgmt	For	For
10	Re-elect Hiroyuki Iioka as Director	Mgmt	For	For
11	Re-elect Katie Murray as Director	Mgmt	For	For
12	Re-elect John Pollock as Director	Mgmt	For	For
13	Re-elect Belinda Richards as Director	Mgmt	For	For
14	Elect Maggie Semple as Director	Mgmt	For	For
15	Re-elect Nicholas Shott as Director	Mgmt	For	For

Phoenix Group Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Kory Sorenson as Director	Mgmt	For	For
17	Re-elect Rakesh Thakrar as Director	Mgmt	For	For
18	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
19	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
20	Authorise UK Political Donations and Expenditure	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

RWE AG

Meeting Date: 05/04/2023 **Country:** Germany **Ticker:** RWE

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: D6629K109 **Primary ISIN:** DE0007037129

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Markus Krebber for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Michael Mueller for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Zvezdana Seeger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Ralf Sikorski for Fiscal Year 2022	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member Michael Bochinsky for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Sandra Bossemeyer for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Hans Buenting for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Matthias Duerbaum for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Ute Gerbaulet for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Hans-Peter Keitel for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Monika Kircher for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Thomas Kufen for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Reiner van Limbeck for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Harald Louis for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Dagmar Paasch for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Erhard Schipporeit for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Dirk Schumacher for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Ullrich Sierau for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Hauke Stars for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Helle Valentin for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Andreas Wagner for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Marion Weckes for Fiscal Year 2022	Mgmt	For	For

RWE AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.5 Billion; Approve Creation of EUR 190.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Creation of EUR 380.8 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Schneider Electric SE

Meeting Date: 05/04/2023 **Country:** France **Ticker:** SU

Record Date: 05/02/2023 **Meeting Type:** Annual/Special

Primary Security ID: F86921107 **Primary ISIN:** FR0000121972

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.15 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	Against

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman and CEO fom January 1, 2023 until May 3, 2023	Mgmt	For	For
8	Approve Remuneration Policy of Peter Herweck, CEO since May 4, 2023	Mgmt	For	For
9	Approve Remuneration Policy of Jean-Pascal Tricoire, Chairman of the Board since May 4, 2023	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.8 Million	Mgmt	For	For
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Gregory Spierkel as Director	Mgmt	For	For
14	Reelect Lip-Bu Tan as Director	Mgmt	For	For
15	Elect Abhay Parasnis as Director	Mgmt	For	For
16	Elect Giulia Chierchia as Director	Mgmt	For	For
17	Approve Company's Climate Transition Plan	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 224 Million	Mgmt	For	For
21	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21	Mgmt	For	For
23	Authorize Capital Increase of up to 9.81 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 800 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Securitas AB

Meeting Date: 05/04/2023 **Country:** Sweden **Ticker:** SECU.B

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: W7912C118 **Primary ISIN:** SE0000163594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Allocation of Income	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 3.45 Per Share	Mgmt	For	For
9.c	Approve May 8, 2023 as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Report	Mgmt	For	For

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.64 Million for Chairman, and SEK 870,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Ingrid Bonde, John Brandon, Fredrik Cappelen, Gunilla Fransson, Sofia Schorling Hogberg, Harry Klagsbrun and Johan Menckel as Directors; Elect Asa Bergman as New Director	Mgmt	For	Against
14	Ratify Ernst & Young AB as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Performance Share Program LTI 2023/2025 for Key Employees and Related Financing	Mgmt	For	For
17	Close Meeting	Mgmt		

SNAM SpA

Meeting Date: 05/04/2023 **Country:** Italy **Ticker:** SRG

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: T8578N103 **Primary ISIN:** IT0003153415

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Approve the 2023-2025 Long Term Share Incentive Plan	Mgmt	For	For
5.1	Approve Remuneration Policy	Mgmt	For	For
5.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

TELUS Corporation

Meeting Date: 05/04/2023 **Country:** Canada **Ticker:** T

Record Date: 03/06/2023 **Meeting Type:** Annual

Primary Security ID: 87971M103 **Primary ISIN:** CA87971M1032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Chan	Mgmt	For	For
1.2	Elect Director Hazel Claxton	Mgmt	For	For
1.3	Elect Director Lisa de Wilde	Mgmt	For	For
1.4	Elect Director Victor Dodig	Mgmt	For	For
1.5	Elect Director Darren Entwistle	Mgmt	For	For
1.6	Elect Director Thomas E. Flynn	Mgmt	For	For
1.7	Elect Director Mary Jo Haddad	Mgmt	For	For
1.8	Elect Director Kathy Kinloch	Mgmt	For	For
1.9	Elect Director Christine Magee	Mgmt	For	For
1.10	Elect Director John Manley	Mgmt	For	For
1.11	Elect Director David Mowat	Mgmt	For	For
1.12	Elect Director Marc Parent	Mgmt	For	For
1.13	Elect Director Denise Pickett	Mgmt	For	For
1.14	Elect Director W. Sean Willy	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Amend Restricted Share Unit Plan	Mgmt	For	For
5	Amend Performance Share Unit Plan	Mgmt	For	For

Alcon Inc.

Meeting Date: 05/05/2023 **Country:** Switzerland **Ticker:** ALC

Record Date: **Meeting Type:** Annual

Primary Security ID: H01301128 **Primary ISIN:** CH0432492467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 0.21 per Share	Mgmt	For	For
4.1	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
4.2	Approve Remuneration of Directors in the Amount of CHF 3.9 Million	Mgmt	For	For
4.3	Approve Remuneration of Executive Committee in the Amount of CHF 41.9 Million	Mgmt	For	For
5.1	Reelect Michael Ball as Director and Board Chair	Mgmt	For	For
5.2	Reelect Lynn Bleil as Director	Mgmt	For	For
5.3	Reelect Raquel Bono as Director	Mgmt	For	For
5.4	Reelect Arthur Cummings as Director	Mgmt	For	For
5.5	Reelect David Endicott as Director	Mgmt	For	For
5.6	Reelect Thomas Glanzmann as Director	Mgmt	For	For
5.7	Reelect Keith Grossman as Director	Mgmt	For	Against
5.8	Reelect Scott Maw as Director	Mgmt	For	For
5.9	Reelect Karen May as Director	Mgmt	For	For
5.10	Reelect Ines Poeschel as Director	Mgmt	For	For
5.11	Reelect Dieter Spaelti as Director	Mgmt	For	For
6.1	Reappoint Thomas Glanzmann as Member of the Compensation Committee	Mgmt	For	For
6.2	Reappoint Scott Maw as Member of the Compensation Committee	Mgmt	For	For
6.3	Reappoint Karen May as Member of the Compensation Committee	Mgmt	For	For
6.4	Reappoint Ines Poeschel as Member of the Compensation Committee	Mgmt	For	For
7	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
9.1	Approve Creation of Capital Band within the Upper Limit of CHF 22 Million and the Lower Limit of CHF 19 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.2	Approve Creation of CHF 2 Million Pool of Conditional Capital for Financings, Mergers and Acquisitions	Mgmt	For	For
9.3	Amend Articles Re: Conversion of Shares; Subscription Rights	Mgmt	For	For
9.4	Amend Articles Re: General Meetings	Mgmt	For	For

Alcon Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.5	Amend Articles Re: Board Meetings; Powers of the Board of Directors	Mgmt	For	For
9.6	Amend Articles Re: Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

ARC Resources Ltd.

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** ARX

Record Date: 03/21/2023 **Meeting Type:** Annual

Primary Security ID: 00208D408 **Primary ISIN:** CA00208D4084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harold N. Kvisle	Mgmt	For	For
1.2	Elect Director Farhad Ahrabi	Mgmt	For	For
1.3	Elect Director Carol T. Banducci	Mgmt	For	For
1.4	Elect Director David R. Collyer	Mgmt	For	For
1.5	Elect Director William J. McAdam	Mgmt	For	For
1.6	Elect Director Michael G. McAllister	Mgmt	For	For
1.7	Elect Director Marty L. Proctor	Mgmt	For	Withhold
1.8	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
1.10	Elect Director Terry M. Anderson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

CLP Holdings Limited

Meeting Date: 05/05/2023 **Country:** Hong Kong **Ticker:** 2

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: Y1660Q104 **Primary ISIN:** HK0002007356

CLP Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Chan Bernard Charnwut as Director	Mgmt	For	For
2b	Elect Yuen So Siu Mai Betty as Director	Mgmt	For	For
2c	Elect Michael Kadoorie as Director	Mgmt	For	For
2d	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
2e	Elect John Andrew Harry Leigh as Director	Mgmt	For	For
2f	Elect Nicholas Charles Allen as Director	Mgmt	For	For
3	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

HSBC Holdings Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** HSBA

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: G4634U169 **Primary ISIN:** GB0005405286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3a	Elect Geraldine Buckingham as Director	Mgmt	For	For
3b	Elect Georges Elhedery as Director	Mgmt	For	For
3c	Elect Kalpana Morparia as Director	Mgmt	For	For
3d	Re-elect Rachel Duan as Director	Mgmt	For	For
3e	Re-elect Dame Carolyn Fairbairn as Director	Mgmt	For	For
3f	Re-elect James Forese as Director	Mgmt	For	For
3g	Re-elect Steven Guggenheimer as Director	Mgmt	For	For

HSBC Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3h	Re-elect Jose Antonio Meade Kuribrena as Director	Mgmt	For	For
3i	Re-elect Eileen Murray as Director	Mgmt	For	For
3j	Re-elect David Nish as Director	Mgmt	For	For
3k	Re-elect Noel Quinn as Director	Mgmt	For	For
3l	Re-elect Mark Tucker as Director	Mgmt	For	For
4	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise UK Political Donations and Expenditure	Mgmt	For	For
7	Authorise Issue of Equity	Mgmt	For	For
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
10	Authorise Directors to Allot Any Repurchased Shares	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Approve Share Repurchase Contract	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Contingent Convertible Securities	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities	Mgmt	For	For
15	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
	Shareholder Proposals	Mgmt		
16	Revisit the "State Deduction" Applied to Members of the Post 1974 Section of the Midland Bank Pension Scheme by Introducing a "Safety Net"	SH	Against	Against
17	Devise, Implement and Report Quarterly on a Plan and Strategy Aiming at Increasing Its Value by Structural Reforms Including But Not Limited to Spinning Off, Strategic Reorganisation and Restructuring Its Asia Businesses	SH	Against	Against
18	Devise and Implement a Long-Term and Stable Dividend Policy	SH	Against	Against

InterContinental Hotels Group Plc

Meeting Date: 05/05/2023 **Country:** United Kingdom **Ticker:** IHG

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: G4804L163 **Primary ISIN:** GB00BHJYC057

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5a	Elect Michael Glover as Director	Mgmt	For	For
5b	Elect Byron Grote as Director	Mgmt	For	Against
5c	Elect Deanna Oppenheimer as Director	Mgmt	For	For
5d	Re-elect Graham Allan as Director	Mgmt	For	For
5e	Re-elect Keith Barr as Director	Mgmt	For	For
5f	Re-elect Daniela Barone Soares as Director	Mgmt	For	For
5g	Re-elect Arthur de Haast as Director	Mgmt	For	For
5h	Re-elect Duriya Farooqui as Director	Mgmt	For	For
5i	Re-elect Jo Harlow as Director	Mgmt	For	For
5j	Re-elect Elie Maalouf as Director	Mgmt	For	For
5k	Re-elect Sharon Rothstein as Director	Mgmt	For	For
6	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
7	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Approve Deferred Award Plan	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Knorr-Bremse AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** KBX
Record Date: 04/13/2023 **Meeting Type:** Annual
Primary Security ID: D4S43E114 **Primary ISIN:** DE000KBX1006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8	Approve Creation of EUR 32.2 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 16.1 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
11	Approve Affiliation Agreement with Knorr-Bremse Systeme fuer Nutzfahrzeuge GmbH	Mgmt	For	For

Lonza Group AG

Meeting Date: 05/05/2023 **Country:** Switzerland **Ticker:** LONN
Record Date: **Meeting Type:** Annual
Primary Security ID: H50524133 **Primary ISIN:** CH0013841017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 3.50 per Share	Mgmt	For	For
5.1.1	Reelect Albert Baehny as Director	Mgmt	For	For
5.1.2	Reelect Marion Helmes as Director	Mgmt	For	For
5.1.3	Reelect Angelica Kohlmann as Director	Mgmt	For	For
5.1.4	Reelect Christoph Maeder as Director	Mgmt	For	Against
5.1.5	Reelect Roger Nitsch as Director	Mgmt	For	For
5.1.6	Reelect Barbara Richmond as Director	Mgmt	For	For
5.1.7	Reelect Juergen Steinemann as Director	Mgmt	For	For
5.1.8	Reelect Olivier Verscheure as Director	Mgmt	For	For
5.2	Reelect Albert Baehny as Board Chair	Mgmt	For	For
5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Mgmt	For	Against
5.3.3	Reappoint Juergen Steinemann as Member of the Nomination and Compensation Committee	Mgmt	For	For
6	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Ratify Deloitte AG as Auditors for Fiscal Year 2024	Mgmt	For	For
8	Designate ThomannFischer as Independent Proxy	Mgmt	For	For
9.1	Amend Corporate Purpose	Mgmt	For	For
9.2	Approve Creation of Capital Band within the Upper Limit of CHF 86.6 Million and the Lower Limit of CHF 67.1 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9.3	Amend Articles Re: Voting on the Executive Committee Compensation	Mgmt	For	For
9.4	Amend Articles of Association	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Mgmt	For	For
11.1	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 3.5 Million for Fiscal Year 2022	Mgmt	For	For

Lonza Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 12.1 Million for Fiscal Year 2023	Mgmt	For	For
11.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 3.3 Million for the Period July 1, 2023 - December 31, 2023	Mgmt	For	For
11.4	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 19.6 Million for the Period January 1, 2024 - December 31, 2024	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 05/05/2023 **Country:** Germany **Ticker:** MUV2

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D55535104 **Primary ISIN:** DE0008430026

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joachim Wenning for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Thomas Blunck for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Nicholas Gartside for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Stefan Golling for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Doris Hoepke (until April 30, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Christoph Jurecka for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Torsten Jeworrek for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Achim Kassow for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Clarisse Kopf (from Dec. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Markus Riess for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Nikolaus von Bomhard for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Anne Horstmann for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Ann-Kristin Achleitner for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Clement Booth for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ruth Brown for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Stephan Eberl for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Frank Fassin for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerd Haeusler for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Angelika Herzog for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Stefan Kaindl for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Carinne Knoche-Brouillon for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Muecke for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Plottke for Fiscal Year 2022	Mgmt	For	For

Muenchener Rueckversicherungs-Gesellschaft AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Manfred Rassy for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Gabriele Sinz-Toporzysek (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Carsten Spohr for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Karl-Heinz Streibich for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Markus Wagner (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Maximilian Zimmerer for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
7.3	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Pembina Pipeline Corporation

Meeting Date: 05/05/2023 **Country:** Canada **Ticker:** PPL

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: 706327103 **Primary ISIN:** CA7063271034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director J. Scott Burrows	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Ana Dutra	Mgmt	For	For
1.5	Elect Director Robert G. Gwin	Mgmt	For	For

Pembina Pipeline Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Maureen E. Howe	Mgmt	For	For
1.7	Elect Director Gordon J. Kerr	Mgmt	For	For
1.8	Elect Director David M.B. LeGresley	Mgmt	For	For
1.9	Elect Director Andy J. Mah	Mgmt	For	For
1.10	Elect Director Leslie A. O'Donoghue	Mgmt	For	For
1.11	Elect Director Bruce D. Rubin	Mgmt	For	For
1.12	Elect Director Henry W. Sykes	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Budweiser Brewing Company APAC Limited

Meeting Date: 05/08/2023 **Country:** Cayman Islands **Ticker:** 1876

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: G1674K101 **Primary ISIN:** KYG1674K1013

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jan Craps as Director	Mgmt	For	For
3b	Elect Michel Doukeris as Director	Mgmt	For	For
3c	Elect Katherine Barrett as Director	Mgmt	For	For
3d	Elect Nelson Jamel as Director	Mgmt	For	For
3e	Elect Martin Cubbon as Director	Mgmt	For	For
3f	Elect Marjorie Mun Tak Yang as Director	Mgmt	For	For
3g	Elect Katherine King-suen Tsang as Director	Mgmt	For	For
3h	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
6	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Budweiser Brewing Company APAC Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Amend Share Award Schemes	Mgmt	For	Against
9	Approve Refreshment of the Maximum Number of New Shares Issued which may be Granted Pursuant to the Share Award Schemes	Mgmt	For	Against

Constellation Software Inc.

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** CSU

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: 21037X100 **Primary ISIN:** CA21037X1006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeff Bender	Mgmt	For	For
1.2	Elect Director John Billowits	Mgmt	For	For
1.3	Elect Director Susan Gayner	Mgmt	For	For
1.4	Elect Director Claire Kennedy	Mgmt	For	For
1.5	Elect Director Robert Kittel	Mgmt	For	Withhold
1.6	Elect Director Mark Leonard	Mgmt	For	For
1.7	Elect Director Mark Miller	Mgmt	For	For
1.8	Elect Director Lori O'Neill	Mgmt	For	For
1.9	Elect Director Donna Parr	Mgmt	For	For
1.10	Elect Director Andrew Pastor	Mgmt	For	For
1.11	Elect Director Laurie Schultz	Mgmt	For	For
1.12	Elect Director Barry Symons	Mgmt	For	For
1.13	Elect Director Robin Van Poelje	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Kinnevik AB

Meeting Date: 05/08/2023 **Country:** Sweden **Ticker:** KINV.B

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: W5139V646 **Primary ISIN:** SE0015810247

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Speech by Board Chair	Mgmt		
8	Speech by the CEO	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.a	Approve Discharge of James Anderson	Mgmt	For	For
12.b	Approve Discharge of Susanna Campbell	Mgmt	For	For
12.c	Approve Discharge of Harald Mix	Mgmt	For	For
12.d	Approve Discharge of Cecilia Qvist	Mgmt	For	For
12.e	Approve Discharge of Charlotte Stromberg	Mgmt	For	For
12.f	Approve Discharge of Georgi Ganev	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 2.35 Million for Chair and SEK 735,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
16.a	Reelect James Anderson as Director	Mgmt	For	For
16.b	Reelect Susanna Campbell as Director	Mgmt	For	For
16.c	Reelect Harald Mix as Director	Mgmt	For	For
16.d	Reelect Cecilia Qvist as Director	Mgmt	For	For
16.e	Reelect Charlotte Stomberg as Director	Mgmt	For	For
17	Reelect James Anderson as Board Chair	Mgmt	For	For

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Ratify KPMG AB as Auditors	Mgmt	For	For
19	Approve Nominating Committee Procedures	Mgmt	For	For
20	Reelect Hugo Stenbeck, Lawrence Burns, Erik Brandstrom and Marie Klingspor as Members of Nominating Committee	Mgmt	For	For
21.a	Approve Performance Based Share Plan LTIP 2023	Mgmt	For	For
21.b	Amend Articles Re: Equity-Related	Mgmt	For	For
21.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
21.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
21.e	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
21.f	Approve Transfer of Shares in Connection with Incentive Plan	Mgmt	For	For
22.a	Approve Transfer of Shares in Connection with Previous Incentive Plan	Mgmt	For	For
22.b	Approve Equity Plan Financing	Mgmt	For	For
22.c	Approve Equity Plan Financing	Mgmt	For	For
	Shareholder Proposals Submitted by Johan Klingspor	Mgmt		
23	Approve Cash Dividend Distribution From 2024 AGM	SH	None	Against
24	Close Meeting	Mgmt		

Poste Italiane SpA

Meeting Date: 05/08/2023 **Country:** Italy **Ticker:** PST

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: T7S697106 **Primary ISIN:** IT0003796171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For

Poste Italiane SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Silvia Maria Rovere as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Second Section of the Remuneration Report	Mgmt	For	For
10	Approve Equity-Based Incentive Plans	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service the Equity Based Incentive Plans	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Ritchie Bros. Auctioneers Incorporated

Meeting Date: 05/08/2023 **Country:** Canada **Ticker:** RBA

Record Date: 04/05/2023 **Meeting Type:** Annual/Special

Primary Security ID: 767744105 **Primary ISIN:** CA7677441056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Erik Olsson	Mgmt	For	For
1b	Elect Director Ann Fandozzi	Mgmt	For	For
1c	Elect Director Brian Bales	Mgmt	For	For
1d	Elect Director William (Bill) Breslin	Mgmt	For	For
1e	Elect Director Adam DeWitt	Mgmt	For	For
1f	Elect Director Robert George Elton	Mgmt	For	For
1g	Elect Director Lisa Hook	Mgmt	For	For
1h	Elect Director Timothy O'Day	Mgmt	For	For
1i	Elect Director Sarah Raiss	Mgmt	For	For
1j	Elect Director Michael Sieger	Mgmt	For	For

Ritchie Bros. Auctioneers Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Jeffrey C. Smith	Mgmt	For	For
1l	Elect Director Carol M. Stephenson	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Employee Stock Purchase Plan	Mgmt	For	For
6	Change Company Name to RB Global, Inc.	Mgmt	For	For

Deutsche Lufthansa AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** LHA

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: D1908N106 **Primary ISIN:** DE0008232125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Remuneration Policy for the Management Board	Mgmt	For	For
5	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Karl-Ludwig Kley to the Supervisory Board	Mgmt	For	For
7.2	Elect Carsten Knobel to the Supervisory Board	Mgmt	For	For
7.3	Elect Karl Gernandt to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 100 Million Pool of Capital for Employee Stock Purchase Plan	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Deutsche Lufthansa AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11.3	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
12	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

George Weston Limited

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** WN

Record Date: 03/13/2023 **Meeting Type:** Annual

Primary Security ID: 961148509 **Primary ISIN:** CA9611485090

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director M. Marianne Harris	Mgmt	For	For
1.2	Elect Director Nancy H.O. Lockhart	Mgmt	For	For
1.3	Elect Director Sarabjit S. Marwah	Mgmt	For	For
1.4	Elect Director Gordon M. Nixon	Mgmt	For	For
1.5	Elect Director Barbara G. Stymiest	Mgmt	For	For
1.6	Elect Director Galen G. Weston	Mgmt	For	For
1.7	Elect Director Cornell Wright	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Keyera Corp.

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** KEY

Record Date: 03/22/2023 **Meeting Type:** Annual

Primary Security ID: 493271100 **Primary ISIN:** CA4932711001

Keyera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jim Bertram	Mgmt	For	For
1b	Elect Director Isabelle Brassard	Mgmt	For	For
1c	Elect Director Michael Crothers	Mgmt	For	For
1d	Elect Director Blair Goertzen	Mgmt	For	For
1e	Elect Director Doug Haughey	Mgmt	For	For
1f	Elect Director Gianna Manes	Mgmt	For	For
1g	Elect Director Michael Norris	Mgmt	For	For
1h	Elect Director Thomas O'Connor	Mgmt	For	For
1i	Elect Director Charlene Ripley	Mgmt	For	For
1j	Elect Director Dean Setoguchi	Mgmt	For	For
1k	Elect Director Janet Woodruff	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Koninklijke Philips NV

Meeting Date: 05/09/2023 **Country:** Netherlands **Ticker:** PHIA

Record Date: 04/11/2023 **Meeting Type:** Annual

Primary Security ID: N7637U112 **Primary ISIN:** NL0000009538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	President's Speech	Mgmt		
2.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Approve Dividends	Mgmt	For	For
2.	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Discharge of Management Board	Mgmt	For	Against
2.f	Approve Discharge of Supervisory Board	Mgmt	For	For
3	Reelect A. Bhattacharya to Management Board	Mgmt	For	For

Koninklijke Philips NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.a	Reelect D.E.I. Pyott to Supervisory Board	Mgmt	For	For
4.b	Reelect M.E. Doherty to Supervisory Board	Mgmt	For	For
5	Ratify Ernst & Young Accountants LLP as Auditors for the Financial Year 2024	Mgmt	For	For
6	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for the Financial Year 2025	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Approve Cancellation of Repurchased Shares	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		

Kuehne + Nagel International AG

Meeting Date: 05/09/2023 **Country:** Switzerland **Ticker:** KNIN

Record Date: **Meeting Type:** Annual

Primary Security ID: H4673L145 **Primary ISIN:** CH0025238863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 14.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Dominik Buergy as Director	Mgmt	For	For
4.1.2	Reelect Karl Gernandt as Director	Mgmt	For	Against
4.1.3	Reelect David Kamenetzky as Director	Mgmt	For	For
4.1.4	Reelect Klaus-Michael Kuehne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Staehelin as Director	Mgmt	For	For
4.1.6	Reelect Hauke Stars as Director	Mgmt	For	Against
4.1.7	Reelect Martin Wittig as Director	Mgmt	For	For
4.1.8	Reelect Joerg Wolle as Director	Mgmt	For	For
4.2	Elect Vesna Nevistic as Director	Mgmt	For	For
4.3	Reelect Joerg Wolle as Board Chair	Mgmt	For	For

Kuehne + Nagel International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.4.1	Reappoint Karl Gernandt as Member of the Compensation Committee	Mgmt	For	Against
4.4.2	Reappoint Klaus-Michael Kuehne as Member of the Compensation Committee	Mgmt	For	For
4.4.3	Reappoint Hauke Stars as Member of the Compensation Committee	Mgmt	For	Against
4.5	Designate Stefan Mangold as Independent Proxy	Mgmt	For	For
4.6	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Approve Remuneration of Directors in the Amount of CHF 5.5 Million	Mgmt	For	For
7.2	Approve Remuneration of Executive Committee in the Amount of CHF 30 Million	Mgmt	For	Against
7.3	Approve Additional Remuneration of Executive Committee in the Amount of CHF 2.6 Million for Fiscal Year 2022	Mgmt	For	Against
8	Transact Other Business (Voting)	Mgmt	For	Against

Rheinmetall AG

Meeting Date: 05/09/2023 **Country:** Germany **Ticker:** RHM

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: D65111102 **Primary ISIN:** DE0007030009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.30 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

Rheinmetall AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Sagax AB

Meeting Date: 05/09/2023 **Country:** Sweden **Ticker:** SAGA.B

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: W7519A200 **Primary ISIN:** SE0005127818

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.70 Per Class A Share and Class B Share and SEK 2.00 Per Class D Share	Mgmt	For	For
7.c1	Approve Discharge of Staffan Salen	Mgmt	For	For
7.c2	Approve Discharge of David Mindus	Mgmt	For	For
7.c3	Approve Discharge of Johan Cerderlund	Mgmt	For	For
7.c4	Approve Discharge of Filip Engelbert	Mgmt	For	For
7.c5	Approve Discharge of Johan Thorell	Mgmt	For	For
7.c6	Approve Discharge of Ulrika Werdelin	Mgmt	For	For
7.c7	Approve Discharge of CEO David Mindus	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 330,000 for Chairman, and SEK 180,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.1	Reelect Staffan Salen as Director	Mgmt	For	Against
10.2	Reelect David Mindus as Director	Mgmt	For	For
10.3	Reelect Johan Cerderlund as Director	Mgmt	For	Against
10.4	Reelect Filip Engelbert as Director	Mgmt	For	Against
10.5	Reelect Johan Thorell as Director	Mgmt	For	Against
10.6	Reelect Ulrika Werdelin as Director	Mgmt	For	Against
10.7	Reelect Staffan Salen as Board Chair	Mgmt	For	Against
10.8	Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Remuneration Report	Mgmt	For	For
12	Approve Warrant Plan for Key Employees	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Close Meeting	Mgmt		

Solvay SA

Meeting Date: 05/09/2023 **Country:** Belgium **Ticker:** SOLB

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: B82095116 **Primary ISIN:** BE0003470755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
4	Approve Financial Statements, Allocation of Income, and Dividends of EUR 4.05 per Share	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Approve Discharge of Auditors	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Stock Option Plan Grants	Mgmt	For	For

Solvay SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Receive Information on End of Mandates of Marjan Oudeman, Rosemary Thorne, and Charles Casimir-Lambert as Directors	Mgmt		
9b	Approve Decrease in Size of Board	Mgmt	For	For
9c	Reelect Marjan Oudeman as Director	Mgmt	For	For
9d	Indicate Marjan Oudeman as Independent Director	Mgmt	For	For
9e	Reelect Rosemary Thorne as Director	Mgmt	For	For
9f	Indicate Rosemary Thorne as Independent Director	Mgmt	For	For
10	Transact Other Business	Mgmt		

Suncor Energy Inc.

Meeting Date: 05/09/2023 **Country:** Canada **Ticker:** SU

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: 867224107 **Primary ISIN:** CA8672241079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian R. Ashby	Mgmt	For	For
1.2	Elect Director Patricia M. Bedient	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Jean Paul (JP) Gladu	Mgmt	For	For
1.5	Elect Director Dennis M. Houston	Mgmt	For	For
1.6	Elect Director Richard M. Kruger	Mgmt	For	For
1.7	Elect Director Brian P. MacDonald	Mgmt	For	For
1.8	Elect Director Lorraine Mitchelmore	Mgmt	For	For
1.9	Elect Director Daniel Romasko	Mgmt	For	For
1.10	Elect Director Christopher R. Seasons	Mgmt	For	For
1.11	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.12	Elect Director Eira M. Thomas	Mgmt	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Suncor Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	SP 1: Report on Alignment of Capital Expenditure Plans with 2030 Emissions Reductions Target and 2050 Net Zero Pledge	SH	Against	Against

Swire Properties Limited

Meeting Date: 05/09/2023 **Country:** Hong Kong **Ticker:** 1972

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: Y83191109 **Primary ISIN:** HK0000063609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Cheng Lily Ka Lai as Director	Mgmt	For	For
1b	Elect Choi Tak Kwan Thomas as Director	Mgmt	For	For
1c	Elect Lim Siang Keat Raymond as Director	Mgmt	For	For
1d	Elect Wu May Yihong as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

TERNA Rete Elettrica Nazionale SpA

Meeting Date: 05/09/2023 **Country:** Italy **Ticker:** TRN

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: T9471R100 **Primary ISIN:** IT0003242622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
3	Fix Number of Directors	SH	None	For

TERNA Rete Elettrica Nazionale SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Fix Board Terms for Directors	SH	None	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate 1 Submitted by CDP Reti SpA	SH	None	Against
5.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
	Shareholder Proposals Submitted by CDP Reti SpA	Mgmt		
6	Elect Igor De Biasio as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate 1 Submitted by CDP Reti SpA	SH	None	For
8.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by CDP Reti SpA	Mgmt		
9	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
10	Approve Long-Term Incentive Plan 2023-2027	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12.1	Approve Remuneration Policy	Mgmt	For	Against
12.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Wharf Real Estate Investment Company Limited

Meeting Date: 05/09/2023 **Country:** Cayman Islands **Ticker:** 1997

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: G9593A104 **Primary ISIN:** KYG9593A1040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Lai Yuen Chiang as Director	Mgmt	For	For
2b	Elect Andrew Kwan Yuen Leung as Director	Mgmt	For	For

Wharf Real Estate Investment Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Desmond Luk Por Liu as Director	Mgmt	For	For
2d	Elect Richard Gareth Williams as Director	Mgmt	For	For
2e	Elect Glenn Sekkemn Yee as Director	Mgmt	For	For
2f	Elect Eng Kiong Yeoh as Director	Mgmt	For	For
3	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve and Adopt Share Option Scheme	Mgmt	For	Against
8	Adopt New Articles of Association	Mgmt	For	For

abrdn Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** ABDN

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: G0152L102 **Primary ISIN:** GB00BF8Q6K64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Reappoint KPMG LLP as Auditors	Mgmt	For	For
4	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7A	Re-elect Sir Douglas Flint as Director	Mgmt	For	For
7B	Re-elect Jonathan Asquith as Director	Mgmt	For	For
7C	Re-elect Stephen Bird as Director	Mgmt	For	For
7D	Re-elect Catherine Bradley as Director	Mgmt	For	For
7E	Re-elect John Devine as Director	Mgmt	For	For
7F	Re-elect Hannah Grove as Director	Mgmt	For	For
7G	Re-elect Pam Kaur as Director	Mgmt	For	For

abrdn Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7H	Re-elect Michael O'Brien as Director	Mgmt	For	For
7I	Re-elect Cathleen Raffaeli as Director	Mgmt	For	For
8	Authorise UK Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Authorise Issue of Equity in Relation to the Issue of Convertible Bonds	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds	Mgmt	For	For
14	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Antofagasta Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** ANTO

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: G0398N128 **Primary ISIN:** GB0000456144

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Jean-Paul Luksic as Director	Mgmt	For	Against
6	Re-elect Tony Jensen as Director	Mgmt	For	For
7	Re-elect Ramon Jara as Director	Mgmt	For	For
8	Re-elect Juan Claro as Director	Mgmt	For	For
9	Re-elect Andronico Luksic as Director	Mgmt	For	For
10	Re-elect Vivianne Blanlot as Director	Mgmt	For	For
11	Re-elect Jorge Bande as Director	Mgmt	For	For
12	Re-elect Francisca Castro as Director	Mgmt	For	For
13	Re-elect Michael Anglin as Director	Mgmt	For	For
14	Re-elect Eugenia Parot as Director	Mgmt	For	For

Antofagasta Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Elect Director in Accordance to Company's Article of Association after 23 March 2023	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Cameco Corporation

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** CCO

Record Date: 03/13/2023 **Meeting Type:** Annual

Primary Security ID: 13321L108 **Primary ISIN:** CA13321L1085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Ian Bruce	Mgmt	For	For
A2	Elect Director Daniel Camus	Mgmt	For	For
A3	Elect Director Don Deranger	Mgmt	For	For
A4	Elect Director Catherine Gignac	Mgmt	For	For
A5	Elect Director Tim Gitzel	Mgmt	For	For
A6	Elect Director Jim Gowans	Mgmt	For	For
A7	Elect Director Kathryn (Kate) Jackson	Mgmt	For	For
A8	Elect Director Don Kayne	Mgmt	For	For
A9	Elect Director Leontine van Leeuwen-Atkins	Mgmt	For	For
B	Ratify KPMG LLP as Auditors	Mgmt	For	For
C	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Cameco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
D	The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted.	Mgmt	None	Abstain

Enel SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** ENEL

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: T3679P115 **Primary ISIN:** IT0003128367

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
4	Fix Number of Directors	Mgmt	For	For
5	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
6.1	Slate 1 Submitted by Ministry of Economy and Finance	SH	None	Against
6.2	Slate 2 Submitted by Institutional Investors (Assogestioni)	SH	None	For
6.3	Slate 3 Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	SH	None	Against
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		
7.1	Elect Paolo Scaroni as Board Chair	SH	None	Against
	Shareholder Proposal Submitted by Covalis Capital LLP and Covalis (Gibraltar) Ltd.	Mgmt		
7.2	Elect Marco Mazzucchelli as Board Chair	SH	None	For
	Management Proposals	Mgmt		
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Long Term Incentive Plan 2023	Mgmt	For	For
10.1	Approve Remuneration Policy	Mgmt	For	Abstain

Enel SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Approve Second Section of the Remuneration Report	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Eni SpA

Meeting Date: 05/10/2023 **Country:** Italy **Ticker:** ENI

Record Date: 04/28/2023 **Meeting Type:** Annual/Special

Primary Security ID: T3643A145 **Primary ISIN:** IT0003132476

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors	Mgmt	For	For
4	Fix Board Terms for Directors	Mgmt	For	For
	Appoint Directors (Slate Election) - Choose One of the Following Slates	Mgmt		
5.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
5.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposals Submitted by Ministry of Economy and Finance	Mgmt		
6	Elect Giuseppe Zafarana as Board Chair	SH	None	For
7	Approve Remuneration of Directors	SH	None	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		
8.1	Slate Submitted by Ministry of Economy and Finance	SH	None	For
8.2	Slate Submitted by Institutional Investors (Assogestioni)	SH	None	Against
	Shareholder Proposal Submitted by Institutional Investors (Assogestioni)	Mgmt		
9	Appoint Rosalba Casiraghi as Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Ministry of Economy and Finance	Mgmt		

Eni SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Internal Auditors' Remuneration	SH	None	For
	Management Proposals	Mgmt		
11	Approve Long Term Incentive Plan 2023-2025	Mgmt	For	For
12	Approve Remuneration Policy	Mgmt	For	Abstain
13	Approve Second Section of the Remuneration Report	Mgmt	For	Abstain
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Available Reserves for Dividend Distribution	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Reduction and Use of the Reserve Pursuant to Law 342/2000 for Dividend Distribution	Mgmt	For	For
17	Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1	Mgmt	For	For
18	Authorize Cancellation of Repurchased Shares without Reduction of Share Capital; Amend Article 5	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	For

Equinor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** EQNR

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: R2R90P103 **Primary ISIN:** NO0010096985

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.30 Per Share, Approve Extraordinary Dividends of USD 0.60 Per Share	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorize Board to Distribute Dividends	Mgmt	For	For
	Shareholder Proposals	Mgmt		
8	Ban Use of Fiberglass Rotor Blades in All New Wind Farms, Commit to Buy into Existing Hydropower Projects, and Conduct Research on Other Energy Sources Suchas Thorium	SH	Against	Against
9	Identify and Manage Climate-Related Risks and Possibilities, and Integrate Them into Company's Strategy	SH	Against	Against
10	Stop All Exploration and Drilling by 2025 and Provide Financial and Technical Assistance For Repair and Development of Ukraine's Energy Infrastructure	SH	Against	Against
11	Develop Procedure to Improve Response to Shareholder Proposals	SH	Against	Against
12	End All Plans for Activities in Barents Sea, Adjust Up Investment in Renewables/Low Carbon Solution to 50 Percent by 2025, Implement CCS for Melkoya, and Invest in Rebuilding of Ukraine	SH	Against	Against
13	Stop All Exploration and Test Drilling for Oil & Gas, Become a Leading Producer of Renewable Energy, Stop Plans for Electrification of Melkoya, and Present a Plan Enabling Norway to Become Net-Zero By 2050	SH	Against	Against
14	Include Global Warming in Company's Further Strategy, Stop All Exploration For More Oil & Gas, Phase Out All Production and Sale of Oil & Gas, Multiply Investment in Renewable Energy and CCS, and Become Climate-Friendly Company	SH	Against	Against
	Management Proposals	Mgmt		
15	Approve Company's Corporate Governance Statement	Mgmt	For	For
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.2	Approve Remuneration Statement	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration of Directors in the Amount of NOK 143,700 for Chairman, NOK 75,800 for Deputy Chairman and NOK 53,250 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For
19	Approve Remuneration of Nominating Committee	Mgmt	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
21	Approve NOK 431 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
22	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Great-West Lifeco Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** GWO

Record Date: 03/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: 39138C106 **Primary ISIN:** CA39138C1068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Size of Board from Eighteen to Nineteen	Mgmt	For	For
2.1	Elect Director Michael R. Amend	Mgmt	For	For
2.2	Elect Director Deborah J. Barrett	Mgmt	For	For
2.3	Elect Director Robin A. Bienfait	Mgmt	For	For
2.4	Elect Director Heather E. Conway	Mgmt	For	For
2.5	Elect Director Marcel R. Coutu	Mgmt	For	For
2.6	Elect Director Andre Desmarais	Mgmt	For	Against
2.7	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
2.8	Elect Director Gary A. Doer	Mgmt	For	For
2.9	Elect Director David G. Fuller	Mgmt	For	For
2.10	Elect Director Claude Genereux	Mgmt	For	Against
2.11	Elect Director Paula B. Madoff	Mgmt	For	For
2.12	Elect Director Paul A. Mahon	Mgmt	For	For
2.13	Elect Director Susan J. McArthur	Mgmt	For	For
2.14	Elect Director R. Jeffrey Orr	Mgmt	For	Against
2.15	Elect Director T. Timothy Ryan	Mgmt	For	For
2.16	Elect Director Dhvani D. Shah	Mgmt	For	For
2.17	Elect Director Gregory D. Tretiak	Mgmt	For	Against
2.18	Elect Director Siim A. Vanaselja	Mgmt	For	For
2.19	Elect Director Brian E. Walsh	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For

Great-West Lifeco Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

iA Financial Corporation Inc.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** IAG

Record Date: 03/14/2023 **Meeting Type:** Annual

Primary Security ID: 45075E104 **Primary ISIN:** CA45075E1043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William F. Chinery	Mgmt	For	For
1.2	Elect Director Benoit Daignault	Mgmt	For	For
1.3	Elect Director Nicolas Darveau-Garneau	Mgmt	For	For
1.4	Elect Director Emma K. Griffin	Mgmt	For	For
1.5	Elect Director Ginette Maille	Mgmt	For	For
1.6	Elect Director Jacques Martin	Mgmt	For	For
1.7	Elect Director Monique Mercier	Mgmt	For	For
1.8	Elect Director Danielle G. Morin	Mgmt	For	For
1.9	Elect Director Marc Poulin	Mgmt	For	For
1.10	Elect Director Suzanne Rancourt	Mgmt	For	For
1.11	Elect Director Denis Ricard	Mgmt	For	For
1.12	Elect Director Ouma Sananikone	Mgmt	For	For
1.13	Elect Director Rebecca Schechter	Mgmt	For	For
1.14	Elect Director Ludwig W. Willisch	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Limit the Number of Public Company Boards on Which the Company Directors May Serve	SH	Against	Against
5	SP 2: Decrease the Maximum Time Period for Payment of the Minimum Amount of $420,000.00 in Shares in the Capital Stock	SH	Against	Against
6	SP 3: Advisory Vote on Environmental Policies	SH	Against	Against

ICL Group Ltd.

Meeting Date: 05/10/2023 **Country:** Israel **Ticker:** ICL
Record Date: 04/10/2023 **Meeting Type:** Annual
Primary Security ID: M53213100 **Primary ISIN:** IL0002810146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Reelect Yoav Doppelt as Director	Mgmt	For	For
1.2	Reelect Aviad Kaufman as Director	Mgmt	For	For
1.3	Reelect Avisar Paz as Director	Mgmt	For	For
1.4	Reelect Sagi Kabla as Director	Mgmt	For	For
1.5	Reelect Reem Aminoach as Director	Mgmt	For	For
1.6	Reelect Lior Reitblatt as Director	Mgmt	For	For
1.7	Reelect Tzipi Ozer Armon as Director	Mgmt	For	For
1.8	Reelect Gadi Lesin as Director	Mgmt	For	For
1.9	Reelect Michal Silverberg as Director	Mgmt	For	For
2	Reappoint Somekh Chaikin (KPMG) as Auditors	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt		
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	None	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	None	For

Kinross Gold Corporation

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** K
Record Date: 03/15/2023 **Meeting Type:** Annual
Primary Security ID: 496902404 **Primary ISIN:** CA4969024047

Kinross Gold Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ian Atkinson	Mgmt	For	For
1.2	Elect Director Kerry D. Dyte	Mgmt	For	For
1.3	Elect Director Glenn A. Ives	Mgmt	For	For
1.4	Elect Director Ave G. Lethbridge	Mgmt	For	For
1.5	Elect Director Elizabeth D. McGregor	Mgmt	For	For
1.6	Elect Director Catherine McLeod-Seltzer	Mgmt	For	Withhold
1.7	Elect Director Kelly J. Osborne	Mgmt	For	For
1.8	Elect Director J. Paul Rollinson	Mgmt	For	For
1.9	Elect Director David A. Scott	Mgmt	For	For
1.10	Elect Director Michael A. Lewis	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** NHY

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: R61115102 **Primary ISIN:** NO0005052605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.65 Per Share	Mgmt	For	For
6	Approve NOK 30.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Amend Articles Re: Share Capital; Nomination Committee; Annual General Meeting	Mgmt	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Discuss Company's Corporate Governance Statement	Mgmt		
11	Approve Remuneration Statement	Mgmt	For	For
12.1	Elect Muriel Bjorseth Hansen as Member of Nominating Committee	Mgmt	For	For
12.2	Elect Karl Mathisen as Member of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of NOK 800,000 for the Chairman, NOK 460,000 for the Vice Chairman, and NOK 403,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
14	Approve Remuneration of Members of Nomination Committe	Mgmt	For	For

Nutrien Ltd.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** NTR

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: 67077M108 **Primary ISIN:** CA67077M1086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher M. Burley	Mgmt	For	For
1.2	Elect Director Maura J. Clark	Mgmt	For	For
1.3	Elect Director Russell K. Girling	Mgmt	For	For
1.4	Elect Director Michael J. Hennigan	Mgmt	For	For
1.5	Elect Director Miranda C. Hubbs	Mgmt	For	For
1.6	Elect Director Raj S. Kushwaha	Mgmt	For	For
1.7	Elect Director Alice D. Laberge	Mgmt	For	For
1.8	Elect Director Consuelo E. Madere	Mgmt	For	For
1.9	Elect Director Keith G. Martell	Mgmt	For	For
1.10	Elect Director Aaron W. Regent	Mgmt	For	For
1.11	Elect Director Ken A. Seitz	Mgmt	For	For
1.12	Elect Director Nelson L. C. Silva	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Pan American Silver Corp.

Meeting Date: 05/10/2023 **Country:** Canada **Ticker:** PAAS
Record Date: 03/14/2023 **Meeting Type:** Annual/Special
Primary Security ID: 697900108 **Primary ISIN:** CA6979001089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director John Begeman	Mgmt	For	For
2.2	Elect Director Alexander Davidson	Mgmt	For	Withhold
2.3	Elect Director Neil de Gelder	Mgmt	For	For
2.4	Elect Director Chantal Gosselin	Mgmt	For	For
2.5	Elect Director Charles Jeannes	Mgmt	For	For
2.6	Elect Director Kimberly Keating	Mgmt	For	For
2.7	Elect Director Jennifer Maki	Mgmt	For	For
2.8	Elect Director Walter Segsworth	Mgmt	For	For
2.9	Elect Director Kathleen Sendall	Mgmt	For	For
2.10	Elect Director Michael Steinmann	Mgmt	For	For
2.11	Elect Director Gillian Winckler	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Increase Authorized Common Shares to 800,000,000 Shares	Mgmt	For	For

Rational AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** RAA
Record Date: 04/18/2023 **Meeting Type:** Annual
Primary Security ID: D6349P107 **Primary ISIN:** DE0007010803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 11 per Share and Special Dividends of EUR 2.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For

Rational AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Amend Article Re: Location of Annual Meeting	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Affiliation Agreement with RATIONAL Ausbildungsgesellschaft mbH	Mgmt	For	For

Rentokil Initial Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** RTO

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: G7494G105 **Primary ISIN:** GB00B082RF11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Restricted Share Plan	Mgmt	For	For
4	Approve Deferred Bonus Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect David Frear as Director	Mgmt	For	For
7	Elect Sally Johnson as Director	Mgmt	For	For
8	Re-elect Stuart Ingall-Tombs as Director	Mgmt	For	For
9	Re-elect Sarosh Mistry as Director	Mgmt	For	For
10	Re-elect John Pettigrew as Director	Mgmt	For	For
11	Re-elect Andy Ransom as Director	Mgmt	For	For
12	Re-elect Richard Solomons as Director	Mgmt	For	For
13	Re-elect Cathy Turner as Director	Mgmt	For	For
14	Re-elect Linda Yueh as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rentokil Initial Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
23	Adopt New Articles of Association	Mgmt	For	For

Spirax-Sarco Engineering Plc

Meeting Date: 05/10/2023 **Country:** United Kingdom **Ticker:** SPX

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: G83561129 **Primary ISIN:** GB00BWFGQN14

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
6	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Re-elect Jamie Pike as Director	Mgmt	For	For
8	Re-elect Nicholas Anderson as Director	Mgmt	For	For
9	Re-elect Nimesh Patel as Director	Mgmt	For	For
10	Re-elect Angela Archon as Director	Mgmt	For	For
11	Re-elect Peter France as Director	Mgmt	For	For
12	Re-elect Richard Gillingwater as Director	Mgmt	For	For
13	Re-elect Caroline Johnstone as Director	Mgmt	For	For
14	Re-elect Jane Kingston as Director	Mgmt	For	For

Spirax-Sarco Engineering Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Re-elect Kevin Thompson as Director	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Scrip Dividend Program	Mgmt	For	For
18	Approve Performance Share Plan	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Symrise AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** SY1

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: D827A1108 **Primary ISIN:** DE000SYM9999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Elect Jan Zijderveld to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

Telenor ASA

Meeting Date: 05/10/2023 **Country:** Norway **Ticker:** TEL

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: R21882106 **Primary ISIN:** NO0010063308

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Receive Chairman's Report	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 9.40 Per Share	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Company's Corporate Governance Statement	Mgmt		
9.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9.2	Approve Remuneration Statement	Mgmt	For	For
10	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
11	Amend Articles Re: Notice of Attendance to General Meeting	Mgmt	For	For
12.1	Elect Nils Bastiansen as Member of Corporate Assembly	Mgmt	For	For
12.2	Elect Marianne Bergmann Roren as Member of Corporate Assembly	Mgmt	For	For
12.3	Elect Kjetil Houg as Member of Corporate Assembly	Mgmt	For	For
12.4	Elect John Gordon Bernander as Member of Corporate Assembly	Mgmt	For	For
12.5	Elect Heidi Finskas as Member of Corporate Assembly	Mgmt	For	For
12.6	Elect Widar Salbuvik as Member of Corporate Assembly	Mgmt	For	For
12.7	Elect Silvija Seres as Member of Corporate Assembly	Mgmt	For	For
12.8	Elect Lisbeth Karin Naero as Member of Corporate Assembly	Mgmt	For	For
12.9	Elect Trine Saether Romuld as Member of Corporate Assembly	Mgmt	For	For
12.10	Elect Maalfrid Brath as Member of Corporate Assembly	Mgmt	For	For
12.11	Elect Elin Myrmel-Johansen as Deputy Member of Corporate Assembly	Mgmt	For	For
12.12	Elect Randi Marjamaa as Deputy Member of Corporate Assembly	Mgmt	For	For

Telenor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.13	Elect Anette Hjerto as Deputy Member of Corporate Assembly	Mgmt	For	For
13.1	Elect Jan Tore Fosund as Member of Nominating Committee	Mgmt	For	For
13.2	Elect Anette Hjerto as Member of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Corporate Assembly and Nominating Committee	Mgmt	For	For
15.1	Approve Remuneration of Nominating Committee	Mgmt	For	Against
	If Item 15.1 is Rejected Approve Shareholder Proposal Submitted by Kvantia AS	Mgmt		
15.2	Approve Remuneration of Nominating Committee (Alternative Resolution)	SH	None	For
16	Close Meeting	Mgmt		

Thales SA

Meeting Date: 05/10/2023 **Country:** France **Ticker:** HO

Record Date: 05/05/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9156M108 **Primary ISIN:** FR0000121329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.94 per Share	Mgmt	For	For
4	Approve Compensation of Patrice Caine, Chairman and CEO	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
9	Authorize up to 0.96 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For

Thales SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Authorize up to 0.04 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Chairman and CEO	Mgmt	For	For
11	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
13	Elect Marianna Nitsch as Director	Mgmt	For	For

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Primary Security ID: H83949141 **Primary ISIN:** CH0012255151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Bearer Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

The Swatch Group AG

Meeting Date: 05/10/2023 **Country:** Switzerland **Ticker:** UHR

Record Date: **Meeting Type:** Annual

Primary Security ID: H83949141 **Primary ISIN:** CH0012255151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Registered Shares	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 1.20 per Registered Share and CHF 6.00 per Bearer Share	Mgmt	For	For
4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	Mgmt	For	For
4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	Mgmt	For	For

The Swatch Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.7 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 7 Million	Mgmt	For	Against
4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 14.5 Million	Mgmt	For	Against
5.1	Reelect Nayla Hayek as Director	Mgmt	For	Against
5.2	Reelect Ernst Tanner as Director	Mgmt	For	Against
5.3	Reelect Daniela Aeschlimann as Director	Mgmt	For	Against
5.4	Reelect Georges Hayek as Director	Mgmt	For	Against
5.5	Reelect Claude Nicollier as Director	Mgmt	For	Against
5.6	Reelect Jean-Pierre Roth as Director	Mgmt	For	Against
5.7	Reelect Nayla Hayek as Board Chair	Mgmt	For	Against
6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Mgmt	For	Against
6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Mgmt	For	Against
6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Mgmt	For	Against
6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Mgmt	For	Against
6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Mgmt	For	Against
7	Designate Bernhard Lehmann as Independent Proxy	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against

Volkswagen AG

Meeting Date: 05/10/2023 **Country:** Germany **Ticker:** VOW3

Record Date: 04/18/2023 **Meeting Type:** Annual

Primary Security ID: D94523103 **Primary ISIN:** DE0007664039

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.70 per Ordinary Share and EUR 8.76 per Preferred Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member O. Blume for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member M. Aksel (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member A. Antlitz for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member R. Brandstaetter for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member H. Diess (until Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member M. Doess (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member T. Schaefer (from July 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2022	Mgmt	For	For
3.11	Approve Discharge of Management Board Member H. Stars (from Feb. 1, 2022) for Fiscal Year 2022	Mgmt	For	For
3.12	Approve Discharge of Management Board Member H. D. Werner (until Jan. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
3.13	Approve Discharge of Management Board Member H. Wortmann (Feb. 1 - Aug. 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2022	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member M. B. E. Al-Mahmoud (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member B. Althusmann (until Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member H. Buck (from Oct. 4, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member M. Carnero Sojo for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member D. Cavallo for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member H.-P. Fischer (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member J. W. Hamburg (from Nov. 8, 2022) for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member A. Homburg (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member U. Jakob (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member S. Mahler (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member B. Murkovic (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member D. Nowak (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member H. M. Piech for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member F. O. Porsche for Fiscal Year 2022	Mgmt	For	For

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.21	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member J. Rothe for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2022	Mgmt	For	For
4.24	Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2022	Mgmt	For	For
4.25	Approve Discharge of Supervisory Board Member W. Weresch (until Sep. 30, 2022) for Fiscal Year 2022	Mgmt	For	For
5.1	Elect Marianne Heiss to the Supervisory Board	Mgmt	For	Against
5.2	Elect Guenther Horvath to the Supervisory Board	Mgmt	For	Against
5.3	Elect Wolfgang Porsche to the Supervisory Board	Mgmt	For	Against
6	Amend Affiliation Agreement with Volkswagen Bank GmbH	Mgmt	For	For
7	Approve Draft of Hive-Down and Transfer Agreement between Volkswagen AG and Volkswagen Financial Services Europe AG	Mgmt	For	For
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Approve Creation of EUR 227.5 Million Pool of Capital with Preemptive Rights	Mgmt	For	Against
11	Approve Remuneration Report	Mgmt	For	Against
12	Approve Remuneration Policy for the Management Board	Mgmt	For	For
13	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
14	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of the Interim Financial Statements for Fiscal Year 2023 and First Quarter of Fiscal Year 2024	Mgmt	For	For

Wolters Kluwer NV

Meeting Date: 05/10/2023 **Country:** Netherlands **Ticker:** WKL

Record Date: 04/12/2023 **Meeting Type:** Annual

Primary Security ID: N9643A197 **Primary ISIN:** NL0000395903

Wolters Kluwer NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.b	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
2.c	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Dividend Policy	Mgmt		
3.c	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Chris Vogelzang to Supervisory Board	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Approve Cancellation of Shares	Mgmt	For	For
9	Approve KPMG Accountants N.V as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

adidas AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** ADS

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: D0066B185 **Primary ISIN:** DE000A1EWWW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For

adidas AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	Against
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For

Adyen NV

Meeting Date: 05/11/2023 **Country:** Netherlands **Ticker:** ADYEN

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: N3501V104 **Primary ISIN:** NL0012969182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board and Supervisory Board (Non-Voting)	Mgmt		
2.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.c	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
2.d	Approve Remuneration Report	Mgmt	For	For
2.e	Approve Remuneration Policy for Management Board	Mgmt	For	For
2.f	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
2.g	Approve Increase Cap on Variable Remuneration for Staff Members	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Reelect Ingo Uytdehaage to Management Board as Co-Chief Executive Officer	Mgmt	For	For

Adyen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Mariette Swart to Management Board as Chief Risk and Compliance Officer	Mgmt	For	For
7	Elect Brooke Nayden to Management Board as Chief Human Resources Officer	Mgmt	For	For
8	Elect Ethan Tandowsky to Management Board as Chief Financial Officer	Mgmt	For	For
9	Reelect Pamela Joseph to Supervisory Board	Mgmt	For	Against
10	Reelect Joep van Beurden to Supervisory Board	Mgmt	For	For
11	Amend Articles of Association	Mgmt	For	For
12	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
13	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Reappoint PwC as Auditors	Mgmt	For	For
16	Close Meeting	Mgmt		

Arkema SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** AKE

Record Date: 05/09/2023 **Meeting Type:** Annual/Special

Primary Security ID: F0392W125 **Primary ISIN:** FR0010313833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.40 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Reelect Helene Moreau-Leroy as Director	Mgmt	For	For
6	Reelect Ian Hudson as Director	Mgmt	For	For
7	Elect Florence Lambert as Director	Mgmt	For	For
8	Elect Severin Cabannes as Director	Mgmt	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Thierry Le Henaff, Chairman and CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bayerische Motoren Werke AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** BMW

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: D12096109 **Primary ISIN:** DE0005190003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 8.50 per Ordinary Share and EUR 8.52 per Preferred Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Manfred Schoch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Stefan Quandt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Stefan Schmid for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.5	Approve Discharge of Supervisory Board Member Kurt Bock for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christiane Benner for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Marc Bitzer for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bernhard Ebner for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Rachel Empey for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Heinrich Hiesinger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Johann Horn for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Susanne Klatten for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Jens Koehler for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gerhard Kurz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Andre Mandl for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dominique Mohabeer for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Anke Schaeferkordt for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Christoph Schmidt for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Vishal Sikka for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Sibylle Wankel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Thomas Wittig for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Werner Zierer for Fiscal Year 2022	Mgmt	For	For

Bayerische Motoren Werke AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Report	Mgmt	For	For
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Elect Kurt Bock to the Supervisory Board	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Edenred SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** EDEN

Record Date: 05/09/2023 **Meeting Type:** Annual/Special

Primary Security ID: F3192L109 **Primary ISIN:** FR0010908533

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1 per Share	Mgmt	For	For
4	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
5	Approve Remuneration Policy of Directors	Mgmt	For	For
6	Approve Remuneration of Directors in the Aggregate Amount of EUR 840,000	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Bertrand Dumazy, Chairman and CEO	Mgmt	For	For
9	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions	Mgmt	For	For

Edenred SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Fastighets AB Balder

Meeting Date: 05/11/2023 **Country:** Sweden **Ticker:** BALD.B

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: W2951M127 **Primary ISIN:** SE0017832488

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For
11a	Reelect Christina Rogestam as Board Chair	Mgmt	For	Against
11b	Reelect Erik Selin as Director	Mgmt	For	For
11c	Reelect Fredrik Svensson as Director	Mgmt	For	Against
11d	Reelect Sten Duner as Director	Mgmt	For	Against
11e	Reelect Anders Wennergren as Director	Mgmt	For	Against
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Nominating Committee Instructions	Mgmt	For	For

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

HeidelbergCement AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** HEI

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: D31709104 **Primary ISIN:** DE0006047004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.60 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Dominik von Achten for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Rene Aldach for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Kevin Gluskie for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Hakan Gurdal for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Ernest Jelito for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Nicola Kimm for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Dennis Lentz for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Jon Morrish for Fiscal Year 2022	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.9	Approve Discharge of Management Board Member Chris Ward for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Fritz-Juergen Heckmann for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bernd Scheifele for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Heinz Schmitt for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Barbara Breuninger for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Birgit Jochens for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Ludwig Merckle for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Tobias Merckle for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Luka Mucic for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Ines Ploss for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Peter Riedel for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Werner Schraeder for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Sopna Sury for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Marion Weissenberger-Eibl for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Affiliation Agreement with HeidelbergCement International Holding GmbH	Mgmt	For	For
8	Change Company Name to Heidelberg Materials AG	Mgmt	For	For

HeidelbergCement AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
13	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
14	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 115.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Intact Financial Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** IFC

Record Date: 03/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: 45823T106 **Primary ISIN:** CA45823T1066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles Brindamour	Mgmt	For	For
1.2	Elect Director Emmanuel Clarke	Mgmt	For	For
1.3	Elect Director Janet De Silva	Mgmt	For	For
1.4	Elect Director Michael Katchen	Mgmt	For	For
1.5	Elect Director Stephani Kingsmill	Mgmt	For	For
1.6	Elect Director Jane E. Kinney	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Sylvie Paquette	Mgmt	For	For
1.9	Elect Director Stuart J. Russell	Mgmt	For	For
1.10	Elect Director Indira V. Samarasekera	Mgmt	For	For
1.11	Elect Director Frederick Singer	Mgmt	For	For
1.12	Elect Director Carolyn A. Wilkins	Mgmt	For	For
1.13	Elect Director William L. Young	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Intact Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Re-approve Shareholder Rights Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Klepierre SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** LI

Record Date: 05/09/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5396X102 **Primary ISIN:** FR0000121964

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	For	For
4	Approve Transaction with Jean-Michel Gault Re: Employment Contract with Klepierre Management SNC	Mgmt	For	For
5	Approve Transaction with Klepierre Management SNC and Jean-Michel Gault Re: Settlement Agreement	Mgmt	For	Against
6	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
7	Reelect Catherine Simoni as Supervisory Board Member	Mgmt	For	For
8	Reelect Florence von Erb as Supervisory Board Member	Mgmt	For	For
9	Reelect Stanley Shashoua as Supervisory Board Member	Mgmt	For	For
10	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
11	Acknowledge End of Mandate of Picarle & Associes as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
12	Approve Remuneration Policy of Chairman and Supervisory Board Members	Mgmt	For	For
13	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
14	Approve Remuneration Policy of Management Board Members	Mgmt	For	For

Klepierre SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Compensation Report of Corporate Officers	Mgmt	For	For
16	Approve Compensation of David Simon, Chairman of the Supervisory Board	Mgmt	For	For
17	Approve Compensation of Jean-Marc Jestin, Chairman of the Management Board	Mgmt	For	For
18	Approve Compensation of Stephane Tortajada, CFO and Management Board Member Since June 22, 2022	Mgmt	For	For
19	Approve Compensation of Jean-Michel Gault, CFO and Management Board Member Until June 21, 2022	Mgmt	For	For
20	Approve Compensation of Benat Ortega, COO and Management Board Member Until January 31, 2022	Mgmt	For	For
21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million	Mgmt	For	For
24	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
25	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 40,160,564	Mgmt	For	For
26	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 23-25	Mgmt	For	For
27	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
28	Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 23-28 at EUR 120 Million	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Approve Company's Climate Transition Plan (Advisory)	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Kongsberg Gruppen ASA

Meeting Date: 05/11/2023 **Country:** Norway **Ticker:** KOG

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: R60837102 **Primary ISIN:** NO0003043309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Receive President's Report	Mgmt		
4	Discuss Company's Corporate Governance Statement	Mgmt		
5	Accept Financial Statements and Statutory Reports	Mgmt	For	For
6	Approve Dividends of NOK 15.64 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of NOK 651,000 for Chairman, NOK 323,850 for Deputy Chairman and NOK 303,300 for Other Directors; Approve Remuneration for Deputy Directors, Committee Work and Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Statement	Mgmt	For	For
	Shareholders Can Either Vote on the Election of Directors Bundled in Item 10 Or Unbundled in Items 10.1-10.5	Mgmt		
10	Elect Directors	Mgmt	For	For
10.1	Reelect Eivind Reiten as Director	Mgmt	For	For
10.2	Reelect Morten Henriksen as Director	Mgmt	For	For
10.3	Reelect Per A. Sorlie as Director	Mgmt	For	For
10.4	Reelect Merete Hverven as Director	Mgmt	For	For
10.5	Elect Kristin Faerovik as Director	Mgmt	For	For
11	Approve Equity Plan Financing	Mgmt	For	For
12	Approve NOK 1.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
13	Amend Articles Re: Notice of Attendance the General Meeting	Mgmt	For	For
14	Amend Articles Re: Advance Voting	Mgmt	For	For
	Shareholder Proposals Submitted by Havard Noraberg	Mgmt		
15	Amend Articles Re: Physical or Hybrid General Meetings	SH	Against	For

Lundin Mining Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** LUN
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 550372106 **Primary ISIN:** CA5503721063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Donald K. Charter	Mgmt	For	For
1B	Elect Director C. Ashley Heppenstall	Mgmt	For	Against
1C	Elect Director Juliana L. Lam	Mgmt	For	For
1D	Elect Director Adam I. Lundin	Mgmt	For	Against
1E	Elect Director Dale C. Peniuk	Mgmt	For	For
1F	Elect Director Maria Olivia Recart	Mgmt	For	For
1G	Elect Director Peter T. Rockandel	Mgmt	For	For
1H	Elect Director Natasha N.D.Vaz	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Magna International Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** MG
Record Date: 03/24/2023 **Meeting Type:** Annual
Primary Security ID: 559222401 **Primary ISIN:** CA5592224011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter G. Bowie	Mgmt	For	For
1B	Elect Director Mary S. Chan	Mgmt	For	For
1C	Elect Director V. Peter Harder	Mgmt	For	For
1D	Elect Director Jan R. Hauser	Mgmt	For	For
1E	Elect Director Seetarama S. Kotagiri	Mgmt	For	For
1F	Elect Director Jay K. Kunkel	Mgmt	For	For
1G	Elect Director Robert F. MacLellan	Mgmt	For	For
1H	Elect Director Mary Lou Maher	Mgmt	For	For
1I	Elect Director William A. Ruh	Mgmt	For	For
1J	Elect Director Indira V. Samarasekera	Mgmt	For	For
1K	Elect Director Matthew Tsien	Mgmt	For	For

Magna International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1L	Elect Director Thomas Weber	Mgmt	For	For
1M	Elect Director Lisa S. Westlake	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Manulife Financial Corp.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** MFC

Record Date: 03/15/2023 **Meeting Type:** Annual

Primary Security ID: 56501R106 **Primary ISIN:** CA56501R1064

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicole S. Arnaboldi	Mgmt	For	For
1.2	Elect Director Guy L.T. Bainbridge	Mgmt	For	For
1.3	Elect Director Susan F. Dabarno	Mgmt	For	For
1.4	Elect Director Julie E. Dickson	Mgmt	For	For
1.5	Elect Director Roy Gori	Mgmt	For	For
1.6	Elect Director Tsun-yan Hsieh	Mgmt	For	For
1.7	Elect Director Vanessa Kanu	Mgmt	For	For
1.8	Elect Director Donald R. Lindsay	Mgmt	For	For
1.9	Elect Director C. James Prieur	Mgmt	For	For
1.10	Elect Director Andrea S. Rosen	Mgmt	For	For
1.11	Elect Director May Tan	Mgmt	For	For
1.12	Elect Director Leagh E. Turner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

MTU Aero Engines AG

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** MTX

Record Date: 05/04/2023 **Meeting Type:** Annual

Primary Security ID: D5565H104 **Primary ISIN:** DE000A0D9PT0

MTU Aero Engines AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8.1	Elect Christine Bortenlaenger to the Supervisory Board	Mgmt	For	For
8.2	Elect Marion Weissenberger-Eibl to the Supervisory Board	Mgmt	For	For
8.3	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Report	Mgmt	For	For

Onex Corporation

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** ONEX

Record Date: 03/27/2023 **Meeting Type:** Annual/Special

Primary Security ID: 68272K103 **Primary ISIN:** CA68272K1030

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3A	Elect Director Robert M. Le Blanc	Mgmt	For	Withhold
3B	Elect Director Lisa Carnoy	Mgmt	For	For
3C	Elect Director Sarabjit S. Marwah	Mgmt	For	For
3D	Elect Director Beth A. Wilkinson	Mgmt	For	Withhold
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Onex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Articles Re: Event of Change	Mgmt	For	For
6	Approve First By-Law No. 1 Amendment	Mgmt	For	For
7	Approve Second By-Law No. 1 Amendment	Mgmt	For	For

Quebecor Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** QBR.B
Record Date: 03/14/2023 **Meeting Type:** Annual
Primary Security ID: 748193208 **Primary ISIN:** CA7481932084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B Subordinate Voting Shareholders	Mgmt		
1.1	Elect Director Chantal Belanger	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Renault SA

Meeting Date: 05/11/2023 **Country:** France **Ticker:** RNO
Record Date: 05/09/2023 **Meeting Type:** Annual/Special
Primary Security ID: F77098105 **Primary ISIN:** FR0000131906

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For
4	Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions and Mentioning the Absence of New Transactions	Mgmt	For	For

Renault SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Reelect Jean-Dominique Senard as Director	Mgmt	For	For
7	Reelect Annette Winkler as Director	Mgmt	For	For
8	Elect Luca de Meo as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jean-Dominique Senard, Chairman of the Board	Mgmt	For	For
11	Approve Compensation of Luca de Meo, CEO	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
13	Approve Remuneration Policy of CEO	Mgmt	For	Against
14	Approve Remuneration Policy of Directors	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Rolls-Royce Holdings Plc

Meeting Date: 05/11/2023 **Country:** United Kingdom **Ticker:** RR

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: G76225104 **Primary ISIN:** GB00B63H8491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Dame Anita Frew as Director	Mgmt	For	For
4	Elect Tufan Erginbilgic as Director	Mgmt	For	For
5	Re-elect Panos Kakoullis as Director	Mgmt	For	For
6	Re-elect Paul Adams as Director	Mgmt	For	For
7	Re-elect George Culmer as Director	Mgmt	For	For
8	Re-elect Lord Jitesh Gadhia as Director	Mgmt	For	For

Rolls-Royce Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Beverly Goulet as Director	Mgmt	For	For
10	Re-elect Nick Luff as Director	Mgmt	For	For
11	Re-elect Wendy Mars as Director	Mgmt	For	For
12	Re-elect Sir Kevin Smith as Director	Mgmt	For	For
13	Re-elect Dame Angela Strank as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

SAP SE

Meeting Date: 05/11/2023 **Country:** Germany **Ticker:** SAP

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: D66992104 **Primary ISIN:** DE0007164600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.05 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
8.1	Elect Jennifer Xin-Zhe Li to the Supervisory Board	Mgmt	For	For
8.2	Elect Qi Lu to the Supervisory Board	Mgmt	For	For

SAP SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.3	Elect Punit Renjen to the Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for the Management Board	Mgmt	For	For
10	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
11.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Sun Life Financial Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** SLF

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: 866796105 **Primary ISIN:** CA8667961053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Stephanie L. Coyles	Mgmt	For	For
1.3	Elect Director Ashok K. Gupta	Mgmt	For	For
1.4	Elect Director M. Marianne Harris	Mgmt	For	For
1.5	Elect Director David H. Y. Ho	Mgmt	For	For
1.6	Elect Director Laurie G. Hylton	Mgmt	For	For
1.7	Elect Director Helen M. Mallovy Hicks	Mgmt	For	For
1.8	Elect Director Marie-Lucie Morin	Mgmt	For	For
1.9	Elect Director Joseph M. Natale	Mgmt	For	For
1.10	Elect Director Scott F. Powers	Mgmt	For	For
1.11	Elect Director Kevin D. Strain	Mgmt	For	For
1.12	Elect Director Barbara G. Stymiest	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	SP 1: Produce a Report Documenting the Health Impacts and Potential Insurance Implications of its Investments in Fossil Fuels on its Current and Future Client Base	SH	Against	Against

Swire Pacific Limited

Meeting Date: 05/11/2023 **Country:** Hong Kong **Ticker:** 19

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: Y83310105 **Primary ISIN:** HK0019000162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect P K Etchells as Director	Mgmt	For	For
1b	Elect Z P Zhang as Director	Mgmt	For	For
1c	Elect G D McCallum as Director	Mgmt	For	For
1d	Elect E M Ngan as Director	Mgmt	For	For
1e	Elect B Y Zhang as Director	Mgmt	For	For
2	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Unibail-Rodamco-Westfield SE

Meeting Date: 05/11/2023 **Country:** France **Ticker:** URW

Record Date: 05/09/2023 **Meeting Type:** Annual/Special

Primary Security ID: F95094581 **Primary ISIN:** FR0013326246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Compensation of Jean-Marie Tritant, Chairman of the Management Board	Mgmt	For	For
6	Approve Compensation of Olivier Bossard, Management Board Member	Mgmt	For	For
7	Approve Compensation of Sylvain Montcouquiol, Management Board Member	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation of Fabrice Mouchel, Management Board Member	Mgmt	For	For
9	Approve Compensation of Caroline Puechoultres, Management Board Member	Mgmt	For	For
10	Approve Compensation of Leon Bressler, Chairman of the Supervisory Board	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For
13	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
14	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
15	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 1.6 Million	Mgmt	For	For
16	Reelect Susana Gallardo as Supervisory Board Member	Mgmt	For	For
17	Reelect Roderick Munsters as Supervisory Board Member	Mgmt	For	For
18	Reelect Xavier Niel as Supervisory Board Member	Mgmt	For	For
19	Elect Jacques Richier as Supervisory Board Member	Mgmt	For	For
20	Elect Sara Lucas as Supervisory Board Member	Mgmt	For	For
21	Renew Appointment of Deloitte & Associes as Auditor	Mgmt	For	For
22	Appoint KPMG S.A as Auditor	Mgmt	For	For
23	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
24	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
25	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million	Mgmt	For	For
26	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 68 Million	Mgmt	For	For
27	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote	Mgmt	For	For

Unibail-Rodamco-Westfield SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Universal Music Group NV

Meeting Date: 05/11/2023 **Country:** Netherlands **Ticker:** UMG

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: N90313102 **Primary ISIN:** NL0015000IY2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	Against
4	Adopt Financial Statements	Mgmt	For	For
5.a	Receive Explanation on Company's Dividend Policy	Mgmt		
5.b	Approve Dividends	Mgmt	For	For
6.a	Approve Discharge of Executive Directors	Mgmt	For	For
6.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
7.a	Reelect Lucian Grainge as Executive Director	Mgmt	For	For
7.b	Approve Supplement to the Company's Remuneration Policy in Respect of Lucian Grainge	Mgmt	For	Against
8.a	Reelect Sherry Lansing as Non-Executive Director	Mgmt	For	For
8.b	Reelect Anna Jones as Non-Executive Director	Mgmt	For	For
8.c	Reelect Luc van Os as Non-Executive Director	Mgmt	For	Against
8.d	Elect Haim Saban as Non-Executive Director	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
10	Ratify Auditors	Mgmt	For	For

Universal Music Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

WSP Global Inc.

Meeting Date: 05/11/2023 **Country:** Canada **Ticker:** WSP
Record Date: 03/30/2023 **Meeting Type:** Annual/Special
Primary Security ID: 92938W202 **Primary ISIN:** CA92938W2022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Louis-Philippe Carriere	Mgmt	For	For
1.2	Elect Director Christopher Cole	Mgmt	For	For
1.3	Elect Director Alexandre L'Heureux	Mgmt	For	For
1.4	Elect Director Birgit Norgaard	Mgmt	For	For
1.5	Elect Director Suzanne Rancourt	Mgmt	For	For
1.6	Elect Director Paul Raymond	Mgmt	For	For
1.7	Elect Director Pierre Shoiry	Mgmt	For	For
1.8	Elect Director Linda Smith-Galipeau	Mgmt	For	For
1.9	Elect Director Macky Tall	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Approve Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Meeting Date: 05/12/2023 **Country:** France **Ticker:** ML
Record Date: 05/10/2023 **Meeting Type:** Annual/Special
Primary Security ID: F61824870 **Primary ISIN:** FR001400AJ45

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For

Compagnie Generale des Etablissements Michelin SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 1.25 per Share	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Approve Remuneration Policy of General Managers	Mgmt	For	For
7	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Florent Menegaux	Mgmt	For	For
10	Approve Compensation of Yves Chapot	Mgmt	For	For
11	Approve Compensation of Barbara Dalibard, Chairwoman of Supervisory Board	Mgmt	For	For
12	Elect Barbara Dalibard as Supervisory Board Member	Mgmt	For	For
13	Elect Aruna Jayanthi as Supervisory Board Member	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Erste Group Bank AG

Meeting Date: 05/12/2023 **Country:** Austria **Ticker:** EBS

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: A19494102 **Primary ISIN:** AT0000652011

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PwC Wirtschaftspruefung GmbH as Auditors for Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Amend Articles Re: Removal of Age Limit of Management and Supervisory Board Members	Mgmt	For	For
8.1	Approve Increase in Size of Supervisory Board to 14 Members	Mgmt	For	For
8.2	Reelect Friedrich Santner as Supervisory Board Member	Mgmt	For	For
8.3	Reelect Andras Simor as Supervisory Board Member	Mgmt	For	For
8.4	Elect Christiane Tusek as Supervisory Board Member	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital for Trading Purposes	Mgmt	For	For
10.1	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
10.2	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

HelloFresh SE

Meeting Date: 05/12/2023 **Country:** Germany **Ticker:** HFG

Record Date: 04/20/2023 **Meeting Type:** Annual

Primary Security ID: D3R2MA100 **Primary ISIN:** DE000A161408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

HelloFresh SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect John Rittenhouse to the Supervisory Board	Mgmt	For	Against
6.2	Elect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	For
6.3	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
6.4	Elect Stefan Smalla to the Supervisory Board	Mgmt	For	For
6.5	Elect Derek Zissman to the Supervisory Board	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Techtronic Industries Co., Ltd.

Meeting Date: 05/12/2023 **Country:** Hong Kong **Ticker:** 669

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: Y8563B159 **Primary ISIN:** HK0669013440

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Horst Julius Pudwill as Director	Mgmt	For	For
3b	Elect Joseph Galli Jr. as Director	Mgmt	For	For
3c	Elect Frank Chi Chung Chan as Director	Mgmt	For	For
3d	Elect Robert Hinman Getz as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Techtronic Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve the Amendments to Share Award Scheme	Mgmt	For	Against
8	Approve the Amendments to Share Option Scheme	Mgmt	For	Against

Wheaton Precious Metals Corp.

Meeting Date: 05/12/2023 **Country:** Canada **Ticker:** WPM

Record Date: 03/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: 962879102 **Primary ISIN:** CA9628791027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a1	Elect Director George L. Brack	Mgmt	For	For
a2	Elect Director John A. Brough	Mgmt	For	For
a3	Elect Director Jaimie Donovan	Mgmt	For	For
a4	Elect Director R. Peter Gillin	Mgmt	For	For
a5	Elect Director Chantal Gosselin	Mgmt	For	For
a6	Elect Director Jeane Hull	Mgmt	For	For
a7	Elect Director Glenn Antony Ives	Mgmt	For	For
a8	Elect Director Charles A. Jeannes	Mgmt	For	For
a9	Elect Director Marilyn Schonberner	Mgmt	For	For
a10	Elect Director Randy V.J. Smallwood	Mgmt	For	For
b	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
c	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

ASM International NV

Meeting Date: 05/15/2023 **Country:** Netherlands **Ticker:** ASM

Record Date: 04/17/2023 **Meeting Type:** Annual

Primary Security ID: N07045201 **Primary ISIN:** NL0000334118

ASM International NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Adopt Remuneration Policy for Management Board	Mgmt	For	For
9	Ratify KPMG Accountants N.V. as Auditors	Mgmt	For	For
10a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
10b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Other Business (Non-Voting)	Mgmt		
13	Close Meeting	Mgmt		

Tele2 AB

Meeting Date: 05/15/2023 **Country:** Sweden **Ticker:** TEL2.B

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: W95878166 **Primary ISIN:** SE0005190238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive CEO's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Ordinary Dividends of SEK 6.80 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carla Smits-Nusteling	Mgmt	For	For
12.b	Approve Discharge of Andrew Barron	Mgmt	For	For
12.c	Approve Discharge of Stina Bergfors	Mgmt	For	For
12.d	Approve Discharge of Georgi Ganev	Mgmt	For	For
12.e	Approve Discharge of CEO Kjell Johnsen	Mgmt	For	For
12.f	Approve Discharge of Sam Kini	Mgmt	For	For
12.g	Approve Discharge of Eva Lindqvist	Mgmt	For	For
12.h	Approve Discharge of Lars-Ake Norling	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
14.a	Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chair and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work	Mgmt	For	For
14.b	Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Andrew Barron as Director	Mgmt	For	For
15.b	Reelect Stina Bergfors as Director	Mgmt	For	For
15.c	Reelect Georgi Ganev as Director	Mgmt	For	Against
15.d	Reelect Sam Kini as Director	Mgmt	For	For
15.e	Reelect Eva Lindqvist as Director	Mgmt	For	For
15.f	Reelect Lars-Ake Norling as Director	Mgmt	For	For
16	Elect Andrew Barron as Board Chair	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Remuneration Report	Mgmt	For	For
19.a	Approve Performance Share Matching Plan LTI 2023	Mgmt	For	For
19.b	Approve Equity Plan Financing Through Issuance of Class C Shares	Mgmt	For	For

Tele2 AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.c	Approve Equity Plan Financing Through Repurchase of Class C Shares	Mgmt	For	For
19.d	Approve Equity Plan Financing Through Transfer of Class B Shares to Participants	Mgmt	For	For
19.e	Approve Equity Plan Financing Through Reissuance of Class B Shares	Mgmt	For	For
19.f	Authorize Share Swap Agreement	Mgmt	For	Against
20	Authorize Share Repurchase Program	Mgmt	For	For
	Shareholder Proposals Submitted by Martin Green	Mgmt		
21.a	Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values	SH	None	Against
21.b	In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled	SH	None	Against
21.c	The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2024	SH	None	Against
22	Close Meeting	Mgmt		

Aeroports de Paris ADP

Meeting Date: 05/16/2023 **Country:** France **Ticker:** ADP

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F00882104 **Primary ISIN:** FR0010340141

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.13 per Share	Mgmt	For	For
4	Approve Transaction with the French State	Mgmt	For	For
5	Approve Transaction with Gestionnaire d'Infrastructure CDG Express	Mgmt	For	For
6	Approve Transaction with Gestionnaire d'Infrastructure CDG Express and SNCF Reseau	Mgmt	For	For

Aeroports de Paris ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Transaction with SNCF Reseau, la Caisse des Depots et Consignations, Gestionnaire d'Infrastructure CDG Express and BNP Paribas	Mgmt	For	For
8	Approve Transaction with Ecole Nationale de l'Aviation Civile and Airbus	Mgmt	For	For
9	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Compensation of Augustin de Romanet, Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Ratify Appointment of Didier Martin as Censor	Mgmt	For	Against
15	Ratify Appointment of Stephane Raison as Director	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize up to 0.1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Proposal Submitted by Comite Social et Economique	Mgmt		
A	Approve Resolution on Social Policy and Revision of the Hiring Plan	SH	None	Against

BNP Paribas SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** BNP

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F1058Q238 **Primary ISIN:** FR0000131104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

BNP Paribas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Reelect Jean Lemierre as Director	Mgmt	For	For
7	Reelect Jacques Aschenbroich as Director	Mgmt	For	For
8	Reelect Monique Cohen as Director	Mgmt	For	For
9	Reelect Daniela Schwarzer as Director	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Jean Lemierre, Chairman of the Board	Mgmt	For	For
15	Approve Compensation of Jean-Laurent Bonnafe, CEO	Mgmt	For	For
16	Approve Compensation of Yann Gerardin, Vice-CEO	Mgmt	For	For
17	Approve Compensation of Thierry Laborde, Vice-CEO	Mgmt	For	For
18	Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Approve Issuance of Super-Subordinated Contigent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
22	Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Capgemini SE

Meeting Date: 05/16/2023 **Country:** France **Ticker:** CAP

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F4973Q101 **Primary ISIN:** FR0000125338

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.25 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Hermelin, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Aiman Ezzat, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Elect Megan Clarken as Director	Mgmt	For	For
12	Elect Ulrica Fearn as Director	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Corporate Officers	Mgmt	For	For
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Aviation SA

Meeting Date: 05/16/2023 **Country:** France **Ticker:** AM

Record Date: 05/12/2023 **Meeting Type:** Annual/Special

Primary Security ID: F24539169 **Primary ISIN:** FR0014004L86

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.00 per Share	Mgmt	For	For
4	Approve Compensation of Directors	Mgmt	For	For
5	Approve Compensation of Eric Trappier, Chairman and CEO	Mgmt	For	Against
6	Approve Compensation of Loik Segalen, Vice-CEO	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
10	Reelect Lucia Sinapi-Thomas as Director	Mgmt	For	Against
11	Reelect Charles Edelstenne as Director	Mgmt	For	Against
12	Reelect Thierry Dassault as Director	Mgmt	For	Against
13	Reelect Eric Trappier as Director	Mgmt	For	Against
14	Approve Transaction with GIMD Re: Land Acquisition	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
	Ordinary Business	Mgmt		
17	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Deutsche Boerse AG

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** DB1

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: D1882G119 **Primary ISIN:** DE0005810055

Deutsche Boerse AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.60 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
5.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
5.3	Amend Articles Re: AGM Convocation	Mgmt	For	For
6	Amend Articles Re: Registration in the Share Register	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 05/16/2023 **Country:** Belgium **Ticker:** ELI

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: B35656105 **Primary ISIN:** BE0003822393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual General Meeting Agenda	Mgmt		
1	Receive Directors' Reports (Non-Voting)	Mgmt		
2	Receive Auditors' Reports (Non-Voting)	Mgmt		
3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
4	Approve Amended Remuneration Policy	Mgmt	For	Against
5	Approve Remuneration Report	Mgmt	For	Against

Elia Group SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Directors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
7	Receive Auditors' Reports on the Consolidated Annual Accounts (IFRS) (Non-Voting)	Mgmt		
8	Receive Consolidated Financial Statements and Statutory Reports (IFRS) (Non-Voting)	Mgmt		
9	Approve Discharge of Directors	Mgmt	For	For
10	Approve Discharge of Auditors	Mgmt	For	For
11	Reelect Bernard Gustin as Independent Director and Approve His Remuneration	Mgmt	For	Against
12	Reelect Roberte Kesteman as Independent Director and Approve Her Remuneration	Mgmt	For	Against
13	Reelect Dominique Offergeld as Director and Approve Remuneration	Mgmt	For	Against
14	Elect Eddy Vermoesen as Director and Approve Remuneration	Mgmt	For	Against
15	Elect Bernard Thiry as Director and Approve Remuneration	Mgmt	For	Against
16	Receive Information on Resignation of Luc De Temmerman as Independent Director and Cecile Flandre as Director	Mgmt	For	For
17	Ratify EY and BDO as Auditors and Approve Auditors' Remuneration	Mgmt	For	For
18	Transact Other Business	Mgmt		

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 05/16/2023 **Country:** Germany **Ticker:** FME

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: D2734Z107 **Primary ISIN:** DE0005785802

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.12 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Fresenius Medical Care AG & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For

NIBE Industrier AB

Meeting Date: 05/16/2023 **Country:** Sweden **Ticker:** NIBE.B

Record Date: 05/08/2023 **Meeting Type:** Annual

Primary Security ID: W6S38Z126 **Primary ISIN:** SE0015988019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chair of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 500,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

NIBE Industrier AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair), Anders Palsson, Eva Karlsson and Eva Thunholm as Directors	Mgmt	For	Against
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Power Corporation of Canada

Meeting Date: 05/16/2023 **Country:** Canada **Ticker:** POW

Record Date: 03/17/2023 **Meeting Type:** Annual

Primary Security ID: 739239101 **Primary ISIN:** CA7392391016

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pierre Beaudoin	Mgmt	For	For
1.2	Elect Director Marcel R. Coutu	Mgmt	For	For
1.3	Elect Director Andre Desmarais	Mgmt	For	Against
1.4	Elect Director Paul Desmarais, Jr.	Mgmt	For	Against
1.5	Elect Director Gary A. Doer	Mgmt	For	For
1.6	Elect Director Anthony R. Graham	Mgmt	For	Against
1.7	Elect Director Sharon MacLeod	Mgmt	For	For
1.8	Elect Director Paula B. Madoff	Mgmt	For	For
1.9	Elect Director Isabelle Marcoux	Mgmt	For	For
1.10	Elect Director Christian Noyer	Mgmt	For	For
1.11	Elect Director R. Jeffrey Orr	Mgmt	For	For
1.12	Elect Director T. Timothy Ryan, Jr.	Mgmt	For	For
1.13	Elect Director Siim A. Vanaselja	Mgmt	For	For
1.14	Elect Director Elizabeth D. Wilson	Mgmt	For	For
2	Ratify Deloitte LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

VAT Group AG

Meeting Date: 05/16/2023 **Country:** Switzerland **Ticker:** VACN

Record Date: **Meeting Type:** Annual

Primary Security ID: H90508104 **Primary ISIN:** CH0311864901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income	Mgmt	For	For
2.2	Approve Dividends of CHF 6.25 per Share from Reserves of Accumulated Profits	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Reelect Martin Komischke as Director and Board Chair	Mgmt	For	Against
4.1.2	Reelect Urs Leinhaeuser as Director	Mgmt	For	For
4.1.3	Reelect Karl Schlegel as Director	Mgmt	For	For
4.1.4	Reelect Hermann Gerlinger as Director	Mgmt	For	For
4.1.5	Reelect Libo Zhang as Director	Mgmt	For	For
4.1.6	Reelect Daniel Lippuner as Director	Mgmt	For	For
4.1.7	Reelect Maria Heriz as Director	Mgmt	For	For
4.1.8	Elect Petra Denk as Director	Mgmt	For	For
4.2.1	Reappoint Urs Leinhaeuser as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.2	Reappoint Hermann Gerlinger as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.2.3	Reappoint Libo Zhang as Member of the Nomination and Compensation Committee	Mgmt	For	For
5	Designate Roger Foehn as Independent Proxy	Mgmt	For	For
6	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Amend Corporate Purpose	Mgmt	For	For
7.2	Amend Articles Re: Shares and Share Register; Annulment of the Opting-Out Clause	Mgmt	For	For
7.3	Amend Articles of Association (Incl. Approval of Hybrid Shareholder Meetings)	Mgmt	For	For
7.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
7.5	Approve Virtual-Only Shareholder Meetings	Mgmt	For	Against

VAT Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.6	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For
8	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.9 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Board of Directors Term of Office	Mgmt	For	For
10.1	Approve Remuneration Report	Mgmt	For	For
10.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 869,093 for Fiscal Year 2022	Mgmt	For	For
10.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.7 Million for Fiscal Year 2024	Mgmt	For	For
10.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.2 Million for Fiscal Year 2024	Mgmt	For	For
10.5	Approve Remuneration of Directors in the Amount of CHF 1.6 Million for the Period from 2023 AGM to 2024 AGM	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Accor SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** AC

Record Date: 05/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: F00189120 **Primary ISIN:** FR0000120404

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Reelect Sebastien Bazin as Director	Mgmt	For	For
5	Reelect Iris Knobloch as Director	Mgmt	For	For
6	Reelect Bruno Pavlovsky as Director	Mgmt	For	For
7	Elect Anne-Laure Kiechel as Director	Mgmt	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Sebastien Bazin, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Transaction with Fondation de France Re: Sponsorship Agreement	Mgmt	For	For
13	Approve Transaction with Accor Acquisition Company Re: Provision of Premises Agreement	Mgmt	For	For
14	Approve Transaction with Paris Saint-Germain Football Re: Partnership Agreement	Mgmt	For	Against
15	Approve Transaction with Rotana Music Re: Share Subscription Agreement	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of 50 Percent of Issued Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of 10 Percent of Issued Capital	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for up to 10 Percent of Issued Capital for Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to 50 Percent of Issued Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18 and 23 at 50 Percent of the Share Capital and Under Items 19-22 at 10 Percent of Issued Capital	Mgmt	For	For

Accor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
27	Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer	Mgmt	For	Against
28	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ageas SA/NV

Meeting Date: 05/17/2023 **Country:** Belgium **Ticker:** AGS

Record Date: 05/03/2023 **Meeting Type:** Annual/Special

Primary Security ID: B0148L138 **Primary ISIN:** BE0974264930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary and Extraordinary General Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1.1	Receive Directors' and Auditors' Reports (Non-Voting)	Mgmt		
2.1.2	Receive Consolidated Financial Statements and Statutory Reports (Non-Voting)	Mgmt		
2.1.3	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2.2.1	Information on the Dividend Policy	Mgmt		
2.2.2	Approve Dividends of EUR 3 Per Share	Mgmt	For	For
2.3.1	Approve Discharge of Directors	Mgmt	For	For
2.3.2	Approve Discharge of Auditors	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4.1	Elect Alicia Garcia Herrero as Independent Director	Mgmt	For	For
4.2	Elect Wim Guilliams as Director	Mgmt	For	For
4.3	Reelect Emmanuel Van Grimbergen as Director	Mgmt	For	For
5	Approve Auditors' Remuneration	Mgmt	For	For
6.1	Approve Cancellation of Repurchased Shares	Mgmt	For	For

ageas SA/NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.2.1	Receive Special Board Report: Authorized Capital	Mgmt		
6.2.2	Renew Authorization to Increase Share Capital within the Framework of Authorized Capital	Mgmt	For	For
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
8	Close Meeting	Mgmt		

Coca-Cola HBC AG

Meeting Date: 05/17/2023 **Country:** Switzerland **Ticker:** CCH

Record Date: 05/15/2023 **Meeting Type:** Annual

Primary Security ID: H1512E100 **Primary ISIN:** CH0198251305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Treatment of Net Loss	Mgmt	For	For
2.2	Approve Dividend from Reserves	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1.1	Re-elect Anastassis David as Director and as Board Chairman	Mgmt	For	For
4.1.2	Re-elect Zoran Bogdanovic as Director	Mgmt	For	For
4.1.3	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	Mgmt	For	Against
4.1.4	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.5	Re-elect Olusola David-Borha as Director	Mgmt	For	Against
4.1.6	Re-elect William Douglas III as Director	Mgmt	For	For
4.1.7	Re-elect Anastasios Leventis as Director	Mgmt	For	For
4.1.8	Re-elect Christodoulos Leventis as Director	Mgmt	For	For
4.1.9	Re-elect Alexandra Papalexopoulou as Director	Mgmt	For	For
4.1.A	Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee	Mgmt	For	For
4.1.B	Re-elect Henrique Braun as Director	Mgmt	For	For

Coca-Cola HBC AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2.1	Elect George Leventis as Director	Mgmt	For	For
4.2.2	Elect Evguenia Stoitchkova as Director	Mgmt	For	For
5	Designate Ines Poeschel as Independent Proxy	Mgmt	For	For
6.1	Reappoint PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	Mgmt	For	For
7	Approve UK Remuneration Report	Mgmt	For	Against
8	Approve Remuneration Policy	Mgmt	For	For
9	Approve Swiss Remuneration Report	Mgmt	For	Against
10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	Mgmt	For	For
10.2	Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team	Mgmt	For	For
11	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
12	Transact Other Business (Voting)	Mgmt	For	Against

Credit Agricole SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** ACA

Record Date: 05/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: F22797108 **Primary ISIN:** FR0000045072

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.05 per Share	Mgmt	For	For
4	Approve Transaction with CACIB Re: Compensation Distribution Agreement	Mgmt	For	For
5	Approve Transaction with CACIB Re: Business Transfer Agreement	Mgmt	For	For
6	Elect Carol Sirou as Director	Mgmt	For	For
7	Reelect Agnes Audier as Director	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Reelect Sonia Bonnet-Bernard as Director	Mgmt	For	For
9	Reelect Marie-Claire Daveu as Director	Mgmt	For	For
10	Reelect Alessia Mosca as Director	Mgmt	For	For
11	Reelect Hugues Brasseur as Director	Mgmt	For	Against
12	Reelect Pascal Lheureux as Director	Mgmt	For	Against
13	Reelect Eric Vial as Director	Mgmt	For	Against
14	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
15	Approve Remuneration Policy of CEO	Mgmt	For	For
16	Approve Remuneration Policy of Xavier Musca, Vice-CEO	Mgmt	For	For
17	Approve Remuneration Policy of Jerome Grivet, Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Olivier Gavalda, Vice-CEO	Mgmt	For	For
19	Approve Remuneration Policy of Directors	Mgmt	For	For
20	Approve Compensation of Dominique Lefebvre, Chairman of the Board	Mgmt	For	For
21	Approve Compensation of Philippe Brassac, CEO	Mgmt	For	For
22	Approve Compensation of Xavier Musca, Vice-CEO	Mgmt	For	For
23	Approve Compensation of Jerome Grivet, Vice-CEO	Mgmt	For	For
24	Approve Compensation of Olivier Gavalda, Vice-CEO	Mgmt	For	For
25	Approve Compensation Report of Corporate Officers	Mgmt	For	For
26	Approve the Aggregate Remuneration Granted in 2022 to Senior Management, Responsible Officers and Regulated Risk-Takers	Mgmt	For	For
27	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group Subsidiaries	Mgmt	For	For
30	Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For

Credit Agricole SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions	Mgmt		
A	Amending Items 28 and 29 of Current Meeting to Apply a Fixed Discount on Shares	SH	Against	Against

Deutsche Bank AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** DBK

Record Date: 05/11/2023 **Meeting Type:** Annual

Primary Security ID: D18190898 **Primary ISIN:** DE0005140008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Stuart Lewis (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2022	Mgmt	For	For
3.9	Approve Discharge of Management Board Member Rebecca Short for Fiscal Year 2022	Mgmt	For	For
3.10	Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2022	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.11	Approve Discharge of Management Board Member Olivier Vigneron for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Alexander Wynaendts (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Paul Achleitner (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Manja Eifert (from April 7, 2022) for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Gerhard Eschelbeck (until May 19, 2022) for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Sigmar Gabriel Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Martina Klee for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Henriette Mark (until March 31, 2022) for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2022	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Yngve Slyngstad (from May 19, 2022) for Fiscal Year 2022	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.17	Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Frank Werneke for Fiscal Year 2022	Mgmt	For	For
4.23	Approve Discharge of Supervisory Board Member Frank Witter for Fiscal Year 2022	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9.1	Elect Mayree Clark to the Supervisory Board	Mgmt	For	For
9.2	Elect John Thain to the Supervisory Board	Mgmt	For	For
9.3	Elect Michele Trogni to the Supervisory Board	Mgmt	For	For
9.4	Elect Norbert Winkeljohann to the Supervisory Board	Mgmt	For	For
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Video and Audio Transmission of the General Meeting	Mgmt	For	For
10.3	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10.4	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Deutsche Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For

E.ON SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** EOAN

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D24914133 **Primary ISIN:** DE000ENAG999

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.51 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG KPMG as Auditors for the Review of Interim Financial Statements for Fiscal Year 2023	Mgmt	For	For
5.3	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Increase in Size of Board to 16 Members	Mgmt	For	For
8.1	Elect Erich Clementi to the Supervisory Board	Mgmt	For	For
8.2	Elect Andreas Schmitz to the Supervisory Board	Mgmt	For	For
8.3	Elect Nadege Petit to the Supervisory Board	Mgmt	For	For
8.4	Elect Ulrich Grillo to the Supervisory Board	Mgmt	For	For
8.5	Elect Deborah Wilkens to the Supervisory Board	Mgmt	For	For
8.6	Elect Rolf Schmitz to the Supervisory Board	Mgmt	For	For
8.7	Elect Klaus Froehlich to the Supervisory Board	Mgmt	For	For
8.8	Elect Anke Groth to the Supervisory Board	Mgmt	For	For

E.ON SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

EssilorLuxottica SA

Meeting Date: 05/17/2023 **Country:** France **Ticker:** EL

Record Date: 05/15/2023 **Meeting Type:** Annual/Special

Primary Security ID: F31665106 **Primary ISIN:** FR0000121667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 3.23 per Share	Mgmt	For	For
4	Ratify Appointment of Mario Notari as Director	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report of Corporate Officers	Mgmt	For	For
7	Approve Compensation of Chairman of the Board from January 1, 2022 until June 27, 2022	Mgmt	For	For
8	Approve Compensation of Francesco Milleri, CEO until June 27, 2022 and Chairman and CEO since June 27, 2022	Mgmt	For	For
9	Approve Compensation of Paul du Saillant, Vice-CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		

EssilorLuxottica SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
17	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 4 Million	Mgmt	For	For
18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Euronext NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** ENX

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: N3113K397 **Primary ISIN:** NL0006294274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Remuneration Report	Mgmt	For	For
3.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.d	Approve Dividends of EUR 2.22 Per Share	Mgmt	For	For
3.e	Approve Discharge of Management Board	Mgmt	For	For
3.f	Approve Discharge of Supervisory Board	Mgmt	For	For
4.a	Reelect Nathalie Rachou to Supervisory Board	Mgmt	For	For
4.b	Reelect Morten Thorsrud to Supervisory Board	Mgmt	For	For

Euronext NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Reelect Stephane Boujnah to Management Board	Mgmt	For	For
5.b	Reelect Daryl Byrne to Management Board	Mgmt	For	For
5.c	Reelect Chris Topple to Management Board	Mgmt	For	For
5.d	Reelect Isabel Ucha to Management Board	Mgmt	For	For
5.e	Elect Manuel Bento to Management Board	Mgmt	For	For
5.f	Elect Benoit van den Hove to Management Board	Mgmt	For	For
6	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
7.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Close Meeting	Mgmt		

Fresenius SE & Co. KGaA

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** FRE

Record Date: 04/25/2023 **Meeting Type:** Annual

Primary Security ID: D27348263 **Primary ISIN:** DE0005785604

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year 2022	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 0.92 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Fresenius SE & Co. KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

GFL Environmental Inc.

Meeting Date: 05/17/2023 **Country:** Canada **Ticker:** GFL

Record Date: 04/03/2023 **Meeting Type:** Annual/Special

Primary Security ID: 36168Q104 **Primary ISIN:** CA36168Q1046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick Dovigi	Mgmt	For	For
1.2	Elect Director Dino Chiesa	Mgmt	For	For
1.3	Elect Director Violet Konkle	Mgmt	For	For
1.4	Elect Director Arun Nayar	Mgmt	For	For
1.5	Elect Director Paolo Notarnicola	Mgmt	For	For
1.6	Elect Director Ven Poole	Mgmt	For	For
1.7	Elect Director Blake Sumler	Mgmt	For	For
1.8	Elect Director Raymond Svider	Mgmt	For	Withhold
1.9	Elect Director Jessica McDonald	Mgmt	For	For
1.10	Elect Director Sandra Levy	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Omnibus Long-term Incentive Plan	Mgmt	For	Against
4	Re-approve Deferred Share Unit Plan	Mgmt	For	For
5	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Just Eat Takeaway.com NV

Meeting Date: 05/17/2023 **Country:** Netherlands **Ticker:** TKWY

Record Date: 04/19/2023 **Meeting Type:** Annual

Primary Security ID: N4753E105 **Primary ISIN:** NL0012015705

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Management Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Amend Remuneration Policy for Management Board	Mgmt	For	For
4a	Approve Discharge of Management Board	Mgmt	For	For
4b	Approve Discharge of Supervisory Board	Mgmt	For	For
5a	Reelect Jitse Groen to Management Board	Mgmt	For	For
5b	Reelect Brent Wissink to Management Board	Mgmt	For	For
5c	Reelect Jorg Gerbig to Management Board	Mgmt	For	For
5d	Reelect Andrew Kenny to Management Board	Mgmt	For	For
6a	Reelect Dick Boer to Supervisory Board	Mgmt	For	For
6b	Reelect Corinne Vigreux to Supervisory Board	Mgmt	For	For
6c	Reelect Lloyd Frink to Supervisory Board	Mgmt	For	For
6d	Reelect Jambu Palaniappan to Supervisory Board	Mgmt	For	For
6e	Reelect Mieke De Schepper to Supervisory Board	Mgmt	For	For
6f	Reelect Ron Teerlink to Supervisory Board	Mgmt	For	For
6g	Elect Abbe Luersman to Supervisory Board	Mgmt	For	For
6h	Elect Angela Noon to Supervisory Board	Mgmt	For	For
7	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
8a	Grant Board Authority to Issue Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
8b	Grant Board Authority to Issue Shares in Connection with Amazon	Mgmt	For	For

Just Eat Takeaway.com NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9a	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares for General Purposes and in Connection with Incentive Plans	Mgmt	For	For
9b	Authorize Board to Exclude Preemptive Rights in Relation to the Issue of Shares in Connection with Amazon	Mgmt	For	For
10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11	Other Business (Non-Voting)	Mgmt		
12	Close Meeting	Mgmt		

LEG Immobilien SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** LEG

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D4960A103 **Primary ISIN:** DE000LEG1110

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For

Power Assets Holdings Limited

Meeting Date: 05/17/2023 **Country:** Hong Kong **Ticker:** 6

Record Date: 05/11/2023 **Meeting Type:** Annual

Primary Security ID: Y7092Q109 **Primary ISIN:** HK0006000050

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Power Assets Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3b	Elect Andrew John Hunter as Director	Mgmt	For	For
3c	Elect Ip Yuk-keung, Albert as Director	Mgmt	For	For
3d	Elect Kwan Chi Kin, Anthony as Director	Mgmt	For	For
3e	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3f	Elect Tsai Chao Chung, Charles as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sampo Oyj

Meeting Date: 05/17/2023 **Country:** Finland **Ticker:** SAMPO

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: X75653109 **Primary ISIN:** FI0009003305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 2.60 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Sampo Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 228,000 for Chair and EUR 101,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Clausen, Fiona Clutterbuck, Georg Ehrnrooth, Jannica Fagerholm, Johanna Lamminen, Steve Langan, Risto Murto and Markus Rauramo as Directors; Elect Antti Makinen and Annica Witschard as New Director	Mgmt	For	For
14	Approve Remuneration of Auditor	Mgmt	For	For
15	Ratify Deloitte as Auditor	Mgmt	For	For
16	Approve Demerger Plan	Mgmt	For	For
17	Amend Articles Re: Business Area of the Company; Classes of Shares; Annual General Meeting	Mgmt	For	For
18	Allow Shareholder Meetings to be Held by Electronic Means Only	Mgmt	For	Against
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Board of Directors to resolve upon a Share Issue without Payment	Mgmt	For	For
21	Close Meeting	Mgmt		

Telefonica Deutschland Holding AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** O2D

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D8T9CK101 **Primary ISIN:** DE000A1J5RX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	Against

Telefonica Deutschland Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2024 Interim Financial Statements Until the 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

United Internet AG

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** UTDI

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D8542B125 **Primary ISIN:** DE0005089031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Ralph Dommermuth for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Martin Mildner for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Fiscal Year 2023 and the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Elect Franca Ruhwedel to the Supervisory Board	Mgmt	For	For

United Internet AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Creation of EUR 75 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 625 Million; Approve Creation of EUR 18.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
12.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Vonovia SE

Meeting Date: 05/17/2023 **Country:** Germany **Ticker:** VNA

Record Date: 05/10/2023 **Meeting Type:** Annual

Primary Security ID: D9581T100 **Primary ISIN:** DE000A1ML7J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for Fiscal Year 2023 and for the First Quarter of Fiscal Year 2024	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Decrease in Size of Supervisory Board to Ten Members	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	For
9.1	Elect Clara-Christina Streit to the Supervisory Board	Mgmt	For	Against

Vonovia SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Elect Vitus Eckert to the Supervisory Board	Mgmt	For	For
9.3	Elect Florian Funck to the Supervisory Board	Mgmt	For	For
9.4	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
9.5	Elect Daniela Markotten to the Supervisory Board	Mgmt	For	For
9.6	Elect Ute Geipel-Faber to the Supervisory Board	Mgmt	For	For
9.7	Elect Hildegard Mueller to the Supervisory Board	Mgmt	For	For
9.8	Elect Christian Ulbrich to the Supervisory Board	Mgmt	For	Against
10	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
11	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

WPP Plc

Meeting Date: 05/17/2023 **Country:** Jersey **Ticker:** WPP

Record Date: 05/15/2023 **Meeting Type:** Annual

Primary Security ID: G9788D103 **Primary ISIN:** JE00B8KF9B49

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Compensation Committee Report	Mgmt	For	For
4	Approve Directors' Compensation Policy	Mgmt	For	For
5	Elect Joanne Wilson as Director	Mgmt	For	For
6	Re-elect Angela Ahrendts as Director	Mgmt	For	For
7	Re-elect Simon Dingemans as Director	Mgmt	For	For
8	Re-elect Sandrine Dufour as Director	Mgmt	For	For
9	Re-elect Tom Ilube as Director	Mgmt	For	For
10	Re-elect Roberto Quarta as Director	Mgmt	For	For
11	Re-elect Mark Read as Director	Mgmt	For	For
12	Re-elect Cindy Rose as Director	Mgmt	For	For

WPP Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Re-elect Keith Weed as Director	Mgmt	For	For
14	Re-elect Jasmine Whitbread as Director	Mgmt	For	For
15	Re-elect Ya-Qin Zhang as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

AIA Group Limited

Meeting Date: 05/18/2023 **Country:** Hong Kong **Ticker:** 1299

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: Y002A1105 **Primary ISIN:** HK0000069689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Edmund Sze-Wing Tse as Director	Mgmt	For	For
4	Elect Jack Chak-Kwong So as Director	Mgmt	For	For
5	Elect Lawrence Juen-Yee Lau as Director	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
7B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
8	Approve Increase in Rate of Directors' Fees	Mgmt	For	For
9	Amend Share Option Scheme	Mgmt	For	For
10	Amend Restricted Share Unit Scheme	Mgmt	For	For

AIA Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Amend Employee Share Purchase Plan	Mgmt	For	For
12	Amend Agency Share Purchase Plan	Mgmt	For	For

CK Asset Holdings Limited

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 1113

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: G2177B101 **Primary ISIN:** KYG2177B1014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For
3.2	Elect Chiu Kwok Hung, Justin as Director	Mgmt	For	For
3.3	Elect Chow Wai Kam, Raymond as Director	Mgmt	For	For
3.4	Elect Cheong Ying Chew, Henry as Director	Mgmt	For	For
3.5	Elect Stephen Edward Bradley as Director	Mgmt	For	For
3.6	Elect Kwok Eva Lee as Director	Mgmt	For	For
3.7	Elect Sng Sow-mei alias Poon Sow Mei as Director	Mgmt	For	For
3.8	Elect Lam Siu Hong, Donny as Director	Mgmt	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/18/2023 **Country:** Cayman Islands **Ticker:** 1

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: G21765105 **Primary ISIN:** KYG217651051

CK Hutchison Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For
3b	Elect Kam Hing Lam as Director	Mgmt	For	For
3c	Elect Chow Kun Chee, Roland as Director	Mgmt	For	For
3d	Elect Philip Lawrence Kadoorie as Director	Mgmt	For	For
3e	Elect Lee Yeh Kwong, Charles as Director	Mgmt	For	For
3f	Elect Paul Joseph Tighe as Director	Mgmt	For	For
3g	Elect Wong Kwai Lam as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Legal & General Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** LGEN

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G54404127 **Primary ISIN:** GB0005603997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Climate Transition Plan	Mgmt	For	For
4	Elect Carolyn Johnson as Director	Mgmt	For	For
5	Elect Tushar Morzaria as Director	Mgmt	For	For
6	Re-elect Henrietta Baldock as Director	Mgmt	For	For
7	Re-elect Nilufer Von Bismarck as Director	Mgmt	For	For
8	Re-elect Philip Broadley as Director	Mgmt	For	For

Legal & General Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Re-elect Jeff Davies as Director	Mgmt	For	For
10	Re-elect Sir John Kingman as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For
12	Re-elect George Lewis as Director	Mgmt	For	For
13	Re-elect Ric Lewis as Director	Mgmt	For	For
14	Re-elect Laura Wade-Gery as Director	Mgmt	For	For
15	Re-elect Sir Nigel Wilson as Director	Mgmt	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Remuneration Policy	Mgmt	For	For
19	Approve Remuneration Report	Mgmt	For	For
20	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
21	Authorise Issue of Equity	Mgmt	For	For
22	Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
23	Authorise UK Political Donations and Expenditure	Mgmt	For	For
24	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
25	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities	Mgmt	For	For
27	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
28	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Lloyds Banking Group Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** LLOY

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G5533W248 **Primary ISIN:** GB0008706128

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Cathy Turner as Director	Mgmt	For	For
3	Elect Scott Wheway as Director	Mgmt	For	For
4	Re-elect Robin Budenberg as Director	Mgmt	For	For
5	Re-elect Charlie Nunn as Director	Mgmt	For	For
6	Re-elect William Chalmers as Director	Mgmt	For	For
7	Re-elect Alan Dickinson as Director	Mgmt	For	For
8	Re-elect Sarah Legg as Director	Mgmt	For	For
9	Re-elect Lord Lupton as Director	Mgmt	For	For
10	Re-elect Amanda Mackenzie as Director	Mgmt	For	For
11	Re-elect Harmeen Mehta as Director	Mgmt	For	For
12	Re-elect Catherine Woods as Director	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Approve Final Dividend	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Approve Long-Term Incentive Plan	Mgmt	For	For
19	Authorise UK Political Donations and Expenditure	Mgmt	For	For
20	Authorise Issue of Equity	Mgmt	For	For
21	Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
22	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
24	Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments	Mgmt	For	For
25	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
26	Authorise Market Purchase of Preference Shares	Mgmt	For	For

Lloyds Banking Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Next Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** NXT

Record Date: 05/16/2023 **Meeting Type:** Annual

Primary Security ID: G6500M106 **Primary ISIN:** GB0032089863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Elect Jeremy Stakol as Director	Mgmt	For	For
6	Re-elect Jonathan Bewes as Director	Mgmt	For	For
7	Re-elect Soumen Das as Director	Mgmt	For	For
8	Re-elect Tom Hall as Director	Mgmt	For	For
9	Re-elect Tristia Harrison as Director	Mgmt	For	For
10	Re-elect Amanda James as Director	Mgmt	For	For
11	Re-elect Richard Papp as Director	Mgmt	For	For
12	Re-elect Michael Roney as Director	Mgmt	For	For
13	Re-elect Jane Shields as Director	Mgmt	For	For
14	Re-elect Dame Dianne Thompson as Director	Mgmt	For	For
15	Re-elect Lord Wolfson as Director	Mgmt	For	For
16	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

Next Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Northland Power Inc.

Meeting Date: 05/18/2023 **Country:** Canada **Ticker:** NPI
Record Date: 04/06/2023 **Meeting Type:** Annual
Primary Security ID: 666511100 **Primary ISIN:** CA6665111002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John W. Brace	Mgmt	For	For
2	Elect Director Linda L. Bertoldi	Mgmt	For	For
3	Elect Director Lisa Colnett	Mgmt	For	For
4	Elect Director Kevin Glass	Mgmt	For	For
5	Elect Director Russell Goodman	Mgmt	For	For
6	Elect Director Keith Halbert	Mgmt	For	For
7	Elect Director Helen Mallovy Hicks	Mgmt	For	For
8	Elect Director Ian Pearce	Mgmt	For	Withhold
9	Elect Director Eckhardt Ruemmler	Mgmt	For	For
10	Approve Ernst & Young LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
11	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

St. James's Place Plc

Meeting Date: 05/18/2023 **Country:** United Kingdom **Ticker:** STJ
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: G5005D124 **Primary ISIN:** GB0007669376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For

St. James's Place Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Remuneration Report	Mgmt	For	For
5	Re-elect Andrew Croft as Director	Mgmt	For	For
6	Re-elect Craig Gentle as Director	Mgmt	For	For
7	Re-elect Emma Griffin as Director	Mgmt	For	For
8	Re-elect Rosemary Hilary as Director	Mgmt	For	For
9	Re-elect Lesley-Ann Nash as Director	Mgmt	For	For
10	Re-elect Paul Manduca as Director	Mgmt	For	For
11	Re-elect John Hitchins as Director	Mgmt	For	For
12	Elect Dominic Burke as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Group Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Sands China Ltd.

Meeting Date: 05/19/2023 **Country:** Cayman Islands **Ticker:** 1928

Record Date: 05/08/2023 **Meeting Type:** Annual

Primary Security ID: G7800X107 **Primary ISIN:** KYG7800X1079

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Robert Glen Goldstein as Director	Mgmt	For	Against
2b	Elect Charles Daniel Forman as Director	Mgmt	For	For
2c	Elect Kenneth Patrick Chung as Director	Mgmt	For	For
2d	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
3	Approve Deloitte Touche Tohmatsu as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Sands China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
7	Approve Amendments to the Memorandum and Articles of Association	Mgmt	For	Against

Galaxy Entertainment Group Limited

Meeting Date: 05/22/2023 **Country:** Hong Kong **Ticker:** 27

Record Date: 05/15/2023 **Meeting Type:** Annual

Primary Security ID: Y2679D118 **Primary ISIN:** HK0027032686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Elect Joseph Chee Ying Keung as Director	Mgmt	For	For
3	Elect William Yip Shue Lam as Director	Mgmt	For	Against
4	Elect Patrick Wong Lung Tak as Director	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
6	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
7.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
8	Adopt New Share Award Scheme and New Share Option Scheme and the Mandate Limit Shall Not Exceed 10% of Issued Shares	Mgmt	For	Against
9	Approve Service Provider Sub-limit	Mgmt	For	Against
10	Approve Suspension of 2021 Share Award Scheme and Termination of 2021 Share Option Scheme	Mgmt	For	For

Bank of Ireland Group Plc

Meeting Date: 05/23/2023 **Country:** Ireland **Ticker:** BIRG
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G0756R109 **Primary ISIN:** IE00BD1RP616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Re-elect Myles O'Grady as Director	Mgmt	For	For
3b	Re-elect Giles Andrews as Director	Mgmt	For	For
3c	Re-elect Evelyn Bourke as Director	Mgmt	For	For
3d	Re-elect Ian Buchanan as Director	Mgmt	For	For
3e	Re-elect Eileen Fitzpatrick as Director	Mgmt	For	For
3f	Re-elect Richard Goulding as Director	Mgmt	For	For
3g	Re-elect Michele Greene as Director	Mgmt	For	For
3h	Re-elect Patrick Kennedy as Director	Mgmt	For	For
3i	Re-elect Fiona Muldoon as Director	Mgmt	For	For
3j	Re-elect Steve Pateman as Director	Mgmt	For	For
3k	Re-elect Mark Spain as Director	Mgmt	For	For
4	Ratify KPMG as Auditors	Mgmt	For	For
5	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	For
8	Approve Remuneration Policy	Mgmt	For	For
9	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
12	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
13	Authorise Issue of Equity in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For
14	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Contingent Equity Conversion Notes	Mgmt	For	For

bioMerieux SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** BIM

Record Date: 05/19/2023 **Meeting Type:** Annual/Special

Primary Security ID: F1149Y232 **Primary ISIN:** FR0013280286

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of EUR 0.85 per Share	Mgmt	For	For
5	Approve Transaction with Fondation Christophe et Rodolphe Merieux Re: Termination Agreement of Sponsorship Contract	Mgmt	For	For
6	Approve Transaction with Institut Merieux Re: Acquisition of Specific Diagnostics	Mgmt	For	For
7	Reelect Philippe Archinard as Director	Mgmt	For	Against
8	Renew Appointment of Grant Thornton as Auditor	Mgmt	For	For
9	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against
12	Approve Remuneration Policy of Directors	Mgmt	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For
14	Approve Compensation of Alexandre Merieux, Chairman and CEO	Mgmt	For	For
15	Approve Compensation of Pierre Boulud, Vice-CEO	Mgmt	For	Against
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against

bioMerieux SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 20 Percent of Issued Capital Per Year	Mgmt	For	Against
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 4,210,280	Mgmt	For	Against
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	Against
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-20	Mgmt	For	Against
23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
24	Authorize Capitalization of Reserves of Up to EUR 4,210,280 for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 4,210,280	Mgmt	For	Against
26	Authorize up to 10 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Eliminate Preemptive Rights Pursuant to Item 27 Above, in Favor of Employees	Mgmt	For	For
29	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 18-20, 22-25 and 27 at EUR 4,210,280	Mgmt	For	For
30	Ratify Abandonment of Change of Corporate Form to Societe Europeenne (SE)	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Epiroc AB

Meeting Date: 05/23/2023 **Country:** Sweden **Ticker:** EPI.A

Record Date: 05/12/2023 **Meeting Type:** Annual

Primary Security ID: W25918124 **Primary ISIN:** SE0015658109

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b1	Approve Discharge of Anthea Bath	Mgmt	For	For
8.b2	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.b3	Approve Discharge of Johan Forssell	Mgmt	For	For
8.b4	Approve Discharge of Helena Hedblom (as Board Member)	Mgmt	For	For
8.b5	Approve Discharge of Jeane Hull	Mgmt	For	For
8.b6	Approve Discharge of Ronnie Leten	Mgmt	For	For
8.b7	Approve Discharge of Ulla Litzen	Mgmt	For	For
8.b8	Approve Discharge of Sigurd Mareels	Mgmt	For	For
8.b9	Approve Discharge of Astrid Skarheim Onsum	Mgmt	For	For
8.b10	Approve Discharge of Anders Ullberg	Mgmt	For	For
8.b11	Approve Discharge of Kristina Kanestad	Mgmt	For	For
8.b12	Approve Discharge of Daniel Rundgren	Mgmt	For	For
8.b13	Approve Discharge of CEO Helena Hedblom	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.40 Per Share	Mgmt	For	For
8.d	Approve Remuneration Report	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a1	Reelect Anthea Bath as Director	Mgmt	For	For
10.a2	Reelect Lennart Evrell as Director	Mgmt	For	For
10.a3	Reelect Johan Forssell as Director	Mgmt	For	Against

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a4	Reelect Helena Hedblom as Director	Mgmt	For	For
10.a5	Reelect Jeane Hull as Director	Mgmt	For	For
10.a6	Reelect Ronnie Leten as Director	Mgmt	For	For
10.a7	Reelect Ulla Litzen as Director	Mgmt	For	For
10.a8	Reelect Sigurd Mareels as Director	Mgmt	For	For
10.a9	Reelect Astrid Skarheim Onsum as Director	Mgmt	For	For
10.b	Reelect Ronnie Leten as Board Chair	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.59 Million for Chair and SEK 810,000 for Other Directors; Approve Partly Remuneration in Synthetic Shares; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Stock Option Plan 2023 for Key Employees	Mgmt	For	For
13.a	Approve Equity Plan Financing Through Repurchase of Class A Shares	Mgmt	For	For
13.b	Approve Repurchase of Shares to Pay 50 Percent of Director's Remuneration in Synthetic Shares	Mgmt	For	For
13.c	Approve Equity Plan Financing Through Transfer of Class A Shares to Participants	Mgmt	For	For
13.d	Approve Sale of Class A Shares to Finance Director Remuneration in Synthetic Shares	Mgmt	For	For
13.e	Approve Sale of Class A Shares to Finance Stock Option Plan 2017, 2018, 2019 and 2020	Mgmt	For	For
14	Close Meeting	Mgmt		

Nemetschek SE

Meeting Date: 05/23/2023 **Country:** Germany **Ticker:** NEM

Record Date: 04/28/2023 **Meeting Type:** Annual

Primary Security ID: D56134105 **Primary ISIN:** DE0006452907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Nemetschek SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.45 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Kurt Dobitsch for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Bill Krouch for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Georg Nemetschek (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Ruediger Herzog (until May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Patricia Geibel-Conrad (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Christine Schoeneweis (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Andreas Soeffing (from May 25, 2022) for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Gernot Strube (from May 12, 2022) for Fiscal Year 2022	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	Against

Orange SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** ORA

Record Date: 05/19/2023 **Meeting Type:** Annual/Special

Primary Security ID: F6866T100 **Primary ISIN:** FR0000133308

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Anne Lange as Director	Mgmt	For	For
6	Reelect Anne-Gabrielle Heilbronner as Director	Mgmt	For	For
7	Reelect Alexandre Bompard as Director	Mgmt	For	Against
8	Elect Momar Nguer as Director	Mgmt	For	For
9	Elect Gilles Grapinet as Director	Mgmt	For	For
10	Approve Compensation Report	Mgmt	For	For
11	Approve Compensation of Stephane Richard, Chairman and CEO until April 3, 2022	Mgmt	For	For
12	Approve Compensation of Stephane Richard, Chairman of the Board from April 4, 2022 to May 19, 2022	Mgmt	For	For
13	Approve Compensation of Christel Heydemann, CEO since April 4 2022	Mgmt	For	For
14	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since May 19, 2022	Mgmt	For	For
15	Approve Compensation of Ramon Fernandez, Vice-CEO	Mgmt	For	For
16	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
17	Approve Remuneration Policy of CEO	Mgmt	For	For
18	Approve Remuneration Policy of Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For

Orange SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 1 Billion	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 20-22	Mgmt	For	For
24	Authorize Capital Increase of Up to EUR 1 Billion for Future Exchange Offers	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-25 at EUR 3 Billion	Mgmt	For	For
27	Authorize up to 0.08 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capitalization of Reserves of Up to EUR 2 Billion for Bonus Issue or Increase in Par Value	Mgmt	For	For
30	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
31	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
	Shareholder Proposals Submitted by Fonds Commun de Placement d Entreprise Orange Actions	Mgmt		
A	Amend Article 13 of Bylaws Re: Plurality of Directorships	SH	Against	Against
B	Amending Item 27 of Current Meeting to Decrease the Allocation of Free Shares to the Group Employees and Amend the ESG Performance Criteria	SH	Against	Against
C	Amending Item 27 of Current Meeting to Amend the ESG Performance Criteria	SH	Against	Against
D	Amending Item 27 of Current Meeting to either Align the Employees' Free Shares Plans to the Executives' LTIPs or Proceed to an Annual Issuance Reserved for Employees Aligned with the Terms of Issuances used in Employees Stock Purchase Plans	SH	Against	Against

Restaurant Brands International Inc.

Meeting Date: 05/23/2023 **Country:** Canada **Ticker:** QSR
Record Date: 03/28/2023 **Meeting Type:** Annual/Special
Primary Security ID: 76131D103 **Primary ISIN:** CA76131D1033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexandre Behring	Mgmt	For	For
1.2	Elect Director Maximilien de Limburg Stirum	Mgmt	For	For
1.3	Elect Director J. Patrick Doyle	Mgmt	For	For
1.4	Elect Director Cristina Farjallat	Mgmt	For	For
1.5	Elect Director Jordana Fribourg	Mgmt	For	For
1.6	Elect Director Ali Hedayat	Mgmt	For	For
1.7	Elect Director Marc Lemann	Mgmt	For	For
1.8	Elect Director Jason Melbourne	Mgmt	For	For
1.9	Elect Director Daniel S. Schwartz	Mgmt	For	For
1.10	Elect Director Thecla Sweeney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Disclose Any Annual Benchmarks for Animal Welfare Goals	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against
8	Report on Efforts to Reduce Plastic Use	SH	Against	For

Shell Plc

Meeting Date: 05/23/2023 **Country:** United Kingdom **Ticker:** SHEL
Record Date: 05/19/2023 **Meeting Type:** Annual
Primary Security ID: G80827101 **Primary ISIN:** GB00BP6MXD84

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For

Shell Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Wael Sawan as Director	Mgmt	For	For
5	Elect Cyrus Taraporevala as Director	Mgmt	For	For
6	Elect Sir Charles Roxburgh as Director	Mgmt	For	For
7	Elect Leena Srivastava as Director	Mgmt	For	For
8	Re-elect Sinead Gorman as Director	Mgmt	For	For
9	Re-elect Dick Boer as Director	Mgmt	For	For
10	Re-elect Neil Carson as Director	Mgmt	For	For
11	Re-elect Ann Godbehere as Director	Mgmt	For	For
12	Re-elect Jane Lute as Director	Mgmt	For	For
13	Re-elect Catherine Hughes as Director	Mgmt	For	For
14	Re-elect Sir Andrew Mackenzie as Director	Mgmt	For	For
15	Re-elect Abraham Schot as Director	Mgmt	For	For
16	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise Off-Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise UK Political Donations and Expenditure	Mgmt	For	For
23	Adopt New Articles of Association	Mgmt	For	For
24	Approve Share Plan	Mgmt	For	For
25	Approve the Shell Energy Transition Progress	Mgmt	For	For
	Shareholder Proposal	Mgmt		
26	Request Shell to Align its Existing 2030 Reduction Target Covering the Greenhouse Gas (GHG) Emissions of the Use of its Energy Products (Scope 3) with the Goal of the Paris Climate Agreement	SH	Against	Against

Societe Generale SA

Meeting Date: 05/23/2023 **Country:** France **Ticker:** GLE

Record Date: 05/19/2023 **Meeting Type:** Annual/Special

Primary Security ID: F8591M517 **Primary ISIN:** FR0000130809

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Losses and Dividends of EUR 1.70 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
6	Approve Remuneration Policy of CEO and Vice-CEOs	Mgmt	For	Against
7	Approve Remuneration Policy of Directors	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board	Mgmt	For	For
10	Approve Compensation of Frederic Oudea, CEO	Mgmt	For	For
11	Approve Compensation of Philippe Aymerich, Vice-CEO	Mgmt	For	For
12	Approve Compensation of Diony Lebot, Vice-CEO	Mgmt	For	For
13	Approve the Aggregate Remuneration Granted in 2022 to Certain Senior Management, Responsible Officers, and Risk-Takers (Advisory)	Mgmt	For	For
14	Elect Slawomir Krupa as Director	Mgmt	For	For
15	Elect Beatrice Cossa-Dumurgier as Director Following Resignation of Juan Maria Nin Genova	Mgmt	For	For
16	Elect Ulrika Ekman as Director	Mgmt	For	For
17	Elect Benoit de Ruffray as Director	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
20	Amend Article 7 of Bylaws Re: Representative of Employee Shareholders Length of Term	Mgmt	For	For
21	Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For

Societe Generale SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Bollore SE

Meeting Date: 05/24/2023 **Country:** France **Ticker:** BOL

Record Date: 05/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: F10659260 **Primary ISIN:** FR0000039299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.06 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	Against
5	Reelect Marie Bollore as Director	Mgmt	For	Against
6	Authorize Repurchase of Up to 9.997 Percent of Issued Share Capital	Mgmt	For	Against
7	Approve Compensation Report	Mgmt	For	Against
8	Approve Compensation of Cyrille Bollore, Chairman and CEO	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
	Extraordinary Business	Mgmt		
11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 200 Million	Mgmt	For	Against
12	Authorize Capitalization of Reserves of Up to EUR 200 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
13	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
14	Authorize Capital Increase of Up to EUR 100 Million for Future Exchange Offers	Mgmt	For	Against
15	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Bollore SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Amend Article 12 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
18	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Dassault Systemes SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** DSY

Record Date: 05/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: F24571451 **Primary ISIN:** FR0014003TT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.21 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For
6	Approve Remuneration Policy of Corporate Officers	Mgmt	For	Against
7	Approve Compensation of Charles Edelstenne, Chairman of the Board Until January 8, 2023	Mgmt	For	For
8	Approve Compensation of Bernard Charles, Vice-Chairman of the Board and CEO Until January 8, 2023	Mgmt	For	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against
10	Reelect Catherine Dassault as Director	Mgmt	For	For
11	Elect Genevieve Berger as Director	Mgmt	For	For
12	Authorize Repurchase of Up to 25 Million Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Dassault Systemes SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 12 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14-16	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 12 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
21	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Emera Inc.

Meeting Date: 05/24/2023 **Country:** Canada **Ticker:** EMA

Record Date: 03/27/2023 **Meeting Type:** Annual

Primary Security ID: 290876101 **Primary ISIN:** CA2908761018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott C. Balfour	Mgmt	For	For
1.2	Elect Director James V. Bertram	Mgmt	For	For
1.3	Elect Director Henry E. Demone	Mgmt	For	For
1.4	Elect Director Paula Y. Gold-Williams	Mgmt	For	For
1.5	Elect Director Kent M. Harvey	Mgmt	For	For

Emera Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director B. Lynn Loewen	Mgmt	For	For
1.7	Elect Director Ian E. Robertson	Mgmt	For	For
1.8	Elect Director Andrea S. Rosen	Mgmt	For	For
1.9	Elect Director M. Jacqueline Sheppard	Mgmt	For	For
1.10	Elect Director Karen H. Sheriff	Mgmt	For	For
1.11	Elect Director Jochen E. Tilk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Stock Option Plan	Mgmt	For	For

Intertek Group Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** ITRK

Record Date: 05/22/2023 **Meeting Type:** Annual

Primary Security ID: G4911B108 **Primary ISIN:** GB0031638363

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Colm Deasy as Director	Mgmt	For	For
5	Elect Jez Maiden as Director	Mgmt	For	For
6	Elect Kawal Preet as Director	Mgmt	For	For
7	Re-elect Andrew Martin as Director	Mgmt	For	For
8	Re-elect Andre Lacroix as Director	Mgmt	For	For
9	Re-elect Graham Allan as Director	Mgmt	For	For
10	Re-elect Gurnek Bains as Director	Mgmt	For	For
11	Re-elect Lynda Clarizio as Director	Mgmt	For	For
12	Re-elect Tamara Ingram as Director	Mgmt	For	For
13	Re-elect Gill Rider as Director	Mgmt	For	For
14	Re-elect Jean-Michel Valette as Director	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Intertek Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

M&G Plc

Meeting Date: 05/24/2023 **Country:** United Kingdom **Ticker:** MNG

Record Date: 05/22/2023 **Meeting Type:** Annual

Primary Security ID: G6107R102 **Primary ISIN:** GB00BKFB1C65

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Elect Andrea Rossi as Director	Mgmt	For	For
5	Re-elect Clive Adamson as Director	Mgmt	For	For
6	Re-elect Edward Braham as Director	Mgmt	For	For
7	Re-elect Clare Chapman as Director	Mgmt	For	For
8	Re-elect Fiona Clutterbuck as Director	Mgmt		
9	Re-elect Kathryn McLeland as Director	Mgmt	For	For
10	Re-elect Debasish Sanyal as Director	Mgmt	For	For
11	Re-elect Clare Thompson as Director	Mgmt	For	For
12	Re-elect Massimo Tosato as Director	Mgmt	For	For
13	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For

M&G Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorise Issue of Equity	Mgmt	For	For
17	Authorise Issue of Equity in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Mandatory Convertible Securities	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

MTR Corporation Limited

Meeting Date: 05/24/2023 **Country:** Hong Kong **Ticker:** 66

Record Date: 05/17/2023 **Meeting Type:** Annual

Primary Security ID: Y6146T101 **Primary ISIN:** HK0066009694

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Andrew Clifford Winawer Brandler as Director	Mgmt	For	For
3b	Elect Bunny Chan Chung-bun as Director	Mgmt	For	For
3c	Elect Dorothy Chan Yuen Tak-fai as Director	Mgmt	For	For
4	Elect Sandy Wong Hang-yee as Director	Mgmt	For	For
5	Elect Anna Wong Wai-kwan as Director	Mgmt	For	For
6	Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
8	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

Partners Group Holding AG

Meeting Date: 05/24/2023 **Country:** Switzerland **Ticker:** PGHN

Record Date: **Meeting Type:** Annual

Primary Security ID: H6120A101 **Primary ISIN:** CH0024608827

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 37.00 per Share	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4.1	Amend Corporate Purpose	Mgmt	For	For
4.2	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
4.3	Amend Articles of Association	Mgmt	For	For
4.4	Amend Articles Re: Restriction on Share Transferability	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.5 Million	Mgmt	For	For
6.2	Approve Variable Long-Term Remuneration of Executive Directors in the Amount of CHF 6.8 Million	Mgmt	For	For
6.3	Approve Technical Non-Financial Remuneration of Directors in the Amount of CHF 13.3 Million	Mgmt	For	For
6.4	Approve Remuneration Budget of Executive Committee in the Amount of CHF 13 Million	Mgmt	For	For
6.5	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 23.9 Million	Mgmt	For	For
6.6	Approve Technical Non-Financial Remuneration of Executive Committee in the Amount of CHF 90,000	Mgmt	For	For
7.1.1	Reelect Steffen Meister as Director and Board Chair	Mgmt	For	For
7.1.2	Reelect Marcel Erni as Director	Mgmt	For	For
7.1.3	Reelect Alfred Gantner as Director	Mgmt	For	For
7.1.4	Reelect Anne Lester as Director	Mgmt	For	For
7.1.5	Elect Gaelle Olivier as Director	Mgmt	For	For
7.1.6	Reelect Martin Strobel as Director	Mgmt	For	For
7.1.7	Reelect Urs Wietlisbach as Director	Mgmt	For	For
7.1.8	Reelect Flora Zhao as Director	Mgmt	For	For

Partners Group Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2.1	Reappoint Flora Zhao as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.2	Reappoint Anne Lester as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.2.3	Reappoint Martin Strobel as Member of the Nomination and Compensation Committee	Mgmt	For	For
7.3	Designate Hotz & Goldmann as Independent Proxy	Mgmt	For	For
7.4	Ratify KPMG AG as Auditors	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

PUMA SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** PUM

Record Date: 05/02/2023 **Meeting Type:** Annual

Primary Security ID: D62318148 **Primary ISIN:** DE0006969603

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.82 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Heloise Temple-Boyer to the Supervisory Board	Mgmt	For	For
7.2	Elect Thore Ohlsson to the Supervisory Board	Mgmt	For	For
7.3	Elect Jean-Marc Duplaix to the Supervisory Board	Mgmt	For	For
7.4	Elect Fiona May to the Supervisory Board	Mgmt	For	For
7.5	Elect Martin Koeppel as Employee Representative to the Supervisory Board	Mgmt	For	For
7.6	Elect Bernd Illig as Employee Representative to the Supervisory Board	Mgmt	For	For

PUMA SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Repsol SA

Meeting Date: 05/24/2023 **Country:** Spain **Ticker:** REP

Record Date: 05/19/2023 **Meeting Type:** Annual

Primary Security ID: E8471S130 **Primary ISIN:** ES0173516115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
6	Approve Dividends Charged Against Reserves	Mgmt	For	For
7	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
8	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
9	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities Exchangeable for Issued Shares for up to EUR 15 Billion	Mgmt	For	For
10	Reelect Antonio Brufau Niubo as Director	Mgmt	For	For
11	Reelect Josu Jon Imaz San Miguel as Director	Mgmt	For	For
12	Reelect Aranzazu Estefania Larranaga as Director	Mgmt	For	For
13	Reelect Maria Teresa Garcia-Mila Lloveras as Director	Mgmt	For	For
14	Reelect Henri Philippe Reichstul as Director	Mgmt	For	For
15	Reelect John Robinson West as Director	Mgmt	For	For

Repsol SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Ratify Appointment of and Elect Manuel Manrique Cecilia as Director	Mgmt	For	For
17	Elect Maria del Pino Velazquez Medina as Director	Mgmt	For	For
18	Advisory Vote on Remuneration Report	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For
20	Approve Share Matching Plan	Mgmt	For	For
21	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

STMicroelectronics NV

Meeting Date: 05/24/2023 **Country:** Netherlands **Ticker:** STMPA

Record Date: 04/26/2023 **Meeting Type:** Annual

Primary Security ID: N83574108 **Primary ISIN:** NL0000226223

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Report of Management Board (Non-Voting)	Mgmt		
2	Receive Report of Supervisory Board (Non-Voting)	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends	Mgmt	For	For
6	Approve Discharge of Management Board	Mgmt	For	For
7	Approve Discharge of Supervisory Board	Mgmt	For	For
8	Approve Grant of Unvested Stock Awards to Jean-Marc Chery as President and CEO	Mgmt	For	For
9	Reelect Yann Delabriere to Supervisory Board	Mgmt	For	For
10	Reelect Ana de Pro Gonzalo to Supervisory Board	Mgmt	For	For
11	Reelect Frederic Sanchez to Supervisory Board	Mgmt	For	For
12	Reelect Maurizio Tamagnini to Supervisory Board	Mgmt	For	For
13	Elect Helene Vletter-van Dort to Supervisory Board	Mgmt	For	For
14	Elect Paolo Visca to Supervisory Board	Mgmt	For	For

STMicroelectronics NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
16	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
17	Allow Questions	Mgmt		

Valeo SA

Meeting Date: 05/24/2023 **Country:** France **Ticker:** FR

Record Date: 05/22/2023 **Meeting Type:** Annual/Special

Primary Security ID: F96221340 **Primary ISIN:** FR0013176526

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.38 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Alexandre Dayon as Director	Mgmt	For	For
6	Ratify Appointment of Stephanie Frachet as Director	Mgmt	For	For
7	Reelect Stephanie Frachet as Director	Mgmt	For	For
8	Reelect Patrick Sayer as Director	Mgmt	For	For
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For
10	Approve Compensation of Jacques Aschenbroich, Chairman and CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
11	Approve Compensation of Jacques Aschenbroich, Chairman of the Board since January 26, 2022	Mgmt	For	For
12	Approve Compensation of Christophe Perillat, Vice-CEO from January 1, 2022 until January 26, 2022	Mgmt	For	For
13	Approve Compensation of Christophe Perillat, CEO from since January 26, 2022	Mgmt	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For

Valeo SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 70 Million	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
20	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 23 Million	Mgmt	For	For
21	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18-21	Mgmt	For	For
23	Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
24	Authorize Capital Increase of up to 9.45 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize up to 1.89 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Article 14 of Bylaws Re: Staggering of Directors' Terms of Office	Mgmt	For	For
29	Amend Article 13 of Bylaws Re: Designation of Shareholder Employee Representative	Mgmt	For	For
	Ordinary Business	Mgmt		
30	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

YASKAWA Electric Corp.

Meeting Date: 05/24/2023 **Country:** Japan **Ticker:** 6506
Record Date: 02/28/2023 **Meeting Type:** Annual
Primary Security ID: J9690T102 **Primary ISIN:** JP3932000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ogasawara, Hiroshi	Mgmt	For	For
1.2	Elect Director Ogawa, Masahiro	Mgmt	For	For
1.3	Elect Director Murakami, Shuji	Mgmt	For	For
1.4	Elect Director Morikawa, Yasuhiko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Nakayama, Yuji	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Ikuyama, Takeshi	Mgmt	For	Against
2.3	Elect Director and Audit Committee Member Koike, Toshikazu	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Matsuhashi, Kaori	Mgmt	For	For
2.5	Elect Director and Audit Committee Member Nishio, Keiji	Mgmt	For	For
2.6	Elect Director and Audit Committee Member Hodaka, Yaeko	Mgmt	For	For

Zalando SE

Meeting Date: 05/24/2023 **Country:** Germany **Ticker:** ZAL
Record Date: 05/02/2023 **Meeting Type:** Annual
Primary Security ID: D98423102 **Primary ISIN:** DE000ZAL1111

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023	Mgmt	For	For

Zalando SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Kelly Bennett to the Supervisory Board	Mgmt	For	For
7.2	Elect Jennifer Hyman to the Supervisory Board	Mgmt	For	Against
7.3	Elect Niklas Oestberg to the Supervisory Board	Mgmt	For	For
7.4	Elect Anders Povlsen to the Supervisory Board	Mgmt	For	Against
7.5	Elect Mariella Roehm-Kottmann to the Supervisory Board	Mgmt	For	For
7.6	Elect Susanne Schroeter-Crossan to the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
9	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Online Participation	Mgmt	For	For
10	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Aegon NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** AGN

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: N00927298 **Primary ISIN:** NL0000303709

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.1	Receive Report of Executive Board (Non-Voting)	Mgmt		
2.2	Approve Remuneration Report	Mgmt	For	For
2.3	Receive Explanation on Company's Dividend Policy	Mgmt		
2.4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.5	Approve Dividends	Mgmt	For	For
3.1	Approve Discharge of Executive Board	Mgmt	For	For

Aegon NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Approve Discharge of Supervisory Board	Mgmt	For	For
4.1	Ratify Ernst & Young Accountants LLP as Auditors	Mgmt	For	For
5.1	Reelect Dona Young to Supervisory Board	Mgmt	For	For
6.1	Approve Cancellation of Common Shares and Common Shares B	Mgmt	For	For
6.2	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
6.3	Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
6.4	Authorize Repurchase of Up to 30 Percent of Issued Share Capital	Mgmt	For	Against
7	Other Business (Non-Voting)	Mgmt		
8	Close Meeting	Mgmt		

Bechtle AG

Meeting Date: 05/25/2023 **Country:** Germany **Ticker:** BC8

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: D0873U103 **Primary ISIN:** DE0005158703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.65 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Klaus Winkler to the Supervisory Board	Mgmt	For	Against
7.2	Elect Kurt Dobitsch to the Supervisory Board	Mgmt	For	For
7.3	Elect Lars Gruenert to the Supervisory Board	Mgmt	For	For
7.4	Elect Thomas Hess to the Supervisory Board	Mgmt	For	For

Bechtle AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.5	Elect Elke Reichart to the Supervisory Board	Mgmt	For	For
7.6	Elect Sandra Stegmann to the Supervisory Board	Mgmt	For	For
7.7	Elect Elmar Koenig to the Supervisory Board	Mgmt	For	For
7.8	Elect Klaus Straub to the Supervisory Board	Mgmt	For	For
8	Amend Articles Re: Supervisory Board Composition and Term of Office	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2028; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

JDE Peet's NV

Meeting Date: 05/25/2023 **Country:** Netherlands **Ticker:** JDEP

Record Date: 04/27/2023 **Meeting Type:** Annual

Primary Security ID: N44664105 **Primary ISIN:** NL0014332678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements	Mgmt	For	For
3.a	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3.b	Approve Dividends	Mgmt	For	For
4.a	Approve Discharge of Executive Directors	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Elect Patricia Capel as Non-Executive Director	Mgmt	For	Against
5.b	Elect Jeroen Katgert as Non-Executive Director	Mgmt	For	Against
6	Reappoint Deloitte Accountants B.V. as Auditors	Mgmt	For	For

JDE Peet's NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7.b	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights	Mgmt	For	For
7.c	Grant Board Authority to Issue Shares Up To 40 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
8	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		
10	Discuss Voting Results	Mgmt		
11	Close Meeting	Mgmt		

Prudential Plc

Meeting Date: 05/25/2023 **Country:** United Kingdom **Ticker:** PRU

Record Date: 05/23/2023 **Meeting Type:** Annual

Primary Security ID: G72899100 **Primary ISIN:** GB0007099541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Elect Arijit Basu as Director	Mgmt	For	For
5	Elect Claudia Dyckerhoff as Director	Mgmt	For	For
6	Elect Anil Wadhwani as Director	Mgmt	For	For
7	Re-elect Shriti Vadera as Director	Mgmt	For	For
8	Re-elect Jeremy Anderson as Director	Mgmt	For	For
9	Re-elect Chua Sock Koong as Director	Mgmt	For	For
10	Re-elect David Law as Director	Mgmt	For	For
11	Re-elect Ming Lu as Director	Mgmt	For	For
12	Re-elect George Sartorel as Director	Mgmt	For	For
13	Re-elect Jeanette Wong as Director	Mgmt	For	For
14	Re-elect Amy Yip as Director	Mgmt	For	For
15	Appoint Ernst & Young LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For

Prudential Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Approve Sharesave Plan	Mgmt	For	For
19	Approve Long Term Incentive Plan	Mgmt	For	For
20	Approve International Savings-Related Share Option Scheme for Non-Employees	Mgmt	For	For
21	Approve the ISSOSNE Service Provider Sublimit	Mgmt	For	For
22	Approve Agency Long Term Incentive Plan	Mgmt	For	For
23	Approve the Agency LTIP Service Provider Sublimit	Mgmt	For	For
24	Authorise Issue of Equity	Mgmt	For	For
25	Authorise Issue of Equity to Include Repurchased Shares	Mgmt	For	For
26	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
27	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
28	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
29	Adopt New Articles of Association	Mgmt	For	For
30	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Safran SA

Meeting Date: 05/25/2023 **Country:** France **Ticker:** SAF

Record Date: 05/23/2023 **Meeting Type:** Annual/Special

Primary Security ID: F4035A557 **Primary ISIN:** FR0000073272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.35 per Share	Mgmt	For	For
4	Approve Transaction with Airbus SE, Tikehau ACE Capital, AD Holding and the State	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify Appointment of Alexandre Lahousse as Director	Mgmt	For	For
6	Ratify Appointment of Robert Peugeot as Director	Mgmt	For	Against
7	Reelect Ross McInnes as Director	Mgmt	For	For
8	Reelect Olivier Andries as Director	Mgmt	For	For
9	Elect Fabrice Bregier as Director	Mgmt	For	For
10	Reelect Laurent Guillot as Director	Mgmt	For	For
11	Reelect Alexandre Lahousse as Director	Mgmt	For	For
12	Approve Compensation of Ross McInnes, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Olivier Andries, CEO	Mgmt	For	For
14	Approve Compensation Report of Corporate Officers	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	Against
17	Approve Remuneration Policy of Directors	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 20 Million	Mgmt	For	For
20	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
21	Authorize Capital Increase of Up to EUR 8 Million for Future Exchange Offers	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 8 Million	Mgmt	For	For
23	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-22	Mgmt	For	For
24	Authorize Capitalization of Reserves of Up to EUR 12.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For

Safran SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
27	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
28	Authorize up to 0.3 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Sanofi

Meeting Date: 05/25/2023 **Country:** France **Ticker:** SAN

Record Date: 05/23/2023 **Meeting Type:** Annual/Special

Primary Security ID: F5548N101 **Primary ISIN:** FR0000120578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.56 per Share	Mgmt	For	For
4	Elect Frederic Oudea as Director	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of EUR 2.5 Million	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO	Mgmt	For	For
12	Renew Appointment of PricewaterhouseCoopers Audit as Auditor	Mgmt	For	For

Sanofi

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Ratify Change Location of Registered Office to 46, Avenue de la Grande Armee, 75017 Paris and Amend Article 4 of Bylaws Accordingly	Mgmt	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 997 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 240 Million	Mgmt	For	For
19	Approve Issuance of Debt Securities Giving Access to New Shares of Subsidiaries and/or Debt Securities, up to Aggregate Amount of EUR 7 Billion	Mgmt	For	For
20	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 16-18	Mgmt	For	For
21	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
22	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Seven & i Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 3382

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: J7165H108 **Primary ISIN:** JP3422950000

Seven & i Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63.5	Mgmt	For	For
2.1	Elect Director Isaka, Ryuichi	Mgmt	For	For
2.2	Elect Director Goto, Katsuhiro	Mgmt	For	Against
2.3	Elect Director Yonemura, Toshiro	Mgmt	For	For
2.4	Elect Director Wada, Shinji	Mgmt	For	For
2.5	Elect Director Hachiuma, Fuminao	Mgmt	For	For
3	Appoint Statutory Auditor Matsuhashi, Kaori	Mgmt	For	For
4.1	Elect Director Ito, Junro	Mgmt	For	For
4.2	Elect Director Nagamatsu, Fumihiko	Mgmt	For	For
4.3	Elect Director Joseph M. DePinto	Mgmt	For	For
4.4	Elect Director Maruyama, Yoshimichi	Mgmt	For	For
4.5	Elect Director Izawa, Yoshiyuki	Mgmt	For	For
4.6	Elect Director Yamada, Meyumi	Mgmt	For	For
4.7	Elect Director Jenifer Simms Rogers	Mgmt	For	For
4.8	Elect Director Paul Yonamine	Mgmt	For	For
4.9	Elect Director Stephen Hayes Dacus	Mgmt	For	For
4.10	Elect Director Elizabeth Miin Meyerdirk	Mgmt	For	For
5.1	Elect Shareholder Director Nominee Natori, Katsuya	SH	Against	Against
5.2	Elect Shareholder Director Nominee Dene Rogers	SH	Against	Against
5.3	Elect Shareholder Director Nominee Ronald Gill	SH	Against	For
5.4	Elect Shareholder Director Nominee Brittni Levinson	SH	Against	Against

Toho Co., Ltd. (9602)

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 9602

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: J84764117 **Primary ISIN:** JP3598600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For

Toho Co., Ltd. (9602)

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.2	Elect Director Matsuoka, Hiroyasu	Mgmt	For	For
2.3	Elect Director Tako, Nobuyuki	Mgmt	For	For
2.4	Elect Director Ichikawa, Minami	Mgmt	For	For
2.5	Elect Director Sumi, Kazuo	Mgmt	For	For
3	Elect Director and Audit Committee Member Orii, Masako	Mgmt	For	For

Welcia Holdings Co., Ltd.

Meeting Date: 05/25/2023 **Country:** Japan **Ticker:** 3141

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: J9505A108 **Primary ISIN:** JP3274280001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ikeno, Takamitsu	Mgmt	For	For
1.2	Elect Director Matsumoto, Tadahisa	Mgmt	For	For
1.3	Elect Director Nakamura, Juichi	Mgmt	For	For
1.4	Elect Director Shibazaki, Takamune	Mgmt	For	For
1.5	Elect Director Okada, Motoya	Mgmt	For	For
1.6	Elect Director Nakai, Tomoko	Mgmt	For	For
1.7	Elect Director Ishizuka, Kunio	Mgmt	For	For
1.8	Elect Director Nagata, Tadashi	Mgmt	For	For
1.9	Elect Director Nozawa, Katsunori	Mgmt	For	For
1.10	Elect Director Horie, Shigeo	Mgmt	For	For
1.11	Elect Director Ishizaka, Noriko	Mgmt	For	For
2	Appoint Statutory Auditor Sugiyama, Atsuko	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

AEON Co., Ltd.

Meeting Date: 05/26/2023 **Country:** Japan **Ticker:** 8267

Record Date: 02/28/2023 **Meeting Type:** Annual

Primary Security ID: J00288100 **Primary ISIN:** JP3388200002

AEON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Basic Philosophy - Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Okada, Motoya	Mgmt	For	Against
2.2	Elect Director Yoshida, Akio	Mgmt	For	For
2.3	Elect Director Habu, Yuki	Mgmt	For	For
2.4	Elect Director Tsukamoto, Takashi	Mgmt	For	Against
2.5	Elect Director Peter Child	Mgmt	For	For
2.6	Elect Director Carrie Yu	Mgmt	For	For
2.7	Elect Director Hayashi, Makoto	Mgmt	For	For

Carrefour SA

Meeting Date: 05/26/2023 **Country:** France **Ticker:** CA

Record Date: 05/24/2023 **Meeting Type:** Annual/Special

Primary Security ID: F13923119 **Primary ISIN:** FR0000120172

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.56 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Alexandre Bompard as Director	Mgmt	For	Against
6	Reelect Marie-Laure Sauty de Chalon as Director	Mgmt	For	Against
7	Renew Appointment of Mazars as Auditor	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
13	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 175 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
	Ordinary Business	Mgmt		
23	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For
24	Approve Opinion on Quantification of the Company's Various Scope 3 Action Levers	Mgmt	For	For
	Shareholder Proposal	Mgmt		
25	Request Details relating to the Company's Environmental Strategy	SH		

Glencore Plc

Meeting Date: 05/26/2023 **Country:** Jersey **Ticker:** GLEN
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: G39420107 **Primary ISIN:** JE00B4T3BW64

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proposals	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	For
4	Re-elect Gary Nagle as Director	Mgmt	For	For
5	Re-elect Peter Coates as Director	Mgmt	For	For
6	Re-elect Martin Gilbert as Director	Mgmt	For	For
7	Re-elect Gill Marcus as Director	Mgmt	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For
9	Re-elect David Wormsley as Director	Mgmt	For	For
10	Elect Liz Hewitt as Director	Mgmt	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Approve 2022 Climate Report	Mgmt	For	For
14	Approve Remuneration Report	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		
19	Resolution in Respect of the Next Climate Action Transition Plan	SH	Against	For

Nuvei Corporation

Meeting Date: 05/26/2023 **Country:** Canada **Ticker:** NVEI
Record Date: 04/03/2023 **Meeting Type:** Annual
Primary Security ID: 67079A102 **Primary ISIN:** CA67079A1021

Nuvei Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Subordinate Voting and Multiple Voting Shares	Mgmt		
1.1	Elect Director Philip Fayer	Mgmt	For	For
1.2	Elect Director Timothy A. Dent	Mgmt	For	For
1.3	Elect Director Maren Hwei Chyun Lau	Mgmt	For	For
1.4	Elect Director David Lewin	Mgmt	For	For
1.5	Elect Director Daniela Mielke	Mgmt	For	Against
1.6	Elect Director Pascal Tremblay	Mgmt	For	For
1.7	Elect Director Samir Zabaneh	Mgmt	For	Against
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Omnibus Incentive Plan	Mgmt	For	Against

TotalEnergies SE

Meeting Date: 05/26/2023 **Country:** France **Ticker:** TTE

Record Date: 05/24/2023 **Meeting Type:** Annual/Special

Primary Security ID: F92124100 **Primary ISIN:** FR0000120271

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 3.81 per Share	Mgmt	For	For
4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
6	Reelect Marie-Christine Coisne-Roquette as Director	Mgmt	For	For
7	Reelect Mark Cutifani as Director	Mgmt	For	For
8	Elect Dierk Paskert as Director	Mgmt	For	For
9	Elect Anelise Lara as Director	Mgmt	For	For

TotalEnergies SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation Report of Corporate Officers	Mgmt	For	For
11	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 1.95 Million	Mgmt	For	For
12	Approve Compensation of Patrick Pouyanne, Chairman and CEO	Mgmt	For	For
13	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
14	Approve the Company's Sustainable Development and Energy Transition Plan	Mgmt	For	For
	Extraordinary Business	Mgmt		
15	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
16	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 18 of Bylaws Accordingly	Mgmt	For	For
	Shareholder Proposal	Mgmt		
A	Align Targets for Indirect Scope 3 Emissions with the Paris Climate Agreement (Advisory)	SH	Against	Against

EQT AB

Meeting Date: 05/30/2023 **Country:** Sweden **Ticker:** EQT

Record Date: 05/22/2023 **Meeting Type:** Annual

Primary Security ID: W3R27C102 **Primary ISIN:** SE0012853455

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3 Per Share	Mgmt	For	For
11.a	Approve Discharge of Margo Cook	Mgmt	For	For
11.b	Approve Discharge of Edith Cooper	Mgmt	For	For
11.c	Approve Discharge of Brooks Entwistle	Mgmt	For	For
11.d	Approve Discharge of Johan Forssell	Mgmt	For	For
11.e	Approve Discharge of Conni Jonsson	Mgmt	For	For
11.f	Approve Discharge of Nicola Kimm	Mgmt	For	For
11.g	Approve Discharge of Diony Lebot	Mgmt	For	For
11.h	Approve Discharge of Gordon Orr	Mgmt	For	For
11.i	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
11.j	Approve Discharge of CEO Christian Sinding	Mgmt	For	For
11.k	Approve Discharge of Deputy CEO Caspar Callerstrom	Mgmt	For	For
12.a	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.a	Approve Remuneration of Directors in the Amount of EUR 295,800 for Chairman andEUR 134,640 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against
13.b	Approve Transfer of Shares to Board Members	Mgmt	For	Against
13.c	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Conni Jonsson as Director	Mgmt	For	Against
14.b	Reelect Margo Cook as Director	Mgmt	For	For
14.c	Reelect Brooks Entwistle as Director	Mgmt	For	For
14.d	Reelect Johan Forssell as Director	Mgmt	For	Against
14.e	Reelect Diony Lebot as Director	Mgmt	For	Against
14.f	Reelect Gordon Orr as Director	Mgmt	For	Against
14.g	Reelect Marcus Wallenberg as Director	Mgmt	For	Against
14.h	Reelect Conni Jonsson as Board Chair	Mgmt	For	Against
15	Ratify KPMG as Auditor	Mgmt	For	For

EQT AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Report	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Issuance of Warrants without Preemptive Rights up to 10 Percent	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Amend Articles Re: Introduce Class C2 Shares	Mgmt	For	For
22.a	Approve EQT Equity Program	Mgmt	For	Against
22.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	Against
22.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
22.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	Against
23.a	Approve EQT Option Program	Mgmt	For	For
23.b	Authorize Issuance of Convertible C2 Shares in Connection With Employee Remuneration Program	Mgmt	For	For
23.c	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
23.d	Authorize Share Repurchase Program in Connection With Employee Remuneration Programs	Mgmt	For	For
24	Approve SEK 706,842.30 Reduction in Share Capital via Share Cancellation; Approve Share Capital Increase Through Bonus Issue	Mgmt	For	For
25	Close Meeting	Mgmt		

Nomura Real Estate Master Fund, Inc.

Meeting Date: 05/30/2023 **Country:** Japan **Ticker:** 3462

Record Date: 02/28/2023 **Meeting Type:** Special

Primary Security ID: J589D3119 **Primary ISIN:** JP3048110005

Nomura Real Estate Master Fund, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Record Date for Unitholder Meetings	Mgmt	For	For
2	Elect Executive Director Yoshida, Shuhei	Mgmt	For	For
3.1	Elect Supervisory Director Uchiyama, Mineo	Mgmt	For	For
3.2	Elect Supervisory Director Okada, Mika	Mgmt	For	For
3.3	Elect Supervisory Director Koyama, Toko	Mgmt	For	For

Cellnex Telecom SA

Meeting Date: 05/31/2023 **Country:** Spain **Ticker:** CLNX

Record Date: 05/26/2023 **Meeting Type:** Annual

Primary Security ID: E2R41M104 **Primary ISIN:** ES0105066007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Dividends Charged Against Reserves	Mgmt	For	For
6	Renew Appointment of Deloitte, S.L. as Auditor	Mgmt	For	For
7.1	Approve Annual Maximum Remuneration	Mgmt	For	For
7.2	Amend Remuneration Policy	Mgmt	For	Against
8.1	Fix Number of Directors at 13	Mgmt	For	For
8.2	Reelect Concepcion del Rivero Bermejo as Director	Mgmt	For	For
8.3	Reelect Christian Coco as Director	Mgmt	For	For
8.4	Ratify Appointment by Co-option of Ana Garcia Fau as Director	Mgmt	For	For
8.5	Ratify Appointment by Co-option of Jonathan Amouyal as Director	Mgmt	For	For

Cellnex Telecom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.6	Ratify Appointment by Co-option of Maria Teresa Ballester Fornes as Director	Mgmt	For	For
8.7	Elect Oscar Fanjul Martin as Director	Mgmt	For	For
8.8	Elect Dominique D'Hinnin as Director	Mgmt	For	Against
8.9	Elect Marco Patuano as Director	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
11	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Advisory Vote on Remuneration Report	Mgmt	For	For

Commerzbank AG

Meeting Date: 05/31/2023 **Country:** Germany **Ticker:** CBK

Record Date: 05/09/2023 **Meeting Type:** Annual

Primary Security ID: D172W1279 **Primary ISIN:** DE000CBK1001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for the Review of Interim Financial Statements for the Period from Dec. 31, 2023, until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7.1	Elect Harald Christ to the Supervisory Board	Mgmt	For	For

Commerzbank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Frank Czichowski to the Supervisory Board	Mgmt	For	For
7.3	Elect Sabine Dietrich to the Supervisory Board	Mgmt	For	For
7.4	Elect Jutta Doenges to the Supervisory Board	Mgmt	For	For
7.5	Elect Burkhard Keese to the Supervisory Board	Mgmt	For	For
7.6	Elect Daniela Mattheus to the Supervisory Board	Mgmt	For	For
7.7	Elect Caroline Seifert to the Supervisory Board	Mgmt	For	For
7.8	Elect Gertrude Tumpel-Gugerell to the Supervisory Board	Mgmt	For	For
7.9	Elect Jens Weidmann to the Supervisory Board	Mgmt	For	For
7.10	Elect Frank Westhoff to the Supervisory Board	Mgmt	For	For
8	Approve Creation of EUR 438.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
9	Approve Creation of EUR 125.2 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 5 Billion	Mgmt	For	For
11	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
12	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
13	Amend Article Re: Location of Annual Meeting	Mgmt	For	For

Evonik Industries AG

Meeting Date: 05/31/2023 **Country:** Germany **Ticker:** EVK

Record Date: 05/24/2023 **Meeting Type:** Annual

Primary Security ID: D2R90Y117 **Primary ISIN:** DE000EVNK013

Evonik Industries AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.17 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 and for the Review of Interim Financial Statements Until 2024 AGM	Mgmt	For	For
6.1	Elect Bernd Toenjes to the Supervisory Board	Mgmt	For	For
6.2	Elect Barbara Albert to the Supervisory Board	Mgmt	For	For
6.3	Elect Cornelius Baur to the Supervisory Board	Mgmt	For	For
6.4	Elect Aldo Belloni to the Supervisory Board	Mgmt	For	For
6.5	Elect Werner Fuhrmann to the Supervisory Board	Mgmt	For	For
6.6	Elect Christian Kohlpaintner to the Supervisory Board	Mgmt	For	For
6.7	Elect Cedrik Neike to the Supervisory Board	Mgmt	For	Against
6.8	Elect Ariane Reinhart to the Supervisory Board	Mgmt	For	For
6.9	Elect Michael Ruediger to the Supervisory Board	Mgmt	For	For
6.10	Elect Angela Titzrath to the Supervisory Board	Mgmt	For	Against
7	Approve Remuneration Report	Mgmt	For	Against
8	Approve Virtual-Only Shareholder Meetings Until 2028	Mgmt	For	For
9	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
10	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

EXOR NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** EXO

Record Date: 05/03/2023 **Meeting Type:** Annual

Primary Security ID: N3140A107 **Primary ISIN:** NL0012059018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Board Report (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	Against
2.c	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2.d	Receive Explanation on Company's Dividend Policy	Mgmt		
2.e	Approve Dividends	Mgmt	For	For
3.a	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
3.b	Amend Remuneration Policy	Mgmt	For	Against
4.a	Approve Discharge of Executive Director	Mgmt	For	For
4.b	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5.a	Reelect John Elkann as Executive Director	Mgmt	For	For
6.a	Elect Nitin Nohria as Non-Executive Director	Mgmt	For	For
6.b	Elect Sandra Dembeck as Non-Executive Director	Mgmt	For	For
6.c	Elect Tiberto Ruy Brandolini d'Adda as Non-Executive Director	Mgmt	For	For
6.d	Reelect Marc Bolland as Non-Executive Director	Mgmt	For	For
6.e	Reelect Melissa Bethell as Non-Executive Director	Mgmt	For	For
6.f	Reelect Laurence Debroux as Non-Executive Director	Mgmt	For	For
6.g	Reelect Axel Dumas as Non-Executive Director	Mgmt	For	For
6.h	Reelect Ginevra Elkann as Non-Executive Director	Mgmt	For	Against
6.i	Reelect Alessandro Nasi as Non-Executive Director	Mgmt	For	For
7.a	Authorize Repurchase of Shares	Mgmt	For	For
7.b	Approve Cancellation of Repurchased Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

HKT Trust and HKT Limited

Meeting Date: 05/31/2023 **Country:** Cayman Islands **Ticker:** 6823
Record Date: 05/24/2023 **Meeting Type:** Annual
Primary Security ID: Y3R29Z107 **Primary ISIN:** HK0000093390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Distribution by HKT Trust and Final Dividend by the Company	Mgmt	For	For
3a	Elect Hui Hon Hing, Susanna as Director	Mgmt	For	For
3b	Elect Chung Cho Yee, Mico as Director	Mgmt	For	For
3c	Elect Aman Mehta as Director	Mgmt	For	For
3d	Authorize Board and Trustee-Manager to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor of the HKT Trust, the Company and the Trustee-Manager and Authorize Board and Trustee-Manager to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against

Ipsen SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** IPN
Record Date: 05/29/2023 **Meeting Type:** Annual/Special
Primary Security ID: F5362H107 **Primary ISIN:** FR0010259150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Renew Appointment of KPMG SA as Auditor	Mgmt	For	For
6	Reelect Marc de Garidel as Director	Mgmt	For	Against

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Reelect Henri Beaufour as Director	Mgmt	For	Against
8	Reelect Michele Ollier as Director	Mgmt	For	Against
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
11	Approve Remuneration Policy of CEO and Executive Corporate Officers	Mgmt	For	Against
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Marc de Garidel, Chairman of the Board	Mgmt	For	For
14	Approve Compensation of David Loew, CEO	Mgmt	For	Against
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
17	Authorize Capitalization of Reserves of up to 20 Percent of Issued Share Capital for Bonus Issue or Increase in Par Value	Mgmt	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Share Capital	Mgmt	For	For
20	Approve Issuance of up to 10 Percent of Issued Capital Per Year for a Private Placement	Mgmt	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 20	Mgmt	For	For
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
25	Amend Article 16.1 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
26	Amend Article 16.6 of Bylaws Re: Minutes of Board Deliberations	Mgmt	For	For

Ipsen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Legrand SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** LR

Record Date: 05/29/2023 **Meeting Type:** Annual/Special

Primary Security ID: F56196185 **Primary ISIN:** FR0010307819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 1.90 per Share	Mgmt	For	For
4	Appoint Mazars as Auditor	Mgmt	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Angeles Garcia-Poveda, Chairwoman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Coquart, CEO	Mgmt	For	For
8	Approve Remuneration Policy of Chairwoman of the Board	Mgmt	For	For
9	Approve Remuneration Policy of CEO	Mgmt	For	For
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Reelect Isabelle Boccon-Gibod as Director	Mgmt	For	For
12	Reelect Benoit Coquart as Director	Mgmt	For	For
13	Reelect Angeles Garcia-Poveda as Director	Mgmt	For	For
14	Reelect Michel Landel as Director	Mgmt	For	For
15	Elect Valerie Chort as Director	Mgmt	For	For
16	Elect Clare Scherrer as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Legrand SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

OMV AG

Meeting Date: 05/31/2023 **Country:** Austria **Ticker:** OMV

Record Date: 05/21/2023 **Meeting Type:** Annual

Primary Security ID: A51460110 **Primary ISIN:** AT0000743059

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2.1	Approve Allocation of Income and Dividends of EUR 2.80 per Share	Mgmt	For	For
2.2	Approve Special Dividends of EUR 2.25 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.2	Revoke June 3, 2022, AGM Resolution Not to Grant Discharge of Management Board Member Rainer Seele for Fiscal Year 2021; Approve Discharge of Management Board Member Rainer Seele for Fiscal Year 2021	Mgmt	For	Against
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For
6	Ratify KPMG Austria GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	Against
8.1	Approve Long Term Incentive Plan for Key Employees	Mgmt	For	For
8.2	Approve Equity Deferral Plan	Mgmt	For	For
9	Elect Lutz Feldmann Supervisory Board Member	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Publicis Groupe SA

Meeting Date: 05/31/2023 **Country:** France **Ticker:** PUB

Record Date: 05/29/2023 **Meeting Type:** Annual/Special

Primary Security ID: F7607Z165 **Primary ISIN:** FR0000130577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.90 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Suzan LeVine as Supervisory Board Member	Mgmt	For	For
6	Reelect Antonella Mei-Pochtler as Supervisory Board Member	Mgmt	For	For
7	Appoint KPMG S.A. as Auditor	Mgmt	For	For
8	Approve Remuneration Policy of Chairman of Supervisory Board	Mgmt	For	Against
9	Approve Remuneration Policy of Supervisory Board Members	Mgmt	For	For
10	Approve Remuneration Policy of Chairman of Management Board	Mgmt	For	Against
11	Approve Remuneration Policy of Management Board Members	Mgmt	For	For
12	Approve Compensation Report of Corporate Officers	Mgmt	For	For
13	Approve Compensation of Maurice Levy, Chairman of Supervisory Board	Mgmt	For	Against
14	Approve Compensation of Arthur Sadoun, Chairman of the Management Board	Mgmt	For	For
15	Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member	Mgmt	For	For
16	Approve Compensation of Steve King, Management Board Member until September 14, 2022	Mgmt	For	For
17	Approve Compensation of Michel-Alain Proch, Management Board Member	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For

Publicis Groupe SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
	Ordinary Business	Mgmt		
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Royal KPN NV

Meeting Date: 05/31/2023 **Country:** Netherlands **Ticker:** KPN

Record Date: 05/03/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N4297B146 **Primary ISIN:** NL0000009082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting and Announcements	Mgmt		
2	Announce Intention to Appoint Chantal Vergouw and Wouter Stammeijer as Members of the Board of Management	Mgmt		
3	Opportunity to Make Recommendations	Mgmt		
4	Elect Marga de Jager to Supervisory Board	Mgmt	For	For
5	Close Meeting	Mgmt		

Mowi ASA

Meeting Date: 06/01/2023 **Country:** Norway **Ticker:** MOWI

Record Date: 05/31/2023 **Meeting Type:** Annual

Primary Security ID: R4S04H101 **Primary ISIN:** NO0003054108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Elect Chairman of Meeting	Mgmt	For	For
1.b	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Equity Plan Financing	Mgmt	For	For
7	Approve Remuneration Statement	Mgmt	For	Against
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Ole-Eirik Leroy (Chair) as Director	Mgmt	For	For
11.b	Reelect Kristian Melhuus (Deputy Chair) as Director	Mgmt	For	For
11.c	Reelect Lisbet Karin Naero as Director	Mgmt	For	For
12.a	Elect Merete Haugli as Member of Nominating Committee	Mgmt	For	For
12.b	Elect Ann Kristin Brautaset as Member of Nominating Committee	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15.A	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15.B	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Hydro One Limited

Meeting Date: 06/02/2023 **Country:** Canada **Ticker:** H

Record Date: 04/21/2023 **Meeting Type:** Annual

Primary Security ID: 448811208 **Primary ISIN:** CA4488112083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Cherie Brant	Mgmt	For	For
1B	Elect Director David Hay	Mgmt	For	For
1C	Elect Director Timothy Hodgson	Mgmt	For	For

Hydro One Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1D	Elect Director David Lebeter	Mgmt	For	For
1E	Elect Director Mitch Panciuk	Mgmt	For	For
1F	Elect Director Mark Podlasly	Mgmt	For	For
1G	Elect Director Stacey Mowbray	Mgmt	For	For
1H	Elect Director Helga Reidel	Mgmt	For	For
1I	Elect Director Melissa Sonberg	Mgmt	For	For
1J	Elect Director Brian Vaasjo	Mgmt	For	For
1K	Elect Director Susan Wolburgh Jenah	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

NN Group NV

Meeting Date: 06/02/2023 **Country:** Netherlands **Ticker:** NN

Record Date: 05/05/2023 **Meeting Type:** Annual

Primary Security ID: N64038107 **Primary ISIN:** NL0010773842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Receive Annual Report	Mgmt		
3	Approve Remuneration Report	Mgmt	For	For
4.A	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4.B	Receive Explanation on Company's Dividend Policy	Mgmt		
4.C	Approve Dividends	Mgmt	For	For
5.A	Approve Discharge of Executive Board	Mgmt	For	For
5.B	Approve Discharge of Supervisory Board	Mgmt	For	For
6	Announce Intention to Reappoint David Knibbe to Executive Board	Mgmt		
7	Amend the Level of the Fixed Annual fee for Supervisory Board Members	Mgmt	For	For
8.A.1	Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital	Mgmt	For	For

NN Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.A.2	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8.B	Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Reduction in Share Capital through Cancellation of Shares	Mgmt	For	For
11	Close Meeting	Mgmt		

Xinyi Glass Holdings Ltd.

Meeting Date: 06/02/2023 **Country:** Cayman Islands **Ticker:** 868

Record Date: 05/29/2023 **Meeting Type:** Annual

Primary Security ID: G9828G108 **Primary ISIN:** KYG9828G1082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Lee Yin Yee as Director	Mgmt	For	Against
3A2	Elect Lee Shing Kan as Director	Mgmt	For	For
3A3	Elect Ng Ngan Ho as Director	Mgmt	For	For
3A4	Elect Wong Chat Chor Samuel as Director	Mgmt	For	Against
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
6	Approve Amendments to the Existing Memorandum and Articles of Association and Adopt the Amended and Restated Memorandum and Articles of Association	Mgmt	For	Against

Henderson Land Development Company Limited

Meeting Date: 06/05/2023 **Country:** Hong Kong **Ticker:** 12
Record Date: 05/30/2023 **Meeting Type:** Annual
Primary Security ID: Y31476107 **Primary ISIN:** HK0012000102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka Kit as Director	Mgmt	For	For
3.2	Elect Lee Ka Shing as Director	Mgmt	For	For
3.3	Elect Lam Ko Yin, Colin as Director	Mgmt	For	For
3.4	Elect Fung Lee Woon King as Director	Mgmt	For	Against
3.5	Elect Suen Kwok Lam as Director	Mgmt	For	For
3.6	Elect Lee Pui Ling, Angelina as Director	Mgmt	For	For
4	Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Red Electrica Corp. SA

Meeting Date: 06/05/2023 **Country:** Spain **Ticker:** RED
Record Date: 05/31/2023 **Meeting Type:** Annual
Primary Security ID: E42807110 **Primary ISIN:** ES0173093024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Non-Financial Information Statement	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Change Company Name and Amend Article 1 Accordingly	Mgmt	For	For

Red Electrica Corp. SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.1	Amend Articles of General Meeting Regulations Re: Purpose and Validity of the Regulations, Competences, Shareholders' Rights and Right to Attendance	Mgmt	For	For
7.2	Amend Articles of General Meeting Regulations Re: Proxy, Issuance of Votes Via Telematic Means	Mgmt	For	For
7.3	Amend Article 15 of General Meeting Regulations Re: Constitution, Deliberation and Adoption of Resolutions	Mgmt	For	For
8	Reelect Jose Juan Ruiz Gomez as Director	Mgmt	For	For
9.1	Approve Remuneration Report	Mgmt	For	For
9.2	Approve Remuneration of Directors	Mgmt	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
11	Receive Corporate Governance Report	Mgmt		
12	Receive Sustainability Report for FY 2022	Mgmt		
13	Receive Sustainability Plan for FY 2023-2025	Mgmt		

WH Group Limited

Meeting Date: 06/06/2023 **Country:** Cayman Islands **Ticker:** 288

Record Date: 05/31/2023 **Meeting Type:** Annual

Primary Security ID: G96007102 **Primary ISIN:** KYG960071028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2a	Elect Ma Xiangjie as Director	Mgmt	For	For
2b	Elect Huang Ming as Director	Mgmt	For	For
2c	Elect Lau, Jin Tin Don as Director	Mgmt	For	For
2d	Elect Zhou Hui as Director	Mgmt	For	For
3	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For

WH Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against
9	Amend Current Amended and Restated Memorandum and Articles of Association and Adopt Second Amended and Restated Memorandum and Articles of Association	Mgmt	For	For

Dollarama Inc.

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** DOL

Record Date: 04/13/2023 **Meeting Type:** Annual

Primary Security ID: 25675T107 **Primary ISIN:** CA25675T1075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Joshua Bekenstein	Mgmt	For	For
1B	Elect Director Gregory David	Mgmt	For	For
1C	Elect Director Elisa D. Garcia C.	Mgmt	For	For
1D	Elect Director Stephen Gunn	Mgmt	For	For
1E	Elect Director Kristin Mugford	Mgmt	For	For
1F	Elect Director Nicholas Nomicos	Mgmt	For	For
1G	Elect Director Neil Rossy	Mgmt	For	For
1H	Elect Director Samira Sakhia	Mgmt	For	For
1I	Elect Director Thecla Sweeney	Mgmt	For	For
1J	Elect Director Huw Thomas	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
	Shareholder Proposals	Mgmt		
4	SP 1: Report on Emissions and Gender Target and its Overall Significance on the Company's ESG Strategy	SH	Against	Against
5	SP 2: Report on Third-Party Employment Agencies	SH	Against	Against
6	SP 3: Adopt Net Zero Targets in Alignment with the Paris Agreement	SH	Against	Against

ESR Cayman Limited

Meeting Date: 06/07/2023 **Country:** Cayman Islands **Ticker:** 1821

Record Date: 06/01/2023 **Meeting Type:** Annual

Primary Security ID: G31989109 **Primary ISIN:** KYG319891092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Jinchu Shen as Director	Mgmt	For	For
3b	Elect Stuart Gibson as Director	Mgmt	For	For
3c	Elect Jeffrey David Perlman as Director	Mgmt	For	For
3d	Elect Wei-Lin Kwee as Director	Mgmt	For	For
3e	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Amend Post-IPO Share Option Scheme	Mgmt	For	For
8	Amend Long Term Incentive Scheme	Mgmt	For	For
9	Amend Scheme Mandate Limit	Mgmt	For	For
10	Adopt Service Provider Sublimit	Mgmt	For	For

The Hong Kong and China Gas Company Limited

Meeting Date: 06/07/2023 **Country:** Hong Kong **Ticker:** 3

Record Date: 06/01/2023 **Meeting Type:** Annual

Primary Security ID: Y33370100 **Primary ISIN:** HK0003000038

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Lee Ka-kit as Director	Mgmt	For	Against
3.2	Elect David Li Kwok-po as Director	Mgmt	For	Against
3.3	Elect Peter Wong Wai-yee as Director	Mgmt	For	For

The Hong Kong and China Gas Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Andrew Fung Hau-chung as Director	Mgmt	For	Against
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Tourmaline Oil Corp.

Meeting Date: 06/07/2023 **Country:** Canada **Ticker:** TOU
Record Date: 04/21/2023 **Meeting Type:** Annual
Primary Security ID: 89156V106 **Primary ISIN:** CA89156V1067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Rose	Mgmt	For	For
1b	Elect Director Brian G. Robinson	Mgmt	For	For
1c	Elect Director Jill T. Angevine	Mgmt	For	For
1d	Elect Director William D. Armstrong	Mgmt	For	For
1e	Elect Director Lee A. Baker	Mgmt	For	For
1f	Elect Director John W. Elick	Mgmt	For	For
1g	Elect Director Andrew B. MacDonald	Mgmt	For	For
1h	Elect Director Lucy M. Miller	Mgmt	For	For
1i	Elect Director Janet L. Weiss	Mgmt	For	For
1j	Elect Director Ronald C. Wigham	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	For

Compagnie de Saint-Gobain SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** SGO
Record Date: 06/06/2023 **Meeting Type:** Annual/Special
Primary Security ID: F80343100 **Primary ISIN:** FR0000125007

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2 per Share	Mgmt	For	For
4	Reelect Dominique Leroy as Director	Mgmt	For	For
5	Elect Jana Revedin as Director	Mgmt	For	For
6	Approve Compensation of Pierre-Andre de Chalendar, Chairman of the Board	Mgmt	For	For
7	Approve Compensation of Benoit Bazin, CEO	Mgmt	For	For
8	Approve Compensation Report of Corporate Officers	Mgmt	For	For
9	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against
10	Approve Remuneration Policy of CEO	Mgmt	For	Against
11	Approve Remuneration Policy of Directors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million	Mgmt	For	For
13	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
14	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 412 Million	Mgmt	For	For
15	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
16	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 206 Million	Mgmt	For	For
17	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14, 15, 16 and 21	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For

Compagnie de Saint-Gobain SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Authorize Capitalization of Reserves of Up to EUR 103 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
23	Amend Article 9 of Bylaws Re: Minimum Number of Shares to be Held by Directors	Mgmt	For	For
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** CRH

Record Date: 06/04/2023 **Meeting Type:** Special

Primary Security ID: G25508105 **Primary ISIN:** IE0001827041

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of the Company's Primary Listing of Ordinary Shares to the New York Stock Exchange	Mgmt	For	For
2	Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing	Mgmt	For	For
3	Adopt New Articles of Association	Mgmt	For	For
4	Authorise Market Purchase and Overseas Market Purchase of Ordinary Shares	Mgmt	For	For
5	Authorise Reissuance of Treasury Shares	Mgmt	For	For
6	Amend Articles of Association Re: Article 4A	Mgmt	For	For

CRH Plc

Meeting Date: 06/08/2023 **Country:** Ireland **Ticker:** CRH

Record Date: 06/04/2023 **Meeting Type:** Court

Primary Security ID: G25508105 **Primary ISIN:** IE0001827041

CRH Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court Meeting	Mgmt		
1	Approve Scheme of Arrangement	Mgmt	For	For

SalMar ASA

Meeting Date: 06/08/2023 **Country:** Norway **Ticker:** SALM

Record Date: **Meeting Type:** Annual

Primary Security ID: R7445C102 **Primary ISIN:** NO0010310956

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Dividends of NOK 20 Per Share	Mgmt	For	For
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Discuss Company's Corporate Governance Statement	Mgmt		
9	Approve Remuneration Statement	Mgmt	For	Against
10	Approve Share-Based Incentive Plan	Mgmt	For	For
11.1	Reelect Margrethe Hauge as Director	Mgmt	For	For
11.2	Reelect Leif Inge Nordhammer as Director	Mgmt	For	For
12.1	Reelect Bjorn M. Wiggen as Member of Nominating Committee	Mgmt	For	For
12.2	Reelect Karianne Tung as Member of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 1.81 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.81 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For

Worldline SA

Meeting Date: 06/08/2023 **Country:** France **Ticker:** WLN

Record Date: 06/06/2023 **Meeting Type:** Annual/Special

Primary Security ID: F9867T103 **Primary ISIN:** FR0011981968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Reelect Bernard Bourigeaud as Director	Mgmt	For	For
6	Reelect Gilles Grapinet as Director	Mgmt	For	For
7	Reelect Gilles Arditti as Director	Mgmt	For	For
8	Reelect Aldo Cardoso as Director	Mgmt	For	For
9	Reelect Giulia Fitzpatrick as Director	Mgmt	For	For
10	Reelect Thierry Sommelet as Director	Mgmt	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For
12	Approve Compensation of Bernard Bourigeaud, Chairman of the Board	Mgmt	For	For
13	Approve Compensation of Gilles Grapinet, CEO	Mgmt	For	For
14	Approve Compensation of Marc-Henri Desportes, Vice-CEO	Mgmt	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For

Worldline SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
18	Approve Remuneration Policy of Non-Executive Directors	Mgmt	For	For
19	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights Up to 50 Percent of Issued Capital	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights With a Binding Priority Right Up to 10 Percent of Issued Capital	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Up to 10 Percent of Issued Capital Per Year for Private Placements	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 21-23	Mgmt	For	For
25	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
26	Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
27	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 270,000	Mgmt	For	For
28	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries	Mgmt	For	For
30	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
31	Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached	Mgmt	For	For
32	Amend Article 19 of Bylaws Re: Age Limit of Chairman of the Board	Mgmt	For	For
33	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Brookfield Asset Management Ltd.

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BAM
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 113004105 **Primary ISIN:** CA1130041058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
1.1	Elect Director Marcel R. Coutu	Mgmt	For	For
1.2	Elect Director Olivia (Liv) Garfield	Mgmt	For	For
1.3	Elect Director Nili Gilbert	Mgmt	For	For
1.4	Elect Director Allison Kirkby	Mgmt	For	For
1.5	Elect Director Diana Noble	Mgmt	For	For
1.6	Elect Director Satish Rai	Mgmt	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Escrowed Stock Plan	Mgmt	For	For

Brookfield Corporation

Meeting Date: 06/09/2023 **Country:** Canada **Ticker:** BN
Record Date: 04/20/2023 **Meeting Type:** Annual/Special
Primary Security ID: 11271J107 **Primary ISIN:** CA11271J1075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Class A Limited Voting Shares	Mgmt		
1	Approve Decrease in Size of Board from Sixteen to Fourteen	Mgmt	For	For
2.1	Elect Director M. Elyse Allan	Mgmt	For	For
2.2	Elect Director Angela F. Braly	Mgmt	For	For
2.3	Elect Director Janice Fukakusa	Mgmt	For	For
2.4	Elect Director Maureen Kempston Darkes	Mgmt	For	For
2.5	Elect Director Frank J. McKenna	Mgmt	For	For
2.6	Elect Director Hutham S. Olayan	Mgmt	For	For
2.7	Elect Director Diana L. Taylor	Mgmt	For	For
3	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Brookfield Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
5	Amend Escrowed Stock Plan	Mgmt	For	For
6	Approve BNRE Restricted Stock Plan	Mgmt	For	For
	Shareholder Proposal	Mgmt		
7	SP: Report on Tax Transparency	SH	Against	Against

Toyota Industries Corp.

Meeting Date: 06/09/2023 **Country:** Japan **Ticker:** 6201
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J92628106 **Primary ISIN:** JP3634600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Tetsuro	Mgmt	For	Against
1.2	Elect Director Onishi, Akira	Mgmt	For	Against
1.3	Elect Director Sumi, Shuzo	Mgmt	For	Against
1.4	Elect Director Handa, Junichi	Mgmt	For	For
1.5	Elect Director Ito, Koichi	Mgmt	For	For
1.6	Elect Director Kumakura, Kazunari	Mgmt	For	For
2	Appoint Statutory Auditor Tomozoe, Masanao	Mgmt	For	Against
3	Appoint Alternate Statutory Auditor Furusawa, Hitoshi	Mgmt	For	For

Sonova Holding AG

Meeting Date: 06/12/2023 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106 **Primary ISIN:** CH0012549785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 4.60 per Share	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Amend Articles Re: Composition of Compensation Committee	Mgmt	For	For
5.1.1	Reelect Robert Spoerry as Director and Board Chair	Mgmt	For	For
5.1.2	Reelect Stacy Seng as Director	Mgmt	For	For
5.1.3	Reelect Gregory Behar as Director	Mgmt	For	For
5.1.4	Reelect Lynn Bleil as Director	Mgmt	For	For
5.1.5	Reelect Lukas Braunschweiler as Director	Mgmt	For	For
5.1.6	Reelect Roland Diggelmann as Director	Mgmt	For	For
5.1.7	Reelect Julie Tay as Director	Mgmt	For	For
5.1.8	Reelect Ronald van der Vis as Director	Mgmt	For	For
5.1.9	Reelect Adrian Widmer as Director	Mgmt	For	For
5.2.1	Reappoint Stacy Seng as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.2	Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.2.3	Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.3	Appoint Julie Tay as Member of the Nomination and Compensation Committee	Mgmt	For	For
5.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
5.5	Designate Keller AG as Independent Proxy	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 16.5 Million	Mgmt	For	For
7	Approve CHF 76,645.50 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For
8.1	Amend Corporate Purpose	Mgmt	For	For
8.2	Approve Creation of Capital Band within the Upper Limit of CHF 3.3 Million and the Lower Limit of CHF 2.7 Million with or without Exclusion of Preemptive Rights	Mgmt	For	For
8.3	Amend Articles Re: Board of Directors; Compensation; External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	For	For

Sonova Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.4	Amend Articles of Association	Mgmt	For	For
8.5	Approve Virtual-Only or Hybrid Shareholder Meetings	Mgmt	For	Against
9	Transact Other Business (Voting)	Mgmt	For	Against

Yara International ASA

Meeting Date: 06/12/2023 **Country:** Norway **Ticker:** YAR

Record Date: 06/09/2023 **Meeting Type:** Annual

Primary Security ID: R9900C106 **Primary ISIN:** NO0010208051

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 55.00 Per Share	Mgmt	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5.2	Approve Remuneration Statement	Mgmt	For	Against
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Elect Therese Log Bergjord, Tina Lawton and Harald Thorstein as New Directors	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of NOK 780,600 for the Chairman, NOK 444,700 for the Vice Chairman, and NOK 392,000 for the Other Directors; Approve Committee Fees	Mgmt	For	For
9	Elect Lars Mattis Hanssen as Member of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For
11	Amend Articles Re: Prior Notice for General Meetings	Mgmt	For	For
12	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For
	Shareholder Proposal	Mgmt		

Yara International ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Initiate Special Investigation to Determine if Violations of the Working Environment Act Took Place at Company's Contractor	SH	Against	Against

RioCan Real Estate Investment Trust

Meeting Date: 06/13/2023 **Country:** Canada **Ticker:** REI.UN

Record Date: 04/28/2023 **Meeting Type:** Annual/Special

Primary Security ID: 766910103 **Primary ISIN:** CA7669101031

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Trustee Bonnie Brooks	Mgmt	For	For
1.2	Elect Trustee Richard Dansereau	Mgmt	For	For
1.3	Elect Trustee Janice Fukakusa	Mgmt	For	For
1.4	Elect Trustee Jonathan Gitlin	Mgmt	For	For
1.5	Elect Trustee Marie-Josee Lamothe	Mgmt	For	For
1.6	Elect Trustee Dale H. Lastman	Mgmt	For	For
1.7	Elect Trustee Jane Marshall	Mgmt	For	For
1.8	Elect Trustee Edward Sonshine	Mgmt	For	For
1.9	Elect Trustee Siim A. Vanaselja	Mgmt	For	For
1.10	Elect Trustee Charles M. Winograd	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Amend Deferred Unit Plan	Mgmt	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Delivery Hero SE

Meeting Date: 06/14/2023 **Country:** Germany **Ticker:** DHER

Record Date: 06/07/2023 **Meeting Type:** Annual

Primary Security ID: D1T0KZ103 **Primary ISIN:** DE000A2E4K43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
3.1	Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Supervisory Board Member Jeanette Gorgas for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Supervisory Board Member Nils Engvall for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Supervisory Board Member Gabriella Ardbo for Fiscal Year 2022	Mgmt	For	For
3.6	Approve Discharge of Supervisory Board Member Dimitrios Tsaousis for Fiscal Year 2022	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
7	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
8	Amend Articles Re: Due Date for Supervisory Board Remuneration	Mgmt	For	For
9	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/I with or without Exclusion of Preemptive Rights	Mgmt	For	For
10	Approve Creation of EUR 13.3 Million Pool of Authorized Capital 2023/II with or without Exclusion of Preemptive Rights	Mgmt	For	Against
11	Approve Creation of EUR 7 Million Pool of Authorized Capital 2023/III for Employee Stock Purchase Plan	Mgmt	For	For
12	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/I to Guarantee Conversion Rights	Mgmt	For	Against

Delivery Hero SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 3 Billion; Approve Creation of EUR 13.3 Million Pool of Conditional Capital 2023/II to Guarantee Conversion Rights	Mgmt	For	Against
14	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
15	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
16	Approve Affiliation Agreement with Delivery Hero Finco Germany GmbH	Mgmt	For	For
17	Approve Affiliation Agreement with Foodpanda GmbH	Mgmt	For	For
18	Amend 2019 and 2021 Stock Option Plans	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	For

KEYENCE Corp.

Meeting Date: 06/14/2023 **Country:** Japan **Ticker:** 6861

Record Date: 03/20/2023 **Meeting Type:** Annual

Primary Security ID: J32491102 **Primary ISIN:** JP3236200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.4	Elect Director Yamamoto, Hiroaki	Mgmt	For	For
2.5	Elect Director Nakano, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Taniguchi, Seiichi	Mgmt	For	For
2.8	Elect Director Suenaga, Kumiko	Mgmt	For	For
2.9	Elect Director Yoshioka, Michifumi	Mgmt	For	For
3	Appoint Statutory Auditor Komura, Koichiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Thomson Reuters Corporation

Meeting Date: 06/14/2023 **Country:** Canada **Ticker:** TRI
Record Date: 04/21/2023 **Meeting Type:** Annual/Special
Primary Security ID: 884903709 **Primary ISIN:** CA8849037095

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Thomson	Mgmt	For	For
1.2	Elect Director Steve Hasker	Mgmt	For	For
1.3	Elect Director Kirk E. Arnold	Mgmt	For	For
1.4	Elect Director David W. Binet	Mgmt	For	Withhold
1.5	Elect Director W. Edmund Clark	Mgmt	For	Withhold
1.6	Elect Director LaVerne Council	Mgmt	For	For
1.7	Elect Director Michael E. Daniels	Mgmt	For	For
1.8	Elect Director Kirk Koenigsbauer	Mgmt	For	For
1.9	Elect Director Deanna Oppenheimer	Mgmt	For	For
1.10	Elect Director Simon Paris	Mgmt	For	For
1.11	Elect Director Kim M. Rivera	Mgmt	For	For
1.12	Elect Director Barry Salzberg	Mgmt	For	For
1.13	Elect Director Peter J. Thomson	Mgmt	For	Withhold
1.14	Elect Director Beth Wilson	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
4	Approve Return of Capital Transaction	Mgmt	For	For

Toyota Motor Corp.

Meeting Date: 06/14/2023 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J92676113 **Primary ISIN:** JP3633400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Toyoda, Akio	Mgmt	For	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For
1.3	Elect Director Sato, Koji	Mgmt	For	For
1.4	Elect Director Nakajima,Hiroki	Mgmt	For	For

Toyota Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Miyazaki, Yoichi	Mgmt	For	For
1.6	Elect Director Simon Humphries	Mgmt	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For
1.9	Elect Director Oshima, Masahiko	Mgmt	For	For
1.10	Elect Director Osono, Emi	Mgmt	For	For
2.1	Appoint Statutory Auditor Ogura, Katsuyuki	Mgmt	For	For
2.2	Appoint Statutory Auditor Shirane, Takeshi	Mgmt	For	For
2.3	Appoint Statutory Auditor Sakai, Ryuji	Mgmt	For	Against
2.4	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kikuchi, Maoko	Mgmt	For	For
4	Amend Articles to Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Against

Brenntag SE

Meeting Date: 06/15/2023 **Country:** Germany **Ticker:** BNR

Record Date: 06/08/2023 **Meeting Type:** Annual

Primary Security ID: D12459117 **Primary ISIN:** DE000A1DAHH0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 2.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9.1	Elect Richard Ridinger to the Supervisory Board	Mgmt	For	Against

Brenntag SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.2	Elect Sujatha Chandrasekaran to the Supervisory Board	Mgmt	For	Against
10.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
10.2	Amend Articles Re: Participation of Supervisory Board Members in the Virtual Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Voting Instructions for Motions or Nominations by Shareholders that are not Made Accessible Before the AGM and that are Made or Amended in the Course of the AGM	Mgmt	None	Against

Canadian Pacific Kansas City Limited

Meeting Date: 06/15/2023 **Country:** Canada **Ticker:** CP

Record Date: 04/24/2023 **Meeting Type:** Annual

Primary Security ID: 13646K108 **Primary ISIN:** CA13646K1084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2	Advisory Vote on Executive Compensation Approach	Mgmt	For	For
3	Management Advisory Vote on Climate Change	Mgmt	For	For
4.1	Elect Director John Baird	Mgmt	For	For
4.2	Elect Director Isabelle Courville	Mgmt	For	For
4.3	Elect Director Keith E. Creel	Mgmt	For	For
4.4	Elect Director Gillian H. Denham	Mgmt	For	For
4.5	Elect Director Antonio Garza	Mgmt	For	For
4.6	Elect Director David Garza-Santos	Mgmt	For	For
4.7	Elect Director Edward R. Hamberger	Mgmt	For	For
4.8	Elect Director Janet H. Kennedy	Mgmt	For	For
4.9	Elect Director Henry J. Maier	Mgmt	For	Against
4.10	Elect Director Matthew H. Paull	Mgmt	For	For
4.11	Elect Director Jane L. Peverett	Mgmt	For	For
4.12	Elect Director Andrea Robertson	Mgmt	For	For
4.13	Elect Director Gordon T. Trafton	Mgmt	For	For

Grifols SA

Meeting Date: 06/15/2023 **Country:** Spain **Ticker:** GRF

Record Date: 06/09/2023 **Meeting Type:** Annual

Primary Security ID: E5706X215 **Primary ISIN:** ES0171996087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Standalone Financial Statements and Allocation of Income	Mgmt	For	For
2	Approve Consolidated Financial Statements	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Renew Appointment of KPMG Auditores as Auditor of Consolidated Financial Statements for FY 2023	Mgmt	For	For
6	Appoint Deloitte as Auditor of Consolidated Financial Statements for FY 2024, 2025 and 2026	Mgmt	For	For
7.1	Reelect Raimon Grifols Roura as Director	Mgmt	For	For
7.2	Reelect Tomas Daga Gelabert as Director	Mgmt	For	For
7.3	Reelect Carina Szpilka Lazaro as Director	Mgmt	For	For
7.4	Reelect Inigo Sanchez-Asiain Mardones as Director	Mgmt	For	For
7.5	Reelect Enriqueta Felip Font as Director	Mgmt	For	For
7.6	Maintain Vacant Board Seat	Mgmt	For	For
8	Amend Article 20.bis Re: Director Remuneration	Mgmt	For	For
9	Receive Amendments to Board of Directors Regulations	Mgmt		
10	Advisory Vote on Remuneration Report	Mgmt	For	For
11	Approve Remuneration Policy	Mgmt	For	Against
12	Approve Stock Option Plan	Mgmt	For	Against
13	Approve Grant of Options to the Executive Chairman and CEO	Mgmt	For	Against
14	Approve Listing of Class A Shares on NASDAQ; Void Previous Authorization	Mgmt	For	For
15	Authorize Company to Call EGM with 15 Days' Notice	Mgmt	For	Against
16	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Informa Plc

Meeting Date: 06/15/2023 **Country:** United Kingdom **Ticker:** INF

Record Date: 06/13/2023 **Meeting Type:** Annual

Primary Security ID: G4770L106 **Primary ISIN:** GB00BMJ6DW54

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Andrew Ransom as Director	Mgmt	For	For
2	Re-elect John Rishton as Director	Mgmt	For	For
3	Re-elect Stephen Carter as Director	Mgmt	For	For
4	Re-elect Gareth Wright as Director	Mgmt	For	For
5	Re-elect Mary McDowell as Director	Mgmt	For	For
6	Re-elect Gill Whitehead as Director	Mgmt	For	For
7	Re-elect Louise Smalley as Director	Mgmt	For	For
8	Re-elect David Flaschen as Director	Mgmt	For	For
9	Re-elect Joanne Wilson as Director	Mgmt	For	For
10	Re-elect Zheng Yin as Director	Mgmt	For	For
11	Re-elect Patrick Martell as Director	Mgmt	For	For
12	Accept Financial Statements and Statutory Reports	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Final Dividend	Mgmt	For	For
15	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

MISUMI Group, Inc.

Meeting Date: 06/15/2023 **Country:** Japan **Ticker:** 9962

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J43293109 **Primary ISIN:** JP3885400006

MISUMI Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12.34	Mgmt	For	For
2.1	Elect Director Nishimoto, Kosuke	Mgmt	For	For
2.2	Elect Director Ono, Ryusei	Mgmt	For	For
2.3	Elect Director Kanatani, Tomoki	Mgmt	For	For
2.4	Elect Director Shimizu, Shigetaka	Mgmt	For	For
2.5	Elect Director Shaochun Xu	Mgmt	For	For
2.6	Elect Director Nakano, Yoichi	Mgmt	For	For
2.7	Elect Director Shimizu, Arata	Mgmt	For	For
2.8	Elect Director Suseki, Tomoharu	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Teva Pharmaceutical Industries Limited

Meeting Date: 06/15/2023 **Country:** Israel **Ticker:** TEVA

Record Date: 05/08/2023 **Meeting Type:** Annual

Primary Security ID: M8769Q102 **Primary ISIN:** IL0006290147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sol J. Barer	Mgmt	For	For
1b	Elect Director Michal Braverman-Blumenstyk *Withdrawn Resolution*	Mgmt		
1c	Elect Director Janet S. Vergis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For

Aisin Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 7259

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J00714105 **Primary ISIN:** JP3102000001

Aisin Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Moritaka	Mgmt	For	For
1.2	Elect Director Suzuki, Kenji	Mgmt	For	For
1.3	Elect Director Ito, Shintaro	Mgmt	For	For
1.4	Elect Director Yamamoto, Yoshihisa	Mgmt	For	For
1.5	Elect Director Hamada, Michiyo	Mgmt	For	For
1.6	Elect Director Shin, Seiichi	Mgmt	For	For
1.7	Elect Director Kobayashi, Koji	Mgmt	For	For
1.8	Elect Director Hoshino, Tsuguhiko	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Nakagawa, Hidenori	Mgmt	For	For

Evolution AB

Meeting Date: 06/16/2023 **Country:** Sweden **Ticker:** EVO

Record Date: 06/08/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: W3287P115 **Primary ISIN:** SE0012673267

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Performance Share Plan for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

Hankyu Hanshin Holdings, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 9042

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J18439109 **Primary ISIN:** JP3774200004

Hankyu Hanshin Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Sumi, Kazuo	Mgmt	For	For
2.2	Elect Director Shimada, Yasuo	Mgmt	For	For
2.3	Elect Director Endo, Noriko	Mgmt	For	For
2.4	Elect Director Tsuru, Yuki	Mgmt	For	For
2.5	Elect Director Kobayashi, Mitsuyoshi	Mgmt	For	For
2.6	Elect Director Shimatani, Yoshishige	Mgmt	For	For
2.7	Elect Director Araki, Naoya	Mgmt	For	For
2.8	Elect Director Kusu, Yusuke	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Tsuru, Yuki	Mgmt	For	For

Japan Exchange Group, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 8697

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J2740B106 **Primary ISIN:** JP3183200009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Provisions on Number of Directors	Mgmt	For	For
2.1	Elect Director Kinoshita, Yasushi	Mgmt	For	For
2.2	Elect Director Yamaji, Hiromi	Mgmt	For	Against
2.3	Elect Director Iwanaga, Moriyuki	Mgmt	For	For
2.4	Elect Director Yokoyama, Ryusuke	Mgmt	For	For
2.5	Elect Director Miyahara, Koichiro	Mgmt	For	For
2.6	Elect Director Konuma, Yasuyuki	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Ota, Hiroko	Mgmt	For	For
2.9	Elect Director Ogita, Hitoshi	Mgmt	For	For
2.10	Elect Director Kama, Kazuaki	Mgmt	For	For
2.11	Elect Director Koda, Main	Mgmt	For	For
2.12	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.13	Elect Director Suzuki, Yasushi	Mgmt	For	Against

Japan Exchange Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.14	Elect Director Takeno, Yasuzo	Mgmt	For	For
2.15	Elect Director Matsumoto, Mitsuhiro	Mgmt	For	For
2.16	Elect Director Mori, Kimitaka	Mgmt	For	For

JSR Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 4185
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2856K106 **Primary ISIN:** JP3385980002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 35	Mgmt	For	For
2	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings	Mgmt	For	For
3.1	Elect Director Eric Johnson	Mgmt	For	For
3.2	Elect Director Hara, Koichi	Mgmt	For	For
3.3	Elect Director Takahashi, Seiji	Mgmt	For	For
3.4	Elect Director Tachibana, Ichiko	Mgmt	For	For
3.5	Elect Director Emoto, Kenichi	Mgmt	For	For
3.6	Elect Director Seki, Tadayuki	Mgmt	For	For
3.7	Elect Director David Robert Hale	Mgmt	For	For
3.8	Elect Director Iwasaki, Masato	Mgmt	For	For
3.9	Elect Director Ushida, Kazuo	Mgmt	For	For
4.1	Appoint Alternate Statutory Auditor Fujii, Yasufumi	Mgmt	For	For
4.2	Appoint Alternate Statutory Auditor Endo, Yukiko	Mgmt	For	For

Shizuoka Financial Group, Inc.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 5831
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J74446105 **Primary ISIN:** JP3351500008

Shizuoka Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Nakanishi, Katsunori	Mgmt	For	For
2.2	Elect Director Shibata, Hisashi	Mgmt	For	For
2.3	Elect Director Yagi, Minoru	Mgmt	For	For
2.4	Elect Director Fukushima, Yutaka	Mgmt	For	For
2.5	Elect Director Fujisawa, Kumi	Mgmt	For	For
2.6	Elect Director Inano, Kazutoshi	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling and Phantom Stock Plan for Directors Who Are Not Audit Committee Members	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Tesco Plc

Meeting Date: 06/16/2023 **Country:** United Kingdom **Ticker:** TSCO

Record Date: 06/14/2023 **Meeting Type:** Annual

Primary Security ID: G8T67X102 **Primary ISIN:** GB00BLGZ9862

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Caroline Silver as Director	Mgmt	For	For
5	Re-elect John Allan as Director (WITHDRAWN)	Mgmt	None	Abstain
6	Re-elect Melissa Bethell as Director	Mgmt	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	For
8	Re-elect Thierry Garnier as Director	Mgmt	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	Against
11	Re-elect Ken Murphy as Director	Mgmt	For	For

Tesco Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Imran Nawaz as Director	Mgmt	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For
14	Re-elect Karen Whitworth as Director	Mgmt	For	For
15	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Z Holdings Corp.

Meeting Date: 06/16/2023 **Country:** Japan **Ticker:** 4689
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J9894K105 **Primary ISIN:** JP3933800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
2.1	Elect Director Kawabe, Kentaro	Mgmt	For	For
2.2	Elect Director Idezawa, Takeshi	Mgmt	For	For
2.3	Elect Director Jungho Shin	Mgmt	For	For
2.4	Elect Director Ozawa, Takao	Mgmt	For	For
2.5	Elect Director Masuda, Jun	Mgmt	For	For
2.6	Elect Director Oketani, Taku	Mgmt	For	For
3	Elect Director and Audit Committee Member Usumi, Yoshio	Mgmt	For	For

Bandai Namco Holdings, Inc.

Meeting Date: 06/19/2023 **Country:** Japan **Ticker:** 7832
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: Y0606D102 **Primary ISIN:** JP3778630008

Bandai Namco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 179	Mgmt	For	For
2.1	Elect Director Kawaguchi, Masaru	Mgmt	For	Against
2.2	Elect Director Asako, Yuji	Mgmt	For	For
2.3	Elect Director Momoi, Nobuhiko	Mgmt	For	For
2.4	Elect Director Udagawa, Nao	Mgmt	For	For
2.5	Elect Director Takenaka, Kazuhiro	Mgmt	For	For
2.6	Elect Director Asanuma, Makoto	Mgmt	For	For
2.7	Elect Director Kawasaki, Hiroshi	Mgmt	For	For
2.8	Elect Director Otsu, Shuji	Mgmt	For	For
2.9	Elect Director Kawana, Koichi	Mgmt	For	For
2.10	Elect Director Shimada, Toshio	Mgmt	For	For

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/19/2023 **Country:** Japan **Ticker:** 4568

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J11257102 **Primary ISIN:** JP3475350009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Manabe, Sunao	Mgmt	For	For
2.2	Elect Director Okuzawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Hirashima, Shoji	Mgmt	For	For
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.5	Elect Director Fukuoka, Takashi	Mgmt	For	For
2.6	Elect Director Kama, Kazuaki	Mgmt	For	For
2.7	Elect Director Nohara, Sawako	Mgmt	For	For
2.8	Elect Director Komatsu, Yasuhiro	Mgmt	For	For
2.9	Elect Director Nishii, Takaaki	Mgmt	For	For
3.1	Appoint Statutory Auditor Sato, Kenji	Mgmt	For	For
3.2	Appoint Statutory Auditor Arai, Miyuki	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

JAPAN POST INSURANCE Co., Ltd.

Meeting Date: 06/19/2023 **Country:** Japan **Ticker:** 7181
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2800E107 **Primary ISIN:** JP3233250004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.2	Elect Director Onishi, Toru	Mgmt	For	For
1.3	Elect Director Nara, Tomoaki	Mgmt	For	Against
1.4	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.5	Elect Director Suzuki, Masako	Mgmt	For	For
1.6	Elect Director Harada, Kazuyuki	Mgmt	For	For
1.7	Elect Director Yamazaki, Hisashi	Mgmt	For	For
1.8	Elect Director Tonosu, Kaori	Mgmt	For	For
1.9	Elect Director Tomii, Satoshi	Mgmt	For	For
1.10	Elect Director Shingu, Yuki	Mgmt	For	For
1.11	Elect Director Omachi, Reiko	Mgmt	For	For

Algonquin Power & Utilities Corp.

Meeting Date: 06/20/2023 **Country:** Canada **Ticker:** AQN
Record Date: 04/24/2023 **Meeting Type:** Annual
Primary Security ID: 015857105 **Primary ISIN:** CA0158571053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
2.1	Elect Director Arun Banskota	Mgmt	For	For
2.2	Elect Director Melissa Stapleton Barnes	Mgmt	For	For
2.3	Elect Director Amee Chande	Mgmt	For	For
2.4	Elect Director Daniel Goldberg	Mgmt	For	For
2.5	Elect Director Christopher Huskilson	Mgmt	For	For
2.6	Elect Director D. Randy Laney	Mgmt	For	For
2.7	Elect Director Kenneth Moore	Mgmt	For	For
2.8	Elect Director Masheed Saidi	Mgmt	For	For
2.9	Elect Director Dilek Samil	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Amadeus IT Group SA

Meeting Date: 06/20/2023 **Country:** Spain **Ticker:** AMS
Record Date: 06/15/2023 **Meeting Type:** Annual
Primary Security ID: E04648114 **Primary ISIN:** ES0109067019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Advisory Vote on Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6.1	Elect Frits Dirk van Paasschen as Director	Mgmt	For	Against
6.2	Reelect William Connelly as Director	Mgmt	For	For
6.3	Reelect Luis Maroto Camino as Director	Mgmt	For	For
6.4	Reelect Pilar Garcia Ceballos-Zuniga as Director	Mgmt	For	For
6.5	Reelect Stephan Gemkow as Director	Mgmt	For	For
6.6	Reelect Peter Kuerpick as Director	Mgmt	For	For
6.7	Reelect Xiaoqun Clever as Director	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Capcom Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9697
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J05187109 **Primary ISIN:** JP3218900003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Tsujimoto, Kenzo	Mgmt	For	For
2.2	Elect Director Tsujimoto, Haruhiro	Mgmt	For	For
2.3	Elect Director Miyazaki, Satoshi	Mgmt	For	For
2.4	Elect Director Egawa, Yoichi	Mgmt	For	For

Capcom Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Nomura, Kenkichi	Mgmt	For	For
2.6	Elect Director Ishida, Yoshinori	Mgmt	For	For
2.7	Elect Director Tsujimoto, Ryozo	Mgmt	For	For
2.8	Elect Director Muranaka, Toru	Mgmt	For	For
2.9	Elect Director Mizukoshi, Yutaka	Mgmt	For	For
2.10	Elect Director Kotani, Wataru	Mgmt	For	For
2.11	Elect Director Muto, Toshiro	Mgmt	For	For
2.12	Elect Director Hirose, Yumi	Mgmt	For	For

DENSO Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6902
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J12075107 **Primary ISIN:** JP3551500006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arima, Koji	Mgmt	For	For
1.2	Elect Director Hayashi, Shinnosuke	Mgmt	For	For
1.3	Elect Director Matsui, Yasushi	Mgmt	For	For
1.4	Elect Director Ito, Kenichiro	Mgmt	For	For
1.5	Elect Director Toyoda, Akio	Mgmt	For	For
1.6	Elect Director Kushida, Shigeki	Mgmt	For	For
1.7	Elect Director Mitsuya, Yuko	Mgmt	For	For
1.8	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
2.1	Appoint Statutory Auditor Kuwamura, Shingo	Mgmt	For	For
2.2	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
2.3	Appoint Statutory Auditor Kitamura, Haruo	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Kitagawa, Hiromi	Mgmt	For	For

Japan Post Bank Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 7182
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2800C101 **Primary ISIN:** JP3946750001

Japan Post Bank Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ikeda, Norito	Mgmt	For	For
1.2	Elect Director Tanaka, Susumu	Mgmt	For	For
1.3	Elect Director Kasama, Takayuki	Mgmt	For	For
1.4	Elect Director Masuda, Hiroya	Mgmt	For	Against
1.5	Elect Director Yamazaki, Katsuyo	Mgmt	For	Against
1.6	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.7	Elect Director Kaiwa, Makoto	Mgmt	For	For
1.8	Elect Director Aihara, Risa	Mgmt	For	For
1.9	Elect Director Kawamura, Hiroshi	Mgmt	For	For
1.10	Elect Director Yamamoto, Kenzo	Mgmt	For	For
1.11	Elect Director Nakazawa, Keiji	Mgmt	For	For
1.12	Elect Director Sato, Atsuko	Mgmt	For	For
1.13	Elect Director Amano, Reiko	Mgmt	For	For
1.14	Elect Director Kato, Akane	Mgmt	For	For

Mitsui O.S.K. Lines, Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9104

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J45013133 **Primary ISIN:** JP3362700001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 260	Mgmt	For	For
2.1	Elect Director Ikeda, Junichiro	Mgmt	For	For
2.2	Elect Director Hashimoto, Takeshi	Mgmt	For	For
2.3	Elect Director Tanaka, Toshiaki	Mgmt	For	For
2.4	Elect Director Moro, Junko	Mgmt	For	For
2.5	Elect Director Umemura, Hisashi	Mgmt	For	For
2.6	Elect Director Fujii, Hideto	Mgmt	For	For
2.7	Elect Director Katsu, Etsuko	Mgmt	For	For
2.8	Elect Director Onishi, Masaru	Mgmt	For	For
2.9	Elect Director Koshiba, Mitsunobu	Mgmt	For	For

Mitsui O.S.K. Lines, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Hinoka, Yutaka	Mgmt	For	For
3.2	Appoint Statutory Auditor Takeda, Fumiko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Toda, Atsuji	Mgmt	For	For

NIDEC Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6594

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J52968104 **Primary ISIN:** JP3734800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
1.2	Elect Director Kobe, Hiroshi	Mgmt	For	For
1.3	Elect Director Sato, Shinichi	Mgmt	For	For
1.4	Elect Director Komatsu, Yayoi	Mgmt	For	For
1.5	Elect Director Sakai, Takako	Mgmt	For	For
2	Elect Director and Audit Committee Member Toyoshima, Hiroe	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Takiguchi, Hiroko	Mgmt	For	For

Nippon Sanso Holdings Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 4091

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J5545N100 **Primary ISIN:** JP3711600001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Hamada, Toshihiko	Mgmt	For	For
2.2	Elect Director Nagata, Kenji	Mgmt	For	For
2.3	Elect Director Thomas Scott Kallman	Mgmt	For	For
2.4	Elect Director Eduardo Gil Elejoste	Mgmt	For	For
2.5	Elect Director Hara, Miri	Mgmt	For	For
2.6	Elect Director Nagasawa, Katsumi	Mgmt	For	For

Nippon Sanso Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Miyatake, Masako	Mgmt	For	For
2.8	Elect Director Nakajima, Hideo	Mgmt	For	For
2.9	Elect Director Yamaji, Katsuhito	Mgmt	For	For
3	Appoint Statutory Auditor Wataru, Satoshi	Mgmt	For	For

NTT DATA Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9613

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J59031104 **Primary ISIN:** JP3165700000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
3	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
4.1	Elect Director Homma, Yo	Mgmt	For	For
4.2	Elect Director Sasaki, Yutaka	Mgmt	For	For
4.3	Elect Director Nishihata, Kazuhiro	Mgmt	For	For
4.4	Elect Director Nakayama, Kazuhiko	Mgmt	For	For
4.5	Elect Director Hirano, Eiji	Mgmt	For	For
4.6	Elect Director Fujii, Mariko	Mgmt	For	For
4.7	Elect Director Patrizio Mapelli	Mgmt	For	For
4.8	Elect Director Ike, Fumihiko	Mgmt	For	For
4.9	Elect Director Ishiguro, Shigenao	Mgmt	For	For
5	Elect Director and Audit Committee Member Tainaka, Nobuyuki	Mgmt	For	For

PERSOL Holdings Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 2181

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J6367Q106 **Primary ISIN:** JP3547670004

PERSOL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For
2.1	Elect Director Mizuta, Masamichi	Mgmt	For	For
2.2	Elect Director Wada, Takao	Mgmt	For	For
2.3	Elect Director Tamakoshi, Ryosuke	Mgmt	For	For
2.4	Elect Director Yamauchi, Masaki	Mgmt	For	For
2.5	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.6	Elect Director Debra A. Hazelton	Mgmt	For	For
3	Elect Director and Audit Committee Member Hayashi, Daisuke	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Yamauchi, Masaki	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For
8	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

SoftBank Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 9434

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J75963132 **Primary ISIN:** JP3732000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Create Bond-type Class Shares	Mgmt	For	For
2.1	Elect Director Miyauchi, Ken	Mgmt	For	For
2.2	Elect Director Miyakawa, Junichi	Mgmt	For	For
2.3	Elect Director Shimba, Jun	Mgmt	For	For
2.4	Elect Director Imai, Yasuyuki	Mgmt	For	For
2.5	Elect Director Fujihara, Kazuhiko	Mgmt	For	For
2.6	Elect Director Son, Masayoshi	Mgmt	For	For
2.7	Elect Director Horiba, Atsushi	Mgmt	For	For

SoftBank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.9	Elect Director Oki, Kazuaki	Mgmt	For	For
2.10	Elect Director Uemura, Kyoko	Mgmt	For	For
2.11	Elect Director Koshi, Naomi	Mgmt	For	For
3.1	Appoint Statutory Auditor Shimagami, Eiji	Mgmt	For	For
3.2	Appoint Statutory Auditor Kojima, Shuji	Mgmt	For	Against
3.3	Appoint Statutory Auditor Kimiwada, Kazuko	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Nakajima, Yasuhiro	Mgmt	For	For

Sony Group Corp.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J76379106 **Primary ISIN:** JP3435000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.2	Elect Director Totoki, Hiroki	Mgmt	For	For
1.3	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
1.4	Elect Director Oka, Toshiko	Mgmt	For	For
1.5	Elect Director Akiyama, Sakie	Mgmt	For	For
1.6	Elect Director Wendy Becker	Mgmt	For	For
1.7	Elect Director Kishigami, Keiko	Mgmt	For	For
1.8	Elect Director Joseph A. Kraft Jr	Mgmt	For	For
1.9	Elect Director Neil Hunt	Mgmt	For	For
1.10	Elect Director William Morrow	Mgmt	For	For
2	Approve Stock Option Plan	Mgmt	For	For

Tokyo Electron Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 8035
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J86957115 **Primary ISIN:** JP3571400005

Tokyo Electron Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawai, Toshiki	Mgmt	For	Against
1.2	Elect Director Sasaki, Sadao	Mgmt	For	For
1.3	Elect Director Nunokawa, Yoshikazu	Mgmt	For	For
1.4	Elect Director Sasaki, Michio	Mgmt	For	For
1.5	Elect Director Eda, Makiko	Mgmt	For	For
1.6	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Tahara, Kazushi	Mgmt	For	For
2.2	Appoint Statutory Auditor Nanasawa, Yutaka	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Deep Discount Stock Option Plan	Mgmt	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For

USS Co., Ltd.

Meeting Date: 06/20/2023 **Country:** Japan **Ticker:** 4732

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J9446Z105 **Primary ISIN:** JP3944130008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33.8	Mgmt	For	For
2.1	Elect Director Ando, Yukihiro	Mgmt	For	For
2.2	Elect Director Seta, Dai	Mgmt	For	For
2.3	Elect Director Yamanaka, Masafumi	Mgmt	For	For
2.4	Elect Director Ikeda, Hiromitsu	Mgmt	For	For
2.5	Elect Director Takagi, Nobuko	Mgmt	For	For
2.6	Elect Director Honda, Shinji	Mgmt	For	For
2.7	Elect Director Sasao, Yoshiko	Mgmt	For	For

Concordia Financial Group, Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 7186
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J08613101 **Primary ISIN:** JP3305990008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kataoka, Tatsuya	Mgmt	For	For
1.2	Elect Director Oishi, Yoshiyuki	Mgmt	For	For
1.3	Elect Director Onodera, Nobuo	Mgmt	For	For
1.4	Elect Director Arai, Tomoki	Mgmt	For	For
1.5	Elect Director Onuki, Toshihiko	Mgmt	For	For
1.6	Elect Director Akiyoshi, Mitsuru	Mgmt	For	For
1.7	Elect Director Yamada, Yoshinobu	Mgmt	For	For
1.8	Elect Director Yoda, Mami	Mgmt	For	For
2	Appoint Statutory Auditor Maehara, Kazuhiro	Mgmt	For	For

Daimler Truck Holding AG

Meeting Date: 06/21/2023 **Country:** Germany **Ticker:** DTG
Record Date: 06/14/2023 **Meeting Type:** Annual
Primary Security ID: D1T3RZ100 **Primary ISIN:** DE000DTR0CK8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.30 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Martin Daum for Fiscal Year 2022	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Jochen Goetz for Fiscal Year 2022	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Karl Deppen for Fiscal Year 2022	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Andreas Gorbach for Fiscal Year 2022	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Juergen Hartwig for Fiscal Year 2022	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Approve Discharge of Management Board Member John O'Leary for Fiscal Year 2022	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Karin Radstroem for Fiscal Year 2022	Mgmt	For	For
3.8	Approve Discharge of Management Board Member Stephan Unger for Fiscal Year 2022	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Michael Brecht for Fiscal Year 2022	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Michael Brosnan for Fiscal Year 2022	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Bruno Buschbacher for Fiscal Year 2022	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Raymond Curry (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Harald Dorn (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Jacques Esculier for Fiscal Year 2022	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Akihiro Eto for Fiscal Year 2022	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Laura Ipsen for Fiscal Year 2022	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Renata Bruengger for Fiscal Year 2022	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Carmen Klitzsch-Mueller for Fiscal Year 2022	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Joerg Koehlinger for Fiscal Year 2022	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member John Krafcik for Fiscal Year 2022	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Joerg Lorz for Fiscal Year 2022	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Claudia Peter (until Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For

Daimler Truck Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.16	Approve Discharge of Supervisory Board Member Andrea Reith for Fiscal Year 2022	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Martin Richenhagen for Fiscal Year 2022	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Andrea Seidel (from Nov. 22, 2022) for Fiscal Year 2022	Mgmt	For	For
4.19	Approve Discharge of Supervisory Board Member Marie Wieck for Fiscal Year 2022	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Harald Wilhelm for Fiscal Year 2022	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Roman Zitzelsberger for Fiscal Year 2022	Mgmt	For	For
4.22	Approve Discharge of Supervisory Board Member Thomas Zwick for Fiscal Year 2022	Mgmt	For	For
5.1	Ratify KPMG AG as Auditors for Fiscal Year 2023	Mgmt	For	For
5.2	Ratify KPMG AG as Auditors for a Review of Interim Financial Statements for Fiscal Year 2024 until the Next AGM	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8.1	Approve Virtual-Only Shareholder Meetings Until 2025	Mgmt	For	For
8.2	Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For

Eisai Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4523

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J12852117 **Primary ISIN:** JP3160400002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Naito, Haruo	Mgmt	For	For
1.2	Elect Director Uchiyama, Hideyo	Mgmt	For	For
1.3	Elect Director Hayashi, Hideki	Mgmt	For	Against
1.4	Elect Director Miwa, Yumiko	Mgmt	For	For

Eisai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Ike, Fumihiko	Mgmt	For	For
1.6	Elect Director Kato, Yoshiteru	Mgmt	For	Against
1.7	Elect Director Miura, Ryota	Mgmt	For	For
1.8	Elect Director Kato, Hiroyuki	Mgmt	For	For
1.9	Elect Director Richard Thornley	Mgmt	For	For
1.10	Elect Director Moriyama, Toru	Mgmt	For	For
1.11	Elect Director Yasuda, Yuko	Mgmt	For	For

Elia Group SA/NV

Meeting Date: 06/21/2023 **Country:** Belgium **Ticker:** ELI

Record Date: 06/07/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: B35656105 **Primary ISIN:** BE0003822393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary General Meeting Agenda	Mgmt		
1	Receive Special Board Report Re: 7:155 of the Code of companies and associations	Mgmt		
2	Amend Articles Re: Governance Structure	Mgmt	For	For
3	Amend Articles Re: Merging of Nomination Committee and the Remuneration Committee	Mgmt	For	For

Hitachi Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 6501

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J20454112 **Primary ISIN:** JP3788600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ihara, Katsumi	Mgmt	For	For
1.2	Elect Director Ravi Venkatesan	Mgmt	For	For
1.3	Elect Director Cynthia Carroll	Mgmt	For	For
1.4	Elect Director Sugawara, Ikuro	Mgmt	For	For
1.5	Elect Director Joe Harlan	Mgmt	For	For

Hitachi Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Louise Pentland	Mgmt	For	For
1.7	Elect Director Yamamoto, Takatoshi	Mgmt	For	For
1.8	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.9	Elect Director Helmuth Ludwig	Mgmt	For	For
1.10	Elect Director Kojima, Keiji	Mgmt	For	Against
1.11	Elect Director Nishiyama, Mitsuaki	Mgmt	For	Against
1.12	Elect Director Higashihara, Toshiaki	Mgmt	For	For

Honda Motor Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 7267
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J22302111 **Primary ISIN:** JP3854600008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuraishi, Seiji	Mgmt	For	For
1.2	Elect Director Mibe, Toshihiro	Mgmt	For	For
1.3	Elect Director Aoyama, Shinji	Mgmt	For	Against
1.4	Elect Director Kaihara, Noriya	Mgmt	For	For
1.5	Elect Director Suzuki, Asako	Mgmt	For	Against
1.6	Elect Director Suzuki, Masafumi	Mgmt	For	Against
1.7	Elect Director Sakai, Kunihiko	Mgmt	For	For
1.8	Elect Director Kokubu, Fumiya	Mgmt	For	For
1.9	Elect Director Ogawa, Yoichiro	Mgmt	For	For
1.10	Elect Director Higashi, Kazuhiro	Mgmt	For	For
1.11	Elect Director Nagata, Ryoko	Mgmt	For	For

Japan Post Holdings Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 6178
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2800D109 **Primary ISIN:** JP3752900005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Masuda, Hiroya	Mgmt	For	Against

Japan Post Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Iizuka, Atsushi	Mgmt	For	For
1.3	Elect Director Ikeda, Norito	Mgmt	For	For
1.4	Elect Director Senda, Tetsuya	Mgmt	For	For
1.5	Elect Director Tanigaki, Kunio	Mgmt	For	For
1.6	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.7	Elect Director Koezuka, Miharu	Mgmt	For	For
1.8	Elect Director Akiyama, Sakie	Mgmt	For	For
1.9	Elect Director Kaiami, Makoto	Mgmt	For	For
1.10	Elect Director Satake, Akira	Mgmt	For	For
1.11	Elect Director Suwa, Takako	Mgmt	For	For
1.12	Elect Director Ito, Yayoi	Mgmt	For	For
1.13	Elect Director Oeda, Hiroshi	Mgmt	For	For
1.14	Elect Director Kimura, Miyoko	Mgmt	For	For
1.15	Elect Director Shindo, Kosei	Mgmt	For	For

KDDI Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9433

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J31843105 **Primary ISIN:** JP3496400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For
3.3	Elect Director Amamiya, Toshitake	Mgmt	For	For
3.4	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For
3.5	Elect Director Kuwahara, Yasuaki	Mgmt	For	For
3.6	Elect Director Matsuda, Hiromichi	Mgmt	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For
3.9	Elect Director Goto, Shigeki	Mgmt	For	For
3.10	Elect Director Tannowa, Tsutomu	Mgmt	For	For

KDDI Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.11	Elect Director Okawa, Junko	Mgmt	For	For
3.12	Elect Director Okumiya, Kyoko	Mgmt	For	For

Komatsu Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 6301
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J35759125 **Primary ISIN:** JP3304200003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Ohashi, Tetsuji	Mgmt	For	For
2.2	Elect Director Ogawa, Hiroyuki	Mgmt	For	For
2.3	Elect Director Moriyama, Masayuki	Mgmt	For	For
2.4	Elect Director Horikoshi, Takeshi	Mgmt	For	For
2.5	Elect Director Kunibe, Takeshi	Mgmt	For	For
2.6	Elect Director Arthur M. Mitchell	Mgmt	For	For
2.7	Elect Director Saiki, Naoko	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yokomoto, Mitsuko	Mgmt	For	For
3	Appoint Statutory Auditor Matsumura, Mariko	Mgmt	For	For

LIXIL Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 5938
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J3893W103 **Primary ISIN:** JP3626800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Seto, Kinya	Mgmt	For	For
1.2	Elect Director Matsumoto, Sachio	Mgmt	For	For
1.3	Elect Director Hwa Jin Song Montesano	Mgmt	For	For
1.4	Elect Director Aoki, Jun	Mgmt	For	For
1.5	Elect Director Ishizuka, Shigeki	Mgmt	For	For

LIXIL Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Konno, Shiho	Mgmt	For	For
1.7	Elect Director Tamura, Mayumi	Mgmt	For	For
1.8	Elect Director Nishiura, Yuji	Mgmt	For	Against
1.9	Elect Director Hamaguchi, Daisuke	Mgmt	For	For
1.10	Elect Director Matsuzaki, Masatoshi	Mgmt	For	For
1.11	Elect Director Watahiki, Mariko	Mgmt	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 8031

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J44690139 **Primary ISIN:** JP3893600001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For
2.2	Elect Director Hori, Kenichi	Mgmt	For	For
2.3	Elect Director Uno, Motoaki	Mgmt	For	For
2.4	Elect Director Takemasu, Yoshiaki	Mgmt	For	For
2.5	Elect Director Nakai, Kazumasa	Mgmt	For	For
2.6	Elect Director Shigeta, Tetsuya	Mgmt	For	For
2.7	Elect Director Sato, Makoto	Mgmt	For	For
2.8	Elect Director Matsui, Toru	Mgmt	For	For
2.9	Elect Director Daikoku, Tetsuya	Mgmt	For	For
2.10	Elect Director Samuel Walsh	Mgmt	For	For
2.11	Elect Director Uchiyamada, Takeshi	Mgmt	For	For
2.12	Elect Director Egawa, Masako	Mgmt	For	For
2.13	Elect Director Ishiguro, Fujiyo	Mgmt	For	For
2.14	Elect Director Sarah L. Casanova	Mgmt	For	For
2.15	Elect Director Jessica Tan Soon Neo	Mgmt	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hirotatsu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For
3.3	Appoint Statutory Auditor Shiotani, Kimiro	Mgmt	For	For

Nippon Yusen KK

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9101

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J56515232 **Primary ISIN:** JP3753000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 170	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors	Mgmt	For	For
3.1	Elect Director Nagasawa, Hitoshi	Mgmt	For	For
3.2	Elect Director Soga, Takaya	Mgmt	For	For
3.3	Elect Director Higurashi, Yutaka	Mgmt	For	For
3.4	Elect Director Kono, Akira	Mgmt	For	For
3.5	Elect Director Kuniya, Hiroko	Mgmt	For	For
3.6	Elect Director Tanabe, Eiichi	Mgmt	For	For
3.7	Elect Director Kanehara, Nobukatsu	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Takahashi, Eiichi	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Kosugi, Keiko	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Nakaso, Hiroshi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kuwabara, Satoko	Mgmt	For	For
4.5	Elect Director and Audit Committee Member Yamada, Tatsumi	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Tanabe, Eiichi	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
9	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Shionogi & Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4507

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J74229105 **Primary ISIN:** JP3347200002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Teshirogi, Isao	Mgmt	For	For
2.2	Elect Director Sawada, Takuko	Mgmt	For	For
2.3	Elect Director Ando, Keiichi	Mgmt	For	For
2.4	Elect Director Ozaki, Hiroshi	Mgmt	For	For
2.5	Elect Director Takatsuki, Fumi	Mgmt	For	For
2.6	Elect Director Fujiwara, Takaoki	Mgmt	For	For
3.1	Appoint Statutory Auditor Okamoto, Akira	Mgmt	For	For
3.2	Appoint Statutory Auditor Fujinuma, Tsuguoki	Mgmt	For	For
3.3	Appoint Statutory Auditor Goto, Yoriko	Mgmt	For	For

SoftBank Group Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 9984

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J7596P109 **Primary ISIN:** JP3436100006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2.1	Elect Director Son, Masayoshi	Mgmt	For	For
2.2	Elect Director Goto, Yoshimitsu	Mgmt	For	For
2.3	Elect Director Miyauchi, Ken	Mgmt	For	For
2.4	Elect Director Rene Haas	Mgmt	For	For
2.5	Elect Director Iijima, Masami	Mgmt	For	For
2.6	Elect Director Matsuo, Yutaka	Mgmt	For	For
2.7	Elect Director Erikawa, Keiko	Mgmt	For	For
2.8	Elect Director Kenneth A. Siegel	Mgmt	For	For
2.9	Elect Director David Chao	Mgmt	For	For
3	Appoint Statutory Auditor Toyama, Atsushi	Mgmt	For	For

SoftBank Group Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Sale of SoftBank Vision Fund II-2 L.P. Shares to SoftBank Group Overseas G.K	Mgmt	For	For

Subaru Corp.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 7270
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7676H100 **Primary ISIN:** JP3814800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	For	For
2.1	Elect Director Osaki, Atsushi	Mgmt	For	For
2.2	Elect Director Hayata, Fumiaki	Mgmt	For	For
2.3	Elect Director Nakamura, Tomomi	Mgmt	For	For
2.4	Elect Director Mizuma, Katsuyuki	Mgmt	For	For
2.5	Elect Director Fujinuki, Tetsuo	Mgmt	For	For
2.6	Elect Director Abe, Yasuyuki	Mgmt	For	For
2.7	Elect Director Doi, Miwako	Mgmt	For	For
2.8	Elect Director Hachiuma, Fuminao	Mgmt	For	For
3	Appoint Statutory Auditor Masuda, Yasumasa	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Ryu, Hirohisa	Mgmt	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 4005
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77153120 **Primary ISIN:** JP3401400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokura, Masakazu	Mgmt	For	For
1.2	Elect Director Iwata, Keiichi	Mgmt	For	For
1.3	Elect Director Matsui, Masaki	Mgmt	For	For
1.4	Elect Director Mito, Nobuaki	Mgmt	For	For
1.5	Elect Director Ueda, Hiroshi	Mgmt	For	For

Sumitomo Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Niinuma, Hiroshi	Mgmt	For	For
1.7	Elect Director Sakai, Motoyuki	Mgmt	For	For
1.8	Elect Director Takeuchi, Seiji	Mgmt	For	For
1.9	Elect Director Tomono, Hiroshi	Mgmt	For	For
1.10	Elect Director Ito, Motoshige	Mgmt	For	For
1.11	Elect Director Muraki, Atsuko	Mgmt	For	For
1.12	Elect Director Ichikawa, Akira	Mgmt	For	For
2.1	Appoint Statutory Auditor Nozaki, Kunio	Mgmt	For	For
2.2	Appoint Statutory Auditor Nishi, Hironobu	Mgmt	For	For
2.3	Appoint Statutory Auditor Kato, Yoshitaka	Mgmt	For	For

Yakult Honsha Co., Ltd.

Meeting Date: 06/21/2023 **Country:** Japan **Ticker:** 2267

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J95468120 **Primary ISIN:** JP3931600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Narita, Hiroshi	Mgmt	For	For
1.2	Elect Director Wakabayashi, Hiroshi	Mgmt	For	For
1.3	Elect Director Doi, Akifumi	Mgmt	For	For
1.4	Elect Director Imada, Masao	Mgmt	For	For
1.5	Elect Director Hirano, Koichi	Mgmt	For	For
1.6	Elect Director Yasuda, Ryuji	Mgmt	For	For
1.7	Elect Director Tobe, Naoko	Mgmt	For	For
1.8	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
1.9	Elect Director Nagasawa, Yumiko	Mgmt	For	For
1.10	Elect Director Akutsu, Satoshi	Mgmt	For	For
1.11	Elect Director Naito, Manabu	Mgmt	For	For
1.12	Elect Director Nagira, Masatoshi	Mgmt	For	For
1.13	Elect Director Hoshiko, Hideaki	Mgmt	For	For
1.14	Elect Director Shimada, Junichi	Mgmt	For	For
1.15	Elect Director Matthew Digby	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For

Yakult Honsha Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Astellas Pharma, Inc.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4503

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J03393105 **Primary ISIN:** JP3942400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yasukawa, Kenji	Mgmt	For	For
1.2	Elect Director Okamura, Naoki	Mgmt	For	For
1.3	Elect Director Sugita, Katsuyoshi	Mgmt	For	For
1.4	Elect Director Tanaka, Takashi	Mgmt	For	For
1.5	Elect Director Sakurai, Eriko	Mgmt	For	For
1.6	Elect Director Miyazaki, Masahiro	Mgmt	For	For
1.7	Elect Director Ono, Yoichi	Mgmt	For	For
2	Elect Director and Audit Committee Member Akiyama, Rie	Mgmt	For	For

Brother Industries, Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6448

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: 114813108 **Primary ISIN:** JP3830000000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Koike, Toshikazu	Mgmt	For	For
1.2	Elect Director Sasaki, Ichiro	Mgmt	For	For
1.3	Elect Director Ishiguro, Tadashi	Mgmt	For	For
1.4	Elect Director Ikeda, Kazufumi	Mgmt	For	For
1.5	Elect Director Kuwabara, Satoru	Mgmt	For	For
1.6	Elect Director Murakami, Taizo	Mgmt	For	For
1.7	Elect Director Takeuchi, Keisuke	Mgmt	For	For
1.8	Elect Director Shirai, Aya	Mgmt	For	For
1.9	Elect Director Uchida, Kazunari	Mgmt	For	For

Brother Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.10	Elect Director Hidaka, Naoki	Mgmt	For	For
1.11	Elect Director Miyaki, Masahiko	Mgmt	For	For
2.1	Appoint Statutory Auditor Yamada, Takeshi	Mgmt	For	For
2.2	Appoint Statutory Auditor Jono, Kazuya	Mgmt	For	Against
2.3	Appoint Statutory Auditor Matsumoto, Chika	Mgmt	For	For

Bureau Veritas SA

Meeting Date: 06/22/2023 **Country:** France **Ticker:** BVI

Record Date: 06/20/2023 **Meeting Type:** Annual/Special

Primary Security ID: F96888114 **Primary ISIN:** FR0006174348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 0.77 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Ratify Appointment of Laurent Mignon as Director	Mgmt	For	For
6	Reelect Frederic Sanchez as Director	Mgmt	For	For
7	Approve Compensation Report of Corporate Officers	Mgmt	For	For
8	Approve Compensation of Aldo Cardoso, Chairman of the Board	Mgmt	For	For
9	Approve Compensation of Didier Michaud-Daniel, CEO	Mgmt	For	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For
11	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For
12	Approve Remuneration Policy of CEO from January 1, 2023 to June 22, 2023	Mgmt	For	For
13	Approve Remuneration Policy of CEO since June 22, 2023	Mgmt	For	Against

Bureau Veritas SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Compensation of Didier Michaud-Daniel, CEO until June 22, 2023	Mgmt	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
16	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 21.6 Million	Mgmt	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 16.2 Million	Mgmt	For	For
18	Authorize Capitalization of Reserves of Up to EUR 16.2 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
19	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 5.4 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
22	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 5.4 Million	Mgmt	For	For
23	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 17 and 21-23	Mgmt	For	For
25	Authorize up to 1.5 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	For
26	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

East Japan Railway Co.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9020
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1257M109 **Primary ISIN:** JP3783600004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	For	For
3.1	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.2	Elect Director Fukasawa, Yuji	Mgmt	For	For
3.3	Elect Director Kise, Yoichi	Mgmt	For	For
3.4	Elect Director Ise, Katsumi	Mgmt	For	For
3.5	Elect Director Watari, Chiharu	Mgmt	For	For
3.6	Elect Director Ito, Atsuko	Mgmt	For	For
3.7	Elect Director Suzuki, Hitoshi	Mgmt	For	For
3.8	Elect Director Ito, Motoshige	Mgmt	For	For
3.9	Elect Director Amano, Reiko	Mgmt	For	For
3.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
3.11	Elect Director Iwamoto, Toshio	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kinoshita, Takashi	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Ogata, Masaki	Mgmt	For	Against
4.3	Elect Director and Audit Committee Member Mori, Kimitaka	Mgmt	For	Against
4.4	Elect Director and Audit Committee Member Koike, Hiroshi	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 5019
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2388K103 **Primary ISIN:** JP3142500002

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kito, Shunichi	Mgmt	For	For
1.2	Elect Director Nibuya, Susumu	Mgmt	For	For
1.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For
1.4	Elect Director Sakai, Noriaki	Mgmt	For	For
1.5	Elect Director Sawa, Masahiko	Mgmt	For	For
1.6	Elect Director Idemitsu, Masakazu	Mgmt	For	For
1.7	Elect Director Kubohara, Kazunari	Mgmt	For	For
1.8	Elect Director Kikkawa, Takeo	Mgmt	For	For
1.9	Elect Director Noda, Yumiko	Mgmt	For	For
1.10	Elect Director Kado, Maki	Mgmt	For	For
1.11	Elect Director Suzuki, Jun	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Ivanhoe Mines Ltd.

Meeting Date: 06/22/2023 **Country:** Canada **Ticker:** IVN

Record Date: 05/03/2023 **Meeting Type:** Annual/Special

Primary Security ID: 46579R104 **Primary ISIN:** CA46579R1047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors at Eleven	Mgmt	For	For
2.1	Elect Director Robert M. Friedland	Mgmt	For	For
2.2	Elect Director Yufeng (Miles) Sun	Mgmt	For	For
2.3	Elect Director Tadeu Carneiro	Mgmt	For	Withhold
2.4	Elect Director Jinghe Chen	Mgmt	For	For
2.5	Elect Director William Hayden	Mgmt	For	For
2.6	Elect Director Martie Janse van Rensburg	Mgmt	For	For
2.7	Elect Director Manfu Ma	Mgmt	For	For
2.8	Elect Director Peter G. Meredith	Mgmt	For	For
2.9	Elect Director Phumzile Mlambo-Ngcuka	Mgmt	For	For
2.10	Elect Director Kgalema P. Motlanthe	Mgmt	For	For
2.11	Elect Director Delphine Traore	Mgmt	For	For

Ivanhoe Mines Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Equity Incentive Plan	Mgmt	For	Against
5	Amend Deferred Share Unit Plan	Mgmt	For	Against
6	Approve Extension of Option Term	Mgmt	For	Against

NEC Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6701

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J48818207 **Primary ISIN:** JP3733000008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Amend Provisions on Number of Directors - Indemnify Directors	Mgmt	For	For
2.1	Elect Director Niino, Takashi	Mgmt	For	For
2.2	Elect Director Morita, Takayuki	Mgmt	For	Against
2.3	Elect Director Fujikawa, Osamu	Mgmt	For	For
2.4	Elect Director Matsukura, Hajime	Mgmt	For	For
2.5	Elect Director Obata, Shinobu	Mgmt	For	Against
2.6	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.7	Elect Director Christina Ahmadjian	Mgmt	For	For
2.8	Elect Director Oka, Masashi	Mgmt	For	Against
2.9	Elect Director Okada, Kyoko	Mgmt	For	For
2.10	Elect Director Mochizuki, Harufumi	Mgmt	For	For
2.11	Elect Director Okada, Joji	Mgmt	For	For
2.12	Elect Director Yamada, Yoshihito	Mgmt	For	For

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9432

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J59396101 **Primary ISIN:** JP3735400008

Nippon Telegraph & Telephone Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For
2.2	Appoint Statutory Auditor Takahashi, Kanae	Mgmt	For	For
2.3	Appoint Statutory Auditor Kanda, Hideki	Mgmt	For	For
2.4	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For

Nitori Holdings Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 9843
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58214131 **Primary ISIN:** JP3756100008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nitori, Akio	Mgmt	For	For
1.2	Elect Director Shirai, Toshiyuki	Mgmt	For	For
1.3	Elect Director Sudo, Fumihiro	Mgmt	For	For
1.4	Elect Director Matsumoto, Fumiaki	Mgmt	For	For
1.5	Elect Director Takeda, Masanori	Mgmt	For	For
1.6	Elect Director Abiko, Hiromi	Mgmt	For	For
1.7	Elect Director Okano, Takaaki	Mgmt	For	For
1.8	Elect Director Miyauchi, Yoshihiko	Mgmt	For	For
1.9	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2	Elect Director and Audit Committee Member Kanetaka, Masahito	Mgmt	For	For

OMRON Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6645
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J61374120 **Primary ISIN:** JP3197800000

OMRON Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 49	Mgmt	For	For
2.1	Elect Director Yamada, Yoshihito	Mgmt	For	For
2.2	Elect Director Tsujinaga, Junta	Mgmt	For	For
2.3	Elect Director Miyata, Kiichiro	Mgmt	For	For
2.4	Elect Director Tomita, Masahiko	Mgmt	For	For
2.5	Elect Director Yukumoto, Shizuto	Mgmt	For	For
2.6	Elect Director Kamigama, Takehiro	Mgmt	For	For
2.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	For	For
3	Appoint Statutory Auditor Hosoi, Toshio	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Watanabe, Toru	Mgmt	For	For

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4528

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J61546115 **Primary ISIN:** JP3197600004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Sagara, Gyo	Mgmt	For	For
2.2	Elect Director Tsujinaka, Toshihiro	Mgmt	For	For
2.3	Elect Director Takino, Toichi	Mgmt	For	For
2.4	Elect Director Idemitsu, Kiyoaki	Mgmt	For	For
2.5	Elect Director Nomura, Masao	Mgmt	For	For
2.6	Elect Director Okuno, Akiko	Mgmt	For	For
2.7	Elect Director Nagae, Shusaku	Mgmt	For	For
3.1	Appoint Statutory Auditor Tanisaka, Hironobu	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanabe, Akiko	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

ORIX Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 8591
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J61933123 **Primary ISIN:** JP3200450009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Inoue, Makoto	Mgmt	For	For
1.2	Elect Director Irie, Shuji	Mgmt	For	For
1.3	Elect Director Matsuzaki, Satoru	Mgmt	For	For
1.4	Elect Director Stan Koyanagi	Mgmt	For	For
1.5	Elect Director Mikami, Yasuaki	Mgmt	For	For
1.6	Elect Director Michael Cusumano	Mgmt	For	For
1.7	Elect Director Akiyama, Sakie	Mgmt	For	For
1.8	Elect Director Watanabe, Hiroshi	Mgmt	For	For
1.9	Elect Director Sekine, Aiko	Mgmt	For	For
1.10	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.11	Elect Director Yanagawa, Noriyuki	Mgmt	For	For
2	Remove Incumbent Director Irie, Shuji	SH	Against	Against

QIAGEN NV

Meeting Date: 06/22/2023 **Country:** Netherlands **Ticker:** QGEN
Record Date: 05/25/2023 **Meeting Type:** Annual
Primary Security ID: N72482123 **Primary ISIN:** NL0012169213

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Reelect Metin Colpan to Supervisory Board	Mgmt	For	For
5.b	Reelect Toralf Haag to Supervisory Board	Mgmt	For	For
5.c	Reelect Ross L. Levine to Supervisory Board	Mgmt	For	For

QIAGEN NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.d	Reelect Elaine Mardis to Supervisory Board	Mgmt	For	For
5.e	Reelect Eva Pisa to Supervisory Board	Mgmt	For	For
5.f	Reelect Lawrence A. Rosen to Supervisory Board	Mgmt	For	For
5.g	Reelect Stephen H. Rusckowski to Supervisory Board	Mgmt	For	For
5.h	Reelect Elizabeth E. Tallett to Supervisory Board	Mgmt	For	For
6.a	Reelect Thierry Bernard to Management Board	Mgmt	For	For
6.b	Reelect Roland Sackers to Management Board	Mgmt	For	For
7	Reappoint KPMG Accountants N.V. as Auditors	Mgmt	For	For
8.a	Grant Supervisory Board Authority to Issue Shares	Mgmt	For	For
8.b	Authorize Supervisory Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
9	Authorize Repurchase of Shares	Mgmt	For	For
10	Approve Discretionary Rights for the Managing Board to Implement Capital Repayment by Means of Synthetic Share Repurchase	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For
12	Approve QIAGEN N.V. 2023 Stock Plan	Mgmt	For	For

Scout24 SE

Meeting Date: 06/22/2023 **Country:** Germany **Ticker:** G24

Record Date: 06/15/2023 **Meeting Type:** Annual

Primary Security ID: D345XT105 **Primary ISIN:** DE000A12DM80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 1.00 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022	Mgmt	For	For

Scout24 SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements until 2024 AGM	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7.1	Elect Maya Miteva to the Supervisory Board	Mgmt	For	For
7.2	Elect Sohaila Ouffata to the Supervisory Board	Mgmt	For	For
8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 800 Million; Approve Creation of EUR 7.5 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Virtual-Only Shareholder Meetings Until 2025; Amend Articles Re: Participation of Supervisory Board Members in the Annual General Meeting by Means of Audio and Video Transmission	Mgmt	For	For
11	Amend Articles Re: Registration in the Share Register	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 4204

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J70703137 **Primary ISIN:** JP3419400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Koge, Teiji	Mgmt	For	For
2.2	Elect Director Kato, Keita	Mgmt	For	For
2.3	Elect Director Kamiwaki, Futoshi	Mgmt	For	For
2.4	Elect Director Hirai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Kamiyoshi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Shimizu, Ikusuke	Mgmt	For	For
2.7	Elect Director Murakami, Kazuya	Mgmt	For	For
2.8	Elect Director Oeda, Hiroshi	Mgmt	For	For

Sekisui Chemical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Nozaki, Haruko	Mgmt	For	For
2.10	Elect Director Koezuka, Miharu	Mgmt	For	For
2.11	Elect Director Miyai, Machiko	Mgmt	For	For
2.12	Elect Director Hatanaka, Yoshihiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Izugami, Tomoyasu	Mgmt	For	For
3.2	Appoint Statutory Auditor Shimmen, Wakyu	Mgmt	For	For
3.3	Appoint Statutory Auditor Tanaka, Kenji	Mgmt	For	For

TDK Corp.

Meeting Date: 06/22/2023 **Country:** Japan **Ticker:** 6762

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J82141136 **Primary ISIN:** JP3538800008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	For	For
2.1	Elect Director Saito, Noboru	Mgmt	For	For
2.2	Elect Director Yamanishi, Tetsuji	Mgmt	For	For
2.3	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.4	Elect Director Sato, Shigeki	Mgmt	For	For
2.5	Elect Director Nakayama, Kozue	Mgmt	For	For
2.6	Elect Director Iwai, Mutsuo	Mgmt	For	For
2.7	Elect Director Yamana, Shoei	Mgmt	For	For
3.1	Appoint Statutory Auditor Momozuka, Takakazu	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishikawa, Masato	Mgmt	For	For
3.3	Appoint Statutory Auditor Douglas K. Freeman	Mgmt	For	For
3.4	Appoint Statutory Auditor Yamamoto, Chizuko	Mgmt	For	For
3.5	Appoint Statutory Auditor Fujino, Takashi	Mgmt	For	For

Whitbread Plc

Meeting Date: 06/22/2023 **Country:** United Kingdom **Ticker:** WTB

Record Date: 06/20/2023 **Meeting Type:** Annual

Primary Security ID: G9606P197 **Primary ISIN:** GB00B1KJJ408

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Dominic Paul as Director	Mgmt	For	For
5	Elect Karen Jones as Director	Mgmt	For	For
6	Elect Cilla Snowball as Director	Mgmt	For	For
7	Re-elect David Atkins as Director	Mgmt	For	For
8	Re-elect Kal Atwal as Director	Mgmt	For	For
9	Re-elect Horst Baier as Director	Mgmt	For	For
10	Re-elect Fumbi Chima as Director	Mgmt	For	For
11	Re-elect Adam Crozier as Director	Mgmt	For	For
12	Re-elect Frank Fiskers as Director	Mgmt	For	For
13	Re-elect Richard Gillingwater as Director	Mgmt	For	For
14	Re-elect Chris Kennedy as Director	Mgmt	For	For
15	Re-elect Hemant Patel as Director	Mgmt	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
24	Amend Articles of Association Re: Articles 3A(B) and 3B(B)	Mgmt	For	For
25	Amend Articles of Association Re: Articles 1 to 3 and 4 to 133	Mgmt	For	For

Central Japan Railway Co.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9022

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J05523105 **Primary ISIN:** JP3566800003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Kaneko, Shin	Mgmt	For	For
2.2	Elect Director Niwa, Shunsuke	Mgmt	For	For
2.3	Elect Director Takeda, Kentaro	Mgmt	For	For
2.4	Elect Director Nakamura, Akihiko	Mgmt	For	For
2.5	Elect Director Uno, Mamoru	Mgmt	For	For
2.6	Elect Director Suzuki, Hiroshi	Mgmt	For	For
2.7	Elect Director Mori, Atsuhito	Mgmt	For	For
2.8	Elect Director Tsuge, Koei	Mgmt	For	For
2.9	Elect Director Kasama, Haruo	Mgmt	For	For
2.10	Elect Director Oshima, Taku	Mgmt	For	For
2.11	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
2.12	Elect Director Kiba, Hiroko	Mgmt	For	For
2.13	Elect Director Joseph Schmelzeis	Mgmt	For	For
3.1	Appoint Statutory Auditor Yamada, Tatsuhiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ishizu, Hajime	Mgmt	For	Against
3.3	Appoint Statutory Auditor Yamashita, Fumio	Mgmt	For	For
3.4	Appoint Statutory Auditor Hayashi, Makoto	Mgmt	For	For

Daifuku Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6383

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J08988107 **Primary ISIN:** JP3497400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	For	For
2.1	Elect Director Geshiro, Hiroshi	Mgmt	For	For

Daifuku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Sato, Seiji	Mgmt	For	For
2.3	Elect Director Hayashi, Toshiaki	Mgmt	For	For
2.4	Elect Director Nobuta, Hiroshi	Mgmt	For	For
2.5	Elect Director Takubo, Hideaki	Mgmt	For	For
2.6	Elect Director Ozawa, Yoshiaki	Mgmt	For	For
2.7	Elect Director Sakai, Mineo	Mgmt	For	For
2.8	Elect Director Kato, Kaku	Mgmt	For	For
2.9	Elect Director Kaneko, Keiko	Mgmt	For	For
2.10	Elect Director Gideon Franklin	Mgmt	For	For
3	Appoint Statutory Auditor Wada, Nobuo	Mgmt	For	For

Hikari Tsushin, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9435
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J1949F108 **Primary ISIN:** JP3783420007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shigeta, Yasumitsu	Mgmt	For	Against
1.2	Elect Director Wada, Hideaki	Mgmt	For	For
1.3	Elect Director Tamamura, Takeshi	Mgmt	For	For
1.4	Elect Director Gido, Ko	Mgmt	For	For
1.5	Elect Director Takahashi, Masato	Mgmt	For	For
1.6	Elect Director Yada, Naoko	Mgmt	For	For
1.7	Elect Director Yagishita, Yuki	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Watanabe, Masataka	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Takano, Ichiro	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Niimura, Ken	Mgmt	For	For

HIROSE ELECTRIC CO., LTD.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6806
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J19782101 **Primary ISIN:** JP3799000009

HIROSE ELECTRIC CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 280	Mgmt	For	For
2.1	Elect Director Ishii, Kazunori	Mgmt	For	For
2.2	Elect Director Kiriya, Yukio	Mgmt	For	For
2.3	Elect Director Sato, Hiroshi	Mgmt	For	For
2.4	Elect Director Kamagata, Shin	Mgmt	For	For
2.5	Elect Director Obara, Shu	Mgmt	For	For
2.6	Elect Director Sang-Yeob Lee	Mgmt	For	For
2.7	Elect Director Hotta, Kensuke	Mgmt	For	For
2.8	Elect Director Motonaga, Tetsuji	Mgmt	For	For
2.9	Elect Director Nishimatsu, Masanori	Mgmt	For	For
2.10	Elect Director Sakata, Seiji	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ueda, Masatoshi	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Miura, Kentaro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Araki, Yukiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Takashima, Kenji	Mgmt	For	For

HOYA Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7741

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J22848105 **Primary ISIN:** JP3837800006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshihara, Hiroaki	Mgmt	For	For
1.2	Elect Director Abe, Yasuyuki	Mgmt	For	For
1.3	Elect Director Hasegawa, Takayo	Mgmt	For	For
1.4	Elect Director Nishimura, Mika	Mgmt	For	For
1.5	Elect Director Sato, Mototsugu	Mgmt	For	For
1.6	Elect Director Ikeda, Eiichiro	Mgmt	For	For
1.7	Elect Director Hiroka, Ryo	Mgmt	For	For

ITOCHU Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8001
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J2501P104 **Primary ISIN:** JP3143600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Okafuji, Masahiro	Mgmt	For	For
2.2	Elect Director Ishii, Keita	Mgmt	For	For
2.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For
2.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For
2.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For
2.6	Elect Director Naka, Hiroyuki	Mgmt	For	For
2.7	Elect Director Kawana, Masatoshi	Mgmt	For	For
2.8	Elect Director Nakamori, Makiko	Mgmt	For	For
2.9	Elect Director Ishizuka, Kunio	Mgmt	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For
3.1	Appoint Statutory Auditor Matoba, Yoshiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Uryu, Kentaro	Mgmt	For	For
3.3	Appoint Statutory Auditor Fujita, Tsutomu	Mgmt	For	For
3.4	Appoint Statutory Auditor Kobayashi, Kumi	Mgmt	For	For

Japan Airlines Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9201
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J25979121 **Primary ISIN:** JP3705200008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Ueki, Yoshiharu	Mgmt	For	Against
2.2	Elect Director Akasaka, Yuji	Mgmt	For	For
2.3	Elect Director Shimizu, Shinichiro	Mgmt	For	For
2.4	Elect Director Tottori, Mitsuko	Mgmt	For	For

Japan Airlines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Saito, Yuji	Mgmt	For	For
2.6	Elect Director Tsutsumi, Tadayuki	Mgmt	For	For
2.7	Elect Director Kobayashi, Eizo	Mgmt	For	For
2.8	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
2.9	Elect Director Mitsuya, Yuko	Mgmt	For	For
3	Appoint Statutory Auditor Kikuyama, Hideki	Mgmt	For	For

Marubeni Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8002

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J39788138 **Primary ISIN:** JP3877600001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Indemnify Directors - Indemnify Statutory Auditors	Mgmt	For	For
2.1	Elect Director Kokubu, Fumiya	Mgmt	For	Against
2.2	Elect Director Kakinoki, Masumi	Mgmt	For	For
2.3	Elect Director Terakawa, Akira	Mgmt	For	For
2.4	Elect Director Furuya, Takayuki	Mgmt	For	For
2.5	Elect Director Takahashi, Kyohei	Mgmt	For	For
2.6	Elect Director Okina, Yuri	Mgmt	For	For
2.7	Elect Director Kitera, Masato	Mgmt	For	For
2.8	Elect Director Ishizuka, Shigeki	Mgmt	For	For
2.9	Elect Director Ando, Hisayoshi	Mgmt	For	For
2.10	Elect Director Hatano, Mutsuko	Mgmt	For	For
3	Appoint Statutory Auditor Ando, Takao	Mgmt	For	For
4	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Two Types of Restricted Stock Plans	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Mitsubishi Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8058
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J43830116 **Primary ISIN:** JP3898400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 103	Mgmt	For	For
2.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For
2.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For
2.3	Elect Director Tanaka, Norikazu	Mgmt	For	For
2.4	Elect Director Kashiwagi, Yutaka	Mgmt	For	For
2.5	Elect Director Nochi, Yuzo	Mgmt	For	For
2.6	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
2.7	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.8	Elect Director Akiyama, Sakie	Mgmt	For	For
2.9	Elect Director Sagiya, Mari	Mgmt	For	For
3	Appoint Statutory Auditor Murakoshi, Akira	Mgmt	For	For
4	Approve Performance-Based Cash Compensation Ceiling for Directors	Mgmt	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	Against

Mizuho Financial Group, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8411
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4599L102 **Primary ISIN:** JP3885780001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	For
1.2	Elect Director Sato, Ryoji	Mgmt	For	For
1.3	Elect Director Tsukioka, Takashi	Mgmt	For	For
1.4	Elect Director Ono, Kotaro	Mgmt	For	For
1.5	Elect Director Shinohara, Hiromichi	Mgmt	For	For

Mizuho Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Yamamoto, Masami	Mgmt	For	For
1.7	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.8	Elect Director Noda, Yumiko	Mgmt	For	For
1.9	Elect Director Imai, Seiji	Mgmt	For	For
1.10	Elect Director Hirama, Hisaaki	Mgmt	For	Against
1.11	Elect Director Kihara, Masahiro	Mgmt	For	For
1.12	Elect Director Umemiya, Makoto	Mgmt	For	For
1.13	Elect Director Wakabayashi, Motonori	Mgmt	For	For
1.14	Elect Director Kaminoyama, Nobuhiro	Mgmt	For	For
2	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

Nihon M&A Center Holdings Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 2127
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J50883107 **Primary ISIN:** JP3689050007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 12	Mgmt	For	For
2.1	Elect Director Miyake, Suguru	Mgmt	For	For
2.2	Elect Director Naraki, Takamaro	Mgmt	For	For
2.3	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.4	Elect Director Takeuchi, Naoki	Mgmt	For	For
2.5	Elect Director Kumagai, Hideyuki	Mgmt	For	For
2.6	Elect Director Mori, Tokihiko	Mgmt	For	For
2.7	Elect Director Takeuchi, Minako	Mgmt	For	For
2.8	Elect Director Kenneth George Smith	Mgmt	For	For
2.9	Elect Director Nishikido, Keiichi	Mgmt	For	For
2.10	Elect Director Osato, Mariko	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7974
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J51699106 **Primary ISIN:** JP3756600007

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 123	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	Against
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shibata, Satoru	Mgmt	For	For
2.5	Elect Director Shiota, Ko	Mgmt	For	For
2.6	Elect Director Chris Meledandri	Mgmt	For	For

NIPPON STEEL CORP.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 5401
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J55678106 **Primary ISIN:** JP3381000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Shindo, Kosei	Mgmt	For	For
3.2	Elect Director Hashimoto, Eiji	Mgmt	For	For
3.3	Elect Director Sato, Naoki	Mgmt	For	For
3.4	Elect Director Mori, Takahiro	Mgmt	For	For
3.5	Elect Director Hirose, Takashi	Mgmt	For	For
3.6	Elect Director Fukuda, Kazuhisa	Mgmt	For	For
3.7	Elect Director Imai, Tadashi	Mgmt	For	For
3.8	Elect Director Funakoshi, Hirofumi	Mgmt	For	For
3.9	Elect Director Tomita, Tetsuro	Mgmt	For	For
3.10	Elect Director Urano, Kuniko	Mgmt	For	For

Nitto Denko Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6988
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J58472119 **Primary ISIN:** JP3684000007

Nitto Denko Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 120	Mgmt	For	For
2.1	Elect Director Takasaki, Hideo	Mgmt	For	For
2.2	Elect Director Miki, Yosuke	Mgmt	For	For
2.3	Elect Director Iseyama, Yasuhiro	Mgmt	For	For
2.4	Elect Director Owaki, Yasuhito	Mgmt	For	For
2.5	Elect Director Furuse, Yoichiro	Mgmt	For	For
2.6	Elect Director Fukuda, Tamio	Mgmt	For	For
2.7	Elect Director Wong Lai Yong	Mgmt	For	For
2.8	Elect Director Sawada, Michitaka	Mgmt	For	For
2.9	Elect Director Yamada, Yasuhiro	Mgmt	For	For
2.10	Elect Director Eto, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Tokuyasu, Shin	Mgmt	For	For
3.2	Appoint Statutory Auditor Takayanagi, Toshihiko	Mgmt	For	For
3.3	Appoint Statutory Auditor Kobashikawa, Yasuko	Mgmt	For	For

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3231

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J5893B104 **Primary ISIN:** JP3762900003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kutsukake, Eiji	Mgmt	For	For
1.2	Elect Director Arai, Satoshi	Mgmt	For	For
1.3	Elect Director Matsuo, Daisaku	Mgmt	For	For
1.4	Elect Director Haga, Makoto	Mgmt	For	For
1.5	Elect Director Kurokawa, Hiroshi	Mgmt	For	For
1.6	Elect Director Takakura, Chiharu	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kimura, Hiroyuki	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Takayama, Yasushi	Mgmt	For	Against

Nomura Real Estate Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director and Audit Committee Member Mogi, Yoshio	Mgmt	For	For
2.4	Elect Director and Audit Committee Member Miyakawa, Akiko	Mgmt	For	For

Nomura Research Institute Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4307
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J5900F106 **Primary ISIN:** JP3762800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Konomoto, Shingo	Mgmt	For	For
1.2	Elect Director Fukami, Yasuo	Mgmt	For	For
1.3	Elect Director Akatsuka, Yo	Mgmt	For	For
1.4	Elect Director Ebato, Ken	Mgmt	For	For
1.5	Elect Director Anzai, Hidenori	Mgmt	For	For
1.6	Elect Director Tateno, Shuji	Mgmt	For	For
1.7	Elect Director Sakata, Shinoi	Mgmt	For	For
1.8	Elect Director Ohashi, Tetsuji	Mgmt	For	For
1.9	Elect Director Kobori, Hideki	Mgmt	For	For
2	Appoint Statutory Auditor Inada, Yoichi	Mgmt	For	For

Osaka Gas Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9532
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J62320130 **Primary ISIN:** JP3180400008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Honjo, Takehiro	Mgmt	For	For
2.2	Elect Director Fujiwara, Masataka	Mgmt	For	For
2.3	Elect Director Miyagawa, Tadashi	Mgmt	For	For
2.4	Elect Director Matsui, Takeshi	Mgmt	For	For
2.5	Elect Director Tasaka, Takayuki	Mgmt	For	For

Osaka Gas Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Takeguchi, Fumitoshi	Mgmt	For	For
2.7	Elect Director Murao, Kazutoshi	Mgmt	For	For
2.8	Elect Director Kijima, Tatsuo	Mgmt	For	For
2.9	Elect Director Sato, Yumiko	Mgmt	For	For
2.10	Elect Director Niizeki, Mikiyo	Mgmt	For	For
3.1	Appoint Statutory Auditor Hazama, Ichiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Minami, Chieko	Mgmt	For	For

Resona Holdings, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8308
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6448E106 **Primary ISIN:** JP3500610005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minami, Masahiro	Mgmt	For	For
1.2	Elect Director Ishida, Shigeki	Mgmt	For	For
1.3	Elect Director Noguchi, Mikio	Mgmt	For	For
1.4	Elect Director Oikawa, Hisahiko	Mgmt	For	Against
1.5	Elect Director Baba, Chiharu	Mgmt	For	For
1.6	Elect Director Iwata, Kimie	Mgmt	For	For
1.7	Elect Director Egami, Setsuko	Mgmt	For	For
1.8	Elect Director Ike, Fumihiko	Mgmt	For	For
1.9	Elect Director Nohara, Sawako	Mgmt	For	For
1.10	Elect Director Yamauchi, Masaki	Mgmt	For	For
1.11	Elect Director Tanaka, Katsuyuki	Mgmt	For	For
1.12	Elect Director Yasuda, Ryuji	Mgmt	For	For

Ricoh Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7752
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J64683105 **Primary ISIN:** JP3973400009

Ricoh Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Yamashita, Yoshinori	Mgmt	For	For
2.2	Elect Director Oyama, Akira	Mgmt	For	For
2.3	Elect Director Kawaguchi, Takashi	Mgmt	For	For
2.4	Elect Director Yoko, Keisuke	Mgmt	For	For
2.5	Elect Director Tani, Sadafumi	Mgmt	For	For
2.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
2.7	Elect Director Ishiguro, Shigenao	Mgmt	For	For
2.8	Elect Director Takeda, Yoko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9684
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J7659R109 **Primary ISIN:** JP3164630000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kiryu, Takashi	Mgmt	For	For
1.2	Elect Director Kitase, Yoshinori	Mgmt	For	For
1.3	Elect Director Miyake, Yu	Mgmt	For	For
1.4	Elect Director Ogawa, Masato	Mgmt	For	For
1.5	Elect Director Okamoto, Mitsuko	Mgmt	For	For
1.6	Elect Director Abdullah Aldawood	Mgmt	For	For
1.7	Elect Director Takano, Naoto	Mgmt	For	For

Sumitomo Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8053
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77282119 **Primary ISIN:** JP3404600003

Sumitomo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57.5	Mgmt	For	For
2.1	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.2	Elect Director Hyodo, Masayuki	Mgmt	For	For
2.3	Elect Director Seishima, Takayuki	Mgmt	For	For
2.4	Elect Director Moroka, Reiji	Mgmt	For	For
2.5	Elect Director Higashino, Hirokazu	Mgmt	For	For
2.6	Elect Director Ueno, Shingo	Mgmt	For	For
2.7	Elect Director Iwata, Kimie	Mgmt	For	For
2.8	Elect Director Yamazaki, Hisashi	Mgmt	For	For
2.9	Elect Director Ide, Akiko	Mgmt	For	For
2.10	Elect Director Mitachi, Takashi	Mgmt	For	For
2.11	Elect Director Takahara, Takahisa	Mgmt	For	For
3	Appoint Statutory Auditor Mikogami, Daisuke	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 5713

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J77712180 **Primary ISIN:** JP3402600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 115	Mgmt	For	For
2.1	Elect Director Nakazato, Yoshiaki	Mgmt	For	For
2.2	Elect Director Nozaki, Akira	Mgmt	For	For
2.3	Elect Director Higo, Toru	Mgmt	For	For
2.4	Elect Director Matsumoto, Nobuhiro	Mgmt	For	For
2.5	Elect Director Takebayashi, Masaru	Mgmt	For	For
2.6	Elect Director Ishii, Taeko	Mgmt	For	For
2.7	Elect Director Kinoshita, Manabu	Mgmt	For	For
2.8	Elect Director Nishiura, Kanji	Mgmt	For	For

Sumitomo Metal Mining Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Mishina, Kazuhiro	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8309

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J7772M102 **Primary ISIN:** JP3892100003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	For	For
2.1	Elect Director Takakura, Toru	Mgmt	For	For
2.2	Elect Director Kaibara, Atsushi	Mgmt	For	For
2.3	Elect Director Suzuki, Yasuyuki	Mgmt	For	For
2.4	Elect Director Oyama, Kazuya	Mgmt	For	For
2.5	Elect Director Okubo, Tetsuo	Mgmt	For	Against
2.6	Elect Director Hashimoto, Masaru	Mgmt	For	Against
2.7	Elect Director Tanaka, Koji	Mgmt	For	Against
2.8	Elect Director Nakano, Toshiaki	Mgmt	For	Against
2.9	Elect Director Matsushita, Isao	Mgmt	For	For
2.10	Elect Director Kawamoto, Hiroko	Mgmt	For	For
2.11	Elect Director Aso, Mitsuhiro	Mgmt	For	For
2.12	Elect Director Kato, Nobuaki	Mgmt	For	For
2.13	Elect Director Kashima, Kaoru	Mgmt	For	For
2.14	Elect Director Ito, Tomonori	Mgmt	For	For
2.15	Elect Director Watanabe, Hajime	Mgmt	For	For

Suzuki Motor Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7269

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J78529138 **Primary ISIN:** JP3397200001

Suzuki Motor Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Suzuki, Toshihiro	Mgmt	For	For
2.2	Elect Director Nagao, Masahiko	Mgmt	For	For
2.3	Elect Director Suzuki, Toshiaki	Mgmt	For	For
2.4	Elect Director Saito, Kinji	Mgmt	For	For
2.5	Elect Director Ishii, Naomi	Mgmt	For	For
2.6	Elect Director Domichi, Hideaki	Mgmt	For	For
2.7	Elect Director Egusa, Shun	Mgmt	For	For
2.8	Elect Director Takahashi, Naoko	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Sysmex Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 6869

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J7864H102 **Primary ISIN:** JP3351100007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 42	Mgmt	For	For
2.1	Elect Director Ietsugu, Hisashi	Mgmt	For	For
2.2	Elect Director Asano, Kaoru	Mgmt	For	For
2.3	Elect Director Tachibana, Kenji	Mgmt	For	For
2.4	Elect Director Matsui, Iwane	Mgmt	For	For
2.5	Elect Director Yoshida, Tomokazu	Mgmt	For	For
2.6	Elect Director Ono, Takashi	Mgmt	For	For
2.7	Elect Director Takahashi, Masayo	Mgmt	For	For
2.8	Elect Director Ota, Kazuo	Mgmt	For	For
2.9	Elect Director Fukumoto, Hidekazu	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Onishi, Koichi	Mgmt	For	For

TIS, Inc. (Japan)

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 3626
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J8T622102 **Primary ISIN:** JP3104890003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 35	Mgmt	For	For
2.1	Elect Director Kuwano, Toru	Mgmt	For	For
2.2	Elect Director Okamoto, Yasushi	Mgmt	For	For
2.3	Elect Director Yanai, Josaku	Mgmt	For	For
2.4	Elect Director Horiguchi, Shinichi	Mgmt	For	For
2.5	Elect Director Kitaoka, Takayuki	Mgmt	For	For
2.6	Elect Director Hikida, Shuzo	Mgmt	For	For
2.7	Elect Director Sano, Koichi	Mgmt	For	For
2.8	Elect Director Tsuchiya, Fumio	Mgmt	For	For
2.9	Elect Director Mizukoshi, Naoko	Mgmt	For	For
3	Appoint Statutory Auditor Tsujimoto, Makoto	Mgmt	For	For

Tobu Railway Co., Ltd.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9001
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J84162148 **Primary ISIN:** JP3597800006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Nezu, Yoshizumi	Mgmt	For	For
2.2	Elect Director Yokota, Yoshimi	Mgmt	For	For
2.3	Elect Director Shigeta, Atsushi	Mgmt	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	For	For
2.5	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	For	For
2.7	Elect Director Yagasaki, Noriko	Mgmt	For	For
2.8	Elect Director Yanagi, Masanori	Mgmt	For	For
2.9	Elect Director Tsuzuki, Yutaka	Mgmt	For	For

Tobu Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Statutory Auditor Yoshida, Tatsuo	Mgmt	For	For

Tosoh Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 4042
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J90096132 **Primary ISIN:** JP3595200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kuwada, Mamoru	Mgmt	For	Against
1.2	Elect Director Adachi, Toru	Mgmt	For	For
1.3	Elect Director Doi, Toru	Mgmt	For	For
1.4	Elect Director Yoshimizu, Akihiro	Mgmt	For	For
1.5	Elect Director Kamezaki, Takahiko	Mgmt	For	For
1.6	Elect Director Abe, Tsutomu	Mgmt	For	For
1.7	Elect Director Hombo, Yoshihiro	Mgmt	For	For
1.8	Elect Director Hidaka, Mariko	Mgmt	For	For
1.9	Elect Director Nakano, Yukimasa	Mgmt	For	For
2	Appoint Statutory Auditor Yonezawa, Satoru	Mgmt	For	For
3.1	Appoint Alternate Statutory Auditor Takahashi, Yojiro	Mgmt	For	For
3.2	Appoint Alternate Statutory Auditor Nagao, Kenta	Mgmt	For	For

Toyota Tsusho Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 8015
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J92719111 **Primary ISIN:** JP3635000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 106	Mgmt	For	For
2.1	Elect Director Murakami, Nobuhiko	Mgmt	For	For
2.2	Elect Director Kashitani, Ichiro	Mgmt	For	For
2.3	Elect Director Tominaga, Hiroshi	Mgmt	For	For

Toyota Tsusho Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Iwamoto, Hideyuki	Mgmt	For	For
2.5	Elect Director Komoto, Kunihito	Mgmt	For	For
2.6	Elect Director Didier Leroy	Mgmt	For	For
2.7	Elect Director Inoue, Yukari	Mgmt	For	For
2.8	Elect Director Matsuda, Chieko	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

West Japan Railway Co.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 9021

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J95094108 **Primary ISIN:** JP3659000008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Hasegawa, Kazuaki	Mgmt	For	For
2.2	Elect Director Takagi, Hikaru	Mgmt	For	For
2.3	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.4	Elect Director Nozaki, Haruko	Mgmt	For	For
2.5	Elect Director Iino, Kenji	Mgmt	For	For
2.6	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
2.7	Elect Director Ogata, Fumito	Mgmt	For	For
2.8	Elect Director Kurasaka, Shoji	Mgmt	For	For
2.9	Elect Director Nakamura, Keijiro	Mgmt	For	For
2.10	Elect Director Tsubone, Eiji	Mgmt	For	For
2.11	Elect Director Maeda, Hiroaki	Mgmt	For	For
2.12	Elect Director Miwa, Masatoshi	Mgmt	For	For
2.13	Elect Director Okuda, Hideo	Mgmt	For	For
3	Elect Director and Audit Committee Member Tada, Makiko	Mgmt	For	Against
4	Elect Alternate Director and Audit Committee Member Takagi, Hikaru	Mgmt	For	For

Yamaha Corp.

Meeting Date: 06/23/2023 **Country:** Japan **Ticker:** 7951

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J95732103 **Primary ISIN:** JP3942600002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Nakata, Takuya	Mgmt	For	Against
2.2	Elect Director Yamahata, Satoshi	Mgmt	For	For
2.3	Elect Director Hidaka, Yoshihiro	Mgmt	For	Against
2.4	Elect Director Fujitsuka, Mikio	Mgmt	For	For
2.5	Elect Director Paul Candland	Mgmt	For	For
2.6	Elect Director Shinohara, Hiromichi	Mgmt	For	For
2.7	Elect Director Yoshizawa, Naoko	Mgmt	For	For
2.8	Elect Director Ebata, Naho	Mgmt	For	For

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8750

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J09748112 **Primary ISIN:** JP3476480003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 86	Mgmt	For	For
2.1	Elect Director Inagaki, Seiji	Mgmt	For	For
2.2	Elect Director Kikuta, Tetsuya	Mgmt	For	For
2.3	Elect Director Shoji, Hiroshi	Mgmt	For	For
2.4	Elect Director Sumino, Toshiaki	Mgmt	For	For
2.5	Elect Director Sogano, Hidehiko	Mgmt	For	For
2.6	Elect Director Yamaguchi, Hitoshi	Mgmt	For	For
2.7	Elect Director Maeda, Koichi	Mgmt	For	For
2.8	Elect Director Inoue, Yuriko	Mgmt	For	For
2.9	Elect Director Shingai, Yasushi	Mgmt	For	For
2.10	Elect Director Bruce Miller	Mgmt	For	For

Fujitsu Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6702
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J15708159 **Primary ISIN:** JP3818000006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tokita, Takahito	Mgmt	For	For
1.2	Elect Director Furuta, Hidenori	Mgmt	For	For
1.3	Elect Director Isobe, Takeshi	Mgmt	For	For
1.4	Elect Director Yamamoto, Masami	Mgmt	For	For
1.5	Elect Director Mukai, Chiaki	Mgmt	For	For
1.6	Elect Director Abe, Atsushi	Mgmt	For	For
1.7	Elect Director Kojo, Yoshiko	Mgmt	For	For
1.8	Elect Director Sasae, Kenichiro	Mgmt	For	For
1.9	Elect Director Byron Gill	Mgmt	For	For
2	Appoint Statutory Auditor Hatsukawa, Koji	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For

Hitachi Construction Machinery Co., Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6305
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J20244109 **Primary ISIN:** JP3787000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oka, Toshiko	Mgmt	For	For
1.2	Elect Director Okuhara, Kazushige	Mgmt	For	For
1.3	Elect Director Kikuchi, Maoko	Mgmt	For	For
1.4	Elect Director Yamamoto, Toshinori	Mgmt	For	For
1.5	Elect Director Joseph P. Schmelzeis, Jr	Mgmt	For	For
1.6	Elect Director Hayama, Takatoshi	Mgmt	For	For
1.7	Elect Director Moe, Hidemi	Mgmt	For	Against
1.8	Elect Director Shiojima, Keiichiro	Mgmt	For	For
1.9	Elect Director Senzaki, Masafumi	Mgmt	For	For
1.10	Elect Director Hirano, Kotaro	Mgmt	For	Against

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4687C105 **Primary ISIN:** JP3890310000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Karasawa, Yasuyoshi	Mgmt	For	Against
2.2	Elect Director Kanasugi, Yasuzo	Mgmt	For	For
2.3	Elect Director Hara, Noriyuki	Mgmt	For	For
2.4	Elect Director Higuchi, Tetsuji	Mgmt	For	For
2.5	Elect Director Shimazu, Tomoyuki	Mgmt	For	For
2.6	Elect Director Shirai, Yusuke	Mgmt	For	For
2.7	Elect Director Bando, Mariko	Mgmt	For	For
2.8	Elect Director Tobimatsu, Junichi	Mgmt	For	For
2.9	Elect Director Rochelle Kopp	Mgmt	For	For
2.10	Elect Director Ishiwata, Akemi	Mgmt	For	For
2.11	Elect Director Suzuki, Jun	Mgmt	For	For
3	Appoint Statutory Auditor Suzuki, Keiji	Mgmt	For	For

NGK Insulators, Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 5333
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J49076110 **Primary ISIN:** JP3695200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For
2.1	Elect Director Oshima, Taku	Mgmt	For	For
2.2	Elect Director Kobayashi, Shigeru	Mgmt	For	For
2.3	Elect Director Niwa, Chiaki	Mgmt	For	For
2.4	Elect Director Iwasaki, Ryohei	Mgmt	For	For
2.5	Elect Director Yamada, Tadaaki	Mgmt	For	For
2.6	Elect Director Shindo, Hideaki	Mgmt	For	For
2.7	Elect Director Kamano, Hiroyuki	Mgmt	For	For
2.8	Elect Director Hamada, Emiko	Mgmt	For	For

NGK Insulators, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Furukawa, Kazuo	Mgmt	For	For
3.1	Appoint Statutory Auditor Yagi, Naoya	Mgmt	For	For
3.2	Appoint Statutory Auditor Sakaguchi, Masayoshi	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Panasonic Holdings Corp.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6752
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6354Y104 **Primary ISIN:** JP3866800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tsuga, Kazuhiro	Mgmt	For	For
1.2	Elect Director Kusumi, Yuki	Mgmt	For	For
1.3	Elect Director Homma, Tetsuro	Mgmt	For	For
1.4	Elect Director Sato, Mototsugu	Mgmt	For	For
1.5	Elect Director Umeda, Hirokazu	Mgmt	For	For
1.6	Elect Director Matsui, Shinobu	Mgmt	For	For
1.7	Elect Director Noji, Kunio	Mgmt	For	For
1.8	Elect Director Sawada, Michitaka	Mgmt	For	For
1.9	Elect Director Toyama, Kazuhiko	Mgmt	For	For
1.10	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
1.11	Elect Director Miyabe, Yoshiyuki	Mgmt	For	For
1.12	Elect Director Shotoku, Ayako	Mgmt	For	For
1.13	Elect Director Nishiyama, Keita	Mgmt	For	For
2	Appoint Statutory Auditor Baba, Hidetoshi	Mgmt	For	For
3	Approve Restricted Stock Plan	Mgmt	For	For
4	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

Recruit Holdings Co., Ltd.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 6098
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6433A101 **Primary ISIN:** JP3970300004

Recruit Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
1.7	Elect Director Honda, Keiko	Mgmt	For	For
1.8	Elect Director Katrina Lake	Mgmt	For	For
2	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For
3	Approve Compensation Ceiling for Directors	Mgmt	For	For

Sompo Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8630

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J7621A101 **Primary ISIN:** JP3165000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 130	Mgmt	For	For
2.1	Elect Director Sakurada, Kengo	Mgmt	For	Against
2.2	Elect Director Okumura, Mikio	Mgmt	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	For	For
2.4	Elect Director Endo, Isao	Mgmt	For	For
2.5	Elect Director Higashi, Kazuhiro	Mgmt	For	For
2.6	Elect Director Nawa, Takashi	Mgmt	For	For
2.7	Elect Director Shibata, Misuzu	Mgmt	For	For
2.8	Elect Director Yamada, Meyumi	Mgmt	For	For
2.9	Elect Director Ito, Kumi	Mgmt	For	For
2.10	Elect Director Waga, Masayuki	Mgmt	For	For
2.11	Elect Director Kajikawa, Toru	Mgmt	For	For
2.12	Elect Director Kasai, Satoshi	Mgmt	For	Against

Tokio Marine Holdings, Inc.

Meeting Date: 06/26/2023 **Country:** Japan **Ticker:** 8766
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J86298106 **Primary ISIN:** JP3910660004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2.1	Elect Director Nagano, Tsuyoshi	Mgmt	For	Against
2.2	Elect Director Komiya, Satoru	Mgmt	For	For
2.3	Elect Director Okada, Kenji	Mgmt	For	For
2.4	Elect Director Moriwaki, Yoichi	Mgmt	For	For
2.5	Elect Director Ishii, Yoshinori	Mgmt	For	For
2.6	Elect Director Wada, Kiyoshi	Mgmt	For	For
2.7	Elect Director Hirose, Shinichi	Mgmt	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	For	For
2.9	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.10	Elect Director Katanozaka, Shinya	Mgmt	For	For
2.11	Elect Director Osono, Emi	Mgmt	For	For
2.12	Elect Director Shindo, Kosei	Mgmt	For	For
2.13	Elect Director Robert Alan Feldman	Mgmt	For	For
2.14	Elect Director Yamamoto, Kichiichiro	Mgmt	For	For
2.15	Elect Director Matsuyama, Haruka	Mgmt	For	For
3	Appoint Statutory Auditor Shimizu, Junko	Mgmt	For	For

Advantest Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6857
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J00210104 **Primary ISIN:** JP3122400009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yoshida, Yoshiaki	Mgmt	For	For
1.2	Elect Director Douglas Lefever	Mgmt	For	For
1.3	Elect Director Tsukui, Koichi	Mgmt	For	For
1.4	Elect Director Urabe, Toshimitsu	Mgmt	For	For
1.5	Elect Director Nicholas Benes	Mgmt	For	For

Advantest Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Nishida, Naoto	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kurita, Yuichi	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Nakada, Tomoko	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Nicholas Benes	Mgmt	For	For

Ajinomoto Co., Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2802
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J00882126 **Primary ISIN:** JP3119600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 37	Mgmt	For	For
2.1	Elect Director Iwata, Kimie	Mgmt	For	For
2.2	Elect Director Nakayama, Joji	Mgmt	For	For
2.3	Elect Director Toki, Atsushi	Mgmt	For	For
2.4	Elect Director Indo, Mami	Mgmt	For	For
2.5	Elect Director Hatta, Yoko	Mgmt	For	For
2.6	Elect Director Scott Trevor Davis	Mgmt	For	For
2.7	Elect Director Fujie, Taro	Mgmt	For	For
2.8	Elect Director Shiragami, Hiroshi	Mgmt	For	For
2.9	Elect Director Sasaki, Tatsuya	Mgmt	For	For
2.10	Elect Director Saito, Takeshi	Mgmt	For	For
2.11	Elect Director Matsuzawa, Takumi	Mgmt	For	Against

ANA HOLDINGS INC.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 9202
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J0156Q112 **Primary ISIN:** JP3429800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katanozaka, Shinya	Mgmt	For	Against

ANA HOLDINGS INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Hirako, Yuji	Mgmt	For	For
1.3	Elect Director Shibata, Koji	Mgmt	For	For
1.4	Elect Director Fukuzawa, Ichiro	Mgmt	For	For
1.5	Elect Director Hirasawa, Juichi	Mgmt	For	For
1.6	Elect Director Kajita, Emiko	Mgmt	For	For
1.7	Elect Director Inoue, Shinichi	Mgmt	For	For
1.8	Elect Director Yamamoto, Ado	Mgmt	For	For
1.9	Elect Director Kobayashi, Izumi	Mgmt	For	For
1.10	Elect Director Katsu, Eijiro	Mgmt	For	For
1.11	Elect Director Minegishi, Masumi	Mgmt	For	For
2.1	Appoint Statutory Auditor Kano, Nozomu	Mgmt	For	Against
2.2	Appoint Statutory Auditor Mitsuhashi, Yukiko	Mgmt	For	For

Asahi Kasei Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 3407

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J0242P110 **Primary ISIN:** JP3111200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobori, Hideki	Mgmt	For	For
1.2	Elect Director Kudo, Koshiro	Mgmt	For	For
1.3	Elect Director Kuse, Kazushi	Mgmt	For	For
1.4	Elect Director Horie, Toshiyasu	Mgmt	For	For
1.5	Elect Director Ideguchi, Hiroki	Mgmt	For	For
1.6	Elect Director Kawase, Masatsugu	Mgmt	For	For
1.7	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For
1.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
1.9	Elect Director Maeda, Yuko	Mgmt	For	For
1.10	Elect Director Matsuda, Chieko	Mgmt	For	For
2.1	Appoint Statutory Auditor Magara, Takuya	Mgmt	For	For
2.2	Appoint Statutory Auditor Ochiai, Yoshikazu	Mgmt	For	For

Brookfield Renewable Corporation

Meeting Date: 06/27/2023 **Country:** Canada **Ticker:** BEPC
Record Date: 05/09/2023 **Meeting Type:** Annual
Primary Security ID: 11284V105 **Primary ISIN:** CA11284V1058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey Blidner	Mgmt	For	For
1.2	Elect Director Scott Cutler	Mgmt	For	For
1.3	Elect Director Sarah Deasley	Mgmt	For	For
1.4	Elect Director Nancy Dorn	Mgmt	For	For
1.5	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Withhold
1.6	Elect Director Randy MacEwen	Mgmt	For	For
1.7	Elect Director David Mann	Mgmt	For	For
1.8	Elect Director Lou Maroun	Mgmt	For	For
1.9	Elect Director Stephen Westwell	Mgmt	For	For
1.10	Elect Director Patricia Zuccotti	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 1878
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J11151107 **Primary ISIN:** JP3486800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 259	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Takeuchi, Kei	Mgmt	For	For
3.2	Elect Director Mori, Yoshihiro	Mgmt	For	For
3.3	Elect Director Tate, Masafumi	Mgmt	For	For
3.4	Elect Director Okamoto, Tsukasa	Mgmt	For	For

Daito Trust Construction Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Amano, Yutaka	Mgmt	For	For
3.6	Elect Director Tanaka, Yoshimasa	Mgmt	For	For
3.7	Elect Director Sasaki, Mami	Mgmt	For	For
3.8	Elect Director Iritani, Atsushi	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Kawai, Shuji	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Matsushita, Masa	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Shoda, Takashi	Mgmt	For	For
4.4	Elect Director and Audit Committee Member Kobayashi, Kenji	Mgmt	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Fuji Electric Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6504

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J14112106 **Primary ISIN:** JP3820000002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitazawa, Michihiro	Mgmt	For	For
1.2	Elect Director Kondo, Shiro	Mgmt	For	For
1.3	Elect Director Abe, Michio	Mgmt	For	For
1.4	Elect Director Arai, Junichi	Mgmt	For	For
1.5	Elect Director Hosen, Toru	Mgmt	For	For
1.6	Elect Director Tetsutani, Hiroshi	Mgmt	For	For
1.7	Elect Director Tamba, Toshihito	Mgmt	For	For
1.8	Elect Director Tominaga, Yukari	Mgmt	For	For
1.9	Elect Director Tachifuji, Yukihiro	Mgmt	For	For
1.10	Elect Director Yashiro, Tomonari	Mgmt	For	For

JD Sports Fashion Plc

Meeting Date: 06/27/2023 **Country:** United Kingdom **Ticker:** JD

Record Date: 06/23/2023 **Meeting Type:** Annual

Primary Security ID: G5144Y120 **Primary ISIN:** GB00BM8Q5M07

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Elect Regis Schultz as Director	Mgmt	For	For
5	Re-elect Neil Greenhalgh as Director	Mgmt	For	For
6	Re-elect Andrew Long as Director	Mgmt	For	For
7	Re-elect Kath Smith as Director	Mgmt	For	For
8	Re-elect Bert Hoyt as Director	Mgmt	For	For
9	Re-elect Helen Ashton as Director	Mgmt	For	For
10	Re-elect Mahbobeh Sabetnia as Director	Mgmt	For	Against
11	Re-elect Suzi Williams as Director	Mgmt	For	For
12	Elect Andrew Higginson as Director	Mgmt	For	Against
13	Elect Ian Dyson as Director	Mgmt	For	For
14	Elect Angela Luger as Director	Mgmt	For	For
15	Elect Darren Shapland as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

JFE Holdings, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 5411

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J2817M100 **Primary ISIN:** JP3386030005

JFE Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Kakigi, Koji	Mgmt	For	For
2.2	Elect Director Kitano, Yoshihisa	Mgmt	For	For
2.3	Elect Director Terahata, Masashi	Mgmt	For	For
2.4	Elect Director Oshita, Hajime	Mgmt	For	For
2.5	Elect Director Kobayashi, Toshinori	Mgmt	For	For
2.6	Elect Director Yamamoto, Masami	Mgmt	For	For
2.7	Elect Director Kemori, Nobumasa	Mgmt	For	For
2.8	Elect Director Ando, Yoshiko	Mgmt	For	For
3	Approve Alternative Allocation of Income, with No Final Dividend	SH	Against	Against

Kikkoman Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 2801

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J32620106 **Primary ISIN:** JP3240400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	For	For
2.1	Elect Director Mogi, Yuzaburo	Mgmt	For	For
2.2	Elect Director Horikiri, Noriaki	Mgmt	For	For
2.3	Elect Director Nakano, Shozaburo	Mgmt	For	For
2.4	Elect Director Shimada, Masanao	Mgmt	For	For
2.5	Elect Director Mogi, Osamu	Mgmt	For	For
2.6	Elect Director Matsuyama, Asahi	Mgmt	For	For
2.7	Elect Director Kamiyama, Takao	Mgmt	For	For
2.8	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.9	Elect Director Inokuchi, Takeo	Mgmt	For	For
2.10	Elect Director Iino, Masako	Mgmt	For	For
2.11	Elect Director Sugiyama, Shinsuke	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Endo, Kazuyoshi	Mgmt	For	For

Kingfisher plc

Meeting Date: 06/27/2023 **Country:** United Kingdom **Ticker:** KGF

Record Date: 06/23/2023 **Meeting Type:** Annual

Primary Security ID: G5256E441 **Primary ISIN:** GB0033195214

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Claudia Arney as Director	Mgmt	For	For
5	Re-elect Bernard Bot as Director	Mgmt	For	For
6	Re-elect Catherine Bradley as Director	Mgmt	For	For
7	Re-elect Jeff Carr as Director	Mgmt	For	For
8	Re-elect Andrew Cosslett as Director	Mgmt	For	For
9	Re-elect Thierry Garnier as Director	Mgmt	For	For
10	Re-elect Sophie Gasperment as Director	Mgmt	For	For
11	Re-elect Rakhi Goss-Custard as Director	Mgmt	For	For
12	Re-elect Bill Lennie as Director	Mgmt	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise UK Political Donations and Expenditure	Mgmt	For	For
16	Authorise Issue of Equity	Mgmt	For	For
17	Approve Sharesave Plan	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

Kintetsu Group Holdings Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 9041

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J3S955116 **Primary ISIN:** JP3260800002

Kintetsu Group Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kobayashi, Tetsuya	Mgmt	For	Against
3.2	Elect Director Wakai, Takashi	Mgmt	For	For
3.3	Elect Director Hara, Shiro	Mgmt	For	For
3.4	Elect Director Hayashi, Nobu	Mgmt	For	For
3.5	Elect Director Matsumoto, Akihiko	Mgmt	For	For
3.6	Elect Director Yanagi, Masanori	Mgmt	For	For
3.7	Elect Director Katayama, Toshiko	Mgmt	For	For
3.8	Elect Director Nagaoka, Takashi	Mgmt	For	For
3.9	Elect Director Tsuji, Takashi	Mgmt	For	For
3.10	Elect Director Kasamatsu, Hiroyuki	Mgmt	For	For
3.11	Elect Director Yoneda, Akimasa	Mgmt	For	For
3.12	Elect Director Mikasa, Yuji	Mgmt	For	For
4	Appoint Statutory Auditor Nishizaki, Hajime	Mgmt	For	For

Kyocera Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6971

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J37479110 **Primary ISIN:** JP3249600002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Yamaguchi, Goro	Mgmt	For	Against
3.2	Elect Director Tanimoto, Hideo	Mgmt	For	For
3.3	Elect Director Fure, Hiroshi	Mgmt	For	For
3.4	Elect Director Ina, Norihiko	Mgmt	For	For
3.5	Elect Director Kano, Koichi	Mgmt	For	For
3.6	Elect Director Aoki, Shoichi	Mgmt	For	For

Kyocera Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Koyano, Akiko	Mgmt	For	For
3.8	Elect Director Kakiuchi, Eiji	Mgmt	For	For
3.9	Elect Director Maekawa, Shigenobu	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Kida, Minoru	Mgmt	For	For
5	Approve Two Types of Restricted Stock Plans	Mgmt	For	For

Mazda Motor Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7261

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J41551110 **Primary ISIN:** JP3868400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Shobuda, Kiyotaka	Mgmt	For	For
2.2	Elect Director Ono, Mitsuru	Mgmt	For	For
2.3	Elect Director Moro, Masahiro	Mgmt	For	For
2.4	Elect Director Aoyama, Yasuhiro	Mgmt	For	For
2.5	Elect Director Hirose, Ichiro	Mgmt	For	For
2.6	Elect Director Mukai, Takeshi	Mgmt	For	For
2.7	Elect Director Jeffrey H. Guyton	Mgmt	For	For
2.8	Elect Director Kojima, Takeji	Mgmt	For	For
2.9	Elect Director Sato, Kiyoshi	Mgmt	For	For
2.10	Elect Director Ogawa, Michiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Watabe, Nobuhiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kitamura, Akira	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Shibasaki, Hiroko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Sugimori, Masato	Mgmt	For	For
3.5	Elect Director and Audit Committee Member Inoue, Hiroshi	Mgmt	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For

Mitsubishi Chemical Group Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4188
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J44046100 **Primary ISIN:** JP3897700005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean-Marc Gilson	Mgmt	For	For
1.2	Elect Director Fujiwara, Ken	Mgmt	For	For
1.3	Elect Director Glenn H. Fredrickson	Mgmt	For	For
1.4	Elect Director Fukuda, Nobuo	Mgmt	For	Against
1.5	Elect Director Hashimoto, Takayuki	Mgmt	For	For
1.6	Elect Director Hodo, Chikatomo	Mgmt	For	For
1.7	Elect Director Kikuchi, Kiyomi	Mgmt	For	For
1.8	Elect Director Yamada, Tatsumi	Mgmt	For	For

Mitsubishi HC Capital Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8593
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4706D100 **Primary ISIN:** JP3499800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yanai, Takahiro	Mgmt	For	For
1.2	Elect Director Hisai, Taiju	Mgmt	For	For
1.3	Elect Director Nishiura, Kanji	Mgmt	For	For
1.4	Elect Director Anei, Kazumi	Mgmt	For	For
1.5	Elect Director Sato, Haruhiko	Mgmt	For	For
1.6	Elect Director Nakata, Hiroyasu	Mgmt	For	For
1.7	Elect Director Sasaki, Yuri	Mgmt	For	For
1.8	Elect Director Kuga, Takuya	Mgmt	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Mitsui Chemicals, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4183
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4466L136 **Primary ISIN:** JP3888300005

Mitsui Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For
2.1	Elect Director Tannowa, Tsutomu	Mgmt	For	For
2.2	Elect Director Hashimoto, Osamu	Mgmt	For	For
2.3	Elect Director Yoshino, Tadashi	Mgmt	For	For
2.4	Elect Director Nakajima, Hajime	Mgmt	For	For
2.5	Elect Director Ando, Yoshinori	Mgmt	For	For
2.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For
2.7	Elect Director Mabuchi, Akira	Mgmt	For	For
2.8	Elect Director Mimura, Takayoshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Goto, Yasuko	Mgmt	For	For
3.2	Appoint Statutory Auditor Ono, Junshi	Mgmt	For	For
4	Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For

New World Development Company Limited

Meeting Date: 06/27/2023 **Country:** Hong Kong **Ticker:** 17

Record Date: 06/20/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: Y6266R109 **Primary ISIN:** HK0000608585

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve the 2023 Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions	Mgmt	For	For
2	Approve the Master Construction Services Agreement, Construction Services Group Transactions, Construction Services Group Annual Caps and Related Transactions	Mgmt	For	For
3	Elect Law Fan Chiu-Fun, Fanny as Director	Mgmt	For	For
4	Elect Lo Wing-Sze, Anthea as Director	Mgmt	For	For
5	Elect Wong Yeung-Fong, Fonia as Director	Mgmt	For	For

New World Development Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Elect Cheng Chi-Ming, Brian as Director	Mgmt	For	For

Nissan Motor Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7201

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J57160129 **Primary ISIN:** JP3672400003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10	Mgmt	For	For
2.1	Elect Director Kimura, Yasushi	Mgmt	For	For
2.2	Elect Director Jean-Dominique Senard	Mgmt	For	For
2.3	Elect Director Ihara, Keiko	Mgmt	For	For
2.4	Elect Director Nagai, Moto	Mgmt	For	For
2.5	Elect Director Bernard Delmas	Mgmt	For	For
2.6	Elect Director Andrew House	Mgmt	For	For
2.7	Elect Director Pierre Fleuriot	Mgmt	For	Against
2.8	Elect Director Brenda Harvey	Mgmt	For	For
2.9	Elect Director Uchida, Makoto	Mgmt	For	For
2.10	Elect Director Sakamoto, Hideyuki	Mgmt	For	For
3	Approve Alternative Allocation of Income, with a Final Dividend of JPY 15	SH	Against	Against

Nomura Holdings, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 8604

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J58646100 **Primary ISIN:** JP3762600009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nagai, Koji	Mgmt	For	Against
1.2	Elect Director Okuda, Kentaro	Mgmt	For	For
1.3	Elect Director Nakajima, Yutaka	Mgmt	For	For
1.4	Elect Director Ogawa, Shoji	Mgmt	For	Against

Nomura Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Shimazaki, Noriaki	Mgmt	For	For
1.6	Elect Director Ishimura, Kazuhiko	Mgmt	For	For
1.7	Elect Director Laura Simone Unger	Mgmt	For	For
1.8	Elect Director Victor Chu	Mgmt	For	For
1.9	Elect Director J.Christopher Giancarlo	Mgmt	For	For
1.10	Elect Director Patricia Mosser	Mgmt	For	For
1.11	Elect Director Takahara, Takahisa	Mgmt	For	For
1.12	Elect Director Ishiguro, Miyuki	Mgmt	For	For
1.13	Elect Director Ishizuka, Masahiro	Mgmt	For	For

Olympus Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 7733

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J61240107 **Primary ISIN:** JP3201200007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
2.1	Elect Director Fujita, Sumitaka	Mgmt	For	For
2.2	Elect Director Masuda, Yasumasa	Mgmt	For	For
2.3	Elect Director David Robert Hale	Mgmt	For	For
2.4	Elect Director Jimmy C. Beasley	Mgmt	For	For
2.5	Elect Director Ichikawa, Sachiko	Mgmt	For	For
2.6	Elect Director Shingai, Yasushi	Mgmt	For	For
2.7	Elect Director Kan, Kohei	Mgmt	For	For
2.8	Elect Director Gary John Pruden	Mgmt	For	For
2.9	Elect Director Kosaka, Tatsuro	Mgmt	For	For
2.10	Elect Director Luann Marie Pendy	Mgmt	For	For
2.11	Elect Director Takeuchi, Yasuo	Mgmt	For	For
2.12	Elect Director Stefan Kaufmann	Mgmt	For	For
2.13	Elect Director Okubo, Toshihiko	Mgmt	For	Against

ROHM Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6963
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J65328122 **Primary ISIN:** JP3982800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Matsumoto, Isao	Mgmt	For	For
2.2	Elect Director Azuma, Katsumi	Mgmt	For	For
2.3	Elect Director Ino, Kazuhide	Mgmt	For	For
2.4	Elect Director Tateishi, Tetsuo	Mgmt	For	For
2.5	Elect Director Yamamoto, Koji	Mgmt	For	For
2.6	Elect Director Nagumo, Tadanobu	Mgmt	For	For
2.7	Elect Director Peter Kenevan	Mgmt	For	For
2.8	Elect Director Muramatsu, Kuniko	Mgmt	For	For
2.9	Elect Director Inoue, Fukuko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamazaki, Masahiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Chimori, Hidero	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakagawa, Keita	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ono, Tomoyuki	Mgmt	For	For
4	Approve Restricted Stock Plan	SH	Against	Against

SECOM Co., Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 9735
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J69972107 **Primary ISIN:** JP3421800008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 95	Mgmt	For	For
2.1	Elect Director Nakayama, Yasuo	Mgmt	For	For
2.2	Elect Director Ozeki, Ichiro	Mgmt	For	For
2.3	Elect Director Yoshida, Yasuyuki	Mgmt	For	For
2.4	Elect Director Fuse, Tatsuro	Mgmt	For	For

SECOM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Kurihara, Tatsushi	Mgmt	For	For
2.6	Elect Director Hirose, Takaharu	Mgmt	For	For
2.7	Elect Director Watanabe, Hajime	Mgmt	For	For
2.8	Elect Director Hara, Miri	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Takayuki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tsuji, Yasuhiro	Mgmt	For	For
3.3	Appoint Statutory Auditor Kato, Hideki	Mgmt	For	For
3.4	Appoint Statutory Auditor Yasuda, Makoto	Mgmt	For	For
3.5	Appoint Statutory Auditor Tanaka, Setsuo	Mgmt	For	For
4	Initiate Share Repurchase Program	SH	Against	Against
5	Amend Articles to Add Provision concerning Directors' Share Ownership	SH	Against	Against
6	Amend Articles to Require Majority Outsider Board	SH	Against	Against

Seiko Epson Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6724

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J7030F105 **Primary ISIN:** JP3414750004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Usui, Minoru	Mgmt	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For
3.3	Elect Director Seki, Tatsuaki	Mgmt	For	For
3.4	Elect Director Matsunaga, Mari	Mgmt	For	For
3.5	Elect Director Shimamoto, Tadashi	Mgmt	For	For
3.6	Elect Director Yamauchi, Masaki	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Sharp Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6753
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J71434112 **Primary ISIN:** JP3359600008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Po-Hsuan Wu	Mgmt	For	Against
1.2	Elect Director Okitsu, Masahiro	Mgmt	For	Against
1.3	Elect Director Limin Hu	Mgmt	For	For
1.4	Elect Director Steve Shyh Chen	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Hse-Tung Lu	Mgmt	For	Against
2.2	Elect Director and Audit Committee Member Himeiwa, Yasuo	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Nakagawa, Yutaka	Mgmt	For	For
3	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members and Stock Option Plan	Mgmt	For	For
4	Approve Stock Option Plan	Mgmt	For	For

Shopify Inc.

Meeting Date: 06/27/2023 **Country:** Canada **Ticker:** SHOP
Record Date: 05/16/2023 **Meeting Type:** Annual
Primary Security ID: 82509L107 **Primary ISIN:** CA82509L1076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders	Mgmt		
1A	Elect Director Tobias Lutke	Mgmt	For	For
1B	Elect Director Robert Ashe	Mgmt	For	Against
1C	Elect Director Gail Goodman	Mgmt	For	For
1D	Elect Director Colleen Johnston	Mgmt	For	Against
1E	Elect Director Jeremy Levine	Mgmt	For	Against
1F	Elect Director Toby Shannan	Mgmt	For	For
1G	Elect Director Fidji Simo	Mgmt	For	For
1H	Elect Director Bret Taylor	Mgmt	For	For

Shopify Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	Against

TAISEI Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 1801
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J79561148 **Primary ISIN:** JP3443600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2.1	Elect Director Tanaka, Shigeyoshi	Mgmt	For	Against
2.2	Elect Director Aikawa, Yoshiro	Mgmt	For	For
2.3	Elect Director Tsuchiya, Hiroshi	Mgmt	For	For
2.4	Elect Director Okada, Masahiko	Mgmt	For	For
2.5	Elect Director Kimura, Hiroshi	Mgmt	For	For
2.6	Elect Director Yamaura, Mayuki	Mgmt	For	For
2.7	Elect Director Yoshino, Yuichiro	Mgmt	For	For
2.8	Elect Director Tsuji, Toshiyuki	Mgmt	For	For
2.9	Elect Director Nishimura, Atsuko	Mgmt	For	For
2.10	Elect Director Otsuka, Norio	Mgmt	For	For
2.11	Elect Director Kokubu, Fumiya	Mgmt	For	For
2.12	Elect Director Kamijo, Tsutomu	Mgmt	For	For
3.1	Appoint Statutory Auditor Hayashi, Takashi	Mgmt	For	For
3.2	Appoint Statutory Auditor Okuda, Shuichi	Mgmt	For	For

Terumo Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 4543
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J83173104 **Primary ISIN:** JP3546800008

Terumo Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	For	Against
3.1	Elect Director Takagi, Toshiaki	Mgmt	For	Against
3.2	Elect Director Sato, Shinjiro	Mgmt	For	For
3.3	Elect Director Hatano, Shoji	Mgmt	For	For
3.4	Elect Director Hirose, Kazunori	Mgmt	For	For
3.5	Elect Director Kunimoto, Norimasa	Mgmt	For	For
3.6	Elect Director Kuroda, Yukiko	Mgmt	For	For
3.7	Elect Director Nishi, Hidenori	Mgmt	For	For
3.8	Elect Director Ozawa, Keiya	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Shibazaki, Takanori	Mgmt	For	Against
4.2	Elect Director and Audit Committee Member Nakamura, Masaichi	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Uno, Soichiro	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

Toray Industries, Inc.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 3402

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J89494116 **Primary ISIN:** JP3621000003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 9	Mgmt	For	For
2.1	Elect Director Nikkaku, Akihiro	Mgmt	For	Against
2.2	Elect Director Oya, Mitsuo	Mgmt	For	For
2.3	Elect Director Hagiwara, Satoru	Mgmt	For	For
2.4	Elect Director Adachi, Kazuyuki	Mgmt	For	For
2.5	Elect Director Shuto, Kazuhiko	Mgmt	For	For
2.6	Elect Director Tsunekawa, Tetsuya	Mgmt	For	For
2.7	Elect Director Okamoto, Masahiko	Mgmt	For	For

Toray Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Yoshiyama, Takashi	Mgmt	For	For
2.9	Elect Director Ito, Kunio	Mgmt	For	For
2.10	Elect Director Noyori, Ryoji	Mgmt	For	For
2.11	Elect Director Kaminaga, Susumu	Mgmt	For	For
2.12	Elect Director Futagawa, Kazuo	Mgmt	For	For
2.13	Elect Director Harayama, Yuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Hirabayashi, Hideki	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Yoshiyuki	Mgmt	For	For
3.3	Appoint Statutory Auditor Kumasaka, Hiroyuki	Mgmt	For	For
3.4	Appoint Statutory Auditor Takabe, Makiko	Mgmt	For	For
3.5	Appoint Statutory Auditor Ogino, Kozo	Mgmt	For	Against
4	Approve Annual Bonus	Mgmt	For	For

TOTO Ltd.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 5332

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J90268103 **Primary ISIN:** JP3596200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kitamura, Madoka	Mgmt	For	Against
1.2	Elect Director Kiyota, Noriaki	Mgmt	For	For
1.3	Elect Director Shirakawa, Satoshi	Mgmt	For	For
1.4	Elect Director Hayashi, Ryosuke	Mgmt	For	For
1.5	Elect Director Taguchi, Tomoyuki	Mgmt	For	For
1.6	Elect Director Tamura, Shinya	Mgmt	For	For
1.7	Elect Director Kuga, Toshiya	Mgmt	For	For
1.8	Elect Director Shimizu, Takayuki	Mgmt	For	For
1.9	Elect Director Taketomi, Yojiro	Mgmt	For	For
1.10	Elect Director Tsuda, Junji	Mgmt	For	For
1.11	Elect Director Yamauchi, Shigenori	Mgmt	For	For

Unibail-Rodamco-Westfield NV

Meeting Date: 06/27/2023 **Country:** Netherlands **Ticker:** N/A

Record Date: 05/30/2023 **Meeting Type:** Annual

Primary Security ID: N96244103 **Primary ISIN:** NL0012846356

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
i	Discuss Annual Report	Mgmt		
1	Approve Remuneration Report	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
ii	Receive Explanation on Dividend Policy	Mgmt		
3	Approve Discharge of Management Board	Mgmt	For	For
4	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
7	Grant Board Authority to Issue Shares Up to 3 Percent of Issued Capital	Mgmt	For	For
8	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 6	Mgmt	For	For
9	Authorize Board to Exclude Preemptive Rights from Share Issuances for Item 7	Mgmt	For	For
10	Authorize Repurchase of Shares	Mgmt	For	For
11	Approve Cancellation of Shares	Mgmt	For	For

Yokogawa Electric Corp.

Meeting Date: 06/27/2023 **Country:** Japan **Ticker:** 6841

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J97272124 **Primary ISIN:** JP3955000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	For	For
2.1	Elect Director Nara, Hitoshi	Mgmt	For	For
2.2	Elect Director Anabuki, Junichi	Mgmt	For	For
2.3	Elect Director Yu Dai	Mgmt	For	For

Yokogawa Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Sugata, Shiro	Mgmt	For	For
2.5	Elect Director Uchida, Akira	Mgmt	For	For
2.6	Elect Director Urano, Kuniko	Mgmt	For	For
2.7	Elect Director Hirano, Takuya	Mgmt	For	For
2.8	Elect Director Goto, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Hasegawa, Kenji	Mgmt	For	For

Chubu Electric Power Co., Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9502

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J06510101 **Primary ISIN:** JP3526600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Katsuno, Satoru	Mgmt	For	Against
3.2	Elect Director Hayashi, Kingo	Mgmt	For	For
3.3	Elect Director Mizutani, Hitoshi	Mgmt	For	For
3.4	Elect Director Ito, Hisanori	Mgmt	For	For
3.5	Elect Director Ihara, Ichiro	Mgmt	For	For
3.6	Elect Director Hashimoto, Takayuki	Mgmt	For	For
3.7	Elect Director Shimao, Tadashi	Mgmt	For	For
3.8	Elect Director Kurihara, Mitsue	Mgmt	For	For
3.9	Elect Director Kudo, Yoko	Mgmt	For	For
4.1	Appoint Statutory Auditor Sawayanagi, Tomoyuki	Mgmt	For	For
4.2	Appoint Statutory Auditor Nakagawa, Seimei	Mgmt	For	For
5	Amend Articles to Require Individual Compensation Disclosure for Directors and Statutory Auditors	SH	Against	For
6	Amend Articles to Establish Third-Party Committee	SH	Against	Against

Chubu Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles to Dispose of Shares in Electric Transmission and Distribution Operation Subsidiary	SH	Against	Against
8	Amend Articles to Decommission Hamaoka Nuclear Power Station	SH	Against	Against
9	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
10	Amend Articles to Require Disclosure of Capital Allocation Policy Aligned with a Net Zero by 2050 Pathway	SH	Against	Against

Daiwa Securities Group, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8601

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J11718111 **Primary ISIN:** JP3502200003

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hibino, Takashi	Mgmt	For	Against
1.2	Elect Director Nakata, Seiji	Mgmt	For	Against
1.3	Elect Director Matsui, Toshihiro	Mgmt	For	For
1.4	Elect Director Tashiro, Keiko	Mgmt	For	For
1.5	Elect Director Ogino, Akihiko	Mgmt	For	For
1.6	Elect Director Hanaoka, Sachiko	Mgmt	For	Against
1.7	Elect Director Kawashima, Hiromasa	Mgmt	For	Against
1.8	Elect Director Takeuchi, Hirotaka	Mgmt	For	For
1.9	Elect Director Nishikawa, Ikuo	Mgmt	For	For
1.10	Elect Director Kawai, Eriko	Mgmt	For	For
1.11	Elect Director Nishikawa, Katsuyuki	Mgmt	For	For
1.12	Elect Director Iwamoto, Toshio	Mgmt	For	For
1.13	Elect Director Murakami, Yumiko	Mgmt	For	For
1.14	Elect Director Iki, Noriko	Mgmt	For	For

ENEOS Holdings, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 5020

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J29699105 **Primary ISIN:** JP3386450005

ENEOS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Ota, Katsuyuki	Mgmt	For	For
2.2	Elect Director Saito, Takeshi	Mgmt	For	For
2.3	Elect Director Yatabe, Yasushi	Mgmt	For	For
2.4	Elect Director Miyata, Tomohide	Mgmt	For	For
2.5	Elect Director Shiina, Hideki	Mgmt	For	For
2.6	Elect Director Inoue, Keitaro	Mgmt	For	For
2.7	Elect Director Nakahara, Toshiya	Mgmt	For	For
2.8	Elect Director Murayama, Seiichi	Mgmt	For	For
2.9	Elect Director Kudo, Yasumi	Mgmt	For	For
2.10	Elect Director Tomita, Tetsuro	Mgmt	For	For
2.11	Elect Director Oka, Toshiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Nishimura, Shingo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Shiota, Tomo	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Mitsuya, Yuko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Kawasaki, Hiroko	Mgmt	For	For

Isuzu Motors Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 7202

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J24994113 **Primary ISIN:** JP3137200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 43	Mgmt	For	For
2.1	Elect Director Katayama, Masanori	Mgmt	For	Against
2.2	Elect Director Minami, Shinsuke	Mgmt	For	For
2.3	Elect Director Takahashi, Shinichi	Mgmt	For	For
2.4	Elect Director Fujimori, Shun	Mgmt	For	For
2.5	Elect Director Ikemoto, Tetsuya	Mgmt	For	For
2.6	Elect Director Yamaguchi, Naohiro	Mgmt	For	For

Isuzu Motors Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.7	Elect Director Shibata, Mitsuyoshi	Mgmt	For	For
2.8	Elect Director Nakayama, Kozue	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Miyazaki, Kenji	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Kawamura, Kanji	Mgmt	For	Against
3.3	Elect Director and Audit Committee Member Sakuragi, Kimie	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Watanabe, Masao	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Anayama, Makoto	Mgmt	For	Against

Kajima Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 1812

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J29223120 **Primary ISIN:** JP3210200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2.1	Elect Director Oshimi, Yoshikazu	Mgmt	For	For
2.2	Elect Director Amano, Hiromasa	Mgmt	For	For
2.3	Elect Director Koshijima, Keisuke	Mgmt	For	For
2.4	Elect Director Ishikawa, Hiroshi	Mgmt	For	For
2.5	Elect Director Katsumi, Takeshi	Mgmt	For	For
2.6	Elect Director Uchida, Ken	Mgmt	For	For
2.7	Elect Director Kazama, Masaru	Mgmt	For	For
2.8	Elect Director Saito, Kiyomi	Mgmt	For	For
2.9	Elect Director Suzuki, Yoichi	Mgmt	For	For
2.10	Elect Director Saito, Tamotsu	Mgmt	For	For
2.11	Elect Director Iijima, Masami	Mgmt	For	For
2.12	Elect Director Terawaki, Kazumine	Mgmt	For	For
3	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	For	For
4	Approve Annual Bonus Ceiling for Directors	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

KONAMI Group Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9766
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J3600L101 **Primary ISIN:** JP3300200007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kozuki, Kagemasa	Mgmt	For	For
1.2	Elect Director Higashio, Kimihiko	Mgmt	For	For
1.3	Elect Director Hayakawa, Hideki	Mgmt	For	For
1.4	Elect Director Okita, Katsunori	Mgmt	For	For
1.5	Elect Director Matsura, Yoshihiro	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Yamaguchi, Kaori	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Kubo, Kimito	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Higuchi, Yasushi	Mgmt	For	For

M3, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 2413
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J4697J108 **Primary ISIN:** JP3435750009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanimura, Itaru	Mgmt	For	Against
1.2	Elect Director Tomaru, Akihiko	Mgmt	For	For
1.3	Elect Director Tsuchiya, Eiji	Mgmt	For	For
1.4	Elect Director Izumiya, Kazuyuki	Mgmt	For	For
1.5	Elect Director Nakamura, Rie	Mgmt	For	For
1.6	Elect Director Tanaka, Yoshinao	Mgmt	For	For
1.7	Elect Director Yamazaki, Satoshi	Mgmt	For	For
1.8	Elect Director Yoshida, Kenichiro	Mgmt	For	For
1.9	Elect Director Tsugawa, Yusuke	Mgmt	For	For

Makita Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 6586
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J39584107 **Primary ISIN:** JP3862400003

Makita Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11	Mgmt	For	For
2.1	Elect Director Goto, Masahiko	Mgmt	For	For
2.2	Elect Director Goto, Munetoshi	Mgmt	For	For
2.3	Elect Director Tomita, Shinichiro	Mgmt	For	For
2.4	Elect Director Kaneko, Tetsuhisa	Mgmt	For	For
2.5	Elect Director Ota, Tomoyuki	Mgmt	For	For
2.6	Elect Director Tsuchiya, Takashi	Mgmt	For	For
2.7	Elect Director Yoshida, Masaki	Mgmt	For	For
2.8	Elect Director Omote, Takashi	Mgmt	For	For
2.9	Elect Director Otsu, Yukihiro	Mgmt	For	For
2.10	Elect Director Sugino, Masahiro	Mgmt	For	For
2.11	Elect Director Iwase, Takahiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Wakayama, Mitsuhiko	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Inoue, Shoji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nishikawa, Koji	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ujihara, Ayumi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Nissan Chemical Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 4021

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J56988108 **Primary ISIN:** JP3670800006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 94	Mgmt	For	For
2.1	Elect Director Kinoshita, Kojiro	Mgmt	For	For
2.2	Elect Director Yagi, Shinsuke	Mgmt	For	For
2.3	Elect Director Honda, Takashi	Mgmt	For	For
2.4	Elect Director Ishikawa, Motoaki	Mgmt	For	For
2.5	Elect Director Daimon, Hideki	Mgmt	For	For

Nissan Chemical Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.6	Elect Director Matsuoka, Takeshi	Mgmt	For	For
2.7	Elect Director Obayashi, Hidehito	Mgmt	For	For
2.8	Elect Director Kataoka, Kazunori	Mgmt	For	For
2.9	Elect Director Nakagawa, Miyuki	Mgmt	For	For
2.10	Elect Director Takeoka, Yuko	Mgmt	For	For

Nisshin Seifun Group, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 2002

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J57633109 **Primary ISIN:** JP3676800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Takihara, Kenji	Mgmt	For	For
2.2	Elect Director Masujima, Naoto	Mgmt	For	For
2.3	Elect Director Yamada, Takao	Mgmt	For	For
2.4	Elect Director Iwasaki, Koichi	Mgmt	For	For
2.5	Elect Director Fushiya, Kazuhiko	Mgmt	For	For
2.6	Elect Director Nagai, Moto	Mgmt	For	For
2.7	Elect Director Endo, Nobuhiro	Mgmt	For	For
2.8	Elect Director Ito, Yasuo	Mgmt	For	For
2.9	Elect Director Suzuki, Eiichi	Mgmt	For	For
2.10	Elect Director Iwahashi, Takahiko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Ouchi, Sho	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Kaneko, Hiroto	Mgmt	For	For

Nissin Foods Holdings Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 2897

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J58063124 **Primary ISIN:** JP3675600005

Nissin Foods Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	For	For
2	Amend Articles to Reflect Changes in Law	Mgmt	For	For
3.1	Elect Director Ando, Koki	Mgmt	For	For
3.2	Elect Director Ando, Noritaka	Mgmt	For	For
3.3	Elect Director Yokoyama, Yukio	Mgmt	For	For
3.4	Elect Director Kobayashi, Ken	Mgmt	For	For
3.5	Elect Director Okafuji, Masahiro	Mgmt	For	For
3.6	Elect Director Mizuno, Masato	Mgmt	For	For
3.7	Elect Director Nakagawa, Yukiko	Mgmt	For	For
3.8	Elect Director Sakuraba, Eietsu	Mgmt	For	For
3.9	Elect Director Ogasawara, Yuka	Mgmt	For	For
4.1	Appoint Statutory Auditor Kamei, Naohiro	Mgmt	For	Against
4.2	Appoint Statutory Auditor Michi, Ayumi	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Sugiura, Tetsuro	Mgmt	For	Against
6	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Obayashi Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 1802

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J59826107 **Primary ISIN:** JP3190000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Obayashi, Takeo	Mgmt	For	For
3.2	Elect Director Hasuwa, Kenji	Mgmt	For	For
3.3	Elect Director Sasagawa, Atsushi	Mgmt	For	For
3.4	Elect Director Nohira, Akinobu	Mgmt	For	For
3.5	Elect Director Murata, Toshihiko	Mgmt	For	For

Obayashi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.6	Elect Director Sato, Toshimi	Mgmt	For	For
3.7	Elect Director Izumiya, Naoki	Mgmt	For	For
3.8	Elect Director Kobayashi, Yoko	Mgmt	For	For
3.9	Elect Director Orii, Masako	Mgmt	For	For
3.10	Elect Director Kato, Hiroyuki	Mgmt	For	For
3.11	Elect Director Kuroda, Yukiko	Mgmt	For	For
4	Appoint Statutory Auditor Kuwayama, Shinya	Mgmt	For	For
5	Approve Additional Special Dividend of JPY 12	SH	Against	Against

Shimadzu Corp.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 7701
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72165129 **Primary ISIN:** JP3357200009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Ueda, Teruhisa	Mgmt	For	For
2.2	Elect Director Yamamoto, Yasunori	Mgmt	For	For
2.3	Elect Director Watanabe, Akira	Mgmt	For	For
2.4	Elect Director Maruyama, Shuzo	Mgmt	For	For
2.5	Elect Director Wada, Hiroko	Mgmt	For	For
2.6	Elect Director Hanai, Nobuo	Mgmt	For	For
2.7	Elect Director Nakanishi, Yoshiyuki	Mgmt	For	For
2.8	Elect Director Hamada, Nami	Mgmt	For	For
3.1	Appoint Statutory Auditor Koyazaki, Makoto	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Yuka	Mgmt	For	For

Sumitomo Electric Industries Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 5802
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J77411114 **Primary ISIN:** JP3407400005

Sumitomo Electric Industries Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Matsumoto, Masayoshi	Mgmt	For	Against
2.2	Elect Director Inoue, Osamu	Mgmt	For	For
2.3	Elect Director Nishida, Mitsuo	Mgmt	For	For
2.4	Elect Director Hato, Hideo	Mgmt	For	For
2.5	Elect Director Nishimura, Akira	Mgmt	For	For
2.6	Elect Director Shirayama, Masaki	Mgmt	For	For
2.7	Elect Director Miyata, Yasuhiro	Mgmt	For	For
2.8	Elect Director Sahashi, Toshiyuki	Mgmt	For	For
2.9	Elect Director Nakajima, Shigeru	Mgmt	For	For
2.10	Elect Director Sato, Hiroshi	Mgmt	For	For
2.11	Elect Director Tsuchiya, Michihiro	Mgmt	For	For
2.12	Elect Director Christina Ahmadjian	Mgmt	For	For
2.13	Elect Director Watanabe, Katsuaki	Mgmt	For	For
2.14	Elect Director Horiba, Atsushi	Mgmt	For	For
3.1	Appoint Statutory Auditor Kasui, Yoshitomo	Mgmt	For	For
3.2	Appoint Statutory Auditor Hayashi, Akira	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

T&D Holdings, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8795

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J86796109 **Primary ISIN:** JP3539220008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For
2.1	Elect Director Uehara, Hirohisa	Mgmt	For	For
2.2	Elect Director Moriyama, Masahiko	Mgmt	For	For
2.3	Elect Director Nagai, Hotaka	Mgmt	For	For
2.4	Elect Director Ogo, Naoki	Mgmt	For	For

T&D Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Watanabe, Kensaku	Mgmt	For	For
2.6	Elect Director Soejima, Naoki	Mgmt	For	For
2.7	Elect Director Kitahara, Mutsuro	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 4502
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J8129E108 **Primary ISIN:** JP3463000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Andrew Plump	Mgmt	For	For
2.3	Elect Director Constantine Saroukos	Mgmt	For	For
2.4	Elect Director Iijima, Masami	Mgmt	For	For
2.5	Elect Director Olivier Bohuon	Mgmt	For	For
2.6	Elect Director Jean-Luc Butel	Mgmt	For	For
2.7	Elect Director Ian Clark	Mgmt	For	For
2.8	Elect Director Steven Gillis	Mgmt	For	For
2.9	Elect Director John Maraganore	Mgmt	For	For
2.10	Elect Director Michel Orsinger	Mgmt	For	For
2.11	Elect Director Tsusaka, Miki	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For

The Chiba Bank, Ltd.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 8331
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J05670104 **Primary ISIN:** JP3511800009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Sakuma, Hidetoshi	Mgmt	For	Against

The Chiba Bank, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Yonemoto, Tsutomu	Mgmt	For	For
2.3	Elect Director Yamazaki, Kiyomi	Mgmt	For	For
2.4	Elect Director Awaji, Mutsumi	Mgmt	For	For
2.5	Elect Director Makinose, Takashi	Mgmt	For	For
2.6	Elect Director Ono, Masayasu	Mgmt	For	For
2.7	Elect Director Tashima, Yuko	Mgmt	For	For
2.8	Elect Director Takayama, Yasuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Fukuo, Hironaga	Mgmt	For	For
3.2	Appoint Statutory Auditor Saito, Chigusa	Mgmt	For	For

The Kansai Electric Power Co., Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9503

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J30169106 **Primary ISIN:** JP3228600007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For
2.1	Elect Director Sakakibara, Sadayuki	Mgmt	For	For
2.2	Elect Director Okihara, Takamune	Mgmt	For	Against
2.3	Elect Director Kaga, Atsuko	Mgmt	For	For
2.4	Elect Director Tomono, Hiroshi	Mgmt	For	For
2.5	Elect Director Takamatsu, Kazuko	Mgmt	For	For
2.6	Elect Director Naito, Fumio	Mgmt	For	For
2.7	Elect Director Manabe, Seiji	Mgmt	For	For
2.8	Elect Director Tanaka, Motoko	Mgmt	For	For
2.9	Elect Director Mori, Nozomu	Mgmt	For	For
2.10	Elect Director Inada, Koji	Mgmt	For	Against
2.11	Elect Director Araki, Makoto	Mgmt	For	For
2.12	Elect Director Shimamoto, Yasuji	Mgmt	For	Against
2.13	Elect Director Nishizawa, Nobuhiro	Mgmt	For	Against
3	Amend Articles to Add Provision that Utility will Operate to Promote Nuclear Phase-Out, Decarbonization and Renewal Energy	SH	Against	Against

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Articles to Keep Shareholder Meeting Minutes and Disclose Them to Public	SH	Against	Against
5	Amend Articles to Add Provisions Concerning Management Based on CSR (Information Disclosure and Dialogue)	SH	Against	Against
6	Amend Articles to Add Provisions Concerning Management Based on CSR (Facility Safety Enhancement)	SH	Against	Against
7	Amend Articles to Add Provisions Concerning Management Based on CSR (Withdrawal from Coal-Fired Power Generation Business)	SH	Against	Against
8	Amend Articles to Add Provisions Concerning Management Based on CSR (Gender Diversity)	SH	Against	Against
9	Remove Incumbent Director Mori, Nozomu	SH	Against	Against
10	Remove Incumbent Director Sasaki, Shigeo	SH	Against	Against
11	Amend Articles to Require Individual Compensation Disclosure for Directors, Executive Officers, and Advisors	SH	Against	For
12	Amend Articles to Establish Industry Organization to Cope with Changing Management Environment	SH	Against	Against
13	Amend Articles to Launch Study Group on Evacuation Plan in the Event of Nuclear Accident	SH	Against	Against
14	Amend Articles to Ban Reprocessing of Spent Nuclear Fuels	SH	Against	Against
15	Amend Articles to Stop Nuclear Power Generation	SH	Against	Against
16	Amend Articles to Dispose of Shares in Kansai Transmission and Distribution, Inc	SH	Against	Against
17	Amend Articles to Promote Maximum Disclosure to Gain Trust from Society	SH	Against	Against
18	Amend Articles to Encourage Dispersed Renewable Energy	SH	Against	Against
19	Amend Articles to Develop Alternative Energy Sources in place of Nuclear Power to Stabilize Electricity Rate	SH	Against	Against
20	Amend Articles to Realize Zero Carbon Emissions by 2050	SH	Against	Against
21	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers, Including Those Who Retire During Tenure, as well as Individual Disclosure Concerning Advisory Contracts with Retired Directors and Executive Officers	SH	Against	For

The Kansai Electric Power Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Articles to Demolish All Nuclear Power Plants	SH	Against	Against
23	Amend Articles to Establish Work Environment where Employees Think About Safety of Nuclear Power Generation	SH	Against	Against
24	Amend Articles to Ban Hiring or Service on the Board or at the Company by Former Government Officials	SH	Against	Against
25	Amend Articles to Reduce Maximum Board Size and Require Majority Outsider Board	SH	Against	Against
26	Amend Articles to Establish Electricity Supply System Based on Renewable Energies	SH	Against	Against
27	Amend Articles to Ban Conclusion of Agreements to Purchase Coal Power Generated Electricity	SH	Against	Against
28	Amend Articles to Disclose Transition Plan through 2050 Aligned with Goals of Paris Agreement	SH	Against	Against

Tokyo Electric Power Co. Holdings, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 9501

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J86914108 **Primary ISIN:** JP3585800000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kobayashi, Yoshimitsu	Mgmt	For	Against
1.2	Elect Director Oyagi, Shigeo	Mgmt	For	For
1.3	Elect Director Onishi, Shoichiro	Mgmt	For	For
1.4	Elect Director Shinkawa, Asa	Mgmt	For	For
1.5	Elect Director Okawa, Junko	Mgmt	For	For
1.6	Elect Director Nagata, Takashi	Mgmt	For	For
1.7	Elect Director Kobayakawa, Tomoaki	Mgmt	For	For
1.8	Elect Director Yamaguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Sakai, Daisuke	Mgmt	For	For
1.10	Elect Director Kojima, Chikara	Mgmt	For	For
1.11	Elect Director Fukuda, Toshihiko	Mgmt	For	For
1.12	Elect Director Yoshino, Shigehiro	Mgmt	For	For
1.13	Elect Director Moriya, Seiji	Mgmt	For	For

Tokyo Electric Power Co. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Articles to Require Disclosure of Asset Resilience to a Net Zero by 2050 Pathway	SH	Against	Against
3	Amend Articles to Withdraw from Nuclear Power Generation	SH	Against	Against
4	Amend Articles to Exclude Nuclear Power Generations from Decarbonization Initiatives	SH	Against	Against
5	Amend Articles to Add Provision on Contaminated Water Treatment at Fukushima Daiichi Nuclear Power Station	SH	Against	Against
6	Amend Articles to Use Natural Energy as Core Power Source	SH	Against	Against
7	Amend Articles to Not to Position Nuclear Power Generation as Global Warming Mitigation Measures	SH	Against	Against
8	Amend Articles to Add Provisions on Audit Committee	SH	Against	Against
9	Amend Articles to Require Individual Compensation Disclosure for Directors and Executive Officers	SH	Against	For
10	Amend Articles to Add Provisions on Shareholder Derivative Lawsuits	SH	Against	Against
11	Amend Articles to Dispose of Shares in TEPCO Power Grid, Inc	SH	Against	Against

ZOZO, Inc.

Meeting Date: 06/28/2023 **Country:** Japan **Ticker:** 3092

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J9893A108 **Primary ISIN:** JP3399310006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 41	Mgmt	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For
3.1	Elect Director Sawada, Kotaro	Mgmt	For	For
3.2	Elect Director Yanagisawa, Koji	Mgmt	For	For
3.3	Elect Director Hirose, Fuminori	Mgmt	For	For
3.4	Elect Director Ozawa, Takao	Mgmt	For	For

ZOZO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.5	Elect Director Nagata, Yuko	Mgmt	For	For
3.6	Elect Director Hotta, Kazunori	Mgmt	For	For
3.7	Elect Director Saito, Taro	Mgmt	For	For
3.8	Elect Director Kansai, Takako	Mgmt	For	For
4.1	Elect Director and Audit Committee Member Igarashi, Hiroko	Mgmt	For	For
4.2	Elect Director and Audit Committee Member Utsunomiya, Junko	Mgmt	For	For
4.3	Elect Director and Audit Committee Member Nishiyama, Kumiko	Mgmt	For	For
5	Elect Alternate Director and Audit Committee Member Hattori, Shichiro	Mgmt	For	Against
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
8	Approve Restricted Stock Plan	Mgmt	For	For

3i Group PLC

Meeting Date: 06/29/2023 **Country:** United Kingdom **Ticker:** III

Record Date: 06/27/2023 **Meeting Type:** Annual

Primary Security ID: G88473148 **Primary ISIN:** GB00B1YW4409

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Increase in Limit on the Aggregate Amount of Fees Payable to Directors	Mgmt	For	For
5	Approve Dividend	Mgmt	For	For
6	Re-elect Simon Borrows as Director	Mgmt	For	For
7	Re-elect Stephen Daintith as Director	Mgmt	For	For
8	Re-elect Jasi Halai as Director	Mgmt	For	For
9	Re-elect James Hatchley as Director	Mgmt	For	For
10	Re-elect David Hutchison as Director	Mgmt	For	For
11	Re-elect Lesley Knox as Director	Mgmt	For	For

3i Group PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Coline McConville as Director	Mgmt	For	For
13	Re-elect Peter McKellar as Director	Mgmt	For	For
14	Re-elect Alexandra Schaapveld as Director	Mgmt	For	For
15	Reappoint KPMG LLP as Auditors	Mgmt	For	For
16	Authorise Board Acting Through the Audit and Compliance Committee to Fix Remuneration of Auditors	Mgmt	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
21	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
22	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against

ABN AMRO Bank NV

Meeting Date: 06/29/2023 **Country:** Netherlands **Ticker:** ABN

Record Date: 06/01/2023 **Meeting Type:** Extraordinary Shareholders

Primary Security ID: N0162C102 **Primary ISIN:** NL0011540547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Announcement to the General Meeting of the Supervisory Board's Nomination	Mgmt		
2b	Explanation and Motivation by Femke de Vries for her Appointment to the Supervisory Board	Mgmt		
2c	Elect Femke de Vries to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2023 **Country:** Hong Kong **Ticker:** 2388
Record Date: 06/23/2023 **Meeting Type:** Annual
Primary Security ID: Y0920U103 **Primary ISIN:** HK2388011192

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a	Elect Ge Haijiao as Director	Mgmt	For	For
3b	Elect Sun Yu as Director	Mgmt	For	For
3c	Elect Cheng Eva as Director	Mgmt	For	For
3d	Elect Lee Sunny Wai Kwong as Director	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration	Mgmt	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
6	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Approve Continuing Connected Transactions and the New Caps	Mgmt	For	For

Dai Nippon Printing Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7912
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J10584142 **Primary ISIN:** JP3493800001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Kitajima, Yoshitoshi	Mgmt	For	For
2.2	Elect Director Kitajima, Yoshinari	Mgmt	For	For
2.3	Elect Director Miya, Kenji	Mgmt	For	For
2.4	Elect Director Yamaguchi, Masato	Mgmt	For	For
2.5	Elect Director Hashimoto, Hirofumi	Mgmt	For	For
2.6	Elect Director Kuroyanagi, Masafumi	Mgmt	For	For
2.7	Elect Director Miyake, Toru	Mgmt	For	For

Dai Nippon Printing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Miyama, Minako	Mgmt	For	For
2.9	Elect Director Miyajima, Tsukasa	Mgmt	For	For
2.10	Elect Director Sasajima, Kazuyuki	Mgmt	For	For
2.11	Elect Director Tamura, Yoshiaki	Mgmt	For	For
2.12	Elect Director Shirakawa, Hiroshi	Mgmt	For	For
3.1	Appoint Statutory Auditor Minemura, Ryuji	Mgmt	For	For
3.2	Appoint Statutory Auditor Hisakura, Tatsuya	Mgmt	For	For
3.3	Appoint Statutory Auditor Morigayama, Kazuhisa	Mgmt	For	Against
3.4	Appoint Statutory Auditor Ichikawa, Yasuyoshi	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6367

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J10038115 **Primary ISIN:** JP3481800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2	Amend Articles to Amend Provisions on Number of Statutory Auditors	Mgmt	For	For
3.1	Elect Director Inoue, Noriyuki	Mgmt	For	For
3.2	Elect Director Togawa, Masanori	Mgmt	For	For
3.3	Elect Director Kawada, Tatsuo	Mgmt	For	For
3.4	Elect Director Makino, Akiji	Mgmt	For	For
3.5	Elect Director Torii, Shingo	Mgmt	For	For
3.6	Elect Director Arai, Yuko	Mgmt	For	For
3.7	Elect Director Tayano, Ken	Mgmt	For	For
3.8	Elect Director Minaka, Masatsugu	Mgmt	For	For
3.9	Elect Director Matsuzaki, Takashi	Mgmt	For	For
3.10	Elect Director Kanwal Jeet Jawa	Mgmt	For	For
4.1	Appoint Statutory Auditor Kitamoto, Kaeko	Mgmt	For	For
4.2	Appoint Statutory Auditor Uematsu, Kosei	Mgmt	For	For

DAIKIN INDUSTRIES Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.3	Appoint Statutory Auditor Tamori, Hisao	Mgmt	For	For
5	Appoint Alternate Statutory Auditor Ono, Ichiro	Mgmt	For	For

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1925
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J11508124 **Primary ISIN:** JP3505000004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Yoshii, Keiichi	Mgmt	For	Against
2.2	Elect Director Kosokabe, Takeshi	Mgmt	For	For
2.3	Elect Director Murata, Yoshiyuki	Mgmt	For	For
2.4	Elect Director Shimonishi, Keisuke	Mgmt	For	For
2.5	Elect Director Otomo, Hirotsugu	Mgmt	For	For
2.6	Elect Director Dekura, Kazuhito	Mgmt	For	For
2.7	Elect Director Ariyoshi, Yoshinori	Mgmt	For	For
2.8	Elect Director Nagase, Toshiya	Mgmt	For	For
2.9	Elect Director Yabu, Yukiko	Mgmt	For	For
2.10	Elect Director Kuwano, Yukinori	Mgmt	For	For
2.11	Elect Director Seki, Miwa	Mgmt	For	For
2.12	Elect Director Yoshizawa, Kazuhiro	Mgmt	For	For
2.13	Elect Director Ito, Yujiro	Mgmt	For	For
3	Appoint Statutory Auditor Maruyama, Takashi	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

DISCO Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6146
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J12327102 **Primary ISIN:** JP3548600000

DISCO Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 634	Mgmt	For	For
2	Amend Articles to Amend Business Lines	Mgmt	For	For
3.1	Elect Director Sekiya, Kazuma	Mgmt	For	Against
3.2	Elect Director Yoshinaga, Noboru	Mgmt	For	For
3.3	Elect Director Tamura, Takao	Mgmt	For	For
3.4	Elect Director Inasaki, Ichiro	Mgmt	For	For
3.5	Elect Director Tamura, Shinichi	Mgmt	For	For
3.6	Elect Director Mimata, Tsutomu	Mgmt	For	For
3.7	Elect Director Yamaguchi, Yusei	Mgmt	For	For
3.8	Elect Director Tokimaru, Kazuyoshi	Mgmt	For	For
3.9	Elect Director Oki, Noriko	Mgmt	For	For
3.10	Elect Director Matsuo, Akiko	Mgmt	For	For

DSM-Firmenich AG

Meeting Date: 06/29/2023 **Country:** Switzerland **Ticker:** DSFIR

Record Date: **Meeting Type:** Extraordinary Shareholders

Primary Security ID: H0245V108 **Primary ISIN:** CH1216478797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Period from Jan. 1, 2023 to May 8, 2023	Mgmt	For	For
2	Approve Dividends of EUR 1.60 per Share from Capital Contribution Reserves	Mgmt	For	For
3.1	Approve Remuneration of Directors in the Amount of EUR 3.6 Million	Mgmt	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of EUR 37.9 Million	Mgmt	For	For
4.1	Amend Articles Re: Consultative Vote for High Value Transactions	Mgmt	For	For
4.2	Amend Articles Re: Information on the Identity of Shareholders	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

FANUC Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6954

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J13440102 **Primary ISIN:** JP3802400006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 271.64	Mgmt	For	For
2.1	Elect Director Inaba, Yoshiharu	Mgmt	For	For
2.2	Elect Director Yamaguchi, Kenji	Mgmt	For	For
2.3	Elect Director Sasuga, Ryuji	Mgmt	For	For
2.4	Elect Director Michael J. Cicco	Mgmt	For	For
2.5	Elect Director Yamazaki, Naoko	Mgmt	For	For
2.6	Elect Director Uozumi, Hiroto	Mgmt	For	For
2.7	Elect Director Takeda, Yoko	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Okada, Toshiya	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Yokoi, Hidetoshi	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Tomita, Mieko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Igashima, Shigeo	Mgmt	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4901

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J14208102 **Primary ISIN:** JP3814000000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 70	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For
3.3	Elect Director Higuchi, Masayuki	Mgmt	For	For
3.4	Elect Director Hama, Naoki	Mgmt	For	For
3.5	Elect Director Yoshizawa, Chisato	Mgmt	For	For
3.6	Elect Director Ito, Yoji	Mgmt	For	For

FUJIFILM Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.7	Elect Director Kitamura, Kunitaro	Mgmt	For	For
3.8	Elect Director Eda, Makiko	Mgmt	For	For
3.9	Elect Director Nagano, Tsuyoshi	Mgmt	For	For
3.10	Elect Director Sugawara, Ikuro	Mgmt	For	For
4	Appoint Statutory Auditor Mitsuhashi, Masataka	Mgmt	For	For

Hakuhodo DY Holdings, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 2433
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J19174101 **Primary ISIN:** JP3766550002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Toda, Hirokazu	Mgmt	For	Against
2.2	Elect Director Mizushima, Masayuki	Mgmt	For	For
2.3	Elect Director Yajima, Hirotake	Mgmt	For	Against
2.4	Elect Director Nishioka, Masanori	Mgmt	For	For
2.5	Elect Director Ebana, Akihiko	Mgmt	For	For
2.6	Elect Director Ando, Motohiro	Mgmt	For	For
2.7	Elect Director Matsuda, Noboru	Mgmt	For	For
2.8	Elect Director Hattori, Nobumichi	Mgmt	For	For
2.9	Elect Director Yamashita, Toru	Mgmt	For	For
2.10	Elect Director Arimatsu, Ikuko	Mgmt	For	For
3.1	Appoint Statutory Auditor Nishimura, Osamu	Mgmt	For	For
3.2	Appoint Statutory Auditor Yabuki, Kimitoshi	Mgmt	For	For

Keio Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9008
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J32190126 **Primary ISIN:** JP3277800003

Keio Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Komura, Yasushi	Mgmt	For	Against
2.2	Elect Director Tsumura, Satoshi	Mgmt	For	For
2.3	Elect Director Minami, Yoshitaka	Mgmt	For	For
2.4	Elect Director Yamagishi, Masaya	Mgmt	For	For
2.5	Elect Director Ono, Masahiro	Mgmt	For	For
2.6	Elect Director Inoue, Shinichi	Mgmt	For	For
2.7	Elect Director Furuichi, Takeshi	Mgmt	For	For
2.8	Elect Director Nakaoka, Kazunori	Mgmt	For	For
2.9	Elect Director Wakabayashi, Katsuyoshi	Mgmt	For	For
2.10	Elect Director Miyasaka, Shuji	Mgmt	For	For
2.11	Elect Director Tsunekage, Hitoshi	Mgmt	For	For
3	Elect Director and Audit Committee Member Yamauchi, Aki	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Harada, Kimie	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9009

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J32233108 **Primary ISIN:** JP3278600006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 11.5	Mgmt	For	For
2.1	Elect Director Kobayashi, Toshiya	Mgmt	For	Against
2.2	Elect Director Amano, Takao	Mgmt	For	For
2.3	Elect Director Tanaka, Tsuguo	Mgmt	For	For
2.4	Elect Director Kaneko, Shokichi	Mgmt	For	For
2.5	Elect Director Yamada, Koji	Mgmt	For	For
2.6	Elect Director Mochinaga, Hideki	Mgmt	For	For
2.7	Elect Director Oka, Tadakazu	Mgmt	For	For
2.8	Elect Director Shimizu, Takeshi	Mgmt	For	For

Keisei Electric Railway Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.9	Elect Director Furukawa, Yasunobu	Mgmt	For	For
2.10	Elect Director Tochigi, Shotaro	Mgmt	For	For
2.11	Elect Director Kikuchi, Misao	Mgmt	For	For
2.12	Elect Director Ashizaki, Takeshi	Mgmt	For	For
2.13	Elect Director Emmei, Makoto	Mgmt	For	For
2.14	Elect Director Amitani, Takako	Mgmt	For	For
2.15	Elect Director Taguchi, Kazumi	Mgmt	For	For
3	Appoint Statutory Auditor Kobayashi, Takeshi	Mgmt	For	Against
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	For	For

Koito Manufacturing Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7276

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J34899104 **Primary ISIN:** JP3284600008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For
2.1	Elect Director Otake, Masahiro	Mgmt	For	Against
2.2	Elect Director Kato, Michiaki	Mgmt	For	For
2.3	Elect Director Uchiyama, Masami	Mgmt	For	For
2.4	Elect Director Konagaya, Hideharu	Mgmt	For	For
2.5	Elect Director Kusakawa, Katsuyuki	Mgmt	For	For
2.6	Elect Director Toyota, Jun	Mgmt	For	For
2.7	Elect Director Uehara, Haruya	Mgmt	For	For
2.8	Elect Director Sakurai, Kingo	Mgmt	For	For
2.9	Elect Director Igarashi, Chika	Mgmt	For	For
3.1	Appoint Statutory Auditor Kimeda, Hiroshi	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamaguchi, Hidemi	Mgmt	For	Against

Kurita Water Industries Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6370

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J37221116 **Primary ISIN:** JP3270000007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 39	Mgmt	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Indemnify Directors	Mgmt	For	For
3.1	Elect Director Kadota, Michiya	Mgmt	For	Against
3.2	Elect Director Ejiri, Hirohiko	Mgmt	For	Against
3.3	Elect Director Shirode, Shuji	Mgmt	For	For
3.4	Elect Director Muto, Yukihiko	Mgmt	For	Against
3.5	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
3.6	Elect Director Tanaka, Keiko	Mgmt	For	For
3.7	Elect Director Miyazaki, Masahiro	Mgmt	For	For
3.8	Elect Director Takayama, Yoshiko	Mgmt	For	For

Meiji Holdings Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 2269

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J41729104 **Primary ISIN:** JP3918000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kawamura, Kazuo	Mgmt	For	For
1.2	Elect Director Kobayashi, Daikichiro	Mgmt	For	For
1.3	Elect Director Matsuda, Katsunari	Mgmt	For	For
1.4	Elect Director Shiozaki, Koichiro	Mgmt	For	For
1.5	Elect Director Furuta, Jun	Mgmt	For	For
1.6	Elect Director Matsumura, Mariko	Mgmt	For	For
1.7	Elect Director Kawata, Masaya	Mgmt	For	For
1.8	Elect Director Kuboyama, Michiko	Mgmt	For	For
1.9	Elect Director Peter D. Pedersen	Mgmt	For	For

Meiji Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Appoint Alternate Statutory Auditor Komatsu, Masakazu	Mgmt	For	For

Minebea Mitsumi, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6479
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J42884130 **Primary ISIN:** JP3906000009

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	For	For
2.1	Elect Director Kainuma, Yoshihisa	Mgmt	For	For
2.2	Elect Director Moribe, Shigeru	Mgmt	For	For
2.3	Elect Director Yoshida, Katsuhiko	Mgmt	For	For
2.4	Elect Director Iwaya, Ryozo	Mgmt	For	For
2.5	Elect Director None, Shigeru	Mgmt	For	For
2.6	Elect Director Mizuma, Satoshi	Mgmt	For	For
2.7	Elect Director Suzuki, Katsutoshi	Mgmt	For	For
2.8	Elect Director Miyazaki, Yuko	Mgmt	For	For
2.9	Elect Director Matsumura, Atsuko	Mgmt	For	For
2.10	Elect Director Haga, Yuko	Mgmt	For	For
2.11	Elect Director Katase, Hirofumi	Mgmt	For	For
2.12	Elect Director Matsuoka, Takashi	Mgmt	For	For
3.1	Appoint Statutory Auditor Tsukagoshi, Masahiro	Mgmt	For	For
3.2	Appoint Statutory Auditor Yamamoto, Hiroshi	Mgmt	For	For
3.3	Appoint Statutory Auditor Hoshino, Makoto	Mgmt	For	For

Mitsubishi Electric Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6503
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J43873116 **Primary ISIN:** JP3902400005

Mitsubishi Electric Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yabunaka, Mitoji	Mgmt	For	For
1.2	Elect Director Watanabe, Kazunori	Mgmt	For	For
1.3	Elect Director Koide, Hiroko	Mgmt	For	For
1.4	Elect Director Kosaka, Tatsuro	Mgmt	For	For
1.5	Elect Director Yanagi, Hiroyuki	Mgmt	For	For
1.6	Elect Director Egawa, Masako	Mgmt	For	For
1.7	Elect Director Matsuyama, Haruka	Mgmt	For	For
1.8	Elect Director Uruma, Kei	Mgmt	For	For
1.9	Elect Director Kawagoishi, Tadashi	Mgmt	For	Against
1.10	Elect Director Masuda, Kuniaki	Mgmt	For	Against
1.11	Elect Director Nagasawa, Jun	Mgmt	For	Against
1.12	Elect Director Takeda, Satoshi	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8802

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J43916113 **Primary ISIN:** JP3899600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	For	For
2.1	Elect Director Yoshida, Junichi	Mgmt	For	Against
2.2	Elect Director Nakajima, Atsushi	Mgmt	For	For
2.3	Elect Director Naganuma, Bunroku	Mgmt	For	For
2.4	Elect Director Umeda, Naoki	Mgmt	For	For
2.5	Elect Director Hirai, Mikihito	Mgmt	For	For
2.6	Elect Director Nishigai, Noboru	Mgmt	For	Against
2.7	Elect Director Katayama, Hiroshi	Mgmt	For	Against
2.8	Elect Director Okamoto, Tsuyoshi	Mgmt	For	For
2.9	Elect Director Narukawa, Tetsuo	Mgmt	For	For
2.10	Elect Director Shirakawa, Masaaki	Mgmt	For	For
2.11	Elect Director Nagase, Shin	Mgmt	For	For
2.12	Elect Director Sueyoshi, Wataru	Mgmt	For	For

Mitsubishi Estate Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.13	Elect Director Sonoda, Ayako	Mgmt	For	For
2.14	Elect Director Melanie Brock	Mgmt	For	For

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7011
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J44002178 **Primary ISIN:** JP3900000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Miyanaga, Shunichi	Mgmt	For	For
2.2	Elect Director Izumisawa, Seiji	Mgmt	For	For
2.3	Elect Director Kaguchi, Hitoshi	Mgmt	For	For
2.4	Elect Director Kozawa, Hisato	Mgmt	For	For
2.5	Elect Director Kobayashi, Ken	Mgmt	For	For
2.6	Elect Director Hirano, Nobuyuki	Mgmt	For	For
2.7	Elect Director Furusawa, Mitsuhiro	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Tokunaga, Setsuo	Mgmt	For	Against
3.2	Elect Director and Audit Committee Member Unora, Hiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Morikawa, Noriko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Ii, Masako	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Oka, Nobuhiro	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J44497105 **Primary ISIN:** JP3902900004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	For	For

Mitsubishi UFJ Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Fujii, Mariko	Mgmt	For	For
2.2	Elect Director Honda, Keiko	Mgmt	For	For
2.3	Elect Director Kato, Kaoru	Mgmt	For	For
2.4	Elect Director Kuwabara, Satoko	Mgmt	For	For
2.5	Elect Director Nomoto, Hirofumi	Mgmt	For	For
2.6	Elect Director David A. Sneider	Mgmt	For	For
2.7	Elect Director Tsuji, Koichi	Mgmt	For	For
2.8	Elect Director Tarisa Watanagase	Mgmt	For	For
2.9	Elect Director Miyanaga, Kenichi	Mgmt	For	Against
2.10	Elect Director Shinke, Ryoichi	Mgmt	For	Against
2.11	Elect Director Mike, Kanetsugu	Mgmt	For	For
2.12	Elect Director Kamezawa, Hironori	Mgmt	For	Against
2.13	Elect Director Nagashima, Iwao	Mgmt	For	For
2.14	Elect Director Hanzawa, Junichi	Mgmt	For	For
2.15	Elect Director Kobayashi, Makoto	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against
4	Amend Articles to Prohibit Transactions with Defamatory Companies	SH	Against	Against
5	Amend Articles to Carefully Carry Out Transactions with Male-Dominated Companies	SH	Against	Against
6	Amend Articles to Prohibit Deletion of IR Contents from Company Websites	SH	Against	Against

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8801

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J4509L101 **Primary ISIN:** JP3893200000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	For	For
2.1	Elect Director Komoda, Masanobu	Mgmt	For	Against
2.2	Elect Director Ueda, Takashi	Mgmt	For	For
2.3	Elect Director Yamamoto, Takashi	Mgmt	For	For

Mitsui Fudosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.4	Elect Director Miki, Takayuki	Mgmt	For	For
2.5	Elect Director Hirokawa, Yoshihiro	Mgmt	For	For
2.6	Elect Director Suzuki, Shingo	Mgmt	For	For
2.7	Elect Director Tokuda, Makoto	Mgmt	For	For
2.8	Elect Director Osawa, Hisashi	Mgmt	For	For
2.9	Elect Director Nakayama, Tsunehiro	Mgmt	For	For
2.10	Elect Director Ito, Shinichiro	Mgmt	For	For
2.11	Elect Director Kawai, Eriko	Mgmt	For	For
2.12	Elect Director Indo, Mami	Mgmt	For	For
3.1	Appoint Statutory Auditor Hamamoto, Wataru	Mgmt	For	For
3.2	Appoint Statutory Auditor Nakazato, Minoru	Mgmt	For	For
3.3	Appoint Statutory Auditor Mita, Mayo	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For

Murata Manufacturing Co. Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6981

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J46840104 **Primary ISIN:** JP3914400001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, With a Final Dividend of JPY 75	Mgmt	For	For
2.1	Elect Director Murata, Tsuneo	Mgmt	For	For
2.2	Elect Director Nakajima, Norio	Mgmt	For	For
2.3	Elect Director Iwatsubo, Hiroshi	Mgmt	For	For
2.4	Elect Director Minamide, Masanori	Mgmt	For	For
2.5	Elect Director Yasuda, Yuko	Mgmt	For	For
2.6	Elect Director Nishijima, Takashi	Mgmt	For	For

Nippon Shinyaku Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4516

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J55784102 **Primary ISIN:** JP3717600005

Nippon Shinyaku Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 57	Mgmt	For	For
2.1	Elect Director Maekawa, Shigenobu	Mgmt	For	For
2.2	Elect Director Nakai, Toru	Mgmt	For	For
2.3	Elect Director Sano, Shozo	Mgmt	For	For
2.4	Elect Director Takaya, Takashi	Mgmt	For	For
2.5	Elect Director Edamitsu, Takanori	Mgmt	For	For
2.6	Elect Director Takagaki, Kazuchika	Mgmt	For	For
2.7	Elect Director Ishizawa, Hitoshi	Mgmt	For	For
2.8	Elect Director Kimura, Hitomi	Mgmt	For	For
2.9	Elect Director Sakurai, Miyuki	Mgmt	For	For
2.10	Elect Director Wada, Yoshinao	Mgmt	For	For
2.11	Elect Director Kobayashi, Yukari	Mgmt	For	For
2.12	Elect Director Nishi, Mayumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Ito, Hirotsugu	Mgmt	For	For
3.2	Appoint Statutory Auditor Hara, Hiroharu	Mgmt	For	For

OBIC Co. Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4684

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J5946V107 **Primary ISIN:** JP3173400007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 140	Mgmt	For	For
2.1	Elect Director Noda, Masahiro	Mgmt	For	Against
2.2	Elect Director Tachibana, Shoichi	Mgmt	For	For
2.3	Elect Director Kawanishi, Atsushi	Mgmt	For	For
2.4	Elect Director Fujimoto, Takao	Mgmt	For	For
2.5	Elect Director Okada, Takeshi	Mgmt	For	For
2.6	Elect Director Gomi, Yasumasa	Mgmt	For	For
2.7	Elect Director Ejiri, Takashi	Mgmt	For	For

OBIC Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.8	Elect Director Egami, Mime	Mgmt	For	For
3	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors and Restricted Stock Plan	Mgmt	For	For

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9007
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J59568139 **Primary ISIN:** JP3196000008

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For
2.1	Elect Director Hoshino, Koji	Mgmt	For	Against
2.2	Elect Director Arakawa, Isamu	Mgmt	For	For
2.3	Elect Director Hayama, Takashi	Mgmt	For	For
2.4	Elect Director Tateyama, Akinori	Mgmt	For	For
2.5	Elect Director Kuroda, Satoshi	Mgmt	For	For
2.6	Elect Director Suzuki, Shigeru	Mgmt	For	For
2.7	Elect Director Nakayama, Hiroko	Mgmt	For	For
2.8	Elect Director Ohara, Toru	Mgmt	For	For
2.9	Elect Director Itonaga, Takehide	Mgmt	For	For
2.10	Elect Director Kondo, Shiro	Mgmt	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Oji Holdings Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 3861
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6031N109 **Primary ISIN:** JP3174410005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaku, Masatoshi	Mgmt	For	For
1.2	Elect Director Isono, Hiroyuki	Mgmt	For	For
1.3	Elect Director Shindo, Fumio	Mgmt	For	For

Oji Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Kamada, Kazuhiko	Mgmt	For	For
1.5	Elect Director Aoki, Shigeki	Mgmt	For	For
1.6	Elect Director Hasebe, Akio	Mgmt	For	For
1.7	Elect Director Moridaira, Takayuki	Mgmt	For	For
1.8	Elect Director Onuki, Yuji	Mgmt	For	For
1.9	Elect Director Nara, Michihiro	Mgmt	For	For
1.10	Elect Director Ai, Sachiko	Mgmt	For	For
1.11	Elect Director Nagai, Seiko	Mgmt	For	For
1.12	Elect Director Ogawa, Hiromichi	Mgmt	For	For
2	Appoint Statutory Auditor Yamazaki, Teruo	Mgmt	For	For

Oriental Land Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4661

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J6174U100 **Primary ISIN:** JP3198900007

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For
2	Amend Articles to Clarify Director Authority on Board Meetings	Mgmt	For	For
3.1	Elect Director Kagami, Toshio	Mgmt	For	For
3.2	Elect Director Yoshida, Kenji	Mgmt	For	For
3.3	Elect Director Takano, Yumiko	Mgmt	For	Against
3.4	Elect Director Katayama, Yuichi	Mgmt	For	For
3.5	Elect Director Takahashi, Wataru	Mgmt	For	For
3.6	Elect Director Kaneki, Yuichi	Mgmt	For	For
3.7	Elect Director Kambara, Rika	Mgmt	For	For
3.8	Elect Director Hanada, Tsutomu	Mgmt	For	For
3.9	Elect Director Mogi, Yuzaburo	Mgmt	For	For
3.10	Elect Director Tajiri, Kunio	Mgmt	For	For
3.11	Elect Director Kikuchi, Misao	Mgmt	For	For

SBI Holdings, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8473
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J6991H100 **Primary ISIN:** JP3436120004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Increase Authorized Capital	Mgmt	For	For
2.1	Elect Director Kitao, Yoshitaka	Mgmt	For	For
2.2	Elect Director Takamura, Masato	Mgmt	For	For
2.3	Elect Director Asakura, Tomoya	Mgmt	For	For
2.4	Elect Director Morita, Shumpei	Mgmt	For	For
2.5	Elect Director Kusakabe, Satoe	Mgmt	For	For
2.6	Elect Director Yamada, Masayuki	Mgmt	For	For
2.7	Elect Director Sato, Teruhide	Mgmt	For	For
2.8	Elect Director Takenaka, Heizo	Mgmt	For	For
2.9	Elect Director Suzuki, Yasuhiro	Mgmt	For	For
2.10	Elect Director Ito, Hiroshi	Mgmt	For	For
2.11	Elect Director Takeuchi, Kanae	Mgmt	For	For
2.12	Elect Director Fukuda, Junichi	Mgmt	For	For
2.13	Elect Director Suematsu, Hiroyuki	Mgmt	For	For
2.14	Elect Director Matsui, Shinji	Mgmt	For	For
2.15	Elect Director Shiino, Motoaki	Mgmt	For	For
3	Appoint Statutory Auditor Yoshida, Takahiro	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Wakatsuki, Tetsutaro	Mgmt	For	For
5	Approve Director Retirement Bonus	Mgmt	For	For

Shimizu Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 1803
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J72445117 **Primary ISIN:** JP3358800005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 10.5	Mgmt	For	For
2.1	Elect Director Miyamoto, Yoichi	Mgmt	For	Against

Shimizu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Inoue, Kazuyuki	Mgmt	For	For
2.3	Elect Director Fujimura, Hiroshi	Mgmt	For	For
2.4	Elect Director Ikeda, Kentaro	Mgmt	For	For
2.5	Elect Director Sekiguchi, Takeshi	Mgmt	For	For
2.6	Elect Director Higashi, Yoshiki	Mgmt	For	For
2.7	Elect Director Shimizu, Noriaki	Mgmt	For	For
2.8	Elect Director Iwamoto, Tamotsu	Mgmt	For	For
2.9	Elect Director Kawada, Junichi	Mgmt	For	For
2.10	Elect Director Tamura, Mayumi	Mgmt	For	For
2.11	Elect Director Jozuka, Yumiko	Mgmt	For	For

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 4063

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J72810120 **Primary ISIN:** JP3371200001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For
2.1	Elect Director Akiya, Fumio	Mgmt	For	For
2.2	Elect Director Saito, Yasuhiko	Mgmt	For	For
2.3	Elect Director Ueno, Susumu	Mgmt	For	For
2.4	Elect Director Todoroki, Masahiko	Mgmt	For	For
2.5	Elect Director Fukui, Toshihiko	Mgmt	For	For
2.6	Elect Director Komiyama, Hiroshi	Mgmt	For	For
2.7	Elect Director Nakamura, Kuniharu	Mgmt	For	For
2.8	Elect Director Michael H. McGarry	Mgmt	For	For
2.9	Elect Director Hasegawa, Mariko	Mgmt	For	For
3.1	Appoint Statutory Auditor Onezawa, Hidenori	Mgmt	For	For
3.2	Appoint Statutory Auditor Kaneko, Hiroko	Mgmt	For	Against
4	Approve Stock Option Plan	Mgmt	For	For

SMC Corp. (Japan)

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6273

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J75734103 **Primary ISIN:** JP3162600005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 450	Mgmt	For	For
2.1	Elect Director Takada, Yoshiki	Mgmt	For	Against
2.2	Elect Director Doi, Yoshitada	Mgmt	For	For
2.3	Elect Director Isoe, Toshio	Mgmt	For	For
2.4	Elect Director Ota, Masahiro	Mgmt	For	For
2.5	Elect Director Maruyama, Susumu	Mgmt	For	For
2.6	Elect Director Samuel Neff	Mgmt	For	For
2.7	Elect Director Ogura, Koji	Mgmt	For	For
2.8	Elect Director Kelley Stacy	Mgmt	For	For
2.9	Elect Director Kaizu, Masanobu	Mgmt	For	For
2.10	Elect Director Kagawa, Toshiharu	Mgmt	For	For
2.11	Elect Director Iwata, Yoshiko	Mgmt	For	For
2.12	Elect Director Miyazaki, Kyoichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Chiba, Takemasa	Mgmt	For	For
3.2	Appoint Statutory Auditor Toyoshi, Arata	Mgmt	For	For
3.3	Appoint Statutory Auditor Uchikawa, Haruya	Mgmt	For	For
4	Appoint Ernst & Young ShinNihon LLC as New External Audit Firm	Mgmt	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8316

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J7771X109 **Primary ISIN:** JP3890350006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 125	Mgmt	For	For
2.1	Elect Director Kunibe, Takeshi	Mgmt	For	Against

Sumitomo Mitsui Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.2	Elect Director Ota, Jun	Mgmt	For	Against
2.3	Elect Director Fukutome, Akihiro	Mgmt	For	For
2.4	Elect Director Kudo, Teiko	Mgmt	For	For
2.5	Elect Director Ito, Fumihiko	Mgmt	For	For
2.6	Elect Director Isshiki, Toshihiro	Mgmt	For	Against
2.7	Elect Director Gono, Yoshiyuki	Mgmt	For	Against
2.8	Elect Director Kawasaki, Yasuyuki	Mgmt	For	Against
2.9	Elect Director Matsumoto, Masayuki	Mgmt	For	For
2.10	Elect Director Yamazaki, Shozo	Mgmt	For	For
2.11	Elect Director Tsutsui, Yoshinobu	Mgmt	For	For
2.12	Elect Director Shimbo, Katsuyoshi	Mgmt	For	For
2.13	Elect Director Sakurai, Eriko	Mgmt	For	For
2.14	Elect Director Charles D. Lake II	Mgmt	For	For
2.15	Elect Director Jenifer Rogers	Mgmt	For	For
3	Amend Articles to Disclose Transition Plan to Align Lending and Investment Portfolios with Goals of Paris Agreement	SH	Against	Against

Sumitomo Realty & Development Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 8830

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J77841112 **Primary ISIN:** JP3409000001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	For	For
2.1	Elect Director Onodera, Kenichi	Mgmt	For	Against
2.2	Elect Director Nishima, Kojun	Mgmt	For	For
2.3	Elect Director Kobayashi, Masato	Mgmt	For	For
2.4	Elect Director Odai, Yoshiyuki	Mgmt	For	For
2.5	Elect Director Kato, Hiroshi	Mgmt	For	For
2.6	Elect Director Katayama, Hisatoshi	Mgmt	For	For
2.7	Elect Director Izuhara, Yozo	Mgmt	For	For
2.8	Elect Director Kemori, Nobumasa	Mgmt	For	For
2.9	Elect Director Terada, Chiyono	Mgmt	For	For

Sumitomo Realty & Development Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Appoint Statutory Auditor Nakamura, Yoshifumi	Mgmt	For	For
3.2	Appoint Statutory Auditor Tanaka, Toshikazu	Mgmt	For	For
3.3	Appoint Statutory Auditor Sakai, Takashi	Mgmt	For	For
3.4	Appoint Statutory Auditor Hasegawa, Naoko	Mgmt	For	Against
4	Appoint Alternate Statutory Auditor Nakamura, Setsuya	Mgmt	For	For

Tokyo Gas Co., Ltd.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9531
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J87000113 **Primary ISIN:** JP3573000001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Uchida, Takashi	Mgmt	For	Against
1.2	Elect Director Sasayama, Shinichi	Mgmt	For	For
1.3	Elect Director Higo, Takashi	Mgmt	For	For
1.4	Elect Director Takami, Kazunori	Mgmt	For	For
1.5	Elect Director Edahiro, Junko	Mgmt	For	For
1.6	Elect Director Indo, Mami	Mgmt	For	For
1.7	Elect Director Ono, Hiromichi	Mgmt	For	For
1.8	Elect Director Sekiguchi, Hiroyuki	Mgmt	For	For
1.9	Elect Director Tannowa, Tsutomu	Mgmt	For	For

Tokyu Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 9005
Record Date: 03/31/2023 **Meeting Type:** Annual
Primary Security ID: J88720149 **Primary ISIN:** JP3574200006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	Mgmt	For	For
2.1	Elect Director Nomoto, Hirofumi	Mgmt	For	Against
2.2	Elect Director Takahashi, Kazuo	Mgmt	For	Against

Tokyu Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Horie, Masahiro	Mgmt	For	For
2.4	Elect Director Fujiwara, Hirohisa	Mgmt	For	For
2.5	Elect Director Takahashi, Toshiyuki	Mgmt	For	For
2.6	Elect Director Hamana, Setsu	Mgmt	For	For
2.7	Elect Director Kanazashi, Kiyoshi	Mgmt	For	For
2.8	Elect Director Shimada, Kunio	Mgmt	For	For
2.9	Elect Director Kanise, Reiko	Mgmt	For	For
2.10	Elect Director Miyazaki, Midori	Mgmt	For	For
2.11	Elect Director Shimizu, Hiroshi	Mgmt	For	For
3	Appoint Alternate Statutory Auditor Matsumoto, Taku	Mgmt	For	For

Toppan, Inc.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 7911

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: 890747108 **Primary ISIN:** JP3629000005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Holding Company Structure and Transfer of Operations to Wholly Owned Subsidiary	Mgmt	For	For
2	Amend Articles to Change Company Name - Amend Business Lines	Mgmt	For	For
3.1	Elect Director Kaneko, Shingo	Mgmt	For	Against
3.2	Elect Director Maro, Hideharu	Mgmt	For	For
3.3	Elect Director Sakai, Kazunori	Mgmt	For	For
3.4	Elect Director Kurobe, Takashi	Mgmt	For	For
3.5	Elect Director Saito, Masanori	Mgmt	For	For
3.6	Elect Director Soeda, Hideki	Mgmt	For	For
3.7	Elect Director Noma, Yoshinobu	Mgmt	For	For
3.8	Elect Director Toyama, Ryoko	Mgmt	For	For
3.9	Elect Director Nakabayashi, Mieko	Mgmt	For	For
4	Appoint Statutory Auditor Kubozono, Itaru	Mgmt	For	For

TOSHIBA Corp.

Meeting Date: 06/29/2023 **Country:** Japan **Ticker:** 6502

Record Date: 03/31/2023 **Meeting Type:** Annual

Primary Security ID: J89752117 **Primary ISIN:** JP3592200004

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Watanabe, Akihiro	Mgmt	For	For
1.2	Elect Director Shimada, Taro	Mgmt	For	For
1.3	Elect Director Paul J. Brough	Mgmt	For	For
1.4	Elect Director Ayako Hirota Weissman	Mgmt	For	For
1.5	Elect Director Jerome Thomas Black	Mgmt	For	For
1.6	Elect Director George Raymond Zage III	Mgmt	For	For
1.7	Elect Director Hashimoto, Katsunori	Mgmt	For	For
1.8	Elect Director Mochizuki, Mikio	Mgmt	For	For
1.9	Elect Director Uzawa, Ayumi	Mgmt	For	For
1.10	Elect Director Imai, Eijiro	Mgmt	For	Against
1.11	Elect Director Nabeel Bhanji	Mgmt	For	For

ssga.com

Issued by State Street Global Advisors, Australia Services Limited (AFSL Number 274900, ABN 16 108 671 441) ("SSGA, ASL"). Registered office: Level 14, 420 George Street, Sydney, NSW 2000, Australia · Telephone: +612 9240-7600. State Street Global Advisors, Australia, Limited (AFSL Number 238276, ABN 42 003 914 225) ("SSGA Australia") is the Investment Manager.

This information should not be used or construed as an offer to sell, a solicitation of an offer to buy, or a recommendation for any security. Investors should seek independent financial advice before making an investment decision and should consider the appropriateness of the advice in light of their own objectives, financial situation and needs.

The whole or any part of this work may not be reproduced, copied or transmitted or any of its contents disclosed to third parties without SSGA Australia's express written consent.

© 2023 State Street Corporation - All Rights Reserved.

3252847.4.1.ANZ.RTL
Expiration Date: 30 September 2024