

Proxy Voting Record

1 July 2021 to 30 June 2022

State Street Climate ESG International Equity Fund

ARSN: 611 640 361

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): STATE STREET CLIMATE
ESG INTERNATIONAL EQUITY FUND

Ubisoft Entertainment SA

Meeting Date: 07/01/2021

Country: France

Ticker: UBI

Record Date: 06/29/2021

Meeting Type: Annual/Special

Primary Security ID: F9396N106

Shares Voted: 171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Treatment of Losses | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Yves Guillemot, Chairman and CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Claude Guillemot, Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Compensation of Michel Guillemot, Vice-CEO | Mgmt | For | For | For |
| 9 | Approve Compensation of Gerard Guillemot, Vice-CEO | Mgmt | For | For | For |
| 10 | Approve Compensation of Christian Guillemot, Vice-CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Vice-CEOs | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Ratify Appointment of Belen Essioux-Trujillo as Director | Mgmt | For | For | For |
| 15 | Reelect Laurence Hubert-Moy as Director | Mgmt | For | For | For |
| 16 | Reelect Didier Crespel as Director | Mgmt | For | For | For |
| 17 | Reelect Claude Guillemot as Director | Mgmt | For | For | For |
| 18 | Reelect Michel Guillemot as Director | Mgmt | For | For | For |
| 19 | Reelect Christian Guillemot as Director | Mgmt | For | For | For |
| 20 | Ratify Change Location of Registered Office to 2 rue Chene Heleuc, 56910 Carentoir and Amend Article 2 of Bylaws Accordingly | Mgmt | For | For | For |

Ubisoft Entertainment SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and/or Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Specific Beneficiaries | Mgmt | For | For | For |
| 26 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 27 | Authorize up to 0.10 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Executive Corporate Officers | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Kering SA

Meeting Date: 07/06/2021 **Country:** France **Ticker:** KER
Record Date: 07/02/2021 **Meeting Type:** Ordinary Shareholders
Primary Security ID: F5433L103

Shares Voted: 424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

AVEVA Group Plc

Meeting Date: 07/07/2021 **Country:** United Kingdom **Ticker:** AVV
Record Date: 07/05/2021 **Meeting Type:** Annual
Primary Security ID: G06812120

Shares Voted: 165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |

AVEVA Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Approve Sub-Plan for Californian-based Participants of Global Employee Share Purchase Plan | Mgmt | For | For | For |
| 5 | Approve Long Term Incentive Plan | Mgmt | For | For | For |
| 6 | Approve Restricted Share Plan | Mgmt | For | For | For |
| 7 | Re-elect Olivier Blum as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Peter Herweck as Director | Mgmt | For | For | For |
| 9 | Re-elect Philip Aiken as Director | Mgmt | For | Refer | Against |
| 10 | Re-elect James Kidd as Director | Mgmt | For | For | For |
| 11 | Re-elect Jennifer Allerton as Director | Mgmt | For | For | For |
| 12 | Re-elect Christopher Humphrey as Director | Mgmt | For | For | For |
| 13 | Re-elect Ron Mobed as Director | Mgmt | For | For | For |
| 14 | Re-elect Paula Dowdy as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Adopt New Articles of Association | Mgmt | For | For | For |
| 21 | Approve Reduction of Share Premium Account | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Land Securities Group Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Ticker: LAND

Record Date: 07/06/2021

Meeting Type: Annual

Primary Security ID: G5375M142

Shares Voted: 5,229

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |

Land Securities Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Elect Vanessa Simms as Director | Mgmt | For | For | For |
| 6 | Elect Manjiry Tamhane as Director | Mgmt | For | For | For |
| 7 | Re-elect Mark Allan as Director | Mgmt | For | For | For |
| 8 | Re-elect Colette O'Shea as Director | Mgmt | For | For | For |
| 9 | Re-elect Edward Bonham Carter as Director | Mgmt | For | For | For |
| 10 | Re-elect Nicholas Cadbury as Director | Mgmt | For | For | For |
| 11 | Re-elect Madeleine Cosgrave as Director | Mgmt | For | For | For |
| 12 | Re-elect Christophe Evain as Director | Mgmt | For | For | For |
| 13 | Re-elect Cressida Hogg as Director | Mgmt | For | For | For |
| 14 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Severn Trent Plc

Meeting Date: 07/08/2021

Country: United Kingdom

Ticker: SVT

Record Date: 07/06/2021

Meeting Type: Annual

Primary Security ID: G8056D159

Shares Voted: 21,850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Long Term Incentive Plan 2021 | Mgmt | For | For | For |
| 5 | Approve the Company's Climate Change Action Plan | Mgmt | For | For | For |
| 6 | Approve Final Dividend | Mgmt | For | For | For |
| 7 | Re-elect Kevin Beeston as Director | Mgmt | For | For | For |

Severn Trent Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Re-elect James Bowling as Director | Mgmt | For | For | For |
| 9 | Re-elect John Coghlan as Director | Mgmt | For | For | For |
| 10 | Re-elect Olivia Garfield as Director | Mgmt | For | For | For |
| 11 | Re-elect Christine Hodgson as Director | Mgmt | For | For | For |
| 12 | Re-elect Sharmila Nebhrajani as Director | Mgmt | For | For | For |
| 13 | Re-elect Philip Remnant as Director | Mgmt | For | For | For |
| 14 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Snowflake, Inc.

Meeting Date: 07/08/2021 **Country:** USA **Ticker:** SNOW
Record Date: 05/14/2021 **Meeting Type:** Annual
Primary Security ID: 833445109

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Benoit Dageville | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Mark S. Garrett | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Jayshree V. Ullal | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

J Sainsbury Plc

Meeting Date: 07/09/2021 **Country:** United Kingdom **Ticker:** SBRY
Record Date: 07/07/2021 **Meeting Type:** Annual
Primary Security ID: G77732173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Adrian Hennah as Director | Mgmt | For | For | For |
| 5 | Re-elect Brian Cassin as Director | Mgmt | For | For | For |
| 6 | Re-elect Jo Harlow as Director | Mgmt | For | For | For |
| 7 | Re-elect Tanuj Kapilashrami as Director | Mgmt | For | For | For |
| 8 | Re-elect Kevin O'Byrne as Director | Mgmt | For | For | For |
| 9 | Re-elect Dame Susan Rice as Director | Mgmt | For | For | For |
| 10 | Re-elect Simon Roberts as Director | Mgmt | For | For | For |
| 11 | Re-elect Martin Scicluna as Director | Mgmt | For | For | For |
| 12 | Re-elect Keith Weed as Director | Mgmt | For | For | For |
| 13 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Approve Savings-Related Share Option Scheme | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Industria de Diseno Textil SA

Meeting Date: 07/13/2021

Country: Spain

Ticker: ITX

Record Date: 07/08/2021

Meeting Type: Annual

Primary Security ID: E6282J125

Industria de Diseno Textil SA

Shares Voted: 1,099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Discharge of Board | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 5 | Reelect Jose Arnau Sierra as Director | Mgmt | For | For | For |
| 6 | Renew Appointment of Deloitte as Auditor | Mgmt | For | For | For |
| 7.a | Amend Article 8 Re: Representation of Shares | Mgmt | For | For | For |
| 7.b | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against | Against |
| 7.c | Amend Articles Re: Board of Directors and Board Committees | Mgmt | For | For | For |
| 7.d | Amend Article 36 Re: Approval of Accounts and Distribution of Dividends | Mgmt | For | For | For |
| 7.e | Approve Restated Articles of Association | Mgmt | For | For | For |
| 8 | Approve Restated General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against | Against |
| 9 | Approve Remuneration Policy | Mgmt | For | For | For |
| 10 | Approve Long-Term Incentive Plan | Mgmt | For | For | For |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 13 | Receive Amendments to Board of Directors Regulations | Mgmt | | | |

The British Land Co. Plc

Meeting Date: 07/13/2021

Country: United Kingdom

Ticker: BLND

Record Date: 07/09/2021

Meeting Type: Annual

Primary Security ID: G15540118

Shares Voted: 42,246

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |

The British Land Co. Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Re-elect Simon Carter as Director | Mgmt | For | For | For |
| 5 | Re-elect Lynn Gladden as Director | Mgmt | For | For | For |
| 6 | Elect Irvinder Goodhew as Director | Mgmt | For | For | For |
| 7 | Re-elect Alastair Hughes as Director | Mgmt | For | For | For |
| 8 | Re-elect Nicholas Macpherson as Director | Mgmt | For | For | For |
| 9 | Re-elect Preben Prebensen as Director | Mgmt | For | For | For |
| 10 | Re-elect Tim Score as Director | Mgmt | For | For | For |
| 11 | Re-elect Laura Wade-Gery as Director | Mgmt | For | For | For |
| 12 | Elect Loraine Woodhouse as Director | Mgmt | For | For | For |
| 13 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Burberry Group Plc

Meeting Date: 07/14/2021 **Country:** United Kingdom **Ticker:** BRBY
Record Date: 07/12/2021 **Meeting Type:** Annual
Primary Security ID: G1700D105

Shares Voted: 3,817

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Dr Gerry Murphy as Director | Mgmt | For | For | For |
| 5 | Re-elect Marco Gobetti as Director | Mgmt | For | For | For |
| 6 | Re-elect Julie Brown as Director | Mgmt | For | For | For |

Burberry Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Re-elect Fabiola Arredondo as Director | Mgmt | For | For | For |
| 8 | Re-elect Sam Fischer as Director | Mgmt | For | For | For |
| 9 | Re-elect Ron Frasch as Director | Mgmt | For | For | For |
| 10 | Re-elect Matthew Key as Director | Mgmt | For | For | For |
| 11 | Re-elect Debra Lee as Director | Mgmt | For | For | For |
| 12 | Re-elect Dame Carolyn McCall as Director | Mgmt | For | For | For |
| 13 | Re-elect Orna NiChionna as Director | Mgmt | For | For | For |
| 14 | Elect Antoine de Saint-Affrique as Director | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Approve International Free Share Plan | Mgmt | For | For | For |
| 18 | Approve Share Incentive Plan | Mgmt | For | For | For |
| 19 | Approve Sharesave Plan | Mgmt | For | For | For |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 25 | Adopt New Articles of Association | Mgmt | For | For | For |

BT Group Plc

Meeting Date: 07/15/2021

Country: United Kingdom

Ticker: BT.A

Record Date: 07/13/2021

Meeting Type: Annual

Primary Security ID: G16612106

Shares Voted: 49,265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Refer | For |
| 3 | Re-elect Jan du Plessis as Director | Mgmt | For | Refer | Against |
| 4 | Re-elect Philip Jansen as Director | Mgmt | For | For | For |
| 5 | Re-elect Simon Lowth as Director | Mgmt | For | For | For |
| 6 | Re-elect Adel Al-Saleh as Director | Mgmt | For | For | For |

BT Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Re-elect Sir Ian Cheshire as Director | Mgmt | For | For | For |
| 8 | Re-elect Iain Conn as Director | Mgmt | For | For | For |
| 9 | Re-elect Isabel Hudson as Director | Mgmt | For | For | For |
| 10 | Re-elect Matthew Key as Director | Mgmt | For | For | For |
| 11 | Re-elect Allison Kirkby as Director | Mgmt | For | For | For |
| 12 | Re-elect Leena Nair as Director | Mgmt | For | For | For |
| 13 | Re-elect Sara Weller as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 22 | Adopt New Articles of Association | Mgmt | For | For | For |

DCC Plc

Meeting Date: 07/16/2021

Country: Ireland

Ticker: DCC

Record Date: 07/12/2021

Meeting Type: Annual

Primary Security ID: G2689P101

Shares Voted: 880

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5(a) | Re-elect Mark Breuer as Director | Mgmt | For | For | For |
| 5(b) | Re-elect Caroline Dowling as Director | Mgmt | For | For | For |
| 5(c) | Re-elect Tufan Erginbilgic as Director | Mgmt | For | For | For |
| 5(d) | Re-elect David Jukes as Director | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5(e) | Re-elect Pamela Kirby as Director | Mgmt | For | Refer | Against |
| 5(f) | Elect Kevin Lucey as Director | Mgmt | For | For | For |
| 5(g) | Re-elect Cormac McCarthy as Director | Mgmt | For | For | For |
| 5(h) | Re-elect Donal Murphy as Director | Mgmt | For | For | For |
| 5(i) | Re-elect Mark Ryan as Director | Mgmt | For | For | For |
| 6 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 10 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 11 | Authorise Reissuance Price Range of Treasury Shares | Mgmt | For | For | For |
| 12 | Approve Long Term Incentive Plan 2021 | Mgmt | For | For | For |

Marvell Technology, Inc.

Meeting Date: 07/16/2021

Country: USA

Ticker: MRVL

Record Date: 05/20/2021

Meeting Type: Annual

Primary Security ID: 573874104

Shares Voted: 2,386

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director W. Tudor Brown | Mgmt | For | For | For |
| 1b | Elect Director Brad W. Buss | Mgmt | For | For | For |
| 1c | Elect Director Edward H. Frank | Mgmt | For | For | For |
| 1d | Elect Director Richard S. Hill | Mgmt | For | For | For |
| 1e | Elect Director Marachel L. Knight | Mgmt | For | For | For |
| 1f | Elect Director Bethany J. Mayer | Mgmt | For | Against | Against |
| 1g | Elect Director Matthew J. Murphy | Mgmt | For | For | For |
| 1h | Elect Director Michael G. Strachan | Mgmt | For | For | For |
| 1i | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1j | Elect Director Ford Tamer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Constellation Brands, Inc.

Meeting Date: 07/20/2021

Country: USA

Ticker: STZ

Record Date: 05/24/2021

Meeting Type: Annual

Primary Security ID: 21036P108

Shares Voted: 627

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Christy Clark | Mgmt | For | For | For |
| 1.2 | Elect Director Jennifer M. Daniels | Mgmt | For | For | For |
| 1.3 | Elect Director Nicholas I. Fink | Mgmt | For | For | For |
| 1.4 | Elect Director Jerry Fowden | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Ernesto M. Hernandez | Mgmt | For | For | For |
| 1.6 | Elect Director Susan Somersille Johnson | Mgmt | For | For | For |
| 1.7 | Elect Director James A. Locke, III | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Jose Manuel Madero Garza | Mgmt | For | For | For |
| 1.9 | Elect Director Daniel J. McCarthy | Mgmt | For | For | For |
| 1.10 | Elect Director William A. Newlands | Mgmt | For | For | For |
| 1.11 | Elect Director Richard Sands | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director Robert Sands | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Judy A. Schmeling | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt a Policy on Board Diversity | SH | Against | Abstain | Abstain |

Experian Plc

Meeting Date: 07/21/2021

Country: Jersey

Ticker: EXPN

Record Date: 07/19/2021

Meeting Type: Annual

Primary Security ID: G32655105

Shares Voted: 4,228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Alison Brittain as Director | Mgmt | For | For | For |
| 4 | Elect Jonathan Howell as Director | Mgmt | For | For | For |
| 5 | Re-elect Dr Ruba Borno as Director | Mgmt | For | For | For |
| 6 | Re-elect Brian Cassin as Director | Mgmt | For | For | For |

Experian Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Re-elect Caroline Donahue as Director | Mgmt | For | For | For |
| 8 | Re-elect Luiz Fleury as Director | Mgmt | For | For | For |
| 9 | Re-elect Deirdre Mahlan as Director | Mgmt | For | For | For |
| 10 | Re-elect Lloyd Pitchford as Director | Mgmt | For | For | For |
| 11 | Re-elect Mike Rogers as Director | Mgmt | For | For | For |
| 12 | Re-elect George Rose as Director | Mgmt | For | For | For |
| 13 | Re-elect Kerry Williams as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Adopt New Articles of Association | Mgmt | For | For | For |

McKesson Corporation

Meeting Date: 07/23/2021

Country: USA

Ticker: MCK

Record Date: 05/28/2021

Meeting Type: Annual

Primary Security ID: 58155Q103

Shares Voted: 746

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Dominic J. Caruso | Mgmt | For | For | For |
| 1b | Elect Director Donald R. Knauss | Mgmt | For | For | For |
| 1c | Elect Director Bradley E. Lerman | Mgmt | For | For | For |
| 1d | Elect Director Linda P. Mantia | Mgmt | For | For | For |
| 1e | Elect Director Maria Martinez | Mgmt | For | For | For |
| 1f | Elect Director Edward A. Mueller | Mgmt | For | For | For |
| 1g | Elect Director Susan R. Salka | Mgmt | For | For | For |
| 1h | Elect Director Brian S. Tyler | Mgmt | For | For | For |
| 1i | Elect Director Kenneth E. Washington | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

McKesson Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

United Utilities Group Plc

Meeting Date: 07/23/2021 **Country:** United Kingdom **Ticker:** UU
Record Date: 07/21/2021 **Meeting Type:** Annual
Primary Security ID: G92755100

Shares Voted: 62,187

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Re-elect Sir David Higgins as Director | Mgmt | For | For | For |
| 5 | Re-elect Steve Mogford as Director | Mgmt | For | For | For |
| 6 | Elect Phil Aspin as Director | Mgmt | For | For | For |
| 7 | Re-elect Mark Clare as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Stephen Carter as Director | Mgmt | For | For | For |
| 9 | Elect Kath Cates as Director | Mgmt | For | For | For |
| 10 | Re-elect Alison Goligher as Director | Mgmt | For | For | For |
| 11 | Re-elect Paulette Rowe as Director | Mgmt | For | For | For |
| 12 | Elect Doug Webb as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Adopt New Articles of Association | Mgmt | For | Against | Against |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |

VMware, Inc.

Meeting Date: 07/23/2021

Country: USA

Ticker: VMW

Record Date: 05/24/2021

Meeting Type: Annual

Primary Security ID: 928563402

Shares Voted: 941

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kenneth Denman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

VF Corporation

Meeting Date: 07/27/2021

Country: USA

Ticker: VFC

Record Date: 05/28/2021

Meeting Type: Annual

Primary Security ID: 918204108

Shares Voted: 3,811

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard T. Carucci | Mgmt | For | For | For |
| 1.2 | Elect Director Juliana L. Chugg | Mgmt | For | For | For |
| 1.3 | Elect Director Benno Dorer | Mgmt | For | For | For |
| 1.4 | Elect Director Mark S. Hoplamazian | Mgmt | For | For | For |
| 1.5 | Elect Director Laura W. Lang | Mgmt | For | For | For |
| 1.6 | Elect Director W. Alan McCollough | Mgmt | For | For | For |
| 1.7 | Elect Director W. Rodney McMullen | Mgmt | For | For | For |
| 1.8 | Elect Director Clarence Otis, Jr. | Mgmt | For | For | For |
| 1.9 | Elect Director Steven E. Rendle | Mgmt | For | For | For |
| 1.10 | Elect Director Carol L. Roberts | Mgmt | For | For | For |
| 1.11 | Elect Director Matthew J. Shattock | Mgmt | For | For | For |
| 1.12 | Elect Director Veronica B. Wu | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Meeting Date: 07/27/2021

Country: United Kingdom

Ticker: VOD

Record Date: 07/23/2021

Meeting Type: Annual

Primary Security ID: G93882192

Shares Voted: 145,883

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Olaf Swantee as Director | Mgmt | For | For | For |
| 3 | Re-elect Jean-Francois van Boxmeer as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Nick Read as Director | Mgmt | For | For | For |
| 5 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For |
| 6 | Re-elect Sir Crispin Davis as Director | Mgmt | For | For | For |
| 7 | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 8 | Re-elect Dame Clara Furse as Director | Mgmt | For | For | For |
| 9 | Re-elect Valerie Gooding as Director | Mgmt | For | For | For |
| 10 | Re-elect Maria Amparo Moraleda Martinez as Director | Mgmt | For | Against | Against |
| 11 | Re-elect Sanjiv Ahuja as Director | Mgmt | For | For | For |
| 12 | Re-elect David Nish as Director | Mgmt | For | For | For |
| 13 | Approve Final Dividend | Mgmt | For | For | For |
| 14 | Approve Remuneration Report | Mgmt | For | For | For |
| 15 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit and Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Adopt New Articles of Association | Mgmt | For | For | For |
| 22 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Meeting Date: 07/28/2021

Country: France

Ticker: ALO

Record Date: 07/26/2021

Meeting Type: Annual/Special

Primary Security ID: F0259M475

Shares Voted: 9,510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.25 per Share With an Option for Payment of Dividends in Cash or in Shares | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 6 | Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |
| 7 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 8 | Acknowledge End of Mandate of Jean-Maurice El Nouchi as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Henri Poupart-Lafarge, Chairman and CEO | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 17 | Authorize up to 5 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 18 | Remove Articles Related to Preferred Stock | Mgmt | For | For | For |
| 19 | Amend Articles of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |

Alstom SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 911 Million | Mgmt | For | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 260 Million | Mgmt | For | For | For |
| 22 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 260 Million | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 26 | Authorize Capital Increase of Up to EUR 260 Million for Future Exchange Offers | Mgmt | For | For | For |
| 27 | Approve Issuance of Equity or Equity-Linked Securities for Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 260 Million | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/28/2021

Country: USA

Ticker: BAH

Record Date: 06/07/2021

Meeting Type: Annual

Primary Security ID: 099502106

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Horacio D. Rozanski | Mgmt | For | For | For |
| 1b | Elect Director Ian Fujiyama | Mgmt | For | For | For |
| 1c | Elect Director Mark E. Gaumont | Mgmt | For | For | For |
| 1d | Elect Director Gretchen W. McClain | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Johnson Matthey Plc

Meeting Date: 07/29/2021

Country: United Kingdom

Ticker: JMAT

Record Date: 07/27/2021

Meeting Type: Annual

Primary Security ID: G51604166

Shares Voted: 9,997

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Stephen Oxley as Director | Mgmt | For | For | For |
| 5 | Re-elect Jane Griffiths as Director | Mgmt | For | For | For |
| 6 | Re-elect Xiaozhi Liu as Director | Mgmt | For | For | For |
| 7 | Re-elect Robert MacLeod as Director | Mgmt | For | For | For |
| 8 | Re-elect Chris Mottershead as Director | Mgmt | For | For | For |
| 9 | Re-elect John O'Higgins as Director | Mgmt | For | For | For |
| 10 | Re-elect Patrick Thomas as Director | Mgmt | For | Refer | Against |
| 11 | Re-elect Doug Webb as Director | Mgmt | For | For | For |
| 12 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 13 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 18 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 19 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

STERIS plc

Meeting Date: 07/29/2021

Country: Ireland

Ticker: STE

Record Date: 06/01/2021

Meeting Type: Annual

Primary Security ID: G8473T100

Shares Voted: 489

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard C. Breeden | Mgmt | For | For | For |
| 1b | Elect Director Daniel A. Carestio | Mgmt | For | For | For |
| 1c | Elect Director Cynthia L. Feldmann | Mgmt | For | For | For |
| 1d | Elect Director Christopher S. Holland | Mgmt | For | For | For |
| 1e | Elect Director Jacqueline B. Kosecoff | Mgmt | For | Against | Against |
| 1f | Elect Director Paul E. Martin | Mgmt | For | For | For |
| 1g | Elect Director Nirav R. Shah | Mgmt | For | For | For |
| 1h | Elect Director Mohsen M. Sohi | Mgmt | For | For | For |
| 1i | Elect Director Richard M. Steeves | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor | Mgmt | For | For | For |
| 4 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Plug Power Inc.

Meeting Date: 07/30/2021

Country: USA

Ticker: PLUG

Record Date: 06/16/2021

Meeting Type: Annual

Primary Security ID: 72919P202

Shares Voted: 9,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrew J. Marsh | Mgmt | For | For | For |
| 1.2 | Elect Director Gary K. Willis | Mgmt | For | For | For |
| 1.3 | Elect Director Maureen O. Helmer | Mgmt | For | For | For |
| 2 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Singapore Telecommunications Limited

Meeting Date: 07/30/2021

Country: Singapore

Ticker: Z74

Record Date:

Meeting Type: Annual

Primary Security ID: Y79985209

Shares Voted: 65,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Gautam Banerjee as Director | Mgmt | For | For | For |
| 4 | Elect Venkataraman Vishnampet Ganesan as Director | Mgmt | For | For | For |
| 5 | Elect Teo Swee Lian as Director | Mgmt | For | For | For |
| 6 | Elect Lim Swee Say as Director | Mgmt | For | For | For |
| 7 | Elect Rajeev Suri as Director | Mgmt | For | For | For |
| 8 | Elect Wee Siew Kim as Director | Mgmt | For | For | For |
| 9 | Elect Yuen Kuan Moon as Director | Mgmt | For | For | For |
| 10 | Approve Directors' Fees | Mgmt | For | For | For |
| 11 | Approve Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 12 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 13 | Approve Issuance of Shares Pursuant to the Singtel Scrip Dividend Scheme | Mgmt | For | For | For |
| 14 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 15 | Approve Extension and Alterations to the SingTel Performance Share Plan 2012 and Grant of Awards and Issuance of Shares Pursuant to the SingTel Performance Share Plan 2012 (as Altered) | Mgmt | For | For | For |

ABIOMED, Inc.

Meeting Date: 08/11/2021

Country: USA

Ticker: ABMD

Record Date: 06/14/2021

Meeting Type: Annual

Primary Security ID: 003654100

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Eric A. Rose | Mgmt | For | For | For |
| 1.2 | Elect Director Jeannine M. Rivet | Mgmt | For | For | For |
| 1.3 | Elect Director Myron L. Rolle | Mgmt | For | For | For |

ABIOMED, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

CAE Inc.

Meeting Date: 08/11/2021 **Country:** Canada **Ticker:** CAE
Record Date: 06/18/2021 **Meeting Type:** Annual
Primary Security ID: 124765108

Shares Voted: 7,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Margaret S. (Peg) Billson | Mgmt | For | For | For |
| 1.2 | Elect Director Michael M. Fortier | Mgmt | For | For | For |
| 1.3 | Elect Director Marianne Harrison | Mgmt | For | For | For |
| 1.4 | Elect Director Alan N. MacGibbon | Mgmt | For | For | For |
| 1.5 | Elect Director Mary Lou Maher | Mgmt | For | For | For |
| 1.6 | Elect Director John P. Manley | Mgmt | For | For | For |
| 1.7 | Elect Director Francois Olivier | Mgmt | For | For | For |
| 1.8 | Elect Director Marc Parent | Mgmt | For | For | For |
| 1.9 | Elect Director David G. Perkins | Mgmt | For | For | For |
| 1.10 | Elect Director Michael E. Roach | Mgmt | For | For | For |
| 1.11 | Elect Director Andrew J. Stevens | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Approve Shareholder Rights Plan | Mgmt | For | For | For |

Electronic Arts Inc.

Meeting Date: 08/12/2021 **Country:** USA **Ticker:** EA
Record Date: 06/18/2021 **Meeting Type:** Annual
Primary Security ID: 285512109

Shares Voted: 256

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kofi A. Bruce | Mgmt | For | For | For |

Electronic Arts Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Leonard S. Coleman | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey T. Huber | Mgmt | For | For | For |
| 1d | Elect Director Talbott Roche | Mgmt | For | For | For |
| 1e | Elect Director Richard A. Simonson | Mgmt | For | For | For |
| 1f | Elect Director Luis A. Ubinas | Mgmt | For | Against | Against |
| 1g | Elect Director Heidi J. Ueberroth | Mgmt | For | For | For |
| 1h | Elect Director Andrew Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | Mgmt | For | For | For |
| 5 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

Fisher & Paykel Healthcare Corporation Limited

Meeting Date: 08/18/2021 **Country:** New Zealand **Ticker:** FPH
Record Date: 08/16/2021 **Meeting Type:** Annual
Primary Security ID: Q38992105

Shares Voted: 3,452

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Scott St John as Director | Mgmt | For | For | For |
| 2 | Elect Michael Daniell as Director | Mgmt | For | Against | Against |
| 3 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |
| 4 | Approve Issuance of Performance Share Rights to Lewis Gradon | Mgmt | For | Against | Against |
| 5 | Approve Issuance of Options to Lewis Gradon | Mgmt | For | Against | Against |

Prudential Plc

Meeting Date: 08/27/2021 **Country:** United Kingdom **Ticker:** PRU
Record Date: 08/25/2021 **Meeting Type:** Special
Primary Security ID: G72899100

Prudential Plc

Shares Voted: 10,601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Demerger of the Jackson Group from the Prudential Group | Mgmt | For | For | For |

Berkeley Group Holdings Plc

Meeting Date: 09/03/2021

Country: United Kingdom

Ticker: BKG

Record Date: 09/01/2021

Meeting Type: Annual

Primary Security ID: G1191G120

Shares Voted: 871

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Glyn Barker as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Diana Brightmore-Armour as Director | Mgmt | For | For | For |
| 5 | Re-elect Andy Myers as Director | Mgmt | For | For | For |
| 6 | Re-elect Rob Perrins as Director | Mgmt | For | For | For |
| 7 | Re-elect Richard Stearn as Director | Mgmt | For | For | For |
| 8 | Re-elect Sean Ellis as Director | Mgmt | For | For | For |
| 9 | Re-elect Karl Whiteman as Director | Mgmt | For | For | For |
| 10 | Re-elect Justin Tibaldi as Director | Mgmt | For | For | For |
| 11 | Re-elect Paul Vallone as Director | Mgmt | For | For | For |
| 12 | Re-elect Sir John Armitth as Director | Mgmt | For | For | For |
| 13 | Re-elect Rachel Downey as Director | Mgmt | For | For | For |
| 14 | Elect Elizabeth Adekunle as Director | Mgmt | For | For | For |
| 15 | Elect William Jackson as Director | Mgmt | For | For | For |
| 16 | Elect Sarah Sands as Director | Mgmt | For | For | For |
| 17 | Elect Andy Kemp as Director | Mgmt | For | For | For |
| 18 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 19 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Berkeley Group Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 26 | Adopt New Articles of Association | Mgmt | For | For | For |
| 27 | Approve Matters Relating to the B Share Scheme and Share Consolidation | Mgmt | For | For | For |
| 28 | Approve Terms of the Option Agreement | Mgmt | For | For | For |

Logitech International S.A.

Meeting Date: 09/08/2021

Country: Switzerland

Ticker: LOGN

Record Date: 09/02/2021

Meeting Type: Annual

Primary Security ID: H50430232

Shares Voted: 1,565

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Appropriation of Retained Earnings and Declaration of Dividend | Mgmt | For | For | For |
| 4 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| | Elections to the Board of Directors | Mgmt | | | |
| 5A | Elect Director Patrick Aebischer | Mgmt | For | For | For |
| 5B | Elect Director Wendy Becker | Mgmt | For | For | For |
| 5C | Elect Director Edouard Bugnion | Mgmt | For | For | For |
| 5D | Elect Director Riet Cadonau | Mgmt | For | Against | Against |
| 5E | Elect Director Bracken Darrell | Mgmt | For | For | For |
| 5F | Elect Director Guy Gecht | Mgmt | For | For | For |
| 5G | Elect Director Neil Hunt | Mgmt | For | For | For |
| 5H | Elect Director Marjorie Lao | Mgmt | For | For | For |
| 5I | Elect Director Neela Montgomery | Mgmt | For | For | For |
| 5J | Elect Director Michael Polk | Mgmt | For | For | For |
| 5K | Elect Director Deborah Thomas | Mgmt | For | For | For |

Logitech International S.A.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Elect Wendy Becker as Board Chairman | Mgmt | For | For | For |
| | Elections to the Compensation Committee | Mgmt | | | |
| 7A | Appoint Edouard Bugnion as Member of the Compensation Committee | Mgmt | For | For | For |
| 7B | Appoint Riet Cadonau as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 7C | Appoint Neil Hunt as Member of the Compensation Committee | Mgmt | For | For | For |
| 7D | Appoint Michael Polk as Member of the Compensation Committee | Mgmt | For | For | For |
| 7E | Appoint Neela Montgomery as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Approve Remuneration of Board of Directors in the Amount of CHF 3,400,000 | Mgmt | For | For | For |
| 9 | Approve Remuneration of the Group Management Team in the Amount of USD 24,900,000 | Mgmt | For | For | For |
| 10 | Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2022 | Mgmt | For | For | For |
| 11 | Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative | Mgmt | For | For | For |
| A | Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions | Mgmt | For | Against | Against |

Bank Leumi Le-Israel Ltd.

Meeting Date: 09/13/2021 **Country:** Israel **Ticker:** LUMI
Record Date: 08/11/2021 **Meeting Type:** Annual
Primary Security ID: M16043107

Shares Voted: 4,964

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin (KPMG) and Brightman Almagor Zohar and Co. (Deloitte) as Joint Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| | Regarding Items 3-5: (Re)elect Two External Directors Out of a Pool of Three Nominees | Mgmt | | | |
| 3 | Elect Eliya Sasson as External Director | Mgmt | For | Abstain | Abstain |
| 4 | Reelect Tamar Gottlieb as External Director | Mgmt | For | For | For |
| 5 | Elect Eliyahu Gonen as External Director | Mgmt | For | For | For |

Bank Leumi Le-Israel Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Regarding Items 6-8: (Re)elect Two External Directors as defined in Directive 301 of the Proper Conduct of Banking Business Regulations Out of a Pool of Three Nominees | Mgmt | | | |
| 6 | Reelect Shmuel Ben Zvi as External Director as defined in Directive 301 | Mgmt | For | For | For |
| 7 | Elect Dan Koller as External Director as defined in Directive 301 | Mgmt | For | Abstain | Abstain |
| 8 | Elect Nurit Krausz as External Director as defined in Directive 301 | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

NortonLifeLock Inc.

Meeting Date: 09/14/2021

Country: USA

Ticker: NLOK

Record Date: 07/19/2021

Meeting Type: Annual

Primary Security ID: 668771108

Shares Voted: 5,020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan P. Barsamian | Mgmt | For | For | For |
| 1b | Elect Director Eric K. Brandt | Mgmt | For | Against | Against |
| 1c | Elect Director Frank E. Dangeard | Mgmt | For | For | For |
| 1d | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1e | Elect Director Peter A. Feld | Mgmt | For | For | For |
| 1f | Elect Director Kenneth Y. Hao | Mgmt | For | For | For |
| 1g | Elect Director Emily Heath | Mgmt | For | For | For |

NortonLifeLock Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Vincent Pilette | Mgmt | For | For | For |
| 1i | Elect Director Sherrese M. Smith | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |

Take-Two Interactive Software, Inc.

Meeting Date: 09/14/2021 **Country:** USA **Ticker:** TTWO
Record Date: 07/20/2021 **Meeting Type:** Annual
Primary Security ID: 874054109

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Strauss Zelnick | Mgmt | For | For | For |
| 1.2 | Elect Director Michael Dornemann | Mgmt | For | For | For |
| 1.3 | Elect Director J Moses | Mgmt | For | For | For |
| 1.4 | Elect Director Michael Sheresky | Mgmt | For | For | For |
| 1.5 | Elect Director LaVerne Srinivasan | Mgmt | For | For | For |
| 1.6 | Elect Director Susan Tolson | Mgmt | For | For | For |
| 1.7 | Elect Director Paul Viera | Mgmt | For | For | For |
| 1.8 | Elect Director Roland Hernandez | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Intuitive Surgical, Inc.

Meeting Date: 09/20/2021 **Country:** USA **Ticker:** ISRG
Record Date: 08/18/2021 **Meeting Type:** Special
Primary Security ID: 46120E602

Shares Voted: 252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1 | Increase Authorized Common Stock | Mgmt | For | For | For |

Mercury NZ Limited

Meeting Date: 09/23/2021

Country: New Zealand

Ticker: MCY

Record Date: 09/21/2021

Meeting Type: Annual

Primary Security ID: Q5971Q108

Shares Voted: 60,433

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Dennis Barnes as Director | Mgmt | For | For | For |
| 2 | Elect Prue Flacks as Director | Mgmt | For | For | For |
| 3 | Elect Mike Taitoko as Director | Mgmt | For | For | For |
| 4 | Approve the Increase in the Total Pool of Directors' Fees | Mgmt | For | For | For |

BNP Paribas SA

Meeting Date: 09/24/2021

Country: France

Ticker: BNP

Record Date: 09/22/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: F1058Q238

Shares Voted: 4,818

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Allocation of Income and Additional Dividend of EUR 1.55 per Share | Mgmt | For | For | For |
| 2 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Apollo Global Management, Inc.

Meeting Date: 10/01/2021

Country: USA

Ticker: APO

Record Date: 08/05/2021

Meeting Type: Annual

Primary Security ID: 03768E105

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Walter (Jay) Clayton | Mgmt | For | For | For |
| 1.2 | Elect Director Michael Ducey | Mgmt | For | For | For |
| 1.3 | Elect Director Richard Emerson | Mgmt | For | For | For |
| 1.4 | Elect Director Joshua Harris | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Kerry Murphy Healey | Mgmt | For | For | For |
| 1.6 | Elect Director Pamela Joyner | Mgmt | For | For | For |

Apollo Global Management, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.7 | Elect Director Scott Kleinman | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director A.B. Krongard | Mgmt | For | For | For |
| 1.9 | Elect Director Pauline Richards | Mgmt | For | For | For |
| 1.10 | Elect Director Marc Rowan | Mgmt | For | For | For |
| 1.11 | Elect Director David Simon | Mgmt | For | Withhold | Withhold |
| 1.12 | Elect Director James Zelter | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Daimler AG

Meeting Date: 10/01/2021 **Country:** Germany **Ticker:** DAI
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: D1668R123

Shares Voted: 3,592

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Spin-Off Agreement with Daimler Truck Holding AG | Mgmt | For | For | For |
| 2 | Change Company Name to Mercedes-Benz Group AG | Mgmt | For | For | For |
| 3.1 | Elect Helene Svahn to the Supervisory Board | Mgmt | For | For | For |
| 3.2 | Elect Olaf Koch to the Supervisory Board | Mgmt | For | For | For |

Meridian Energy Limited

Meeting Date: 10/06/2021 **Country:** New Zealand **Ticker:** MEL
Record Date: 10/01/2021 **Meeting Type:** Annual
Primary Security ID: Q5997E121

Shares Voted: 95,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Mark Cairns as Director | Mgmt | For | For | For |
| 2 | Elect Tania Simpson as Director | Mgmt | For | For | For |
| 3 | Approve the Increase in Directors' Fee Pool | Mgmt | For | For | For |

NIKE, Inc.

Meeting Date: 10/06/2021

Country: USA

Ticker: NKE

Record Date: 08/06/2021

Meeting Type: Annual

Primary Security ID: 654106103

Shares Voted: 9,508

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions Disclosure | SH | Against | Against | Against |
| 5 | Report on Human Rights Impact Assessment | SH | Against | Against | Against |
| 6 | Report on Median Gender/Racial Pay Gap | SH | Against | Against | Against |
| 7 | Report on Diversity and Inclusion Efforts | SH | Against | Against | Against |

Tesla, Inc.

Meeting Date: 10/07/2021

Country: USA

Ticker: TSLA

Record Date: 08/09/2021

Meeting Type: Annual

Primary Security ID: 88160R101

Shares Voted: 4,347

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James Murdoch | Mgmt | For | Refer | Against |
| 1.2 | Elect Director Kimbal Musk | Mgmt | For | Against | Against |
| 2 | Amend Certificate of Incorporation to Reduce Director Terms to Two Years | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Vote Requirements | Mgmt | None | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Declassify the Board of Directors | SH | Against | For | For |
| 6 | Report on Diversity and Inclusion Efforts | SH | Against | For | For |
| 7 | Report on Employee Arbitration | SH | Against | For | For |
| 8 | Assign Responsibility for Strategic Oversight of Human Capital Management to an Independent Board-Level Committee | SH | Against | Abstain | Abstain |
| 9 | Additional Reporting on Human Rights | SH | Against | Against | Against |

The Procter & Gamble Company

Meeting Date: 10/12/2021

Country: USA

Ticker: PG

Record Date: 08/13/2021

Meeting Type: Annual

Primary Security ID: 742718109

Shares Voted: 12,646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For | For |
| 1b | Elect Director Angela F. Braly | Mgmt | For | For | For |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For | For |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For | For |
| 1e | Elect Director Christopher Kempczinski | Mgmt | For | For | For |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For | For |
| 1g | Elect Director Terry J. Lundgren | Mgmt | For | For | For |
| 1h | Elect Director Christine M. McCarthy | Mgmt | For | For | For |
| 1i | Elect Director Jon R. Moeller | Mgmt | For | For | For |
| 1j | Elect Director David S. Taylor | Mgmt | For | For | For |
| 1k | Elect Director Margaret C. Whitman | Mgmt | For | For | For |
| 1l | Elect Director Patricia A. Woertz | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |

Intesa Sanpaolo SpA

Meeting Date: 10/14/2021

Country: Italy

Ticker: ISP

Record Date: 10/05/2021

Meeting Type: Ordinary Shareholders

Primary Security ID: T55067101

Shares Voted: 32,446

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Partial Distribution of Reserves | Mgmt | For | For | For |
| 2 | Place Tax Suspension Constraint on Part of the Share Premium Reserve | Mgmt | For | For | For |

Wm Morrison Supermarkets Plc

Meeting Date: 10/19/2021

Country: United Kingdom

Ticker: MRW

Record Date: 10/15/2021

Meeting Type: Court

Primary Security ID: G62748119

Shares Voted: 24,756

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Court Meeting Approve Scheme of Arrangement | Mgmt | For | For | For |

Wm Morrison Supermarkets Plc

Meeting Date: 10/19/2021

Country: United Kingdom

Ticker: MRW

Record Date: 10/15/2021

Meeting Type: Special

Primary Security ID: G62748119

Shares Voted: 24,756

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Matters Relating to the Recommended Cash Offer for Wm Morrison Supermarkets plc by Market Bidco Limited | Mgmt | For | For | For |

Seagate Technology Holdings plc

Meeting Date: 10/20/2021

Country: Ireland

Ticker: STX

Record Date: 08/25/2021

Meeting Type: Annual

Primary Security ID: G7997R103

Shares Voted: 5,934

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark W. Adams | Mgmt | For | Against | Against |
| 1b | Elect Director Shankar Arumugavelu | Mgmt | For | For | For |
| 1c | Elect Director Pratik ("Prat") Bhatt | Mgmt | For | For | For |
| 1d | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1e | Elect Director Michael R. Cannon | Mgmt | For | For | For |
| 1f | Elect Director Jay L. Geldmacher | Mgmt | For | For | For |
| 1g | Elect Director Dylan G. Haggart | Mgmt | For | For | For |
| 1h | Elect Director William D. Mosley | Mgmt | For | For | For |
| 1i | Elect Director Stephanie Tilenius | Mgmt | For | For | For |
| 1j | Elect Director Edward J. Zander | Mgmt | For | For | For |

Seagate Technology Holdings plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Auckland International Airport Limited

Meeting Date: 10/21/2021 **Country:** New Zealand **Ticker:** AIA
Record Date: 10/19/2021 **Meeting Type:** Annual
Primary Security ID: Q06213146

Shares Voted: 28,478

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Mark Binns as Director | Mgmt | For | For | For |
| 2 | Elect Dean Hamilton as Director | Mgmt | For | For | For |
| 3 | Elect Tania Simpson as Director | Mgmt | For | For | For |
| 4 | Elect Patrick Strange as Director | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of the Auditors | Mgmt | For | For | For |

Bank Hapoalim BM

Meeting Date: 10/21/2021 **Country:** Israel **Ticker:** POLI
Record Date: 09/22/2021 **Meeting Type:** Annual
Primary Security ID: M1586M115

Shares Voted: 3,434

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |
| 2 | Reappoint Somekh Chaikin and Ziv Haft as Joint Auditors | Mgmt | For | For | For |
| | Regarding Items 3.1-3.3 Elect Two External Directors Out of a Pool of Three External Directors Nominees | Mgmt | | | |
| 3.1 | Elect Yoel Mintz as External Director | Mgmt | For | For | For |
| 3.2 | Elect Ron Hadassi as External Director | Mgmt | For | Abstain | Abstain |
| 3.3 | Elect Ruben Krupik as External Director | Mgmt | For | For | For |
| | Regarding Items 4.1-4.2: Elect One Directors Out of a Pool of Two Directors Nominees | Mgmt | | | |
| 4.1 | Elect Odelia Levanon as Director | Mgmt | For | Abstain | Abstain |

Bank Hapoalim BM

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2 | Elect Ronit Schwartz as Director | Mgmt | For | For | For |
| A | Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager | Mgmt | None | Against | Against |
| | Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney | Mgmt | | | |
| B1 | If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B2 | If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against. | Mgmt | None | Against | Against |
| B3 | If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against. | Mgmt | None | For | For |

Svenska Handelsbanken AB

Meeting Date: 10/21/2021

Country: Sweden

Ticker: SHB.A

Record Date: 10/13/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W9112U104

Shares Voted: 11,279

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3.a | Designate Maria Sjostedt as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3.b | Designate Karl Aberg as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7.a | Approve Transaction with a Related Party | Mgmt | For | For | For |
| 7.b | Approve Distribution of Shares in AB Industrivarden to Shareholders | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

Catalent, Inc.

Meeting Date: 10/28/2021

Country: USA

Ticker: CTLT

Record Date: 09/03/2021

Meeting Type: Annual

Primary Security ID: 148806102

Shares Voted: 881

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Madhavan "Madhu" Balachandran | Mgmt | For | For | For |
| 1b | Elect Director Michael J. Barber | Mgmt | For | For | For |
| 1c | Elect Director J. Martin Carroll | Mgmt | For | Refer | Against |
| 1d | Elect Director John Chiminski | Mgmt | For | For | For |
| 1e | Elect Director Rolf Classon | Mgmt | For | For | For |
| 1f | Elect Director Rosemary A. Crane | Mgmt | For | For | For |
| 1g | Elect Director John J. Greisch | Mgmt | For | For | For |
| 1h | Elect Director Christa Kreuzburg | Mgmt | For | For | For |
| 1i | Elect Director Gregory T. Lucier | Mgmt | For | Against | Against |
| 1j | Elect Director Donald E. Morel, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Jack Stahl | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 6 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For | For |
| 7 | Amend Articles | Mgmt | For | For | For |

Hennes & Mauritz AB

Meeting Date: 10/28/2021

Country: Sweden

Ticker: HM.B

Record Date: 10/20/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W41422101

Shares Voted: 4,803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3.1 | Designate Jan Andersson as Inspector of Minutes of Meeting | Mgmt | For | For | For |

Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Designate Erik Sjoman as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Approve Dividends of SEK 6.50 Per Share | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

Chubb Limited

Meeting Date: 11/03/2021 **Country:** Switzerland **Ticker:** CB
Record Date: 09/10/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H1467J104

Shares Voted: 2,659

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Ratify Share Repurchase Program | Mgmt | For | For | For |
| 2 | Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 3 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Square, Inc.

Meeting Date: 11/03/2021 **Country:** USA **Ticker:** SQ
Record Date: 10/01/2021 **Meeting Type:** Special
Primary Security ID: 852234103

Shares Voted: 1,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Transaction Agreement | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

NortonLifeLock Inc.

Meeting Date: 11/04/2021 **Country:** USA **Ticker:** NLOK
Record Date: 10/13/2021 **Meeting Type:** Special
Primary Security ID: 668771108

NortonLifeLock Inc.

Shares Voted: 5,020

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 2 | Adjourn Meeting | Mgmt | For | Against | Against |

Cardinal Health, Inc.

Meeting Date: 11/05/2021

Country: USA

Ticker: CAH

Record Date: 09/07/2021

Meeting Type: Annual

Primary Security ID: 14149Y108

Shares Voted: 2,419

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Carrie S. Cox | Mgmt | For | Against | Against |
| 1b | Elect Director Bruce L. Downey | Mgmt | For | For | For |
| 1c | Elect Director Sheri H. Edison | Mgmt | For | For | For |
| 1d | Elect Director David C. Evans | Mgmt | For | For | For |
| 1e | Elect Director Patricia A. Hemingway Hall | Mgmt | For | For | For |
| 1f | Elect Director Akhil Johri | Mgmt | For | For | For |
| 1g | Elect Director Michael C. Kaufmann | Mgmt | For | For | For |
| 1h | Elect Director Gregory B. Kenny | Mgmt | For | For | For |
| 1i | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1j | Elect Director Dean A. Scarborough | Mgmt | For | For | For |
| 1k | Elect Director John H. Weiland | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | Mgmt | For | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |

Lam Research Corporation

Meeting Date: 11/08/2021

Country: USA

Ticker: LRCX

Record Date: 09/09/2021

Meeting Type: Annual

Primary Security ID: 512807108

Lam Research Corporation

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sohail U. Ahmed | Mgmt | For | For | For |
| 1.2 | Elect Director Timothy M. Archer | Mgmt | For | For | For |
| 1.3 | Elect Director Eric K. Brandt | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Michael R. Cannon | Mgmt | For | For | For |
| 1.5 | Elect Director Catherine P. Lego | Mgmt | For | For | For |
| 1.6 | Elect Director Bethany J. Mayer | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Abhijit Y. Talwalkar | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Lih Shyng (Rick L.) Tsai | Mgmt | For | For | For |
| 1.9 | Elect Director Leslie F. Varon | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Wix.com Ltd.

Meeting Date: 11/08/2021

Country: Israel

Ticker: WIX

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: M98068105

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Reelect Yuval Cohen as Director | Mgmt | For | For | For |
| 1b | Reelect Ron Gutler as Director | Mgmt | For | For | For |
| 1c | Reelect Roy Saar as Director | Mgmt | For | For | For |
| 2 | Ratify Appoint of Kost, Forer, Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Discuss Financial Statements and the Report of the Board | Mgmt | | | |

Automatic Data Processing, Inc.

Meeting Date: 11/10/2021

Country: USA

Ticker: ADP

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 053015103

Automatic Data Processing, Inc.

Shares Voted: 2,837

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | For | For |
| 1b | Elect Director Richard T. Clark | Mgmt | For | For | For |
| 1c | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1d | Elect Director John P. Jones | Mgmt | For | For | For |
| 1e | Elect Director Francine S. Katsoudas | Mgmt | For | For | For |
| 1f | Elect Director Nazzic S. Keene | Mgmt | For | For | For |
| 1g | Elect Director Thomas J. Lynch | Mgmt | For | Against | Against |
| 1h | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1i | Elect Director William J. Ready | Mgmt | For | For | For |
| 1j | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1k | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Workforce Engagement in Governance | SH | Against | Against | Against |

Oracle Corporation

Meeting Date: 11/10/2021

Country: USA

Ticker: ORCL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 68389X105

Shares Voted: 10,149

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeffrey S. Berg | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Michael J. Boskin | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Safra A. Catz | Mgmt | For | For | For |
| 1.4 | Elect Director Bruce R. Chizen | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director George H. Conrades | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Lawrence J. Ellison | Mgmt | For | For | For |
| 1.7 | Elect Director Rona A. Fairhead | Mgmt | For | For | For |
| 1.8 | Elect Director Jeffrey O. Henley | Mgmt | For | For | For |
| 1.9 | Elect Director Renee J. James | Mgmt | For | For | For |
| 1.10 | Elect Director Charles W. Moorman, IV | Mgmt | For | For | For |

Oracle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Leon E. Panetta | Mgmt | For | For | For |
| 1.12 | Elect Director William G. Parrett | Mgmt | For | For | For |
| 1.13 | Elect Director Naomi O. Seligman | Mgmt | For | For | For |
| 1.14 | Elect Director Vishal Sikka | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Racial Equity Audit | SH | Against | For | For |
| 6 | Require Independent Board Chair | SH | Against | For | For |
| 7 | Report on Political Contributions | SH | Against | Against | Against |

Pernod Ricard SA

Meeting Date: 11/10/2021 **Country:** France **Ticker:** RI
Record Date: 11/08/2021 **Meeting Type:** Annual/Special
Primary Security ID: F72027109

Shares Voted: 418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.12 per Share | Mgmt | For | For | For |
| 4 | Reelect Anne Lange as Director | Mgmt | For | For | For |
| 5 | Reelect Societe Paul Ricard as Director | Mgmt | For | For | For |
| 6 | Reelect Veronica Vargas as Director | Mgmt | For | For | For |
| 7 | Elect Namita Shah as Director | Mgmt | For | For | For |
| 8 | Approve Compensation of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Alexandre Ricard, Chairman and CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |

Pernod Ricard SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions Extraordinary Business | Mgmt | For | For | For |
| 14 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 134 Million | Mgmt | For | For | For |
| 16 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 41 Million | Mgmt | For | For | For |
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 15, 16 and 18 | Mgmt | For | For | For |
| 18 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 41 Million | Mgmt | For | For | For |
| 19 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 134 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize up to 1.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers | Mgmt | For | For | For |
| 23 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 24 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 26 | Amend Article 7 and 33 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Raiffeisen Bank International AG

Meeting Date: 11/10/2021

Country: Austria

Ticker: RBI

Record Date: 10/31/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: A7111G104

Raiffeisen Bank International AG

Shares Voted: 5,637

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income and Dividends of EUR 0.75 per Share | Mgmt | For | For | For |

Skandinaviska Enskilda Banken AB

Meeting Date: 11/12/2021

Country: Sweden

Ticker: SEB.A

Record Date: 11/04/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W25381141

Shares Voted: 12,234

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3.1 | Designate Charlotte Munthe Nilsson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3.2 | Designate Ossian Ekdahl as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Approve Dividends of SEK 4.10 Per Share | Mgmt | For | For | For |
| 8 | Close Meeting | Mgmt | | | |

The Estee Lauder Companies Inc.

Meeting Date: 11/12/2021

Country: USA

Ticker: EL

Record Date: 09/13/2021

Meeting Type: Annual

Primary Security ID: 518439104

Shares Voted: 2,992

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rose Marie Bravo | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Paul J. Fribourg | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Jennifer Hyman | Mgmt | For | For | For |
| 1d | Elect Director Barry S. Sternlicht | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

The Estee Lauder Companies Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

ResMed Inc.

Meeting Date: 11/18/2021 **Country:** USA **Ticker:** RMD
Record Date: 09/21/2021 **Meeting Type:** Annual
Primary Security ID: 761152107

Shares Voted: 1,050

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Karen Drexler | Mgmt | For | For | For |
| 1b | Elect Director Michael 'Mick' Farrell | Mgmt | For | For | For |
| 1c | Elect Director Peter Farrell | Mgmt | For | For | For |
| 1d | Elect Director Harjit Gill | Mgmt | For | For | For |
| 1e | Elect Director Ronald 'Ron' Taylor | Mgmt | For | For | For |
| 1f | Elect Director John Hernandez | Mgmt | For | For | For |
| 1g | Elect Director Desney Tan | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Sysco Corporation

Meeting Date: 11/19/2021 **Country:** USA **Ticker:** SYY
Record Date: 09/20/2021 **Meeting Type:** Annual
Primary Security ID: 871829107

Shares Voted: 3,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For | For |
| 1b | Elect Director John M. Cassaday | Mgmt | For | For | For |
| 1c | Elect Director Larry C. Glasscock | Mgmt | For | For | For |
| 1d | Elect Director Bradley M. Halverson | Mgmt | For | For | For |
| 1e | Elect Director John M. Hinshaw | Mgmt | For | For | For |
| 1f | Elect Director Kevin P. Hourican | Mgmt | For | For | For |
| 1g | Elect Director Hans-Joachim Koerber | Mgmt | For | For | For |
| 1h | Elect Director Stephanie A. Lundquist | Mgmt | For | For | For |

Sysco Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Edward D. Shirley | Mgmt | For | For | For |
| 1j | Elect Director Sheila G. Talton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on GHG Emissions Reduction Targets | SH | None | For | For |

Industrivarden AB

Meeting Date: 11/23/2021

Country: Sweden

Ticker: INDU.A

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: W45430100

Shares Voted: 173

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6.a | Approve SEK 8.3 Million Reduction in Share Capital via Share Cancellation for Transfer to Unrestricted Equity | Mgmt | For | For | For |
| 6.b | Approve Capitalization of Reserves of SEK 8.3 Million for a Bonus Issue | Mgmt | For | For | For |

Erste Group Bank AG

Meeting Date: 11/25/2021

Country: Austria

Ticker: EBS

Record Date: 11/15/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: A19494102

Shares Voted: 1,081

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |

FAST RETAILING CO., LTD.

Meeting Date: 11/25/2021

Country: Japan

Ticker: 9983

Record Date: 08/31/2021

Meeting Type: Annual

Primary Security ID: J1346E100

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Yanai, Tadashi | Mgmt | For | Refer | Against |
| 1.2 | Elect Director Hattori, Nobumichi | Mgmt | For | For | For |
| 1.3 | Elect Director Shintaku, Masaaki | Mgmt | For | For | For |
| 1.4 | Elect Director Nawa, Takashi | Mgmt | For | For | For |
| 1.5 | Elect Director Ono, Naotake | Mgmt | For | For | For |
| 1.6 | Elect Director Kathy Matsui | Mgmt | For | For | For |
| 1.7 | Elect Director Okazaki, Takeshi | Mgmt | For | For | For |
| 1.8 | Elect Director Yanai, Kazumi | Mgmt | For | For | For |
| 1.9 | Elect Director Yanai, Koji | Mgmt | For | For | For |
| 2 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

Microsoft Corporation

Meeting Date: 11/30/2021

Country: USA

Ticker: MSFT

Record Date: 09/30/2021

Meeting Type: Annual

Primary Security ID: 594918104

Shares Voted: 31,112

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Reid G. Hoffman | Mgmt | For | For | For |
| 1.2 | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1.3 | Elect Director Teri L. List | Mgmt | For | For | For |
| 1.4 | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1.5 | Elect Director Sandra E. Peterson | Mgmt | For | For | For |
| 1.6 | Elect Director Penny S. Pritzker | Mgmt | For | For | For |
| 1.7 | Elect Director Carlos A. Rodriguez | Mgmt | For | For | For |
| 1.8 | Elect Director Charles W. Scharf | Mgmt | For | For | For |
| 1.9 | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1.10 | Elect Director John W. Thompson | Mgmt | For | For | For |
| 1.11 | Elect Director Emma N. Walmsley | Mgmt | For | For | For |
| 1.12 | Elect Director Padmasree Warrior | Mgmt | For | For | For |

Microsoft Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Gender/Racial Pay Gap | SH | Against | Against | Against |
| 6 | Report on Effectiveness of Workplace Sexual Harassment Policies | SH | Against | Against | Against |
| 7 | Prohibit Sales of Facial Recognition Technology to All Government Entities | SH | Against | Against | Against |
| 8 | Report on Implementation of the Fair Chance Business Pledge | SH | Against | Against | Against |
| 9 | Report on Lobbying Activities Alignment with Company Policies | SH | Against | For | For |

Ferguson Plc

Meeting Date: 12/02/2021

Country: Jersey

Ticker: FERG

Record Date: 11/30/2021

Meeting Type: Annual

Primary Security ID: G3421J106

Shares Voted: 1,745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Elect Kelly Baker as Director | Mgmt | For | For | For |
| 5 | Elect Brian May as Director | Mgmt | For | For | For |
| 6 | Elect Suzanne Wood as Director | Mgmt | For | For | For |
| 7 | Re-elect Bill Brundage as Director | Mgmt | For | For | For |
| 8 | Re-elect Geoff Drabble as Director | Mgmt | For | For | For |
| 9 | Re-elect Catherine Halligan as Director | Mgmt | For | For | For |
| 10 | Re-elect Kevin Murphy as Director | Mgmt | For | For | For |
| 11 | Re-elect Alan Murray as Director | Mgmt | For | For | For |
| 12 | Re-elect Tom Schmitt as Director | Mgmt | For | For | For |
| 13 | Re-elect Dr Nadia Shouraboura as Director | Mgmt | For | For | For |
| 14 | Re-elect Jacqueline Simmonds as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

Ferguson Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Approve Employee Share Purchase Plan | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Medtronic plc

Meeting Date: 12/09/2021 **Country:** Ireland **Ticker:** MDT
Record Date: 10/14/2021 **Meeting Type:** Annual
Primary Security ID: G5960L103

Shares Voted: 9,981

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For | For |
| 1d | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1e | Elect Director Randall J. Hogan, III | Mgmt | For | For | For |
| 1f | Elect Director Kevin E. Lofton | Mgmt | For | For | For |
| 1g | Elect Director Geoffrey S. Martha | Mgmt | For | For | For |
| 1h | Elect Director Elizabeth G. Nabel | Mgmt | For | For | For |
| 1i | Elect Director Denise M. O'Leary | Mgmt | For | For | For |
| 1j | Elect Director Kendall J. Powell | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 7 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For | For |

Medtronic plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For | For |

Kansas City Southern

Meeting Date: 12/10/2021 **Country:** USA **Ticker:** KSU
Record Date: 10/14/2021 **Meeting Type:** Special
Primary Security ID: 485170302

Shares Voted: 1,078

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | Refer | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

Viatrix Inc.

Meeting Date: 12/10/2021 **Country:** USA **Ticker:** VTRS
Record Date: 10/21/2021 **Meeting Type:** Annual
Primary Security ID: 92556V106

Shares Voted: 1,637

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Neil Dimick | Mgmt | For | For | For |
| 1B | Elect Director Michael Goettler | Mgmt | For | For | For |
| 1C | Elect Director Ian Read | Mgmt | For | Against | Against |
| 1D | Elect Director Pauline van der Meer Mohr | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Cisco Systems, Inc.

Meeting Date: 12/13/2021 **Country:** USA **Ticker:** CSCO
Record Date: 10/15/2021 **Meeting Type:** Annual
Primary Security ID: 17275R102

Cisco Systems, Inc.

Shares Voted: 47,799

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director M. Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1c | Elect Director Michael D. Capellas | Mgmt | For | For | For |
| 1d | Elect Director Mark Garrett | Mgmt | For | For | For |
| 1e | Elect Director John D. Harris, II | Mgmt | For | For | For |
| 1f | Elect Director Kristina M. Johnson | Mgmt | For | For | For |
| 1g | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1h | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1i | Elect Director Brenton L. Saunders | Mgmt | For | For | For |
| 1j | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1k | Elect Director Marianna Tessel | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |

Singapore Technologies Engineering Ltd.

Meeting Date: 12/15/2021

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7996W103

Shares Voted: 69,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Acquisition of All of the Issued and Outstanding Interests of TransCore Partners, LLC and TLP Holdings, LLC from TransCore Holdings, LLC | Mgmt | For | For | For |

Apollo Global Management, Inc.

Meeting Date: 12/17/2021

Country: USA

Ticker: APO

Record Date: 11/04/2021

Meeting Type: Special

Primary Security ID: 03768E105

Apollo Global Management, Inc.

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Amend Charter | Mgmt | For | For | For |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

CNH Industrial NV

Meeting Date: 12/23/2021

Country: Netherlands

Ticker: CNHI

Record Date: 11/25/2021

Meeting Type: Extraordinary Shareholders

Primary Security ID: N20944109

Shares Voted: 5,772

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Explanation of the Demerger as Part of the Separation and Listing of the Iveco Group | Mgmt | | | |
| 3 | Approve Demerger in Accordance with the Proposal between CNH Industrial N.V. and Iveco Group N.V. | Mgmt | For | For | For |
| 4.a | Elect Asa Tamsons as Non-Executive Director | Mgmt | For | Refer | For |
| 4.b | Elect Catia Bastioli as Non-Executive Director | Mgmt | For | Refer | For |
| 5 | Approve Discharge of Tufan Erginbilgic and Lorenzo Simonelli as Non-Executive Directors | Mgmt | For | For | For |
| 6 | Close Meeting | Mgmt | | | |

Costco Wholesale Corporation

Meeting Date: 01/20/2022

Country: USA

Ticker: COST

Record Date: 11/11/2021

Meeting Type: Annual

Primary Security ID: 22160K105

Shares Voted: 2,182

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan L. Decker | Mgmt | For | Against | Against |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | For |

Costco Wholesale Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Richard A. Galanti | Mgmt | For | For | For |
| 1d | Elect Director Hamilton E. James | Mgmt | For | For | For |
| 1e | Elect Director W. Craig Jelinek | Mgmt | For | For | For |
| 1f | Elect Director Sally Jewell | Mgmt | For | For | For |
| 1g | Elect Director Charles T. Munger | Mgmt | For | Against | Against |
| 1h | Elect Director Jeffrey S. Raikes | Mgmt | For | Against | Against |
| 1i | Elect Director John W. Stanton | Mgmt | For | For | For |
| 1j | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Charitable Contributions | SH | Against | Against | Against |
| 5 | Report on GHG Emissions Reduction Targets | SH | Against | Abstain | Abstain |
| 6 | Report on Racial Justice and Food Equity | SH | Against | Abstain | Abstain |

Intuit Inc.

Meeting Date: 01/20/2022

Country: USA

Ticker: INTU

Record Date: 11/22/2021

Meeting Type: Annual

Primary Security ID: 461202103

Shares Voted: 1,737

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Eve Burton | Mgmt | For | For | For |
| 1b | Elect Director Scott D. Cook | Mgmt | For | For | For |
| 1c | Elect Director Richard L. Dalzell | Mgmt | For | For | For |
| 1d | Elect Director Sasan K. Goodarzi | Mgmt | For | For | For |
| 1e | Elect Director Deborah Liu | Mgmt | For | For | For |
| 1f | Elect Director Tekedra Mawakana | Mgmt | For | For | For |
| 1g | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1h | Elect Director Dennis D. Powell | Mgmt | For | For | For |
| 1i | Elect Director Brad D. Smith | Mgmt | For | For | For |
| 1j | Elect Director Thomas Szkutak | Mgmt | For | For | For |
| 1k | Elect Director Raul Vazquez | Mgmt | For | For | For |
| 1l | Elect Director Jeff Weiner | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Intuit Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Becton, Dickinson and Company

Meeting Date: 01/25/2022 **Country:** USA **Ticker:** BDX
Record Date: 12/06/2021 **Meeting Type:** Annual
Primary Security ID: 075887109

Shares Voted: 1,734

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Catherine M. Burzik | Mgmt | For | For | For |
| 1.2 | Elect Director Carrie L. Byington | Mgmt | For | For | For |
| 1.3 | Elect Director R. Andrew Eckert | Mgmt | For | For | For |
| 1.4 | Elect Director Claire M. Fraser | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher Jones | Mgmt | For | For | For |
| 1.7 | Elect Director Marshall O. Larsen | Mgmt | For | For | For |
| 1.8 | Elect Director David F. Melcher | Mgmt | For | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For | For |
| 1.10 | Elect Director Claire Pomeroy | Mgmt | For | For | For |
| 1.11 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.12 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Sika AG

Meeting Date: 01/25/2022 **Country:** Switzerland **Ticker:** SIKA
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H7631K273

Sika AG

Shares Voted: 196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Creation of CHF 187,893 Pool of Conditional Capital without Preemptive Rights | Mgmt | For | For | For |
| 2 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Visa Inc.

Meeting Date: 01/25/2022

Country: USA

Ticker: V

Record Date: 11/26/2021

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 7,358

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Lloyd A. Carney | Mgmt | For | Against | Against |
| 1b | Elect Director Mary B. Cranston | Mgmt | For | For | For |
| 1c | Elect Director Francisco Javier Fernandez-Carbajal | Mgmt | For | For | For |
| 1d | Elect Director Alfred F. Kelly, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Ramon Laguarta | Mgmt | For | For | For |
| 1f | Elect Director John F. Lundgren | Mgmt | For | For | For |
| 1g | Elect Director Robert W. Matschullat | Mgmt | For | For | For |
| 1h | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1i | Elect Director Linda J. Rendle | Mgmt | For | For | For |
| 1j | Elect Director Maynard G. Webb, Jr. | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Accenture plc

Meeting Date: 01/26/2022

Country: Ireland

Ticker: ACN

Record Date: 11/29/2021

Meeting Type: Annual

Primary Security ID: G1151C101

Shares Voted: 5,132

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jaime Ardila | Mgmt | For | For | For |

Accenture plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director Nancy McKinstry | Mgmt | For | For | For |
| 1c | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1d | Elect Director Gilles C. Pelisson | Mgmt | For | For | For |
| 1e | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1f | Elect Director Venkata (Murthy) Renduchintala | Mgmt | For | For | For |
| 1g | Elect Director Arun Sarin | Mgmt | For | Against | Against |
| 1h | Elect Director Julie Sweet | Mgmt | For | For | For |
| 1i | Elect Director Frank K. Tang | Mgmt | For | For | For |
| 1j | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For | For |
| 6 | Authorize Board to Opt-Out of Statutory Pre-Emption Rights | Mgmt | For | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For | For |

Walgreens Boots Alliance, Inc.

Meeting Date: 01/27/2022 **Country:** USA **Ticker:** WBA
Record Date: 11/29/2021 **Meeting Type:** Annual
Primary Security ID: 931427108

Shares Voted: 4,835

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | For | For | For |
| 1b | Elect Director David J. Brailer | Mgmt | For | For | For |
| 1c | Elect Director Rosalind G. Brewer | Mgmt | For | For | For |
| 1d | Elect Director William C. Foote | Mgmt | For | For | For |
| 1e | Elect Director Ginger L. Graham | Mgmt | For | For | For |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | For | For | For |
| 1g | Elect Director John A. Lederer | Mgmt | For | For | For |
| 1h | Elect Director Dominic P. Murphy | Mgmt | For | For | For |
| 1i | Elect Director Stefano Pessina | Mgmt | For | For | For |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | For | For | For |

Walgreens Boots Alliance, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Against | Against | Against |

PTC Inc.

Meeting Date: 01/31/2022 **Country:** USA **Ticker:** PTC
Record Date: 12/02/2021 **Meeting Type:** Annual
Primary Security ID: 69370C100

Shares Voted: 1,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark Benjamin | Mgmt | For | For | For |
| 1.2 | Elect Director Janice Chaffin | Mgmt | For | For | For |
| 1.3 | Elect Director James Heppelmann | Mgmt | For | For | For |
| 1.4 | Elect Director Klaus Hoehn | Mgmt | For | For | For |
| 1.5 | Elect Director Paul Lacy | Mgmt | For | For | For |
| 1.6 | Elect Director Corinna Lathan | Mgmt | For | For | For |
| 1.7 | Elect Director Blake Moret | Mgmt | For | For | For |
| 1.8 | Elect Director Robert Schechter | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Compass Group Plc

Meeting Date: 02/03/2022 **Country:** United Kingdom **Ticker:** CPG
Record Date: 02/01/2022 **Meeting Type:** Annual
Primary Security ID: G23296208

Shares Voted: 4,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Compass Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Palmer Brown as Director | Mgmt | For | For | For |
| 6 | Elect Arlene Isaacs-Lowe as Director | Mgmt | For | For | For |
| 7 | Elect Sundar Raman as Director | Mgmt | For | For | For |
| 8 | Re-elect Ian Meakins as Director | Mgmt | For | Refer | For |
| 9 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | For |
| 10 | Re-elect Gary Green as Director | Mgmt | For | For | For |
| 11 | Re-elect Carol Arrowsmith as Director | Mgmt | For | For | For |
| 12 | Re-elect Stefan Bomhard as Director | Mgmt | For | For | For |
| 13 | Re-elect John Bryant as Director | Mgmt | For | For | For |
| 14 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For | For |
| 15 | Re-elect Nelson Silva as Director | Mgmt | For | For | For |
| 16 | Re-elect Ireena Vittal as Director | Mgmt | For | Against | Against |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with 14 Clear Days' Notice | Mgmt | For | Against | Against |

Siemens AG

Meeting Date: 02/10/2022

Country: Germany

Ticker: SIE

Record Date:

Meeting Type: Annual

Primary Security ID: D69671218

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2020/21 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 4.00 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member Klaus Helmrich (until March 31, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member Joe Kaeser (until Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.1 | Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.2 | Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.4 | Approve Discharge of Supervisory Board Member Tobias Baeumler (from Oct. 16, 2020) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2020/21 | Mgmt | For | For | For |

Siemens AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.10 | Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammüller (until Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.14 | Approve Discharge of Supervisory Board Member Kasper Roersted for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member Nemat Shafik for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.16 | Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.17 | Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.18 | Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.19 | Approve Discharge of Supervisory Board Member Grazia Vittadini (from Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member Werner Wenning (until Feb. 3, 2021) for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal Year 2020/21 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2021/22 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |

Sea Ltd. (Singapore)

Meeting Date: 02/14/2022

Country: Cayman Islands

Ticker: SE

Record Date: 01/14/2022

Meeting Type: Annual

Primary Security ID: 81141R100

Sea Ltd. (Singapore)

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1 | Amend Articles of Association | Mgmt | For | Against | Against |

Franklin Resources, Inc.

Meeting Date: 02/23/2022 Country: USA Ticker: BEN
Record Date: 12/27/2021 Meeting Type: Annual
Primary Security ID: 354613101

Shares Voted: 2,627

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mariann Byerwalter | Mgmt | For | For | For |
| 1b | Elect Director Alexander S. Friedman | Mgmt | For | For | For |
| 1c | Elect Director Gregory E. Johnson | Mgmt | For | For | For |
| 1d | Elect Director Jennifer M. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Rupert H. Johnson, Jr. | Mgmt | For | For | For |
| 1f | Elect Director John Y. Kim | Mgmt | For | For | For |
| 1g | Elect Director Karen M. King | Mgmt | For | For | For |
| 1h | Elect Director Anthony J. Noto | Mgmt | For | For | For |
| 1i | Elect Director John W. Thiel | Mgmt | For | For | For |
| 1j | Elect Director Seth H. Waugh | Mgmt | For | For | For |
| 1k | Elect Director Geoffrey Y. Yang | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Apple Inc.

Meeting Date: 03/04/2022 Country: USA Ticker: AAPL
Record Date: 01/03/2022 Meeting Type: Annual
Primary Security ID: 037833100

Shares Voted: 68,332

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director James Bell | Mgmt | For | For | For |
| 1b | Elect Director Tim Cook | Mgmt | For | For | For |
| 1c | Elect Director Al Gore | Mgmt | For | For | For |
| 1d | Elect Director Alex Gorsky | Mgmt | For | Against | Against |

Apple Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Andrea Jung | Mgmt | For | For | For |
| 1f | Elect Director Art Levinson | Mgmt | For | For | For |
| 1g | Elect Director Monica Lozano | Mgmt | For | For | For |
| 1h | Elect Director Ron Sugar | Mgmt | For | Against | Against |
| 1i | Elect Director Sue Wagner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Articles of Incorporation to become a Social Purpose Corporation | SH | Against | Against | Against |
| 6 | Approve Revision of Transparency Reports | SH | Against | Against | Against |
| 7 | Report on Forced Labor | SH | Against | Against | Against |
| 8 | Report on Median Gender/Racial Pay Gap | SH | Against | For | For |
| 9 | Report on Civil Rights Audit | SH | Against | For | For |
| 10 | Report on Concealment Clauses | SH | Against | For | For |

Novartis AG

Meeting Date: 03/04/2022

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Shares Voted: 12,930

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 3.10 per Share | Mgmt | For | For | For |
| 4 | Approve CHF 15.3 Million Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 5 | Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 8.6 Million | Mgmt | For | For | For |
| 6.2 | Approve Maximum Remuneration of Executive Committee in the Amount of CHF 91 Million | Mgmt | For | For | For |
| 6.3 | Approve Remuneration Report | Mgmt | For | For | For |

Novartis AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.1 | Reelect Joerg Reinhardt as Director and Board Chairman | Mgmt | For | For | For |
| 7.2 | Reelect Nancy Andrews as Director | Mgmt | For | For | For |
| 7.3 | Reelect Ton Buechner as Director | Mgmt | For | For | For |
| 7.4 | Reelect Patrice Bula as Director | Mgmt | For | For | For |
| 7.5 | Reelect Elizabeth Doherty as Director | Mgmt | For | For | For |
| 7.6 | Reelect Bridgette Heller as Director | Mgmt | For | For | For |
| 7.7 | Reelect Frans van Houten as Director | Mgmt | For | For | For |
| 7.8 | Reelect Simon Moroney as Director | Mgmt | For | For | For |
| 7.9 | Reelect Andreas von Planta as Director | Mgmt | For | For | For |
| 7.10 | Reelect Charles Sawyers as Director | Mgmt | For | For | For |
| 7.11 | Reelect William Winters as Director | Mgmt | For | For | For |
| 7.12 | Elect Ana de Pro Gonzalo as Director | Mgmt | For | For | For |
| 7.13 | Elect Daniel Hochstrasser as Director | Mgmt | For | For | For |
| 8.1 | Reappoint Patrice Bula as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Bridgette Heller as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Reappoint Simon Moroney as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.4 | Reappoint William Winters as Member of the Compensation Committee | Mgmt | For | For | For |
| 9 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 10 | Designate Peter Zahn as Independent Proxy | Mgmt | For | For | For |
| 11 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

QUALCOMM Incorporated

Meeting Date: 03/09/2022

Country: USA

Ticker: QCOM

Record Date: 01/10/2022

Meeting Type: Annual

Primary Security ID: 747525103

Shares Voted: 4,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sylvia Acevedo | Mgmt | For | For | For |
| 1b | Elect Director Cristiano R. Amon | Mgmt | For | For | For |
| 1c | Elect Director Mark Fields | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey W. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Gregory N. Johnson | Mgmt | For | For | For |

QUALCOMM Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Mark D. McLaughlin | Mgmt | For | For | For |
| 1h | Elect Director Jamie S. Miller | Mgmt | For | For | For |
| 1i | Elect Director Irene B. Rosenfeld | Mgmt | For | For | For |
| 1j | Elect Director Kornelis (Neil) Smit | Mgmt | For | For | For |
| 1k | Elect Director Jean-Pascal Tricoire | Mgmt | For | For | For |
| 1l | Elect Director Anthony J. Vinciquerra | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Walt Disney Company

Meeting Date: 03/09/2022 **Country:** USA **Ticker:** DIS
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 254687106

Shares Voted: 8,614

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan E. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Mary T. Barra | Mgmt | For | For | For |
| 1c | Elect Director Safra A. Catz | Mgmt | For | For | For |
| 1d | Elect Director Amy L. Chang | Mgmt | For | For | For |
| 1e | Elect Director Robert A. Chapek | Mgmt | For | For | For |
| 1f | Elect Director Francis A. deSouza | Mgmt | For | For | For |
| 1g | Elect Director Michael B.G. Froman | Mgmt | For | For | For |
| 1h | Elect Director Maria Elena Lagomasino | Mgmt | For | For | For |
| 1i | Elect Director Calvin R. McDonald | Mgmt | For | For | For |
| 1j | Elect Director Mark G. Parker | Mgmt | For | For | For |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Report on Lobbying Payments and Policy | SH | Against | Abstain | Abstain |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Report on Human Rights Due Diligence | SH | Against | Abstain | Abstain |

The Walt Disney Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Report on Gender/Racial Pay Gap | SH | Against | For | For |
| 8 | Report on Workplace Non-Discrimination Audit | SH | Against | Against | Against |

AmerisourceBergen Corporation

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** ABC
Record Date: 01/10/2022 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 1,660

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ornella Barra | Mgmt | For | For | For |
| 1b | Elect Director Steven H. Collis | Mgmt | For | For | For |
| 1c | Elect Director D. Mark Durcan | Mgmt | For | For | For |
| 1d | Elect Director Richard W. Gochnauer | Mgmt | For | For | For |
| 1e | Elect Director Lon R. Greenberg | Mgmt | For | For | For |
| 1f | Elect Director Jane E. Henney | Mgmt | For | For | For |
| 1g | Elect Director Kathleen W. Hyle | Mgmt | For | For | For |
| 1h | Elect Director Michael J. Long | Mgmt | For | For | For |
| 1i | Elect Director Henry W. McGee | Mgmt | For | For | For |
| 1j | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Adopt a Policy That No Financial Metric Be Adjusted to Exclude Legal or Compliance Costs in Determining Executive Compensation | SH | Against | Against | Against |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Applied Materials, Inc.

Meeting Date: 03/10/2022 **Country:** USA **Ticker:** AMAT
Record Date: 01/12/2022 **Meeting Type:** Annual
Primary Security ID: 038222105

Applied Materials, Inc.

Shares Voted: 3,887

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rani Borkar | Mgmt | For | For | For |
| 1b | Elect Director Judy Bruner | Mgmt | For | For | For |
| 1c | Elect Director Xun (Eric) Chen | Mgmt | For | For | For |
| 1d | Elect Director Aart J. de Geus | Mgmt | For | For | For |
| 1e | Elect Director Gary E. Dickerson | Mgmt | For | For | For |
| 1f | Elect Director Thomas J. Iannotti | Mgmt | For | For | For |
| 1g | Elect Director Alexander A. Karsner | Mgmt | For | For | For |
| 1h | Elect Director Adrianna C. Ma | Mgmt | For | For | For |
| 1i | Elect Director Yvonne McGill | Mgmt | For | For | For |
| 1j | Elect Director Scott A. McGregor | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Improve Executive Compensation Program and Policy | SH | Against | Against | Against |

Ferguson Plc

Meeting Date: 03/10/2022

Country: Jersey

Ticker: FERG

Record Date: 03/08/2022

Meeting Type: Special

Primary Security ID: G3421J106

Shares Voted: 1,745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Transfer of the Company's Category of Listing from a Premium Listing to a Standard Listing | Mgmt | For | For | For |

Hologic, Inc.

Meeting Date: 03/10/2022

Country: USA

Ticker: HOLX

Record Date: 01/11/2022

Meeting Type: Annual

Primary Security ID: 436440101

Hologic, Inc.

Shares Voted: 1,895

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen P. MacMillan | Mgmt | For | For | For |
| 1b | Elect Director Sally W. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1d | Elect Director Scott T. Garrett | Mgmt | For | For | For |
| 1e | Elect Director Ludwig N. Hantson | Mgmt | For | For | For |
| 1f | Elect Director Namal Nawana | Mgmt | For | For | For |
| 1g | Elect Director Christiana Stamoulis | Mgmt | For | For | For |
| 1h | Elect Director Amy M. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Discovery, Inc.

Meeting Date: 03/11/2022

Country: USA

Ticker: DISCA

Record Date: 01/18/2022

Meeting Type: Special

Primary Security ID: 25470F104

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Approve Reclassification of Discovery Capital stock Issued and Outstanding or Held by Discovery as Treasury Stock | Mgmt | For | For | For |
| 1B | Increase Authorized Common Stock | Mgmt | For | Refer | Against |
| 1C | Increase Authorized Preferred Stock | Mgmt | For | Refer | Against |
| 1D | Declassify the Board of Directors | Mgmt | For | For | For |
| 1E | Approve All Other Changes in Connection with the Charter Amendment | Mgmt | For | For | For |
| 2 | Issue Shares in Connection with Merger | Mgmt | For | For | For |
| 3 | Advisory Vote on Golden Parachutes | Mgmt | For | For | For |

abrdn Plc

Meeting Date: 03/15/2022

Country: United Kingdom

Ticker: ABDN

Record Date: 03/11/2022

Meeting Type: Special

Primary Security ID: G0152L102

Shares Voted: 4,614

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Acquisition of Interactive Investor Group | Mgmt | For | For | For |

Agilent Technologies, Inc.

Meeting Date: 03/16/2022 Country: USA Ticker: A
 Record Date: 01/18/2022 Meeting Type: Annual
 Primary Security ID: 00846U101

Shares Voted: 2,945

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Hans E. Bishop | Mgmt | For | For | For |
| 1.2 | Elect Director Otis W. Brawley | Mgmt | For | For | For |
| 1.3 | Elect Director Mikael Dolsten | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | For | For |

Novozymes A/S

Meeting Date: 03/16/2022 Country: Denmark Ticker: NZYM.B
 Record Date: 03/09/2022 Meeting Type: Annual
 Primary Security ID: K7317J133

Shares Voted: 8,560

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 5.50 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | Abstain | Abstain |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.56 Million for Chairman, DKK1.04 Million for Vice Chairman and DKK 522,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |

Novozymes A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Reelect Jorgen Buhl Rasmussen (Chair) as Director | Mgmt | For | For | For |
| 7 | Reelect Cornelis de Jong (Vice Chair) as Director | Mgmt | For | For | For |
| 8a | Reelect Heine Dalsgaard as Director | Mgmt | For | For | For |
| 8b | Elect Sharon James as Director | Mgmt | For | For | For |
| 8c | Reelect Kasim Kutay as Director | Mgmt | For | For | For |
| 8d | Reelect Kim Stratton as Director | Mgmt | For | Abstain | Abstain |
| 8e | Elect Morten Otto Alexander Sommer as New Director | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 10a | Approve Creation of DKK 56.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 56.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights | Mgmt | For | For | For |
| 10b | Approve DKK 6 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 10c | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 10d | Authorize Board to Decide on the Distribution of Extraordinary Dividends | Mgmt | For | For | For |
| 10e | Amend Articles Re: Board-Related | Mgmt | For | For | For |
| 10f | Amend Articles | Mgmt | For | For | For |
| 10g | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 11 | Other Business | Mgmt | | | |

Starbucks Corporation

Meeting Date: 03/16/2022

Country: USA

Ticker: SBUX

Record Date: 01/06/2022

Meeting Type: Annual

Primary Security ID: 855244109

Shares Voted: 5,521

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard E. Allison, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Andrew Campion | Mgmt | For | For | For |
| 1c | Elect Director Mary N. Dillon | Mgmt | For | For | For |
| 1d | Elect Director Isabel Ge Mahe | Mgmt | For | For | For |
| 1e | Elect Director Melody Hobson | Mgmt | For | For | For |
| 1f | Elect Director Kevin R. Johnson | Mgmt | For | For | For |

Starbucks Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1g | Elect Director Jorgen Vig Knudstorp | Mgmt | For | For | For |
| 1h | Elect Director Satya Nadella | Mgmt | For | For | For |
| 1i | Elect Director Joshua Cooper Ramo | Mgmt | For | For | For |
| 1j | Elect Director Clara Shih | Mgmt | For | For | For |
| 1k | Elect Director Javier G. Teruel | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 5 | Report on Prevention of Harassment and Discrimination in the Workplace | SH | Against | Against | Against |

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/17/2022 **Country:** Spain **Ticker:** BBVA
Record Date: 03/13/2022 **Meeting Type:** Annual
Primary Security ID: E11805103

Shares Voted: 27,410

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.4 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3.1 | Reelect Carlos Torres Vila as Director | Mgmt | For | For | For |
| 3.2 | Reelect Onur Genc as Director | Mgmt | For | For | For |
| 3.3 | Elect Connie Hedegaard Koksang as Director | Mgmt | For | For | For |
| 4 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 5 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 6 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital | Mgmt | For | For | For |
| 6 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 7 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |

Banco Bilbao Vizcaya Argentaria SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 8 | Fix Maximum Variable Compensation Ratio | Mgmt | For | For | For |
| 9 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 10 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 11 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Keysight Technologies, Inc.

Meeting Date: 03/17/2022 **Country:** USA **Ticker:** KEYS
Record Date: 01/18/2022 **Meeting Type:** Annual
Primary Security ID: 49338L103

Shares Voted: 444

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James G. Cullen | Mgmt | For | For | For |
| 1.2 | Elect Director Michelle J. Holthaus | Mgmt | For | For | For |
| 1.3 | Elect Director Jean M. Nye | Mgmt | For | For | For |
| 1.4 | Elect Director Joanne B. Olsen | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |

Skandinaviska Enskilda Banken AB

Meeting Date: 03/22/2022 **Country:** Sweden **Ticker:** SEB.A
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: W25381141

Shares Voted: 6,091

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5.1 | Designate Ossian Ekdahl as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 5.2 | Designate Jannis Kitsakis as Inspector of Minutes of Meeting | Mgmt | For | For | For |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Receive President's Report | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 6 Per Share | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Signhild Arnegard Hansen | Mgmt | For | For | For |
| 11.2 | Approve Discharge of Anne-Catherine Berner | Mgmt | For | For | For |
| 11.3 | Approve Discharge of Winnie Fok | Mgmt | For | For | For |
| 11.4 | Approve Discharge of Anna-Karin Glimstrom | Mgmt | For | For | For |
| 11.5 | Approve Discharge of Annika Dahlberg | Mgmt | For | For | For |
| 11.6 | Approve Discharge of Charlotta Lindholm | Mgmt | For | For | For |
| 11.7 | Approve Discharge of Sven Nyman | Mgmt | For | For | For |
| 11.8 | Approve Discharge of Magnus Olsson | Mgmt | For | For | For |
| 11.9 | Approve Discharge of Lars Ottersgard | Mgmt | For | For | For |
| 11.10 | Approve Discharge of Jesper Ovesen | Mgmt | For | For | For |
| 11.11 | Approve Discharge of Helena Saxon | Mgmt | For | For | For |
| 11.12 | Approve Discharge of Johan Torgeby (as Board Member) | Mgmt | For | For | For |
| 11.13 | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 11.14 | Approve Discharge of Johan Torgeby (as President) | Mgmt | For | For | For |
| 12.1 | Determine Number of Members (10) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 12.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.1 | Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 1.1 Million for Vice Chairman, and SEK 850,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.a1 | Reelect Signhild Arnegard Hansen as Director | Mgmt | For | For | For |
| 14.a2 | Reelect Anne-Catherine Berner as Director | Mgmt | For | For | For |
| 14.a3 | Reelect Winnie Fok as Director | Mgmt | For | For | For |
| 14.a4 | Reelect Sven Nyman as Director | Mgmt | For | For | For |
| 14.a5 | Reelect Lars Ottersgard as Director | Mgmt | For | For | For |
| 14.a6 | Reelect Jesper Ovesen as Director | Mgmt | For | Refer | Against |

Skandinaviska Enskilda Banken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 14.a7 | Reelect Helena Saxon as Director | Mgmt | For | For | For |
| 14.a8 | Reelect Johan Torgeby as Director | Mgmt | For | For | For |
| 14.a9 | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14a10 | Elect Jacob Aarup-Andersen as New Director | Mgmt | For | For | For |
| 14a11 | Elect John Flint as New Director | Mgmt | For | For | For |
| 14.b | Reelect Marcus Wallenberg as Board Chair | Mgmt | For | Against | Against |
| 15 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 16 | Approve Remuneration Report | Mgmt | For | For | For |
| 17.a | Approve SEB All Employee Program 2022 for All Employees in Most of the Countries where SEB Operates | Mgmt | For | For | For |
| 17.b | Approve SEB Share Deferral Program 2022 for Group Executive Committee, Senior Managers and Key Employees | Mgmt | For | For | For |
| 17.c | Approve SEB Restricted Share Program 2022 for Some Employees in Certain Business Units | Mgmt | For | For | For |
| 18.a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 18.b | Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans | Mgmt | For | For | For |
| 18.c | Approve Transfer of Class A Shares to Participants in 2022 Long-Term Equity Programs | Mgmt | For | For | For |
| 19 | Approve Issuance of Convertibles without Preemptive Rights | Mgmt | For | For | For |
| 20 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For | For |
| 21.a | Approve SEK 154.5 Million Reduction in Share Capital via Reduction of Par Value for Transfer to Unrestricted Equity | Mgmt | For | For | For |
| 21.b | Approve Capitalization of Reserves of SEK 154.5 Million for a Bonus Issue | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 22 | Change Bank Software | SH | None | Refer | Against |
| | Shareholder Proposals Submitted by Tommy Jonasson | Mgmt | | | |
| 23 | Formation of an Integration Institute with Operations in the Oresund Region | SH | None | Refer | Against |
| 24 | Close Meeting | Mgmt | | | |

Svenska Handelsbanken AB

Meeting Date: 03/23/2022

Country: Sweden

Ticker: SHB.A

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: W9112U104

Shares Voted: 11,279

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3.1 | Designate Maria Sjostedt as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3.2 | Designate Carina Silberg as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of SEK 5.00 Per Share | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11.1 | Approve Discharge of Board Member Jon Fredrik Baksaas | Mgmt | For | For | For |
| 11.2 | Approve Discharge of Board Member Stina Bergfors | Mgmt | For | For | For |
| 11.3 | Approve Discharge of Board Member Hans Biorck | Mgmt | For | For | For |
| 11.4 | Approve Discharge of Board Chairman Par Boman | Mgmt | For | For | For |
| 11.5 | Approve Discharge of Board Member Kerstin Hessius | Mgmt | For | For | For |
| 11.6 | Approve Discharge of Board Member Fredrik Lundberg | Mgmt | For | For | For |
| 11.7 | Approve Discharge of Board Member Ulf Riese | Mgmt | For | For | For |
| 11.8 | Approve Discharge of Board Member Arja Taaveniku | Mgmt | For | For | For |
| 11.9 | Approve Discharge of Board Member Carina Akerstrom | Mgmt | For | For | For |
| 11.10 | Approve Discharge of Employee Representative Anna Hjelmberg | Mgmt | For | For | For |
| 11.11 | Approve Discharge of Employee Representative Lena Renstrom | Mgmt | For | For | For |
| 11.12 | Approve Discharge of Employee Representative, Deputy Stefan Henricson | Mgmt | For | For | For |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.13 | Approve Discharge of Employee Representative, Deputy Charlotte Uriz | Mgmt | For | For | For |
| 11.14 | Approve Discharge of CEO Carina Akerstrom | Mgmt | For | For | For |
| 12 | Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 13 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 14 | Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 15 | Determine Number of Directors (10) | Mgmt | For | For | For |
| 16 | Determine Number of Auditors (2) | Mgmt | For | For | For |
| 17.1 | Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman, SEK 1 Million for Vice Chairman, and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 17.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 18.1 | Reelect Jon-Fredrik Baksas as Director | Mgmt | For | Refer | Against |
| 18.2 | Elect Helene Barnekow as New Director | Mgmt | For | For | For |
| 18.3 | Reelect Stina Bergfors as Director | Mgmt | For | For | For |
| 18.4 | Reelect Hans Biorck as Director | Mgmt | For | For | For |
| 18.5 | Reelect Par Boman as Director | Mgmt | For | Against | Against |
| 18.6 | Reelect Kerstin Hessius as Director | Mgmt | For | For | For |
| 18.7 | Reelect Fredrik Lundberg as Director | Mgmt | For | Against | Against |
| 18.8 | Reelect Ulf Riese as Director | Mgmt | For | For | For |
| 18.9 | Reelect Arja Taaveniku as Director | Mgmt | For | For | For |
| 18.10 | Reelect Carina Akerstrom as Director | Mgmt | For | For | For |
| 19 | Reelect Par Boman as Board Chair | Mgmt | For | Against | Against |
| 20.1 | Ratify Ernst & Young as Auditors | Mgmt | For | For | For |
| 20.2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 21 | Approve Nomination Committee Procedures | Mgmt | For | For | For |
| 22 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 23 | Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 24 | Amend Bank's Mainframe Computers Software | SH | None | Against | Against |

Svenska Handelsbanken AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Shareholder Proposals Submitted by Tommy Jonasson | Mgmt | | | |
| 25 | Approve Formation of Integration Institute | SH | None | Against | Against |
| 26 | Close Meeting | Mgmt | | | |

Givaudan SA

Meeting Date: 03/24/2022

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Shares Voted: 224

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of CHF 66 per Share | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 5.1.1 | Reelect Victor Balli as Director | Mgmt | For | For | For |
| 5.1.2 | Reelect Werner Bauer as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Lilian Biner as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Michael Carlos as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Ingrid Deltenre as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Olivier Filliol as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Sophie Gasperment as Director | Mgmt | For | Against | Against |
| 5.1.8 | Reelect Calvin Grieder as Director and Board Chairman | Mgmt | For | For | For |
| 5.2 | Elect Tom Knutzen as Director | Mgmt | For | For | For |
| 5.3.1 | Reappoint Werner Bauer as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3.2 | Reappoint Ingrid Deltenre as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3.3 | Reappoint Victor Balli as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.4 | Designate Manuel Isler as Independent Proxy | Mgmt | For | For | For |
| 5.5 | Ratify Deloitte SA as Auditors | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | For |

Givaudan SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.2.1 | Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 5.5 Million | Mgmt | For | For | For |
| 6.2.2 | Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.4 Million | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Novo Nordisk A/S

Meeting Date: 03/24/2022 **Country:** Denmark **Ticker:** NOVO.B
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: K72807132

Shares Voted: 5,594

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 6.90 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors for 2021 in the Aggregate Amount of DKK 17.1 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Directors for 2022 in the Amount of DKK 2.26 Million for the Chairman, DKK 1.51 Million for the Vice Chairman, and DKK 755,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.1 | Reelect Helge Lund as Director and Board Chair | Mgmt | For | For | For |
| 6.2 | Reelect Henrik Poulsen as Director and Vice Chair | Mgmt | For | Abstain | Abstain |
| 6.3a | Reelect Jeppe Christiansen as Director | Mgmt | For | For | For |
| 6.3b | Reelect Laurence Debroux as Director | Mgmt | For | For | For |
| 6.3c | Reelect Andreas Fibig as Director | Mgmt | For | For | For |
| 6.3d | Reelect Sylvie Gregoire as Director | Mgmt | For | For | For |
| 6.3e | Reelect Kasim Kutay as Director | Mgmt | For | For | For |
| 6.3f | Reelect Martin Mackay as Director | Mgmt | For | Abstain | Abstain |
| 6.3g | Elect Choi La Christina Law as New Director | Mgmt | For | For | For |
| 7 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 8.1 | Approve DKK 6 Million Reduction in Share Capital via B Share Cancellation | Mgmt | For | For | For |

Novo Nordisk A/S

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8.2 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 8.3 | Approve Creation of DKK 45.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 45.6 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 45.6 Million | Mgmt | For | For | For |
| 8.4 | Amendment to Remuneration Policy for Board of Directors and Executive Management | Mgmt | For | For | For |
| 8.5 | Amend Articles Re: Board-Related | Mgmt | For | For | For |
| 9 | Other Business | Mgmt | | | |

Siemens Gamesa Renewable Energy SA

Meeting Date: 03/24/2022 **Country:** Spain **Ticker:** SGRE
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: E8T87A100

Shares Voted: 20,231

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 3 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 4 | Approve Discharge of Board | Mgmt | For | For | For |
| 5 | Approve Allocation of Income | Mgmt | For | For | For |
| 6 | Ratify Appointment of and Elect Jochen Eickholt as Director | Mgmt | For | For | For |
| 7 | Ratify Appointment of and Elect Francisco Belil Creixell as Director | Mgmt | For | For | For |
| 8 | Ratify Appointment of and Elect Andre Clark as Director | Mgmt | For | Against | Against |
| 9 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 10.1 | Amend Articles Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against | Against |
| 10.2 | Amend Article 45 Re: Director Remuneration | Mgmt | For | For | For |
| 10.3 | Amend Articles Re: Involvement of Shareholders in Listed Companies | Mgmt | For | For | For |
| 10.4 | Amend Articles Re: Technical Improvements | Mgmt | For | For | For |
| 11.1 | Amend Articles of General Meeting Regulations Re: Allow Shareholder Meetings to be Held in Virtual-Only Format | Mgmt | For | Against | Against |

Siemens Gamesa Renewable Energy SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.2 | Amend Article 6 of General Meeting Regulations Re: Board Competences | Mgmt | For | For | For |
| 11.3 | Amend Articles of General Meeting Regulations Re: Technical Improvements | Mgmt | For | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 13 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |

Pola Orbis Holdings, Inc.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 4927
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J6388P103

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 31 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Suzuki, Satoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Kume, Naoki | Mgmt | For | For | For |
| 3.3 | Elect Director Yokote, Yoshikazu | Mgmt | For | For | For |
| 3.4 | Elect Director Kobayashi, Takuma | Mgmt | For | For | For |
| 3.5 | Elect Director Ogawa, Koji | Mgmt | For | For | For |
| 3.6 | Elect Director Komiya, Kazuyoshi | Mgmt | For | For | For |
| 3.7 | Elect Director Ushio, Naomi | Mgmt | For | For | For |
| 3.8 | Elect Director Yamamoto, Hikaru | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Komoto, Hideki | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Sato, Akio | Mgmt | For | For | For |
| 4.3 | Appoint Statutory Auditor Nakamura, Motohiko | Mgmt | For | Against | Against |

Shiseido Co., Ltd.

Meeting Date: 03/25/2022 **Country:** Japan **Ticker:** 4911
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J74358144

Shiseido Co., Ltd.

Shares Voted: 4,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings | Mgmt | For | Refer | Against |
| 3.1 | Elect Director Uotani, Masahiko | Mgmt | For | For | For |
| 3.2 | Elect Director Suzuki, Yukari | Mgmt | For | For | For |
| 3.3 | Elect Director Tadakawa, Norio | Mgmt | For | For | For |
| 3.4 | Elect Director Yokota, Takayuki | Mgmt | For | For | For |
| 3.5 | Elect Director Iwahara, Shinsaku | Mgmt | For | For | For |
| 3.6 | Elect Director Charles D. Lake II | Mgmt | For | For | For |
| 3.7 | Elect Director Oishi, Kanoko | Mgmt | For | For | For |
| 3.8 | Elect Director Tokuno, Mariko | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Yoshida, Takeshi | Mgmt | For | For | For |
| 5 | Approve Performance Share Plan | Mgmt | For | For | For |

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2022

Country: Japan

Ticker: 4519

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J06930101

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 46 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Okuda, Osamu | Mgmt | For | For | For |
| 3.2 | Elect Director Yamada, Hisafumi | Mgmt | For | For | For |
| 3.3 | Elect Director Itagaki, Toshiaki | Mgmt | For | For | For |
| 3.4 | Elect Director Momoi, Mariko | Mgmt | For | For | For |

Dentsu Group, Inc.

Meeting Date: 03/30/2022

Country: Japan

Ticker: 4324

Record Date: 12/31/2021

Meeting Type: Annual

Primary Security ID: J1207N108

Dentsu Group, Inc.

Shares Voted: 5,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Provisions on Number of Directors | Mgmt | For | For | For |
| 3.1 | Elect Director Timothy Andree | Mgmt | For | For | For |
| 3.2 | Elect Director Igarashi, Hiroshi | Mgmt | For | For | For |
| 3.3 | Elect Director Soga, Arinobu | Mgmt | For | For | For |
| 3.4 | Elect Director Nick Priday | Mgmt | For | For | For |
| 3.5 | Elect Director Wendy Clark | Mgmt | For | For | For |
| 3.6 | Elect Director Kuretani, Norihiro | Mgmt | For | For | For |
| 3.7 | Elect Director Takahashi, Yuko | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Okoshi, Izumi | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Matsui, Gan | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Paul Candland | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Andrew House | Mgmt | For | For | For |
| 4.5 | Elect Director and Audit Committee Member Sagawa, Keiichi | Mgmt | For | Against | Against |
| 4.6 | Elect Director and Audit Committee Member Sogabe, Mihoko | Mgmt | For | Against | Against |

Neste Corp.

Meeting Date: 03/30/2022

Country: Finland

Ticker: NESTE

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: X5688A109

Shares Voted: 16,589

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |

Neste Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6 | Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.82 Per Share | Mgmt | For | For | For |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 78,100 for Chairman, EUR 54,400 for Vice Chairman, and EUR 37,900 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Nine | Mgmt | For | For | For |
| 13 | Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Martina Floel, Jari Rosendal, Johanna Soderstrom and Marco Wiren (Vice Chair) as Directors; Elect Just Jansz and Eeva Sipila as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Close Meeting | Mgmt | | | |

Rakuten Group, Inc.

Meeting Date: 03/30/2022 **Country:** Japan **Ticker:** 4755
Record Date: 12/31/2021 **Meeting Type:** Annual
Primary Security ID: J64264104

Shares Voted: 4,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings - Reflect Changes in Law | Mgmt | For | Refer | Against |
| 2.1 | Elect Director Mikitani, Hiroshi | Mgmt | For | For | For |
| 2.2 | Elect Director Hosaka, Masayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Charles B. Baxter | Mgmt | For | For | For |
| 2.4 | Elect Director Hyakuno, Kentaro | Mgmt | For | For | For |
| 2.5 | Elect Director Kutaragi, Ken | Mgmt | For | For | For |
| 2.6 | Elect Director Sarah J. M. Whitley | Mgmt | For | For | For |

Rakuten Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.7 | Elect Director Mitachi, Takashi | Mgmt | For | For | For |
| 2.8 | Elect Director Murai, Jun | Mgmt | For | For | For |
| 2.9 | Elect Director John V. Roos | Mgmt | For | For | For |
| 3 | Appoint Statutory Auditor Fujita, Satoshi | Mgmt | For | For | For |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | Against | Against |

Swisscom AG

Meeting Date: 03/30/2022

Country: Switzerland

Ticker: SCMN

Record Date:

Meeting Type: Annual

Primary Security ID: H8398N104

Shares Voted: 749

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 22 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Reelect Roland Abt as Director | Mgmt | For | For | For |
| 4.2 | Reelect Alain Carrupt as Director | Mgmt | For | For | For |
| 4.3 | Reelect Guus Dekkers as Director | Mgmt | For | For | For |
| 4.4 | Reelect Frank Esser as Director | Mgmt | For | For | For |
| 4.5 | Reelect Barbara Frei as Director | Mgmt | For | For | For |
| 4.6 | Reelect Sandra Lathion-Zweifel as Director | Mgmt | For | For | For |
| 4.7 | Reelect Anna Mossberg as Director | Mgmt | For | Against | Against |
| 4.8 | Reelect Michael Rechsteiner as Director | Mgmt | For | For | For |
| 4.9 | Reelect Michael Rechsteiner as Board Chairman | Mgmt | For | For | For |
| 5.1 | Reappoint Roland Abt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2 | Reappoint Frank Esser as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Reappoint Barbara Frei as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.4 | Reappoint Michael Rechsteiner as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.5 | Reappoint Renzo Simoni as Member of the Compensation Committee | Mgmt | For | For | For |

Swisscom AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 2.5 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 8.7 Million | Mgmt | For | For | For |
| 7 | Designate Reber Rechtsanwaelte as Independent Proxy | Mgmt | For | For | For |
| 8 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

DBS Group Holdings Ltd.

Meeting Date: 03/31/2022

Country: Singapore

Ticker: D05

Record Date:

Meeting Type: Annual

Primary Security ID: Y20246107

Shares Voted: 7,068

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Directors' Remuneration | Mgmt | For | For | For |
| 4 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 5 | Elect Bonghan Cho as Director | Mgmt | For | For | For |
| 6 | Elect Olivier Lim Tse Ghow as Director | Mgmt | For | For | For |
| 7 | Elect Tham Sai Choy as Director | Mgmt | For | For | For |
| 8 | Elect Chng Kai Fong as Director | Mgmt | For | For | For |
| 9 | Elect Judy Lee as Director | Mgmt | For | For | For |
| 10 | Approve Grant of Awards and Issuance of Shares Under the DBSH Share Plan | Mgmt | For | For | For |
| 11 | Approve Grant of Awards and Issuance of Shares Under the California Sub-Plan to the DBSH Share Plan | Mgmt | For | For | For |
| 12 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 13 | Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme | Mgmt | For | For | For |
| 14 | Authorize Share Repurchase Program | Mgmt | For | For | For |

EDP Renovaveis SA

Meeting Date: 03/31/2022

Country: Spain

Ticker: EDPR

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: E3847K101

Shares Voted: 24,252

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 3 | Approve Dividends Charged Against Reserves | Mgmt | For | For | For |
| 4 | Approve Consolidated and Standalone Management Reports, Corporate Governance Report and Management Report | Mgmt | For | For | For |
| 5 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 6 | Appraise Management of Company and Approve Vote of Confidence to Board of Directors | Mgmt | For | For | For |
| 7 | Approve General Meeting Regulations | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9.1 | Amend Article 1 Re: Company Name | Mgmt | For | For | For |
| 9.2 | Amend Articles Re: Convening of Meetings, Ordinary and Extraordinary Meetings, Right to Information, Right to Attendance, Representation and Vote | Mgmt | For | Refer | Against |
| 9.3 | Amend Articles Re: Chairman and Secretary of the Board, Limitations to be a Director, Vacancies and Directors' Remuneration | Mgmt | For | For | For |
| 9.4 | Amend Articles Re: Executive Committee, Audit, Control and Related-Party Committee, and Appointments and Remuneration Committee | Mgmt | For | For | For |
| 9.5 | Amend Article 31 Re: Annual Corporate Governance Report | Mgmt | For | For | For |
| 10 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent | Mgmt | For | For | For |
| 11 | Maintain Vacant Board Seat | Mgmt | For | For | For |
| 12 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Raiffeisen Bank International AG

Meeting Date: 03/31/2022

Country: Austria

Ticker: RBI

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: A7111G104

Raiffeisen Bank International AG

Shares Voted: 5,637

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 6 | Ratify Deloitte Audit Wirtschaftspruefungs GmbH as Auditors for Fiscal Year 2023 | Mgmt | For | For | For |
| 7.1 | Elect Heinrich Schaller as Supervisory Board Member | Mgmt | For | Against | Against |
| 7.2 | Elect Peter Gauper as Supervisory Board Member | Mgmt | For | Against | Against |
| 7.3 | Elect Rudolf Koenighofer as Supervisory Board Member | Mgmt | For | Against | Against |
| 7.4 | Elect Birgit Noggler as Supervisory Board Member | Mgmt | For | Refer | Against |
| 7.5 | Elect Eva Eberhartinger as Supervisory Board Member | Mgmt | For | Refer | Against |
| 7.6 | Elect Michael Hoellerer as Supervisory Board Member | Mgmt | For | Against | Against |
| 7.7 | Elect Michael Alge as Supervisory Board Member | Mgmt | For | Against | Against |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to Five Percent of Issued Share Capital for Trading Purposes | Mgmt | For | For | For |
| 10 | Amend Articles Re: Corporate Purpose; Special Provisions for the Issuance of Covered Bonds | Mgmt | For | For | For |

Henkel AG & Co. KGaA

Meeting Date: 04/04/2022

Country: Germany

Ticker: HEN

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: D3207M102

Shares Voted: 1,212

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Henkel AG & Co. KGaA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Personally Liable Partner for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Approve Discharge of Shareholders' Committee for Fiscal Year 2021 | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 7 | Elect Poul Weihrach to the Supervisory Board | Mgmt | For | Refer | For |
| 8 | Elect Kaspar von Braun to the Shareholders Committee | Mgmt | For | Refer | Against |
| 9 | Approve Remuneration Report | Mgmt | For | For | For |
| 10 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

Hewlett Packard Enterprise Company

Meeting Date: 04/05/2022 **Country:** USA **Ticker:** HPE
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 42824C109

Shares Voted: 107,942

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel Ammann | Mgmt | For | For | For |
| 1b | Elect Director Pamela L. Carter | Mgmt | For | For | For |
| 1c | Elect Director Jean M. Hobby | Mgmt | For | For | For |
| 1d | Elect Director George R. Kurtz | Mgmt | For | For | For |
| 1e | Elect Director Raymond J. Lane | Mgmt | For | For | For |
| 1f | Elect Director Ann M. Livermore | Mgmt | For | For | For |
| 1g | Elect Director Antonio F. Neri | Mgmt | For | For | For |
| 1h | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1i | Elect Director Raymond E. Ozzie | Mgmt | For | For | For |
| 1j | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1k | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Hewlett Packard Enterprise Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Nokia Oyj

Meeting Date: 04/05/2022 **Country:** Finland **Ticker:** NOKIA
Record Date: 03/24/2022 **Meeting Type:** Annual
Primary Security ID: X61873133

Shares Voted: 23,724

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of EUR 0.08 Per Share | Mgmt | For | Refer | For |
| 8A | Demand Minority Dividend | Mgmt | Abstain | Refer | Abstain |
| 9 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 11 | Approve Remuneration of Directors in the Amount of EUR 440,000 to Chair, EUR 195,000 to Vice Chair and EUR 170,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees | Mgmt | For | For | For |
| 12 | Fix Number of Directors at Ten | Mgmt | For | For | For |
| 13 | Reelect Sari Baldauf, Bruce Brown, Thomas Dannenfeldt, Jeanette Horan, Edward Kozel, Soren Skou and Carla Smits-Nusteling as Directors; Elect Lisa Hook, Thomas Saueressig and Kai Oistamo as New Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration of Auditor | Mgmt | For | For | For |
| 15 | Ratify Deloitte as Auditor | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Approve Issuance of up to 550 Million Shares without Preemptive Rights | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

The Bank of Nova Scotia

Meeting Date: 04/05/2022

Country: Canada

Ticker: BNS

Record Date: 02/08/2022

Meeting Type: Annual

Primary Security ID: 064149107

Shares Voted: 5,292

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1.2 | Elect Director Guillermo E. Babatz | Mgmt | For | For | For |
| 1.3 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.4 | Elect Director Daniel (Don) H. Callahan | Mgmt | For | For | For |
| 1.5 | Elect Director Lynn K. Patterson | Mgmt | For | For | For |
| 1.6 | Elect Director Michael D. Penner | Mgmt | For | For | For |
| 1.7 | Elect Director Brian J. Porter | Mgmt | For | For | For |
| 1.8 | Elect Director Una M. Power | Mgmt | For | For | For |
| 1.9 | Elect Director Aaron W. Regent | Mgmt | For | For | For |
| 1.10 | Elect Director Calin Rovinescu | Mgmt | For | For | For |
| 1.11 | Elect Director Susan L. Segal | Mgmt | For | For | For |
| 1.12 | Elect Director L. Scott Thomson | Mgmt | For | For | For |
| 1.13 | Elect Director Benita M. Warmbold | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Amend Stock Option Plan Re: Number of Issuable Shares | Mgmt | For | For | For |
| 5 | Amend Stock Option Plan Re: Amending Provisions of the Plan | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 6 | SP 1: Explore the Possibility of Becoming a Benefit Company | SH | Against | Against | Against |
| 7 | SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan | SH | Against | Against | Against |
| 8 | SP 3: Set Up a Climate Change and Environment Committee | SH | Against | Against | Against |
| 9 | SP 4: Adopt French as the Official Language of the Bank | SH | Against | Against | Against |

Vestas Wind Systems A/S

Meeting Date: 04/05/2022

Country: Denmark

Ticker: VWS

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: K9773J201

Vestas Wind Systems A/S

Shares Voted: 55,793

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Report of Board | Mgmt | | | |
| 2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of DKK 0.37 Per Share | Mgmt | For | For | For |
| 4 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors in the Amount of DKK 1.365 Million for Chairman, DKK 910,350 for Vice Chairman and DKK 455,175 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 6.a | Reelect Anders Runevad as Director | Mgmt | For | For | For |
| 6.b | Reelect Bert Nordberg as Director | Mgmt | For | For | For |
| 6.c | Reelect Bruce Grant as Director | Mgmt | For | For | For |
| 6.d | Reelect Eva Merete Sofelde Berneke as Director | Mgmt | For | For | For |
| 6.e | Reelect Helle Thorning-Schmidt as Director | Mgmt | For | For | For |
| 6.f | Reelect Karl-Henrik Sundstrom as Director | Mgmt | For | For | For |
| 6.g | Reelect Kentaro Hosomi as Director | Mgmt | For | For | For |
| 6.h | Elect Lena Olving as New Director | Mgmt | For | For | For |
| 7 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 9 | Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities | Mgmt | For | For | For |
| 10 | Other Business | Mgmt | | | |

Schlumberger N.V.

Meeting Date: 04/06/2022

Country: Curacao

Ticker: SLB

Record Date: 02/09/2022

Meeting Type: Annual

Primary Security ID: 806857108

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peter Coleman | Mgmt | For | For | For |
| 1.2 | Elect Director Patrick de La Chevardiére | Mgmt | For | For | For |
| 1.3 | Elect Director Miguel Galuccio | Mgmt | For | For | For |

Schlumberger N.V.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Olivier Le Peuch | Mgmt | For | For | For |
| 1.5 | Elect Director Samuel Leupold | Mgmt | For | For | For |
| 1.6 | Elect Director Tatiana Mitrova | Mgmt | For | For | For |
| 1.7 | Elect Director Maria Moraeus Hanssen | Mgmt | For | For | For |
| 1.8 | Elect Director Vanitha Narayanan | Mgmt | For | For | For |
| 1.9 | Elect Director Mark Papa | Mgmt | For | For | For |
| 1.10 | Elect Director Jeff Sheets | Mgmt | For | For | For |
| 1.11 | Elect Director Ulrich Spiesshofer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Adopt and Approve Financials and Dividends | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Telia Co. AB

Meeting Date: 04/06/2022

Country: Sweden

Ticker: TELIA

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: W95890104

Shares Voted: 24,976

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 2 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 3 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 6 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 7 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 8 | Approve Allocation of Income and Dividends of SEK 2.05 Per Share | Mgmt | For | For | For |
| 9.1 | Approve Discharge of Ingrid Bonde | Mgmt | For | For | For |
| 9.2 | Approve Discharge of Luisa Delgado | Mgmt | For | For | For |
| 9.3 | Approve Discharge of Rickard Gustafson | Mgmt | For | For | For |
| 9.4 | Approve Discharge of Lars-Johan Jarnheimer | Mgmt | For | For | For |
| 9.5 | Approve Discharge of Jeanette Jager | Mgmt | For | For | For |
| 9.6 | Approve Discharge of Nina Linander | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.7 | Approve Discharge of Jimmy Maymann | Mgmt | For | For | For |
| 9.8 | Approve Discharge of Martin Tiveus | Mgmt | For | For | For |
| 9.9 | Approve Discharge of Anna Setzman | Mgmt | For | For | For |
| 9.10 | Approve Discharge of Olaf Swantee | Mgmt | For | For | For |
| 9.11 | Approve Discharge of Agneta Ahlstrom | Mgmt | For | For | For |
| 9.12 | Approve Discharge of Stefan Carlsson | Mgmt | For | For | For |
| 9.13 | Approve Discharge of Rickard Wast | Mgmt | For | For | For |
| 9.14 | Approve Discharge of Hans Gustavsson | Mgmt | For | For | For |
| 9.15 | Approve Discharge of Afrodite Landero | Mgmt | For | For | For |
| 9.16 | Approve Discharge of Martin Saaf | Mgmt | For | For | For |
| 9.17 | Approve Discharge of Allison Kirkby | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |
| 11 | Determine Number of Directors (9) and Deputy Directors (0) of Board | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 2 Million to Chair, SEK 940,000 to Vice Chair and SEK 670,000 to Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.1 | Reelect Ingrid Bonde as Director | Mgmt | For | Against | Against |
| 13.2 | Reelect Luisa Delgado as Director | Mgmt | For | For | For |
| 13.3 | Reelect Rickard Gustafson as Director | Mgmt | For | For | For |
| 13.4 | Reelect Lars-Johan Jarnheimer as Director | Mgmt | For | For | For |
| 13.5 | Reelect Jeanette Jager as Director | Mgmt | For | For | For |
| 13.6 | Reelect Nina Linander as Director | Mgmt | For | For | For |
| 13.7 | Reelect Jimmy Maymann as Director | Mgmt | For | For | For |
| 13.8 | Elect Hannes Ametsreiter as New Director | Mgmt | For | For | For |
| 13.9 | Elect Tomas Eliasson as New Director | Mgmt | For | For | For |
| 14.1 | Elect Lars-Johan Jarnheimer as Board Chair | Mgmt | For | For | For |
| 14.2 | Elect Ingrid Bonde as Vice Chair | Mgmt | For | Against | Against |
| 15 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 16 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 18 | Approve Nominating Committee Procedures | Mgmt | For | For | For |
| 19 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 20.a | Approve Performance Share Program 2022/2025 for Key Employees | Mgmt | For | For | For |

Telia Co. AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20.b | Approve Equity Plan Financing Through Transfer of Shares | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Carl Axel Bruno | Mgmt | | | |
| 21 | Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt | SH | None | Against | Against |
| | Shareholder Proposal Submitted by Per Rinder | Mgmt | | | |
| 22.a | Instruct Board of Directors to Adopt a Customer Relations Policy | SH | None | Refer | Against |
| 22.b | Instruct CEO to Take Necessary Actions to Ensure that Customer Support Operates in a Way that Customers Experience Telia Company as the Best Choice in the Market | SH | None | Refer | Against |

UBS Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: UBSG

Record Date:

Meeting Type: Annual

Primary Security ID: H42097107

Shares Voted: 7,055

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Climate Action Plan | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of USD 0.50 per Share | Mgmt | For | For | For |
| 5 | Approve Discharge of Board and Senior Management for Fiscal Year 2021, excluding French Cross-Border Matter | Mgmt | For | For | For |
| 6.1 | Reelect Jeremy Anderson as Director | Mgmt | For | For | For |
| 6.2 | Reelect Claudia Boeckstiegel as Director | Mgmt | For | For | For |
| 6.3 | Reelect William Dudley as Director | Mgmt | For | For | For |
| 6.4 | Reelect Patrick Firmenich as Director | Mgmt | For | For | For |
| 6.5 | Reelect Fred Hu as Director | Mgmt | For | For | For |
| 6.6 | Reelect Mark Hughes as Director | Mgmt | For | For | For |
| 6.7 | Reelect Nathalie Rachou as Director | Mgmt | For | For | For |
| 6.8 | Reelect Julie Richardson as Director | Mgmt | For | For | For |
| 6.9 | Reelect Dieter Wemmer as Director | Mgmt | For | For | For |
| 6.10 | Reelect Jeanette Wong as Director | Mgmt | For | For | For |

UBS Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7.1 | Elect Lukas Gaehwiler as Director | Mgmt | For | For | For |
| 7.2 | Elect Colm Kelleher as Director and Board Chairman | Mgmt | For | For | For |
| 8.1 | Reappoint Julie Richardson as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.2 | Reappoint Dieter Wemmer as Member of the Compensation Committee | Mgmt | For | For | For |
| 8.3 | Reappoint Jeanette Wong as Member of the Compensation Committee | Mgmt | For | For | For |
| 9.1 | Approve Remuneration of Directors in the Amount of CHF 13 Million | Mgmt | For | For | For |
| 9.2 | Approve Variable Remuneration of Executive Committee in the Amount of CHF 79.8 Million | Mgmt | For | For | For |
| 9.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million | Mgmt | For | For | For |
| 10.1 | Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy | Mgmt | For | For | For |
| 10.2 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 11 | Approve CHF 17.8 Million Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorize Repurchase of up to USD 6 Billion in Issued Share Capital | Mgmt | For | For | For |
| 13 | Transact Other Business (Voting) | Mgmt | None | Against | Against |

Zurich Insurance Group AG

Meeting Date: 04/06/2022

Country: Switzerland

Ticker: ZURN

Record Date:

Meeting Type: Annual

Primary Security ID: H9870Y105

Shares Voted: 1,099

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income and Dividends of CHF 20.35 per Share | Mgmt | For | For | For |
| 2.2 | Approve Allocation of Dividends of CHF 1.65 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1a | Reelect Michel Lies as Director and Board Chairman | Mgmt | For | For | For |

Zurich Insurance Group AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.1b | Reelect Joan Amble as Director | Mgmt | For | For | For |
| 4.1c | Reelect Catherine Bessant as Director | Mgmt | For | For | For |
| 4.1d | Reelect Dame Carnwath as Director | Mgmt | For | For | For |
| 4.1e | Reelect Christoph Franz as Director | Mgmt | For | For | For |
| 4.1f | Reelect Michael Halbherr as Director | Mgmt | For | For | For |
| 4.1g | Reelect Sabine Keller-Busse as Director | Mgmt | For | For | For |
| 4.1h | Reelect Monica Maechler as Director | Mgmt | For | For | For |
| 4.1i | Reelect Kishore Mahbubani as Director | Mgmt | For | For | For |
| 4.1j | Reelect Jasmin Staiblin as Director | Mgmt | For | For | For |
| 4.1k | Reelect Barry Stowe as Director | Mgmt | For | For | For |
| 4.1l | Elect Peter Maurer as Director | Mgmt | For | For | For |
| 4.2.1 | Reappoint Michel Lies as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.2 | Reappoint Catherine Bessant as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.3 | Reappoint Christoph Franz as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.4 | Reappoint Sabine Keller-Busse as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.5 | Reappoint Kishore Mahbubani as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.2.6 | Reappoint Jasmin Staiblin as Member of the Compensation Committee | Mgmt | For | For | For |
| 4.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 4.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.1 | Approve Remuneration of Directors in the Amount of CHF 6 Million | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Executive Committee in the Amount of CHF 79 Million | Mgmt | For | For | For |
| 6 | Approve Extension of Existing Authorized Capital Pool of CHF 4.5 Million with or without Exclusion of Preemptive Rights and Approve Amendment to Existing Conditional Capital Pool | Mgmt | For | For | For |
| 7 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Canadian Imperial Bank of Commerce

Meeting Date: 04/07/2022

Country: Canada

Ticker: CM

Record Date: 02/07/2022

Meeting Type: Annual/Special

Primary Security ID: 136069101

Shares Voted: 5,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ammar Aljoundi | Mgmt | For | For | For |
| 1b | Elect Director Charles J. G. Brindamour | Mgmt | For | For | For |
| 1c | Elect Director Nanci E. Caldwell | Mgmt | For | Withhold | Withhold |
| 1d | Elect Director Michelle L. Collins | Mgmt | For | For | For |
| 1e | Elect Director Luc Desjardins | Mgmt | For | For | For |
| 1f | Elect Director Victor G. Dodig | Mgmt | For | For | For |
| 1g | Elect Director Kevin J. Kelly | Mgmt | For | For | For |
| 1h | Elect Director Christine E. Larsen | Mgmt | For | For | For |
| 1i | Elect Director Nicholas D. Le Pan | Mgmt | For | For | For |
| 1j | Elect Director Mary Lou Maher | Mgmt | For | For | For |
| 1k | Elect Director Jane L. Peverett | Mgmt | For | For | For |
| 1l | Elect Director Katharine B. Stevenson | Mgmt | For | For | For |
| 1m | Elect Director Martine Turcotte | Mgmt | For | For | For |
| 1n | Elect Director Barry L. Zubrow | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Approve Stock Split | Mgmt | For | For | For |
| 5 | Fix Variable Compensation Ratio | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 6 | SP 1: Propose the Possibility of Becoming a Benefit Corporation | SH | Against | Against | Against |
| 7 | SP 2: Advisory Vote on Environmental Policy | SH | Against | Against | Against |
| 8 | SP 3: Approve French as an Official Language | SH | Against | Against | Against |
| 9 | SP 4: Disclosure of the CEO Compensation to Median Worker Pay Ratio | SH | Against | Against | Against |

Deutsche Telekom AG

Meeting Date: 04/07/2022

Country: Germany

Ticker: DTE

Record Date:

Meeting Type: Annual

Primary Security ID: D2035M136

Shares Voted: 52,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.64 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify Deloitte GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023 | Mgmt | For | For | For |
| 6.1 | Elect Frank Appel to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Katja Hessel to the Supervisory Board | Mgmt | For | For | For |
| 6.3 | Elect Dagmar Kollmann to the Supervisory Board | Mgmt | For | For | For |
| 6.4 | Elect Stefan Wintels to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Creation of EUR 3.8 Billion Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | Against | Against |

Kesko Oyj

Meeting Date: 04/07/2022

Country: Finland

Ticker: KESKOB

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: X44874109

Shares Voted: 8,776

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Call the Meeting to Order | Mgmt | | | |
| 3 | Designate Inspector or Shareholder Representative(s) of Minutes of Meeting | Mgmt | | | |
| 4 | Acknowledge Proper Convening of Meeting | Mgmt | | | |
| 5 | Prepare and Approve List of Shareholders | Mgmt | | | |
| 6 | Receive CEO's Review | Mgmt | | | |

Kesko Oyj

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9 | Approve Allocation of Income and Dividends of EUR 1.06 Per Share | Mgmt | For | For | For |
| 10 | Approve Discharge of Board and President | Mgmt | For | For | For |
| 11 | Approve Remuneration Report (Advisory Vote) | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of EUR 102,000 for Chairman; EUR 63,000 for Vice Chairman, and EUR 47,500 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 15 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 16 | Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights | Mgmt | For | For | For |
| 17 | Approve Charitable Donations of up to EUR 300,000 | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Royal Bank of Canada

Meeting Date: 04/07/2022 **Country:** Canada **Ticker:** RY
Record Date: 02/08/2022 **Meeting Type:** Annual
Primary Security ID: 780087102

Shares Voted: 6,264

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Andrew A. Chisholm | Mgmt | For | For | For |
| 1.2 | Elect Director Jacynthe Cote | Mgmt | For | For | For |
| 1.3 | Elect Director Toos N. Daruvala | Mgmt | For | For | For |
| 1.4 | Elect Director David F. Denison | Mgmt | For | For | For |
| 1.5 | Elect Director Cynthia Devine | Mgmt | For | For | For |
| 1.6 | Elect Director Roberta L. Jamieson | Mgmt | For | For | For |
| 1.7 | Elect Director David McKay | Mgmt | For | For | For |
| 1.8 | Elect Director Kathleen Taylor | Mgmt | For | For | For |
| 1.9 | Elect Director Maryann Turcke | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Thierry Vandal | Mgmt | For | For | For |
| 1.11 | Elect Director Bridget A. van Kralingen | Mgmt | For | For | For |

Royal Bank of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Frank Vettese | Mgmt | For | For | For |
| 1.13 | Elect Director Jeffery Yabuki | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Update the Bank's Criteria for Sustainable Finance to Preclude Fossil Fuel Activity and Projects Opposing Indigenous Peoples | SH | Against | Abstain | Abstain |
| 5 | SP 2: Assess and Mitigate the Human Rights and Reputational Risks Involved in the Financialization of Housing | SH | Against | Against | Against |
| 6 | SP 3: Avoid Bank Participation in Pollution-Intensive Asset Privatizations | SH | Against | Against | Against |
| 7 | SP 4: Examine the Possibility of Becoming a Benefit Company | SH | Against | Against | Against |
| 8 | SP 5: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives | SH | Against | Against | Against |
| 9 | SP 6: Adopt French as the Official Language of the Bank | SH | Against | Against | Against |
| 10 | SP 7: Produce a Report on Loans Made by the Bank in Support of the Circular Economy | SH | Against | Against | Against |
| 11 | SP 8: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio | SH | Against | Against | Against |

Telefonica SA

Meeting Date: 04/07/2022 **Country:** Spain **Ticker:** TEF
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 879382109

Shares Voted: 40,014

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 2 | Approve Allocation of Income | Mgmt | For | For | For |
| 3 | Renew Appointment of PricewaterhouseCoopers as Auditor | Mgmt | For | For | For |
| 4.1 | Reelect Jose Maria Abril Perez as Director | Mgmt | For | For | For |

Telefonica SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Reelect Angel Vila Boix as Director | Mgmt | For | For | For |
| 4.3 | Reelect Maria Luisa Garcia Blanco as Director | Mgmt | For | For | For |
| 4.4 | Reelect Francisco Javier de Paz Mancho as Director | Mgmt | For | For | For |
| 4.5 | Ratify Appointment of and Elect Maria Rotondo Urcola as Director | Mgmt | For | For | For |
| 5 | Fix Number of Directors at 15 | Mgmt | For | For | For |
| 6 | Approve Reduction in Share Capital via Amortization of Treasury Shares | Mgmt | For | For | For |
| 7.1 | Approve Scrip Dividends | Mgmt | For | For | For |
| 7.2 | Approve Dividends Charged Against Unrestricted Reserves | Mgmt | For | For | For |
| 8 | Approve Share Matching Plan | Mgmt | For | For | For |
| 9 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |
| 10 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |

Discovery, Inc.

Meeting Date: 04/08/2022 **Country:** USA **Ticker:** DISCA
Record Date: 03/04/2022 **Meeting Type:** Annual
Primary Security ID: 934423104

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Paul A. Gould | Mgmt | For | Refer | Withhold |
| 1.2 | Elect Director Kenneth W. Lowe | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Daniel E. Sanchez | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Fifth Third Bancorp

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** FITB
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 316773100

Shares Voted: 7,780

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nicholas K. Akins | Mgmt | For | For | For |

Fifth Third Bancorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1b | Elect Director B. Evan Bayh, III | Mgmt | For | For | For |
| 1c | Elect Director Jorge L. Benitez | Mgmt | For | For | For |
| 1d | Elect Director Katherine B. Blackburn | Mgmt | For | For | For |
| 1e | Elect Director Emerson L. Brumback | Mgmt | For | For | For |
| 1f | Elect Director Greg D. Carmichael | Mgmt | For | For | For |
| 1g | Elect Director Linda W. Clement-Holmes | Mgmt | For | For | For |
| 1h | Elect Director C. Bryan Daniels | Mgmt | For | For | For |
| 1i | Elect Director Mitchell S. Feiger | Mgmt | For | For | For |
| 1j | Elect Director Thomas H. Harvey | Mgmt | For | For | For |
| 1k | Elect Director Gary R. Heminger | Mgmt | For | For | For |
| 1l | Elect Director Jewell D. Hoover | Mgmt | For | For | For |
| 1m | Elect Director Eileen A. Mallesch | Mgmt | For | For | For |
| 1n | Elect Director Michael B. McCallister | Mgmt | For | Refer | Against |
| 1o | Elect Director Marsha C. Williams | Mgmt | For | Against | Against |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision | Mgmt | For | For | For |

IQVIA Holdings Inc.

Meeting Date: 04/12/2022 **Country:** USA **Ticker:** IQV
Record Date: 02/15/2022 **Meeting Type:** Annual
Primary Security ID: 46266C105

Shares Voted: 1,176

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John P. Connaughton | Mgmt | For | For | For |
| 1.2 | Elect Director John G. Danhaki | Mgmt | For | For | For |
| 1.3 | Elect Director James A. Fasano | Mgmt | For | For | For |
| 1.4 | Elect Director Leslie Wims Morris | Mgmt | For | For | For |
| 2 | Declassify the Board of Directors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Require a Majority Vote for the Election of Directors | SH | Against | For | For |

IQVIA Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Julius Baer Gruppe AG

Meeting Date: 04/12/2022 **Country:** Switzerland **Ticker:** BAER
Record Date: **Meeting Type:** Annual
Primary Security ID: H4414N103

Shares Voted: 704

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.60 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Board of Directors in the Amount of CHF 3.8 Million from 2022 AGM Until 2023 AGM | Mgmt | For | For | For |
| 4.2.1 | Approve Variable Cash-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.2.2 | Approve Variable Share-Based Remuneration of Executive Committee in the Amount of CHF 13.2 Million for Fiscal Year 2022 | Mgmt | For | For | For |
| 4.2.3 | Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.2 Million for Fiscal Year 2023 | Mgmt | For | For | For |
| 5.1.1 | Reelect Romeo Lacher as Director | Mgmt | For | For | For |
| 5.1.2 | Reelect Gilbert Achermann as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Heinrich Baumann as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Richard Campbell-Breeden as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Ivo Furrer as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect David Nicol as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Kathryn Shih as Director | Mgmt | For | For | For |
| 5.1.8 | Reelect Eunice Zehnder-Lai as Director | Mgmt | For | For | For |
| 5.1.9 | Reelect Olga Zoutendijk as Director | Mgmt | For | For | For |
| 5.2 | Elect Tomas Muina as Director | Mgmt | For | For | For |
| 5.3 | Reelect Romeo Lacher as Board Chair | Mgmt | For | For | For |

Julius Baer Gruppe AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5.4.1 | Reappoint Gilbert Achermann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.2 | Reappoint Richard Campbell-Breeden as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.3 | Reappoint Kathryn Shih as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4.4 | Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 6 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 7 | Designate Marc Nater as Independent Proxy | Mgmt | For | For | For |
| 8 | Approve CHF 148,464 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Sika AG

Meeting Date: 04/12/2022

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Shares Voted: 196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 2.90 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1.1 | Reelect Paul Haelg as Director | Mgmt | For | For | For |
| 4.1.2 | Reelect Viktor Balli as Director | Mgmt | For | Against | Against |
| 4.1.3 | Reelect Justin Howell as Director | Mgmt | For | For | For |
| 4.1.4 | Reelect Monika Ribar as Director | Mgmt | For | For | For |
| 4.1.5 | Reelect Paul Schuler as Director | Mgmt | For | For | For |
| 4.1.6 | Reelect Thierry Vanlancker as Director | Mgmt | For | For | For |
| 4.2.1 | Elect Lucrece Foufopoulos-De Ridder as Director | Mgmt | For | For | For |
| 4.2.2 | Elect Gordana Landen as Director | Mgmt | For | For | For |
| 4.3 | Reelect Paul Haelg as Board Chairman | Mgmt | For | For | For |
| 4.4.1 | Appoint Justin Howell as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.4.2 | Appoint Thierry Vanlancker as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.4.3 | Appoint Gordana Landen as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 4.5 | Ratify KPMG AG as Auditors | Mgmt | For | For | For |
| 4.6 | Designate Jost Windlin as Independent Proxy | Mgmt | For | For | For |
| 5.1 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 5.2 | Approve Remuneration of Directors in the Amount of CHF 3.4 Million | Mgmt | For | For | For |
| 5.3 | Approve Remuneration of Executive Committee in the Amount of CHF 20.5 Million | Mgmt | For | For | For |
| 6 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: BK

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: 064058100

Shares Voted: 5,847

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Z. Cook | Mgmt | For | For | For |
| 1b | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1c | Elect Director Thomas P. 'Todd' Gibbons | Mgmt | For | For | For |
| 1d | Elect Director M. Amy Gilliland | Mgmt | For | For | For |
| 1e | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | For |
| 1f | Elect Director K. Guru Gowrappan | Mgmt | For | For | For |
| 1g | Elect Director Ralph Izzo | Mgmt | For | For | For |
| 1h | Elect Director Sandra E. 'Sandie' O'Connor | Mgmt | For | For | For |
| 1i | Elect Director Elizabeth E. Robinson | Mgmt | For | For | For |
| 1j | Elect Director Frederick O. Terrell | Mgmt | For | For | For |
| 1k | Elect Director Alfred W. "Al" Zollar | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: ADEN

Record Date:

Meeting Type: Annual

Primary Security ID: H00392318

Shares Voted: 2,813

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2.1 | Approve Allocation of Income and Dividends of CHF 1.25 per Share | Mgmt | For | For | For |
| 2.2 | Approve Dividends of CHF 1.25 per Share from Capital Contribution Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Approve Remuneration of Directors in the Amount of CHF 5.1 Million | Mgmt | For | For | For |
| 4.2 | Approve Remuneration of Executive Committee in the Amount of CHF 32 Million | Mgmt | For | For | For |
| 5.1.1 | Reelect Jean-Christophe Deslarzes as Director and Board Chair | Mgmt | For | For | For |
| 5.1.2 | Reelect Rachel Duan as Director | Mgmt | For | For | For |
| 5.1.3 | Reelect Ariane Gorin as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Alexander Gut as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Didier Lamouche as Director | Mgmt | For | Against | Against |
| 5.1.6 | Reelect David Prince as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Kathleen Taylor as Director | Mgmt | For | For | For |
| 5.1.8 | Reelect Regula Wallimann as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Rachel Duan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Didier Lamouche as Member of the Compensation Committee | Mgmt | For | Against | Against |
| 5.2.3 | Reappoint Kathleen Taylor as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 6 | Approve CHF 142,438.80 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7 | Approve Renewal of CHF 840,000 Pool of Authorized Capital with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Bank of Montreal

Meeting Date: 04/13/2022

Country: Canada

Ticker: BMO

Record Date: 02/14/2022

Meeting Type: Annual

Primary Security ID: 063671101

Shares Voted: 6,054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Janice M. Babiak | Mgmt | For | For | For |
| 1.2 | Elect Director Sophie Brochu | Mgmt | For | For | For |
| 1.3 | Elect Director Craig W. Broderick | Mgmt | For | For | For |
| 1.4 | Elect Director George A. Cope | Mgmt | For | For | For |
| 1.5 | Elect Director Stephen Dent | Mgmt | For | For | For |
| 1.6 | Elect Director Christine A. Edwards | Mgmt | For | For | For |
| 1.7 | Elect Director Martin S. Eichenbaum | Mgmt | For | For | For |
| 1.8 | Elect Director David E. Harquail | Mgmt | For | For | For |
| 1.9 | Elect Director Linda S. Huber | Mgmt | For | For | For |
| 1.10 | Elect Director Eric R. La Fleche | Mgmt | For | For | For |
| 1.11 | Elect Director Lorraine Mitchelmore | Mgmt | For | For | For |
| 1.12 | Elect Director Madhu Ranganathan | Mgmt | For | For | For |
| 1.13 | Elect Director Darryl White | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Approve Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Explore the Possibility of Becoming a Benefit Company | SH | Against | Against | Against |
| 5 | SP 2: Adopt an Annual Advisory Vote Policy on the Bank's Environmental and Climate Change Action Plan and Objectives | SH | Against | Against | Against |
| 6 | SP 3: Adopt French as the Official Language of the Bank | SH | Against | Against | Against |
| 7 | SP 4: Adopt a Policy to Ensure the Bank's Financing is Consistent with IEA's Net Zero Emissions by 2050 Scenario | SH | Against | Against | Against |

CNH Industrial NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: CNHI

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N20944109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.b | Adopt Financial Statements | Mgmt | For | For | For |
| 2.c | Approve Dividends of EUR 0.28 Per Share | Mgmt | For | For | For |
| 2.d | Approve Discharge of Directors | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4.a | Reelect Suzanne Heywood as Executive Director | Mgmt | For | For | For |
| 4.b | Reelect Scott W. Wine as Executive Director | Mgmt | For | For | For |
| 4.c | Reelect Catia Bastioli as Non-Executive Director | Mgmt | For | For | For |
| 4.d | Reelect Howard W. Buffett as Non-Executive Director | Mgmt | For | For | For |
| 4.e | Reelect Leo W. Houle as Non-Executive Director | Mgmt | For | For | For |
| 4.f | Reelect John B. Lanaway as Non-Executive Director | Mgmt | For | For | For |
| 4.g | Reelect Alessandro Nasi as Non-Executive Director | Mgmt | For | For | For |
| 4.h | Reelect Vagn Sorensen as Non-Executive Director | Mgmt | For | For | For |
| 4.i | Reelect Asa Tamsons as Non-Executive Director | Mgmt | For | For | For |
| 4.j | Elect Karen Linehan as Non-Executive Director | Mgmt | For | For | For |
| 5.a | Ratify Ernst & Young Accountants LLP as Auditors for the 2022 Financial Year | Mgmt | For | For | For |
| 5.b | Ratify Deloitte Accountants B.V as Auditors for the 2023 Financial Year | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Common Shares | Mgmt | For | For | For |
| 7 | Close Meeting | Mgmt | | | |

Koninklijke Ahold Delhaize NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: AD

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N0074E105

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 4 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Dividends | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Reelect Bill McEwan to Supervisory Board | Mgmt | For | For | For |
| 10 | Reelect Rene Hooft Graafland to Supervisory Board | Mgmt | For | For | For |
| 11 | Reelect Pauline Van der Meer Mohr to Supervisory Board | Mgmt | For | For | For |
| 12 | Reelect Wouter Kolk to Management Board | Mgmt | For | For | For |
| 13 | Adopt Amended Remuneration Policy for Management Board | Mgmt | For | For | For |
| 14 | Adopt Amended Remuneration Policy for Supervisory Board | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers Accountants N.V. as Auditors for Financial Year 2022 | Mgmt | For | For | For |
| 16 | Ratify KPMG Accountants N.V. as Auditors for Financial Year 2023 | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Authorize Board to Acquire Common Shares | Mgmt | For | For | For |
| 20 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Close Meeting | Mgmt | | | |

Royal KPN NV

Meeting Date: 04/13/2022

Country: Netherlands

Ticker: KPN

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: N4297B146

Royal KPN NV

Shares Voted: 16,008

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting and Announcements | Mgmt | | | |
| 2 | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For | For |
| 5 | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 6 | Approve Dividends | Mgmt | For | For | For |
| 7 | Approve Discharge of Management Board | Mgmt | For | For | For |
| 8 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 9 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 10 | Opportunity to Make Recommendations | Mgmt | | | |
| 11 | Elect Kitty Koelemeijer to Supervisory Board | Mgmt | For | For | For |
| 12 | Elect Chantal Vergouw to Supervisory Board | Mgmt | For | For | For |
| 13 | Announce Vacancies on the Board | Mgmt | | | |
| 14 | Discussion of Supervisory Board Profile | Mgmt | | | |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 16 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 17 | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 18 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 19 | Other Business (Non-Voting) | Mgmt | | | |
| 20 | Close Meeting | Mgmt | | | |

Smith & Nephew Plc

Meeting Date: 04/13/2022

Country: United Kingdom

Ticker: SN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G82343164

Shares Voted: 1,979

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Smith & Nephew Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 5 | Re-elect Robin Freestone as Director | Mgmt | For | Against | Against |
| 6 | Elect Jo Hallas as Director | Mgmt | For | For | For |
| 7 | Re-elect John Ma as Director | Mgmt | For | For | For |
| 8 | Re-elect Katarzyna Mazur-Hofsaess as Director | Mgmt | For | For | For |
| 9 | Re-elect Rick Medlock as Director | Mgmt | For | For | For |
| 10 | Elect Deepak Nath as Director | Mgmt | For | For | For |
| 11 | Re-elect Anne-Francoise Nesmes as Director | Mgmt | For | For | For |
| 12 | Re-elect Marc Owen as Director | Mgmt | For | For | For |
| 13 | Re-elect Roberto Quarta as Director | Mgmt | For | For | For |
| 14 | Re-elect Angie Risley as Director | Mgmt | For | For | For |
| 15 | Re-elect Bob White as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Approve Sharesave Plan | Mgmt | For | For | For |
| 20 | Approve International Sharesave Plan | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Swiss Re AG

Meeting Date: 04/13/2022

Country: Switzerland

Ticker: SREN

Record Date:

Meeting Type: Annual

Primary Security ID: H8431B109

Shares Voted: 3,243

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Approve Remuneration Report | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 1.2 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 5.90 per Share | Mgmt | For | For | For |
| 3 | Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt | For | For | For |
| 4 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 5.1.a | Reelect Sergio Ermotti as Director and Board Chair | Mgmt | For | For | For |
| 5.1.b | Reelect Renato Fassbind as Director | Mgmt | For | For | For |
| 5.1.c | Reelect Karen Gavan as Director | Mgmt | For | For | For |
| 5.1.d | Reelect Joachim Oechslin as Director | Mgmt | For | For | For |
| 5.1.e | Reelect Deanna Ong as Director | Mgmt | For | For | For |
| 5.1.f | Reelect Jay Ralph as Director | Mgmt | For | For | For |
| 5.1.g | Reelect Joerg Reinhardt as Director | Mgmt | For | For | For |
| 5.1.h | Reelect Philip Ryan as Director | Mgmt | For | For | For |
| 5.1.i | Reelect Paul Tucker as Director | Mgmt | For | For | For |
| 5.1.j | Reelect Jacques de Vaucleroy as Director | Mgmt | For | For | For |
| 5.1.k | Reelect Susan Wagner as Director | Mgmt | For | For | For |
| 5.1.l | Reelect Larry Zimpleman as Director | Mgmt | For | For | For |
| 5.2.1 | Reappoint Renato Fassbind as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.2 | Reappoint Karen Gavan as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.3 | Reappoint Joerg Reinhardt as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.4 | Reappoint Jacques de Vaucleroy as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.2.5 | Appoint Deanna Ong as Member of the Compensation Committee | Mgmt | For | For | For |
| 5.3 | Designate Proxy Voting Services GmbH as Independent Proxy | Mgmt | For | For | For |
| 5.4 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 9.9 Million | Mgmt | For | For | For |
| 6.2 | Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 36.5 Million | Mgmt | For | For | For |
| 7.1 | Amend Articles Re: Board of Directors Tenure | Mgmt | For | For | For |
| 7.2 | Amend Articles Re: Delegation to Grant Signature Power | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

Adobe Inc.

Meeting Date: 04/14/2022

Country: USA

Ticker: ADBE

Record Date: 02/15/2022

Meeting Type: Annual

Primary Security ID: 00724F101

Shares Voted: 3,581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Amy Banse | Mgmt | For | For | For |
| 1b | Elect Director Brett Biggs | Mgmt | For | For | For |
| 1c | Elect Director Melanie Boulden | Mgmt | For | For | For |
| 1d | Elect Director Frank Calderoni | Mgmt | For | For | For |
| 1e | Elect Director Laura Desmond | Mgmt | For | For | For |
| 1f | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1g | Elect Director Spencer Neumann | Mgmt | For | For | For |
| 1h | Elect Director Kathleen Oberg | Mgmt | For | For | For |
| 1i | Elect Director Dheeraj Pandey | Mgmt | For | For | For |
| 1j | Elect Director David Ricks | Mgmt | For | For | For |
| 1k | Elect Director Daniel Rosensweig | Mgmt | For | For | For |
| 1l | Elect Director John Warnock | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Beiersdorf AG

Meeting Date: 04/14/2022

Country: Germany

Ticker: BEI

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: D08792109

Shares Voted: 2,118

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |

Teleperformance SE

Meeting Date: 04/14/2022

Country: France

Ticker: TEP

Record Date: 04/12/2022

Meeting Type: Annual/Special

Primary Security ID: F9120F106

Shares Voted: 351

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Daniel Julien, Chairman and CEO | Mgmt | For | For | For |
| 7 | Approve Compensation of Olivier Rigaudy, Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 11 | Elect Shelly Gupta as Director | Mgmt | For | For | For |
| 12 | Elect Carole Toniutti as Director | Mgmt | For | For | For |
| 13 | Reelect Pauline Ginestie as Director | Mgmt | For | For | For |
| 14 | Reelect Wai Ping Leung as Director | Mgmt | For | For | For |
| 15 | Reelect Patrick Thomas as Director | Mgmt | For | For | For |
| 16 | Reelect Bernard Canetti as Director | Mgmt | For | For | For |
| 17 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.2 Million | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 14.5 Million | Mgmt | For | For | For |

Teleperformance SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 7.2 Million | Mgmt | For | For | For |
| 22 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 19-21 | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

The Toronto-Dominion Bank

Meeting Date: 04/14/2022 **Country:** Canada **Ticker:** TD
Record Date: 02/14/2022 **Meeting Type:** Annual
Primary Security ID: 891160509

Shares Voted: 11,464

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cherie L. Brant | Mgmt | For | For | For |
| 1.2 | Elect Director Amy W. Brinkley | Mgmt | For | For | For |
| 1.3 | Elect Director Brian C. Ferguson | Mgmt | For | For | For |
| 1.4 | Elect Director Colleen A. Goggins | Mgmt | For | For | For |
| 1.5 | Elect Director Jean-Rene Halde | Mgmt | For | For | For |
| 1.6 | Elect Director David E. Kepler | Mgmt | For | For | For |
| 1.7 | Elect Director Brian M. Levitt | Mgmt | For | For | For |
| 1.8 | Elect Director Alan N. MacGibbon | Mgmt | For | For | For |
| 1.9 | Elect Director Karen E. Maidment | Mgmt | For | For | For |
| 1.10 | Elect Director Bharat B. Masrani | Mgmt | For | For | For |
| 1.11 | Elect Director Nadir H. Mohamed | Mgmt | For | For | For |
| 1.12 | Elect Director Claude Mongeau | Mgmt | For | For | For |
| 1.13 | Elect Director S. Jane Rowe | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |

The Toronto-Dominion Bank

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | SP 1: Adopt a Policy of Not Financing New Fossil Fuel Supply, Including Financing of Companies Exploring or Developing Undeveloped Oil and Gas Reserves | SH | Against | Abstain | Abstain |
| 5 | SP 2: Analyze the Possibility of Becoming a Benefit Company | SH | Against | Against | Against |
| 6 | SP 3: Advisory Vote on Environmental Policy | SH | Against | Against | Against |
| 7 | SP 4: Adopt French as the Official Language | SH | Against | Against | Against |
| 8 | SP 5: Provide a Report to Shareholders and Publicly Disclose the CEO Compensation to Median Worker Pay Ratio | SH | Against | Against | Against |

HP Inc.

Meeting Date: 04/19/2022 **Country:** USA **Ticker:** HPQ
Record Date: 02/18/2022 **Meeting Type:** Annual
Primary Security ID: 40434L105

Shares Voted: 13,844

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Aida M. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Shumeet Banerji | Mgmt | For | For | For |
| 1c | Elect Director Robert R. Bennett | Mgmt | For | For | For |
| 1d | Elect Director Charles "Chip" V. Bergh | Mgmt | For | For | For |
| 1e | Elect Director Bruce Broussard | Mgmt | For | For | For |
| 1f | Elect Director Stacy Brown-Philpot | Mgmt | For | For | For |
| 1g | Elect Director Stephanie A. Burns | Mgmt | For | For | For |
| 1h | Elect Director Mary Anne Citrino | Mgmt | For | For | For |
| 1i | Elect Director Richard L. Clemmer | Mgmt | For | For | For |
| 1j | Elect Director Enrique J. Lores | Mgmt | For | For | For |
| 1k | Elect Director Judith "Jami" Miscik | Mgmt | For | For | For |
| 1l | Elect Director Kim K.W. Rucker | Mgmt | For | For | For |
| 1m | Elect Director Subra Suresh | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

U.S. Bancorp

Meeting Date: 04/19/2022

Country: USA

Ticker: USB

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 902973304

Shares Voted: 3,094

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Warner L. Baxter | Mgmt | For | For | For |
| 1b | Elect Director Dorothy J. Bridges | Mgmt | For | For | For |
| 1c | Elect Director Elizabeth L. Buse | Mgmt | For | For | For |
| 1d | Elect Director Andrew Cecere | Mgmt | For | For | For |
| 1e | Elect Director Kimberly N. Ellison-Taylor | Mgmt | For | For | For |
| 1f | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1g | Elect Director Roland A. Hernandez | Mgmt | For | For | For |
| 1h | Elect Director Olivia F. Kirtley | Mgmt | For | For | For |
| 1i | Elect Director Richard P. McKenney | Mgmt | For | For | For |
| 1j | Elect Director Yusuf I. Mehdi | Mgmt | For | For | For |
| 1k | Elect Director John P. Wiehoff | Mgmt | For | For | For |
| 1l | Elect Director Scott W. Wine | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

ABN AMRO Bank NV

Meeting Date: 04/20/2022

Country: Netherlands

Ticker: ABN

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: N0162C102

Shares Voted: 8,391

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2.b | Receive Announcements on Sustainability | Mgmt | | | |
| 2.c | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2.d | Presentation by Employee Council | Mgmt | | | |
| 2.e | Discussion on Company's Corporate Governance Structure | Mgmt | | | |

ABN AMRO Bank NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.f | Approve Remuneration Report | Mgmt | For | For | For |
| 2.g | Opportunity to Ask Questions to the External Auditor (Non-Voting) | Mgmt | | | |
| 2.h | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3.b | Approve Dividends of EUR 0.61 Per Share | Mgmt | For | For | For |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Receive Auditor's Report (Non-Voting) | Mgmt | | | |
| 6.a | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 6.b | Opportunity to Make Recommendations | Mgmt | | | |
| 6.c | Explanation of Employee Council on Its Position Statements | Mgmt | | | |
| 6.d.1 | Reelect Tom de Swaan to Supervisory Board | Mgmt | For | For | For |
| 6.d.2 | Explanatory Notes and Motivation by Sarah Russell | Mgmt | | | |
| 6.d.3 | Elect Sarah Russell to Supervisory Board | Mgmt | For | For | For |
| 7.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 7.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7.c | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 9 | Close Meeting | Mgmt | | | |

Huntington Bancshares Incorporated

Meeting Date: 04/20/2022

Country: USA

Ticker: HBAN

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: 446150104

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lizabeth Ardisana | Mgmt | For | For | For |
| 1.2 | Elect Director Alanna Y. Cotton | Mgmt | For | For | For |
| 1.3 | Elect Director Ann B. (Tanny) Crane | Mgmt | For | For | For |
| 1.4 | Elect Director Robert S. Cubbin | Mgmt | For | For | For |

Huntington Bancshares Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Elect Director Gina D. France | Mgmt | For | For | For |
| 1.6 | Elect Director J. Michael Hochschwender | Mgmt | For | For | For |
| 1.7 | Elect Director Richard H. King | Mgmt | For | For | For |
| 1.8 | Elect Director Katherine M. A. (Allie) Kline | Mgmt | For | For | For |
| 1.9 | Elect Director Richard W. Neu | Mgmt | For | For | For |
| 1.10 | Elect Director Kenneth J. Phelan | Mgmt | For | For | For |
| 1.11 | Elect Director David L. Porteous | Mgmt | For | For | For |
| 1.12 | Elect Director Roger J. Sit | Mgmt | For | For | For |
| 1.13 | Elect Director Stephen D. Steinour | Mgmt | For | For | For |
| 1.14 | Elect Director Jeffrey L. Tate | Mgmt | For | For | For |
| 1.15 | Elect Director Gary Torgow | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Regions Financial Corporation

Meeting Date: 04/20/2022 **Country:** USA **Ticker:** RF
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 7591EP100

Shares Voted: 9,028

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel A. Di Piazza, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Zhanna Golodryga | Mgmt | For | For | For |
| 1c | Elect Director John D. Johns | Mgmt | For | For | For |
| 1d | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1f | Elect Director Charles D. McCrary | Mgmt | For | For | For |
| 1g | Elect Director James T. Prokopanko | Mgmt | For | For | For |
| 1h | Elect Director Lee J. Styslinger, III | Mgmt | For | For | For |
| 1i | Elect Director Jose S. Suquet | Mgmt | For | For | For |
| 1j | Elect Director John M. Turner, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Timothy Vines | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Sherwin-Williams Company

Meeting Date: 04/20/2022

Country: USA

Ticker: SHW

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 824348106

Shares Voted: 2,545

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerri B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | Against | Against |
| 1c | Elect Director Jeff M. Fetting | Mgmt | For | For | For |
| 1d | Elect Director Richard J. Kramer | Mgmt | For | For | For |
| 1e | Elect Director John G. Morikis | Mgmt | For | For | For |
| 1f | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 1g | Elect Director Aaron M. Powell | Mgmt | For | For | For |
| 1h | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 1i | Elect Director Michael H. Thaman | Mgmt | For | For | For |
| 1j | Elect Director Matthew Thornton, III | Mgmt | For | For | For |
| 1k | Elect Director Steven H. Wunning | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Covivio SA

Meeting Date: 04/21/2022

Country: France

Ticker: COV

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F2R22T119

Shares Voted: 680

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.75 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean Laurent, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Christophe Kullman, CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Ollivier Esteve, Vice-CEO | Mgmt | For | For | For |
| 13 | Approve Compensation of Dominique Ozanne, Vice-CEO Until 30 June 2021 | Mgmt | For | For | For |
| 14 | Reelect ACM Vie as Director | Mgmt | For | For | For |
| 15 | Reelect Romolo Bardin as Director | Mgmt | For | For | For |
| 16 | Reelect Alix d Ocagne as Director | Mgmt | For | For | For |
| 17 | Elect Daniela Schwarzer as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Authorize Capitalization of Reserves of Up to EUR 28 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 71 Million | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights, with a Binding Priority Right up to Aggregate Nominal Amount of EUR 28 Million | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of Up to 10 Percent of Issued Capital for Future Exchange Offers | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 27 | Amend Article 3 and 7 of Bylaws | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Date: 04/21/2022

Country: France

Ticker: GFC

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: F4268U171

Shares Voted: 2,627

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Transfer of Revaluation Gains to Corresponding Reserves Account | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 5.30 per Share | Mgmt | For | For | For |
| 5 | Approve Stock Dividend Program | Mgmt | For | For | For |
| 6 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Jerome Brunel, Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Compensation of Meka Brunel, CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Meka Brunel, CEO Until 21 April 2022 | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Benat Ortega, CEO From 21 April 2022 | Mgmt | For | For | For |
| 14 | Ratify Appointment of Jacques Stern as Censor | Mgmt | For | Against | Against |
| 15 | Reelect Gabrielle Gauthey as Director | Mgmt | For | For | For |
| 16 | Elect Carole Le Gall as Director | Mgmt | For | For | For |
| 17 | Elect Jacques Stern as Director | Mgmt | For | For | For |
| 18 | Renew Appointment of PricewaterhouseCoopers Audit SAS as Auditor | Mgmt | For | For | For |
| 19 | Appoint KPMG as Auditor | Mgmt | For | For | For |
| 20 | Appoint Emmanuel Benoist as Alternate Auditor | Mgmt | For | For | For |
| 21 | Appoint KPMG AUDIT FS I as Alternate Auditor | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

Gecina SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 23 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 100 Million | Mgmt | For | For | For |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers | Mgmt | For | For | For |
| 26 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements up to Aggregate Nominal Amount of EUR 50 Million | Mgmt | For | For | For |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 29 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 30 | Authorize Capitalization of Reserves of Up to EUR 100 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 31 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 32 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Employees and Executive Corporate Officers | Mgmt | For | For | For |
| 33 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 34 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

HCA Healthcare, Inc.

Meeting Date: 04/21/2022

Country: USA

Ticker: HCA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 40412C101

Shares Voted: 55

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas F. Frist, III | Mgmt | For | For | For |
| 1b | Elect Director Samuel N. Hazen | Mgmt | For | For | For |

HCA Healthcare, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Meg G. Crofton | Mgmt | For | For | For |
| 1d | Elect Director Robert J. Dennis | Mgmt | For | For | For |
| 1e | Elect Director Nancy-Ann DeParle | Mgmt | For | For | For |
| 1f | Elect Director William R. Frist | Mgmt | For | For | For |
| 1g | Elect Director Charles O. Holliday, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Hugh F. Johnston | Mgmt | For | For | For |
| 1i | Elect Director Michael W. Michelson | Mgmt | For | For | For |
| 1j | Elect Director Wayne J. Riley | Mgmt | For | For | For |
| 1k | Elect Director Andrea B. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions | SH | Against | Against | Against |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

Heineken Holding NV

Meeting Date: 04/21/2022

Country: Netherlands

Ticker: HEIO

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: N39338194

Shares Voted: 9,650

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Board Report (Non-Voting) | Mgmt | | | |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Adopt Financial Statements | Mgmt | For | For | For |
| 4 | Announcement of the Appropriation of the Balance of the Income Statement Pursuant to the Provisions in Article 10, Paragraph 6, of the Articles of Association | Mgmt | | | |
| 5 | Approve Discharge of Directors | Mgmt | For | For | For |
| 6.a | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6.b | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 6.c | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 7.a | Reelect J.A. Fernandez Carbajal as Non-Executive Director | Mgmt | For | Against | Against |

Heineken Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7.b | Reelect A.M. Fentener van Vlissingen as Non-Executive Director | Mgmt | For | For | For |
| 7.c | Reelect L.L.H. Brassey as Non-Executive Director | Mgmt | For | Against | Against |
| 7.d | Elect C.A.G. de Carvalho as Non-Executive Director | Mgmt | For | Against | Against |
| 8 | Ratify Deloitte Accountants B.V. as Auditors | Mgmt | For | For | For |

Humana Inc.

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** HUM
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 444859102

Shares Voted: 1,248

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Raquel C. Bono | Mgmt | For | For | For |
| 1b | Elect Director Bruce D. Broussard | Mgmt | For | For | For |
| 1c | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1d | Elect Director David T. Feinberg | Mgmt | For | Against | Against |
| 1e | Elect Director Wayne A. I. Frederick | Mgmt | For | For | For |
| 1f | Elect Director John W. Garratt | Mgmt | For | For | For |
| 1g | Elect Director Kurt J. Hilzinger | Mgmt | For | For | For |
| 1h | Elect Director David A. Jones, Jr. | Mgmt | For | For | For |
| 1i | Elect Director Karen W. Katz | Mgmt | For | For | For |
| 1j | Elect Director Marcy S. Klevorn | Mgmt | For | For | For |
| 1k | Elect Director William J. McDonald | Mgmt | For | For | For |
| 1l | Elect Director Jorge S. Mesquita | Mgmt | For | For | For |
| 1m | Elect Director James J. O'Brien | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

L'Oreal SA

Meeting Date: 04/21/2022 **Country:** France **Ticker:** OR
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F58149133

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.80 per Share and an Extra of EUR 0.48 per Share to Long Term Registered Shares | Mgmt | For | For | For |
| 4 | Reelect Jean-Paul Agon as Director | Mgmt | For | For | For |
| 5 | Reelect Patrice Caine as Director | Mgmt | For | For | For |
| 6 | Reelect Belen Garjio as Director | Mgmt | For | For | For |
| 7 | Renew Appointment of Deloitte & Associates as Auditor | Mgmt | For | For | For |
| 8 | Appoint Ernst & Young as Auditor | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Paul Agon, Chairman and CEO from 1 January 2021 to 30 April 2021 | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Jean-Paul Agon, Chairman of the Board from 1 May 2021 to 31 December 2021 | Mgmt | For | For | For |
| 12 | Approve Compensation of Nicolas Hieronimus, CEO from 1 May 2021 to 31 December 2021 | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | Against | Against |
| 16 | Approve Transaction with Nestle Re: Redemption Contract | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorize up to 0.6 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 20 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |

L'Oreal SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 22 | Amend Article 9 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 23 | Amend Article 11 of Bylaws Re: Age Limit of CEO | Mgmt | For | For | For |
| 24 | Amend Article 2 and 7 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 25 | Amend Article 8 of Bylaws Re: Shares Held by Directors | Mgmt | For | For | For |
| 26 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

LVMH Moët Hennessy Louis Vuitton SE

Meeting Date: 04/21/2022 **Country:** France **Ticker:** MC
Record Date: 04/19/2022 **Meeting Type:** Annual/Special
Primary Security ID: F58485115

Shares Voted: 933

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 10 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Reelect Bernard Arnault as Director | Mgmt | For | Against | Against |
| 6 | Reelect Sophie Chassat as Director | Mgmt | For | Against | Against |
| 7 | Reelect Clara Gaymard as Director | Mgmt | For | Against | Against |
| 8 | Reelect Hubert Vedrine as Director | Mgmt | For | Against | Against |
| 9 | Renew Appointment of Yann Arthus-Bertrand as Censor | Mgmt | For | Against | Against |
| 10 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.45 Million | Mgmt | For | For | For |
| 11 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 12 | Appoint Deloitte as Auditor | Mgmt | For | For | For |
| 13 | Acknowledge End of Mandate of Auditex and Olivier Lenel as Alternate Auditors and Decision Not to Renew | Mgmt | For | For | For |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 15 | Approve Compensation of Bernard Arnault, Chairman and CEO | Mgmt | For | Against | Against |

LVMH Moët Hennessy Louis Vuitton SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 16 | Approve Compensation of Antonio Belloni, Vice-CEO | Mgmt | For | Against | Against |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | Against | Against |
| 19 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | Against | Against |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 22 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 23 | Amend Article 16 and 24 of Bylaws Re: Age Limit of CEO and Shareholding Disclosure Thresholds | Mgmt | For | Against | Against |

RELX Plc

Meeting Date: 04/21/2022

Country: United Kingdom

Ticker: REL

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: G7493L105

Shares Voted: 19,502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Final Dividend | Mgmt | For | For | For |
| 4 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Re-elect Paul Walker as Director | Mgmt | For | For | For |
| 7 | Re-elect June Felix as Director | Mgmt | For | For | For |
| 8 | Re-elect Erik Engstrom as Director | Mgmt | For | For | For |
| 9 | Re-elect Wolfhart Hauser as Director | Mgmt | For | For | For |
| 10 | Re-elect Charlotte Hogg as Director | Mgmt | For | For | For |
| 11 | Re-elect Marike van Lier Lels as Director | Mgmt | For | For | For |
| 12 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 13 | Re-elect Robert MacLeod as Director | Mgmt | For | For | For |
| 14 | Re-elect Andrew Sukawaty as Director | Mgmt | For | For | For |

RELX Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Re-elect Suzanne Wood as Director | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

SEGRO Plc

Meeting Date: 04/21/2022 **Country:** United Kingdom **Ticker:** SGRO
Record Date: 04/19/2022 **Meeting Type:** Annual
Primary Security ID: G80277141

Shares Voted: 6,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | For | For |
| 5 | Re-elect Gerald Corbett as Director | Mgmt | For | For | For |
| 6 | Re-elect Mary Barnard as Director | Mgmt | For | For | For |
| 7 | Re-elect Sue Clayton as Director | Mgmt | For | For | For |
| 8 | Re-elect Soumen Das as Director | Mgmt | For | For | For |
| 9 | Re-elect Carol Fairweather as Director | Mgmt | For | For | For |
| 10 | Re-elect Andy Gulliford as Director | Mgmt | For | For | For |
| 11 | Re-elect Martin Moore as Director | Mgmt | For | For | For |
| 12 | Re-elect David Sleath as Director | Mgmt | For | For | For |
| 13 | Elect Simon Fraser as Director | Mgmt | For | For | For |
| 14 | Elect Andy Harrison as Director | Mgmt | For | For | For |
| 15 | Elect Linda Yueh as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |

SEGRO Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Amend Long Term Incentive Plan | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Singapore Technologies Engineering Ltd.

Meeting Date: 04/21/2022

Country: Singapore

Ticker: S63

Record Date:

Meeting Type: Annual

Primary Security ID: Y7996W103

Shares Voted: 39,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Adopt Financial Statements and Directors' and Auditors' Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Reelect Lim Chin Hu as Director | Mgmt | For | For | For |
| 4 | Reelect Quek See Tiat as Director | Mgmt | For | For | For |
| 5 | Reelect Song Su-Min as Director | Mgmt | For | For | For |
| 6 | Reelect Kevin Kwok Khien as Director | Mgmt | For | For | For |
| 7 | Reelect Tan Peng Yam as Director | Mgmt | For | For | For |
| 8 | Reelect Teo Ming Kian as Director | Mgmt | For | For | For |
| 9 | Approve Directors' Remuneration | Mgmt | For | For | For |
| 10 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 11 | Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights | Mgmt | For | For | For |
| 12 | Approve Grant of Awards and Issuance of Shares Under the Singapore Technologies Engineering Performance Share Plan 2020 and the Singapore Technologies Engineering Restricted Share Plan 2020 | Mgmt | For | For | For |
| 13 | Approve Renewal of Mandate for Interested Person Transactions | Mgmt | For | For | For |

Singapore Technologies Engineering Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 14 | Authorize Share Repurchase Program | Mgmt | For | For | For |

SVB Financial Group

Meeting Date: 04/21/2022 **Country:** USA **Ticker:** SIVB
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 78486Q101

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Greg Becker | Mgmt | For | For | For |
| 1.2 | Elect Director Eric Benhamou | Mgmt | For | For | For |
| 1.3 | Elect Director Elizabeth "Busy" Burr | Mgmt | For | For | For |
| 1.4 | Elect Director Richard Daniels | Mgmt | For | For | For |
| 1.5 | Elect Director Alison Davis | Mgmt | For | For | For |
| 1.6 | Elect Director Joel Friedman | Mgmt | For | For | For |
| 1.7 | Elect Director Jeffrey Maggioncalda | Mgmt | For | For | For |
| 1.8 | Elect Director Beverly Kay Matthews | Mgmt | For | For | For |
| 1.9 | Elect Director Mary Miller | Mgmt | For | For | For |
| 1.10 | Elect Director Kate Mitchell | Mgmt | For | For | For |
| 1.11 | Elect Director Garen Staglin | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Third-Party Racial Justice Audit | SH | Against | For | For |

Akzo Nobel NV

Meeting Date: 04/22/2022 **Country:** Netherlands **Ticker:** AKZA
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: N01803308

Shares Voted: 1,746

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.a | Receive Report of Management Board (Non-Voting) | Mgmt | | | |

Akzo Nobel NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.a | Adopt Financial Statements | Mgmt | For | For | For |
| 3.b | Discuss on the Company's Dividend Policy | Mgmt | | | |
| 3.c | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 3.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 4.a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4.b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5.a | Amend Remuneration Policy for Management Board | Mgmt | For | For | For |
| 6.a | Reelect M.J. de Vries to Management Board | Mgmt | For | For | For |
| 7.a | Elect E. Baiget to Supervisory Board | Mgmt | For | For | For |
| 7.b | Elect H. van Bylen to Supervisory Board | Mgmt | For | Against | Against |
| 7.c | Reelect N.S. Andersen to Supervisory Board | Mgmt | For | For | For |
| 7.d | Reelect B.E. Grote to Supervisory Board | Mgmt | For | For | For |
| 8.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 8.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 10 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11 | Close Meeting | Mgmt | | | |

CNP Assurances SA

Meeting Date: 04/22/2022 **Country:** France **Ticker:** CNP
Record Date: 04/20/2022 **Meeting Type:** Annual/Special
Primary Security ID: F1876N318

Shares Voted: 9,814

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.00 per Share | Mgmt | For | For | For |
| 4 | Approve Transaction with Directors of Brazilian Subsidiaries Re: Indemnification Agreement | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 5 | Approve Transaction with La Poste Silver Re: Divestiture of L'Age d'Or Expansion | Mgmt | For | For | For |
| 6 | Approve Transaction with Caisse des Depots Re: Investment in the New Suez | Mgmt | For | For | For |
| 7 | Approve Transaction with Allianz Vie and Generation Vie Re: Insurance Contract Portfolios | Mgmt | For | For | For |
| 8 | Approve Transaction with La Banque Postale Re: Contract Portfolios | Mgmt | For | For | For |
| 9 | Approve Transaction with La Banque Postale and BPE Re: Borrower's Insurance | Mgmt | For | For | For |
| 10 | Approve Transaction with La Banque Postale Prevoyance Re: Borrower's Insurance | Mgmt | For | For | For |
| 11 | Approve Transaction with Caisse des Depots Re: Shareholders Agreement | Mgmt | For | For | For |
| 12 | Approve Transaction with CDC Habitat Re: Acquisition of a Set of Buildings | Mgmt | For | For | For |
| 13 | Approve Transaction with ACA Re: Reinsurance Treaty | Mgmt | For | For | For |
| 14 | Approve Transaction with Ostrum AM Re: Management Mandate | Mgmt | For | For | For |
| 15 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 19 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 20 | Approve Compensation of Veronique Weill, Chairman of the Board | Mgmt | For | For | For |
| 21 | Approve Compensation of Antoine Lissowski, CEO Until 16 April 2021 | Mgmt | For | For | For |
| 22 | Approve Compensation of Stephane Dedeyan, CEO Since 16 April 2021 | Mgmt | For | For | For |
| 23 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.5 Million | Mgmt | For | For | For |
| 24 | Ratify Appointment of Jean-Francois Lequoy as Director | Mgmt | For | Against | Against |
| 25 | Ratify Appointment of Amelie Breitburd as Director | Mgmt | For | For | For |
| 26 | Reelect Amelie Breitburd as Director | Mgmt | For | For | For |
| 27 | Ratify Appointment of Bertrand Cousin as Director | Mgmt | For | Against | Against |
| 28 | Reelect Bertrand Cousin as Director | Mgmt | For | Against | Against |
| 29 | Reelect Francois Geronde as Director | Mgmt | For | Against | Against |
| 30 | Reelect Philippe Heim as Director | Mgmt | For | Against | Against |

CNP Assurances SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 31 | Reelect Laurent Mignon as Director | Mgmt | For | Against | Against |
| 32 | Reelect Philippe Wahl as Director | Mgmt | For | Against | Against |
| 33 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 34 | Appoint KPMG SA as Auditor | Mgmt | For | For | For |
| 35 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 36 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 137,324,000 | Mgmt | For | For | For |
| 37 | Approve Issuance of Super-Subordinated Contingent Convertible Bonds without Preemptive Rights for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 38 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 39 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

L3Harris Technologies, Inc.

Meeting Date: 04/22/2022

Country: USA

Ticker: LHX

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 502431109

Shares Voted: 1,058

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | For | For |
| 1b | Elect Director William M. Brown | Mgmt | For | For | For |
| 1c | Elect Director Peter W. Chiarelli | Mgmt | For | For | For |
| 1d | Elect Director Thomas A. Corcoran | Mgmt | For | For | For |
| 1e | Elect Director Thomas A. Dattilo | Mgmt | For | For | For |
| 1f | Elect Director Roger B. Fradin | Mgmt | For | For | For |
| 1g | Elect Director Harry B. Harris, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Lewis Hay, III | Mgmt | For | For | For |
| 1i | Elect Director Lewis Kramer | Mgmt | For | For | For |
| 1j | Elect Director Christopher E. Kubasik | Mgmt | For | For | For |
| 1k | Elect Director Rita S. Lane | Mgmt | For | For | For |
| 1l | Elect Director Robert B. Millard | Mgmt | For | For | For |
| 1m | Elect Director Lloyd W. Newton | Mgmt | For | For | For |

L3Harris Technologies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Approve Increase in Size of Board | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

National Bank of Canada

Meeting Date: 04/22/2022

Country: Canada

Ticker: NA

Record Date: 02/23/2022

Meeting Type: Annual

Primary Security ID: 633067103

Shares Voted: 1,942

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Maryse Bertrand | Mgmt | For | For | For |
| 1.2 | Elect Director Pierre Blouin | Mgmt | For | For | For |
| 1.3 | Elect Director Pierre Boivin | Mgmt | For | For | For |
| 1.4 | Elect Director Yvon Charest | Mgmt | For | For | For |
| 1.5 | Elect Director Patricia Curadeau-Grou | Mgmt | For | For | For |
| 1.6 | Elect Director Laurent Ferreira | Mgmt | For | For | For |
| 1.7 | Elect Director Jean Houde | Mgmt | For | For | For |
| 1.8 | Elect Director Karen Kinsley | Mgmt | For | For | For |
| 1.9 | Elect Director Lynn Loewen | Mgmt | For | For | For |
| 1.10 | Elect Director Rebecca McKillican | Mgmt | For | For | For |
| 1.11 | Elect Director Robert Pare | Mgmt | For | For | For |
| 1.12 | Elect Director Lino A. Saputo | Mgmt | For | For | For |
| 1.13 | Elect Director Andree Savoie | Mgmt | For | For | For |
| 1.14 | Elect Director Macky Tall | Mgmt | For | For | For |
| 1.15 | Elect Director Pierre Thabet | Mgmt | For | For | For |
| 2 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4.1 | SP 1: Examine the Possibility of Becoming a Benefit Company | SH | Against | Against | Against |
| 4.2 | SP 2: Adopt a Policy of Holding an Advisory Vote on the Bank's Environmental and Climate Action Plan and Objectives | SH | Against | Refer | Against |
| 4.3 | SP 3: Adopt French as the Official Language of the Bank | SH | Against | Refer | Against |

ING Groep NV

Meeting Date: 04/25/2022

Country: Netherlands

Ticker: INGA

Record Date: 03/28/2022

Meeting Type: Annual

Primary Security ID: N4578E595

Shares Voted: 28,239

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2A | Receive Report of Management Board (Non-Voting) | Mgmt | | | |
| 2B | Receive Announcements on Sustainability | Mgmt | | | |
| 2C | Receive Report of Supervisory Board (Non-Voting) | Mgmt | | | |
| 2D | Approve Remuneration Report | Mgmt | For | For | For |
| 2E | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3A | Receive Explanation on Profit Retention and Distribution Policy | Mgmt | | | |
| 3B | Approve Dividends of EUR 0.62 Per Share | Mgmt | For | For | For |
| 4A | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4B | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Amendment of Supervisory Board Profile | Mgmt | | | |
| 6A | Grant Board Authority to Issue Shares | Mgmt | For | For | For |
| 6B | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights | Mgmt | For | For | For |
| 7 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 8A | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 8B | Amend Articles to Reflect Changes in Capital | Mgmt | For | For | For |
| 9 | Approve Cancellation of Repurchased Shares Pursuant to the Authority under item 7 | Mgmt | For | For | For |

Vivendi SE

Meeting Date: 04/25/2022

Country: France

Ticker: VIV

Record Date: 04/21/2022

Meeting Type: Annual/Special

Primary Security ID: F97982106

Shares Voted: 3,487

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 4 | Approve Allocation of Income and Dividends of EUR 0.25 per Share | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | Against | Against |
| 6 | Approve Compensation of Yannick Bollore, Chairman of the Supervisory Board | Mgmt | For | Against | Against |
| 7 | Approve Compensation of Arnaud de Puyfontaine, Chairman of the Management Board | Mgmt | For | Against | Against |
| 8 | Approve Compensation of Gilles Alix, Management Board Member | Mgmt | For | Against | Against |
| 9 | Approve Compensation of Cedric de Baillencourt, Management Board Member | Mgmt | For | Against | Against |
| 10 | Approve Compensation of Frederic Crepin, Management Board Member | Mgmt | For | Against | Against |
| 11 | Approve Compensation of Simon Gillham, Management Board Member | Mgmt | For | Against | Against |
| 12 | Approve Compensation of Herve Philippe, Management Board Member | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Stephane Roussel, Management Board Member | Mgmt | For | Against | Against |
| 14 | Approve Remuneration Policy of Supervisory Board Members and Chairman | Mgmt | For | Against | Against |
| 15 | Approve Remuneration Policy of Chairman of the Management Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 17 | Reelect Philippe Benacin as Supervisory Board Member | Mgmt | For | Against | Against |
| 18 | Reelect Cathia Lawson-Hall as Supervisory Board Member | Mgmt | For | For | For |
| 19 | Reelect Michele Reiser as Supervisory Board Member | Mgmt | For | For | For |
| 20 | Reelect Katie Stanton as Supervisory Board Member | Mgmt | For | For | For |
| 21 | Reelect Maud Fontenoy as Supervisory Board Member | Mgmt | For | For | For |
| 22 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 24 | Authorize Specific Buyback Program and Cancellation of Repurchased Share | Mgmt | For | Against | Against |

Vivendi SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For | For |
| 27 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Bank of America Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** BAC
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 060505104

Shares Voted: 41,276

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sharon L. Allen | Mgmt | For | For | For |
| 1b | Elect Director Frank P. Bramble, Sr. | Mgmt | For | For | For |
| 1c | Elect Director Pierre J.P. de Weck | Mgmt | For | For | For |
| 1d | Elect Director Arnold W. Donald | Mgmt | For | For | For |
| 1e | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1f | Elect Director Monica C. Lozano | Mgmt | For | For | For |
| 1g | Elect Director Brian T. Moynihan | Mgmt | For | For | For |
| 1h | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |
| 1i | Elect Director Denise L. Ramos | Mgmt | For | For | For |
| 1j | Elect Director Clayton S. Rose | Mgmt | For | For | For |
| 1k | Elect Director Michael D. White | Mgmt | For | For | For |
| 1l | Elect Director Thomas D. Woods | Mgmt | For | For | For |
| 1m | Elect Director R. David Yost | Mgmt | For | For | For |
| 1n | Elect Director Maria T. Zuber | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | Mgmt | For | For | For |
| 5 | Report on Civil Rights and Nondiscrimination Audit | SH | Against | Against | Against |
| 6 | Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario | SH | Against | Against | Against |
| 7 | Report on Charitable Contributions | SH | Against | Against | Against |

Centene Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: CNC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 15135B101

Shares Voted: 2,331

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Orlando Ayala | Mgmt | For | For | For |
| 1b | Elect Director Kenneth A. Burdick | Mgmt | For | For | For |
| 1c | Elect Director H. James Dallas | Mgmt | For | Refer | Against |
| 1d | Elect Director Sarah M. London | Mgmt | For | For | For |
| 1e | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 6 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | Against | Against |

Charter Communications, Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: CHTR

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 16119P108

Shares Voted: 344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director W. Lance Conn | Mgmt | For | Against | Against |
| 1b | Elect Director Kim C. Goodman | Mgmt | For | For | For |
| 1c | Elect Director Craig A. Jacobson | Mgmt | For | For | For |
| 1d | Elect Director Gregory B. Maffei | Mgmt | For | Against | Against |
| 1e | Elect Director John D. Markley, Jr. | Mgmt | For | For | For |
| 1f | Elect Director David C. Merritt | Mgmt | For | For | For |
| 1g | Elect Director James E. Meyer | Mgmt | For | For | For |
| 1h | Elect Director Steven A. Miron | Mgmt | For | For | For |
| 1i | Elect Director Balan Nair | Mgmt | For | For | For |
| 1j | Elect Director Michael A. Newhouse | Mgmt | For | For | For |
| 1k | Elect Director Mauricio Ramos | Mgmt | For | For | For |
| 1l | Elect Director Thomas M. Rutledge | Mgmt | For | For | For |

Charter Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1m | Elect Director Eric L. Zinterhofer | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 4 | Require Independent Board Chair | SH | Against | For | For |
| 5 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | For | For |
| 6 | Disclose Climate Action Plan and GHG Emissions Reduction Targets | SH | Against | Abstain | Abstain |
| 7 | Adopt Policy to Annually Disclose EEO-1 Data | SH | Against | For | For |
| 8 | Report on Effectiveness of Diversity, Equity and Inclusion Efforts and Metrics | SH | Against | For | For |

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 172967424

Shares Voted: 11,787

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ellen M. Costello | Mgmt | For | For | For |
| 1b | Elect Director Grace E. Dailey | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | For | For |
| 1d | Elect Director John C. Dugan | Mgmt | For | For | For |
| 1e | Elect Director Jane N. Fraser | Mgmt | For | For | For |
| 1f | Elect Director Duncan P. Hennes | Mgmt | For | For | For |
| 1g | Elect Director Peter B. Henry | Mgmt | For | For | For |
| 1h | Elect Director S. Leslie Ireland | Mgmt | For | For | For |
| 1i | Elect Director Renee J. James | Mgmt | For | For | For |
| 1j | Elect Director Gary M. Reiner | Mgmt | For | For | For |
| 1k | Elect Director Diana L. Taylor | Mgmt | For | For | For |
| 1l | Elect Director James S. Turley | Mgmt | For | Against | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Adopt Management Pay Clawback Authorization Policy | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |

Citigroup Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Report on Respecting Indigenous Peoples' Rights | SH | Against | Against | Against |
| 8 | Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario | SH | Against | Against | Against |
| 9 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

International Business Machines Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** IBM
Record Date: 02/25/2022 **Meeting Type:** Annual
Primary Security ID: 459200101

Shares Voted: 6,040

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas Buberl | Mgmt | For | For | For |
| 1b | Elect Director David N. Farr | Mgmt | For | For | For |
| 1c | Elect Director Alex Gorsky | Mgmt | For | Against | Against |
| 1d | Elect Director Michelle J. Howard | Mgmt | For | For | For |
| 1e | Elect Director Arvind Krishna | Mgmt | For | For | For |
| 1f | Elect Director Andrew N. Liveris | Mgmt | For | Against | Against |
| 1g | Elect Director Frederick William McNabb, III | Mgmt | For | For | For |
| 1h | Elect Director Martha E. Pollack | Mgmt | For | For | For |
| 1i | Elect Director Joseph R. Swedish | Mgmt | For | For | For |
| 1j | Elect Director Peter R. Voser | Mgmt | For | For | For |
| 1k | Elect Director Frederick H. Waddell | Mgmt | For | For | For |
| 1l | Elect Director Alfred W. Zollar | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Report on Concealment Clauses | SH | Against | Against | Against |

La Francaise des Jeux SA

Meeting Date: 04/26/2022 **Country:** France **Ticker:** FDJ
Record Date: 04/22/2022 **Meeting Type:** Annual/Special
Primary Security ID: F55896108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.24 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Reelect Didier Trutt as Director | Mgmt | For | For | For |
| 6 | Reelect Ghislaine Doukhan as Director | Mgmt | For | For | For |
| 7 | Reelect Xavier Girre as Director | Mgmt | For | For | For |
| 8 | Renew Appointment of PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 9 | Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Renew | Mgmt | For | For | For |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Compensation of Stephane Pallez, Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Charles Lantieri, Vice-CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize up to 0.06 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 17 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 18 | Amend Article 29 of Bylaws Re: Optional Reserve | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 615369105

Moody's Corporation

Shares Voted: 1,828

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jorge A. Bermudez | Mgmt | For | For | For |
| 1b | Elect Director Therese Esperdy | Mgmt | For | For | For |
| 1c | Elect Director Robert Fauber | Mgmt | For | For | For |
| 1d | Elect Director Vincent A. Forlenza | Mgmt | For | For | For |
| 1e | Elect Director Kathryn M. Hill | Mgmt | For | For | For |
| 1f | Elect Director Lloyd W. Howell, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Raymond W. McDaniel, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Leslie F. Seidman | Mgmt | For | For | For |
| 1i | Elect Director Zig Serafin | Mgmt | For | For | For |
| 1j | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: MSCI

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 55354G100

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Henry A. Fernandez | Mgmt | For | For | For |
| 1b | Elect Director Robert G. Ashe | Mgmt | For | For | For |
| 1c | Elect Director Wayne Edmunds | Mgmt | For | For | For |
| 1d | Elect Director Catherine R. Kinney | Mgmt | For | For | For |
| 1e | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1f | Elect Director Sandy C. Rattray | Mgmt | For | For | For |
| 1g | Elect Director Linda H. Riefler | Mgmt | For | For | For |
| 1h | Elect Director Marcus L. Smith | Mgmt | For | For | For |
| 1i | Elect Director Rajat Taneja | Mgmt | For | For | For |
| 1j | Elect Director Paula Volent | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Northern Trust Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: NTRS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 665859104

Shares Voted: 1,987

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda Walker Bynoe | Mgmt | For | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For | For |
| 1c | Elect Director Dean M. Harrison | Mgmt | For | For | For |
| 1d | Elect Director Jay L. Henderson | Mgmt | For | For | For |
| 1e | Elect Director Marcy S. Klevorn | Mgmt | For | For | For |
| 1f | Elect Director Siddharth N. "Bobby" Mehta | Mgmt | For | For | For |
| 1g | Elect Director Michael G. O'Grady | Mgmt | For | For | For |
| 1h | Elect Director Jose Luis Prado | Mgmt | For | For | For |
| 1i | Elect Director Martin P. Slark | Mgmt | For | For | For |
| 1j | Elect Director David H. B. Smith, Jr. | Mgmt | For | For | For |
| 1k | Elect Director Donald Thompson | Mgmt | For | For | For |
| 1l | Elect Director Charles A. Tribbett, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

PACCAR Inc

Meeting Date: 04/26/2022

Country: USA

Ticker: PCAR

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 693718108

Shares Voted: 642

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark C. Pigott | Mgmt | For | For | For |
| 1.2 | Elect Director Dame Alison J. Carnwath | Mgmt | For | For | For |
| 1.3 | Elect Director Franklin L. Feder | Mgmt | For | For | For |
| 1.4 | Elect Director R. Preston Feight | Mgmt | For | For | For |
| 1.5 | Elect Director Beth E. Ford | Mgmt | For | For | For |
| 1.6 | Elect Director Kirk S. Hachigian | Mgmt | For | For | For |
| 1.7 | Elect Director Roderick C. McGeary | Mgmt | For | For | For |
| 1.8 | Elect Director John M. Pigott | Mgmt | For | For | For |

PACCAR Inc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Ganesh Ramaswamy | Mgmt | For | For | For |
| 1.10 | Elect Director Mark A. Schulz | Mgmt | For | For | For |
| 1.11 | Elect Director Gregory M. E. Spierkel | Mgmt | For | Refer | Against |
| 2 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |
| 3 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

PerkinElmer, Inc.

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** PKI
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 714046109

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Peter Barrett | Mgmt | For | For | For |
| 1b | Elect Director Samuel R. Chapin | Mgmt | For | For | For |
| 1c | Elect Director Sylvie Gregoire | Mgmt | For | For | For |
| 1d | Elect Director Alexis P. Michas | Mgmt | For | For | For |
| 1e | Elect Director Prahlad R. Singh | Mgmt | For | For | For |
| 1f | Elect Director Michel Vounatsos | Mgmt | For | For | For |
| 1g | Elect Director Frank Witney | Mgmt | For | For | For |
| 1h | Elect Director Pascale Witz | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Sekisui House, Ltd.

Meeting Date: 04/26/2022 **Country:** Japan **Ticker:** 1928
Record Date: 01/31/2022 **Meeting Type:** Annual
Primary Security ID: J70746136

Shares Voted: 12,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 47 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |

Sekisui House, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director Nakai, Yoshihiro | Mgmt | For | For | For |
| 3.2 | Elect Director Horiuchi, Yosuke | Mgmt | For | For | For |
| 3.3 | Elect Director Tanaka, Satoshi | Mgmt | For | For | For |
| 3.4 | Elect Director Miura, Toshiharu | Mgmt | For | For | For |
| 3.5 | Elect Director Ishii, Toru | Mgmt | For | For | For |
| 3.6 | Elect Director Yoshimaru, Yukiko | Mgmt | For | For | For |
| 3.7 | Elect Director Kitazawa, Toshifumi | Mgmt | For | For | For |
| 3.8 | Elect Director Nakajima, Yoshimi | Mgmt | For | For | For |
| 3.9 | Elect Director Takegawa, Keiko | Mgmt | For | For | For |
| 3.10 | Elect Director Abe, Shinichi | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Ogino, Takashi | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Tsuruta, Ryuichi | Mgmt | For | For | For |

The Coca-Cola Company

Meeting Date: 04/26/2022

Country: USA

Ticker: KO

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 191216100

Shares Voted: 10,534

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Herb Allen | Mgmt | For | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | For | For |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | Against | Against |
| 1.6 | Elect Director Helene D. Gayle | Mgmt | For | For | For |
| 1.7 | Elect Director Alexis M. Herman | Mgmt | For | For | For |
| 1.8 | Elect Director Maria Elena Lagomasino | Mgmt | For | For | For |
| 1.9 | Elect Director James Quincey | Mgmt | For | For | For |
| 1.10 | Elect Director Caroline J. Tsay | Mgmt | For | For | For |
| 1.11 | Elect Director David B. Weinberg | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on External Public Health Costs | SH | Against | Against | Against |

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Report on Global Public Policy and Political Influence | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |

Truist Financial Corporation

Meeting Date: 04/26/2022 **Country:** USA **Ticker:** TFC
Record Date: 02/17/2022 **Meeting Type:** Annual
Primary Security ID: 89832Q109

Shares Voted: 3,411

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jennifer S. Banner | Mgmt | For | For | For |
| 1b | Elect Director K. David Boyer, Jr. | Mgmt | For | For | For |
| 1c | Elect Director Agnes Bundy Scanlan | Mgmt | For | For | For |
| 1d | Elect Director Anna R. Cablik | Mgmt | For | For | For |
| 1e | Elect Director Dallas S. Clement | Mgmt | For | For | For |
| 1f | Elect Director Paul D. Donahue | Mgmt | For | For | For |
| 1g | Elect Director Patrick C. Graney, III | Mgmt | For | For | For |
| 1h | Elect Director Linnie M. Haynesworth | Mgmt | For | For | For |
| 1i | Elect Director Kelly S. King | Mgmt | For | For | For |
| 1j | Elect Director Easter A. Maynard | Mgmt | For | For | For |
| 1k | Elect Director Donna S. Morea | Mgmt | For | For | For |
| 1l | Elect Director Charles A. Patton | Mgmt | For | For | For |
| 1m | Elect Director Nido R. Qubein | Mgmt | For | For | For |
| 1n | Elect Director David M. Ratcliffe | Mgmt | For | For | For |
| 1o | Elect Director William H. Rogers, Jr. | Mgmt | For | For | For |
| 1p | Elect Director Frank P. Scruggs, Jr. | Mgmt | For | For | For |
| 1q | Elect Director Christine Sears | Mgmt | For | For | For |
| 1r | Elect Director Thomas E. Skains | Mgmt | For | For | For |
| 1s | Elect Director Bruce L. Tanner | Mgmt | For | For | For |
| 1t | Elect Director Thomas N. Thompson | Mgmt | For | For | For |
| 1u | Elect Director Steven C. Voorhees | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Truist Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** AMP
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: 03076C106

Shares Voted: 767

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director James M. Cracchiolo | Mgmt | For | For | For |
| 1b | Elect Director Dianne Neal Blixt | Mgmt | For | Refer | Against |
| 1c | Elect Director Amy DiGeso | Mgmt | For | For | For |
| 1d | Elect Director Lon R. Greenberg | Mgmt | For | For | For |
| 1e | Elect Director Robert F. Sharpe, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Brian T. Shea | Mgmt | For | For | For |
| 1g | Elect Director W. Edward Walter, III | Mgmt | For | For | For |
| 1h | Elect Director Christopher J. Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Aptiv Plc

Meeting Date: 04/27/2022 **Country:** Jersey **Ticker:** APTV
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: G6095L109

Shares Voted: 1,042

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kevin P. Clark | Mgmt | For | For | For |
| 1b | Elect Director Richard L. Clemmer | Mgmt | For | For | For |
| 1c | Elect Director Nancy E. Cooper | Mgmt | For | For | For |
| 1d | Elect Director Joseph L. Hooley | Mgmt | For | For | For |
| 1e | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1f | Elect Director Sean O. Mahoney | Mgmt | For | For | For |

Aptiv Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Paul M. Meister | Mgmt | For | For | For |
| 1h | Elect Director Robert K. Ortberg | Mgmt | For | For | For |
| 1i | Elect Director Colin J. Parris | Mgmt | For | For | For |
| 1j | Elect Director Ana G. Pinczuk | Mgmt | For | For | For |
| 2 | Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

BorgWarner Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** BWA
Record Date: 03/01/2022 **Meeting Type:** Annual
Primary Security ID: 099724106

Shares Voted: 2,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Elect Director Sara A. Greenstein | Mgmt | For | For | For |
| 1B | Elect Director David S. Haffner | Mgmt | For | For | For |
| 1C | Elect Director Michael S. Hanley | Mgmt | For | For | For |
| 1D | Elect Director Frederic B. Lissalde | Mgmt | For | For | For |
| 1E | Elect Director Paul A. Mascarenas | Mgmt | For | For | For |
| 1F | Elect Director Shaun E. McAlmont | Mgmt | For | For | For |
| 1G | Elect Director Deborah D. McWhinney | Mgmt | For | Refer | Against |
| 1H | Elect Director Alexis P. Michas | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Right to Act by Written Consent | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Canadian Pacific Railway Limited

Meeting Date: 04/27/2022 **Country:** Canada **Ticker:** CP
Record Date: 02/28/2022 **Meeting Type:** Annual/Special
Primary Security ID: 13645T100

Canadian Pacific Railway Limited

Shares Voted: 3,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 2 | Amend Stock Option Incentive Plan | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Management Advisory Vote on Climate Change | Mgmt | For | For | For |
| 5.1 | Elect Director John Baird | Mgmt | For | For | For |
| 5.2 | Elect Director Isabelle Courville | Mgmt | For | For | For |
| 5.3 | Elect Director Keith E. Creel | Mgmt | For | For | For |
| 5.4 | Elect Director Gillian H. Denham | Mgmt | For | Withhold | Withhold |
| 5.5 | Elect Director Edward R. Hamberger | Mgmt | For | For | For |
| 5.6 | Elect Director Matthew H. Paull | Mgmt | For | For | For |
| 5.7 | Elect Director Jane L. Peverett | Mgmt | For | For | For |
| 5.8 | Elect Director Andrea Robertson | Mgmt | For | For | For |
| 5.9 | Elect Director Gordon T. Trafton | Mgmt | For | For | For |

Cigna Corporation

Meeting Date: 04/27/2022

Country: USA

Ticker: CI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 125523100

Shares Voted: 2,762

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director David M. Cordani | Mgmt | For | For | For |
| 1b | Elect Director William J. DeLaney | Mgmt | For | For | For |
| 1c | Elect Director Eric J. Foss | Mgmt | For | For | For |
| 1d | Elect Director Elder Granger | Mgmt | For | For | For |
| 1e | Elect Director Neesha Hathi | Mgmt | For | For | For |
| 1f | Elect Director George Kurian | Mgmt | For | For | For |
| 1g | Elect Director Kathleen M. Mazzarella | Mgmt | For | For | For |
| 1h | Elect Director Mark B. McClellan | Mgmt | For | For | For |
| 1i | Elect Director Kimberly A. Ross | Mgmt | For | For | For |
| 1j | Elect Director Eric C. Wiseman | Mgmt | For | For | For |
| 1k | Elect Director Donna F. Zarcone | Mgmt | For | For | For |

Cigna Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Report on Gender Pay Gap | SH | Against | Against | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against | Against |

Getlink SE

Meeting Date: 04/27/2022 **Country:** France **Ticker:** GET
Record Date: 04/25/2022 **Meeting Type:** Annual/Special
Primary Security ID: F4R053105

Shares Voted: 100,646

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of EUR 0.10 per Share | Mgmt | For | For | For |
| 3 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 6 | Reelect Jacques Gounon as Director | Mgmt | For | For | For |
| 7 | Reelect Corinne Bach as Director | Mgmt | For | For | For |
| 8 | Reelect Bertrand Badre as Director | Mgmt | For | For | For |
| 9 | Reelect Carlo Bertazzo as Director | Mgmt | For | For | For |
| 10 | Reelect Elisabetta De Bernardi di Valserra as Director | Mgmt | For | For | For |
| 11 | Reelect Perrette Rey as Director | Mgmt | For | For | For |
| 12 | Elect Peter Ricketts as Director | Mgmt | For | For | For |
| 13 | Elect Brune Poirson as Director | Mgmt | For | For | For |
| 14 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 15 | Approve Compensation of Yann Leriche, CEO | Mgmt | For | For | For |
| 16 | Approve Compensation of Jacques Gounon, Chairman of the Board | Mgmt | For | For | For |

Getlink SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 20 | Authorize up to 350,000 Shares of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 21 | Authorize up to 300,000 Shares of Issued Capital for Use in Restricted Stock Plans for Employees and Corporate Officers With Performance Conditions Attached | Mgmt | For | For | For |
| 22 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 23 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 24 | Remove Article 39 of Bylaws Re: Preferred Shares E | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| 26 | Approve Company's Climate Transition Plan (Advisory) | Mgmt | For | For | For |

Hong Kong Exchanges and Clearing Limited

Meeting Date: 04/27/2022 **Country:** Hong Kong **Ticker:** 388
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: Y3506N139

Shares Voted: 4,792

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Apurv Bagri as Director | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 6a | Approve Remuneration Payable to the Chairman and Each of the Other Members of the Listing Operation Governance Committee of HKEX | Mgmt | For | For | For |
| 6b | Approve Remuneration Payable to the Chairman and Each of the Other Non-Executive Directors of HKEX | Mgmt | For | For | For |

Hong Kong Exchanges and Clearing Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 6c | Approve Remuneration Payable to the Chairman and Each of the Other Members in Respect of Each Committee | Mgmt | For | For | For |

London Stock Exchange Group Plc

Meeting Date: 04/27/2022 **Country:** United Kingdom **Ticker:** LSEG
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: G5689U103

Shares Voted: 1,797

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Climate Transition Plan | Mgmt | For | For | For |
| 5 | Re-elect Dominic Blakemore as Director | Mgmt | For | For | For |
| 6 | Re-elect Martin Brand as Director | Mgmt | For | For | For |
| 7 | Re=elect Erin Brown as Director | Mgmt | For | For | For |
| 8 | Re-elect Kathleen DeRose as Director | Mgmt | For | For | For |
| 9 | Re-elect Cressida Hogg as Director | Mgmt | For | For | For |
| 10 | Re-elect Anna Manz as Director | Mgmt | For | For | For |
| 11 | Re-elect Val Rahmani as Director | Mgmt | For | For | For |
| 12 | Re-elect Don Robert as Director | Mgmt | For | For | For |
| 13 | Re-elect David Schwimmer as Director | Mgmt | For | For | For |
| 14 | Re-elect Douglas Steenland as Director | Mgmt | For | For | For |
| 15 | Elect Tsega Gebreyes as Director | Mgmt | For | For | For |
| 16 | Elect Ashok Vaswani as Director | Mgmt | For | For | For |
| 17 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

London Stock Exchange Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Persimmon Plc

Meeting Date: 04/27/2022 **Country:** United Kingdom **Ticker:** PSN
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: G70202109

Shares Voted: 27,977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Roger Devlin as Director | Mgmt | For | For | For |
| 4 | Re-elect Dean Finch as Director | Mgmt | For | For | For |
| 5 | Re-elect Nigel Mills as Director | Mgmt | For | For | For |
| 6 | Re-elect Simon Litherland as Director | Mgmt | For | For | For |
| 7 | Re-elect Joanna Place as Director | Mgmt | For | For | For |
| 8 | Re-elect Annemarie Durbin as Director | Mgmt | For | For | For |
| 9 | Re-elect Andrew Wyllie as Director | Mgmt | For | For | For |
| 10 | Elect Shirine Khoury-Haq as Director | Mgmt | For | For | For |
| 11 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 12 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 15 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 16 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022 **Country:** USA **Ticker:** PNC
Record Date: 02/04/2022 **Meeting Type:** Annual
Primary Security ID: 693475105

The PNC Financial Services Group, Inc.

Shares Voted: 2,418

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joseph Alvarado | Mgmt | For | For | For |
| 1b | Elect Director Debra A. Cafaro | Mgmt | For | For | For |
| 1c | Elect Director Marjorie Rodgers Cheshire | Mgmt | For | For | For |
| 1d | Elect Director William S. Demchak | Mgmt | For | For | For |
| 1e | Elect Director Andrew T. Feldstein | Mgmt | For | For | For |
| 1f | Elect Director Richard J. Harshman | Mgmt | For | For | For |
| 1g | Elect Director Daniel R. Hesse | Mgmt | For | For | For |
| 1h | Elect Director Linda R. Medler | Mgmt | For | For | For |
| 1i | Elect Director Robert A. Niblock | Mgmt | For | For | For |
| 1j | Elect Director Martin Pfinsgraff | Mgmt | For | For | For |
| 1k | Elect Director Bryan S. Salesky | Mgmt | For | For | For |
| 1l | Elect Director Toni Townes-Whitley | Mgmt | For | For | For |
| 1m | Elect Director Michael J. Ward | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Risk Management and Nuclear Weapon Industry | SH | Against | Against | Against |

W.W. Grainger, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: GWW

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 384802104

Shares Voted: 1,037

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Rodney C. Adkins | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director V. Ann Hailey | Mgmt | For | For | For |
| 1.3 | Elect Director Katherine D. Jaspon | Mgmt | For | For | For |
| 1.4 | Elect Director Stuart L. Levenick | Mgmt | For | For | For |
| 1.5 | Elect Director D.G. Macpherson | Mgmt | For | For | For |
| 1.6 | Elect Director Neil S. Novich | Mgmt | For | For | For |
| 1.7 | Elect Director Beatriz R. Perez | Mgmt | For | For | For |
| 1.8 | Elect Director Michael J. Roberts | Mgmt | For | For | For |

W.W. Grainger, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director E. Scott Santi | Mgmt | For | For | For |
| 1.10 | Elect Director Susan Slavik Williams | Mgmt | For | For | For |
| 1.11 | Elect Director Lucas E. Watson | Mgmt | For | For | For |
| 1.12 | Elect Director Steven A. White | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Activision Blizzard, Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** ATVI
Record Date: 03/14/2022 **Meeting Type:** Special
Primary Security ID: 00507V109

Shares Voted: 851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1 | Approve Merger Agreement | Mgmt | For | For | For |
| 2 | Advisory Vote on Golden Parachutes | Mgmt | For | Against | Against |
| 3 | Adjourn Meeting | Mgmt | For | Against | Against |

AXA SA

Meeting Date: 04/28/2022 **Country:** France **Ticker:** CS
Record Date: 04/26/2022 **Meeting Type:** Annual/Special
Primary Security ID: F06106102

Shares Voted: 23,870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.54 per Share | Mgmt | For | For | For |
| 4 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 5 | Approve Compensation of Denis Duverne, Chairman of the Board | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 6 | Approve Compensation of Thomas Buberl, CEO | Mgmt | For | Against | Against |
| 7 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 10 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 11 | Reelect Thomas Buberl as Director | Mgmt | For | For | For |
| 12 | Reelect Rachel Duan as Director | Mgmt | For | For | For |
| 13 | Reelect Andre Francois-Poncet as Director | Mgmt | For | For | For |
| 14 | Ratify Appointment of Clotilde Delbos as Director | Mgmt | For | For | For |
| 15 | Elect Gerald Harlin as Director | Mgmt | For | For | For |
| 16 | Elect Rachel Picard as Director | Mgmt | For | For | For |
| 17 | Appoint Ernst & Young Audit as Auditor | Mgmt | For | For | For |
| 18 | Appoint Picarle et Associes as Alternate Auditor | Mgmt | For | For | For |
| 19 | Approve Remuneration of Directors in the Aggregate Amount of EUR 2.1 Million | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 23 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 24 | Authorize up to 0.40 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution | Mgmt | For | For | For |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 26 | Amend Article 10 of Bylaws Re: Directors Length of Term | Mgmt | For | For | For |
| 27 | Amend Article 3 of Bylaws Re: Corporate Purpose | Mgmt | For | For | For |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Meeting Date: 04/28/2022

Country: France

Ticker: EN

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F11487125

Shares Voted: 1,431

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.80 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | Against | Against |
| 5 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Martin Bouygues, Chairman and CEO Until 17 February 2021 | Mgmt | For | For | For |
| 10 | Approve Compensation of Olivier Roussat, Vice-CEO Until 17 February 2021 | Mgmt | For | For | For |
| 11 | Approve Compensation of Martin Bouygues, Chairman Since 17 February 2021 | Mgmt | For | For | For |
| 12 | Approve Compensation of Olivier Roussat, CEO Since 17 February 2021 | Mgmt | For | For | For |
| 13 | Approve Compensation of Pascale Grange, Vice-CEO Since 17 February 2021 | Mgmt | For | For | For |
| 14 | Approve Compensation of Edward Bouygues, Vice-CEO Since 17 February 2021 | Mgmt | For | For | For |
| 15 | Reelect Olivier Bouygues as Director | Mgmt | For | For | For |
| 16 | Reelect SCDM as Director | Mgmt | For | For | For |
| 17 | Reelect SCDM Participations as Director | Mgmt | For | For | For |
| 18 | Reelect Clara Gaymard as Director | Mgmt | For | For | For |
| 19 | Reelect Rose-Marie Van Lerberghe as Director | Mgmt | For | For | For |
| 20 | Elect Felicie Burelle as Director | Mgmt | For | For | For |
| 21 | Reelect Raphaelle Deflesselle as Director | Mgmt | For | For | For |
| 22 | Reelect Michele Vilain as Director | Mgmt | For | For | For |
| 23 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 24 | Authorize Repurchase of Up to 5 Percent of Issued Share Capital | Mgmt | For | Against | Against |

Bouygues SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 25 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 26 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 27 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 28 | Authorize Board to Issue Free Warrants with Preemptive Rights During a Public Tender Offer | Mgmt | For | Against | Against |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Church & Dwight Co., Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CHD

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 171340102

Shares Voted: 941

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | For | For | For |
| 1b | Elect Director James R. Craigie | Mgmt | For | For | For |
| 1c | Elect Director Matthew T. Farrell | Mgmt | For | For | For |
| 1d | Elect Director Bradley C. Irwin | Mgmt | For | For | For |
| 1e | Elect Director Penry W. Price | Mgmt | For | For | For |
| 1f | Elect Director Susan G. Saideman | Mgmt | For | For | For |
| 1g | Elect Director Ravichandra K. Saligram | Mgmt | For | For | For |
| 1h | Elect Director Robert K. Shearer | Mgmt | For | For | For |
| 1i | Elect Director Janet S. Vergis | Mgmt | For | For | For |
| 1j | Elect Director Arthur B. Winkleblack | Mgmt | For | For | For |
| 1k | Elect Director Laurie J. Yoler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CFG

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 174610105

Shares Voted: 708

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Bruce Van Saun | Mgmt | For | For | For |
| 1.2 | Elect Director Lee Alexander | Mgmt | For | For | For |
| 1.3 | Elect Director Christine M. Cumming | Mgmt | For | For | For |
| 1.4 | Elect Director Kevin Cummings | Mgmt | For | For | For |
| 1.5 | Elect Director William P. Hankowsky | Mgmt | For | For | For |
| 1.6 | Elect Director Edward J. ("Ned") Kelly, III | Mgmt | For | For | For |
| 1.7 | Elect Director Robert G. Leary | Mgmt | For | For | For |
| 1.8 | Elect Director Terrance J. Lillis | Mgmt | For | For | For |
| 1.9 | Elect Director Michele N. Siekerka | Mgmt | For | For | For |
| 1.10 | Elect Director Shivan Subramaniam | Mgmt | For | Refer | Against |
| 1.11 | Elect Director Christopher J. Swift | Mgmt | For | For | For |
| 1.12 | Elect Director Wendy A. Watson | Mgmt | For | For | For |
| 1.13 | Elect Director Marita Zuraitis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |

Flutter Entertainment Plc

Meeting Date: 04/28/2022

Country: Ireland

Ticker: FLTR

Record Date: 04/24/2022

Meeting Type: Annual

Primary Security ID: G3643J108

Shares Voted: 426

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 3A | Elect Nancy Dubuc as Director | Mgmt | For | For | For |
| 3B | Elect Holly Koepfel as Director | Mgmt | For | For | For |
| 3C | Elect Atif Rafiq as Director | Mgmt | For | For | For |
| 4A | Re-elect Zillah Byng-Thorne as Director | Mgmt | For | Against | Against |

Flutter Entertainment Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4B | Re-elect Nancy Cruickshank as Director | Mgmt | For | For | For |
| 4C | Re-elect Richard Flint as Director | Mgmt | For | For | For |
| 4D | Re-elect Andrew Higginson as Director | Mgmt | For | For | For |
| 4E | Re-elect Jonathan Hill as Director | Mgmt | For | For | For |
| 4F | Re-elect Alfred Hurley Jr as Director | Mgmt | For | For | For |
| 4G | Re-elect Peter Jackson as Director | Mgmt | For | For | For |
| 4H | Re-elect David Lazzarato as Director | Mgmt | For | For | For |
| 4I | Re-elect Gary McGann as Director | Mgmt | For | For | For |
| 4J | Re-elect Mary Turner as Director | Mgmt | For | For | For |
| 5 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 6 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 7 | Authorise Issue of Equity | Mgmt | For | For | For |
| 8A | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 8B | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Specified Capital Investment | Mgmt | For | For | For |
| 9 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 10 | Authorise the Company to Determine the Price Range at which Treasury Shares may be Re-issued Off-Market | Mgmt | For | For | For |

FMC Corporation

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** FMC
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 302491303

Shares Voted: 2,302

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pierre Brondeau | Mgmt | For | For | For |
| 1b | Elect Director Eduardo E. Cordeiro | Mgmt | For | For | For |
| 1c | Elect Director Carol Anthony ("John") Davidson | Mgmt | For | For | For |
| 1d | Elect Director Mark Douglas | Mgmt | For | For | For |
| 1e | Elect Director Kathy L. Fortmann | Mgmt | For | For | For |
| 1f | Elect Director C. Scott Greer | Mgmt | For | Refer | Against |
| 1g | Elect Director K'Lynne Johnson | Mgmt | For | For | For |

FMC Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Dirk A. Kempthorne | Mgmt | For | For | For |
| 1i | Elect Director Paul J. Norris | Mgmt | For | For | For |
| 1j | Elect Director Margareth Ovrum | Mgmt | For | For | For |
| 1k | Elect Director Robert C. Pallash | Mgmt | For | For | For |
| 1l | Elect Director Vincent R. Volpe, Jr. | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Global Payments Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GPN

Record Date: 03/04/2022

Meeting Type: Annual

Primary Security ID: 37940X102

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director F. Thaddeus Arroyo | Mgmt | For | For | For |
| 1b | Elect Director Robert H.B. Baldwin, Jr. | Mgmt | For | For | For |
| 1c | Elect Director John G. Bruno | Mgmt | For | Against | Against |
| 1d | Elect Director Kriss Cloninger, III | Mgmt | For | For | For |
| 1e | Elect Director Joia M. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Ruth Ann Marshall | Mgmt | For | For | For |
| 1g | Elect Director Connie D. McDaniel | Mgmt | For | For | For |
| 1h | Elect Director William B. Plummer | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey S. Sloan | Mgmt | For | For | For |
| 1j | Elect Director John T. Turner | Mgmt | For | For | For |
| 1k | Elect Director M. Troy Woods | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For | For |

Intuitive Surgical, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: ISRG

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 46120E602

Intuitive Surgical, Inc.

Shares Voted: 456

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Craig H. Barratt | Mgmt | For | Against | Against |
| 1b | Elect Director Joseph C. Beery | Mgmt | For | For | For |
| 1c | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1d | Elect Director Amal M. Johnson | Mgmt | For | For | For |
| 1e | Elect Director Don R. Kania | Mgmt | For | For | For |
| 1f | Elect Director Amy L. Ladd | Mgmt | For | For | For |
| 1g | Elect Director Keith R. Leonard, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Alan J. Levy | Mgmt | For | For | For |
| 1i | Elect Director Jami Dover Nachtsheim | Mgmt | For | For | For |
| 1j | Elect Director Monica P. Reed | Mgmt | For | For | For |
| 1k | Elect Director Mark J. Rubash | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Johnson & Johnson

Meeting Date: 04/28/2022

Country: USA

Ticker: JNJ

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 478160104

Shares Voted: 10,740

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For | For |
| 1d | Elect Director Ian E. L. Davis | Mgmt | For | For | For |
| 1e | Elect Director Jennifer A. Doudna | Mgmt | For | For | For |
| 1f | Elect Director Joaquin Duato | Mgmt | For | For | For |
| 1g | Elect Director Alex Gorsky | Mgmt | For | For | For |
| 1h | Elect Director Marillyn A. Hewson | Mgmt | For | For | For |
| 1i | Elect Director Hubert Joly | Mgmt | For | For | For |
| 1j | Elect Director Mark B. McClellan | Mgmt | For | For | For |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1k | Elect Director Anne M. Mulcahy | Mgmt | For | For | For |
| 1l | Elect Director A. Eugene Washington | Mgmt | For | For | For |
| 1m | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 1n | Elect Director Nadja Y. West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Adopt a Mandatory Arbitration Bylaw *Withdrawn Resolution* | SH | | | |
| 6 | Report on a Civil Rights, Equity, Diversity and Inclusion Audit | SH | Against | Against | Against |
| 7 | Oversee and Report a Racial Equity Audit | SH | Against | For | For |
| 8 | Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics | SH | Against | Against | Against |
| 9 | Report on Public Health Costs of Limited Sharing of Vaccine Technology | SH | Against | Against | Against |
| 10 | Discontinue Global Sales of Baby Powder Containing Talc | SH | Against | Against | Against |
| 11 | Report on Charitable Contributions | SH | Against | Against | Against |
| 12 | Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements | SH | Against | For | For |
| 13 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Against | Against |
| 14 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against | Against |

Kering SA

Meeting Date: 04/28/2022

Country: France

Ticker: KER

Record Date: 04/26/2022

Meeting Type: Annual/Special

Primary Security ID: F5433L103

Shares Voted: 453

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |

Kering SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Approve Allocation of Income and Dividends of EUR 12 per Share | Mgmt | For | For | For |
| 4 | Reelect Daniela Riccardi as Director | Mgmt | For | For | For |
| 5 | Elect Veronique Weill as Director | Mgmt | For | Against | Against |
| 6 | Elect Yonca Dervisoglu as Director | Mgmt | For | For | For |
| 7 | Elect Serge Weinberg as Director | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Francois-Henri Pinault, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Francois Palus, Vice-CEO | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Executive Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Corporate Officers | Mgmt | For | For | For |
| 13 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 14 | Appoint Emmanuel Benoist as Alternate Auditor | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans with Performance Conditions Attached | Mgmt | For | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 18 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans for Employees of International Subsidiaries | Mgmt | For | For | For |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Moderna, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: MRNA

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 60770K107

Shares Voted: 1,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Noubar Afeyan | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Stephane Bancel | Mgmt | For | For | For |
| 1.3 | Elect Director Francois Nader | Mgmt | For | Withhold | Withhold |

Moderna, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Report on the Feasibility of Transferring Intellectual Property | SH | Against | For | For |

Muenchener Rueckversicherung-Gesellschaft AG

Meeting Date: 04/28/2022 **Country:** Germany **Ticker:** MUV2
Record Date: **Meeting Type:** Annual
Primary Security ID: D55535104

Shares Voted: 1,047

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 11.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for Fiscal Year 2022 and First Quarter of Fiscal Year 2023 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Amend Articles re: Changing Name of Supervisory Board Committee | Mgmt | For | For | For |
| 8 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Pfizer Inc.

Meeting Date: 04/28/2022 **Country:** USA **Ticker:** PFE
Record Date: 03/02/2022 **Meeting Type:** Annual
Primary Security ID: 717081103

Shares Voted: 26,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Ronald E. Blaylock | Mgmt | For | For | For |
| 1.2 | Elect Director Albert Bourla | Mgmt | For | For | For |
| 1.3 | Elect Director Susan Desmond-Hellmann | Mgmt | For | For | For |

Pfizer Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Joseph J. Echevarria | Mgmt | For | For | For |
| 1.5 | Elect Director Scott Gottlieb | Mgmt | For | For | For |
| 1.6 | Elect Director Helen H. Hobbs | Mgmt | For | For | For |
| 1.7 | Elect Director Susan Hockfield | Mgmt | For | For | For |
| 1.8 | Elect Director Dan R. Littman | Mgmt | For | For | For |
| 1.9 | Elect Director Shantanu Narayen | Mgmt | For | For | For |
| 1.10 | Elect Director Suzanne Nora Johnson | Mgmt | For | For | For |
| 1.11 | Elect Director James Quincey | Mgmt | For | For | For |
| 1.12 | Elect Director James C. Smith | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |
| 5 | Report on Congruency of Political Electioneering Expenditures with Company Values and Policies | SH | Against | Against | Against |
| 6 | Report on Feasibility of Technology Transfer to Boost Covid-19 Vaccine Production | SH | Against | Against | Against |
| 7 | Report on Board Oversight of Risks Related to Anticompetitive Practices | SH | Against | Against | Against |
| 8 | Report on Public Health Costs of Limited Sharing of Vaccine Technology | SH | Against | Against | Against |

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: GS

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 38141G104

Shares Voted: 2,256

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Michele Burns | Mgmt | For | For | For |
| 1b | Elect Director Drew Faust | Mgmt | For | For | For |
| 1c | Elect Director Mark Flaherty | Mgmt | For | For | For |
| 1d | Elect Director Kimberley Harris | Mgmt | For | For | For |
| 1e | Elect Director Ellen Kullman | Mgmt | For | For | For |
| 1f | Elect Director Lakshmi Mittal | Mgmt | For | Against | Against |
| 1g | Elect Director Adebayo Ogunesi | Mgmt | For | For | For |
| 1h | Elect Director Peter Oppenheimer | Mgmt | For | For | For |

The Goldman Sachs Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director David Solomon | Mgmt | For | For | For |
| 1j | Elect Director Jan Tighe | Mgmt | For | For | For |
| 1k | Elect Director Jessica Uhl | Mgmt | For | For | For |
| 1l | Elect Director David Viniar | Mgmt | For | For | For |
| 1m | Elect Director Mark Winkelman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Charitable Contributions | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario | SH | Against | Against | Against |
| 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

UCB SA

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UCB

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B93562120

Shares Voted: 482

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Ordinary Part | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 1.30 per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 9.1.A | Reelect Kay Davies as Director | Mgmt | For | For | For |
| 9.1.B | Indicate Kay Davies as Independent Director | Mgmt | For | For | For |
| 9.2 | Reelect Jean-Christophe Tellier as Director | Mgmt | For | For | For |

UCB SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.3 | Reelect Cedric van Rijckevorsel as Director | Mgmt | For | For | For |
| | Special Part | Mgmt | | | |
| 10 | Approve Long-Term Incentive Plans | Mgmt | For | For | For |
| 11.1 | Approve Change-of-Control Clause Re: EMTN Program Renewal | Mgmt | For | For | For |
| 11.2 | Approve Change-of-Control Clause Re: European Investment Bank Facility Agreement | Mgmt | For | For | For |
| 11.3 | Approve Change-of-Control Clause Re: Term Facility Agreement | Mgmt | For | For | For |
| | Extraordinary Part of the Extraordinary General Meeting | Mgmt | | | |
| 1 | Receive Special Board Report Re: Authorized Capital | Mgmt | | | |
| 2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |
| 3 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 4 | Amend Article 19 Re: Proceeding of the Board Being Set Down in Minutes | Mgmt | For | For | For |

Umicore

Meeting Date: 04/28/2022

Country: Belgium

Ticker: UMI

Record Date: 04/14/2022

Meeting Type: Annual/Special

Primary Security ID: B95505184

Shares Voted: 16,462

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual/Special Meeting Agenda | Mgmt | | | |
| | Ordinary Shareholders' Meeting Agenda | Mgmt | | | |
| A.1 | Receive Supervisory Board's and Auditors' Reports (Non-Voting) | Mgmt | | | |
| A.2 | Approve Remuneration Report | Mgmt | For | Against | Against |
| A.3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| A.4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 0.80 per Share | Mgmt | For | For | For |
| A.5 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |
| A.6 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| A.7 | Approve Discharge of Auditors | Mgmt | For | For | For |

Umicore

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A.8.1 | Reelect Francoise Chombar as an Independent Member of the Supervisory Board | Mgmt | For | For | For |
| A.8.2 | Reelect Laurent Raets as Member of the Supervisory Board | Mgmt | For | For | For |
| A.8.3 | Elect Alison Henwood as an Independent Member of the Supervisory Board | Mgmt | For | For | For |
| A.9 | Approve Remuneration of the Members of the Supervisory Board | Mgmt | For | For | For |
| | Special Shareholders' Meeting Agenda | Mgmt | | | |
| B.1 | Approve Change-of-Control Clause Re: Sustainability-linked Revolving Facility Agreement | Mgmt | For | For | For |
| | Extraordinary Shareholders' Meeting Agenda | Mgmt | | | |
| C.1 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| C.2 | Renew Authorization to Increase Share Capital within the Framework of Authorized Capital | Mgmt | For | For | For |

ASML Holding NV

Meeting Date: 04/29/2022

Country: Netherlands

Ticker: ASML

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: N07059202

Shares Voted: 1,441

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Discuss the Company's Business, Financial Situation and Sustainability | Mgmt | | | |
| 3a | Approve Remuneration Report | Mgmt | For | For | For |
| 3b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3c | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 3d | Approve Dividends of EUR 5.50 Per Share | Mgmt | For | For | For |
| 4a | Approve Discharge of Management Board | Mgmt | For | For | For |
| 4b | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 5 | Approve Number of Shares for Management Board | Mgmt | For | For | For |
| 6 | Amend Remuneration Policy for Management Board | Mgmt | For | For | For |

ASML Holding NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7a | Announce Intention to Reappoint P.T.F.M. Wennink to Management Board | Mgmt | | | |
| 7b | Announce Intention to Reappoint M.A. van den Brink to Management Board | Mgmt | | | |
| 7c | Announce Intention to Reappoint F.J.M. Schneider-Maunoury to Management Board | Mgmt | | | |
| 7d | Announce Intention to Reappoint C.D. Fouquet to Management Board | Mgmt | | | |
| 7e | Announce Intention to Reappoint R.J.M. Dassen to Management Board | Mgmt | | | |
| 8a | Announce Vacancies on the Supervisory Board | Mgmt | | | |
| 8b | Opportunity to Make Recommendations | Mgmt | | | |
| 8c | Announce Recommendation to Reappoint T.L. Kelly and Appoint A.F.M. Everke and A.L. Steegen as Members of the Supervisory Board | Mgmt | | | |
| 8d | Reelect T.L. Kelly to Supervisory Board | Mgmt | For | For | For |
| 8e | Elect A.F.M. Everke to Supervisory Board | Mgmt | For | For | For |
| 8f | Elect A.L. Steegen to Supervisory Board | Mgmt | For | For | For |
| 8g | Discuss Composition of the Supervisory Board | Mgmt | | | |
| 9 | Ratify KPMG Accountants N.V. as Auditors for the Reporting Years 2023 and 2024 | Mgmt | For | For | For |
| 10 | Ratify Deloitte Accountants B.V. as Auditors for the Reporting Year 2025 | Mgmt | | | |
| 11 | Amend Articles of Association | Mgmt | For | For | For |
| 12a | Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital Plus Additional 5 Percent in Case of Merger or Acquisition | Mgmt | For | For | For |
| 12b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 14 | Authorize Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 15 | Other Business (Non-Voting) | Mgmt | | | |
| 16 | Close Meeting | Mgmt | | | |

AstraZeneca Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: AZN

Record Date: 04/27/2022

Meeting Type: Annual

Primary Security ID: G0593M107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Dividends | Mgmt | For | For | For |
| 3 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5a | Re-elect Leif Johansson as Director | Mgmt | For | For | For |
| 5b | Re-elect Pascal Soriot as Director | Mgmt | For | For | For |
| 5c | Elect Aradhana Sarin as Director | Mgmt | For | For | For |
| 5d | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 5e | Re-elect Euan Ashley as Director | Mgmt | For | For | For |
| 5f | Re-elect Michel Demare as Director | Mgmt | For | For | For |
| 5g | Re-elect Deborah DiSanzo as Director | Mgmt | For | For | For |
| 5h | Re-elect Diana Layfield as Director | Mgmt | For | For | For |
| 5i | Re-elect Sheri McCoy as Director | Mgmt | For | For | For |
| 5j | Re-elect Tony Mok as Director | Mgmt | For | For | For |
| 5k | Re-elect Nazneen Rahman as Director | Mgmt | For | For | For |
| 5l | Elect Andreas Rummelt as Director | Mgmt | For | For | For |
| 5m | Re-elect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 13 | Approve Savings Related Share Option Scheme | Mgmt | For | For | For |

Galp Energia SGPS SA

Meeting Date: 04/29/2022

Country: Portugal

Ticker: GALP

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: X3078L108

Shares Voted: 35,581

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Ratify Co-options of Teresa Alexandra Pires Marques Leitao Abecasis, Javier Cavada Camino, and Georgios Papadimitriou as Directors | Mgmt | For | Against | Against |
| 2 | Elect Claudia Almeida e Silva as Director | Mgmt | For | For | For |
| 3 | Approve Individual and Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Allocation of Income | Mgmt | For | For | For |
| 5 | Appraise Management and Supervision of Company and Approve Vote of Confidence to Corporate Bodies | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7 | Authorize Repurchase and Reissuance of Shares and Bonds | Mgmt | For | For | For |
| 8 | Approve Reduction in Share Capital | Mgmt | For | For | For |

HSBC Holdings Plc

Meeting Date: 04/29/2022

Country: United Kingdom

Ticker: HSBA

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: G4634U169

Shares Voted: 72,966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4a | Elect Rachel Duan as Director | Mgmt | For | For | For |
| 4b | Elect Dame Carolyn Fairbairn as Director | Mgmt | For | For | For |
| 4c | Re-elect James Forese as Director | Mgmt | For | For | For |
| 4d | Re-elect Steven Guggenheimer as Director | Mgmt | For | For | For |
| 4e | Re-elect Jose Antonio Meade Kuribrena as Director | Mgmt | For | For | For |
| 4f | Re-elect Eileen Murray as Director | Mgmt | For | For | For |
| 4g | Re-elect David Nish as Director | Mgmt | For | For | For |

HSBC Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4h | Re-elect Noel Quinn as Director | Mgmt | For | For | For |
| 4i | Re-elect Ewen Stevenson as Director | Mgmt | For | For | For |
| 4j | Re-elect Jackson Tai as Director | Mgmt | For | For | For |
| 4k | Re-elect Mark Tucker as Director | Mgmt | For | For | For |
| 5 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Authorise the Group Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 11 | Authorise Directors to Allot Any Repurchased Shares | Mgmt | For | For | For |
| 12 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 13 | Approve Share Repurchase Contract | Mgmt | For | For | For |
| 14 | Authorise Issue of Equity in Relation to Contingent Convertible Securities | Mgmt | For | For | For |
| 15 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Contingent Convertible Securities | Mgmt | For | Refer | For |
| 16 | Approve Scrip Dividend Alternative | Mgmt | For | For | For |
| 17a | Adopt New Articles of Association | Mgmt | For | For | For |
| 17b | Amend Articles of Association | Mgmt | For | Abstain | Abstain |
| 1 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| | Shareholder Proposal | Mgmt | | | |
| 1 | To Co-operate with the Researchers, and Using the Findings, Irrespective of Outcome, as a Basis for the Bank and Campaign Group to Discuss and Resolve any Unequal Treatment Identified on Members of the Post 1975 Midland Bank Scheme | SH | Against | Against | Against |

Intesa Sanpaolo SpA

Meeting Date: 04/29/2022

Country: Italy

Ticker: ISP

Record Date: 04/20/2022

Meeting Type: Annual/Special

Primary Security ID: T55067101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| | Ordinary Business | Mgmt | | | |
| | Management Proposals | Mgmt | | | |
| 1a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1b | Approve Allocation of Income | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna | Mgmt | | | |
| 2a | Fix Number of Directors | SH | None | For | For |
| | Appoint Directors and Members of the Management Control Committee (Slate Election) - Choose One of the Following Slates | Mgmt | | | |
| 2b.1 | Slate 1 Submitted by Compagnia di San Paolo, Fondazione Cariplo, Fondazione Cassa di Risparmio di Padova e Rovigo, Fondazione Cassa di Risparmio di Firenze and Fondazione Cassa di Risparmio in Bologna | SH | None | For | For |
| 2b.2 | Slate 2 Submitted by Institutional Investors (Assogestioni) | SH | None | Against | Against |
| 2c | Elect Gian Maria Gros-Pietro as Board Chair and Paolo Andrea Colombo as Deputy Chairperson | SH | None | For | For |
| | Management Proposals | Mgmt | | | |
| 3a | Approve Remuneration Policies in Respect of Board Directors | Mgmt | For | For | For |
| 3b | Approve Remuneration of Directors | Mgmt | For | For | For |
| 3c | Approve Remuneration and Incentive Policies of the Intesa Sanpaolo Group for 2022 | Mgmt | For | Against | Against |
| 3d | Approve Second Section of the Remuneration Report | Mgmt | For | For | For |
| 3e | Approve Annual Incentive Plan | Mgmt | For | For | For |
| 3f | Approve Long-Term Incentive Performance Share Plan | Mgmt | For | For | For |
| 3g | Approve LECOIP 3.0 Long-Term Incentive Plan | Mgmt | For | For | For |
| 4a | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 4b | Authorize Share Repurchase Program and Reissuance of Repurchased Shares to Service Incentive Plans | Mgmt | For | For | For |
| 4c | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |

Intesa Sanpaolo SpA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Authorize Cancellation of Treasury Shares without Reduction of Share Capital; Amend Article 5 | Mgmt | For | For | For |
| 2 | Authorize Board to Increase Capital to Service LECOIP 3.0 Long-Term Incentive Plan | Mgmt | For | For | For |
| 3 | Authorize Board to Increase Capital to Service Long-Term Incentive Performance Share Plan | Mgmt | For | For | For |
| A | Deliberations on Possible Legal Action Against Directors if Presented by Shareholders | Mgmt | None | For | For |

Mercedes-Benz Group AG

Meeting Date: 04/29/2022 **Country:** Germany **Ticker:** MBG
Record Date: **Meeting Type:** Annual
Primary Security ID: D1668R123

Shares Voted: 3,128

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 5.00 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 5.1 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 5.2 | Ratify KPMG AG as Auditors for the 2023 Interim Financial Statements until the 2023 AGM | Mgmt | For | For | For |
| 6.1 | Elect Dame Courtice to the Supervisory Board | Mgmt | For | For | For |
| 6.2 | Elect Marco Gobetti to the Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |

Pearson Plc

Meeting Date: 04/29/2022 **Country:** United Kingdom **Ticker:** PSON
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: G69651100

Shares Voted: 4,605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Omid Kordestani as Director | Mgmt | For | For | For |
| 4 | Elect Esther Lee as Director | Mgmt | For | For | For |
| 5 | Elect Annette Thomas as Director | Mgmt | For | For | For |
| 6 | Re-elect Andy Bird as Director | Mgmt | For | For | For |
| 7 | Re-elect Sherry Coutu as Director | Mgmt | For | For | For |
| 8 | Re-elect Sally Johnson as Director | Mgmt | For | For | For |
| 9 | Re-elect Linda Lorimer as Director | Mgmt | For | For | For |
| 10 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For | For |
| 11 | Re-elect Tim Score as Director | Mgmt | For | For | For |
| 12 | Re-elect Lincoln Wallen as Director | Mgmt | For | For | For |
| 13 | Approve Remuneration Report | Mgmt | For | For | For |
| 14 | Appoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 19 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 20 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Ticker: AFL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 001055102

Shares Voted: 8,815

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Daniel P. Amos | Mgmt | For | For | For |
| 1b | Elect Director W. Paul Bowers | Mgmt | For | For | For |

Aflac Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Arthur R. Collins | Mgmt | For | For | For |
| 1d | Elect Director Toshihiko Fukuzawa | Mgmt | For | For | For |
| 1e | Elect Director Thomas J. Kenny | Mgmt | For | For | For |
| 1f | Elect Director Georgette D. Kiser | Mgmt | For | For | For |
| 1g | Elect Director Karole F. Lloyd | Mgmt | For | For | For |
| 1h | Elect Director Nobuchika Mori | Mgmt | For | For | For |
| 1i | Elect Director Joseph L. Moskowitz | Mgmt | For | For | For |
| 1j | Elect Director Barbara K. Rimer | Mgmt | For | For | For |
| 1k | Elect Director Katherine T. Rohrer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Eli Lilly and Company

Meeting Date: 05/02/2022 **Country:** USA **Ticker:** LLY
Record Date: 02/22/2022 **Meeting Type:** Annual
Primary Security ID: 532457108

Shares Voted: 3,308

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ralph Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Kimberly H. Johnson | Mgmt | For | For | For |
| 1c | Elect Director Juan R. Luciano | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 6 | Amend Articles of Incorporation to Allow Shareholders to Amend Bylaws | Mgmt | For | For | For |
| 7 | Require Independent Board Chair | SH | Against | Against | Against |
| 8 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 9 | Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements | SH | Against | Against | Against |
| 10 | Report on Board Oversight of Risks Related to Anticompetitive Pricing Strategies | SH | Against | Against | Against |

Ally Financial Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: ALLY

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 02005N100

Shares Voted: 389

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Franklin W. Hobbs | Mgmt | For | For | For |
| 1b | Elect Director Kenneth J. Bacon | Mgmt | For | Against | Against |
| 1c | Elect Director Maureen A. Breakiron-Evans | Mgmt | For | For | For |
| 1d | Elect Director William H. Cary | Mgmt | For | For | For |
| 1e | Elect Director Mayree C. Clark | Mgmt | For | For | For |
| 1f | Elect Director Kim S. Fennebresque | Mgmt | For | Against | Against |
| 1g | Elect Director Melissa Goldman | Mgmt | For | For | For |
| 1h | Elect Director Marjorie Magner | Mgmt | For | For | For |
| 1i | Elect Director David Reilly | Mgmt | For | For | For |
| 1j | Elect Director Brian H. Sharples | Mgmt | For | For | For |
| 1k | Elect Director Michael F. Steib | Mgmt | For | For | For |
| 1l | Elect Director Jeffrey J. Brown | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 025816109

Shares Voted: 3,983

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Thomas J. Baltimore | Mgmt | For | For | For |
| 1b | Elect Director Charlene Barshefsky | Mgmt | For | For | For |
| 1c | Elect Director John J. Brennan | Mgmt | For | For | For |
| 1d | Elect Director Peter Chernin | Mgmt | For | For | For |
| 1e | Elect Director Ralph de la Vega | Mgmt | For | For | For |
| 1f | Elect Director Michael O. Leavitt | Mgmt | For | For | For |
| 1g | Elect Director Theodore J. Leonsis | Mgmt | For | For | For |
| 1h | Elect Director Karen L. Parkhill | Mgmt | For | For | For |

American Express Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Charles E. Phillips | Mgmt | For | For | For |
| 1j | Elect Director Lynn A. Pike | Mgmt | For | For | For |
| 1k | Elect Director Stephen J. Squeri | Mgmt | For | For | For |
| 1l | Elect Director Daniel L. Vasella | Mgmt | For | For | For |
| 1m | Elect Director Lisa W. Wardell | Mgmt | For | For | For |
| 1n | Elect Director Christopher D. Young | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |

Bristol-Myers Squibb Company

Meeting Date: 05/03/2022 **Country:** USA **Ticker:** BMY
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 110122108

Shares Voted: 14,843

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Elect Director Peter J. Arduini | Mgmt | For | For | For |
| 1B | Elect Director Giovanni Caforio | Mgmt | For | For | For |
| 1C | Elect Director Julia A. Haller | Mgmt | For | For | For |
| 1D | Elect Director Manuel Hidalgo Medina | Mgmt | For | For | For |
| 1E | Elect Director Paula A. Price | Mgmt | For | For | For |
| 1F | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 1G | Elect Director Theodore R. Samuels | Mgmt | For | For | For |
| 1H | Elect Director Gerald L. Storch | Mgmt | For | For | For |
| 1I | Elect Director Karen H. Vousden | Mgmt | For | For | For |
| 1J | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |

Edwards Lifesciences Corporation

Meeting Date: 05/03/2022

Country: USA

Ticker: EW

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 28176E108

Shares Voted: 2,496

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kieran T. Gallahue | Mgmt | For | For | For |
| 1.2 | Elect Director Leslie S. Heisz | Mgmt | For | For | For |
| 1.3 | Elect Director Paul A. LaViolette | Mgmt | For | For | For |
| 1.4 | Elect Director Steven R. Loranger | Mgmt | For | For | For |
| 1.5 | Elect Director Martha H. Marsh | Mgmt | For | For | For |
| 1.6 | Elect Director Michael A. Mussallem | Mgmt | For | For | For |
| 1.7 | Elect Director Ramona Sequeira | Mgmt | For | For | For |
| 1.8 | Elect Director Nicholas J. Valeriani | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

OmnicomGroup Inc.

Meeting Date: 05/03/2022

Country: USA

Ticker: OMC

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 681919106

Shares Voted: 3,940

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John D. Wren | Mgmt | For | For | For |
| 1.2 | Elect Director Mary C. Choksi | Mgmt | For | For | For |
| 1.3 | Elect Director Leonard S. Coleman, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Mark D. Gerstein | Mgmt | For | For | For |
| 1.5 | Elect Director Ronnie S. Hawkins | Mgmt | For | For | For |
| 1.6 | Elect Director Deborah J. Kissire | Mgmt | For | For | For |
| 1.7 | Elect Director Gracia C. Martore | Mgmt | For | For | For |
| 1.8 | Elect Director Patricia Salas Pineda | Mgmt | For | For | For |
| 1.9 | Elect Director Linda Johnson Rice | Mgmt | For | For | For |
| 1.10 | Elect Director Valerie M. Williams | Mgmt | For | For | For |

OmnicomGroup Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |

Sanofi

Meeting Date: 05/03/2022 **Country:** France **Ticker:** SAN
Record Date: 04/29/2022 **Meeting Type:** Annual/Special
Primary Security ID: F5548N101

Shares Voted: 5,456

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.33 per Share | Mgmt | For | For | For |
| 4 | Reelect Paul Hudson as Director | Mgmt | For | For | For |
| 5 | Reelect Christophe Babule as Director | Mgmt | For | For | For |
| 6 | Reelect Patrick Kron as Director | Mgmt | For | Against | Against |
| 7 | Reelect Gilles Schnepf as Director | Mgmt | For | For | For |
| 8 | Elect Carole Ferrand as Director | Mgmt | For | For | For |
| 9 | Elect Emile Voest as Director | Mgmt | For | For | For |
| 10 | Elect Antoine Yver as Director | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Serge Weinberg, Chairman of the Board | Mgmt | For | For | For |
| 13 | Approve Compensation of Paul Hudson, CEO | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Amend Article 25 of Bylaws Re: Dividends | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Allianz SE

Meeting Date: 05/04/2022 **Country:** Germany **Ticker:** ALV
Record Date: **Meeting Type:** Annual
Primary Security ID: D03080112

Shares Voted: 3,344

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 10.80 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7.1 | Elect Sophie Boissard to the Supervisory Board | Mgmt | For | For | For |
| 7.2 | Elect Christine Bosse to the Supervisory Board | Mgmt | For | For | For |
| 7.3 | Elect Rashmy Chatterjee to the Supervisory Board | Mgmt | For | For | For |
| 7.4 | Elect Michael Diekmann to the Supervisory Board | Mgmt | For | For | For |
| 7.5 | Elect Friedrich Eichiner to the Supervisory Board | Mgmt | For | For | For |
| 7.6 | Elect Herbert Hainer to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Creation of EUR 468 Million Pool of Authorized Capital 2022/I with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 9 | Approve Creation of EUR 15 Million Pool of Capital for Employee Stock Purchase Plan | Mgmt | For | For | For |
| 10 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 117 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 11 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |

Allianz SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 12 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |
| 13 | Amend Affiliation Agreements with Allianz Finanzbeteiligungs GmbH and IDS GmbH | Mgmt | For | For | For |
| 14 | Amend Affiliation Agreement with Allianz Asset Management GmbH | Mgmt | For | For | For |

Barclays Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** BARC
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G08036124

Shares Voted: 36,814

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Coimbatore Venkatakrishnan as Director | Mgmt | For | For | For |
| 4 | Elect Robert Berry as Director | Mgmt | For | For | For |
| 5 | Elect Anna Cross as Director | Mgmt | For | For | For |
| 6 | Re-elect Mike Ashley as Director | Mgmt | For | For | For |
| 7 | Re-elect Tim Breedon as Director | Mgmt | For | For | For |
| 8 | Re-elect Mohamed A. El-Erian as Director | Mgmt | For | For | For |
| 9 | Re-elect Dawn Fitzpatrick as Director | Mgmt | For | For | For |
| 10 | Re-elect Mary Francis as Director | Mgmt | For | For | For |
| 11 | Re-elect Crawford Gillies as Director | Mgmt | For | For | For |
| 12 | Re-elect Brian Gilvary as Director | Mgmt | For | For | For |
| 13 | Re-elect Nigel Higgins as Director | Mgmt | For | Refer | Against |
| 14 | Re-elect Diane Schueneman as Director | Mgmt | For | For | For |
| 15 | Re-elect Julia Wilson as Director | Mgmt | For | For | For |
| 16 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Board Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Barclays Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity in Relation to the Issuance of Contingent Equity Conversion Notes. | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issuance of Contingent Equity Conversion Notes. | Mgmt | For | Refer | For |
| 24 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 26 | Approve Barclays' Climate Strategy, Targets and Progress 2022 | Mgmt | For | For | For |

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Shares Voted: 977

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Terrence A. Duffy | Mgmt | For | For | For |
| 1b | Elect Director Timothy S. Bitsberger | Mgmt | For | For | For |
| 1c | Elect Director Charles P. Carey | Mgmt | For | For | For |
| 1d | Elect Director Dennis H. Chookaszian | Mgmt | For | For | For |
| 1e | Elect Director Bryan T. Durkin | Mgmt | For | For | For |
| 1f | Elect Director Ana Dutra | Mgmt | For | Against | Against |
| 1g | Elect Director Martin J. Gepsman | Mgmt | For | For | For |
| 1h | Elect Director Larry G. Gerdes | Mgmt | For | For | For |
| 1i | Elect Director Daniel R. Glickman | Mgmt | For | Against | Against |
| 1j | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1k | Elect Director Phyllis M. Lockett | Mgmt | For | For | For |
| 1l | Elect Director Deborah J. Lucas | Mgmt | For | For | For |
| 1m | Elect Director Terry L. Savage | Mgmt | For | For | For |
| 1n | Elect Director Rahael Seifu | Mgmt | For | For | For |
| 1o | Elect Director William R. Shepard | Mgmt | For | For | For |
| 1p | Elect Director Howard J. Siegel | Mgmt | For | For | For |

CME Group Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1q | Elect Director Dennis A. Suskind | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Essential Utilities, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** WTRG
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 29670G102

Shares Voted: 19,260

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Elizabeth B. Amato | Mgmt | For | For | For |
| 1.2 | Elect Director David A. Ciesinski | Mgmt | For | For | For |
| 1.3 | Elect Director Christopher H. Franklin | Mgmt | For | For | For |
| 1.4 | Elect Director Daniel J. Hilferty | Mgmt | For | For | For |
| 1.5 | Elect Director Edwina Kelly | Mgmt | For | For | For |
| 1.6 | Elect Director Ellen T. Ruff | Mgmt | For | For | For |
| 1.7 | Elect Director Lee C. Stewart | Mgmt | For | For | For |
| 1.8 | Elect Director Christopher C. Womack | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify the Amendment to the Bylaws to Require Shareholder Disclosure of Certain Derivative Securities Holdings | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Franco-Nevada Corporation

Meeting Date: 05/04/2022 **Country:** Canada **Ticker:** FNV
Record Date: 03/16/2022 **Meeting Type:** Annual/Special
Primary Security ID: 351858105

Franco-Nevada Corporation

Shares Voted: 7,457

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David Harquail | Mgmt | For | For | For |
| 1.2 | Elect Director Paul Brink | Mgmt | For | For | For |
| 1.3 | Elect Director Tom Albanese | Mgmt | For | For | For |
| 1.4 | Elect Director Derek W. Evans | Mgmt | For | For | For |
| 1.5 | Elect Director Catharine Farrow | Mgmt | For | For | For |
| 1.6 | Elect Director Louis Gignac | Mgmt | For | For | For |
| 1.7 | Elect Director Maureen Jensen | Mgmt | For | For | For |
| 1.8 | Elect Director Jennifer Maki | Mgmt | For | For | For |
| 1.9 | Elect Director Randall Oliphant | Mgmt | For | For | For |
| 1.10 | Elect Director Elliott Pew | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officer's Compensation | Mgmt | For | For | For |

General Electric Company

Meeting Date: 05/04/2022

Country: USA

Ticker: GE

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 369604301

Shares Voted: 8,207

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen Angel | Mgmt | For | For | For |
| 1b | Elect Director Sebastien Bazin | Mgmt | For | For | For |
| 1c | Elect Director Ashton Carter | Mgmt | For | For | For |
| 1d | Elect Director H. Lawrence Culp, Jr. | Mgmt | For | For | For |
| 1e | Elect Director Francisco D'Souza | Mgmt | For | For | For |
| 1f | Elect Director Edward Garden | Mgmt | For | For | For |
| 1g | Elect Director Isabella Goren | Mgmt | For | For | For |
| 1h | Elect Director Thomas Horton | Mgmt | For | For | For |
| 1i | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | For |
| 1j | Elect Director Catherine Lesjak | Mgmt | For | For | For |
| 1k | Elect Director Tomislav Mihaljevic | Mgmt | For | For | For |
| 1l | Elect Director Paula Rospud Reynolds | Mgmt | For | For | For |

General Electric Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1m | Elect Director Leslie Seidman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Approve Cessation of All Executive Stock Option and Bonus Programs | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 7 | Approve Nomination of Employee Representative Director | SH | Against | Against | Against |

Gilead Sciences, Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: GILD

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 375558103

Shares Voted: 6,803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jacqueline K. Barton | Mgmt | For | For | For |
| 1b | Elect Director Jeffrey A. Bluestone | Mgmt | For | For | For |
| 1c | Elect Director Sandra J. Horning | Mgmt | For | For | For |
| 1d | Elect Director Kelly A. Kramer | Mgmt | For | For | For |
| 1e | Elect Director Kevin E. Lofton | Mgmt | For | For | For |
| 1f | Elect Director Harish Manwani | Mgmt | For | For | For |
| 1g | Elect Director Daniel P. O'Day | Mgmt | For | For | For |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For | For |
| 1i | Elect Director Anthony Welters | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |
| 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 8 | Publish Third-Party Review of Alignment of Company's Lobbying Activities with its Public Statements | SH | Against | Against | Against |

Gilead Sciences, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 9 | Report on Board Oversight of Risks Related to Anticompetitive Practices | SH | Against | Against | Against |

GlaxoSmithKline Plc

Meeting Date: 05/04/2022 **Country:** United Kingdom **Ticker:** GSK
Record Date: 04/29/2022 **Meeting Type:** Annual
Primary Security ID: G3910J112

Shares Voted: 24,705

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Elect Anne Beal as Director | Mgmt | For | For | For |
| 5 | Elect Harry Dietz as Director | Mgmt | For | For | For |
| 6 | Re-elect Sir Jonathan Symonds as Director | Mgmt | For | For | For |
| 7 | Re-elect Dame Emma Walmsley as Director | Mgmt | For | For | For |
| 8 | Re-elect Charles Bancroft as Director | Mgmt | For | For | For |
| 9 | Re-elect Vindi Banga as Director | Mgmt | For | For | For |
| 10 | Re-elect Hal Barron as Director | Mgmt | For | For | For |
| 11 | Re-elect Dame Vivienne Cox as Director | Mgmt | For | For | For |
| 12 | Re-elect Lynn Elsenhans as Director | Mgmt | For | For | For |
| 13 | Re-elect Laurie Glimcher as Director | Mgmt | For | For | For |
| 14 | Re-elect Jesse Goodman as Director | Mgmt | For | For | For |
| 15 | Re-elect Iain Mackay as Director | Mgmt | For | For | For |
| 16 | Re-elect Urs Rohner as Director | Mgmt | For | For | For |
| 17 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit & Risk Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

GlaxoSmithKline Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 24 | Approve the Exemption from Statement of the Name of the Senior Statutory Auditor in Published Copies of the Auditors' Reports | Mgmt | For | For | For |
| 25 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 26 | Approve Share Save Plan | Mgmt | For | For | For |
| 27 | Approve Share Reward Plan | Mgmt | For | For | For |
| 28 | Adopt New Articles of Association | Mgmt | For | For | For |

Hennes & Mauritz AB

Meeting Date: 05/04/2022

Country: Sweden

Ticker: HM.B

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: W41422101

Shares Voted: 4,803

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3.1 | Designate Jan Andersson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3.2 | Designate Erik Durhan as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 8 | Comments by Auditor, Chair of The Board and CEO; Questions from Shareholders to The Board and Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 6.50 Per Share | Mgmt | For | For | For |
| 9.c1 | Approve Discharge of Board Chair Karl-Johan Persson | Mgmt | For | For | For |
| 9.c2 | Approve Discharge of Board Member Stina Bergfors | Mgmt | For | For | For |
| 9.c3 | Approve Discharge of Board Member Anders Dahlvig | Mgmt | For | For | For |
| 9.c4 | Approve Discharge of Board Member Danica Kragic Jensfelt | Mgmt | For | For | For |
| 9.c5 | Approve Discharge of Board Member Lena Patriksson Keller | Mgmt | For | For | For |

Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9.c6 | Approve Discharge of Board Member Christian Sievert | Mgmt | For | For | For |
| 9.c7 | Approve Discharge of Board Member Erica Wiking Hager | Mgmt | For | For | For |
| 9.c8 | Approve Discharge of Board Member Niklas Zennstrom | Mgmt | For | For | For |
| 9.c9 | Approve Discharge of Board Member Ingrid Godin | Mgmt | For | For | For |
| 9.c10 | Approve Discharge of Board Member Tim Gahnstrom | Mgmt | For | For | For |
| 9.c11 | Approve Discharge of Board Member Helena Isberg | Mgmt | For | For | For |
| 9.c12 | Approve Discharge of Board Member Louise Wikholm | Mgmt | For | For | For |
| 9.c13 | Approve Discharge of Deputy Board Member Margareta Welinder | Mgmt | For | For | For |
| 9.c14 | Approve Discharge of Deputy Board Member Hampus Glanzelius | Mgmt | For | For | For |
| 9.c15 | Approve Discharge of CEO Helena Helmersson | Mgmt | For | For | For |
| 10.1 | Determine Number of Members (8) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 10.2 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of SEK 1.8 Million for Chairman and SEK 775,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12.1 | Reelect Stina Bergfors as Director | Mgmt | For | For | For |
| 12.2 | Reelect Anders Dahlvig as Director | Mgmt | For | For | For |
| 12.3 | Reelect Danica Kragic Jensfelt as Director | Mgmt | For | For | For |
| 12.4 | Reelect Lena Patriksson Keller as Director | Mgmt | For | For | For |
| 12.5 | Reelect Karl-Johan Persson as Director | Mgmt | For | For | For |
| 12.6 | Reelect Christian Sievert as Director | Mgmt | For | For | For |
| 12.7 | Reelect Erica Wiking Hager as Director | Mgmt | For | For | For |
| 12.8 | Reelect Niklas Zennstrom as Director | Mgmt | For | For | For |
| 12.9 | Reelect Karl-Johan Persson as Board Chair | Mgmt | For | For | For |
| 13 | Ratify Deloitte as Auditors | Mgmt | For | For | For |
| 14 | Approve Nominating Committee Instructions | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 17 | Amend Articles Re: Participation at General Meeting | Mgmt | For | For | For |

Hennes & Mauritz AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Shareholder Proposals Submitted by Per Hagglund | Mgmt | | | |
| 18 | Replace Fossil Materials with Renewable Forest Resources | SH | None | Against | Against |
| | Shareholder Proposals Submitted by Fair Action | Mgmt | | | |
| 19 | Action by The Board in Respect of Workers in H&M Supply Chain | SH | None | Against | Against |
| | Shareholder Proposals Submitted by Fondazione Finanza Etica | Mgmt | | | |
| 20 | Report on Sustainably Sourced and Organically Produced Cotton | SH | None | For | For |
| 21 | Report on Prevention on Indirect Purchasing of Goods and Use of Forced Labour | SH | None | Against | Against |
| 22 | Close Meeting | Mgmt | | | |

International Flavors & Fragrances Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** IFF
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 459506101

Shares Voted: 2,004

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kathryn J. Boor | Mgmt | For | For | For |
| 1b | Elect Director Edward D. Breen | Mgmt | For | Against | Against |
| 1c | Elect Director Barry A. Bruno | Mgmt | For | For | For |
| 1d | Elect Director Frank Clyburn | Mgmt | For | For | For |
| 1e | Elect Director Carol Anthony (John) Davidson | Mgmt | For | For | For |
| 1f | Elect Director Michael L. Ducker | Mgmt | For | For | For |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1h | Elect Director John F. Ferraro | Mgmt | For | For | For |
| 1i | Elect Director Christina Gold | Mgmt | For | For | For |
| 1j | Elect Director Ilene Gordon | Mgmt | For | For | For |
| 1k | Elect Director Matthias J. Heinzel | Mgmt | For | For | For |
| 1l | Elect Director Dale F. Morrison | Mgmt | For | For | For |
| 1m | Elect Director Kare Schultz | Mgmt | For | For | For |
| 1n | Elect Director Stephen Williamson | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

International Flavors & Fragrances Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

MGM Resorts International

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** MGM
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 552953101

Shares Voted: 2,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Barry Diller | Mgmt | For | Against | Against |
| 1b | Elect Director Alexis M. Herman | Mgmt | For | Refer | Against |
| 1c | Elect Director William J. Hornbuckle | Mgmt | For | For | For |
| 1d | Elect Director Mary Chris Jammet | Mgmt | For | For | For |
| 1e | Elect Director Joey Levin | Mgmt | For | Against | Against |
| 1f | Elect Director Rose McKinney-James | Mgmt | For | For | For |
| 1g | Elect Director Keith A. Meister | Mgmt | For | For | For |
| 1h | Elect Director Paul Salem | Mgmt | For | For | For |
| 1i | Elect Director Gregory M. Spierkel | Mgmt | For | For | For |
| 1j | Elect Director Jan G. Swartz | Mgmt | For | For | For |
| 1k | Elect Director Daniel J. Taylor | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Prologis, Inc.

Meeting Date: 05/04/2022 **Country:** USA **Ticker:** PLD
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 74340W103

Shares Voted: 7,032

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Hamid R. Moghadam | Mgmt | For | For | For |
| 1b | Elect Director Cristina G. Bitá | Mgmt | For | For | For |
| 1c | Elect Director George L. Fotiades | Mgmt | For | For | For |

Prologis, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Lydia H. Kennard | Mgmt | For | For | For |
| 1e | Elect Director Irving F. Lyons, III | Mgmt | For | For | For |
| 1f | Elect Director Avid Modjtabei | Mgmt | For | For | For |
| 1g | Elect Director David P. O'Connor | Mgmt | For | For | For |
| 1h | Elect Director Olivier Piani | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey L. Skelton | Mgmt | For | For | For |
| 1j | Elect Director Carl B. Webb | Mgmt | For | For | For |
| 1k | Elect Director William D. Zollars | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Shares Voted: 3,822

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For | For |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For | For |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For | For |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For | For |
| 1.12 | Elect Director Edward B. Rust, Jr. | Mgmt | For | For | For |
| 1.13 | Elect Director Richard E. Thornburgh | Mgmt | For | For | For |
| 1.14 | Elect Director Gregory Washington | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Standard Chartered Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: STAN

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G84228157

Shares Voted: 17,677

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Remuneration Policy | Mgmt | For | Abstain | Abstain |
| 5 | Elect Shirish Apte as Director | Mgmt | For | For | For |
| 6 | Elect Robin Lawther as Director | Mgmt | For | For | For |
| 7 | Re-elect David Conner as Director | Mgmt | For | For | For |
| 8 | Re-elect Byron Grote as Director | Mgmt | For | For | For |
| 9 | Re-elect Andy Halford as Director | Mgmt | For | For | For |
| 10 | Re-elect Christine Hodgson as Director | Mgmt | For | For | For |
| 11 | Re-elect Gay Huey Evans as Director | Mgmt | For | For | For |
| 12 | Re-elect Maria Ramos as Director | Mgmt | For | For | For |
| 13 | Re-elect Phil Rivett as Director | Mgmt | For | For | For |
| 14 | Re-elect David Tang as Director | Mgmt | For | For | For |
| 15 | Re-elect Carlson Tong as Director | Mgmt | For | For | For |
| 16 | Re-elect Jose Vinals as Director | Mgmt | For | For | For |
| 17 | Re-elect Jasmine Whitbread as Director | Mgmt | For | Against | Against |
| 18 | Re-elect Bill Winters as Director | Mgmt | For | For | For |
| 19 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 20 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | For | For |
| 23 | Extend the Authority to Allot Shares by Such Number of Shares Repurchased by the Company under the Authority Granted Pursuant to Resolution 28 | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | For |
| 25 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |

Standard Chartered Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|--------------|----------|-------------------|------------------|
| 26 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 27 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Equity Convertible Additional Tier 1 Securities | Mgmt | For | For | For |
| 28 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 29 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | For |
| 30 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 31 | Approve Net Zero Pathway Shareholder Proposal | Mgmt Mgmt | For | For | For |
| 32 | Approve Shareholder Requisition Resolution | SH | Against | Against | Against |

Stryker Corporation

Meeting Date: 05/04/2022

Country: USA

Ticker: SYK

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 863667101

Shares Voted: 2,018

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mary K. Brainerd | Mgmt | For | For | For |
| 1b | Elect Director Giovanni Caforio | Mgmt | For | For | For |
| 1c | Elect Director Srikant M. Datar | Mgmt | For | For | For |
| 1d | Elect Director Allan C. Golston | Mgmt | For | For | For |
| 1e | Elect Director Kevin A. Lobo | Mgmt | For | For | For |
| 1f | Elect Director Sherilyn S. McCoy | Mgmt | For | For | For |
| 1g | Elect Director Andrew K. Silvernail | Mgmt | For | For | For |
| 1h | Elect Director Lisa M. Skeete Tatum | Mgmt | For | For | For |
| 1i | Elect Director Ronda E. Stryker | Mgmt | For | For | For |
| 1j | Elect Director Rajeev Suri | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |

Unilever Plc

Meeting Date: 05/04/2022

Country: United Kingdom

Ticker: ULVR

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: G92087165

Shares Voted: 8,194

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Nils Andersen as Director | Mgmt | For | For | For |
| 4 | Re-elect Judith Hartmann as Director | Mgmt | For | For | For |
| 5 | Re-elect Alan Jope as Director | Mgmt | For | For | For |
| 6 | Re-elect Andrea Jung as Director | Mgmt | For | For | For |
| 7 | Re-elect Susan Kilsby as Director | Mgmt | For | For | For |
| 8 | Re-elect Strive Masiyiwa as Director | Mgmt | For | For | For |
| 9 | Re-elect Youngme Moon as Director | Mgmt | For | For | For |
| 10 | Re-elect Graeme Pitkethly as Director | Mgmt | For | For | For |
| 11 | Re-elect Feike Sijbesma as Director | Mgmt | For | For | For |
| 12 | Elect Adrian Hennah as Director | Mgmt | For | For | For |
| 13 | Elect Ruby Lu as Director | Mgmt | For | For | For |
| 14 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 15 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 20 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 21 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

BCE Inc.

Meeting Date: 05/05/2022

Country: Canada

Ticker: BCE

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 055348760

Shares Voted: 5,796

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mirko Bibic | Mgmt | For | For | For |
| 1.2 | Elect Director David F. Denison | Mgmt | For | For | For |
| 1.3 | Elect Director Robert P. Dexter | Mgmt | For | For | For |
| 1.4 | Elect Director Katherine Lee | Mgmt | For | For | For |
| 1.5 | Elect Director Monique F. Leroux | Mgmt | For | For | For |
| 1.6 | Elect Director Sheila A. Murray | Mgmt | For | For | For |
| 1.7 | Elect Director Gordon M. Nixon | Mgmt | For | For | For |
| 1.8 | Elect Director Louis P. Pagnutti | Mgmt | For | For | For |
| 1.9 | Elect Director Calin Rovinescu | Mgmt | For | For | For |
| 1.10 | Elect Director Karen Sheriff | Mgmt | For | For | For |
| 1.11 | Elect Director Robert C. Simmonds | Mgmt | For | For | For |
| 1.12 | Elect Director Jennifer Tory | Mgmt | For | For | For |
| 1.13 | Elect Director Cornell Wright | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Propose Formal Representation of Employees in Strategic Decision Making | SH | Against | Against | Against |
| 5 | SP 2: Propose Becoming A Benefit Company | SH | Against | Against | Against |
| 6 | SP 3: Propose French As Official Language | SH | Against | Refer | Against |

Boston Scientific Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: BSX

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 101137107

Shares Voted: 12,643

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Nelda J. Connors | Mgmt | For | For | For |
| 1b | Elect Director Charles J. Dockendorff | Mgmt | For | For | For |
| 1c | Elect Director Yoshiaki Fujimori | Mgmt | For | For | For |
| 1d | Elect Director Donna A. James | Mgmt | For | For | For |
| 1e | Elect Director Edward J. Ludwig | Mgmt | For | For | For |

Boston Scientific Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Michael F. Mahoney | Mgmt | For | For | For |
| 1g | Elect Director David J. Roux | Mgmt | For | For | For |
| 1h | Elect Director John E. Sununu | Mgmt | For | For | For |
| 1i | Elect Director David S. Wichmann | Mgmt | For | For | For |
| 1j | Elect Director Ellen M. Zane | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Cadence Design Systems, Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** CDNS
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 127387108

Shares Voted: 353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark W. Adams | Mgmt | For | Refer | Against |
| 1.2 | Elect Director Ita Brennan | Mgmt | For | For | For |
| 1.3 | Elect Director Lewis Chew | Mgmt | For | For | For |
| 1.4 | Elect Director Anirudh Devgan | Mgmt | For | For | For |
| 1.5 | Elect Director Mary Louise Krakauer | Mgmt | For | For | For |
| 1.6 | Elect Director Julia Liuson | Mgmt | For | For | For |
| 1.7 | Elect Director James D. Plummer | Mgmt | For | For | For |
| 1.8 | Elect Director Alberto Sangiovanni-Vincentelli | Mgmt | For | For | For |
| 1.9 | Elect Director John B. Shoven | Mgmt | For | For | For |
| 1.10 | Elect Director Young K. Sohn | Mgmt | For | For | For |
| 1.11 | Elect Director Lip-Bu Tan | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Capital One Financial Corporation

Meeting Date: 05/05/2022

Country: USA

Ticker: COF

Record Date: 03/09/2022

Meeting Type: Annual

Primary Security ID: 14040H105

Shares Voted: 2,537

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard D. Fairbank | Mgmt | For | For | For |
| 1b | Elect Director Ime Archibong | Mgmt | For | For | For |
| 1c | Elect Director Christine Detrick | Mgmt | For | For | For |
| 1d | Elect Director Ann Fritz Hackett | Mgmt | For | For | For |
| 1e | Elect Director Peter Thomas Killalea | Mgmt | For | For | For |
| 1f | Elect Director Cornelis "Eli" Leenaars | Mgmt | For | For | For |
| 1g | Elect Director Francois Locoh-Donou | Mgmt | For | For | For |
| 1h | Elect Director Peter E. Raskind | Mgmt | For | For | For |
| 1i | Elect Director Eileen Serra | Mgmt | For | For | For |
| 1j | Elect Director Mayo A. Shattuck, III | Mgmt | For | For | For |
| 1k | Elect Director Bradford H. Warner | Mgmt | For | For | For |
| 1l | Elect Director Catherine G. West | Mgmt | For | For | For |
| 1m | Elect Director Craig Anthony Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Clarivate Plc

Meeting Date: 05/05/2022

Country: Jersey

Ticker: CLVT

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: G21810109

Shares Voted: 1,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jerre Stead | Mgmt | For | For | For |
| 1b | Elect Director Valeria Alberola | Mgmt | For | For | For |
| 1c | Elect Director Michael Angelakis | Mgmt | For | Against | Against |
| 1d | Elect Director Jane Okun Bomba | Mgmt | For | For | For |
| 1e | Elect Director Usama N. Cortas | Mgmt | For | For | For |
| 1f | Elect Director Konstantin (Kosty) Gilis | Mgmt | For | For | For |
| 1g | Elect Director Balakrishnan S. Iyer | Mgmt | For | For | For |

Clarivate Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Adam T. Levyn | Mgmt | For | For | For |
| 1i | Elect Director Anthony Munk | Mgmt | For | For | For |
| 1j | Elect Director Richard W. Roedel | Mgmt | For | Against | Against |
| 1k | Elect Director Andrew Snyder | Mgmt | For | For | For |
| 1l | Elect Director Sheryl von Blucher | Mgmt | For | For | For |
| 1m | Elect Director Roxane White | Mgmt | For | For | For |
| 2 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | Against | Against |
| 3 | Authorise Market Purchase of Ordinary Shares from Certain Shareholders | Mgmt | For | Against | Against |
| 4 | Authorise Market Purchase of Preferred Shares | Mgmt | For | Against | Against |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Ecolab Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: ECL

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 278865100

Shares Voted: 3,310

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Shari L. Ballard | Mgmt | For | For | For |
| 1b | Elect Director Barbara J. Beck | Mgmt | For | For | For |
| 1c | Elect Director Christophe Beck | Mgmt | For | For | For |
| 1d | Elect Director Jeffrey M. Ettinger | Mgmt | For | For | For |
| 1e | Elect Director Arthur J. Higgins | Mgmt | For | For | For |
| 1f | Elect Director Michael Larson | Mgmt | For | For | For |
| 1g | Elect Director David W. MacLennan | Mgmt | For | For | For |
| 1h | Elect Director Tracy B. McKibben | Mgmt | For | For | For |
| 1i | Elect Director Lionel L. Nowell, III | Mgmt | For | For | For |
| 1j | Elect Director Victoria J. Reich | Mgmt | For | For | For |
| 1k | Elect Director Suzanne M. Vautrinot | Mgmt | For | For | For |
| 1l | Elect Director John J. Zillmer | Mgmt | For | Against | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Ecolab Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Hang Seng Bank Ltd.

Meeting Date: 05/05/2022 **Country:** Hong Kong **Ticker:** 11
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: Y30327103

Shares Voted: 12,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2a | Elect Diana Cesar as Director | Mgmt | For | For | For |
| 2b | Elect Cordelia Chung as Director | Mgmt | For | For | For |
| 2c | Elect Clement K M Kwok as Director | Mgmt | For | For | For |
| 2d | Elect David Y C Liao as Director | Mgmt | For | For | For |
| 2e | Elect Xiao Bin Wang as Director | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 6 | Amend Articles of Association | Mgmt | For | For | For |

KBC Group SA/NV

Meeting Date: 05/05/2022 **Country:** Belgium **Ticker:** KBC
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: B5337G162

Shares Voted: 1,067

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Receive Directors' Reports (Non-Voting) | Mgmt | | | |
| 2 | Receive Auditors' Reports (Non-Voting) | Mgmt | | | |
| 3 | Receive Consolidated Financial Statements and Statutory Reports (Non-Voting) | Mgmt | | | |

KBC Group SA/NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Financial Statements, Allocation of Income, and Dividends of EUR 10.60 per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy | Mgmt | For | For | For |
| 7 | Approve Discharge of Directors | Mgmt | For | For | For |
| 8 | Approve Discharge of Auditors | Mgmt | For | For | For |
| 9 | Approve Auditors' Remuneration | Mgmt | For | For | For |
| 10 | Ratify PricewaterhouseCoopers as Auditors and Approve Auditors' Remuneration | Mgmt | For | For | For |
| 11.1 | Reelect Christine Van Rijsseghem as Director | Mgmt | For | Against | Against |
| 11.2 | Reelect Marc Wittemans as Director | Mgmt | For | Against | Against |
| 11.3 | Elect Alicia Reyes Revuelta as Independent Director | Mgmt | For | For | For |
| 12 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 13 | Transact Other Business | Mgmt | | | |

Loblaw Companies Limited

Meeting Date: 05/05/2022 **Country:** Canada **Ticker:** L
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 539481101

Shares Voted: 2,539

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Scott B. Bonham | Mgmt | For | For | For |
| 1.2 | Elect Director Christie J.B. Clark | Mgmt | For | For | For |
| 1.3 | Elect Director Daniel Debow | Mgmt | For | For | For |
| 1.4 | Elect Director William A. Downe | Mgmt | For | For | For |
| 1.5 | Elect Director Janice Fukakusa | Mgmt | For | For | For |
| 1.6 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.7 | Elect Director Claudia Kotchka | Mgmt | For | For | For |
| 1.8 | Elect Director Sarah Raiss | Mgmt | For | For | For |
| 1.9 | Elect Director Galen G. Weston | Mgmt | For | For | For |
| 1.10 | Elect Director Cornell Wright | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |

Loblaw Companies Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 4 | SP 1: Report on Actual and Potential Human Rights Impacts on Migrant Workers | SH | Against | Against | Against |
| 5 | SP 2: Publish Annually a Summary of the Company's Supplier Audits Results | SH | Against | Against | Against |

Mettler-Toledo International Inc.

Meeting Date: 05/05/2022 **Country:** USA **Ticker:** MTD
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 592688105

Shares Voted: 188

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Robert F. Spoerry | Mgmt | For | For | For |
| 1.2 | Elect Director Wah-Hui Chu | Mgmt | For | For | For |
| 1.3 | Elect Director Domitille Doat-Le Bigot | Mgmt | For | For | For |
| 1.4 | Elect Director Olivier A. Filliol | Mgmt | For | For | For |
| 1.5 | Elect Director Elisha W. Finney | Mgmt | For | For | For |
| 1.6 | Elect Director Richard Francis | Mgmt | For | For | For |
| 1.7 | Elect Director Michael A. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas P. Salice | Mgmt | For | Refer | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

MTU Aero Engines AG

Meeting Date: 05/05/2022 **Country:** Germany **Ticker:** MTX
Record Date: **Meeting Type:** Annual
Primary Security ID: D5565H104

Shares Voted: 322

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 2.10 per Share | Mgmt | For | For | For |

MTU Aero Engines AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 7 | Elect Gordon Riske to the Supervisory Board | Mgmt | For | For | For |
| 8 | Approve Remuneration Report | Mgmt | For | For | For |

Parkland Corporation

Meeting Date: 05/05/2022

Country: Canada

Ticker: PKI

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 70137W108

Shares Voted: 12,104

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John F. Bechtold | Mgmt | For | For | For |
| 1.2 | Elect Director Lisa Colnett | Mgmt | For | For | For |
| 1.3 | Elect Director Robert Espey | Mgmt | For | For | For |
| 1.4 | Elect Director Tim W. Hogarth | Mgmt | For | For | For |
| 1.5 | Elect Director Richard Hookway | Mgmt | For | For | For |
| 1.6 | Elect Director Angela John | Mgmt | For | For | For |
| 1.7 | Elect Director Jim Pantelidis | Mgmt | For | For | For |
| 1.8 | Elect Director Steven Richardson | Mgmt | For | For | For |
| 1.9 | Elect Director David A. Spencer | Mgmt | For | For | For |
| 1.10 | Elect Director Deborah Stein | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Names Executive Officer's Compensation | Mgmt | For | For | For |

Schneider Electric SE

Meeting Date: 05/05/2022

Country: France

Ticker: SU

Record Date: 05/03/2022

Meeting Type: Annual/Special

Primary Security ID: F86921107

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.90 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Renew Appointment of Mazars as Auditor | Mgmt | For | For | For |
| 6 | Appoint PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Reelect Linda Knoll as Director | Mgmt | For | For | For |
| 12 | Reelect Anders Runevad as Director | Mgmt | For | For | For |
| 13 | Elect Nivedita Krishnamurthy (Nive) Bhagat as Director | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 16 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 17 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 18 | Approve Merger by Absorption of IGE+XAO by Schneider | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 19 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

United Rentals, Inc.

Meeting Date: 05/05/2022

Country: USA

Ticker: URI

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 911363109

Shares Voted: 479

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Marc A. Bruno | Mgmt | For | For | For |
| 1c | Elect Director Larry D. De Shon | Mgmt | For | For | For |
| 1d | Elect Director Matthew J. Flannery | Mgmt | For | For | For |
| 1e | Elect Director Bobby J. Griffin | Mgmt | For | For | For |
| 1f | Elect Director Kim Harris Jones | Mgmt | For | For | For |
| 1g | Elect Director Terri L. Kelly | Mgmt | For | For | For |
| 1h | Elect Director Michael J. Kneeland | Mgmt | For | For | For |
| 1i | Elect Director Gracia C. Martore | Mgmt | For | Against | Against |
| 1j | Elect Director Shiv Singh | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Special Shareholder Meetings to 15% | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Special Shareholder Meetings to 10% | SH | Against | Against | Against |

AbbVie Inc.

Meeting Date: 05/06/2022

Country: USA

Ticker: ABBV

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 00287Y109

Shares Voted: 9,626

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director William H.L. Burnside | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas C. Freyman | Mgmt | For | For | For |
| 1.3 | Elect Director Brett J. Hart | Mgmt | For | For | For |
| 1.4 | Elect Director Edward J. Rapp | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |

AbbVie Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 7 | Report on Board Oversight of Risks Related to Anticompetitive Practices | SH | Against | Against | Against |
| 8 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against | Against |

Colgate-Palmolive Company

Meeting Date: 05/06/2022 **Country:** USA **Ticker:** CL
Record Date: 03/07/2022 **Meeting Type:** Annual
Primary Security ID: 194162103

Shares Voted: 7,046

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For | For |
| 1b | Elect Director John T. Cahill | Mgmt | For | For | For |
| 1c | Elect Director Lisa M. Edwards | Mgmt | For | For | For |
| 1d | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1e | Elect Director Martina Hund-Mejean | Mgmt | For | For | For |
| 1f | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 1g | Elect Director Lorrie M. Norrington | Mgmt | For | For | For |
| 1h | Elect Director Michael B. Polk | Mgmt | For | For | For |
| 1i | Elect Director Stephen I. Sadove | Mgmt | For | For | For |
| 1j | Elect Director Noel R. Wallace | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 5 | Report on Charitable Contributions | SH | Against | Against | Against |

IGM Financial Inc.

Meeting Date: 05/06/2022 **Country:** Canada **Ticker:** IGM
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 449586106

IGM Financial Inc.

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marc A. Bibeau | Mgmt | For | For | For |
| 1.2 | Elect Director Marcel R. Coutu | Mgmt | For | For | For |
| 1.3 | Elect Director Andre Desmarais | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Gary Doer | Mgmt | For | For | For |
| 1.6 | Elect Director Susan Doniz | Mgmt | For | For | For |
| 1.7 | Elect Director Claude Genereux | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Sharon Hodgson | Mgmt | For | For | For |
| 1.9 | Elect Director Sharon MacLeod | Mgmt | For | For | For |
| 1.10 | Elect Director Susan J. McArthur | Mgmt | For | For | For |
| 1.11 | Elect Director John McCallum | Mgmt | For | For | For |
| 1.12 | Elect Director R. Jeffrey Orr | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director James O'Sullivan | Mgmt | For | For | For |
| 1.14 | Elect Director Gregory D. Tretiak | Mgmt | For | For | For |
| 1.15 | Elect Director Beth Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

TELUS Corporation

Meeting Date: 05/06/2022

Country: Canada

Ticker: T

Record Date: 03/08/2022

Meeting Type: Annual

Primary Security ID: 87971M103

Shares Voted: 11,352

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director R. H. (Dick) Auchinleck | Mgmt | For | For | For |
| 1.2 | Elect Director Raymond T. Chan | Mgmt | For | For | For |
| 1.3 | Elect Director Hazel Claxton | Mgmt | For | For | For |
| 1.4 | Elect Director Lisa de Wilde | Mgmt | For | For | For |
| 1.5 | Elect Director Victor Dodig | Mgmt | For | For | For |
| 1.6 | Elect Director Darren Entwistle | Mgmt | For | For | For |
| 1.7 | Elect Director Thomas E. Flynn | Mgmt | For | For | For |
| 1.8 | Elect Director Mary Jo Haddad | Mgmt | For | For | For |

TELUS Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Kathy Kinloch | Mgmt | For | For | For |
| 1.10 | Elect Director Christine Magee | Mgmt | For | For | For |
| 1.11 | Elect Director John Manley | Mgmt | For | For | For |
| 1.12 | Elect Director David Mowat | Mgmt | For | For | For |
| 1.13 | Elect Director Marc Parent | Mgmt | For | For | For |
| 1.14 | Elect Director Denise Pickett | Mgmt | For | For | For |
| 1.15 | Elect Director W. Sean Willy | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Re-approve Shareholder Rights Plan | Mgmt | For | Against | Against |

Cincinnati Financial Corporation

Meeting Date: 05/07/2022 **Country:** USA **Ticker:** CINF
Record Date: 03/09/2022 **Meeting Type:** Annual
Primary Security ID: 172062101

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Thomas J. Aaron | Mgmt | For | For | For |
| 1.2 | Elect Director William F. Bahl | Mgmt | For | Against | Against |
| 1.3 | Elect Director Nancy C. Benacci | Mgmt | For | For | For |
| 1.4 | Elect Director Linda W. Clement-Holmes | Mgmt | For | For | For |
| 1.5 | Elect Director Dirk J. Debbink | Mgmt | For | For | For |
| 1.6 | Elect Director Steven J. Johnston | Mgmt | For | For | For |
| 1.7 | Elect Director Jill P. Meyer | Mgmt | For | For | For |
| 1.8 | Elect Director David P. Osborn | Mgmt | For | Refer | Against |
| 1.9 | Elect Director Gretchen W. Schar | Mgmt | For | Against | Against |
| 1.10 | Elect Director Charles O. Schiff | Mgmt | For | For | For |
| 1.11 | Elect Director Douglas S. Skidmore | Mgmt | For | Against | Against |
| 1.12 | Elect Director John F. Steele, Jr. | Mgmt | For | For | For |
| 1.13 | Elect Director Larry R. Webb | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Special

Primary Security ID: G0683Q109

Shares Voted: 45,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Adopt New Articles of Association | Mgmt | For | For | For |
| 2 | Approve Issue of B Shares | Mgmt | For | For | For |
| 3 | Approve Share Consolidation | Mgmt | For | For | For |
| 4 | Authorise Issue of Equity | Mgmt | For | For | For |
| 5 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 7 | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |
| 8 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt | For | Refer | For |
| 9 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Aviva Plc

Meeting Date: 05/09/2022

Country: United Kingdom

Ticker: AV

Record Date: 05/05/2022

Meeting Type: Annual

Primary Security ID: G0683Q109

Shares Voted: 45,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Climate-Related Financial Disclosure | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Andrea Blance as Director | Mgmt | For | For | For |
| 6 | Elect Shonaid Jemmett-Page as Director | Mgmt | For | For | For |
| 7 | Elect Martin Strobel as Director | Mgmt | For | For | For |
| 8 | Re-elect Amanda Blanc as Director | Mgmt | For | For | For |
| 9 | Re-elect George Culmer as Director | Mgmt | For | For | For |
| 10 | Re-elect Patrick Flynn as Director | Mgmt | For | For | For |

Aviva Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Re-elect Mohit Joshi as Director | Mgmt | For | For | For |
| 12 | Re-elect Pippa Lambert as Director | Mgmt | For | For | For |
| 13 | Re-elect Jim McConville as Director | Mgmt | For | For | For |
| 14 | Re-elect Michael Mire as Director | Mgmt | For | For | For |
| 15 | Reappoint PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Relation to Any Issuance of SII Instruments | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise Market Purchase of 8 3/4 % Preference Shares | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of 8 3/8 % Preference Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

PPG Industries, Inc.

Meeting Date: 05/09/2022

Country: USA

Ticker: PPG

Record Date: 02/18/2022

Meeting Type: Annual

Primary Security ID: 693506107

Shares Voted: 1,196

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Gary R. Heminger | Mgmt | For | For | For |
| 1.2 | Elect Director Kathleen A. Ligocki | Mgmt | For | For | For |
| 1.3 | Elect Director Michael H. McGarry | Mgmt | For | For | For |
| 1.4 | Elect Director Michael T. Nally | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

PPG Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Declassify the Board of Directors | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 6 | Consider Pay Disparity Between CEO and Other Employees | SH | Against | Abstain | Abstain |

Cameco Corporation

Meeting Date: 05/10/2022 **Country:** Canada **Ticker:** CCO
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 13321L108

Shares Voted: 33,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| A1 | Elect Director Leontine Atkins | Mgmt | For | For | For |
| A2 | Elect Director Ian Bruce | Mgmt | For | For | For |
| A3 | Elect Director Daniel Camus | Mgmt | For | For | For |
| A4 | Elect Director Donald Deranger | Mgmt | For | For | For |
| A5 | Elect Director Catherine Gignac | Mgmt | For | For | For |
| A6 | Elect Director Tim Gitzel | Mgmt | For | For | For |
| A7 | Elect Director Jim Gowans | Mgmt | For | For | For |
| A8 | Elect Director Kathryn (Kate) Jackson | Mgmt | For | For | For |
| A9 | Elect Director Don Kayne | Mgmt | For | For | For |
| B | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| C | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| D | The Undersigned Hereby Certifies that the Shares Represented by this Proxy are Owned and Controlled by a Resident of Canada. Vote FOR = Yes and ABSTAIN = No. A Vote Against will be treated as not voted. | Mgmt | None | Refer | Abstain |

Cummins Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** CMI
Record Date: 03/08/2022 **Meeting Type:** Annual
Primary Security ID: 231021106

Cummins Inc.

Shares Voted: 1,862

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director N. Thomas Linebarger | Mgmt | For | For | For |
| 2 | Elect Director Jennifer W. Rumsey | Mgmt | For | For | For |
| 3 | Elect Director Robert J. Bernhard | Mgmt | For | For | For |
| 4 | Elect Director Franklin R. Chang Diaz | Mgmt | For | For | For |
| 5 | Elect Director Bruno V. Di Leo Allen | Mgmt | For | For | For |
| 6 | Elect Director Stephen B. Dobbs | Mgmt | For | For | For |
| 7 | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 8 | Elect Director Robert K. Herdman | Mgmt | For | For | For |
| 9 | Elect Director Thomas J. Lynch | Mgmt | For | Against | Against |
| 10 | Elect Director William I. Miller | Mgmt | For | Refer | Against |
| 11 | Elect Director Georgia R. Nelson | Mgmt | For | Refer | Against |
| 12 | Elect Director Kimberly A. Nelson | Mgmt | For | For | For |
| 13 | Elect Director Karen H. Quintos | Mgmt | For | For | For |
| 14 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 15 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 16 | Require Independent Board Chair | SH | Against | Against | Against |

Danaher Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: DHR

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: 235851102

Shares Voted: 4,258

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rainer M. Blair | Mgmt | For | For | For |
| 1b | Elect Director Linda Filler | Mgmt | For | Against | Against |
| 1c | Elect Director Teri List | Mgmt | For | For | For |
| 1d | Elect Director Walter G. Lohr, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Jessica L. Mega | Mgmt | For | For | For |
| 1f | Elect Director Mitchell P. Rales | Mgmt | For | For | For |
| 1g | Elect Director Steven M. Rales | Mgmt | For | For | For |
| 1h | Elect Director Pardis C. Sabeti | Mgmt | For | For | For |

Danaher Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1i | Elect Director A. Shane Sanders | Mgmt | For | For | For |
| 1j | Elect Director John T. Schwieters | Mgmt | For | Refer | Against |
| 1k | Elect Director Alan G. Spoon | Mgmt | For | Against | Against |
| 1l | Elect Director Raymond C. Stevens | Mgmt | For | For | For |
| 1m | Elect Director Elias A. Zerhouni | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

George Weston Limited

Meeting Date: 05/10/2022 **Country:** Canada **Ticker:** WN
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 961148509

Shares Voted: 3,269

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.2 | Elect Director Nancy H.O. Lockhart | Mgmt | For | For | For |
| 1.3 | Elect Director Sarabjit S. Marwah | Mgmt | For | For | For |
| 1.4 | Elect Director Gordon M. Nixon | Mgmt | For | For | For |
| 1.5 | Elect Director Barbara Stymiest | Mgmt | For | For | For |
| 1.6 | Elect Director Galen G. Weston | Mgmt | For | For | For |
| 1.7 | Elect Director Cornell Wright | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officer's Compensation | Mgmt | For | For | For |

Koninklijke Philips NV

Meeting Date: 05/10/2022 **Country:** Netherlands **Ticker:** PHIA
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: N7637U112

Koninklijke Philips NV

Shares Voted: 5,371

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | President's Speech | Mgmt | | | |
| 2.a | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |
| 2.b | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.c | Approve Dividends of EUR 0.85 Per Share | Mgmt | For | For | For |
| 2.d | Approve Remuneration Report | Mgmt | For | Against | Against |
| 2.e | Approve Discharge of Management Board | Mgmt | For | For | For |
| 2.f | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 3.a | Reelect Paul Stoffels to Supervisory Board | Mgmt | For | For | For |
| 3.b | Reelect Marc Harrison to Supervisory Board | Mgmt | For | For | For |
| 3.c | Elect Herna Verhagen to Supervisory Board | Mgmt | For | For | For |
| 3.d | Elect Sanjay Poonen to Supervisory Board | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young Accountants LLP as Auditors | Mgmt | For | For | For |
| 5.a | Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 5.b | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 6 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 7 | Approve Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Other Business (Non-Voting) | Mgmt | | | |

LKQ Corporation

Meeting Date: 05/10/2022

Country: USA

Ticker: LKQ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 501889208

Shares Voted: 8,753

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick Berard | Mgmt | For | For | For |
| 1b | Elect Director Meg A. Divitto | Mgmt | For | For | For |
| 1c | Elect Director Robert M. Hanser | Mgmt | For | For | For |
| 1d | Elect Director Joseph M. Holsten | Mgmt | For | For | For |
| 1e | Elect Director Blythe J. McGarvie | Mgmt | For | For | For |

LKQ Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director John W. Mendel | Mgmt | For | Refer | Against |
| 1g | Elect Director Jody G. Miller | Mgmt | For | For | For |
| 1h | Elect Director Guhan Subramanian | Mgmt | For | Refer | Against |
| 1i | Elect Director Xavier Urbain | Mgmt | For | For | For |
| 1j | Elect Director Jacob H. Welch | Mgmt | For | For | For |
| 1k | Elect Director Dominick Zarcone | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Prudential Financial, Inc.

Meeting Date: 05/10/2022 **Country:** USA **Ticker:** PRU
Record Date: 03/11/2022 **Meeting Type:** Annual
Primary Security ID: 744320102

Shares Voted: 8,696

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Thomas J. Baltimore, Jr. | Mgmt | For | For | For |
| 1.2 | Elect Director Gilbert F. Casellas | Mgmt | For | For | For |
| 1.3 | Elect Director Robert M. Falzon | Mgmt | For | For | For |
| 1.4 | Elect Director Martina Hund-Mejean | Mgmt | For | For | For |
| 1.5 | Elect Director Wendy E. Jones | Mgmt | For | For | For |
| 1.6 | Elect Director Karl J. Krapek | Mgmt | For | For | For |
| 1.7 | Elect Director Peter R. Lighte | Mgmt | For | For | For |
| 1.8 | Elect Director Charles F. Lowrey | Mgmt | For | For | For |
| 1.9 | Elect Director George Paz | Mgmt | For | For | For |
| 1.10 | Elect Director Sandra Pianalto | Mgmt | For | For | For |
| 1.11 | Elect Director Christine A. Poon | Mgmt | For | For | For |
| 1.12 | Elect Director Douglas A. Scovanner | Mgmt | For | For | For |
| 1.13 | Elect Director Michael A. Todman | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | SH | Against | Against | Against |

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: TROW

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 74144T108

Shares Voted: 1,347

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glenn R. August | Mgmt | For | For | For |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | Against | Against |
| 1c | Elect Director Mary K. Bush | Mgmt | For | For | For |
| 1d | Elect Director Dina Dublon | Mgmt | For | For | For |
| 1e | Elect Director Freeman A. Hrabowski, III | Mgmt | For | For | For |
| 1f | Elect Director Robert F. MacLellan | Mgmt | For | Refer | Against |
| 1g | Elect Director Eileen P. Rominger | Mgmt | For | For | For |
| 1h | Elect Director Robert W. Sharps | Mgmt | For | For | For |
| 1i | Elect Director Robert J. Stevens | Mgmt | For | For | For |
| 1j | Elect Director William J. Stromberg | Mgmt | For | For | For |
| 1k | Elect Director Richard R. Verma | Mgmt | For | For | For |
| 1l | Elect Director Sandra S. Wijnberg | Mgmt | For | For | For |
| 1m | Elect Director Alan D. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

American International Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: AIG

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 026874784

Shares Voted: 5,894

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director James Cole, Jr. | Mgmt | For | For | For |
| 1b | Elect Director W. Don Cornwell | Mgmt | For | For | For |
| 1c | Elect Director William G. Jurgensen | Mgmt | For | For | For |
| 1d | Elect Director Linda A. Mills | Mgmt | For | For | For |
| 1e | Elect Director Thomas F. Motamed | Mgmt | For | For | For |
| 1f | Elect Director Peter R. Porrino | Mgmt | For | For | For |
| 1g | Elect Director John G. Rice | Mgmt | For | For | For |

American International Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1h | Elect Director Douglas M. Steenland | Mgmt | For | For | For |
| 1i | Elect Director Therese M. Vaughan | Mgmt | For | For | For |
| 1j | Elect Director Peter Zaffino | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

American Water Works Company, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** AWK
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 030420103

Shares Voted: 14,986

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey N. Edwards | Mgmt | For | For | For |
| 1b | Elect Director Martha Clark Goss | Mgmt | For | For | For |
| 1c | Elect Director M. Susan Hardwick | Mgmt | For | For | For |
| 1d | Elect Director Kimberly J. Harris | Mgmt | For | For | For |
| 1e | Elect Director Julia L. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Patricia L. Kampling | Mgmt | For | For | For |
| 1g | Elect Director Karl F. Kurz | Mgmt | For | For | For |
| 1h | Elect Director George MacKenzie | Mgmt | For | For | For |
| 1i | Elect Director James G. Stavridis | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Medium and Long-Term Greenhouse Gas Targets Aligned with Paris Agreement - Withdrawn | SH | | | |
| 5 | Report on Third-Party Racial Equity Audit | SH | Against | Against | Against |

CVS Health Corporation

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** CVS
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 126650100

Shares Voted: 9,749

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Fernando Aguirre | Mgmt | For | For | For |
| 1b | Elect Director C. David Brown, II | Mgmt | For | For | For |
| 1c | Elect Director Alecia A. DeCoudreaux | Mgmt | For | For | For |
| 1d | Elect Director Nancy-Ann M. DeParle | Mgmt | For | For | For |
| 1e | Elect Director Roger N. Farah | Mgmt | For | For | For |
| 1f | Elect Director Anne M. Finucane | Mgmt | For | For | For |
| 1g | Elect Director Edward J. Ludwig | Mgmt | For | For | For |
| 1h | Elect Director Karen S. Lynch | Mgmt | For | For | For |
| 1i | Elect Director Jean-Pierre Millon | Mgmt | For | For | For |
| 1j | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 1k | Elect Director William C. Weldon | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Commission a Workplace Non-Discrimination Audit | SH | Against | Against | Against |
| 7 | Adopt a Policy on Paid Sick Leave for All Employees | SH | Against | Against | Against |
| 8 | Report on External Public Health Costs and Impact on Diversified Shareholders | SH | Against | Against | Against |

Equinor ASA

Meeting Date: 05/11/2022

Country: Norway

Ticker: EQNR

Record Date:

Meeting Type: Annual

Primary Security ID: R2R90P103

Shares Voted: 7,329

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Registration of Attending Shareholders and Proxies | Mgmt | | | |
| 3 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 4 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.20 Per Share, Approve Extraordinary Dividends of USD 0.20 Per Share | Mgmt | For | For | For |
| 7 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| 8 | Approve NOK 205.5 Million Reduction in Share Capital via Share Cancellation | Mgmt | For | For | For |
| 9 | Amend Corporate Purpose | Mgmt | For | For | For |
| 10 | Approve Company's Energy Transition Plan (Advisory Vote) | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 11 | Instruct Company to Set Short, Medium, and Long-Term Targets for Greenhouse Gas (GHG) Emissions of the Company's Operations and the Use of Energy Products | SH | Against | Against | Against |
| 12 | Introduce a Climate Target Agenda and Emission Reduction Plan | SH | Against | Against | Against |
| 13 | Establish a State Restructuring Fund for Employees who Working in the Oil Sector | SH | Against | Against | Against |
| 14 | Instruct Company to Stop all Oil and Gas Exploration in the Norwegian Sector of the Barents Sea | SH | Against | Against | Against |
| 15 | Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy Resources | SH | Against | Against | Against |
| 16 | Increase Investments in Renewable Energy, Stop New Exploration in Barents Sea, Discontinue International Activities and Develop a Plan for Gradual Closure of the Oil Industry | SH | Against | Against | Against |
| 17 | Instruct Board to Present a Strategy for Real Business Transformation to Sustainable Energy Production | SH | Against | Against | Against |
| 18 | Instruct Company to Divest all International Operations, First Within Renewable Energy, then Within Petroleum Production | SH | Against | Against | Against |
| 19 | Action Plan For Quality Assurance and Anti-Corruption | SH | Against | Against | Against |
| | Management Proposals | Mgmt | | | |
| 20 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 21 | Approve Remuneration Statement (Advisory) | Mgmt | For | For | For |
| 22 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| | Elect Either All Candidates to Corporate Assembly Bundled in item 23, or Vote on Each Candidate in items 23.1-23.16 | Mgmt | | | |
| 23 | Elect Members and Deputy Members of Corporate Assembly | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 23.1 | Reelect Jarle Roth (Chair) as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.2 | Reelect Nils Bastiansen (Deputy Chair) as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.3 | Reelect Finn Kinserdal as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.4 | Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.5 | Reelect Kjerstin Rasmussen Braathen as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.6 | Reelect Kjerstin Fyllingen as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.7 | Reelect Mari Rege as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.8 | Reelect Trond Straume as Member of Corporate Assembly | Mgmt | For | For | For |
| 23.9 | Elect Martin Wien Fjell as New Member of Corporate Assembly | Mgmt | For | For | For |
| 23.10 | Elect Merete Hverven as New Member of Corporate Assembly | Mgmt | For | For | For |
| 23.11 | Elect Helge Aasen as New Member of Corporate Assembly | Mgmt | For | For | For |
| 23.12 | Elect Liv B. Ulriksen as New Member of Corporate Assembly | Mgmt | For | For | For |
| 23.13 | Elect Per Axel Koch as New Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 23.14 | Elect Catrine Kristiseter Marti as New Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 23.15 | Elect Nils Morten Huseby as New Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 23.16 | Reelect Nina Kivijervi Jonassen as Deputy Member of Corporate Assembly | Mgmt | For | For | For |
| 24 | Approve Remuneration of Directors in the Amount of NOK 137,600 for Chairman, NOK 72,600 for Deputy Chairman and NOK 51,000 for Other Directors; Approve Remuneration for Deputy Directors | Mgmt | For | For | For |
| | Elect Either All Candidates to Nominating Committee Bundled in item 25, or Vote on Each Candidate in items 25.1-25.4 | Mgmt | | | |
| 25 | Elect Members of Nominating Committee | Mgmt | For | For | For |
| 25.1 | Reelect Jarle Roth as Member of Nominating Committee | Mgmt | For | For | For |
| 25.2 | Reelect Berit L. Henriksen as Member of Nominating Committee | Mgmt | For | For | For |
| 25.3 | Elect Merete Hverven as New Member of Nominating Committee | Mgmt | For | For | For |
| 25.4 | Elect Jan Tore Fosund as New Member of Nominating Committee | Mgmt | For | For | For |
| 26 | Approve Remuneration of Nominating Committee | Mgmt | For | For | For |

Equinor ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 27 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 28 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 29 | Adjust Marketing Instructions for Equinor ASA | Mgmt | For | For | For |

IDEXX Laboratories, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** IDXX
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 45168D104

Shares Voted: 580

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jonathan W. Ayers | Mgmt | For | Against | Against |
| 1b | Elect Director Stuart M. Essig | Mgmt | For | For | For |
| 1c | Elect Director Jonathan J. Mazelsky | Mgmt | For | For | For |
| 1d | Elect Director M. Anne Szostak | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Kinder Morgan, Inc.

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** KMI
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 49456B101

Shares Voted: 141,667

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard D. Kinder | Mgmt | For | For | For |
| 1.2 | Elect Director Steven J. Kean | Mgmt | For | For | For |
| 1.3 | Elect Director Kimberly A. Dang | Mgmt | For | For | For |
| 1.4 | Elect Director Ted A. Gardner | Mgmt | For | For | For |
| 1.5 | Elect Director Anthony W. Hall, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Gary L. Hultquist | Mgmt | For | For | For |
| 1.7 | Elect Director Ronald L. Kuehn, Jr. | Mgmt | For | For | For |
| 1.8 | Elect Director Deborah A. Macdonald | Mgmt | For | Refer | Against |

Kinder Morgan, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Elect Director Michael C. Morgan | Mgmt | For | For | For |
| 1.10 | Elect Director Arthur C. Reichstetter | Mgmt | For | For | For |
| 1.11 | Elect Director C. Park Shaper | Mgmt | For | For | For |
| 1.12 | Elect Director William A. Smith | Mgmt | For | For | For |
| 1.13 | Elect Director Joel V. Staff | Mgmt | For | For | For |
| 1.14 | Elect Director Robert F. Vagt | Mgmt | For | For | For |
| 1.15 | Elect Director Perry M. Waughtal | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Laboratory Corporation of America Holdings

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** LH
Record Date: 03/16/2022 **Meeting Type:** Annual
Primary Security ID: 50540R409

Shares Voted: 673

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Jean-Luc Belingard | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey A. Davis | Mgmt | For | For | For |
| 1d | Elect Director D. Gary Gilliland | Mgmt | For | For | For |
| 1e | Elect Director Garheng Kong | Mgmt | For | For | For |
| 1f | Elect Director Peter M. Neupert | Mgmt | For | For | For |
| 1g | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1h | Elect Director Adam H. Schechter | Mgmt | For | For | For |
| 1i | Elect Director Kathryn E. Wengel | Mgmt | For | For | For |
| 1j | Elect Director R. Sanders Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Right to Call Special Meeting to Remove One-Year Holding Requirement | SH | Against | Against | Against |

PUMA SE

Meeting Date: 05/11/2022

Country: Germany

Ticker: PUM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: D62318148

Shares Voted: 786

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.72 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 15.1 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 7 | Amend 2020 Share Repurchase Authorization to Allow Reissuance of Repurchased Shares to Employees | Mgmt | For | For | For |
| 8 | Amend Articles Re: Supervisory Board Term of Office | Mgmt | For | For | For |
| 9 | Amend Articles Re: Proof of Entitlement | Mgmt | For | For | For |
| 10 | Approve Remuneration Report | Mgmt | For | For | For |

Simon Property Group, Inc.

Meeting Date: 05/11/2022

Country: USA

Ticker: SPG

Record Date: 03/15/2022

Meeting Type: Annual

Primary Security ID: 828806109

Shares Voted: 1,203

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glyn F. Aeppel | Mgmt | For | For | For |
| 1b | Elect Director Larry C. Glasscock | Mgmt | For | For | For |
| 1c | Elect Director Karen N. Horn | Mgmt | For | Against | Against |
| 1d | Elect Director Allan Hubbard | Mgmt | For | For | For |
| 1e | Elect Director Reuben S. Leibowitz | Mgmt | For | Refer | Against |
| 1f | Elect Director Gary M. Rodkin | Mgmt | For | For | For |
| 1g | Elect Director Peggy Fang Roe | Mgmt | For | For | For |

Simon Property Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Stefan M. Selig | Mgmt | For | For | For |
| 1i | Elect Director Daniel C. Smith | Mgmt | For | For | For |
| 1j | Elect Director J. Albert Smith, Jr. | Mgmt | For | Against | Against |
| 1k | Elect Director Marta R. Stewart | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Sun Life Financial Inc.

Meeting Date: 05/11/2022 **Country:** Canada **Ticker:** SLF
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 866796105

Shares Voted: 5,528

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Deepak Chopra | Mgmt | For | For | For |
| 1.2 | Elect Director Stephanie L. Coyles | Mgmt | For | For | For |
| 1.3 | Elect Director Ashok K. Gupta | Mgmt | For | For | For |
| 1.4 | Elect Director M. Marianne Harris | Mgmt | For | For | For |
| 1.5 | Elect Director David H. Y. Ho | Mgmt | For | For | For |
| 1.6 | Elect Director Helen M. Mallovy Hicks | Mgmt | For | For | For |
| 1.7 | Elect Director Marie-Lucie Morin | Mgmt | For | For | For |
| 1.8 | Elect Director Scott F. Powers | Mgmt | For | For | For |
| 1.9 | Elect Director Kevin D. Strain | Mgmt | For | For | For |
| 1.10 | Elect Director Barbara G. Szymiest | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

TransUnion

Meeting Date: 05/11/2022 **Country:** USA **Ticker:** TRU
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 89400J107

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director George M. Awad | Mgmt | For | For | For |
| 1b | Elect Director William P. (Billy) Bosworth | Mgmt | For | For | For |
| 1c | Elect Director Christopher A. Cartwright | Mgmt | For | For | For |
| 1d | Elect Director Suzanne P. Clark | Mgmt | For | For | For |
| 1e | Elect Director Russell P. Fradin | Mgmt | For | For | For |
| 1f | Elect Director Charles E. Gottdiener | Mgmt | For | For | For |
| 1g | Elect Director Pamela A. Joseph | Mgmt | For | For | For |
| 1h | Elect Director Thomas L. Monahan, III | Mgmt | For | For | For |
| 1i | Elect Director Andrew Prozes | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

adidas AG

Meeting Date: 05/12/2022

Country: Germany

Ticker: ADS

Record Date:

Meeting Type: Annual

Primary Security ID: D0066B185

Shares Voted: 745

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 3.30 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |
| 7 | Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 12.5 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |

adidas AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Ratify KPMG AG as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 | Mgmt | For | For | For |
| 9 | Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2023 | Mgmt | For | For | For |

Assurant, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** AIZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 04621X108

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Elaine D. Rosen | Mgmt | For | For | For |
| 1b | Elect Director Paget L. Alves | Mgmt | For | For | For |
| 1c | Elect Director J. Braxton Carter | Mgmt | For | For | For |
| 1d | Elect Director Juan N. Cento | Mgmt | For | For | For |
| 1e | Elect Director Keith W. Demmings | Mgmt | For | For | For |
| 1f | Elect Director Harriet Edelman | Mgmt | For | For | For |
| 1g | Elect Director Lawrence V. Jackson | Mgmt | For | For | For |
| 1h | Elect Director Jean-Paul L. Montupet | Mgmt | For | For | For |
| 1i | Elect Director Debra J. Perry | Mgmt | For | For | For |
| 1j | Elect Director Ognjen (Ogi) Redzic | Mgmt | For | For | For |
| 1k | Elect Director Paul J. Reilly | Mgmt | For | For | For |
| 1l | Elect Director Robert W. Stein | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Bath & Body Works, Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** BBWI
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 070830104

Bath & Body Works, Inc.

Shares Voted: 1,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patricia S. Bellinger | Mgmt | For | For | For |
| 1b | Elect Director Alessandro Bogliolo | Mgmt | For | For | For |
| 1c | Elect Director Francis A. Hondal | Mgmt | For | For | For |
| 1d | Elect Director Danielle M. Lee | Mgmt | For | For | For |
| 1e | Elect Director Michael G. Morris | Mgmt | For | For | For |
| 1f | Elect Director Sarah E. Nash | Mgmt | For | For | For |
| 1g | Elect Director Juan Rajlin | Mgmt | For | For | For |
| 1h | Elect Director Stephen D. Steinour | Mgmt | For | For | For |
| 1i | Elect Director J.K. Symancyk | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Ford Motor Company

Meeting Date: 05/12/2022

Country: USA

Ticker: F

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 345370860

Shares Voted: 22,247

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kimberly A. Casiano | Mgmt | For | For | For |
| 1b | Elect Director Alexandra Ford English | Mgmt | For | Against | Against |
| 1c | Elect Director James D. Farley, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Henry Ford, III | Mgmt | For | Against | Against |
| 1e | Elect Director William Clay Ford, Jr. | Mgmt | For | Against | Against |
| 1f | Elect Director William W. Helman, IV | Mgmt | For | For | For |
| 1g | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | Against | Against |
| 1h | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1i | Elect Director John C. May | Mgmt | For | For | For |
| 1j | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1k | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | For |

Ford Motor Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1l | Elect Director John L. Thornton | Mgmt | For | Refer | Against |
| 1m | Elect Director John B. Veihmeyer | Mgmt | For | For | For |
| 1n | Elect Director John S. Weinberg | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Tax Benefits Preservation Plan | Mgmt | For | Against | Against |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |

Intel Corporation

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** INTC
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 458140100

Shares Voted: 9,941

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Patrick P. Gelsinger | Mgmt | For | For | For |
| 1b | Elect Director James J. Goetz | Mgmt | For | For | For |
| 1c | Elect Director Andrea J. Goldsmith | Mgmt | For | For | For |
| 1d | Elect Director Alyssa H. Henry | Mgmt | For | Against | Against |
| 1e | Elect Director Omar Ishrak | Mgmt | For | For | For |
| 1f | Elect Director Risa Lavizzo-Mourey | Mgmt | For | For | For |
| 1g | Elect Director Tsu-Jae King Liu | Mgmt | For | For | For |
| 1h | Elect Director Gregory D. Smith | Mgmt | For | For | For |
| 1i | Elect Director Dion J. Weisler | Mgmt | For | For | For |
| 1j | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Report on Third-Party Civil Rights Audit | SH | Against | Against | Against |

Invesco Ltd.

Meeting Date: 05/12/2022

Country: Bermuda

Ticker: IVZ

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: G491BT108

Shares Voted: 6,168

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sarah E. Beshar | Mgmt | For | For | For |
| 1.2 | Elect Director Thomas M. Finke | Mgmt | For | For | For |
| 1.3 | Elect Director Martin L. Flanagan | Mgmt | For | For | For |
| 1.4 | Elect Director William F. Glavin, Jr. | Mgmt | For | For | For |
| 1.5 | Elect Director C. Robert Henrikson | Mgmt | For | Against | Against |
| 1.6 | Elect Director Denis Kessler | Mgmt | For | For | For |
| 1.7 | Elect Director Nigel Sheinwald | Mgmt | For | For | For |
| 1.8 | Elect Director Paula C. Tolliver | Mgmt | For | For | For |
| 1.9 | Elect Director G. Richard Wagoner, Jr. | Mgmt | For | For | For |
| 1.10 | Elect Director Christopher C. Womack | Mgmt | For | For | For |
| 1.11 | Elect Director Phoebe A. Wood | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | Against | Against |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

KeyCorp

Meeting Date: 05/12/2022

Country: USA

Ticker: KEY

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 493267108

Shares Voted: 11,942

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alexander M. Cutler | Mgmt | For | For | For |
| 1.2 | Elect Director H. James Dallas | Mgmt | For | For | For |
| 1.3 | Elect Director Elizabeth R. Gile | Mgmt | For | For | For |
| 1.4 | Elect Director Ruth Ann M. Gillis | Mgmt | For | For | For |
| 1.5 | Elect Director Christopher M. Gorman | Mgmt | For | For | For |
| 1.6 | Elect Director Robin N. Hayes | Mgmt | For | For | For |
| 1.7 | Elect Director Carlton L. Highsmith | Mgmt | For | For | For |

KeyCorp

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.8 | Elect Director Richard J. Hipple | Mgmt | For | For | For |
| 1.9 | Elect Director Devina A. Rankin | Mgmt | For | For | For |
| 1.10 | Elect Director Barbara R. Snyder | Mgmt | For | Refer | Against |
| 1.11 | Elect Director Richard J. Tobin | Mgmt | For | For | For |
| 1.12 | Elect Director Todd J. Vasos | Mgmt | For | For | For |
| 1.13 | Elect Director David K. Wilson | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Las Vegas Sands Corp.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** LVS
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 517834107

Shares Voted: 2,714

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Irwin Chafetz | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Micheline Chau | Mgmt | For | For | For |
| 1.3 | Elect Director Patrick Dumont | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Charles D. Forman | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Robert G. Goldstein | Mgmt | For | For | For |
| 1.6 | Elect Director Nora M. Jordan | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Charles A. Koppelman | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Lewis Kramer | Mgmt | For | For | For |
| 1.9 | Elect Director David F. Levi | Mgmt | For | For | For |
| 1.10 | Elect Director Yibing Mao | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Lloyds Banking Group Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** LLOY
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G5533W248

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Elect Harmeen Mehta as Director | Mgmt | For | For | For |
| 3 | Elect Charlie Nunn as Director | Mgmt | For | For | For |
| 4 | Re-elect Robin Budenberg as Director | Mgmt | For | Refer | Against |
| 5 | Re-elect William Chalmers as Director | Mgmt | For | For | For |
| 6 | Re-elect Alan Dickinson as Director | Mgmt | For | For | For |
| 7 | Re-elect Sarah Legg as Director | Mgmt | For | For | For |
| 8 | Re-elect Lord Lupton as Director | Mgmt | For | For | For |
| 9 | Re-elect Amanda Mackenzie as Director | Mgmt | For | For | For |
| 10 | Re-elect Catherine Woods as Director | Mgmt | For | For | For |
| 11 | Approve Remuneration Report | Mgmt | For | For | For |
| 12 | Approve Final Dividend | Mgmt | For | For | For |
| 13 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Approve Share Incentive Plan | Mgmt | For | For | For |
| 16 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Regulatory Capital Convertible Instruments | Mgmt | For | Refer | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Preference Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Manulife Financial Corp.

Meeting Date: 05/12/2022

Country: Canada

Ticker: MFC

Record Date: 03/16/2022

Meeting Type: Annual

Primary Security ID: 56501R106

Shares Voted: 12,370

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nicole S. Arnaboldi | Mgmt | For | For | For |
| 1.2 | Elect Director Guy L.T. Bainbridge | Mgmt | For | For | For |
| 1.3 | Elect Director Joseph P. Caron | Mgmt | For | For | For |
| 1.4 | Elect Director John M. Cassaday | Mgmt | For | For | For |
| 1.5 | Elect Director Susan F. Dabarno | Mgmt | For | For | For |
| 1.6 | Elect Director Julie E. Dickson | Mgmt | For | For | For |
| 1.7 | Elect Director Roy Gori | Mgmt | For | For | For |
| 1.8 | Elect Director Tsun-yan Hsieh | Mgmt | For | For | For |
| 1.9 | Elect Director Vanessa Kanu | Mgmt | For | For | For |
| 1.10 | Elect Director Donald R. Lindsay | Mgmt | For | For | For |
| 1.11 | Elect Director C. James Prieur | Mgmt | For | For | For |
| 1.12 | Elect Director Andrea S. Rosen | Mgmt | For | For | For |
| 1.13 | Elect Director May Tan | Mgmt | For | For | For |
| 1.14 | Elect Director Leigh E. Turner | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Power Corporation of Canada

Meeting Date: 05/12/2022

Country: Canada

Ticker: POW

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 739239101

Shares Voted: 9,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Participating Preferred and Subordinate Voting Shareholders | Mgmt | | | |
| 1.1 | Elect Director Pierre Beaudoin | Mgmt | For | For | For |
| 1.2 | Elect Director Marcel R. Coutu | Mgmt | For | For | For |
| 1.3 | Elect Director Andre Desmarais | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Paul Desmarais, Jr. | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Gary A. Doer | Mgmt | For | For | For |

Power Corporation of Canada

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Anthony R. Graham | Mgmt | For | For | For |
| 1.7 | Elect Director Sharon MacLeod | Mgmt | For | For | For |
| 1.8 | Elect Director Paula B. Madoff | Mgmt | For | For | For |
| 1.9 | Elect Director Isabelle Marcoux | Mgmt | For | For | For |
| 1.10 | Elect Director Christian Noyer | Mgmt | For | For | For |
| 1.11 | Elect Director R. Jeffrey Orr | Mgmt | For | For | For |
| 1.12 | Elect Director T. Timothy Ryan, Jr. | Mgmt | For | For | For |
| 1.13 | Elect Director Siim A. Vanaselja | Mgmt | For | For | For |
| 1.14 | Elect Director Elizabeth D. Wilson | Mgmt | For | For | For |
| 2 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Amend Power Executive Stock Option Plan | Mgmt | For | For | For |
| | Shareholder Proposals | Mgmt | | | |
| 5 | SP 1: Increase Employee Representation in Board Decision-Making | SH | Against | Against | Against |
| 6 | SP 2: Publish a Report Annually on the Representation of Women in All Levels of Management | SH | Against | Against | Against |
| 7 | SP 3: Adopt French as the Official Language of the Corporation | SH | Against | Refer | Against |
| 8 | SP 4: Adopt Majority Withhold Vote Among Subordinate Shareholders During Elections | SH | Against | Against | Against |

Rolls-Royce Holdings Plc

Meeting Date: 05/12/2022 **Country:** United Kingdom **Ticker:** RR
Record Date: 05/10/2022 **Meeting Type:** Annual
Primary Security ID: G76225104

Shares Voted: 16,575

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect Anita Frew as Director | Mgmt | For | For | For |
| 4 | Re-elect Warren East as Director | Mgmt | For | For | For |
| 5 | Re-elect Panos Kakoullis as Director | Mgmt | For | For | For |
| 6 | Re-elect Paul Adams as Director | Mgmt | For | For | For |
| 7 | Re-elect George Culmer as Director | Mgmt | For | For | For |

Rolls-Royce Holdings Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Elect Lord Jitesh Gadhia as Director | Mgmt | For | For | For |
| 9 | Re-elect Beverly Goulet as Director | Mgmt | For | For | For |
| 10 | Re-elect Lee Hsien Yang as Director | Mgmt | For | For | For |
| 11 | Re-elect Nick Luff as Director | Mgmt | For | For | For |
| 12 | Elect Mick Manley as Director | Mgmt | For | For | For |
| 13 | Elect Wendy Mars as Director | Mgmt | For | For | For |
| 14 | Re-elect Sir Kevin Smith as Director | Mgmt | For | For | For |
| 15 | Re-elect Dame Angela Strank as Director | Mgmt | For | For | For |
| 16 | Reappoint PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Adopt New Articles of Association | Mgmt | For | For | For |

Verizon Communications Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** VZ
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 92343V104

Shares Voted: 25,222

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Shellye Archambeau | Mgmt | For | For | For |
| 1.2 | Elect Director Roxanne Austin | Mgmt | For | For | For |
| 1.3 | Elect Director Mark Bertolini | Mgmt | For | For | For |
| 1.4 | Elect Director Melanie Healey | Mgmt | For | For | For |
| 1.5 | Elect Director Laxman Narasimhan | Mgmt | For | For | For |
| 1.6 | Elect Director Clarence Otis, Jr. | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel Schulman | Mgmt | For | For | For |
| 1.8 | Elect Director Rodney Slater | Mgmt | For | For | For |
| 1.9 | Elect Director Carol Tome | Mgmt | For | For | For |
| 1.10 | Elect Director Hans Vestberg | Mgmt | For | For | For |

Verizon Communications Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.11 | Elect Director Gregory Weaver | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Charitable Contributions | SH | Against | Against | Against |
| 5 | Amend Senior Executive Compensation Clawback Policy | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 7 | Report on Operations in Communist China | SH | Against | Against | Against |

Volkswagen AG

Meeting Date: 05/12/2022 **Country:** Germany **Ticker:** VOW3
Record Date: 04/20/2022 **Meeting Type:** Annual
Primary Security ID: D94523103

Shares Voted: 111

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 7.50 per Ordinary Share and EUR 7.56 per Preferred Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member H. Diess for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Management Board Member M. Aksel for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.3 | Approve Discharge of Management Board Member A. Antlitz (from April 1, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.4 | Approve Discharge of Management Board Member O. Blume for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.5 | Approve Discharge of Management Board Member M. Duesmann for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.6 | Approve Discharge of Management Board Member G. Kilian for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.7 | Approve Discharge of Management Board Member T. Schmall-von Westerholt for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.8 | Approve Discharge of Management Board Member H. D. Werner for Fiscal Year 2021 | Mgmt | For | For | For |
| 3.9 | Approve Discharge of Management Board Member F. Witter (until March 31, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|--------------------------|-------------------------|
| 4.1 | Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.2 | Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.3 | Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.4 | Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.5 | Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.6 | Approve Discharge of Supervisory Board Member K. Bliesener (until March 31, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.7 | Approve Discharge of Supervisory Board Member M. Carnero Sojo (from April 1, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.8 | Approve Discharge of Supervisory Board Member D. Cavallo (from May 11, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.9 | Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.10 | Approve Discharge of Supervisory Board Member M. Heiss for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.11 | Approve Discharge of Supervisory Board Member U. Jakob for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.12 | Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.13 | Approve Discharge of Supervisory Board Member P. Mosch for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.14 | Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.15 | Approve Discharge of Supervisory Board Member B. Osterloh (until April 30, 2021) for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.16 | Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.17 | Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.18 | Approve Discharge of Supervisory Board Member W. Porsche for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.19 | Approve Discharge of Supervisory Board Member J. Rothe (from Oct. 22, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.20 | Approve Discharge of Supervisory Board Member C. Schoenhardt for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.21 | Approve Discharge of Supervisory Board Member A. Stimoniaris (until August 31, 2021) for Fiscal Year 2021 | Mgmt | For | For | For |
| 4.22 | Approve Discharge of Supervisory Board Member S. Weil for Fiscal Year 2021 | Mgmt | For | Against | Against |
| 4.23 | Approve Discharge of Supervisory Board Member W. Weresch for Fiscal Year 2021 | Mgmt | For | For | For |

Volkswagen AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of the Interim Financial Statements for the First Half of Fiscal Year 2022 | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Qatar Holding Germany GmbH | Mgmt | | | |
| 7 | Elect Mansoor Al-Mahmoud to the Supervisory Board | SH | For | Against | Against |

WSP Global Inc.

Meeting Date: 05/12/2022 **Country:** Canada **Ticker:** WSP
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 92938W202

Shares Voted: 4,912

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Louis-Philippe Carriere | Mgmt | For | For | For |
| 1.2 | Elect Director Christopher Cole | Mgmt | For | For | For |
| 1.3 | Elect Director Alexandre L'Heureux | Mgmt | For | For | For |
| 1.4 | Elect Director Birgit Norgaard | Mgmt | For | For | For |
| 1.5 | Elect Director Suzanne Rancourt | Mgmt | For | For | For |
| 1.6 | Elect Director Paul Raymond | Mgmt | For | For | For |
| 1.7 | Elect Director Pierre Shoiry | Mgmt | For | For | For |
| 1.8 | Elect Director Linda Smith-Galipeau | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Xylem Inc.

Meeting Date: 05/12/2022 **Country:** USA **Ticker:** XYL
Record Date: 03/14/2022 **Meeting Type:** Annual
Primary Security ID: 98419M100

Shares Voted: 12,630

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeanne Beliveau-Dunn | Mgmt | For | For | For |
| 1b | Elect Director Patrick K. Decker | Mgmt | For | For | For |

Xylem Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1c | Elect Director Robert F. Friel | Mgmt | For | For | For |
| 1d | Elect Director Jorge M. Gomez | Mgmt | For | For | For |
| 1e | Elect Director Victoria D. Harker | Mgmt | For | Against | Against |
| 1f | Elect Director Steven R. Loranger | Mgmt | For | For | For |
| 1g | Elect Director Mark D. Morelli | Mgmt | For | For | For |
| 1h | Elect Director Jerome A. Peribere | Mgmt | For | For | For |
| 1i | Elect Director Markos I. Tambakeras | Mgmt | For | For | For |
| 1j | Elect Director Lila Tretikov | Mgmt | For | Against | Against |
| 1k | Elect Director Uday Yadav | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Progressive Corporation

Meeting Date: 05/13/2022

Country: USA

Ticker: PGR

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 743315103

Shares Voted: 1,824

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Philip Bleser | Mgmt | For | For | For |
| 1b | Elect Director Stuart B. Burgdoerfer | Mgmt | For | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1d | Elect Director Charles A. Davis | Mgmt | For | For | For |
| 1e | Elect Director Roger N. Farah | Mgmt | For | For | For |
| 1f | Elect Director Lawton W. Fitt | Mgmt | For | Against | Against |
| 1g | Elect Director Susan Patricia Griffith | Mgmt | For | For | For |
| 1h | Elect Director Devin C. Johnson | Mgmt | For | For | For |
| 1i | Elect Director Jeffrey D. Kelly | Mgmt | For | For | For |
| 1j | Elect Director Barbara R. Snyder | Mgmt | For | For | For |
| 1k | Elect Director Jan E. Tighe | Mgmt | For | For | For |
| 1l | Elect Director Kahina Van Dyke | Mgmt | For | For | For |
| 2 | Amend Non-Employee Director Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

The Progressive Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Weyerhaeuser Company

Meeting Date: 05/13/2022 **Country:** USA **Ticker:** WY
Record Date: 03/17/2022 **Meeting Type:** Annual
Primary Security ID: 962166104

Shares Voted: 4,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mark A. Emmert | Mgmt | For | For | For |
| 1b | Elect Director Rick R. Holley | Mgmt | For | For | For |
| 1c | Elect Director Sara Grootwassink Lewis | Mgmt | For | For | For |
| 1d | Elect Director Deidra C. Merriwether | Mgmt | For | For | For |
| 1e | Elect Director Al Monaco | Mgmt | For | For | For |
| 1f | Elect Director Nicole W. Piasecki | Mgmt | For | For | For |
| 1g | Elect Director Lawrence A. Selzer | Mgmt | For | For | For |
| 1h | Elect Director Devin W. Stockfish | Mgmt | For | For | For |
| 1i | Elect Director Kim Williams | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Wheaton Precious Metals Corp.

Meeting Date: 05/13/2022 **Country:** Canada **Ticker:** WPM
Record Date: 03/18/2022 **Meeting Type:** Annual/Special
Primary Security ID: 962879102

Shares Voted: 19,181

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director George L. Brack | Mgmt | For | For | For |
| 1.2 | Elect Director John A. Brough | Mgmt | For | For | For |
| 1.3 | Elect Director Jaimie Donovan | Mgmt | For | For | For |
| 1.4 | Elect Director R. Peter Gillin | Mgmt | For | For | For |
| 1.5 | Elect Director Chantal Gosselin | Mgmt | For | For | For |

Wheaton Precious Metals Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Glenn Ives | Mgmt | For | For | For |
| 1.7 | Elect Director Charles A. Jeannes | Mgmt | For | For | For |
| 1.8 | Elect Director Eduardo Luna | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Marilyn Schonberner | Mgmt | For | For | For |
| 1.10 | Elect Director Randy V.J. Smallwood | Mgmt | For | For | For |
| 2 | Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Zimmer Biomet Holdings, Inc.

Meeting Date: 05/13/2022

Country: USA

Ticker: ZBH

Record Date: 03/14/2022

Meeting Type: Annual

Primary Security ID: 98956P102

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Christopher B. Begley | Mgmt | For | For | For |
| 1b | Elect Director Betsy J. Bernard | Mgmt | For | For | For |
| 1c | Elect Director Michael J. Farrell | Mgmt | For | For | For |
| 1d | Elect Director Robert A. Hagemann | Mgmt | For | For | For |
| 1e | Elect Director Bryan C. Hanson | Mgmt | For | For | For |
| 1f | Elect Director Arthur J. Higgins | Mgmt | For | Refer | Against |
| 1g | Elect Director Maria Teresa (Tessa) Hilado | Mgmt | For | For | For |
| 1h | Elect Director Syed Jafry | Mgmt | For | For | For |
| 1i | Elect Director Sreelakshmi Kolli | Mgmt | For | For | For |
| 1j | Elect Director Michael W. Michelson | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Alexandria Real Estate Equities, Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: ARE

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 015271109

Alexandria Real Estate Equities, Inc.

Shares Voted: 11,823

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Joel S. Marcus | Mgmt | For | For | For |
| 1.2 | Elect Director Steven R. Hash | Mgmt | For | Refer | Against |
| 1.3 | Elect Director James P. Cain | Mgmt | For | Refer | Against |
| 1.4 | Elect Director Cynthia L. Feldmann | Mgmt | For | For | For |
| 1.5 | Elect Director Maria C. Freire | Mgmt | For | For | For |
| 1.6 | Elect Director Jennifer Friel Goldstein | Mgmt | For | For | For |
| 1.7 | Elect Director Richard H. Klein | Mgmt | For | For | For |
| 1.8 | Elect Director Michael A. Woronoff | Mgmt | For | For | For |
| 2 | Amend Restricted Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Amgen Inc.

Meeting Date: 05/17/2022

Country: USA

Ticker: AMGN

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 031162100

Shares Voted: 2,918

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For | For |
| 1b | Elect Director Robert A. Bradway | Mgmt | For | For | For |
| 1c | Elect Director Brian J. Druker | Mgmt | For | For | For |
| 1d | Elect Director Robert A. Eckert | Mgmt | For | Against | Against |
| 1e | Elect Director Greg C. Garland | Mgmt | For | For | For |
| 1f | Elect Director Charles M. Holley, Jr. | Mgmt | For | For | For |
| 1g | Elect Director S. Omar Ishrak | Mgmt | For | For | For |
| 1h | Elect Director Tyler Jacks | Mgmt | For | For | For |
| 1i | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 1j | Elect Director Amy E. Miles | Mgmt | For | For | For |
| 1k | Elect Director Ronald D. Sugar | Mgmt | For | Against | Against |
| 1l | Elect Director R. Sanders Williams | Mgmt | For | For | For |

Amgen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Baker Hughes Company

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** BKR
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 05722G100

Shares Voted: 26,552

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director W. Geoffrey Beattie | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory D. Brenneman | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Cynthia B. Carroll | Mgmt | For | For | For |
| 1.4 | Elect Director Nelda J. Connors | Mgmt | For | For | For |
| 1.5 | Elect Director Michael R. Dumais | Mgmt | For | For | For |
| 1.6 | Elect Director Gregory L. Ebel | Mgmt | For | For | For |
| 1.7 | Elect Director Lynn L. Elsenhans | Mgmt | For | For | For |
| 1.8 | Elect Director John G. Rice | Mgmt | For | For | For |
| 1.9 | Elect Director Lorenzo Simonelli | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

BNP Paribas SA

Meeting Date: 05/17/2022 **Country:** France **Ticker:** BNP
Record Date: 05/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F1058Q238

Shares Voted: 5,112

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 3.67 per Share | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Reelect Jean Laurent Bonnafe as Director | Mgmt | For | For | For |
| 7 | Reelect Marion Guillou as Director | Mgmt | For | For | For |
| 8 | Reelect Michel Tilmant as Director | Mgmt | For | For | For |
| 9 | Elect Lieve Logghe as Director | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For | For |
| 13 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 14 | Approve Compensation of Jean Lemierre, Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Compensation of Jean-Laurent Bonnafe, CEO | Mgmt | For | For | For |
| 16 | Approve Compensation of Philippe Bordenave, Vice-CEO Until 18 May 2021 | Mgmt | For | For | For |
| 17 | Approve Compensation of Yann Gerardin, Vice-CEO Since 18 May 2021 | Mgmt | For | For | For |
| 18 | Approve Compensation of Thierry Laborde, Vice-CEO Since 18 May 2021 | Mgmt | For | For | For |
| 19 | Approve the Overall Envelope of Compensation of Certain Senior Management, Responsible Officers and the Risk-takers | Mgmt | For | For | For |
| 20 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.54 Million | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 21 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 985 Million | Mgmt | For | For | For |
| 22 | Authorize Capital Increase of Up to EUR 240 Million for Future Exchange Offers | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 22 and 23 at EUR 240 Million | Mgmt | For | For | For |
| 25 | Authorize Capitalization of Reserves of Up to EUR 985 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 26 | Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21 and 23 at EUR 985 Million | Mgmt | For | For | For |

BNP Paribas SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 29 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

First Republic Bank

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** FRC
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 33616C100

Shares Voted: 144

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James H. Herbert, II | Mgmt | For | For | For |
| 1.2 | Elect Director Katherine August-deWilde | Mgmt | For | For | For |
| 1.3 | Elect Director Frank J. Fahrenkopf, Jr. | Mgmt | For | For | For |
| 1.4 | Elect Director Boris Groysberg | Mgmt | For | For | For |
| 1.5 | Elect Director Sandra R. Hernandez | Mgmt | For | For | For |
| 1.6 | Elect Director Pamela J. Joyner | Mgmt | For | For | For |
| 1.7 | Elect Director Shilla Kim-Parker | Mgmt | For | For | For |
| 1.8 | Elect Director Reynold Levy | Mgmt | For | For | For |
| 1.9 | Elect Director George G.C. Parker | Mgmt | For | For | For |
| 1.10 | Elect Director Michael J. Roffler | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

JPMorgan Chase & Co.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** JPM
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 46625H100

Shares Voted: 14,827

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Linda B. Bammann | Mgmt | For | For | For |

JPMorgan Chase & Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1b | Elect Director Stephen B. Burke | Mgmt | For | For | For |
| 1c | Elect Director Todd A. Combs | Mgmt | For | For | For |
| 1d | Elect Director James S. Crown | Mgmt | For | For | For |
| 1e | Elect Director James Dimon | Mgmt | For | For | For |
| 1f | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1g | Elect Director Melody Hobson | Mgmt | For | For | For |
| 1h | Elect Director Michael A. Neal | Mgmt | For | For | For |
| 1i | Elect Director Phebe N. Novakovic | Mgmt | For | For | For |
| 1j | Elect Director Virginia M. Rometty | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario | SH | Against | Against | Against |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |
| 7 | Disclose Director Skills and Qualifications Including Ideological Perspectives | SH | Against | Against | Against |
| 8 | Amend Certificate of Incorporation to Become a Public Benefit Corporation | SH | Against | Against | Against |
| 9 | Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments | SH | Against | For | For |

Motorola Solutions, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** MSI
Record Date: 03/18/2022 **Meeting Type:** Annual
Primary Security ID: 620076307

Shares Voted: 1,071

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gregory Q. Brown | Mgmt | For | For | For |
| 1b | Elect Director Kenneth D. Denman | Mgmt | For | For | For |
| 1c | Elect Director Egon P. Durban | Mgmt | For | For | For |
| 1d | Elect Director Ayanna M. Howard | Mgmt | For | For | For |
| 1e | Elect Director Clayton M. Jones | Mgmt | For | For | For |
| 1f | Elect Director Judy C. Lewent | Mgmt | For | For | For |
| 1g | Elect Director Gregory K. Mondre | Mgmt | For | For | For |

Motorola Solutions, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1h | Elect Director Joseph M. Tucci | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditor | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

NIBE Industrier AB

Meeting Date: 05/17/2022 **Country:** Sweden **Ticker:** NIBE.B
Record Date: 05/09/2022 **Meeting Type:** Annual
Primary Security ID: W6S38Z126

Shares Voted: 101,936

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chair of Meeting | Mgmt | For | For | For |
| 3 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 4 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 5 | Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports; Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management | Mgmt | | | |
| 9.a | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 9.b | Approve Allocation of Income and Dividends of SEK 0.50 Per Share | Mgmt | For | For | For |
| 9.c | Approve Discharge of Board and President | Mgmt | For | For | For |
| 10 | Determine Number of Members (7) and Deputy Members (0) of Board | Mgmt | For | For | For |
| 11 | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Amount of SEK 960,000 for Chair and SEK 480,000 for Other Directors; Approve Remuneration of Auditors | Mgmt | For | For | For |
| 13 | Reelect Georg Brunstam, Jenny Larsson, Gerteric Lindquist, Hans Linnarson (Chair) and Anders Palsson as Directors; Elect Eva Karlsson and Eva Thunholm as New Directors | Mgmt | For | Against | Against |

NIBE Industrier AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Ratify KPMG as Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 18 | Close Meeting | Mgmt | | | |

Principal Financial Group, Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** PFG
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 74251V102

Shares Voted: 5,220

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael T. Dan | Mgmt | For | For | For |
| 1.2 | Elect Director Blair C. Pickerell | Mgmt | For | For | For |
| 1.3 | Elect Director Clare S. Richer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Societe Generale SA

Meeting Date: 05/17/2022 **Country:** France **Ticker:** GLE
Record Date: 05/13/2022 **Meeting Type:** Annual/Special
Primary Security ID: F8591M517

Shares Voted: 2,271

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.65 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |

Societe Generale SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 5 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 6 | Approve Remuneration Policy of CEO and Vice-CEOs | Mgmt | For | For | For |
| 7 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 8 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 9 | Approve Compensation of Lorenzo Bini Smaghi, Chairman of the Board | Mgmt | For | For | For |
| 10 | Approve Compensation of Frederic Oudea, CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Philippe Aymerich, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Compensation of Diony Lebot, Vice-CEO | Mgmt | For | For | For |
| 13 | Approve the Aggregate Remuneration Granted in 2021 to Certain Senior Management, Responsible Officers, and Risk-Takers | Mgmt | For | For | For |
| 14 | Reelect Lorenzo Bini Smaghi as Director | Mgmt | For | For | For |
| 15 | Reelect Jerome Contamine as Director | Mgmt | For | For | For |
| 16 | Reelect Diane Cote as Director | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value up to Aggregate Nominal Amount of EUR 345.3 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 104.64 Million | Mgmt | For | For | For |
| 20 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Regulated Persons | Mgmt | For | For | For |
| 23 | Authorize up to 0.5 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 24 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

The Charles Schwab Corporation

Meeting Date: 05/17/2022

Country: USA

Ticker: SCHW

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 808513105

Shares Voted: 6,349

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director John K. Adams, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Stephen A. Ellis | Mgmt | For | For | For |
| 1c | Elect Director Brian M. Levitt | Mgmt | For | For | For |
| 1d | Elect Director Arun Sarin | Mgmt | For | For | For |
| 1e | Elect Director Charles R. Schwab | Mgmt | For | For | For |
| 1f | Elect Director Paula A. Sneed | Mgmt | For | For | For |
| 2 | Declassify the Board of Directors | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 6 | Provide Proxy Access Right | Mgmt | For | For | For |
| 7 | Adopt Proxy Access Right | SH | Against | For | For |
| 8 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

The Hershey Company

Meeting Date: 05/17/2022

Country: USA

Ticker: HSY

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 427866108

Shares Voted: 1,505

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Pamela M. Arway | Mgmt | For | For | For |
| 1.2 | Elect Director James W. Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Michele G. Buck | Mgmt | For | For | For |
| 1.4 | Elect Director Victor L. Crawford | Mgmt | For | For | For |
| 1.5 | Elect Director Robert M. Dutkowsky | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Mary Kay Haben | Mgmt | For | For | For |
| 1.7 | Elect Director James C. Katzman | Mgmt | For | For | For |
| 1.8 | Elect Director M. Diane Koken | Mgmt | For | For | For |
| 1.9 | Elect Director Robert M. Malcolm | Mgmt | For | For | For |

The Hershey Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.10 | Elect Director Anthony J. Palmer | Mgmt | For | For | For |
| 1.11 | Elect Director Juan R. Perez | Mgmt | For | For | For |
| 1.12 | Elect Director Wendy L. Schoppert | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Eradication of Child Labor in Cocoa Production | SH | Against | Against | Against |

ZoomInfo Technologies Inc.

Meeting Date: 05/17/2022 **Country:** USA **Ticker:** ZI
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 98980F104

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Director Mark Mader | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4a | Amend Certificate of Incorporation Regarding Classes of Common Stock | Mgmt | For | For | For |
| 4b | Amend Charter to Remove Pass-Through Voting Provision | Mgmt | For | For | For |

abrdn Plc

Meeting Date: 05/18/2022 **Country:** United Kingdom **Ticker:** ABDN
Record Date: 05/16/2022 **Meeting Type:** Annual
Primary Security ID: G0152L102

Shares Voted: 4,614

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 4 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 5 | Approve Remuneration Report | Mgmt | For | For | For |
| 6A | Re-elect Sir Douglas Flint as Director | Mgmt | For | For | For |

abrdrn Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6B | Re-elect Jonathan Asquith as Director | Mgmt | For | For | For |
| 6C | Re-elect Stephen Bird as Director | Mgmt | For | For | For |
| 6D | Re-elect Stephanie Bruce as Director | Mgmt | For | For | For |
| 6E | Re-elect John Devine as Director | Mgmt | For | For | For |
| 6F | Re-elect Brian McBride as Director | Mgmt | For | For | For |
| 6G | Re-elect Cathleen Raffaelli as Director | Mgmt | For | For | For |
| 6H | Re-elect Cecilia Reyes as Director | Mgmt | For | For | For |
| 7A | Elect Catherine Bradley as Director | Mgmt | For | For | For |
| 7B | Elect Hannah Grove as Director | Mgmt | For | For | For |
| 7C | Elect Pam Kaur as Director | Mgmt | For | For | For |
| 7D | Elect Michael O'Brien as Director | Mgmt | For | For | For |
| 8 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 9 | Authorise Issue of Equity | Mgmt | For | For | For |
| 10 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 12 | Authorise Issue of Equity in Relation to the Issue of Convertible Bonds | Mgmt | For | For | For |
| 13 | Authorise Issue of Equity without Pre-emptive Rights in Relation to the Issue of Convertible Bonds | Mgmt | For | Refer | For |
| 14 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |
| 15 | Approve Cancellation of Capital Redemption Reserve | Mgmt | For | For | For |

Advanced Micro Devices, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: AMD

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 007903107

Shares Voted: 5,166

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director John E. Caldwell | Mgmt | For | For | For |
| 1b | Elect Director Nora M. Denzel | Mgmt | For | For | For |
| 1c | Elect Director Mark Durcan | Mgmt | For | For | For |
| 1d | Elect Director Michael P. Gregoire | Mgmt | For | For | For |
| 1e | Elect Director Joseph A. Householder | Mgmt | For | For | For |

Advanced Micro Devices, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director John W. Marren | Mgmt | For | For | For |
| 1g | Elect Director Jon A. Olson | Mgmt | For | For | For |
| 1h | Elect Director Lisa T. Su | Mgmt | For | For | For |
| 1i | Elect Director Abhi Y. Talwalkar | Mgmt | For | Against | Against |
| 1j | Elect Director Elizabeth W. Vanderslice | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Amundi SA

Meeting Date: 05/18/2022

Country: France

Ticker: AMUN

Record Date: 05/16/2022

Meeting Type: Annual

Primary Security ID: F0300Q103

Shares Voted: 562

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 4.10 per Share | Mgmt | For | For | For |
| 4 | Approve Transaction with Valerie Baudson and Amundi Asset Management | Mgmt | For | For | For |
| 5 | Approve Transaction with Credit Agricole SA | Mgmt | For | For | For |
| 6 | Approve Compensation Report | Mgmt | For | For | For |
| 7 | Approve Compensation of Yves Perrier, CEO From 1 January 2021 to 10 May 2021 | Mgmt | For | For | For |
| 8 | Approve Compensation of Yves Perrier, Chairman of the Board Since 11 May 2021 | Mgmt | For | For | For |
| 9 | Approve Compensation of Valerie Baudson, CEO Since 11 May 2021 | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 14 | Advisory Vote on the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For | For |

Amundi SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Ratify Appointment of Christine Gandon as Director | Mgmt | For | Against | Against |
| 16 | Reelect Yves Perrier as Director | Mgmt | For | Against | Against |
| 17 | Reelect Xavier Musca as Director | Mgmt | For | Against | Against |
| 18 | Reelect Virginie Cayatte as Director | Mgmt | For | For | For |
| 19 | Reelect Robert Leblanc as Director | Mgmt | For | For | For |
| 20 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 21 | Approve Company's Climate Transition Plan | Mgmt | For | For | For |
| 22 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Anthem, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ANTM

Record Date: 03/17/2022

Meeting Type: Annual

Primary Security ID: 036752103

Shares Voted: 2,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Susan D. DeVore | Mgmt | For | For | For |
| 1.2 | Elect Director Bahija Jallal | Mgmt | For | For | For |
| 1.3 | Elect Director Ryan M. Schneider | Mgmt | For | For | For |
| 1.4 | Elect Director Elizabeth E. Tallett | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Change Company Name to Elevance Health, Inc. | Mgmt | For | For | For |
| 5 | Adopt a Policy Prohibiting Direct and Indirect Political Contributions to Candidates | SH | Against | Against | Against |
| 6 | Oversee and Report a Racial Equity Audit | SH | Against | Against | Against |

Burlington Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: BURL

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 122017106

Burlington Stores, Inc.

Shares Voted: 75

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director John J. Mahoney | Mgmt | For | For | For |
| 1.2 | Elect Director Laura J. Sen | Mgmt | For | For | For |
| 1.3 | Elect Director Paul J. Sullivan | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

CBRE Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CBRE

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 12504L109

Shares Voted: 4,739

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Brandon B. Boze | Mgmt | For | For | For |
| 1b | Elect Director Beth F. Cobert | Mgmt | For | For | For |
| 1c | Elect Director Reginald H. Gilyard | Mgmt | For | Against | Against |
| 1d | Elect Director Shira D. Goodman | Mgmt | For | For | For |
| 1e | Elect Director Christopher T. Jenny | Mgmt | For | For | For |
| 1f | Elect Director Gerardo I. Lopez | Mgmt | For | For | For |
| 1g | Elect Director Susan Meaney | Mgmt | For | For | For |
| 1h | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1i | Elect Director Robert E. Sulentic | Mgmt | For | For | For |
| 1j | Elect Director Sanjiv Yajnik | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Chipotle Mexican Grill, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: CMG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 169656105

Shares Voted: 101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Albert S. Baldocchi | Mgmt | For | For | For |
| 1.2 | Elect Director Matthew A. Carey | Mgmt | For | For | For |
| 1.3 | Elect Director Gregg L. Engles | Mgmt | For | For | For |
| 1.4 | Elect Director Patricia Fili-Krushel | Mgmt | For | For | For |
| 1.5 | Elect Director Mauricio Gutierrez | Mgmt | For | For | For |
| 1.6 | Elect Director Robin Hickenlooper | Mgmt | For | For | For |
| 1.7 | Elect Director Scott Maw | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Brian Niccol | Mgmt | For | For | For |
| 1.9 | Elect Director Mary Winston | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 6 | Oversee and Report a Racial Equity Audit | SH | Against | Against | Against |
| 7 | Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics | SH | Against | Against | Against |

Enphase Energy, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ENPH

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 29355A107

Shares Voted: 3,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Steven J. Gomo | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Thurman John "T.J." Rodgers | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Fiserv, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: FISV

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 337738108

Shares Voted: 1,280

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Frank J. Bisignano | Mgmt | For | For | For |
| 1.2 | Elect Director Alison Davis | Mgmt | For | For | For |
| 1.3 | Elect Director Henrique de Castro | Mgmt | For | For | For |
| 1.4 | Elect Director Harry F. DiSimone | Mgmt | For | For | For |
| 1.5 | Elect Director Dylan G. Haggart | Mgmt | For | For | For |
| 1.6 | Elect Director Wafaa Mamilli | Mgmt | For | For | For |
| 1.7 | Elect Director Heidi G. Miller | Mgmt | For | For | For |
| 1.8 | Elect Director Doyle R. Simons | Mgmt | For | Refer | Withhold |
| 1.9 | Elect Director Kevin M. Warren | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Henry Schein, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HSIC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 806407102

Shares Voted: 1,108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mohamad Ali | Mgmt | For | For | For |
| 1b | Elect Director Stanley M. Bergman | Mgmt | For | For | For |
| 1c | Elect Director James P. Breslawski | Mgmt | For | For | For |
| 1d | Elect Director Deborah Derby | Mgmt | For | For | For |
| 1e | Elect Director Joseph L. Herring | Mgmt | For | For | For |
| 1f | Elect Director Kurt P. Kuehn | Mgmt | For | For | For |
| 1g | Elect Director Philip A. Laskawy | Mgmt | For | Against | Against |
| 1h | Elect Director Anne H. Margulies | Mgmt | For | For | For |
| 1i | Elect Director Mark E. Mlotek | Mgmt | For | For | For |
| 1j | Elect Director Steven Paladino | Mgmt | For | For | For |

Henry Schein, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Carol Raphael | Mgmt | For | For | For |
| 1l | Elect Director E. Dianne Rekow | Mgmt | For | For | For |
| 1m | Elect Director Scott Serota | Mgmt | For | For | For |
| 1n | Elect Director Bradley T. Sheares | Mgmt | For | For | For |
| 1o | Elect Director Reed V. Tuckson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify BDO USA, LLP as Auditors | Mgmt | For | For | For |

Quest Diagnostics Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: DGX

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 74834L100

Shares Voted: 108

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Tracey C. Doi | Mgmt | For | For | For |
| 1.2 | Elect Director Vicky B. Gregg | Mgmt | For | Refer | Against |
| 1.3 | Elect Director Wright L. Lassiter, III | Mgmt | For | For | For |
| 1.4 | Elect Director Timothy L. Main | Mgmt | For | For | For |
| 1.5 | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1.6 | Elect Director Gary M. Pfeiffer | Mgmt | For | For | For |
| 1.7 | Elect Director Timothy M. Ring | Mgmt | For | For | For |
| 1.8 | Elect Director Stephen H. Rusckowski | Mgmt | For | For | For |
| 1.9 | Elect Director Gail R. Wilensky | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Act by Written Consent | Mgmt | For | For | For |
| 5 | Amend Right to Call Special Meeting | Mgmt | For | For | For |
| 6 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Robert Half International Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: RHI

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 770323103

Robert Half International Inc.

Shares Voted: 2,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Julia L. Coronado | Mgmt | For | For | For |
| 1b | Elect Director Dirk A. Kempthorne | Mgmt | For | For | For |
| 1c | Elect Director Harold M. Messmer, Jr. | Mgmt | For | For | For |
| 1d | Elect Director Marc H. Morial | Mgmt | For | For | For |
| 1e | Elect Director Robert J. Pace | Mgmt | For | Refer | Against |
| 1f | Elect Director Frederick A. Richman | Mgmt | For | For | For |
| 1g | Elect Director M. Keith Waddell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Ross Stores, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: ROST

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 778296103

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director K. Gunnar Bjorklund | Mgmt | For | For | For |
| 1b | Elect Director Michael J. Bush | Mgmt | For | For | For |
| 1c | Elect Director Sharon D. Garrett | Mgmt | For | For | For |
| 1d | Elect Director Michael J. Hartshorn | Mgmt | For | For | For |
| 1e | Elect Director Stephen D. Milligan | Mgmt | For | For | For |
| 1f | Elect Director Patricia H. Mueller | Mgmt | For | For | For |
| 1g | Elect Director George P. Orban | Mgmt | For | For | For |
| 1h | Elect Director Larree M. Renda | Mgmt | For | For | For |
| 1i | Elect Director Barbara Rentler | Mgmt | For | For | For |
| 1j | Elect Director Doniel N. Sutton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Meeting Date: 05/18/2022

Country: Germany

Ticker: SAP

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D66992104

Shares Voted: 6,447

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 1.95 per Share and Special Dividends of EUR 0.50 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5 | Ratify KPMG AG as Auditors for Fiscal Year 2022 | Mgmt | For | For | For |
| 6 | Ratify BDO AG as Auditors for Fiscal Year 2023 | Mgmt | For | For | For |
| 7 | Approve Remuneration Report | Mgmt | For | For | For |
| 8.1 | Elect Hasso Plattner to the Supervisory Board | Mgmt | For | For | For |
| 8.2 | Elect Rouven Westphal to the Supervisory Board | Mgmt | For | For | For |
| 8.3 | Elect Gunnar Wiedenfels to the Supervisory Board | Mgmt | For | For | For |
| 8.4 | Elect Jennifer Xin-Zhe Li to the Supervisory Board | Mgmt | For | Against | Against |
| 9 | Approve Remuneration of Supervisory Board | Mgmt | For | For | For |

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: HIG

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 416515104

Shares Voted: 6,694

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry D. De Shon | Mgmt | For | For | For |
| 1b | Elect Director Carlos Dominguez | Mgmt | For | Against | Against |
| 1c | Elect Director Trevor Fetter | Mgmt | For | For | For |
| 1d | Elect Director Donna James | Mgmt | For | For | For |
| 1e | Elect Director Kathryn A. Mikells | Mgmt | For | For | For |
| 1f | Elect Director Teresa W. Roseborough | Mgmt | For | For | For |

The Hartford Financial Services Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1g | Elect Director Virginia P. Ruesterholz | Mgmt | For | For | For |
| 1h | Elect Director Christopher J. Swift | Mgmt | For | For | For |
| 1i | Elect Director Matthew E. Winter | Mgmt | For | For | For |
| 1j | Elect Director Greig Woodring | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies | SH | Against | Against | Against |

Thermo Fisher Scientific Inc.

Meeting Date: 05/18/2022

Country: USA

Ticker: TMO

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 883556102

Shares Voted: 1,492

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc N. Casper | Mgmt | For | For | For |
| 1b | Elect Director Nelson J. Chai | Mgmt | For | For | For |
| 1c | Elect Director Ruby R. Chandy | Mgmt | For | For | For |
| 1d | Elect Director C. Martin Harris | Mgmt | For | For | For |
| 1e | Elect Director Tyler Jacks | Mgmt | For | For | For |
| 1f | Elect Director R. Alexandra Keith | Mgmt | For | For | For |
| 1g | Elect Director Jim P. Manzi | Mgmt | For | For | For |
| 1h | Elect Director James C. Mullen | Mgmt | For | For | For |
| 1i | Elect Director Lars R. Sorensen | Mgmt | For | For | For |
| 1j | Elect Director Debora L. Spar | Mgmt | For | For | For |
| 1k | Elect Director Scott M. Sperling | Mgmt | For | For | For |
| 1l | Elect Director Dion J. Weisler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Vertex Pharmaceuticals Incorporated

Meeting Date: 05/18/2022

Country: USA

Ticker: VRTX

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 92532F100

Shares Voted: 783

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Sangeeta Bhatia | Mgmt | For | For | For |
| 1.2 | Elect Director Lloyd Carney | Mgmt | For | For | For |
| 1.3 | Elect Director Alan Garber | Mgmt | For | For | For |
| 1.4 | Elect Director Terrence Kearney | Mgmt | For | For | For |
| 1.5 | Elect Director Reshma Kewalramani | Mgmt | For | For | For |
| 1.6 | Elect Director Yuchun Lee | Mgmt | For | For | For |
| 1.7 | Elect Director Jeffrey Leiden | Mgmt | For | For | For |
| 1.8 | Elect Director Margaret McGlynn | Mgmt | For | For | For |
| 1.9 | Elect Director Diana McKenzie | Mgmt | For | For | For |
| 1.10 | Elect Director Bruce Sachs | Mgmt | For | For | For |
| 1.11 | Elect Director Suketu "Suky" Upadhyay | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

Zalando SE

Meeting Date: 05/18/2022

Country: Germany

Ticker: ZAL

Record Date: 04/26/2022

Meeting Type: Annual

Primary Security ID: D98423102

Shares Voted: 3,052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Omission of Dividends | Mgmt | For | For | For |
| 3 | Approve Discharge of Management Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 4 | Approve Discharge of Supervisory Board for Fiscal Year 2021 | Mgmt | For | For | For |
| 5.1 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022 and for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 | Mgmt | For | For | For |

Zalando SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.2 | Ratify Ernst & Young GmbH as Auditors for the Review of Interim Financial Statements Until 2023 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 7 | Amend Stock Option Plan 2014, Equity Incentive Plan and Long-Term Incentive 2018 | Mgmt | For | For | For |

AIA Group Limited

Meeting Date: 05/19/2022 **Country:** Hong Kong **Ticker:** 1299
Record Date: 05/13/2022 **Meeting Type:** Annual
Primary Security ID: Y002A1105

Shares Voted: 51,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Sun Jie (Jane) as Director | Mgmt | For | For | For |
| 4 | Elect George Yong-Boon Yeo as Director | Mgmt | For | For | For |
| 5 | Elect Swee-Lian Teo as Director | Mgmt | For | For | For |
| 6 | Elect Narongchai Akrasanee as Director | Mgmt | For | For | For |
| 7 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 8A | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 8B | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |

AT&T Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** T
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 00206R102

Shares Voted: 34,563

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Samuel A. Di Piazza, Jr. *Withdrawn Resolution* | Mgmt | | | |
| 1.2 | Elect Director Scott T. Ford | Mgmt | For | For | For |
| 1.3 | Elect Director Glenn H. Hutchins | Mgmt | For | For | For |

AT&T Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1.5 | Elect Director Debra L. Lee *Withdrawn Resolution* | Mgmt | | | |
| 1.6 | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1.7 | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 1.8 | Elect Director Beth E. Mooney | Mgmt | For | For | For |
| 1.9 | Elect Director Matthew K. Rose | Mgmt | For | For | For |
| 1.10 | Elect Director John T. Stankey | Mgmt | For | For | For |
| 1.11 | Elect Director Cynthia B. Taylor | Mgmt | For | For | For |
| 1.12 | Elect Director Luis A. Ubinas | Mgmt | For | Against | Against |
| 1.13 | Elect Director Geoffrey Y. Yang *Withdrawn Resolution* | Mgmt | | | |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Consider Pay Disparity Between Executives and Other Employees | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against | Against |
| 7 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

AvalonBay Communities, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: AVB

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 053484101

Shares Voted: 7,966

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Glyn F. Aepfel | Mgmt | For | For | For |
| 1b | Elect Director Terry S. Brown | Mgmt | For | For | For |
| 1c | Elect Director Alan B. Buckelew | Mgmt | For | For | For |
| 1d | Elect Director Ronald L. Havner, Jr. | Mgmt | For | Against | Against |
| 1e | Elect Director Stephen P. Hills | Mgmt | For | For | For |
| 1f | Elect Director Christopher B. Howard | Mgmt | For | For | For |
| 1g | Elect Director Richard J. Lieb | Mgmt | For | For | For |
| 1h | Elect Director Nnenna Lynch | Mgmt | For | For | For |
| 1i | Elect Director Timothy J. Naughton | Mgmt | For | For | For |

AvalonBay Communities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1j | Elect Director Benjamin W. Schall | Mgmt | For | For | For |
| 1k | Elect Director Susan Swanezy | Mgmt | For | For | For |
| 1l | Elect Director W. Edward Walter | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Boston Properties, Inc.

Meeting Date: 05/19/2022 **Country:** USA **Ticker:** BXP
Record Date: 03/23/2022 **Meeting Type:** Annual
Primary Security ID: 101121101

Shares Voted: 712

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Joel I. Klein | Mgmt | For | For | For |
| 1b | Elect Director Kelly A. Ayotte | Mgmt | For | Refer | Against |
| 1c | Elect Director Bruce W. Duncan | Mgmt | For | For | For |
| 1d | Elect Director Carol B. Einiger | Mgmt | For | For | For |
| 1e | Elect Director Diane J. Hoskins | Mgmt | For | For | For |
| 1f | Elect Director Mary E. Kipp | Mgmt | For | For | For |
| 1g | Elect Director Douglas T. Linde | Mgmt | For | For | For |
| 1h | Elect Director Matthew J. Lustig | Mgmt | For | For | For |
| 1i | Elect Director Owen D. Thomas | Mgmt | For | For | For |
| 1j | Elect Director David A. Twardock | Mgmt | For | For | For |
| 1k | Elect Director William H. Walton, III | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Remuneration of Non-Employee Directors | Mgmt | For | For | For |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Capgemini SE

Meeting Date: 05/19/2022 **Country:** France **Ticker:** CAP
Record Date: 05/17/2022 **Meeting Type:** Annual/Special
Primary Security ID: F4973Q101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 6 | Approve Compensation of Paul Hermelin, Chairman of the Board | Mgmt | For | For | For |
| 7 | Approve Compensation of Aiman Ezzat, CEO | Mgmt | For | For | For |
| 8 | Approve Remuneration Policy of Chairman of the Board Until 19 May 2022 | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of the Board From 20 May 2022 | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1.7 Million | Mgmt | For | For | For |
| 13 | Elect Maria Ferraro as Director | Mgmt | For | For | For |
| 14 | Elect Olivier Roussat as Director | Mgmt | For | Against | Against |
| 15 | Reelect Paul Hermelin as Director | Mgmt | For | For | For |
| 16 | Reelect Xavier Musca as Director | Mgmt | For | For | For |
| 17 | Elect Frederic Oudea as Director | Mgmt | For | For | For |
| 18 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 19 | Amend Article 11 of Bylaws Re: Shares Held by Directors | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Capitalization of Reserves of Up to EUR 1.5 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 22 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 540 Million | Mgmt | For | For | For |

Capgemini SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 23 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 24 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 135 Million | Mgmt | For | For | For |
| 25 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights Under Items 23 and 24 | Mgmt | For | For | For |
| 26 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above | Mgmt | For | For | For |
| 27 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 28 | Authorize up to 1.2 Percent of Issued Capital for Use in Restricted Stock Plans Under Performance Conditions Reserved for Employees and Executive Officers | Mgmt | For | For | For |
| 29 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 30 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries | Mgmt | For | For | For |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Chubb Limited

Meeting Date: 05/19/2022 **Country:** Switzerland **Ticker:** CB
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: H1467J104

Shares Voted: 2,769

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For | For |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | For | For |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | For | For |
| 5.2 | Elect Director Michael P. Connors | Mgmt | For | For | For |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | For | For | For |
| 5.4 | Elect Director Kathy Bonanno | Mgmt | For | For | For |
| 5.5 | Elect Director Sheila P. Burke | Mgmt | For | For | For |
| 5.6 | Elect Director Mary Cirillo | Mgmt | For | For | For |
| 5.7 | Elect Director Robert J. Hugin | Mgmt | For | For | For |
| 5.8 | Elect Director Robert W. Scully | Mgmt | For | For | For |
| 5.9 | Elect Director Theodore E. Shasta | Mgmt | For | For | For |
| 5.10 | Elect Director David H. Sidwell | Mgmt | For | For | For |
| 5.11 | Elect Director Olivier Steimer | Mgmt | For | For | For |
| 5.12 | Elect Director Luis Tellez | Mgmt | For | For | For |
| 5.13 | Elect Director Frances F. Townsend | Mgmt | For | For | For |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | For | For |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.2 | Elect Mary Cirillo as Member of the Compensation Committee | Mgmt | For | For | For |
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For | For |
| 9 | Approve Creation of Authorized Capital With or Without Preemptive Rights | Mgmt | For | For | For |
| 10 | Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of USD 4.8 Million | Mgmt | For | For | For |
| 11.2 | Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023 | Mgmt | For | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 13 | Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies | SH | Against | Against | Against |
| 14 | Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing | SH | Against | For | For |

Meeting Date: 05/19/2022

Country: Germany

Ticker: DBK

Record Date:

Meeting Type: Annual

Primary Security ID: D18190898

Shares Voted: 4,578

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Management Proposals | Mgmt | | | |
| 1 | Receive Financial Statements and Statutory Reports for Fiscal Year 2021 (Non-Voting) | Mgmt | | | |
| 2 | Approve Allocation of Income and Dividends of EUR 0.20 per Share | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Management Board Member Christian Sewing for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.2 | Approve Discharge of Management Board Member James von Moltke for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.3 | Approve Discharge of Management Board Member Karl von Rohr for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.4 | Approve Discharge of Management Board Member Fabrizio Campelli for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.5 | Approve Discharge of Management Board Member Frank Kuhnke (until April 30, 2021) for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.6 | Approve Discharge of Management Board Member Bernd Leukert for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.7 | Approve Discharge of Management Board Member Stuart Lewis for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.8 | Approve Discharge of Management Board Member Alexander von zur Muehlen for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.9 | Approve Discharge of Management Board Member Christiana Riley for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.10 | Approve Discharge of Management Board Member Rebecca Short (from May 1, 2021) for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 3.11 | Approve Discharge of Management Board Member Stefan Simon for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.1 | Approve Discharge of Supervisory Board Member Paul Achleitner for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.2 | Approve Discharge of Supervisory Board Member Detlef Polaschek for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.3 | Approve Discharge of Supervisory Board Member Ludwig Blomeyer-Bartenstein for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.4 | Approve Discharge of Supervisory Board Member Frank Bsirske (until October 27, 2021) for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.5 | Approve Discharge of Supervisory Board Member Mayree Clark for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.6 | Approve Discharge of Supervisory Board Member Jan Duscheck for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.7 | Approve Discharge of Supervisory Board Member Gerhard Eschelbeck for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.8 | Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.9 | Approve Discharge of Supervisory Board Member Timo Heider for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.10 | Approve Discharge of Supervisory Board Member Martina Klee Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.11 | Approve Discharge of Supervisory Board Member Henriette Mark for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.12 | Approve Discharge of Supervisory Board Member Gabriele Platscher for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.13 | Approve Discharge of Supervisory Board Member Bernd Rose for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.14 | Approve Discharge of Supervisory Board Member Gerd Schuetz (until May 27, 2021) for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.15 | Approve Discharge of Supervisory Board Member John Thain for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.16 | Approve Discharge of Supervisory Board Member Michele Trogni for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.17 | Approve Discharge of Supervisory Board Member Dagmar Valcarcel for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.18 | Approve Discharge of Supervisory Board Member Stefan Viertel for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.19 | Approve Discharge of Supervisory Board Member Theodor Weimer for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.20 | Approve Discharge of Supervisory Board Member Frank Werneke (from November 25, 2021) for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.21 | Approve Discharge of Supervisory Board Member Norbert Winkeljohann for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 4.22 | Approve Discharge of Supervisory Board Member Frank Witter (from May 27, 2021) for Fiscal Year 2021 | Mgmt | For | Abstain | Abstain |
| 5 | Ratify Ernst & Young GmbH as Auditors for Fiscal Year 2022, for the Review of Interim Financial Statements for the First Half of Fiscal Year 2022 and for the Review of Interim Financial Statements Until 2023 AGM | Mgmt | For | For | For |
| 6 | Approve Remuneration Report | Mgmt | For | For | For |
| 7 | Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 8 | Authorize Use of Financial Derivatives when Repurchasing Shares | Mgmt | For | For | For |

Deutsche Bank AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Approve Issuance of Participatory Certificates and Other Hybrid Debt Securities up to Aggregate Nominal Value of EUR 9 Billion | Mgmt | For | Against | Against |
| 10.1 | Elect Alexander Wynaendts to the Supervisory Board | Mgmt | For | For | For |
| 10.2 | Elect Yngve Slyngstad to the Supervisory Board | Mgmt | For | For | For |
| 11.1 | Amend Articles Re: Appointment of the Second Deputy Chair of Supervisory Board | Mgmt | For | For | For |
| 11.2 | Amend Articles Re: Editorial Changes in Connection with the Appointment of the Second Deputy Chair of Supervisory Board | Mgmt | For | For | For |
| 11.3 | Amend Articles Re: Remuneration of the Second Deputy Chair of Supervisory Board | Mgmt | For | For | For |
| 11.4 | Amend Articles Re: AGM Chairman | Mgmt | For | For | For |
| 11.5 | Amend Articles Re: Formation of a Global Advisory Board | Mgmt | For | For | For |
| 12 | Amend Articles Re: Dividend in Kind | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by Riebeck-Brauerei von 1862 Aktiengesellschaft | Mgmt | | | |
| 13 | Withdraw Confidence in the Management Board Chairman Christian Sewing | SH | Against | Against | Against |

DexCom, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: DXCM

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 252131107

Shares Voted: 290

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Steven R. Altman | Mgmt | For | For | For |
| 1.2 | Elect Director Barbara E. Kahn | Mgmt | For | Refer | Against |
| 1.3 | Elect Director Kyle Malady | Mgmt | For | For | For |
| 1.4 | Elect Director Jay S. Skyler | Mgmt | For | Refer | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Forward Stock Split | Mgmt | For | For | For |

Equitable Holdings, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: EQH

Record Date: 03/23/2022

Meeting Type: Annual

Primary Security ID: 29452E101

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Francis A. Hondal | Mgmt | For | For | For |
| 1b | Elect Director Daniel G. Kaye | Mgmt | For | For | For |
| 1c | Elect Director Joan Lamm-Tennant | Mgmt | For | Against | Against |
| 1d | Elect Director Kristi A. Matus | Mgmt | For | For | For |
| 1e | Elect Director Mark Pearson | Mgmt | For | For | For |
| 1f | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1g | Elect Director George Stansfield | Mgmt | For | For | For |
| 1h | Elect Director Charles G.T. Stonehill | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |

Host Hotels & Resorts, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HST

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 44107P104

Shares Voted: 7,368

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mary L. Baglivo | Mgmt | For | For | For |
| 1.2 | Elect Director Herman E. Bulls | Mgmt | For | For | For |
| 1.3 | Elect Director Richard E. Marriott | Mgmt | For | For | For |
| 1.4 | Elect Director Mary Hogan Preusse | Mgmt | For | For | For |
| 1.5 | Elect Director Walter C. Rakowich | Mgmt | For | For | For |
| 1.6 | Elect Director James F. Risoleo | Mgmt | For | For | For |
| 1.7 | Elect Director Gordon H. Smith | Mgmt | For | For | For |
| 1.8 | Elect Director A. William Stein | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: MMC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 571748102

Shares Voted: 2,191

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Anthony K. Anderson | Mgmt | For | For | For |
| 1b | Elect Director Hafize Gaye Erkan | Mgmt | For | For | For |
| 1c | Elect Director Oscar Fanjul | Mgmt | For | For | For |
| 1d | Elect Director Daniel S. Glaser | Mgmt | For | For | For |
| 1e | Elect Director H. Edward Hanway | Mgmt | For | For | For |
| 1f | Elect Director Deborah C. Hopkins | Mgmt | For | For | For |
| 1g | Elect Director Tamara Ingram | Mgmt | For | For | For |
| 1h | Elect Director Jane H. Lute | Mgmt | For | For | For |
| 1i | Elect Director Steven A. Mills | Mgmt | For | For | For |
| 1j | Elect Director Bruce P. Nolop | Mgmt | For | For | For |
| 1k | Elect Director Morton O. Schapiro | Mgmt | For | For | For |
| 1l | Elect Director Lloyd M. Yates | Mgmt | For | For | For |
| 1m | Elect Director R. David Yost | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditor | Mgmt | For | For | For |

NN Group NV

Meeting Date: 05/19/2022

Country: Netherlands

Ticker: NN

Record Date: 04/21/2022

Meeting Type: Annual

Primary Security ID: N64038107

Shares Voted: 1,153

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2 | Receive Annual Report | Mgmt | | | |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4.A | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4.B | Receive Explanation on Company's Reserves and Dividend Policy | Mgmt | | | |

NN Group NV

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.C | Approve Dividends of EUR 1.56 Per Share | Mgmt | For | For | For |
| 5.A | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 5.B | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 6.A | Announce Intention to Appoint Annemiek van Melick to Executive Board | Mgmt | | | |
| 6.B | Announce Intention to Reappoint Delfin Rueda to Executive Board | Mgmt | | | |
| 7.A | Reelect David Cole to Supervisory Board | Mgmt | For | For | For |
| 7.B | Reelect Hans Schoen to Supervisory Board | Mgmt | For | For | For |
| 7.C | Elect Pauline van der Meer Mohr to Supervisory Board | Mgmt | For | Against | Against |
| 8 | Ratify KPMG Accountants N.V. as Auditors | Mgmt | For | For | For |
| 9.A.1 | Grant Board Authority to Issue Ordinary Shares Up To 10 Percent of Issued Capital | Mgmt | For | For | For |
| 9.A.2 | Authorize Board to Exclude Preemptive Rights from Share Issuances | Mgmt | For | For | For |
| 9.B | Grant Board Authority to Issue Shares Up To 20 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 10 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 11 | Approve Reduction in Share Capital through Cancellation of Shares | Mgmt | For | For | For |
| 12 | Close Meeting | Mgmt | | | |

Orange SA

Meeting Date: 05/19/2022

Country: France

Ticker: ORA

Record Date: 05/17/2022

Meeting Type: Annual/Special

Primary Security ID: F6866T100

Shares Voted: 19,054

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Treatment of Losses and Dividends of EUR 0.70 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions | Mgmt | For | For | For |
| 5 | Elect Jacques Aschenbroich as Director | Mgmt | For | Against | Against |
| 6 | Elect Valerie Beaulieu-James as Director | Mgmt | For | For | For |

Orange SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration of Directors in the Aggregate Amount of EUR 1,050,000 | Mgmt | For | For | For |
| 8 | Approve Compensation Report | Mgmt | For | For | For |
| 9 | Approve Compensation of Stephane Richard, Chairman and CEO | Mgmt | For | For | For |
| 10 | Approve Compensation of Ramon Fernandez, Vice-CEO | Mgmt | For | For | For |
| 11 | Approve Compensation of Gervais Pellissier, Vice-CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Chairman and CEO, CEO and Vice-CEOs | Mgmt | For | Against | Against |
| 13 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 15 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 16 | Amend Articles 2,13,15 and 16 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| 17 | Amend Article 14 of Bylaws Re: Age Limit of Chairman of the Board | Mgmt | For | For | For |
| 18 | Authorize up to 0.07 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 19 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 20 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 21 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by le Fonds Commun de Placement d'Entreprise Orange Actions | Mgmt | | | |
| A | Amending Item 18 of Current Meeting to Align the Allocation of Free Shares to the Group Employees with that of LTIP Incentives for Executives | SH | Against | Against | Against |
| B | Amend Article 13 of Bylaws Re: Plurality of Directorships | SH | Against | Against | Against |

The Home Depot, Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: HD

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 437076102

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gerard J. Arpey | Mgmt | For | For | For |
| 1b | Elect Director Ari Bousbib | Mgmt | For | For | For |
| 1c | Elect Director Jeffery H. Boyd | Mgmt | For | For | For |
| 1d | Elect Director Gregory D. Brenneman | Mgmt | For | Against | Against |
| 1e | Elect Director J. Frank Brown | Mgmt | For | For | For |
| 1f | Elect Director Albert P. Carey | Mgmt | For | For | For |
| 1g | Elect Director Edward P. Decker | Mgmt | For | For | For |
| 1h | Elect Director Linda R. Gooden | Mgmt | For | For | For |
| 1i | Elect Director Wayne M. Hewett | Mgmt | For | For | For |
| 1j | Elect Director Manuel Kadre | Mgmt | For | For | For |
| 1k | Elect Director Stephanie C. Linnartz | Mgmt | For | For | For |
| 1l | Elect Director Craig A. Menear | Mgmt | For | For | For |
| 1m | Elect Director Paula Santilli | Mgmt | For | For | For |
| 1n | Elect Director Caryn Seidman-Becker | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |
| 7 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against | Against |
| 8 | Report on Steps to Improve Gender and Racial Equity on the Board | SH | Against | Against | Against |
| 9 | Report on Efforts to Eliminate Deforestation in Supply Chain | SH | Against | For | For |
| 10 | Oversee and Report a Racial Equity Audit | SH | Against | Against | Against |

Vornado Realty Trust

Meeting Date: 05/19/2022

Country: USA

Ticker: VNO

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 929042109

Vornado Realty Trust

Shares Voted: 1,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Steven Roth | Mgmt | For | For | For |
| 1.2 | Elect Director Candace K. Beinecke | Mgmt | For | For | For |
| 1.3 | Elect Director Michael D. Fascitelli | Mgmt | For | For | For |
| 1.4 | Elect Director Beatrice Hamza Basse | Mgmt | For | For | For |
| 1.5 | Elect Director William W. Helman, IV | Mgmt | For | For | For |
| 1.6 | Elect Director David M. Mandelbaum | Mgmt | For | For | For |
| 1.7 | Elect Director Raymond J. McGuire | Mgmt | For | For | For |
| 1.8 | Elect Director Mandakini Puri | Mgmt | For | For | For |
| 1.9 | Elect Director Daniel R. Tisch | Mgmt | For | Withhold | Withhold |
| 1.10 | Elect Director Russell B. Wight, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Zoetis Inc.

Meeting Date: 05/19/2022

Country: USA

Ticker: ZTS

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 98978V103

Shares Voted: 306

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Paul M. Bisaro | Mgmt | For | For | For |
| 1b | Elect Director Frank A. D'Amelio | Mgmt | For | For | For |
| 1c | Elect Director Michael B. McCallister | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 5 | Eliminate Supermajority Vote Requirements | Mgmt | For | For | For |
| 6 | Declassify the Board of Directors | Mgmt | For | For | For |

Canadian National Railway Company

Meeting Date: 05/20/2022

Country: Canada

Ticker: CNR

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 136375102

Canadian National Railway Company

Shares Voted: 4,629

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1A | Elect Director Shauneen Bruder | Mgmt | For | For | For |
| 1B | Elect Director Jo-ann dePass Olsovsky | Mgmt | For | For | For |
| 1C | Elect Director David Freeman | Mgmt | For | For | For |
| 1D | Elect Director Denise Gray | Mgmt | For | For | For |
| 1E | Elect Director Justin M. Howell | Mgmt | For | For | For |
| 1F | Elect Director Susan C. Jones | Mgmt | For | For | For |
| 1G | Elect Director Robert Knight | Mgmt | For | For | For |
| 1H | Elect Director Kevin G. Lynch | Mgmt | For | For | For |
| 1I | Elect Director Margaret A. McKenzie | Mgmt | For | For | For |
| 1J | Elect Director Robert L. Phillips | Mgmt | For | For | For |
| 1K | Elect Director Tracy Robinson | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |
| 4 | Management Advisory Vote on Climate Change | Mgmt | For | For | For |

Reckitt Benckiser Group Plc

Meeting Date: 05/20/2022

Country: United Kingdom

Ticker: RKT

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: G74079107

Shares Voted: 2,849

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect Andrew Bonfield as Director | Mgmt | For | For | For |
| 6 | Re-elect Olivier Bohuon as Director | Mgmt | For | For | For |
| 7 | Re-elect Jeff Carr as Director | Mgmt | For | For | For |
| 8 | Re-elect Margherita Della Valle as Director | Mgmt | For | For | For |
| 9 | Re-elect Nicandro Durante as Director | Mgmt | For | For | For |
| 10 | Re-elect Mary Harris as Director | Mgmt | For | For | For |

Reckitt Benckiser Group Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Re-elect Mehmood Khan as Director | Mgmt | For | For | For |
| 12 | Re-elect Pam Kirby as Director | Mgmt | For | For | For |
| 13 | Re-elect Laxman Narasimhan as Director | Mgmt | For | For | For |
| 14 | Re-elect Chris Sinclair as Director | Mgmt | For | For | For |
| 15 | Re-elect Elane Stock as Director | Mgmt | For | For | For |
| 16 | Elect Alan Stewart as Director | Mgmt | For | For | For |
| 17 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Credit Agricole SA

Meeting Date: 05/24/2022

Country: France

Ticker: ACA

Record Date: 05/20/2022

Meeting Type: Annual/Special

Primary Security ID: F22797108

Shares Voted: 4,651

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 1.05 per Share | Mgmt | For | For | For |
| 4 | Approve Transaction with les Caisses Regionales de Credit Agricole Re: Guarantee Agreement | Mgmt | For | For | For |
| 5 | Approve Transaction with CACIB et CA Indosuez Wealth France Re: Tax Integration | Mgmt | For | For | For |
| 6 | Approve Transaction with FNSEA Re: Service Agreement | Mgmt | For | For | For |

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 7 | Elect Sonia Bonnet-Bernard as Director | Mgmt | For | Refer | For |
| 8 | Elect Hugues Brasseur as Director | Mgmt | For | Refer | Against |
| 9 | Elect Eric Vial as Director | Mgmt | For | Refer | Against |
| 10 | Reelect Dominique Lefebvre as Director | Mgmt | For | Refer | Against |
| 11 | Reelect Pierre Cambefort as Director | Mgmt | For | Refer | Against |
| 12 | Reelect Jean-Pierre Gaillard as Director | Mgmt | For | Refer | Against |
| 13 | Reelect Jean-Paul Kerrien as Director | Mgmt | For | Refer | Against |
| 14 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 16 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 17 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 18 | Approve Compensation of Dominique Lefebvre, Chairman of the Board | Mgmt | For | For | For |
| 19 | Approve Compensation of Philippe Brassac, CEO | Mgmt | For | For | For |
| 20 | Approve Compensation of Xavier Musca, Vice-CEO | Mgmt | For | For | For |
| 21 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 22 | Approve the Aggregate Remuneration Granted in 2021 to Senior Management, Responsible Officers and Regulated Risk-Takers | Mgmt | For | For | For |
| 23 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 24 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 4.6 Billion | Mgmt | For | For | For |
| 25 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 908 Million | Mgmt | For | For | For |
| 26 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 908 Million | Mgmt | For | For | For |
| 27 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 24-26, 28-29 and 32-33 | Mgmt | For | For | For |
| 28 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |

Credit Agricole SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 29 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 30 | Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 4.6 Billion | Mgmt | For | For | For |
| 31 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 32 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 33 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries | Mgmt | For | For | For |
| 34 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 35 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |
| | Shareholder Proposals Submitted by FCPE Credit Agricole SA Actions | Mgmt | | | |
| A | Amend Employee Stock Purchase Plans | SH | Against | Against | Against |

Insulet Corporation

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** PODD
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 45784P101

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director James R. Hollingshead | Mgmt | For | For | For |
| 1.2 | Elect Director Jessica Hopfield | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Elizabeth H. Weatherman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

Merck & Co., Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** MRK
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 58933Y105

Shares Voted: 13,524

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1b | Elect Director Mary Ellen Coe | Mgmt | For | For | For |
| 1c | Elect Director Pamela J. Craig | Mgmt | For | For | For |
| 1d | Elect Director Robert M. Davis | Mgmt | For | For | For |
| 1e | Elect Director Kenneth C. Frazier | Mgmt | For | For | For |
| 1f | Elect Director Thomas H. Glocer | Mgmt | For | For | For |
| 1g | Elect Director Risa J. Lavizzo-Mourey | Mgmt | For | For | For |
| 1h | Elect Director Stephen L. Mayo | Mgmt | For | For | For |
| 1i | Elect Director Paul B. Rothman | Mgmt | For | For | For |
| 1j | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 1k | Elect Director Christine E. Seidman | Mgmt | For | For | For |
| 1l | Elect Director Inge G. Thulin | Mgmt | For | For | For |
| 1m | Elect Director Kathy J. Warden | Mgmt | For | For | For |
| 1n | Elect Director Peter C. Wendell | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |
| 5 | Report on Access to COVID-19 Products | SH | Against | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

The Allstate Corporation

Meeting Date: 05/24/2022

Country: USA

Ticker: ALL

Record Date: 03/25/2022

Meeting Type: Annual

Primary Security ID: 020002101

Shares Voted: 1,903

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Donald E. Brown | Mgmt | For | For | For |
| 1b | Elect Director Kermit R. Crawford | Mgmt | For | For | For |
| 1c | Elect Director Richard T. Hume | Mgmt | For | For | For |
| 1d | Elect Director Margaret M. Keane | Mgmt | For | For | For |
| 1e | Elect Director Siddharth N. (Bobby) Mehta | Mgmt | For | For | For |

The Allstate Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Jacques P. Perold | Mgmt | For | For | For |
| 1g | Elect Director Andrea Redmond | Mgmt | For | For | For |
| 1h | Elect Director Gregg M. Sherrill | Mgmt | For | For | For |
| 1i | Elect Director Judith A. Sprieser | Mgmt | For | For | For |
| 1j | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1k | Elect Director Thomas J. Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Waters Corporation

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** WAT
Record Date: 03/25/2022 **Meeting Type:** Annual
Primary Security ID: 941848103

Shares Voted: 364

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Udit Batra | Mgmt | For | For | For |
| 1.2 | Elect Director Linda Baddour | Mgmt | For | For | For |
| 1.3 | Elect Director Edward Conard | Mgmt | For | For | For |
| 1.4 | Elect Director Pearl S. Huang | Mgmt | For | For | For |
| 1.5 | Elect Director Wei Jiang | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher A. Kuebler | Mgmt | For | Refer | Against |
| 1.7 | Elect Director Flemming Ornskov | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas P. Salice | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Wayfair Inc.

Meeting Date: 05/24/2022 **Country:** USA **Ticker:** W
Record Date: 03/29/2022 **Meeting Type:** Annual
Primary Security ID: 94419L101

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|-------------|-------------------|------------------|
| 1a | Elect Director Niraj Shah | Mgmt | For | For | For |
| 1b | Elect Director Steven Conine | Mgmt | For | For | For |
| 1c | Elect Director Michael Choe | Mgmt | For | For | For |
| 1d | Elect Director Andrea Jung | Mgmt | For | For | For |
| 1e | Elect Director Jeremy King | Mgmt | For | For | For |
| 1f | Elect Director Michael Kumin | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey Naylor | Mgmt | For | For | For |
| 1h | Elect Director Anke Schaferkordt | Mgmt | For | For | For |
| 1i | Elect Director Michael E. Sneed | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year | One Year |

WPP Plc

Meeting Date: 05/24/2022

Country: Jersey

Ticker: WPP

Record Date: 05/20/2022

Meeting Type: Annual

Primary Security ID: G9788D103

Shares Voted: 20,617

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Approve Compensation Committee Report | Mgmt | For | For | For |
| 4 | Elect Simon Dingemans as Director | Mgmt | For | For | For |
| 5 | Re-elect Angela Ahrendts as Director | Mgmt | For | For | For |
| 6 | Re-elect Sandrine Dufour as Director | Mgmt | For | For | For |
| 7 | Re-elect Tarek Farahat as Director | Mgmt | For | For | For |
| 8 | Re-elect Tom Ilube as Director | Mgmt | For | For | For |
| 9 | Re-elect Roberto Quarta as Director | Mgmt | For | For | For |
| 10 | Re-elect Mark Read as Director | Mgmt | For | For | For |
| 11 | Re-elect John Rogers as Director | Mgmt | For | For | For |
| 12 | Re-elect Cindy Rose as Director | Mgmt | For | For | For |
| 13 | Re-elect Nicole Seligman as Director | Mgmt | For | For | For |
| 14 | Re-elect Keith Weed as Director | Mgmt | For | For | For |

WPP Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 15 | Re-elect Jasmine Whitbread as Director | Mgmt | For | Against | Against |
| 16 | Re-elect Ya-Qin Zhang as Director | Mgmt | For | For | For |
| 17 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 18 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Approve Executive Performance Share Plan | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |

AEON Co., Ltd.

Meeting Date: 05/25/2022 **Country:** Japan **Ticker:** 8267
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: J00288100

Shares Voted: 14,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Okada, Motoya | Mgmt | For | Against | Against |
| 2.2 | Elect Director Yoshida, Akio | Mgmt | For | For | For |
| 2.3 | Elect Director Habu, Yuki | Mgmt | For | For | For |
| 2.4 | Elect Director Tsukamoto, Takashi | Mgmt | For | Against | Against |
| 2.5 | Elect Director Ono, Kotaro | Mgmt | For | For | For |
| 2.6 | Elect Director Peter Child | Mgmt | For | For | For |
| 2.7 | Elect Director Carrie Yu | Mgmt | For | For | For |
| 3 | Approve Disposal of Treasury Shares for a Private Placement | Mgmt | For | Against | Against |

Amazon.com, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** AMZN
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 023135106

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey P. Bezos | Mgmt | For | For | For |
| 1b | Elect Director Andrew R. Jassy | Mgmt | For | For | For |
| 1c | Elect Director Keith B. Alexander | Mgmt | For | For | For |
| 1d | Elect Director Edith W. Cooper | Mgmt | For | For | For |
| 1e | Elect Director Jamie S. Gorelick | Mgmt | For | For | For |
| 1f | Elect Director Daniel P. Huttenlocher | Mgmt | For | For | For |
| 1g | Elect Director Judith A. McGrath | Mgmt | For | Against | Against |
| 1h | Elect Director Indra K. Nooyi | Mgmt | For | For | For |
| 1i | Elect Director Jonathan J. Rubinstein | Mgmt | For | For | For |
| 1j | Elect Director Patricia Q. Stonesifer | Mgmt | For | For | For |
| 1k | Elect Director Wendell P. Weeks | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve 20:1 Stock Split | Mgmt | For | For | For |
| 5 | Report on Retirement Plan Options Aligned with Company Climate Goals | SH | Against | Against | Against |
| 6 | Commission Third Party Report Assessing Company's Human Rights Due Diligence Process | SH | Against | For | For |
| 7 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |
| 8 | Report on Efforts to Reduce Plastic Use | SH | Against | For | For |
| 9 | Report on Worker Health and Safety Disparities | SH | Against | Abstain | Abstain |
| 10 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | For | For |
| 11 | Report on Charitable Contributions | SH | Against | Against | Against |
| 12 | Publish a Tax Transparency Report | SH | Against | Against | Against |
| 13 | Report on Protecting the Rights of Freedom of Association and Collective Bargaining | SH | Against | For | For |
| 14 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 15 | Require More Director Nominations Than Open Seats | SH | Against | Against | Against |
| 16 | Commission a Third Party Audit on Working Conditions | SH | Against | For | For |
| 17 | Report on Median Gender/Racial Pay Gap | SH | Against | Against | Against |
| 18 | Oversee and Report a Racial Equity Audit *Withdrawn Resolution* | SH | | | |

Amazon.com, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 19 | Commission Third Party Study and Report on Risks Associated with Use of Rekognition | SH | Against | For | For |

BlackRock, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** BLK
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 09247X101

Shares Voted: 771

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bader M. Alsaad | Mgmt | For | For | For |
| 1b | Elect Director Pamela Daley | Mgmt | For | For | For |
| 1c | Elect Director Laurence D. Fink | Mgmt | For | For | For |
| 1d | Elect Director Beth Ford | Mgmt | For | For | For |
| 1e | Elect Director William E. Ford | Mgmt | For | For | For |
| 1f | Elect Director Fabrizio Freda | Mgmt | For | For | For |
| 1g | Elect Director Murry S. Gerber | Mgmt | For | For | For |
| 1h | Elect Director Margaret "Peggy" L. Johnson | Mgmt | For | For | For |
| 1i | Elect Director Robert S. Kapito | Mgmt | For | For | For |
| 1j | Elect Director Cheryl D. Mills | Mgmt | For | For | For |
| 1k | Elect Director Gordon M. Nixon | Mgmt | For | For | For |
| 1l | Elect Director Kristin C. Peck | Mgmt | For | For | For |
| 1m | Elect Director Charles H. Robbins | Mgmt | For | For | For |
| 1n | Elect Director Marco Antonio Slim Domit | Mgmt | For | For | For |
| 1o | Elect Director Hans E. Vestberg | Mgmt | For | For | For |
| 1p | Elect Director Susan L. Wagner | Mgmt | For | For | For |
| 1q | Elect Director Mark Wilson | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs | SH | Against | Against | Against |

Fidelity National Information Services, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** FIS
Record Date: 04/01/2022 **Meeting Type:** Annual
Primary Security ID: 31620M106

Fidelity National Information Services, Inc.

Shares Voted: 1,297

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Ellen R. Alemany | Mgmt | For | Against | Against |
| 1b | Elect Director Vijay D'Silva | Mgmt | For | For | For |
| 1c | Elect Director Jeffrey A. Goldstein | Mgmt | For | For | For |
| 1d | Elect Director Lisa A. Hook | Mgmt | For | For | For |
| 1e | Elect Director Keith W. Hughes | Mgmt | For | For | For |
| 1f | Elect Director Kenneth T. Lamneck | Mgmt | For | For | For |
| 1g | Elect Director Gary L. Lauer | Mgmt | For | For | For |
| 1h | Elect Director Gary A. Norcross | Mgmt | For | For | For |
| 1i | Elect Director Louise M. Parent | Mgmt | For | For | For |
| 1j | Elect Director Brian T. Shea | Mgmt | For | For | For |
| 1k | Elect Director James B. Stallings, Jr. | Mgmt | For | For | For |
| 1l | Elect Director Jeffrey E. Stiefler | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Approve Nonqualified Employee Stock Purchase Plan | Mgmt | For | Against | Against |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Lawson, Inc.

Meeting Date: 05/25/2022

Country: Japan

Ticker: 2651

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J3871L103

Shares Voted: 2,650

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 75 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Takemasu, Sadanobu | Mgmt | For | For | For |
| 3.2 | Elect Director Itonaga, Masayuki | Mgmt | For | For | For |
| 3.3 | Elect Director Iwamura, Miki | Mgmt | For | For | For |
| 3.4 | Elect Director Suzuki, Satoko | Mgmt | For | For | For |
| 3.5 | Elect Director Kikuchi, Kiyotaka | Mgmt | For | For | For |

Meta Platforms, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: FB

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 30303M102

Shares Voted: 10,084

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Peggy Alford | Mgmt | For | For | For |
| 1.2 | Elect Director Marc L. Andreessen | Mgmt | For | For | For |
| 1.3 | Elect Director Andrew W. Houston | Mgmt | For | For | For |
| 1.4 | Elect Director Nancy Killefer | Mgmt | For | For | For |
| 1.5 | Elect Director Robert M. Kimmitt | Mgmt | For | For | For |
| 1.6 | Elect Director Sheryl K. Sandberg | Mgmt | For | For | For |
| 1.7 | Elect Director Tracey T. Travis | Mgmt | For | For | For |
| 1.8 | Elect Director Tony Xu | Mgmt | For | For | For |
| 1.9 | Elect Director Mark Zuckerberg | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 5 | Require Independent Board Chair | SH | Against | For | For |
| 6 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against | Against |
| 7 | Report on External Costs of Misinformation and Impact on Diversified Shareholders | SH | Against | Against | Against |
| 8 | Report on Community Standards Enforcement | SH | Against | For | For |
| 9 | Report on User Risk and Advisory Vote on Metaverse Project | SH | Against | Abstain | Abstain |
| 10 | Publish Third Party Human Rights Impact Assessment | SH | Against | For | For |
| 11 | Report on Child Sexual Exploitation Online | SH | Against | For | For |
| 12 | Commission a Workplace Non-Discrimination Audit | SH | Against | Against | Against |
| 13 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 14 | Commission Assessment of Audit and Risk Oversight Committee | SH | Against | Against | Against |
| 15 | Report on Charitable Contributions | SH | Against | Against | Against |

MTR Corporation Limited

Meeting Date: 05/25/2022

Country: Hong Kong

Ticker: 66

Record Date: 05/18/2022

Meeting Type: Annual

Primary Security ID: Y6146T101

MTR Corporation Limited

Shares Voted: 128,713

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3a | Elect Rex Auyeung Pak-kuen as Director | Mgmt | For | For | For |
| 3b | Elect Jacob Kam Chak-pui as Director | Mgmt | For | For | For |
| 3c | Elect Walter Chan Kar-lok as Director | Mgmt | For | For | For |
| 3d | Elect Cheng Yan-kee as Director | Mgmt | For | For | For |
| 3e | Elect Jimmy Ng Wing-ka as Director | Mgmt | For | For | For |
| 4 | Elect Sunny Lee Wai-kwong as Director | Mgmt | For | For | For |
| 5 | Elect Carlson Tong as Director | Mgmt | For | For | For |
| 6 | Approve KPMG as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 7 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | For | For |
| 8 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 9 | Amend Articles of Association | Mgmt | For | For | For |

Publicis Groupe SA

Meeting Date: 05/25/2022

Country: France

Ticker: PUB

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F7607Z165

Shares Voted: 1,061

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.40 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Reelect Elisabeth Badinter as Supervisory Board Member | Mgmt | For | For | For |
| 6 | Elect Tidjane Thiam as Supervisory Board Member | Mgmt | For | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Approve Remuneration Policy of Chairman of Supervisory Board | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy of Supervisory Board Members | Mgmt | For | For | For |
| 9 | Approve Remuneration Policy of Chairman of Management Board | Mgmt | For | Against | Against |
| 10 | Approve Remuneration Policy of Management Board Members | Mgmt | For | For | For |
| 11 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 12 | Approve Compensation of Maurice Levy, Chairman Supervisory Board | Mgmt | For | Against | Against |
| 13 | Approve Compensation of Arthur Sadoun, Chairman of Management Board | Mgmt | For | For | For |
| 14 | Approve Compensation of Anne-Gabrielle Heilbronner, Management Board Member | Mgmt | For | For | For |
| 15 | Approve Compensation of Steve King, Management Board Member | Mgmt | For | For | For |
| 16 | Approve Compensation of Michel-Alain Proch, Management Board Member | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 30 Million | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For | For |
| 20 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 9 Million | Mgmt | For | For | For |
| 21 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under 18-20 | Mgmt | For | For | For |
| 22 | Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights | Mgmt | For | For | For |
| 23 | Authorize Capitalization of Reserves of Up to EUR 30 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 24 | Authorize Capital Increase of Up to EUR 9 Million for Future Exchange Offers | Mgmt | For | For | For |
| 25 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 26 | Authorize up to 3 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | For |

Publicis Groupe SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 27 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 28 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 29 | Amend Article 18 of Bylaws Re: Alternate Auditors | Mgmt | For | For | For |
| 30 | Amend Article 7 of Bylaws To Comply with Legal Changes | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 31 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Renault SA

Meeting Date: 05/25/2022 **Country:** France **Ticker:** RNO
Record Date: 05/23/2022 **Meeting Type:** Annual/Special
Primary Security ID: F77098105

Shares Voted: 1,052

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Receive Auditor's Special Reports Re: Remuneration of Redeemable Shares | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Catherine Barba as Director | Mgmt | For | For | For |
| 7 | Reelect Pierre Fleuriot as Director | Mgmt | For | For | For |
| 8 | Reelect Joji Tagawa as Director | Mgmt | For | For | For |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Jean-Dominique Senard, Chairman of the Board | Mgmt | For | For | For |
| 11 | Approve Compensation of Luca de Meo, CEO | Mgmt | For | For | For |
| 12 | Approve Amendment of One Performance Criterion Related to the Acquisition of Performance Shares Allocated to the CEO under the 2020 LTI Plan | Mgmt | For | For | For |

Renault SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 13 | Approve Remuneration Policy of of Chairman of the Board | Mgmt | For | For | For |
| 14 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 15 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 16 | Ratify Change Location of Registered Office to 122-122 bis avenue du General Leclerc,92100 Boulogne-Billancourt and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For | For |
| 17 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 18 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 19 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million | Mgmt | For | For | For |
| 20 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 120 Million | Mgmt | For | For | For |
| 21 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million | Mgmt | For | For | For |
| 22 | Authorize Capital Increase of Up to EUR 120 Million for Future Exchange Offers | Mgmt | For | For | For |
| 23 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 24 | Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 25 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 26 | Authorize up to 3 Percent of Issued Capital for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 27 | Amend Article 4, 10, 11, 13, 14, 15, 18, 30 of Bylaws to Comply with Legal Changes | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 28 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 89417E109

The Travelers Companies, Inc.

Shares Voted: 2,169

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alan L. Beller | Mgmt | For | For | For |
| 1b | Elect Director Janet M. Dolan | Mgmt | For | For | For |
| 1c | Elect Director Patricia L. Higgins | Mgmt | For | For | For |
| 1d | Elect Director William J. Kane | Mgmt | For | For | For |
| 1e | Elect Director Thomas B. Leonardi | Mgmt | For | For | For |
| 1f | Elect Director Clarence Otis, Jr. | Mgmt | For | For | For |
| 1g | Elect Director Elizabeth E. Robinson | Mgmt | For | For | For |
| 1h | Elect Director Philip T. (Pete) Ruegger, III | Mgmt | For | For | For |
| 1i | Elect Director Rafael Santana | Mgmt | For | For | For |
| 1j | Elect Director Todd C. Schermerhorn | Mgmt | For | For | For |
| 1k | Elect Director Alan D. Schnitzer | Mgmt | For | For | For |
| 1l | Elect Director Laurie J. Thomsen | Mgmt | For | For | For |
| 1m | Elect Director Bridget van Kralingen | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |
| 5 | Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting | SH | Against | For | For |
| 6 | Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario | SH | Against | Against | Against |
| 7 | Oversee and Report a Racial Equity Audit | SH | Against | For | For |
| 8 | Ensure Policies Do No Support Police Violations of Civil Rights | SH | Against | Against | Against |

TotalEnergies SE

Meeting Date: 05/25/2022

Country: France

Ticker: TTE

Record Date: 05/23/2022

Meeting Type: Annual/Special

Primary Security ID: F92124100

Shares Voted: 11,568

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |

TotalEnergies SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 2.64 per Share | Mgmt | For | For | For |
| 4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 5 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 6 | Reelect Lise Croteau as Director | Mgmt | For | For | For |
| 7 | Reelect Maria van der Hoeven as Director | Mgmt | For | For | For |
| 8 | Reelect Jean Lemierre as Director | Mgmt | For | For | For |
| 9 | Elect Emma De Jonge as Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| A | Elect Marina Delendik as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| B | Elect Alexandre Garrot as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| C | Elect Agueda Marin as Representative of Employee Shareholders to the Board | Mgmt | Against | Against | Against |
| 10 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 12 | Approve Compensation of Patrick Pouyanne, Chairman and CEO | Mgmt | For | For | For |
| 13 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 14 | Renew Appointment of Ernst & Young Audit as Auditor | Mgmt | For | For | For |
| 15 | Appoint Cabinet PricewaterhouseCoopers Audit as Auditor | Mgmt | For | For | For |
| 16 | Approve Company's Sustainability and Climate Transition Plan | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 17 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights and/or Capitalization of Reserves for Bonus Issue or Increase in Par Value, up to Aggregate Nominal Amount of EUR 2.5 Billion | Mgmt | For | For | For |
| 18 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For | For |
| 19 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 650 Million | Mgmt | For | For | For |

TotalEnergies SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 20 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 and 19 | Mgmt | For | For | For |
| 21 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |

Twitter, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** TWTR
Record Date: 03/30/2022 **Meeting Type:** Annual
Primary Security ID: 90184L102

Shares Voted: 2,901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Egon Durban | Mgmt | For | Against | Against |
| 1b | Elect Director Patrick Pichette | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For | For |
| 5 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against | Against |
| 6 | Nominate Candidate for Board Elections with Human and/or Civil Rights Expertise | SH | Against | Against | Against |
| 7 | Commission a Workplace Non-Discrimination Audit | SH | Against | Against | Against |
| 8 | Report on Political Contributions | SH | Against | For | For |
| 9 | Report on Lobbying Payments and Policy | SH | Against | For | For |

Verisk Analytics, Inc.

Meeting Date: 05/25/2022 **Country:** USA **Ticker:** VRSK
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 92345Y106

Verisk Analytics, Inc.

Shares Voted: 1,945

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jeffrey Dailey | Mgmt | For | For | For |
| 1b | Elect Director Constantine P. Iordanou | Mgmt | For | For | For |
| 1c | Elect Director Wendy Lane | Mgmt | For | For | For |
| 1d | Elect Director Lee M. Shavel | Mgmt | For | For | For |
| 1e | Elect Director Kimberly S. Stevenson | Mgmt | For | For | For |
| 2 | Declassify the Board of Directors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Illumina, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: ILMN

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: 452327109

Shares Voted: 935

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1A | Elect Director Frances Arnold | Mgmt | For | For | For |
| 1B | Elect Director Francis A. deSouza | Mgmt | For | For | For |
| 1C | Elect Director Caroline D. Dorsa | Mgmt | For | For | For |
| 1D | Elect Director Robert S. Epstein | Mgmt | For | For | For |
| 1E | Elect Director Scott Gottlieb | Mgmt | For | For | For |
| 1F | Elect Director Gary S. Guthart | Mgmt | For | For | For |
| 1G | Elect Director Philip W. Schiller | Mgmt | For | For | For |
| 1H | Elect Director Susan E. Siegel | Mgmt | For | For | For |
| 1I | Elect Director John W. Thompson | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold | SH | Against | Against | Against |
| 5 | Provide Right to Call Special Meeting | Mgmt | For | For | For |

Legal & General Group Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: LGEN

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G54404127

Shares Voted: 55,313

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3 | Elect Laura Wade-Gery as Director | Mgmt | For | For | For |
| 4 | Re-elect Henrietta Baldock as Director | Mgmt | For | For | For |
| 5 | Re-elect Nilufer Von Bismarck as Director | Mgmt | For | For | For |
| 6 | Re-elect Philip Broadley as Director | Mgmt | For | For | For |
| 7 | Re-elect Jeff Davies as Director | Mgmt | For | For | For |
| 8 | Re-elect Sir John Kingman as Director | Mgmt | For | For | For |
| 9 | Re-elect Lesley Knox as Director | Mgmt | For | For | For |
| 10 | Re-elect George Lewis as Director | Mgmt | For | For | For |
| 11 | Re-elect Ric Lewis as Director | Mgmt | For | For | For |
| 12 | Re-elect Sir Nigel Wilson as Director | Mgmt | For | For | For |
| 13 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 14 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 15 | Approve Remuneration Report | Mgmt | For | For | For |
| 16 | Authorise Issue of Equity | Mgmt | For | For | For |
| 17 | Authorise Issue of Equity in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with the Issue of Contingent Convertible Securities | Mgmt | For | Refer | For |
| 22 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

McDonald's Corporation

Meeting Date: 05/26/2022

Country: USA

Ticker: MCD

Record Date: 03/28/2022

Meeting Type: Proxy Contest

Primary Security ID: 580135101

Shares Voted: 6,165

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proxy (White Proxy Card) | Mgmt | | | |
| 1.1 | Elect Director Lloyd Dean | Mgmt | For | For | For |
| 1.2 | Elect Director Robert Eckert | Mgmt | For | For | For |
| 1.3 | Elect Director Catherine Engelbert | Mgmt | For | For | For |
| 1.4 | Elect Director Margaret Georgiadis | Mgmt | For | For | For |
| 1.5 | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Christopher Kempczinski | Mgmt | For | For | For |
| 1.7 | Elect Director Richard Lenny | Mgmt | For | For | For |
| 1.8 | Elect Director John Mulligan | Mgmt | For | For | For |
| 1.9 | Elect Director Sheila Penrose | Mgmt | For | For | For |
| 1.10 | Elect Director John Rogers, Jr. | Mgmt | For | For | For |
| 1.11 | Elect Director Paul Walsh | Mgmt | For | For | For |
| 1.12 | Elect Director Miles White | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Report on Efforts to Reduce Plastic Use | SH | Against | Against | Against |
| 6 | Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders | SH | Against | Against | Against |
| 7 | Report on Use of Gestation Stalls in Pork Supply Chain | SH | Against | Against | Against |
| 8 | Report on Third-Party Civil Rights Audit | SH | Against | For | For |
| 9 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 10 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against | Against |
| | Dissident Proxy (Gold Proxy Card) | Mgmt | | | |
| 1.1 | Elect Director Leslie Samuelrich | SH | For | Do Not Vote | Do Not Vote |
| 1.2 | Elect Director Maisie Lucia Ganzler | SH | For | Do Not Vote | Do Not Vote |
| 1.3 | Management Nominee Lloyd Dean | SH | For | Do Not Vote | Do Not Vote |
| 1.4 | Management Nominee Robert Eckert | SH | For | Do Not Vote | Do Not Vote |

McDonald's Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.5 | Management Nominee Catherine Engelbert | SH | For | Do Not Vote | Do Not Vote |
| 1.6 | Management Nominee Margaret Georgiadis | SH | For | Do Not Vote | Do Not Vote |
| 1.7 | Management Nominee Enrique Hernandez, Jr. | SH | For | Do Not Vote | Do Not Vote |
| 1.8 | Management Nominee Christopher Kempczinski | SH | For | Do Not Vote | Do Not Vote |
| 1.9 | Management Nominee John Mulligan | SH | For | Do Not Vote | Do Not Vote |
| 1.10 | Management Nominee John Rogers, Jr. | SH | For | Do Not Vote | Do Not Vote |
| 1.11 | Management Nominee Paul Walsh | SH | For | Do Not Vote | Do Not Vote |
| 1.12 | Management Nominee Miles White | SH | For | Do Not Vote | Do Not Vote |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Against | Do Not Vote | Do Not Vote |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | Do Not Vote | Do Not Vote |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | For | Do Not Vote | Do Not Vote |
| 5 | Report on Efforts to Reduce Plastic Use | SH | For | Do Not Vote | Do Not Vote |
| 6 | Report on Public Health Costs of Antibiotic Use and Impact on Diversified Shareholders | SH | For | Do Not Vote | Do Not Vote |
| 7 | Report on Use of Gestation Stalls in Pork Supply Chain | SH | For | Do Not Vote | Do Not Vote |
| 8 | Report on Third-Party Civil Rights Audit | SH | For | Do Not Vote | Do Not Vote |
| 9 | Report on Lobbying Payments and Policy | SH | For | Do Not Vote | Do Not Vote |
| 10 | Issue Transparency Report on Global Public Policy and Political Influence | SH | For | Do Not Vote | Do Not Vote |

Morgan Stanley

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** MS
Record Date: 03/28/2022 **Meeting Type:** Annual
Primary Security ID: 617446448

Shares Voted: 9,385

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alistair Darling | Mgmt | For | For | For |
| 1b | Elect Director Thomas H. Glocer | Mgmt | For | For | For |
| 1c | Elect Director James P. Gorman | Mgmt | For | For | For |

Morgan Stanley

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1d | Elect Director Robert H. Herz | Mgmt | For | For | For |
| 1e | Elect Director Erika H. James | Mgmt | For | For | For |
| 1f | Elect Director Hironori Kamezawa | Mgmt | For | For | For |
| 1g | Elect Director Shelley B. Leibowitz | Mgmt | For | For | For |
| 1h | Elect Director Stephen J. Luczo | Mgmt | For | For | For |
| 1i | Elect Director Jami Miscik | Mgmt | For | For | For |
| 1j | Elect Director Masato Miyachi | Mgmt | For | For | For |
| 1k | Elect Director Dennis M. Nally | Mgmt | For | For | For |
| 1l | Elect Director Mary L. Schapiro | Mgmt | For | For | For |
| 1m | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 1n | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario | SH | Against | Against | Against |

Pinterest, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: PINS

Record Date: 03/30/2022

Meeting Type: Annual

Primary Security ID: 72352L106

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Leslie J. Kilgore | Mgmt | For | For | For |
| 1b | Elect Director Benjamin Silbermann | Mgmt | For | For | For |
| 1c | Elect Director Salaam Coleman Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Prudential Plc

Meeting Date: 05/26/2022

Country: United Kingdom

Ticker: PRU

Record Date: 05/24/2022

Meeting Type: Annual

Primary Security ID: G72899100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Elect George Sartorel as Director | Mgmt | For | For | For |
| 4 | Re-elect Shriti Vadera as Director | Mgmt | For | For | For |
| 5 | Re-elect Jeremy Anderson as Director | Mgmt | For | For | For |
| 6 | Re-elect Mark Fitzpatrick as Director | Mgmt | For | For | For |
| 7 | Re-elect Chua Sock Koong as Director | Mgmt | For | For | For |
| 8 | Re-elect David Law as Director | Mgmt | For | For | For |
| 9 | Re-elect Ming Lu as Director | Mgmt | For | For | For |
| 10 | Re-elect Philip Remnant as Director | Mgmt | For | For | For |
| 11 | Re-elect James Turner as Director | Mgmt | For | For | For |
| 12 | Re-elect Thomas Watjen as Director | Mgmt | For | For | For |
| 13 | Re-elect Jeanette Wong as Director | Mgmt | For | For | For |
| 14 | Re-elect Amy Yip as Director | Mgmt | For | For | For |
| 15 | Reappoint KPMG LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity to Include Repurchased Shares | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Approve International Savings-Related Share Option Scheme for Non-Employees | Mgmt | For | For | For |
| 23 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 24 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Seven & i Holdings Co., Ltd.

Meeting Date: 05/26/2022

Country: Japan

Ticker: 3382

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: J7165H108

Seven & i Holdings Co., Ltd.

Shares Voted: 400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 52 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Isaka, Ryuichi | Mgmt | For | For | For |
| 3.2 | Elect Director Goto, Katsuhiko | Mgmt | For | For | For |
| 3.3 | Elect Director Ito, Junro | Mgmt | For | For | For |
| 3.4 | Elect Director Maruyama, Yoshimichi | Mgmt | For | For | For |
| 3.5 | Elect Director Nagamatsu, Fumihiko | Mgmt | For | For | For |
| 3.6 | Elect Director Joseph M. DePinto | Mgmt | For | For | For |
| 3.7 | Elect Director Ito, Kunio | Mgmt | For | For | For |
| 3.8 | Elect Director Yonemura, Toshiro | Mgmt | For | For | For |
| 3.9 | Elect Director Higashi, Tetsuro | Mgmt | For | For | For |
| 3.10 | Elect Director Izawa, Yoshiyuki | Mgmt | For | For | For |
| 3.11 | Elect Director Yamada, Meyumi | Mgmt | For | For | For |
| 3.12 | Elect Director Jenifer Simms Rogers | Mgmt | For | For | For |
| 3.13 | Elect Director Paul Yonamine | Mgmt | For | For | For |
| 3.14 | Elect Director Stephen Hayes Dacus | Mgmt | For | For | For |
| 3.15 | Elect Director Elizabeth Miin Meyerdirk | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Teshima, Nobutomo | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Hara, Kazuhiro | Mgmt | For | For | For |
| 4.3 | Appoint Statutory Auditor Inamasu, Mitsuko | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

The Interpublic Group of Companies, Inc.

Meeting Date: 05/26/2022

Country: USA

Ticker: IPG

Record Date: 04/01/2022

Meeting Type: Annual

Primary Security ID: 460690100

Shares Voted: 7,151

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jocelyn Carter-Miller | Mgmt | For | Against | Against |
| 1.2 | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For | For |

The Interpublic Group of Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1.4 | Elect Director Philippe Krakowsky | Mgmt | For | For | For |
| 1.5 | Elect Director Jonathan F. Miller | Mgmt | For | For | For |
| 1.6 | Elect Director Patrick Q. Moore | Mgmt | For | For | For |
| 1.7 | Elect Director Linda S. Sanford | Mgmt | For | For | For |
| 1.8 | Elect Director David M. Thomas | Mgmt | For | For | For |
| 1.9 | Elect Director E. Lee Wyatt, Jr. | Mgmt | For | Refer | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Require Independent Board Chair | SH | Against | Against | Against |

The Trade Desk, Inc.

Meeting Date: 05/26/2022 **Country:** USA **Ticker:** TTD
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: 88339J105

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lise J. Buyer | Mgmt | For | For | For |
| 1.2 | Elect Director Kathryn E. Falberg | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director David B. Wells | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

YASKAWA Electric Corp.

Meeting Date: 05/26/2022 **Country:** Japan **Ticker:** 6506
Record Date: 02/28/2022 **Meeting Type:** Annual
Primary Security ID: J9690T102

Shares Voted: 20,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Ogasawara, Hiroshi | Mgmt | For | For | For |

YASKAWA Electric Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2.2 | Elect Director Murakami, Shuji | Mgmt | For | For | For |
| 2.3 | Elect Director Ogawa, Masahiro | Mgmt | For | For | For |
| 2.4 | Elect Director Minami, Yoshikatsu | Mgmt | For | For | For |
| 2.5 | Elect Director Kumagae, Akira | Mgmt | For | For | For |
| 2.6 | Elect Director Morikawa, Yasuhiko | Mgmt | For | For | For |
| 2.7 | Elect Director Kato, Yuichiro | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Sasaki, Junko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Matsuhashi, Kaori | Mgmt | For | For | For |

Coca-Cola Europacific Partners plc

Meeting Date: 05/27/2022 **Country:** United Kingdom **Ticker:** CCEP
Record Date: 05/25/2022 **Meeting Type:** Annual
Primary Security ID: G25839104

Shares Voted: 5,202

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Re-elect Manolo Arroyo as Director | Mgmt | For | Against | Against |
| 4 | Re-elect Jan Bennink as Director | Mgmt | For | For | For |
| 5 | Re-elect John Bryant as Director | Mgmt | For | For | For |
| 6 | Re-elect Jose Ignacio Comenge as Director | Mgmt | For | For | For |
| 7 | Re-elect Christine Cross as Director | Mgmt | For | For | For |
| 8 | Re-elect Damian Gammell as Director | Mgmt | For | For | For |
| 9 | Re-elect Nathalie Gaveau as Director | Mgmt | For | For | For |
| 10 | Re-elect Alvaro Gomez-Trenor Aguilar as Director | Mgmt | For | For | For |
| 11 | Re-elect Thomas Johnson as Director | Mgmt | For | For | For |
| 12 | Re-elect Dagmar Kollmann as Director | Mgmt | For | For | For |
| 13 | Re-elect Alfonso Libano Daurella as Director | Mgmt | For | For | For |
| 14 | Re-elect Mark Price as Director | Mgmt | For | For | For |
| 15 | Re-elect Mario Rotlant Sola as Director | Mgmt | For | Against | Against |
| 16 | Re-elect Brian Smith as Director | Mgmt | For | For | For |
| 17 | Re-elect Dessi Temperley as Director | Mgmt | For | For | For |

Coca-Cola Europacific Partners plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 18 | Re-elect Garry Watts as Director | Mgmt | For | For | For |
| 19 | Reappoint Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 20 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 21 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 22 | Authorise Issue of Equity | Mgmt | For | For | For |
| 23 | Approve Waiver of Rule 9 of the Takeover Code | Mgmt | For | Against | Against |
| 24 | Approve Employee Share Purchase Plan | Mgmt | For | For | For |
| 25 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 26 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 27 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 28 | Authorise Off-Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 29 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Lincoln National Corporation

Meeting Date: 05/27/2022 **Country:** USA **Ticker:** LNC
Record Date: 03/21/2022 **Meeting Type:** Annual
Primary Security ID: 534187109

Shares Voted: 5,049

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Deirdre P. Connelly | Mgmt | For | For | For |
| 1.2 | Elect Director Ellen G. Cooper | Mgmt | For | For | For |
| 1.3 | Elect Director William H. Cunningham | Mgmt | For | For | For |
| 1.4 | Elect Director Reginald E. Davis | Mgmt | For | For | For |
| 1.5 | Elect Director Dennis R. Glass | Mgmt | For | For | For |
| 1.6 | Elect Director Eric G. Johnson | Mgmt | For | For | For |
| 1.7 | Elect Director Gary C. Kelly | Mgmt | For | For | For |
| 1.8 | Elect Director M. Leanne Lachman | Mgmt | For | For | For |
| 1.9 | Elect Director Dale LeFebvre | Mgmt | For | For | For |
| 1.10 | Elect Director Janet Liang | Mgmt | For | For | For |
| 1.11 | Elect Director Michael F. Mee | Mgmt | For | For | For |

Lincoln National Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.12 | Elect Director Patrick S. Pittard | Mgmt | For | For | For |
| 1.13 | Elect Director Lynn M. Utter | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |

Lowe's Companies, Inc.

Meeting Date: 05/27/2022

Country: USA

Ticker: LOW

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 548661107

Shares Voted: 3,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For | For |
| 1.3 | Elect Director Sandra B. Cochran | Mgmt | For | For | For |
| 1.4 | Elect Director Laurie Z. Douglas | Mgmt | For | For | For |
| 1.5 | Elect Director Richard W. Dreiling | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Marvin R. Ellison | Mgmt | For | For | For |
| 1.7 | Elect Director Daniel J. Heinrich | Mgmt | For | For | For |
| 1.8 | Elect Director Brian C. Rogers | Mgmt | For | For | For |
| 1.9 | Elect Director Bertram L. Scott | Mgmt | For | For | For |
| 1.10 | Elect Director Colleen Taylor | Mgmt | For | For | For |
| 1.11 | Elect Director Mary Beth West | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Median Gender/Racial Pay Gap | SH | Against | Abstain | Abstain |
| 6 | Amend Proxy Access Right | SH | Against | Against | Against |
| 7 | Report on Risks of State Policies Restricting Reproductive Health Care | SH | Against | Against | Against |
| 8 | Commission a Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |

Lowes Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 9 | Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors | SH | Against | Against | Against |

AEGON NV

Meeting Date: 05/31/2022 **Country:** Netherlands **Ticker:** AGN
Record Date: 05/03/2022 **Meeting Type:** Annual
Primary Security ID: N00927298

Shares Voted: 27,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Annual Meeting Agenda | Mgmt | | | |
| 1 | Open Meeting | Mgmt | | | |
| 2.1 | Receive Report of Executive Board (Non-Voting) | Mgmt | | | |
| 2.2 | Approve Remuneration Report | Mgmt | For | For | For |
| 2.3 | Adopt Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.4 | Approve Final Dividend of EUR 0.09 Per Common Share and EUR 0.00225 Per Common Share B | Mgmt | For | For | For |
| 3.1 | Approve Discharge of Executive Board | Mgmt | For | For | For |
| 3.2 | Approve Discharge of Supervisory Board | Mgmt | For | For | For |
| 4.1 | Discuss Supervisory Board Profile | Mgmt | | | |
| 4.2 | Reelect Corien Wortmann-Kool to Supervisory Board | Mgmt | For | For | For |
| 4.3 | Elect Karen Fawcett to Supervisory Board | Mgmt | For | For | For |
| 5.1 | Approve Cancellation of Common Shares and Common Shares B | Mgmt | For | For | For |
| 5.2 | Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Pre-emptive Rights | Mgmt | For | For | For |
| 5.3 | Grant Board Authority to Issue Shares Up To 25 Percent of Issued Capital in Connection with a Rights Issue | Mgmt | For | For | For |
| 5.4 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| 6 | Other Business (Non-Voting) | Mgmt | | | |
| 7 | Close Meeting | Mgmt | | | |

The Carlyle Group Inc.

Meeting Date: 05/31/2022

Country: USA

Ticker: CG

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 14316J108

Shares Voted: 2,955

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David M. Rubenstein | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Linda H. Filler | Mgmt | For | For | For |
| 1.3 | Elect Director James H. Hance, Jr. | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Declassify the Board of Directors | SH | For | For | For |

Alphabet Inc.

Meeting Date: 06/01/2022

Country: USA

Ticker: GOOGL

Record Date: 04/05/2022

Meeting Type: Annual

Primary Security ID: 02079K305

Shares Voted: 1,086

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Larry Page | Mgmt | For | For | For |
| 1b | Elect Director Sergey Brin | Mgmt | For | For | For |
| 1c | Elect Director Sundar Pichai | Mgmt | For | For | For |
| 1d | Elect Director John L. Hennessy | Mgmt | For | Against | Against |
| 1e | Elect Director Frances H. Arnold | Mgmt | For | For | For |
| 1f | Elect Director L. John Doerr | Mgmt | For | For | For |
| 1g | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For | For |
| 1h | Elect Director Ann Mather | Mgmt | For | Against | Against |
| 1i | Elect Director K. Ram Shriram | Mgmt | For | For | For |
| 1j | Elect Director Robin L. Washington | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |
| 6 | Report on Climate Lobbying | SH | Against | Abstain | Abstain |

Alphabet Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 7 | Report on Physical Risks of Climate Change | SH | Against | For | For |
| 8 | Report on Metrics and Efforts to Reduce Water Related Risk | SH | Against | For | For |
| 9 | Oversee and Report a Third-Party Racial Equity Audit | SH | Against | Against | Against |
| 10 | Report on Risks Associated with Use of Concealment Clauses | SH | Against | Against | Against |
| 11 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |
| 12 | Report on Government Takedown Requests | SH | Against | Against | Against |
| 13 | Report on Risks of Doing Business in Countries with Significant Human Rights Concerns | SH | Against | For | For |
| 14 | Report on Managing Risks Related to Data Collection, Privacy and Security | SH | Against | For | For |
| 15 | Disclose More Quantitative and Qualitative Information on Algorithmic Systems | SH | Against | For | For |
| 16 | Commission Third Party Assessment of Company's Management of Misinformation and Disinformation Across Platforms | SH | Against | For | For |
| 17 | Report on External Costs of Misinformation and Impact on Diversified Shareholders | SH | Against | Against | Against |
| 18 | Report on Steps to Improve Racial and Gender Board Diversity | SH | Against | Against | Against |
| 19 | Establish an Environmental Sustainability Board Committee | SH | Against | Against | Against |
| 20 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |
| 21 | Report on Policies Regarding Military and Militarized Policing Agencies | SH | Against | For | For |

Comcast Corporation

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** CMCSA
Record Date: 04/04/2022 **Meeting Type:** Annual
Primary Security ID: 20030N101

Shares Voted: 20,468

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Kenneth J. Bacon | Mgmt | For | For | For |
| 1.2 | Elect Director Madeline S. Bell | Mgmt | For | For | For |
| 1.3 | Elect Director Edward D. Breen | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Gerald L. Hassell | Mgmt | For | For | For |
| 1.5 | Elect Director Jeffrey A. Honickman | Mgmt | For | For | For |

Comcast Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.6 | Elect Director Maritza G. Montiel | Mgmt | For | For | For |
| 1.7 | Elect Director Asuka Nakahara | Mgmt | For | For | For |
| 1.8 | Elect Director David C. Novak | Mgmt | For | For | For |
| 1.9 | Elect Director Brian L. Roberts | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Charitable Contributions | SH | Against | Against | Against |
| 5 | Oversee and Report a Racial Equity Audit | SH | Against | Against | Against |
| 6 | Report on Omitting Viewpoint and Ideology from EEO Policy | SH | Against | Against | Against |
| 7 | Conduct Audit and Report on Effectiveness of Sexual Harassment Policies | SH | Against | For | For |
| 8 | Report on Retirement Plan Options Aligned with Company Climate Goals | SH | Against | Against | Against |

EQT AB

Meeting Date: 06/01/2022

Country: Sweden

Ticker: EQT

Record Date: 05/23/2022

Meeting Type: Annual

Primary Security ID: W3R27C102

Shares Voted: 999

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Open Meeting | Mgmt | | | |
| 2 | Elect Chairman of Meeting | Mgmt | For | For | For |
| 3.a | Designate Harry Klagsbrun as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 3.b | Designate Anna Magnusson as Inspector of Minutes of Meeting | Mgmt | For | For | For |
| 4 | Prepare and Approve List of Shareholders | Mgmt | For | For | For |
| 5 | Approve Agenda of Meeting | Mgmt | For | For | For |
| 6 | Acknowledge Proper Convening of Meeting | Mgmt | For | For | For |
| 7 | Receive President's Report | Mgmt | | | |
| 8 | Receive Financial Statements and Statutory Reports | Mgmt | | | |
| 9 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 10 | Approve Allocation of Income and Dividends of SEK 2.80 Per Share | Mgmt | For | For | For |
| 11.a | Approve Discharge of Margo Cook | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11.b | Approve Discharge of Edith Cooper | Mgmt | For | For | For |
| 11.c | Approve Discharge of Johan Forssell | Mgmt | For | For | For |
| 11.d | Approve Discharge of Conni Jonsson | Mgmt | For | For | For |
| 11.e | Approve Discharge of Nicola Kimm | Mgmt | For | For | For |
| 11.f | Approve Discharge of Diony Lebot | Mgmt | For | For | For |
| 11.g | Approve Discharge of Gordon Orr | Mgmt | For | For | For |
| 11.h | Approve Discharge of Finn Rausing | Mgmt | For | For | For |
| 11.i | Approve Discharge of Marcus Wallenberg | Mgmt | For | For | For |
| 11.j | Approve Discharge of Peter Wallenberg Jr | Mgmt | For | For | For |
| 11.k | Approve Discharge of CEO Christian Sinding | Mgmt | For | For | For |
| 11.l | Approve Discharge of Deputy CEO Casper Callerstrom | Mgmt | For | For | For |
| 12.a | Determine Number of Members (7) and Deputy Members of Board (0) | Mgmt | For | For | For |
| 12.b | Determine Number of Auditors (1) and Deputy Auditors (0) | Mgmt | For | For | For |
| 13.a | Approve Remuneration of Directors in the Amount of EUR 290,000 for Chairman and EUR 132,000 for Other Directors; Approve Remuneration for Committee Work | Mgmt | For | For | For |
| 13.b | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 14.a | Reelect Conni Jonsson as Director | Mgmt | For | Against | Against |
| 14.b | Reelect Margo Cook as Director | Mgmt | For | For | For |
| 14.c | Reelect Johan Forssell as Director | Mgmt | For | Against | Against |
| 14.d | Reelect Nicola Kimm as Director | Mgmt | For | For | For |
| 14.e | Reelect Diony Lebot as Director | Mgmt | For | For | For |
| 14.f | Reelect Gordon Orr as Director | Mgmt | For | For | For |
| 14.g | Reelect Marcus Wallenberg as Director | Mgmt | For | Against | Against |
| 14.h | Elect Brooks Entwistle as New Director | Mgmt | For | For | For |
| 14.i | Reelect Conni Jonsson as Board Chair | Mgmt | For | Against | Against |
| 15 | Ratify KPMG as Auditor | Mgmt | For | For | For |
| 16 | Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee | Mgmt | For | For | For |
| 17 | Approve Remuneration Report | Mgmt | For | For | For |
| 18 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 19 | Approve Creation of Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 20 | Approve Issuance of Shares in Connection with Acquisition of Baring Private Equity Asia | Mgmt | For | For | For |

EQT AB

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------|-----------|----------|-------------------|------------------|
| 21 | Close Meeting | Mgmt | | | |

Faurecia SE

Meeting Date: 06/01/2022 **Country:** France **Ticker:** EO
Record Date: 05/30/2022 **Meeting Type:** Annual/Special
Primary Security ID: F3445A108

Shares Voted: 826

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Absence of Dividends | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Ratify Appointment of Judith Curran as Director | Mgmt | For | For | For |
| 6 | Reelect Jurgen Behrend as Director | Mgmt | For | For | For |
| 7 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 8 | Approve Compensation of Michel de Rosen, Chairman of the Board | Mgmt | For | For | For |
| 9 | Approve Compensation of Patrick Koller, CEO | Mgmt | For | For | For |
| 10 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 11 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 13 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 14 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 40 Percent of Issued Capital | Mgmt | For | For | For |
| 15 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 16 | Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to 10 Percent of Issued Capital | Mgmt | For | For | For |

Faurecia SE

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 17 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 14 to 16 | Mgmt | For | For | For |
| 18 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 19 | Authorize Capitalization of Reserves of Up to EUR 175 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 20 | Authorize up to 3 Million Shares for Use in Restricted Stock Plans | Mgmt | For | For | For |
| 21 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 22 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 23 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 24 | Amend Article 15 of Bylaws Re: Board Powers | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 25 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Walmart Inc.

Meeting Date: 06/01/2022 **Country:** USA **Ticker:** WMT
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 931142103

Shares Voted: 12,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For | For |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For | For |
| 1h | Elect Director Gregory B. Penner | Mgmt | For | For | For |
| 1i | Elect Director Randall L. Stephenson | Mgmt | For | For | For |
| 1j | Elect Director S. Robson Walton | Mgmt | For | For | For |

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Steuart L. Walton | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Report on Animal Welfare Policies and Practices in Food Supply Chain | SH | Against | Against | Against |
| 5 | Create a Pandemic Workforce Advisory Council | SH | Against | Abstain | Abstain |
| 6 | Report on Impacts of Restrictive Reproductive Healthcare Legislation | SH | Against | Against | Against |
| 7 | Report on Alignment of Racial Justice Goals and Starting Wages | SH | Against | For | Abstain |
| 8 | Report on a Civil Rights and Non-Discrimination Audit | SH | Against | Against | Against |
| 9 | Report on Charitable Contributions | SH | Against | Against | Against |
| 10 | Report on Lobbying Payments and Policy | SH | Against | Against | Against |

Cloudflare, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NET

Record Date: 04/07/2022

Meeting Type: Annual

Primary Security ID: 18915M107

Shares Voted: 600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Mark Anderson | Mgmt | For | For | For |
| 1.2 | Elect Director Mark Hawkins | Mgmt | For | For | For |
| 1.3 | Elect Director Carl Ledbetter | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Approve Stock Option Grants | Mgmt | For | For | For |

Netflix, Inc.

Meeting Date: 06/02/2022

Country: USA

Ticker: NFLX

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 64110L106

Netflix, Inc.

Shares Voted: 1,706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy Haley | Mgmt | For | Withhold | Withhold |
| 1b | Elect Director Leslie Kilgore | Mgmt | For | For | For |
| 1c | Elect Director Strive Masiyiwa | Mgmt | For | For | For |
| 1d | Elect Director Ann Mather | Mgmt | For | Withhold | Withhold |
| 2 | Declassify the Board of Directors | Mgmt | For | For | For |
| 3 | Eliminate Supermajority Voting Provisions | Mgmt | For | For | For |
| 4 | Provide Right to Call Special Meeting | Mgmt | For | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 6 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 7 | Adopt Simple Majority Vote | SH | Against | For | For |
| 8 | Report on Lobbying Payments and Policy | SH | Against | For | For |

NVIDIA Corporation

Meeting Date: 06/02/2022

Country: USA

Ticker: NVDA

Record Date: 04/04/2022

Meeting Type: Annual

Primary Security ID: 67066G104

Shares Voted: 10,822

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert K. Burgess | Mgmt | For | For | For |
| 1b | Elect Director Tench Coxé | Mgmt | For | Against | Against |
| 1c | Elect Director John O. Dabiri | Mgmt | For | For | For |
| 1d | Elect Director Persis S. Drell | Mgmt | For | For | For |
| 1e | Elect Director Jen-Hsun Huang | Mgmt | For | For | For |
| 1f | Elect Director Dawn Hudson | Mgmt | For | For | For |
| 1g | Elect Director Harvey C. Jones | Mgmt | For | Against | Against |
| 1h | Elect Director Michael G. McCaffery | Mgmt | For | For | For |
| 1i | Elect Director Stephen C. Neal | Mgmt | For | For | For |
| 1j | Elect Director Mark L. Perry | Mgmt | For | Against | Against |
| 1k | Elect Director A. Brooke Seawell | Mgmt | For | Against | Against |
| 1l | Elect Director Aarti Shah | Mgmt | For | For | For |
| 1m | Elect Director Mark A. Stevens | Mgmt | For | For | For |

NVIDIA Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Increase Authorized Common Stock | Mgmt | For | For | For |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For | For |

PayPal Holdings, Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** PYPL
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 70450Y103

Shares Voted: 5,422

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against | Against |
| 1b | Elect Director Jonathan Christodoro | Mgmt | For | For | For |
| 1c | Elect Director John J. Donahoe | Mgmt | For | For | For |
| 1d | Elect Director David W. Dorman | Mgmt | For | For | For |
| 1e | Elect Director Belinda J. Johnson | Mgmt | For | For | For |
| 1f | Elect Director Enrique Loes | Mgmt | For | For | For |
| 1g | Elect Director Gail J. McGovern | Mgmt | For | For | For |
| 1h | Elect Director Deborah M. Messemer | Mgmt | For | For | For |
| 1i | Elect Director David M. Moffett | Mgmt | For | For | For |
| 1j | Elect Director Ann M. Sarnoff | Mgmt | For | For | For |
| 1k | Elect Director Daniel H. Schulman | Mgmt | For | For | For |
| 1l | Elect Director Frank D. Yeary | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

SunRun Inc.

Meeting Date: 06/02/2022 **Country:** USA **Ticker:** RUN
Record Date: 04/07/2022 **Meeting Type:** Annual
Primary Security ID: 86771W105

Shares Voted: 15,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lynn Jurich | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Alan Ferber | Mgmt | For | For | For |
| 1.3 | Elect Director Manjula Talreja | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Risks Associated with Use of Concealment Clauses | SH | For | For | For |

Trane Technologies Plc

Meeting Date: 06/02/2022

Country: Ireland

Ticker: TT

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: G8994E103

Shares Voted: 6,853

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1b | Elect Director Ann C. Berzin | Mgmt | For | For | For |
| 1c | Elect Director April Miller Boise | Mgmt | For | For | For |
| 1d | Elect Director John Bruton | Mgmt | For | For | For |
| 1e | Elect Director Jared L. Cohon | Mgmt | For | For | For |
| 1f | Elect Director Gary D. Forsee | Mgmt | For | For | For |
| 1g | Elect Director Linda P. Hudson | Mgmt | For | For | For |
| 1h | Elect Director Myles P. Lee | Mgmt | For | For | For |
| 1i | Elect Director David S. Regnery | Mgmt | For | For | For |
| 1j | Elect Director John P. Surma | Mgmt | For | Against | Against |
| 1k | Elect Director Tony L. White | Mgmt | For | Refer | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 4 | Authorize Issue of Equity | Mgmt | For | For | For |
| 5 | Authorize Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 6 | Authorize Reissuance of Repurchased Shares | Mgmt | For | For | For |

Carrefour SA

Meeting Date: 06/03/2022

Country: France

Ticker: CA

Record Date: 06/01/2022

Meeting Type: Annual/Special

Primary Security ID: F13923119

Shares Voted: 8,036

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Ordinary Business | Mgmt | | | |
| 1 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 3 | Approve Allocation of Income and Dividends of EUR 0.52 per Share | Mgmt | For | For | For |
| 4 | Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions | Mgmt | For | For | For |
| 5 | Ratify Appointment of Arthur Sadoun as Director | Mgmt | For | For | For |
| 6 | Reelect Flavia Buarque de Almeida as Director | Mgmt | For | For | For |
| 7 | Reelect Abilio Diniz as Director | Mgmt | For | For | For |
| 8 | Reelect Charles Edelstenne as Director | Mgmt | For | Against | Against |
| 9 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 10 | Approve Compensation of Alexandre Bompard, Chairman and CEO | Mgmt | For | Against | Against |
| 11 | Approve Remuneration Policy of Chairman and CEO | Mgmt | For | For | For |
| 12 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 13 | Approve Company's Climate Transition Plan | Mgmt | For | For | For |
| 14 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 15 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 16 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

DocuSign, Inc.

Meeting Date: 06/03/2022

Country: USA

Ticker: DOCU

Record Date: 04/06/2022

Meeting Type: Annual

Primary Security ID: 256163106

DocuSign, Inc.

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Teresa Briggs | Mgmt | For | For | For |
| 1.2 | Elect Director Blake J. Irving | Mgmt | For | For | For |
| 1.3 | Elect Director Daniel D. Springer | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Rivian Automotive, Inc.

Meeting Date: 06/06/2022

Country: USA

Ticker: RIVN

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 76954A103

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Robert J. Scaringe | Mgmt | For | For | For |
| 1b | Elect Director Peter Krawiec | Mgmt | For | For | For |
| 1c | Elect Director Sanford Schwartz | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |

The Hong Kong and China Gas Company Limited

Meeting Date: 06/06/2022

Country: Hong Kong

Ticker: 3

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: Y33370100

Shares Voted: 318,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Final Dividend | Mgmt | For | For | For |
| 3.1 | Elect Colin Lam Ko-yin as Director | Mgmt | For | Against | Against |
| 3.2 | Elect Moses Cheng Mo-chi as Director | Mgmt | For | Against | Against |

The Hong Kong and China Gas Company Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4 | Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration | Mgmt | For | Against | Against |
| 5.1 | Authorize Repurchase of Issued Share Capital | Mgmt | For | For | For |
| 5.2 | Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights | Mgmt | For | Against | Against |
| 5.3 | Authorize Reissuance of Repurchased Shares | Mgmt | For | Against | Against |
| 6 | Approve Share Option Scheme | Mgmt | For | Against | Against |
| 7 | Adopt New Articles of Association | Mgmt | For | For | For |

UnitedHealth Group Incorporated

Meeting Date: 06/06/2022 **Country:** USA **Ticker:** UNH
Record Date: 04/08/2022 **Meeting Type:** Annual
Primary Security ID: 91324P102

Shares Voted: 4,266

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Timothy P. Flynn | Mgmt | For | For | For |
| 1b | Elect Director Paul R. Garcia | Mgmt | For | For | For |
| 1c | Elect Director Stephen J. Hemsley | Mgmt | For | For | For |
| 1d | Elect Director Michele J. Hooper | Mgmt | For | For | For |
| 1e | Elect Director F. William McNabb, III | Mgmt | For | For | For |
| 1f | Elect Director Valerie C. Montgomery Rice | Mgmt | For | For | For |
| 1g | Elect Director John H. Noseworthy | Mgmt | For | For | For |
| 1h | Elect Director Andrew Witty | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 4 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against | Against |
| 5 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Abstain | Abstain |

Cognizant Technology Solutions Corporation

Meeting Date: 06/07/2022 **Country:** USA **Ticker:** CTSH
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 192446102

Cognizant Technology Solutions Corporation

Shares Voted: 1,986

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Zein Abdalla | Mgmt | For | For | For |
| 1b | Elect Director Vinita Bali | Mgmt | For | For | For |
| 1c | Elect Director Maureen Breakiron-Evans | Mgmt | For | For | For |
| 1d | Elect Director Archana Deskus | Mgmt | For | For | For |
| 1e | Elect Director John M. Dineen | Mgmt | For | For | For |
| 1f | Elect Director Brian Humphries | Mgmt | For | For | For |
| 1g | Elect Director Leo S. Mackay, Jr. | Mgmt | For | Refer | Against |
| 1h | Elect Director Michael Patsalos-Fox | Mgmt | For | For | For |
| 1i | Elect Director Stephen J. Rohleder | Mgmt | For | For | For |
| 1j | Elect Director Joseph M. Velli | Mgmt | For | For | For |
| 1k | Elect Director Sandra S. Wijnberg | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Amend Governing Documents Regarding Requirements to Call for a Special Meeting | SH | Against | Against | Against |

Palantir Technologies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: PLTR

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 69608A108

Shares Voted: 5,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Alexander Karp | Mgmt | For | For | For |
| 1.2 | Elect Director Stephen Cohen | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Peter Thiel | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director Alexander Moore | Mgmt | For | For | For |
| 1.5 | Elect Director Alexandra Schiff | Mgmt | For | For | For |
| 1.6 | Elect Director Lauren Friedman Stat | Mgmt | For | For | For |
| 1.7 | Elect Director Eric Woersching | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Shopify Inc.

Meeting Date: 06/07/2022

Country: Canada

Ticker: SHOP

Record Date: 04/19/2022

Meeting Type: Annual/Special

Primary Security ID: 82509L107

Shares Voted: 271

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Meeting for Class A Subordinate Voting and Class B Multiple Voting Shareholders | Mgmt | | | |
| 1A | Elect Director Tobias Lutke | Mgmt | For | For | For |
| 1B | Elect Director Robert Ashe | Mgmt | For | Withhold | Withhold |
| 1C | Elect Director Gail Goodman | Mgmt | For | For | For |
| 1D | Elect Director Colleen Johnston | Mgmt | For | Withhold | Withhold |
| 1E | Elect Director Jeremy Levine | Mgmt | For | Withhold | Withhold |
| 1F | Elect Director John Phillips | Mgmt | For | For | For |
| 1G | Elect Director Fidji Simo | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Authorize New Class of Common Stock and Issuance of Such Founder Share to the Founder and Chief Executive Officer | Mgmt | For | Against | Against |
| 4 | Approve Stock Split | Mgmt | For | For | For |
| 5 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

The TJX Companies, Inc.

Meeting Date: 06/07/2022

Country: USA

Ticker: TJX

Record Date: 04/08/2022

Meeting Type: Annual

Primary Security ID: 872540109

Shares Voted: 7,259

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Jose B. Alvarez | Mgmt | For | For | For |
| 1b | Elect Director Alan M. Bennett | Mgmt | For | For | For |
| 1c | Elect Director Rosemary T. Berkery | Mgmt | For | For | For |
| 1d | Elect Director David T. Ching | Mgmt | For | For | For |
| 1e | Elect Director C. Kim Goodwin | Mgmt | For | For | For |
| 1f | Elect Director Ernie Herrman | Mgmt | For | For | For |
| 1g | Elect Director Michael F. Hines | Mgmt | For | For | For |
| 1h | Elect Director Amy B. Lane | Mgmt | For | For | For |

The TJX Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1i | Elect Director Carol Meyrowitz | Mgmt | For | For | For |
| 1j | Elect Director Jackwyn L. Nemerov | Mgmt | For | For | For |
| 1k | Elect Director John F. O'Brien | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For | For |
| 3 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |
| 5 | Report on Assessing Due Diligence on Human Rights in Supply Chain | SH | Against | Against | Against |
| 6 | Report on Risks from Company Vendors that Misclassify Employees as Independent Contractors | SH | Against | Against | Against |
| 7 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | Against | Against |
| 8 | Adopt Paid Sick Leave Policy for All Associates | SH | Against | Against | Against |

eBay, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: EBAY

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 278642103

Shares Voted: 5,201

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Adriane M. Brown | Mgmt | For | For | For |
| 1b | Elect Director Logan D. Green | Mgmt | For | For | For |
| 1c | Elect Director E. Carol Hayles | Mgmt | For | For | For |
| 1d | Elect Director Jamie Iannone | Mgmt | For | For | For |
| 1e | Elect Director Kathleen C. Mitic | Mgmt | For | For | For |
| 1f | Elect Director Paul S. Pressler | Mgmt | For | For | For |
| 1g | Elect Director Mohak Shroff | Mgmt | For | For | For |
| 1h | Elect Director Robert H. Swan | Mgmt | For | For | For |
| 1i | Elect Director Perry M. Traquina | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |

Meeting Date: 06/08/2022

Country: USA

Ticker: HAS

Record Date: 04/12/2022

Meeting Type: Proxy Contest

Primary Security ID: 418056107

Shares Voted: 1,096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| | Management Proxy (White Proxy Card) | Mgmt | | | |
| 1.1 | Elect Director Kenneth A. Bronfin | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.2 | Elect Director Michael R. Burns | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.3 | Elect Director Hope F. Cochran | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.4 | Elect Director Christian P. Cocks | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.5 | Elect Director Lisa Gersh | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.6 | Elect Director Elizabeth Hamren | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.7 | Elect Director Blake Jorgensen | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.8 | Elect Director Tracy A. Leinbach | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.9 | Elect Director Edward M. Philip | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.10 | Elect Director Laurel J. Richie | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.11 | Elect Director Richard S. Stoddart | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.12 | Elect Director Mary Beth West | Mgmt | For | Do Not Vote | Do Not Vote |
| 1.13 | Elect Director Linda Zecher Higgins | Mgmt | For | Do Not Vote | Do Not Vote |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Do Not Vote | Do Not Vote |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | Do Not Vote | Do Not Vote |
| | Dissident Proxy (Gold Proxy Card) | Mgmt | | | |
| 1.1 | Elect Director Marcelo Fischer | SH | For | For | For |
| 1.2 | Management Nominee Kenneth A. Bronfin | SH | For | For | For |
| 1.3 | Management Nominee Michael R. Burns | SH | For | For | For |
| 1.4 | Management Nominee Hope F. Cochran | SH | For | For | For |
| 1.5 | Management Nominee Christian P. Cocks | SH | For | For | For |
| 1.6 | Management Nominee Lisa Gersh | SH | For | For | For |
| 1.7 | Management Nominee Elizabeth Hamren | SH | For | For | For |
| 1.8 | Management Nominee Blake Jorgensen | SH | For | For | For |

Hasbro, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.9 | Management Nominee Tracy A. Leinbach | SH | For | For | For |
| 1.10 | Management Nominee Laurel J. Richie | SH | For | For | For |
| 1.11 | Management Nominee Richard S. Stoddart | SH | For | For | For |
| 1.12 | Management Nominee Mary Beth West | SH | For | For | For |
| 1.13 | Management Nominee Linda Zecher Higgins | SH | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | Against | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | None | For | For |

lululemon athletica inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** LULU
Record Date: 04/12/2022 **Meeting Type:** Annual
Primary Security ID: 550021109

Shares Voted: 909

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Kathryn Henry | Mgmt | For | Against | Against |
| 1b | Elect Director Jon McNeill | Mgmt | For | For | For |
| 1c | Elect Director Alison Loehnis | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Animal Slaughter Methods | SH | Against | Against | Against |

MarketAxess Holdings Inc.

Meeting Date: 06/08/2022 **Country:** USA **Ticker:** MKTX
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 57060D108

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Richard M. McVey | Mgmt | For | For | For |
| 1b | Elect Director Nancy Altobello | Mgmt | For | For | For |
| 1c | Elect Director Steven L. Begleiter | Mgmt | For | For | For |
| 1d | Elect Director Stephen P. Casper | Mgmt | For | Refer | Against |
| 1e | Elect Director Jane Chwick | Mgmt | For | For | For |

MarketAxess Holdings Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Christopher R. Concannon | Mgmt | For | For | For |
| 1g | Elect Director William F. Cruger | Mgmt | For | For | For |
| 1h | Elect Director Kourtney Gibson | Mgmt | For | For | For |
| 1i | Elect Director Justin G. Gmelich | Mgmt | For | For | For |
| 1j | Elect Director Richard G. Ketchum | Mgmt | For | For | For |
| 1k | Elect Director Xiaojia Charles Li | Mgmt | For | For | For |
| 1l | Elect Director Emily H. Portney | Mgmt | For | For | For |
| 1m | Elect Director Richard L. Prager | Mgmt | For | Refer | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Match Group, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MTCH

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57667L107

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Stephen Bailey | Mgmt | For | Refer | Against |
| 1b | Elect Director Melissa Brenner | Mgmt | For | Refer | Against |
| 1c | Elect Director Alan G. Spoon | Mgmt | For | Refer | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

MercadoLibre, Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MELI

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 58733R102

Shares Voted: 200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard Sanders | Mgmt | For | For | For |
| 1.2 | Elect Director Emiliano Calemzuk | Mgmt | For | For | For |
| 1.3 | Elect Director Marcos Galperin | Mgmt | For | For | For |
| 1.4 | Elect Director Andrea Mayumi Petroni Merhy | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Pistrelli, Henry Martin y Asociados S.R.L. as Auditors | Mgmt | For | For | For |

SalMar ASA

Meeting Date: 06/08/2022

Country: Norway

Ticker: SALM

Record Date:

Meeting Type: Annual

Primary Security ID: R7445C102

Shares Voted: 5,033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Receive Presentation of the Business | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 20 Per Share | Mgmt | For | For | For |
| 5 | Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee | Mgmt | For | For | For |
| 6 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 7 | Approve Company's Corporate Governance Statement | Mgmt | For | For | For |
| 8 | Approve Remuneration Statement | Mgmt | For | For | For |
| 9 | Approve Share-Based Incentive Plan | Mgmt | For | Against | Against |
| 10.1a | Elect Arnhild Holstad as Director | Mgmt | For | Refer | For |
| 10.1b | Elect Morten Loktu as Director | Mgmt | For | Refer | For |
| 10.1c | Elect Gustav Witsoe (Chair) as Director | Mgmt | For | Refer | For |
| 10.1d | Elect Leif Inge Nordhammer as Director | Mgmt | For | Refer | For |
| 10.2a | Elect Stine Rolstad Brenna as Deputy Director | Mgmt | For | For | For |
| 10.2b | Elect Magnus Dybvad as Deputy Director | Mgmt | For | For | For |

SalMar ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 11 | Reelect Endre Kolbjornsen as Member of Nominating Committee | Mgmt | For | For | For |
| 12 | Approve Creation of NOK 1.47 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 13 | Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 3 Billion; Approve Creation of NOK 1.47 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 14 | Approve Equity Plan Financing Through Acquisition of Own Shares | Mgmt | For | Against | Against |
| 15 | Authorize Share Repurchase Program and Cancellation of Repurchased Shares | Mgmt | For | For | For |

Target Corporation

Meeting Date: 06/08/2022

Country: USA

Ticker: TGT

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 87612E106

Shares Voted: 2,754

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | For | For | For |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For | For |
| 1c | Elect Director George S. Barrett | Mgmt | For | For | For |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | For | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For | For |
| 1f | Elect Director Robert L. Edwards | Mgmt | For | For | For |
| 1g | Elect Director Melanie L. Healey | Mgmt | For | For | For |
| 1h | Elect Director Donald R. Knauss | Mgmt | For | For | For |
| 1i | Elect Director Christine A. Leahy | Mgmt | For | For | For |
| 1j | Elect Director Monica C. Lozano | Mgmt | For | For | For |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For | For |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Amend Proxy Access Right | SH | Against | Against | Against |

Thomson Reuters Corporation

Meeting Date: 06/08/2022

Country: Canada

Ticker: TRI

Record Date: 04/13/2022

Meeting Type: Annual

Primary Security ID: 884903709

Shares Voted: 1,314

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director David Thomson | Mgmt | For | For | For |
| 1.2 | Elect Director Steve Hasker | Mgmt | For | For | For |
| 1.3 | Elect Director Kirk E. Arnold | Mgmt | For | For | For |
| 1.4 | Elect Director David W. Binet | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director W. Edmund Clark | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director LaVerne Council | Mgmt | For | For | For |
| 1.7 | Elect Director Michael E. Daniels | Mgmt | For | For | For |
| 1.8 | Elect Director Kirk Koenigsbauer | Mgmt | For | For | For |
| 1.9 | Elect Director Deanna Oppenheimer | Mgmt | For | For | For |
| 1.10 | Elect Director Simon Paris | Mgmt | For | For | For |
| 1.11 | Elect Director Kim M. Rivera | Mgmt | For | For | For |
| 1.12 | Elect Director Barry Salzberg | Mgmt | For | For | For |
| 1.13 | Elect Director Peter J. Thomson | Mgmt | For | Withhold | Withhold |
| 1.14 | Elect Director Beth Wilson | Mgmt | For | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For | For |
| 3 | Advisory Vote on Executive Compensation Approach | Mgmt | For | For | For |

Best Buy Co., Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: BBY

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 086516101

Shares Voted: 4,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Corie S. Barry | Mgmt | For | For | For |
| 1b | Elect Director Lisa M. Caputo | Mgmt | For | For | For |
| 1c | Elect Director J. Patrick Doyle | Mgmt | For | For | For |
| 1d | Elect Director David W. Kenny | Mgmt | For | For | For |
| 1e | Elect Director Mario J. Marte | Mgmt | For | For | For |

Best Buy Co., Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1f | Elect Director Karen A. McLoughlin | Mgmt | For | For | For |
| 1g | Elect Director Thomas L. "Tommy" Millner | Mgmt | For | For | For |
| 1h | Elect Director Claudia F. Munce | Mgmt | For | For | For |
| 1i | Elect Director Richelle P. Parham | Mgmt | For | For | For |
| 1j | Elect Director Steven E. Rendle | Mgmt | For | For | For |
| 1k | Elect Director Eugene A. Woods | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Booking Holdings Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** BKNG
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 09857L108

Shares Voted: 235

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Timothy Armstrong | Mgmt | For | For | For |
| 1.2 | Elect Director Glenn D. Fogel | Mgmt | For | For | For |
| 1.3 | Elect Director Mirian M. Graddick-Weir | Mgmt | For | For | For |
| 1.4 | Elect Director Wei Hopeman | Mgmt | For | For | For |
| 1.5 | Elect Director Robert J. Mylod, Jr. | Mgmt | For | For | For |
| 1.6 | Elect Director Charles H. Noski | Mgmt | For | For | For |
| 1.7 | Elect Director Nicholas J. Read | Mgmt | For | For | For |
| 1.8 | Elect Director Thomas E. Rothman | Mgmt | For | For | For |
| 1.9 | Elect Director Sumit Singh | Mgmt | For | For | For |
| 1.10 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | For |
| 1.11 | Elect Director Vanessa A. Wittman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | Against | Against |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Report on Climate Change Performance Metrics Into Executive Compensation Program | SH | Against | Against | Against |

DaVita Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: DVA

Record Date: 04/14/2022

Meeting Type: Annual

Primary Security ID: 23918K108

Shares Voted: 145

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Pamela M. Arway | Mgmt | For | For | For |
| 1b | Elect Director Charles G. Berg | Mgmt | For | For | For |
| 1c | Elect Director Barbara J. Desoer | Mgmt | For | Against | Against |
| 1d | Elect Director Paul J. Diaz | Mgmt | For | For | For |
| 1e | Elect Director Jason M. Hollar | Mgmt | For | For | For |
| 1f | Elect Director Gregory J. Moore | Mgmt | For | For | For |
| 1g | Elect Director John M. Nehra | Mgmt | For | For | For |
| 1h | Elect Director Javier J. Rodriguez | Mgmt | For | For | For |
| 1i | Elect Director Phyllis R. Yale | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Political Contributions and Expenditures | SH | Against | Against | Against |

Lucid Group, Inc.

Meeting Date: 06/09/2022

Country: USA

Ticker: LCID

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 549498103

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Turqj Alnowaiser | Mgmt | For | For | For |
| 1.2 | Elect Director Glenn R. August | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Nancy Gioia | Mgmt | For | For | For |
| 1.4 | Elect Director Frank Lindenberg | Mgmt | For | For | For |
| 1.5 | Elect Director Andrew Liveris | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Nichelle Maynard-Elliott | Mgmt | For | For | For |
| 1.7 | Elect Director Tony Posawatz | Mgmt | For | For | For |
| 1.8 | Elect Director Peter Rawlinson | Mgmt | For | For | For |
| 1.9 | Elect Director Janet S. Wong | Mgmt | For | For | For |
| 2 | Ratify Grant Thornton LLP as Auditors | Mgmt | For | For | For |

Lucid Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |

Roku, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** ROKU
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 77543R102

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Gina Luna | Mgmt | For | For | For |
| 1b | Elect Director Ray Rothrock | Mgmt | For | For | For |
| 2a | Elect Director Jeffrey Hastings | Mgmt | For | Withhold | Withhold |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Salesforce, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** CRM
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 79466L302

Shares Voted: 5,059

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Marc Benioff | Mgmt | For | For | For |
| 1b | Elect Director Bret Taylor | Mgmt | For | For | For |
| 1c | Elect Director Laura Alber | Mgmt | For | For | For |
| 1d | Elect Director Craig Conway | Mgmt | For | For | For |
| 1e | Elect Director Parker Harris | Mgmt | For | For | For |
| 1f | Elect Director Alan Hassenfeld | Mgmt | For | For | For |
| 1g | Elect Director Neelie Kroes | Mgmt | For | For | For |
| 1h | Elect Director Oscar Munoz | Mgmt | For | For | For |
| 1i | Elect Director Sanford Robertson | Mgmt | For | For | For |
| 1j | Elect Director John V. Roos | Mgmt | For | For | For |

Salesforce, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Robin Washington | Mgmt | For | For | For |
| 1l | Elect Director Maynard Webb | Mgmt | For | For | For |
| 1m | Elect Director Susan Wojcicki | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against | Against |
| 7 | Oversee and Report a Racial Equity Audit | SH | Against | Against | Against |

ServiceNow, Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** NOW
Record Date: 04/11/2022 **Meeting Type:** Annual
Primary Security ID: 81762P102

Shares Voted: 684

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Susan L. Bostrom | Mgmt | For | For | For |
| 1b | Elect Director Teresa Briggs | Mgmt | For | For | For |
| 1c | Elect Director Jonathan C. Chadwick | Mgmt | For | Against | Against |
| 1d | Elect Director Paul E. Chamberlain | Mgmt | For | For | For |
| 1e | Elect Director Lawrence J. Jackson, Jr. | Mgmt | For | For | For |
| 1f | Elect Director Frederic B. Luddy | Mgmt | For | For | For |
| 1g | Elect Director Jeffrey A. Miller | Mgmt | For | For | For |
| 1h | Elect Director Joseph "Larry" Quinlan | Mgmt | For | For | For |
| 1i | Elect Director Sukumar Rathnam | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Veeva Systems Inc.

Meeting Date: 06/09/2022 **Country:** USA **Ticker:** VEEV
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: 922475108

Shares Voted: 194

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Tim Cabral | Mgmt | For | For | For |
| 1b | Elect Director Mark Carges | Mgmt | For | For | For |
| 1c | Elect Director Paul E. Chamberlain | Mgmt | For | For | For |
| 1d | Elect Director Peter P. Gassner | Mgmt | For | For | For |
| 1e | Elect Director Mary Lynne Hedley | Mgmt | For | For | For |
| 1f | Elect Director Priscilla Hung | Mgmt | For | For | For |
| 1g | Elect Director Tina Hunt | Mgmt | For | For | For |
| 1h | Elect Director Marshall Mohr | Mgmt | For | Against | Against |
| 1i | Elect Director Gordon Ritter | Mgmt | For | For | For |
| 1j | Elect Director Paul Sekhri | Mgmt | For | Against | Against |
| 1k | Elect Director Matthew J. Wallach | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | Against | Against |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |

Worldline SA

Meeting Date: 06/09/2022

Country: France

Ticker: WLN

Record Date: 06/07/2022

Meeting Type: Annual/Special

Primary Security ID: F9867T103

Shares Voted: 1,502

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| | Extraordinary Business | Mgmt | | | |
| 1 | Amend Articles 25 and 28 of Bylaws To Comply With Legal Changes | Mgmt | For | For | For |
| 2 | Amend Article 16 of Bylaws Re: Length of Term of Representative of Employee Shareholders to the Board | Mgmt | For | For | For |
| | Ordinary Business | Mgmt | | | |
| 3 | Approve Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 4 | Approve Consolidated Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 5 | Approve Treatment of Losses | Mgmt | For | For | For |
| 6 | Approve Standard Accounting Transfers | Mgmt | For | For | For |
| 7 | Approve Transaction with Deutscher Sparkassen Verlag GmbH (DSV) Re: Business Combination Agreement | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 8 | Reelect Mette Kamsvag as Director | Mgmt | For | For | For |
| 9 | Reelect Caroline Parot as Director | Mgmt | For | For | For |
| 10 | Reelect Georges Pauget as Director | Mgmt | For | For | For |
| 11 | Reelect Luc Remont as Director | Mgmt | For | For | For |
| 12 | Reelect Michael Stollarz as Director | Mgmt | For | For | For |
| 13 | Reelect Susan M. Tolson as Director | Mgmt | For | For | For |
| 14 | Renew Appointment of Johannes Dijsselhof as Censor | Mgmt | For | Against | Against |
| 15 | Renew Appointment of Deloitte & Associates as Auditor | Mgmt | For | For | For |
| 16 | Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace and Renew | Mgmt | For | For | For |
| 17 | Ratify Change Location of Registered Office to Puteaux 92800, 1 Place des Degres, Tour Voltaire and Amend Article 4 of Bylaws Accordingly | Mgmt | For | For | For |
| 18 | Approve Compensation Report of Corporate Officers | Mgmt | For | For | For |
| 19 | Approve Compensation of Bernard Bourigeaud, Chairman of the Board | Mgmt | For | For | For |
| 20 | Approve Compensation of Gilles Grapinet, CEO (and Chairman of the Board Until Separation of Functions) | Mgmt | For | For | For |
| 21 | Approve Compensation of Marc-Henri Desportes, Vice-CEO | Mgmt | For | For | For |
| 22 | Approve Remuneration Policy of Chairman of the Board | Mgmt | For | For | For |
| 23 | Approve Remuneration Policy of CEO | Mgmt | For | For | For |
| 24 | Approve Remuneration Policy of Vice-CEO | Mgmt | For | For | For |
| 25 | Approve Remuneration Policy of Directors | Mgmt | For | For | For |
| 26 | Authorize Repurchase of Up to 10 Percent of Issued Share Capital | Mgmt | For | For | For |
| | Extraordinary Business | Mgmt | | | |
| 27 | Authorize Decrease in Share Capital via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 28 | Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 50 Percent of Issued Capital | Mgmt | For | For | For |
| 29 | Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with a Binding Priority Right up to 10 Percent of Issued Capital | Mgmt | For | For | For |
| 30 | Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to 10 Percent of Issued Capital | Mgmt | For | For | For |

Worldline SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 31 | Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 28 to 30 | Mgmt | For | For | For |
| 32 | Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind | Mgmt | For | For | For |
| 33 | Authorize Capitalization of Reserves of Up to EUR 500 Million for Bonus Issue or Increase in Par Value | Mgmt | For | For | For |
| 34 | Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 650,000 | Mgmt | For | For | For |
| 35 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans | Mgmt | For | For | For |
| 36 | Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees and Corporate Officers of International Subsidiaries | Mgmt | For | For | For |
| 37 | Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans | Mgmt | For | For | For |
| 38 | Authorize up to 0.7 Percent of Issued Capital for Use in Restricted Stock Plans With Performance Conditions Attached | Mgmt | For | For | For |
| 39 | Authorize Filing of Required Documents/Other Formalities | Mgmt | For | For | For |

Regeneron Pharmaceuticals, Inc.

Meeting Date: 06/10/2022

Country: USA

Ticker: REGN

Record Date: 04/12/2022

Meeting Type: Annual

Primary Security ID: 75886F107

Shares Voted: 658

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Bonnie L. Bassler | Mgmt | For | Against | Against |
| 1b | Elect Director Michael S. Brown | Mgmt | For | Refer | Against |
| 1c | Elect Director Leonard S. Schleifer | Mgmt | For | For | For |
| 1d | Elect Director George D. Yancopoulos | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

General Motors Company

Meeting Date: 06/13/2022

Country: USA

Ticker: GM

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 37045V100

Shares Voted: 7,249

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Mary T. Barra | Mgmt | For | For | For |
| 1b | Elect Director Aneel Bhusri | Mgmt | For | For | For |
| 1c | Elect Director Wesley G. Bush | Mgmt | For | For | For |
| 1d | Elect Director Linda R. Gooden | Mgmt | For | For | For |
| 1e | Elect Director Joseph Jimenez | Mgmt | For | For | For |
| 1f | Elect Director Judith A. Miscik | Mgmt | For | For | For |
| 1g | Elect Director Patricia F. Russo | Mgmt | For | For | For |
| 1h | Elect Director Thomas M. Schoewe | Mgmt | For | For | For |
| 1i | Elect Director Carol M. Stephenson | Mgmt | For | For | For |
| 1j | Elect Director Mark A. Tatum | Mgmt | For | For | For |
| 1k | Elect Director Devin N. Wenig | Mgmt | For | For | For |
| 1l | Elect Director Margaret C. Whitman | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against | Against |
| 6 | Report on the Use of Child Labor in Connection with Electric Vehicles | SH | Against | Against | Against |

Mowi ASA

Meeting Date: 06/13/2022

Country: Norway

Ticker: MOWI

Record Date: 06/10/2022

Meeting Type: Annual

Primary Security ID: R4S04H101

Shares Voted: 35,348

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Receive Briefing on the Business | Mgmt | | | |
| 4 | Accept Financial Statements and Statutory Reports; Approve Allocation of Income | Mgmt | For | For | For |

Mowi ASA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5 | Discuss Company's Corporate Governance Statement | Mgmt | | | |
| 6 | Approve Remuneration Policy And Other Terms of Employment For Executive Management | Mgmt | For | For | For |
| 7 | Approve Equity Plan Financing | Mgmt | For | For | For |
| 8 | Approve Remuneration Statement | Mgmt | For | Against | Against |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 10 | Approve Remuneration of Nomination Committee | Mgmt | For | For | For |
| 11 | Approve Remuneration of Auditors | Mgmt | For | For | For |
| 12a | Elect Kathrine Fredriksen as Director | Mgmt | For | For | For |
| 12b | Elect Renate Larsen as Director | Mgmt | For | For | For |
| 12c | Elect Peder Strand as Director | Mgmt | For | For | For |
| 12d | Elect Michal Chalaczkiwicz as Director | Mgmt | For | For | For |
| 13a | Elect Anne Lise Ellingsen Gryte as of Nominating Committee | Mgmt | For | For | For |
| 14 | Authorize Board to Distribute Dividends | Mgmt | For | For | For |
| 15 | Authorize Share Repurchase Program and Reissuance of Repurchased Shares | Mgmt | For | For | For |
| 16a | Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights | Mgmt | For | For | For |
| 16b | Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights | Mgmt | For | For | For |
| 17.1 | Approve Demerger of Mowi ASA | Mgmt | For | For | For |
| 17.2 | Approve Demerger of Mowi Hjelpestelskap AS | Mgmt | For | For | For |
| 18 | Approve Instructions for Nominating Committee | Mgmt | For | For | For |

Block, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** SQ
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 852234103

Shares Voted: 1,424

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jack Dorsey | Mgmt | For | For | For |
| 1.2 | Elect Director Paul Deighton | Mgmt | For | For | For |

Block, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 5 | Approve Recapitalization Plan for all Stock to Have One-vote per Share | SH | Against | For | For |

Zillow Group, Inc.

Meeting Date: 06/14/2022 **Country:** USA **Ticker:** Z
Record Date: 04/05/2022 **Meeting Type:** Annual
Primary Security ID: 98954M200

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Richard N. Barton | Mgmt | For | For | For |
| 1.2 | Elect Director Lloyd D. Frink | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director April Underwood | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Biogen Inc.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** BIIB
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 09062X103

Shares Voted: 890

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Alexander J. Denner | Mgmt | For | For | For |
| 1b | Elect Director Caroline D. Dorsa | Mgmt | For | For | For |
| 1c | Elect Director Maria C. Freire | Mgmt | For | For | For |
| 1d | Elect Director William A. Hawkins | Mgmt | For | For | For |
| 1e | Elect Director William D. Jones | Mgmt | For | For | For |
| 1f | Elect Director Jesus B. Mantas | Mgmt | For | For | For |
| 1g | Elect Director Richard C. Mulligan | Mgmt | For | For | For |
| 1h | Elect Director Stelios Papadopoulos | Mgmt | For | For | For |
| 1i | Elect Director Eric K. Rowinsky | Mgmt | For | Against | Against |
| 1j | Elect Director Stephen A. Sherwin | Mgmt | For | For | For |

Biogen Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1k | Elect Director Michel Vounatsos | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Etsy, Inc.

Meeting Date: 06/15/2022 **Country:** USA **Ticker:** ETSY
Record Date: 04/18/2022 **Meeting Type:** Annual
Primary Security ID: 29786A106

Shares Voted: 900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director C. Andrew Ballard | Mgmt | For | For | For |
| 1b | Elect Director Jonathan D. Klein | Mgmt | For | For | For |
| 1c | Elect Director Margaret M. Smyth | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Sonova Holding AG

Meeting Date: 06/15/2022 **Country:** Switzerland **Ticker:** SOON
Record Date: **Meeting Type:** Annual
Primary Security ID: H8024W106

Shares Voted: 509

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 1.2 | Approve Remuneration Report (Non-Binding) | Mgmt | For | For | For |
| 2 | Approve Allocation of Income and Dividends of CHF 4.40 per Share | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4 | Approve Increase in Minimum Size of Board to Five Members and Maximum Size to Ten Members | Mgmt | For | For | For |
| 5.1.1 | Reelect Robert Spoerry as Director and Board Chair | Mgmt | For | Refer | Against |
| 5.1.2 | Reelect Stacy Seng as Director | Mgmt | For | For | For |

Sonova Holding AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 5.1.3 | Reelect Lynn Bleil as Director | Mgmt | For | For | For |
| 5.1.4 | Reelect Gregory Behar as Director | Mgmt | For | For | For |
| 5.1.5 | Reelect Lukas Braunschweiler as Director | Mgmt | For | For | For |
| 5.1.6 | Reelect Roland Diggelmann as Director | Mgmt | For | For | For |
| 5.1.7 | Reelect Ronald van der Vis as Director | Mgmt | For | For | For |
| 5.1.8 | Reelect Jinlong Wang as Director | Mgmt | For | For | For |
| 5.1.9 | Reelect Adrian Widmer as Director | Mgmt | For | For | For |
| 5.2 | Elect Julie Tay as Director | Mgmt | For | For | For |
| 5.3.1 | Reappoint Stacy Seng as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.3.2 | Reappoint Lukas Braunschweiler as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.3.3 | Reappoint Roland Diggelmann as Member of the Nomination and Compensation Committee | Mgmt | For | For | For |
| 5.4 | Ratify Ernst & Young AG as Auditors | Mgmt | For | For | For |
| 5.5 | Designate Keller KLG as Independent Proxy | Mgmt | For | For | For |
| 6.1 | Approve Remuneration of Directors in the Amount of CHF 3.5 Million | Mgmt | For | For | For |
| 6.2 | Approve Remuneration of Executive Committee in the Amount of CHF 16 Million | Mgmt | For | For | For |
| 7.1 | Approve CHF 100,621.90 Reduction in Share Capital as Part of the Share Buyback Program via Cancellation of Repurchased Shares | Mgmt | For | For | For |
| 7.2 | Approve Extension of Existing Authorized Capital Pool of CHF 305,798.59 with or without Exclusion of Preemptive Rights | Mgmt | For | For | For |
| 8 | Transact Other Business (Voting) | Mgmt | For | Against | Against |

T-Mobile US, Inc.

Meeting Date: 06/15/2022

Country: USA

Ticker: TMUS

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 872590104

Shares Voted: 3,526

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Marcelo Claire | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director Srikant M. Datar | Mgmt | For | For | For |
| 1.3 | Elect Director Bavan M. Holloway | Mgmt | For | For | For |

T-Mobile US, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.4 | Elect Director Timotheus Hottges | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director Christian P. Illek | Mgmt | For | Withhold | Withhold |
| 1.6 | Elect Director Raphael Kubler | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Thorsten Langheim | Mgmt | For | Withhold | Withhold |
| 1.8 | Elect Director Dominique Leroy | Mgmt | For | Withhold | Withhold |
| 1.9 | Elect Director Letitia A. Long | Mgmt | For | For | For |
| 1.10 | Elect Director G. Michael (Mike) Sievert | Mgmt | For | For | For |
| 1.11 | Elect Director Teresa A. Taylor | Mgmt | For | Refer | Withhold |
| 1.12 | Elect Director Omar Tazi | Mgmt | For | Withhold | Withhold |
| 1.13 | Elect Director Kelvin R. Westbrook | Mgmt | For | Refer | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Toyota Motor Corp.

Meeting Date: 06/15/2022 **Country:** Japan **Ticker:** 7203
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J92676113

Shares Voted: 40,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Uchiyamada, Takeshi | Mgmt | For | Against | Against |
| 1.2 | Elect Director Hayakawa, Shigeru | Mgmt | For | For | For |
| 1.3 | Elect Director Toyoda, Akio | Mgmt | For | For | For |
| 1.4 | Elect Director James Kuffner | Mgmt | For | For | For |
| 1.5 | Elect Director Kon, Kenta | Mgmt | For | For | For |
| 1.6 | Elect Director Maeda, Masahiko | Mgmt | For | For | For |
| 1.7 | Elect Director Sugawara, Ikuro | Mgmt | For | For | For |
| 1.8 | Elect Director Sir Philip Craven | Mgmt | For | For | For |
| 1.9 | Elect Director Kudo, Teiko | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Yasuda, Masahide | Mgmt | For | For | For |
| 2.2 | Appoint Statutory Auditor George Olcott | Mgmt | For | Against | Against |
| 3 | Appoint Alternate Statutory Auditor Sakai, Ryuji | Mgmt | For | For | For |
| 4 | Approve Restricted Stock Plan | Mgmt | For | For | For |
| 5 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |

Whitbread Plc

Meeting Date: 06/15/2022

Country: United Kingdom

Ticker: WTB

Record Date: 06/13/2022

Meeting Type: Annual

Primary Security ID: G9606P197

Shares Voted: 1,265

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | Abstain | Abstain |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Elect Hemant Patel as Director | Mgmt | For | For | For |
| 6 | Re-elect David Atkins as Director | Mgmt | For | For | For |
| 7 | Re-elect Kal Atwal as Director | Mgmt | For | For | For |
| 8 | Re-elect Horst Baier as Director | Mgmt | For | For | For |
| 9 | Re-elect Alison Brittain as Director | Mgmt | For | For | For |
| 10 | Re-elect Fumbi Chima as Director | Mgmt | For | For | For |
| 11 | Re-elect Adam Crozier as Director | Mgmt | For | For | For |
| 12 | Re-elect Frank Fiskers as Director | Mgmt | For | For | For |
| 13 | Re-elect Richard Gillingwater as Director | Mgmt | For | For | For |
| 14 | Re-elect Chris Kennedy as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

AMC Entertainment Holdings, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: AMC

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00165C104

AMC Entertainment Holdings, Inc.

Shares Voted: 1,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Adam M. Aron | Mgmt | For | For | For |
| 1.2 | Elect Director Howard W. 'Hawk' Koch | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Kathleen M. Pawlus | Mgmt | For | For | For |
| 1.4 | Elect Director Anthony J. Saich | Mgmt | For | Withhold | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |

Autodesk, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: ADSK

Record Date: 04/19/2022

Meeting Type: Annual

Primary Security ID: 052769106

Shares Voted: 2,734

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Andrew Anagnost | Mgmt | For | For | For |
| 1b | Elect Director Karen Blasing | Mgmt | For | For | For |
| 1c | Elect Director Reid French | Mgmt | For | For | For |
| 1d | Elect Director Ayanna Howard | Mgmt | For | For | For |
| 1e | Elect Director Blake Irving | Mgmt | For | For | For |
| 1f | Elect Director Mary T. McDowell | Mgmt | For | For | For |
| 1g | Elect Director Stephen Milligan | Mgmt | For | For | For |
| 1h | Elect Director Lorrie M. Norrington | Mgmt | For | Against | Against |
| 1i | Elect Director Betsy Rafael | Mgmt | For | For | For |
| 1j | Elect Director Stacy J. Smith | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For | For |

Expedia Group, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: EXPE

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 30212P303

Shares Voted: 952

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Samuel Altman | Mgmt | For | For | For |
| 1b | Elect Director Beverly Anderson | Mgmt | For | For | For |
| 1c | Elect Director Susan Athey | Mgmt | For | For | For |
| 1d | Elect Director Chelsea Clinton | Mgmt | For | Refer | Withhold |
| 1e | Elect Director Barry Diller | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Craig Jacobson | Mgmt | For | Refer | Withhold |
| 1g | Elect Director Peter Kern | Mgmt | For | For | For |
| 1h | Elect Director Dara Khosrowshahi | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director Patricia Menendez Cambo | Mgmt | For | For | For |
| 1j | Elect Director Alex von Furstenberg | Mgmt | For | Withhold | Withhold |
| 1k | Elect Director Julie Whalen | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Informa Plc

Meeting Date: 06/16/2022

Country: United Kingdom

Ticker: INF

Record Date: 06/14/2022

Meeting Type: Annual

Primary Security ID: G4770L106

Shares Voted: 10,565

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Louise Smalley as Director | Mgmt | For | For | For |
| 2 | Elect Joanne Wilson as Director | Mgmt | For | For | For |
| 3 | Elect Zheng Yin as Director | Mgmt | For | For | For |
| 4 | Re-elect John Rishton as Director | Mgmt | For | For | For |
| 5 | Re-elect Stephen Carter as Director | Mgmt | For | For | For |
| 6 | Re-elect Gareth Wright as Director | Mgmt | For | For | For |
| 7 | Re-elect Patrick Martell as Director | Mgmt | For | For | For |
| 8 | Re-elect Mary McDowell as Director | Mgmt | For | For | For |
| 9 | Re-elect Helen Owers as Director | Mgmt | For | Against | Against |
| 10 | Re-elect Gill Whitehead as Director | Mgmt | For | For | For |
| 11 | Re-elect Stephen Davidson as Director | Mgmt | For | Against | Against |
| 12 | Re-elect David Flaschen as Director | Mgmt | For | For | For |
| 13 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |

Informa Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 14 | Approve Remuneration Report | Mgmt | For | Against | Against |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Approve Remuneration Policy | Mgmt | For | For | For |
| 20 | Approve Updated Informa Long-Term Incentive Plan | Mgmt | For | For | For |
| 21 | Approve Updated Informa Deferred Share Bonus Plan | Mgmt | For | For | For |
| 22 | Approve Update to Historical LTIP Rules | Mgmt | For | For | For |
| 23 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 24 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 25 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 26 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Lyft, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: LYFT

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 55087P104

Shares Voted: 1,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Prashant (Sean) Aggarwal | Mgmt | For | For | For |
| 1.2 | Elect Director Ariel Cohen | Mgmt | For | For | For |
| 1.3 | Elect Director Mary Agnes (Maggie) Wilderotter | Mgmt | For | Withhold | Withhold |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Report on Lobbying Payments and Policy | SH | Against | For | For |

NTT DATA Corp.

Meeting Date: 06/16/2022

Country: Japan

Ticker: 9613

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59031104

Shares Voted: 19,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11.5 | Mgmt | For | For | For |
| 2 | Approve Transfer of Overseas Operations in Group Restructuring | Mgmt | For | Refer | For |
| 3 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings | Mgmt | For | Refer | Against |
| 4.1 | Elect Director Homma, Yo | Mgmt | For | For | For |
| 4.2 | Elect Director Yamaguchi, Shigeki | Mgmt | For | For | For |
| 4.3 | Elect Director Fujiwara, Toshi | Mgmt | For | For | For |
| 4.4 | Elect Director Nishihata, Kazuhiro | Mgmt | For | For | For |
| 4.5 | Elect Director Hirano, Eiji | Mgmt | For | For | For |
| 4.6 | Elect Director Fujii, Mariko | Mgmt | For | For | For |
| 4.7 | Elect Director Patrizio Mapelli | Mgmt | For | For | For |
| 4.8 | Elect Director Ike, Fumihiko | Mgmt | For | For | For |
| 4.9 | Elect Director Ishiguro, Shigenao | Mgmt | For | For | For |
| 5.1 | Elect Director and Audit Committee Member Sakurada, Katsura | Mgmt | For | For | For |
| 5.2 | Elect Director and Audit Committee Member Okada, Akihiko | Mgmt | For | Against | Against |
| 5.3 | Elect Director and Audit Committee Member Hoshi, Tomoko | Mgmt | For | For | For |
| 5.4 | Elect Director and Audit Committee Member Inamasu, Mitsuko | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |

Zoom Video Communications, Inc.

Meeting Date: 06/16/2022

Country: USA

Ticker: ZM

Record Date: 04/18/2022

Meeting Type: Annual

Primary Security ID: 98980L101

Shares Voted: 228

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Carl M. Eschenbach | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director William R. McDermott | Mgmt | For | Withhold | Withhold |

Zoom Video Communications, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.3 | Elect Director Janet Napolitano | Mgmt | For | For | For |
| 1.4 | Elect Director Santiago Subotovsky | Mgmt | For | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Aon plc

Meeting Date: 06/17/2022 **Country:** Ireland **Ticker:** AON
Record Date: 04/14/2022 **Meeting Type:** Annual
Primary Security ID: G0403H108

Shares Voted: 871

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lester B. Knight | Mgmt | For | Against | Against |
| 1.2 | Elect Director Gregory C. Case | Mgmt | For | For | For |
| 1.3 | Elect Director Jin-Yong Cai | Mgmt | For | For | For |
| 1.4 | Elect Director Jeffrey C. Campbell | Mgmt | For | For | For |
| 1.5 | Elect Director Fulvio Conti | Mgmt | For | For | For |
| 1.6 | Elect Director Cheryl A. Francis | Mgmt | For | For | For |
| 1.7 | Elect Director J. Michael Losh | Mgmt | For | Against | Against |
| 1.8 | Elect Director Richard C. Notebaert | Mgmt | For | Against | Against |
| 1.9 | Elect Director Gloria Santana | Mgmt | For | Against | Against |
| 1.10 | Elect Director Byron O. Spruell | Mgmt | For | For | For |
| 1.11 | Elect Director Carolyn Y. Woo | Mgmt | For | Against | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 4 | Ratify Ernst & Young Chartered Accountants as Statutory Auditor | Mgmt | For | For | For |
| 5 | Authorize Board to Fix Remuneration of Auditors | Mgmt | For | For | For |

Eisai Co., Ltd.

Meeting Date: 06/17/2022 **Country:** Japan **Ticker:** 4523
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J12852117

Shares Voted: 1,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Naito, Haruo | Mgmt | For | Refer | Against |
| 2.2 | Elect Director Kato, Yasuhiko | Mgmt | For | For | For |
| 2.3 | Elect Director Kaihori, Shuzo | Mgmt | For | For | For |
| 2.4 | Elect Director Uchiyama, Hideyo | Mgmt | For | For | For |
| 2.5 | Elect Director Hayashi, Hideki | Mgmt | For | Against | Against |
| 2.6 | Elect Director Miwa, Yumiko | Mgmt | For | For | For |
| 2.7 | Elect Director Ike, Fumihiko | Mgmt | For | For | For |
| 2.8 | Elect Director Kato, Yoshiteru | Mgmt | For | Against | Against |
| 2.9 | Elect Director Miura, Ryota | Mgmt | For | For | For |
| 2.10 | Elect Director Kato, Hiroyuki | Mgmt | For | For | For |
| 2.11 | Elect Director Richard Thornley | Mgmt | For | For | For |

Nomura Research Institute Ltd.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4307

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J5900F106

Shares Voted: 500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles | Mgmt | For | For | For |
| 2.1 | Elect Director Konomoto, Shingo | Mgmt | For | For | For |
| 2.2 | Elect Director Fukami, Yasuo | Mgmt | For | For | For |
| 2.3 | Elect Director Akatsuka, Yo | Mgmt | For | For | For |
| 2.4 | Elect Director Anzai, Hidenori | Mgmt | For | For | For |
| 2.5 | Elect Director Ebato, Ken | Mgmt | For | For | For |
| 2.6 | Elect Director Tateno, Shuji | Mgmt | For | For | For |
| 2.7 | Elect Director Omiya, Hideaki | Mgmt | For | For | For |
| 2.8 | Elect Director Sakata, Shinoi | Mgmt | For | For | For |
| 2.9 | Elect Director Ohashi, Tetsuji | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Minami, Naruhito | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Takazawa, Yasuko | Mgmt | For | For | For |

Nomura Research Institute Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

Tesco Plc

Meeting Date: 06/17/2022 **Country:** United Kingdom **Ticker:** TSCO
Record Date: 06/15/2022 **Meeting Type:** Annual
Primary Security ID: G8T67X102

Shares Voted: 46,277

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Policy | Mgmt | For | For | For |
| 3 | Approve Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Final Dividend | Mgmt | For | For | For |
| 5 | Re-elect John Allan as Director | Mgmt | For | For | For |
| 6 | Re-elect Melissa Bethell as Director | Mgmt | For | For | For |
| 7 | Re-elect Bertrand Bodson as Director | Mgmt | For | Against | Against |
| 8 | Re-elect Thierry Garnier as Director | Mgmt | For | For | For |
| 9 | Re-elect Stewart Gilliland as Director | Mgmt | For | For | For |
| 10 | Re-elect Byron Grote as Director | Mgmt | For | For | For |
| 11 | Re-elect Ken Murphy as Director | Mgmt | For | For | For |
| 12 | Re-elect Imran Nawaz as Director | Mgmt | For | For | For |
| 13 | Re-elect Alison Platt as Director | Mgmt | For | For | For |
| 14 | Re-elect Lindsey Pownall as Director | Mgmt | For | For | For |
| 15 | Re-elect Karen Whitworth as Director | Mgmt | For | For | For |
| 16 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 17 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 18 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 21 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 22 | Authorise Market Purchase of Shares | Mgmt | For | For | For |
| 23 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

Z Holdings Corp.

Meeting Date: 06/17/2022

Country: Japan

Ticker: 4689

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J9894K105

Shares Voted: 7,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Kawabe, Kentaro | Mgmt | For | For | For |
| 2.2 | Elect Director Idezawa, Takeshi | Mgmt | For | For | For |
| 2.3 | Elect Director Jungho Shin | Mgmt | For | For | For |
| 2.4 | Elect Director Ozawa, Takao | Mgmt | For | For | For |
| 2.5 | Elect Director Masuda, Jun | Mgmt | For | For | For |
| 2.6 | Elect Director Oketani, Taku | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Hasumi, Maiko | Mgmt | For | For | For |
| 3.2 | Elect Director and Audit Committee Member Kunihiro, Tadashi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Hatoyama, Rehito | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Stock Option Plan | Mgmt | For | For | For |
| 6 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 7 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Astellas Pharma, Inc.

Meeting Date: 06/20/2022

Country: Japan

Ticker: 4503

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J03393105

Shares Voted: 14,100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Yasukawa, Kenji | Mgmt | For | For | For |
| 2.2 | Elect Director Okamura, Naoki | Mgmt | For | For | For |
| 2.3 | Elect Director Sekiyama, Mamoru | Mgmt | For | For | For |
| 2.4 | Elect Director Kawabe, Hiroshi | Mgmt | For | For | For |

Astellas Pharma, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2.5 | Elect Director Tanaka, Takashi | Mgmt | For | For | For |
| 2.6 | Elect Director Sakurai, Eriko | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Yoshimitsu, Toru | Mgmt | For | Against | Against |
| 3.2 | Elect Director and Audit Committee Member Takahashi, Raita | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Nakayama, Mika | Mgmt | For | For | For |

Dai-ichi Life Holdings, Inc.

Meeting Date: 06/20/2022 **Country:** Japan **Ticker:** 8750
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J09748112

Shares Voted: 2,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 83 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Allow Virtual Only Shareholder Meetings - Amend Provisions on Number of Directors | Mgmt | For | Refer | Against |
| 3.1 | Elect Director Watanabe, Koichiro | Mgmt | For | For | For |
| 3.2 | Elect Director Inagaki, Seiji | Mgmt | For | For | For |
| 3.3 | Elect Director Kikuta, Tetsuya | Mgmt | For | For | For |
| 3.4 | Elect Director Shoji, Hiroshi | Mgmt | For | For | For |
| 3.5 | Elect Director Akashi, Mamoru | Mgmt | For | For | For |
| 3.6 | Elect Director Sumino, Toshiaki | Mgmt | For | For | For |
| 3.7 | Elect Director Maeda, Koichi | Mgmt | For | For | For |
| 3.8 | Elect Director Inoue, Yuriko | Mgmt | For | For | For |
| 3.9 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 3.10 | Elect Director Bruce Miller | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Shibagaki, Takahiro | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Kondo, Fusakazu | Mgmt | For | Against | Against |
| 4.3 | Elect Director and Audit Committee Member Sato, Rieko | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Ungyong Shu | Mgmt | For | Against | Against |

Dai-ichi Life Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.5 | Elect Director and Audit Committee Member Masuda, Koichi | Mgmt | For | Against | Against |
| 5 | Elect Alternate Director and Audit Committee Member Tsuchiya, Fumiaki | Mgmt | For | For | For |
| 6 | Approve Performance Share Plan | Mgmt | For | For | For |
| 7 | Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 8 | Approve Contract for Transfer of All Shares of a Wholly-Owned Subsidiary to an Intermediate Holding Company | Mgmt | For | Refer | For |

Nomura Holdings, Inc.

Meeting Date: 06/20/2022 **Country:** Japan **Ticker:** 8604
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J58646100

Shares Voted: 7,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Nagai, Koji | Mgmt | For | Against | Against |
| 2.2 | Elect Director Okuda, Kentaro | Mgmt | For | For | For |
| 2.3 | Elect Director Teraguchi, Tomoyuki | Mgmt | For | For | For |
| 2.4 | Elect Director Ogawa, Shoji | Mgmt | For | Against | Against |
| 2.5 | Elect Director Ishimura, Kazuhiko | Mgmt | For | For | For |
| 2.6 | Elect Director Takahara, Takahisa | Mgmt | For | For | For |
| 2.7 | Elect Director Shimazaki, Noriaki | Mgmt | For | For | For |
| 2.8 | Elect Director Sono, Mari | Mgmt | For | Against | Against |
| 2.9 | Elect Director Laura Simone Unger | Mgmt | For | For | For |
| 2.10 | Elect Director Victor Chu | Mgmt | For | For | For |
| 2.11 | Elect Director J.Christopher Giancarlo | Mgmt | For | For | For |
| 2.12 | Elect Director Patricia Mosser | Mgmt | For | For | For |

SolarEdge Technologies, Inc.

Meeting Date: 06/20/2022 **Country:** USA **Ticker:** SEDG
Record Date: 04/21/2022 **Meeting Type:** Annual
Primary Security ID: 83417M104

SolarEdge Technologies, Inc.

Shares Voted: 2,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Betsy Atkins | Mgmt | For | For | For |
| 1b | Elect Director Dirk Carsten Hoke | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Activision Blizzard, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: ATVI

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 00507V109

Shares Voted: 851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Reveta Bowers | Mgmt | For | For | For |
| 1b | Elect Director Kerry Carr | Mgmt | For | For | For |
| 1c | Elect Director Robert Corti | Mgmt | For | Against | Against |
| 1d | Elect Director Brian Kelly | Mgmt | For | For | For |
| 1e | Elect Director Robert Kotick | Mgmt | For | For | For |
| 1f | Elect Director Lulu Meservey | Mgmt | For | For | For |
| 1g | Elect Director Barry Meyer | Mgmt | For | Against | Against |
| 1h | Elect Director Robert Morgado | Mgmt | For | Against | Against |
| 1i | Elect Director Peter Nolan | Mgmt | For | For | For |
| 1j | Elect Director Dawn Ostroff | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates | SH | Against | Against | Against |
| 5 | Report on Efforts Prevent Abuse, Harassment, and Discrimination | SH | Against | Abstain | Abstain |

Coca-Cola HBC AG

Meeting Date: 06/21/2022

Country: Switzerland

Ticker: CCH

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: H1512E100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2.1 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 2.2 | Approve Dividend from Reserves | Mgmt | For | For | For |
| 3 | Approve Discharge of Board and Senior Management | Mgmt | For | For | For |
| 4.1 | Re-elect Anastassis David as Director and as Board Chairman | Mgmt | For | For | For |
| 4.2 | Re-elect Zoran Bogdanovic as Director | Mgmt | For | For | For |
| 4.3 | Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 4.4 | Re-elect Reto Francioni as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 4.5 | Re-elect Olusola David-Borha as Director | Mgmt | For | For | For |
| 4.6 | Re-elect William Douglas III as Director | Mgmt | For | For | For |
| 4.7 | Re-elect Anastasios Leventis as Director | Mgmt | For | For | For |
| 4.8 | Re-elect Christodoulos Leventis as Director | Mgmt | For | For | For |
| 4.9 | Re-elect Alexandra Papalexopoulou as Director | Mgmt | For | Against | Against |
| 4.10 | Re-elect Ryan Rudolph as Director | Mgmt | For | For | For |
| 4.11 | Re-elect Anna Diamantopoulou as Director and as Member of the Remuneration Committee | Mgmt | For | For | For |
| 4.12 | Re-elect Bruno Pietracci as Director | Mgmt | For | For | For |
| 4.13 | Re-elect Henrique Braun as Director | Mgmt | For | For | For |
| 5 | Designate Ines Poeschel as Independent Proxy | Mgmt | For | For | For |
| 6.1 | Reappoint PricewaterhouseCoopers AG as Auditors | Mgmt | For | For | For |
| 6.2 | Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes | Mgmt | For | For | For |
| 7 | Approve UK Remuneration Report | Mgmt | For | Against | Against |
| 8 | Approve Remuneration Policy | Mgmt | For | For | For |
| 9 | Approve Swiss Remuneration Report | Mgmt | For | Against | Against |
| 10.1 | Approve Maximum Aggregate Amount of Remuneration for Directors | Mgmt | For | For | For |
| 10.2 | Approve Maximum Aggregate Amount of Remuneration for the Executive Leadership Team | Mgmt | For | For | For |
| 11 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |

Coca-Cola HBC AG

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|-------------------|------------------|
| 12 | Amend Articles of Association | Mgmt | For | For | For |

Mastercard Incorporated

Meeting Date: 06/21/2022 **Country:** USA **Ticker:** MA
Record Date: 04/22/2022 **Meeting Type:** Annual
Primary Security ID: 57636Q104

Shares Voted: 5,363

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1a | Elect Director Merit E. Janow | Mgmt | For | For | For |
| 1b | Elect Director Candido Bracher | Mgmt | For | For | For |
| 1c | Elect Director Richard K. Davis | Mgmt | For | For | For |
| 1d | Elect Director Julius Genachowski | Mgmt | For | For | For |
| 1e | Elect Director Choon Phong Goh | Mgmt | For | For | For |
| 1f | Elect Director Oki Matsumoto | Mgmt | For | For | For |
| 1g | Elect Director Michael Miebach | Mgmt | For | For | For |
| 1h | Elect Director Youngme Moon | Mgmt | For | For | For |
| 1i | Elect Director Rima Qureshi | Mgmt | For | For | For |
| 1j | Elect Director Gabrielle Sulzberger | Mgmt | For | For | For |
| 1k | Elect Director Jackson Tai | Mgmt | For | For | For |
| 1l | Elect Director Harit Talwar | Mgmt | For | For | For |
| 1m | Elect Director Lance Uggla | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 4 | Provide Right to Call a Special Meeting at a 15 Percent Ownership Threshold | Mgmt | For | For | For |
| 5 | Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold | SH | Against | Against | Against |
| 6 | Report on Political Contributions | SH | Against | Against | Against |
| 7 | Report on Charitable Contributions | SH | Against | Against | Against |
| 8 | Report on Risks Associated with Sale and Purchase of Ghost Guns | SH | Against | Against | Against |

MetLife, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: MET

Record Date: 04/22/2022

Meeting Type: Annual

Primary Security ID: 59156R108

Shares Voted: 11,353

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Cheryl W. Grise | Mgmt | For | For | For |
| 1b | Elect Director Carlos M. Gutierrez | Mgmt | For | For | For |
| 1c | Elect Director Carla A. Harris | Mgmt | For | For | For |
| 1d | Elect Director Gerald L. Hassell | Mgmt | For | For | For |
| 1e | Elect Director David L. Herzog | Mgmt | For | For | For |
| 1f | Elect Director R. Glenn Hubbard | Mgmt | For | For | For |
| 1g | Elect Director Edward J. Kelly, III | Mgmt | For | For | For |
| 1h | Elect Director William E. Kennard | Mgmt | For | For | For |
| 1i | Elect Director Michel A. Khalaf | Mgmt | For | For | For |
| 1j | Elect Director Catherine R. Kinney | Mgmt | For | For | For |
| 1k | Elect Director Diana L. McKenzie | Mgmt | For | For | For |
| 1l | Elect Director Denise M. Morrison | Mgmt | For | For | For |
| 1m | Elect Director Mark A. Weinberger | Mgmt | For | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Okta, Inc.

Meeting Date: 06/21/2022

Country: USA

Ticker: OKTA

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 679295105

Shares Voted: 296

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Jeff Epstein | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director J. Frederic Kerrest | Mgmt | For | For | For |
| 1.3 | Elect Director Rebecca Saeger | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Abstain | Abstain |

Recruit Holdings Co., Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 6098

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J6433A101

Shares Voted: 6,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Minegishi, Masumi | Mgmt | For | For | For |
| 1.2 | Elect Director Idekoba, Hisayuki | Mgmt | For | For | For |
| 1.3 | Elect Director Senaha, Ayano | Mgmt | For | For | For |
| 1.4 | Elect Director Rony Kahan | Mgmt | For | For | For |
| 1.5 | Elect Director Izumiya, Naoki | Mgmt | For | For | For |
| 1.6 | Elect Director Totoki, Hiroki | Mgmt | For | For | For |
| 1.7 | Elect Director Honda, Keiko | Mgmt | For | For | For |
| 2.1 | Appoint Statutory Auditor Nishimura, Takashi | Mgmt | For | For | For |
| 2.2 | Appoint Alternate Statutory Auditor Tanaka, Miho | Mgmt | For | For | For |
| 3 | Amend Articles to Change Location of Head Office - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |

Tokyo Electron Ltd.

Meeting Date: 06/21/2022

Country: Japan

Ticker: 8035

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86957115

Shares Voted: 6,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Kawai, Toshiki | Mgmt | For | For | For |
| 2.2 | Elect Director Sasaki, Sadao | Mgmt | For | For | For |
| 2.3 | Elect Director Nunokawa, Yoshikazu | Mgmt | For | For | For |
| 2.4 | Elect Director Sasaki, Michio | Mgmt | For | For | For |
| 2.5 | Elect Director Eda, Makiko | Mgmt | For | For | For |
| 2.6 | Elect Director Ichikawa, Sachiko | Mgmt | For | For | For |
| 3 | Approve Annual Bonus | Mgmt | For | For | For |
| 4 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |
| 5 | Approve Deep Discount Stock Option Plan | Mgmt | For | For | For |

Acciona SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: ANA

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E0008Z109

Shares Voted: 2,109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 1.2 | Approve Consolidated and Standalone Management Reports | Mgmt | For | For | For |
| 1.3 | Approve Discharge of Board | Mgmt | For | For | For |
| 1.4 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 1.5 | Approve Sustainability Report | Mgmt | For | For | For |
| 1.6 | Approve Allocation of Income and Dividends | Mgmt | For | For | For |
| 1.7 | Renew Appointment of KPMG Auditores as Auditor | Mgmt | For | For | For |
| 2.1 | Reelect Sonia Dula as Director | Mgmt | For | For | For |
| 2.2 | Elect Maite Arango Garcia-Urriaga as Director | Mgmt | For | For | For |
| 2.3 | Elect Carlo Clavarino as Director | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | Against | Against |
| 4 | Advisory Vote on Remuneration Report | Mgmt | For | Against | Against |
| 5 | Authorize Company to Call EGM with 15 Days' Notice | Mgmt | For | Against | Against |
| 6 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

Amadeus IT Group SA

Meeting Date: 06/22/2022

Country: Spain

Ticker: AMS

Record Date: 06/17/2022

Meeting Type: Annual

Primary Security ID: E04648114

Shares Voted: 904

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Consolidated and Standalone Financial Statements | Mgmt | For | For | For |
| 2 | Approve Non-Financial Information Statement | Mgmt | For | For | For |
| 3 | Advisory Vote on Remuneration Report | Mgmt | For | For | For |
| 4 | Approve Treatment of Net Loss | Mgmt | For | For | For |
| 5 | Approve Discharge of Board | Mgmt | For | For | For |

Amadeus IT Group SA

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 6 | Renew Appointment of Ernst & Young as Auditor | Mgmt | For | For | For |
| 7 | Fix Number of Directors at 11 | Mgmt | For | For | For |
| 8.1 | Ratify Appointment of and Elect Eriikka Soderstrom as Director | Mgmt | For | For | For |
| 8.2 | Elect David Vegara Figueras as Director | Mgmt | For | For | For |
| 8.3 | Reelect William Connelly as Director | Mgmt | For | For | For |
| 8.4 | Reelect Luis Maroto Camino as Director | Mgmt | For | For | For |
| 8.5 | Reelect Pilar Garcia Ceballos-Zuniga as Director | Mgmt | For | For | For |
| 8.6 | Reelect Stephan Gemkow as Director | Mgmt | For | For | For |
| 8.7 | Reelect Peter Kuerpick as Director | Mgmt | For | For | For |
| 8.8 | Reelect Francesco Loredan as Director | Mgmt | For | For | For |
| 9 | Approve Remuneration of Directors | Mgmt | For | For | For |
| 10 | Authorize Share Repurchase Program | Mgmt | For | For | For |
| 11 | Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 5 Billion | Mgmt | For | For | For |
| 12 | Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent | Mgmt | For | For | For |
| 13 | Authorize Board to Ratify and Execute Approved Resolutions | Mgmt | For | For | For |

East Japan Railway Co.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9020

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J1257M109

Shares Voted: 25,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 50 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Tomita, Tetsuro | Mgmt | For | For | For |
| 3.2 | Elect Director Fukasawa, Yuji | Mgmt | For | For | For |
| 3.3 | Elect Director Kise, Yoichi | Mgmt | For | For | For |
| 3.4 | Elect Director Ise, Katsumi | Mgmt | For | For | For |
| 3.5 | Elect Director Ichikawa, Totaro | Mgmt | For | For | For |

East Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.6 | Elect Director Ouchi, Atsushi | Mgmt | For | For | For |
| 3.7 | Elect Director Ito, Atsuko | Mgmt | For | For | For |
| 3.8 | Elect Director Watari, Chiharu | Mgmt | For | For | For |
| 3.9 | Elect Director Ito, Motoshige | Mgmt | For | For | For |
| 3.10 | Elect Director Amano, Reiko | Mgmt | For | For | For |
| 3.11 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | For |
| 3.12 | Elect Director Iwamoto, Toshio | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Koike, Hiroshi | Mgmt | For | For | For |

KDDI Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 9433

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J31843105

Shares Voted: 4,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Tanaka, Takashi | Mgmt | For | For | For |
| 3.2 | Elect Director Takahashi, Makoto | Mgmt | For | For | For |
| 3.3 | Elect Director Muramoto, Shinichi | Mgmt | For | For | For |
| 3.4 | Elect Director Mori, Keiichi | Mgmt | For | For | For |
| 3.5 | Elect Director Amamiya, Toshitake | Mgmt | For | For | For |
| 3.6 | Elect Director Yoshimura, Kazuyuki | Mgmt | For | For | For |
| 3.7 | Elect Director Yamaguchi, Goro | Mgmt | For | For | For |
| 3.8 | Elect Director Yamamoto, Keiji | Mgmt | For | For | For |
| 3.9 | Elect Director Kano, Riyo | Mgmt | For | For | For |
| 3.10 | Elect Director Goto, Shigeki | Mgmt | For | For | For |
| 3.11 | Elect Director Tannowa, Tsutomu | Mgmt | For | For | For |
| 3.12 | Elect Director Okawa, Junko | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Edagawa, Noboru | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |
| 6 | Approve Compensation Ceiling for Statutory Auditors | Mgmt | For | For | For |

Kingfisher Plc

Meeting Date: 06/22/2022

Country: United Kingdom

Ticker: KGF

Record Date: 06/20/2022

Meeting Type: Annual

Primary Security ID: G5256E441

Shares Voted: 37,926

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For | For |
| 2 | Approve Remuneration Report | Mgmt | For | For | For |
| 3 | Approve Remuneration Policy | Mgmt | For | For | For |
| 4 | Approve Performance Share Plan | Mgmt | For | For | For |
| 5 | Approve Final Dividend | Mgmt | For | For | For |
| 6 | Elect Bill Lennie as Director | Mgmt | For | For | For |
| 7 | Re-elect Claudia Arney as Director | Mgmt | For | For | For |
| 8 | Re-elect Bernard Bot as Director | Mgmt | For | For | For |
| 9 | Re-elect Catherine Bradley as Director | Mgmt | For | For | For |
| 10 | Re-elect Jeff Carr as Director | Mgmt | For | For | For |
| 11 | Re-elect Andrew Cosslett as Director | Mgmt | For | For | For |
| 12 | Re-elect Thierry Garnier as Director | Mgmt | For | For | For |
| 13 | Re-elect Sophie Gasperment as Director | Mgmt | For | For | For |
| 14 | Re-elect Rakhi Goss-Custard as Director | Mgmt | For | For | For |
| 15 | Reappoint Deloitte LLP as Auditors | Mgmt | For | For | For |
| 16 | Authorise the Audit Committee to Fix Remuneration of Auditors | Mgmt | For | For | For |
| 17 | Authorise UK Political Donations and Expenditure | Mgmt | For | For | For |
| 18 | Authorise Issue of Equity | Mgmt | For | For | For |
| 19 | Authorise Issue of Equity without Pre-emptive Rights | Mgmt | For | For | For |
| 20 | Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment | Mgmt | For | For | For |
| 21 | Authorise Market Purchase of Ordinary Shares | Mgmt | For | For | For |
| 22 | Authorise the Company to Call General Meeting with Two Weeks' Notice | Mgmt | For | Against | Against |

NEC Corp.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 6701

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J48818207

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Niino, Takashi | Mgmt | For | For | For |
| 2.2 | Elect Director Morita, Takayuki | Mgmt | For | For | For |
| 2.3 | Elect Director Matsukura, Hajime | Mgmt | For | For | For |
| 2.4 | Elect Director Nishihara, Moto | Mgmt | For | For | For |
| 2.5 | Elect Director Fujikawa, Osamu | Mgmt | For | For | For |
| 2.6 | Elect Director Iki, Noriko | Mgmt | For | For | For |
| 2.7 | Elect Director Ito, Masatoshi | Mgmt | For | For | For |
| 2.8 | Elect Director Nakamura, Kuniharu | Mgmt | For | For | For |
| 2.9 | Elect Director Christina Ahmadjian | Mgmt | For | For | For |
| 2.10 | Elect Director Oka, Masashi | Mgmt | For | For | For |
| 3.1 | Appoint Statutory Auditor Obata, Shinobu | Mgmt | For | For | For |
| 3.2 | Appoint Statutory Auditor Okada, Kyoko | Mgmt | For | For | For |

Sekisui Chemical Co., Ltd.

Meeting Date: 06/22/2022

Country: Japan

Ticker: 4204

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J70703137

Shares Voted: 31,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 25 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Koge, Teiji | Mgmt | For | For | For |
| 3.2 | Elect Director Kato, Keita | Mgmt | For | For | For |
| 3.3 | Elect Director Kamiwaki, Futoshi | Mgmt | For | For | For |
| 3.4 | Elect Director Hirai, Yoshiyuki | Mgmt | For | For | For |
| 3.5 | Elect Director Kamiyoshi, Toshiyuki | Mgmt | For | For | For |
| 3.6 | Elect Director Shimizu, Ikusuke | Mgmt | For | For | For |
| 3.7 | Elect Director Murakami, Kazuya | Mgmt | For | For | For |
| 3.8 | Elect Director Kase, Yutaka | Mgmt | For | For | For |
| 3.9 | Elect Director Oeda, Hiroshi | Mgmt | For | For | For |

Sekisui Chemical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.10 | Elect Director Nozaki, Haruko | Mgmt | For | For | For |
| 3.11 | Elect Director Koezuka, Miharuru | Mgmt | For | For | For |
| 3.12 | Elect Director Miyai, Machiko | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Minomo, Yoshikazu | Mgmt | For | For | For |
| 5 | Appoint KPMG AZSA LLC as New External Audit Firm | Mgmt | For | For | For |

Terumo Corp.

Meeting Date: 06/22/2022 **Country:** Japan **Ticker:** 4543
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J83173104

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 18 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Takagi, Toshiaki | Mgmt | For | For | For |
| 3.2 | Elect Director Sato, Shinjiro | Mgmt | For | For | For |
| 3.3 | Elect Director Hatano, Shoji | Mgmt | For | For | For |
| 3.4 | Elect Director Nishikawa, Kyo | Mgmt | For | For | For |
| 3.5 | Elect Director Hirose, Kazunori | Mgmt | For | For | For |
| 3.6 | Elect Director Kuroda, Yukiko | Mgmt | For | For | For |
| 3.7 | Elect Director Nishi, Hidenori | Mgmt | For | For | For |
| 3.8 | Elect Director Ozawa, Keiya | Mgmt | For | For | For |
| 4 | Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi | Mgmt | For | For | For |

Twilio Inc.

Meeting Date: 06/22/2022 **Country:** USA **Ticker:** TWLO
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 90138F102

Shares Voted: 521

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Donna L. Dubinsky | Mgmt | For | For | For |

Twilio Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.2 | Elect Director Deval Patrick | Mgmt | For | Withhold | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |

Workday, Inc.

Meeting Date: 06/22/2022 **Country:** USA **Ticker:** WDAY
Record Date: 04/25/2022 **Meeting Type:** Annual
Primary Security ID: 98138H101

Shares Voted: 1,324

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Lynne M. Doughtie | Mgmt | For | For | For |
| 1.2 | Elect Director Carl M. Eschenbach | Mgmt | For | Withhold | Withhold |
| 1.3 | Elect Director Michael M. McNamara | Mgmt | For | For | For |
| 1.4 | Elect Director Jerry Yang | Mgmt | For | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | Against | Against |
| 5 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |

Azbil Corp.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 6845
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J0370G106

Shares Voted: 8,700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 30 | Mgmt | For | For | For |
| 2 | Amend Articles to Adopt Board Structure with Three Committees - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation | Mgmt | For | For | For |
| 3.1 | Elect Director Sone, Hirozumi | Mgmt | For | For | For |

Azbil Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director Yamamoto, Kiyohiro | Mgmt | For | For | For |
| 3.3 | Elect Director Yokota, Takayuki | Mgmt | For | Against | Against |
| 3.4 | Elect Director Katsuta, Hisaya | Mgmt | For | Against | Against |
| 3.5 | Elect Director Ito, Takeshi | Mgmt | For | For | For |
| 3.6 | Elect Director Fujiso, Waka | Mgmt | For | For | For |
| 3.7 | Elect Director Nagahama, Mitsuhiro | Mgmt | For | Against | Against |
| 3.8 | Elect Director Anne Ka Tse Hung | Mgmt | For | For | For |
| 3.9 | Elect Director Sakuma, Minoru | Mgmt | For | For | For |
| 3.10 | Elect Director Sato, Fumitoshi | Mgmt | For | For | For |
| 3.11 | Elect Director Yoshikawa, Shigeaki | Mgmt | For | For | For |
| 3.12 | Elect Director Miura, Tomoyasu | Mgmt | For | For | For |

Central Japan Railway Co.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 9022

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J05523105

Shares Voted: 10,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 65 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Reduce Directors' Term - Authorize Board to Determine Income Allocation | Mgmt | For | Against | Against |
| 3.1 | Elect Director Tsuge, Koei | Mgmt | For | For | For |
| 3.2 | Elect Director Kaneko, Shin | Mgmt | For | For | For |
| 3.3 | Elect Director Niwa, Shunsuke | Mgmt | For | For | For |
| 3.4 | Elect Director Nakamura, Akihiko | Mgmt | For | For | For |
| 3.5 | Elect Director Uno, Mamoru | Mgmt | For | For | For |
| 3.6 | Elect Director Tanaka, Mamoru | Mgmt | For | For | For |
| 3.7 | Elect Director Mori, Atsuhito | Mgmt | For | For | For |
| 3.8 | Elect Director Torkel Patterson | Mgmt | For | For | For |
| 3.9 | Elect Director Kasama, Haruo | Mgmt | For | For | For |
| 3.10 | Elect Director Oshima, Taku | Mgmt | For | For | For |
| 3.11 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For | For |
| 3.12 | Elect Director Kiba, Hiroko | Mgmt | For | For | For |

Central Japan Railway Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |

IAC/InterActiveCorp

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** IAC
Record Date: 04/27/2022 **Meeting Type:** Annual
Primary Security ID: 44891N208

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1a | Elect Director Chelsea Clinton | Mgmt | For | For | For |
| 1b | Elect Director Barry Diller | Mgmt | For | Withhold | Withhold |
| 1c | Elect Director Michael D. Eisner | Mgmt | For | For | For |
| 1d | Elect Director Bonnie S. Hammer | Mgmt | For | For | For |
| 1e | Elect Director Victor A. Kaufman | Mgmt | For | Withhold | Withhold |
| 1f | Elect Director Joseph Levin | Mgmt | For | For | For |
| 1g | Elect Director Bryan Lourd | Mgmt | For | For | For |
| 1h | Elect Director Westley Moore | Mgmt | For | Withhold | Withhold |
| 1i | Elect Director David Rosenblatt | Mgmt | For | Withhold | Withhold |
| 1j | Elect Director Alan G. Spoon | Mgmt | For | Withhold | Withhold |
| 1k | Elect Director Alexander von Furstenberg | Mgmt | For | Withhold | Withhold |
| 1l | Elect Director Richard F. Zannino | Mgmt | For | Withhold | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For | For |

Marvell Technology, Inc.

Meeting Date: 06/23/2022 **Country:** USA **Ticker:** MRVL
Record Date: 04/28/2022 **Meeting Type:** Annual
Primary Security ID: 573874104

Shares Voted: 286

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--------------------------------|-----------|----------|-------------------|------------------|
| 1a | Elect Director Sara Andrews | Mgmt | For | For | For |
| 1b | Elect Director W. Tudor Brown | Mgmt | For | For | For |
| 1c | Elect Director Brad W. Buss | Mgmt | For | Against | Against |
| 1d | Elect Director Edward H. Frank | Mgmt | For | For | For |

Marvell Technology, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1e | Elect Director Richard S. Hill | Mgmt | For | For | For |
| 1f | Elect Director Marachel L. Knight | Mgmt | For | For | For |
| 1g | Elect Director Matthew J. Murphy | Mgmt | For | For | For |
| 1h | Elect Director Michael G. Strachan | Mgmt | For | For | For |
| 1i | Elect Director Robert E. Switz | Mgmt | For | For | For |
| 1j | Elect Director Ford Tamer | Mgmt | For | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

Obayashi Corp.

Meeting Date: 06/23/2022

Country: Japan

Ticker: 1802

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59826107

Shares Voted: 6,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 16 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Obayashi, Takeo | Mgmt | For | For | For |
| 3.2 | Elect Director Hasuwa, Kenji | Mgmt | For | For | For |
| 3.3 | Elect Director Kotera, Yasuo | Mgmt | For | For | For |
| 3.4 | Elect Director Murata, Toshihiko | Mgmt | For | For | For |
| 3.5 | Elect Director Sasagawa, Atsushi | Mgmt | For | For | For |
| 3.6 | Elect Director Nohira, Akinobu | Mgmt | For | For | For |
| 3.7 | Elect Director Sato, Toshimi | Mgmt | For | For | For |
| 3.8 | Elect Director Izumiya, Naoki | Mgmt | For | For | For |
| 3.9 | Elect Director Kobayashi, Yoko | Mgmt | For | For | For |
| 3.10 | Elect Director Orii, Masako | Mgmt | For | For | For |
| 3.11 | Elect Director Kato, Hiroyuki | Mgmt | For | For | For |
| 3.12 | Elect Director Kuroda, Yukiko | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Watanabe, Isao | Mgmt | For | For | For |

Obayashi Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 4.2 | Appoint Statutory Auditor Yamaguchi, Yoshihiro | Mgmt | For | For | For |
| 4.3 | Appoint Statutory Auditor Mizutani, Eiji | Mgmt | For | For | For |

Ono Pharmaceutical Co., Ltd.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 4528
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J61546115

Shares Voted: 15,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 28 | Mgmt | For | For | For |
| 2 | Amend Articles to Clarify Director Authority on Shareholder Meetings - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Sagara, Gyo | Mgmt | For | For | For |
| 3.2 | Elect Director Tsujinaka, Toshihiro | Mgmt | For | For | For |
| 3.3 | Elect Director Takino, Toichi | Mgmt | For | For | For |
| 3.4 | Elect Director Ono, Isao | Mgmt | For | For | For |
| 3.5 | Elect Director Idemitsu, Kiyooki | Mgmt | For | For | For |
| 3.6 | Elect Director Nomura, Masao | Mgmt | For | For | For |
| 3.7 | Elect Director Okuno, Akiko | Mgmt | For | For | For |
| 3.8 | Elect Director Nagae, Shusaku | Mgmt | For | For | For |
| 4 | Approve Compensation Ceiling for Directors | Mgmt | For | For | For |
| 5 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Sumitomo Mitsui Trust Holdings, Inc.

Meeting Date: 06/23/2022 **Country:** Japan **Ticker:** 8309
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J7772M102

Shares Voted: 700

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings | Mgmt | For | Refer | Against |

Sumitomo Mitsui Trust Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 3.1 | Elect Director Takakura, Toru | Mgmt | For | For | For |
| 3.2 | Elect Director Araumi, Jiro | Mgmt | For | For | For |
| 3.3 | Elect Director Yamaguchi, Nobuaki | Mgmt | For | For | For |
| 3.4 | Elect Director Oyama, Kazuya | Mgmt | For | For | For |
| 3.5 | Elect Director Okubo, Tetsuo | Mgmt | For | Against | Against |
| 3.6 | Elect Director Hashimoto, Masaru | Mgmt | For | Against | Against |
| 3.7 | Elect Director Shudo, Kuniyuki | Mgmt | For | Against | Against |
| 3.8 | Elect Director Tanaka, Koji | Mgmt | For | Against | Against |
| 3.9 | Elect Director Matsushita, Isao | Mgmt | For | For | For |
| 3.10 | Elect Director Saito, Shinichi | Mgmt | For | For | For |
| 3.11 | Elect Director Kawamoto, Hiroko | Mgmt | For | For | For |
| 3.12 | Elect Director Aso, Mitsuhiro | Mgmt | For | For | For |
| 3.13 | Elect Director Kato, Nobuaki | Mgmt | For | For | For |
| 3.14 | Elect Director Yanagi, Masanori | Mgmt | For | For | For |
| 3.15 | Elect Director Kashima, Kaoru | Mgmt | For | For | For |

The Kroger Co.

Meeting Date: 06/23/2022

Country: USA

Ticker: KR

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 501044101

Shares Voted: 3,335

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Nora A. Aufreiter | Mgmt | For | For | For |
| 1.2 | Elect Director Kevin M. Brown | Mgmt | For | For | For |
| 1.3 | Elect Director Elaine L. Chao | Mgmt | For | For | For |
| 1.4 | Elect Director Anne Gates | Mgmt | For | For | For |
| 1.5 | Elect Director Karen M. Hoguet | Mgmt | For | For | For |
| 1.6 | Elect Director W. Rodney McMullen | Mgmt | For | For | For |
| 1.7 | Elect Director Clyde R. Moore | Mgmt | For | For | For |
| 1.8 | Elect Director Ronald L. Sargent | Mgmt | For | For | For |
| 1.9 | Elect Director J. Amanda Sourry Knox (Amanda Sourry) | Mgmt | For | For | For |
| 1.10 | Elect Director Mark S. Sutton | Mgmt | For | For | For |
| 1.11 | Elect Director Ashok Vemuri | Mgmt | For | For | For |

The Kroger Co.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLC as Auditor | Mgmt | For | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 5 | Report on Efforts to Reduce Plastic Use | SH | Against | Against | Against |
| 6 | Report on Human Rights and Protection of Farmworkers | SH | Against | Against | Against |
| 7 | Report on Efforts to Eliminate HFCs in Refrigeration and Reduce GHG Emissions | SH | Against | Abstain | Abstain |
| 8 | Report on Risks to Business Due to Increased Labor Market Pressure | SH | Against | Against | Against |

Nomura Real Estate Holdings, Inc.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 3231
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J5893B104

Shares Voted: 1,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Nagamatsu, Shoichi | Mgmt | For | For | For |
| 2.2 | Elect Director Kutsukake, Eiji | Mgmt | For | For | For |
| 2.3 | Elect Director Matsuo, Daisaku | Mgmt | For | For | For |
| 2.4 | Elect Director Arai, Satoshi | Mgmt | For | For | For |
| 2.5 | Elect Director Haga, Makoto | Mgmt | For | For | For |
| 2.6 | Elect Director Kurokawa, Hiroshi | Mgmt | For | For | For |
| 2.7 | Elect Director Higashi, Tetsuro | Mgmt | For | For | For |
| 3 | Elect Director and Audit Committee Member Takahashi, Tetsu | Mgmt | For | For | For |
| 4 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Olympus Corp.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 7733
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J61240107

Olympus Corp.

Shares Voted: 3,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Takeuchi, Yasuo | Mgmt | For | For | For |
| 2.2 | Elect Director Fujita, Sumitaka | Mgmt | For | For | For |
| 2.3 | Elect Director Iwamura, Tetsuo | Mgmt | For | For | For |
| 2.4 | Elect Director Masuda, Yasumasa | Mgmt | For | For | For |
| 2.5 | Elect Director David Robert Hale | Mgmt | For | For | For |
| 2.6 | Elect Director Jimmy C. Beasley | Mgmt | For | For | For |
| 2.7 | Elect Director Ichikawa, Sachiko | Mgmt | For | For | For |
| 2.8 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 2.9 | Elect Director Kan Kohei | Mgmt | For | For | For |
| 2.10 | Elect Director Gary John Pruden | Mgmt | For | For | For |
| 2.11 | Elect Director Stefan Kaufmann | Mgmt | For | For | For |
| 2.12 | Elect Director Koga, Nobuyuki | Mgmt | For | Against | Against |

SoftBank Group Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 9984

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7596P109

Shares Voted: 2,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 22 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Son, Masayoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Goto, Yoshimitsu | Mgmt | For | For | For |
| 3.3 | Elect Director Miyauchi, Ken | Mgmt | For | For | For |
| 3.4 | Elect Director Kawabe, Kentaro | Mgmt | For | For | For |
| 3.5 | Elect Director Iijima, Masami | Mgmt | For | For | For |
| 3.6 | Elect Director Matsuo, Yutaka | Mgmt | For | For | For |
| 3.7 | Elect Director Erikawa, Keiko | Mgmt | For | For | For |
| 3.8 | Elect Director Kenneth A. Siegel | Mgmt | For | For | For |
| 3.9 | Elect Director David Chao | Mgmt | For | For | For |

SOHGO SECURITY SERVICES CO., LTD.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 2331

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7607Z104

Shares Voted: 1,000

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 44 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles | Mgmt | For | For | For |
| 3.1 | Elect Director Kayaki, Ikuji | Mgmt | For | For | For |
| 3.2 | Elect Director Murai, Tsuyoshi | Mgmt | For | For | For |
| 3.3 | Elect Director Suzuki, Motohisa | Mgmt | For | For | For |
| 3.4 | Elect Director Kishimoto, Koji | Mgmt | For | For | For |
| 3.5 | Elect Director Kumagai, Takashi | Mgmt | For | For | For |
| 3.6 | Elect Director Shigemi, Kazuhide | Mgmt | For | For | For |
| 3.7 | Elect Director Hyakutake, Naoki | Mgmt | For | For | For |
| 3.8 | Elect Director Komatsu, Yutaka | Mgmt | For | For | For |
| 3.9 | Elect Director Suetsugu, Hiroto | Mgmt | For | For | For |
| 3.10 | Elect Director Ikenaga, Toshie | Mgmt | For | For | For |
| 3.11 | Elect Director Mishima, Masahiko | Mgmt | For | For | For |
| 3.12 | Elect Director Iwasaki, Kenji | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Mochizuki, Juichiro | Mgmt | For | For | For |

Sysmex Corp.

Meeting Date: 06/24/2022

Country: Japan

Ticker: 6869

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7864H102

Shares Voted: 1,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 39 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Ietsugu, Hisashi | Mgmt | For | For | For |
| 3.2 | Elect Director Asano, Kaoru | Mgmt | For | For | For |
| 3.3 | Elect Director Tachibana, Kenji | Mgmt | For | For | For |

Sysmex Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 3.4 | Elect Director Matsui, Iwane | Mgmt | For | For | For |
| 3.5 | Elect Director Kanda, Hiroshi | Mgmt | For | For | For |
| 3.6 | Elect Director Yoshida, Tomokazu | Mgmt | For | For | For |
| 3.7 | Elect Director Takahashi, Masayo | Mgmt | For | For | For |
| 3.8 | Elect Director Ota, Kazuo | Mgmt | For | For | For |
| 3.9 | Elect Director Fukumoto, Hidekazu | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Aramaki, Tomo | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Hashimoto, Kazumasa | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Iwasa, Michihide | Mgmt | For | For | For |

TOTO Ltd.

Meeting Date: 06/24/2022 **Country:** Japan **Ticker:** 5332
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J90268103

Shares Voted: 11,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Adopt Board Structure with Audit Committee - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval | Mgmt | For | For | For |
| 2.1 | Elect Director Kitamura, Madoka | Mgmt | For | For | For |
| 2.2 | Elect Director Kiyota, Noriaki | Mgmt | For | For | For |
| 2.3 | Elect Director Shirakawa, Satoshi | Mgmt | For | For | For |
| 2.4 | Elect Director Hayashi, Ryosuke | Mgmt | For | For | For |
| 2.5 | Elect Director Taguchi, Tomoyuki | Mgmt | For | For | For |
| 2.6 | Elect Director Tamura, Shinya | Mgmt | For | For | For |
| 2.7 | Elect Director Kuga, Toshiya | Mgmt | For | For | For |
| 2.8 | Elect Director Shimizu, Takayuki | Mgmt | For | For | For |
| 2.9 | Elect Director Taketomi, Yojiro | Mgmt | For | For | For |
| 2.10 | Elect Director Tsuda, Junji | Mgmt | For | For | For |
| 2.11 | Elect Director Yamauchi, Shigenori | Mgmt | For | For | For |
| 3.1 | Elect Director and Audit Committee Member Inoue, Shigeki | Mgmt | For | Against | Against |

TOTO Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.2 | Elect Director and Audit Committee Member Sarasawa, Shuichi | Mgmt | For | For | For |
| 3.3 | Elect Director and Audit Committee Member Marumori, Yasushi | Mgmt | For | Against | Against |
| 3.4 | Elect Director and Audit Committee Member Ienaga, Yukari | Mgmt | For | For | For |
| 4 | Approve Fixed Cash Compensation Ceiling and Annual Bonus Ceiling for Directors Who Are Not Audit Committee Members | Mgmt | For | For | For |
| 5 | Approve Compensation Ceiling for Directors Who Are Audit Committee Members | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Daiichi Sankyo Co., Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 4568

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11257102

Shares Voted: 8,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 13.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Manabe, Sunao | Mgmt | For | For | For |
| 3.2 | Elect Director Hirashima, Shoji | Mgmt | For | For | For |
| 3.3 | Elect Director Otsuki, Masahiko | Mgmt | For | For | For |
| 3.4 | Elect Director Okuzawa, Hiroyuki | Mgmt | For | For | For |
| 3.5 | Elect Director Uji, Noritaka | Mgmt | For | For | For |
| 3.6 | Elect Director Kama, Kazuaki | Mgmt | For | For | For |
| 3.7 | Elect Director Nohara, Sawako | Mgmt | For | For | For |
| 3.8 | Elect Director Fukuoka, Takashi | Mgmt | For | For | For |
| 3.9 | Elect Director Komatsu, Yasuhiro | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Imazu, Yukiko | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Matsumoto, Mitsuhiro | Mgmt | For | For | For |
| 5 | Approve Trust-Type Equity Compensation Plan | Mgmt | For | For | For |

Dell Technologies Inc.

Meeting Date: 06/27/2022

Country: USA

Ticker: DELL

Record Date: 04/28/2022

Meeting Type: Annual

Primary Security ID: 24703L202

Shares Voted: 4,812

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Michael S. Dell | Mgmt | For | Withhold | Withhold |
| 1.2 | Elect Director David W. Dorman | Mgmt | For | For | For |
| 1.3 | Elect Director Egon Durban | Mgmt | For | Withhold | Withhold |
| 1.4 | Elect Director David Grain | Mgmt | For | Withhold | Withhold |
| 1.5 | Elect Director William D. Green | Mgmt | For | For | For |
| 1.6 | Elect Director Simon Patterson | Mgmt | For | Withhold | Withhold |
| 1.7 | Elect Director Lynn Vojvodich Radakovich | Mgmt | For | For | For |
| 1.8 | Elect Director Ellen J. Kullman | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Amend Certificate of Incorporation | Mgmt | For | For | For |

Fujitsu Ltd.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 6702

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J15708159

Shares Voted: 1,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Change Company Name - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Tokita, Takahito | Mgmt | For | For | For |
| 2.2 | Elect Director Furuta, Hidenori | Mgmt | For | For | For |
| 2.3 | Elect Director Isobe, Takeshi | Mgmt | For | For | For |
| 2.4 | Elect Director Yamamoto, Masami | Mgmt | For | For | For |
| 2.5 | Elect Director Mukai, Chiaki | Mgmt | For | For | For |
| 2.6 | Elect Director Abe, Atsushi | Mgmt | For | For | For |
| 2.7 | Elect Director Kojo, Yoshiko | Mgmt | For | For | For |
| 2.8 | Elect Director Scott Callon | Mgmt | For | For | For |
| 2.9 | Elect Director Sasae, Kenichiro | Mgmt | For | For | For |

Fujitsu Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3 | Appoint Statutory Auditor Catherine OConnell | Mgmt | For | For | For |
| 4 | Approve Performance Share Plan | Mgmt | For | For | For |

MS&AD Insurance Group Holdings, Inc.

Meeting Date: 06/27/2022 **Country:** Japan **Ticker:** 8725
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J4687C105

Shares Voted: 6,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, With a Final Dividend of JPY 97.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Karasawa, Yasuyoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Kanasugi, Yasuzo | Mgmt | For | For | For |
| 3.3 | Elect Director Hara, Noriyuki | Mgmt | For | For | For |
| 3.4 | Elect Director Higuchi, Tetsuji | Mgmt | For | For | For |
| 3.5 | Elect Director Fukuda, Masahito | Mgmt | For | For | For |
| 3.6 | Elect Director Shirai, Yusuke | Mgmt | For | For | For |
| 3.7 | Elect Director Bando, Mariko | Mgmt | For | For | For |
| 3.8 | Elect Director Arima, Akira | Mgmt | For | For | For |
| 3.9 | Elect Director Tobimatsu, Junichi | Mgmt | For | For | For |
| 3.10 | Elect Director Rochelle Kopp | Mgmt | For | For | For |
| 3.11 | Elect Director Ishiwata, Akemi | Mgmt | For | For | For |

NGK Insulators, Ltd.

Meeting Date: 06/27/2022 **Country:** Japan **Ticker:** 5333
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J49076110

Shares Voted: 3,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 33 | Mgmt | For | For | For |

NGK Insulators, Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Oshima, Taku | Mgmt | For | For | For |
| 3.2 | Elect Director Kobayashi, Shigeru | Mgmt | For | For | For |
| 3.3 | Elect Director Niwa, Chiaki | Mgmt | For | For | For |
| 3.4 | Elect Director Iwasaki, Ryohei | Mgmt | For | For | For |
| 3.5 | Elect Director Yamada, Tadaaki | Mgmt | For | For | For |
| 3.6 | Elect Director Shindo, Hideaki | Mgmt | For | For | For |
| 3.7 | Elect Director Kamano, Hiroyuki | Mgmt | For | For | For |
| 3.8 | Elect Director Hamada, Emiko | Mgmt | For | For | For |
| 3.9 | Elect Director Furukawa, Kazuo | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Kimura, Takashi | Mgmt | For | Against | Against |
| 5 | Appoint Alternate Statutory Auditor Hashimoto, Shuzo | Mgmt | For | For | For |
| 6 | Approve Restricted Stock Plan | Mgmt | For | For | For |

Sompo Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8630

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J7621A101

Shares Voted: 4,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 105 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Sakurada, Kengo | Mgmt | For | For | For |
| 3.2 | Elect Director Okumura, Mikio | Mgmt | For | For | For |
| 3.3 | Elect Director Scott Trevor Davis | Mgmt | For | For | For |
| 3.4 | Elect Director Yanagida, Naoki | Mgmt | For | For | For |
| 3.5 | Elect Director Endo, Isao | Mgmt | For | For | For |
| 3.6 | Elect Director Uchiyama, Hideyo | Mgmt | For | For | For |
| 3.7 | Elect Director Higashi, Kazuhiro | Mgmt | For | For | For |
| 3.8 | Elect Director Nawa, Takashi | Mgmt | For | For | For |
| 3.9 | Elect Director Shibata, Misuzu | Mgmt | For | For | For |
| 3.10 | Elect Director Yamada, Meyumi | Mgmt | For | For | For |

Sompo Holdings, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|-------------------|------------------|
| 3.11 | Elect Director Ito, Kumi | Mgmt | For | For | For |
| 3.12 | Elect Director Waga, Masayuki | Mgmt | For | For | For |
| 3.13 | Elect Director Teshima, Toshihiro | Mgmt | For | Against | Against |
| 3.14 | Elect Director Kasai, Satoshi | Mgmt | For | Against | Against |

Tokio Marine Holdings, Inc.

Meeting Date: 06/27/2022

Country: Japan

Ticker: 8766

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J86298106

Shares Voted: 2,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 135 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Nagano, Tsuyoshi | Mgmt | For | For | For |
| 3.2 | Elect Director Komiya, Satoru | Mgmt | For | For | For |
| 3.3 | Elect Director Harashima, Akira | Mgmt | For | For | For |
| 3.4 | Elect Director Okada, Kenji | Mgmt | For | For | For |
| 3.5 | Elect Director Moriwaki, Yoichi | Mgmt | For | For | For |
| 3.6 | Elect Director Hirose, Shinichi | Mgmt | For | For | For |
| 3.7 | Elect Director Mimura, Akio | Mgmt | For | For | For |
| 3.8 | Elect Director Egawa, Masako | Mgmt | For | For | For |
| 3.9 | Elect Director Mitachi, Takashi | Mgmt | For | For | For |
| 3.10 | Elect Director Endo, Nobuhiro | Mgmt | For | For | For |
| 3.11 | Elect Director Katanozaka, Shinya | Mgmt | For | For | For |
| 3.12 | Elect Director Osono, Emi | Mgmt | For | For | For |
| 3.13 | Elect Director Ishii, Yoshinori | Mgmt | For | For | For |
| 3.14 | Elect Director Wada, Kiyoshi | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Wani, Akihiro | Mgmt | For | For | For |
| 4.2 | Appoint Statutory Auditor Otsuki, Nana | Mgmt | For | For | For |
| 4.3 | Appoint Statutory Auditor Yuasa, Takayuki | Mgmt | For | For | For |

ENEOS Holdings, Inc.

Meeting Date: 06/28/2022

Country: Japan

Ticker: 5020

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J29699105

Shares Voted: 32,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Sugimori, Tsutomu | Mgmt | For | For | For |
| 3.2 | Elect Director Ota, Katsuyuki | Mgmt | For | For | For |
| 3.3 | Elect Director Saito, Takeshi | Mgmt | For | For | For |
| 3.4 | Elect Director Yatabe, Yasushi | Mgmt | For | For | For |
| 3.5 | Elect Director Murayama, Seiichi | Mgmt | For | For | For |
| 3.6 | Elect Director Shiina, Hideki | Mgmt | For | For | For |
| 3.7 | Elect Director Inoue, Keitaro | Mgmt | For | For | For |
| 3.8 | Elect Director Miyata, Tomohide | Mgmt | For | For | For |
| 3.9 | Elect Director Nakahara, Toshiya | Mgmt | For | For | For |
| 3.10 | Elect Director Ota, Hiroko | Mgmt | For | For | For |
| 3.11 | Elect Director Kudo, Yasumi | Mgmt | For | For | For |
| 3.12 | Elect Director Tomita, Tetsuro | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Uchi, Yoshiaki | Mgmt | For | Against | Against |
| 4.2 | Elect Director and Audit Committee Member Nishioka, Seiichiro | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Oka, Toshiko | Mgmt | For | For | For |

MongoDB, Inc.

Meeting Date: 06/28/2022

Country: USA

Ticker: MDB

Record Date: 04/29/2022

Meeting Type: Annual

Primary Security ID: 60937P106

Shares Voted: 100

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Francisco D'Souza | Mgmt | For | For | For |
| 1.2 | Elect Director Charles M. Hazard, Jr. | Mgmt | For | For | For |
| 1.3 | Elect Director Tom Killalea | Mgmt | For | Withhold | Withhold |

MongoDB, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Nissan Motor Co., Ltd.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 7201
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J57160129

Shares Voted: 800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 5 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Kimura, Yasushi | Mgmt | For | For | For |
| 3.2 | Elect Director Jean-Dominique Senard | Mgmt | For | For | For |
| 3.3 | Elect Director Toyoda, Masakazu | Mgmt | For | For | For |
| 3.4 | Elect Director Ihara, Keiko | Mgmt | For | For | For |
| 3.5 | Elect Director Nagai, Moto | Mgmt | For | For | For |
| 3.6 | Elect Director Bernard Delmas | Mgmt | For | For | For |
| 3.7 | Elect Director Andrew House | Mgmt | For | For | For |
| 3.8 | Elect Director Jenifer Rogers | Mgmt | For | For | For |
| 3.9 | Elect Director Pierre Fleuriot | Mgmt | For | Against | Against |
| 3.10 | Elect Director Uchida, Makoto | Mgmt | For | For | For |
| 3.11 | Elect Director Ashwani Gupta | Mgmt | For | For | For |
| 3.12 | Elect Director Sakamoto, Hideyuki | Mgmt | For | For | For |
| 4 | Amend Articles to Deem Other Affiliated Companies as Parent Company in Carrying Out Obligations under Corporate Law and Disclose Business Reports | SH | Against | Against | Against |

Sony Group Corp.

Meeting Date: 06/28/2022 **Country:** Japan **Ticker:** 6758
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J76379106

Sony Group Corp.

Shares Voted: 5,300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 2.1 | Elect Director Yoshida, Kenichiro | Mgmt | For | For | For |
| 2.2 | Elect Director Totoki, Hiroki | Mgmt | For | For | For |
| 2.3 | Elect Director Sumi, Shuzo | Mgmt | For | For | For |
| 2.4 | Elect Director Tim Schaaff | Mgmt | For | For | For |
| 2.5 | Elect Director Oka, Toshiko | Mgmt | For | For | For |
| 2.6 | Elect Director Akiyama, Sakie | Mgmt | For | For | For |
| 2.7 | Elect Director Wendy Becker | Mgmt | For | For | For |
| 2.8 | Elect Director Hatanaka, Yoshihiko | Mgmt | For | For | For |
| 2.9 | Elect Director Kishigami, Keiko | Mgmt | For | For | For |
| 2.10 | Elect Director Joseph A. Kraft Jr | Mgmt | For | For | For |
| 3 | Approve Stock Option Plan | Mgmt | For | For | For |

CrowdStrike Holdings, Inc.

Meeting Date: 06/29/2022

Country: USA

Ticker: CRWD

Record Date: 05/02/2022

Meeting Type: Annual

Primary Security ID: 22788C105

Shares Voted: 300

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director Cary J. Davis | Mgmt | For | For | For |
| 1.2 | Elect Director George Kurtz | Mgmt | For | For | For |
| 1.3 | Elect Director Laura J. Schumacher | Mgmt | For | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For | For |

Daiwa House Industry Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 1925

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J11508124

Daiwa House Industry Co., Ltd.

Shares Voted: 14,800

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 71 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3 | Amend Articles to Allow Virtual Only Shareholder Meetings | Mgmt | For | Refer | Against |
| 4.1 | Elect Director Yoshii, Keiichi | Mgmt | For | For | For |
| 4.2 | Elect Director Kosokabe, Takeshi | Mgmt | For | For | For |
| 4.3 | Elect Director Murata, Yoshiyuki | Mgmt | For | For | For |
| 4.4 | Elect Director Otomo, Hirotsugu | Mgmt | For | For | For |
| 4.5 | Elect Director Urakawa, Tatsuya | Mgmt | For | For | For |
| 4.6 | Elect Director Dekura, Kazuhito | Mgmt | For | For | For |
| 4.7 | Elect Director Ariyoshi, Yoshinori | Mgmt | For | For | For |
| 4.8 | Elect Director Shimonishi, Keisuke | Mgmt | For | For | For |
| 4.9 | Elect Director Ichiki, Nobuya | Mgmt | For | For | For |
| 4.10 | Elect Director Nagase, Toshiya | Mgmt | For | For | For |
| 4.11 | Elect Director Yabu, Yukiko | Mgmt | For | For | For |
| 4.12 | Elect Director Kuwano, Yukinori | Mgmt | For | For | For |
| 4.13 | Elect Director Seki, Miwa | Mgmt | For | For | For |
| 4.14 | Elect Director Yoshizawa, Kazuhiro | Mgmt | For | For | For |
| 4.15 | Elect Director Ito, Yujiro | Mgmt | For | For | For |
| 5.1 | Appoint Statutory Auditor Nakazato, Tomoyuki | Mgmt | For | For | For |
| 5.2 | Appoint Statutory Auditor Hashimoto, Yoshinori | Mgmt | For | For | For |
| 6 | Approve Annual Bonus | Mgmt | For | For | For |
| 7 | Approve Two Types of Restricted Stock Plans | Mgmt | For | For | For |

Keisei Electric Railway Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9009

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J32233108

Shares Voted: 9,900

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 8.5 | Mgmt | For | For | For |

Keisei Electric Railway Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Kobayashi, Toshiya | Mgmt | For | For | For |
| 3.2 | Elect Director Amano, Takao | Mgmt | For | For | For |
| 3.3 | Elect Director Tanaka, Tsuguo | Mgmt | For | For | For |
| 3.4 | Elect Director Kaneko, Shokichi | Mgmt | For | For | For |
| 3.5 | Elect Director Yamada, Koji | Mgmt | For | For | For |
| 3.6 | Elect Director Mochinaga, Hideki | Mgmt | For | For | For |
| 3.7 | Elect Director Furukawa, Yasunobu | Mgmt | For | For | For |
| 3.8 | Elect Director Tochigi, Shotaro | Mgmt | For | For | For |
| 3.9 | Elect Director Kikuchi, Misao | Mgmt | For | For | For |
| 3.10 | Elect Director Oka, Tadakazu | Mgmt | For | For | For |
| 3.11 | Elect Director Shimizu, Takeshi | Mgmt | For | For | For |
| 3.12 | Elect Director Ashizaki, Takeshi | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Yoshida, Kenji | Mgmt | For | Against | Against |

Mitsubishi UFJ Financial Group, Inc.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 8306
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J44497105

Shares Voted: 27,200

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 14.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Fujii, Mariko | Mgmt | For | For | For |
| 3.2 | Elect Director Honda, Keiko | Mgmt | For | For | For |
| 3.3 | Elect Director Kato, Kaoru | Mgmt | For | For | For |
| 3.4 | Elect Director Kuwabara, Satoko | Mgmt | For | For | For |
| 3.5 | Elect Director Toby S. Myerson | Mgmt | For | For | For |
| 3.6 | Elect Director Nomoto, Hirofumi | Mgmt | For | For | For |
| 3.7 | Elect Director Shingai, Yasushi | Mgmt | For | For | For |
| 3.8 | Elect Director Tsuji, Koichi | Mgmt | For | For | For |
| 3.9 | Elect Director Tarisa Watanagase | Mgmt | For | For | For |
| 3.10 | Elect Director Ogura, Ritsuo | Mgmt | For | Against | Against |

Mitsubishi UFJ Financial Group, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.11 | Elect Director Miyanaga, Kenichi | Mgmt | For | Against | Against |
| 3.12 | Elect Director Mike, Kanetsugu | Mgmt | For | For | For |
| 3.13 | Elect Director Kamezawa, Hironori | Mgmt | For | Against | Against |
| 3.14 | Elect Director Nagashima, Iwao | Mgmt | For | For | For |
| 3.15 | Elect Director Hanzawa, Junichi | Mgmt | For | For | For |
| 3.16 | Elect Director Kobayashi, Makoto | Mgmt | For | For | For |
| 4 | Amend Articles to Prohibit Loans to Companies Which Show Disregard for Personal Information | SH | Against | Against | Against |
| 5 | Amend Articles to Prohibit Loans to Companies Involved in Defamation | SH | Against | Against | Against |
| 6 | Amend Articles to Introduce Provision Concerning Learning from System Failures at Mizuho Financial Group | SH | Against | Against | Against |

Odakyu Electric Railway Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 9007

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J59568139

Shares Voted: 6,500

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 10 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Amend Provisions on Director Titles | Mgmt | For | For | For |
| 3.1 | Elect Director Hoshino, Koji | Mgmt | For | For | For |
| 3.2 | Elect Director Arakawa, Isamu | Mgmt | For | For | For |
| 3.3 | Elect Director Hayama, Takashi | Mgmt | For | For | For |
| 3.4 | Elect Director Tateyama, Akinori | Mgmt | For | For | For |
| 3.5 | Elect Director Kuroda, Satoshi | Mgmt | For | For | For |
| 3.6 | Elect Director Suzuki, Shigeru | Mgmt | For | For | For |
| 3.7 | Elect Director Nakayama, Hiroko | Mgmt | For | For | For |
| 3.8 | Elect Director Ohara, Toru | Mgmt | For | For | For |
| 3.9 | Elect Director Itonaga, Takehide | Mgmt | For | For | For |
| 3.10 | Elect Director Kondo, Shiro | Mgmt | For | For | For |
| 4.1 | Appoint Statutory Auditor Nagano, Shinji | Mgmt | For | For | For |

Odakyu Electric Railway Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 4.2 | Appoint Statutory Auditor Wagatsuma, Yukako | Mgmt | For | For | For |

Shimizu Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 1803
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J72445117

Shares Voted: 13,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 11.5 | Mgmt | For | For | For |
| 2 | Amend Articles to Amend Business Lines - Disclose Shareholder Meeting Materials on Internet - Allow Virtual Only Shareholder Meetings | Mgmt | For | Refer | Against |
| 3.1 | Elect Director Miyamoto, Yoichi | Mgmt | For | For | For |
| 3.2 | Elect Director Inoue, Kazuyuki | Mgmt | For | For | For |
| 3.3 | Elect Director Imaki, Toshiyuki | Mgmt | For | For | For |
| 3.4 | Elect Director Handa, Kimio | Mgmt | For | For | For |
| 3.5 | Elect Director Fujimura, Hiroshi | Mgmt | For | For | For |
| 3.6 | Elect Director Yamaji, Toru | Mgmt | For | For | For |
| 3.7 | Elect Director Ikeda, Kentaro | Mgmt | For | For | For |
| 3.8 | Elect Director Shimizu, Motoaki | Mgmt | For | For | For |
| 3.9 | Elect Director Iwamoto, Tamotsu | Mgmt | For | For | For |
| 3.10 | Elect Director Kawada, Junichi | Mgmt | For | For | For |
| 3.11 | Elect Director Tamura, Mayumi | Mgmt | For | For | For |
| 3.12 | Elect Director Jozuka, Yumiko | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Shikata, Ko | Mgmt | For | For | For |

Suzuki Motor Corp.

Meeting Date: 06/29/2022 **Country:** Japan **Ticker:** 7269
Record Date: 03/31/2022 **Meeting Type:** Annual
Primary Security ID: J78529138

Suzuki Motor Corp.

Shares Voted: 4,600

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 46 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings | Mgmt | For | For | For |
| 3.1 | Elect Director Suzuki, Toshihiro | Mgmt | For | For | For |
| 3.2 | Elect Director Honda, Osamu | Mgmt | For | For | For |
| 3.3 | Elect Director Nagao, Masahiko | Mgmt | For | For | For |
| 3.4 | Elect Director Suzuki, Toshiaki | Mgmt | For | For | For |
| 3.5 | Elect Director Saito, Kinji | Mgmt | For | For | For |
| 3.6 | Elect Director Yamashita, Yukihiro | Mgmt | For | For | For |
| 3.7 | Elect Director Domichi, Hideaki | Mgmt | For | For | For |
| 3.8 | Elect Director Egusa, Shun | Mgmt | For | For | For |
| 3.9 | Elect Director Yamai, Risa | Mgmt | For | For | For |
| 4 | Appoint Statutory Auditor Fukuta, Mitsuhiro | Mgmt | For | For | For |

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/29/2022

Country: Japan

Ticker: 4502

Record Date: 03/31/2022

Meeting Type: Annual

Primary Security ID: J8129E108

Shares Voted: 15,724

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1 | Approve Allocation of Income, with a Final Dividend of JPY 90 | Mgmt | For | For | For |
| 2 | Amend Articles to Disclose Shareholder Meeting Materials on Internet | Mgmt | For | For | For |
| 3.1 | Elect Director Christophe Weber | Mgmt | For | For | For |
| 3.2 | Elect Director Iwasaki, Masato | Mgmt | For | For | For |
| 3.3 | Elect Director Andrew Plump | Mgmt | For | For | For |
| 3.4 | Elect Director Constantine Saroukos | Mgmt | For | For | For |
| 3.5 | Elect Director Olivier Bohuon | Mgmt | For | For | For |
| 3.6 | Elect Director Jean-Luc Butel | Mgmt | For | For | For |
| 3.7 | Elect Director Ian Clark | Mgmt | For | For | For |
| 3.8 | Elect Director Steven Gillis | Mgmt | For | For | For |
| 3.9 | Elect Director Iijima, Masami | Mgmt | For | For | For |

Takeda Pharmaceutical Co., Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 3.10 | Elect Director John Maraganore | Mgmt | For | For | For |
| 3.11 | Elect Director Michel Orsinger | Mgmt | For | For | For |
| 4.1 | Elect Director and Audit Committee Member Hatsukawa, Koji | Mgmt | For | For | For |
| 4.2 | Elect Director and Audit Committee Member Higashi, Emiko | Mgmt | For | For | For |
| 4.3 | Elect Director and Audit Committee Member Fujimori, Yoshiaki | Mgmt | For | For | For |
| 4.4 | Elect Director and Audit Committee Member Kimberly Reed | Mgmt | For | For | For |
| 5 | Approve Annual Bonus | Mgmt | For | For | For |

Plug Power Inc.

Meeting Date: 06/30/2022 **Country:** USA **Ticker:** PLUG
Record Date: 05/02/2022 **Meeting Type:** Annual
Primary Security ID: 72919P202

Shares Voted: 20,400

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|--|-----------|----------|-------------------|------------------|
| 1.1 | Elect Director George C. McNamee | Mgmt | For | For | For |
| 1.2 | Elect Director Gregory L. Kenausis | Mgmt | For | For | For |
| 1.3 | Elect Director Jean A. Bua | Mgmt | For | For | For |
| 2 | Amend Omnibus Stock Plan | Mgmt | For | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against | Against |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For | For |

SalMar ASA

Meeting Date: 06/30/2022 **Country:** Norway **Ticker:** SALM
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: R7445C102

Shares Voted: 5,033

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|-----------------|---|-----------|----------|-------------------|------------------|
| 1 | Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting | Mgmt | For | For | For |
| 2 | Approve Notice of Meeting and Agenda | Mgmt | For | For | For |
| 3 | Approve Merger Agreement with Norway Royal Salmon | Mgmt | For | For | For |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Voting Policy Rec | Vote Instruction |
|------------------------|--|------------------|-----------------|--------------------------|-------------------------|
| 4 | Approve Share Capital Increase in Connection with The Merger | Mgmt | For | For | For |

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