

1 July 2019 to 30 June 2020

State Street Global Index Plus (Hedged) Trust

Proxy Voting Record

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Dell Technologies Inc.

Meeting Date: 07/09/2019

Country: USA

Primary Security ID: 24703L202

Record Date: 05/13/2019

Meeting Type: Annual

Ticker: DELL

Shares Voted: 4,091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael S. Dell | Mgmt | For | For | For |
| 1.2 | Elect Director David W. Dorman | Mgmt | For | For | For |
| 1.3 | Elect Director Egon Durban | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director William D. Green | Mgmt | For | For | For |
| 1.5 | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 1.6 | Elect Director Simon Patterson | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Lynn M. Vojvodich | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Land Securities Group Plc

Meeting Date: 07/11/2019

Country: United Kingdom

Primary Security ID: G5375M142

Record Date: 07/09/2019

Meeting Type: Annual

Ticker: LAND

Shares Voted: 46,433

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Madeleine Cosgrave as Director | Mgmt | For | For | For |
| 5 | Elect Christophe Evain as Director | Mgmt | For | For | For |
| 6 | Re-elect Robert Noel as Director | Mgmt | For | For | For |
| 7 | Re-elect Martin Greenslade as Director | Mgmt | For | For | For |
| 8 | Re-elect Colette O'Shea as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Land Securities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Re-elect Christopher Bartram as Director | Mgmt | For | For | For |
| 10 | Re-elect Edward Bonham Carter as Director | Mgmt | For | For | For |
| 11 | Re-elect Nicholas Cadbury as Director | Mgmt | For | For | For |
| 12 | Re-elect Cressida Hogg as Director | Mgmt | For | For | For |
| 13 | Re-elect Stacey Rauch as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Adopt New Articles of Association | Mgmt | For | For | For |

VF Corporation

Meeting Date: 07/16/2019

Country: USA

Primary Security ID: 918204108

Record Date: 05/22/2019

Meeting Type: Annual

Ticker: VFC

Shares Voted: 9,106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard T. Carucci | Mgmt | For | For | For |
| 1.2 | Elect Director Juliana L. Chugg | Mgmt | For | For | For |
| 1.3 | Elect Director Benno Dorer | Mgmt | For | For | For |
| 1.4 | Elect Director Mark S. Hoplamazian | Mgmt | For | For | For |
| 1.5 | Elect Director Laura W. Lang | Mgmt | For | For | For |
| 1.6 | Elect Director W. Alan McCollough | Mgmt | For | For | For |
| 1.7 | Elect Director W. Rodney McMullen | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

VF Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Clarence Otis, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director Steven E. Rendle | Mgmt | For | For | For |
| 1.10 | Elect Director Carol L. Roberts | Mgmt | For | For | For |
| 1.11 | Elect Director Matthew J. Shattock | Mgmt | For | For | For |
| 1.12 | Elect Director Veronica B. Wu | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Burberry Group Plc

Meeting Date: 07/17/2019

Country: United Kingdom

Primary Security ID: G1700D105

Record Date: 07/15/2019

Meeting Type: Annual

Ticker: BRBY

Shares Voted: 19,685

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Dr Gerry Murphy as Director | Mgmt | For | For | For |
| 5 | Re-elect Fabiola Arredondo as Director | Mgmt | For | For | For |
| 6 | Re-elect Jeremy Darroch as Director | Mgmt | For | For | For |
| 7 | Re-elect Ron Frasch as Director | Mgmt | For | For | For |
| 8 | Re-elect Matthew Key as Director | Mgmt | For | For | For |
| 9 | Re-elect Dame Carolyn McCall as Director | Mgmt | For | For | For |
| 10 | Re-elect Orna NiChionna as Director | Mgmt | For | For | For |
| 11 | Re-elect Marco Gobetti as Director | Mgmt | For | For | For |
| 12 | Re-elect Julie Brown as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Burberry Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Bank Hapoalim BM

Meeting Date: 07/18/2019

Country: Israel

Primary Security ID: M1586M115

Record Date: 06/19/2019

Meeting Type: Annual

Ticker: POLI

Shares Voted: 73,689

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors | Mgmt | For | For | For |
| 3 | Amend Articles Re: Board-Related Matters | Mgmt | For | For | For |
| | Regarding Items 4.1-4.2: Elect One External Directors Out of a Pool of Two Director Nominees, Nominated By the Nomination Committee | Mgmt | | | |
| 4.1 | Elect David Avner as External Director | Mgmt | For | Abstain | Do Not Vote |
| 4.2 | Elect Arie Orlev as External Director | Mgmt | For | For | For |
| | Regarding Items 5.1-5.3: Elect and Reelect Two External Director Out of a Pool of Three Nominees, Nominated By the Nomination Committee | Mgmt | | | |
| 5.1 | Elect Noam Hanegbi as External Director | Mgmt | For | Abstain | Abstain |
| 5.2 | Elect Israel Zichl as External Director | Mgmt | For | For | For |
| 5.3 | Reelect Ruben Krupik as External Director | Mgmt | For | For | For |
| | Regarding Items 6.1-6.3: Elect and Reelect Two Director Out of a Pool of Three Nominees, Nominated By the Nomination Committee | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bank Hapoalim BM

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.1 | Elect Tamar Bar Noy Gottlin as Director | Mgmt | For | Abstain | Abstain |
| 6.2 | Reelect Oded Eran as Director | Mgmt | For | For | For |
| 6.3 | Elect David Zvilichovsky as Director | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Bank Leumi Le-Israel Ltd.

Meeting Date: 07/18/2019

Country: Israel

Primary Security ID: M16043107

Record Date: 06/12/2019

Meeting Type: Annual/Special

Ticker: LUMI

Shares Voted: 82,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin and Kost Forer Gabbay and Kasierer as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Appoint Somekh Chaikin and Brightman Almagor Zohar & Co. as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | Regarding Items 4-5 Elect One Director Out of a Pool of Two Director Nominees, Nominated By the Nomination Committee | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Elect Irit Shlomi as Director | Mgmt | For | For | For |
| 5 | Elect Haim Yaakov Krupsky as Director | Mgmt | For | Abstain | Do Not Vote |
| 6 | Approve Purchase of 12,364 Ordinary Shares by David Brodet, Chairman, in Connection with Share Offering by the State of Israel to the Bank's Employees | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Banco Santander SA

Meeting Date: 07/22/2019

Country: Spain

Primary Security ID: E19790109

Record Date: 07/17/2019

Meeting Type: Special

Ticker: SAN

Shares Voted: 69,316

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Issuance of Shares in Connection with Acquisition of Shares of Banco Santander Mexico SA, Institucion de Banca Multiple, Grupo Financiero Santander Mexico | Mgmt | For | For | For |
| 2 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Experian Plc

Meeting Date: 07/24/2019

Country: Jersey

Primary Security ID: G32655105

Record Date: 07/22/2019

Meeting Type: Annual

Ticker: EXPN

Shares Voted: 7,283

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Dr Ruba Borno as Director | Mgmt | For | For | For |
| 4 | Re-elect Brian Cassin as Director | Mgmt | For | For | For |
| 5 | Re-elect Caroline Donahue as Director | Mgmt | For | For | For |
| 6 | Re-elect Luiz Fleury as Director | Mgmt | For | For | For |
| 7 | Re-elect Deirdre Mahlan as Director | Mgmt | For | For | For |
| 8 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | For |
| 9 | Re-elect Mike Rogers as Director | Mgmt | For | For | For |
| 10 | Re-elect George Rose as Director | Mgmt | For | For | For |
| 11 | Re-elect Kerry Williams as Director | Mgmt | For | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019

Country: USA

Primary Security ID: 31620M106

Record Date: 06/03/2019

Meeting Type: Special

Ticker: FIS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Fidelity National Information Services, Inc.

Shares Voted: 1,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Link Real Estate Investment Trust

Meeting Date: 07/24/2019

Country: Hong Kong

Primary Security ID: Y5281M111

Record Date: 07/18/2019

Meeting Type: Annual

Ticker: 823

Shares Voted: 61,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Note the Financial Statements and Statutory Reports | Mgmt | | | |
| 2 | Note the Appointment of Auditor and Fixing of Their Remuneration | Mgmt | | | |
| 3.1 | Elect Ed Chan Yiu Cheong as Director | Mgmt | For | For | For |
| 3.2 | Elect Blair Chilton Pickerell as Director | Mgmt | For | For | For |
| 3.3 | Elect May Siew Boi Tan as Director | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Issued Units | Mgmt | For | For | For |

Linde plc

Meeting Date: 07/26/2019

Country: Ireland

Primary Security ID: G5494J103

Record Date: 07/24/2019

Meeting Type: Annual

Ticker: LIN

Shares Voted: 3,031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wolfgang H. Reitzle | Mgmt | For | For | For |
| 1b | Elect Director Stephen F. Angel | Mgmt | For | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Linde plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Clemens A. H. Borsig | Mgmt | For | For | For |
| 1e | Elect Director Nance K. Dicciani | Mgmt | For | For | For |
| 1f | Elect Director Thomas Enders | Mgmt | For | For | For |
| 1g | Elect Director Franz Fehrenbach | Mgmt | For | For | For |
| 1h | Elect Director Edward G. Galante | Mgmt | For | For | For |
| 1i | Elect Director Larry D. McVay | Mgmt | For | For | For |
| 1j | Elect Director Victoria E. Ossadnik | Mgmt | For | For | For |
| 1k | Elect Director Martin H. Richenhagen | Mgmt | For | For | For |
| 1l | Elect Director Robert L. Wood | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

United Utilities Group Plc

Meeting Date: 07/26/2019

Country: United Kingdom

Primary Security ID: G92755100

Record Date: 07/24/2019

Meeting Type: Annual

Ticker: UU

Shares Voted: 59,572

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Re-elect Dr John McAdam as Director | Mgmt | For | For | For |
| 6 | Re-elect Steve Mogford as Director | Mgmt | For | For | For |
| 7 | Re-elect Russ Houlden as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

United Utilities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect Steve Fraser as Director | Mgmt | For | For | For |
| 9 | Re-elect Mark Clare as Director | Mgmt | For | For | For |
| 10 | Re-elect Sara Weller as Director | Mgmt | For | For | For |
| 11 | Re-elect Brian May as Director | Mgmt | For | For | For |
| 12 | Re-elect Stephen Carter as Director | Mgmt | For | For | For |
| 13 | Re-elect Alison Goligher as Director | Mgmt | For | For | For |
| 14 | Re-elect Paulette Rowe as Director | Mgmt | For | For | For |
| 15 | Elect Sir David Higgins as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with 14 Working Days' Notice | Mgmt | For | Against | Against |
| 23 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |

Ralph Lauren Corporation

Meeting Date: 08/01/2019

Country: USA

Primary Security ID: 751212101

Record Date: 06/03/2019

Meeting Type: Annual

Ticker: RL

Shares Voted: 5,084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Frank A. Bennack, Jr. | Mgmt | For | For | For |
| 1.2 | Elect Director Joel L. Fleishman | Mgmt | For | For | For |
| 1.3 | Elect Director Michael A. George | Mgmt | For | For | For |
| 1.4 | Elect Director Hubert Joly | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ralph Lauren Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Qorvo, Inc.

Meeting Date: 08/06/2019

Country: USA

Primary Security ID: 74736K101

Record Date: 06/13/2019

Meeting Type: Annual

Ticker: QRVO

Shares Voted: 7,537

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ralph G. Quinsey | Mgmt | For | For | For |
| 1.2 | Elect Director Robert A. Bruggeworth | Mgmt | For | For | For |
| 1.3 | Elect Director Jeffery R. Gardner | Mgmt | For | For | For |
| 1.4 | Elect Director John R. Harding | Mgmt | For | For | For |
| 1.5 | Elect Director David H. Y. Ho | Mgmt | For | For | For |
| 1.6 | Elect Director Roderick D. Nelson | Mgmt | For | For | For |
| 1.7 | Elect Director Walden C. Rhines | Mgmt | For | For | For |
| 1.8 | Elect Director Susan L. Spradley | Mgmt | For | For | For |
| 1.9 | Elect Director Walter H. Wilkinson, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Xilinx, Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 983919101

Record Date: 06/12/2019

Meeting Type: Annual

Ticker: XLNX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Xilinx, Inc.

Shares Voted: 6,112

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Dennis Segers | Mgmt | For | For | For |
| 1.2 | Elect Director Raman K. Chitkara | Mgmt | For | For | For |
| 1.3 | Elect Director Saar Gillai | Mgmt | For | For | For |
| 1.4 | Elect Director Ronald S. Jankov | Mgmt | For | For | For |
| 1.5 | Elect Director Mary Louise Krakauer | Mgmt | For | For | For |
| 1.6 | Elect Director Thomas H. Lee | Mgmt | For | For | For |
| 1.7 | Elect Director J. Michael Patterson | Mgmt | For | For | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | For | For |
| 1.9 | Elect Director Marshall C. Turner | Mgmt | For | For | For |
| 1.10 | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For | For |
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

CAE Inc.

Meeting Date: 08/14/2019

Country: Canada

Primary Security ID: 124765108

Record Date: 06/19/2019

Meeting Type: Annual

Ticker: CAE

Shares Voted: 19,450

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Margaret S. (Peg) Billson | Mgmt | For | For | For |
| 1.2 | Elect Director Michael M. Fortier | Mgmt | For | For | For |
| 1.3 | Elect Director Marianne Harrison | Mgmt | For | For | For |
| 1.4 | Elect Director Alan N. MacGibbon | Mgmt | For | For | For |
| 1.5 | Elect Director John P. Manley | Mgmt | For | For | For |
| 1.6 | Elect Director Francois Olivier | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

CAE Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Marc Parent | Mgmt | For | For | For |
| 1.8 | Elect Director Michael E. Roach | Mgmt | For | For | For |
| 1.9 | Elect Director Norton A. Schwartz | Mgmt | For | For | For |
| 1.10 | Elect Director Andrew J. Stevens | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

The J. M. Smucker Company

Meeting Date: 08/14/2019

Country: USA

Primary Security ID: 832696405

Record Date: 06/17/2019

Meeting Type: Annual

Ticker: SJM

Shares Voted: 4,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director Kathryn W. Dindo | Mgmt | For | Against | Against |
| 1b | Elect Director Paul J. Dolan | Mgmt | For | For | For |
| 1c | Elect Director Jay L. Henderson | Mgmt | For | For | For |
| 1d | Elect Director Gary A. Oatey | Mgmt | For | For | For |
| 1e | Elect Director Kirk L. Perry | Mgmt | For | For | For |
| 1f | Elect Director Sandra Pianalto | Mgmt | For | For | For |
| 1g | Elect Director Nancy Lopez Russell | Mgmt | For | For | For |
| 1h | Elect Director Alex Shumate | Mgmt | For | For | For |
| 1i | Elect Director Mark T. Smucker | Mgmt | For | For | For |
| 1j | Elect Director Richard K. Smucker | Mgmt | For | For | For |
| 1k | Elect Director Timothy P. Smucker | Mgmt | For | For | For |
| 1l | Elect Director Dawn C. Willoughby | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Flex Ltd.

Meeting Date: 08/20/2019

Country: Singapore

Primary Security ID: Y2573F102

Record Date: 06/14/2019

Meeting Type: Special

Ticker: FLEX

Shares Voted: 50,636

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| S1 | Declassify the Board of Directors | Mgmt | For | For | For |
| S2 | Approve Increase in Size of Board | Mgmt | For | For | For |
| S3 | Amend Constitution to Account for Changes in Singapore Law | Mgmt | For | For | For |

Flex Ltd.

Meeting Date: 08/20/2019

Country: Singapore

Primary Security ID: Y2573F102

Record Date: 06/14/2019

Meeting Type: Annual

Ticker: FLEX

Shares Voted: 50,636

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | In the Event that the Declassification Amendment is Approved by the Shareholders at the Extraordinary General Meeting, to Re-elect All of the Directors of the Company | Mgmt | | | |
| 1a | Elect Director Revathi Advaiti | Mgmt | For | For | For |
| 1b | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1c | Elect Director Jill A. Greenthal | Mgmt | For | For | For |
| 1d | Elect Director Jennifer Li | Mgmt | For | Against | Against |
| 1e | Elect Director Marc A. Onetto | Mgmt | For | For | For |
| 1f | Elect Director Willy C. Shih | Mgmt | For | For | For |
| 1g | Elect Director Charles K. Stevens, III | Mgmt | For | For | For |
| 1h | Elect Director Lay Koon Tan | Mgmt | For | For | For |
| 1i | Elect Director William D. Watkins | Mgmt | For | For | For |
| 1j | Elect Director Lawrence A. Zimmerman | Mgmt | For | For | For |
| | In the Event that the Declassification Amendment is Not Approved by the Shareholders at the Extraordinary General Meeting, to Re-elect the Following Directors | Mgmt | | | |
| 2a | Elect Director Willy C. Shih | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Flex Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2b | Elect Director William D. Watkins | Mgmt | For | For | For |
| 2c | Elect Director Revathi Advaiti | Mgmt | For | For | For |
| 2d | Elect Director Jill A. Greenthal | Mgmt | For | For | For |
| 2e | Elect Director Charles K. Stevens, III | Mgmt | For | For | For |
| 3 | Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Issuance of Shares without Preemptive Rights | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Open Text Corporation

Meeting Date: 09/04/2019

Country: Canada

Primary Security ID: 683715106

Record Date: 08/02/2019

Meeting Type: Annual/Special

Ticker: OTEX

Shares Voted: 16,023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director P. Thomas Jenkins | Mgmt | For | For | For |
| 1.2 | Elect Director Mark J. Barrenechea | Mgmt | For | For | For |
| 1.3 | Elect Director Randy Fowlie | Mgmt | For | For | For |
| 1.4 | Elect Director David Fraser | Mgmt | For | For | For |
| 1.5 | Elect Director Gail E. Hamilton | Mgmt | For | For | For |
| 1.6 | Elect Director Stephen J. Sadler | Mgmt | For | For | For |
| 1.7 | Elect Director Harmit Singh | Mgmt | For | For | For |
| 1.8 | Elect Director Michael Slaunwhite | Mgmt | For | For | For |
| 1.9 | Elect Director Katharine B. Stevenson | Mgmt | For | For | For |
| 1.10 | Elect Director Carl Jurgen Tinggren | Mgmt | For | For | For |
| 1.11 | Elect Director Deborah Weinstein | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Open Text Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Approve Shareholder Rights Plan | Mgmt | For | For | For |

Berkeley Group Holdings Plc

Meeting Date: 09/06/2019

Country: United Kingdom

Primary Security ID: G1191G120

Record Date: 09/04/2019

Meeting Type: Annual

Ticker: BKG

Shares Voted: 12,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Abstain | Abstain |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Tony Pidgley as Director | Mgmt | For | For | For |
| 5 | Re-elect Rob Perrins as Director | Mgmt | For | For | For |
| 6 | Re-elect Richard Stearn as Director | Mgmt | For | For | For |
| 7 | Re-elect Karl Whiteman as Director | Mgmt | For | For | For |
| 8 | Re-elect Sean Ellis as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir John Armitth as Director | Mgmt | For | For | For |
| 10 | Re-elect Dame Alison Nimmo as Director | Mgmt | For | For | For |
| 11 | Re-elect Veronica Wadley as Director | Mgmt | For | For | For |
| 12 | Re-elect Glyn Barker as Director | Mgmt | For | Against | Against |
| 13 | Re-elect Adrian Li as Director | Mgmt | For | Against | Against |
| 14 | Re-elect Andy Myers as Director | Mgmt | For | For | For |
| 15 | Re-elect Diana Brightmore-Armour as Director | Mgmt | For | For | For |
| 16 | Re-elect Justin Tibaldi as Director | Mgmt | For | For | For |
| 17 | Re-elect Paul Vallone as Director | Mgmt | For | For | For |
| 18 | Re-elect Peter Vernon as Director | Mgmt | For | For | For |
| 19 | Re-elect Rachel Downey as Director | Mgmt | For | For | For |
| 20 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Berkeley Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 21 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 27 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 28 | Amend 2011 Long Term Incentive Plan | Mgmt | For | For | For |

Ashtead Group Plc

Meeting Date: 09/10/2019

Country: United Kingdom

Primary Security ID: G05320109

Record Date: 09/06/2019

Meeting Type: Annual

Ticker: AHT

Shares Voted: 3,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Paul Walker as Director | Mgmt | For | For | For |
| 6 | Re-elect Brendan Horgan as Director | Mgmt | For | For | For |
| 7 | Re-elect Michael Pratt as Director | Mgmt | For | For | For |
| 8 | Elect Angus Cockburn as Director | Mgmt | For | For | For |
| 9 | Re-elect Lucinda Riches as Director | Mgmt | For | For | For |
| 10 | Re-elect Tanya Fratto as Director | Mgmt | For | For | For |
| 11 | Elect Lindsley Ruth as Director | Mgmt | For | For | For |
| 12 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ashtead Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Empire Company Limited

Meeting Date: 09/12/2019

Country: Canada

Primary Security ID: 291843407

Record Date: 07/22/2019

Meeting Type: Annual

Ticker: EMP.A

Shares Voted: 4,242

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Class A Non-Voting Shareholders | Mgmt | | | |
| 1 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

H&R Block, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 093671105

Record Date: 07/12/2019

Meeting Type: Annual

Ticker: HRB

Shares Voted: 18,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Angela N. Archon | Mgmt | For | For | For |
| 1b | Elect Director Paul J. Brown | Mgmt | For | For | For |
| 1c | Elect Director Robert A. Gerard | Mgmt | For | For | For |
| 1d | Elect Director Richard A. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Jeffrey J. Jones, II | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

H&R Block, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director David Baker Lewis | Mgmt | For | For | For |
| 1g | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1h | Elect Director Bruce C. Rohde | Mgmt | For | For | For |
| 1i | Elect Director Matthew E. Winter | Mgmt | For | For | For |
| 1j | Elect Director Christianna Wood | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

LyondellBasell Industries N.V.

Meeting Date: 09/12/2019

Country: Netherlands

Primary Security ID: N53745100

Record Date: 08/15/2019

Meeting Type: Special

Ticker: LYB

Shares Voted: 8,158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 2 | Approve the Cancellation of Shares | Mgmt | For | For | For |

Darden Restaurants, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 237194105

Record Date: 07/24/2019

Meeting Type: Annual

Ticker: DRI

Shares Voted: 5,122

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Margaret Shan Atkins | Mgmt | For | For | For |
| 1.2 | Elect Director James P. Fogarty | Mgmt | For | For | For |
| 1.3 | Elect Director Cynthia T. Jamison | Mgmt | For | For | For |
| 1.4 | Elect Director Eugene I. (Gene) Lee, Jr. | Mgmt | For | For | For |
| 1.5 | Elect Director Nana Mensah | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Darden Restaurants, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director William S. Simon | Mgmt | For | For | For |
| 1.7 | Elect Director Charles M. (Chuck) Sonstebly | Mgmt | For | For | For |
| 1.8 | Elect Director Timothy J. Wilmott | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 874054109

Record Date: 07/22/2019

Meeting Type: Annual

Ticker: TTWO

Shares Voted: 5,775

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Strauss Zelnick | Mgmt | For | For | For |
| 1.2 | Elect Director Michael Dornemann | Mgmt | For | For | For |
| 1.3 | Elect Director J Moses | Mgmt | For | For | For |
| 1.4 | Elect Director Michael Sheresky | Mgmt | For | For | For |
| 1.5 | Elect Director LaVerne Srinivasan | Mgmt | For | For | For |
| 1.6 | Elect Director Susan Tolson | Mgmt | For | For | For |
| 1.7 | Elect Director Paul Viera | Mgmt | For | For | For |
| 1.8 | Elect Director Roland Hernandez | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Auto Trader Group Plc

Meeting Date: 09/19/2019

Country: United Kingdom

Primary Security ID: G06708104

Record Date: 09/17/2019

Meeting Type: Annual

Ticker: AUTO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Auto Trader Group Plc

Shares Voted: 75,855

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Ed Williams as Director | Mgmt | For | For | For |
| 5 | Re-elect Trevor Mather as Director | Mgmt | For | For | For |
| 6 | Re-elect Nathan Coe as Director | Mgmt | For | For | For |
| 7 | Re-elect David Keens as Director | Mgmt | For | For | For |
| 8 | Re-elect Jill Easterbrook as Director | Mgmt | For | For | For |
| 9 | Re-elect Jeni Mundy as Director | Mgmt | For | For | For |
| 10 | Elect Catherine Faiers as Director | Mgmt | For | For | For |
| 11 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Diageo Plc

Meeting Date: 09/19/2019

Country: United Kingdom

Primary Security ID: G42089113

Record Date: 09/17/2019

Meeting Type: Annual

Ticker: DGE

Shares Voted: 35,952

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Diageo Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Debra Crew as Director | Mgmt | For | For | For |
| 5 | Re-elect Lord Davies as Director | Mgmt | For | For | For |
| 6 | Re-elect Javier Ferran as Director | Mgmt | For | For | For |
| 7 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 8 | Re-elect Ho KwonPing as Director | Mgmt | For | For | For |
| 9 | Re-elect Nicola Mendelsohn as Director | Mgmt | For | For | For |
| 10 | Re-elect Ivan Menezes as Director | Mgmt | For | For | For |
| 11 | Re-elect Kathryn Mikells as Director | Mgmt | For | For | For |
| 12 | Re-elect Alan Stewart as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Approve Irish Sharesave Scheme | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 21 | Adopt New Articles of Association | Mgmt | For | For | For |

NIKE, Inc.

Meeting Date: 09/19/2019

Country: USA

Primary Security ID: 654106103

Record Date: 07/19/2019

Meeting Type: Annual

Ticker: NKE

Shares Voted: 9,863

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NIKE, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1.3 | Elect Director Michelle A. Peluso | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

TransDigm Group Incorporated

Meeting Date: 10/03/2019 **Country:** USA **Primary Security ID:** 893641100
Record Date: 08/16/2019 **Meeting Type:** Special **Ticker:** TDG

Shares Voted: 1,480

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Stock Option Plan | Mgmt | For | Against | Against |

The Procter & Gamble Company

Meeting Date: 10/08/2019 **Country:** USA **Primary Security ID:** 742718109
Record Date: 08/09/2019 **Meeting Type:** Annual **Ticker:** PG

Shares Voted: 31,337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Francis S. Blake | Mgmt | For | For | For |
| 1b | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For | For |
| 1d | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1e | Elect Director Joseph Jimenez | Mgmt | For | For | For |
| 1f | Elect Director Terry J. Lundgren | Mgmt | For | For | For |
| 1g | Elect Director Christine M. McCarthy | Mgmt | For | For | For |
| 1h | Elect Director W. James McNerney, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Nelson Peltz | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director David S. Taylor | Mgmt | For | For | For |
| 1k | Elect Director Margaret C. Whitman | Mgmt | For | For | For |
| 1l | Elect Director Patricia A. Woertz | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

CK Asset Holdings Limited

Meeting Date: 10/09/2019

Country: Cayman Islands

Primary Security ID: G2177B101

Record Date: 10/02/2019

Meeting Type: Special

Ticker: 1113

Shares Voted: 78,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Proposed Recommended Cash Acquisition of the Entire Issued and to be Issued Share Capital of Greene King Plc | Mgmt | For | For | For |

Raytheon Company

Meeting Date: 10/11/2019

Country: USA

Primary Security ID: 755111507

Record Date: 09/10/2019

Meeting Type: Special

Ticker: RTN

Shares Voted: 3,099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

United Technologies Corporation

Meeting Date: 10/11/2019

Country: USA

Primary Security ID: 913017109

Record Date: 09/10/2019

Meeting Type: Special

Ticker: UTX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

United Technologies Corporation

Shares Voted: 11,945

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

Allergan plc

Meeting Date: 10/14/2019

Country: Ireland

Primary Security ID: G0177J108

Record Date: 09/16/2019

Meeting Type: Special

Ticker: AGN

Shares Voted: 523

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | This is a duplicate meeting for ballots received via Broadridge distribution system | Mgmt | | | |
| | Court Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| | Special Meeting | Mgmt | | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For | For |
| 2 | Approve Cancellation of Cancellation Shares | Mgmt | For | For | For |
| 3 | Authorize Board to Allot and Issue Shares | Mgmt | For | For | For |
| 4 | Amend Articles of Association | Mgmt | For | For | For |
| 5 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 6 | Adjourn Meeting | Mgmt | For | Against | Against |

Barratt Developments Plc

Meeting Date: 10/16/2019

Country: United Kingdom

Primary Security ID: G08288105

Record Date: 10/14/2019

Meeting Type: Annual

Ticker: BDEV

Shares Voted: 73,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Barratt Developments Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Approve Special Dividend | Mgmt | For | For | For |
| 5 | Re-elect John Allan as Director | Mgmt | For | For | For |
| 6 | Re-elect David Thomas as Director | Mgmt | For | For | For |
| 7 | Re-elect Steven Boyes as Director | Mgmt | For | For | For |
| 8 | Re-elect Jessica White as Director | Mgmt | For | For | For |
| 9 | Re-elect Richard Akers as Director | Mgmt | For | For | For |
| 10 | Re-elect Nina Bibby as Director | Mgmt | For | For | For |
| 11 | Re-elect Jock Lennox as Director | Mgmt | For | For | For |
| 12 | Re-elect Sharon White as Director | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise EU Political Donations and Expenditure | Mgmt | For | Against | Against |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

BHP Group Plc

Meeting Date: 10/17/2019

Country: United Kingdom

Primary Security ID: G10877127

Record Date: 10/15/2019

Meeting Type: Annual

Ticker: BHP

Shares Voted: 43,940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BHP Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Authorise the Risk and Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | For |
| 9 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | For |
| 10 | Approve Grant of Awards under the Group's Incentive Plans to Andrew Mackenzie | Mgmt | For | For | For |
| 11 | Elect Ian Cockerill as Director | Mgmt | For | For | For |
| 12 | Elect Susan Kilsby as Director | Mgmt | For | For | For |
| 13 | Re-elect Terry Bowen as Director | Mgmt | For | For | For |
| 14 | Re-elect Malcolm Broomhead as Director | Mgmt | For | For | For |
| 15 | Re-elect Anita Frew as Director | Mgmt | For | For | For |
| 16 | Re-elect Andrew Mackenzie as Director | Mgmt | For | For | For |
| 17 | Re-elect Lindsay Maxsted as Director | Mgmt | For | For | For |
| 18 | Re-elect John Mogford as Director | Mgmt | For | For | For |
| 19 | Re-elect Shriti Vadera as Director | Mgmt | For | For | For |
| 20 | Re-elect Ken MacKenzie as Director | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 21 | Amend Constitution of BHP Group Limited | SH | Against | Against | Against |
| 22 | Approve Suspension of Memberships of Industry Associations That Are Involved in Lobbying Inconsistent with the Goals of the Paris Agreement | SH | Against | Against | Against |

Paychex, Inc.

Meeting Date: 10/17/2019

Country: USA

Primary Security ID: 704326107

Record Date: 08/19/2019

Meeting Type: Annual

Ticker: PAYX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Paychex, Inc.

Shares Voted: 6,816

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director B. Thomas Golisano | Mgmt | For | For | For |
| 1b | Elect Director Thomas F. Bonadio | Mgmt | For | For | For |
| 1c | Elect Director Joseph G. Doody | Mgmt | For | For | For |
| 1d | Elect Director David J.S. Flaschen | Mgmt | For | For | For |
| 1e | Elect Director Pamela A. Joseph | Mgmt | For | For | For |
| 1f | Elect Director Martin Mucci | Mgmt | For | For | For |
| 1g | Elect Director Joseph M. Tucci | Mgmt | For | For | For |
| 1h | Elect Director Joseph M. Velli | Mgmt | For | For | For |
| 1i | Elect Director Kara Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Parker-Hannifin Corporation

Meeting Date: 10/23/2019

Country: USA

Primary Security ID: 701094104

Record Date: 08/30/2019

Meeting Type: Annual

Ticker: PH

Shares Voted: 2,339

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lee C. Banks | Mgmt | For | For | For |
| 1.2 | Elect Director Robert G. Bohn | Mgmt | For | For | For |
| 1.3 | Elect Director Linda S. Harty | Mgmt | For | For | For |
| 1.4 | Elect Director Kevin A. Lobo | Mgmt | For | For | For |
| 1.5 | Elect Director Candy M. Obourn | Mgmt | For | For | For |
| 1.6 | Elect Director Joseph Scaminace | Mgmt | For | For | For |
| 1.7 | Elect Director Ake Svensson | Mgmt | For | For | For |
| 1.8 | Elect Director Laura K. Thompson | Mgmt | For | For | For |
| 1.9 | Elect Director James R. Verrier | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Parker-Hannifin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director James L. Wainscott | Mgmt | For | For | For |
| 1.11 | Elect Director Thomas L. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Require Independent Board Chairman | SH | Against | Against | Against |

SNAM SpA

Meeting Date: 10/23/2019

Country: Italy

Primary Security ID: T8578N103

Record Date: 10/14/2019

Meeting Type: Special

Ticker: SRG

Shares Voted: 124,382

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Company Bylaws Re: Articles 13 and 20; Introduce Article 24 | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 1 | Revoke Auditors; Approve New Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

L3Harris Technologies, Inc.

Meeting Date: 10/25/2019

Country: USA

Primary Security ID: 502431109

Record Date: 08/30/2019

Meeting Type: Annual

Ticker: LHX

Shares Voted: 4,765

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Peter W. Chiarelli | Mgmt | For | For | For |
| 1d | Elect Director Thomas A. Corcoran | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

L3Harris Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Thomas A. Dattilo | Mgmt | For | For | For |
| 1f | Elect Director Roger B. Fradin | Mgmt | For | For | For |
| 1g | Elect Director Lewis Hay, III | Mgmt | For | For | For |
| 1h | Elect Director Lewis Kramer | Mgmt | For | For | For |
| 1i | Elect Director Christopher E. Kubasik | Mgmt | For | For | For |
| 1j | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1k | Elect Director Robert B. Millard | Mgmt | For | For | For |
| 1l | Elect Director Lloyd W. Newton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

KLA Corporation

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 482480100

Record Date: 09/09/2019

Meeting Type: Annual

Ticker: KLAC

Shares Voted: 5,278

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Edward Barnholt | Mgmt | For | For | For |
| 1.2 | Elect Director Robert Calderoni | Mgmt | For | For | For |
| 1.3 | Elect Director Jeneanne Hanley | Mgmt | For | For | For |
| 1.4 | Elect Director Emiko Higashi | Mgmt | For | For | For |
| 1.5 | Elect Director Kevin Kennedy | Mgmt | For | For | For |
| 1.6 | Elect Director Gary Moore | Mgmt | For | For | For |
| 1.7 | Elect Director Kiran Patel | Mgmt | For | For | For |
| 1.8 | Elect Director Victor Peng | Mgmt | For | For | For |
| 1.9 | Elect Director Robert Rango | Mgmt | For | For | For |
| 1.10 | Elect Director Richard Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

KLA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Lam Research Corporation

Meeting Date: 11/05/2019 **Country:** USA **Primary Security ID:** 512807108
Record Date: 09/06/2019 **Meeting Type:** Annual **Ticker:** LRCX

Shares Voted: 2,302

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sohail U. Ahmed | Mgmt | For | For | For |
| 1.2 | Elect Director Timothy M. Archer | Mgmt | For | For | For |
| 1.3 | Elect Director Eric K. Brandt | Mgmt | For | For | For |
| 1.4 | Elect Director Michael R. Cannon | Mgmt | For | For | For |
| 1.5 | Elect Director Youssef A. El-Mansy | Mgmt | For | For | For |
| 1.6 | Elect Director Catherine P. Lego | Mgmt | For | For | For |
| 1.7 | Elect Director Bethany J. Mayer | Mgmt | For | For | For |
| 1.8 | Elect Director Abhijit Y. Talwalkar | Mgmt | For | For | For |
| 1.9 | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | For | For |
| 1.10 | Elect Director Leslie F. Varon | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Maxim Integrated Products, Inc.

Meeting Date: 11/07/2019 **Country:** USA **Primary Security ID:** 57772K101
Record Date: 09/13/2019 **Meeting Type:** Annual **Ticker:** MXIM

Shares Voted: 10,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director William (Bill) P. Sullivan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Maxim Integrated Products, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Tunc Doluca | Mgmt | For | For | For |
| 1c | Elect Director Tracy C. Accardi | Mgmt | For | For | For |
| 1d | Elect Director James R. Bergman | Mgmt | For | For | For |
| 1e | Elect Director Joseph R. Bronson | Mgmt | For | For | For |
| 1f | Elect Director Robert E. Grady | Mgmt | For | For | For |
| 1g | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1h | Elect Director William D. Watkins | Mgmt | For | For | For |
| 1i | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Automatic Data Processing, Inc.

Meeting Date: 11/12/2019 **Country:** USA **Primary Security ID:** 053015103
Record Date: 09/13/2019 **Meeting Type:** Annual **Ticker:** ADP

Shares Voted: 7,354

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | For | For |
| 1b | Elect Director Richard T. Clark | Mgmt | For | For | For |
| 1c | Elect Director R. Glenn Hubbard | Mgmt | For | For | For |
| 1d | Elect Director John P. Jones | Mgmt | For | For | For |
| 1e | Elect Director Francine S. Katsoudas | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Lynch | Mgmt | For | For | For |
| 1g | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1h | Elect Director William J. Ready | Mgmt | For | For | For |
| 1i | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Automatic Data Processing, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Smiths Group Plc

Meeting Date: 11/13/2019

Country: United Kingdom

Primary Security ID: G82401111

Record Date: 11/11/2019

Meeting Type: Annual

Ticker: SMIN

Shares Voted: 2,011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Bruno Angelici as Director | Mgmt | For | For | For |
| 5 | Re-elect Olivier Bohuon as Director | Mgmt | For | For | For |
| 6 | Re-elect Sir George Buckley as Director | Mgmt | For | For | For |
| 7 | Re-elect Dame Ann Dowling as Director | Mgmt | For | For | For |
| 8 | Re-elect Tanya Fratto as Director | Mgmt | For | For | For |
| 9 | Re-elect William Seeger as Director | Mgmt | For | For | For |
| 10 | Re-elect Mark Seligman as Director | Mgmt | For | For | For |
| 11 | Re-elect John Shipsey as Director | Mgmt | For | For | For |
| 12 | Re-elect Andrew Reynolds Smith as Director | Mgmt | For | For | For |
| 13 | Re-elect Noel Tata as Director | Mgmt | For | For | For |
| 14 | Appoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Smiths Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 21 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2019 **Country:** USA **Primary Security ID:** 11133T103
Record Date: 09/19/2019 **Meeting Type:** Annual **Ticker:** BR

Shares Voted: 5,198

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | For | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1c | Elect Director Richard J. Daly | Mgmt | For | For | For |
| 1d | Elect Director Robert N. Duelks | Mgmt | For | For | For |
| 1e | Elect Director Timothy C. Gokey | Mgmt | For | For | For |
| 1f | Elect Director Brett A. Keller | Mgmt | For | For | For |
| 1g | Elect Director Maura A. Markus | Mgmt | For | For | For |
| 1h | Elect Director Thomas J. Perna | Mgmt | For | For | For |
| 1i | Elect Director Alan J. Weber | Mgmt | For | For | For |
| 1j | Elect Director Amit K. Zavery | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Sysco Corporation

Meeting Date: 11/15/2019 **Country:** USA **Primary Security ID:** 871829107
Record Date: 09/16/2019 **Meeting Type:** Annual **Ticker:** SYY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sysco Corporation

Shares Voted: 12,212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas L. Bene | Mgmt | For | For | For |
| 1b | Elect Director Daniel J. Brutto | Mgmt | For | For | For |
| 1c | Elect Director John M. Cassaday | Mgmt | For | For | For |
| 1d | Elect Director Joshua D. Frank | Mgmt | For | For | For |
| 1e | Elect Director Larry C. Glasscock | Mgmt | For | For | For |
| 1f | Elect Director Bradley M. Halverson | Mgmt | For | For | For |
| 1g | Elect Director John M. Hinshaw | Mgmt | For | For | For |
| 1h | Elect Director Hans-Joachim Koerber | Mgmt | For | For | For |
| 1i | Elect Director Stephanie A. Lundquist | Mgmt | For | For | For |
| 1j | Elect Director Nancy S. Newcomb | Mgmt | For | For | For |
| 1k | Elect Director Nelson Peltz | Mgmt | For | For | For |
| 1l | Elect Director Edward D. Shirley | Mgmt | For | For | For |
| 1m | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |

The Estee Lauder Companies Inc.

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 518439104

Record Date: 09/16/2019

Meeting Type: Annual

Ticker: EL

Shares Voted: 4,772

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ronald S. Lauder | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director William P. Lauder | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Richard D. Parsons | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Lynn Forester de Rothschild | Mgmt | For | Refer | Withhold |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Estee Lauder Companies Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Jennifer Tejada | Mgmt | For | For | For |
| 1.6 | Elect Director Richard F. Zannino | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Oracle Corporation

Meeting Date: 11/19/2019

Country: USA

Primary Security ID: 68389X105

Record Date: 09/20/2019

Meeting Type: Annual

Ticker: ORCL

Shares Voted: 34,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Michael J. Boskin | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Safra A. Catz | Mgmt | For | For | For |
| 1.4 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director George H. Conrades | Mgmt | For | For | For |
| 1.6 | Elect Director Lawrence J. Ellison | Mgmt | For | For | For |
| 1.7 | Elect Director Rona A. Fairhead | Mgmt | For | For | For |
| 1.8 | Elect Director Hector Garcia-Molina *Withdrawn Resolution* | Mgmt | | | |
| 1.9 | Elect Director Jeffrey O. Henley | Mgmt | For | For | For |
| 1.10 | Elect Director Mark V. Hurd - Deceased | Mgmt | | | |
| 1.11 | Elect Director Renee J. James | Mgmt | For | For | For |
| 1.12 | Elect Director Charles W. Moorman, IV | Mgmt | For | For | For |
| 1.13 | Elect Director Leon E. Panetta | Mgmt | For | For | For |
| 1.14 | Elect Director William G. Parrett | Mgmt | For | For | For |
| 1.15 | Elect Director Naomi O. Seligman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Gender Pay Gap | SH | Against | Abstain | Abstain |
| 5 | Require Independent Board Chairman | SH | Against | For | For |

The Clorox Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 189054109

Record Date: 09/23/2019

Meeting Type: Annual

Ticker: CLX

Shares Voted: 387

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Amy Banse | Mgmt | For | For | For |
| 1.2 | Elect Director Richard H. Carmona | Mgmt | For | For | For |
| 1.3 | Elect Director Benno Dorer | Mgmt | For | For | For |
| 1.4 | Elect Director Spencer C. Fleischer | Mgmt | For | For | For |
| 1.5 | Elect Director Esther Lee | Mgmt | For | For | For |
| 1.6 | Elect Director A.D. David Mackay | Mgmt | For | For | For |
| 1.7 | Elect Director Robert W. Matschullat | Mgmt | For | For | For |
| 1.8 | Elect Director Matthew J. Shattock | Mgmt | For | For | For |
| 1.9 | Elect Director Pamela Thomas-Graham | Mgmt | For | For | For |
| 1.10 | Elect Director Russell J. Weiner | Mgmt | For | For | For |
| 1.11 | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations | Mgmt | For | For | For |

Ferguson Plc

Meeting Date: 11/21/2019

Country: Jersey

Primary Security ID: G3421J106

Record Date: 11/19/2019

Meeting Type: Annual

Ticker: FERG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ferguson Plc

Shares Voted: 7,175

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Tessa Bamford as Director | Mgmt | For | For | For |
| 6 | Re-elect Gareth Davis as Director | Mgmt | For | For | For |
| 7 | Elect Geoff Drabble as Director | Mgmt | For | For | For |
| 8 | Elect Catherine Halligan as Director | Mgmt | For | For | For |
| 9 | Re-elect Kevin Murphy as Director | Mgmt | For | For | For |
| 10 | Re-elect Alan Murray as Director | Mgmt | For | For | For |
| 11 | Re-elect Michael Powell as Director | Mgmt | For | For | For |
| 12 | Elect Tom Schmitt as Director | Mgmt | For | For | For |
| 13 | Re-elect Dr Nadia Shouraboura as Director | Mgmt | For | For | For |
| 14 | Re-elect Jacqueline Simmonds as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Amend Long Term Incentive Plan 2019 | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

ResMed Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 761152107

Record Date: 09/26/2019

Meeting Type: Annual

Ticker: RMD

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ResMed Inc.

Shares Voted: 4,704

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carol Burt | Mgmt | For | For | For |
| 1b | Elect Director Jan De Witte | Mgmt | For | For | For |
| 1c | Elect Director Rich Sulpizio | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Telia Co. AB

Meeting Date: 11/26/2019

Country: Sweden

Primary Security ID: W95890104

Record Date: 11/20/2019

Meeting Type: Special

Ticker: TELIA

Shares Voted: 18,298

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Elect Lars-Johan Jarnheimer as Director | Mgmt | For | For | For |
| 7 | Elect Lars-Johan Jarnheimer as Board Chair | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | | |
| 8.a | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against | Against |
| 8.b | Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee, to be Submitted to AGM 2020, and to write the Government to Update the Swedish Companies Act Regarding the same Issue | SH | None | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Telia Co. AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 9 | Close Meeting | Mgmt | | | |

Expedia Group, Inc.

Meeting Date: 12/03/2019 **Country:** USA **Primary Security ID:** 30212P303
Record Date: 10/07/2019 **Meeting Type:** Annual **Ticker:** EXPE

Shares Voted: 3,434

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel Altman | Mgmt | For | For | For |
| 1b | Elect Director Susan C. Athey | Mgmt | For | For | For |
| 1c | Elect Director A. George 'Skip' Battle | Mgmt | For | Refer | Withhold |
| 1d | Elect Director Chelsea Clinton | Mgmt | For | For | For |
| 1e | Elect Director Barry Diller | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Craig A. Jacobson | Mgmt | For | For | For |
| 1g | Elect Director Victor A. Kaufman | Mgmt | For | Withhold | Withhold |
| 1h | Elect Director Peter M. Kern | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director Dara Khosrowshahi | Mgmt | For | Withhold | Withhold |
| 1j | Elect Director Mark D. Okerstrom | Mgmt | For | For | For |
| 1k | Elect Director Alexander von Furstenberg | Mgmt | For | Withhold | Withhold |
| 1l | Elect Director Julie Whalen | Mgmt | For | For | For |
| 2a | Approve Securities Transfer Restrictions | Mgmt | For | For | For |
| 2b | Approve Change-of-Control Clause | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |

Microsoft Corporation

Meeting Date: 12/04/2019 **Country:** USA **Primary Security ID:** 594918104
Record Date: 10/08/2019 **Meeting Type:** Annual **Ticker:** MSFT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Microsoft Corporation

Shares Voted: 78,298

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William H. Gates, III | Mgmt | For | For | For |
| 1.2 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.3 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.4 | Elect Director Teri L. List-Stoll | Mgmt | For | For | For |
| 1.5 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.6 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.7 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.9 | Elect Director Arne M. Sorenson | Mgmt | For | For | For |
| 1.10 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.11 | Elect Director John W. Thompson | Mgmt | For | For | For |
| 1.12 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 1.13 | Elect Director Padmasree Warrior | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Employee Representation on the Board of Directors | SH | Against | Against | Against |
| 5 | Report on Gender Pay Gap | SH | Against | Against | Against |

Pandora AS

Meeting Date: 12/04/2019

Country: Denmark

Primary Security ID: K7681L102

Record Date: 11/27/2019

Meeting Type: Special

Ticker: PNDORA

Shares Voted: 1,884

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Peter A. Ruzicka as New Director | Mgmt | For | For | For |
| 2 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Telenet Group Holding NV

Meeting Date: 12/04/2019

Country: Belgium

Primary Security ID: B89957110

Record Date: 11/20/2019

Meeting Type: Special

Ticker: TNET

Shares Voted: 9,106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Special Meeting Agenda | Mgmt | | | |
| 1 | Approve Intermediate Dividends of EUR 0.57 Per Share | Mgmt | For | For | For |
| 2 | Authorize Implementation of Approved Resolution Re: Delegation of Powers | Mgmt | For | For | For |

Telenet Group Holding NV

Meeting Date: 12/04/2019

Country: Belgium

Primary Security ID: B89957110

Record Date: 11/20/2019

Meeting Type: Special

Ticker: TNET

Shares Voted: 9,106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Special Meeting Agenda | Mgmt | | | |
| 1 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |

Medtronic plc

Meeting Date: 12/06/2019

Country: Ireland

Primary Security ID: G5960L103

Record Date: 10/10/2019

Meeting Type: Annual

Ticker: MDT

Shares Voted: 17,985

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For | For |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For | For |
| 1f | Elect Director Omar Ishrak | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Medtronic plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Michael O. Leavitt | Mgmt | For | For | For |
| 1h | Elect Director James T. Lenehan | Mgmt | For | For | For |
| 1i | Elect Director Geoffrey S. Martha | Mgmt | For | For | For |
| 1j | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For |
| 1k | Elect Director Denise M. O'Leary | Mgmt | For | For | For |
| 1l | Elect Director Kendall J. Powell | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For |

Cisco Systems, Inc.

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 17275R102

Record Date: 10/11/2019

Meeting Type: Annual

Ticker: CSCO

Shares Voted: 51,388

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1d | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1e | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1g | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1h | Elect Director Arun Sarin | Mgmt | For | For | For |
| 1i | Elect Director Brenton L. Saunders | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Cisco Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Carol B. Tome | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |

AMADA HOLDINGS Co., Ltd.

Meeting Date: 12/12/2019

Country: Japan

Primary Security ID: J01218106

Record Date: 09/30/2019

Meeting Type: Special

Ticker: 6113

Shares Voted: 51,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Company Name - Amend Business Lines - Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 2.1 | Elect Director Kurihara, Toshinori | Mgmt | For | Refer | Against |
| 2.2 | Elect Director Fukui, Yukihiko | Mgmt | For | Refer | For |
| 3 | Appoint Statutory Auditor Shibata, Kotaro | Mgmt | For | For | For |

AutoZone, Inc.

Meeting Date: 12/18/2019

Country: USA

Primary Security ID: 053332102

Record Date: 10/21/2019

Meeting Type: Annual

Ticker: AZO

Shares Voted: 532

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Douglas H. Brooks | Mgmt | For | For | For |
| 1.2 | Elect Director Linda A. Goodspeed | Mgmt | For | For | For |
| 1.3 | Elect Director Earl G. Graves, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Enderson Guimaraes | Mgmt | For | For | For |
| 1.5 | Elect Director Michael M. Calbert | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AutoZone, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director D. Bryan Jordan | Mgmt | For | For | For |
| 1.7 | Elect Director Gale V. King | Mgmt | For | For | For |
| 1.8 | Elect Director George R. Mrkonic, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director William C. Rhodes, III | Mgmt | For | For | For |
| 1.10 | Elect Director Jill A. Soltau | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Bank Leumi Le-Israel Ltd.

Meeting Date: 12/23/2019

Country: Israel

Primary Security ID: M16043107

Record Date: 11/18/2019

Meeting Type: Special

Ticker: LUMI

Shares Voted: 74,350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Regarding Items 1.1-1.2: Elect Only One External Director Nominee Out of a Pool of Two External Directors Nominees. | Mgmt | | | |
| 1.1 | Reelect Ytzhak Edelman as External Director | Mgmt | For | For | For |
| 1.2 | Elect Mordechai Rosen as External Director | Mgmt | For | Abstain | Do Not Vote |
| | Regarding Items 2.1-2.2: Elect Only One Director Nominee Out of a Pool of Two Directors Nominees. | Mgmt | | | |
| 2.1 | Reelect Ester Dominissini as Director | Mgmt | For | For | For |
| 2.2 | Elect Ira Sobel as Director | Mgmt | For | Abstain | Abstain |
| 3 | Approve Amended Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 4 | Approve Employment Terms of Haj-Yehia Samer, Chairman | Mgmt | For | For | For |
| 5 | Approve Employment Terms of as Hanan Shmuel Friedman, CEO | Mgmt | For | For | For |
| 6 | Issue Updated Indemnification Agreements to Directors/Officers | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Occidental Petroleum Corporation

Meeting Date: 12/31/2019

Country: USA

Primary Security ID: 674599105

Record Date: 07/11/2019

Meeting Type: Proxy Contest

Ticker: OXY

Shares Voted: 1,164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proxy (White Proxy Card) | Mgmt | | | |
| 1 | Revoke Consent to Request to Fix a Record Date | SH | For | For | For |
| | Dissident Card | Mgmt | | | |
| 1 | Consent to Request to Fix a Record Date | SH | For | Do Not Vote | Do Not Vote |

Micron Technology, Inc.

Meeting Date: 01/16/2020

Country: USA

Primary Security ID: 595112103

Record Date: 11/18/2019

Meeting Type: Annual

Ticker: MU

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Micron Technology, Inc.

Shares Voted: 310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert L. Bailey | Mgmt | For | For | For |
| 1.2 | Elect Director Richard M. Beyer | Mgmt | For | For | For |
| 1.3 | Elect Director Steven J. Gomo | Mgmt | For | For | For |
| 1.4 | Elect Director Mary Pat McCarthy | Mgmt | For | For | For |
| 1.5 | Elect Director Sanjay Mehrotra | Mgmt | For | For | For |
| 1.6 | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1.7 | Elect Director MaryAnn Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Costco Wholesale Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 22160K105

Record Date: 11/18/2019

Meeting Type: Annual

Ticker: COST

Shares Voted: 3,730

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Susan L. Decker | Mgmt | For | For | For |
| 1.2 | Elect Director Richard A. Galanti | Mgmt | For | For | For |
| 1.3 | Elect Director Sally Jewell | Mgmt | For | For | For |
| 1.4 | Elect Director Charles T. Munger | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause | Mgmt | For | For | For |
| 5 | Disclose Board Diversity and Qualifications Matrix | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Air Products and Chemicals, Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 009158106

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: APD

Shares Voted: 93

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan K. Carter | Mgmt | For | For | For |
| 1b | Elect Director Charles I. Cogut | Mgmt | For | For | For |
| 1c | Elect Director Chadwick C. Deaton | Mgmt | For | For | For |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | Mgmt | For | For | For |
| 1e | Elect Director David H. Y. Ho | Mgmt | For | For | For |
| 1f | Elect Director Margaret G. McGlynn | Mgmt | For | For | For |
| 1g | Elect Director Edward L. Monser | Mgmt | For | For | For |
| 1h | Elect Director Matthew H. Paull | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 461202103

Record Date: 11/25/2019

Meeting Type: Annual

Ticker: INTU

Shares Voted: 3,923

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | For |
| 1f | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1g | Elect Director Dennis D. Powell | Mgmt | For | For | For |
| 1h | Elect Director Brad D. Smith | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Thomas Szkutak | Mgmt | For | For | For |
| 1j | Elect Director Raul Vazquez | Mgmt | For | For | For |
| 1k | Elect Director Jeff Weiner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt a Mandatory Arbitration Bylaw | SH | Against | Against | Against |

Becton, Dickinson and Company

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 075887109

Record Date: 12/09/2019

Meeting Type: Annual

Ticker: BDX

Shares Voted: 715

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Catherine M. Burzik | Mgmt | For | For | For |
| 1.2 | Elect Director R. Andrew Eckert | Mgmt | For | For | For |
| 1.3 | Elect Director Vincent A. Forlenza | Mgmt | For | For | For |
| 1.4 | Elect Director Claire M. Fraser | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher Jones | Mgmt | For | For | For |
| 1.7 | Elect Director Marshall O. Larsen | Mgmt | For | For | For |
| 1.8 | Elect Director David F. Melcher | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1.10 | Elect Director Claire Pomeroy | Mgmt | For | For | For |
| 1.11 | Elect Director Rebecca W. Rimel | Mgmt | For | For | For |
| 1.12 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.13 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Record Date: 11/29/2019

Meeting Type: Annual

Ticker: V

Shares Voted: 17,835

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | For | For |
| 1b | Elect Director Mary B. Cranston | Mgmt | For | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Ramon L. Laguarta | Mgmt | For | For | For |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For | For |
| 1g | Elect Director Robert W. Matschullat | Mgmt | For | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1i | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1j | Elect Director John A. C. Swainson | Mgmt | For | For | For |
| 1k | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Primary Security ID: G1151C101

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: ACN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Accenture plc

Shares Voted: 8,028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director Jaime Ardila | Mgmt | For | For | For |
| 1b | Elect Director Herbert Hainer | Mgmt | For | For | For |
| 1c | Elect Director Nancy McKinstry | Mgmt | For | For | For |
| 1d | Elect Director Gilles C. Pelisson | Mgmt | For | For | For |
| 1e | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For | For |
| 1g | Elect Director David Rowland | Mgmt | For | For | For |
| 1h | Elect Director Arun Sarin | Mgmt | For | For | For |
| 1i | Elect Director Julie Sweet | Mgmt | For | For | For |
| 1j | Elect Director Frank K. Tang | Mgmt | For | For | For |
| 1k | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Authorize Board to Allot and Issue Shares | Mgmt | For | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Record Date: 12/02/2019

Meeting Type: Annual

Ticker: WBA

Shares Voted: 14,477

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose E. Almeida | Mgmt | For | For | For |
| 1b | Elect Director Janice M. Babiak | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1c | Elect Director David J. Brailer | Mgmt | For | For | For |
| 1d | Elect Director William C. Foote | Mgmt | For | For | For |
| 1e | Elect Director Ginger L. Graham | Mgmt | For | For | For |
| 1f | Elect Director John A. Lederer | Mgmt | For | For | For |
| 1g | Elect Director Dominic P. Murphy | Mgmt | For | For | For |
| 1h | Elect Director Stefano Pessina | Mgmt | For | For | For |
| 1i | Elect Director Nancy M. Schlichting | Mgmt | For | For | For |
| 1j | Elect Director James A. Skinner | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |
| 5 | Adopt a Policy on Bonus Banking *Withdrawn Resolution* | SH | | | |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

WestRock Company

Meeting Date: 01/31/2020

Country: USA

Primary Security ID: 96145D105

Record Date: 12/06/2019

Meeting Type: Annual

Ticker: WRK

Shares Voted: 3,362

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Colleen F. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Timothy J. Bernlohr | Mgmt | For | For | For |
| 1c | Elect Director J. Powell Brown | Mgmt | For | For | For |
| 1d | Elect Director Terrell K. Crews | Mgmt | For | For | For |
| 1e | Elect Director Russell M. Currey | Mgmt | For | For | For |
| 1f | Elect Director Suzan F. Harrison | Mgmt | For | For | For |
| 1g | Elect Director John A. Luke, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Gracia C. Martore | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

WestRock Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director James E. Nevels | Mgmt | For | For | For |
| 1j | Elect Director Timothy H. Powers | Mgmt | For | For | For |
| 1k | Elect Director Steven C. Voorhees | Mgmt | For | For | For |
| 1l | Elect Director Bettina M. Whyte | Mgmt | For | For | For |
| 1m | Elect Director Alan D. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Emerson Electric Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 291011104

Record Date: 11/26/2019

Meeting Type: Annual

Ticker: EMR

Shares Voted: 5,184

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Martin S. Craighead | Mgmt | For | For | For |
| 1.2 | Elect Director David N. Farr | Mgmt | For | For | For |
| 1.3 | Elect Director Gloria A. Flach | Mgmt | For | For | For |
| 1.4 | Elect Director Matthew S. Levatich | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |

Ingersoll-Rand plc

Meeting Date: 02/04/2020

Country: Ireland

Primary Security ID: G47791101

Record Date: 12/17/2019

Meeting Type: Special

Ticker: IR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ingersoll-Rand plc

Shares Voted: 4,426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Change Company Name to Trane Technologies plc | Mgmt | For | For | For |

Siemens AG

Meeting Date: 02/05/2020

Country: Germany

Primary Security ID: D69671218

Record Date:

Meeting Type: Annual

Ticker: SIE

Shares Voted: 10,606

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.90 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19 | Mgmt | For | For | For |
| 3.8 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.10 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20 | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 10 | Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH | Mgmt | For | For | For |

Tyson Foods, Inc.

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 902494103

Record Date: 12/09/2019

Meeting Type: Annual

Ticker: TSN

Shares Voted: 7,769

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John Tyson | Mgmt | For | For | For |
| 1b | Elect Director Gaurdie E. Banister, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Dean Banks | Mgmt | For | For | For |
| 1d | Elect Director Mike Beebe | Mgmt | For | For | For |
| 1e | Elect Director Mikel A. Durham | Mgmt | For | For | For |
| 1f | Elect Director Jonathan D. Mariner | Mgmt | For | For | For |
| 1g | Elect Director Kevin M. McNamara | Mgmt | For | For | For |
| 1h | Elect Director Cheryl S. Miller | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey K. Schomburger | Mgmt | For | For | For |
| 1j | Elect Director Robert Thurber | Mgmt | For | For | For |
| 1k | Elect Director Barbara A. Tyson | Mgmt | For | Against | Against |
| 1l | Elect Director Noel White | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Tyson Foods, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Report on Deforestation Impacts in Company's Supply Chain | SH | Against | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 6 | Report on Human Rights Risk Assessment Process | SH | Against | For | For |
| 7 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against | Against |

Power Financial Corporation

Meeting Date: 02/11/2020

Country: Canada

Primary Security ID: 73927C712

Record Date: 12/27/2019

Meeting Type: Special

Ticker: PWF

Shares Voted: 21,044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Reorganization Plan | Mgmt | For | Refer | Against |

Varian Medical Systems, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 92220P105

Record Date: 12/16/2019

Meeting Type: Annual

Ticker: VAR

Shares Voted: 3,031

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anat Ashkenazi | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey R. Balsler | Mgmt | For | For | For |
| 1c | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1d | Elect Director Jean-Luc Butel | Mgmt | For | For | For |
| 1e | Elect Director Regina E. Dugan | Mgmt | For | For | For |
| 1f | Elect Director R. Andrew Eckert | Mgmt | For | For | For |
| 1g | Elect Director Phillip G. Febbo | Mgmt | For | For | For |
| 1h | Elect Director David J. Illingworth | Mgmt | For | For | For |
| 1i | Elect Director Michelle M. Le Beau | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Varian Medical Systems, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Dow R. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Apple Inc.

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 037833100

Record Date: 01/02/2020

Meeting Type: Annual

Ticker: AAPL

Shares Voted: 43,044

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director James Bell | Mgmt | For | For | For |
| 1b | Elect Director Tim Cook | Mgmt | For | For | For |
| 1c | Elect Director Al Gore | Mgmt | For | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | For | For |
| 1e | Elect Director Art Levinson | Mgmt | For | For | For |
| 1f | Elect Director Ron Sugar | Mgmt | For | For | For |
| 1g | Elect Director Sue Wagner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Proxy Access Amendments | SH | Against | Against | Against |
| 5 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | Against | Against |
| 6 | Report on Freedom of Expression and Access to Information Policies | SH | Against | Abstain | Abstain |

Deere & Company

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 244199105

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: DE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Deere & Company

Shares Voted: 219

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel R. Allen | Mgmt | For | For | For |
| 1b | Elect Director Alan C. Heuberger | Mgmt | For | For | For |
| 1c | Elect Director Charles O. Holliday, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Dipak C. Jain | Mgmt | For | For | For |
| 1e | Elect Director Michael O. Johanns | Mgmt | For | For | For |
| 1f | Elect Director Clayton M. Jones | Mgmt | For | For | For |
| 1g | Elect Director John C. May | Mgmt | For | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1i | Elect Director Sherry M. Smith | Mgmt | For | For | For |
| 1j | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 6 | Disclose Board Qualifications Matrix | SH | Against | Refer | Against |

Novartis AG

Meeting Date: 02/28/2020

Country: Switzerland

Primary Security ID: H5820Q150

Record Date:

Meeting Type: Annual

Ticker: NOVN

Shares Voted: 24,204

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.95 per Share | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 9 Million | Mgmt | For | For | For |
| 5.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration Report | Mgmt | For | For | For |
| 6.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Mgmt | For | For | For |
| 6.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | For |
| 6.3 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 6.4 | Reelect Patrice Bula as Director | Mgmt | For | For | For |
| 6.5 | Reelect Srikant Datar as Director | Mgmt | For | For | For |
| 6.6 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | For |
| 6.7 | Reelect Ann Fudge as Director | Mgmt | For | For | For |
| 6.8 | Reelect Frans van Houten as Director | Mgmt | For | For | For |
| 6.9 | Reelect Andreas von Planta as Director | Mgmt | For | For | For |
| 6.10 | Reelect Charles Sawyers as Director | Mgmt | For | For | For |
| 6.11 | Reelect Enrico Vanni as Director | Mgmt | For | For | For |
| 6.12 | Reelect William Winters as Director | Mgmt | For | For | For |
| 6.13 | Elect Bridgette Heller as Director | Mgmt | For | For | For |
| 6.14 | Elect Simon Moroney as Director | Mgmt | For | For | For |
| 7.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Reappoint Srikant Datar as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Reappoint Enrico Vanni as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.5 | Appoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 9 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | For |
| 10 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Johnson Controls International plc

Meeting Date: 03/04/2020

Country: Ireland

Primary Security ID: G51502105

Record Date: 01/02/2020

Meeting Type: Annual

Ticker: JCI

Shares Voted: 18,319

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean Blackwell | Mgmt | For | For | For |
| 1b | Elect Director Pierre Cohade | Mgmt | For | For | For |
| 1c | Elect Director Michael E. Daniels | Mgmt | For | For | For |
| 1d | Elect Director Juan Pablo del Valle Perochena | Mgmt | For | For | For |
| 1e | Elect Director W. Roy Dunbar | Mgmt | For | For | For |
| 1f | Elect Director Gretchen R. Haggerty | Mgmt | For | For | For |
| 1g | Elect Director Simone Menne | Mgmt | For | For | For |
| 1h | Elect Director George R. Oliver | Mgmt | For | For | For |
| 1i | Elect Director Jurgen Tinggren | Mgmt | For | For | For |
| 1j | Elect Director Mark Vergnano | Mgmt | For | For | For |
| 1k | Elect Director R. David Yost | Mgmt | For | For | For |
| 1l | Elect Director John D. Young | Mgmt | For | For | For |
| 2a | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 2b | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 3 | Authorize Market Purchases of Company Shares | Mgmt | For | For | For |
| 4 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Approve the Directors' Authority to Allot Shares | Mgmt | For | For | For |
| 7 | Approve the Disapplication of Statutory Pre-Emption Rights | Mgmt | For | For | For |

AmerisourceBergen Corporation

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 03073E105

Record Date: 01/06/2020

Meeting Type: Annual

Ticker: ABC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AmerisourceBergen Corporation

Shares Voted: 1,341

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ornella Barra | Mgmt | For | For | For |
| 1.2 | Elect Director Steven H. Collis | Mgmt | For | For | For |
| 1.3 | Elect Director D. Mark Durcan | Mgmt | For | For | For |
| 1.4 | Elect Director Richard W. Gochnauer | Mgmt | For | For | For |
| 1.5 | Elect Director Lon R. Greenberg | Mgmt | For | For | For |
| 1.6 | Elect Director Jane E. Henney | Mgmt | For | For | For |
| 1.7 | Elect Director Kathleen W. Hyle | Mgmt | For | For | For |
| 1.8 | Elect Director Michael J. Long | Mgmt | For | For | For |
| 1.9 | Elect Director Henry W. McGee | Mgmt | For | For | For |
| 1.10 | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 5 | Adopt Policy on Bonus Banking | SH | Against | Abstain | Abstain |

Hologic, Inc.

Meeting Date: 03/05/2020

Country: USA

Primary Security ID: 436440101

Record Date: 01/08/2020

Meeting Type: Annual

Ticker: HOLX

Shares Voted: 11,350

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Stephen P. MacMillan | Mgmt | For | For | For |
| 1.2 | Elect Director Sally W. Crawford | Mgmt | For | For | For |
| 1.3 | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1.4 | Elect Director Scott T. Garrett | Mgmt | For | For | For |
| 1.5 | Elect Director Ludwig N. Hantson | Mgmt | For | For | For |
| 1.6 | Elect Director Namal Nawana | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Hologic, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Christiana Stamoulis | Mgmt | For | For | For |
| 1.8 | Elect Director Amy M. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

QUALCOMM Incorporated

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 747525103

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: QCOM

Shares Voted: 5,793

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark Fields | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1c | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1d | Elect Director Harish Manwani | Mgmt | For | For | For |
| 1e | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 1f | Elect Director Steve Mollenkopf | Mgmt | For | For | For |
| 1g | Elect Director Clark T. "Sandy" Randt, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Irene B. Rosenfeld | Mgmt | For | For | For |
| 1i | Elect Director Kornelis "Neil" Smit | Mgmt | For | For | For |
| 1j | Elect Director Anthony J. Vinciguerra | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Pandora AS

Meeting Date: 03/11/2020

Country: Denmark

Primary Security ID: K7681L102

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: PNDORA

Shares Voted: 1,884

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of DKK 9 Per Share | Mgmt | For | For | For |
| 5.1 | Reelect Peter A. Ruzicka (Chair) as Director | Mgmt | For | For | For |
| 5.2 | Reelect Christian Frigast (Vice Chair) as Director | Mgmt | For | For | For |
| 5.3 | Reelect Andrea Dawn Alvey as Director | Mgmt | For | For | For |
| 5.4 | Reelect Ronica Wang as Director | Mgmt | For | For | For |
| 5.5 | Reelect Birgitta Stymne Goransson as Director | Mgmt | For | For | For |
| 5.6 | Reelect Isabelle Parize as Director | Mgmt | For | For | For |
| 5.7 | Elect Catherine Spindler as New Director | Mgmt | For | For | For |
| 5.8 | Elect Marianne Kirkegaard as New Director | Mgmt | For | For | For |
| 6 | Ratify Ernst & Young as Auditor | Mgmt | For | For | For |
| 7 | Approve Discharge of Management and Board | Mgmt | For | For | For |
| 8.1 | Approve DKK 8 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 8.2 | Amend Articles Re: Agenda of Annual General Meeting | Mgmt | For | For | For |
| 8.3 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.4 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 8.5 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

TE Connectivity Ltd.

Meeting Date: 03/11/2020

Country: Switzerland

Primary Security ID: H84989104

Record Date: 02/20/2020

Meeting Type: Annual

Ticker: TEL

Shares Voted: 2,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pierre R. Brondeau | Mgmt | For | For | For |
| 1b | Elect Director Terrence R. Curtin | Mgmt | For | For | For |
| 1c | Elect Director Carol A. ('John') Davidson | Mgmt | For | For | For |
| 1d | Elect Director Lynn A. Dugle | Mgmt | For | For | For |
| 1e | Elect Director William A. Jeffrey | Mgmt | For | For | For |
| 1f | Elect Director David M. Kerko | Mgmt | For | For | For |
| 1g | Elect Director Thomas J. Lynch | Mgmt | For | For | For |
| 1h | Elect Director Yong Nam | Mgmt | For | For | For |
| 1i | Elect Director Daniel J. Phelan | Mgmt | For | For | For |
| 1j | Elect Director Abhijit Y. Talwalkar | Mgmt | For | For | For |
| 1k | Elect Director Mark C. Trudeau | Mgmt | For | For | For |
| 1l | Elect Director Dawn C. Willoughby | Mgmt | For | For | For |
| 1m | Elect Director Laura H. Wright | Mgmt | For | For | For |
| 2 | Elect Board Chairman Thomas J. Lynch | Mgmt | For | For | For |
| 3a | Elect Daniel J. Phelan as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 3b | Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 3c | Elect Mark C. Trudeau as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 3d | Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee | Mgmt | For | For | For |
| 4 | Designate Rene Schwarzenbach as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Accept Annual Report for Fiscal Year Ended September 27, 2019 | Mgmt | For | For | For |
| 5.2 | Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

TE Connectivity Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.3 | Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019 | Mgmt | For | For | For |
| 6 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 7.1 | Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020 | Mgmt | For | For | For |
| 7.2 | Ratify Deloitte AG as Swiss Registered Auditors | Mgmt | For | For | For |
| 7.3 | Ratify PricewaterhouseCoopers AG as Special Auditors | Mgmt | For | For | For |
| 8 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 9 | Approve the Increase in Maximum Aggregate Remuneration of Executive Management | Mgmt | For | For | For |
| 10 | Approve the Increase in Maximum Aggregate Remuneration of Board of Directors | Mgmt | For | For | For |
| 11 | Approve Allocation of Available Earnings at September 27, 2019 | Mgmt | For | For | For |
| 12 | Approve Declaration of Dividend | Mgmt | For | For | For |
| 13 | Amend Articles of Association Re: Authorized Capital | Mgmt | For | For | For |
| 14 | Approve Reduction of Share Capital | Mgmt | For | For | For |
| 15 | Adjourn Meeting | Mgmt | For | Against | Against |

The Walt Disney Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 254687106

Record Date: 01/13/2020

Meeting Type: Annual

Ticker: DIS

Shares Voted: 15,579

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan E. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Mary T. Barra | Mgmt | For | For | For |
| 1c | Elect Director Safra A. Catz | Mgmt | For | For | For |
| 1d | Elect Director Francis A. deSouza | Mgmt | For | For | For |
| 1e | Elect Director Michael B.G. Froman | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Robert A. Iger | Mgmt | For | For | For |
| 1g | Elect Director Maria Elena Lagomasino | Mgmt | For | For | For |
| 1h | Elect Director Mark G. Parker | Mgmt | For | For | For |
| 1i | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Applied Materials, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 038222105

Record Date: 01/16/2020

Meeting Type: Annual

Ticker: AMAT

Shares Voted: 16,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1b | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1c | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1d | Elect Director Gary E. Dickerson | Mgmt | For | For | For |
| 1e | Elect Director Stephen R. Forrest | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | For |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1h | Elect Director Adrianna C. Ma | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Carlsberg A/S

Meeting Date: 03/16/2020

Country: Denmark

Primary Security ID: K36628137

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: CARL.B

Shares Voted: 4,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 21 Per Share | Mgmt | For | For | For |
| 4a | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 4b | Approve Remuneration of Directors | Mgmt | For | For | For |
| 4c | Approve DKK 88 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 4d | Amend Articles Re: Voting on the Company's Remuneration Report | Mgmt | For | For | For |
| 4e | Amend Articles Re: Change of Name and CVR Number of the Provider of Share Registration Services | Mgmt | For | For | For |
| 5a | Reelect Flemming Besenbacher as Director | Mgmt | For | For | For |
| 5b | Reelect Lars Fruergaard Jorgensen as Director | Mgmt | For | For | For |
| 5c | Reelect Carl Bache as Director | Mgmt | For | For | For |
| 5d | Reelect Magdi Batato as Director | Mgmt | For | For | For |
| 5e | Reelect Domitille Doat-Le Bigot as Director | Mgmt | For | For | For |
| 5f | Reelect Lilian Fossum Biner as Director | Mgmt | For | For | For |
| 5g | Reelect Richard Burrows as Director | Mgmt | For | For | For |
| 5h | Reelect Soren-Peter Fuchs Olesen as Director | Mgmt | For | For | For |
| 5i | Reelect Majken Schultz as Director | Mgmt | For | For | For |
| 5j | Reelect Lars Stemmerik as Director | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Z Holdings Corp.

Meeting Date: 03/17/2020

Country: Japan

Primary Security ID: J9894K105

Record Date: 01/08/2020

Meeting Type: Special

Ticker: 4689

Shares Voted: 150,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Share Exchange Agreement with LINE Demerger Preparatory Company | Mgmt | For | Refer | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | For |

Israel Discount Bank Ltd.

Meeting Date: 03/18/2020

Country: Israel

Primary Security ID: 465074201

Record Date: 02/19/2020

Meeting Type: Special

Ticker: DSCT

Shares Voted: 23,469

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Compensation Policy for the Directors and Officers of the Company | Mgmt | For | For | For |
| 2 | Approve Employment Terms of Uri Levin, CEO | Mgmt | For | For | For |
| 3 | Approve Amended Employment Terms of Shaul Kobrinsky, Chairman | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Israel Discount Bank Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Starbucks Corporation

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 855244109

Record Date: 01/10/2020

Meeting Type: Annual

Ticker: SBUX

Shares Voted: 16,387

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Rosalind G. Brewer | Mgmt | For | For | For |
| 1c | Elect Director Andrew Campion | Mgmt | For | For | For |
| 1d | Elect Director Mary N. Dillon | Mgmt | For | For | For |
| 1e | Elect Director Isabel Ge Mahe | Mgmt | For | For | For |
| 1f | Elect Director Melody Hobson | Mgmt | For | For | For |
| 1g | Elect Director Kevin R. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Jorgen Vig Knudstorp | Mgmt | For | For | For |
| 1i | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1j | Elect Director Joshua Cooper Ramo | Mgmt | For | For | For |
| 1k | Elect Director Clara Shih | Mgmt | For | For | For |
| 1l | Elect Director Javier G. Teruel | Mgmt | For | For | For |
| 1m | Elect Director Myron E. Ullman, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Risks of Omitting Viewpoint and Ideology from EEO Policy | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bridgestone Corp.

Meeting Date: 03/24/2020

Country: Japan

Primary Security ID: J04578126

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5108

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Elect Director Tsuya, Masaaki | Mgmt | For | For | For |
| 2.2 | Elect Director Ishibashi, Shuichi | Mgmt | For | For | For |
| 2.3 | Elect Director Eto, Akihiro | Mgmt | For | For | For |
| 2.4 | Elect Director Scott Trevor Davis | Mgmt | For | For | For |
| 2.5 | Elect Director Okina, Yuri | Mgmt | For | For | For |
| 2.6 | Elect Director Masuda, Kenichi | Mgmt | For | For | For |
| 2.7 | Elect Director Yamamoto, Kenzo | Mgmt | For | For | For |
| 2.8 | Elect Director Terui, Keiko | Mgmt | For | For | For |
| 2.9 | Elect Director Sasa, Seiichi | Mgmt | For | For | For |
| 2.10 | Elect Director Shiba, Yojiro | Mgmt | For | Against | Against |
| 2.11 | Elect Director Suzuki, Yoko | Mgmt | For | For | For |
| 2.12 | Elect Director Hara, Hideo | Mgmt | For | Against | Against |
| 2.13 | Elect Director Yoshimi, Tsuyoshi | Mgmt | For | Against | Against |

Asahi Group Holdings Ltd.

Meeting Date: 03/25/2020

Country: Japan

Primary Security ID: J02100113

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 2502

Shares Voted: 3,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 48 | Mgmt | For | For | For |
| 2.1 | Elect Director Izumiya, Naoki | Mgmt | For | For | For |
| 2.2 | Elect Director Koji, Akiyoshi | Mgmt | For | For | For |
| 2.3 | Elect Director Katsuki, Atsushi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Asahi Group Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Hemmi, Yutaka | Mgmt | For | For | For |
| 2.5 | Elect Director Taemin Park | Mgmt | For | For | For |
| 2.6 | Elect Director Tanimura, Keizo | Mgmt | For | For | For |
| 2.7 | Elect Director Kosaka, Tatsuro | Mgmt | For | For | For |
| 2.8 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 2.9 | Elect Director Christina L. Ahmadjian | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Nishinaka, Naoko | Mgmt | For | For | For |

INPEX Corp.

Meeting Date: 03/25/2020

Country: Japan

Primary Security ID: J2467E101

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 1605

Shares Voted: 55,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For | For |
| 2.1 | Elect Director Kitamura, Toshiaki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ueda, Takayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Ito, Seiya | Mgmt | For | For | For |
| 2.4 | Elect Director Ikeda, Takahiko | Mgmt | For | For | For |
| 2.5 | Elect Director Yajima, Shigeharu | Mgmt | For | For | For |
| 2.6 | Elect Director Kittaka, Kimihisa | Mgmt | For | For | For |
| 2.7 | Elect Director Sase, Nobuharu | Mgmt | For | For | For |
| 2.8 | Elect Director Yamada, Daisuke | Mgmt | For | For | For |
| 2.9 | Elect Director Yanai, Jun | Mgmt | For | For | For |
| 2.10 | Elect Director Iio, Norinao | Mgmt | For | For | For |
| 2.11 | Elect Director Nishimura, Atsuko | Mgmt | For | For | For |
| 2.12 | Elect Director Kimura, Yasushi | Mgmt | For | For | For |
| 2.13 | Elect Director Ogino, Kiyoshi | Mgmt | For | For | For |
| 2.14 | Elect Director Nishikawa, Tomo | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

INPEX Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------|-----------|----------|-------------------|------------------|
| 3 | Approve Annual Bonus | Mgmt | For | For | For |

Micro Focus International Plc

Meeting Date: 03/25/2020

Country: United Kingdom

Primary Security ID: G6117L194

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: MCRO

Shares Voted: 16,721

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Elect Greg Lock as Director | Mgmt | For | For | For |
| 6 | Re-elect Stephen Murdoch as Director | Mgmt | For | For | For |
| 7 | Re-elect Brian McArthur-Muscroft as Director | Mgmt | For | For | For |
| 8 | Re-elect Karen Slatford as Director | Mgmt | For | For | For |
| 9 | Re-elect Richard Atkins as Director | Mgmt | For | For | For |
| 10 | Re-elect Amanda Brown as Director | Mgmt | For | For | For |
| 11 | Re-elect Lawton Fitt as Director | Mgmt | For | For | For |
| 12 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Novo Nordisk A/S

Meeting Date: 03/26/2020

Country: Denmark

Primary Security ID: K72807132

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: NOVO.B

Shares Voted: 22,048

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.1 | Receive Remuneration Report 2019 | Mgmt | | | |
| 3.2a | Approve Remuneration of Directors for 2019 in the Aggregate Amount of DKK 19.4 Million | Mgmt | For | For | For |
| 3.2b | Approve Remuneration of Directors for 2020 in the Amount of DKK 2.2 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 720,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 3.3 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 3.4 | Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5.1 | Reelect Helge Lund as Director and Chairman | Mgmt | For | For | For |
| 5.2 | Reelect Jeppe Christiansen as Director and Deputy Chairman | Mgmt | For | For | For |
| 5.3a | Reelect Brian Daniels as Director | Mgmt | For | For | For |
| 5.3b | Reelect Laurence Debroux as Director | Mgmt | For | For | For |
| 5.3c | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 5.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 5.3e | Reelect Liz Hewitt as Director | Mgmt | For | For | For |
| 5.3f | Reelect Kasim Kutay as Director | Mgmt | For | For | For |
| 5.3g | Reelect Martin Mackay as Director | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 7.1 | Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For | For |
| 7.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.3a | Approve Creation of Pool of Capital for the Benefit of Employees | Mgmt | For | For | For |
| 7.3b | Approve Creation of Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 7.3c | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 7.4 | Approve Donation to the World Diabetes Foundation | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by Frank Aaen | Mgmt | | | |
| 8 | Disclosure of the Ratio between Executive and Employee Remuneration in the Annual Reports | SH | Against | Against | Against |
| 9 | Other Business | Mgmt | | | |

Skanska AB

Meeting Date: 03/26/2020

Country: Sweden

Primary Security ID: W83567110

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: SKA.B

Shares Voted: 22,944

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspectors of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Chairman's and President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 6.25 Per Share | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Skanska AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.a | Reelect Hans Biorck as Director | Mgmt | For | For | For |
| 14.b | Reelect Par Boman as Director | Mgmt | For | For | For |
| 14.c | Reelect Jan Gurander as Director | Mgmt | For | For | For |
| 14.d | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 14.e | Reelect Catherine Marcus as Director | Mgmt | For | For | For |
| 14.f | Reelect Jayne McGivern as Director | Mgmt | For | For | For |
| 14.g | Elect Asa Soderstrom Winberg as New Director | Mgmt | For | For | For |
| 14.h | Reelect Hans Biorck as Chairman of the Board | Mgmt | For | For | For |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

SKF AB

Meeting Date: 03/26/2020

Country: Sweden

Primary Security ID: W84237143

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: SKF.B

Shares Voted: 26,833

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

SKF AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 6.25 Per Share | Mgmt | For | For | For |
| 11 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 12 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 14.1 | Reelect Hans Straberg as Director | Mgmt | For | Refer | Against |
| 14.2 | Reelect Hock Goh as Director | Mgmt | For | For | For |
| 14.3 | Reelect Alrik Danielson as Director | Mgmt | For | For | For |
| 14.4 | Reelect Ronnie Leten as Director | Mgmt | For | For | For |
| 14.5 | Reelect Barb Samardzich as Director | Mgmt | For | For | For |
| 14.6 | Reelect Colleen Replier as Director | Mgmt | For | For | For |
| 14.7 | Reelect Geert Follens as Director | Mgmt | For | For | For |
| 14.8 | Elect Hakan Buskhe as New Director | Mgmt | For | For | For |
| 14.9 | Elect Susanna Schneeberger as New Director | Mgmt | For | For | For |
| 15 | Elect Hans Straberg as Board Chairman | Mgmt | For | Refer | Against |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17 | Approve 2020 Performance Share Program | Mgmt | For | For | For |
| 18 | Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |

AGC, Inc. (Japan)

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J0025W100

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5201

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AGC, Inc. (Japan)

Shares Voted: 6,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2.1 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For | For |
| 2.2 | Elect Director Shimamura, Takuya | Mgmt | For | For | For |
| 2.3 | Elect Director Hirai, Yoshinori | Mgmt | For | For | For |
| 2.4 | Elect Director Miyaji, Shinji | Mgmt | For | For | For |
| 2.5 | Elect Director Hasegawa, Yasuchika | Mgmt | For | For | For |
| 2.6 | Elect Director Yanagi, Hiroyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Honda, Keiko | Mgmt | For | For | For |

The Yokohama Rubber Co., Ltd.

Meeting Date: 03/27/2020

Country: Japan

Primary Security ID: J97536171

Record Date: 12/31/2019

Meeting Type: Annual

Ticker: 5101

Shares Voted: 21,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |
| 2.1 | Elect Director Yamaishi, Masataka | Mgmt | For | Refer | Against |
| 2.2 | Elect Director Mikami, Osamu | Mgmt | For | For | For |
| 2.3 | Elect Director Noro, Masaki | Mgmt | For | For | For |
| 2.4 | Elect Director Matsuo, Gota | Mgmt | For | For | For |
| 2.5 | Elect Director Nakamura, Toru | Mgmt | For | For | For |
| 2.6 | Elect Director Nitin Mantri | Mgmt | For | For | For |
| 2.7 | Elect Director Okada, Hideichi | Mgmt | For | For | For |
| 2.8 | Elect Director Takenaka, Nobuo | Mgmt | For | For | For |
| 2.9 | Elect Director Kono, Hirokazu | Mgmt | For | For | For |
| 2.10 | Elect Director Yamane, Takashi | Mgmt | For | For | For |
| 2.11 | Elect Director Hori, Masatoshi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Broadcom Inc.

Meeting Date: 03/30/2020

Country: USA

Primary Security ID: 11135F101

Record Date: 02/06/2020

Meeting Type: Annual

Ticker: AVGO

Shares Voted: 4,770

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Hock E. Tan | Mgmt | For | For | For |
| 1b | Elect Director Henry Samueli | Mgmt | For | For | For |
| 1c | Elect Director Eddy W. Hartenstein | Mgmt | For | For | For |
| 1d | Elect Director Diane M. Bryant | Mgmt | For | For | For |
| 1e | Elect Director Gayla J. Delly | Mgmt | For | For | For |
| 1f | Elect Director Raul J. Fernandez | Mgmt | For | For | For |
| 1g | Elect Director Check Kian Low | Mgmt | For | For | For |
| 1h | Elect Director Justine F. Page | Mgmt | For | For | For |
| 1i | Elect Director Harry L. You | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Bank of Montreal

Meeting Date: 03/31/2020

Country: Canada

Primary Security ID: 063671101

Record Date: 02/03/2020

Meeting Type: Annual

Ticker: BMO

Shares Voted: 11,975

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Janice M. Babiak | Mgmt | For | For | For |
| 1.2 | Elect Director Sophie Brochu | Mgmt | For | For | For |
| 1.3 | Elect Director Craig W. Broderick | Mgmt | For | For | For |
| 1.4 | Elect Director George A. Cope | Mgmt | For | For | For |
| 1.5 | Elect Director Christine A. Edwards | Mgmt | For | For | For |
| 1.6 | Elect Director Martin S. Eichenbaum | Mgmt | For | For | For |
| 1.7 | Elect Director Ronald H. Farmer | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bank of Montreal

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director David E. Harquail | Mgmt | For | For | For |
| 1.9 | Elect Director Linda S. Huber | Mgmt | For | For | For |
| 1.10 | Elect Director Eric R. La Fleche | Mgmt | For | For | For |
| 1.11 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1.12 | Elect Director Darryl White | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Amend Stock Option Plan | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 5 | SP 1: Update Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information | SH | Against | Against | Against |
| 6 | SP 2: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years | SH | Against | Against | Against |
| 7 | SP 3: Assess the Incongruities of Bank's Lending History and Financing Criteria Regarding Fossil Fuel Loans and Public Statements Regarding Sustainability and Climate Change | SH | Against | Against | Against |

Lundin Petroleum AB

Meeting Date: 03/31/2020

Country: Sweden

Primary Security ID: W64566107

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: LUPE

Shares Voted: 17,283

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Lundin Petroleum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of USD 1.80 Per Share | Mgmt | For | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 11.a | Amend Policy on Remuneration of Group Management to Introduce a Recoupment Policy | SH | Against | Against | Against |
| 11.b | Instruct Board to Urge Group Management to Promptly Disclose Certain Information and to Take Certain Actions | SH | Against | For | For |
| | Management Proposals | Mgmt | | | |
| 12 | Receive Nomination Committee's Report | Mgmt | | | |
| 13 | Determine Number of Members (9) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 14 | Approve Remuneration of Directors in the Amount of USD 130,000 for Chairman and USD 62,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 15.a | Reelect Peggy Bruzelius as Director | Mgmt | For | Refer | Against |
| 15.b | Reelect Ashley Heppenstall as Director | Mgmt | For | For | For |
| 15.c | Reelect Ian Lundin as Director | Mgmt | For | For | For |
| 15.d | Reelect Lukas Lundin as Director | Mgmt | For | Against | Against |
| 15.e | Reelect Grace Skaugen as Director | Mgmt | For | For | For |
| 15.f | Reelect Torstein Sanness as Director | Mgmt | For | For | For |
| 15.g | Reelect Alex Schneiter as Director | Mgmt | For | For | For |
| 15.h | Reelect Jakob Thomasen as Director | Mgmt | For | For | For |
| 15.i | Reelect Cecilia Vieweg as Director | Mgmt | For | Refer | Against |
| 15.j | Reelect Ian Lundin as Board Chairman | Mgmt | For | For | For |
| 16 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Lundin Petroleum AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Approve Performance Share Incentive Plan LTIP 2020 | Mgmt | For | For | For |
| 20 | Approve Equity Plan Financing of LTIPs 2017, 2018 and 2019 | Mgmt | For | For | For |
| 21 | Approve Equity Plan Financing of LTIP 2020 | Mgmt | For | For | For |
| 22 | Approve Issuance of up to 28.5 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 23 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 24 | Authorize Chairman of Board and Representatives of Minimum Three and Maximum Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 25 | Change Company Name to Lundin Energy AB; Approve Other Article Amendments | Mgmt | For | For | For |
| 26 | Receive President's Report | Mgmt | | | |
| 27 | Close Meeting | Mgmt | | | |

UPM-Kymmene Oyj

Meeting Date: 03/31/2020

Country: Finland

Primary Security ID: X9518S108

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: UPM

Shares Voted: 571

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.30 Per Share | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

UPM-Kymmene Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 11 | Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 13 | Reelect Berndt Brunow, Henrik Ehrnrooth, Pii-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 25 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Authorize Charitable Donations | Mgmt | For | For | For |
| 19 | Close Meeting | Mgmt | | | |

Schlumberger N.V.

Meeting Date: 04/01/2020

Country: Curacao

Primary Security ID: 806857108

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: SLB

Shares Voted: 9,605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick de La Chevardiere | Mgmt | For | For | For |
| 1b | Elect Director Miguel M. Galuccio | Mgmt | For | For | For |
| 1c | Elect Director Olivier Le Peuch | Mgmt | For | For | For |
| 1d | Elect Director Tatiana A. Mitrova | Mgmt | For | For | For |
| 1e | Elect Director Lubna S. Olayan | Mgmt | For | For | For |
| 1f | Elect Director Mark G. Papa | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Schlumberger N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Leo Rafael Reif | Mgmt | For | For | For |
| 1h | Elect Director Henri Seydoux | Mgmt | For | For | For |
| 1i | Elect Director Jeff W. Sheets | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Adopt and Approve Financials and Dividends | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Zurich Insurance Group AG

Meeting Date: 04/01/2020

Country: Switzerland

Primary Security ID: H9870Y105

Record Date:

Meeting Type: Annual

Ticker: ZURN

Shares Voted: 2,454

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 20 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1a | Reelect Michel Lies as Director and Chairman | Mgmt | For | For | For |
| 4.1b | Reelect Joan Amble as Director | Mgmt | For | For | For |
| 4.1c | Reelect Catherine Bessant as Director | Mgmt | For | For | For |
| 4.1d | Reelect Dame Carnwath as Director | Mgmt | For | For | For |
| 4.1e | Reelect Christoph Franz as Director | Mgmt | For | For | For |
| 4.1f | Reelect Michael Halbherr as Director | Mgmt | For | For | For |
| 4.1g | Reelect Jeffrey Hayman as Director | Mgmt | For | For | For |
| 4.1h | Reelect Monica Maechler as Director | Mgmt | For | For | For |
| 4.1i | Reelect Kishore Mahbubani as Director | Mgmt | For | For | For |
| 4.1j | Reelect Jasmin Staiblin as Director | Mgmt | For | For | For |
| 4.1k | Reelect Barry Stowe as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.5 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5.7 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 78.2 Million | Mgmt | For | For | For |
| 6 | Approve Creation of CHF 4.5 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights and CHF 3 Million Pool of Conditional Capital without Preemptive Rights | Mgmt | For | For | For |
| 7 | Amend Articles of Association | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Banco Santander SA

Meeting Date: 04/02/2020

Country: Spain

Primary Security ID: E19790109

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: SAN

Shares Voted: 38,063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.A | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.B | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.C | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.A | Fix Number of Directors at 15 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Banco Santander SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.B | Elect Luis Isasi Fernandez de Bobadilla as Director | Mgmt | For | For | For |
| 3.C | Elect Sergio Agapito Lires Rial as Director | Mgmt | For | For | For |
| 3.D | Ratify Appointment of and Elect Pamela Ann Walkden as Director | Mgmt | For | For | For |
| 3.E | Reelect Ana Patricia Botin-Sanz de Sautuola y O'Shea as Director | Mgmt | For | For | For |
| 3.F | Reelect Rodrigo Echenique Gordillo as Director | Mgmt | For | For | For |
| 3.G | Reelect Esther Gimenez-Salinas i Colomer as Director | Mgmt | For | For | For |
| 3.H | Reelect Sol Daurella Comadran as Director | Mgmt | For | For | For |
| 4 | Ratify Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 6 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 7.A | Approve Scrip Dividends | Mgmt | For | For | For |
| 7.B | Approve Scrip Dividends | Mgmt | For | For | For |
| 8 | Authorize Issuance of Non-Convertible Debt Securities up to EUR 50 Billion | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 11 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 12.A | Approve Deferred Multiyear Objectives Variable Remuneration Plan | Mgmt | For | For | For |
| 12.B | Approve Deferred and Conditional Variable Remuneration Plan | Mgmt | For | For | For |
| 12.C | Approve Digital Transformation Award | Mgmt | For | For | For |
| 12.D | Approve Buy-out Policy | Mgmt | For | For | For |
| 12.E | Approve Employee Stock Purchase Plan | Mgmt | For | For | For |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 14 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Iberdrola SA

Meeting Date: 04/02/2020

Country: Spain

Primary Security ID: E6165F166

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: IBE

Shares Voted: 90,860

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 6 | Amend Articles Re: Corporate Interest and Social Dividend | Mgmt | For | For | For |
| 7 | Amend Article 8 Re: Compliance System and Compliance Unit | Mgmt | For | For | For |
| 8 | Amend Article 10 to Reflect Changes in Capital | Mgmt | For | For | For |
| 9 | Amend Article 9 of General Meeting Regulations Re: Shareholders' Power to Approve the Non-Financial Information Statement | Mgmt | For | For | For |
| 10 | Amend Articles of General Meeting Regulations Re: Right to Information and Remote Participation | Mgmt | For | For | For |
| 11 | Amend Articles of General Meeting Regulations Re: Technical Improvements | Mgmt | For | For | For |
| 12 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 13 | Approve Scrip Dividends | Mgmt | For | For | For |
| 14 | Approve Scrip Dividends | Mgmt | For | For | For |
| 15 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 17 | Elect Nicola Mary Brewer as Director | Mgmt | For | For | For |
| 18 | Elect Regina Helena Jorge Nunes as Director | Mgmt | For | For | For |
| 19 | Reelect Inigo Victor de Oriol Ibarra as Director | Mgmt | For | For | For |
| 20 | Reelect Samantha Barber as Director | Mgmt | For | For | For |
| 21 | Fix Number of Directors at 14 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Iberdrola SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 23 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 5 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 24 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

The Toronto-Dominion Bank

Meeting Date: 04/02/2020

Country: Canada

Primary Security ID: 891160509

Record Date: 02/07/2020

Meeting Type: Annual

Ticker: TD

Shares Voted: 8,189

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Amy W. Brinkley | Mgmt | For | For | For |
| 1.2 | Elect Director Brian C. Ferguson | Mgmt | For | For | For |
| 1.3 | Elect Director Colleen A. Goggins | Mgmt | For | For | For |
| 1.4 | Elect Director Jean-Rene Halde | Mgmt | For | For | For |
| 1.5 | Elect Director David E. Kepler | Mgmt | For | For | For |
| 1.6 | Elect Director Brian M. Levitt | Mgmt | For | For | For |
| 1.7 | Elect Director Alan N. MacGibbon | Mgmt | For | For | For |
| 1.8 | Elect Director Karen E. Maidment | Mgmt | For | For | For |
| 1.9 | Elect Director Bharat B. Masrani | Mgmt | For | For | For |
| 1.10 | Elect Director Irene R. Miller | Mgmt | For | For | For |
| 1.11 | Elect Director Nadir H. Mohamed | Mgmt | For | For | For |
| 1.12 | Elect Director Claude Mongeau | Mgmt | For | For | For |
| 1.13 | Elect Director S. Jane Rowe | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP A: Disclose Equity Ratio Used By the Compensation Committee In Determining Compensation | SH | Against | Against | Against |
| 5 | SP B: Set a Diversity Target of More than 40% for the Composition of its Board of Directors for the Next Five Years | SH | Against | Against | Against |
| 6 | SP C: Request to Adopt Targets for Reducing Greenhouse Gas (GHG) Emissions Associated with the Company's Underwriting and Lending Activities | SH | Against | Against | Against |

IQVIA Holdings Inc.

Meeting Date: 04/06/2020

Country: USA

Primary Security ID: 46266C105

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: IQV

Shares Voted: 3,921

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Carol J. Burt | Mgmt | For | For | For |
| 1.2 | Elect Director Colleen A. Goggins | Mgmt | For | For | For |
| 1.3 | Elect Director Ronald A. Rittenmeyer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Swisscom AG

Meeting Date: 04/06/2020

Country: Switzerland

Primary Security ID: H8398N104

Record Date:

Meeting Type: Annual

Ticker: SCMN

Shares Voted: 1,064

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Roland Abt as Director | Mgmt | For | For | For |
| 4.2 | Reelect Alain Carrupt as Director | Mgmt | For | For | For |
| 4.3 | Reelect Frank Esser as Director | Mgmt | For | For | For |
| 4.4 | Reelect Barbara Frei as Director | Mgmt | For | For | For |
| 4.5 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | For | For |
| 4.6 | Reelect Anna Mossberg as Director | Mgmt | For | For | For |
| 4.7 | Reelect Michael Rechsteiner as Director | Mgmt | For | For | For |
| 4.8 | Reelect Hansueli Loosli as Director | Mgmt | For | For | For |
| 4.9 | Reelect Hansueli Loosli as Board Chairman | Mgmt | For | For | For |
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Reappoint Barbara Frei as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.4 | Reappoint Hansueli Loosli as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.5 | Reappoint Renzo Simoni as Member of the Compensation Committee | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | Mgmt | For | For | For |
| 7 | Designate Reber Rechtsanwaelte KIG as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

The Bank of Nova Scotia

Meeting Date: 04/07/2020

Country: Canada

Primary Security ID: 064149107

Record Date: 02/11/2020

Meeting Type: Annual

Ticker: BNS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Bank of Nova Scotia

Shares Voted: 2,914

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1.2 | Elect Director Guillermo E. Babatz | Mgmt | For | For | For |
| 1.3 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.4 | Elect Director Charles H. Dallara | Mgmt | For | For | For |
| 1.5 | Elect Director Tiff Macklem | Mgmt | For | For | For |
| 1.6 | Elect Director Michael D. Penner | Mgmt | For | For | For |
| 1.7 | Elect Director Brian J. Porter | Mgmt | For | For | For |
| 1.8 | Elect Director Una M. Power | Mgmt | For | For | For |
| 1.9 | Elect Director Aaron W. Regent | Mgmt | For | For | For |
| 1.10 | Elect Director Indira V. Samarasekera | Mgmt | For | For | For |
| 1.11 | Elect Director Susan L. Segal | Mgmt | For | For | For |
| 1.12 | Elect Director L. Scott Thomson | Mgmt | For | For | For |
| 1.13 | Elect Director Benita M. Warmbold | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Disclose the Compensation Ratio (Equity Ratio) Used by the Compensation Committee | SH | Against | Against | Against |
| 5 | SP 2: Upgrade Computer Systems to Increase Competitiveness while Ensuring Greater Protection of Personal Information | SH | Against | Against | Against |
| 6 | SP 3: Set a Diversity Target of More than 40% of the Board Members for the Next Five Years | SH | Against | Against | Against |
| 7 | SP 4: Revise Human Rights Policies | SH | Against | Abstain | Abstain |

Vestas Wind Systems A/S

Meeting Date: 04/07/2020

Country: Denmark

Primary Security ID: K97731128

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: VWS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Vestas Wind Systems A/S

Shares Voted: 6,435

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 7.93 Per Share | Mgmt | For | For | For |
| 4.a | Elect Anders Runevad as New Director | Mgmt | For | For | For |
| 4.b | Reelect Bert Nordberg as Director | Mgmt | For | For | For |
| 4.c | Reelect Bruce Grant as Director | Mgmt | For | For | For |
| 4.d | Reelect Carsten Bjerg as Director | Mgmt | For | For | For |
| 4.e | Reelect Eva Merete Sofelde Berneke as Director | Mgmt | For | For | For |
| 4.f | Reelect Helle Thorning-Schmidt as Director | Mgmt | For | For | For |
| 4.g | Elect Karl-Henrik Sundstrom as New Director | Mgmt | For | For | For |
| 4.h | Reelect Lars Josefsson as Director | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors for 2019 | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 7.1 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Change of Standard Agenda for Annual General Meeting | Mgmt | For | For | For |
| 7.3 | Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 7.4 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Rio Tinto Plc

Meeting Date: 04/08/2020

Country: United Kingdom

Primary Security ID: G75754104

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: RIO

Shares Voted: 17,646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report for UK Law Purposes | Mgmt | For | For | For |
| 3 | Approve Remuneration Report for Australian Law Purposes | Mgmt | For | For | For |
| 4 | Approve the Potential Termination of Benefits for Australian Law Purposes | Mgmt | For | For | For |
| 5 | Elect Hinda Gharbi as Director | Mgmt | For | For | For |
| 6 | Elect Jennifer Nason as Director | Mgmt | For | For | For |
| 7 | Elect Ngaire Woods as Director | Mgmt | For | For | For |
| 8 | Re-elect Megan Clark as Director | Mgmt | For | For | For |
| 9 | Re-elect David Constable as Director | Mgmt | For | For | For |
| 10 | Re-elect Simon Henry as Director | Mgmt | For | For | For |
| 11 | Re-elect Jean-Sebastien Jacques as Director | Mgmt | For | For | For |
| 12 | Re-elect Sam Laidlaw as Director | Mgmt | For | For | For |
| 13 | Re-elect Michael L'Estrange as Director | Mgmt | For | For | For |
| 14 | Re-elect Simon McKeon as Director | Mgmt | For | For | For |
| 15 | Re-elect Jakob Stausholm as Director | Mgmt | For | For | For |
| 16 | Re-elect Simon Thompson as Director | Mgmt | For | For | For |
| 17 | Appoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Amend Articles of Association Re: General Updates and Changes | Mgmt | For | For | For |
| | Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Rio Tinto Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings | Mgmt | For | For | For |
| | Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only | Mgmt | | | |
| 22 | Authorise Issue of Equity | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Royal Ahold Delhaize NV

Meeting Date: 04/08/2020

Country: Netherlands

Primary Security ID: N0074E105

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: AD

Shares Voted: 28,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Adopt Financial Statements | Mgmt | For | For | For |
| 5 | Approve Dividends of EUR 0.76 Per Share | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy for Management Board Members | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy for Supervisory Board Members | Mgmt | For | For | For |
| 11 | Elect Frank van Zanten to Supervisory Board | Mgmt | For | For | For |
| 12 | Elect Helen Weir to Supervisory Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Royal Ahold Delhaize NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Reelect Mary Anne Citrino to Supervisory Board | Mgmt | For | For | For |
| 14 | Reelect Dominique Leroy to Supervisory Board | Mgmt | For | Abstain | Abstain |
| 15 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | For | For |
| 16 | Reelect Kevin Holt to Management Board | Mgmt | For | For | For |
| 17 | Elect Natalie Knight to Management Board | Mgmt | For | For | For |
| 18 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 19 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 20 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 21 | Authorize Board to Acquire Common Shares | Mgmt | For | For | For |
| 22 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Close Meeting | Mgmt | | | |

Royal Bank of Canada

Meeting Date: 04/08/2020

Country: Canada

Primary Security ID: 780087102

Record Date: 02/11/2020

Meeting Type: Annual

Ticker: RY

Shares Voted: 18,397

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrew A. Chisholm | Mgmt | For | For | For |
| 1.2 | Elect Director Jacynthe Cote | Mgmt | For | For | For |
| 1.3 | Elect Director Toos N. Daruvala | Mgmt | For | For | For |
| 1.4 | Elect Director David F. Denison | Mgmt | For | For | For |
| 1.5 | Elect Director Alice D. Laberge | Mgmt | For | For | For |
| 1.6 | Elect Director Michael H.McCain | Mgmt | For | For | For |
| 1.7 | Elect Director David McKay | Mgmt | For | For | For |
| 1.8 | Elect Director Heather Munroe-Blum | Mgmt | For | For | For |
| 1.9 | Elect Director Kathleen Taylor | Mgmt | For | For | For |
| 1.10 | Elect Director Maryann Turcke | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Royal Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Bridget A. van Kralingen | Mgmt | For | For | For |
| 1.12 | Elect Director Thierry Vandal | Mgmt | For | For | For |
| 1.13 | Elect Director Frank Vettese | Mgmt | For | For | For |
| 1.14 | Elect Director Jeffery Yabuki | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Update Computer Systems to Increase Competitiveness while Enhancing Privacy Protection | SH | Against | Against | Against |
| 5 | SP 2: Adopt a Diversity Target Higher than 40% for the Composition of the Board of Directors for the Next Five Years | SH | Against | Against | Against |

Adobe Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 00724F101

Record Date: 02/12/2020

Meeting Type: Annual

Ticker: ADBE

Shares Voted: 4,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Amy L. Banse | Mgmt | For | For | For |
| 1b | Elect Director Frank A. Calderoni | Mgmt | For | For | For |
| 1c | Elect Director James E. Daley | Mgmt | For | For | For |
| 1d | Elect Director Laura B. Desmond | Mgmt | For | For | For |
| 1e | Elect Director Charles M. Geschke | Mgmt | For | For | For |
| 1f | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1g | Elect Director Kathleen Oberg | Mgmt | For | For | For |
| 1h | Elect Director Dheeraj Pandey | Mgmt | For | For | For |
| 1i | Elect Director David A. Ricks | Mgmt | For | For | For |
| 1j | Elect Director Daniel L. Rosensweig | Mgmt | For | For | For |
| 1k | Elect Director John E. Warnock | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Adobe Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Report on Gender Pay Gap | SH | Against | For | For |

Smith & Nephew Plc

Meeting Date: 04/09/2020

Country: United Kingdom

Primary Security ID: G82343164

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: SN

Shares Voted: 24,005

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Graham Baker as Director | Mgmt | For | For | For |
| 6 | Re-elect Vinita Bali as Director | Mgmt | For | For | For |
| 7 | Re-elect Baroness Virginia Bottomley as Director | Mgmt | For | For | For |
| 8 | Re-elect Roland Diggelmann as Director | Mgmt | For | For | For |
| 9 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 10 | Re-elect Robin Freestone as Director | Mgmt | For | For | For |
| 11 | Re-elect Marc Owen as Director | Mgmt | For | For | For |
| 12 | Re-elect Angie Risley as Director | Mgmt | For | For | For |
| 13 | Re-elect Roberto Quarta as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Approve Global Share Plan 2020 | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Smith & Nephew Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Synopsys, Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 871607107

Record Date: 02/10/2020

Meeting Type: Annual

Ticker: SNPS

Shares Voted: 4,590

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1.2 | Elect Director Chi-Foon Chan | Mgmt | For | For | For |
| 1.3 | Elect Director Janice D. Chaffin | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Mercedes Johnson | Mgmt | For | For | For |
| 1.6 | Elect Director Chrysostomos L. "Max" Nikias | Mgmt | For | For | For |
| 1.7 | Elect Director John Schwarz | Mgmt | For | For | For |
| 1.8 | Elect Director Roy Vallee | Mgmt | For | Refer | Withhold |
| 1.9 | Elect Director Steven C. Walske | Mgmt | For | Withhold | Withhold |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Fifth Third Bancorp

Meeting Date: 04/14/2020

Country: USA

Primary Security ID: 316773100

Record Date: 02/21/2020

Meeting Type: Annual

Ticker: FITB

Shares Voted: 18,502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicholas K. Akins | Mgmt | For | For | For |
| 1.2 | Elect Director B. Evan Bayh, III | Mgmt | For | For | For |
| 1.3 | Elect Director Jorge L. Benitez | Mgmt | For | For | For |
| 1.4 | Elect Director Katherine B. Blackburn | Mgmt | For | For | For |
| 1.5 | Elect Director Emerson L. Brumback | Mgmt | For | For | For |
| 1.6 | Elect Director Jerry W. Burriss | Mgmt | For | For | For |
| 1.7 | Elect Director Greg D. Carmichael | Mgmt | For | For | For |
| 1.8 | Elect Director C. Bryan Daniels | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas H. Harvey | Mgmt | For | For | For |
| 1.10 | Elect Director Gary R. Heminger | Mgmt | For | For | For |
| 1.11 | Elect Director Jewell D. Hoover | Mgmt | For | For | For |
| 1.12 | Elect Director Eileen A. Mallesch | Mgmt | For | For | For |
| 1.13 | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1.14 | Elect Director Marsha C. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

The Bank of New York Mellon Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 064058100

Record Date: 02/18/2020

Meeting Type: Annual

Ticker: BK

Shares Voted: 15,223

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Bank of New York Mellon Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1c | Elect Director Thomas P. "Todd" Gibbons | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | For |
| 1e | Elect Director Edmund F. "Ted" Kelly | Mgmt | For | For | For |
| 1f | Elect Director Jennifer B. Morgan | Mgmt | For | For | For |
| 1g | Elect Director Elizabeth E. Robinson | Mgmt | For | For | For |
| 1h | Elect Director Samuel C. Scott, III | Mgmt | For | For | For |
| 1i | Elect Director Frederick O. Terrell | Mgmt | For | For | For |
| 1j | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Gender Pay Gap | SH | Against | Abstain | Abstain |
| 5 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |

Adecco Group AG

Meeting Date: 04/16/2020

Country: Switzerland

Primary Security ID: H00392318

Record Date:

Meeting Type: Annual

Ticker: ADEN

Shares Voted: 9,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 5.1 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 35 Million | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Adecco Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.1 | Reelect Jean-Christophe Deslarzes as Director | Mgmt | For | For | For |
| 5.1.2 | Reelect Ariane Gorin as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Alexander Gut as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Didier Lamouche as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect David Prince as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Kathleen Taylor as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Regula Wallimann as Director | Mgmt | For | For | For |
| 5.1.8 | Elect Jean-Christophe Deslarzes as Board Chairman | Mgmt | For | For | For |
| 5.1.9 | Elect Rachel Duan as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Kathleen Taylor as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Didier Lamouche as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Appoint Rachel Duan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 6 | Approve Reduction in Share Capital via Cancellation of 220,000 Treasury Shares | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Airbus SE

Meeting Date: 04/16/2020

Country: Netherlands

Primary Security ID: N0280G100

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: AIR

Shares Voted: 2,177

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Discussion on Company's Corporate Governance Structure | Mgmt | | | |
| 2.2 | Receive Report on Business and Financial Statements | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Airbus SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3 | Discussion of Agenda Items | Mgmt | | | |
| 4.1 | Adopt Financial Statements | Mgmt | For | For | For |
| 4.2 | Approve Allocation of Income and Dividends of EUR of 1.80 per Share | Mgmt | | | |
| 4.3 | Approve Discharge of Non-Executive Members of the Board of Directors | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Executive Members of the Board of Directors | Mgmt | For | Against | Against |
| 4.5 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 4.6 | Adopt Remuneration Policy | Mgmt | For | For | For |
| 4.7 | Approve Remuneration Report Containing Remuneration Policy | Mgmt | For | For | For |
| 4.8 | Elect Mark Dunkerley as Non-Executive Director | Mgmt | For | For | For |
| 4.9 | Elect Stephan Gemkow as Non-Executive Director | Mgmt | For | For | For |
| 4.10 | Reelect Ralph D. Crosby, Jr. as Non-Executive Director | Mgmt | For | For | For |
| 4.11 | Reelect Lord Drayson (Paul) as Non-Executive Director | Mgmt | For | For | For |
| 4.12 | Grant Board Authority to Issue Shares Up To 0.51 Percent of Issued Capital and Exclude Preemptive Rights Re: ESOP and LTIP Plans | Mgmt | For | For | For |
| 4.13 | Grant Board Authority to Issue Shares Up To 1.15 Percent of Issued Capital and Exclude Preemptive Rights Re: Company Funding | Mgmt | For | For | For |
| 4.14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 4.15 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5 | Close Meeting | Mgmt | | | |

Celanese Corporation

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 150870103

Record Date: 02/18/2020

Meeting Type: Annual

Ticker: CE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Celanese Corporation

Shares Voted: 4,854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jean S. Blackwell | Mgmt | For | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Edward G. Galante | Mgmt | For | For | For |
| 1d | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1e | Elect Director David F. Hoffmeister | Mgmt | For | For | For |
| 1f | Elect Director Jay V. Ihlenfeld | Mgmt | For | For | For |
| 1g | Elect Director Mark C. Rohr | Mgmt | For | For | For |
| 1h | Elect Director Kim K. W. Rucker | Mgmt | For | For | For |
| 1i | Elect Director Lori J. Ryerkerk | Mgmt | For | For | For |
| 1j | Elect Director John K. Wulff | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

EDP-Energias de Portugal SA

Meeting Date: 04/16/2020

Country: Portugal

Primary Security ID: X67925119

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: EDP

Shares Voted: 277

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.1 | Appraise Management of Company and Approve Vote of Confidence to Management Board | Mgmt | For | For | For |
| 3.2 | Appraise Supervision of Company and Approve Vote of Confidence to Supervisory Board | Mgmt | For | For | For |
| 3.3 | Appraise Work Performed by Statutory Auditor and Approve Vote of Confidence to Statutory Auditor | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

EDP-Energias de Portugal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Authorize Repurchase and Reissuance of Shares | Mgmt | For | For | For |
| 5 | Authorize Repurchase and Reissuance of Repurchased Debt Instruments | Mgmt | For | For | For |
| 6 | Authorize Increase in Capital up to 10 Percent via Issuance of Equity or Equity-Linked Securities with Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Statement on Remuneration Policy Applicable to Executive Board | Mgmt | For | For | For |
| 8 | Approve Statement on Remuneration Policy Applicable to Other Corporate Bodies | Mgmt | For | For | For |

Orkla ASA

Meeting Date: 04/16/2020

Country: Norway

Primary Security ID: R67787102

Record Date:

Meeting Type: Annual

Ticker: ORK

Shares Voted: 46,502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.60 Per Share | Mgmt | For | For | For |
| 3a | Receive Information on Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | | | |
| 3b | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory) | Mgmt | For | For | For |
| 3c | Approve Guidelines for Incentive-Based Compensation for Executive Management (Binding) | Mgmt | For | For | For |
| 4 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 5a | Authorize Repurchase of Shares for Use in Employee Incentive Programs | Mgmt | For | For | For |
| 5b | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6 | Adopt New Articles of Association | Mgmt | For | For | For |
| 7 | Amend Instructions for Nominating Committee | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Orkla ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8a | Reelect Stein Hagen as Director | Mgmt | For | Against | Against |
| 8b | Reelect Ingrid Blank as Director | Mgmt | For | Against | Against |
| 8c | Reelect Nils Selte as Director | Mgmt | For | Against | Against |
| 8d | Reelect Liselott Kilaas as Director | Mgmt | For | Against | Against |
| 8e | Reelect Peter Agnefjall as Director | Mgmt | For | For | For |
| 8f | Elect Anna Mossberg as New Director | Mgmt | For | Against | Against |
| 8g | Elect Anders Kristiansen as New Director | Mgmt | For | Against | Against |
| 8h | Reelect Caroline Kjos as Deputy Director | Mgmt | For | For | For |
| 9a | Elect Anders Christian Stray Ryssdal as Member of Nominating Committee | Mgmt | For | For | For |
| 9b | Elect Kjetil Houg as Member of Nominating Committee | Mgmt | For | For | For |
| 9c | Elect Rebekka Glasser Herlofsen as Member of Nominating Committee | Mgmt | For | For | For |
| 10 | Elect Anders Christian Stray Ryssdal as Nominating Committee Chairman | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | For |

PPG Industries, Inc.

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 693506107

Record Date: 02/21/2020

Meeting Type: Annual

Ticker: PPG

Shares Voted: 5,726

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Stephen F. Angel | Mgmt | For | For | For |
| 1.2 | Elect Director Hugh Grant | Mgmt | For | For | For |
| 1.3 | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 2.1 | Elect Director Kathleen A. Ligocki | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

PPG Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Reduce Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |

Agilent Technologies, Inc.

Meeting Date: 04/17/2020

Country: USA

Primary Security ID: 00846U101

Record Date: 01/22/2020

Meeting Type: Annual

Ticker: A

Shares Voted: 8,435

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Heidi Kunz | Mgmt | For | For | For |
| 1.2 | Elect Director Susan H. Rataj | Mgmt | For | For | For |
| 1.3 | Elect Director George A. Scangos | Mgmt | For | For | For |
| 1.4 | Elect Director Dow R. Wilson | Mgmt | For | Against | Against |
| 2 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Stanley Black & Decker, Inc.

Meeting Date: 04/17/2020

Country: USA

Primary Security ID: 854502101

Record Date: 02/14/2020

Meeting Type: Annual

Ticker: SWK

Shares Voted: 1,041

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrea J. Ayers | Mgmt | For | For | For |
| 1.2 | Elect Director George W. Buckley | Mgmt | For | For | For |
| 1.3 | Elect Director Patrick D. Campbell | Mgmt | For | For | For |
| 1.4 | Elect Director Carlos M. Cardoso | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Stanley Black & Decker, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Robert B. Coutts | Mgmt | For | For | For |
| 1.6 | Elect Director Debra A. Crew | Mgmt | For | For | For |
| 1.7 | Elect Director Michael D. Hankin | Mgmt | For | For | For |
| 1.8 | Elect Director James M. Loree | Mgmt | For | For | For |
| 1.9 | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |
| 1.10 | Elect Director Irving Tan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Swiss Re AG

Meeting Date: 04/17/2020

Country: Switzerland

Primary Security ID: H8431B109

Record Date:

Meeting Type: Annual

Ticker: SREN

Shares Voted: 6,408

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.90 per Share | Mgmt | For | For | For |
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.1 Million | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 5.1.a | Reelect Walter Kielholz as Director and Board Chairman | Mgmt | For | For | For |
| 5.1.b | Reelect Raymond Ch'ien as Director | Mgmt | For | For | For |
| 5.1.c | Reelect Renato Fassbind as Director | Mgmt | For | For | For |
| 5.1.d | Reelect Karen Gavan as Director | Mgmt | For | For | For |
| 5.1.e | Reelect Jay Ralph as Director | Mgmt | For | For | For |
| 5.1.f | Reelect Joerg Reinhardt as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Swiss Re AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.1.g | Reelect Philip Ryan as Director | Mgmt | For | For | For |
| 5.1.h | Reelect Paul Tucker as Director | Mgmt | For | For | For |
| 5.1.i | Reelect Jacques de Vaucleroy as Director | Mgmt | For | For | For |
| 5.1.j | Reelect Susan Wagner as Director | Mgmt | For | For | For |
| 5.1.k | Reelect Larry Zimpleman as Director | Mgmt | For | For | For |
| 5.1.l | Elect Sergio Ermotti as Director | Mgmt | For | For | For |
| 5.1.m | Elect Joachim Oechslin as Director | Mgmt | For | For | For |
| 5.1.n | Elect Deanna Ong as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Raymond Ch'ien as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Renato Fassbind as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.4 | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.5 | Appoint Karen Gavan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 5.4.1 | Ratify PricewaterhouseCoopers Ltd as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 5.4.2 | Ratify KPMG Ltd as Auditors for Fiscal 2021 | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 10.3 Million | Mgmt | For | For | For |
| 6.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 37.7 Million | Mgmt | For | For | For |
| 7 | Approve CHF 990,739 Reduction in Share Capital via Cancellation of Registered Shares | Mgmt | For | For | For |
| 8 | Authorize Repurchase of up to CHF 1 Billion of Issued Share Capital | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Canadian Pacific Railway Limited

Meeting Date: 04/21/2020

Country: Canada

Primary Security ID: 13645T100

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: CP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Canadian Pacific Railway Limited

Shares Voted: 3,063

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 3.1 | Elect Director John Baird | Mgmt | For | For | For |
| 3.2 | Elect Director Isabelle Courville | Mgmt | For | For | For |
| 3.3 | Elect Director Keith E. Creel | Mgmt | For | For | For |
| 3.4 | Elect Director Gillian (Jill) H. Denham | Mgmt | For | For | For |
| 3.5 | Elect Director Edward R. Hamberger | Mgmt | For | For | For |
| 3.6 | Elect Director Rebecca MacDonald | Mgmt | For | For | For |
| 3.7 | Elect Director Edward L. Monser | Mgmt | For | For | For |
| 3.8 | Elect Director Matthew H. Paull | Mgmt | For | For | For |
| 3.9 | Elect Director Jane L. Peverett | Mgmt | For | For | For |
| 3.10 | Elect Director Andrea Robertson | Mgmt | For | For | For |
| 3.11 | Elect Director Gordon T. Trafton | Mgmt | For | For | For |

Citigroup Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 172967424

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: C

Shares Voted: 26,557

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael L. Corbat | Mgmt | For | For | For |
| 1b | Elect Director Ellen M. Costello | Mgmt | For | For | For |
| 1c | Elect Director Grace E. Dailey | Mgmt | For | For | For |
| 1d | Elect Director Barbara J. Desoer | Mgmt | For | For | For |
| 1e | Elect Director John C. Dugan | Mgmt | For | For | For |
| 1f | Elect Director Duncan P. Hennes | Mgmt | For | For | For |
| 1g | Elect Director Peter B. Henry | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director S. Leslie Ireland | Mgmt | For | For | For |
| 1i | Elect Director Lew W. (Jay) Jacobs, IV | Mgmt | For | For | For |
| 1j | Elect Director Renee J. James | Mgmt | For | For | For |
| 1k | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1l | Elect Director Diana L. Taylor | Mgmt | For | For | For |
| 1m | Elect Director James S. Turley | Mgmt | For | For | For |
| 1n | Elect Director Deborah C. Wright | Mgmt | For | For | For |
| 1o | Elect Director Alexander R. Wynaendts | Mgmt | For | For | For |
| 1p | Elect Director Ernesto Zedillo Ponce de Leon | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Proxy Access Right | SH | Against | Against | Against |
| 6 | Review on Governance Documents | SH | Against | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

Flutter Entertainment Plc

Meeting Date: 04/21/2020

Country: Ireland

Primary Security ID: G3643J108

Record Date: 04/19/2020

Meeting Type: Special

Ticker: FLTR

Shares Voted: 499

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve All-share Combination of Flutter Entertainment plc and The Stars Group Inc | Mgmt | For | For | For |
| 2 | Authorise Issue of Equity in Connection with the Combination | Mgmt | For | For | For |
| 3 | Increase the Maximum Number of Directors to Fifteen | Mgmt | For | For | For |
| 4 | Approve Capitalisation of Merger Reserve | Mgmt | For | For | For |
| 5 | Approve Capital Reduction | Mgmt | For | For | For |
| 6 | Amend Articles of Association Re: Quorum Requirements | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Moody's Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 615369105

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: MCO

Shares Voted: 3,346

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Basil L. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Jorge A. Bermudez | Mgmt | For | For | For |
| 1c | Elect Director Therese Esperdy | Mgmt | For | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | For |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1f | Elect Director Raymond W. McDaniel, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Henry A. McKinnell, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For | For |
| 1i | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 2a | Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws | Mgmt | For | For | For |
| 2b | Eliminate Supermajority Vote Requirement to Remove Directors | Mgmt | For | For | For |
| 2c | Eliminate Supermajority Vote Requirement for Filling Open Board Seats | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

PACCAR Inc

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 693718108

Record Date: 02/25/2020

Meeting Type: Annual

Ticker: PCAR

Shares Voted: 8,892

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark C. Pigott | Mgmt | For | For | For |
| 1.2 | Elect Director Dame Alison J. Carnwath | Mgmt | For | For | For |
| 1.3 | Elect Director Franklin L. Feder | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

PACCAR Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director R. Preston Feight | Mgmt | For | For | For |
| 1.5 | Elect Director Beth E. Ford | Mgmt | For | For | For |
| 1.6 | Elect Director Kirk S. Hachigian | Mgmt | For | For | For |
| 1.7 | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1.8 | Elect Director John M. Pigott | Mgmt | For | For | For |
| 1.9 | Elect Director Mark A. Schulz | Mgmt | For | For | For |
| 1.10 | Elect Director Gregory M. E. Spierkel | Mgmt | For | For | For |
| 1.11 | Elect Director Charles R. Williamson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Certificate of Incorporation to Confirm Shareholders Right to Call Special Meetings | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Public Service Enterprise Group Incorporated

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 744573106

Record Date: 02/21/2020

Meeting Type: Annual

Ticker: PEG

Shares Voted: 7,916

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ralph Izzo | Mgmt | For | For | For |
| 1.2 | Elect Director Shirley Ann Jackson | Mgmt | For | For | For |
| 1.3 | Elect Director Willie A. Deese | Mgmt | For | For | For |
| 1.4 | Elect Director David Lilley | Mgmt | For | For | For |
| 1.5 | Elect Director Barry H. Ostrowsky | Mgmt | For | For | For |
| 1.6 | Elect Director Scott G. Stephenson | Mgmt | For | For | For |
| 1.7 | Elect Director Laura A. Sugg | Mgmt | For | For | For |
| 1.8 | Elect Director John P. Surma | Mgmt | For | For | For |
| 1.9 | Elect Director Susan Tomasky | Mgmt | For | For | For |
| 1.10 | Elect Director Alfred W. Zollar | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Public Service Enterprise Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

U.S. Bancorp

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 902973304

Record Date: 02/25/2020

Meeting Type: Annual

Ticker: USB

Shares Voted: 4,575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For | For |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | For | For | For |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1d | Elect Director Marc N. Casper | Mgmt | For | For | For |
| 1e | Elect Director Andrew Cecere | Mgmt | For | For | For |
| 1f | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1g | Elect Director Roland A. Hernandez | Mgmt | For | For | For |
| 1h | Elect Director Olivia F. Kirtley | Mgmt | For | For | For |
| 1i | Elect Director Karen S. Lynch | Mgmt | For | For | For |
| 1j | Elect Director Richard P. McKenney | Mgmt | For | For | For |
| 1k | Elect Director Yusuf I. Mehdi | Mgmt | For | For | For |
| 1l | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1m | Elect Director Scott W. Wine | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

ASML Holding NV

Meeting Date: 04/22/2020

Country: Netherlands

Primary Security ID: N07059202

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: ASML

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ASML Holding NV

Shares Voted: 2,294

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Discuss the Company's Business, Financial Situation and Sustainability | Mgmt | | | |
| 3.a | Approve Remuneration Report | Mgmt | For | For | For |
| 3.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.c | Receive Clarification on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.d | Approve Dividends of EUR 2.40 Per Share | Mgmt | For | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For |
| 6 | Approve Certain Adjustments to the Remuneration Policy for Management Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 8.a | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 8.b | Opportunity to Make Recommendations | Mgmt | | | |
| 8.c | Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board | Mgmt | | | |
| 8.d | Reelect A.P. (Annet) Aris to Supervisory Board | Mgmt | For | For | For |
| 8.e | Elect D.M. (Mark) Durcan to Supervisory Board | Mgmt | For | For | For |
| 8.f | Elect D.W.A. (Warren) East to Supervisory Board | Mgmt | For | For | For |
| 8.g | Receive Information on the Composition of the Supervisory Board | Mgmt | | | |
| 9 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 10.a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes | Mgmt | For | For | For |
| 10.b | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 10.c | Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For |
| 10.d | Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c | Mgmt | For | For | For |
| 11.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11.b | Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 12 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Other Business (Non-Voting) | Mgmt | | | |
| 14 | Close Meeting | Mgmt | | | |

Bank of America Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 060505104

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: BAC

Shares Voted: 93,225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For | For |
| 1b | Elect Director Susan S. Bies | Mgmt | For | For | For |
| 1c | Elect Director Jack O. Bovender, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Frank P. Bramble, Sr. | Mgmt | For | For | For |
| 1e | Elect Director Pierre J.P. de Weck | Mgmt | For | For | For |
| 1f | Elect Director Arnold W. Donald | Mgmt | For | For | For |
| 1g | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1h | Elect Director Monica C. Lozano | Mgmt | For | For | For |
| 1i | Elect Director Thomas J. May | Mgmt | For | For | For |
| 1j | Elect Director Brian T. Moynihan | Mgmt | For | For | For |
| 1k | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |
| 1l | Elect Director Denise L. Ramos | Mgmt | For | For | For |
| 1m | Elect Director Clayton S. Rose | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bank of America Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1n | Elect Director Michael D. White | Mgmt | For | For | For |
| 1o | Elect Director Thomas D. Woods | Mgmt | For | For | For |
| 1p | Elect Director R. David Yost | Mgmt | For | For | For |
| 1q | Elect Director Maria T. Zuber | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 6 | Report on Gender Pay Gap | SH | Against | Against | Against |
| 7 | Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices | SH | Against | Against | Against |

Cigna Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 125523100

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: CI

Shares Voted: 1,207

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David M. Cordani | Mgmt | For | For | For |
| 1.2 | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1.3 | Elect Director Eric J. Foss | Mgmt | For | For | For |
| 1.4 | Elect Director Elder Granger | Mgmt | For | For | For |
| 1.5 | Elect Director Isaiah Harris, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Roman Martinez, IV | Mgmt | For | For | For |
| 1.7 | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |
| 1.8 | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1.9 | Elect Director John M. Partridge | Mgmt | For | For | For |
| 1.10 | Elect Director William L. Roper | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Cigna Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Eric C. Wiseman | Mgmt | For | For | For |
| 1.12 | Elect Director Donna F. Zarcone | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Report on Gender Pay Gap | SH | Against | Against | Against |

Covivio SA

Meeting Date: 04/22/2020

Country: France

Primary Security ID: F2R22T119

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: COV

Shares Voted: 4,517

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.80 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Jean Laurent, Chairman of the Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Covivio SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 12 | Approve Compensation of Christophe Kullmann, CEO | Mgmt | For | Abstain | Abstain |
| 13 | Approve Compensation of Olivier Esteve, Vice-CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Dominique Ozanne, Vice-CEO | Mgmt | For | For | For |
| 15 | Ratify Appointment of Alix d Ocagne as Director | Mgmt | For | For | For |
| 16 | Reelect Christophe Kullmann as Director | Mgmt | For | For | For |
| 17 | Reelect Patricia Savin as Director | Mgmt | For | For | For |
| 18 | Reelect Catherine Soubie as Director | Mgmt | For | For | For |
| 19 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Amend Articles 7, 16, 17, 20 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 26 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 65 Million | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 26 Million | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Future Exchange Offers | Mgmt | For | For | For |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Eaton Corporation plc

Meeting Date: 04/22/2020

Country: Ireland

Primary Security ID: G29183103

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: ETN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Eaton Corporation plc

Shares Voted: 8,433

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1b | Elect Director Christopher M. Connor | Mgmt | For | For | For |
| 1c | Elect Director Michael J. Critelli | Mgmt | For | For | For |
| 1d | Elect Director Richard H. Fearon | Mgmt | For | For | For |
| 1e | Elect Director Olivier Leonetti | Mgmt | For | For | For |
| 1f | Elect Director Deborah L. McCoy | Mgmt | For | For | For |
| 1g | Elect Director Silvio Napoli | Mgmt | For | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | For | For |
| 1i | Elect Director Sandra Pianalto | Mgmt | For | For | For |
| 1j | Elect Director Lori J. Ryerkerk | Mgmt | For | For | For |
| 1k | Elect Director Gerald B. Smith | Mgmt | For | For | For |
| 1l | Elect Director Dorothy C. Thompson | Mgmt | For | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Authorize Issue of Equity with Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase of Issued Share Capital | Mgmt | For | For | For |

Eiffage SA

Meeting Date: 04/22/2020

Country: France

Primary Security ID: F2924U106

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: FGR

Shares Voted: 4,762

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Jean-Francois Roverato as Director | Mgmt | For | For | For |
| 6 | Reelect Jean Guenard as Director | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Compensation Report | Mgmt | For | For | For |
| 10 | Approve Compensation of Benoit de Ruffray, Chairman and CEO | Mgmt | For | Against | Against |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Capitalization of Reserves of Up to EUR 80 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 156.8 Million | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 39.2 Million | Mgmt | For | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 14-16 | Mgmt | For | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Eiffage SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 15, 16 and 18 at EUR 39.2 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize up to 1 Million Shares for Use in Stock Option Plans | Mgmt | For | For | For |
| 22 | Amend Article 17 of Bylaws Re: Employee Representatives | Mgmt | For | For | For |
| 23 | Amend Article 23 of Bylaws Re: Written Consultation | Mgmt | For | For | For |
| 24 | Amend Articles 20, 24, 26 and 30 of Bylaws Re: Board and Censor Remuneration, Chairman of the Board Power and Proxy Forms | Mgmt | For | For | For |
| 25 | Textual References Regarding Change of Codification | Mgmt | For | Against | Against |
| | Ordinary Business | Mgmt | | | |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Regions Financial Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 7591EP100

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: RF

Shares Voted: 5,842

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carolyn H. Byrd | Mgmt | For | For | For |
| 1b | Elect Director Don DeFosset | Mgmt | For | For | For |
| 1c | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Zhanna Golodryga | Mgmt | For | For | For |
| 1e | Elect Director John D. Johns | Mgmt | For | For | For |
| 1f | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1g | Elect Director Charles D. McCrary | Mgmt | For | For | For |
| 1h | Elect Director James T. Prokopanko | Mgmt | For | For | For |
| 1i | Elect Director Lee J. Styslinger, III | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Regions Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Jose S. Suquet | Mgmt | For | For | For |
| 1k | Elect Director John M. Turner, Jr. | Mgmt | For | For | For |
| 1l | Elect Director Timothy Vines | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Spirit AeroSystems Holdings, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 848574109

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: SPR

Shares Voted: 6,587

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen A. Cambone | Mgmt | For | For | For |
| 1b | Elect Director Charles L. Chadwell | Mgmt | For | For | For |
| 1c | Elect Director Irene M. Esteves | Mgmt | For | For | For |
| 1d | Elect Director Paul E. Fulchino | Mgmt | For | For | For |
| 1e | Elect Director Thomas C. Gentile, III | Mgmt | For | For | For |
| 1f | Elect Director Richard A. Gephardt | Mgmt | For | For | For |
| 1g | Elect Director Robert D. Johnson | Mgmt | For | For | For |
| 1h | Elect Director Ronald T. Kadish | Mgmt | For | For | For |
| 1i | Elect Director John L. Plueger | Mgmt | For | For | For |
| 1j | Elect Director Laura H. Wright | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Teledyne Technologies Incorporated

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 879360105

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: TDY

Shares Voted: 605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Roxanne S. Austin | Mgmt | For | For | For |
| 1.2 | Elect Director Kenneth C. Dahlberg | Mgmt | For | For | For |
| 1.3 | Elect Director Robert A. Malone | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Coca-Cola Company

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 191216100

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: KO

Shares Voted: 44,610

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Herbert A. Allen | Mgmt | For | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | Against | Against |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | Against | Against |
| 1.6 | Elect Director Helene D. Gayle | Mgmt | For | For | For |
| 1.7 | Elect Director Alexis M. Herman | Mgmt | For | Against | Against |
| 1.8 | Elect Director Robert A. Kotick | Mgmt | For | For | For |
| 1.9 | Elect Director Maria Elena Lagomasino | Mgmt | For | For | For |
| 1.10 | Elect Director James Quincey | Mgmt | For | For | For |
| 1.11 | Elect Director Caroline J. Tsay | Mgmt | For | For | For |
| 1.12 | Elect Director David B. Weinberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 4 | Report on the Health Impacts and Risks of Sugar in the Company's Products | SH | Against | Against | Against |

Veolia Environnement SA

Meeting Date: 04/22/2020

Country: France

Primary Security ID: F9686M107

Record Date: 04/20/2020

Meeting Type: Annual/Special

Ticker: VIE

Shares Voted: 18,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Non-Deductible Expenses | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Jacques Aschenbroich as Director | Mgmt | For | Against | Against |
| 7 | Reelect Isabelle Courville as Director | Mgmt | For | For | For |
| 8 | Reelect Nathalie Rachou as Director | Mgmt | For | For | For |
| 9 | Reelect Guillaume Texier as Director | Mgmt | For | For | For |
| 10 | Approve Compensation of Antoine Frerot, Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Veolia Environnement SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 850 Million | Mgmt | For | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 283 Million | Mgmt | For | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 283 Million | Mgmt | For | For | For |
| 18 | Authorize Capital Increase of up to Aggregate Nominal Amount of EUR 283 Million for Contributions in Kind | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote | Mgmt | For | For | For |
| 20 | Authorize Capitalization of Reserves of Up to EUR 400 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 23 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 25 | Amend Articles 8, 11, 12, 15, 17, 18 and 20 of Bylaws Re: Shares, Board Composition, Chairman of the Board, Board Power, Remuneration of the Board, Censor and Vice-CEO | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

AGNC Investment Corp.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 00123Q104

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: AGNC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AGNC Investment Corp.

Shares Voted: 30,471

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Donna J. Blank | Mgmt | For | For | For |
| 1.2 | Elect Director Morris A. Davis | Mgmt | For | For | For |
| 1.3 | Elect Director John D. Fisk | Mgmt | For | For | For |
| 1.4 | Elect Director Prue B. Larocca | Mgmt | For | For | For |
| 1.5 | Elect Director Paul E. Mullings | Mgmt | For | For | For |
| 1.6 | Elect Director Frances R. Spark | Mgmt | For | For | For |
| 1.7 | Elect Director Gary D. Kain | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Atlas Copco AB

Meeting Date: 04/23/2020

Country: Sweden

Primary Security ID: W1R924161

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: ATCO.A

Shares Voted: 20,689

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Opening of Meeting; Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 3 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 4 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Receive CEO's Report; Questions | Mgmt | | | |
| 8.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.b | Approve Discharge of Board and President | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Atlas Copco AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.c | Approve Allocation of Income and Dividends of SEK 3.50 Per Share | Mgmt | For | For | For |
| 8.d | Approve Record Date for Dividend Payment | Mgmt | For | For | For |
| 9.a | Determine Number of Members (9) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 9.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 10.a | Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors | Mgmt | For | Against | Against |
| 10.b | Elect Hans Straberg as Board Chairman | Mgmt | For | Against | Against |
| 10.c | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares | Mgmt | For | For | For |
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12.b | Approve Performance Based Stock Option Plan 2020 for Key Employees | Mgmt | For | For | For |
| 13.a | Acquire Class A Shares Related to Personnel Option Plan for 2020 | Mgmt | For | For | For |
| 13.b | Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares | Mgmt | For | For | For |
| 13.c | Transfer Class A Shares Related to Personnel Option Plan for 2020 | Mgmt | For | For | For |
| 13.d | Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board | Mgmt | For | For | For |
| 13.e | Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017 | Mgmt | For | For | For |
| 14 | Close Meeting | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Avery Dennison Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 053611109

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: AVY

Shares Voted: 4,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradley A. Alford | Mgmt | For | For | For |
| 1b | Elect Director Anthony K. Anderson | Mgmt | For | For | For |
| 1c | Elect Director Peter K. Barker | Mgmt | For | For | For |
| 1d | Elect Director Mark J. Barrenechea | Mgmt | For | For | For |
| 1e | Elect Director Mitchell R. Butier | Mgmt | For | For | For |
| 1f | Elect Director Ken C. Hicks | Mgmt | For | For | For |
| 1g | Elect Director Andres A. Lopez | Mgmt | For | For | For |
| 1h | Elect Director Patrick T. Siewert | Mgmt | For | For | For |
| 1i | Elect Director Julia A. Stewart | Mgmt | For | For | For |
| 1j | Elect Director Martha N. Sullivan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

CRH Plc

Meeting Date: 04/23/2020

Country: Ireland

Primary Security ID: G25508105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: CRH

Shares Voted: 10,703

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4a | Re-elect Richie Boucher as Director | Mgmt | For | For | For |
| 4b | Elect Johan Karlstrom as Director | Mgmt | For | For | For |
| 4c | Elect Shaun Kelly as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

CRH Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4d | Re-elect Heather McSharry as Director | Mgmt | For | For | For |
| 4e | Re-elect Albert Manifold as Director | Mgmt | For | For | For |
| 4f | Re-elect Senan Murphy as Director | Mgmt | For | For | For |
| 4g | Re-elect Gillian Platt as Director | Mgmt | For | For | For |
| 4h | Re-elect Mary Rhinehart as Director | Mgmt | For | For | For |
| 4i | Re-elect Lucinda Riches as Director | Mgmt | For | For | For |
| 4j | Re-elect Siobhan Talbot as Director | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Ratify Deloitte Ireland LLP as Auditors | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 11 | Authorise Reissuance of Treasury Shares | Mgmt | For | For | For |
| 12 | Approve Scrip Dividend | Mgmt | For | For | For |

Fortum Oyj

Meeting Date: 04/23/2020

Country: Finland

Primary Security ID: X2978Z118

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: FORTUM

Shares Voted: 27,052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Fortum Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 1.10 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Receive Committee Chairmen's Review on the Remuneration Policy of the Company | Mgmt | | | |
| 11 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 77,200 for Chair, EUR 57,500 for Deputy Chair and EUR 40,400 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 13 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 14 | Reelect Eva Hamilton, Essimari Kairisto, Matti Lievonen (Chair), Klaus-Dieter Maubach (Vice Chair), Anja McAlister, Veli-Matti Reinikkala and Philipp Rosler as Directors; Elect Teppo Paavola and Annette Stube as New Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 17 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 19 | Approve Charitable Donations | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by WWF Finland | Mgmt | | | |
| 20 | Include Paris Agreement 1.5-degree Celsius Target in Articles of Association | SH | Against | For | For |
| 21 | Close Meeting | Mgmt | | | |

Healthpeak Properties, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 42250P103

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: PEAK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Healthpeak Properties, Inc.

Shares Voted: 15,702

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brian G. Cartwright | Mgmt | For | For | For |
| 1b | Elect Director Christine N. Garvey | Mgmt | For | For | For |
| 1c | Elect Director R. Kent Griffin, Jr. | Mgmt | For | For | For |
| 1d | Elect Director David B. Henry | Mgmt | For | For | For |
| 1e | Elect Director Thomas M. Herzog | Mgmt | For | For | For |
| 1f | Elect Director Lydia H. Kennard | Mgmt | For | For | For |
| 1g | Elect Director Sara G. Lewis | Mgmt | For | For | For |
| 1h | Elect Director Katherine M. Sandstrom | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Humana Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 444859102

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: HUM

Shares Voted: 1,405

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kurt J. Hilzinger | Mgmt | For | For | For |
| 1b | Elect Director Frank J. Bisignano | Mgmt | For | For | For |
| 1c | Elect Director Bruce D. Broussard | Mgmt | For | For | For |
| 1d | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1e | Elect Director W. Roy Dunbar | Mgmt | For | For | For |
| 1f | Elect Director Wayne A.I. Frederick | Mgmt | For | For | For |
| 1g | Elect Director John W. Garratt | Mgmt | For | For | For |
| 1h | Elect Director David A. Jones, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Karen W. Katz | Mgmt | For | For | For |
| 1j | Elect Director William J. McDonald | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Humana Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director James J. O'Brien | Mgmt | For | For | For |
| 1l | Elect Director Marissa T. Peterson | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Intuitive Surgical, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 46120E602

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: ISRG

Shares Voted: 215

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | For | For |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | For |
| 1c | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1d | Elect Director Amal M. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Don R. Kania | Mgmt | For | For | For |
| 1f | Elect Director Amy L. Ladd | Mgmt | For | For | For |
| 1g | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Alan J. Levy | Mgmt | For | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For | For |
| 1j | Elect Director Mark J. Rubash | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Provide Right to Call Special Meeting | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Johnson & Johnson

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 478160104

Record Date: 02/25/2020

Meeting Type: Annual

Ticker: JNJ

Shares Voted: 26,784

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mary C. Beckerle | Mgmt | For | For | For |
| 1b | Elect Director D. Scott Davis | Mgmt | For | For | For |
| 1c | Elect Director Ian E. L. Davis | Mgmt | For | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For | For |
| 1e | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1f | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1g | Elect Director Hubert Joly | Mgmt | For | Against | Against |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1i | Elect Director Anne M. Mulcahy | Mgmt | For | Against | Against |
| 1j | Elect Director Charles Prince | Mgmt | For | For | For |
| 1k | Elect Director A. Eugene Washington | Mgmt | For | For | For |
| 1l | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 1m | Elect Director Ronald A. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Report on Governance Measures Implemented Related to Opioids | SH | Against | Abstain | Abstain |

Meggitt Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G59640105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: MGGT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Meggitt Plc

Shares Voted: 49,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | Abstain | Abstain |
| 5 | Re-elect Sir Nigel Rudd as Director | Mgmt | For | For | For |
| 6 | Re-elect Tony Wood as Director | Mgmt | For | For | For |
| 7 | Re-elect Guy Berruyer as Director | Mgmt | For | For | For |
| 8 | Re-elect Louisa Burdett as Director | Mgmt | For | For | For |
| 9 | Re-elect Colin Day as Director | Mgmt | For | For | For |
| 10 | Re-elect Nancy Gioia as Director | Mgmt | For | For | For |
| 11 | Re-elect Alison Goligher as Director | Mgmt | For | For | For |
| 12 | Re-elect Guy Hachey as Director | Mgmt | For | For | For |
| 13 | Re-elect Caroline Silver as Director | Mgmt | For | Against | Against |
| 14 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Nestle SA

Meeting Date: 04/23/2020

Country: Switzerland

Primary Security ID: H57312649

Record Date:

Meeting Type: Annual

Ticker: NESN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Nestle SA

Shares Voted: 28,713

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 2.70 per Share | Mgmt | For | For | For |
| 4.1.a | Reelect Paul Bulcke as Director and Board Chairman | Mgmt | For | For | For |
| 4.1.b | Reelect Ulf Schneider as Director | Mgmt | For | For | For |
| 4.1.c | Reelect Henri de Castries as Director | Mgmt | For | For | For |
| 4.1.d | Reelect Renato Fassbind as Director | Mgmt | For | For | For |
| 4.1.e | Reelect Ann Veneman as Director | Mgmt | For | For | For |
| 4.1.f | Reelect Eva Cheng as Director | Mgmt | For | For | For |
| 4.1.g | Reelect Patrick Aebischer as Director | Mgmt | For | For | For |
| 4.1.h | Reelect Ursula Burns as Director | Mgmt | For | Against | Against |
| 4.1.i | Reelect Kasper Rorsted as Director | Mgmt | For | For | For |
| 4.1.j | Reelect Pablo Isla as Director | Mgmt | For | For | For |
| 4.1.k | Reelect Kimberly Ross as Director | Mgmt | For | For | For |
| 4.1.l | Reelect Dick Boer as Director | Mgmt | For | For | For |
| 4.1.m | Reelect Dinesh Paliwal as Director | Mgmt | For | For | For |
| 4.2 | Elect Hanne Jimenez de Mora as Director | Mgmt | For | For | For |
| 4.3.1 | Appoint Patrick Aebischer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.2 | Appoint Ursula Burns as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 4.3.3 | Appoint Pablo Isla as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3.4 | Appoint Dick Boer as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 4.5 | Designate Hartmann Dreyer as Independent Proxy | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Nestle SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 10 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 55 Million | Mgmt | For | For | For |
| 6 | Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | Against | Against | Against |

Pfizer Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 717081103

Record Date: 02/25/2020

Meeting Type: Annual

Ticker: PFE

Shares Voted: 62,644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | For | For |
| 1.2 | Elect Director Albert Bourla | Mgmt | For | For | For |
| 1.3 | Elect Director W. Don Cornwell | Mgmt | For | For | For |
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | For | Against | Against |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | For | For | For |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | For | For | For |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For | For |
| 1.8 | Elect Director James M. Kilts | Mgmt | For | Against | Against |
| 1.9 | Elect Director Dan R. Littman | Mgmt | For | For | For |
| 1.10 | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1.11 | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1.12 | Elect Director James Quincey | Mgmt | For | For | For |
| 1.13 | Elect Director James C. Smith | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Pfizer Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Amend Proxy Access Right | SH | Against | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 7 | Require Independent Board Chair | SH | Against | Against | Against |
| 8 | Report on Gender Pay Gap | SH | Against | Abstain | Abstain |
| 9 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For | For |

RELX Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: REL

Shares Voted: 21,241

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Elect Charlotte Hogg as Director | Mgmt | For | For | For |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir Anthony Habgood as Director | Mgmt | For | For | For |
| 10 | Re-elect Wolfhart Hauser as Director | Mgmt | For | For | For |
| 11 | Re-elect Marike van Lier Lels as Director | Mgmt | For | For | For |
| 12 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 13 | Re-elect Robert MacLeod as Director | Mgmt | For | For | For |
| 14 | Re-elect Linda Sanford as Director | Mgmt | For | For | For |
| 15 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For | For |
| 16 | Re-elect Suzanne Wood as Director | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Schneider Electric SE

Meeting Date: 04/23/2020

Country: France

Primary Security ID: F86921107

Record Date: 04/21/2020

Meeting Type: Annual/Special

Ticker: SU

Shares Voted: 8,611

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.55 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Termination Package of Emmanuel Babeau, Vice-CEO | Mgmt | For | For | For |
| 6 | Approve Compensation Report | Mgmt | For | For | For |
| 7 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For | For |
| 8 | Approve Compensation of Emmanuel Babeau, Vice-CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 12 | Reelect Leo Apotheker as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Schneider Electric SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Reelect Cecile Cabanis as Director | Mgmt | For | Against | Against |
| 14 | Reelect Fred Kindle as Director | Mgmt | For | For | For |
| 15 | Reelect Willy Kissling as Director | Mgmt | For | For | For |
| 16 | Elect Jill Lee as Director | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives | Mgmt | For | For | For |
| 19 | Amend Articles 13 and 16 of Bylaws to Comply with New Regulation | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Sekisui House, Ltd.

Meeting Date: 04/23/2020

Country: Japan

Primary Security ID: J70746136

Record Date: 01/31/2020

Meeting Type: Annual

Ticker: 1928

Shares Voted: 26,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 41 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Reduce Directors' Term - Remove All Provisions on Advisory Positions | Mgmt | For | For | For |
| 3.1 | Elect Director Abe, Toshinori | Mgmt | For | Against | Against |
| 3.2 | Elect Director Inagaki, Shiro | Mgmt | For | Against | Against |
| 3.3 | Elect Director Nakai, Yoshihiro | Mgmt | For | For | For |
| 3.4 | Elect Director Uchida, Takashi | Mgmt | For | For | For |
| 3.5 | Elect Director Wakui, Shiro | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sekisui House, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.6 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For | For |
| 3.7 | Elect Director Kitazawa, Toshifumi | Mgmt | For | For | For |
| 3.8 | Elect Director Tanaka, Satoshi | Mgmt | For | For | For |
| 3.9 | Elect Director Nishida, Kumpei | Mgmt | For | For | For |
| 3.10 | Elect Director Horiuchi, Yosuke | Mgmt | For | For | For |
| 3.11 | Elect Director Miura, Toshiharu | Mgmt | For | For | For |
| 3.12 | Elect Director Ishii, Toru | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Wada, Yoritomo | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |
| 6 | Approve Performance-Based Annual Bonus Ceiling for Directors | Mgmt | For | For | For |
| 7 | Approve Performance Share Plan and Restricted Stock Plan | Mgmt | For | For | For |
| 8.1 | Elect Shareholder Director Nominee Christopher Douglas Brady | SH | Against | Against | Against |
| 8.2 | Elect Shareholder Director Nominee Pamela Fennel Jacobs | SH | Against | Against | Against |
| 8.3 | Elect Shareholder Director Nominee Okada, Yasushi | SH | Against | Against | Against |
| 8.4 | Elect Shareholder Director Nominee Saeki, Terumichi | SH | Against | Against | Against |
| 8.5 | Elect Shareholder Director Nominee Iwasaki, Jiro | SH | Against | For | For |
| 8.6 | Elect Shareholder Director Nominee Saito, Makoto | SH | Against | Against | Against |
| 8.7 | Elect Shareholder Director Nominee Kato, Hitomi | SH | Against | For | For |
| 8.8 | Elect Shareholder Director Nominee Suguro, Fumiyasu | SH | Against | Against | Against |
| 8.9 | Elect Shareholder Director Nominee Fujiwara, Motohiko | SH | Against | Against | Against |
| 8.10 | Elect Shareholder Director Nominee Yamada, Koji | SH | Against | Against | Against |
| 8.11 | Elect Shareholder Director Nominee Wada, Isami | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Taylor Wimpey Plc

Meeting Date: 04/23/2020

Country: United Kingdom

Primary Security ID: G86954107

Record Date: 04/21/2020

Meeting Type: Annual

Ticker: TW

Shares Voted: 35,305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | Abstain | Abstain |
| 3 | Approve Special Dividend | Mgmt | For | Abstain | Abstain |
| 4 | Elect Irene Dorner as Director | Mgmt | For | For | For |
| 5 | Re-elect Pete Redfern as Director | Mgmt | For | For | For |
| 6 | Re-elect Chris Carney as Director | Mgmt | For | For | For |
| 7 | Re-elect Jennie Daly as Director | Mgmt | For | For | For |
| 8 | Re-elect Kate Barker as Director | Mgmt | For | For | For |
| 9 | Re-elect Gwyn Burr as Director | Mgmt | For | For | For |
| 10 | Re-elect Angela Knight as Director | Mgmt | For | For | For |
| 11 | Elect Robert Noel as Director | Mgmt | For | For | For |
| 12 | Re-elect Humphrey Singer as Director | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Approve Remuneration Report | Mgmt | For | For | For |
| 20 | Approve Remuneration Policy | Mgmt | For | For | For |
| 21 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Texas Instruments Incorporated

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 882508104

Record Date: 02/24/2020

Meeting Type: Annual

Ticker: TXN

Shares Voted: 4,704

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Blinn | Mgmt | For | For | For |
| 1b | Elect Director Todd M. Bluedorn | Mgmt | For | For | For |
| 1c | Elect Director Janet F. Clark | Mgmt | For | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For | For |
| 1e | Elect Director Martin S. Craighead | Mgmt | For | For | For |
| 1f | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1g | Elect Director Michael D. Hsu | Mgmt | For | Against | Against |
| 1h | Elect Director Ronald Kirk | Mgmt | For | For | For |
| 1i | Elect Director Pamela H. Patsley | Mgmt | For | Against | Against |
| 1j | Elect Director Robert E. Sanchez | Mgmt | For | For | For |
| 1k | Elect Director Richard k. Templeton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

The AES Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 00130H105

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: AES

Shares Voted: 19,749

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Janet G. Davidson | Mgmt | For | For | For |
| 1.2 | Elect Director Andres R. Gluski | Mgmt | For | For | For |
| 1.3 | Elect Director Tarun Khanna | Mgmt | For | For | For |
| 1.4 | Elect Director Holly K. Koepfel | Mgmt | For | For | For |
| 1.5 | Elect Director Julia M. Laulis | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The AES Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director James H. Miller | Mgmt | For | For | For |
| 1.7 | Elect Director Alain Monie | Mgmt | For | For | For |
| 1.8 | Elect Director John B. Morse, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director Moises Naim | Mgmt | For | For | For |
| 1.10 | Elect Director Jeffrey W. Ubben | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Shareholder Approval of Bylaw and Charter Amendments Adopted by the Board of Directors | SH | Against | Against | Against |

Wolters Kluwer NV

Meeting Date: 04/23/2020

Country: Netherlands

Primary Security ID: N9643A197

Record Date: 03/26/2020

Meeting Type: Annual

Ticker: WKL

Shares Voted: 8,321

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.c | Approve Remuneration Report | Mgmt | For | Abstain | Abstain |
| 3.a | Adopt Financial Statements | Mgmt | For | For | For |
| 3.b | Receive Explanation on Dividend Policy | Mgmt | | | |
| 3.c | Approve Dividends of EUR 1.18 Per Share | Mgmt | For | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Reelect Jeanette Horan to Supervisory Board | Mgmt | For | For | For |
| 5.b | Elect Jack de Kreij to Supervisory Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Wolters Kluwer NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.c | Elect Sophie Vandebroek to Supervisory Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy for Management Board | Mgmt | For | Abstain | Abstain |
| 7.a | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 7.b | Amend Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Other Business (Non-Voting) | Mgmt | | | |
| 12 | Close Meeting | Mgmt | | | |

Abbott Laboratories

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 002824100

Record Date: 02/26/2020

Meeting Type: Annual

Ticker: ABT

Shares Voted: 21,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For | For |
| 1.2 | Elect Director Roxanne S. Austin | Mgmt | For | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For | For |
| 1.5 | Elect Director Michelle A. Kumbier | Mgmt | For | For | For |
| 1.6 | Elect Director Edward M. Liddy | Mgmt | For | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For | For |
| 1.9 | Elect Director Phebe N. Novakovic | Mgmt | For | For | For |
| 1.10 | Elect Director William A. Osborn | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Abbott Laboratories

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For | For |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | For | For |
| 1.13 | Elect Director Glenn F. Tilton | Mgmt | For | For | For |
| 1.14 | Elect Director Miles D. White | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Increase Disclosure of Compensation Adjustments | SH | Against | Against | Against |
| 6 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |

AT&T Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 00206R102

Record Date: 02/26/2020

Meeting Type: Annual

Ticker: T

Shares Voted: 74,232

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Randall L. Stephenson | Mgmt | For | For | For |
| 1.2 | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Richard W. Fisher | Mgmt | For | For | For |
| 1.4 | Elect Director Scott T. Ford | Mgmt | For | For | For |
| 1.5 | Elect Director Glenn H. Hutchins | Mgmt | For | For | For |
| 1.6 | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1.7 | Elect Director Debra L. Lee | Mgmt | For | For | For |
| 1.8 | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1.9 | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1.10 | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1.11 | Elect Director Matthew K. Rose | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AT&T Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Cynthia B. Taylor | Mgmt | For | For | For |
| 1.13 | Elect Director Geoffrey Y. Yang | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |
| 5 | Approve Nomination of Employee Representative Director | SH | Against | Against | Against |
| 6 | Improve Guiding Principles of Executive Compensation | SH | Against | Against | Against |

Baloise Holding AG

Meeting Date: 04/24/2020

Country: Switzerland

Primary Security ID: H04530202

Record Date:

Meeting Type: Annual

Ticker: BALN

Shares Voted: 2,506

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 6.40 per Share | Mgmt | For | For | For |
| 4.1a | Reelect Andreas Burckhardt as Director and Board Chairman | Mgmt | For | For | For |
| 4.1b | Reelect Andreas Beerli as Director | Mgmt | For | For | For |
| 4.1c | Reelect Christoph Gloor as Director | Mgmt | For | For | For |
| 4.1d | Reelect Hugo Lasat as Director | Mgmt | For | For | For |
| 4.1e | Reelect Christoph Maeder as Director | Mgmt | For | For | For |
| 4.1f | Reelect Markus Neuhaus as Director | Mgmt | For | For | For |
| 4.1g | Reelect Thomas von Planta as Director | Mgmt | For | For | For |
| 4.1h | Reelect Thomas Pleines as Director | Mgmt | For | For | For |
| 4.1i | Reelect Hans-Joerg Schmidt-Trenz as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Baloise Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1j | Reelect Marie-Noelle Venturi - Zen-Ruffinen as Director | Mgmt | For | For | For |
| 4.2.1 | Appoint Christoph Maeder as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Appoint Thomas Pleines as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3 | Designate Christophe Sarasin as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | For |
| 5.2.1 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million | Mgmt | For | For | For |
| 5.2.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

HSBC Holdings Plc

Meeting Date: 04/24/2020

Country: United Kingdom

Primary Security ID: G4634U169

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: HSBA

Shares Voted: 99,546

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3a | Elect Noel Quinn as Director | Mgmt | For | For | For |
| 3b | Re-elect Laura Cha as Director | Mgmt | For | For | For |
| 3c | Re-elect Henri de Castries as Director | Mgmt | For | For | For |
| 3d | Re-elect Irene Lee as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3e | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For | For |
| 3f | Re-elect Heidi Miller as Director | Mgmt | For | For | For |
| 3g | Re-elect David Nish as Director | Mgmt | For | For | For |
| 3h | Re-elect Ewen Stevenson as Director | Mgmt | For | For | For |
| 3i | Re-elect Jackson Tai as Director | Mgmt | For | For | For |
| 3j | Re-elect Mark Tucker as Director | Mgmt | For | For | For |
| 3k | Re-elect Pauline van der Meer Mohr as Director | Mgmt | For | For | For |
| 4 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | Refer | For |
| 14 | Amend Share Plan 2011 | Mgmt | For | For | For |
| 15 | Amend Savings-Related Share Option Plan (UK) | Mgmt | For | For | For |
| 16 | Amend UK Share Incentive Plan and International Employee Share Purchase Plan | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| | Shareholder Proposal | Mgmt | | | |
| 18 | Remove the "State Deduction" Feature of the Post 1974 Midland Bank Defined Benefit Pension Scheme | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ITV Plc

Meeting Date: 04/24/2020

Country: United Kingdom

Primary Security ID: G4984A110

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: ITV

Shares Voted: 172,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Re-elect Salman Amin as Director | Mgmt | For | For | For |
| 5 | Re-elect Peter Bazalgette as Director | Mgmt | For | For | For |
| 6 | Re-elect Edward Bonham Carter as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Margaret Ewing as Director | Mgmt | For | For | For |
| 8 | Re-elect Roger Faxon as Director | Mgmt | For | For | For |
| 9 | Re-elect Mary Harris as Director | Mgmt | For | For | For |
| 10 | Re-elect Chris Kennedy as Director | Mgmt | For | For | For |
| 11 | Re-elect Anna Manz as Director | Mgmt | For | For | For |
| 12 | Re-elect Carolyn McCall as Director | Mgmt | For | For | For |
| 13 | Re-elect Duncan Painter as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kellogg Company

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 487836108

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: K

Shares Voted: 9,186

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephanie Burns | Mgmt | For | For | For |
| 1b | Elect Director Steve Cahillane | Mgmt | For | For | For |
| 1c | Elect Director Richard Dreiling | Mgmt | For | For | For |
| 1d | Elect Director La June Montgomery Tabron | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Declassify the Board of Directors | Mgmt | For | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |

L3Harris Technologies, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 502431109

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: LHX

Shares Voted: 4,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Peter W. Chiarelli | Mgmt | For | For | For |
| 1d | Elect Director Thomas A. Corcoran | Mgmt | For | For | For |
| 1e | Elect Director Thomas A. Dattilo | Mgmt | For | For | For |
| 1f | Elect Director Roger B. Fradin | Mgmt | For | Against | Against |
| 1g | Elect Director Lewis Hay, III | Mgmt | For | For | For |
| 1h | Elect Director Lewis Kramer | Mgmt | For | For | For |
| 1i | Elect Director Christopher E. Kubasik | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

L3Harris Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1k | Elect Director Robert B. Millard | Mgmt | For | For | For |
| 1l | Elect Director Lloyd W. Newton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement and Fair Price Requirements for Business Combinations | Mgmt | For | For | For |
| 5 | Amend Certificate of Incorporation to Eliminate the Anti-Greenmail Provision | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation to Eliminate Cumulative Voting Provision | Mgmt | For | For | For |
| 7 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

National Bank of Canada

Meeting Date: 04/24/2020

Country: Canada

Primary Security ID: 633067103

Record Date: 02/27/2020

Meeting Type: Annual

Ticker: NA

Shares Voted: 11,588

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raymond Bachand | Mgmt | For | For | For |
| 1.2 | Elect Director Maryse Bertrand | Mgmt | For | For | For |
| 1.3 | Elect Director Pierre Blouin | Mgmt | For | For | For |
| 1.4 | Elect Director Pierre Boivin | Mgmt | For | For | For |
| 1.5 | Elect Director Manon Brouillette | Mgmt | For | For | For |
| 1.6 | Elect Director Yvon Charest | Mgmt | For | For | For |
| 1.7 | Elect Director Patricia Curadeau-Grou | Mgmt | For | For | For |
| 1.8 | Elect Director Jean Houde | Mgmt | For | For | For |
| 1.9 | Elect Director Karen Kinsley | Mgmt | For | For | For |
| 1.10 | Elect Director Rebecca McKillican | Mgmt | For | For | For |
| 1.11 | Elect Director Robert Pare | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

National Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Lino A. Saputo, Jr. | Mgmt | For | For | For |
| 1.13 | Elect Director Andree Savoie | Mgmt | For | For | For |
| 1.14 | Elect Director Pierre Thabet | Mgmt | For | For | For |
| 1.15 | Elect Director Louis Vachon | Mgmt | For | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 4 | SP 1: Disclosure of the Equity Ratio Used by the Compensation Committee | SH | Against | Against | Against |

Assicurazioni Generali SpA

Meeting Date: 04/27/2020

Country: Italy

Primary Security ID: T05040109

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: G

Shares Voted: 25,415

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| | Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2a.1 | Slate Submitted by Mediobanca Spa | SH | None | For | For |
| 2a.2 | Slate Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 2b | Approve Internal Auditors' Remuneration | Mgmt | For | For | For |
| 3a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | Against | Against |
| 4a | Approve Group Long Term Incentive Plan | Mgmt | For | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Group Long Term Incentive Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Assicurazioni Generali SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 4c | Authorize Board to Increase Capital to Service Group Long Term Incentive Plan | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 5a | Approve Performance Share Plan | Mgmt | For | Against | Against |
| 5b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Performance Share Plan | Mgmt | For | Against | Against |
| | Extraordinary Business | Mgmt | | | |
| 5c | Authorize Board to Increase Capital to Service Performance Share Plan | Mgmt | For | Against | Against |
| 6a | Amend Company Bylaws Re: Article 3.1 | Mgmt | For | For | For |
| 6b | Amend Company Bylaws Re: Article 9.1 | Mgmt | For | For | For |
| 6c | Amend Company Bylaws Re: Article 33.7 | Mgmt | For | For | For |
| 6d | Amend Company Bylaws Re: Article 28.1 | Mgmt | For | For | For |
| 6e | Amend Company Bylaws Re: Article 28.2 | Mgmt | For | For | For |
| 6f | Amend Company Bylaws Re: Articles 28.4, 28.10, 28.13 | Mgmt | For | For | For |
| 6g | Amend Company Bylaws Re: Articles 28.5 and 28.6 | Mgmt | For | For | For |
| 6h | Amend Company Bylaws Re: Article 28.10 | Mgmt | For | For | For |

Honeywell International Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 438516106

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: HON

Shares Voted: 9,133

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Darius Adamczyk | Mgmt | For | For | For |
| 1B | Elect Director Duncan B. Angove | Mgmt | For | For | For |
| 1C | Elect Director William S. Ayer | Mgmt | For | For | For |
| 1D | Elect Director Kevin Burke | Mgmt | For | For | For |
| 1E | Elect Director D. Scott Davis | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Honeywell International Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1F | Elect Director Linnet F. Deily | Mgmt | For | For | For |
| 1G | Elect Director Deborah Flint | Mgmt | For | For | For |
| 1H | Elect Director Judd Gregg | Mgmt | For | For | For |
| 1I | Elect Director Clive Hollick | Mgmt | For | For | For |
| 1J | Elect Director Grace D. Lieblein | Mgmt | For | For | For |
| 1K | Elect Director Raymond T. Odierno | Mgmt | For | For | For |
| 1L | Elect Director George Paz | Mgmt | For | For | For |
| 1M | Elect Director Robin L. Washington | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |
| 4 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

Intesa Sanpaolo SpA

Meeting Date: 04/27/2020

Country: Italy

Primary Security ID: T55067101

Record Date: 04/16/2020

Meeting Type: Annual/Special

Ticker: ISP

Shares Voted: 293,904

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| 2a | Elect Andrea Sironi as Director | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by Institutional Investors (Assogestioni) | Mgmt | | | |
| 2b | Elect Roberto Franchini as Director | SH | None | For | For |
| | Management Proposals | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Intesa Sanpaolo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 3a | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 3b | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 3c | Approve Fixed-Variable Compensation Ratio | Mgmt | For | For | For |
| 3d | Approve 2019 and 2020 Annual Incentive Plans | Mgmt | For | For | For |
| 4a | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Annual Incentive Plan | Mgmt | For | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares Extraordinary Business | Mgmt Mgmt | For | For | For |
| 1 | Approve Issuance of Shares to Be Subscribed through a Contribution in Kind of Shares of Unione di Banche Italiane SpA | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For | For |

Raytheon Technologies Corporation

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 75513E101

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: RTX

Shares Voted: 10,462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lloyd J. Austin, III | Mgmt | For | For | For |
| 1b | Elect Director Gregory J. Hayes | Mgmt | For | For | For |
| 1c | Elect Director Marshall O. Larsen | Mgmt | For | For | For |
| 1d | Elect Director Robert K. (Kelly) Ortberg | Mgmt | For | For | For |
| 1e | Elect Director Margaret L. O'Sullivan | Mgmt | For | For | For |
| 1f | Elect Director Denise L. Ramos | Mgmt | For | For | For |
| 1g | Elect Director Fredric G. Reynolds | Mgmt | For | For | For |
| 1h | Elect Director Brian C. Rogers | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Raytheon Technologies Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Simple Majority Vote | SH | None | For | For |
| 5 | Report on Plant Closures | SH | Against | Against | Against |

Ally Financial Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 02005N100

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: ALLY

Shares Voted: 16,047

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Franklin W. Hobbs | Mgmt | For | For | For |
| 1.2 | Elect Director Kenneth J. Bacon | Mgmt | For | For | For |
| 1.3 | Elect Director Katryn (Trynka) Shineman Blake | Mgmt | For | For | For |
| 1.4 | Elect Director Maureen A. Breakiron-Evans | Mgmt | For | For | For |
| 1.5 | Elect Director William H. Cary | Mgmt | For | For | For |
| 1.6 | Elect Director Mayree C. Clark | Mgmt | For | For | For |
| 1.7 | Elect Director Kim S. Fennebresque | Mgmt | For | For | For |
| 1.8 | Elect Director Marjorie Magner | Mgmt | For | For | For |
| 1.9 | Elect Director Brian H. Sharples | Mgmt | For | For | For |
| 1.10 | Elect Director John J. Stack | Mgmt | For | For | For |
| 1.11 | Elect Director Michael F. Steib | Mgmt | For | For | For |
| 1.12 | Elect Director Jeffrey J. Brown | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Bausch Health Companies Inc.

Meeting Date: 04/28/2020

Country: Canada

Primary Security ID: 071734107

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: BHC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bausch Health Companies Inc.

Shares Voted: 4,929

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard U. De Schutter | Mgmt | For | For | For |
| 1b | Elect Director D. Robert Hale | Mgmt | For | For | For |
| 1c | Elect Director Argeris (Jerry) N. Karabelas | Mgmt | For | For | For |
| 1d | Elect Director Sarah B. Kavanagh | Mgmt | For | For | For |
| 1e | Elect Director Joseph C. Papa | Mgmt | For | For | For |
| 1f | Elect Director John A. Paulson | Mgmt | For | For | For |
| 1g | Elect Director Robert N. Power | Mgmt | For | For | For |
| 1h | Elect Director Russel C. Robertson | Mgmt | For | For | For |
| 1i | Elect Director Thomas W. Ross, Sr. | Mgmt | For | For | For |
| 1j | Elect Director Andrew C. von Eschenbach | Mgmt | For | For | For |
| 1k | Elect Director Amy B. Wechsler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Bayer AG

Meeting Date: 04/28/2020

Country: Germany

Primary Security ID: D0712D163

Record Date:

Meeting Type: Annual

Ticker: BAYN

Shares Voted: 2,691

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of EUR 2.80 per Share for Fiscal 2019 | Mgmt | For | For | For |
| 2 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bayer AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1 | Elect Ertharin Cousin to the Supervisory Board | Mgmt | For | For | For |
| 4.2 | Elect Otmar Wiestler to the Supervisory Board | Mgmt | For | For | For |
| 4.3 | Elect Horst Baier to the Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy for the Management Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |
| 7 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | For |
| 8 | Ratify Deloitte GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |

Boliden AB

Meeting Date: 04/28/2020

Country: Sweden

Primary Security ID: W17218152

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: BOL

Shares Voted: 20,135

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive Report on Work of Board and its Committees | Mgmt | | | |
| 9 | Receive President's Report | Mgmt | | | |
| 10 | Receive Report on Audit Work | Mgmt | | | |
| 11 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 12 | Approve Allocation of Income and Dividends of SEK 7 Per Share | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Boliden AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 14 | Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One | Mgmt | For | For | For |
| 15 | Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 16.a | Elect Helene Bistrom as New Director | Mgmt | For | For | For |
| 16.b | Reelect Tom Erixon as Director | Mgmt | For | For | For |
| 16.c | Reelect Michael G:son Low as Director | Mgmt | For | For | For |
| 16.d | Reelect Perttu Louhiluoto as Director | Mgmt | For | For | For |
| 16.e | Reelect Elisabeth Nilsson as Director | Mgmt | For | For | For |
| 16.f | Reelect Pia Rudengren as Director | Mgmt | For | For | For |
| 16.g | Reelect Anders Ullberg as Director | Mgmt | For | Against | Against |
| 16.h | Reelect Anders Ullberg as Board Chairman | Mgmt | For | Against | Against |
| 17 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 20 | Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian FossumBiner and Anders Ullberg as Members of Nominating Committee | Mgmt | For | For | For |
| 21 | Allow Questions | Mgmt | | | |
| 22 | Close Meeting | Mgmt | | | |

Canadian National Railway Company

Meeting Date: 04/28/2020

Country: Canada

Primary Security ID: 136375102

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: CNR

Shares Voted: 5,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shauneen Bruder | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Canadian National Railway Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Donald J. Carty | Mgmt | For | For | For |
| 1.3 | Elect Director Gordon D. Giffin | Mgmt | For | For | For |
| 1.4 | Elect Director Julie Godin | Mgmt | For | For | For |
| 1.5 | Elect Director Edith E. Holiday | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director V. Maureen Kempston Darkes | Mgmt | For | For | For |
| 1.7 | Elect Director Denis Losier | Mgmt | For | For | For |
| 1.8 | Elect Director Kevin G. Lynch | Mgmt | For | For | For |
| 1.9 | Elect Director James E. O'Connor | Mgmt | For | For | For |
| 1.10 | Elect Director Robert Pace | Mgmt | For | For | For |
| 1.11 | Elect Director Robert L. Phillips | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Jean-Jacques Ruest | Mgmt | For | For | For |
| 1.13 | Elect Director Laura Stein | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Charter Communications, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 16119P108

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: CHTR

Shares Voted: 482

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director W. Lance Conn | Mgmt | For | For | For |
| 1b | Elect Director Kim C. Goodman | Mgmt | For | For | For |
| 1c | Elect Director Craig A. Jacobson | Mgmt | For | For | For |
| 1d | Elect Director Gregory B. Maffei | Mgmt | For | Against | Against |
| 1e | Elect Director John D. Markley, Jr. | Mgmt | For | For | For |
| 1f | Elect Director David C. Merritt | Mgmt | For | For | For |
| 1g | Elect Director James E. Meyer | Mgmt | For | Against | Against |
| 1h | Elect Director Steven A. Miron | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Charter Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Balan Nair | Mgmt | For | Against | Against |
| 1j | Elect Director Michael A. Newhouse | Mgmt | For | For | For |
| 1k | Elect Director Mauricio Ramos | Mgmt | For | For | For |
| 1l | Elect Director Thomas M. Rutledge | Mgmt | For | For | For |
| 1m | Elect Director Eric L. Zinterhofer | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |

FMC Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 302491303

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: FMC

Shares Voted: 2,430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pierre Brondeau | Mgmt | For | For | For |
| 1b | Elect Director Eduardo E. Cordeiro | Mgmt | For | For | For |
| 1c | Elect Director Mark Douglas | Mgmt | For | For | For |
| 1d | Elect Director C. Scott Greer | Mgmt | For | For | For |
| 1e | Elect Director K'Lynne Johnson | Mgmt | For | For | For |
| 1f | Elect Director Dirk A. Kempthorne | Mgmt | For | For | For |
| 1g | Elect Director Paul J. Norris | Mgmt | For | For | For |
| 1h | Elect Director Margareth Ovrum | Mgmt | For | For | For |
| 1i | Elect Director Robert C. Pallash | Mgmt | For | For | For |
| 1j | Elect Director William H. Powell | Mgmt | For | For | For |
| 1k | Elect Director Vincent R. Volpe, Jr. | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Huntington Ingalls Industries, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 446413106

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: HII

Shares Voted: 2,134

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Philip M. Bilden | Mgmt | For | For | For |
| 1.2 | Elect Director Augustus L. Collins | Mgmt | For | For | For |
| 1.3 | Elect Director Kirkland H. Donald | Mgmt | For | For | For |
| 1.4 | Elect Director Victoria D. Harker | Mgmt | For | For | For |
| 1.5 | Elect Director Anastasia D. Kelly | Mgmt | For | For | For |
| 1.6 | Elect Director Tracy B. McKibben | Mgmt | For | For | For |
| 1.7 | Elect Director C. Michael Petters | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas C. Schievelbein | Mgmt | For | For | For |
| 1.9 | Elect Director John K. Welch | Mgmt | For | For | For |
| 1.10 | Elect Director Stephen R. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

International Business Machines Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 459200101

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: IBM

Shares Voted: 9,128

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Thomas Buberl | Mgmt | For | For | For |
| 1.2 | Elect Director Michael L. Eskew | Mgmt | For | For | For |
| 1.3 | Elect Director David N. Farr | Mgmt | For | For | For |
| 1.4 | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1.5 | Elect Director Michelle J. Howard | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

International Business Machines Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Arvind Krishna | Mgmt | For | For | For |
| 1.7 | Elect Director Andrew N. Liveris | Mgmt | For | For | For |
| 1.8 | Elect Director Frederick William McNabb, III | Mgmt | For | For | For |
| 1.9 | Elect Director Martha E. Pollack | Mgmt | For | For | For |
| 1.10 | Elect Director Virginia M. Rometty | Mgmt | For | For | For |
| 1.11 | Elect Director Joseph R. Swedish | Mgmt | For | For | For |
| 1.12 | Elect Director Sidney Taurel | Mgmt | For | For | For |
| 1.13 | Elect Director Peter R. Voser | Mgmt | For | For | For |
| 1.14 | Elect Director Frederick H. Waddell | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Governing Documents to allow Removal of Directors | SH | Against | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 6 | Require Independent Board Chairman | SH | Against | Against | Against |

Kimco Realty Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 49446R109

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: KIM

Shares Voted: 11,342

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Milton Cooper | Mgmt | For | For | For |
| 1b | Elect Director Philip E. Coviello | Mgmt | For | For | For |
| 1c | Elect Director Conor C. Flynn | Mgmt | For | For | For |
| 1d | Elect Director Frank Lourenso | Mgmt | For | For | For |
| 1e | Elect Director Colombe M. Nicholas | Mgmt | For | For | For |
| 1f | Elect Director Mary Hogan Preusse | Mgmt | For | Against | Against |
| 1g | Elect Director Valerie Richardson | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kimco Realty Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Richard B. Saltzman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Pricewaterhouse Coopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

MSCI Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 55354G100

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: MSCI

Shares Voted: 2,225

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Henry A. Fernandez | Mgmt | For | For | For |
| 1b | Elect Director Robert G. Ashe | Mgmt | For | For | For |
| 1c | Elect Director Benjamin F. duPont | Mgmt | For | For | For |
| 1d | Elect Director Wayne Edmunds | Mgmt | For | For | For |
| 1e | Elect Director Catherine R. Kinney | Mgmt | For | Against | Against |
| 1f | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1g | Elect Director Sandy C. Rattray | Mgmt | For | For | For |
| 1h | Elect Director Linda H. Riefler | Mgmt | For | For | For |
| 1i | Elect Director Marcus L. Smith | Mgmt | For | For | For |
| 1j | Elect Director Paula Volent | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Sanofi

Meeting Date: 04/28/2020

Country: France

Primary Security ID: F5548N101

Record Date: 04/24/2020

Meeting Type: Annual

Ticker: SAN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sanofi

Shares Voted: 13,868

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 3.15 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Ratify Appointment of Paul Hudson as Director | Mgmt | For | For | For |
| 6 | Reelect Laurent Attal as Director | Mgmt | For | For | For |
| 7 | Reelect Carole Piwnica as Director | Mgmt | For | For | For |
| 8 | Reelect Diane Souza as Director | Mgmt | For | For | For |
| 9 | Reelect Thomas Sudhof as Director | Mgmt | For | For | For |
| 10 | Elect Rachel Duan as Director | Mgmt | For | For | For |
| 11 | Elect Lise Kingo as Director | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2 Million | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 16 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 17 | Approve Compensation of Serge Weinberg, Chairman of the Board | Mgmt | For | For | For |
| 18 | Approve Compensation of Paul Hudson, CEO Since Sept. 1, 2019 | Mgmt | For | For | For |
| 19 | Approve Compensation of Olivier Brandicourt, CEO Until Aug. 31, 2019 | Mgmt | For | Against | Against |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Swiss Life Holding AG

Meeting Date: 04/28/2020

Country: Switzerland

Primary Security ID: H8404J162

Record Date:

Meeting Type: Annual

Ticker: SLHN

Shares Voted: 1,149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income and Dividends of CHF 15.00 per Share | Mgmt | For | For | For |
| 2.2 | Approve Reduction of Share Capital via Reduction in Nominal Value and Repayment of CHF 5.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1 | Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million | Mgmt | For | For | For |
| 4.2 | Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.3 Million | Mgmt | For | For | For |
| 4.3 | Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million | Mgmt | For | For | For |
| 5.1 | Reelect Rolf Doerig as Director and Board Chairman | Mgmt | For | For | For |
| 5.2 | Reelect Thomas Buess as Director | Mgmt | For | For | For |
| 5.3 | Reelect Adrienne Fumagalli as Director | Mgmt | For | For | For |
| 5.4 | Reelect Ueli Dietiker as Director | Mgmt | For | For | For |
| 5.5 | Reelect Damir Filipovic as Director | Mgmt | For | For | For |
| 5.6 | Reelect Frank Keuper as Director | Mgmt | For | For | For |
| 5.7 | Reelect Stefan Loacker as Director | Mgmt | For | For | For |
| 5.8 | Reelect Henry Peter as Director | Mgmt | For | For | For |
| 5.9 | Reelect Martin Schmid as Director | Mgmt | For | For | For |
| 5.10 | Reelect Frank Schnewlin as Director | Mgmt | For | For | For |
| 5.11 | Reelect Franziska Sauber as Director | Mgmt | For | For | For |
| 5.12 | Reelect Klaus Tschuetscher as Director | Mgmt | For | For | For |
| 5.13 | Reappoint Frank Schnewlin as Member of the Compensation Committee | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Swiss Life Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.14 | Reappoint Franziska Sauber as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.15 | Reappoint Klaus Tschuetscher as Member of the Compensation Committee | Mgmt | For | For | For |
| 6 | Designate Andreas Zuercher as Independent Proxy | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

The PNC Financial Services Group, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 693475105

Record Date: 01/31/2020

Meeting Type: Annual

Ticker: PNC

Shares Voted: 6,975

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Joseph Alvarado | Mgmt | For | For | For |
| 1.2 | Elect Director Charles E. Bunch | Mgmt | For | For | For |
| 1.3 | Elect Director Debra A. Cafaro | Mgmt | For | For | For |
| 1.4 | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | For |
| 1.5 | Elect Director William S. Demchak | Mgmt | For | For | For |
| 1.6 | Elect Director Andrew T. Feldstein | Mgmt | For | For | For |
| 1.7 | Elect Director Richard J. Harshman | Mgmt | For | For | For |
| 1.8 | Elect Director Daniel R. Hesse | Mgmt | For | For | For |
| 1.9 | Elect Director Linda R. Medler | Mgmt | For | For | For |
| 1.10 | Elect Director Martin Pfingraff | Mgmt | For | For | For |
| 1.11 | Elect Director Toni Townes-Whitley | Mgmt | For | For | For |
| 1.12 | Elect Director Michael J. Ward | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The PNC Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Truist Financial Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 89832Q109

Record Date: 02/21/2020

Meeting Type: Annual

Ticker: TFC

Shares Voted: 3,825

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jennifer S. Banner | Mgmt | For | For | For |
| 1.2 | Elect Director K. David Boyer, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Agnes Bundy Scanlan | Mgmt | For | For | For |
| 1.4 | Elect Director Anna R. Cablik | Mgmt | For | For | For |
| 1.5 | Elect Director Dallas S. Clement | Mgmt | For | For | For |
| 1.6 | Elect Director Paul D. Donahue | Mgmt | For | For | For |
| 1.7 | Elect Director Paul R. Garcia | Mgmt | For | For | For |
| 1.8 | Elect Director Patrick C. Graney, III | Mgmt | For | For | For |
| 1.9 | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1.10 | Elect Director Kelly S. King | Mgmt | For | For | For |
| 1.11 | Elect Director Easter A. Maynard | Mgmt | For | For | For |
| 1.12 | Elect Director Donna S. Morea | Mgmt | For | For | For |
| 1.13 | Elect Director Charles A. Patton | Mgmt | For | For | For |
| 1.14 | Elect Director Nido R. Qubein | Mgmt | For | For | For |
| 1.15 | Elect Director David M. Ratcliffe | Mgmt | For | For | For |
| 1.16 | Elect Director William H. Rogers, Jr. | Mgmt | For | For | For |
| 1.17 | Elect Director Frank P. Scruggs, Jr. | Mgmt | For | For | For |
| 1.18 | Elect Director Christine Sears | Mgmt | For | For | For |
| 1.19 | Elect Director Thomas E. Skains | Mgmt | For | For | For |
| 1.20 | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 1.21 | Elect Director Thomas N. Thompson | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Truist Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.22 | Elect Director Steven C. Voorhees | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |

Wells Fargo & Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 949746101

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: WFC

Shares Voted: 27,394

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven D. Black | Mgmt | For | For | For |
| 1b | Elect Director Celeste A. Clark | Mgmt | For | For | For |
| 1c | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1e | Elect Director Donald M. James | Mgmt | For | For | For |
| 1f | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1g | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1h | Elect Director Richard B. Payne, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Juan A. Pujadas | Mgmt | For | For | For |
| 1j | Elect Director Ronald L. Sargent | Mgmt | For | For | For |
| 1k | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1l | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |
| 5 | Report on Incentive-Based Compensation and Risks of Material Losses | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Wells Fargo & Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Report on Global Median Gender Pay Gap | SH | Against | Abstain | Abstain |

Ameriprise Financial, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 03076C106

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: AMP

Shares Voted: 3,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | For | For |
| 1b | Elect Director Dianne Neal Blixt | Mgmt | For | For | For |
| 1c | Elect Director Amy DiGeso | Mgmt | For | For | For |
| 1d | Elect Director Lon R. Greenberg | Mgmt | For | For | For |
| 1e | Elect Director Jeffrey Noddle | Mgmt | For | For | For |
| 1f | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Brian T. Shea | Mgmt | For | For | For |
| 1h | Elect Director W. Edward Walter, III | Mgmt | For | For | For |
| 1i | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

AstraZeneca Plc

Meeting Date: 04/29/2020

Country: United Kingdom

Primary Security ID: G0593M107

Record Date: 04/27/2020

Meeting Type: Annual

Ticker: AZN

Shares Voted: 7,651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AstraZeneca Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5a | Re-elect Leif Johansson as Director | Mgmt | For | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For |
| 5c | Re-elect Marc Dunoyer as Director | Mgmt | For | For | For |
| 5d | Re-elect Genevieve Berger as Director | Mgmt | For | For | For |
| 5e | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 5f | Re-elect Graham Chipchase as Director | Mgmt | For | For | For |
| 5g | Elect Michel Demare as Director | Mgmt | For | For | For |
| 5h | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For | For |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For |
| 5l | Re-elect Marcus Wallenberg as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy | Mgmt | For | For | For |
| 8 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 14 | Approve Performance Share Plan | Mgmt | For | For | For |

Axalta Coating Systems Ltd.

Meeting Date: 04/29/2020

Country: Bermuda

Primary Security ID: G0750C108

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: AXTA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Axalta Coating Systems Ltd.

Shares Voted: 12,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director Mark Garrett | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Global Payments Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 37940X102

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: GPN

Shares Voted: 234

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | For | For | For |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | For | For | For |
| 1c | Elect Director John G. Bruno | Mgmt | For | For | For |
| 1d | Elect Director Kriss Cloninger, III | Mgmt | For | For | For |
| 1e | Elect Director William I. Jacobs | Mgmt | For | For | For |
| 1f | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1h | Elect Director Connie D. McDaniel | Mgmt | For | For | For |
| 1i | Elect Director William B. Plummer | Mgmt | For | For | For |
| 1j | Elect Director Jeffrey S. Sloan | Mgmt | For | For | For |
| 1k | Elect Director John T. Turner | Mgmt | For | For | For |
| 1l | Elect Director M. Troy Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kimberly-Clark Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 494368103

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: KMB

Shares Voted: 6,527

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Abelardo E. Bru | Mgmt | For | For | For |
| 1.2 | Elect Director Robert W. Decherd | Mgmt | For | For | For |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | For | For | For |
| 1.4 | Elect Director Mae C. Jemison | Mgmt | For | For | For |
| 1.5 | Elect Director S. Todd Maclin | Mgmt | For | For | For |
| 1.6 | Elect Director Sherilyn S. McCoy | Mgmt | For | For | For |
| 1.7 | Elect Director Christa S. Quarles | Mgmt | For | For | For |
| 1.8 | Elect Director Ian C. Read | Mgmt | For | For | For |
| 1.9 | Elect Director Dunia A. Shive | Mgmt | For | For | For |
| 1.10 | Elect Director Mark T. Smucker | Mgmt | For | For | For |
| 1.11 | Elect Director Michael D. White | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Muenchener Rueckversicherungs-Gesellschaft AG

Meeting Date: 04/29/2020

Country: Germany

Primary Security ID: D55535104

Record Date:

Meeting Type: Annual

Ticker: MUV2

Shares Voted: 2,769

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 9.80 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Muenchener Rueckversicherungs-Gesellschaft AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Elect Carsten Spohr to the Supervisory Board | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 5 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 8.1 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.2 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.3 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.4 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.5 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.6 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.7 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.8 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.9 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |
| 8.10 | Amend Articles Re: Editorial Changes | Mgmt | For | For | For |

Prologis, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 74340W103

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: PLD

Shares Voted: 1,595

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | For | For | For |
| 1b | Elect Director Cristina G. Bitá | Mgmt | For | For | For |
| 1c | Elect Director George L. Fotiades | Mgmt | For | For | For |
| 1d | Elect Director Lydia H. Kennard | Mgmt | For | For | For |
| 1e | Elect Director Irving F. Lyons, III | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Avid Modjtabei | Mgmt | For | For | For |
| 1g | Elect Director David P. O'Connor | Mgmt | For | For | For |
| 1h | Elect Director Olivier Piani | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey L. Skelton | Mgmt | For | For | For |
| 1j | Elect Director Carl B. Webb | Mgmt | For | For | For |
| 1k | Elect Director William D. Zollars | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | Abstain | Abstain |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Telenet Group Holding NV

Meeting Date: 04/29/2020

Country: Belgium

Primary Security ID: B89957110

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: TNET

Shares Voted: 11,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 3 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.305 per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 5a | Approve Discharge of Bert De Graeve (IDw Consult BV) as Director | Mgmt | For | For | For |
| 5b | Approve Discharge of Jo Van Biesbroeck (JoVB BV) as Director | Mgmt | For | For | For |
| 5c | Approve Discharge of Christiane Franck as Director | Mgmt | For | For | For |
| 5d | Approve Discharge of John Porter as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Telenet Group Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5e | Approve Discharge of Charles H. Bracken as Director | Mgmt | For | For | For |
| 5f | Approve Discharge of Manuel Kohnstamm as Director | Mgmt | For | For | For |
| 5g | Approve Discharge of Severina Pascu as Director | Mgmt | For | For | For |
| 5h | Approve Discharge of Amy Blair as Director | Mgmt | For | For | For |
| 5i | Approve Discharge of Enrique Rodriguez as Director | Mgmt | For | For | For |
| 5j | Approve Discharge of Diederik Karsten as Director | Mgmt | For | For | For |
| 6 | Approve Discharge of Auditor | Mgmt | For | For | For |
| 7a | Re-elect Charles H. Bracken as Director | Mgmt | For | Against | Against |
| 7b | Approve Remuneration of Charles H. Bracken as Director | Mgmt | For | For | For |
| 8 | Ratify KPMG as Auditor | Mgmt | For | For | For |
| 9 | Approve Change-of-Control Clause Re: Performance Shares, Share Option, and Restricted Share Plans | Mgmt | For | For | For |

Telenet Group Holding NV

Meeting Date: 04/29/2020

Country: Belgium

Primary Security ID: B89957110

Record Date: 04/15/2020

Meeting Type: Special

Ticker: TNET

Shares Voted: 11,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Special Meeting Agenda | Mgmt | | | |
| 1 | Change Location of Registered Office | Mgmt | For | For | For |
| 2 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 3 | Amend Articles of Association Re: Alignment on the Rules of Code on Companies and Associations | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Unilever Plc

Meeting Date: 04/29/2020

Country: United Kingdom

Primary Security ID: G92087165

Record Date: 04/27/2020

Meeting Type: Annual

Ticker: ULVR

Shares Voted: 9,305

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Nils Andersen as Director | Mgmt | For | For | For |
| 4 | Re-elect Laura Cha as Director | Mgmt | For | For | For |
| 5 | Re-elect Vittorio Colao as Director | Mgmt | For | For | For |
| 6 | Re-elect Dr Judith Hartmann as Director | Mgmt | For | For | For |
| 7 | Re-elect Alan Jope as Director | Mgmt | For | For | For |
| 8 | Re-elect Andrea Jung as Director | Mgmt | For | For | For |
| 9 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 10 | Re-elect Strive Masiyiwa as Director | Mgmt | For | For | For |
| 11 | Re-elect Youngme Moon as Director | Mgmt | For | For | For |
| 12 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For | For |
| 13 | Re-elect John Rishton as Director | Mgmt | For | For | For |
| 14 | Re-elect Feike Sijbesma as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Cadence Design Systems, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 127387108

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: CDNS

Shares Voted: 8,551

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | For | For |
| 1.2 | Elect Director Susan L. Bostrom | Mgmt | For | For | For |
| 1.3 | Elect Director Ita Brennan | Mgmt | For | For | For |
| 1.4 | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1.5 | Elect Director James D. Plummer | Mgmt | For | For | For |
| 1.6 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For | For |
| 1.7 | Elect Director John B. Shoven | Mgmt | For | For | For |
| 1.8 | Elect Director Young K. Sohn | Mgmt | For | For | For |
| 1.9 | Elect Director Lip-Bu Tan | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Capital One Financial Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 14040H105

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: COF

Shares Voted: 5,417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard D. Fairbank | Mgmt | For | For | For |
| 1b | Elect Director Aparna Chennapragada | Mgmt | For | For | For |
| 1c | Elect Director Ann Fritz Hackett | Mgmt | For | For | For |
| 1d | Elect Director Peter Thomas Killalea | Mgmt | For | For | For |
| 1e | Elect Director Cornelis "Eli" Leenaars | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Capital One Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Pierre E. Leroy | Mgmt | For | For | For |
| 1g | Elect Director Francois Locoh-Donou | Mgmt | For | For | For |
| 1h | Elect Director Peter E. Raskind | Mgmt | For | For | For |
| 1i | Elect Director Eileen Serra | Mgmt | For | For | For |
| 1j | Elect Director Mayo A. Shattuck, III | Mgmt | For | Against | Against |
| 1k | Elect Director Bradford H. Warner | Mgmt | For | For | For |
| 1l | Elect Director Catherine G. West | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | Mgmt | For | For | For |
| 5 | Require Independent Board Chairman | SH | Against | Against | Against |

Church & Dwight Co., Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 171340102

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: CHD

Shares Voted: 6,678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James R. Craigie | Mgmt | For | For | For |
| 1b | Elect Director Bradley C. Irwin | Mgmt | For | For | For |
| 1c | Elect Director Penry W. Price | Mgmt | For | For | For |
| 1d | Elect Director Janet S. Vergis | Mgmt | For | For | For |
| 1e | Elect Director Arthur B. Winkleblack | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement to Amend Certain Provisions | Mgmt | For | For | For |
| 5 | Approve Advance Notice Requirement | Mgmt | For | For | For |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

DBS Group Holdings Ltd.

Meeting Date: 04/30/2020

Country: Singapore

Primary Security ID: Y20246107

Record Date:

Meeting Type: Annual

Ticker: D05

Shares Voted: 39,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Elect Peter Seah Lim Huat as Director | Mgmt | For | Against | Against |
| 6 | Elect Ho Tian Yee as Director | Mgmt | For | Against | Against |
| 7 | Elect Olivier Lim Tse Ghow as Director | Mgmt | For | For | For |
| 8 | Elect Ow Foong Pheng as Director | Mgmt | For | Against | Against |
| 9 | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan | Mgmt | For | For | For |
| 10 | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | Mgmt | For | For | For |
| 11 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 12 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |

Globe Life Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 37959E102

Record Date: 03/03/2020

Meeting Type: Annual

Ticker: GL

Shares Voted: 1,852

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Charles E. Adair | Mgmt | For | For | For |
| 1.2 | Elect Director Linda L. Addison | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Globe Life Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Marilyn A. Alexander | Mgmt | For | For | For |
| 1.4 | Elect Director Cheryl D. Alston | Mgmt | For | For | For |
| 1.5 | Elect Director Jane M. Buchan | Mgmt | For | For | For |
| 1.6 | Elect Director Gary L. Coleman | Mgmt | For | For | For |
| 1.7 | Elect Director Larry M. Hutchison | Mgmt | For | For | For |
| 1.8 | Elect Director Robert W. Ingram | Mgmt | For | For | For |
| 1.9 | Elect Director Steven P. Johnson | Mgmt | For | For | For |
| 1.10 | Elect Director Darren M. Rebelez | Mgmt | For | For | For |
| 1.11 | Elect Director Mary E. Thigpen | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Klepierre SA

Meeting Date: 04/30/2020

Country: France

Primary Security ID: F5396X102

Record Date: 04/28/2020

Meeting Type: Annual/Special

Ticker: LI

Shares Voted: 23,129

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Termination Package of Jean-Marc Jestin, Chairman of the Management Board | Mgmt | For | For | For |
| 6 | Approve Termination Package of Jean-Michel Gault, Vice-CEO | Mgmt | For | For | For |
| 7 | Reelect Catherine Simoni as Supervisory Board Member | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Klepierre SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Reelect Florence Von Erb as Supervisory Board Member | Mgmt | For | For | For |
| 9 | Reelect Stanley Shashoua as Supervisory Board Member | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Supervisory Board and Members | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Chairman of the Supervisory Board and Members, Chairman of the Management Board and Members | Mgmt | For | For | For |
| 14 | Approve Compensation of Chairman of the Supervisory Board | Mgmt | For | For | For |
| 15 | Approve Compensation of Chairman of the Management Board | Mgmt | For | For | For |
| 16 | Approve Compensation of Vice-CEO | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Amend Article 7 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | Against | Against |
| 20 | Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 21 | Amend Article 17 of Bylaws Re: Supervisory Board Members Remuneration | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Koninklijke Philips NV

Meeting Date: 04/30/2020

Country: Netherlands

Primary Security ID: N7637U112

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: PHIA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Koninklijke Philips NV

Shares Voted: 18,047

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | President's Speech | Mgmt | | | |
| 2.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.c | Approve Dividends of EUR 0.85 Per Share | Mgmt | For | For | For |
| 2.d | Approve Remuneration Report | Mgmt | For | For | For |
| 2.e | Approve Discharge of Management Board | Mgmt | For | For | For |
| 2.f | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 3.a | Approve Remuneration Policy for Management Board | Mgmt | For | For | For |
| 3.b | Approve Long Term Incentive Plan for Management Board Members | Mgmt | For | For | For |
| 3.c | Approve Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 4.a | Reelect N. Dhawan to Supervisory Board | Mgmt | For | For | For |
| 4.b | Elect F. Sijbesma to Supervisory Board | Mgmt | For | For | For |
| 4.c | Elect P. Loscher to Supervisory Board | Mgmt | For | For | For |
| 5.a | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 5.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Other Business (Non-Voting) | Mgmt | | | |

Loblaw Companies Limited

Meeting Date: 04/30/2020

Country: Canada

Primary Security ID: 539481101

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: L

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Loblaw Companies Limited

Shares Voted: 5,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Paviter S. Binning | Mgmt | For | For | For |
| 1.2 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.3 | Elect Director Warren Bryant | Mgmt | For | For | For |
| 1.4 | Elect Director Christie J.B. Clark | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel Debow | Mgmt | For | For | For |
| 1.6 | Elect Director William A. Downe | Mgmt | For | For | For |
| 1.7 | Elect Director Janice Fukakusa | Mgmt | For | For | For |
| 1.8 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.9 | Elect Director Claudia Kotchka | Mgmt | For | For | For |
| 1.10 | Elect Director Beth Pritchard | Mgmt | For | For | For |
| 1.11 | Elect Director Sarah Raiss | Mgmt | For | For | For |
| 1.12 | Elect Director Galen G. Weston | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 4 | SP 1: Enhance the Mandate of the Risk and Compliance Committee to Assign it with Specific Responsibility for Human Rights Risk Assessment, Mitigation and Prevention, Policy Formulation and Adoption | SH | Against | Refer | Against |

NRG Energy, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 629377508

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: NRG

Shares Voted: 10,472

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director E. Spencer Abraham | Mgmt | For | Against | Against |
| 1b | Elect Director Antonio Carrillo | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NRG Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Matthew Carter, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Lawrence S. Coben | Mgmt | For | For | For |
| 1e | Elect Director Heather Cox | Mgmt | For | For | For |
| 1f | Elect Director Mauricio Gutierrez | Mgmt | For | For | For |
| 1g | Elect Director Paul W. Hobby | Mgmt | For | For | For |
| 1h | Elect Director Alexandra Pruner | Mgmt | For | For | For |
| 1i | Elect Director Anne C. Schaumburg | Mgmt | For | For | For |
| 1j | Elect Director Thomas H. Weidemeyer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

The Goldman Sachs Group, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 38141G104

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: GS

Shares Voted: 4,984

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Drew G. Faust | Mgmt | For | For | For |
| 1c | Elect Director Mark A. Flaherty | Mgmt | For | For | For |
| 1d | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 1e | Elect Director Lakshmi N. Mittal | Mgmt | For | For | For |
| 1f | Elect Director Adebayo O. Ogunslesi | Mgmt | For | For | For |
| 1g | Elect Director Peter Oppenheimer | Mgmt | For | For | For |
| 1h | Elect Director David M. Solomon | Mgmt | For | For | For |
| 1i | Elect Director Jan E. Tighe | Mgmt | For | For | For |
| 1j | Elect Director David A. Viniar | Mgmt | For | For | For |
| 1k | Elect Director Mark O. Winkelman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 5 | Review of Statement on the Purpose of a Corporation | SH | Against | Against | Against |

Unilever NV

Meeting Date: 04/30/2020

Country: Netherlands

Primary Security ID: N8981F289

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: UNA

Shares Voted: 20,709

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Discussion of the Annual Report and Accounts for the 2019 Financial Year | Mgmt | | | |
| 2 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Executive Directors | Mgmt | For | For | For |
| 5 | Approve Discharge of Non-Executive Directors | Mgmt | For | For | For |
| 6 | Reelect N Andersen as Non-Executive Director | Mgmt | For | For | For |
| 7 | Reelect L Cha as Non-Executive Director | Mgmt | For | For | For |
| 8 | Reelect V Colao as Non-Executive Director | Mgmt | For | For | For |
| 9 | Reelect J Hartmann as Non-Executive Director | Mgmt | For | For | For |
| 10 | Reelect A Jope as Executive Director | Mgmt | For | For | For |
| 11 | Reelect A Jung as Non-Executive Director | Mgmt | For | For | For |
| 12 | Reelect S Kilsby as Non-Executive Director | Mgmt | For | For | For |
| 13 | Reelect S Masiyiwa as Non-Executive Director | Mgmt | For | For | For |
| 14 | Reelect Y Moon as Non-Executive Director | Mgmt | For | For | For |
| 15 | Reelect G Pitkethly as Executive Director | Mgmt | For | For | For |
| 16 | Reelect J Rishton as Director | Mgmt | For | For | For |
| 17 | Reelect F Sijbesma as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Unilever NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 19 | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 20 | Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes | Mgmt | For | For | For |
| 21 | Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition or Specified Capital Investment Purposes | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 23 | Approve Reduction in Share Capital through Cancellation of Ordinary Shares | Mgmt | For | For | For |

Valero Energy Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 91913Y100

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: VLO

Shares Voted: 8,792

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director H. Paulett Eberhart | Mgmt | For | For | For |
| 1B | Elect Director Joseph W. Gorder | Mgmt | For | For | For |
| 1C | Elect Director Kimberly S. Greene | Mgmt | For | For | For |
| 1D | Elect Director Deborah P. Majoras | Mgmt | For | For | For |
| 1E | Elect Director Eric D. Mullins | Mgmt | For | For | For |
| 1F | Elect Director Donald L. Nickles | Mgmt | For | For | For |
| 1G | Elect Director Philip J. Pfeiffer | Mgmt | For | For | For |
| 1H | Elect Director Robert A. Profusek | Mgmt | For | For | For |
| 1I | Elect Director Stephen M. Waters | Mgmt | For | For | For |
| 1J | Elect Director Randall J. Weisenburger | Mgmt | For | For | For |
| 1K | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Yangzijiang Shipbuilding (Holdings) Ltd.

Meeting Date: 04/30/2020

Country: Singapore

Primary Security ID: Y9728A102

Record Date:

Meeting Type: Annual

Ticker: BS6

Shares Voted: 330,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Fees | Mgmt | For | For | For |
| 4 | Elect Xu Wen Jiong as Director | Mgmt | For | Refer | Against |
| 5 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 6 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |

HCA Healthcare, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 40412C101

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: HCA

Shares Voted: 1,622

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas F. Frist, III | Mgmt | For | For | For |
| 1b | Elect Director Samuel N. Hazen | Mgmt | For | For | For |
| 1c | Elect Director Meg G. Crofton | Mgmt | For | For | For |
| 1d | Elect Director Robert J. Dennis | Mgmt | For | Against | Against |
| 1e | Elect Director Nancy-Ann DeParle | Mgmt | For | For | For |
| 1f | Elect Director William R. Frist | Mgmt | For | For | For |
| 1g | Elect Director Charles O. Holliday, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Michael W. Michelson | Mgmt | For | For | For |
| 1i | Elect Director Wayne J. Riley | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

HCA Healthcare, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Leidos Holdings, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 525327102

Record Date: 03/10/2020

Meeting Type: Annual

Ticker: LDOS

Shares Voted: 5,269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory R. Dahlberg | Mgmt | For | For | For |
| 1b | Elect Director David G. Fubini | Mgmt | For | For | For |
| 1c | Elect Director Miriam E. John | Mgmt | For | For | For |
| 1d | Elect Director Frank Kendall, III | Mgmt | For | For | For |
| 1e | Elect Director Robert C. Kovarik, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Harry M.J. Kraemer, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Roger A. Krone | Mgmt | For | For | For |
| 1h | Elect Director Gary S. May | Mgmt | For | For | For |
| 1i | Elect Director Surya N. Mohapatra | Mgmt | For | For | For |
| 1j | Elect Director Lawrence C. Nussdorf | Mgmt | For | For | For |
| 1k | Elect Director Robert S. Shapard | Mgmt | For | For | For |
| 1l | Elect Director Susan M. Stalnecker | Mgmt | For | For | For |
| 1m | Elect Director Noel B. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Cumulative Voting | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 6 | Amend Proxy Access Right | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Berkshire Hathaway Inc.

Meeting Date: 05/02/2020

Country: USA

Primary Security ID: 084670702

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: BRK.B

Shares Voted: 9,681

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|-------------|-------------------|------------------|
| 1.1 | Elect Director Warren E. Buffett | Mgmt | For | For | For |
| 1.2 | Elect Director Charles T. Munger | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Gregory E. Abel | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Howard G. Buffett | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Stephen B. Burke | Mgmt | For | For | For |
| 1.6 | Elect Director Kenneth I. Chenault | Mgmt | For | For | For |
| 1.7 | Elect Director Susan L. Decker | Mgmt | For | For | For |
| 1.8 | Elect Director David S. Gottesman | Mgmt | For | For | For |
| 1.9 | Elect Director Charlotte Guyman | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Ajit Jain | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Thomas S. Murphy | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Ronald L. Olson | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Walter Scott, Jr. | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Meryl B. Witmer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year |
| 4 | Adopt a Policy on Board Diversity | SH | Against | Against | Against |

Eli Lilly and Company

Meeting Date: 05/04/2020

Country: USA

Primary Security ID: 532457108

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: LLY

Shares Voted: 11,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael L. Eskew | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Eli Lilly and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director William G. Kaelin, Jr. | Mgmt | For | For | For |
| 1c | Elect Director David A. Ricks | Mgmt | For | For | For |
| 1d | Elect Director Marschall S. Runge | Mgmt | For | For | For |
| 1e | Elect Director Karen Walker | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 7 | Report on Forced Swim Test | SH | Against | Against | Against |
| 8 | Require Independent Board Chairman | SH | Against | Against | Against |
| 9 | Disclose Board Matrix Including Ideological Perspectives | SH | Against | Against | Against |
| 10 | Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements | SH | Against | Abstain | Abstain |
| 11 | Adopt Policy on Bonus Banking | SH | Against | Against | Against |
| 12 | Clawback Disclosure of Recoupment Activity from Senior Officers | SH | Against | Against | Against |

Air Liquide SA

Meeting Date: 05/05/2020

Country: France

Primary Security ID: F01764103

Record Date: 04/30/2020

Meeting Type: Annual/Special

Ticker: AI

Shares Voted: 1,266

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.70 per Share and an Extra of EUR 0.27 per Share to Long Term Registered Shares | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Air Liquide SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Reelect Brian Gilvary as Director | Mgmt | For | For | For |
| 6 | Elect Anette Bronder as Director | Mgmt | For | For | For |
| 7 | Elect Kim Ann Mink as Director | Mgmt | For | For | For |
| 8 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 9 | Approve Compensation of Benoit Potier | Mgmt | For | For | For |
| 10 | Approve Compensation Report for Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.3 Million | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 13 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 14 | Authorize Capitalization of Reserves of Up to EUR 300 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 17 | Amend Article 11 of Bylaws Re: Employee Representative | Mgmt | For | For | For |
| 18 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For | For |
| 19 | Amend Article 16 of Bylaws Re: Board Members Remuneration | Mgmt | For | For | For |
| 20 | Amend Article 9 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | Refer | For |
| 21 | Amend Articles 15 and 19 of Bylaws Re: Delegate Power to Board Members | Mgmt | For | For | For |
| 22 | Amend Article 4 of Bylaws Re: Company Duration | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

American Express Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 025816109

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: AXP

Shares Voted: 2,602

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charlene Barshefsky | Mgmt | For | For | For |
| 1b | Elect Director John J. Brennan | Mgmt | For | For | For |
| 1c | Elect Director Peter Chernin | Mgmt | For | For | For |
| 1d | Elect Director Ralph de la Vega | Mgmt | For | For | For |
| 1e | Elect Director Anne Lauvergeon | Mgmt | For | For | For |
| 1f | Elect Director Michael O. Leavitt | Mgmt | For | For | For |
| 1g | Elect Director Theodore J. Leonsis | Mgmt | For | For | For |
| 1h | Elect Director Karen L. Parkhill | Mgmt | For | For | For |
| 1i | Elect Director Lynn A. Pike | Mgmt | For | For | For |
| 1j | Elect Director Stephen J. Squeri | Mgmt | For | For | For |
| 1k | Elect Director Daniel L. Vasella | Mgmt | For | For | For |
| 1l | Elect Director Ronald A. Williams | Mgmt | For | For | For |
| 1m | Elect Director Christopher D. Young | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 6 | Report on Gender/Racial Pay Gap | SH | Against | Abstain | Abstain |

Anglo American Plc

Meeting Date: 05/05/2020

Country: United Kingdom

Primary Security ID: G03764134

Record Date: 05/01/2020

Meeting Type: Annual

Ticker: AAL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Anglo American Plc

Shares Voted: 25,052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Hixonia Nyasulu as Director | Mgmt | For | For | For |
| 4 | Elect Nonkululeko Nyembezi as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Ian Ashby as Director | Mgmt | For | For | For |
| 6 | Re-elect Marcelo Bastos as Director | Mgmt | For | For | For |
| 7 | Re-elect Stuart Chambers as Director | Mgmt | For | For | For |
| 8 | Re-elect Mark Cutifani as Director | Mgmt | For | For | For |
| 9 | Re-elect Byron Grote as Director | Mgmt | For | For | For |
| 10 | Re-elect Tony O'Neill as Director | Mgmt | For | For | For |
| 11 | Re-elect Stephen Pearce as Director | Mgmt | For | For | For |
| 12 | Re-elect Jim Rutherford as Director | Mgmt | For | For | For |
| 13 | Re-elect Anne Stevens as Director | Mgmt | For | For | For |
| 14 | Appoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |
| 18 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 19 | Approve Bonus Share Plan | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Baxter International Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 071813109

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: BAX

Shares Voted: 6,177

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose "Joe" E. Almeida | Mgmt | For | For | For |
| 1b | Elect Director Thomas F. Chen | Mgmt | For | For | For |
| 1c | Elect Director John D. Forsyth | Mgmt | For | For | For |
| 1d | Elect Director James R. Gavin, III | Mgmt | For | For | For |
| 1e | Elect Director Peter S. Hellman | Mgmt | For | For | For |
| 1f | Elect Director Michael F. Mahoney | Mgmt | For | For | For |
| 1g | Elect Director Patricia B. Morrison | Mgmt | For | For | For |
| 1h | Elect Director Stephen N. Oesterle | Mgmt | For | For | For |
| 1i | Elect Director Cathy R. Smith | Mgmt | For | For | For |
| 1j | Elect Director Thomas T. Stallkamp | Mgmt | For | For | For |
| 1k | Elect Director Albert P.L. Stroucken | Mgmt | For | For | For |
| 1l | Elect Director Amy A. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Bristol-Myers Squibb Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 110122108

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: BMY

Shares Voted: 28,312

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For | For |
| 1B | Elect Director Robert Bertolini | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bristol-Myers Squibb Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1C | Elect Director Michael W. Bonney | Mgmt | For | Against | Against |
| 1D | Elect Director Giovanni Caforio | Mgmt | For | For | For |
| 1E | Elect Director Matthew W. Emmens | Mgmt | For | For | For |
| 1F | Elect Director Julia A. Haller | Mgmt | For | For | For |
| 1G | Elect Director Dinesh C. Paliwal | Mgmt | For | For | For |
| 1H | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 1I | Elect Director Vicki L. Sato | Mgmt | For | Against | Against |
| 1J | Elect Director Gerald L. Storch | Mgmt | For | For | For |
| 1K | Elect Director Karen H. Vousden | Mgmt | For | For | For |
| 1L | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Danaher Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 235851102

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: DHR

Shares Voted: 2,666

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Linda Hefner Filler | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas P. Joyce, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Teri List-Stoll | Mgmt | For | For | For |
| 1.4 | Elect Director Walter G. Lohr, Jr. | Mgmt | For | Against | Against |
| 1.5 | Elect Director Jessica L. Mega | Mgmt | For | For | For |
| 1.6 | Elect Director Pardis C. Sabeti | Mgmt | For | For | For |
| 1.7 | Elect Director Mitchell P. Rales | Mgmt | For | For | For |
| 1.8 | Elect Director Steven M. Rales | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Danaher Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director John T. Schwieters | Mgmt | For | Refer | Against |
| 1.10 | Elect Director Alan G. Spoon | Mgmt | For | Against | Against |
| 1.11 | Elect Director Raymond C. Stevens | Mgmt | For | For | For |
| 1.12 | Elect Director Elias A. Zerhouni | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Enbridge Inc.

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 29250N105

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: ENB

Shares Voted: 6,889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1.2 | Elect Director Marcel R. Coutu | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Susan M. Cunningham | Mgmt | For | For | For |
| 1.4 | Elect Director Gregory L. Ebel | Mgmt | For | For | For |
| 1.5 | Elect Director J. Herb England | Mgmt | For | For | For |
| 1.6 | Elect Director Charles W. Fischer | Mgmt | For | For | For |
| 1.7 | Elect Director Gregory J. Goff | Mgmt | For | For | For |
| 1.8 | Elect Director V. Maureen Kempston Darkes | Mgmt | For | For | For |
| 1.9 | Elect Director Teresa S. Madden | Mgmt | For | For | For |
| 1.10 | Elect Director Al Monaco | Mgmt | For | For | For |
| 1.11 | Elect Director Dan C. Tutcher | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Shareholder Rights Plan | Mgmt | For | For | For |
| 4 | Amend By-Law No. 1 of Enbridge | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Enbridge Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Endesa SA

Meeting Date: 05/05/2020 **Country:** Spain **Primary Security ID:** E41222113
Record Date: 04/30/2020 **Meeting Type:** Annual **Ticker:** ELE

Shares Voted: 18,867

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 6 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8 | Amend Articles Re: Board Committees | Mgmt | For | For | For |
| 9 | Amend Articles Re: General Meetings | Mgmt | For | Against | Against |
| 10 | Amend Article 56 Re: Non-Financial Information Statement | Mgmt | For | For | For |
| 11 | Amend Article 6 of General Meeting Regulations Re: Non-Financial Information Statement | Mgmt | For | For | For |
| 12 | Amend Articles of General Meeting Regulations Re: Minimum Number of Shares to Attend and Remote and Electronic Participation | Mgmt | For | Against | Against |
| 13 | Ratify Appointment of and Elect Antonio Cammisecra as Director | Mgmt | For | For | For |
| 14 | Elect Pilar Gonzalez de Frutos as Director | Mgmt | For | For | For |
| 15 | Elect Eugenia Bieto Caubet as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Endesa SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Elect Alicia Koplowitz y Romero de Juseu as Director | Mgmt | For | For | For |
| 17 | Fix Number of Directors at 13 | Mgmt | For | For | For |
| 18 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 19 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 20 | Approve Strategic Incentive Plan | Mgmt | For | For | For |
| 21 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

General Electric Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 369604103

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: GE

Shares Voted: 41,832

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director Sebastien Bazin | Mgmt | For | For | For |
| 2 | Elect Director Ashton Carter | Mgmt | For | For | For |
| 3 | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | For |
| 4 | Elect Director Francisco D'Souza | Mgmt | For | For | For |
| 5 | Elect Director Edward Garden | Mgmt | For | For | For |
| 6 | Elect Director Thomas W. Horton | Mgmt | For | For | For |
| 7 | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | For |
| 8 | Elect Director Catherine Lesjak | Mgmt | For | For | For |
| 9 | Elect Director Paula Rosput Reynolds | Mgmt | For | For | For |
| 10 | Elect Director Leslie Seidman | Mgmt | For | For | For |
| 11 | Elect Director James Tisch | Mgmt | For | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 13 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Require Independent Board Chairman | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Pentair plc

Meeting Date: 05/05/2020

Country: Ireland

Primary Security ID: G7S00T104

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: PNR

Shares Voted: 11,909

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mona Abutaleb Stephenson | Mgmt | For | For | For |
| 1b | Elect Director Glynis A. Bryan | Mgmt | For | For | For |
| 1c | Elect Director T. Michael Glenn | Mgmt | For | For | For |
| 1d | Elect Director Theodore L. Harris | Mgmt | For | For | For |
| 1e | Elect Director David A. Jones | Mgmt | For | For | For |
| 1f | Elect Director Michael T. Speetzen | Mgmt | For | For | For |
| 1g | Elect Director John L. Stauch | Mgmt | For | For | For |
| 1h | Elect Director Billie I. Williamson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity | Mgmt | For | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

Stryker Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 863667101

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: SYK

Shares Voted: 5,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mary K. Brainerd | Mgmt | For | For | For |
| 1b | Elect Director Srikant M. Datar | Mgmt | For | For | For |
| 1c | Elect Director Roch Doliveux | Mgmt | For | For | For |
| 1d | Elect Director Allan C. Golston | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Stryker Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Kevin A. Lobo | Mgmt | For | For | For |
| 1f | Elect Director Sherilyn S. McCoy | Mgmt | For | For | For |
| 1g | Elect Director Andrew K. Silvernail | Mgmt | For | For | For |
| 1h | Elect Director Lisa M. Skeete Tatum | Mgmt | For | For | For |
| 1i | Elect Director Ronda E. Stryker | Mgmt | For | For | For |
| 1j | Elect Director Rajeev Suri | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Non-Management Employee Representation on the Board of Directors | SH | Against | Against | Against |

Sun Life Financial Inc.

Meeting Date: 05/05/2020

Country: Canada

Primary Security ID: 866796105

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: SLF

Shares Voted: 15,150

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William D. Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director Dean A. Connor | Mgmt | For | For | For |
| 1.3 | Elect Director Stephanie L. Coyles | Mgmt | For | For | For |
| 1.4 | Elect Director Martin J. G. Glynn | Mgmt | For | For | For |
| 1.5 | Elect Director Ashok K. Gupta | Mgmt | For | For | For |
| 1.6 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.7 | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | For |
| 1.8 | Elect Director James M. Peck | Mgmt | For | For | For |
| 1.9 | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1.10 | Elect Director Hugh D. Segal | Mgmt | For | For | For |
| 1.11 | Elect Director Barbara G. Stymiest | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sun Life Financial Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

West Pharmaceutical Services, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 955306105

Record Date: 03/10/2020

Meeting Type: Annual

Ticker: WST

Shares Voted: 464

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Buthman | Mgmt | For | For | For |
| 1b | Elect Director William F. Feehery | Mgmt | For | For | For |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For | For |
| 1d | Elect Director Eric M. Green | Mgmt | For | For | For |
| 1e | Elect Director Thomas W. Hofmann | Mgmt | For | For | For |
| 1f | Elect Director Paula A. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Deborah L. V. Keller | Mgmt | For | For | For |
| 1h | Elect Director Myla P. Lai-Goldman | Mgmt | For | For | For |
| 1i | Elect Director Douglas A. Michels | Mgmt | For | For | For |
| 1j | Elect Director Paolo Pucci | Mgmt | For | For | For |
| 1k | Elect Director Patrick J. Zenner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Allianz SE

Meeting Date: 05/06/2020

Country: Germany

Primary Security ID: D03080112

Record Date:

Meeting Type: Annual

Ticker: ALV

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Allianz SE

Shares Voted: 5,475

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 9.60 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Approve Affiliation Agreement with Allianz Africa Holding GmbH | Mgmt | For | For | For |

CME Group Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 12572Q105

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: CME

Shares Voted: 875

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For | For |
| 1b | Elect Director Timothy S. Bitsberger | Mgmt | For | For | For |
| 1c | Elect Director Charles P. Carey | Mgmt | For | For | For |
| 1d | Elect Director Dennis H. Chookaszian | Mgmt | For | For | For |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For | For |
| 1f | Elect Director Ana Dutra | Mgmt | For | For | For |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For | For |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | For | For |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | For | For |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | For | For |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1o | Elect Director William R. Shepard | Mgmt | For | For | For |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For | For |
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

CSX Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 126408103

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: CSX

Shares Voted: 696

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donna M. Alvarado | Mgmt | For | For | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1c | Elect Director James M. Foote | Mgmt | For | For | For |
| 1d | Elect Director Steven T. Halverson | Mgmt | For | For | For |
| 1e | Elect Director Paul C. Hilal | Mgmt | For | For | For |
| 1f | Elect Director John D. McPherson | Mgmt | For | For | For |
| 1g | Elect Director David M. Moffett | Mgmt | For | For | For |
| 1h | Elect Director Linda H. Riefler | Mgmt | For | For | For |
| 1i | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1j | Elect Director J. Steven Whisler | Mgmt | For | For | For |
| 1k | Elect Director John J. Zillmer | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Dominion Energy, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 25746U109

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: D

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Dominion Energy, Inc.

Shares Voted: 1,599

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James A. Bennett | Mgmt | For | For | For |
| 1b | Elect Director Helen E. Dragas | Mgmt | For | For | For |
| 1c | Elect Director James O. Ellis, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Thomas F. Farrell, II | Mgmt | For | For | For |
| 1e | Elect Director D. Maybank Hagood | Mgmt | For | For | For |
| 1f | Elect Director John W. Harris | Mgmt | For | For | For |
| 1g | Elect Director Ronald W. Jibson | Mgmt | For | For | For |
| 1h | Elect Director Mark J. Kington | Mgmt | For | For | For |
| 1i | Elect Director Joseph M. Rigby | Mgmt | For | For | For |
| 1j | Elect Director Pamela J. Royal | Mgmt | For | For | For |
| 1k | Elect Director Robert H. Spilman, Jr. | Mgmt | For | For | For |
| 1l | Elect Director Susan N. Story | Mgmt | For | For | For |
| 1m | Elect Director Michael E. Szymanczyk | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Abstain | Abstain |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Eversource Energy

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 30040W108

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: ES

Shares Voted: 3,816

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | For | For | For |
| 1.2 | Elect Director James S. DiStasio | Mgmt | For | For | For |
| 1.3 | Elect Director Francis A. Doyle | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Eversource Energy

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Linda Dorcena Forry | Mgmt | For | For | For |
| 1.5 | Elect Director James J. Judge | Mgmt | For | For | For |
| 1.6 | Elect Director John Y. Kim | Mgmt | For | For | For |
| 1.7 | Elect Director Kenneth R. Leibler | Mgmt | For | For | For |
| 1.8 | Elect Director David H. Long | Mgmt | For | For | For |
| 1.9 | Elect Director William C. Van Faasen | Mgmt | For | For | For |
| 1.10 | Elect Director Frederica M. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Gilead Sciences, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 375558103

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: GILD

Shares Voted: 17,325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For | For |
| 1b | Elect Director Sandra J. Horning | Mgmt | For | For | For |
| 1c | Elect Director Kelly A. Kramer | Mgmt | For | For | For |
| 1d | Elect Director Kevin E. Lofton | Mgmt | For | For | For |
| 1e | Elect Director Harish Manwani | Mgmt | For | Against | Against |
| 1f | Elect Director Daniel P. O'Day | Mgmt | For | For | For |
| 1g | Elect Director Richard J. Whitley | Mgmt | For | For | For |
| 1h | Elect Director Per Wold-Olsen | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |
| 5 | Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

GlaxoSmithKline Plc

Meeting Date: 05/06/2020

Country: United Kingdom

Primary Security ID: G3910J112

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: GSK

Shares Voted: 57,682

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Sir Jonathan Symonds as Director | Mgmt | For | For | For |
| 5 | Elect Charles Bancroft as Director | Mgmt | For | For | For |
| 6 | Re-elect Emma Walmsley as Director | Mgmt | For | For | For |
| 7 | Re-elect Vindi Banga as Director | Mgmt | For | For | For |
| 8 | Re-elect Dr Hal Barron as Director | Mgmt | For | For | For |
| 9 | Re-elect Dr Vivienne Cox as Director | Mgmt | For | For | For |
| 10 | Re-elect Lynn Elsenhans as Director | Mgmt | For | For | For |
| 11 | Re-elect Dr Laurie Glimcher as Director | Mgmt | For | For | For |
| 12 | Re-elect Dr Jesse Goodman as Director | Mgmt | For | For | For |
| 13 | Re-elect Judy Lewent as Director | Mgmt | For | For | For |
| 14 | Re-elect Iain Mackay as Director | Mgmt | For | For | For |
| 15 | Re-elect Urs Rohner as Director | Mgmt | For | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

GlaxoSmithKline Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Hannover Rueck SE

Meeting Date: 05/06/2020

Country: Germany

Primary Security ID: D3015J135

Record Date:

Meeting Type: Annual

Ticker: HNR1

Shares Voted: 2,781

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.00 per Share and a Special Dividend of EUR 1.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 6 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

IDEXX Laboratories, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 45168D104

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: IDXX

Shares Voted: 2,527

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rebecca M. Henderson | Mgmt | For | For | For |
| 1b | Elect Director Lawrence D. Kingsley | Mgmt | For | For | For |
| 1c | Elect Director Sophie V. Vandebroek | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

IDEXX Laboratories, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

MGM Resorts International

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 552953101

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: MGM

Shares Voted: 3,721

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director William W. Grounds | Mgmt | For | For | For |
| 1b | Elect Director Alexis M. Herman | Mgmt | For | Against | Against |
| 1c | Elect Director Roland Hernandez | Mgmt | For | For | For |
| 1d | Elect Director Mary Chris Jammet | Mgmt | For | For | For |
| 1e | Elect Director John Kilroy | Mgmt | For | For | For |
| 1f | Elect Director Rose McKinney-James | Mgmt | For | For | For |
| 1g | Elect Director Keith A. Meister | Mgmt | For | For | For |
| 1h | Elect Director Paul Salem | Mgmt | For | For | For |
| 1i | Elect Director Gregory M. Spierkel | Mgmt | For | For | For |
| 1j | Elect Director Jan G. Swartz | Mgmt | For | For | For |
| 1k | Elect Director Daniel J. Taylor | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

PepsiCo, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 713448108

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: PEP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

PepsiCo, Inc.

Shares Voted: 15,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Shona L. Brown | Mgmt | For | For | For |
| 1b | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1c | Elect Director Ian Cook | Mgmt | For | For | For |
| 1d | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1e | Elect Director Richard W. Fisher | Mgmt | For | For | For |
| 1f | Elect Director Michelle Gass | Mgmt | For | For | For |
| 1g | Elect Director Ramon L. Laguarta | Mgmt | For | For | For |
| 1h | Elect Director David C. Page | Mgmt | For | For | For |
| 1i | Elect Director Robert C. Pohlad | Mgmt | For | For | For |
| 1j | Elect Director Daniel Vasella | Mgmt | For | For | For |
| 1k | Elect Director Darren Walker | Mgmt | For | For | For |
| 1l | Elect Director Alberto Weisser | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Report on Sugar and Public Health | SH | Against | Against | Against |

Phillips 66

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 718546104

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: PSX

Shares Voted: 8,011

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles M. Holley | Mgmt | For | For | For |
| 1b | Elect Director Glenn F. Tilton | Mgmt | For | For | For |
| 1c | Elect Director Marna C. Whittington | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Phillips 66

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Risks of Gulf Coast Petrochemical Investments | SH | Against | For | For |

Skyworks Solutions, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 83088M102

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: SWKS

Shares Voted: 5,443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director David J. Aldrich | Mgmt | For | For | For |
| 1b | Elect Director Alan S. Batey | Mgmt | For | For | For |
| 1c | Elect Director Kevin L. Beebe | Mgmt | For | For | For |
| 1d | Elect Director Timothy R. Furey | Mgmt | For | For | For |
| 1e | Elect Director Liam K. Griffin | Mgmt | For | For | For |
| 1f | Elect Director Christine King | Mgmt | For | For | For |
| 1g | Elect Director David P. McGlade | Mgmt | For | For | For |
| 1h | Elect Director Robert A. Schriesheim | Mgmt | For | For | For |
| 1i | Elect Director Kimberly S. Stevenson | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Approve Merger or Consolidation, Disposition of All or Substantially All of Assets, or Issuance of a Substantial Amount of Securities | Mgmt | For | For | For |
| 6 | Eliminate Supermajority Vote Requirement to Approve Business Combination | Mgmt | For | For | For |
| 7 | Eliminate Supermajority Vote Requirement to Amend Charter Provisions Governing Directors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Skyworks Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Eliminate Supermajority Vote Requirement to Amend Charter Provision Governing Action by Stockholders | Mgmt | For | For | For |
| 9 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Suncor Energy Inc.

Meeting Date: 05/06/2020

Country: Canada

Primary Security ID: 867224107

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: SU

Shares Voted: 18,983

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Patricia M. Bedient | Mgmt | For | For | For |
| 1.2 | Elect Director Mel E. Benson | Mgmt | For | For | For |
| 1.3 | Elect Director John D. Gass | Mgmt | For | For | For |
| 1.4 | Elect Director Dennis M. Houston | Mgmt | For | For | For |
| 1.5 | Elect Director Mark S. Little | Mgmt | For | For | For |
| 1.6 | Elect Director Brian P. MacDonald | Mgmt | For | For | For |
| 1.7 | Elect Director Maureen McCaw | Mgmt | For | For | For |
| 1.8 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1.9 | Elect Director Eira M. Thomas | Mgmt | For | For | For |
| 1.10 | Elect Director Michael M. Wilson | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Thales SA

Meeting Date: 05/06/2020

Country: France

Primary Security ID: F9156M108

Record Date: 05/04/2020

Meeting Type: Annual/Special

Ticker: HO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Thales SA

Shares Voted: 12

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | For |
| 4 | Elect Philippe Knoche as Director | Mgmt | For | Refer | For |
| 5 | Approve Compensation of Patrice Caine, Chairman and CEO | Mgmt | For | For | For |
| 6 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 10 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 11 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 159 Million | Mgmt | For | Against | Against |
| 12 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | Against | Against |
| 13 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | Against | Against |
| 14 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | Against | Against |
| 15 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | Against | Against |
| 16 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 11-15 at EUR 180 Million | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Thales SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 18 | Amend Article 11 of Bylaws Re: Board Members Remuneration | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

WEC Energy Group, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 92939U106

Record Date: 02/26/2020

Meeting Type: Annual

Ticker: WEC

Shares Voted: 458

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Patricia W. Chadwick | Mgmt | For | For | For |
| 1.2 | Elect Director Curt S. Culver | Mgmt | For | For | For |
| 1.3 | Elect Director Danny L. Cunningham | Mgmt | For | For | For |
| 1.4 | Elect Director William M. Farrow, III | Mgmt | For | For | For |
| 1.5 | Elect Director Thomas J. Fischer | Mgmt | For | For | For |
| 1.6 | Elect Director J. Kevin Fletcher | Mgmt | For | For | For |
| 1.7 | Elect Director Maria C. Green | Mgmt | For | For | For |
| 1.8 | Elect Director Gale E. Klappa | Mgmt | For | For | For |
| 1.9 | Elect Director Henry W. Kneuppel | Mgmt | For | For | For |
| 1.10 | Elect Director Thomas K. Lane | Mgmt | For | For | For |
| 1.11 | Elect Director Ulice Payne, Jr. | Mgmt | For | For | For |
| 1.12 | Elect Director Mary Ellen Stanek | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Advanced Micro Devices, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 007903107

Record Date: 03/10/2020

Meeting Type: Annual

Ticker: AMD

Shares Voted: 16,340

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John E. Caldwell | Mgmt | For | For | For |
| 1b | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1c | Elect Director Mark Durcan | Mgmt | For | For | For |
| 1d | Elect Director Michael P. Gregoire | Mgmt | For | For | For |
| 1e | Elect Director Joseph A. Householder | Mgmt | For | For | For |
| 1f | Elect Director John W. Marren | Mgmt | For | For | For |
| 1g | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1h | Elect Director Abhi Y. Talwalkar | Mgmt | For | Against | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |

BAE Systems plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G06940103

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BA

Shares Voted: 80,035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | Refer | For |
| 3 | Approve Remuneration Report | Mgmt | For | Refer | For |
| 4 | Re-elect Revathi Advaiti as Director | Mgmt | For | For | For |
| 5 | Re-elect Sir Roger Carr as Director | Mgmt | For | For | For |
| 6 | Re-elect Dame Elizabeth Corley as Director | Mgmt | For | For | For |
| 7 | Re-elect Christopher Grigg as Director | Mgmt | For | For | For |
| 8 | Re-elect Paula Reynolds as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BAE Systems plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Re-elect Nicholas Rose as Director | Mgmt | For | For | For |
| 10 | Re-elect Ian Tyler as Director | Mgmt | For | For | For |
| 11 | Re-elect Charles Woodburn as Director | Mgmt | For | For | For |
| 12 | Elect Thomas Arseneault as Director | Mgmt | For | For | For |
| 13 | Elect Bradley Greve as Director | Mgmt | For | For | For |
| 14 | Elect Jane Griffiths as Director | Mgmt | For | For | For |
| 15 | Elect Stephen Pearce as Director | Mgmt | For | For | For |
| 16 | Elect Nicole Piasecki as Director | Mgmt | For | For | For |
| 17 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Barclays Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G08036124

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: BARC

Shares Voted: 344,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Dawn Fitzpatrick as Director | Mgmt | For | For | For |
| 5 | Elect Mohamed A. El-Erian as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Barclays Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Elect Brian Gilvary as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Mike Ashley as Director | Mgmt | For | For | For |
| 8 | Re-elect Tim Breedon as Director | Mgmt | For | For | For |
| 9 | Re-elect Sir Ian Cheshire as Director | Mgmt | For | For | For |
| 10 | Re-elect Mary Anne Citrino as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Mary Francis as Director | Mgmt | For | For | For |
| 12 | Re-elect Crawford Gillies as Director | Mgmt | For | For | For |
| 13 | Re-elect Nigel Higgins as Director | Mgmt | For | For | For |
| 14 | Re-elect Tushar Morzaria as Director | Mgmt | For | For | For |
| 15 | Re-elect Diane Schueneman as Director | Mgmt | For | For | For |
| 16 | Re-elect James Staley as Director | Mgmt | For | For | For |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 27 | Approve SAYE Share Option Scheme | Mgmt | For | For | For |
| 28 | Amend Share Value Plan | Mgmt | For | For | For |
| 29 | Approve Barclays' Commitment in Tackling Climate Change | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Barclays Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 30 | Approve ShareAction Requisitioned Resolution | SH | Against | Abstain | Abstain |

Boston Scientific Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 101137107

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: BSX

Shares Voted: 1,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nelda J. Connors | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1c | Elect Director Yoshiaki Fujimori | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Donna A. James | Mgmt | For | For | For |
| 1e | Elect Director Edward J. Ludwig | Mgmt | For | For | For |
| 1f | Elect Director Stephen P. MacMillan | Mgmt | For | For | For |
| 1g | Elect Director Michael F. Mahoney | Mgmt | For | For | For |
| 1h | Elect Director David J. Roux | Mgmt | For | For | For |
| 1i | Elect Director John E. Sununu | Mgmt | For | For | For |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Non-Management Employee Representation on the Board of Directors | SH | Against | Against | Against |

Canadian Natural Resources Limited

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 136385101

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: CNQ

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Canadian Natural Resources Limited

Shares Voted: 15,832

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Catherine M. Best | Mgmt | For | For | For |
| 1.2 | Elect Director M. Elizabeth Cannon | Mgmt | For | For | For |
| 1.3 | Elect Director N. Murray Edwards | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher L. Fong | Mgmt | For | For | For |
| 1.5 | Elect Director Gordon D. Giffin | Mgmt | For | For | For |
| 1.6 | Elect Director Wilfred A. Gobert | Mgmt | For | For | For |
| 1.7 | Elect Director Steve W. Laut | Mgmt | For | For | For |
| 1.8 | Elect Director Tim S. McKay | Mgmt | For | For | For |
| 1.9 | Elect Director Frank J. McKenna | Mgmt | For | For | For |
| 1.10 | Elect Director David A. Tuer | Mgmt | For | For | For |
| 1.11 | Elect Director Annette M. Verschuren | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Canadian Tire Corporation Limited

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 136681202

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: CTC.A

Shares Voted: 1,958

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Class A Non-Voting Shareholders | Mgmt | | | |
| 1.1 | Elect Director Diana Chant | Mgmt | For | For | For |
| 1.2 | Elect Director Norman Jaskolka | Mgmt | For | For | For |
| 1.3 | Elect Director Cynthia Trudell | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

DTE Energy Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 233331107

Record Date: 03/10/2020

Meeting Type: Annual

Ticker: DTE

Shares Voted: 5,397

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gerard M. Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director David A. Brandon | Mgmt | For | For | For |
| 1.3 | Elect Director Charles G. McClure, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Gail J. McGovern | Mgmt | For | For | For |
| 1.5 | Elect Director Mark A. Murray | Mgmt | For | For | For |
| 1.6 | Elect Director Gerardo Norcia | Mgmt | For | For | For |
| 1.7 | Elect Director Ruth G. Shaw | Mgmt | For | For | For |
| 1.8 | Elect Director Robert C. Skaggs, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director David A. Thomas | Mgmt | For | For | For |
| 1.10 | Elect Director Gary H. Torgow | Mgmt | For | For | For |
| 1.11 | Elect Director James H. Vandenberghe | Mgmt | For | For | For |
| 1.12 | Elect Director Valerie M. Williams | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Abstain | Abstain |

Duke Energy Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 26441C204

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: DUK

Shares Voted: 2,010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael G. Browning | Mgmt | For | For | For |
| 1.2 | Elect Director Annette K. Clayton | Mgmt | For | For | For |
| 1.3 | Elect Director Theodore F. Craver, Jr. | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Duke Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Robert M. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Daniel R. DiMicco | Mgmt | For | For | For |
| 1.6 | Elect Director Nicholas C. Fanandakis | Mgmt | For | For | For |
| 1.7 | Elect Director Lynn J. Good | Mgmt | For | For | For |
| 1.8 | Elect Director John T. Herron | Mgmt | For | For | For |
| 1.9 | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1.10 | Elect Director E. Marie McKee | Mgmt | For | For | For |
| 1.11 | Elect Director Marya M. Rose | Mgmt | For | For | For |
| 1.12 | Elect Director Thomas E. Skains | Mgmt | For | For | For |
| 1.13 | Elect Director William E. Webster, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Abstain | Abstain |
| 5 | Eliminate Supermajority Vote Requirement | SH | None | For | For |
| 6 | Report on Political Contributions | SH | Against | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

Eastman Chemical Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 277432100

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: EMN

Shares Voted: 936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Humberto P. Alfonso | Mgmt | For | For | For |
| 1.2 | Elect Director Brett D. Begemann | Mgmt | For | For | For |
| 1.3 | Elect Director Mark J. Costa | Mgmt | For | For | For |
| 1.4 | Elect Director Edward L. Doheny, II | Mgmt | For | For | For |
| 1.5 | Elect Director Julie F. Holder | Mgmt | For | For | For |
| 1.6 | Elect Director Renee J. Hornbaker | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Eastman Chemical Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Kim Ann Mink | Mgmt | For | For | For |
| 1.8 | Elect Director James J. O'Brien | Mgmt | For | For | For |
| 1.9 | Elect Director David W. Raisbeck | Mgmt | For | For | For |
| 1.10 | Elect Director Charles K. Stevens, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Ecolab Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 278865100

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: ECL

Shares Voted: 2,441

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Shari L. Ballard | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Beck | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey M. Ettinger | Mgmt | For | For | For |
| 1e | Elect Director Arthur J. Higgins | Mgmt | For | Against | Against |
| 1f | Elect Director Michael Larson | Mgmt | For | Against | Against |
| 1g | Elect Director David W. MacLennan | Mgmt | For | For | For |
| 1h | Elect Director Tracy B. McKibben | Mgmt | For | For | For |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |
| 1j | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1k | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1l | Elect Director John J. Zillmer | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ecolab Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|-------------------|------------------|
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |

Edwards Lifesciences Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 28176E108

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: EW

Shares Voted: 3,964

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael A. Mussallem | Mgmt | For | For | For |
| 1b | Elect Director Kieran T. Gallahue | Mgmt | For | Against | Against |
| 1c | Elect Director Leslie S. Heisz | Mgmt | For | For | For |
| 1d | Elect Director William J. Link | Mgmt | For | For | For |
| 1e | Elect Director Steven R. Loranger | Mgmt | For | For | For |
| 1f | Elect Director Martha H. Marsh | Mgmt | For | For | For |
| 1g | Elect Director Ramona Sequeira | Mgmt | For | For | For |
| 1h | Elect Director Nicholas J. Valeriani | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Non-Employee Director Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve Stock Split | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Great-West Lifeco Inc.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 39138C106

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: GWO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Great-West Lifeco Inc.

Shares Voted: 20,569

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Common and First Preferred Shareholders | Mgmt | | | |
| 1.1 | Elect Director Michael R. Amend | Mgmt | For | For | For |
| 1.2 | Elect Director Deborah J. Barrett | Mgmt | For | For | For |
| 1.3 | Elect Director Robin Bienfait | Mgmt | For | For | For |
| 1.4 | Elect Director Heather E. Conway | Mgmt | For | For | For |
| 1.5 | Elect Director Marcel R. Coutu | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Andre Desmarais | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Gary A. Doer | Mgmt | For | For | For |
| 1.9 | Elect Director David G. Fuller | Mgmt | For | For | For |
| 1.10 | Elect Director Claude Genereux | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director J. David A. Jackson | Mgmt | For | For | For |
| 1.12 | Elect Director Elizabeth C. Lempres | Mgmt | For | For | For |
| 1.13 | Elect Director Paula B. Madoff | Mgmt | For | For | For |
| 1.14 | Elect Director Paul A. Mahon | Mgmt | For | For | For |
| 1.15 | Elect Director Susan J. McArthur | Mgmt | For | For | For |
| 1.16 | Elect Director R. Jeffrey Orr | Mgmt | For | Withhold | Withhold |
| 1.17 | Elect Director T. Timothy Ryan | Mgmt | For | For | For |
| 1.18 | Elect Director Jerome J. Selitto | Mgmt | For | For | For |
| 1.19 | Elect Director James M. Singh | Mgmt | For | For | For |
| 1.20 | Elect Director Gregory D. Tretiak | Mgmt | For | For | For |
| 1.21 | Elect Director Siim A. Vanaselja | Mgmt | For | For | For |
| 1.22 | Elect Director Brian E. Walsh | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |

Magna International Inc.

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 559222401

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: MG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Magna International Inc.

Shares Voted: 1,605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.2 | Elect Director Peter G. Bowie | Mgmt | For | For | For |
| 1.3 | Elect Director Mary S. Chan | Mgmt | For | For | For |
| 1.4 | Elect Director V. Peter Harder | Mgmt | For | For | For |
| 1.5 | Elect Director Kurt J. Lauk | Mgmt | For | For | For |
| 1.6 | Elect Director Robert F. MacLellan | Mgmt | For | For | For |
| 1.7 | Elect Director Cynthia A. Niekamp | Mgmt | For | For | For |
| 1.8 | Elect Director William A. Ruh | Mgmt | For | For | For |
| 1.9 | Elect Director Indira V. Samarasekera | Mgmt | For | For | For |
| 1.10 | Elect Director Donald J. Walker | Mgmt | For | For | For |
| 1.11 | Elect Director Lisa S. Westlake | Mgmt | For | For | For |
| 1.12 | Elect Director William L. Young | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Mondi Plc

Meeting Date: 05/07/2020

Country: United Kingdom

Primary Security ID: G6258S107

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: MNDI

Shares Voted: 17,573

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | Abstain | Abstain |
| 5 | Elect Enoch Godongwana as Director | Mgmt | For | For | For |
| 6 | Elect Philip Yea as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mondi Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Re-elect Tanya Fratto as Director | Mgmt | For | For | For |
| 8 | Re-elect Stephen Harris as Director | Mgmt | For | For | For |
| 9 | Re-elect Andrew King as Director | Mgmt | For | For | For |
| 10 | Re-elect Dominique Reiniche as Director | Mgmt | For | For | For |
| 11 | Re-elect Stephen Young as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 16 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 17 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Repsol SA

Meeting Date: 05/07/2020

Country: Spain

Primary Security ID: E8471S130

Record Date: 05/01/2020

Meeting Type: Annual

Ticker: REP

Shares Voted: 32,854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 4 | Approve Creation of Reserves Not Arising from Profits and Approve Transfer of Reserves for the Transition to the 2007 Spanish General Accounting Plan Account to Voluntary Reserves | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |
| 6 | Approve Scrip Dividends | Mgmt | For | For | For |
| 7 | Approve Scrip Dividends | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Repsol SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 9 | Approve Share Matching Program | Mgmt | For | For | For |
| 10 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

TELUS Corporation

Meeting Date: 05/07/2020

Country: Canada

Primary Security ID: 87971M103

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: T

Shares Voted: 1,139

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director R.H. (Dick) Auchinleck | Mgmt | For | For | For |
| 1.2 | Elect Director Raymond T. Chan | Mgmt | For | For | For |
| 1.3 | Elect Director Stockwell Day | Mgmt | For | For | For |
| 1.4 | Elect Director Lisa de Wilde | Mgmt | For | For | For |
| 1.5 | Elect Director Darren Entwistle | Mgmt | For | For | For |
| 1.6 | Elect Director Thomas E. Flynn | Mgmt | For | For | For |
| 1.7 | Elect Director Mary Jo Haddad | Mgmt | For | For | For |
| 1.8 | Elect Director Kathy Kinloch | Mgmt | For | For | For |
| 1.9 | Elect Director Christine Magee | Mgmt | For | For | For |
| 1.10 | Elect Director John Manley | Mgmt | For | For | For |
| 1.11 | Elect Director David Mowat | Mgmt | For | For | For |
| 1.12 | Elect Director Marc Parent | Mgmt | For | For | For |
| 1.13 | Elect Director Denise Pickett | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Verizon Communications Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 92343V104

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: VZ

Shares Voted: 44,818

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | For | For | For |
| 1.2 | Elect Director Mark T. Bertolini | Mgmt | For | For | For |
| 1.3 | Elect Director Vittorio Colao | Mgmt | For | For | For |
| 1.4 | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1.5 | Elect Director Clarence Otis, Jr. | Mgmt | For | Against | Against |
| 1.6 | Elect Director Daniel H. Schulman | Mgmt | For | For | For |
| 1.7 | Elect Director Rodney E. Slater | Mgmt | For | For | For |
| 1.8 | Elect Director Hans E. Vestberg | Mgmt | For | For | For |
| 1.9 | Elect Director Gregory G. Weaver | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Above-Market Earnings in Executive Retirement Plans | SH | Against | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 7 | Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation | SH | Against | Against | Against |
| 8 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

AbbVie Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 00287Y109

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: ABBV

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AbbVie Inc.

Shares Voted: 18,226

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For | For |
| 1.2 | Elect Director Edward M. Liddy | Mgmt | For | For | For |
| 1.3 | Elect Director Melody B. Meyer | Mgmt | For | For | For |
| 1.4 | Elect Director Frederick H. Waddell | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 6 | Require Independent Board Chairman | SH | Against | Against | Against |
| 7 | Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation | SH | Against | Against | Against |

CLP Holdings Ltd.

Meeting Date: 05/08/2020

Country: Hong Kong

Primary Security ID: Y1660Q104

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: 2

Shares Voted: 42,793

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Michael Kadoorie as Director | Mgmt | For | For | For |
| 2b | Elect William Elkin Mocatta as Director | Mgmt | For | For | For |
| 2c | Elect Roderick Ian Eddington as Director | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Colgate-Palmolive Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 194162103

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: CL

Shares Voted: 13,702

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For | For |
| 1b | Elect Director John T. Cahill | Mgmt | For | For | For |
| 1c | Elect Director Lisa M. Edwards | Mgmt | For | For | For |
| 1d | Elect Director Helene D. Gayle | Mgmt | For | For | For |
| 1e | Elect Director C. Martin Harris | Mgmt | For | Against | Against |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For | For |
| 1g | Elect Director Lorrie M. Norrington | Mgmt | For | Against | Against |
| 1h | Elect Director Michael B. Polk | Mgmt | For | For | For |
| 1i | Elect Director Stephen I. Sadove | Mgmt | For | Against | Against |
| 1j | Elect Director Noel R. Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Dover Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 260003108

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: DOV

Shares Voted: 5,448

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Kristiane C. Graham | Mgmt | For | For | For |
| 1c | Elect Director Michael F. Johnston | Mgmt | For | For | For |
| 1d | Elect Director Eric A. Spiegel | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Dover Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Richard J. Tobin | Mgmt | For | For | For |
| 1f | Elect Director Stephen M. Todd | Mgmt | For | For | For |
| 1g | Elect Director Stephen K. Wagner | Mgmt | For | For | For |
| 1h | Elect Director Keith E. Wandell | Mgmt | For | For | For |
| 1i | Elect Director Mary A. Winston | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Hydro One Limited

Meeting Date: 05/08/2020

Country: Canada

Primary Security ID: 448811208

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: H

Shares Voted: 25,403

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cherie Brant | Mgmt | For | For | For |
| 1.2 | Elect Director Blair Cowper-Smith | Mgmt | For | For | For |
| 1.3 | Elect Director David Hay | Mgmt | For | For | For |
| 1.4 | Elect Director Timothy Hodgson | Mgmt | For | For | For |
| 1.5 | Elect Director Jessica McDonald | Mgmt | For | For | For |
| 1.6 | Elect Director Mark Poweska | Mgmt | For | For | For |
| 1.7 | Elect Director Russel Robertson | Mgmt | For | For | For |
| 1.8 | Elect Director William Sheffield | Mgmt | For | For | For |
| 1.9 | Elect Director Melissa Sonberg | Mgmt | For | For | For |
| 1.10 | Elect Director Susan Wolburgh Jenah | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

IGM Financial Inc.

Meeting Date: 05/08/2020

Country: Canada

Primary Security ID: 449586106

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: IGM

Shares Voted: 15,879

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marc A. Bibeau | Mgmt | For | For | For |
| 1.2 | Elect Director Jeffrey R. Carney | Mgmt | For | For | For |
| 1.3 | Elect Director Marcel R. Coutu | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Andre Desmarais | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Gary Doer | Mgmt | For | For | For |
| 1.7 | Elect Director Susan Doniz | Mgmt | For | For | For |
| 1.8 | Elect Director Claude Genereux | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Sharon Hodgson | Mgmt | For | For | For |
| 1.10 | Elect Director Sharon MacLeod | Mgmt | For | For | For |
| 1.11 | Elect Director Susan J. McArthur | Mgmt | For | For | For |
| 1.12 | Elect Director John McCallum | Mgmt | For | For | For |
| 1.13 | Elect Director R. Jeffrey Orr | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Gregory D. Tretiak | Mgmt | For | Withhold | Withhold |
| 1.15 | Elect Director Beth Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend By-Law No. 1 | Mgmt | For | For | For |

Illinois Tool Works Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 452308109

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: ITW

Shares Voted: 1,463

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Illinois Tool Works Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director James W. Griffith | Mgmt | For | For | For |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Richard H. Lenny | Mgmt | For | For | For |
| 1f | Elect Director E. Scott Santi | Mgmt | For | For | For |
| 1g | Elect Director David B. Smith, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Pamela B. Strobel | Mgmt | For | For | For |
| 1i | Elect Director Kevin M. Warren | Mgmt | For | For | For |
| 1j | Elect Director Anne D. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Koninklijke DSM NV

Meeting Date: 05/08/2020

Country: Netherlands

Primary Security ID: N5017D122

Record Date: 04/10/2020

Meeting Type: Annual

Ticker: DSM

Shares Voted: 1,996

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Adopt Financial Statements | Mgmt | For | For | For |
| 5.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 5.b | Approve Dividends of EUR 2.40 Per Share | Mgmt | For | For | For |
| 6.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 6.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 7.a | Reelect Rob Routs to Supervisory Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Koninklijke DSM NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.b | Reelect Eileen Kennedy to Supervisory Board | Mgmt | For | For | For |
| 7.c | Reelect Pradeep Pant to Supervisory Board | Mgmt | For | For | For |
| 7.d | Elect Thomas Leysen to Supervisory Board | Mgmt | For | For | For |
| 8 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 9.a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 9.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 12 | Other Business (Non-Voting) | Mgmt | | | |
| 13 | Close Meeting | Mgmt | | | |

ManpowerGroup, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 56418H100

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: MAN

Shares Voted: 5,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Gina R. Boswell | Mgmt | For | For | For |
| 1B | Elect Director Cari M. Dominguez | Mgmt | For | For | For |
| 1C | Elect Director William Downe | Mgmt | For | For | For |
| 1D | Elect Director John F. Ferraro | Mgmt | For | For | For |
| 1E | Elect Director Patricia Hemingway Hall | Mgmt | For | For | For |
| 1F | Elect Director Julie M. Howard | Mgmt | For | For | For |
| 1G | Elect Director Ulice Payne, Jr. | Mgmt | For | For | For |
| 1H | Elect Director Jonas Prising | Mgmt | For | For | For |
| 1I | Elect Director Paul Read | Mgmt | For | For | For |
| 1J | Elect Director Elizabeth P. Sartain | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ManpowerGroup, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1K | Elect Director Michael J. Van Handel | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Republic Services, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 760759100

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: RSG

Shares Voted: 6,943

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Manuel Kadre | Mgmt | For | For | For |
| 1b | Elect Director Tomago Collins | Mgmt | For | For | For |
| 1c | Elect Director Thomas W. Handley | Mgmt | For | For | For |
| 1d | Elect Director Jennifer M. Kirk | Mgmt | For | For | For |
| 1e | Elect Director Michael Larson | Mgmt | For | Against | Against |
| 1f | Elect Director Kim S. Pegula | Mgmt | For | For | For |
| 1g | Elect Director Donald W. Slager | Mgmt | For | For | For |
| 1h | Elect Director James P. Snee | Mgmt | For | For | For |
| 1i | Elect Director Sandra M. Volpe | Mgmt | For | For | For |
| 1j | Elect Director Katharine B. Weymouth | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Steel Dynamics, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 858119100

Record Date: 03/09/2020

Meeting Type: Annual

Ticker: STLD

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Steel Dynamics, Inc.

Shares Voted: 6,729

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark D. Millett | Mgmt | For | For | For |
| 1.2 | Elect Director Sheree L. Bargabos | Mgmt | For | For | For |
| 1.3 | Elect Director Keith E. Busse | Mgmt | For | For | For |
| 1.4 | Elect Director Frank D. Byrne | Mgmt | For | For | For |
| 1.5 | Elect Director Kenneth W. Cornew | Mgmt | For | For | For |
| 1.6 | Elect Director Traci M. Dolan | Mgmt | For | For | For |
| 1.7 | Elect Director James C. Marcuccilli | Mgmt | For | For | For |
| 1.8 | Elect Director Bradley S. Seaman | Mgmt | For | For | For |
| 1.9 | Elect Director Gabriel L. Shaheen | Mgmt | For | For | For |
| 1.10 | Elect Director Steven A. Sonnenberg | Mgmt | For | For | For |
| 1.11 | Elect Director Richard P. Teets, Jr. | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vulcan Materials Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 929160109

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: VMC

Shares Voted: 1,586

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Melissa H. Anderson | Mgmt | For | For | For |
| 1b | Elect Director O. B. Grayson Hall, Jr. | Mgmt | For | For | For |
| 1c | Elect Director James T. Prokopanko | Mgmt | For | For | For |
| 1d | Elect Director George Willis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

International Paper Company

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 460146103

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: IP

Shares Voted: 4,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director William J. Burns | Mgmt | For | For | For |
| 1b | Elect Director Christopher M. Connor | Mgmt | For | For | For |
| 1c | Elect Director Ahmet C. Dorduncu | Mgmt | For | Against | Against |
| 1d | Elect Director Ilene S. Gordon | Mgmt | For | For | For |
| 1e | Elect Director Anders Gustafsson | Mgmt | For | For | For |
| 1f | Elect Director Jacqueline C. Hinman | Mgmt | For | For | For |
| 1g | Elect Director Clinton A. Lewis, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Kathryn D. Sullivan | Mgmt | For | For | For |
| 1i | Elect Director Mark S. Sutton | Mgmt | For | For | For |
| 1j | Elect Director J. Steven Whisler | Mgmt | For | For | For |
| 1k | Elect Director Ray G. Young | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Motorola Solutions, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 620076307

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: MSI

Shares Voted: 4,113

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | For | For |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1c | Elect Director Egon P. Durban | Mgmt | For | For | For |
| 1d | Elect Director Clayton M. Jones | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Motorola Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Judy C. Lewent | Mgmt | For | For | For |
| 1f | Elect Director Gregory K. Mondre | Mgmt | For | For | For |
| 1g | Elect Director Anne R. Pramaggiore | Mgmt | For | For | For |
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Abstain | Abstain |

Tele2 AB

Meeting Date: 05/11/2020

Country: Sweden

Primary Security ID: W95878166

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: TEL2.B

Shares Voted: 5,293

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Ordinary Dividends of SEK 5.50 Per Share | Mgmt | For | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 11 | Determine Number of Members (7) and Deputy Members of Board | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of SEK 6.5 Million; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13.a | Reelect Andrew Barron as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Tele2 AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13.b | Reelect Anders Bjorkman as Director | Mgmt | For | For | For |
| 13.c | Reelect Georgi Ganev as Director | Mgmt | For | For | For |
| 13.d | Reelect Cynthia Gordon as Director | Mgmt | For | For | For |
| 13.e | Reelect Eva Lindqvist as Director | Mgmt | For | For | For |
| 13.f | Reelect Lars-Ake Norling as Director | Mgmt | For | For | For |
| 13.g | Reelect Carla Smits-Nusteling as Director | Mgmt | For | For | For |
| 14 | Reelect Carla Smits-Nusteling as Board Chairman | Mgmt | For | For | For |
| 15 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | Against | Against |
| 17.a | Approve Performance Based Share Plan LTI 2020 | Mgmt | For | Against | Against |
| 17.b | Approve Equity Plan Financing Through Issuance of Shares | Mgmt | For | Against | Against |
| 17.c | Approve Equity Plan Financing Through Repurchase of Shares | Mgmt | For | Against | Against |
| 17.d | Approve Equity Plan Financing Through Transfer of Shares to Participants | Mgmt | For | Against | Against |
| 17.e | Approve Equity Plan Financing Through Reissuance of Shares | Mgmt | For | Against | Against |
| 18 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 19 | Amend Articles of Association Re: (Routine) | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Martin Green | Mgmt | | | |
| 20.a | Investigate if Current Board Members and Leadership Team Fulfil Relevant Legislative and Regulatory Requirements, as well as the Demands of the Public Opinions' Ethical Values | SH | None | Against | Against |
| 20.b | In the Event that the Investigation Clarifies that there is Need, Relevant Measures Shall be Taken to Ensure that the Requirements are Fulfilled | SH | None | Against | Against |
| 20.c | The Investigation and Any Measures Should be Presented as soon as possible, however Not Later than AGM 2021 | SH | None | Against | Against |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Tele2 AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21.a | Amend Articles Re: Eliminate Differentiated Voting Rights | SH | None | Against | Against |
| 21.b | Amend Articles Re: Notice of General Meetings | SH | None | Against | Against |
| 21.c | Instruct Board to Prepare Proposal to Implement the Elimination of Differentiated Voting Rights | SH | None | Against | Against |
| 21.d | Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished | SH | None | Against | Against |
| 21.e | Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021 | SH | None | Against | Against |
| 21.f | Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish Regulatory Framework, primarily by Approaching the Swedish Government | SH | None | Against | Against |
| 22 | Close Meeting | Mgmt | | | |

3M Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 88579Y101

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: MMM

Shares Voted: 7,167

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For | For |
| 1b | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1c | Elect Director David B. Dillon | Mgmt | For | For | For |
| 1d | Elect Director Michael L. Eskew | Mgmt | For | Against | Against |
| 1e | Elect Director Herbert L. Henkel | Mgmt | For | For | For |
| 1f | Elect Director Amy E. Hood | Mgmt | For | For | For |
| 1g | Elect Director Muhtar Kent | Mgmt | For | For | For |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | For | For | For |
| 1i | Elect Director Gregory R. Page | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

3M Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Michael F. Roman | Mgmt | For | For | For |
| 1k | Elect Director Patricia A. Woertz | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against | Against |

AvalonBay Communities, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 053484101

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: AVB

Shares Voted: 3,415

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For | For |
| 1b | Elect Director Terry S. Brown | Mgmt | For | For | For |
| 1c | Elect Director Alan B. Buckelew | Mgmt | For | For | For |
| 1d | Elect Director Ronald L. Havner, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Stephen P. Hills | Mgmt | For | For | For |
| 1f | Elect Director Richard J. Lieb | Mgmt | For | Against | Against |
| 1g | Elect Director Timothy J. Naughton | Mgmt | For | For | For |
| 1h | Elect Director H. Jay Sarles | Mgmt | For | For | For |
| 1i | Elect Director Susan Swanezy | Mgmt | For | For | For |
| 1j | Elect Director W. Edward Walter | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement for Future Charter Amendments and Other Extraordinary Actions | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ConocoPhillips

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 20825C104

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: COP

Shares Voted: 2,621

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Charles E. Bunch | Mgmt | For | For | For |
| 1b | Elect Director Caroline Maury Devine | Mgmt | For | For | For |
| 1c | Elect Director John V. Faraci | Mgmt | For | For | For |
| 1d | Elect Director Jody Freeman | Mgmt | For | For | For |
| 1e | Elect Director Gay Huey Evans | Mgmt | For | For | For |
| 1f | Elect Director Jeffrey A. Joerres | Mgmt | For | For | For |
| 1g | Elect Director Ryan M. Lance | Mgmt | For | For | For |
| 1h | Elect Director William H. McRaven | Mgmt | For | For | For |
| 1i | Elect Director Sharmila Mulligan | Mgmt | For | For | For |
| 1j | Elect Director Arjun N. Murti | Mgmt | For | For | For |
| 1k | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1l | Elect Director David T. Seaton | Mgmt | For | For | For |
| 1m | Elect Director R. A. Walker | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

HP Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 40434L105

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: HPQ

Shares Voted: 31,849

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Aida M. Alvarez | Mgmt | For | For | For |
| 1.2 | Elect Director Shumeet Banerji | Mgmt | For | For | For |
| 1.3 | Elect Director Robert R. Bennett | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

HP Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Charles "Chip" V. Bergh | Mgmt | For | For | For |
| 1.5 | Elect Director Stacy Brown-Philpot | Mgmt | For | For | For |
| 1.6 | Elect Director Stephanie A. Burns | Mgmt | For | For | For |
| 1.7 | Elect Director Mary Anne Citrino | Mgmt | For | For | For |
| 1.8 | Elect Director Richard L. Clemmer | Mgmt | For | For | For |
| 1.9 | Elect Director Enrique Lores | Mgmt | For | For | For |
| 1.10 | Elect Director Yoky Matsuoka | Mgmt | For | For | For |
| 1.11 | Elect Director Stacey Mobley | Mgmt | For | For | For |
| 1.12 | Elect Director Subra Suresh | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

LafargeHolcim Ltd.

Meeting Date: 05/12/2020

Country: Switzerland

Primary Security ID: H4768E105

Record Date:

Meeting Type: Annual

Ticker: LHN

Shares Voted: 12,550

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 3.2 | Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 4.1a | Reelect Beat Hess as Director and Board Chairmann | Mgmt | For | For | For |
| 4.1b | Reelect Oscar Fanjul as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

LafargeHolcim Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.1c | Reelect Colin Hall as Director | Mgmt | For | Against | Against |
| 4.1d | Reelect Naina Kidwai as Director | Mgmt | For | For | For |
| 4.1e | Reelect Patrick Kron as Director | Mgmt | For | For | For |
| 4.1f | Reelect Adrian Loader as Director | Mgmt | For | For | For |
| 4.1g | Reelect Juerg Oleas as Director | Mgmt | For | For | For |
| 4.1h | Reelect Claudia Ramirez as Director | Mgmt | For | For | For |
| 4.1i | Reelect Hanne Sorensen as Director | Mgmt | For | Against | Against |
| 4.1j | Reelect Dieter Spaelti as Director | Mgmt | For | For | For |
| 4.2.1 | Elect Philippe Block as Director | Mgmt | For | For | For |
| 4.2.2 | Elect Kim Fausing as Director | Mgmt | For | For | For |
| 4.3.1 | Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.3.2 | Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.3.3 | Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | Against | Against |
| 4.4.1 | Appoint Colin Hall as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | Against | Against |
| 4.4.2 | Appoint Claudia Ramirez as Member of the Nomination, Compensation and Governance Committee | Mgmt | For | For | For |
| 4.5.1 | Ratify Deloitte AG as Auditors | Mgmt | For | For | For |
| 4.5.2 | Designate Sabine Burkhalter Kaimakliotis as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 5.4 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Masco Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 574599106

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: MAS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Masco Corporation

Shares Voted: 12,383

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Keith J. Allman | Mgmt | For | For | For |
| 1b | Elect Director J. Michael Losh | Mgmt | For | For | For |
| 1c | Elect Director Christopher A. O'Herlihy | Mgmt | For | For | For |
| 1d | Elect Director Charles K. Stevens, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Realty Income Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 756109104

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: O

Shares Voted: 6,636

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kathleen R. Allen | Mgmt | For | For | For |
| 1b | Elect Director A. Larry Chapman | Mgmt | For | For | For |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | For | For |
| 1d | Elect Director Priya Cherian Huskins | Mgmt | For | For | For |
| 1e | Elect Director Christie B. Kelly | Mgmt | For | For | For |
| 1f | Elect Director Gerardo I. Lopez | Mgmt | For | Against | Against |
| 1g | Elect Director Michael D. McKee | Mgmt | For | For | For |
| 1h | Elect Director Gregory T. McLaughlin | Mgmt | For | For | For |
| 1i | Elect Director Ronald L. Merriman | Mgmt | For | For | For |
| 1j | Elect Director Sumit Roy | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Reckitt Benckiser Group Plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G74079107

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: RB

Shares Voted: 1,430

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Andrew Bonfield as Director | Mgmt | For | For | For |
| 5 | Re-elect Nicandro Durante as Director | Mgmt | For | For | For |
| 6 | Re-elect Mary Harris as Director | Mgmt | For | For | For |
| 7 | Re-elect Mehmood Khan as Director | Mgmt | For | For | For |
| 8 | Re-elect Pam Kirby as Director | Mgmt | For | For | For |
| 9 | Re-elect Chris Sinclair as Director | Mgmt | For | For | For |
| 10 | Re-elect Elane Stock as Director | Mgmt | For | For | For |
| 11 | Elect Jeff Carr as Director | Mgmt | For | For | For |
| 12 | Elect Sara Mathew as Director | Mgmt | For | For | For |
| 13 | Elect Laxman Narasimhan as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Simon Property Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 828806109

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: SPG

Shares Voted: 4,072

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For | For |
| 1b | Elect Director Larry C. Glasscock | Mgmt | For | For | For |
| 1c | Elect Director Karen N. Horn | Mgmt | For | For | For |
| 1d | Elect Director Allan Hubbard | Mgmt | For | For | For |
| 1e | Elect Director Reuben S. Leibowitz | Mgmt | For | For | For |
| 1f | Elect Director Gary M. Rodkin | Mgmt | For | For | For |
| 1g | Elect Director Stefan M. Selig | Mgmt | For | Against | Against |
| 1h | Elect Director Daniel C. Smith | Mgmt | For | For | For |
| 1i | Elect Director J. Albert Smith, Jr. | Mgmt | For | Against | Against |
| 1j | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Standard Life Aberdeen Plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G84246118

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: SLA

Shares Voted: 133,697

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Standard Life Aberdeen Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7A | Re-elect Sir Douglas Flint as Director | Mgmt | For | For | For |
| 7B | Re-elect Stephanie Bruce as Director | Mgmt | For | For | For |
| 7C | Re-elect John Devine as Director | Mgmt | For | For | For |
| 7D | Re-elect Melanie Gee as Director | Mgmt | For | For | For |
| 7E | Re-elect Martin Pike as Director | Mgmt | For | For | For |
| 7F | Re-elect Cathleen Raffaelli as Director | Mgmt | For | For | For |
| 7G | Re-elect Jutta af Rosenborg as Director | Mgmt | For | Against | Against |
| 7H | Re-elect Keith Skeoch as Director | Mgmt | For | For | For |
| 8A | Elect Jonathan Asquith as Director | Mgmt | For | For | For |
| 8B | Elect Brian McBride as Director | Mgmt | For | For | For |
| 8C | Elect Cecilia Reyes as Director | Mgmt | For | For | For |
| 9 | Authorise EU Political Donations and Expenditures | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity in Relation to the Issue of Convertible Bonds | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-Emptive Rights in Relation to the Issue of Convertible Bonds | Mgmt | For | For | For |
| 15 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 16 | Adopt New Articles of Association | Mgmt | For | For | For |

SUEZ SA

Meeting Date: 05/12/2020

Country: France

Primary Security ID: F6327G101

Record Date: 05/08/2020

Meeting Type: Annual/Special

Ticker: SEV

Shares Voted: 40,926

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

SUEZ SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.45 per Share | Mgmt | For | For | For |
| 4 | Reelect Miriem Bensalah-Chaqroun as Director | Mgmt | For | Against | Against |
| 5 | Reelect Delphine Ernotte Cunci as Director | Mgmt | For | For | For |
| 6 | Reelect Isidro Faine Casas as Director | Mgmt | For | Against | Against |
| 7 | Reelect Guillaume Thivolle as Director | Mgmt | For | For | For |
| 8 | Elect Philippe Varin as Director | Mgmt | For | For | For |
| 9 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 10 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Gerard Mestrallet, Chairman of the Board Until May 14, 2019 | Mgmt | For | For | For |
| 13 | Approve Compensation of Jean-Louis Chaussade, Chairman of the Board Since May 14, 2019 | Mgmt | For | For | For |
| 14 | Approve Compensation of Jean-Louis Chaussade, CEO Until May 14, 2019 | Mgmt | For | For | For |
| 15 | Approve Compensation of Bertrand Camus, CEO Since May 14, 2019 | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board Until May 12, 2020 | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of Philippe Varin, Chairman of the Board Since May 12, 2020 | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

SUEZ SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 500 Million | Mgmt | For | For | For |
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 250 Million | Mgmt | For | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 250 Million | Mgmt | For | For | For |
| 25 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 26 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 27 | Authorize Capital Increase of Up to EUR 250 Million for Future Exchange Offers | Mgmt | For | For | For |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 29 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached | Mgmt | For | For | For |
| 30 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22-29 at EUR 500 Million | Mgmt | For | For | For |
| 31 | Amend Article 10 of Bylaws Re: Employee Representatives | Mgmt | For | For | For |
| 32 | Amend Article 11 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

T. Rowe Price Group, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 74144T108

Record Date: 03/11/2020

Meeting Type: Annual

Ticker: TROW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

T. Rowe Price Group, Inc.

Shares Voted: 5,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark S. Bartlett | Mgmt | For | For | For |
| 1b | Elect Director Mary K. Bush | Mgmt | For | Against | Against |
| 1c | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1d | Elect Director Freeman A. Hrabowski, III | Mgmt | For | For | For |
| 1e | Elect Director Robert F. MacLellan | Mgmt | For | For | For |
| 1f | Elect Director Olympia J. Snowe | Mgmt | For | For | For |
| 1g | Elect Director Robert J. Stevens | Mgmt | For | For | For |
| 1h | Elect Director William J. Stromberg | Mgmt | For | For | For |
| 1i | Elect Director Richard R. Verma | Mgmt | For | For | For |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 1k | Elect Director Alan D. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on and Assess Proxy Voting Policies in Relation to Climate Change Position | SH | Against | Against | Against |

The Hershey Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 427866108

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: HSY

Shares Voted: 4,164

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Pamela M. Arway | Mgmt | For | For | For |
| 1.2 | Elect Director James W. Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Michele G. Buck | Mgmt | For | For | For |
| 1.4 | Elect Director Victor L. Crawford | Mgmt | For | For | For |
| 1.5 | Elect Director Charles A. Davis | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Hershey Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Mary Kay Haben | Mgmt | For | For | For |
| 1.7 | Elect Director James C. Katzman | Mgmt | For | For | For |
| 1.8 | Elect Director M. Diane Koken | Mgmt | For | For | For |
| 1.9 | Elect Director Robert M. Malcolm | Mgmt | For | For | For |
| 1.10 | Elect Director Anthony J. Palmer | Mgmt | For | For | For |
| 1.11 | Elect Director Juan R. Perez | Mgmt | For | For | For |
| 1.12 | Elect Director Wendy L. Schoppert | Mgmt | For | For | For |
| 1.13 | Elect Director David L. Shedlarz | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Waste Management, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 94106L109

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: WM

Shares Voted: 7,669

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Frank M. Clark, Jr. | Mgmt | For | For | For |
| 1b | Elect Director James C. Fish, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Andres R. Gluski | Mgmt | For | For | For |
| 1d | Elect Director Victoria M. Holt | Mgmt | For | Against | Against |
| 1e | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |
| 1f | Elect Director William B. Plummer | Mgmt | For | For | For |
| 1g | Elect Director John C. Pope | Mgmt | For | Against | Against |
| 1h | Elect Director Thomas H. Weidemeyer | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Credit Agricole SA

Meeting Date: 05/13/2020

Country: France

Primary Security ID: F22797108

Record Date: 05/11/2020

Meeting Type: Annual/Special

Ticker: ACA

Shares Voted: 8,382

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Transaction with Credit Agricole CIB RE: Acquisition of 32,953 Preferred C Shares | Mgmt | For | For | For |
| 5 | Elect Marie-Claire Daveu as Director | Mgmt | For | For | For |
| 6 | Elect Pierre Cambefort as Director | Mgmt | For | Against | Against |
| 7 | Elect Pascal Lheureux as Director | Mgmt | For | Against | Against |
| 8 | Elect Philippe de Waal as Director | Mgmt | For | Against | Against |
| 9 | Reelect Caroline Catoire as Director | Mgmt | For | For | For |
| 10 | Reelect Laurence Dors as Director | Mgmt | For | For | For |
| 11 | Reelect Francoise Gri as Director | Mgmt | For | For | For |
| 12 | Reelect Catherine Pourre as Director | Mgmt | For | For | For |
| 13 | Reelect Daniel Epron as Director | Mgmt | For | Against | Against |
| 14 | Reelect Gerard Ouvrier-Buffet as Director | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | Abstain | Abstain |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Abstain | Abstain |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Approve Compensation of Dominique Lefebvre, Chairman of the Board | Mgmt | For | For | For |
| 20 | Approve Compensation of Philippe Brassac, CEO | Mgmt | For | For | For |
| 21 | Approve Compensation of Xavier Musca, Vice-CEO | Mgmt | For | For | For |
| 22 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23 | Approve the Aggregate Remuneration Granted in 2019 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For | For |
| 24 | Fix Maximum Variable Compensation Ratio for Executives and Risk Takers | Mgmt | For | For | For |
| 25 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 26 | Amend Article 11 of Bylaws Re: Board Composition | Mgmt | For | For | For |
| 27 | Amend Articles 14 and 19 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 28 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.3 Billion | Mgmt | For | For | For |
| 29 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 870 Million | Mgmt | For | For | For |
| 30 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 870 Million | Mgmt | For | For | For |
| 31 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 32 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 33 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 34 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 28-32 and 36-37 at EUR 4.3 Billion | Mgmt | For | For | For |
| 35 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 36 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 37 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 38 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 39 | Authorize up to 0.75 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 40 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

HollyFrontier Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 436106108

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: HFC

Shares Voted: 10,233

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anne-Marie N. Ainsworth | Mgmt | For | For | For |
| 1b | Elect Director Douglas Y. Bech | Mgmt | For | For | For |
| 1c | Elect Director Anna C. Catalano | Mgmt | For | For | For |
| 1d | Elect Director Leldon E. Echols | Mgmt | For | For | For |
| 1e | Elect Director Michael C. Jennings | Mgmt | For | For | For |
| 1f | Elect Director R. Craig Knocke | Mgmt | For | For | For |
| 1g | Elect Director Robert J. Kostelnik | Mgmt | For | For | For |
| 1h | Elect Director James H. Lee | Mgmt | For | For | For |
| 1i | Elect Director Franklin Myers | Mgmt | For | For | For |
| 1j | Elect Director Michael E. Rose | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Iron Mountain Incorporated

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 46284V101

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: IRM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Iron Mountain Incorporated

Shares Voted: 16,755

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jennifer Allerton | Mgmt | For | For | For |
| 1b | Elect Director Pamela M. Arway | Mgmt | For | For | For |
| 1c | Elect Director Clarke H. Bailey | Mgmt | For | Against | Against |
| 1d | Elect Director Kent P. Dauten | Mgmt | For | For | For |
| 1e | Elect Director Paul F. Deninger | Mgmt | For | For | For |
| 1f | Elect Director Monte Ford | Mgmt | For | For | For |
| 1g | Elect Director Per-Kristian Halvorsen | Mgmt | For | For | For |
| 1h | Elect Director Robin L. Matlock | Mgmt | For | For | For |
| 1i | Elect Director William L. Meaney | Mgmt | For | For | For |
| 1j | Elect Director Wendy J. Murdock | Mgmt | For | For | For |
| 1k | Elect Director Walter C. Rakowich | Mgmt | For | For | For |
| 1l | Elect Director Doyle R. Simons | Mgmt | For | For | For |
| 1m | Elect Director Alfred J. Verrecchia | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Kinder Morgan, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 49456B101

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: KMI

Shares Voted: 40,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | For | For | For |
| 1.2 | Elect Director Steven J. Kean | Mgmt | For | For | For |
| 1.3 | Elect Director Kimberly A. Dang | Mgmt | For | For | For |
| 1.4 | Elect Director Ted A. Gardner | Mgmt | For | For | For |
| 1.5 | Elect Director Anthony W. Hall, Jr. | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kinder Morgan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Gary L. Hultquist | Mgmt | For | For | For |
| 1.7 | Elect Director Ronald L. Kuehn, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Deborah A. Macdonald | Mgmt | For | For | For |
| 1.9 | Elect Director Michael C. Morgan | Mgmt | For | For | For |
| 1.10 | Elect Director Arthur C. Reichstetter | Mgmt | For | For | For |
| 1.11 | Elect Director Fayez Sarofim | Mgmt | For | For | For |
| 1.12 | Elect Director C. Park Shaper | Mgmt | For | For | For |
| 1.13 | Elect Director William A. Smith | Mgmt | For | For | For |
| 1.14 | Elect Director Joel V. Staff | Mgmt | For | For | For |
| 1.15 | Elect Director Robert F. Vagt | Mgmt | For | For | For |
| 1.16 | Elect Director Perry M. Waughtal | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Laboratory Corporation of America Holdings

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 50540R409

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: LH

Shares Voted: 3,195

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Jean-Luc Belingard | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey A. Davis | Mgmt | For | For | For |
| 1d | Elect Director D. Gary Gilliland | Mgmt | For | For | For |
| 1e | Elect Director Garheng Kong | Mgmt | For | For | For |
| 1f | Elect Director Peter M. Neupert | Mgmt | For | For | For |
| 1g | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1h | Elect Director Adam H. Schechter | Mgmt | For | For | For |
| 1i | Elect Director R. Sanders Williams | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Laboratory Corporation of America Holdings

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Mondelez International, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 609207105

Record Date: 03/12/2020

Meeting Type: Annual

Ticker: MDLZ

Shares Voted: 21,170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lewis W.K. Booth | Mgmt | For | For | For |
| 1.2 | Elect Director Charles E. Bunch | Mgmt | For | For | For |
| 1.3 | Elect Director Debra A. Crew | Mgmt | For | For | For |
| 1.4 | Elect Director Lois D. Juliber | Mgmt | For | For | For |
| 1.5 | Elect Director Peter W. May | Mgmt | For | For | For |
| 1.6 | Elect Director Jorge S. Mesquita | Mgmt | For | For | For |
| 1.7 | Elect Director Fredric G. Reynolds | Mgmt | For | For | For |
| 1.8 | Elect Director Christiana S. Shi | Mgmt | For | For | For |
| 1.9 | Elect Director Patrick T. Siewert | Mgmt | For | For | For |
| 1.10 | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 1.11 | Elect Director Jean-Francois M. L. van Boxmeer | Mgmt | For | Against | Against |
| 1.12 | Elect Director Dirk Van de Put | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Power Assets Holdings Limited

Meeting Date: 05/13/2020

Country: Hong Kong

Primary Security ID: Y7092Q109

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: 6

Shares Voted: 61,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Andrew John Hunter as Director | Mgmt | For | For | For |
| 3b | Elect Ip Yuk-keung, Albert as Director | Mgmt | For | For | For |
| 3c | Elect Li Tzar Kuoi, Victor as Director | Mgmt | For | Refer | Against |
| 3d | Elect Tsai Chao Chung, Charles as Director | Mgmt | For | For | For |
| 3e | Elect Lui Wai Yu, Albert as Director | Mgmt | For | For | For |
| 4 | Approve KPMG as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 8 | Amend Articles of Association | Mgmt | For | For | For |

PPL Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 69351T106

Record Date: 02/28/2020

Meeting Type: Annual

Ticker: PPL

Shares Voted: 13,718

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John W. Conway | Mgmt | For | For | For |
| 1b | Elect Director Steven G. Elliott | Mgmt | For | For | For |
| 1c | Elect Director Raja Rajamannar | Mgmt | For | For | For |
| 1d | Elect Director Craig A. Rogerson | Mgmt | For | Against | Against |
| 1e | Elect Director Vincent Sorgi | Mgmt | For | For | For |
| 1f | Elect Director William H. Spence | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

PPL Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Natica von Althann | Mgmt | For | For | For |
| 1h | Elect Director Keith H. Williamson | Mgmt | For | For | For |
| 1i | Elect Director Phoebe A. Wood | Mgmt | For | For | For |
| 1j | Elect Director Armando Zagalo de Lima | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Against | Against |

S&P Global Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 78409V104

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: SPGI

Shares Voted: 3,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | For |
| 1.2 | Elect Director William J. Amelio | Mgmt | For | For | For |
| 1.3 | Elect Director William D. Green | Mgmt | For | Against | Against |
| 1.4 | Elect Director Charles E. Haldeman, Jr. | Mgmt | For | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | For |
| 1.6 | Elect Director Rebecca J. Jacoby | Mgmt | For | For | For |
| 1.7 | Elect Director Monique F. Leroux | Mgmt | For | Against | Against |
| 1.8 | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1.9 | Elect Director Douglas L. Peterson | Mgmt | For | For | For |
| 1.10 | Elect Director Edward B. Rust, Jr. | Mgmt | For | For | For |
| 1.11 | Elect Director Kurt L. Schmoke | Mgmt | For | For | For |
| 1.12 | Elect Director Richard E. Thornburgh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Provide Directors May Be Removed With or Without Cause | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

S&P Global Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Bayerische Motoren Werke AG

Meeting Date: 05/14/2020 **Country:** Germany **Primary Security ID:** D12096109
Record Date: 04/22/2020 **Meeting Type:** Annual **Ticker:** BMW

Shares Voted: 5,543

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.50 per Ordinary Share and EUR 2.52 per Preferred Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6.1 | Elect Norbert Reithofer to the Supervisory Board | Mgmt | For | Against | Against |
| 6.2 | Elect Anke Schaeferkordt to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

Crown Castle International Corp.

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 22822V101
Record Date: 03/20/2020 **Meeting Type:** Annual **Ticker:** CCI

Shares Voted: 888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director P. Robert Bartolo | Mgmt | For | For | For |
| 1b | Elect Director Jay A. Brown | Mgmt | For | For | For |
| 1c | Elect Director Cindy Christy | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Crown Castle International Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Ari Q. Fitzgerald | Mgmt | For | Against | Against |
| 1e | Elect Director Robert E. Garrison, II | Mgmt | For | For | For |
| 1f | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1g | Elect Director Lee W. Hogan | Mgmt | For | For | For |
| 1h | Elect Director Edward C. Hutcheson, Jr. | Mgmt | For | For | For |
| 1i | Elect Director J. Landis Martin | Mgmt | For | Refer | Against |
| 1j | Elect Director Robert F. McKenzie | Mgmt | For | For | For |
| 1k | Elect Director Anthony J. Melone | Mgmt | For | For | For |
| 1l | Elect Director W. Benjamin Moreland | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

CVS Health Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 126650100

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: CVS

Shares Voted: 8,927

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For | For |
| 1b | Elect Director C. David Brown, II | Mgmt | For | For | For |
| 1c | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For | For |
| 1d | Elect Director Nancy-Ann M. DeParle | Mgmt | For | For | For |
| 1e | Elect Director David W. Dorman | Mgmt | For | Against | Against |
| 1f | Elect Director Roger N. Farah | Mgmt | For | For | For |
| 1g | Elect Director Anne M. Finucane | Mgmt | For | For | For |
| 1h | Elect Director Edward J. Ludwig | Mgmt | For | For | For |
| 1i | Elect Director Larry J. Merlo | Mgmt | For | For | For |
| 1j | Elect Director Jean-Pierre Millon | Mgmt | For | For | For |
| 1k | Elect Director Mary L. Schapiro | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

CVS Health Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director William C. Weldon | Mgmt | For | For | For |
| 1m | Elect Director Tony L. White | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Amend Shareholder Written Consent Provisions | SH | Against | Against | Against |
| 7 | Require Independent Board Chairman | SH | Against | Against | Against |

Enel SpA

Meeting Date: 05/14/2020

Country: Italy

Primary Security ID: T3679P115

Record Date: 05/05/2020

Meeting Type: Annual

Ticker: ENEL

Shares Voted: 124,414

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4 | Fix Number of Directors | Mgmt | For | For | For |
| 5 | Fix Board Terms for Directors | Mgmt | For | For | For |
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 6.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | Against | Against |
| 6.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Enel SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Elect Michele Alberto Fabiano Crisostomo as Board Chair | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 8 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 9 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 10.1 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 10.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For | For |

Fiserv, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 337738108

Record Date: 03/18/2020

Meeting Type: Annual

Ticker: FISV

Shares Voted: 1,109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Frank J. Bisignano | Mgmt | For | For | For |
| 1.2 | Elect Director Alison Davis | Mgmt | For | For | For |
| 1.3 | Elect Director Henrique de Castro | Mgmt | For | For | For |
| 1.4 | Elect Director Harry F. DiSimone | Mgmt | For | For | For |
| 1.5 | Elect Director Dennis F. Lynch | Mgmt | For | For | For |
| 1.6 | Elect Director Heidi G. Miller | Mgmt | For | For | For |
| 1.7 | Elect Director Scott C. Nuttall | Mgmt | For | For | For |
| 1.8 | Elect Director Denis J. O'Leary | Mgmt | For | For | For |
| 1.9 | Elect Director Doyle R. Simons | Mgmt | For | For | For |
| 1.10 | Elect Director Jeffery W. Yabuki | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Abstain | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Flutter Entertainment Plc

Meeting Date: 05/14/2020

Country: Ireland

Primary Security ID: G3643J108

Record Date: 05/12/2020

Meeting Type: Annual

Ticker: FLTR

Shares Voted: 499

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Refer | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Refer | For |
| | 4A. Subject to and Conditional Upon Completion of The Combination Not Having Occurred Before the Start of the AGM | Mgmt | | | |
| I | Elect Nancy Cruickshank as Director | Mgmt | For | For | For |
| II | Elect Andrew Higginson as Director | Mgmt | For | For | For |
| III | Re-elect Jan Bolz as Director | Mgmt | For | For | For |
| IV | Re-elect Zillah Byng-Thorne as Director | Mgmt | For | Against | Against |
| V | Re-elect Michael Cawley as Director | Mgmt | For | Against | Against |
| VI | Re-elect Ian Dyson as Director | Mgmt | For | For | For |
| VII | Re-elect Jonathan Hill as Director | Mgmt | For | For | For |
| VIII | Re-elect Peter Jackson as Director | Mgmt | For | For | For |
| IX | Re-elect Gary McGann as Director | Mgmt | For | For | For |
| X | Re-elect Peter Rigby as Director | Mgmt | For | For | For |
| XI | Re-elect Emer Timmons as Director | Mgmt | For | For | For |
| | 4B. Subject to and Conditional Upon Completion of the Combination Having Occurred Prior to the Start of the AGM | Mgmt | | | |
| I | Elect Rafael Ashkenazi as Director | Mgmt | For | For | For |
| II | Elect Nancy Cruickshank as Director | Mgmt | For | For | For |
| III | Elect Richard Flint as Director | Mgmt | For | For | For |
| IV | Elect Divyesh Gadhia as Director | Mgmt | For | For | For |
| V | Elect Andrew Higginson as Director | Mgmt | For | For | For |
| VI | Elect Alfred Hurley Jr as Director | Mgmt | For | For | For |
| VII | Elect David Lazzarato as Director | Mgmt | For | For | For |
| VIII | Elect Mary Turner as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Flutter Entertainment Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| IX | Re-elect Zillah Byng-Thorne as Director | Mgmt | For | Against | Against |
| X | Re-elect Michael Cawley as Director | Mgmt | For | Against | Against |
| XI | Re-elect Ian Dyson as Director | Mgmt | For | For | For |
| XII | Re-elect Jonathan Hill as Director | Mgmt | For | For | For |
| XIII | Re-elect Peter Jackson as Director | Mgmt | For | For | For |
| XIV | Re-elect Gary McGann as Director | Mgmt | For | For | For |
| XV | Re-elect Peter Rigby as Director | Mgmt | For | For | For |
| 5 | Approve Increase in the Aggregate Fees Payable to Directors | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 8 | Approve Increase in Authorised Share Capital | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10A | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10B | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | For |
| 13 | Approve Restricted Share Plan | Mgmt | For | Refer | For |
| 14 | Approve Bonus Issue of Shares | Mgmt | For | For | For |

Intel Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 458140100

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: INTC

Shares Voted: 46,338

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director James J. Goetz | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Intel Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Alyssa Henry | Mgmt | For | For | For |
| 1c | Elect Director Omar Ishrak | Mgmt | For | For | For |
| 1d | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | For |
| 1e | Elect Director Tsu-Jae King Liu | Mgmt | For | For | For |
| 1f | Elect Director Gregory D. Smith | Mgmt | For | For | For |
| 1g | Elect Director Robert 'Bob' H. Swan | Mgmt | For | For | For |
| 1h | Elect Director Andrew Wilson | Mgmt | For | For | For |
| 1i | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 6 | Report on Global Median Gender/Racial Pay Gap | SH | Against | Against | Against |

Las Vegas Sands Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 517834107

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: LVS

Shares Voted: 7,522

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sheldon G. Adelson | Mgmt | For | For | For |
| 1.2 | Elect Director Irwin Chafetz | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Micheline Chau | Mgmt | For | For | For |
| 1.4 | Elect Director Patrick Dumont | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Charles D. Forman | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Robert G. Goldstein | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director George Jamieson | Mgmt | For | For | For |
| 1.8 | Elect Director Charles A. Koppelman | Mgmt | For | Withhold | Withhold |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Las Vegas Sands Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Lewis Kramer | Mgmt | For | For | For |
| 1.10 | Elect Director David F. Levi | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director Xuan Yan | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Next Plc

Meeting Date: 05/14/2020

Country: United Kingdom

Primary Security ID: G6500M106

Record Date: 05/12/2020

Meeting Type: Annual

Ticker: NXT

Shares Voted: 4,747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Jonathan Bewes as Director | Mgmt | For | For | For |
| 5 | Re-elect Tristia Harrison as Director | Mgmt | For | For | For |
| 6 | Re-elect Amanda James as Director | Mgmt | For | For | For |
| 7 | Re-elect Richard Papp as Director | Mgmt | For | For | For |
| 8 | Re-elect Michael Roney as Director | Mgmt | For | For | For |
| 9 | Re-elect Francis Salway as Director | Mgmt | For | For | For |
| 10 | Re-elect Jane Shields as Director | Mgmt | For | For | For |
| 11 | Re-elect Dame Dianne Thompson as Director | Mgmt | For | For | For |
| 12 | Re-elect Lord Wolfson as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Amend Long Term Incentive Plan | Mgmt | For | For | For |
| 16 | Approve Share Matching Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Next Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Approve Sharesave Plan | Mgmt | For | For | For |
| 18 | Approve Management Share Option Plan | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Approve Increase in Borrowing Powers | Mgmt | For | Against | Against |
| 25 | Adopt New Articles of Association | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Norfolk Southern Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 655844108

Record Date: 03/06/2020

Meeting Type: Annual

Ticker: NSC

Shares Voted: 2,580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas D. Bell, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Mitchell E. Daniels, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Marcela E. Donadio | Mgmt | For | For | For |
| 1d | Elect Director John C. Huffard, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Christopher T. Jones | Mgmt | For | For | For |
| 1f | Elect Director Thomas C. Kelleher | Mgmt | For | For | For |
| 1g | Elect Director Steven F. Leer | Mgmt | For | For | For |
| 1h | Elect Director Michael D. Lockhart | Mgmt | For | For | For |
| 1i | Elect Director Amy E. Miles | Mgmt | For | For | For |
| 1j | Elect Director Claude Mongeau | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Norfolk Southern Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1k | Elect Director Jennifer F. Scanlon | Mgmt | For | For | For |
| 1l | Elect Director James A. Squires | Mgmt | For | For | For |
| 1m | Elect Director John R. Thompson | Mgmt | For | For | For |
| 2a | Amend Articles Re: Voting Standard for Amendment of Articles | Mgmt | For | For | For |
| 2b | Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation | Mgmt | For | For | For |
| 2c | Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

The Western Union Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 959802109

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: WU

Shares Voted: 21,671

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Martin I. Cole | Mgmt | For | For | For |
| 1b | Elect Director Hikmet Ersek | Mgmt | For | For | For |
| 1c | Elect Director Richard A. Goodman | Mgmt | For | For | For |
| 1d | Elect Director Betsy D. Holden | Mgmt | For | For | For |
| 1e | Elect Director Jeffrey A. Joerres | Mgmt | For | For | For |
| 1f | Elect Director Michael A. Miles, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Timothy P. Murphy | Mgmt | For | For | For |
| 1h | Elect Director Jan Siegmund | Mgmt | For | For | For |
| 1i | Elect Director Angela A. Sun | Mgmt | For | For | For |
| 1j | Elect Director Solomon D. Trujillo | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Western Union Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions Disclosure | SH | Against | For | For |

Union Pacific Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 907818108

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: UNP

Shares Voted: 8,417

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andrew H. Card, Jr. | Mgmt | For | For | For |
| 1b | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1c | Elect Director David B. Dillon | Mgmt | For | For | For |
| 1d | Elect Director Lance M. Fritz | Mgmt | For | For | For |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For | For |
| 1f | Elect Director Jane H. Lute | Mgmt | For | For | For |
| 1g | Elect Director Michael R. McCarthy | Mgmt | For | For | For |
| 1h | Elect Director Thomas F. McLarty, III | Mgmt | For | For | For |
| 1i | Elect Director Bhavesh V. Patel | Mgmt | For | For | For |
| 1j | Elect Director Jose H. Villarreal | Mgmt | For | For | For |
| 1k | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | Abstain | Abstain |
| 5 | Report on Climate Change | SH | Against | Abstain | Abstain |

United Parcel Service, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 911312106

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: UPS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

United Parcel Service, Inc.

Shares Voted: 10,170

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | For | For | For |
| 1b | Elect Director Rodney C. Adkins | Mgmt | For | Against | Against |
| 1c | Elect Director Michael J. Burns | Mgmt | For | For | For |
| 1d | Elect Director William R. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1f | Elect Director Rudy H.P. Markham | Mgmt | For | For | For |
| 1g | Elect Director Franck J. Moison | Mgmt | For | For | For |
| 1h | Elect Director Clark 'Sandy' T. Randt, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Christiana Smith Shi | Mgmt | For | For | For |
| 1j | Elect Director John T. Stankey | Mgmt | For | For | For |
| 1k | Elect Director Carol B. Tome | Mgmt | For | For | For |
| 1l | Elect Director Kevin Warsh | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Climate Change | SH | Against | Against | Against |

Vornado Realty Trust

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 929042109

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: VNO

Shares Voted: 8,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Steven Roth | Mgmt | For | For | For |
| 1.2 | Elect Director Candace K. Beinecke | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael D. Fascitelli | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Vornado Realty Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Beatrice Hamza Basse | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director William W. Helman, IV | Mgmt | For | For | For |
| 1.6 | Elect Director David M. Mandelbaum | Mgmt | For | For | For |
| 1.7 | Elect Director Mandakini Puri | Mgmt | For | For | For |
| 1.8 | Elect Director Daniel R. Tisch | Mgmt | For | For | For |
| 1.9 | Elect Director Richard R. West | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Russell B. Wight, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

YUM! Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 988498101

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: YUM

Shares Voted: 7,324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1b | Elect Director Keith Barr | Mgmt | For | For | For |
| 1c | Elect Director Michael J. Cavanagh | Mgmt | For | For | For |
| 1d | Elect Director Christopher M. Connor | Mgmt | For | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1f | Elect Director Tanya L. Domier | Mgmt | For | For | For |
| 1g | Elect Director David W. Gibbs | Mgmt | For | For | For |
| 1h | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1i | Elect Director Thomas C. Nelson | Mgmt | For | For | For |
| 1j | Elect Director P. Justin Skala | Mgmt | For | For | For |
| 1k | Elect Director Elane B. Stock | Mgmt | For | For | For |
| 1l | Elect Director Annie Young-Scrivner | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

YUM! Brands, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Supply Chain Impact on Deforestation | SH | Against | Against | Against |

Zebra Technologies Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 989207105

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: ZBRA

Shares Voted: 658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Anders Gustafsson | Mgmt | For | For | For |
| 1.2 | Elect Director Janice M. Roberts | Mgmt | For | For | For |
| 1.3 | Elect Director Linda M. Connly | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |

ANSYS, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 03662Q105

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: ANSS

Shares Voted: 2,460

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ajei S. Gopal | Mgmt | For | For | For |
| 1b | Elect Director Glenda M. Dorchak | Mgmt | For | For | For |
| 1c | Elect Director Robert M. Calderoni | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ANSYS, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 45866F104

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: ICE

Shares Voted: 541

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon Y. Bowen | Mgmt | For | For | For |
| 1b | Elect Director Charles R. Crisp | Mgmt | For | For | For |
| 1c | Elect Director Duriya M. Farooqui | Mgmt | For | For | For |
| 1d | Elect Director Jean-Marc Forneri | Mgmt | For | For | For |
| 1e | Elect Director The Right Hon. the Lord Hague of Richmond | Mgmt | For | For | For |
| 1f | Elect Director Frederick W. Hatfield | Mgmt | For | For | For |
| 1g | Elect Director Thomas E. Noonan | Mgmt | For | For | For |
| 1h | Elect Director Frederic V. Salerno | Mgmt | For | Against | Against |
| 1i | Elect Director Jeffrey C. Sprecher | Mgmt | For | For | For |
| 1j | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1k | Elect Director Vincent Tese | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Singapore Technologies Engineering Ltd.

Meeting Date: 05/15/2020

Country: Singapore

Primary Security ID: Y7996W103

Record Date:

Meeting Type: Annual

Ticker: S63

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Singapore Technologies Engineering Ltd.

Shares Voted: 167,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Kwa Chong Seng as Director | Mgmt | For | For | For |
| 4 | Elect Quek Gim Pew as Director | Mgmt | For | For | For |
| 5 | Elect Quek See Tiat as Director | Mgmt | For | For | For |
| 6 | Elect Joseph Leong Weng Keong as Director | Mgmt | For | For | For |
| 7 | Approve Directors' Remuneration | Mgmt | For | For | For |
| 8 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 9 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve Mandate for Interested Person Transactions | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 12 | Adopt Singapore Technologies Engineering Performance Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan | Mgmt | For | For | For |
| 13 | Adopt Singapore Technologies Engineering Restricted Share Plan 2020 and Approve Grant of Awards and Issuance of Shares Under the Plan | Mgmt | For | For | For |

Weyerhaeuser Company

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 962166104

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: WY

Shares Voted: 1,643

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Emmert | Mgmt | For | For | For |
| 1b | Elect Director Rick R. Holley | Mgmt | For | For | For |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Weyerhaeuser Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Al Monaco | Mgmt | For | For | For |
| 1e | Elect Director Nicole W. Piasecki | Mgmt | For | For | For |
| 1f | Elect Director Marc F. Racicot | Mgmt | For | For | For |
| 1g | Elect Director Lawrence A. Selzer | Mgmt | For | For | For |
| 1h | Elect Director D. Michael Steuert | Mgmt | For | Against | Against |
| 1i | Elect Director Devin W. Stockfish | Mgmt | For | For | For |
| 1j | Elect Director Kim Williams | Mgmt | For | For | For |
| 1k | Elect Director Charles R. Williamson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

American Tower Corporation

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 03027X100

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: AMT

Shares Voted: 2,077

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas A. Bartlett | Mgmt | For | For | For |
| 1b | Elect Director Raymond P. Dolan | Mgmt | For | For | For |
| 1c | Elect Director Robert D. Hormats | Mgmt | For | For | For |
| 1d | Elect Director Gustavo Lara Cantu | Mgmt | For | For | For |
| 1e | Elect Director Grace D. Lieblein | Mgmt | For | For | For |
| 1f | Elect Director Craig Macnab | Mgmt | For | For | For |
| 1g | Elect Director JoAnn A. Reed | Mgmt | For | For | For |
| 1h | Elect Director Pamela D.A. Reeve | Mgmt | For | For | For |
| 1i | Elect Director David E. Sharbutt | Mgmt | For | For | For |
| 1j | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 1k | Elect Director Samme L. Thompson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

American Tower Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Amgen Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 031162100

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: AMGN

Shares Voted: 7,503

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | For |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For | For |
| 1c | Elect Director Brian J. Druker | Mgmt | For | For | For |
| 1d | Elect Director Robert A. Eckert | Mgmt | For | Against | Against |
| 1e | Elect Director Greg C. Garland | Mgmt | For | For | For |
| 1f | Elect Director Fred Hassan | Mgmt | For | For | For |
| 1g | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Tyler Jacks | Mgmt | For | For | For |
| 1i | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 1j | Elect Director Ronald D. Sugar | Mgmt | For | Against | Against |
| 1k | Elect Director R. Sanders Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chairman | SH | Against | For | For |

Arkema SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F0392W125

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: AKE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Arkema SA

Shares Voted: 5,010

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.20 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Thierry Le Henaff as Director | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors in the Aggregate Amount of EUR 0.8 Million | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Thierry Le Henaff, Chairman and CEO | Mgmt | For | For | For |
| 10 | Renew Appointment of KPMG Audit as Auditor | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 13 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 14 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 15 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 16 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Arkema SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 18 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 12-17 at 50 Percent of Issued Capital | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Amend Articles 8, 10 and 12 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

BNP Paribas SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F1058Q238

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: BNP

Shares Voted: 17,551

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Reelect Jean Lemierre as Director | Mgmt | For | For | For |
| 7 | Reelect Jacques Aschenbroich as Director | Mgmt | For | Against | Against |
| 8 | Reelect Monique Cohen as Director | Mgmt | For | For | For |
| 9 | Reelect Daniela Schwarzer as Director | Mgmt | For | For | For |
| 10 | Reelect Fields Wicker-Miurin as Director | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO and Vice-CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 15 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | For | For |
| 17 | Approve Compensation of Philippe Bordenave, Vice-CEO | Mgmt | For | For | For |
| 18 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers Extraordinary Business | Mgmt Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers | Mgmt | For | For | For |
| 21 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 22 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 20-21 at EUR 240 Million | Mgmt | For | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 19-21 at EUR 1 Billion | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Amend Article 7 of Bylaws Re: Employee Shareholder Representative | Mgmt | For | For | For |
| 28 | Amend Article 15 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 29 | Amend Articles 7, 10, 11, 19 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 30 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Halliburton Company

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 406216101

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: HAL

Shares Voted: 8,069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Abdulaziz F. Al Khayyal | Mgmt | For | Against | Against |
| 1b | Elect Director William E. Albrecht | Mgmt | For | Against | Against |
| 1c | Elect Director M. Katherine Banks | Mgmt | For | For | For |
| 1d | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1e | Elect Director Milton Carroll | Mgmt | For | For | For |
| 1f | Elect Director Nance K. Dicciani | Mgmt | For | Against | Against |
| 1g | Elect Director Murry S. Gerber | Mgmt | For | For | For |
| 1h | Elect Director Patricia Hemingway Hall | Mgmt | For | For | For |
| 1i | Elect Director Robert A. Malone | Mgmt | For | Against | Against |
| 1j | Elect Director Jeffrey A. Miller | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

JPMorgan Chase & Co.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 46625H100

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: JPM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

JPMorgan Chase & Co.

Shares Voted: 31,589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For | For |
| 1b | Elect Director Stephen B. Burke | Mgmt | For | For | For |
| 1c | Elect Director Todd A. Combs | Mgmt | For | For | For |
| 1d | Elect Director James S. Crown | Mgmt | For | For | For |
| 1e | Elect Director James Dimon | Mgmt | For | For | For |
| 1f | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1g | Elect Director Mellody Hobson | Mgmt | For | For | For |
| 1h | Elect Director Michael A. Neal | Mgmt | For | For | For |
| 1i | Elect Director Lee R. Raymond | Mgmt | For | For | For |
| 1j | Elect Director Virginia M. Rometty | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |
| 5 | Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production. | SH | Against | Against | Against |
| 6 | Report on Climate Change | SH | Against | For | For |
| 7 | Amend Shareholder Written Consent Provisions | SH | Against | Against | Against |
| 8 | Report on Charitable Contributions | SH | Against | Against | Against |
| 9 | Report on Gender/Racial Pay Gap | SH | Against | Abstain | Abstain |

Mid-America Apartment Communities, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 595221103

Record Date: 03/13/2020

Meeting Type: Annual

Ticker: MAA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mid-America Apartment Communities, Inc.

Shares Voted: 4,171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director H. Eric Bolton, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Russell R. French | Mgmt | For | For | For |
| 1c | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Toni Jennings | Mgmt | For | For | For |
| 1e | Elect Director James K. Lowder | Mgmt | For | For | For |
| 1f | Elect Director Thomas H. Lowder | Mgmt | For | For | For |
| 1g | Elect Director Monica McGurk | Mgmt | For | For | For |
| 1h | Elect Director Claude B. Nielsen | Mgmt | For | For | For |
| 1i | Elect Director Philip W. Norwood | Mgmt | For | For | For |
| 1j | Elect Director W. Reid Sanders | Mgmt | For | For | For |
| 1k | Elect Director Gary Shorb | Mgmt | For | For | For |
| 1l | Elect Director David P. Stockert | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Nasdaq, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 631103108

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: NDAQ

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Melissa M. Arnoldi | Mgmt | For | For | For |
| 1b | Elect Director Charlene T. Begley | Mgmt | For | For | For |
| 1c | Elect Director Steven D. Black | Mgmt | For | For | For |
| 1d | Elect Director Adena T. Friedman | Mgmt | For | For | For |
| 1e | Elect Director Essa Kazim | Mgmt | For | For | For |
| 1f | Elect Director Thomas A. Kloet | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Nasdaq, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director John D. Rainey | Mgmt | For | For | For |
| 1h | Elect Director Michael R. Splinter | Mgmt | For | For | For |
| 1i | Elect Director Jacob Wallenberg | Mgmt | For | Against | Against |
| 1j | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Orange SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F6866T100

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: ORA

Shares Voted: 11,904

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.50 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Elect Frederic Sanchez as Director | Mgmt | For | For | For |
| 6 | Reelect Christel Heydemann as Director | Mgmt | For | For | For |
| 7 | Reelect Bernard Ramanantsoa as Director | Mgmt | For | For | For |
| 8 | Elect Laurence Dalbousiere as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report for Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Stephane Richard, Chairman and CEO | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Approve Compensation of Ramon Fernandez, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Gervais Pellissier, Vice-CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Non-Executive Directors | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Amend Article 2 of Bylaws Re: Corporate Purpose | Mgmt | For | For | For |
| 18 | Amend Article 13 of Bylaws Re: Employee Representative | Mgmt | For | For | For |
| 19 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Amend Article 13 of Bylaws Re: Employee Shareholders | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 23 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 24 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Fonds Commun de Placement d'Entreprise Orange Actions | Mgmt | | | |
| A | Amend Item 16: Authorize Repurchase of Shares | SH | Against | Against | Against |
| B | Amend Article 13 of Bylaws Re: Plurality of Directorships | SH | Against | Against | Against |
| C | Amend Item 19: Authorize Shares for Use in Restricted Stock Plans Reserved for Key Employees and Corporate Officers With Performance Conditions Attached | SH | Against | Against | Against |
| D | Amend Employee Stock Purchase Plans in Favor of Employees | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Quest Diagnostics Incorporated

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 74834L100

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: DGX

Shares Voted: 5,284

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Vicky B. Gregg | Mgmt | For | For | For |
| 1.2 | Elect Director Wright L. Lassiter, III | Mgmt | For | For | For |
| 1.3 | Elect Director Timothy L. Main | Mgmt | For | For | For |
| 1.4 | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1.5 | Elect Director Gary M. Pfeiffer | Mgmt | For | For | For |
| 1.6 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.7 | Elect Director Stephen H. Rusckowski | Mgmt | For | For | For |
| 1.8 | Elect Director Daniel C. Stanzione | Mgmt | For | For | For |
| 1.9 | Elect Director Helen I. Torley | Mgmt | For | For | For |
| 1.10 | Elect Director Gail R. Wilensky | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Royal Dutch Shell Plc

Meeting Date: 05/19/2020

Country: United Kingdom

Primary Security ID: G7690A118

Record Date: 05/15/2020

Meeting Type: Annual

Ticker: RDSB

Shares Voted: 83,891

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Elect Dick Boer as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Royal Dutch Shell Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Elect Andrew Mackenzie as Director | Mgmt | For | For | For |
| 6 | Elect Martina Hund-Mejean as Director | Mgmt | For | For | For |
| 7 | Re-elect Ben van Beurden as Director | Mgmt | For | For | For |
| 8 | Re-elect Neil Carson as Director | Mgmt | For | For | For |
| 9 | Re-elect Ann Godbehere as Director | Mgmt | For | For | For |
| 10 | Re-elect Euleen Goh as Director | Mgmt | For | For | For |
| 11 | Re-elect Charles Holliday as Director | Mgmt | For | For | For |
| 12 | Re-elect Catherine Hughes as Director | Mgmt | For | For | For |
| 13 | Re-elect Sir Nigel Sheinwald as Director | Mgmt | For | For | For |
| 14 | Re-elect Jessica Uhl as Director | Mgmt | For | For | For |
| 15 | Re-elect Gerrit Zalm as Director | Mgmt | For | For | For |
| 16 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 21 | Request Shell to Set and Publish Targets for Greenhouse Gas (GHG) Emissions | SH | Against | Against | Against |

Societe Generale SA

Meeting Date: 05/19/2020

Country: France

Primary Security ID: F8591M517

Record Date: 05/15/2020

Meeting Type: Annual/Special

Ticker: GLE

Shares Voted: 21,484

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation of Frederic Oudea, CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Philippe Aymerich, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Severin Cabannes, Vice-CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Philippe Heim, Vice-CEO | Mgmt | For | For | For |
| 14 | Approve Compensation of Diony Lebot, Vice-CEO | Mgmt | For | For | For |
| 15 | Approve the Aggregate Remuneration Granted in 2019 to Certain Senior Management, Responsible Officers, and Risk-Takers | Mgmt | For | For | For |
| 16 | Reelect Juan Maria Nin Genova as Director | Mgmt | For | For | For |
| 17 | Elect Annette Messemer as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 352 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 106.67 Million | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorize Issuance of Convertible Bonds for Private Placements without Preemptive Rights, up to Aggregate Nominal Amount of EUR 106.67 Million | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons | Mgmt | For | For | For |
| 25 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 26 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 27 | Amend Article 6 of Bylaws Re: Shareholding Disclosure Thresholds | Mgmt | For | Against | Against |
| 28 | Amend Article 6 of Bylaws Re: Employees Participation in Capital | Mgmt | For | For | For |
| 29 | Amend Article 7 of Bylaws Re: Board Composition | Mgmt | For | For | For |
| 30 | Amend Article 10 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 31 | Amend Articles 1, 2, 3, 5, 6, 8, 11, 12, 13, 14, 15, 17, 18 and 20 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 32 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

The Allstate Corporation

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 020002101

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: ALL

Shares Voted: 6,874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kermit R. Crawford | Mgmt | For | For | For |
| 1b | Elect Director Michael L. Eskew | Mgmt | For | Against | Against |
| 1c | Elect Director Margaret M. Keane | Mgmt | For | For | For |
| 1d | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For | For |
| 1e | Elect Director Jacques P. Perold | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Allstate Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Andrea Redmond | Mgmt | For | For | For |
| 1g | Elect Director Gregg M. Sherrill | Mgmt | For | For | For |
| 1h | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1i | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1j | Elect Director Thomas J. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

ageas SA/NV

Meeting Date: 05/20/2020

Country: Belgium

Primary Security ID: B0148L138

Record Date: 05/06/2020

Meeting Type: Annual/Special

Ticker: AGS

Shares Voted: 5,999

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1.1 | Receive Directors' and Auditors' Reports (Non-Voting) | Mgmt | | | |
| 2.1.2 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 2.1.3 | Approve Financial Statements and Allocation of Income | Mgmt | For | For | For |
| 2.2.1 | Receive Information on Company's Dividend Policy | Mgmt | | | |
| 2.2.2 | Approve Dividends of EUR 0.27 Per Share | Mgmt | For | For | For |
| 2.3.1 | Approve Discharge of Directors | Mgmt | For | For | For |
| 2.3.2 | Approve Discharge of Auditor | Mgmt | For | For | For |
| 3.1 | Approve Remuneration Report | Mgmt | For | For | For |
| 3.2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4.1 | Reelect Jane Murphy as Independent Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ageas SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Reelect Lucrezia Reichlin as Independent Director | Mgmt | For | For | For |
| 4.3 | Reelect Yvonne Lang Ketterer as Independent Director | Mgmt | For | For | For |
| 4.4 | Reelect Richard Jackson as Independent Director | Mgmt | For | For | For |
| 4.5 | Reelect Antonio Cano as Director | Mgmt | For | For | For |
| | Special Meeting Agenda | Mgmt | | | |
| 5.1.1 | Amend Article 1 Re: Definitions | Mgmt | For | For | For |
| 5.1.2 | Amend Article 2 Re: Name - Form | Mgmt | For | For | For |
| 5.1.3 | Amend Article 3 Re: Registered Office | Mgmt | For | For | For |
| 5.1.4 | Delete Article 6bis Re: Issue Premiums | Mgmt | For | For | For |
| 5.1.5 | Amend Article 7 Re: Form of the Shares | Mgmt | For | For | For |
| 5.1.6 | Amend Article 9 Re: Acquisition of Own Shares | Mgmt | For | For | For |
| 5.1.7 | Amend Article 10 Re: Board of Directors | Mgmt | For | For | For |
| 5.1.8 | Amend Article 11 Re: Board Deliberation and Decisions | Mgmt | For | For | For |
| 5.1.9 | Amend Article 12 Re: Executive Committee | Mgmt | For | For | For |
| 5.1.10 | Amend Article 13 Re: Representation | Mgmt | For | For | For |
| 5.1.11 | Amend Article 14 Re: Remuneration | Mgmt | For | For | For |
| 5.1.12 | Amend Article 15 Re: Ordinary Meeting of Shareholders | Mgmt | For | For | For |
| 5.1.13 | Amend Article 17 Re: Convocations | Mgmt | For | For | For |
| 5.1.14 | Amend Article 18 Re: Record Day and Proxies | Mgmt | For | For | For |
| 5.1.15 | Amend Article 19 Re: Procedure - Minutes of the Meeting | Mgmt | For | For | For |
| 5.1.16 | Amend Article 20 Re: Votes | Mgmt | For | For | For |
| 5.1.17 | Amend Article 22 Re: Annual Accounts | Mgmt | For | For | For |
| 5.1.18 | Amend Article 23 Re: Dividend | Mgmt | For | For | For |
| 5.2 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5.3.1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 5.3.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ageas SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Akamai Technologies, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 00971T101

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: AKAM

Shares Voted: 6,257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tom Killalea | Mgmt | For | For | For |
| 1.2 | Elect Director Tom Leighton | Mgmt | For | For | For |
| 1.3 | Elect Director Jonathan Miller | Mgmt | For | For | For |
| 1.4 | Elect Director Monte Ford | Mgmt | For | For | For |
| 1.5 | Elect Director Madhu Ranganathan | Mgmt | For | For | For |
| 1.6 | Elect Director Fred Salerno | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Ben Verwaayen | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

American Financial Group, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 025932104

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: AFG

Shares Voted: 4,968

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Carl H. Lindner, III | Mgmt | For | For | For |
| 1.2 | Elect Director S. Craig Lindner | Mgmt | For | For | For |
| 1.3 | Elect Director Kenneth C. Ambrecht | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

American Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director John B. Berding | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Joseph E. (Jeff) Consolino | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Virginia C. "Gina" Drosos | Mgmt | For | For | For |
| 1.7 | Elect Director James E. Evans | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Terry S. Jacobs | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Gregory G. Joseph | Mgmt | For | For | For |
| 1.10 | Elect Director Mary Beth Martin | Mgmt | For | For | For |
| 1.11 | Elect Director William W. Verity | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director John I. Von Lehman | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Boston Properties, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 101121101

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: BXP

Shares Voted: 4,701

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joel I. Klein | Mgmt | For | For | For |
| 1b | Elect Director Kelly A. Ayotte | Mgmt | For | For | For |
| 1c | Elect Director Bruce W. Duncan | Mgmt | For | Against | Against |
| 1d | Elect Director Karen E. Dykstra | Mgmt | For | For | For |
| 1e | Elect Director Carol B. Einiger | Mgmt | For | For | For |
| 1f | Elect Director Diane J. Hoskins | Mgmt | For | For | For |
| 1g | Elect Director Douglas T. Linde | Mgmt | For | For | For |
| 1h | Elect Director Matthew J. Lustig | Mgmt | For | For | For |
| 1i | Elect Director Owen D. Thomas | Mgmt | For | For | For |
| 1j | Elect Director David A. Twardock | Mgmt | For | For | For |
| 1k | Elect Director William H. Walton, III | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Boston Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Capgemini SE

Meeting Date: 05/20/2020

Country: France

Primary Security ID: F4973Q101

Record Date: 05/18/2020

Meeting Type: Annual/Special

Ticker: CAP

Shares Voted: 3,530

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.35 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation of Paul Hermelin, Chairman and CEO | Mgmt | For | For | For |
| 6 | Approve Compensation of Thierry Delaporte, Vice-CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Aiman Ezzat, Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Reelect Sian Herbert-Jones as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Elect Belen Moscoso del Prado Lopez-Doriga as Director | Mgmt | For | For | For |
| 16 | Elect Aiman Ezzat as Director | Mgmt | For | For | For |
| 17 | Elect Lucia Sinapi-Thomas as Director Shareholder Representative | Mgmt | For | For | For |
| 17A | Elect Claire Sauvanaud as Director Shareholder Representative | Mgmt | Against | Against | Against |
| 18 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 19 | Appoint Mazars as Auditor | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Amend Articles 7 and 17 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For | For |
| 25 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 27 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 25 and 26 | Mgmt | For | For | For |
| 28 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 29 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 30 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For | For |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 32 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 33 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

CF Industries Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 125269100

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: CF

Shares Voted: 11,511

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Javed Ahmed | Mgmt | For | For | For |
| 1b | Elect Director Robert C. Arzbaecher | Mgmt | For | For | For |
| 1c | Elect Director William Davisson | Mgmt | For | For | For |
| 1d | Elect Director John W. Eaves | Mgmt | For | For | For |
| 1e | Elect Director Stephen A. Furbacher | Mgmt | For | For | For |
| 1f | Elect Director Stephen J. Hagge | Mgmt | For | For | For |
| 1g | Elect Director Anne P. Noonan | Mgmt | For | For | For |
| 1h | Elect Director Michael J. Toelle | Mgmt | For | For | For |
| 1i | Elect Director Theresa E. Wagler | Mgmt | For | For | For |
| 1j | Elect Director Celso L. White | Mgmt | For | For | For |
| 1k | Elect Director W. Anthony Will | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Chubb Limited

Meeting Date: 05/20/2020

Country: Switzerland

Primary Security ID: H1467J104

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: CB

Shares Voted: 1,127

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | For | For |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | For | For |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | For | For |
| 5.2 | Elect Director Michael G. Atieh | Mgmt | For | For | For |
| 5.3 | Elect Director Sheila P. Burke | Mgmt | For | For | For |
| 5.4 | Elect Director James I. Cash | Mgmt | For | For | For |
| 5.5 | Elect Director Mary Cirillo | Mgmt | For | For | For |
| 5.6 | Elect Director Michael P. Connors | Mgmt | For | For | For |
| 5.7 | Elect Director John A. Edwardson | Mgmt | For | For | For |
| 5.8 | Elect Director Robert J. Hugin | Mgmt | For | For | For |
| 5.9 | Elect Director Robert W. Scully | Mgmt | For | For | For |
| 5.10 | Elect Director Eugene B. Shanks, Jr. | Mgmt | For | For | For |
| 5.11 | Elect Director Theodore E. Shasta | Mgmt | For | For | For |
| 5.12 | Elect Director David H. Sidwell | Mgmt | For | For | For |
| 5.13 | Elect Director Olivier Steimer | Mgmt | For | For | For |
| 5.14 | Elect Director Frances F. Townsend | Mgmt | For | For | For |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | For | For |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.2 | Elect Mary Cirillo as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Elect John A. Edwardson as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.4 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Issue Shares Without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each | Mgmt | For | For | For |
| 11.1 | Approve the Maximum Aggregate Remuneration of Directors | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021 | Mgmt | For | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 13 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

DENTSPLY SIRONA Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 24906P109

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: XRAY

Shares Voted: 10,354

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael C. Alfano | Mgmt | For | For | For |
| 1b | Elect Director Eric K. Brandt | Mgmt | For | Against | Against |
| 1c | Elect Director Donald M. Casey, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Willie A. Deese | Mgmt | For | For | For |
| 1e | Elect Director Betsy D. Holden | Mgmt | For | For | For |
| 1f | Elect Director Arthur D. Kowaloff | Mgmt | For | For | For |
| 1g | Elect Director Harry M. Jansen Kraemer, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Gregory T. Lucier | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

DENTSPLY SIRONA Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Francis J. Lunger | Mgmt | For | For | For |
| 1j | Elect Director Leslie F. Varon | Mgmt | For | For | For |
| 1k | Elect Director Janet S. Vergis | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Equitable Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 29452E101

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: EQH

Shares Voted: 21,747

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1.2 | Elect Director Joan Lamm-Tennant | Mgmt | For | For | For |
| 1.3 | Elect Director Kristi A. Matus | Mgmt | For | For | For |
| 1.4 | Elect Director Ramon de Oliveira | Mgmt | For | For | For |
| 1.5 | Elect Director Mark Pearson | Mgmt | For | For | For |
| 1.6 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.7 | Elect Director George Stansfield | Mgmt | For | For | For |
| 1.8 | Elect Director Charles G.T. Stonehill | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Ingredion Incorporated

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 457187102

Record Date: 03/26/2020

Meeting Type: Annual

Ticker: INGR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ingredion Incorporated

Shares Voted: 4,087

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Luis Aranguren-Trellez | Mgmt | For | For | For |
| 1b | Elect Director David B. Fischer | Mgmt | For | For | For |
| 1c | Elect Director Paul Hanrahan | Mgmt | For | For | For |
| 1d | Elect Director Rhonda L. Jordan | Mgmt | For | For | For |
| 1e | Elect Director Gregory B. Kenny | Mgmt | For | For | For |
| 1f | Elect Director Barbara A. Klein | Mgmt | For | For | For |
| 1g | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1h | Elect Director Stephan B. Tanda | Mgmt | For | For | For |
| 1i | Elect Director Jorge A. Uribe | Mgmt | For | For | For |
| 1j | Elect Director Dwayne A. Wilson | Mgmt | For | For | For |
| 1k | Elect Director James P. Zallie | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Leonardo SpA

Meeting Date: 05/20/2020

Country: Italy

Primary Security ID: T6S996112

Record Date: 05/04/2020

Meeting Type: Annual

Ticker: LDO

Shares Voted: 41,102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports of Sistemi Dinamici SpA | Mgmt | For | For | For |
| 2 | Approve Financial Statements, Statutory Reports, and Allocation of Income of Leonardo SpA | Mgmt | For | For | For |
| 3 | Fix Number of Directors | Mgmt | For | For | For |
| 4 | Fix Board Terms for Directors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Leonardo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Appoint Directors (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 5.1 | Slate 1 Submitted by Ministry of Economy and Finance | SH | None | Against | Against |
| 5.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | For | For |
| | Shareholder Proposal Submitted by Ministry of Economy and Finance | Mgmt | | | |
| 6 | Elect Luciano Carta as Board Chair | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 7 | Approve Remuneration of Directors | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Natixis SA

Meeting Date: 05/20/2020

Country: France

Primary Security ID: F6483L100

Record Date: 05/18/2020

Meeting Type: Annual/Special

Ticker: KN

Shares Voted: 70,286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Laurent Mignon, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Francois Riah, CEO | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Natixis SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Policy of Laurent Mignon, Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Francois Riah, CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 11 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For | For |
| 12 | Ratify Appointment of Dominique Duband as Director | Mgmt | For | Against | Against |
| 13 | Reelect Alain Condaminas as Director | Mgmt | For | Against | Against |
| 14 | Reelect Nicole Etchegoinberry as Director | Mgmt | For | Against | Against |
| 15 | Reelect Sylvie Garcelon as Director | Mgmt | For | Against | Against |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Amend Article 12 of Bylaws Re: Board Power | Mgmt | For | For | For |
| 18 | Amend Articles 13, 14, 22, 29 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Ross Stores, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 778296103

Record Date: 03/24/2020

Meeting Type: Annual

Ticker: ROST

Shares Voted: 7,023

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Balmuth | Mgmt | For | For | For |
| 1b | Elect Director K. Gunnar Bjorklund | Mgmt | For | Against | Against |
| 1c | Elect Director Michael J. Bush | Mgmt | For | Against | Against |
| 1d | Elect Director Norman A. Ferber | Mgmt | For | For | For |
| 1e | Elect Director Sharon D. Garrett | Mgmt | For | Against | Against |
| 1f | Elect Director Stephen D. Milligan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ross Stores, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Patricia H. Mueller | Mgmt | For | For | For |
| 1h | Elect Director George P. Orban | Mgmt | For | Against | Against |
| 1i | Elect Director Gregory L. Quesnel | Mgmt | For | For | For |
| 1j | Elect Director Larree M. Renda | Mgmt | For | For | For |
| 1k | Elect Director Barbara Rentler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

SAP SE

Meeting Date: 05/20/2020

Country: Germany

Primary Security ID: D66992104

Record Date: 05/07/2020

Meeting Type: Annual

Ticker: SAP

Shares Voted: 5,484

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.58 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6.1 | Approve Creation of EUR 250 Million Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 6.2 | Approve Creation of EUR 250 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy for the Management Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy for the Supervisory Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Thermo Fisher Scientific Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 883556102

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: TMO

Shares Voted: 4,158

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | For | For | For |
| 1b | Elect Director Nelson J. Chai | Mgmt | For | For | For |
| 1c | Elect Director C. Martin Harris | Mgmt | For | Against | Against |
| 1d | Elect Director Tyler Jacks | Mgmt | For | For | For |
| 1e | Elect Director Judy C. Lewent | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Lynch | Mgmt | For | Against | Against |
| 1g | Elect Director Jim P. Manzi | Mgmt | For | For | For |
| 1h | Elect Director James C. Mullen | Mgmt | For | For | For |
| 1i | Elect Director Lars R. Sorensen | Mgmt | For | For | For |
| 1j | Elect Director Debora L. Spar | Mgmt | For | For | For |
| 1k | Elect Director Scott M. Sperling | Mgmt | For | For | For |
| 1l | Elect Director Dion J. Weisler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |

United Airlines Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 910047109

Record Date: 04/01/2020

Meeting Type: Annual

Ticker: UAL

Shares Voted: 5,961

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carolyn Corvi | Mgmt | For | For | For |
| 1b | Elect Director Barney Harford | Mgmt | For | For | For |
| 1c | Elect Director Michele J. Hooper | Mgmt | For | For | For |
| 1d | Elect Director Walter Isaacson | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

United Airlines Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director James A. C. Kennedy | Mgmt | For | For | For |
| 1f | Elect Director J. Scott Kirby | Mgmt | For | For | For |
| 1g | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1h | Elect Director Edward M. Philip | Mgmt | For | Against | Against |
| 1i | Elect Director Edward L. Shapiro | Mgmt | For | For | For |
| 1j | Elect Director David J. Vitale | Mgmt | For | For | For |
| 1k | Elect Director James M. Whitehurst | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 6 | Report on Global Warming-Related Lobbying Activities | SH | Against | For | For |

Zoetis Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 98978V103

Record Date: 03/26/2020

Meeting Type: Annual

Ticker: ZTS

Shares Voted: 811

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory Norden | Mgmt | For | For | For |
| 1b | Elect Director Louise M. Parent | Mgmt | For | For | For |
| 1c | Elect Director Kristin C. Peck | Mgmt | For | For | For |
| 1d | Elect Director Robert W. Scully | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Anthem, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 036752103

Record Date: 03/16/2020

Meeting Type: Annual

Ticker: ANTM

Shares Voted: 3,224

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gail K. Boudreaux | Mgmt | For | For | For |
| 1.2 | Elect Director R. Kerry Clark | Mgmt | For | For | For |
| 1.3 | Elect Director Robert L. Dixon, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

BlackRock, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 09247X101

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: BLK

Shares Voted: 1,888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bader M. Alsaad | Mgmt | For | For | For |
| 1b | Elect Director Mathis Cabiallavetta | Mgmt | For | For | For |
| 1c | Elect Director Pamela Daley | Mgmt | For | For | For |
| 1d | Elect Director William S. Demchak | Mgmt | For | For | For |
| 1e | Elect Director Jessica P. Einhorn | Mgmt | For | For | For |
| 1f | Elect Director Laurence D. Fink | Mgmt | For | For | For |
| 1g | Elect Director William E. Ford | Mgmt | For | For | For |
| 1h | Elect Director Fabrizio Freda | Mgmt | For | For | For |
| 1i | Elect Director Murry S. Gerber | Mgmt | For | For | For |
| 1j | Elect Director Margaret L. Johnson | Mgmt | For | For | For |
| 1k | Elect Director Robert S. Kapito | Mgmt | For | For | For |
| 1l | Elect Director Cheryl D. Mills | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BlackRock, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1m | Elect Director Gordon M. Nixon | Mgmt | For | For | For |
| 1n | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1o | Elect Director Marco Antonio Slim Domit | Mgmt | For | Against | Against |
| 1p | Elect Director Susan L. Wagner | Mgmt | For | For | For |
| 1q | Elect Director Mark Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on the Statement on the Purpose of a Corporation | SH | Against | Against | Against |

CDW Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 12514G108

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: CDW

Shares Voted: 4,754

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Steven W. Alesio | Mgmt | For | For | For |
| 1b | Elect Director Barry K. Allen | Mgmt | For | For | For |
| 1c | Elect Director Lynda M. Clarizio | Mgmt | For | For | For |
| 1d | Elect Director Christine A. Leahy | Mgmt | For | For | For |
| 1e | Elect Director David W. Nelms | Mgmt | For | For | For |
| 1f | Elect Director Joseph R. Swedish | Mgmt | For | For | For |
| 1g | Elect Director Donna F. Zarcone | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |

Kansas City Southern

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 485170302

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: KSU

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kansas City Southern

Shares Voted: 2,316

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lydia I. Beebe | Mgmt | For | For | For |
| 1.2 | Elect Director Lu M. Cordova | Mgmt | For | For | For |
| 1.3 | Elect Director Robert J. Druten | Mgmt | For | For | For |
| 1.4 | Elect Director Antonio O. Garza, Jr. | Mgmt | For | For | For |
| 1.5 | Elect Director David Garza-Santos | Mgmt | For | For | For |
| 1.6 | Elect Director Janet H. Kennedy | Mgmt | For | For | For |
| 1.7 | Elect Director Mitchell J. Krebs | Mgmt | For | For | For |
| 1.8 | Elect Director Henry J. Maier | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas A. McDonnell | Mgmt | For | For | For |
| 1.10 | Elect Director Patrick J. Ottensmeyer | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 571748102

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: MMC

Shares Voted: 6,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Oscar Fanjul | Mgmt | For | For | For |
| 1c | Elect Director Daniel S. Glaser | Mgmt | For | For | For |
| 1d | Elect Director H. Edward Hanway | Mgmt | For | For | For |
| 1e | Elect Director Deborah C. Hopkins | Mgmt | For | For | For |
| 1f | Elect Director Tamara Ingram | Mgmt | For | For | For |
| 1g | Elect Director Jane H. Lute | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Marsh & McLennan Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Steven A. Mills | Mgmt | For | For | For |
| 1i | Elect Director Bruce P. Nolop | Mgmt | For | For | For |
| 1j | Elect Director Marc D. Oken | Mgmt | For | For | For |
| 1k | Elect Director Morton O. Schapiro | Mgmt | For | For | For |
| 1l | Elect Director Lloyd M. Yates | Mgmt | For | For | For |
| 1m | Elect Director R. David Yost | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

McDonald's Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 580135101

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: MCD

Shares Voted: 8,881

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lloyd Dean | Mgmt | For | For | For |
| 1b | Elect Director Robert Eckert | Mgmt | For | Against | Against |
| 1c | Elect Director Catherine Engelbert | Mgmt | For | For | For |
| 1d | Elect Director Margaret Georgiadis | Mgmt | For | For | For |
| 1e | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Christopher Kempczinski | Mgmt | For | For | For |
| 1g | Elect Director Richard Lenny | Mgmt | For | For | For |
| 1h | Elect Director John Mulligan | Mgmt | For | For | For |
| 1i | Elect Director Sheila Penrose | Mgmt | For | For | For |
| 1j | Elect Director John Rogers, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Paul Walsh | Mgmt | For | Against | Against |
| 1l | Elect Director Miles White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

McDonald's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Report on Sugar and Public Health | SH | Against | Against | Against |

Morgan Stanley

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 617446448

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: MS

Shares Voted: 19,759

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Elizabeth Corley | Mgmt | For | For | For |
| 1b | Elect Director Alistair Darling | Mgmt | For | For | For |
| 1c | Elect Director Thomas H. Glocer | Mgmt | For | For | For |
| 1d | Elect Director James P. Gorman | Mgmt | For | For | For |
| 1e | Elect Director Robert H. Herz | Mgmt | For | For | For |
| 1f | Elect Director Nobuyuki Hirano | Mgmt | For | For | For |
| 1g | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1h | Elect Director Jami Miscik | Mgmt | For | For | For |
| 1i | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 1j | Elect Director Takeshi Ogasawara | Mgmt | For | For | For |
| 1k | Elect Director Hutham S. Olayan | Mgmt | For | For | For |
| 1l | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 1m | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1n | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NextEra Energy, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 65339F101

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: NEE

Shares Voted: 2,732

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sherry S. Barrat | Mgmt | For | For | For |
| 1b | Elect Director James L. Camaren | Mgmt | For | For | For |
| 1c | Elect Director Kenneth B. Dunn | Mgmt | For | For | For |
| 1d | Elect Director Naren K. Gursahaney | Mgmt | For | For | For |
| 1e | Elect Director Kirk S. Hachigian | Mgmt | For | For | For |
| 1f | Elect Director Toni Jennings | Mgmt | For | For | For |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1h | Elect Director David L. Porges | Mgmt | For | For | For |
| 1i | Elect Director James L. Robo | Mgmt | For | For | For |
| 1j | Elect Director Rudy E. Schupp | Mgmt | For | For | For |
| 1k | Elect Director John L. Skolds | Mgmt | For | For | For |
| 1l | Elect Director William H. Swanson | Mgmt | For | For | For |
| 1m | Elect Director Darryl L. Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Against | Against |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

OGE Energy Corp.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 670837103

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: OGE

Shares Voted: 1,964

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Frank A. Bozich | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

OGE Energy Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director James H. Brandi | Mgmt | For | For | For |
| 1c | Elect Director Peter D. Clarke | Mgmt | For | For | For |
| 1d | Elect Director Luke R. Corbett | Mgmt | For | For | For |
| 1e | Elect Director David L. Hauser | Mgmt | For | For | For |
| 1f | Elect Director Judy R. McReynolds | Mgmt | For | For | For |
| 1g | Elect Director David E. Rainbolt | Mgmt | For | For | For |
| 1h | Elect Director J. Michael Sanner | Mgmt | For | For | For |
| 1i | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 1j | Elect Director Sean Trauschke | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | For | For |

PayPal Holdings, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 70450Y103

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: PYPL

Shares Voted: 5,991

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against | Against |
| 1b | Elect Director Jonathan Christodoro | Mgmt | For | For | For |
| 1c | Elect Director John J. Donahoe | Mgmt | For | For | For |
| 1d | Elect Director David W. Dorman | Mgmt | For | For | For |
| 1e | Elect Director Belinda J. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Gail J. McGovern | Mgmt | For | For | For |
| 1g | Elect Director Deborah M. Messemer | Mgmt | For | For | For |
| 1h | Elect Director David M. Moffett | Mgmt | For | For | For |
| 1i | Elect Director Ann M. Sarnoff | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

PayPal Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Daniel H. Schulman | Mgmt | For | For | For |
| 1k | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 5 | Adopt Human and Indigenous People's Rights Policy | SH | Against | Against | Against |

Pinterest, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 72352L106

Record Date: 03/25/2020

Meeting Type: Annual

Ticker: PINS

Shares Voted: 5,985

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey Jordan | Mgmt | For | For | For |
| 1b | Elect Director Jeremy Levine | Mgmt | For | For | For |
| 1c | Elect Director Gokul Rajaram | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

The Home Depot, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 437076102

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: HD

Shares Voted: 11,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For | For |
| 1b | Elect Director Ari Bousbib | Mgmt | For | For | For |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Home Depot, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | For | For |
| 1e | Elect Director J. Frank Brown | Mgmt | For | For | For |
| 1f | Elect Director Albert P. Carey | Mgmt | For | For | For |
| 1g | Elect Director Helena B. Foulkes | Mgmt | For | For | For |
| 1h | Elect Director Linda R. Gooden | Mgmt | For | For | For |
| 1i | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1j | Elect Director Manuel Kadre | Mgmt | For | For | For |
| 1k | Elect Director Stephanie C. Linnartz | Mgmt | For | For | For |
| 1l | Elect Director Craig A. Menear | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Shareholder Written Consent Provisions | SH | Against | Against | Against |
| 5 | Prepare Employment Diversity Report and Report on Diversity Policies | SH | Against | Against | Against |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against | Against |
| 7 | Report on Congruency Political Analysis and Electioneering Expenditures | SH | Against | Against | Against |

VEREIT, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 92339V100

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: VER

Shares Voted: 58,125

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glenn J. Rufrano | Mgmt | For | For | For |
| 1b | Elect Director Hugh R. Frater | Mgmt | For | For | For |
| 1c | Elect Director David B. Henry | Mgmt | For | Against | Against |
| 1d | Elect Director Mary Hogan Preusse | Mgmt | For | Against | Against |
| 1e | Elect Director Richard J. Lieb | Mgmt | For | Against | Against |
| 1f | Elect Director Mark S. Ordan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

VEREIT, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Eugene A. Pinover | Mgmt | For | For | For |
| 1h | Elect Director Julie G. Richardson | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Cerner Corporation

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 156782104

Record Date: 03/24/2020

Meeting Type: Annual

Ticker: CERN

Shares Voted: 9,185

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Julie L. Gerberding | Mgmt | For | For | For |
| 1b | Elect Director Brent Shafer | Mgmt | For | For | For |
| 1c | Elect Director William D. Zollars | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Amend Advance Notice Provisions | Mgmt | For | For | For |

Gjensidige Forsikring ASA

Meeting Date: 05/25/2020

Country: Norway

Primary Security ID: R2763X101

Record Date:

Meeting Type: Annual

Ticker: GJF

Shares Voted: 23,094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Gjensidige Forsikring ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | | | |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 7a | Approve Remuneration Statement | Mgmt | For | For | For |
| 7b | Approve Remuneration Guidelines For Executive Management (Advisory) | Mgmt | For | For | For |
| 7c | Approve Binding Guidelines for Allocation of Shares and Subscription Rights | Mgmt | For | For | For |
| 8a | Authorize the Board to Decide on Distribution of Dividends | Mgmt | For | For | For |
| 8b | Approve Equity Plan Financing Through Share Repurchase Program | Mgmt | For | For | For |
| 8c | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 8d | Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 8e | Authorize Board to Raise Subordinated Loans and Other External Financing | Mgmt | For | For | For |
| 9a | Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad and Eivind Elnan as Directors; Elect Tor Magne Lonnum and Gunnar Robert Sellaeg as New Directors | Mgmt | For | For | For |
| 9b1 | Elect Trine Riis Groven (Chair) as New Member of Nominating Committee | Mgmt | For | For | For |
| 9b2 | Elect Iwar Arnstad as New Member of Nominating Committee | Mgmt | For | For | For |
| 9b3 | Reelect Marianne Ribe as Member of Nominating Committee | Mgmt | For | For | For |
| 9b4 | Reelect Pernille Moen as Member of Nominating Committee | Mgmt | For | For | For |
| 9b5 | Elect Henrik Bachke Madsen as New Member of Nominating Committee | Mgmt | For | For | For |
| 9c | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 10 | Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Merck & Co., Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 58933Y105

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: MRK

Shares Voted: 27,783

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leslie A. Brun | Mgmt | For | Against | Against |
| 1b | Elect Director Thomas R. Cech | Mgmt | For | For | For |
| 1c | Elect Director Mary Ellen Coe | Mgmt | For | For | For |
| 1d | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1e | Elect Director Kenneth C. Frazier | Mgmt | For | For | For |
| 1f | Elect Director Thomas H. Glöcer | Mgmt | For | For | For |
| 1g | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For | For |
| 1h | Elect Director Paul B. Rothman | Mgmt | For | For | For |
| 1i | Elect Director Patricia F. Russo | Mgmt | For | Against | Against |
| 1j | Elect Director Christine E. Seidman | Mgmt | For | For | For |
| 1k | Elect Director Inge G. Thulin | Mgmt | For | For | For |
| 1l | Elect Director Kathy J. Warden | Mgmt | For | For | For |
| 1m | Elect Director Peter C. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |
| 5 | Report on Corporate Tax Savings Allocation | SH | Against | Against | Against |

Naturgy Energy Group SA

Meeting Date: 05/26/2020

Country: Spain

Primary Security ID: E7S90S109

Record Date: 05/21/2020

Meeting Type: Annual

Ticker: NTGY

Shares Voted: 14,375

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Naturgy Energy Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements | Mgmt | For | For | For |
| 3 | Approve Consolidated Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Transfer of Goodwill Reserves to Voluntary Reserves | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |
| 6.1 | Reelect Helena Herrero Starkie as Director | Mgmt | For | For | For |
| 6.2 | Reelect Marcelino Armenter Vidal as Director | Mgmt | For | Against | Against |
| 6.3 | Reelect Rajaram Rao as Director | Mgmt | For | Against | Against |
| 6.4 | Ratify Appointment of and Elect Rioja S.a.r.l. as Director | Mgmt | For | Against | Against |
| 6.5 | Ratify Appointment of and Elect Isabel Estape Tous as Director | Mgmt | For | Against | Against |
| 6.6 | Ratify Appointment of and Elect Lucy Chadwick as Director | Mgmt | For | Against | Against |
| 7 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 11 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | Against | Against |
| 12.1 | Amend Article 6 Section 3 Re: General Meeting | Mgmt | For | For | For |
| 12.2 | Amend Article 6 Section 2 Re: General Meeting | Mgmt | For | For | For |
| 13.1 | Amend Article 8 of General Meeting Regulations | Mgmt | For | For | For |
| 13.2 | Add Article 13 of General Meeting Regulations | Mgmt | For | For | For |
| 14 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |
| 15 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

RELX Plc

Meeting Date: 05/26/2020

Country: United Kingdom

Primary Security ID: G7493L105

Record Date: 05/21/2020

Meeting Type: Special

Ticker: REL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

RELX Plc

Shares Voted: 21,241

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Increase in Borrowing Limit Under the Company's Articles of Association | Mgmt | For | Against | Against |

Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 023135106

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: AMZN

Shares Voted: 3,669

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | For |
| 1b | Elect Director Rosalind G. Brewer | Mgmt | For | For | For |
| 1c | Elect Director Jamie S. Gorelick | Mgmt | For | For | For |
| 1d | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | For |
| 1e | Elect Director Judith A. McGrath | Mgmt | For | For | For |
| 1f | Elect Director Indra K. Nooyi | Mgmt | For | For | For |
| 1g | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | For |
| 1h | Elect Director Thomas O. Ryder | Mgmt | For | For | For |
| 1i | Elect Director Patricia Q. Stonesifer | Mgmt | For | For | For |
| 1j | Elect Director Wendell P. Weeks | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt | For | For | For |
| 5 | Report on Management of Food Waste | SH | Against | For | For |
| 6 | Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services | SH | Against | Against | Against |
| 7 | Report on Potential Human Rights Impacts of Customers' Use of Rekognition | SH | Against | Against | Against |
| 8 | Report on Products Promoting Hate Speech and Sales of Offensive Products | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Require Independent Board Chairman | SH | Against | Abstain | Abstain |
| 10 | Report on Global Median Gender/Racial Pay Gap | SH | Against | For | For |
| 11 | Report on Reducing Environmental and Health Harms to Communities of Color | SH | Against | Against | Against |
| 12 | Report on Viewpoint Discrimination | SH | Against | Against | Against |
| 13 | Report on Promotion Velocity | SH | Against | Against | Against |
| 14 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 15 | Human Rights Risk Assessment | SH | Against | Abstain | Abstain |
| 16 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

BP Plc

Meeting Date: 05/27/2020

Country: United Kingdom

Primary Security ID: G12793108

Record Date: 05/22/2020

Meeting Type: Annual

Ticker: BP

Shares Voted: 96,882

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4(a) | Elect Bernard Looney as Director | Mgmt | For | For | For |
| 4(b) | Re-elect Brian Gilvary as Director | Mgmt | For | For | For |
| 4(c) | Re-elect Dame Alison Carnwath as Director | Mgmt | For | Against | Against |
| 4(d) | Re-elect Pamela Daley as Director | Mgmt | For | For | For |
| 4(e) | Re-elect Sir Ian Davis as Director | Mgmt | For | For | For |
| 4(f) | Re-elect Dame Ann Dowling as Director | Mgmt | For | For | For |
| 4(g) | Re-elect Helge Lund as Director | Mgmt | For | For | For |
| 4(h) | Re-elect Melody Meyer as Director | Mgmt | For | For | For |
| 4(i) | Re-elect Brendan Nelson as Director | Mgmt | For | For | For |
| 4(j) | Re-elect Paula Reynolds as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BP Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4(k) | Re-elect Sir John Sawers as Director | Mgmt | For | For | For |
| 5 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Approve Executive Directors' Incentive Plan | Mgmt | For | For | For |
| 8 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Chevron Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 166764100

Record Date: 03/30/2020

Meeting Type: Annual

Ticker: CVX

Shares Voted: 20,892

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | For |
| 1b | Elect Director John B. Frank | Mgmt | For | For | For |
| 1c | Elect Director Alice P. Gast | Mgmt | For | For | For |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Charles W. Moorman, IV | Mgmt | For | For | For |
| 1f | Elect Director Dambisa F. Moyo | Mgmt | For | For | For |
| 1g | Elect Director Debra Reed-Klages | Mgmt | For | For | For |
| 1h | Elect Director Ronald D. Sugar | Mgmt | For | Against | Against |
| 1i | Elect Director D. James Umpleby, III | Mgmt | For | For | For |
| 1j | Elect Director Michael K. Wirth | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Chevron Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Establish Board Committee on Climate Risk | SH | Against | Against | Against |
| 6 | Report on Climate Lobbying Aligned with Paris Agreement Goals | SH | Against | Abstain | Abstain |
| 7 | Report on Petrochemical Risk | SH | Against | Abstain | Abstain |
| 8 | Report on Human Rights Practices | SH | Against | Against | Against |
| 9 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 10 | Require Independent Board Chair | SH | Against | Against | Against |

Coca-Cola European Partners Plc

Meeting Date: 05/27/2020

Country: United Kingdom

Primary Security ID: G25839104

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: CCEP

Shares Voted: 9,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Jan Bennink as Director | Mgmt | For | For | For |
| 5 | Re-elect Thomas Johnson as Director | Mgmt | For | For | For |
| 6 | Elect Dessi Temperley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jose Ignacio Comenge as Director | Mgmt | For | For | For |
| 8 | Re-elect Francisco Crespo Benitez as Director | Mgmt | For | For | For |
| 9 | Re-elect Irial Finan as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Damian Gammell as Director | Mgmt | For | For | For |
| 11 | Re-elect Nathalie Gaveau as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Coca-Cola European Partners Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Re-elect Alvaro Gomez-Trenor Aguilar as Director | Mgmt | For | For | For |
| 13 | Re-elect Dagmar Kollmann as Director | Mgmt | For | For | For |
| 14 | Re-elect Alfonso Libano Daurella as Director | Mgmt | For | For | For |
| 15 | Re-elect Lord Mark Price as Director | Mgmt | For | For | For |
| 16 | Re-elect Mario Rotllant Sola as Director | Mgmt | For | Against | Against |
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise EU Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Approve Waiver on Tender-Bid Requirement | Mgmt | For | Against | Against |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Record Date: 03/19/2020

Meeting Type: Annual

Ticker: DG

Shares Voted: 268

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warren F. Bryant | Mgmt | For | For | For |
| 1b | Elect Director Michael M. Calbert | Mgmt | For | For | For |
| 1c | Elect Director Sandra B. Cochran *Withdrawn Resolution* | Mgmt | | | |
| 1d | Elect Director Patricia D. Fili-Krushel | Mgmt | For | For | For |
| 1e | Elect Director Timothy I. McGuire | Mgmt | For | For | For |
| 1f | Elect Director William C. Rhodes, III | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Dollar General Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Debra A. Sandler | Mgmt | For | For | For |
| 1h | Elect Director Ralph E. Santana | Mgmt | For | For | For |
| 1i | Elect Director Todd J. Vasos | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement | Mgmt | For | For | For |
| 5 | Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement | Mgmt | For | For | For |

Exxon Mobil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30231G102

Record Date: 04/02/2020

Meeting Type: Annual

Ticker: XOM

Shares Voted: 30,035

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Susan K. Avery | Mgmt | For | For | For |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1.3 | Elect Director Ursula M. Burns | Mgmt | For | For | For |
| 1.4 | Elect Director Kenneth C. Frazier | Mgmt | For | For | For |
| 1.5 | Elect Director Joseph L. Hooley | Mgmt | For | For | For |
| 1.6 | Elect Director Steven A. Kandarian | Mgmt | For | For | For |
| 1.7 | Elect Director Douglas R. Oberhelman | Mgmt | For | For | For |
| 1.8 | Elect Director Samuel J. Palmisano | Mgmt | For | For | For |
| 1.9 | Elect Director William C. Weldon | Mgmt | For | For | For |
| 1.10 | Elect Director Darren W. Woods | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Report on Costs & Benefits of Climate-Related Expenditures | SH | Against | Against | Against |
| 7 | Report on Risks of Petrochemical Operations in Flood Prone Areas | SH | Against | For | For |
| 8 | Report on Political Contributions | SH | Against | Against | Against |
| 9 | Report on Lobbying Payments and Policy | SH | Against | Abstain | Abstain |

Facebook, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30303M102

Record Date: 04/03/2020

Meeting Type: Annual

Ticker: FB

Shares Voted: 19,678

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew W. Houston | Mgmt | For | For | For |
| 1.4 | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1.5 | Elect Director Robert M. Kimmitt | Mgmt | For | For | For |
| 1.6 | Elect Director Sheryl K. Sandberg | Mgmt | For | For | For |
| 1.7 | Elect Director Peter A. Thiel | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 1.9 | Elect Director Mark Zuckerberg | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Approve Non-Employee Director Compensation Policy | Mgmt | For | Against | Against |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Require a Majority Vote for the Election of Directors | SH | Against | For | For |
| 7 | Report on Political Advertising | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Facebook, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH | Against | Against | Against |
| 9 | Report on Civil and Human Rights Risk Assessment | SH | Against | For | For |
| 10 | Report on Online Child Sexual Exploitation | SH | Against | Abstain | Abstain |
| 11 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |

Marathon Oil Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 565849106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: MRO

Shares Voted: 49,015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory H. Boyce | Mgmt | For | For | For |
| 1b | Elect Director Chadwick C. Deaton | Mgmt | For | Against | Against |
| 1c | Elect Director Marcela E. Donadio | Mgmt | For | For | For |
| 1d | Elect Director Jason B. Few | Mgmt | For | For | For |
| 1e | Elect Director Douglas L. Foshee | Mgmt | For | For | For |
| 1f | Elect Director M. Elise Hyland | Mgmt | For | For | For |
| 1g | Elect Director Lee M. Tillman | Mgmt | For | For | For |
| 1h | Elect Director J. Kent Wells | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

NXP Semiconductors N.V.

Meeting Date: 05/27/2020

Country: Netherlands

Primary Security ID: N6596X109

Record Date: 04/29/2020

Meeting Type: Annual

Ticker: NXPI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NXP Semiconductors N.V.

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board Members | Mgmt | For | For | For |
| 3a | Elect Kurt Sievers as Executive Director | Mgmt | For | For | For |
| 3b | Reelect Peter Bonfield as Non-Executive Director | Mgmt | For | For | For |
| 3c | Reelect Kenneth A. Goldman as Non-Executive Director | Mgmt | For | Against | Against |
| 3d | Reelect Josef Kaeser as Non-Executive Director | Mgmt | For | Against | Against |
| 3e | Reelect Lena Olving as Non-Executive Director | Mgmt | For | For | For |
| 3f | Reelect Peter Smitham as Non-Executive Director | Mgmt | For | For | For |
| 3g | Reelect Julie Southern as Non-Executive Director | Mgmt | For | For | For |
| 3h | Reelect Jasmin Staiblin as Non-Executive Director | Mgmt | For | For | For |
| 3i | Reelect Gregory Summe as Non-Executive Director | Mgmt | For | For | For |
| 3j | Reelect Karl-Henrik Sundstrom as Non-Executive Director | Mgmt | For | For | For |
| 4 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 5 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Cancellation of Ordinary Shares | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 9 | Approve Remuneration of the Members and Chairs of the Audit Committee, Compensation Committee, and the Nominating and Governance Committee of the Board | Mgmt | For | For | For |
| 10 | Amend Articles to Establish Quorum Requirement | Mgmt | For | For | For |
| 11 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 12 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Shopify Inc.

Meeting Date: 05/27/2020

Country: Canada

Primary Security ID: 82509L107

Record Date: 04/14/2020

Meeting Type: Annual

Ticker: SHOP

Shares Voted: 444

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders | Mgmt | | | |
| 1.1 | Elect Director Tobias Luetke | Mgmt | For | For | For |
| 1.2 | Elect Director Robert Ashe | Mgmt | For | For | For |
| 1.3 | Elect Director Gail Goodman | Mgmt | For | For | For |
| 1.4 | Elect Director Colleen Johnston | Mgmt | For | For | For |
| 1.5 | Elect Director Jeremy Levine | Mgmt | For | For | For |
| 1.6 | Elect Director John Phillips | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

The Southern Company

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 842587107

Record Date: 03/30/2020

Meeting Type: Annual

Ticker: SO

Shares Voted: 16,143

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janaki Akella | Mgmt | For | For | For |
| 1b | Elect Director Juanita Powell Baranco | Mgmt | For | For | For |
| 1c | Elect Director Jon A. Boscia | Mgmt | For | For | For |
| 1d | Elect Director Henry A. 'Hal' Clark, III | Mgmt | For | For | For |
| 1e | Elect Director Anthony F. 'Tony' Earley, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Thomas A. Fanning | Mgmt | For | For | For |
| 1g | Elect Director David J. Grain | Mgmt | For | For | For |
| 1h | Elect Director Donald M. James | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director John D. Johns | Mgmt | For | For | For |
| 1j | Elect Director Dale E. Klein | Mgmt | For | For | For |
| 1k | Elect Director Ernest J. Moniz | Mgmt | For | For | For |
| 1l | Elect Director William G. Smith, Jr. | Mgmt | For | For | For |
| 1m | Elect Director Steven R. Specker | Mgmt | For | For | For |
| 1n | Elect Director E. Jenner Wood, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

E.ON SE

Meeting Date: 05/28/2020

Country: Germany

Primary Security ID: D24914133

Record Date:

Meeting Type: Annual

Ticker: EOAN

Shares Voted: 28,006

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.46 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5.1 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 5.2 | Ratify PricewaterhouseCoopers GmbH as Auditors for Half-Year and Quarterly Reports 2020 | Mgmt | For | For | For |
| 5.3 | Ratify KPMG AG as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For | For |
| 6.1 | Elect Ulrich Grillo to the Supervisory Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

E.ON SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6.2 | Elect Rolf Martin Schmitz to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Deborah Wilkens to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Creation of EUR 528 Million Pool of Capital with Partial Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 264 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 9 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 10 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Fidelity National Information Services, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 31620M106

Record Date: 04/01/2020

Meeting Type: Annual

Ticker: FIS

Shares Voted: 8,429

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lee Adrean | Mgmt | For | For | For |
| 1b | Elect Director Ellen R. Alemany | Mgmt | For | For | For |
| 1c | Elect Director Lisa A. Hook | Mgmt | For | For | For |
| 1d | Elect Director Keith W. Hughes | Mgmt | For | For | For |
| 1e | Elect Director Gary L. Lauer | Mgmt | For | For | For |
| 1f | Elect Director Gary A. Norcross | Mgmt | For | For | For |
| 1g | Elect Director Louise M. Parent | Mgmt | For | For | For |
| 1h | Elect Director Brian T. Shea | Mgmt | For | For | For |
| 1i | Elect Director James B. Stallings, Jr. | Mgmt | For | For | For |
| 1j | Elect Director Jeffrey E. Stiefler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Fidelity National Information Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Merck KGaA

Meeting Date: 05/28/2020 **Country:** Germany **Primary Security ID:** D5357W103
Record Date: 05/15/2020 **Meeting Type:** Annual **Ticker:** MRK

Shares Voted: 4,383

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports for Fiscal 2019 | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.30 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 6 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 7 | Approve Affiliation Agreement with BSSN UG | Mgmt | For | For | For |

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2020 **Country:** Liberia **Primary Security ID:** V7780T103
Record Date: 04/06/2020 **Meeting Type:** Annual **Ticker:** RCL

Shares Voted: 4,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John F. Brock | Mgmt | For | For | For |
| 1b | Elect Director Richard D. Fain | Mgmt | For | For | For |
| 1c | Elect Director Stephen R. Howe, Jr. | Mgmt | For | For | For |
| 1d | Elect Director William L. Kimsey | Mgmt | For | Against | Against |
| 1e | Elect Director Maritza G. Montiel | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Royal Caribbean Cruises Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Ann S. Moore | Mgmt | For | For | For |
| 1g | Elect Director Eyal M. Ofer | Mgmt | For | For | For |
| 1h | Elect Director William K. Reilly | Mgmt | For | For | For |
| 1i | Elect Director Vagn O. Sorensen | Mgmt | For | Against | Against |
| 1j | Elect Director Donald Thompson | Mgmt | For | For | For |
| 1k | Elect Director Arne Alexander Wilhelmsen | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Abstain | Abstain |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |

Safran SA

Meeting Date: 05/28/2020

Country: France

Primary Security ID: F4035A557

Record Date: 05/26/2020

Meeting Type: Annual/Special

Ticker: SAF

Shares Voted: 1,510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Elect Patricia Bellinger as Director | Mgmt | For | For | For |
| 5 | Ratify Appointment of Saraiva as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 6 | Elect Marc Aubry as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 7 | Elect Anne Aubert as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Safran SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A | Elect Fernanda Saraiva as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| B | Elect Carlos Arvizuas as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| 8 | Approve Compensation of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Compensation of CEO | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.1 Million | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Article 14 of Bylaws Re: Board Composition | Mgmt | For | For | For |
| 17 | Amend Article 3 of Bylaws Re: Corporate Purpose | Mgmt | For | For | For |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

AIA Group Limited

Meeting Date: 05/29/2020

Country: Hong Kong

Primary Security ID: Y002A1105

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: 1299

Shares Voted: 66,474

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Edmund Sze-Wing Tse as Director | Mgmt | For | For | For |
| 4 | Elect Jack Chak-Kwong So as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

AIA Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Elect Mohamed Azman Yahya Director | Mgmt | For | For | For |
| 6 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 7B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 8 | Approve New Share Option Scheme and Terminate Existing Share Option Scheme | Mgmt | For | For | For |

Lowe's Companies, Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 548661107

Record Date: 03/23/2020

Meeting Type: Annual

Ticker: LOW

Shares Voted: 10,843

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | For | For |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For | For |
| 1.3 | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | For | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | For | For | For |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | For | For | For |
| 1.8 | Elect Director Brian C. Rogers | Mgmt | For | For | For |
| 1.9 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.10 | Elect Director Lisa W. Wardell | Mgmt | For | For | For |
| 1.11 | Elect Director Eric C. Wiseman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt | For | For | For |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Lowe's Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

LyondellBasell Industries N.V.

Meeting Date: 05/29/2020

Country: Netherlands

Primary Security ID: N53745100

Record Date: 05/01/2020

Meeting Type: Annual

Ticker: LYB

Shares Voted: 9,657

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jacques Aigrain | Mgmt | For | For | For |
| 1b | Elect Director Lincoln Benet | Mgmt | For | For | For |
| 1c | Elect Director Jagjeet (Jeet) Bindra | Mgmt | For | For | For |
| 1d | Elect Director Robin Buchanan | Mgmt | For | For | For |
| 1e | Elect Director Stephen Cooper | Mgmt | For | For | For |
| 1f | Elect Director Nance Dicciani | Mgmt | For | Against | Against |
| 1g | Elect Director Claire Farley | Mgmt | For | For | For |
| 1h | Elect Director Isabella (Bella) Goren | Mgmt | For | For | For |
| 1i | Elect Director Michael Hanley | Mgmt | For | For | For |
| 1j | Elect Director Albert Manifold | Mgmt | For | For | For |
| 1k | Elect Director Bhavesh (Bob) Patel | Mgmt | For | For | For |
| 2 | Approve Discharge of the Members of the Board of Directors | Mgmt | For | For | For |
| 3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 7 | Approve Dividends of USD 4.20 Per Share | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Shares | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Total SA

Meeting Date: 05/29/2020

Country: France

Primary Security ID: F92124100

Record Date: 05/27/2020

Meeting Type: Annual/Special

Ticker: FP

Shares Voted: 31,938

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.68 per Share and Option for Stock Dividend Program | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Patricia Barbizet as Director | Mgmt | For | For | For |
| 7 | Reelect Marie-Christine Coisne-Roquette as Director | Mgmt | For | For | For |
| 8 | Reelect Mark Cutifani as Director | Mgmt | For | For | For |
| 9 | Elect Jerome Contamine as Director | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Approve Change of Corporate Form to Societe Europeenne (SE) and Amend Bylaws Accordingly | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Total SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For | For |
| 17 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For | For |
| 18 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above Under Items 16 and 17 | Mgmt | For | For | For |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize up to 0.75 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | For |
| | Shareholders Proposal | Mgmt | | | |
| A | Instruct Company to Set and Publish Targets for Greenhouse Gas (GHG) Emissions Aligned with the Goal of the Paris Climate Agreement and Amend Article 19 of Bylaws Accordingly | SH | Against | Abstain | Abstain |

UnitedHealth Group Incorporated

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 91324P102

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: UNH

Shares Voted: 9,442

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard T. Burke | Mgmt | For | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1c | Elect Director Stephen J. Hemsley | Mgmt | For | For | For |
| 1d | Elect Director Michele J. Hooper | Mgmt | For | For | For |
| 1e | Elect Director F. William McNabb, III | Mgmt | For | For | For |
| 1f | Elect Director Valerie C. Montgomery Rice | Mgmt | For | For | For |
| 1g | Elect Director John H. Noseworthy | Mgmt | For | For | For |
| 1h | Elect Director Glenn M. Renwick | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

UnitedHealth Group Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director David S. Wichmann | Mgmt | For | For | For |
| 1j | Elect Director Gail R. Wilensky | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 192446102

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: CTSH

Shares Voted: 5,953

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | For | For | For |
| 1b | Elect Director Vinita Bali | Mgmt | For | Against | Against |
| 1c | Elect Director Maureen Breakiron-Evans | Mgmt | For | For | For |
| 1d | Elect Director Archana Deskus | Mgmt | For | For | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | For | For |
| 1f | Elect Director John N. Fox, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Brian Humphries | Mgmt | For | For | For |
| 1h | Elect Director Leo S. Mackay, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Michael Patsalos-Fox | Mgmt | For | For | For |
| 1j | Elect Director Joseph M. Velli | Mgmt | For | For | For |
| 1k | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

RioCan Real Estate Investment Trust

Meeting Date: 06/02/2020

Country: Canada

Primary Security ID: 766910103

Record Date: 04/13/2020

Meeting Type: Annual/Special

Ticker: REI.UN

Shares Voted: 24,874

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Trustee Bonnie Brooks | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Trustee Richard Dansereau | Mgmt | For | For | For |
| 1.3 | Elect Trustee Paul Godfrey | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Trustee Dale H. Lastman | Mgmt | For | For | For |
| 1.5 | Elect Trustee Jane Marshall | Mgmt | For | For | For |
| 1.6 | Elect Trustee Sharon Sallows | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Trustee Edward Sonshine | Mgmt | For | For | For |
| 1.8 | Elect Trustee Siim A. Vanaselja | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Trustee Charles M. Winograd | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Trustees to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Amend Declaration of Trust | Mgmt | For | For | For |
| 4 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

WH Group Limited

Meeting Date: 06/02/2020

Country: Cayman Islands

Primary Security ID: G96007102

Record Date: 05/27/2020

Meeting Type: Annual

Ticker: 288

Shares Voted: 423,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Jiao Shuge as Director | Mgmt | For | For | For |
| 2b | Elect Huang Ming as Director | Mgmt | For | Refer | Against |
| 2c | Elect Lau, Jin Tin Don as Director | Mgmt | For | Refer | Against |
| 3 | Authorize Board to Fix Remuneration of Directors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

WH Group Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 8 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

Alphabet Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 02079K305

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: GOOGL

Shares Voted: 2,695

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Larry Page | Mgmt | For | For | For |
| 1.2 | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1.3 | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1.4 | Elect Director John L. Hennessy | Mgmt | For | For | For |
| 1.5 | Elect Director Frances H. Arnold | Mgmt | For | For | For |
| 1.6 | Elect Director L. John Doerr | Mgmt | For | For | For |
| 1.7 | Elect Director Roger W. Ferguson Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Ann Mather | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Alan R. Mulally | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director K. Ram Shiram | Mgmt | For | For | For |
| 1.11 | Elect Director Robin L. Washington | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 6 | Report on Arbitration of Employment-Related Claims | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Establish Human Rights Risk Oversight Committee | SH | Against | For | For |
| 8 | Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors | SH | Against | Against | Against |
| 9 | Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation | SH | Against | Against | Against |
| 10 | Report on Takedown Requests | SH | Against | Against | Against |
| 11 | Require a Majority Vote for the Election of Directors | SH | Against | For | For |
| 12 | Report on Gender/Racial Pay Gap | SH | Against | For | For |
| 13 | Require Independent Director Nominee with Human and/or Civil Rights Experience | SH | Against | Against | Against |
| 14 | Report on Whistleblower Policies and Practices | SH | Against | Against | Against |

Biogen Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 09062X103

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: BIIB

Shares Voted: 2,669

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alexander J. Denner | Mgmt | For | For | For |
| 1b | Elect Director Caroline D. Dorsa | Mgmt | For | For | For |
| 1c | Elect Director William A. Hawkins | Mgmt | For | For | For |
| 1d | Elect Director Nancy L. Leaming | Mgmt | For | For | For |
| 1e | Elect Director Jesus B. Mantas | Mgmt | For | For | For |
| 1f | Elect Director Richard C. Mulligan | Mgmt | For | For | For |
| 1g | Elect Director Robert W. Pangia | Mgmt | For | For | For |
| 1h | Elect Director Stelios Papadopoulos | Mgmt | For | For | For |
| 1i | Elect Director Brian S. Posner | Mgmt | For | For | For |
| 1j | Elect Director Eric K. Rowinsky | Mgmt | For | Against | Against |
| 1k | Elect Director Stephen A. Sherwin | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Biogen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director Michel Vounatsos | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Citrix Systems, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 177376100

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: CTXS

Shares Voted: 3,508

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert M. Calderoni | Mgmt | For | Against | Against |
| 1b | Elect Director Nancy E. Caldwell | Mgmt | For | For | For |
| 1c | Elect Director Robert D. Daleo | Mgmt | For | For | For |
| 1d | Elect Director Murray J. Demo | Mgmt | For | For | For |
| 1e | Elect Director Ajei S. Gopal | Mgmt | For | For | For |
| 1f | Elect Director David J. Henshall | Mgmt | For | For | For |
| 1g | Elect Director Thomas E. Hogan | Mgmt | For | For | For |
| 1h | Elect Director Moira A. Kilcoyne | Mgmt | For | For | For |
| 1i | Elect Director Peter J. Sacripanti | Mgmt | For | For | For |
| 1j | Elect Director J. Donald Sherman | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Comcast Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 20030N101

Record Date: 04/03/2020

Meeting Type: Annual

Ticker: CMCSA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Comcast Corporation

Shares Voted: 44,567

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | For | For |
| 1.2 | Elect Director Madeline S. Bell | Mgmt | For | For | For |
| 1.3 | Elect Director Naomi M. Bergman | Mgmt | For | For | For |
| 1.4 | Elect Director Edward D. Breen | Mgmt | For | For | For |
| 1.5 | Elect Director Gerald L. Hassell | Mgmt | For | For | For |
| 1.6 | Elect Director Jeffrey A. Honickman | Mgmt | For | For | For |
| 1.7 | Elect Director Maritza G. Montiel | Mgmt | For | For | For |
| 1.8 | Elect Director Asuka Nakahara | Mgmt | For | For | For |
| 1.9 | Elect Director David C. Novak | Mgmt | For | For | For |
| 1.10 | Elect Director Brian L. Roberts | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |
| 3 | Amend Stock Option Plan | Mgmt | For | For | For |
| 4 | Amend Restricted Stock Plan | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Abstain | Abstain |
| 7 | Require Independent Board Chair | SH | Against | Against | Against |
| 8 | Report on Risks Posed by Failing to Prevent Sexual Harassment | SH | Against | Against | Against |

Devon Energy Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 25179M103

Record Date: 04/06/2020

Meeting Type: Annual

Ticker: DVN

Shares Voted: 24,491

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Barbara M. Baumann | Mgmt | For | For | For |
| 1.2 | Elect Director John E. Bethancourt | Mgmt | For | For | For |
| 1.3 | Elect Director Ann G. Fox | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Devon Energy Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director David A. Hager | Mgmt | For | For | For |
| 1.5 | Elect Director Robert H. Henry | Mgmt | For | For | For |
| 1.6 | Elect Director Michael M. Kanovsky | Mgmt | For | For | For |
| 1.7 | Elect Director John Krenicki, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Robert A. Mosbacher, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director Duane C. Radtke | Mgmt | For | For | For |
| 1.10 | Elect Director Keith O. Rattie | Mgmt | For | For | For |
| 1.11 | Elect Director Mary P. Ricciardello | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

lululemon athletica inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 550021109

Record Date: 04/08/2020

Meeting Type: Annual

Ticker: LULU

Shares Voted: 357

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michael Casey | Mgmt | For | For | For |
| 1b | Elect Director Glenn Murphy | Mgmt | For | Against | Against |
| 1c | Elect Director David M. Mussafer | Mgmt | For | For | For |
| 1d | Elect Director Stephanie Ferris | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt Policy to Eliminate the Sale of Items Containing Down Feathers | SH | Against | Against | Against |

Thomson Reuters Corporation

Meeting Date: 06/03/2020

Country: Canada

Primary Security ID: 884903709

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: TRI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Thomson Reuters Corporation

Shares Voted: 7,244

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David Thomson | Mgmt | For | For | For |
| 1.2 | Elect Director Steve Hasker | Mgmt | For | For | For |
| 1.3 | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1.4 | Elect Director David W. Binet | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director W. Edmund Clark | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Michael E. Daniels | Mgmt | For | For | For |
| 1.7 | Elect Director Kirk Koenigsbauer | Mgmt | For | For | For |
| 1.8 | Elect Director Vance K. Opperman | Mgmt | For | For | For |
| 1.9 | Elect Director Kim M. Rivera | Mgmt | For | For | For |
| 1.10 | Elect Director Barry Salzberg | Mgmt | For | For | For |
| 1.11 | Elect Director Peter J. Thomson | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Wulf von Schimmelmann | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 4 | SP 1: Produce a Human Rights Risk Report at Reasonable Cost and Omitting Proprietary Information | SH | Against | Against | Against |

Vertex Pharmaceuticals Incorporated

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 92532F100

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: VRTX

Shares Voted: 749

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sangeeta N. Bhatia | Mgmt | For | For | For |
| 1.2 | Elect Director Lloyd Carney | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Vertex Pharmaceuticals Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Alan Garber | Mgmt | For | For | For |
| 1.4 | Elect Director Terrence Kearney | Mgmt | For | For | For |
| 1.5 | Elect Director Reshma Kewalramani | Mgmt | For | For | For |
| 1.6 | Elect Director Yuchun Lee | Mgmt | For | For | For |
| 1.7 | Elect Director Jeffrey M. Leiden | Mgmt | For | For | For |
| 1.8 | Elect Director Margaret G. McGlynn | Mgmt | For | For | For |
| 1.9 | Elect Director Diana McKenzie | Mgmt | For | For | For |
| 1.10 | Elect Director Bruce I. Sachs | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Abstain | Abstain |

Walmart Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 931142103

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: WMT

Shares Voted: 15,160

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For | For |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For | For |
| 1h | Elect Director Gregory B. Penner | Mgmt | For | Against | Against |
| 1i | Elect Director Steven S Reinemund | Mgmt | For | For | For |
| 1j | Elect Director S. Robson Walton | Mgmt | For | Against | Against |
| 1k | Elect Director Steuart L. Walton | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Report on Impacts of Single-Use Plastic Bags | SH | Against | For | For |
| 6 | Report on Supplier Antibiotics Use Standards | SH | Against | Against | Against |
| 7 | Adopt Policy to Include Hourly Associates as Director Candidates | SH | Against | Against | Against |
| 8 | Report on Strengthening Prevention of Workplace Sexual Harassment | SH | Against | Against | Against |

Allegion Plc

Meeting Date: 06/04/2020

Country: Ireland

Primary Security ID: G0176J109

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: ALLE

Shares Voted: 1,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kirk S. Hachigian | Mgmt | For | For | For |
| 1b | Elect Director Steven C. Mizell | Mgmt | For | For | For |
| 1c | Elect Director Nicole Parent Haughey | Mgmt | For | For | For |
| 1d | Elect Director David D. Petratis | Mgmt | For | For | For |
| 1e | Elect Director Dean I. Schaffer | Mgmt | For | For | For |
| 1f | Elect Director Charles L. Szews | Mgmt | For | For | For |
| 1g | Elect Director Martin E. Welch, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Booking Holdings Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 09857L108

Record Date: 04/09/2020

Meeting Type: Annual

Ticker: BKNG

Shares Voted: 413

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Timothy M. Armstrong | Mgmt | For | For | For |
| 1.2 | Elect Director Jeffery H. Boyd | Mgmt | For | For | For |
| 1.3 | Elect Director Glenn D. Fogel | Mgmt | For | For | For |
| 1.4 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1.5 | Elect Director Wei Hopeman | Mgmt | For | For | For |
| 1.6 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1.8 | Elect Director Nicholas J. Read | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas E. Rothman | Mgmt | For | For | For |
| 1.10 | Elect Director Bob van Dijk | Mgmt | For | For | For |
| 1.11 | Elect Director Lynn M. Vojvodich | Mgmt | For | For | For |
| 1.12 | Elect Director Vanessa A. Wittman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Compagnie de Saint-Gobain SA

Meeting Date: 06/04/2020

Country: France

Primary Security ID: F80343100

Record Date: 06/02/2020

Meeting Type: Annual/Special

Ticker: SGO

Shares Voted: 5,915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Compagnie de Saint-Gobain SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Reelect Ieda Gomes Yell as Director | Mgmt | For | For | For |
| 5 | Reelect Jean-Dominique Senard as Director | Mgmt | For | For | For |
| 6 | Ratify Appointment of Sibylle Daunis as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| 7 | Elect Jean-Francois Cirelli as Director | Mgmt | For | For | For |
| 8 | Approve Compensation of Pierre-Andre de Chalendar, Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Benoit Bazin, Vice-CEO | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 15 | Ratify Change Location of Registered Office to Saint-Gobain Tower, 12 Place de l Iris, 92400 Courbevoie and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Article 9 of Bylaws Re: Employee Representative | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 64110L106

Record Date: 04/08/2020

Meeting Type: Annual

Ticker: NFLX

Shares Voted: 2,876

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Reed Hastings | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Netflix, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Jay C. Hoag | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Mathias Dopfner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Political Contributions | SH | Against | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For | For |
| 7 | Report on Risks of Omitting Viewpoint and Ideology from EEO Policy | SH | Against | Against | Against |

Stora Enso Oyj

Meeting Date: 06/04/2020

Country: Finland

Primary Security ID: X8T9CM113

Record Date: 05/25/2020

Meeting Type: Annual

Ticker: STERV

Shares Voted: 22,778

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 5 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.15 Per Share; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Stora Enso Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 13 | Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director | Mgmt | For | Refer | Against |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Presentation of Minutes of the Meeting | Mgmt | | | |
| 19 | Close Meeting | Mgmt | | | |

T-Mobile US, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 872590104

Record Date: 04/07/2020

Meeting Type: Annual

Ticker: TMUS

Shares Voted: 2,493

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marcelo Claire | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Srikant M. Datar | Mgmt | For | For | For |
| 1.3 | Elect Director Ronald D. Fisher | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Srini Gopalan | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Lawrence H. Guffey | Mgmt | For | For | For |
| 1.6 | Elect Director Timotheus Hottges | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Christian P. Illek | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Stephen Kappes | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

T-Mobile US, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Raphael Kubler | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Thorsten Langheim | Mgmt | For | Withhold | Withhold |
| 1.11 | Elect Director G. Michael (Mike) Sievert | Mgmt | For | For | For |
| 1.12 | Elect Director Teresa A. Taylor | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Kelvin R. Westbrook | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Limit Accelerated Vesting of Equity Awards Upon a Change in Control | SH | Against | For | For |

Trane Technologies Plc

Meeting Date: 06/04/2020

Country: Ireland

Primary Security ID: G8994E103

Record Date: 04/08/2020

Meeting Type: Annual

Ticker: TT

Shares Voted: 4,426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Ann C. Berzin | Mgmt | For | For | For |
| 1c | Elect Director John Bruton | Mgmt | For | For | For |
| 1d | Elect Director Jared L. Cohon | Mgmt | For | For | For |
| 1e | Elect Director Gary D. Forsee | Mgmt | For | For | For |
| 1f | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1g | Elect Director Michael W. Lamach | Mgmt | For | For | For |
| 1h | Elect Director Myles P. Lee | Mgmt | For | For | For |
| 1i | Elect Director Karen B. Peetz | Mgmt | For | For | For |
| 1j | Elect Director John P. Surma | Mgmt | For | Against | Against |
| 1k | Elect Director Richard J. Swift | Mgmt | For | For | For |
| 1l | Elect Director Tony L. White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Trane Technologies Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Issue of Equity | Mgmt | For | For | For |
| 5 | Renew Directors' Authority to Issue Shares for Cash | Mgmt | For | For | For |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |

Hilton Worldwide Holdings Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 43300A203

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: HLT

Shares Voted: 6,318

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher J. Nassetta | Mgmt | For | For | For |
| 1b | Elect Director Jonathan D. Gray | Mgmt | For | For | For |
| 1c | Elect Director Charlene T. Begley | Mgmt | For | For | For |
| 1d | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1e | Elect Director Raymond E. Mabus, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Judith A. McHale | Mgmt | For | For | For |
| 1g | Elect Director John G. Schreiber | Mgmt | For | For | For |
| 1h | Elect Director Elizabeth A. Smith | Mgmt | For | For | For |
| 1i | Elect Director Douglas M. Steenland | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Danske Bank A/S

Meeting Date: 06/09/2020

Country: Denmark

Primary Security ID: K22272114

Record Date: 06/02/2020

Meeting Type: Annual

Ticker: DANSKE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Danske Bank A/S

Shares Voted: 24,497

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 4a | Reelect Lars-Erik Brenoe as Director | Mgmt | For | For | For |
| 4b | Reelect Karsten Dybvad as Director | Mgmt | For | Refer | Abstain |
| 4c | Reelect Bente Avnung Landsnes as Director | Mgmt | For | For | For |
| 4d | Reelect Jan Thorsgaard Nielsen as Director | Mgmt | For | For | For |
| 4e | Reelect Christian Sagild as Director | Mgmt | For | For | For |
| 4f | Reelect Carol Sergeant as Director | Mgmt | For | For | For |
| 4g | Reelect Gerrit Zalm as Director | Mgmt | For | For | For |
| 4h | Elect Martin Blessing as New Director | Mgmt | For | For | For |
| 4i | Elect Raija-Leena Hankonen as New Director | Mgmt | For | For | For |
| | Shareholder Proposal | Mgmt | | | |
| 4j | Elect Lars Wismann as New Director | SH | Abstain | Abstain | Abstain |
| | Management Proposals | Mgmt | | | |
| 5 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 6a | Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights | Mgmt | For | For | For |
| 6b | Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 6c | Approve Creation of DKK 1.49 Billion Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 6d | Amend Articles Re: Deadline for Submitting Shareholder Proposals | Mgmt | For | For | For |
| 6e | Amend Articles Re: Indemnification of Directors and Officers | Mgmt | For | For | For |
| 6f | Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8 | Approve Board Remuneration for 2020 and 2021 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Danske Bank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Approve Guidelines for Incentive-Based Compensation for Executive Management and Board | Mgmt | For | For | For |
| 10 | Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2021 Annual General Meeting | Mgmt | For | For | For |
| | Shareholder Proposal Submitted by Ole Schultz | Mgmt | | | |
| 11 | Request Regarding Sustainability and Responsible Investments | SH | Against | Abstain | Abstain |
| | Shareholder Proposal Submitted by Jacob Schonberg | Mgmt | | | |
| 12 | Amend Articles Re: Allow Electronic General Meetings | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Philip C Stone | Mgmt | | | |
| 13.1 | Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested | SH | Against | Against | Against |
| 13.2 | Investing in Oil, Gas and Coal Must Cease | SH | Against | Abstain | Abstain |
| 13.3 | Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY | SH | Against | Refer | Against |
| 13.4 | Mistrust Towards the Chairman of the Board of Directors and the CEO | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Gunnar Mikkelsen | Mgmt | | | |
| 14.1 | Legal Proceedings Against Auditors | SH | Against | Against | Against |
| 14.2 | Legal Proceedings Against Former Management | SH | Against | Against | Against |
| 14.3 | Forum for Shareholder Proceedings Against Auditors | SH | Against | Against | Against |
| | Shareholder Proposals Submitted by Wismann Property Consult A/S | Mgmt | | | |
| 15.1 | Determination of Administration Margins and Interest Rates | SH | Against | Refer | Against |
| 15.2 | Information Regarding Assessments and Calculations | SH | Against | Refer | Against |
| 15.3 | Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages | SH | Against | Refer | Against |
| 15.4 | Confirm Receipt of Enquiries | SH | Against | Refer | Against |
| 15.5 | Respondent to Enquiries | SH | Against | Refer | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Danske Bank A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15.6 | Deadline for Reply to Enquiries | SH | Against | Refer | Against |
| 15.7 | Minutes of the Annual General Meeting | SH | Against | Refer | Against |
| 15.8 | Researcher Tax Scheme | SH | Against | Refer | Against |
| 15.9 | Reduction of Tax Rate under the Researcher Tax Scheme | SH | Against | Refer | Against |
| 15.10 | No Increase in the Remuneration of the Board of Directors | SH | Against | Against | Against |
| | Management Proposal | Mgmt | | | |
| 16 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 17 | Other Business | Mgmt | | | |

NVIDIA Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 67066G104

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: NVDA

Shares Voted: 6,274

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxe | Mgmt | For | Against | Against |
| 1c | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1d | Elect Director Jen-Hsun Huang | Mgmt | For | For | For |
| 1e | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1f | Elect Director Harvey C. Jones | Mgmt | For | Against | Against |
| 1g | Elect Director Michael G. McCaffery | Mgmt | For | For | For |
| 1h | Elect Director Stephen C. Neal | Mgmt | For | For | For |
| 1i | Elect Director Mark L. Perry | Mgmt | For | For | For |
| 1j | Elect Director A. Brooke Seawell | Mgmt | For | Against | Against |
| 1k | Elect Director Mark A. Stevens | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NVIDIA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Omnicom Group Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 681919106

Record Date: 04/22/2020

Meeting Type: Annual

Ticker: OMC

Shares Voted: 8,919

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John D. Wren | Mgmt | For | For | For |
| 1.2 | Elect Director Mary C. Choksi | Mgmt | For | For | For |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | Against | Against |
| 1.4 | Elect Director Susan S. Denison | Mgmt | For | For | For |
| 1.5 | Elect Director Ronnie S. Hawkins | Mgmt | For | For | For |
| 1.6 | Elect Director Deborah J. Kissire | Mgmt | For | For | For |
| 1.7 | Elect Director Gracia C. Martore | Mgmt | For | For | For |
| 1.8 | Elect Director Linda Johnson Rice | Mgmt | For | For | For |
| 1.9 | Elect Director Valerie M. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |

The TJX Companies, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 872540109

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: TJX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The TJX Companies, Inc.

Shares Voted: 16,889

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | For | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | For |
| 1d | Elect Director David T. Ching | Mgmt | For | For | For |
| 1e | Elect Director Ernie Herrman | Mgmt | For | For | For |
| 1f | Elect Director Michael F. Hines | Mgmt | For | For | For |
| 1g | Elect Director Amy B. Lane | Mgmt | For | For | For |
| 1h | Elect Director Carol Meyrowitz | Mgmt | For | For | For |
| 1i | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | For |
| 1j | Elect Director John F. O'Brien | Mgmt | For | For | For |
| 1k | Elect Director Willow B. Shire | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Reduction of Chemical Footprint | SH | Against | For | For |
| 5 | Report on Animal Welfare | SH | Against | Against | Against |
| 6 | Report on Pay Disparity | SH | Against | Against | Against |
| 7 | Stock Retention/Holding Period | SH | Against | Against | Against |

Toyota Industries Corp.

Meeting Date: 06/09/2020

Country: Japan

Primary Security ID: J92628106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6201

Shares Voted: 9,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Toyoda, Tetsuro | Mgmt | For | Refer | Against |
| 1.2 | Elect Director Onishi, Akira | Mgmt | For | Refer | Against |
| 1.3 | Elect Director Sasaki, Kazue | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Toyota Industries Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Sasaki, Takuo | Mgmt | For | For | For |
| 1.5 | Elect Director Mizuno, Yojiro | Mgmt | For | For | For |
| 1.6 | Elect Director Ishizaki, Yuji | Mgmt | For | For | For |
| 1.7 | Elect Director Sumi, Shuzo | Mgmt | For | For | For |
| 1.8 | Elect Director Yamanishi, Kenichiro | Mgmt | For | For | For |
| 1.9 | Elect Director Kato, Mitsuhsa | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Mizuno, Akihisa | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Watanabe, Toru | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Furusawa, Hitoshi | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

Altice USA, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 02156K103

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: ATUS

Shares Voted: 12,267

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick Drahi | Mgmt | For | Against | Against |
| 1b | Elect Director Gerrit Jan Bakker | Mgmt | For | Against | Against |
| 1c | Elect Director Manon Brouillette | Mgmt | For | For | For |
| 1d | Elect Director David Drahi | Mgmt | For | Against | Against |
| 1e | Elect Director Dexter Goei | Mgmt | For | For | For |
| 1f | Elect Director Mark Mullen | Mgmt | For | For | For |
| 1g | Elect Director Dennis Okhuijsen | Mgmt | For | Against | Against |
| 1h | Elect Director Charles Stewart | Mgmt | For | Against | Against |
| 1i | Elect Director Raymond Svider | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Caterpillar Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 149123101

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: CAT

Shares Voted: 4,393

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kelly A. Ayotte | Mgmt | For | For | For |
| 1.2 | Elect Director David L. Calhoun | Mgmt | For | For | For |
| 1.3 | Elect Director Daniel M. Dickinson | Mgmt | For | For | For |
| 1.4 | Elect Director Juan Gallardo | Mgmt | For | For | For |
| 1.5 | Elect Director William A. Osborn | Mgmt | For | For | For |
| 1.6 | Elect Director Debra L. Reed-Klages | Mgmt | For | For | For |
| 1.7 | Elect Director Edward B. Rust, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Susan C. Schwab | Mgmt | For | For | For |
| 1.9 | Elect Director D. James Umpleby, III | Mgmt | For | For | For |
| 1.10 | Elect Director Miles D. White | Mgmt | For | For | For |
| 1.11 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Expedia Group, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 30212P303

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: EXPE

Shares Voted: 4,516

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel Altman | Mgmt | For | For | For |
| 1b | Elect Director Susan C. Athey | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Expedia Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director A. George 'Skip' Battle | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Chelsea Clinton | Mgmt | For | For | For |
| 1e | Elect Director Barry Diller | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Jon T. Gieselman | Mgmt | For | For | For |
| 1g | Elect Director Craig A. Jacobson | Mgmt | For | For | For |
| 1h | Elect Director Peter M. Kern | Mgmt | For | For | For |
| 1i | Elect Director Dara Khosrowshahi | Mgmt | For | Withhold | Withhold |
| 1j | Elect Director Greg Mondre | Mgmt | For | For | For |
| 1k | Elect Director David Sambur | Mgmt | For | For | For |
| 1l | Elect Director Alexander von Furstenberg | Mgmt | For | Withhold | Withhold |
| 1m | Elect Director Julie Whalen | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 5 | Report on Political Contributions and Expenditures | SH | Against | For | For |

Roku, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 77543R102

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: ROKU

Shares Voted: 1,722

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan Henricks | Mgmt | For | For | For |
| 2a | Elect Director Neil Hunt | Mgmt | For | For | For |
| 2b | Elect Director Anthony Wood | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Target Corporation

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 87612E106

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: TGT

Shares Voted: 7,854

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1b | Elect Director George S. Barrett | Mgmt | For | For | For |
| 1c | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1d | Elect Director Calvin Darden | Mgmt | For | For | For |
| 1e | Elect Director Robert L. Edwards | Mgmt | For | For | For |
| 1f | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For | For |
| 1h | Elect Director Monica C. Lozano | Mgmt | For | For | For |
| 1i | Elect Director Mary E. Minnick | Mgmt | For | For | For |
| 1j | Elect Director Kenneth L. Salazar | Mgmt | For | For | For |
| 1k | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020

Country: Ireland

Primary Security ID: G96629103

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: WLTW

Shares Voted: 3,439

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anna C. Catalano | Mgmt | For | For | For |
| 1b | Elect Director Victor F. Ganzi | Mgmt | For | For | For |
| 1c | Elect Director John J. Haley | Mgmt | For | For | For |
| 1d | Elect Director Wendy E. Lane | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Willis Towers Watson Public Limited Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Brendan R. O'Neill | Mgmt | For | For | For |
| 1f | Elect Director Jaymin B. Patel | Mgmt | For | For | For |
| 1g | Elect Director Linda D. Rabbitt | Mgmt | For | For | For |
| 1h | Elect Director Paul D. Thomas | Mgmt | For | For | For |
| 1i | Elect Director Wilhelm Zeller | Mgmt | For | For | For |
| 2 | Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights | Mgmt | For | For | For |

WPP Plc

Meeting Date: 06/10/2020

Country: Jersey

Primary Security ID: G9788D103

Record Date: 06/08/2020

Meeting Type: Annual

Ticker: WPP

Shares Voted: 64,533

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect John Rogers as Director | Mgmt | For | For | For |
| 5 | Elect Sandrine Dufour as Director | Mgmt | For | For | For |
| 6 | Elect Keith Weed as Director | Mgmt | For | For | For |
| 7 | Elect Jasmine Whitbread as Director | Mgmt | For | For | For |
| 8 | Re-elect Roberto Quarta as Director | Mgmt | For | For | For |
| 9 | Re-elect Dr Jacques Aigrain as Director | Mgmt | For | For | For |
| 10 | Re-elect Tarek Farahat as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

WPP Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11 | Re-elect Mark Read as Director | Mgmt | For | For | For |
| 12 | Re-elect Cindy Rose as Director | Mgmt | For | For | For |
| 13 | Re-elect Nicole Seligman as Director | Mgmt | For | For | For |
| 14 | Re-elect Sally Susman as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Activision Blizzard, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 00507V109

Record Date: 04/15/2020

Meeting Type: Annual

Ticker: ATVI

Shares Voted: 12,439

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Reveta Bowers | Mgmt | For | For | For |
| 1b | Elect Director Robert Corti | Mgmt | For | For | For |
| 1c | Elect Director Hendrik Hartong, III | Mgmt | For | For | For |
| 1d | Elect Director Brian Kelly | Mgmt | For | For | For |
| 1e | Elect Director Robert Kotick | Mgmt | For | For | For |
| 1f | Elect Director Barry Meyer | Mgmt | For | For | For |
| 1g | Elect Director Robert Morgado | Mgmt | For | For | For |
| 1h | Elect Director Peter Nolan | Mgmt | For | For | For |
| 1i | Elect Director Dawn Ostroff | Mgmt | For | For | For |
| 1j | Elect Director Casey Wasserman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Activision Blizzard, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Report on Political Contributions Disclosure | SH | Against | Abstain | Abstain |

Best Buy Co., Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 086516101

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: BBY

Shares Voted: 7,025

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Corie S. Barry | Mgmt | For | For | For |
| 1b | Elect Director Lisa M. Caputo | Mgmt | For | For | For |
| 1c | Elect Director J. Patrick Doyle | Mgmt | For | For | For |
| 1d | Elect Director Kathy J. Higgins Victor | Mgmt | For | For | For |
| 1e | Elect Director David W. Kenny | Mgmt | For | For | For |
| 1f | Elect Director Karen A. McLoughlin | Mgmt | For | For | For |
| 1g | Elect Director Thomas L. "Tommy" Millner | Mgmt | For | For | For |
| 1h | Elect Director Claudia F. Munce | Mgmt | For | For | For |
| 1i | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1j | Elect Director Eugene A. Woods | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX | Mgmt | For | For | For |
| 6 | Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws | Mgmt | For | For | For |
| 7 | Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X | Mgmt | For | For | For |
| 8 | Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ingenico Group SA

Meeting Date: 06/11/2020

Country: France

Primary Security ID: F5276G104

Record Date: 06/09/2020

Meeting Type: Annual/Special

Ticker: ING

Shares Voted: 545

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Conventions | Mgmt | For | For | For |
| 4 | Reelect Bernard Bourigeaud as Director | Mgmt | For | For | For |
| 5 | Reelect Caroline Parot as Director | Mgmt | For | For | For |
| 6 | Reelect Nazan Somer Ozelgin as Director | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Bernard Bourigeaud, Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Compensation of Nicolas Huss, CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million | Mgmt | For | For | For |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6,371,304 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Ingenico Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6,371,304 | Mgmt | For | For | For |
| 19 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 17-20 at 10 Percent of Issued Capital | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 24 | Amend Article 12 of Bylaws Re: Employee Representatives | Mgmt | For | For | For |
| 25 | Amend Article 12 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 26 | Amend Articles 11, 14, 15, 19 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Omega Healthcare Investors, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 681936100

Record Date: 04/13/2020

Meeting Type: Annual

Ticker: OHI

Shares Voted: 14,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kapila K. Anand | Mgmt | For | For | For |
| 1.2 | Elect Director Craig R. Callen | Mgmt | For | For | For |
| 1.3 | Elect Director Barbara B. Hill | Mgmt | For | For | For |
| 1.4 | Elect Director Edward Lowenthal | Mgmt | For | For | For |
| 1.5 | Elect Director C. Taylor Pickett | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Omega Healthcare Investors, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Stephen D. Plavin | Mgmt | For | For | For |
| 1.7 | Elect Director Burke W. Whitman | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

salesforce.com, inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 79466L302

Record Date: 04/16/2020

Meeting Type: Annual

Ticker: CRM

Shares Voted: 4,961

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | For | For | For |
| 1b | Elect Director Craig Conway | Mgmt | For | For | For |
| 1c | Elect Director Parker Harris | Mgmt | For | For | For |
| 1d | Elect Director Alan Hassenfeld | Mgmt | For | For | For |
| 1e | Elect Director Neelie Kroes | Mgmt | For | For | For |
| 1f | Elect Director Colin Powell | Mgmt | For | For | For |
| 1g | Elect Director Sanford Robertson | Mgmt | For | For | For |
| 1h | Elect Director John V. Roos | Mgmt | For | For | For |
| 1i | Elect Director Robin Washington | Mgmt | For | For | For |
| 1j | Elect Director Maynard Webb | Mgmt | For | For | For |
| 1k | Elect Director Susan Wojcicki | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Telefonica SA

Meeting Date: 06/11/2020

Country: Spain

Primary Security ID: 879382109

Record Date: 06/05/2020

Meeting Type: Annual

Ticker: TEF

Shares Voted: 8,940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4.1 | Reelect Isidro Faine Casas as Director | Mgmt | For | For | For |
| 4.2 | Reelect Juan Ignacio Cirac Sasurain as Director | Mgmt | For | For | For |
| 4.3 | Reelect Jose Javier Echenique Landiribar as Director | Mgmt | For | Against | Against |
| 4.4 | Reelect Peter Erskine as Director | Mgmt | For | For | For |
| 4.5 | Reelect Sabina Fluxa Thienemann as Director | Mgmt | For | For | For |
| 4.6 | Reelect Peter Loscher as Director | Mgmt | For | For | For |
| 4.7 | Ratify Appointment of and Elect Veronica Maria Pascual Boe as Director | Mgmt | For | For | For |
| 4.8 | Ratify Appointment of and Elect Claudia Sender Ramirez as Director | Mgmt | For | For | For |
| 5.1 | Approve Scrip Dividends | Mgmt | For | For | For |
| 5.2 | Approve Scrip Dividends | Mgmt | For | For | For |
| 6 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | For | For |
| 7 | Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 25 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital | Mgmt | For | For | For |
| 8 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 9 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Toyota Motor Corp.

Meeting Date: 06/11/2020

Country: Japan

Primary Security ID: J92676113

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7203

Shares Voted: 27,015

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Uchiyamada, Takeshi | Mgmt | For | Against | Against |
| 1.2 | Elect Director Hayakawa, Shigeru | Mgmt | For | For | For |
| 1.3 | Elect Director Toyoda, Akio | Mgmt | For | For | For |
| 1.4 | Elect Director Kobayashi, Koji | Mgmt | For | For | For |
| 1.5 | Elect Director Terashi, Shigeki | Mgmt | For | For | For |
| 1.6 | Elect Director James Kuffner | Mgmt | For | For | For |
| 1.7 | Elect Director Sugawara, Ikuro | Mgmt | For | For | For |
| 1.8 | Elect Director Sir Philip Craven | Mgmt | For | For | For |
| 1.9 | Elect Director Kudo, Teiko | Mgmt | For | For | For |
| 2 | Appoint Alternate Statutory Auditor Sakai, Ryuji | Mgmt | For | For | For |
| 3 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |

Brookfield Asset Management Inc.

Meeting Date: 06/12/2020

Country: Canada

Primary Security ID: 112585104

Record Date: 04/29/2020

Meeting Type: Annual

Ticker: BAM.A

Shares Voted: 720

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director M. Elyse Allan | Mgmt | For | For | For |
| 1.2 | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1.3 | Elect Director Murilo Ferreira | Mgmt | For | For | For |
| 1.4 | Elect Director Janice Fukakusa | Mgmt | For | For | For |
| 1.5 | Elect Director Frank J. McKenna | Mgmt | For | For | For |
| 1.6 | Elect Director Rafael Miranda | Mgmt | For | For | For |
| 1.7 | Elect Director Seek Ngee Huat | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Brookfield Asset Management Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Diana L. Taylor | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Assign an Oversight Responsibility for Human Capital Management to a Board Committee | SH | Against | Refer | Against |
| 5 | SP 2: Amend Clawback Policy to Seek Recoupment of Incentive or Equity-Based Compensation | SH | Against | Against | Against |

KEYENCE Corp.

Meeting Date: 06/12/2020

Country: Japan

Primary Security ID: J32491102

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: 6861

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2.1 | Elect Director Takizaki, Takemitsu | Mgmt | For | Refer | Against |
| 2.2 | Elect Director Nakata, Yu | Mgmt | For | Refer | Against |
| 2.3 | Elect Director Kimura, Keiichi | Mgmt | For | For | For |
| 2.4 | Elect Director Yamaguchi, Akiji | Mgmt | For | For | For |
| 2.5 | Elect Director Miki, Masayuki | Mgmt | For | For | For |
| 2.6 | Elect Director Yamamoto, Akinori | Mgmt | For | For | For |
| 2.7 | Elect Director Kanzawa, Akira | Mgmt | For | For | For |
| 2.8 | Elect Director Tanabe, Yoichi | Mgmt | For | For | For |
| 2.9 | Elect Director Taniguchi, Seiichi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Takeda, Hidehiko | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Indo, Hiroji | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Yamamoto, Masaharu | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 75886F107

Record Date: 04/14/2020

Meeting Type: Annual

Ticker: REGN

Shares Voted: 521

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director N. Anthony Coles | Mgmt | For | For | For |
| 1b | Elect Director Joseph L. Goldstein | Mgmt | For | Against | Against |
| 1c | Elect Director Christine A. Poon | Mgmt | For | Against | Against |
| 1d | Elect Director P. Roy Vagelos | Mgmt | For | For | For |
| 1e | Elect Director Huda Y. Zoghbi | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Toyota Gosei Co., Ltd.

Meeting Date: 06/12/2020

Country: Japan

Primary Security ID: J91128108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7282

Shares Voted: 22,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2.1 | Elect Director Miyazaki, Naoki | Mgmt | For | Against | Against |
| 2.2 | Elect Director Koyama, Toru | Mgmt | For | For | For |
| 2.3 | Elect Director Yamada, Tomonobu | Mgmt | For | For | For |
| 2.4 | Elect Director Yasuda, Hiroshi | Mgmt | For | For | For |
| 2.5 | Elect Director Oka, Masaki | Mgmt | For | For | For |
| 2.6 | Elect Director Ishikawa, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Tsuchiya, Sojiro | Mgmt | For | For | For |
| 2.8 | Elect Director Yamaka, Kimio | Mgmt | For | For | For |
| 2.9 | Elect Director Matsumoto, Mayumi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Toyoda Gosei Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Appoint Statutory Auditor Oiso, Kenji | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Kako, Chika | Mgmt | For | Against | Against |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Howmet Aerospace Inc.

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 443201108

Record Date: 04/27/2020

Meeting Type: Annual

Ticker: HWM

Shares Voted: 17,626

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director James F. Albaugh | Mgmt | For | For | For |
| 1b | Elect Director Amy E. Alving | Mgmt | For | For | For |
| 1c | Elect Director Joseph S. Cantie | Mgmt | For | For | For |
| 1d | Elect Director Robert F. Leduc | Mgmt | For | For | For |
| 1e | Elect Director David J. Miller | Mgmt | For | For | For |
| 1f | Elect Director Jody G. Miller | Mgmt | For | For | For |
| 1g | Elect Director Tolga I. Oal | Mgmt | For | For | For |
| 1h | Elect Director Nicole W. Piasecki | Mgmt | For | For | For |
| 1i | Elect Director John C. Plant | Mgmt | For | For | For |
| 1j | Elect Director Ulrich R. Schmidt | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Coca-Cola HBC AG

Meeting Date: 06/16/2020

Country: Switzerland

Primary Security ID: H1512E100

Record Date:

Meeting Type: Annual

Ticker: CCH

Shares Voted: 18,365

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income | Mgmt | For | For | For |
| 2.2 | Approve Dividend from Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1.1 | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | For | For |
| 4.1.2 | Re-elect Zoran Bogdanovic as Director | Mgmt | For | For | For |
| 4.1.3 | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 4.1.4 | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 4.1.5 | Re-elect Olusola David-Borha as Director | Mgmt | For | For | For |
| 4.1.6 | Re-elect William Douglas III as Director | Mgmt | For | For | For |
| 4.1.7 | Re-elect Anastasios Leventis as Director | Mgmt | For | For | For |
| 4.1.8 | Re-elect Christodoulos Leventis as Director | Mgmt | For | For | For |
| 4.1.9 | Re-elect Alexandra Papalexopoulou as Director | Mgmt | For | For | For |
| 4.1.A | Re-elect Jose Octavio Reyes as Director | Mgmt | For | For | For |
| 4.1.B | Re-elect Alfredo Rivera as Director | Mgmt | For | For | For |
| 4.1.C | Re-elect Ryan Rudolph as Director | Mgmt | For | For | For |
| 4.2 | Elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 5 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | For | For |
| 6.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 6.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | For | For |
| 7 | Approve UK Remuneration Report | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Coca-Cola HBC AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Swiss Remuneration Report | Mgmt | For | For | For |
| 10.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | For | For |
| 10.2 | Approve Maximum Aggregate Amount of Remuneration for the Operating Committee | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

EVRAZ Plc

Meeting Date: 06/16/2020

Country: United Kingdom

Primary Security ID: G33090104

Record Date: 06/12/2020

Meeting Type: Annual

Ticker: EVR

Shares Voted: 65,083

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Alexander Abramov as Director | Mgmt | For | Against | Against |
| 5 | Re-elect Alexander Frolov as Director | Mgmt | For | For | For |
| 6 | Re-elect Eugene Shvidler as Director | Mgmt | For | Against | Against |
| 7 | Re-elect Eugene Tenenbaum as Director | Mgmt | For | For | For |
| 8 | Re-elect Laurie Argo as Director | Mgmt | For | For | For |
| 9 | Re-elect Karl Gruber as Director | Mgmt | For | For | For |
| 10 | Re-elect Deborah Gudgeon as Director | Mgmt | For | For | For |
| 11 | Re-elect Alexander Izosimov as Director | Mgmt | For | For | For |
| 12 | Re-elect Sir Michael Peat as Director | Mgmt | For | Against | Against |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

EVRAZ Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Kering SA

Meeting Date: 06/16/2020

Country: France

Primary Security ID: F5433L103

Record Date: 06/12/2020

Meeting Type: Annual/Special

Ticker: KER

Shares Voted: 1,281

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 8 per Share | Mgmt | For | For | For |
| 4 | Reelect Jean-Pierre Denis as Director | Mgmt | For | Against | Against |
| 5 | Reelect Ginevra Elkann as Director | Mgmt | For | Against | Against |
| 6 | Reelect Sophie L Helias as Director | Mgmt | For | For | For |
| 7 | Elect Jean Liu as Director | Mgmt | For | Against | Against |
| 8 | Elect Tidjane Thiam as Director | Mgmt | For | Against | Against |
| 9 | Elect Emma Watson as Director | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Francois-Henri Pinault, Chairman and CEO | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Jean-Francois Palus, Vice-CEO | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kering SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Renew Appointments of Deloitte and Associates as Auditor and BEAS as Alternate Auditor | Mgmt | For | For | For |
| 16 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 18 | Amend Article 10 of Bylaws Re: Shares Hold by Directors and Employee Representative | Mgmt | For | Against | Against |
| 19 | Amend Article 11 of Bylaws Re: Board Power | Mgmt | For | For | For |
| 20 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 21 | Remove Article 18 of Bylaws Re: Censors | Mgmt | For | For | For |
| 22 | Amend Article 17 of Bylaws Re: Board Remuneration | Mgmt | For | For | For |
| 23 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Mastercard Incorporated

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 57636Q104

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: MA

Shares Voted: 9,012

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard Haythornthwaite | Mgmt | For | For | For |
| 1b | Elect Director Ajay Banga | Mgmt | For | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1d | Elect Director Steven J. Freiberg | Mgmt | For | For | For |
| 1e | Elect Director Julius Genachowski | Mgmt | For | For | For |
| 1f | Elect Director Choon Phong Goh | Mgmt | For | Against | Against |
| 1g | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1h | Elect Director Oki Matsumoto | Mgmt | For | For | For |
| 1i | Elect Director Youngme Moon | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mastercard Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Rima Qureshi | Mgmt | For | For | For |
| 1k | Elect Director Jose Octavio Reyes Lagunes | Mgmt | For | For | For |
| 1l | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 1m | Elect Director Jackson Tai | Mgmt | For | For | For |
| 1n | Elect Director Lance Uggla | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

MetLife, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 59156R108

Record Date: 04/23/2020

Meeting Type: Annual

Ticker: MET

Shares Voted: 15,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cheryl W. Grise | Mgmt | For | For | For |
| 1b | Elect Director Carlos M. Gutierrez | Mgmt | For | For | For |
| 1c | Elect Director Gerald L. Hassell | Mgmt | For | For | For |
| 1d | Elect Director David L. Herzog | Mgmt | For | For | For |
| 1e | Elect Director R. Glenn Hubbard | Mgmt | For | For | For |
| 1f | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1g | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1h | Elect Director Michel A. Khalaf | Mgmt | For | For | For |
| 1i | Elect Director Catherine R. Kinney | Mgmt | For | Against | Against |
| 1j | Elect Director Diana L. McKenzie | Mgmt | For | For | For |
| 1k | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1l | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NTT DoCoMo, Inc.

Meeting Date: 06/16/2020

Country: Japan

Primary Security ID: J59399121

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9437

Shares Voted: 27,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |
| 3.1 | Elect Director Yoshizawa, Kazuhiro | Mgmt | For | For | For |
| 3.2 | Elect Director Ii, Motoyuki | Mgmt | For | For | For |
| 3.3 | Elect Director Maruyama, Seiji | Mgmt | For | For | For |
| 3.4 | Elect Director Fujiwara, Michio | Mgmt | For | For | For |
| 3.5 | Elect Director Hiroi, Takashi | Mgmt | For | For | For |
| 3.6 | Elect Director Tateishi, Mayumi | Mgmt | For | For | For |
| 3.7 | Elect Director Shintaku, Masaaki | Mgmt | For | For | For |
| 3.8 | Elect Director Endo, Noriko | Mgmt | For | For | For |
| 3.9 | Elect Director Kikuchi, Shin | Mgmt | For | For | For |
| 3.10 | Elect Director Kuroda, Katsumi | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Suto, Shoji | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Sagae, Hironobu | Mgmt | For | Against | Against |
| 4.3 | Elect Director and Audit Committee Member Nakata, Katsumi | Mgmt | For | Against | Against |
| 4.4 | Elect Director and Audit Committee Member Kajikawa, Mikio | Mgmt | For | For | For |
| 4.5 | Elect Director and Audit Committee Member Tsujiyama, Eiko | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Investor AB

Meeting Date: 06/17/2020

Country: Sweden

Primary Security ID: W48102128

Record Date: 06/11/2020

Meeting Type: Annual

Ticker: INVE.B

Shares Voted: 11,205

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2.a | Designate Marianne Nilsson, Swedbank Robur Fonder as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 2.b | Designate Javiera Ragnartz, SEB Investment Management as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8.a | Approve Discharge of Gunnar Brock | Mgmt | For | For | For |
| 8.b | Approve Discharge of Johan Forssell | Mgmt | For | For | For |
| 8.c | Approve Discharge of Magdalena Gerger | Mgmt | For | For | For |
| 8.d | Approve Discharge of Tom Johnstone, CBE | Mgmt | For | For | For |
| 8.e | Approve Discharge of Sara Mazur | Mgmt | For | For | For |
| 8.f | Approve Discharge of Grace Reksten Skaugen | Mgmt | For | For | For |
| 8.g | Approve Discharge of Hans Straberg | Mgmt | For | For | For |
| 8.h | Approve Discharge of Lena Treschow Torell | Mgmt | For | For | For |
| 8.i | Approve Discharge of Jacob Wallenberg | Mgmt | For | For | For |
| 8.j | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 8.k | Approve Discharge of Dominic Barton | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 9 Per Share | Mgmt | For | For | For |
| 10.a | Determine Number of Members (10) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.b | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 11.a | Approve Remuneration of Directors in the Aggregate Amount of SEK 11 Million | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Investor AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 11.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.a | Reelect Gunnar Brock as Director | Mgmt | For | For | For |
| 12.b | Reelect Johan Forssell as Director | Mgmt | For | For | For |
| 12.c | Reelect Magdalena Gerger as Director | Mgmt | For | For | For |
| 12.d | Reelect Tom Johnstone as Director | Mgmt | For | For | For |
| 12.e | Reelect Sara Mazur as Director | Mgmt | For | For | For |
| 12.f | Reelect Grace Reksten Skaugen as Director | Mgmt | For | For | For |
| 12.g | Reelect Hans Straberg as Director | Mgmt | For | Against | Against |
| 12.h | Reelect Lena Treschow Torell as Director | Mgmt | For | For | For |
| 12.i | Reelect Jacob Wallenberg as Director | Mgmt | For | Against | Against |
| 12.j | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 13 | Reelect Jacob Wallenberg as Board Chairman | Mgmt | For | Against | Against |
| 14 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 16.a | Approve Performance Share Matching Plan for Employees in Investor | Mgmt | For | For | For |
| 16.b | Approve Performance Share Matching Plan for Employees in Patricia Industries | Mgmt | For | For | For |
| 17.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17.b | Approve Equity Plan Financing | Mgmt | For | For | For |
| 18 | Amend Articles of Association Re: Company Name; Participation at General Meeting; Powers of Attorney and Postal Voting | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | | |
| 19.a | Amend Articles Re: Introduce Equal Voting Rights of Class A and Class B Shares | SH | None | Against | Against |
| 19.b | Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by Contacting the Government | SH | None | Against | Against |
| 19.c | Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021 | SH | None | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

KDDI Corp.

Meeting Date: 06/17/2020

Country: Japan

Primary Security ID: J31843105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9433

Shares Voted: 31,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2.1 | Elect Director Tanaka, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Takahashi, Makoto | Mgmt | For | For | For |
| 2.3 | Elect Director Shoji, Takashi | Mgmt | For | For | For |
| 2.4 | Elect Director Muramoto, Shinichi | Mgmt | For | For | For |
| 2.5 | Elect Director Mori, Keiichi | Mgmt | For | For | For |
| 2.6 | Elect Director Morita, Kei | Mgmt | For | For | For |
| 2.7 | Elect Director Amamiya, Toshitake | Mgmt | For | For | For |
| 2.8 | Elect Director Takeyama, Hirokuni | Mgmt | For | For | For |
| 2.9 | Elect Director Yoshimura, Kazuyuki | Mgmt | For | For | For |
| 2.10 | Elect Director Yamaguchi, Goro | Mgmt | For | For | For |
| 2.11 | Elect Director Yamamoto, Keiji | Mgmt | For | For | For |
| 2.12 | Elect Director Oyagi, Shigeo | Mgmt | For | For | For |
| 2.13 | Elect Director Kano, Riyo | Mgmt | For | For | For |
| 2.14 | Elect Director Goto, Shigeki | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Takagi, Kenichiro | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Honto, Shin | Mgmt | For | For | For |
| 3.3 | Appoint Statutory Auditor Matsumiya, Toshihiko | Mgmt | For | For | For |
| 3.4 | Appoint Statutory Auditor Karube, Jun | Mgmt | For | For | For |

ServiceNow, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 81762P102

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: NOW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ServiceNow, Inc.

Shares Voted: 951

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director William R. "Bill" McDermott | Mgmt | For | For | For |
| 1b | Elect Director Anita M. Sands | Mgmt | For | For | For |
| 1c | Elect Director Dennis M. Woodside | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Astellas Pharma, Inc.

Meeting Date: 06/18/2020

Country: Japan

Primary Security ID: J03393105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4503

Shares Voted: 15,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |
| 1.2 | Elect Director Yasukawa, Kenji | Mgmt | For | For | For |
| 1.3 | Elect Director Okamura, Naoki | Mgmt | For | For | For |
| 1.4 | Elect Director Sekiyama, Mamoru | Mgmt | For | For | For |
| 1.5 | Elect Director Yamagami, Keiko | Mgmt | For | For | For |
| 1.6 | Elect Director Kawabe, Hiroshi | Mgmt | For | For | For |
| 1.7 | Elect Director Ishizuka, Tatsuro | Mgmt | For | For | For |
| 2.1 | Elect Director and Audit Committee Member Yoshimitsu, Toru | Mgmt | For | Against | Against |
| 2.2 | Elect Director and Audit Committee Member Sasaki, Hiro | Mgmt | For | For | For |
| 2.3 | Elect Director and Audit Committee Member Takahashi, Raita | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BASF SE

Meeting Date: 06/18/2020

Country: Germany

Primary Security ID: D06216317

Record Date:

Meeting Type: Annual

Ticker: BAS

Shares Voted: 1,270

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6 | Elect Kurt Bock to the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy for the Management Board | Mgmt | For | For | For |
| 8 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | For |
| 9 | Amend Articles Re: Remuneration of Supervisory Board Members | Mgmt | For | For | For |
| 10 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

CI Financial Corp.

Meeting Date: 06/18/2020

Country: Canada

Primary Security ID: 125491100

Record Date: 05/01/2020

Meeting Type: Annual

Ticker: CIX

Shares Voted: 28,425

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William E. Butt | Mgmt | For | For | For |
| 1.2 | Elect Director Brigette Chang-Addorisio | Mgmt | For | For | For |
| 1.3 | Elect Director William T. Holland | Mgmt | For | For | For |
| 1.4 | Elect Director Kurt MacAlpine | Mgmt | For | For | For |
| 1.5 | Elect Director David P. Miller | Mgmt | For | For | For |
| 1.6 | Elect Director Tom P. Muir | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

CI Financial Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Sheila A. Murray | Mgmt | For | For | For |
| 1.8 | Elect Director Paul J. Perrow | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Delivery Hero SE

Meeting Date: 06/18/2020

Country: Germany

Primary Security ID: D1T0KZ103

Record Date:

Meeting Type: Annual

Ticker: DHER

Shares Voted: 4,281

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Martin Enderle for Fiscal 2019 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Hilary Goshier for Fiscal 2019 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Patrick Kolek for Fiscal 2019 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Bjoern Ljungberg for Fiscal 2019 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Vera Stachowiak for Fiscal 2019 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Christian Graf von Hardenberg for Fiscal 2019 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Semih Yalcin for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6.1 | Elect Jeanette Gorgas to the Supervisory Board as Shareholder Representative | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Delivery Hero SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2 | Elect Martin Enderle to the Supervisory Board as Shareholder Representative | Mgmt | For | For | For |
| 6.3 | Elect Patrick Kolek to the Supervisory Board as Shareholder Representative | Mgmt | For | For | For |
| 6.4 | Elect Nils Engvall to the Supervisory Board as Employee Representative | Mgmt | For | For | For |
| 6.5 | Elect Gabriella Ardbo to the Supervisory Board as Employee Representative | Mgmt | For | For | For |
| 6.6 | Elect Gerald Taylor to the Supervisory Board as Employee Representative | Mgmt | For | For | For |
| 6.7 | Elect Gabriela Chavez as Alternate Supervisory Board Member | Mgmt | For | For | For |
| 6.8 | Elect Vera Stachowiak as Alternate Supervisory Board Member | Mgmt | For | For | For |
| 7 | Approve Creation of EUR 20 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 18.7 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 20 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | Against | Against |
| 10 | Amend Articles Re: Shareholder Register | Mgmt | For | For | For |
| 11 | Amend Articles Re: General Meeting Chairman | Mgmt | For | For | For |
| 12 | Amend Articles Re: Majority Requirement for Passing Resolutions at General Meetings | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 14 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | Against | Against |
| 15 | Approve Remuneration of the Supervisory Board Chairman | Mgmt | For | For | For |

Equinix, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 29444U700

Record Date: 04/20/2020

Meeting Type: Annual

Ticker: EQIX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Equinix, Inc.

Shares Voted: 1,291

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Thomas Bartlett | Mgmt | For | For | For |
| 1.2 | Elect Director Nanci Caldwell | Mgmt | For | For | For |
| 1.3 | Elect Director Adaire Fox-Martin | Mgmt | For | For | For |
| 1.4 | Elect Director Gary Hromadko | Mgmt | For | For | For |
| 1.5 | Elect Director William Luby | Mgmt | For | For | For |
| 1.6 | Elect Director Irving Lyons, III | Mgmt | For | For | For |
| 1.7 | Elect Director Charles Meyers | Mgmt | For | For | For |
| 1.8 | Elect Director Christopher Paisley | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Sandra Rivera | Mgmt | For | For | For |
| 1.10 | Elect Director Peter Van Camp | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Political Contributions | SH | Against | Abstain | Abstain |

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/18/2020

Country: Bermuda

Primary Security ID: G66721104

Record Date: 04/01/2020

Meeting Type: Annual

Ticker: NCLH

Shares Voted: 9,418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David M. Abrams | Mgmt | For | For | For |
| 1b | Elect Director John W. Chidsey | Mgmt | For | For | For |
| 1c | Elect Director Russell W. Galbut | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Norwegian Cruise Line Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Randstad NV

Meeting Date: 06/18/2020

Country: Netherlands

Primary Security ID: N7291Y137

Record Date: 05/21/2020

Meeting Type: Annual

Ticker: RAND

Shares Voted: 3,137

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2a | Receive Report of Executive Board and Supervisory Board (Non-Voting) | Mgmt | | | |
| 2b | Approve Remuneration Report | Mgmt | For | For | For |
| 2c | Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B | Mgmt | For | For | For |
| 2d | Adopt Financial Statements | Mgmt | For | For | For |
| 2e | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 3b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 4a | Approve Remuneration Policy for Management Board Members | Mgmt | For | For | For |
| 4b | Approve Remuneration Policy for Supervisory Board Members | Mgmt | For | For | For |
| 5 | Elect Rene Steenvoorden to Management Board | Mgmt | For | For | For |
| 6a | Elect Helene Auriol Potier to Supervisory Board | Mgmt | For | For | For |
| 6b | Reelect Wout Dekker to Supervisory Board | Mgmt | For | For | For |
| 7a | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 7b | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Randstad NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7c | Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b | Mgmt | For | For | For |
| 8 | Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad | Mgmt | For | For | For |
| 9 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 10 | Other Business (Non-Voting) | Mgmt | | | |
| 11 | Close Meeting | Mgmt | | | |

SNAM SpA

Meeting Date: 06/18/2020

Country: Italy

Primary Security ID: T8578N103

Record Date: 06/09/2020

Meeting Type: Annual/Special

Ticker: SRG

Shares Voted: 96,447

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5.1 | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 4.1 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4.2 | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 5 | Approve 2020-2022 Long Term Share Incentive Plan | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by CDP Reti SpA | Mgmt | | | |
| 6 | Elect Nicola Bedin as Director | SH | None | For | For |
| 7 | Elect Nicola Bedin as Board Chair | SH | None | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

SNAM SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For | For |

VINCI SA

Meeting Date: 06/18/2020

Country: France

Primary Security ID: F5879X108

Record Date: 06/15/2020

Meeting Type: Annual/Special

Ticker: DG

Shares Voted: 3,676

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.04 per Share | Mgmt | For | For | For |
| 4 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 5 | Elect Benoit Bazin as Director | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Board Members | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Xavier Huillard, Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Xavier Huillard, Chairman and CEO | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 11 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 13 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

VINCI SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees With Performance Conditions Attached | Mgmt | For | For | For |
| 15 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 16 | Amend Article 14 of Bylaws Re: Board Members Remuneration | Mgmt | For | For | For |
| 17 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For | For |
| 18 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Volvo AB

Meeting Date: 06/18/2020

Country: Sweden

Primary Security ID: 928856301

Record Date: 06/12/2020

Meeting Type: Annual

Ticker: VOLV.B

Shares Voted: 38,037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2.1 | Designate Erik Sjomán as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 2.2 | Designate Martin Jonasson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports; Receive President's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 9.1 | Approve Discharge of Matti Alahuhta | Mgmt | For | For | For |
| 9.2 | Approve Discharge of Eckhard Cordes | Mgmt | For | For | For |
| 9.3 | Approve Discharge of Eric Elzvik | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9.4 | Approve Discharge of James W. Griffith | Mgmt | For | For | For |
| 9.5 | Approve Discharge of Martin Lundstedt (as Board Member) | Mgmt | For | For | For |
| 9.6 | Approve Discharge of Kathryn V. Marinello | Mgmt | For | For | For |
| 9.7 | Approve Discharge of Martina Merz | Mgmt | For | For | For |
| 9.8 | Approve Discharge of Hanne de Mora | Mgmt | For | For | For |
| 9.9 | Approve Discharge of Helena Stjernholm | Mgmt | For | For | For |
| 9.10 | Approve Discharge of Carl-Henric Svanberg | Mgmt | For | For | For |
| 9.11 | Approve Discharge of Lars Ask (Employee Representative) | Mgmt | For | For | For |
| 9.12 | Approve Discharge of Mats Henning (Employee Representative) | Mgmt | For | For | For |
| 9.13 | Approve Discharge of Mikael Sallstrom (Employee Representative) | Mgmt | For | For | For |
| 9.14 | Approve Discharge of Camilla Johansson (Deputy Employee Representative) | Mgmt | For | For | For |
| 9.15 | Approve Discharge of Mari Larsson (Deputy Employee Representative) | Mgmt | For | For | For |
| 9.16 | Approve Discharge of Martin Lundstedt (as CEO) | Mgmt | For | For | For |
| 10.1 | Determine Number of Members (11) of Board | Mgmt | For | For | For |
| 10.2 | Determine Number of Deputy Members (0) of Board | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 12.1 | Reelect Matti Alahuhta as Director | Mgmt | For | For | For |
| 12.2 | Reelect Eckhard Cordes as Director | Mgmt | For | For | For |
| 12.3 | Reelect Eric Elzvik as Director | Mgmt | For | For | For |
| 12.4 | Reelect James Griffith as Director | Mgmt | For | For | For |
| 12.5 | Elect Kurt Jofs as new Director | Mgmt | For | For | For |
| 12.6 | Reelect Martin Lundstedt as Director | Mgmt | For | For | For |
| 12.7 | Reelect Kathryn Marinello as Director | Mgmt | For | For | For |
| 12.8 | Reelect Martina Merz as Director | Mgmt | For | For | For |
| 12.9 | Reelect Hanne de Mora as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Volvo AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12.10 | Reelect Helena Stjernholm as Director | Mgmt | For | For | For |
| 12.11 | Reelect Carl-Henric Svenberg as Director | Mgmt | For | For | For |
| 13 | Reelect Carl-Henric Svanberg as Board Chairman | Mgmt | For | For | For |
| 14.1 | Elect Bengt Kjell to Serve on Nomination Committee | Mgmt | For | For | For |
| 14.2 | Elect Anders Oscarsson to Serve on Nomination Committee | Mgmt | For | For | For |
| 14.3 | Elect Ramsay Brufer to Serve on Nomination Committee | Mgmt | For | For | For |
| 14.4 | Elect Carine Smith Ihenacho to Serve on Nomination Committee | Mgmt | For | For | For |
| 14.5 | Elect Chairman of the Board to Serve on Nomination Committee | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 16 | Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar | Mgmt | For | For | For |
| 17 | Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 18 | Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year | SH | None | Abstain | Abstain |

Aon plc

Meeting Date: 06/19/2020

Country: Ireland

Primary Security ID: G0403H108

Record Date: 04/17/2020

Meeting Type: Annual

Ticker: AON

Shares Voted: 4,069

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Aon plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Mgmt | For | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | For | For | For |
| 1.5 | Elect Director Fulvio Conti | Mgmt | For | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For | For |
| 1.7 | Elect Director J. Michael Losh | Mgmt | For | For | For |
| 1.8 | Elect Director Richard B. Myers | Mgmt | For | For | For |
| 1.9 | Elect Director Richard C. Notebaert | Mgmt | For | For | For |
| 1.10 | Elect Director Gloria Santana | Mgmt | For | For | For |
| 1.11 | Elect Director Carolyn Y. Woo | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Daicel Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J08484149

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4202

Shares Voted: 47,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For | For |
| 2.1 | Elect Director Fudaba, Misao | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ogawa, Yoshimi | Mgmt | For | For | For |
| 2.3 | Elect Director Sugimoto, Kotaro | Mgmt | For | For | For |
| 2.4 | Elect Director Sakaki, Yasuhiro | Mgmt | For | For | For |
| 2.5 | Elect Director Takabe, Akihisa | Mgmt | For | For | For |
| 2.6 | Elect Director Nogimori, Masafumi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Daicel Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Kitayama, Teisuke | Mgmt | For | For | For |
| 2.8 | Elect Director Hatchoji, Sonoko | Mgmt | For | For | For |
| 2.9 | Elect Director Asano, Toshio | Mgmt | For | For | For |
| 2.10 | Elect Director Furuichi, Takeshi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Imanaka, Hisanori | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Makuta, Hideo | Mgmt | For | For | For |

DENSO Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J12075107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6902

Shares Voted: 11,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Arima, Koji | Mgmt | For | For | For |
| 1.2 | Elect Director Yamanaka, Yasushi | Mgmt | For | For | For |
| 1.3 | Elect Director Wakabayashi, Hiroyuki | Mgmt | For | For | For |
| 1.4 | Elect Director Usui, Sadahiro | Mgmt | For | For | For |
| 1.5 | Elect Director Toyoda, Akio | Mgmt | For | For | For |
| 1.6 | Elect Director George Olcott | Mgmt | For | For | For |
| 1.7 | Elect Director Kushida, Shigeki | Mgmt | For | For | For |
| 1.8 | Elect Director Mitsuya, Yuko | Mgmt | For | For | For |
| 2 | Appoint Alternate Statutory Auditor Kitagawa, Hiromi | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |
| 4 | Approve Cash Compensation Ceiling for Directors and Restricted Stock Plan | Mgmt | For | For | For |

Deutsche Telekom AG

Meeting Date: 06/19/2020

Country: Germany

Primary Security ID: D2035M136

Record Date:

Meeting Type: Annual

Ticker: DTE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Deutsche Telekom AG

Shares Voted: 47,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.60 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal 2019 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal 2019 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020 | Mgmt | For | For | For |
| 6 | Elect Michael Kaschke to the Supervisory Board | Mgmt | For | Refer | Against |
| 7 | Approve Spin-Off and Takeover Agreement with Telekom Deutschland GmbH | Mgmt | For | For | For |
| 8 | Ratify Ernst & Young GmbH as Auditors for the First Quarter of Fiscal 2021 | Mgmt | For | For | For |

Honda Motor Co., Ltd.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J22302111

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7267

Shares Voted: 29,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mikoshiba, Toshiaki | Mgmt | For | For | For |
| 1.2 | Elect Director Hachigo, Takahiro | Mgmt | For | For | For |
| 1.3 | Elect Director Kuraishi, Seiji | Mgmt | For | For | For |
| 1.4 | Elect Director Takeuchi, Kohei | Mgmt | For | For | For |
| 1.5 | Elect Director Mibe, Toshihiro | Mgmt | For | For | For |
| 1.6 | Elect Director Koide, Hiroko | Mgmt | For | For | For |
| 1.7 | Elect Director Kokubu, Fumiya | Mgmt | For | For | For |
| 1.8 | Elect Director Ito, Takanobu | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ITOCHU Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J2501P104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8001

Shares Voted: 31,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 42.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Okafuji, Masahiro | Mgmt | For | For | For |
| 2.2 | Elect Director Suzuki, Yoshihisa | Mgmt | For | For | For |
| 2.3 | Elect Director Yoshida, Tomofumi | Mgmt | For | For | For |
| 2.4 | Elect Director Fukuda, Yuji | Mgmt | For | For | For |
| 2.5 | Elect Director Kobayashi, Fumihiko | Mgmt | For | For | For |
| 2.6 | Elect Director Hachimura, Tsuyoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Muraki, Atsuko | Mgmt | For | For | For |
| 2.8 | Elect Director Mochizuki, Harufumi | Mgmt | For | For | For |
| 2.9 | Elect Director Kawana, Masatoshi | Mgmt | For | For | For |
| 2.10 | Elect Director Nakamori, Makiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kyoda, Makoto | Mgmt | For | For | For |

Marubeni Corp.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J39788138

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8002

Shares Voted: 3,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Location of Head Office | Mgmt | For | For | For |
| 2.1 | Elect Director Kokubu, Fumiya | Mgmt | For | For | For |
| 2.2 | Elect Director Takahara, Ichiro | Mgmt | For | For | For |
| 2.3 | Elect Director Kakinoki, Masumi | Mgmt | For | For | For |
| 2.4 | Elect Director Ishizuki, Mutsumi | Mgmt | For | For | For |
| 2.5 | Elect Director Oikawa, Kenichiro | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Marubeni Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Furuya, Takayuki | Mgmt | For | For | For |
| 2.7 | Elect Director Kitabata, Takao | Mgmt | For | For | For |
| 2.8 | Elect Director Takahashi, Kyohei | Mgmt | For | For | For |
| 2.9 | Elect Director Okina, Yuri | Mgmt | For | For | For |
| 2.10 | Elect Director Hatchoji, Takashi | Mgmt | For | For | For |
| 2.11 | Elect Director Kitera, Masato | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kikuchi, Yoichi | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nishiyama, Shigeru | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

Mitsui & Co., Ltd.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J44690139

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8031

Shares Voted: 4,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 40 | Mgmt | For | For | For |
| 2.1 | Elect Director Iijima, Masami | Mgmt | For | For | For |
| 2.2 | Elect Director Yasunaga, Tatsuo | Mgmt | For | For | For |
| 2.3 | Elect Director Takebe, Yukio | Mgmt | For | For | For |
| 2.4 | Elect Director Uchida, Takakazu | Mgmt | For | For | For |
| 2.5 | Elect Director Hori, Kenichi | Mgmt | For | For | For |
| 2.6 | Elect Director Fujiwara, Hirotsu | Mgmt | For | For | For |
| 2.7 | Elect Director Kometani, Yoshio | Mgmt | For | For | For |
| 2.8 | Elect Director Omachi, Shinichiro | Mgmt | For | For | For |
| 2.9 | Elect Director Yoshikawa, Miki | Mgmt | For | For | For |
| 2.10 | Elect Director Kobayashi, Izumi | Mgmt | For | For | For |
| 2.11 | Elect Director Jenifer Rogers | Mgmt | For | For | For |
| 2.12 | Elect Director Samuel Walsh | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mitsui & Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 2.13 | Elect Director Uchiyamada, Takeshi | Mgmt | For | For | For |
| 2.14 | Elect Director Egawa, Masako | Mgmt | For | For | For |

New World Development Co. Ltd.

Meeting Date: 06/19/2020 **Country:** Hong Kong **Primary Security ID:** Y63084126
Record Date: 06/15/2020 **Meeting Type:** Special **Ticker:** 17

Shares Voted: 370,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Share Consolidation | Mgmt | For | For | For |

New World Development Company Limited

Meeting Date: 06/19/2020 **Country:** Hong Kong **Primary Security ID:** Y63084126
Record Date: 06/15/2020 **Meeting Type:** Special **Ticker:** 17

Shares Voted: 370,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Services Group Master Services Agreement, Services Group Transactions, Services Group Annual Caps and Related Transactions | Mgmt | For | For | For |

Nitto Denko Corp.

Meeting Date: 06/19/2020 **Country:** Japan **Primary Security ID:** J58472119
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6988

Shares Voted: 10,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2 | Approve Annual Bonus | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Nitto Denko Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director Takasaki, Hideo | Mgmt | For | For | For |
| 3.2 | Elect Director Todokoro, Nobuhiro | Mgmt | For | For | For |
| 3.3 | Elect Director Miki, Yosuke | Mgmt | For | For | For |
| 3.4 | Elect Director Iseyama, Yasuhiro | Mgmt | For | For | For |
| 3.5 | Elect Director Furuse, Yoichiro | Mgmt | For | For | For |
| 3.6 | Elect Director Hatchoji, Takashi | Mgmt | For | For | For |
| 3.7 | Elect Director Fukuda, Tamio | Mgmt | For | For | For |
| 3.8 | Elect Director Wong Lai Yong | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Teranishi, Masashi | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Shiraki, Mitsuhide | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

Teijin Ltd.

Meeting Date: 06/19/2020

Country: Japan

Primary Security ID: J82270117

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3401

Shares Voted: 23,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Suzuki, Jun | Mgmt | For | For | For |
| 1.2 | Elect Director Sonobe, Yoshihisa | Mgmt | For | For | For |
| 1.3 | Elect Director Nabeshima, Akihisa | Mgmt | For | For | For |
| 1.4 | Elect Director Koyama, Toshiya | Mgmt | For | For | For |
| 1.5 | Elect Director Ogawa, Eiji | Mgmt | For | For | For |
| 1.6 | Elect Director Otsubo, Fumio | Mgmt | For | For | For |
| 1.7 | Elect Director Uchinaga, Yukako | Mgmt | For | For | For |
| 1.8 | Elect Director Suzuki, Yoichi | Mgmt | For | For | For |
| 1.9 | Elect Director Onishi, Masaru | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Nakaishi, Akio | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Arima, Jun | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J09748112

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8750

Shares Voted: 40,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 62 | Mgmt | For | For | For |
| 2.1 | Elect Director Watanabe, Koichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Inagaki, Seiji | Mgmt | For | For | For |
| 2.3 | Elect Director Tsuyuki, Shigeo | Mgmt | For | For | For |
| 2.4 | Elect Director Teramoto, Hideo | Mgmt | For | For | For |
| 2.5 | Elect Director Tsutsumi, Satoru | Mgmt | For | For | For |
| 2.6 | Elect Director Sakurai, Kenji | Mgmt | For | For | For |
| 2.7 | Elect Director Kikuta, Tetsuya | Mgmt | For | For | For |
| 2.8 | Elect Director George Olcott | Mgmt | For | For | For |
| 2.9 | Elect Director Maeda, Koichi | Mgmt | For | For | For |
| 2.10 | Elect Director Inoue, Yuriko | Mgmt | For | For | For |
| 2.11 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Nagahama, Morinobu | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Kondo, Fusakazu | Mgmt | For | Against | Against |
| 3.3 | Elect Director and Audit Committee Member Sato, Rieko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Shu, Ungyon | Mgmt | For | For | For |
| 3.5 | Elect Director and Audit Committee Member Masuda, Koichi | Mgmt | For | Against | Against |
| 4 | Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki | Mgmt | For | For | For |

Fujitsu Ltd.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J15708159

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6702

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Fujitsu Ltd.

Shares Voted: 6,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tokita, Takahito | Mgmt | For | For | For |
| 1.2 | Elect Director Furuta, Hidenori | Mgmt | For | For | For |
| 1.3 | Elect Director Isobe, Takeshi | Mgmt | For | For | For |
| 1.4 | Elect Director Yamamoto, Masami | Mgmt | For | For | For |
| 1.5 | Elect Director Yokota, Jun | Mgmt | For | For | For |
| 1.6 | Elect Director Mukai, Chiaki | Mgmt | For | For | For |
| 1.7 | Elect Director Abe, Atsushi | Mgmt | For | For | For |
| 1.8 | Elect Director Kojo, Yoshiko | Mgmt | For | For | For |
| 1.9 | Elect Director Scott Callon | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Yamamuro, Megumi | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Makuta, Hideo | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Namba, Koichi | Mgmt | For | For | For |

NEC Corp.

Meeting Date: 06/22/2020

Country: Japan

Primary Security ID: J48818207

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6701

Shares Voted: 12,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Endo, Nobuhiro | Mgmt | For | For | For |
| 1.2 | Elect Director Niino, Takashi | Mgmt | For | For | For |
| 1.3 | Elect Director Morita, Takayuki | Mgmt | For | For | For |
| 1.4 | Elect Director Ishiguro, Norihiko | Mgmt | For | For | For |
| 1.5 | Elect Director Matsukura, Hajime | Mgmt | For | For | For |
| 1.6 | Elect Director Nishihara, Moto | Mgmt | For | For | For |
| 1.7 | Elect Director Seto, Kaoru | Mgmt | For | For | For |
| 1.8 | Elect Director Iki, Noriko | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

NEC Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Ito, Masatoshi | Mgmt | For | For | For |
| 1.10 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | For |
| 1.11 | Elect Director Ota, Jun | Mgmt | For | For | For |
| 2 | Appoint Statutory Auditor Nitta, Masami | Mgmt | For | For | For |

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J59396101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9432

Shares Voted: 29,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 47.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Shinohara, Hiromichi | Mgmt | For | For | For |
| 2.2 | Elect Director Sawada, Jun | Mgmt | For | For | For |
| 2.3 | Elect Director Shimada, Akira | Mgmt | For | For | For |
| 2.4 | Elect Director Shibutani, Naoki | Mgmt | For | For | For |
| 2.5 | Elect Director Shirai, Katsuhiko | Mgmt | For | For | For |
| 2.6 | Elect Director Sakakibara, Sadayuki | Mgmt | For | For | For |
| 2.7 | Elect Director Sakamura, Ken | Mgmt | For | For | For |
| 2.8 | Elect Director Takegawa, Keiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Takahashi, Kanae | Mgmt | For | For | For |

Nomura Holdings, Inc.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J58646100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8604

Shares Voted: 79,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nagai, Koji | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Nomura Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Okuda, Kentaro | Mgmt | For | For | For |
| 1.3 | Elect Director Morita, Toshio | Mgmt | For | For | For |
| 1.4 | Elect Director Miyashita, Hisato | Mgmt | For | Against | Against |
| 1.5 | Elect Director Kimura, Hiroshi | Mgmt | For | For | For |
| 1.6 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For | For |
| 1.7 | Elect Director Shimazaki, Noriaki | Mgmt | For | For | For |
| 1.8 | Elect Director Sono, Mari | Mgmt | For | Against | Against |
| 1.9 | Elect Director Michael Lim Choo San | Mgmt | For | For | For |
| 1.10 | Elect Director Laura Simone Unger | Mgmt | For | For | For |

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J5893B104

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3231

Shares Voted: 19,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshikawa, Atsushi | Mgmt | For | For | For |
| 2.2 | Elect Director Kutsukake, Eiji | Mgmt | For | For | For |
| 2.3 | Elect Director Miyajima, Seiichi | Mgmt | For | For | For |
| 2.4 | Elect Director Seki, Toshiaki | Mgmt | For | For | For |
| 2.5 | Elect Director Haga, Makoto | Mgmt | For | For | For |
| 2.6 | Elect Director Higashi, Tetsuro | Mgmt | For | For | For |
| 2.7 | Elect Director Nagamatsu, Shoichi | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Takahashi, Tetsu | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sekisui Chemical Co., Ltd.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J70703137

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4204

Shares Voted: 6,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | For |
| 2.1 | Elect Director Koge, Teiji | Mgmt | For | For | For |
| 2.2 | Elect Director Kato, Keita | Mgmt | For | For | For |
| 2.3 | Elect Director Hirai, Yoshiyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Kamiyoshi, Toshiyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Kamiwaki, Futoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Taketomo, Hiroyuki | Mgmt | For | For | For |
| 2.7 | Elect Director Shimizu, Ikusuke | Mgmt | For | For | For |
| 2.8 | Elect Director Kase, Yutaka | Mgmt | For | For | For |
| 2.9 | Elect Director Oeda, Hiroshi | Mgmt | For | For | For |
| 2.10 | Elect Director Ishikura, Yoko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Fukunaga, Toshitaka | Mgmt | For | For | For |

TDK Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J82141136

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6762

Shares Voted: 5,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |
| 2.1 | Elect Director Ishiguro, Shigenao | Mgmt | For | For | For |
| 2.2 | Elect Director Yamanishi, Tetsuji | Mgmt | For | For | For |
| 2.3 | Elect Director Sumita, Makoto | Mgmt | For | For | For |
| 2.4 | Elect Director Osaka, Seiji | Mgmt | For | For | For |
| 2.5 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

TDK Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Yagi, Kazunori | Mgmt | For | For | For |
| 2.7 | Elect Director Nakayama, Kozue | Mgmt | For | For | For |
| 3 | Approve Restricted Stock Plan and Performance Share Plan | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Tokyo Electron Ltd.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J86957115

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8035

Shares Voted: 3,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tsuneishi, Tetsuo | Mgmt | For | Against | Against |
| 1.2 | Elect Director Kawai, Toshiki | Mgmt | For | For | For |
| 1.3 | Elect Director Sasaki, Sadao | Mgmt | For | For | For |
| 1.4 | Elect Director Nunokawa, Yoshikazu | Mgmt | For | For | For |
| 1.5 | Elect Director Nagakubo, Tatsuya | Mgmt | For | For | For |
| 1.6 | Elect Director Sunohara, Kiyoshi | Mgmt | For | For | For |
| 1.7 | Elect Director Ikeda, Seisu | Mgmt | For | For | For |
| 1.8 | Elect Director Mitano, Yoshinobu | Mgmt | For | For | For |
| 1.9 | Elect Director Charles D Lake II | Mgmt | For | For | For |
| 1.10 | Elect Director Sasaki, Michio | Mgmt | For | For | For |
| 1.11 | Elect Director Eda, Makiko | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Hama, Masataka | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Miura, Ryota | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |
| 5 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Toyota Tsusho Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J92719111

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8015

Shares Voted: 15,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Karube, Jun | Mgmt | For | For | For |
| 2.2 | Elect Director Kashitani, Ichiro | Mgmt | For | For | For |
| 2.3 | Elect Director Yanase, Hideki | Mgmt | For | For | For |
| 2.4 | Elect Director Kondo, Takahiro | Mgmt | For | For | For |
| 2.5 | Elect Director Fujisawa, Kumi | Mgmt | For | For | For |
| 2.6 | Elect Director Komoto, Kunihiro | Mgmt | For | For | For |
| 2.7 | Elect Director Didier Leroy | Mgmt | For | For | For |
| 2.8 | Elect Director Inoue, Yukari | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Miyazaki, Kazumasa | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Toyoda, Shuhei | Mgmt | For | Against | Against |
| 3.3 | Appoint Statutory Auditor Kuwano, Yuichiro | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

West Japan Railway Co.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J95094108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9021

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 87.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Statutory Auditors | Mgmt | For | For | For |
| 3.1 | Elect Director Manabe, Seiji | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

West Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director Kijima, Tatsuo | Mgmt | For | For | For |
| 3.3 | Elect Director Saito, Norihiko | Mgmt | For | For | For |
| 3.4 | Elect Director Miyahara, Hideo | Mgmt | For | For | For |
| 3.5 | Elect Director Takagi, Hikaru | Mgmt | For | For | For |
| 3.6 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For | For |
| 3.7 | Elect Director Nozaki, Haruko | Mgmt | For | For | For |
| 3.8 | Elect Director Hasegawa, Kazuaki | Mgmt | For | For | For |
| 3.9 | Elect Director Ogata, Fumito | Mgmt | For | For | For |
| 3.10 | Elect Director Hirano, Yoshihisa | Mgmt | For | For | For |
| 3.11 | Elect Director Sugioka, Atsushi | Mgmt | For | For | For |
| 3.12 | Elect Director Kurasaka, Shoji | Mgmt | For | For | For |
| 3.13 | Elect Director Nakamura, Keijiro | Mgmt | For | For | For |
| 3.14 | Elect Director Kawai, Tadashi | Mgmt | For | For | For |
| 3.15 | Elect Director Nakanishi, Yutaka | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Tanaka, Fumio | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Ogura, Maki | Mgmt | For | Against | Against |
| 4.3 | Appoint Statutory Auditor Hazama, Emiko | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Z Holdings Corp.

Meeting Date: 06/23/2020

Country: Japan

Primary Security ID: J9894K105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4689

Shares Voted: 134,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kawabe, Kentaro | Mgmt | For | For | For |
| 1.2 | Elect Director Ozawa, Takao | Mgmt | For | For | For |
| 1.3 | Elect Director Oketani, Taku | Mgmt | For | For | For |
| 1.4 | Elect Director Son, Masayoshi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Z Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Miyauchi, Ken | Mgmt | For | For | For |
| 1.6 | Elect Director Fujihara, Kazuhiko | Mgmt | For | For | For |
| 2.1 | Elect Director Idezawa, Takeshi | Mgmt | For | For | For |
| 2.2 | Elect Director Shin, Junho | Mgmt | For | For | For |
| 2.3 | Elect Director Masuda, Jun | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hasumi, Maiko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kunihiro, Tadashi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hatoyama, Rehito | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Tobita, Hiroshi | Mgmt | For | For | For |

Mitsubishi UFJ Lease & Finance Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J4706D100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8593

Shares Voted: 78,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shiraishi, Tadashi | Mgmt | For | Refer | Against |
| 1.2 | Elect Director Yanai, Takahiro | Mgmt | For | Refer | Against |
| 1.3 | Elect Director Urabe, Toshimitsu | Mgmt | For | For | For |
| 1.4 | Elect Director Nonoguchi, Tsuyoshi | Mgmt | For | For | For |
| 1.5 | Elect Director Shimoyama, Yoichi | Mgmt | For | For | For |
| 1.6 | Elect Director Minoura, Teruyuki | Mgmt | For | For | For |
| 1.7 | Elect Director Haigo, Toshio | Mgmt | For | For | For |
| 1.8 | Elect Director Icho, Mitsumasa | Mgmt | For | For | For |
| 1.9 | Elect Director Hayashi, Naomi | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Suzuki, Naohito | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Kaneko, Hiroko | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mitsui Chemicals, Inc.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J4466L136

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4183

Shares Voted: 20,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2.1 | Elect Director Tannowa, Tsutomu | Mgmt | For | For | For |
| 2.2 | Elect Director Hashimoto, Osamu | Mgmt | For | For | For |
| 2.3 | Elect Director Matsuo, Hideki | Mgmt | For | For | For |
| 2.4 | Elect Director Shimogori, Takayoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Nakajima, Hajime | Mgmt | For | For | For |
| 2.6 | Elect Director Kuroda, Yukiko | Mgmt | For | For | For |
| 2.7 | Elect Director Bada, Hajime | Mgmt | For | For | For |
| 2.8 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Kubo, Masaharu | Mgmt | For | For | For |

Obayashi Corp.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J59826107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1802

Shares Voted: 6,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2.1 | Elect Director Obayashi, Takeo | Mgmt | For | For | For |
| 2.2 | Elect Director Hasuwa, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Ura, Shingo | Mgmt | For | For | For |
| 2.4 | Elect Director Sato, Takehito | Mgmt | For | For | For |
| 2.5 | Elect Director Kotera, Yasuo | Mgmt | For | For | For |
| 2.6 | Elect Director Murata, Toshihiko | Mgmt | For | For | For |
| 2.7 | Elect Director Sato, Toshimi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Obayashi Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.8 | Elect Director Otake, Shinichi | Mgmt | For | For | For |
| 2.9 | Elect Director Koizumi, Shinichi | Mgmt | For | For | For |
| 2.10 | Elect Director Izumiya, Naoki | Mgmt | For | For | For |
| 2.11 | Elect Director Kobayashi, Yoko | Mgmt | For | For | For |
| 2.12 | Elect Director Orii, Masako | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Saito, Masahiro | Mgmt | For | For | For |

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J77153120

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4005

Shares Voted: 109,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tokura, Masakazu | Mgmt | For | For | For |
| 1.2 | Elect Director Iwata, Keiichi | Mgmt | For | For | For |
| 1.3 | Elect Director Takeshita, Noriaki | Mgmt | For | For | For |
| 1.4 | Elect Director Matsui, Masaki | Mgmt | For | For | For |
| 1.5 | Elect Director Akahori, Kingo | Mgmt | For | For | For |
| 1.6 | Elect Director Ueda, Hiroshi | Mgmt | For | For | For |
| 1.7 | Elect Director Niinuma, Hiroshi | Mgmt | For | For | For |
| 1.8 | Elect Director Shigemori, Takashi | Mgmt | For | For | For |
| 1.9 | Elect Director Mito, Nobuaki | Mgmt | For | For | For |
| 1.10 | Elect Director Ikeda, Koichi | Mgmt | For | For | For |
| 1.11 | Elect Director Tomono, Hiroshi | Mgmt | For | For | For |
| 1.12 | Elect Director Ito, Motoshige | Mgmt | For | For | For |
| 1.13 | Elect Director Muraki, Atsuko | Mgmt | For | For | For |

Swire Pacific Limited

Meeting Date: 06/24/2020

Country: Hong Kong

Primary Security ID: Y83310105

Record Date: 06/18/2020

Meeting Type: Annual

Ticker: 19

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Swire Pacific Limited

Shares Voted: 53,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Paul Kenneth Etchells as Director | Mgmt | For | For | For |
| 1b | Elect Timothy George Freshwater as Director | Mgmt | For | For | For |
| 1c | Elect Chien Lee as Director | Mgmt | For | For | For |
| 1d | Elect Zhuo Ping Zhang as Director | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 4 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J8129E108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4502

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |
| 2.1 | Elect Director Christophe Weber | Mgmt | For | For | For |
| 2.2 | Elect Director Iwasaki, Masato | Mgmt | For | For | For |
| 2.3 | Elect Director Andrew Plump | Mgmt | For | For | For |
| 2.4 | Elect Director Constantine Saroukos | Mgmt | For | For | For |
| 2.5 | Elect Director Sakane, Masahiro | Mgmt | For | For | For |
| 2.6 | Elect Director Olivier Bohuon | Mgmt | For | For | For |
| 2.7 | Elect Director Jean-Luc Butel | Mgmt | For | For | For |
| 2.8 | Elect Director Ian Clark | Mgmt | For | For | For |
| 2.9 | Elect Director Fujimori, Yoshiaki | Mgmt | For | For | For |
| 2.10 | Elect Director Steven Gillis | Mgmt | For | For | For |
| 2.11 | Elect Director Kuniya, Shiro | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Takeda Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.12 | Elect Director Shiga, Toshiyuki | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Yamanaka, Yasuhiko | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Hatsukawa, Koji | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Higashi, Emiko | Mgmt | For | For | For |
| 3.4 | Elect Director and Audit Committee Member Michel Orsinger | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Elect Shareholder Director and Audit Committee Member Nominee Ito, Takeshi | SH | Against | Against | Against |

AMADA Co., Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J01218106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6113

Shares Voted: 50,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 24 | Mgmt | For | For | For |
| 2.1 | Elect Director Isobe, Tsutomu | Mgmt | For | Refer | Against |
| 2.2 | Elect Director Kurihara, Toshinori | Mgmt | For | Against | Against |
| 2.3 | Elect Director Fukui, Yukihiro | Mgmt | For | For | For |
| 2.4 | Elect Director Miwa, Kazuhiko | Mgmt | For | For | For |
| 2.5 | Elect Director Okamoto, Mitsuo | Mgmt | For | For | For |
| 2.6 | Elect Director Mazuka, Michiyoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Chino, Toshitake | Mgmt | For | For | For |
| 2.8 | Elect Director Miyoshi, Hidekazu | Mgmt | For | For | For |
| 3 | Appoint Alternate Statutory Auditor Murata, Makoto | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Chubu Electric Power Co., Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J06510101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9502

Shares Voted: 36,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3.1 | Elect Director Katsuno, Satoru | Mgmt | For | Against | Against |
| 3.2 | Elect Director Hayashi, Kingo | Mgmt | For | For | For |
| 3.3 | Elect Director Kurata, Chiyoji | Mgmt | For | For | For |
| 3.4 | Elect Director Hiraiwa, Yoshiro | Mgmt | For | For | For |
| 3.5 | Elect Director Mizutani, Hitoshi | Mgmt | For | For | For |
| 3.6 | Elect Director Otani, Shinya | Mgmt | For | For | For |
| 3.7 | Elect Director Hashimoto, Takayuki | Mgmt | For | For | For |
| 3.8 | Elect Director Shimao, Tadashi | Mgmt | For | For | For |
| 3.9 | Elect Director Kurihara, Mitsue | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Kataoka, Akinori | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Nagatomi, Fumiko | Mgmt | For | For | For |
| 4.3 | Appoint Statutory Auditor Takada, Hiroshi | Mgmt | For | For | For |
| 5 | Amend Articles to Exit from Nuclear Power Generation Business | SH | Against | Against | Against |
| 6 | Amend Articles to Prohibit Financial Support to Japan Atomic Power Company | SH | Against | Against | Against |
| 7 | Amend Articles to Terminate Contracts to Purchase Electricity Generated with Nuclear Power from Other Companies | SH | Against | Against | Against |
| 8 | Amend Articles to Ban Reprocessing of Spent Nuclear Fuels | SH | Against | Against | Against |
| 9 | Amend Articles to Ban Procurement of Electricity Generated with Coal-Fired Power | SH | Against | Against | Against |

Equity Residential

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 29476L107

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: EQR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Equity Residential

Shares Voted: 3,788

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raymond Bennett | Mgmt | For | For | For |
| 1.2 | Elect Director Linda Walker Bynoe | Mgmt | For | For | For |
| 1.3 | Elect Director Connie K. Duckworth | Mgmt | For | For | For |
| 1.4 | Elect Director Mary Kay Haben | Mgmt | For | For | For |
| 1.5 | Elect Director Tahsinul Zia Huque | Mgmt | For | For | For |
| 1.6 | Elect Director Bradley A. Keywell | Mgmt | For | For | For |
| 1.7 | Elect Director John E. Neal | Mgmt | For | For | For |
| 1.8 | Elect Director David J. Neithercut | Mgmt | For | For | For |
| 1.9 | Elect Director Mark J. Parrell | Mgmt | For | For | For |
| 1.10 | Elect Director Mark S. Shapiro | Mgmt | For | For | For |
| 1.11 | Elect Director Stephen E. Sterrett | Mgmt | For | For | For |
| 1.12 | Elect Director Samuel Zell | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

JXTG Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J29699105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5020

Shares Voted: 111,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11 | Mgmt | For | For | For |
| 2 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 3.1 | Elect Director Sugimori, Tsutomu | Mgmt | For | For | For |
| 3.2 | Elect Director Ota, Katsuyuki | Mgmt | For | For | For |
| 3.3 | Elect Director Adachi, Hiroji | Mgmt | For | For | For |
| 3.4 | Elect Director Hosoi, Hiroshi | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

JXTG Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.5 | Elect Director Murayama, Seiichi | Mgmt | For | For | For |
| 3.6 | Elect Director Yokoi, Yoshikazu | Mgmt | For | For | For |
| 3.7 | Elect Director Iwase, Junichi | Mgmt | For | For | For |
| 3.8 | Elect Director Yatabe, Yasushi | Mgmt | For | For | For |
| 3.9 | Elect Director Ota, Hiroko | Mgmt | For | For | For |
| 3.10 | Elect Director Otsuka, Mutsutake | Mgmt | For | For | For |
| 3.11 | Elect Director Miyata, Yoshiiku | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Kato, Hitoshi | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Ouchi, Yoshiaki | Mgmt | For | Against | Against |
| 4.3 | Elect Director and Audit Committee Member Nishioka, Seiichiro | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Oka, Toshiko | Mgmt | For | Against | Against |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Kyocera Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J37479110

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6971

Shares Voted: 9,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Harada, Itsuki | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Sakata, Hitoshi | Mgmt | For | For | For |
| 2.3 | Appoint Statutory Auditor Akiyama, Masaaki | Mgmt | For | For | For |
| 2.4 | Appoint Statutory Auditor Koyama, Shigeru | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Medipal Holdings Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4189T101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7459

Shares Voted: 22,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Watanabe, Shuichi | Mgmt | For | For | For |
| 1.2 | Elect Director Chofuku, Yasuhiro | Mgmt | For | For | For |
| 1.3 | Elect Director Yoda, Toshihide | Mgmt | For | For | For |
| 1.4 | Elect Director Sakon, Yuji | Mgmt | For | For | For |
| 1.5 | Elect Director Hasegawa, Takuro | Mgmt | For | For | For |
| 1.6 | Elect Director Watanabe, Shinjiro | Mgmt | For | For | For |
| 1.7 | Elect Director Kasutani, Seiichi | Mgmt | For | For | For |
| 1.8 | Elect Director Kagami, Mitsuko | Mgmt | For | For | For |
| 1.9 | Elect Director Asano, Toshio | Mgmt | For | For | For |
| 1.10 | Elect Director Shoji, Kuniko | Mgmt | For | For | For |
| 1.11 | Elect Director Mimura, Koichi | Mgmt | For | For | For |

Mitsubishi Gas Chemical Co., Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J43959113

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4182

Shares Voted: 30,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kurai, Toshikiyo | Mgmt | For | For | For |
| 1.2 | Elect Director Fujii, Masashi | Mgmt | For | For | For |
| 1.3 | Elect Director Inari, Masato | Mgmt | For | For | For |
| 1.4 | Elect Director Ariyoshi, Nobuhisa | Mgmt | For | For | For |
| 1.5 | Elect Director Okubo, Tomohiko | Mgmt | For | For | For |
| 1.6 | Elect Director Kato, Kenji | Mgmt | For | For | For |
| 1.7 | Elect Director Kosaka, Yasushi | Mgmt | For | For | For |
| 1.8 | Elect Director Nagaoka, Naruyuki | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mitsubishi Gas Chemical Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Tanigawa, Kazuo | Mgmt | For | For | For |
| 1.10 | Elect Director Sato, Tsugio | Mgmt | For | For | For |
| 1.11 | Elect Director Hirose, Haruko | Mgmt | For | For | For |
| 1.12 | Elect Director Suzuki, Toru | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Sugita, Katsuhiko | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor Mizukami, Masamichi | Mgmt | For | For | For |

Mizuho Financial Group, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J4599L102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8411

Shares Voted: 509,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sakai, Tatsufumi | Mgmt | For | For | For |
| 1.2 | Elect Director Ishii, Satoshi | Mgmt | For | For | For |
| 1.3 | Elect Director Wakabayashi, Motonori | Mgmt | For | For | For |
| 1.4 | Elect Director Umemiya, Makoto | Mgmt | For | For | For |
| 1.5 | Elect Director Ehara, Hiroaki | Mgmt | For | For | For |
| 1.6 | Elect Director Sato, Yasuhiro | Mgmt | For | For | For |
| 1.7 | Elect Director Hirama, Hisaaki | Mgmt | For | Against | Against |
| 1.8 | Elect Director Seki, Tetsuo | Mgmt | For | For | For |
| 1.9 | Elect Director Kainaka, Tatsuo | Mgmt | For | For | For |
| 1.10 | Elect Director Kobayashi, Yoshimitsu | Mgmt | For | For | For |
| 1.11 | Elect Director Sato, Ryoji | Mgmt | For | For | For |
| 1.12 | Elect Director Yamamoto, Masami | Mgmt | For | For | For |
| 1.13 | Elect Director Kobayashi, Izumi | Mgmt | For | For | For |
| 2 | Approve Reverse Stock Split and Decrease Authorized Capital in Connection with Reverse Stock Split | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mizuho Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Amend Articles to Update Authorized Capital in Connection with Reverse Stock Split - Amend Provisions on Class Shares - Clarify Director Authority on Shareholder Meetings | Mgmt | For | For | For |
| 4 | Amend Articles to Restore Shareholder Authority to Vote on Share Buybacks - Restore Shareholder Authority to Vote on Income Allocation | Mgmt | For | For | For |
| 5 | Amend Articles to Disclose Plan Outlining Company's Business Strategy to Align Investments with Goals of Paris Agreement | SH | Against | For | For |
| 6 | Amend Articles to Set Threshold of At Least 1000 Letters if Company Is to Set Letter Limit on Reasons for Shareholder Proposals | SH | Against | Against | Against |
| 7 | Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Shareholder Proponents | SH | Against | Against | Against |
| 8 | Amend Articles to Prohibit Abuse of Dominant Bargaining Position against Business Partners | SH | Against | Against | Against |
| 9 | Amend Articles to Establish Point of Contact for Whistleblowing | SH | Against | Against | Against |

Peugeot SA

Meeting Date: 06/25/2020

Country: France

Primary Security ID: F72313111

Record Date: 06/23/2020

Meeting Type: Annual/Special

Ticker: UG

Shares Voted: 21,802

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Ratify Appointment of Zhang Zutong as Supervisory Board Member | Mgmt | For | Against | Against |
| 5 | Reelect Catherine Bradley as Supervisory Board Member | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Carlos Tavares, Chairman of the Management Board | Mgmt | For | Abstain | Abstain |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Peugeot SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy of Olivier Bourges, Michael Lohscheller, Maxime Picat as Members of the Management Board | Mgmt | For | Abstain | Abstain |
| 8 | Approve Remuneration Policy of Louis Gallois, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Members of the Supervisory Board | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Carlos Tavares, Chairman of the Management Board | Mgmt | For | Abstain | Abstain |
| 12 | Approve Compensation of Olivier Bourges, Member of the Management Board Since March 1, 2019 | Mgmt | For | Abstain | Abstain |
| 13 | Approve Compensation of Michael Lohscheller, Member of the Management Board Since Sept. 1, 2019 | Mgmt | For | Abstain | Abstain |
| 14 | Approve Compensation of Maxime Picat, Member of the Management Board | Mgmt | For | Abstain | Abstain |
| 15 | Approve Compensation of Jean-Christophe Quemard, Member of the Management Board Until Aug. 31, 2019 | Mgmt | For | Abstain | Abstain |
| 16 | Approve Compensation of Louis Gallois, Chairman of the Supervisory Board | Mgmt | For | For | For |
| 17 | Approve Transaction with Etablissements Peugeot Freres and FFP Re: Engagement Letter | Mgmt | For | For | For |
| 18 | Approve Transaction with Bpifrance Participations and Lion Participations Re: Engagement Letter | Mgmt | For | For | For |
| 19 | Approve Transaction with Dongfeng Motor Group Re: Buyout Agreement | Mgmt | For | For | For |
| 20 | Waiver of the Establishment of a Special Negotiation Group Re: Merger Agreement Between Company and Fiat Chrysler Automobiles | Mgmt | For | For | For |
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Peugeot SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 25 | Amend Article 10 of Bylaws Re: Employee Representative | Mgmt | For | For | For |
| 26 | Amend Article 12 of Bylaws Re: Payment of Dividends | Mgmt | For | For | For |
| 27 | Ratify Change Location of Registered Office to Centre Technique de Velizy, Route de Gisy, 78140 Velizy-Villacoublay and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

SoftBank Group Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J75963108

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9984

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2.1 | Elect Director Son, Masayoshi | Mgmt | For | For | For |
| 2.2 | Elect Director Ronald Fisher | Mgmt | For | For | For |
| 2.3 | Elect Director Marcelo Claire | Mgmt | For | For | For |
| 2.4 | Elect Director Sago, Katsunori | Mgmt | For | For | For |
| 2.5 | Elect Director Rajeev Misra | Mgmt | For | For | For |
| 2.6 | Elect Director Goto, Yoshimitsu | Mgmt | For | For | For |
| 2.7 | Elect Director Miyauchi, Ken | Mgmt | For | For | For |
| 2.8 | Elect Director Simon Segars | Mgmt | For | For | For |
| 2.9 | Elect Director Yasir O. Al-Rumayyan | Mgmt | For | For | For |
| 2.10 | Elect Director Iijima, Masami | Mgmt | For | For | For |
| 2.11 | Elect Director Matsuo, Yutaka | Mgmt | For | For | For |
| 2.12 | Elect Director Lip-Bu Tan | Mgmt | For | For | For |
| 2.13 | Elect Director Kawamoto, Yuko | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sumitomo Electric Industries Ltd.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J77411114

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 5802

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2 | Amend Articles to Reduce Directors' Term - Reflect Changes in Law | Mgmt | For | For | For |
| 3.1 | Elect Director Matsumoto, Masayoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Inoue, Osamu | Mgmt | For | For | For |
| 3.3 | Elect Director Nishida, Mitsuo | Mgmt | For | For | For |
| 3.4 | Elect Director Ushijima, Nozomi | Mgmt | For | For | For |
| 3.5 | Elect Director Kasui, Yoshitomo | Mgmt | For | For | For |
| 3.6 | Elect Director Nishimura, Akira | Mgmt | For | For | For |
| 3.7 | Elect Director Hato, Hideo | Mgmt | For | For | For |
| 3.8 | Elect Director Shirayama, Masaki | Mgmt | For | For | For |
| 3.9 | Elect Director Kobayashi, Nobuyuki | Mgmt | For | For | For |
| 3.10 | Elect Director Sato, Hiroshi | Mgmt | For | For | For |
| 3.11 | Elect Director Tsuchiya, Michihiro | Mgmt | For | For | For |
| 3.12 | Elect Director Christina Ahmadjian | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Uehara, Michiko | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

T&D Holdings, Inc.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J86796109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8795

Shares Voted: 46,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

T&D Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |
| 3.1 | Elect Director Uehara, Hirohisa | Mgmt | For | For | For |
| 3.2 | Elect Director Morinaka, Kanaya | Mgmt | For | For | For |
| 3.3 | Elect Director Nagata, Mitsuhiro | Mgmt | For | For | For |
| 3.4 | Elect Director Tanaka, Yoshihisa | Mgmt | For | For | For |
| 3.5 | Elect Director Ogo, Naoki | Mgmt | For | For | For |
| 3.6 | Elect Director Watanabe, Kensaku | Mgmt | For | For | For |
| 3.7 | Elect Director Soejima, Naoki | Mgmt | For | For | For |
| 3.8 | Elect Director Kudo, Minoru | Mgmt | For | For | For |
| 3.9 | Elect Director Itasaka, Masafumi | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Yanai, Junichi | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Teraoka, Yasuo | Mgmt | For | Against | Against |
| 4.3 | Elect Director and Audit Committee Member Matsuyama, Haruka | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Higaki, Seiji | Mgmt | For | For | For |
| 4.5 | Elect Director and Audit Committee Member Yamada, Shinnosuke | Mgmt | For | For | For |
| 5 | Elect Alternate Director and Audit Committee Member Shimma, Yuichiro | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

The Kroger Co.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 501044101

Record Date: 04/27/2020

Meeting Type: Annual

Ticker: KR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

The Kroger Co.

Shares Voted: 7,416

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1b | Elect Director Anne Gates | Mgmt | For | For | For |
| 1c | Elect Director Karen M. Hogue | Mgmt | For | For | For |
| 1d | Elect Director Susan J. Kropf | Mgmt | For | For | For |
| 1e | Elect Director W. Rodney McMullen | Mgmt | For | For | For |
| 1f | Elect Director Clyde R. Moore | Mgmt | For | For | For |
| 1g | Elect Director Ronald L. Sargent | Mgmt | For | For | For |
| 1h | Elect Director Bobby S. Shackouls | Mgmt | For | Against | Against |
| 1i | Elect Director Mark S. Sutton | Mgmt | For | For | For |
| 1j | Elect Director Ashok Vemuri | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLC as Auditor | Mgmt | For | For | For |
| 4 | Assess Environmental Impact of Non-Recyclable Packaging | SH | Against | Against | Against |
| 5 | Report on Human Rights Due Diligence Process in Operations and Supply Chain | SH | Against | Against | Against |

Tokyu Fudosan Holdings Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J88764105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 3289

Shares Voted: 6,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Director Titles | Mgmt | For | For | For |
| 3.1 | Elect Director Kanazashi, Kiyoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Okuma, Yuji | Mgmt | For | For | For |
| 3.3 | Elect Director Nishikawa, Hironori | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Tokyu Fudosan Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.4 | Elect Director Uemura, Hitoshi | Mgmt | For | For | For |
| 3.5 | Elect Director Saiga, Katsuhide | Mgmt | For | For | For |
| 3.6 | Elect Director Okada, Masashi | Mgmt | For | For | For |
| 3.7 | Elect Director Kimura, Shohei | Mgmt | For | For | For |
| 3.8 | Elect Director Ota, Yoichi | Mgmt | For | For | For |
| 3.9 | Elect Director Nomoto, Hirofumi | Mgmt | For | For | For |
| 3.10 | Elect Director Iki, Koichi | Mgmt | For | For | For |
| 3.11 | Elect Director Kaiami, Makoto | Mgmt | For | For | For |
| 3.12 | Elect Director Arai, Saeko | Mgmt | For | For | For |
| 3.13 | Elect Director Ogasawara, Michiaki | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Nagao, Ryo | Mgmt | For | For | For |

Tosoh Corp.

Meeting Date: 06/25/2020

Country: Japan

Primary Security ID: J90096132

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4042

Shares Voted: 33,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Provisions on Number of Directors - Recognize Validity of Board Resolutions in Written or Electronic Format - Amend Provisions on Number of Statutory Auditors | Mgmt | For | For | For |
| 2.1 | Elect Director Yamamoto, Toshinori | Mgmt | For | For | For |
| 2.2 | Elect Director Tashiro, Katsushi | Mgmt | For | For | For |
| 2.3 | Elect Director Yamada, Masayuki | Mgmt | For | For | For |
| 2.4 | Elect Director Kuwada, Mamoru | Mgmt | For | For | For |
| 2.5 | Elect Director Adachi, Toru | Mgmt | For | For | For |
| 2.6 | Elect Director Abe, Tsutomu | Mgmt | For | For | For |
| 2.7 | Elect Director Miura, Keiichi | Mgmt | For | For | For |
| 2.8 | Elect Director Hombo, Yoshihiro | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Tosoh Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.9 | Elect Director Hidaka, Mariko | Mgmt | For | For | For |
| 3.1 | Appoint Alternate Statutory Auditor Tanaka, Yasuhiko | Mgmt | For | For | For |
| 3.2 | Appoint Alternate Statutory Auditor Nagao, Kenta | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Bureau Veritas SA

Meeting Date: 06/26/2020

Country: France

Primary Security ID: F96888114

Record Date: 06/24/2020

Meeting Type: Annual

Ticker: BVI

Shares Voted: 4,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Ratify Appointment of Jerome Michiels as Director | Mgmt | For | For | For |
| 6 | Reelect Sian Herbert-Jones as Director | Mgmt | For | For | For |
| 7 | Reelect Stephanie Besnier as Director | Mgmt | For | For | For |
| 8 | Reelect Claude Ehlingeras Director | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Bureau Veritas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 13 | Approve Compensation of Aldo Cardoso, Chairman of the board | Mgmt | For | For | For |
| 14 | Approve Compensation of Didier Michaud-Daniel, CEO | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

CapitaLand Mall Trust

Meeting Date: 06/26/2020

Country: Singapore

Primary Security ID: Y1100L160

Record Date:

Meeting Type: Annual

Ticker: C38U

Shares Voted: 265,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report | Mgmt | For | For | For |
| 2 | Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 4 | Authorize Unit Repurchase Program | Mgmt | For | For | For |

Daiwa House Industry Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J11508124

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 1925

Shares Voted: 20,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 60 | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshii, Keiichi | Mgmt | For | For | For |
| 2.2 | Elect Director Ishibashi, Tamio | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Daiwa House Industry Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.3 | Elect Director Kosokabe, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Otomo, Hirotsugu | Mgmt | For | For | For |
| 2.5 | Elect Director Urakawa, Tatsuya | Mgmt | For | For | For |
| 2.6 | Elect Director Dekura, Kazuhito | Mgmt | For | For | For |
| 2.7 | Elect Director Ariyoshi, Yoshinori | Mgmt | For | For | For |
| 2.8 | Elect Director Shimonishi, Keisuke | Mgmt | For | For | For |
| 2.9 | Elect Director Ichiki, Nobuya | Mgmt | For | For | For |
| 2.10 | Elect Director Kimura, Kazuyoshi | Mgmt | For | For | For |
| 2.11 | Elect Director Shigemori, Yutaka | Mgmt | For | For | For |
| 2.12 | Elect Director Yabu, Yukiko | Mgmt | For | For | For |
| 2.13 | Elect Director Kuwano, Yukinori | Mgmt | For | For | For |
| 2.14 | Elect Director Seki, Miwa | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Watanabe, Akihisa | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |
| 5 | Appoint Ernst & Young ShinNihon LLC as New External Audit Firm | Mgmt | For | For | For |

FUJIFILM Holdings Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J14208102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4901

Shares Voted: 12,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 47.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Komori, Shigetaka | Mgmt | For | For | For |
| 2.2 | Elect Director Sukeno, Kenji | Mgmt | For | For | For |
| 2.3 | Elect Director Tamai, Koichi | Mgmt | For | For | For |
| 2.4 | Elect Director Iwasaki, Takashi | Mgmt | For | For | For |
| 2.5 | Elect Director Ishikawa, Takatoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Okada, Junji | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

FUJIFILM Holdings Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Goto, Teiichi | Mgmt | For | For | For |
| 2.8 | Elect Director Kawada, Tatsuo | Mgmt | For | For | For |
| 2.9 | Elect Director Kitamura, Kunitaro | Mgmt | For | For | For |
| 2.10 | Elect Director Eda, Makiko | Mgmt | For | For | For |
| 2.11 | Elect Director Shimada, Takashi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Hanada, Nobuo | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Inagawa, Tatsuya | Mgmt | For | For | For |

Kamigumi Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J29438165

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9364

Shares Voted: 18,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 23 | Mgmt | For | For | For |
| 2.1 | Elect Director Kubo, Masami | Mgmt | For | Against | Against |
| 2.2 | Elect Director Fukai, Yoshihiro | Mgmt | For | For | For |
| 2.3 | Elect Director Tahara, Norihito | Mgmt | For | For | For |
| 2.4 | Elect Director Horiuchi, Toshihiro | Mgmt | For | For | For |
| 2.5 | Elect Director Murakami, Katsumi | Mgmt | For | For | For |
| 2.6 | Elect Director Hiramatsu, Koichi | Mgmt | For | For | For |
| 2.7 | Elect Director Nagata, Yukihiro | Mgmt | For | For | For |
| 2.8 | Elect Director Shiino, Kazuhisa | Mgmt | For | For | For |
| 2.9 | Elect Director Ishibashi, Nobuko | Mgmt | For | For | For |
| 2.10 | Elect Director Suzuki, Mitsuo | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Kobayashi, Yasuo | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nakao, Takumi | Mgmt | For | For | For |
| 4 | Appoint Alternate Statutory Auditor Saeki, Kuniharu | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Kamigumi Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Compensation Ceilings for Directors and Statutory Auditors | Mgmt | For | For | For |

Koninklijke Philips NV

Meeting Date: 06/26/2020 **Country:** Netherlands **Primary Security ID:** N7637U112
Record Date: 05/29/2020 **Meeting Type:** Special **Ticker:** PHIA

Shares Voted: 15,708

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Special Meeting Agenda | Mgmt | | | |
| 1 | Approve Dividends of EUR 0.85 Per Share | Mgmt | For | For | For |

Mitsubishi Electric Corp.

Meeting Date: 06/26/2020 **Country:** Japan **Primary Security ID:** J43873116
Record Date: 03/31/2020 **Meeting Type:** Annual **Ticker:** 6503

Shares Voted: 7,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sakuyama, Masaki | Mgmt | For | Against | Against |
| 1.2 | Elect Director Sugiyama, Takeshi | Mgmt | For | For | For |
| 1.3 | Elect Director Sagawa, Masahiko | Mgmt | For | Against | Against |
| 1.4 | Elect Director Harada, Shinji | Mgmt | For | Against | Against |
| 1.5 | Elect Director Kawagoishi, Tadashi | Mgmt | For | Against | Against |
| 1.6 | Elect Director Sakamoto, Takashi | Mgmt | For | Against | Against |
| 1.7 | Elect Director Uruma, Kei | Mgmt | For | For | For |
| 1.8 | Elect Director Yabunaka, Mitoji | Mgmt | For | For | For |
| 1.9 | Elect Director Obayashi, Hiroshi | Mgmt | For | For | For |
| 1.10 | Elect Director Watanabe, Kazunori | Mgmt | For | For | For |
| 1.11 | Elect Director Koide, Hiroko | Mgmt | For | For | For |
| 1.12 | Elect Director Oyamada, Takashi | Mgmt | For | Against | Against |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mitsubishi Heavy Industries, Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J44002178

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 7011

Shares Voted: 15,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2.1 | Elect Director Miyanaga, Shunichi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Izumisawa, Seiji | Mgmt | For | For | For |
| 2.3 | Elect Director Mishima, Masahiko | Mgmt | For | For | For |
| 2.4 | Elect Director Kozawa, Hisato | Mgmt | For | For | For |
| 2.5 | Elect Director Shinohara, Naoyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Kobayashi, Ken | Mgmt | For | For | For |
| 2.7 | Elect Director Morikawa, Noriko | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Okura, Koji | Mgmt | For | Against | Against |

Mitsui Fudosan Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J4509L101

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8801

Shares Voted: 5,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines | Mgmt | For | For | For |
| 3 | Elect Director Ueda, Takashi | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Ishigami, Hiroyuki | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Ozeki, Yukimi | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Nippon Express Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J53376133

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9062

Shares Voted: 3,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 80 | Mgmt | For | For | For |
| 2.1 | Elect Director Watanabe, Kenji | Mgmt | For | For | For |
| 2.2 | Elect Director Saito, Mitsuru | Mgmt | For | For | For |
| 2.3 | Elect Director Ishii, Takaaki | Mgmt | For | For | For |
| 2.4 | Elect Director Akita, Susumu | Mgmt | For | For | For |
| 2.5 | Elect Director Horikiri, Satoshi | Mgmt | For | For | For |
| 2.6 | Elect Director Masuda, Takashi | Mgmt | For | For | For |
| 2.7 | Elect Director Sugiyama, Masahiro | Mgmt | For | For | For |
| 2.8 | Elect Director Nakayama, Shigeo | Mgmt | For | For | For |
| 2.9 | Elect Director Yasuoka, Sadako | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Arima, Shigeki | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Nojiri, Toshiaki | Mgmt | For | Against | Against |
| 3.3 | Appoint Statutory Auditor Aoki, Yoshio | Mgmt | For | For | For |
| 4 | Approve Annual Bonus | Mgmt | For | For | For |

ORIX Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J61933123

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8591

Shares Voted: 39,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Inoue, Makoto | Mgmt | For | For | For |
| 1.2 | Elect Director Irie, Shuji | Mgmt | For | For | For |
| 1.3 | Elect Director Taniguchi, Shoji | Mgmt | For | For | For |
| 1.4 | Elect Director Matsuzaki, Satoru | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

ORIX Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Stan Koyanagi | Mgmt | For | For | For |
| 1.6 | Elect Director Suzuki, Yoshiteru | Mgmt | For | For | For |
| 1.7 | Elect Director Yasuda, Ryuji | Mgmt | For | For | For |
| 1.8 | Elect Director Takenaka, Heizo | Mgmt | For | For | For |
| 1.9 | Elect Director Michael Cusumano | Mgmt | For | For | For |
| 1.10 | Elect Director Akiyama, Sakie | Mgmt | For | For | For |
| 1.11 | Elect Director Watanabe, Hiroshi | Mgmt | For | Against | Against |
| 1.12 | Elect Director Sekine, Aiko | Mgmt | For | For | For |

Sankyo Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J67844100

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6417

Shares Voted: 5,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2 | Amend Articles to Reduce Directors' Term | Mgmt | For | For | For |
| 3.1 | Elect Director Busujima, Hideyuki | Mgmt | For | Refer | Against |
| 3.2 | Elect Director Tsutsui, Kimihisa | Mgmt | For | Refer | Against |
| 3.3 | Elect Director Tomiyama, Ichiro | Mgmt | For | For | For |
| 3.4 | Elect Director Ishihara, Akihiko | Mgmt | For | For | For |
| 3.5 | Elect Director Kitani, Taro | Mgmt | For | For | For |
| 3.6 | Elect Director Yamasaki, Hiroyuki | Mgmt | For | For | For |

Shin-Etsu Chemical Co., Ltd.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J72810120

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 4063

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Shin-Etsu Chemical Co., Ltd.

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 110 | Mgmt | For | For | For |
| 2.1 | Elect Director Kanagawa, Chihiro | Mgmt | For | Refer | Against |
| 2.2 | Elect Director Akiya, Fumio | Mgmt | For | Refer | Against |
| 2.3 | Elect Director Todoroki, Masahiko | Mgmt | For | For | For |
| 2.4 | Elect Director Akimoto, Toshiya | Mgmt | For | For | For |
| 2.5 | Elect Director Arai, Fumio | Mgmt | For | For | For |
| 2.6 | Elect Director Ikegami, Kenji | Mgmt | For | For | For |
| 2.7 | Elect Director Mori, Shunzo | Mgmt | For | For | For |
| 2.8 | Elect Director Komiyama, Hiroshi | Mgmt | For | For | For |
| 2.9 | Elect Director Shiobara, Toshio | Mgmt | For | For | For |
| 2.10 | Elect Director Takahashi, Yoshimitsu | Mgmt | For | For | For |
| 2.11 | Elect Director Yasuoka, Kai | Mgmt | For | For | For |
| 2.12 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |

Sony Corp.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J76379106

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 6758

Shares Voted: 18,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Company Name | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Totoki, Hiroki | Mgmt | For | For | For |
| 2.3 | Elect Director Sumi, Shuzo | Mgmt | For | For | For |
| 2.4 | Elect Director Tim Schaaff | Mgmt | For | For | For |
| 2.5 | Elect Director Matsunaga, Kazuo | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sony Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 2.6 | Elect Director Oka, Toshiko | Mgmt | For | For | For |
| 2.7 | Elect Director Akiyama, Sakie | Mgmt | For | For | For |
| 2.8 | Elect Director Wendy Becker | Mgmt | For | For | For |
| 2.9 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |
| 2.10 | Elect Director Adam Crozier | Mgmt | For | For | For |
| 2.11 | Elect Director Kishigami, Keiko | Mgmt | For | For | For |
| 2.12 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |

Sumitomo Mitsui Financial Group, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J7771X109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8316

Shares Voted: 25,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 100 | Mgmt | For | For | For |
| 2.1 | Elect Director Kunibe, Takeshi | Mgmt | For | Against | Against |
| 2.2 | Elect Director Ota, Jun | Mgmt | For | Against | Against |
| 2.3 | Elect Director Takashima, Makoto | Mgmt | For | For | For |
| 2.4 | Elect Director Nagata, Haruyuki | Mgmt | For | For | For |
| 2.5 | Elect Director Nakashima, Toru | Mgmt | For | For | For |
| 2.6 | Elect Director Inoue, Atsuhiko | Mgmt | For | Against | Against |
| 2.7 | Elect Director Mikami, Toru | Mgmt | For | Against | Against |
| 2.8 | Elect Director Shimizu, Yoshihiko | Mgmt | For | For | For |
| 2.9 | Elect Director Matsumoto, Masayuki | Mgmt | For | For | For |
| 2.10 | Elect Director Arthur M. Mitchell | Mgmt | For | For | For |
| 2.11 | Elect Director Yamazaki, Shozo | Mgmt | For | For | For |
| 2.12 | Elect Director Kono, Masaharu | Mgmt | For | For | For |
| 2.13 | Elect Director Tsutsui, Yoshinobu | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Sumitomo Mitsui Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.14 | Elect Director Shimbo, Katsuyoshi | Mgmt | For | For | For |
| 2.15 | Elect Director Sakurai, Eriko | Mgmt | For | For | For |

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/26/2020

Country: Japan

Primary Security ID: J7772M102

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8309

Shares Voted: 15,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2.1 | Elect Director Okubo, Tetsuo | Mgmt | For | Against | Against |
| 2.2 | Elect Director Araumi, Jiro | Mgmt | For | For | For |
| 2.3 | Elect Director Nishida, Yutaka | Mgmt | For | For | For |
| 2.4 | Elect Director Hashimoto, Masaru | Mgmt | For | Against | Against |
| 2.5 | Elect Director Kitamura, Kunitaro | Mgmt | For | For | For |
| 2.6 | Elect Director Tsunekage, Hitoshi | Mgmt | For | For | For |
| 2.7 | Elect Director Shudo, Kuniyuki | Mgmt | For | Against | Against |
| 2.8 | Elect Director Tanaka, Koji | Mgmt | For | Against | Against |
| 2.9 | Elect Director Suzuki, Takeshi | Mgmt | For | For | For |
| 2.10 | Elect Director Araki, Mikio | Mgmt | For | For | For |
| 2.11 | Elect Director Matsushita, Isao | Mgmt | For | For | For |
| 2.12 | Elect Director Saito, Shinichi | Mgmt | For | For | For |
| 2.13 | Elect Director Yoshida, Takashi | Mgmt | For | For | For |
| 2.14 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | For |
| 2.15 | Elect Director Aso, Mitsuhiro | Mgmt | For | For | For |

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2020

Country: Hong Kong

Primary Security ID: Y0920U103

Record Date: 06/19/2020

Meeting Type: Annual

Ticker: 2388

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

BOC Hong Kong (Holdings) Limited

Shares Voted: 147,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Wang Jiang as Director | Mgmt | For | For | For |
| 3b | Elect Gao Yingxin as Director | Mgmt | | | |
| 3c | Elect Sun Yu as Director | Mgmt | For | For | For |
| 3d | Elect Koh Beng Seng as Director | Mgmt | For | For | For |
| 3e | Elect Tung Savio Wai-Hok as Director | Mgmt | For | For | For |
| 3f | Elect Cheng Eva as Director | Mgmt | For | For | For |
| 4 | Approve Ernst & Young as Auditor and Authorize Board or Duly Authorized Committee of the Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 7 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |

BOC Hong Kong (Holdings) Limited

Meeting Date: 06/29/2020

Country: Hong Kong

Primary Security ID: Y0920U103

Record Date: 06/19/2020

Meeting Type: Special

Ticker: 2388

Shares Voted: 147,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Continuing Connected Transactions and the New Caps | Mgmt | For | For | For |

eBay Inc.

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 278642103

Record Date: 05/11/2020

Meeting Type: Annual

Ticker: EBAY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

eBay Inc.

Shares Voted: 17,406

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony J. Bates | Mgmt | For | For | For |
| 1b | Elect Director Adriane M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Jesse A. Cohn | Mgmt | For | For | For |
| 1d | Elect Director Diana Farrell | Mgmt | For | For | For |
| 1e | Elect Director Logan D. Green | Mgmt | For | For | For |
| 1f | Elect Director Bonnie S. Hammer | Mgmt | For | For | For |
| 1g | Elect Director Jamie Iannone | Mgmt | For | For | For |
| 1h | Elect Director Kathleen C. Mitic | Mgmt | For | For | For |
| 1i | Elect Director Matthew J. Murphy | Mgmt | For | For | For |
| 1j | Elect Director Pierre M. Omidyar | Mgmt | For | For | For |
| 1k | Elect Director Paul S. Pressler | Mgmt | For | For | For |
| 1l | Elect Director Robert H. Swan | Mgmt | For | For | For |
| 1m | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2020

Country: Japan

Primary Security ID: J44497105

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 8306

Shares Voted: 90,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 12.5 | Mgmt | For | For | For |
| 2.1 | Elect Director Fujii, Mariko | Mgmt | For | For | For |
| 2.2 | Elect Director Honda, Keiko | Mgmt | For | For | For |
| 2.3 | Elect Director Kato, Kaoru | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 2.4 | Elect Director Matsuyama, Haruka | Mgmt | For | For | For |
| 2.5 | Elect Director Toby S. Myerson | Mgmt | For | For | For |
| 2.6 | Elect Director Nomoto, Hirofumi | Mgmt | For | For | For |
| 2.7 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 2.8 | Elect Director Tarisa Watanagase | Mgmt | For | For | For |
| 2.9 | Elect Director Yamate, Akira | Mgmt | For | For | For |
| 2.10 | Elect Director Okamoto, Junichi | Mgmt | For | Against | Against |
| 2.11 | Elect Director Ogura, Ritsuo | Mgmt | For | Against | Against |
| 2.12 | Elect Director Hirano, Nobuyuki | Mgmt | For | For | For |
| 2.13 | Elect Director Mike, Kanetsugu | Mgmt | For | For | For |
| 2.14 | Elect Director Araki, Saburo | Mgmt | For | For | For |
| 2.15 | Elect Director Nagashima, Iwao | Mgmt | For | For | For |
| 2.16 | Elect Director Kamezawa, Hironori | Mgmt | For | Against | Against |

Skandinaviska Enskilda Banken AB

Meeting Date: 06/29/2020

Country: Sweden

Primary Security ID: W25381141

Record Date: 06/23/2020

Meeting Type: Annual

Ticker: SEB.A

Shares Voted: 54,205

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 10.1 | Approve Discharge of Johan H. Andresen | Mgmt | For | For | For |
| 10.2 | Approve Discharge of Signhild Arnegard Hansen | Mgmt | For | For | For |
| 10.3 | Approve Discharge of Anne-Catherine Berner | Mgmt | For | For | For |
| 10.4 | Approve Discharge of Samir Brikho | Mgmt | For | For | For |
| 10.5 | Approve Discharge of Winnie Fok | Mgmt | For | For | For |
| 10.6 | Approve Discharge of Anna-Karin Glimstrom | Mgmt | For | For | For |
| 10.7 | Approve Discharge of Annika Dahlberg | Mgmt | For | For | For |
| 10.8 | Approve Discharge of Charlotta Lindholm | Mgmt | For | For | For |
| 10.9 | Approve Discharge of Tomas Nicolin | Mgmt | For | For | For |
| 10.10 | Approve Discharge of Sven Nyman | Mgmt | For | For | For |
| 10.11 | Approve Discharge of Lars Ottersgard | Mgmt | For | For | For |
| 10.12 | Approve Discharge of Jesper Ovesen | Mgmt | For | For | For |
| 10.13 | Approve Discharge of Helena Saxon | Mgmt | For | For | For |
| 10.14 | Approve Discharge of Johan Torgeby (as Board Member) | Mgmt | For | For | For |
| 10.15 | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 10.16 | Approve Discharge of Hakan Westerberg | Mgmt | For | For | For |
| 10.17 | Approve Discharge of Johan Torgeby (as CEO) | Mgmt | For | For | For |
| 11 | Determine Number of Members (9) and Deputy Members of Board | Mgmt | For | For | For |
| 12 | Determine Number of Auditors (1) and Deputy Auditors | Mgmt | For | For | For |
| 13.1 | Approve Remuneration of Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.1 | Reelect Signhild Arnegard Hansen as Director | Mgmt | For | For | For |
| 14.2 | Reelect Anne-Catherine Berner as New Director | Mgmt | For | For | For |
| 14.3 | Reelect Winnie Fok as Director | Mgmt | For | For | For |
| 14.4 | Reelect Sven Nyman as Director | Mgmt | For | For | For |
| 14.5 | Reelect Lars Ottersgard as Director | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14.6 | Reelect Jesper Ovesen as Director | Mgmt | For | For | For |
| 14.7 | Reelect Helena Saxon as Director | Mgmt | For | For | For |
| 14.8 | Reelect Johan Torgeby as Director | Mgmt | For | For | For |
| 14.9 | Reelect Marcus Wallenberg as Director | Mgmt | For | For | For |
| 14.10 | Reelect Marcus Wallenberg as Chairman of the Board | Mgmt | For | For | For |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 17.1 | Approve SEB All Employee Program 2020 | Mgmt | For | For | For |
| 17.2 | Approve Share Programme 2020 for Senior Managers and Key Employees | Mgmt | For | For | For |
| 17.3 | Approve Conditional Share Programme 2020 for Senior Managers and Key Employees | Mgmt | For | For | For |
| 18.1 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.2 | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt | For | For | For |
| 18.3 | Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertible Bonds without Preemptive Rights | Mgmt | For | For | For |
| 20 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For | For |
| 21 | Amend Articles Re: Proxies and Postal Voting | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Thorwald Arvidsson | Mgmt | | | |
| 22 | Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles | SH | None | Against | Against |
| 23 | Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee | SH | None | Against | Against |
| 24 | Close Meeting | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

DNB ASA

Meeting Date: 06/30/2020

Country: Norway

Primary Security ID: R1640U124

Record Date: 06/23/2020

Meeting Type: Annual

Ticker: DNB

Shares Voted: 30,974

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting; Elect Chairman of Meeting | Mgmt | | | |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5a | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory) | Mgmt | For | For | For |
| 5b | Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding) | Mgmt | For | For | For |
| 6 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 7 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 9 | Amend Articles | Mgmt | For | For | For |
| 10 | Authorize Board to Raise Subordinated Loan | Mgmt | For | Against | Against |
| 11 | Elect Directors | Mgmt | For | Against | Against |
| 12 | Elect Members of Nominating Committee | Mgmt | For | For | For |
| 13 | Approve Remuneration of Directors and Nominating Committee | Mgmt | For | For | For |

L'Oreal SA

Meeting Date: 06/30/2020

Country: France

Primary Security ID: F58149133

Record Date: 06/26/2020

Meeting Type: Annual/Special

Ticker: OR

Shares Voted: 3,199

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

L'Oreal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.85 per Share and an Extra of EUR 0.38 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Elect Nicolas Meyers as Director | Mgmt | For | For | For |
| 5 | Elect Ilham Kadri as Director | Mgmt | For | Against | Against |
| 6 | Reelect Beatrice Guillaume-Grabisch as Director | Mgmt | For | For | For |
| 7 | Reelect Jean-Victor Meyers as Director | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Jean-Paul Agon, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 11 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 12 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 14 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 16 | Amend Article 8 of Bylaws Re: Employee Representatives | Mgmt | For | For | For |
| 17 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

LVMH Moet Hennessy Louis Vuitton SE

Meeting Date: 06/30/2020

Country: France

Primary Security ID: F58485115

Record Date: 06/26/2020

Meeting Type: Annual/Special

Ticker: MC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

LVMH Moët Hennessy Louis Vuitton SE

Shares Voted: 1,567

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.80 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Delphine Arnault as Director | Mgmt | For | Against | Against |
| 6 | Reelect Antonio Belloni as Director | Mgmt | For | Against | Against |
| 7 | Reelect Diego Della Valle as Director | Mgmt | For | Against | Against |
| 8 | Reelect Marie-Josée Kravis as Director | Mgmt | For | For | For |
| 9 | Reelect Marie-Laure Sauty de Chalon as Director | Mgmt | For | For | For |
| 10 | Elect Natacha Valla as Director | Mgmt | For | For | For |
| 11 | Appoint Lord Powell of Bayswater as Censor | Mgmt | For | Against | Against |
| 12 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against | Against |
| 14 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | Against | Against |
| 21 | Amend Article 11 of Bylaws Re: Employee Representative | Mgmt | For | For | For |

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): All Locations

Institution Account(s): State Street Global Index Plus Trust

LVMH Moet Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Amend Article 13 of Bylaws Re: Board Members Deliberation via Written Consultation | Mgmt | For | For | For |
| 23 | Amend Article 14 of Bylaws Re: Board Powers | Mgmt | For | For | For |
| 24 | Amend Article 20, 21, 23 and 25 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |

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