

Proxy Voting Record

1 July 2021 to 30 June 2022

State Street Global Equity Fund

ARSN: 162 547 784

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STATE STREET GLOBAL EQUITY FUND

Electronic Arts Inc.

Meeting Date: 08/12/2021 **Country:** USA **Ticker:** EA
Record Date: 06/18/2021 **Meeting Type:** Annual
Primary Security ID: 285512109

Shares Voted: 11,390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kofi A. Bruce	Mgmt	For	For	For
1b	Elect Director Leonard S. Coleman	Mgmt	For	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For	For
1d	Elect Director Talbott Roche	Mgmt	For	For	For
1e	Elect Director Richard A. Simonson	Mgmt	For	For	For
1f	Elect Director Luis A. Ubinas	Mgmt	For	Against	Against
1g	Elect Director Heidi J. Ueberroth	Mgmt	For	For	For
1h	Elect Director Andrew Wilson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain	Abstain
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

WH Group Limited

Meeting Date: 08/16/2021 **Country:** Cayman Islands **Ticker:** 288
Record Date: 08/10/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: G96007102

Shares Voted: 580,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Conditional Voluntary Cash Offer to Buy-Back Shares and Related Transactions	Mgmt	For	For	For
2	Approve Whitewash Waiver and Related Transactions	Mgmt	For	Against	Against

Yara International ASA

Meeting Date: 09/06/2021

Country: Norway

Ticker: YAR

Record Date: 09/03/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: R9900C106

Shares Voted: 21,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Additional Dividends of NOK 20.00 Per Share	Mgmt	For	For	For

NetApp, Inc.

Meeting Date: 09/10/2021

Country: USA

Ticker: NTAP

Record Date: 07/16/2021

Meeting Type: Annual

Primary Security ID: 64110D104

Shares Voted: 9,668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director T. Michael Nevens	Mgmt	For	For	For
1b	Elect Director Deepak Ahuja	Mgmt	For	For	For
1c	Elect Director Gerald Held	Mgmt	For	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For	For
1e	Elect Director Deborah L. Kerr	Mgmt	For	For	For
1f	Elect Director George Kurian	Mgmt	For	For	For
1g	Elect Director Carrie Palin	Mgmt	For	For	For
1h	Elect Director Scott F. Schenkel	Mgmt	For	For	For
1i	Elect Director George T. Shaheen	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
6	Provide Right to Act by Written Consent	Mgmt	For	For	For
7	Provide Right to Act by Written Consent	SH	Against	Against	Against

Conagra Brands, Inc.

Meeting Date: 09/15/2021

Country: USA

Ticker: CAG

Record Date: 07/26/2021

Meeting Type: Annual

Primary Security ID: 205887102

Shares Voted: 13,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For	For
1c	Elect Director Emanuel "Manny" Chirico	Mgmt	For	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For	For
1e	Elect Director Joie A. Gregor	Mgmt	For	For	For
1f	Elect Director Fran Horowitz	Mgmt	For	For	For
1g	Elect Director Rajive Johri	Mgmt	For	For	For
1h	Elect Director Richard H. Lenny	Mgmt	For	For	For
1i	Elect Director Melissa Lora	Mgmt	For	For	For
1j	Elect Director Ruth Ann Marshall	Mgmt	For	For	For
1k	Elect Director Craig P. Omtvedt	Mgmt	For	For	For
1l	Elect Director Scott Ostfeld	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	SH	Against	For	For

General Mills, Inc.

Meeting Date: 09/28/2021

Country: USA

Ticker: GIS

Record Date: 07/30/2021

Meeting Type: Annual

Primary Security ID: 370334104

Shares Voted: 17,991

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For	For
1c	Elect Director Jeffrey L. Harmening	Mgmt	For	For	For
1d	Elect Director Maria G. Henry	Mgmt	For	For	For
1e	Elect Director Jo Ann Jenkins	Mgmt	For	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For	For

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Steve Odland	Mgmt	For	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For

Singapore Exchange Limited

Meeting Date: 10/07/2021 **Country:** Singapore **Ticker:** S68
Record Date: **Meeting Type:** Annual
Primary Security ID: Y79946102

Shares Voted: 37,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Loh Boon Chye as Director	Mgmt	For	For	For
3b	Elect Subra Suresh as Director	Mgmt	For	For	For
4	Elect Yeoh Oon Jin as Director	Mgmt	For	For	For
5	Approve Directors' Fees to be Paid to the Chairman	Mgmt	For	For	For
6	Approve Directors' Fees to be Paid to All Directors (Other than the Chief Executive Officer)	Mgmt	For	For	For
7	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
8	Approve Issuance of Shares Pursuant to the Singapore Exchange Limited Scrip Dividend Scheme	Mgmt	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
10	Authorize Share Repurchase Program	Mgmt	For	For	For

The Procter & Gamble Company

Meeting Date: 10/12/2021 **Country:** USA **Ticker:** PG
Record Date: 08/13/2021 **Meeting Type:** Annual
Primary Security ID: 742718109

The Procter & Gamble Company

Shares Voted: 1,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Marc Allen	Mgmt	For	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For	For
1e	Elect Director Christopher Kempczinski	Mgmt	For	For	For
1f	Elect Director Debra L. Lee	Mgmt	For	For	For
1g	Elect Director Terry J. Lundgren	Mgmt	For	For	For
1h	Elect Director Christine M. McCarthy	Mgmt	For	For	For
1i	Elect Director Jon R. Moeller	Mgmt	For	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against

Spark New Zealand Ltd.

Meeting Date: 11/05/2021

Country: New Zealand

Ticker: SPK

Record Date: 11/03/2021

Meeting Type: Annual

Primary Security ID: Q8619N107

Shares Voted: 308,860

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Board to Fix Remuneration of the Auditors	Mgmt	For	For	For
2	Elect Alison Barrass as Director	Mgmt	For	For	For
3	Elect David Havercroft as Director	Mgmt	For	For	For

Amcor Plc

Meeting Date: 11/10/2021

Country: Jersey

Ticker: AMCR

Record Date: 09/15/2021

Meeting Type: Annual

Primary Security ID: G0250X107

Ancor Plc

Shares Voted: 54,323

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Graeme Liebelt	Mgmt	For	For	For
1b	Elect Director Armin Meyer	Mgmt	For	For	For
1c	Elect Director Ronald Delia	Mgmt	For	For	For
1d	Elect Director Achal Agarwal	Mgmt	For	For	For
1e	Elect Director Andrea Bertone	Mgmt	For	For	For
1f	Elect Director Susan Carter	Mgmt	For	For	For
1g	Elect Director Karen Guerra	Mgmt	For	For	For
1h	Elect Director Nicholas (Tom) Long	Mgmt	For	For	For
1i	Elect Director Arun Nayar	Mgmt	For	For	For
1j	Elect Director Jeremy Sutcliffe	Mgmt	For	For	For
1k	Elect Director David Szczupak	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Oracle Corporation

Meeting Date: 11/10/2021

Country: USA

Ticker: ORCL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 14,538

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	Withhold	Withhold
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For	For
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	For	For

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.12	Elect Director William G. Parrett	Mgmt	For	For	For
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Amend Omnibus Stock Plan	Mgmt	For	Against	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
5	Report on Racial Equity Audit	SH	Against	For	For
6	Require Independent Board Chair	SH	Against	For	For
7	Report on Political Contributions	SH	Against	Against	Against

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Ticker: MSFT

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 2,805

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1.3	Elect Director Teri L. List	Mgmt	For	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For	For
1.7	Elect Director Carlos A. Rodriguez	Mgmt	For	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
5	Report on Gender/Racial Pay Gap	SH	Against	Against	Against

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Effectiveness of Workplace Sexual Harassment Policies	SH	Against	Against	Against
7	Prohibit Sales of Facial Recognition Technology to All Government Entities	SH	Against	Against	Against
8	Report on Implementation of the Fair Chance Business Pledge	SH	Against	Against	Against
9	Report on Lobbying Activities Alignment with Company Policies	SH	Against	For	For

Cisco Systems, Inc.

Meeting Date: 12/13/2021 **Country:** USA **Ticker:** CSCO
Record Date: 10/15/2021 **Meeting Type:** Annual
Primary Security ID: 17275R102

Shares Voted: 20,425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For	For
1c	Elect Director Michael D. Capellas	Mgmt	For	For	For
1d	Elect Director Mark Garrett	Mgmt	For	For	For
1e	Elect Director John D. Harris, II	Mgmt	For	For	For
1f	Elect Director Kristina M. Johnson	Mgmt	For	For	For
1g	Elect Director Roderick C. McGeary	Mgmt	For	For	For
1h	Elect Director Charles H. Robbins	Mgmt	For	For	For
1i	Elect Director Brenton L. Saunders	Mgmt	For	For	For
1j	Elect Director Lisa T. Su	Mgmt	For	For	For
1k	Elect Director Marianna Tessel	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	Against	Against

AutoZone, Inc.

Meeting Date: 12/15/2021 **Country:** USA **Ticker:** AZO
Record Date: 10/18/2021 **Meeting Type:** Annual
Primary Security ID: 053332102

AutoZone, Inc.

Shares Voted: 493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For	For
1.5	Elect Director D. Bryan Jordan	Mgmt	For	For	For
1.6	Elect Director Gale V. King	Mgmt	For	For	For
1.7	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For	For
1.8	Elect Director William C. Rhodes, III	Mgmt	For	For	For
1.9	Elect Director Jill A. Soltau	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Annual Climate Transition	SH	Against	For	For

Tyson Foods, Inc.

Meeting Date: 02/10/2022

Country: USA

Ticker: TSN

Record Date: 12/13/2021

Meeting Type: Annual

Primary Security ID: 902494103

Shares Voted: 7,895

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	For	For	For
1c	Elect Director Mike Beebe	Mgmt	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	For	Against	Against
1g	Elect Director Donnie King	Mgmt	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	For	Against	Against
1i	Elect Director Kevin M. McNamara	Mgmt	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	For	For	For
1k	Elect Director Jeffrey K. Schomburger	Mgmt	For	For	For
1l	Elect Director Barbara A. Tyson	Mgmt	For	Against	Against
1m	Elect Director Noel White	Mgmt	For	Against	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Report on Sustainable Packaging Efforts	SH	Against	For	For

Raymond James Financial, Inc.

Meeting Date: 02/24/2022 **Country:** USA **Ticker:** RJF
Record Date: 12/22/2021 **Meeting Type:** Annual
Primary Security ID: 754730109

Shares Voted: 9,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	Against	Against
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For	For
1e	Elect Director Anne Gates	Mgmt	For	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For	For
1h	Elect Director Roderick C. McGearry	Mgmt	For	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	For	For
1j	Elect Director Raj Seshadri	Mgmt	For	For	For
1k	Elect Director Susan N. Story	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3a	Increase Authorized Common Stock	Mgmt	For	For	For
3b	Revise Certain Provisions Governing Capital Stock	Mgmt	For	For	For
3c	Amend Articles of Incorporation	Mgmt	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Novartis AG

Meeting Date: 03/04/2022 **Country:** Switzerland **Ticker:** NOVN
Record Date: **Meeting Type:** Annual
Primary Security ID: H5820Q150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of CHF 3.10 per Share	Mgmt	For	For	For
4	Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	Mgmt	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 8.6 Million	Mgmt	For	For	For
6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million	Mgmt	For	For	For
6.3	Approve Remuneration Report	Mgmt	For	For	For
7.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For	For
7.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For
7.3	Reelect Ton Buechner as Director	Mgmt	For	For	For
7.4	Reelect Patrice Bula as Director	Mgmt	For	For	For
7.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For
7.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For
7.7	Reelect Frans van Houten as Director	Mgmt	For	For	For
7.8	Reelect Simon Moroney as Director	Mgmt	For	For	For
7.9	Reelect Andreas von Planta as Director	Mgmt	For	For	For
7.10	Reelect Charles Sawyers as Director	Mgmt	For	For	For
7.11	Reelect William Winters as Director	Mgmt	For	For	For
7.12	Elect Ana de Pro Gonzalo as Director	Mgmt	For	For	For
7.13	Elect Daniel Hochstrasser as Director	Mgmt	For	For	For
8.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For
8.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For
9	Ratify KPMG AG as Auditors	Mgmt	For	For	For
10	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Transact Other Business (Voting)	Mgmt	For	Against	Against

Johnson Controls International plc

Meeting Date: 03/09/2022 **Country:** Ireland **Ticker:** JCI
Record Date: 01/06/2022 **Meeting Type:** Annual
Primary Security ID: G51502105

Shares Voted: 14,107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For	For
1b	Elect Director Pierre Cohade	Mgmt	For	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	For	For	For
1f	Elect Director Simone Menne	Mgmt	For	For	For
1g	Elect Director George R. Oliver	Mgmt	For	For	For
1h	Elect Director Jurgen Tinggren	Mgmt	For	For	For
1i	Elect Director Mark Vergnano	Mgmt	For	For	For
1j	Elect Director R. David Yost	Mgmt	For	For	For
1k	Elect Director John D. Young	Mgmt	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/09/2022 **Country:** USA **Ticker:** QCOM
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 747525103

Shares Voted: 6,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For
1c	Elect Director Mark Fields	Mgmt	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For
1l	Elect Director Anthony J. Vinciquerra	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: HOLX

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 6,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Bridgestone Corp.

Meeting Date: 03/23/2022

Country: Japan

Ticker: 5108

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J04578126

Shares Voted: 9,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Ishibashi, Shuichi	Mgmt	For	For	For
3.2	Elect Director Higashi, Masahiro	Mgmt	For	For	For
3.3	Elect Director Scott Trevor Davis	Mgmt	For	For	For
3.4	Elect Director Okina, Yuri	Mgmt	For	For	For
3.5	Elect Director Masuda, Kenichi	Mgmt	For	For	For
3.6	Elect Director Yamamoto, Kenzo	Mgmt	For	For	For
3.7	Elect Director Terui, Keiko	Mgmt	For	For	For
3.8	Elect Director Sasa, Seiichi	Mgmt	For	For	For
3.9	Elect Director Shiba, Yojiro	Mgmt	For	For	For
3.10	Elect Director Suzuki, Yoko	Mgmt	For	For	For
3.11	Elect Director Hara, Hideo	Mgmt	For	Against	Against
3.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	For	Against	Against

Gjensidige Forsikring ASA

Meeting Date: 03/24/2022

Country: Norway

Ticker: GJF

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: R2763X101

Shares Voted: 22,930

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt			
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 7.70 Per Share	Mgmt	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration Statement	Mgmt	For	For	For
8	Approve Remuneration Guidelines For Executive Management	Mgmt	For	For	For
9.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	For	For	For
9.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	For	For
9.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
9.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For
9.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	For	For	For
10	Approve Merger Agreement with the Owned Subsidiary NEM Forsikring A/S	Mgmt	For	For	For
11	Amend Articles Re: Board-Related	Mgmt	For	For	For
12	Amend Nomination Committee Procedures	Mgmt	For	For	For
13.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Terje Seljeseth, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors	Mgmt	For	Against	Against
13.b1	Elect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	For	For	For
13.b2	Elect Iwar Arnstad as Member of Nominating Committee	Mgmt	For	For	For
13.b3	Elect Marianne Odegaard Ribe as Member of Nominating Committee	Mgmt	For	For	For
13.b4	Elect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	For	For	For
13.b5	Elect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	For	For	For
13.c	Ratify Deloitte as Auditors	Mgmt	For	For	For
14	Approve Remuneration of Directors and Auditors; Approve Remuneration for Committee Work	Mgmt	For	For	For

Nordea Bank Abp

Meeting Date: 03/24/2022

Country: Finland

Ticker: NDA.SE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: X5S8VL105

Shares Voted: 89,559

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive Financial Statements and Statutory Reports	Mgmt			
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
8	Approve Allocation of Income and Dividends	Mgmt	For	For	For
9	Approve Discharge of Board and President	Mgmt	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 340,000 for Chairman, EUR 160,000 for Vice Chairman, and EUR 102,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For
12	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	For	For	For
13	Reelect Torbjorn Magnusson (Chair), Petra van Hoeken, Robin Lawther, John Maltby, Birger Steen and Jonas Synnergren as Directors; Elect Stephen Hester (Vice Chair), Lene Skole, Arja Talma and Kjersti Wiklund as New Director	Mgmt	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For
16	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	For	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For	For
18	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For	For
21	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For	For
22	Close Meeting	Mgmt			

Canon, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 7751

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J05124144

Shares Voted: 44,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Mitarai, Fujio	Mgmt	For	Refer	Against
3.2	Elect Director Tanaka, Toshizo	Mgmt	For	Refer	Against
3.3	Elect Director Homma, Toshio	Mgmt	For	For	For
3.4	Elect Director Saida, Kunitaro	Mgmt	For	For	For
3.5	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagibashi, Katsuhito	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kashimoto, Koichi	Mgmt	For	Against	Against
5	Approve Annual Bonus	Mgmt	For	For	For

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 53,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Report	Mgmt	For	For	For
3	Approve Climate Action Plan	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of USD 0.50 per Share	Mgmt	For	For	For
5	Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter	Mgmt	For	For	For
6.1	Reelect Jeremy Anderson as Director	Mgmt	For	For	For
6.2	Reelect Claudia Boeckstiegel as Director	Mgmt	For	For	For
6.3	Reelect William Dudley as Director	Mgmt	For	For	For
6.4	Reelect Patrick Firmenich as Director	Mgmt	For	For	For
6.5	Reelect Fred Hu as Director	Mgmt	For	For	For
6.6	Reelect Mark Hughes as Director	Mgmt	For	For	For
6.7	Reelect Nathalie Rachou as Director	Mgmt	For	For	For

UBS Group AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.8	Reelect Julie Richardson as Director	Mgmt	For	For	For
6.9	Reelect Dieter Wemmer as Director	Mgmt	For	For	For
6.10	Reelect Jeanette Wong as Director	Mgmt	For	For	For
7.1	Elect Lukas Gaehwiler as Director	Mgmt	For	For	For
7.2	Elect Colm Kelleher as Director and Board Chairman	Mgmt	For	For	For
8.1	Reappoint Julie Richardson as Member of the Compensation Committee	Mgmt	For	For	For
8.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Mgmt	For	For	For
8.3	Reappoint Jeanette Wong as Member of the Compensation Committee	Mgmt	For	For	For
9.1	Approve Remuneration of Directors in the Amount of CHF 13 Million	Mgmt	For	For	For
9.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million	Mgmt	For	For	For
9.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Mgmt	For	For	For
10.1	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	Mgmt	For	For	For
10.2	Ratify Ernst & Young AG as Auditors	Mgmt	For	For	For
11	Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
12	Authorize Repurchase of up to USD 6 Billion in Issued Share Capital	Mgmt	For	For	For
13	Transact Other Business (Voting)	Mgmt	None	Against	Against

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 11,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.64 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For

Deutsche Telekom AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023	Mgmt	For	For	For
6.1	Elect Frank Appel to the Supervisory Board	Mgmt	For	For	For
6.2	Elect Katja Hessel to the Supervisory Board	Mgmt	For	For	For
6.3	Elect Dagmar Kollmann to the Supervisory Board	Mgmt	For	For	For
6.4	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
7	Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For
8	Approve Remuneration Policy	Mgmt	For	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	Against	Against

Husqvarna AB

Meeting Date: 04/07/2022

Country: Sweden

Ticker: HUSQ.B

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: W4235G116

Shares Voted: 26,308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Chairman of Meeting	Mgmt	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For	For
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
7.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For	For
7.c.1	Approve Discharge of Tom Johnstone	Mgmt	For	For	For
7.c.2	Approve Discharge of Ingrid Bonde	Mgmt	For	For	For
7.c.3	Approve Discharge of Katarina Martinson	Mgmt	For	For	For
7.c.4	Approve Discharge of Bertrand Neuschwander	Mgmt	For	For	For
7.c.5	Approve Discharge of Daniel Nodhall	Mgmt	For	For	For

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.c.6	Approve Discharge of Lars Pettersson	Mgmt	For	For	For
7.c.7	Approve Discharge of Christine Robins	Mgmt	For	For	For
7.c.8	Approve Discharge of CEO Henric Andersson	Mgmt	For	For	For
8.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2.17 Million to Chairman and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For
10.a1	Reelect Tom Johnstone as Director	Mgmt	For	Against	Against
10.a2	Reelect Ingrid Bonde as Director	Mgmt	For	Against	Against
10.a3	Reelect Katarina Martinson as Director	Mgmt	For	Against	Against
10.a4	Reelect Bertrand Neuschwander as Director	Mgmt	For	For	For
10.a5	Reelect Daniel Nodhall as Director	Mgmt	For	Against	Against
10.a6	Reelect Lars Pettersson as Director	Mgmt	For	For	For
10.a7	Reelect Christine Robins as Director	Mgmt	For	For	For
10.a8	Elect Stefan Ranstrand as New Director	Mgmt	For	For	For
10.a9	Reelect Henric Andersson as Director	Mgmt	For	For	For
10.b	Reelect Tom Johnstone as Board Chair	Mgmt	For	Against	Against
11.a	Ratify KPMG as Auditors	Mgmt	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For	For
12	Approve Remuneration Report	Mgmt	For	For	For
13	Approve Performance Share Incentive Program LTI 2022	Mgmt	For	For	For
14	Approve Equity Plan Financing	Mgmt	For	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For	For
16	Close Meeting	Mgmt			

Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: KESKOB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 6,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Call the Meeting to Order	Mgmt			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt			
4	Acknowledge Proper Convening of Meeting	Mgmt			
5	Prepare and Approve List of Shareholders	Mgmt			
6	Receive CEO's Review	Mgmt			
7	Receive Financial Statements and Statutory Reports	Mgmt			
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.06 Per Share	Mgmt	For	For	For
10	Approve Discharge of Board and President	Mgmt	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For	For
16	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For
17	Approve Charitable Donations of up to EUR 300,000	Mgmt	For	For	For
18	Close Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: AD

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N0074E105

Shares Voted: 35,789

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt			
1	Open Meeting	Mgmt			

Koninklijke Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt			
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt			
4	Adopt Financial Statements and Statutory Reports	Mgmt	For	For	For
5	Approve Dividends	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	For	For
7	Approve Discharge of Management Board	Mgmt	For	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For	For
9	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For	For
10	Reelect Rene Hooft Graafland to Supervisory Board	Mgmt	For	For	For
11	Reelect Pauline Van der Meer Mohr to Supervisory Board	Mgmt	For	For	For
12	Reelect Wouter Kolk to Management Board	Mgmt	For	For	For
13	Adopt Amended Remuneration Policy for Management Board	Mgmt	For	For	For
14	Adopt Amended Remuneration Policy for Supervisory Board	Mgmt	For	For	For
15	Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022	Mgmt	For	For	For
16	Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023	Mgmt	For	For	For
17	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For	For
19	Authorize Board to Acquire Common Shares	Mgmt	For	For	For
20	Approve Cancellation of Repurchased Shares	Mgmt	For	For	For
21	Close Meeting	Mgmt			

Public Service Enterprise Group Incorporated

Meeting Date: 04/19/2022

Country: USA

Ticker: PEG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 744573106

Shares Voted: 7,378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For	For
1.2	Elect Director Susan Tomasky	Mgmt	For	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For	For

Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Jamie M. Gentoso	Mgmt	For	For	For
1.5	Elect Director David Lilley	Mgmt	For	For	For
1.6	Elect Director Barry H. Ostrowsky	Mgmt	For	For	For
1.7	Elect Director Valerie A. Smith	Mgmt	For	For	For
1.8	Elect Director Scott G. Stephenson	Mgmt	For	For	For
1.9	Elect Director Laura A. Sugg	Mgmt	For	For	For
1.10	Elect Director John P. Surma	Mgmt	For	For	For
1.11	Elect Director Alfred W. Zollar	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 5,023

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For	For
1f	Elect Director William R. Frist	Mgmt	For	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For	For
1h	Elect Director Hugh F. Johnston	Mgmt	For	For	For
1i	Elect Director Michael W. Michelson	Mgmt	For	For	For
1j	Elect Director Wayne J. Riley	Mgmt	For	For	For
1k	Elect Director Andrea B. Smith	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Political Contributions	SH	Against	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against

United Overseas Bank Limited (Singapore)

Meeting Date: 04/21/2022

Country: Singapore

Ticker: U11

Record Date:

Meeting Type: Annual

Primary Security ID: Y9T10P105

Shares Voted: 24,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3	Approve Directors' Fees	Mgmt	For	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Michael Lien Jown Leam as Director	Mgmt	For	For	For
6	Elect Wee Ee Lim as Director	Mgmt	For	For	For
7	Elect Tracey Woon Kim Hong as Director	Mgmt	For	For	For
8	Elect Dinh Ba Thanh as Director	Mgmt	For	For	For
9	Elect Teo Lay Lim as Director	Mgmt	For	For	For
10	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For	For
11	Approve Issuance of Shares Pursuant to the UOB Scrip Dividend Scheme	Mgmt	For	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For	For
13	Approve Alterations to the UOB Restricted Share Plan	Mgmt	For	For	For

Merck KGaA

Meeting Date: 04/22/2022

Country: Germany

Ticker: MRK

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: D5357W103

Shares Voted: 4,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Accept Financial Statements and Statutory Reports for Fiscal Year 2021	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 1.85 per Share	Mgmt	For	For	For
4	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
5	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	Against	Against

Merck KGaA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Reports for Fiscal Year 2022	Mgmt	For	For	For
7	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Reports for Fiscal Year 2023	Mgmt	For	For	For
8	Approve Remuneration Report	Mgmt	For	Abstain	Abstain
9	Approve Creation of EUR 56.5 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For

Swiss Life Holding AG

Meeting Date: 04/22/2022

Country: Switzerland

Ticker: SLHN

Record Date:

Meeting Type: Annual

Primary Security ID: H8404J162

Shares Voted: 489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
1.2	Approve Remuneration Report	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends of CHF 25.00 per Share	Mgmt	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For	For
4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 3.2 Million	Mgmt	For	For	For
4.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For	For
4.3	Approve Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 13.8 Million	Mgmt	For	For	For
5.1	Reelect Rolf Doerig as Director and Board Chair	Mgmt	For	For	For
5.2	Reelect Thomas Buess as Director	Mgmt	For	For	For
5.3	Reelect Adrienne Fumagalli as Director	Mgmt	For	For	For
5.4	Reelect Ueli Dietiker as Director	Mgmt	For	For	For
5.5	Reelect Damir Filipovic as Director	Mgmt	For	For	For
5.6	Reelect Frank Keuper as Director	Mgmt	For	For	For
5.7	Reelect Stefan Loacker as Director	Mgmt	For	For	For
5.8	Reelect Henry Peter as Director	Mgmt	For	For	For
5.9	Reelect Martin Schmid as Director	Mgmt	For	For	For
5.10	Reelect Franziska Sauber as Director	Mgmt	For	For	For

Swiss Life Holding AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Reelect Klaus Tschuetscher as Director	Mgmt	For	For	For
5.12	Elect Monika Buetler as Director	Mgmt	For	Against	Against
5.13	Reappoint Martin Schmid as Member of the Compensation Committee	Mgmt	For	For	For
5.14	Reappoint Franziska Sauber as Member of the Compensation Committee	Mgmt	For	For	For
5.15	Reappoint Klaus Tschuetscher as Member of the Compensation Committee	Mgmt	For	For	For
6	Designate Andreas Zuercher as Independent Proxy	Mgmt	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For	For
8	Approve CHF 70,268 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares	Mgmt	For	For	For
9	Transact Other Business (Voting)	Mgmt	For	Against	Against

Vivendi SE

Meeting Date: 04/25/2022

Country: France

Ticker: VIV

Record Date: 04/21/2022

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 40,253

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
4	Approve Allocation of Income and Dividends of EUR 0.25 per Share	Mgmt	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against
6	Approve Compensation of Yannick Bollere, Chairman of the Supervisory Board	Mgmt	For	Against	Against
7	Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board	Mgmt	For	Against	Against
8	Approve Compensation of Gilles Alix, Management Board Member	Mgmt	For	Against	Against
9	Approve Compensation of Cedric de Bailliencourt, Management Board Member	Mgmt	For	Against	Against

Vivendi SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Frederic Crepin, Management Board Member	Mgmt	For	Against	Against
11	Approve Compensation of Simon Gillham, Management Board Member	Mgmt	For	Against	Against
12	Approve Compensation of Herve Philippe, Management Board Member	Mgmt	For	Against	Against
13	Approve Compensation of Stephane Roussel, Management Board Member	Mgmt	For	Against	Against
14	Approve Remuneration Policy of Supervisory Board Members and Chairman	Mgmt	For	Against	Against
15	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	For	For	For
16	Approve Remuneration Policy of Management Board Members	Mgmt	For	For	For
17	Reelect Philippe Benacin as Supervisory Board Member	Mgmt	For	Against	Against
18	Reelect Cathia Lawson-Hall as Supervisory Board Member	Mgmt	For	For	For
19	Reelect Michele Reiser as Supervisory Board Member	Mgmt	For	For	For
20	Reelect Katie Stanton as Supervisory Board Member	Mgmt	For	For	For
21	Reelect Maud Fontenoy as Supervisory Board Member	Mgmt	For	For	For
22	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
24	Authorize Specific Buyback Program and Cancellation of Repurchased Share	Mgmt	For	Against	Against
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries	Mgmt	For	For	For
27	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

Sekisui House, Ltd.

Meeting Date: 04/26/2022

Country: Japan

Ticker: 1928

Record Date: 01/31/2022

Meeting Type: Annual

Primary Security ID: J70746136

Shares Voted: 17,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Nakai, Yoshihiro	Mgmt	For	For	For
3.2	Elect Director Horiuchi, Yosuke	Mgmt	For	For	For
3.3	Elect Director Tanaka, Satoshi	Mgmt	For	For	For
3.4	Elect Director Miura, Toshiharu	Mgmt	For	For	For
3.5	Elect Director Ishii, Toru	Mgmt	For	For	For
3.6	Elect Director Yoshimaru, Yukiko	Mgmt	For	For	For
3.7	Elect Director Kitazawa, Toshifumi	Mgmt	For	For	For
3.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For	For
3.9	Elect Director Takegawa, Keiko	Mgmt	For	For	For
3.10	Elect Director Abe, Shinichi	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Ogino, Takashi	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Tsuruta, Ryuichi	Mgmt	For	For	For

Glencore Plc

Meeting Date: 04/28/2022

Country: Jersey

Ticker: GLEN

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: G39420107

Shares Voted: 76,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Reduction of Capital Contribution Reserves	Mgmt	For	For	For
3	Re-elect Kalidas Madhavpeddi as Director	Mgmt	For	Against	Against
4	Re-elect Peter Coates as Director	Mgmt	For	For	For
5	Re-elect Martin Gilbert as Director	Mgmt	For	Against	Against
6	Re-elect Gill Marcus as Director	Mgmt	For	For	For
7	Re-elect Patrice Merrin as Director	Mgmt	For	For	For
8	Re-elect Cynthia Carroll as Director	Mgmt	For	For	For
9	Elect Gary Nagle as Director	Mgmt	For	For	For

Glencore Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Elect David Wormsley as Director	Mgmt	For	For	For
11	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
13	Approve Climate Progress Report	Mgmt	For	Against	Against
14	Approve Remuneration Report	Mgmt	For	For	For
15	Authorise Issue of Equity	Mgmt	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 3,486

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Darius Adamczyk	Mgmt	For	For	For
1b	Elect Director Mary C. Beckerle	Mgmt	For	For	For
1c	Elect Director D. Scott Davis	Mgmt	For	For	For
1d	Elect Director Ian E. L. Davis	Mgmt	For	For	For
1e	Elect Director Jennifer A. Doudna	Mgmt	For	For	For
1f	Elect Director Joaquin Duato	Mgmt	For	For	For
1g	Elect Director Alex Gorsky	Mgmt	For	For	For
1h	Elect Director Marillyn A. Hewson	Mgmt	For	For	For
1i	Elect Director Hubert Joly	Mgmt	For	For	For
1j	Elect Director Mark B. McClellan	Mgmt	For	For	For
1k	Elect Director Anne M. Mulcahy	Mgmt	For	For	For
1l	Elect Director A. Eugene Washington	Mgmt	For	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For	For
1n	Elect Director Nadja Y. West	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
5	Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution*	SH			
6	Report on a Civil Rights, Equity, Diversity and Inclusion Audit	SH	Against	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For	For
8	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against	Against
9	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against
10	Discontinue Global Sales of Baby Powder Containing Talc	SH	Against	Against	Against
11	Report on Charitable Contributions	SH	Against	Against	Against
12	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	For	For
13	Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics	SH	Against	Against	Against
14	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against	Against

Pfizer Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: PFE

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 717081103

Shares Voted: 23,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	For	For
1.5	Elect Director Scott Gottlieb	Mgmt	For	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For	For

Pfizer Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director James Quincey	Mgmt	For	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	Against	Against
5	Report on Congruency of Political Electioneering Expenditures with Company Values and Policies	SH	Against	Against	Against
6	Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production	SH	Against	Against	Against
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	Against	Against
8	Report on Public Health Costs of Limited Sharing of Vaccine Technology	SH	Against	Against	Against

Public Storage

Meeting Date: 04/28/2022

Country: USA

Ticker: PSA

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 74460D109

Shares Voted: 3,460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ronald L. Havner, Jr.	Mgmt	For	Against	Against
1b	Elect Director Tamara Hughes Gustavson	Mgmt	For	For	For
1c	Elect Director Leslie S. Heisz	Mgmt	For	For	For
1d	Elect Director Michelle Millstone-Shroff	Mgmt	For	For	For
1e	Elect Director Shankh S. Mitra	Mgmt	For	For	For
1f	Elect Director David J. Neithercut	Mgmt	For	For	For
1g	Elect Director Rebecca Owen	Mgmt	For	For	For
1h	Elect Director Kristy M. Pipes	Mgmt	For	For	For
1i	Elect Director Avedick B. Poladian	Mgmt	For	For	For
1j	Elect Director John Reyes	Mgmt	For	For	For
1k	Elect Director Joseph D. Russell, Jr.	Mgmt	For	For	For
1l	Elect Director Tariq M. Shaukat	Mgmt	For	For	For
1m	Elect Director Ronald P. Spogli	Mgmt	For	For	For
1n	Elect Director Paul S. Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Public Storage

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Eliminate Supermajority Voting Requirements to Amend the Declaration of Trust	Mgmt	For	For	For

Texas Instruments Incorporated

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** TXN
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 882508104

Shares Voted: 1,598

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	Against	Against
1e	Elect Director Martin S. Craighead	Mgmt	For	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	For	For
1h	Elect Director Haviv Ilan	Mgmt	For	For	For
1i	Elect Director Ronald Kirk	Mgmt	For	For	For
1j	Elect Director Pamela H. Patsley	Mgmt	For	Refer	Against
1k	Elect Director Robert E. Sanchez	Mgmt	For	For	For
1l	Elect Director Richard K. Templeton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Abbott Laboratories

Meeting Date: 04/29/2022 **Country:** USA **Ticker:** ABT
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 002824100

Abbott Laboratories

Shares Voted: 2,797

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For	For
1.2	Elect Director Sally E. Blount	Mgmt	For	For	For
1.3	Elect Director Robert B. Ford	Mgmt	For	For	For
1.4	Elect Director Paola Gonzalez	Mgmt	For	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	Against	Against
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Adopt Policy on 10b5-1 Plans	SH	Against	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against	Against
8	Report on Public Health Costs of Antimicrobial Resistance	SH	Against	Against	Against

Eli Lilly and Company

Meeting Date: 05/02/2022

Country: USA

Ticker: LLY

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 532457108

Shares Voted: 2,383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ralph Alvarez	Mgmt	For	For	For
1b	Elect Director Kimberly H. Johnson	Mgmt	For	For	For
1c	Elect Director Juan R. Luciano	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Declassify the Board of Directors	Mgmt	For	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For	For
6	Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws	Mgmt	For	For	For
7	Require Independent Board Chair	SH	Against	Against	Against
8	Report on Lobbying Payments and Policy	SH	Against	Against	Against
9	Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements	SH	Against	Against	Against
10	Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies	SH	Against	Against	Against

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2022 **Meeting Type:** Annual

Primary Security ID: 110122108

Shares Voted: 16,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For	For
1B	Elect Director Giovanni Caforio	Mgmt	For	For	For
1C	Elect Director Julia A. Haller	Mgmt	For	For	For
1D	Elect Director Manuel Hidalgo Medina	Mgmt	For	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against

Sanofi

Meeting Date: 05/03/2022

Country: France

Ticker: SAN

Record Date: 04/29/2022

Meeting Type: Annual/Special

Primary Security ID: F5548N101

Shares Voted: 6,108

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3.33 per Share	Mgmt	For	For	For
4	Reelect Paul Hudson as Director	Mgmt	For	For	For
5	Reelect Christophe Babule as Director	Mgmt	For	For	For
6	Reelect Patrick Kron as Director	Mgmt	For	Against	Against
7	Reelect Gilles Schnepf as Director	Mgmt	For	For	For
8	Elect Carole Ferrand as Director	Mgmt	For	For	For
9	Elect Emile Voest as Director	Mgmt	For	For	For
10	Elect Antoine Yver as Director	Mgmt	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
12	Approve Compensation of Serge Weinberg, Chairman of the Board	Mgmt	For	For	For
13	Approve Compensation of Paul Hudson, CEO	Mgmt	For	For	For
14	Approve Remuneration Policy of Directors	Mgmt	For	For	For
15	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	For	For
16	Approve Remuneration Policy of CEO	Mgmt	For	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
18	Amend Article 25 of Bylaws Re: Dividends	Mgmt	For	For	For
19	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

PepsiCo, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: PEP

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 713448108

Shares Voted: 3,850

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Segun Agbaje	Mgmt	For	For	For
1b	Elect Director Shona L. Brown	Mgmt	For	For	For
1c	Elect Director Cesar Conde	Mgmt	For	For	For
1d	Elect Director Ian Cook	Mgmt	For	For	For
1e	Elect Director Edith W. Cooper	Mgmt	For	For	For
1f	Elect Director Dina Dublon	Mgmt	For	For	For
1g	Elect Director Michelle Gass	Mgmt	For	For	For
1h	Elect Director Ramon L. Laguarda	Mgmt	For	For	For
1i	Elect Director Dave Lewis	Mgmt	For	For	For
1j	Elect Director David C. Page	Mgmt	For	For	For
1k	Elect Director Robert C. Pohl	Mgmt	For	For	For
1l	Elect Director Daniel Vasella	Mgmt	For	For	For
1m	Elect Director Darren Walker	Mgmt	For	For	For
1n	Elect Director Alberto Weisser	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Global Public Policy and Political Influence	SH	Against	Against	Against
6	Report on Public Health Costs of Food and Beverages Products	SH	Against	Against	Against

ACS Actividades de Construcción y Servicios SA

Meeting Date: 05/05/2022

Country: Spain

Ticker: ACS

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: E7813W163

Shares Voted: 397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For
1.2	Approve Allocation of Income	Mgmt	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For	For
3	Approve Discharge of Board	Mgmt	For	For	For

ACS Actividades de Construcción y Servicios SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Fix Number of Directors at 15	Mgmt	For	For	For
4.2	Elect Juan Santamaria Cases as Director	Mgmt	For	For	For
4.3	Elect Maria Jose Garcia Beato as Director	Mgmt	For	For	For
5.1	Advisory Vote on Remuneration Report	Mgmt	For	For	For
5.2	Amend Remuneration Policy	Mgmt	For	For	For
6	Appoint KPMG Auditores as Auditor	Mgmt	For	For	For
7	Approve Scrip Dividends and Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For
8	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	Mgmt	For	For	For
9.1	Amend Articles Re: Shares and Bonds	Mgmt	For	For	For
9.2	Amend Articles Re: Audit Committee and Appointments Committee	Mgmt	For	For	For
9.3	Amend Articles Re: General Meetings, Fiscal Year and Directors' Remuneration	Mgmt	For	For	For
9.4	Add New Article 28 bis Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Against
10.1	Amend Article 7 of General Meeting Regulations Re: Competences	Mgmt	For	For	For
10.2	Amend Articles of General Meeting Regulations Re: Convening of the General Meeting, Information Available Since the Date of the Convening and Right to Information Prior to the Meeting	Mgmt	For	For	For
10.3	Amend Article 15 of General Meeting Regulations Re: Right of Representation	Mgmt	For	For	For
10.4	Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format	Mgmt	For	Against	Against
10.5	Amend Article 34 of General Meeting Regulations Re: Minutes of Meeting	Mgmt	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
12	Receive Amendments to Board of Directors Regulations	Mgmt			

Archer-Daniels-Midland Company

Meeting Date: 05/05/2022

Country: USA

Ticker: ADM

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 039483102

Archer-Daniels-Midland Company

Shares Voted: 5,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For	For
1b	Elect Director Theodore Colbert	Mgmt	For	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For	For
1i	Elect Director Debra A. Sandler	Mgmt	For	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Report on Pesticide Use in the Company's Supply Chain	SH	Against	Abstain	Abstain

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 2,870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Loblaw Companies Limited

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** L
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 539481101

Shares Voted: 14,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Scott B. Bonham	Mgmt	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	For	For	For
1.3	Elect Director Daniel Debow	Mgmt	For	For	For
1.4	Elect Director William A. Downe	Mgmt	For	For	For
1.5	Elect Director Janice Fukakusa	Mgmt	For	For	For
1.6	Elect Director M. Marianne Harris	Mgmt	For	For	For
1.7	Elect Director Claudia Kotchka	Mgmt	For	For	For
1.8	Elect Director Sarah Raiss	Mgmt	For	For	For
1.9	Elect Director Galen G. Weston	Mgmt	For	For	For
1.10	Elect Director Cornell Wright	Mgmt	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
4	SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers	SH	Against	Against	Against
5	SP 2: Publish Annually a Summary of the Company's Supplier Audits Results	SH	Against	Against	Against

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ABBV

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 9,481

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William H.L. Burnside	Mgmt	For	For	For
1.2	Elect Director Thomas C. Freyman	Mgmt	For	For	For
1.3	Elect Director Brett J. Hart	Mgmt	For	For	For
1.4	Elect Director Edward J. Rapp	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For	For
5	Require Independent Board Chair	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
7	Report on Board Oversight of Risks Related to Anticompetitive Practices	SH	Against	Against	Against
8	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against

Deutsche Post AG

Meeting Date: 05/06/2022

Country: Germany

Ticker: DPW

Record Date:

Meeting Type: Annual

Primary Security ID: D19225107

Shares Voted: 16,541

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 1.80 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
6	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the Period from January 1, 2023, until 2024 AGM	Mgmt	For	For	For

Deutsche Post AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Elect Luise Hoelscher to the Supervisory Board	Mgmt	For	For	For
7.2	Elect Stefan Wintels to the Supervisory Board	Mgmt	For	For	For
8	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 20 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For
10	Approve Remuneration Report	Mgmt	For	For	For
11	Approve Remuneration of Supervisory Board	Mgmt	For	For	For

Norsk Hydro ASA

Meeting Date: 05/10/2022 **Country:** Norway **Ticker:** NHY
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: R61115102

Shares Voted: 41,102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 5.40 Per Share	Mgmt	For	For	For
4	Approve Remuneration of Auditors	Mgmt	For	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt			
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
7	Approve Remuneration Statement (Advisory Vote)	Mgmt	For	For	For
8	Dissolve Corporate Assembly	Mgmt	For	For	For
9	Amend Articles Re: Board-Related	Mgmt	For	For	For
10	Approve Nomination Committee Procedures	Mgmt	For	For	For
11.1	Elect Dag Mejdell as Director	Mgmt	For	For	For
11.2	Elect Marianne Wiinholt as Director	Mgmt	For	For	For
11.3	Elect Rune Bjerke as Director	Mgmt	For	For	For

Norsk Hydro ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.4	Elect Peter Kukielski as Director	Mgmt	For	For	For
11.5	Elect Kristin Fejerskov Kragseth as Director	Mgmt	For	For	For
11.6	Elect Petra Einarsson as Director	Mgmt	For	Against	Against
11.7	Elect Philip Graham New as Director	Mgmt	For	For	For
12.1	Elect Berit Ledel Henriksen as Member of Nominating Committee	Mgmt	For	For	For
12.2	Elect Morten Stromgren as Member of Nominating Committee	Mgmt	For	For	For
12.3	Elect Nils Bastiansen as Member of Nominating Committee	Mgmt	For	For	For
12.4	Elect Susanne Munch Thore as Member of Nominating Committee	Mgmt	For	For	For
12.5	Elect Berit Ledel Henriksen as Chair of Nominating Committee	Mgmt	For	For	For
13.1	Approve Remuneration of Directors in the Amount of NOK 770,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
	Shareholder Proposal Submitted by Ministry of Trade, Industry and Fisheries	Mgmt			
13.2	Approve Remuneration of Directors in the Amount of NOK 731,000 for the Chairman, NOK 440,500 for the Vice Chairman, and NOK 385,700 for the Other Directors; Approve Committee Fees	SH	None	Against	Against
	Management Proposal	Mgmt			
14	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For	For

Waste Management, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: WM

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 94106L109

Shares Voted: 8,168

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director James C. Fish, Jr.	Mgmt	For	For	For
1b	Elect Director Andres R. Gluski	Mgmt	For	For	For
1c	Elect Director Victoria M. Holt	Mgmt	For	For	For
1d	Elect Director Kathleen M. Mazzarella	Mgmt	For	For	For
1e	Elect Director Sean E. Menke	Mgmt	For	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For	For

Waste Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director John C. Pope	Mgmt	For	For	For
1h	Elect Director Maryrose T. Sylvester	Mgmt	For	For	For
1i	Elect Director Thomas H. Weidemeyer	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Civil Rights Audit	SH	Against	For	For

Yara International ASA

Meeting Date: 05/10/2022 **Country:** Norway **Ticker:** YAR
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: R9900C106

Shares Voted: 20,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
3	Approve Remuneration of Auditors	Mgmt	For	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 30.00 Per Share	Mgmt	For	For	For
5.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For
5.2	Approve Remuneration Statement	Mgmt	For	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
7	Elect Trond Berger, John Thuestad, Birgitte Ringstad Vartdal, Hakon Reistad Fure, Tove Feld and Jannicke Hilland as Directors	Mgmt	For	For	For
8	Elect Otto Soberg (Chair), Thorunn Kathrine Bakke, Ann Kristin Brautaset and Ottar Ertzeid as Members of Nominating Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors in the Amount of NOK 713,500 for the Chairman, NOK 426,000 for the Vice Chairman, and NOK 375,500 for the Other Directors; Approve Committee Fees	Mgmt	For	For	For
10	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
11	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For

CVS Health Corporation

Meeting Date: 05/11/2022

Country: USA

Ticker: CVS

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 126650100

Shares Voted: 14,463

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For	For
1f	Elect Director Anne M. Finucane	Mgmt	For	For	For
1g	Elect Director Edward J. Ludwig	Mgmt	For	For	For
1h	Elect Director Karen S. Lynch	Mgmt	For	For	For
1i	Elect Director Jean-Pierre Millon	Mgmt	For	For	For
1j	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1k	Elect Director William C. Weldon	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
5	Require Independent Board Chair	SH	Against	Against	Against
6	Commission a Workplace Non-Discrimination Audit	SH	Against	Against	Against
7	Adopt a Policy on Paid Sick Leave for All Employees	SH	Against	Against	Against
8	Report on External Public Health Costs and Impact on Diversified Shareholders	SH	Against	Against	Against

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 21,197

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Registration of Attending Shareholders and Proxies	Mgmt			

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Chairman of Meeting	Mgmt	For	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For	For
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share	Mgmt	For	For	For
7	Authorize Board to Distribute Dividends	Mgmt	For	For	For
8	Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For
9	Amend Corporate Purpose	Mgmt	For	For	For
10	Approve Company's Energy Transition Plan (Advisory Vote)	Mgmt	For	For	For
	Shareholder Proposals	Mgmt			
11	Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products	SH	Against	Against	Against
12	Introduce a Climate Target Agenda and Emission Reduction Plan	SH	Against	Against	Against
13	Establish a State Restructuring Fund for Employees who Working in the Oil Sector	SH	Against	Against	Against
14	Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea	SH	Against	Against	Against
15	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources	SH	Against	Against	Against
16	Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry	SH	Against	Against	Against
17	Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production	SH	Against	Against	Against
18	Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production	SH	Against	Against	Against
19	Action Plan For Quality Assurance and Anti-Corruption	SH	Against	Against	Against
	Management Proposals	Mgmt			
20	Approve Company's Corporate Governance Statement	Mgmt	For	For	For
21	Approve Remuneration Statement (Advisory)	Mgmt	For	For	For
22	Approve Remuneration of Auditors	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16	Mgmt			
23	Elect Members and Deputy Members of Corporate Assembly	Mgmt	For	For	For
23.1	Reelect Jarle Roth (Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.2	Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly	Mgmt	For	For	For
23.3	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	For	For
23.4	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	For	For
23.5	Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	For	For
23.6	Reelect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	For	For
23.7	Reelect Mari Rege as Member of Corporate Assembly	Mgmt	For	For	For
23.8	Reelect Trond Straume as Member of Corporate Assembly	Mgmt	For	For	For
23.9	Elect Martin Wien Fjell as New Member of Corporate Assembly	Mgmt	For	For	For
23.10	Elect Merete Hverven as New Member of Corporate Assembly	Mgmt	For	For	For
23.11	Elect Helge Aasen as New Member of Corporate Assembly	Mgmt	For	For	For
23.12	Elect Liv B. Ulriksen as New Member of Corporate Assembly	Mgmt	For	For	For
23.13	Elect Per Axel Koch as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.14	Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.15	Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly	Mgmt	For	For	For
23.16	Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly	Mgmt	For	For	For
24	Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors	Mgmt	For	For	For
	Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4	Mgmt			
25	Elect Members of Nominating Committee	Mgmt	For	For	For
25.1	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	For	For
25.2	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	For	For

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
25.3	Elect Merete Hverven as New Member of Nominating Committee	Mgmt	For	For	For
25.4	Elect Jan Tore Fosund as New Member of Nominating Committee	Mgmt	For	For	For
26	Approve Remuneration of Nominating Committee	Mgmt	For	For	For
27	Approve Equity Plan Financing	Mgmt	For	For	For
28	Authorize Share Repurchase Program and Cancellation of Repurchased Shares	Mgmt	For	For	For
29	Adjust Marketing Instructions for Equinor ASA	Mgmt	For	For	For

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022

Country: USA

Ticker: LH

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 50540R409

Shares Voted: 3,795

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For	For
1e	Elect Director Garheng Kong	Mgmt	For	For	For
1f	Elect Director Peter M. Neupert	Mgmt	For	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Amend Right to Call Special Meeting to Remove One-Year Holding Requirement	SH	Against	Against	Against

Bunge Limited

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: BG

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G16962105

Bunge Limited

Shares Voted: 12,268

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sheila Bair	Mgmt	For	For	For
1b	Elect Director Carol Browner	Mgmt	For	For	For
1c	Elect Director Paul Fribourg	Mgmt	For	For	For
1d	Elect Director J. Erik Fyrwald	Mgmt	For	Against	Against
1e	Elect Director Gregory Heckman	Mgmt	For	For	For
1f	Elect Director Bernardo Hees	Mgmt	For	For	For
1g	Elect Director Kathleen Hyle	Mgmt	For	For	For
1h	Elect Director Michael Kobori	Mgmt	For	For	For
1i	Elect Director Kenneth Simril	Mgmt	For	For	For
1j	Elect Director Henry "Jay" Winship	Mgmt	For	For	For
1k	Elect Director Mark Zenuk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
4	Eliminate Supermajority Vote Requirements	Mgmt	For	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against	Against

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022

Country: USA

Ticker: CBOE

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 12503M108

Shares Voted: 3,756

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	Refer	Against
1e	Elect Director Ivan K. Fong	Mgmt	For	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1j	Elect Director Roderick A. Palmore	Mgmt	For	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For

Verizon Communications Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** VZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 92343V104

Shares Voted: 19,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For	For
1.2	Elect Director Roxanne Austin	Mgmt	For	For	For
1.3	Elect Director Mark Bertolini	Mgmt	For	For	For
1.4	Elect Director Melanie Healey	Mgmt	For	For	For
1.5	Elect Director Laxman Narasimhan	Mgmt	For	For	For
1.6	Elect Director Clarence Otis, Jr.	Mgmt	For	For	For
1.7	Elect Director Daniel Schulman	Mgmt	For	For	For
1.8	Elect Director Rodney Slater	Mgmt	For	For	For
1.9	Elect Director Carol Tome	Mgmt	For	For	For
1.10	Elect Director Hans Vestberg	Mgmt	For	For	For
1.11	Elect Director Gregory Weaver	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Amend Senior Executive Compensation Clawback Policy	SH	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
7	Report on Operations in Communist China	SH	Against	Against	Against

Republic Services, Inc.

Meeting Date: 05/16/2022

Country: USA

Ticker: RSG

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 760759100

Shares Voted: 8,822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Manuel Kadre	Mgmt	For	Against	Against
1b	Elect Director Tomago Collins	Mgmt	For	For	For
1c	Elect Director Michael A. Duffy	Mgmt	For	For	For
1d	Elect Director Thomas W. Handley	Mgmt	For	For	For
1e	Elect Director Jennifer M. Kirk	Mgmt	For	For	For
1f	Elect Director Michael Larson	Mgmt	For	For	For
1g	Elect Director Kim S. Pegula	Mgmt	For	For	For
1h	Elect Director James P. Snee	Mgmt	For	For	For
1i	Elect Director Brian S. Tyler	Mgmt	For	For	For
1j	Elect Director Jon Vander Ark	Mgmt	For	For	For
1k	Elect Director Sandra M. Volpe	Mgmt	For	For	For
1l	Elect Director Katharine B. Weymouth	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Amend Senior Executive Compensation Clawback Policy	SH	Against	Against	Against
5	Report on Third-Party Environmental Justice Audit	SH	Against	Against	Against
6	Report on Third-Party Civil Rights Audit	SH	Against	For	For

Motorola Solutions, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: MSI

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 620076307

Shares Voted: 1,790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gregory Q. Brown	Mgmt	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	For	For	For
1c	Elect Director Egon P. Durban	Mgmt	For	For	For
1d	Elect Director Ayanna M. Howard	Mgmt	For	For	For

Motorola Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Clayton M. Jones	Mgmt	For	For	For
1f	Elect Director Judy C. Lewent	Mgmt	For	For	For
1g	Elect Director Gregory K. Mondre	Mgmt	For	For	For
1h	Elect Director Joseph M. Tucci	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For

The Hershey Company

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** HSY
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 427866108

Shares Voted: 2,885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For	For
1.5	Elect Director Robert M. Dutkowsky	Mgmt	For	Withhold	Withhold
1.6	Elect Director Mary Kay Haben	Mgmt	For	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Report on Eradication of Child Labor in Cocoa Production	SH	Against	Against	Against

American Financial Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AFG

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 025932104

Shares Voted: 6,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Carl H. Lindner, III	Mgmt	For	For	For
1.2	Elect Director S. Craig Lindner	Mgmt	For	For	For
1.3	Elect Director John B. Berding	Mgmt	For	Withhold	Withhold
1.4	Elect Director James E. Evans	Mgmt	For	Withhold	Withhold
1.5	Elect Director Terry S. Jacobs	Mgmt	For	Withhold	Withhold
1.6	Elect Director Gregory G. Joseph	Mgmt	For	For	For
1.7	Elect Director Mary Beth Martin	Mgmt	For	For	For
1.8	Elect Director Amy Y. Murray	Mgmt	For	For	For
1.9	Elect Director Evans N. Nwankwo	Mgmt	For	For	For
1.10	Elect Director William W. Verity	Mgmt	For	Withhold	Withhold
1.11	Elect Director John I. Von Lehman	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ANTM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 1,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For	For
1.2	Elect Director Bahija Jallal	Mgmt	For	For	For
1.3	Elect Director Ryan M. Schneider	Mgmt	For	For	For
1.4	Elect Director Elizabeth E. Tallett	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Change Company Name to Elevance Health, Inc.	Mgmt	For	For	For
5	Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates	SH	Against	Against	Against

Anthem, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

HK Electric Investments & HK Electric Investments Limited

Meeting Date: 05/18/2022 **Country:** Cayman Islands **Ticker:** 2638
Record Date: 05/12/2022 **Meeting Type:** Annual
Primary Security ID: Y32359104

Shares Voted: 257,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2a	Elect Fok Kin Ning, Canning as Director	Mgmt	For	For	For
2b	Elect Chen Daobiao as Director	Mgmt	For	For	For
2c	Elect Duan Guangming as Director	Mgmt	For	For	For
2d	Elect Deven Arvind Karnik as Director	Mgmt	For	For	For
2e	Elect Koh Poh Wah as Director	Mgmt	For	For	For
3	Approve KPMG as Auditor of the Trust, the Trustee-Manager and the Company and Authorize Board of the Trustee-Manager and Company to Fix Their Remuneration	Mgmt	For	For	For
4	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022 **Country:** USA **Ticker:** DGX
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 74834L100

Shares Voted: 8,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tracey C. Doi	Mgmt	For	For	For
1.2	Elect Director Vicky B. Gregg	Mgmt	For	Refer	Against
1.3	Elect Director Wright L. Lassiter, III	Mgmt	For	For	For
1.4	Elect Director Timothy L. Main	Mgmt	For	For	For
1.5	Elect Director Denise M. Morrison	Mgmt	For	For	For
1.6	Elect Director Gary M. Pfeiffer	Mgmt	For	For	For
1.7	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.8	Elect Director Stephen H. Rusckowski	Mgmt	For	For	For

Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For	For
5	Amend Right to Call Special Meeting	Mgmt	For	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Arkema SA

Meeting Date: 05/19/2022 **Country:** France **Ticker:** AKE
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F0392W125

Shares Voted: 4,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 3 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For	For
5	Ratify Appointment of Philippe Sauquet as Director	Mgmt	For	For	For
6	Reelect Philippe Sauquet as Director	Mgmt	For	For	For
7	Reelect Fonds Strategique de Participations as Director	Mgmt	For	For	For
8	Reelect Marie-Ange Debon as Director	Mgmt	For	For	For
9	Elect Nicolas Patalano as Representative of Employee Shareholders to the Board	Mgmt	For	For	For
A	Elect Uwe Michael Jakobs as Representative of Employee Shareholders to the Board	Mgmt	None	Against	Against
10	Approve Remuneration Policy of Directors	Mgmt	For	For	For
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of EUR 900,000	Mgmt	For	For	For
13	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For

Arkema SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
14	Approve Compensation of Chairman and CEO	Mgmt	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital	Mgmt	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital	Mgmt	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital	Mgmt	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For	For
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For	For
22	Set Total Limit for Capital Increase to Result from All Issuance Requests	Mgmt	For	For	For
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For	For
24	Authorize up to 2.02 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

CK Asset Holdings Limited

Meeting Date: 05/19/2022 **Country:** Cayman Islands **Ticker:** 1113
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: G2177B101

Shares Voted: 90,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3.1	Elect Kam Hing Lam as Director	Mgmt	For	For	For
3.2	Elect Chung Sun Keung, Davy as Director	Mgmt	For	For	For
3.3	Elect Pau Yee Wan, Ezra as Director	Mgmt	For	For	For

CK Asset Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.4	Elect Hung Siu-lin, Katherine as Director	Mgmt	For	For	For
3.5	Elect Colin Stevens Russel as Director	Mgmt	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

CK Hutchison Holdings Limited

Meeting Date: 05/19/2022

Country: Cayman Islands

Ticker: 1

Record Date: 05/13/2022

Meeting Type: Annual

Primary Security ID: G21765105

Shares Voted: 59,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Final Dividend	Mgmt	For	For	For
3a	Elect Li Tzar Kuoi, Victor as Director	Mgmt	For	For	For
3b	Elect Frank John Sixt as Director	Mgmt	For	For	For
3c	Elect Edith Shih as Director	Mgmt	For	For	For
3d	Elect Chow Woo Mo Fong, Susan as Director	Mgmt	For	For	For
3e	Elect Michael David Kadoorie as Director	Mgmt	For	For	For
3f	Elect Lee Wai Mun, Rose as Director	Mgmt	For	For	For
3g	Elect Leung Lau Yau Fun, Sophie as Director	Mgmt	For	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For	For
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For	For

Telefonica Deutschland Holding AG

Meeting Date: 05/19/2022

Country: Germany

Ticker: O2D

Record Date:

Meeting Type: Annual

Primary Security ID: D8T9CK101

Telefonica Deutschland Holding AG

Shares Voted: 190,820

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting)	Mgmt			
2	Approve Allocation of Income and Dividends of EUR 0.18 per Share	Mgmt	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2021	Mgmt	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2021	Mgmt	For	For	For
5.1	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022	Mgmt	For	For	For
5.2	Ratify PricewaterhouseCoopers GmbH as Auditors for the 2023 Interim Financial Statements Until the 2023 AGM	Mgmt	For	For	For
6	Approve Remuneration Report	Mgmt	For	Against	Against
7	Approve Remuneration of Supervisory Board	Mgmt	For	For	For
8.1	Elect Peter Loescher to the Supervisory Board	Mgmt	For	For	For
8.2	Elect Pablo de Carvajal Gonzalez to the Supervisory Board	Mgmt	For	Against	Against
8.3	Elect Maria Garcia-Legaz Ponce to the Supervisory Board	Mgmt	For	Against	Against
8.4	Elect Ernesto Gardelliano to the Supervisory Board	Mgmt	For	Against	Against
8.5	Elect Michael Hoffmann to the Supervisory Board	Mgmt	For	For	For
8.6	Elect Julio Lopez to the Supervisory Board	Mgmt	For	Against	Against
8.7	Elect Stefanie Oeschger to the Supervisory Board	Mgmt	For	For	For
8.8	Elect Jaime Basterra to the Supervisory Board	Mgmt	For	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For	For

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

Shares Voted: 3,467

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For	For

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Ari Bousbib	Mgmt	For	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	Against	Against
1e	Elect Director J. Frank Brown	Mgmt	For	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For	For
1g	Elect Director Edward P. Decker	Mgmt	For	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For	For
1m	Elect Director Paula Santilli	Mgmt	For	For	For
1n	Elect Director Caryn Seidman-Becker	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against
6	Require Independent Board Chair	SH	Against	Against	Against
7	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Against	Against
8	Report on Steps to Improve Gender and Racial Equity on the Board	SH	Against	Against	Against
9	Report on Efforts to Eliminate Deforestation in Supply Chain	SH	Against	For	For
10	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against

Merck & Co., Inc.

Meeting Date: 05/24/2022

Country: USA

Ticker: MRK

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 58933Y105

Shares Voted: 11,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1b	Elect Director Mary Ellen Coe	Mgmt	For	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For	For

Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Robert M. Davis	Mgmt	For	For	For
1e	Elect Director Kenneth C. Frazier	Mgmt	For	For	For
1f	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1g	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For	For
1h	Elect Director Stephen L. Mayo	Mgmt	For	For	For
1i	Elect Director Paul B. Rothman	Mgmt	For	For	For
1j	Elect Director Patricia F. Russo	Mgmt	For	For	For
1k	Elect Director Christine E. Seidman	Mgmt	For	For	For
1l	Elect Director Inge G. Thulin	Mgmt	For	For	For
1m	Elect Director Kathy J. Warden	Mgmt	For	For	For
1n	Elect Director Peter C. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
4	Require Independent Board Chair	SH	Against	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against	Against

West Pharmaceutical Services, Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** WST
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 955306105

Shares Voted: 491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Refer	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For	For
1e	Elect Director Molly E. Joseph	Mgmt	For	For	For
1f	Elect Director Thomas W. Hofmann	Mgmt	For	For	For
1g	Elect Director Deborah L. V. Keller	Mgmt	For	For	For
1h	Elect Director Myla P. Lai-Goldman	Mgmt	For	For	For
1i	Elect Director Douglas A. Michels	Mgmt	For	For	For
1j	Elect Director Paolo Pucci	Mgmt	For	For	For

West Pharmaceutical Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Morgan Stanley

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** MS
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 617446448

Shares Voted: 8,845

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For	For
1e	Elect Director Erika H. James	Mgmt	For	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against	Against

Sealed Air Corporation

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** SEE
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 81211K100

Sealed Air Corporation

Shares Voted: 12,332

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Elizabeth M. Adefoye	Mgmt	For	For	For
1b	Elect Director Zubaid Ahmad	Mgmt	For	For	For
1c	Elect Director Francoise Colpron	Mgmt	For	For	For
1d	Elect Director Edward L. Doheny, II	Mgmt	For	For	For
1e	Elect Director Henry R. Keizer	Mgmt	For	For	For
1f	Elect Director Harry A. Lawton, III	Mgmt	For	For	For
1g	Elect Director Suzanne B. Rowland	Mgmt	For	For	For
1h	Elect Director Jerry R. Whitaker	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

The Carlyle Group Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: CG

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 14316J108

Shares Voted: 7,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David M. Rubenstein	Mgmt	For	Withhold	Withhold
1.2	Elect Director Linda H. Filler	Mgmt	For	For	For
1.3	Elect Director James H. Hance, Jr.	Mgmt	For	Withhold	Withhold
1.4	Elect Director Derica W. Rice	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Declassify the Board of Directors	SH	For	For	For

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Larry Page	Mgmt	For	For	For
1b	Elect Director Sergey Brin	Mgmt	For	For	For
1c	Elect Director Sundar Pichai	Mgmt	For	For	For
1d	Elect Director John L. Hennessy	Mgmt	For	Against	Against
1e	Elect Director Frances H. Arnold	Mgmt	For	For	For
1f	Elect Director L. John Doerr	Mgmt	For	For	For
1g	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For	For
1h	Elect Director Ann Mather	Mgmt	For	Against	Against
1i	Elect Director K. Ram Shriram	Mgmt	For	For	For
1j	Elect Director Robin L. Washington	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For	For
4	Increase Authorized Common Stock	Mgmt	For	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against	Against
6	Report on Climate Lobbying	SH	Against	Abstain	Abstain
7	Report on Physical Risks of Climate Change	SH	Against	For	For
8	Report on Metrics and Efforts to Reduce Water Related Risk	SH	Against	For	For
9	Oversee and Report a Third-Party Racial Equity Audit	SH	Against	Against	Against
10	Report on Risks Associated with Use of Concealment Clauses	SH	Against	Against	Against
11	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For	For
12	Report on Government Takedown Requests	SH	Against	Against	Against
13	Report on Risks of Doing Business in Countries with Significant Human Rights Concerns	SH	Against	For	For
14	Report on Managing Risks Related to Data Collection, Privacy and Security	SH	Against	For	For
15	Disclose More Quantitative and Qualitative Information on Algorithmic Systems	SH	Against	For	For
16	Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms	SH	Against	For	For
17	Report on External Costs of Misinformation and Impact on Diversified Shareholders	SH	Against	Against	Against
18	Report on Steps to Improve Racial and Gender Board Diversity	SH	Against	Against	Against
19	Establish an Environmental Sustainability Board Committee	SH	Against	Against	Against

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against	Against
21	Report on Policies Regarding Military and Militarized Policing Agencies	SH	Against	For	For

Comcast Corporation

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** CMCSA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 20030N101

Shares Voted: 10,302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For	For
1.3	Elect Director Edward D. Breen	Mgmt	For	Withhold	Withhold
1.4	Elect Director Gerald L. Hassell	Mgmt	For	For	For
1.5	Elect Director Jeffrey A. Honickman	Mgmt	For	For	For
1.6	Elect Director Maritza G. Montiel	Mgmt	For	For	For
1.7	Elect Director Asuka Nakahara	Mgmt	For	For	For
1.8	Elect Director David C. Novak	Mgmt	For	For	For
1.9	Elect Director Brian L. Roberts	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Report on Charitable Contributions	SH	Against	Against	Against
5	Oversee and Report a Racial Equity Audit	SH	Against	Against	Against
6	Report on Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against	Against
7	Conduct Audit and Report on Effectiveness of Sexual Harassment Policies	SH	Against	For	For
8	Report on Retirement Plan Options Aligned with Company Climate Goals	SH	Against	Against	Against

Walmart Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** WMT
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 931142103

Walmart Inc.

Shares Voted: 7,887

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	For	For
1i	Elect Director Randall L. Stephenson	Mgmt	For	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	For	For
1k	Elect Director Steuart L. Walton	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
4	Report on Animal Welfare Policies and Practices in Food Supply Chain	SH	Against	Against	Against
5	Create a Pandemic Workforce Advisory Council	SH	Against	Abstain	Abstain
6	Report on Impacts of Restrictive Reproductive Healthcare Legislation	SH	Against	Against	Against
7	Report on Alignment of Racial Justice Goals and Starting Wages	SH	Against	For	Abstain
8	Report on a Civil Rights and Non-Discrimination Audit	SH	Against	Against	Against
9	Report on Charitable Contributions	SH	Against	Against	Against
10	Report on Lobbying Payments and Policy	SH	Against	Against	Against

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 22,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For

Carrefour SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.52 per Share	Mgmt	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For	For
5	Ratify Appointment of Arthur Sadoun as Director	Mgmt	For	For	For
6	Reelect Flavia Buarque de Almeida as Director	Mgmt	For	For	For
7	Reelect Abilio Diniz as Director	Mgmt	For	For	For
8	Reelect Charles Edelstenne as Director	Mgmt	For	Against	Against
9	Approve Compensation Report of Corporate Officers	Mgmt	For	For	For
10	Approve Compensation of Alexandre Bompard, Chairman and CEO	Mgmt	For	Against	Against
11	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For	For
12	Approve Remuneration Policy of Directors	Mgmt	For	For	For
13	Approve Company's Climate Transition Plan	Mgmt	For	For	For
14	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For	For
	Extraordinary Business	Mgmt			
15	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For
	Ordinary Business	Mgmt			
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022

Country: USA

Ticker: UNH

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 91324P102

Shares Voted: 1,740

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy P. Flynn	Mgmt	For	For	For
1b	Elect Director Paul R. Garcia	Mgmt	For	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For	For
1e	Elect Director F. William McNabb, III	Mgmt	For	For	For

UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For	For
1h	Elect Director Andrew Witty	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For
4	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Against
5	Report on Congruency of Political Spending with Company Values and Priorities	SH	Against	Abstain	Abstain

eBay, Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** EBAY
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 278642103

Shares Voted: 7,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Adriane M. Brown	Mgmt	For	For	For
1b	Elect Director Logan D. Green	Mgmt	For	For	For
1c	Elect Director E. Carol Hayles	Mgmt	For	For	For
1d	Elect Director Jamie Iannone	Mgmt	For	For	For
1e	Elect Director Kathleen C. Mitic	Mgmt	For	For	For
1f	Elect Director Paul S. Pressler	Mgmt	For	For	For
1g	Elect Director Mohak Shroff	Mgmt	For	For	For
1h	Elect Director Robert H. Swan	Mgmt	For	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against	Against

Target Corporation

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** TGT
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 87612E106

Target Corporation

Shares Voted: 5,304

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For	For
1b	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For	For
1c	Elect Director George S. Barrett	Mgmt	For	For	For
1d	Elect Director Gail K. Boudreaux	Mgmt	For	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For	For
1f	Elect Director Robert L. Edwards	Mgmt	For	For	For
1g	Elect Director Melanie L. Healey	Mgmt	For	For	For
1h	Elect Director Donald R. Knauss	Mgmt	For	For	For
1i	Elect Director Christine A. Leahy	Mgmt	For	For	For
1j	Elect Director Monica C. Lozano	Mgmt	For	For	For
1k	Elect Director Derica W. Rice	Mgmt	For	For	For
1l	Elect Director Dmitri L. Stockton	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
4	Amend Proxy Access Right	SH	Against	Against	Against

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 755

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Bonnie L. Bassler	Mgmt	For	Against	Against
1b	Elect Director Michael S. Brown	Mgmt	For	Refer	Against
1c	Elect Director Leonard S. Schleifer	Mgmt	For	For	For
1d	Elect Director George D. Yancopoulos	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

Fidelity National Financial, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: FNF

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 31620R303

Shares Voted: 21,616

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Halim Dhanidina	Mgmt	For	For	For
1.2	Elect Director Daniel D. (Ron) Lane	Mgmt	For	For	For
1.3	Elect Director Cary H. Thompson	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Toyota Motor Corp.

Meeting Date: 06/15/2022

Country: Japan

Ticker: 7203

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J92676113

Shares Voted: 40,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Uchiyamada, Takeshi	Mgmt	For	Against	Against
1.2	Elect Director Hayakawa, Shigeru	Mgmt	For	For	For
1.3	Elect Director Toyoda, Akio	Mgmt	For	For	For
1.4	Elect Director James Kuffner	Mgmt	For	For	For
1.5	Elect Director Kon, Kenta	Mgmt	For	For	For
1.6	Elect Director Maeda, Masahiko	Mgmt	For	For	For
1.7	Elect Director Sugawara, Ikuro	Mgmt	For	For	For
1.8	Elect Director Sir Philip Craven	Mgmt	For	For	For
1.9	Elect Director Kudo, Teiko	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Yasuda, Masahide	Mgmt	For	For	For
2.2	Appoint Statutory Auditor George Olcott	Mgmt	For	Against	Against
3	Appoint Alternate Statutory Auditor Sakai, Ryuji	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For
5	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Tesco Plc

Meeting Date: 06/17/2022

Country: United Kingdom

Ticker: TSCO

Record Date: 06/15/2022

Meeting Type: Annual

Primary Security ID: G8T67X102

Shares Voted: 211,352

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Remuneration Policy	Mgmt	For	For	For
3	Approve Remuneration Report	Mgmt	For	For	For
4	Approve Final Dividend	Mgmt	For	For	For
5	Re-elect John Allan as Director	Mgmt	For	For	For
6	Re-elect Melissa Bethell as Director	Mgmt	For	For	For
7	Re-elect Bertrand Bodson as Director	Mgmt	For	Against	Against
8	Re-elect Thierry Garnier as Director	Mgmt	For	For	For
9	Re-elect Stewart Gilliland as Director	Mgmt	For	For	For
10	Re-elect Byron Grote as Director	Mgmt	For	For	For
11	Re-elect Ken Murphy as Director	Mgmt	For	For	For
12	Re-elect Imran Nawaz as Director	Mgmt	For	For	For
13	Re-elect Alison Platt as Director	Mgmt	For	For	For
14	Re-elect Lindsey Pownall as Director	Mgmt	For	For	For
15	Re-elect Karen Whitworth as Director	Mgmt	For	For	For
16	Reappoint Deloitte LLP as Auditors	Mgmt	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For
19	Authorise Issue of Equity	Mgmt	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For
22	Authorise Market Purchase of Shares	Mgmt	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	Against	Against

KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 24,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Tanaka, Takashi	Mgmt	For	For	For
3.2	Elect Director Takahashi, Makoto	Mgmt	For	For	For
3.3	Elect Director Muramoto, Shinichi	Mgmt	For	For	For
3.4	Elect Director Mori, Keiichi	Mgmt	For	For	For
3.5	Elect Director Amamiya, Toshitake	Mgmt	For	For	For
3.6	Elect Director Yoshimura, Kazuyuki	Mgmt	For	For	For
3.7	Elect Director Yamaguchi, Goro	Mgmt	For	For	For
3.8	Elect Director Yamamoto, Keiji	Mgmt	For	For	For
3.9	Elect Director Kano, Riyo	Mgmt	For	For	For
3.10	Elect Director Goto, Shigeki	Mgmt	For	For	For
3.11	Elect Director Tannowa, Tsutomu	Mgmt	For	For	For
3.12	Elect Director Okawa, Junko	Mgmt	For	For	For
4	Appoint Statutory Auditor Edagawa, Noboru	Mgmt	For	For	For
5	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Mitsui & Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 8031

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J44690139

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Yasunaga, Tatsuo	Mgmt	For	For	For
3.2	Elect Director Hori, Kenichi	Mgmt	For	For	For
3.3	Elect Director Kometani, Yoshio	Mgmt	For	For	For
3.4	Elect Director Uno, Motoaki	Mgmt	For	For	For

Mitsui & Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Takemasu, Yoshiaki	Mgmt	For	For	For
3.6	Elect Director Nakai, Kazumasa	Mgmt	For	For	For
3.7	Elect Director Shigeta, Tetsuya	Mgmt	For	For	For
3.8	Elect Director Sato, Makoto	Mgmt	For	For	For
3.9	Elect Director Matsui, Toru	Mgmt	For	For	For
3.10	Elect Director Kobayashi, Izumi	Mgmt	For	For	For
3.11	Elect Director Jenifer Rogers	Mgmt	For	For	For
3.12	Elect Director Samuel Walsh	Mgmt	For	For	For
3.13	Elect Director Uchiyamada, Takeshi	Mgmt	For	For	For
3.14	Elect Director Egawa, Masako	Mgmt	For	For	For
4	Appoint Statutory Auditor Tamai, Yuko	Mgmt	For	For	For
5	Approve Two Types of Restricted Stock Plans and Annual Bonus Ceiling	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 5019

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2388K103

Shares Voted: 22,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For
3.1	Elect Director Kito, Shunichi	Mgmt	For	For	For
3.2	Elect Director Nibuya, Susumu	Mgmt	For	For	For
3.3	Elect Director Hirano, Atsuhiko	Mgmt	For	For	For
3.4	Elect Director Sakai, Noriaki	Mgmt	For	For	For
3.5	Elect Director Sawa, Masahiko	Mgmt	For	For	For
3.6	Elect Director Idemitsu, Masakazu	Mgmt	For	For	For
3.7	Elect Director Kubohara, Kazunari	Mgmt	For	For	For
3.8	Elect Director Kikkawa, Takeo	Mgmt	For	For	For
3.9	Elect Director Koshihara, Mitsunobu	Mgmt	For	For	For
3.10	Elect Director Noda, Yumiko	Mgmt	For	For	For
3.11	Elect Director Kado, Maki	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kodama, Hidefumi	Mgmt	For	For	For

Idemitsu Kosan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Appoint Statutory Auditor Ichige, Yumiko	Mgmt	For	For	For

Sumitomo Chemical Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 4005
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J77153120

Shares Voted: 104,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokura, Masakazu	Mgmt	For	For	For
2.2	Elect Director Iwata, Keiichi	Mgmt	For	For	For
2.3	Elect Director Takeshita, Noriaki	Mgmt	For	For	For
2.4	Elect Director Matsui, Masaki	Mgmt	For	For	For
2.5	Elect Director Akahori, Kingo	Mgmt	For	For	For
2.6	Elect Director Mito, Nobuaki	Mgmt	For	For	For
2.7	Elect Director Ueda, Hiroshi	Mgmt	For	For	For
2.8	Elect Director Niinuma, Hiroshi	Mgmt	For	For	For
2.9	Elect Director Tomono, Hiroshi	Mgmt	For	For	For
2.10	Elect Director Ito, Motoshige	Mgmt	For	For	For
2.11	Elect Director Muraki, Atsuko	Mgmt	For	For	For
2.12	Elect Director Ichikawa, Akira	Mgmt	For	For	For
3	Appoint Statutory Auditor Yoneda, Michio	Mgmt	For	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For	For

The Kroger Co.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** KR
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 501044101

Shares Voted: 26,385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nora A. Aufreiter	Mgmt	For	For	For
1.2	Elect Director Kevin M. Brown	Mgmt	For	For	For
1.3	Elect Director Elaine L. Chao	Mgmt	For	For	For

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Anne Gates	Mgmt	For	For	For
1.5	Elect Director Karen M. Hoguet	Mgmt	For	For	For
1.6	Elect Director W. Rodney McMullen	Mgmt	For	For	For
1.7	Elect Director Clyde R. Moore	Mgmt	For	For	For
1.8	Elect Director Ronald L. Sargent	Mgmt	For	For	For
1.9	Elect Director J. Amanda Sourry Knox (Amanda Sourry)	Mgmt	For	For	For
1.10	Elect Director Mark S. Sutton	Mgmt	For	For	For
1.11	Elect Director Ashok Vemuri	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For	For
5	Report on Efforts to Reduce Plastic Use	SH	Against	Against	Against
6	Report on Human Rights and Protection of Farmworkers	SH	Against	Against	Against
7	Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions	SH	Against	Abstain	Abstain
8	Report on Risks to Business Due to Increased Labor Market Pressure	SH	Against	Against	Against

ITOCHU Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8001

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J2501P104

Shares Voted: 15,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 63	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Refer	Against
3.1	Elect Director Okafuji, Masahiro	Mgmt	For	For	For
3.2	Elect Director Ishii, Keita	Mgmt	For	For	For
3.3	Elect Director Kobayashi, Fumihiko	Mgmt	For	For	For
3.4	Elect Director Hachimura, Tsuyoshi	Mgmt	For	For	For
3.5	Elect Director Tsubai, Hiroyuki	Mgmt	For	For	For
3.6	Elect Director Naka, Hiroyuki	Mgmt	For	For	For

ITOCHU Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Muraki, Atsuko	Mgmt	For	For	For
3.8	Elect Director Kawana, Masatoshi	Mgmt	For	For	For
3.9	Elect Director Nakamori, Makiko	Mgmt	For	For	For
3.10	Elect Director Ishizuka, Kunio	Mgmt	For	For	For
4	Appoint Statutory Auditor Chino, Mitsuru	Mgmt	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	For	For	For
6	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Mitsubishi Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 8058

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J43830116

Shares Voted: 22,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 79	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
3.1	Elect Director Kakiuchi, Takehiko	Mgmt	For	For	For
3.2	Elect Director Nakanishi, Katsuya	Mgmt	For	For	For
3.3	Elect Director Tanaka, Norikazu	Mgmt	For	For	For
3.4	Elect Director Hirai, Yasuteru	Mgmt	For	For	For
3.5	Elect Director Kashiwagi, Yutaka	Mgmt	For	For	For
3.6	Elect Director Nochi, Yuzo	Mgmt	For	For	For
3.7	Elect Director Saiki, Akitaka	Mgmt	For	For	For
3.8	Elect Director Tatsuoka, Tsuneyoshi	Mgmt	For	For	For
3.9	Elect Director Miyanaga, Shunichi	Mgmt	For	For	For
3.10	Elect Director Akiyama, Sakie	Mgmt	For	For	For
3.11	Elect Director Sagiya, Mari	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Icho, Mitsumasa	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Kogiso, Mari	Mgmt	For	For	For
5	Amend Articles to Disclose Greenhouse Gas Emission Reduction Targets Aligned with Goals of Paris Agreement	SH	Against	For	For

Mitsubishi Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend Articles to Disclose Evaluation concerning Consistency between Capital Expenditures and Net Zero Greenhouse Gas Emissions by 2050 Commitment	SH	Against	Against	Against

Nippon Telegraph & Telephone Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 9432
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J59396101

Shares Voted: 43,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Statutory Auditors	Mgmt	For	Refer	Against
3.1	Elect Director Sawada, Jun	Mgmt	For	For	For
3.2	Elect Director Shimada, Akira	Mgmt	For	For	For
3.3	Elect Director Kawazoe, Katsuhiko	Mgmt	For	For	For
3.4	Elect Director Hiroi, Takashi	Mgmt	For	For	For
3.5	Elect Director Kudo, Akiko	Mgmt	For	For	For
3.6	Elect Director Sakamura, Ken	Mgmt	For	For	For
3.7	Elect Director Uchinaga, Yukako	Mgmt	For	For	For
3.8	Elect Director Chubachi, Ryoji	Mgmt	For	For	For
3.9	Elect Director Watanabe, Koichiro	Mgmt	For	For	For
3.10	Elect Director Endo, Noriko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Yanagi, Keiichiro	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Koshiyama, Kensuke	Mgmt	For	For	For

Dell Technologies Inc.

Meeting Date: 06/27/2022 **Country:** USA **Ticker:** DELL
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: 24703L202

Dell Technologies Inc.

Shares Voted: 7,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael S. Dell	Mgmt	For	Withhold	Withhold
1.2	Elect Director David W. Dorman	Mgmt	For	For	For
1.3	Elect Director Egon Durban	Mgmt	For	Withhold	Withhold
1.4	Elect Director David Grain	Mgmt	For	Withhold	Withhold
1.5	Elect Director William D. Green	Mgmt	For	For	For
1.6	Elect Director Simon Patterson	Mgmt	For	Withhold	Withhold
1.7	Elect Director Lynn Vojvodich Radakovich	Mgmt	For	For	For
1.8	Elect Director Ellen J. Kullman	Mgmt	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Against
4	Amend Certificate of Incorporation	Mgmt	For	For	For

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For
2.1	Elect Director Tokita, Takahito	Mgmt	For	For	For
2.2	Elect Director Furuta, Hidenori	Mgmt	For	For	For
2.3	Elect Director Isobe, Takeshi	Mgmt	For	For	For
2.4	Elect Director Yamamoto, Masami	Mgmt	For	For	For
2.5	Elect Director Mukai, Chiaki	Mgmt	For	For	For
2.6	Elect Director Abe, Atsushi	Mgmt	For	For	For
2.7	Elect Director Kojo, Yoshiko	Mgmt	For	For	For
2.8	Elect Director Scott Callon	Mgmt	For	For	For
2.9	Elect Director Sasae, Kenichiro	Mgmt	For	For	For
3	Appoint Statutory Auditor Catherine OConnell	Mgmt	For	For	For
4	Approve Performance Share Plan	Mgmt	For	For	For

Daito Trust Construction Co., Ltd.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 1878

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11151107

Shares Voted: 1,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 275	Mgmt	For	For	For
2	Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet	Mgmt	For	For	For

Seiko Epson Corp.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 6724

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7030F105

Shares Voted: 28,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Refer	Against
3.1	Elect Director Usui, Minoru	Mgmt	For	For	For
3.2	Elect Director Ogawa, Yasunori	Mgmt	For	For	For
3.3	Elect Director Kubota, Koichi	Mgmt	For	For	For
3.4	Elect Director Seki, Tatsuaki	Mgmt	For	For	For
3.5	Elect Director Omiya, Hideaki	Mgmt	For	For	For
3.6	Elect Director Matsunaga, Mari	Mgmt	For	For	For
4.1	Elect Director and Audit Committee Member Kawana, Masayuki	Mgmt	For	Against	Against
4.2	Elect Director and Audit Committee Member Shirai, Yoshio	Mgmt	For	For	For
4.3	Elect Director and Audit Committee Member Murakoshi, Susumu	Mgmt	For	For	For
4.4	Elect Director and Audit Committee Member Otsuka, Michiko	Mgmt	For	For	For
5	Approve Annual Bonus	Mgmt	For	For	For
6	Approve Restricted Stock Plan	Mgmt	For	For	For

FUJIFILM Holdings Corp.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4901

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J14208102

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 55	Mgmt	For	For	For
2	Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings	Mgmt	For	Refer	Against
3.1	Elect Director Sukeno, Kenji	Mgmt	For	For	For
3.2	Elect Director Goto, Teiichi	Mgmt	For	For	For
3.3	Elect Director Iwasaki, Takashi	Mgmt	For	For	For
3.4	Elect Director Ishikawa, Takatoshi	Mgmt	For	For	For
3.5	Elect Director Higuchi, Masayuki	Mgmt	For	For	For
3.6	Elect Director Kitamura, Kunitaro	Mgmt	For	For	For
3.7	Elect Director Eda, Makiko	Mgmt	For	For	For
3.8	Elect Director Hama, Naoki	Mgmt	For	For	For
3.9	Elect Director Yoshizawa, Chisato	Mgmt	For	For	For
3.10	Elect Director Nagano, Tsuyoshi	Mgmt	For	For	For
3.11	Elect Director Sugawara, Ikuro	Mgmt	For	For	For

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