

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### STERIS plc

<b>Meeting Date:</b> 07/28/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G8473T100
<b>Record Date:</b> 05/29/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> STE
<b>Primary CUSIP:</b> G8473T100	<b>Primary ISIN:</b> IE00BFY8C754	<b>Primary SEDOL:</b> BFY8C75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard C. Breeden	Mgmt	For	For
1b	Elect Director Cynthia L. Feldmann	Mgmt	For	For
1c	Elect Director Jacqueline B. Kosecoff	Mgmt	For	For
1d	Elect Director David B. Lewis	Mgmt	For	For
1e	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	For
1f	Elect Director Nirav R. Shah	Mgmt	For	For
1g	Elect Director Mohsen M. Sohi	Mgmt	For	For
1h	Elect Director Richard M. Steeves	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Appoint Ernst & Young Chartered Accountants as Irish Statutory Auditor	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### McKesson Corporation

<b>Meeting Date:</b> 07/29/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 58155Q103
<b>Record Date:</b> 06/01/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MCK
<b>Primary CUSIP:</b> 58155Q103	<b>Primary ISIN:</b> US58155Q1031	<b>Primary SEDOL:</b> 2378534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dominic J. Caruso	Mgmt	For	For
1b	Elect Director N. Anthony Coles	Mgmt	For	For
1c	Elect Director M. Christine Jacobs	Mgmt	For	For
1d	Elect Director Donald R. Knauss	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## McKesson Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Marie L. Knowles	Mgmt	For	For
1f	Elect Director Bradley E. Lerman	Mgmt	For	For
1g	Elect Director Maria Martinez	Mgmt	For	For
1h	Elect Director Edward A. Mueller	Mgmt	For	For
1i	Elect Director Susan R. Salka	Mgmt	For	For
1j	Elect Director Brian S. Tyler	Mgmt	For	For
1k	Elect Director Kenneth E. Washington	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on the Statement on the Purpose of a Corporation	SH	Against	Against

## ABIOMED, Inc.

**Meeting Date:** 08/12/2020

**Country:** USA

**Primary Security ID:** 003654100

**Record Date:** 06/15/2020

**Meeting Type:** Annual

**Ticker:** ABMD

**Primary CUSIP:** 003654100

**Primary ISIN:** US0036541003

**Primary SEDOL:** 2003698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy E. Puhly	Mgmt	For	For
1.2	Elect Director Paul G. Thomas	Mgmt	For	For
1.3	Elect Director Christopher D. Van Gorder	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Varian Medical Systems, Inc.

<b>Meeting Date:</b> 10/15/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 92220P105
<b>Record Date:</b> 09/08/2020	<b>Meeting Type:</b> Special	<b>Ticker:</b> VAR
<b>Primary CUSIP:</b> 92220P105	<b>Primary ISIN:</b> US92220P1057	<b>Primary SEDOL:</b> 2927516

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	Against

### Cardinal Health, Inc.

<b>Meeting Date:</b> 11/04/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 14149Y108
<b>Record Date:</b> 09/08/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CAH
<b>Primary CUSIP:</b> 14149Y108	<b>Primary ISIN:</b> US14149Y1082	<b>Primary SEDOL:</b> 2175672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carrie S. Cox	Mgmt	For	For
1b	Elect Director Calvin Darden	Mgmt	For	For
1c	Elect Director Bruce L. Downey	Mgmt	For	For
1d	Elect Director Sheri H. Edison	Mgmt	For	For
1e	Elect Director David C. Evans	Mgmt	For	For
1f	Elect Director Patricia A. Hemingway Hall	Mgmt	For	For
1g	Elect Director Akhil Johri	Mgmt	For	For
1h	Elect Director Michael C. Kaufmann	Mgmt	For	For
1i	Elect Director Gregory B. Kenny	Mgmt	For	For
1j	Elect Director Nancy Killefer	Mgmt	For	For
1k	Elect Director J. Michael Losh	Mgmt	For	For
1l	Elect Director Dean A. Scarborough	Mgmt	For	For
1m	Elect Director John H. Weiland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Cardinal Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against

### ResMed Inc.

<b>Meeting Date:</b> 11/19/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 761152107
<b>Record Date:</b> 09/22/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> RMD
<b>Primary CUSIP:</b> 761152107	<b>Primary ISIN:</b> US7611521078	<b>Primary SEDOL:</b> 2732903

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Karen Drexler	Mgmt	For	For
1b	Elect Director Michael Farrell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Medtronic plc

<b>Meeting Date:</b> 12/11/2020	<b>Country:</b> Ireland	<b>Primary Security ID:</b> G5960L103
<b>Record Date:</b> 10/15/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> MDT
<b>Primary CUSIP:</b> G5960L103	<b>Primary ISIN:</b> IE00BTN1Y115	<b>Primary SEDOL:</b> BTN1Y11

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Anderson	Mgmt	For	For
1b	Elect Director Craig Arnold	Mgmt	For	For
1c	Elect Director Scott C. Donnelly	Mgmt	For	For
1d	Elect Director Andrea J. Goldsmith	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Medtronic plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Randall J. Hogan, III	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director James T. Lenehan	Mgmt	For	For
1h	Elect Director Kevin E. Lofton	Mgmt	For	For
1i	Elect Director Geoffrey S. Martha	Mgmt	For	For
1j	Elect Director Elizabeth G. Nabel	Mgmt	For	For
1k	Elect Director Denise M. O'Leary	Mgmt	For	For
1l	Elect Director Kendall J. Powell	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
6	Authorize Overseas Market Purchases of Ordinary Shares	Mgmt	For	For

### Becton, Dickinson and Company

<b>Meeting Date:</b> 01/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 075887109
<b>Record Date:</b> 12/07/2020	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BDX
<b>Primary CUSIP:</b> 075887109	<b>Primary ISIN:</b> US0758871091	<b>Primary SEDOL:</b> 2087807

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Catherine M. Burzik	Mgmt	For	For
1b	Elect Director R. Andrew Eckert	Mgmt	For	For
1c	Elect Director Vincent A. Forlenza	Mgmt	For	For
1d	Elect Director Claire M. Fraser	Mgmt	For	For
1e	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1f	Elect Director Christopher Jones	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Marshall O. Larsen	Mgmt	For	For
1h	Elect Director David F. Melcher	Mgmt	For	For
1i	Elect Director Thomas E. Polen	Mgmt	For	For
1j	Elect Director Claire Pomeroy	Mgmt	For	For
1k	Elect Director Rebecca W. Rimel	Mgmt	For	For
1l	Elect Director Timothy M. Ring	Mgmt	For	For
1m	Elect Director Bertram L. Scott	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### AmerisourceBergen Corporation

<b>Meeting Date:</b> 03/11/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 03073E105
<b>Record Date:</b> 01/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ABC
<b>Primary CUSIP:</b> 03073E105	<b>Primary ISIN:</b> US03073E1055	<b>Primary SEDOL:</b> 2795393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	For
1b	Elect Director Steven H. Collis	Mgmt	For	For
1c	Elect Director D. Mark Durcan	Mgmt	For	For
1d	Elect Director Richard W. Gochnauer	Mgmt	For	For
1e	Elect Director Lon R. Greenberg	Mgmt	For	For
1f	Elect Director Jane E. Henney	Mgmt	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	For
1h	Elect Director Michael J. Long	Mgmt	For	For
1i	Elect Director Henry W. McGee	Mgmt	For	For
1j	Elect Director Dennis M. Nally	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### AmerisourceBergen Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Require Independent Board Chairman	SH	Against	Against

### Hologic Inc.

**Meeting Date:** 03/11/2021

**Country:** USA

**Primary Security ID:** 436440101

**Record Date:** 01/12/2021

**Meeting Type:** Annual

**Ticker:** HOLX

**Primary CUSIP:** 436440101

**Primary ISIN:** US4364401012

**Primary SEDOL:** 2433530

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For
1f	Elect Director Namal Nawana	Mgmt	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For
1h	Elect Director Amy M. Wendell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Agilent Technologies, Inc.

**Meeting Date:** 03/17/2021

**Country:** USA

**Primary Security ID:** 00846U101

**Record Date:** 01/19/2021

**Meeting Type:** Annual

**Ticker:** A

**Primary CUSIP:** 00846U101

**Primary ISIN:** US00846U1016

**Primary SEDOL:** 2520153

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	For	For
1.2	Elect Director Koh Boon Hwee	Mgmt	For	For
1.3	Elect Director Michael R. McMullen	Mgmt	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### The Cooper Companies, Inc.

**Meeting Date:** 03/17/2021

**Country:** USA

**Primary Security ID:** 216648402

**Record Date:** 01/21/2021

**Meeting Type:** Annual

**Ticker:** COO

**Primary CUSIP:** 216648402

**Primary ISIN:** US2166484020

**Primary SEDOL:** 2222631

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	For	For
1.2	Elect Director William A. Kozy	Mgmt	For	For
1.3	Elect Director Jody S. Lindell	Mgmt	For	For
1.4	Elect Director Teresa S. Madden	Mgmt	For	For
1.5	Elect Director Gary S. Petersmeyer	Mgmt	For	For
1.6	Elect Director Robert S. Weiss	Mgmt	For	For
1.7	Elect Director Albert G. White, III	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### IQVIA Holdings Inc.

<b>Meeting Date:</b> 04/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 46266C105
<b>Record Date:</b> 02/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IQV
<b>Primary CUSIP:</b> 46266C105	<b>Primary ISIN:</b> US46266C1053	<b>Primary SEDOL:</b> BDR73G1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ari Bousbib	Mgmt	For	For
1.2	Elect Director John M. Leonard	Mgmt	For	For
1.3	Elect Director Todd B. Sisitsky	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	None	One Year
3a	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
3b	Eliminate Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Humana Inc.

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 444859102
<b>Record Date:</b> 02/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HUM
<b>Primary CUSIP:</b> 444859102	<b>Primary ISIN:</b> US4448591028	<b>Primary SEDOL:</b> 2445063

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kurt J. Hilzinger	Mgmt	For	For
1b	Elect Director Raquel C. Bono	Mgmt	For	For
1c	Elect Director Bruce D. Broussard	Mgmt	For	For
1d	Elect Director Frank A. D'Amelio	Mgmt	For	For
1e	Elect Director Wayne A. I. Frederick	Mgmt	For	For
1f	Elect Director John W. Garratt	Mgmt	For	For
1g	Elect Director David A. Jones, Jr.	Mgmt	For	For
1h	Elect Director Karen W. Katz	Mgmt	For	For
1i	Elect Director Marcy S. Klevorn	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Humana Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director William J. McDonald	Mgmt	For	For
1k	Elect Director Jorge S. Mesquita	Mgmt	For	For
1l	Elect Director James J. O'Brien	Mgmt	For	For
1m	Elect Director Marissa T. Peterson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Intuitive Surgical, Inc.

**Meeting Date:** 04/22/2021      **Country:** USA      **Primary Security ID:** 46120E602  
**Record Date:** 03/05/2021      **Meeting Type:** Annual      **Ticker:** ISRG

**Primary CUSIP:** 46120E602      **Primary ISIN:** US46120E6023      **Primary SEDOL:** 2871301

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Craig H. Barratt	Mgmt	For	For
1b	Elect Director Joseph C. Beery	Mgmt	For	For
1c	Elect Director Gary S. Guthart	Mgmt	For	For
1d	Elect Director Amal M. Johnson	Mgmt	For	For
1e	Elect Director Don R. Kania	Mgmt	For	For
1f	Elect Director Amy L. Ladd	Mgmt	For	For
1g	Elect Director Keith R. Leonard, Jr.	Mgmt	For	For
1h	Elect Director Alan J. Levy	Mgmt	For	For
1i	Elect Director Jami Dover Nachtsheim	Mgmt	For	For
1j	Elect Director Monica P. Reed	Mgmt	For	For
1k	Elect Director Mark J. Rubash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Johnson & Johnson

**Meeting Date:** 04/22/2021

**Country:** USA

**Primary Security ID:** 478160104

**Record Date:** 02/23/2021

**Meeting Type:** Annual

**Ticker:** JNJ

**Primary CUSIP:** 478160104

**Primary ISIN:** US4781601046

**Primary SEDOL:** 2475833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Nadja Y. West	Mgmt	For	For
1n	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Government Financial Support and Access to COVID-19 Vaccines and Therapeutics	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Civil Rights Audit	SH	Against	Against
7	Adopt Policy on Bonus Banking	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Pfizer Inc.

---

<b>Meeting Date:</b> 04/22/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 717081103
<b>Record Date:</b> 02/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PFE
<b>Primary CUSIP:</b> 717081103	<b>Primary ISIN:</b> US7170811035	<b>Primary SEDOL:</b> 2684703

---

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald E. Blaylock	Mgmt	For	For
1.2	Elect Director Albert Bourla	Mgmt	For	For
1.3	Elect Director Susan Desmond-Hellmann	Mgmt	For	For
1.4	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1.5	Elect Director Scott Gottlieb	Mgmt	For	For
1.6	Elect Director Helen H. Hobbs	Mgmt	For	For
1.7	Elect Director Susan Hockfield	Mgmt	For	For
1.8	Elect Director Dan R. Littman	Mgmt	For	For
1.9	Elect Director Shantanu Narayen	Mgmt	For	For
1.10	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1.11	Elect Director James Quincey	Mgmt	For	For
1.12	Elect Director James C. Smith	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	Abstain
6	Report on Access to COVID-19 Products	SH	Against	Against

### Abbott Laboratories

---

<b>Meeting Date:</b> 04/23/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 002824100
<b>Record Date:</b> 02/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ABT
<b>Primary CUSIP:</b> 002824100	<b>Primary ISIN:</b> US0028241000	<b>Primary SEDOL:</b> 2002305

---

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Abbott Laboratories

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Darren W. McDew	Mgmt	For	For
1.7	Elect Director Nancy McKinstry	Mgmt	For	For
1.8	Elect Director William A. Osborn	Mgmt	For	For
1.9	Elect Director Michael F. Roman	Mgmt	For	For
1.10	Elect Director Daniel J. Starks	Mgmt	For	For
1.11	Elect Director John G. Stratton	Mgmt	For	For
1.12	Elect Director Glenn F. Tilton	Mgmt	For	For
1.13	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4a	Adopt Majority Voting Standard for Amendments of the Articles of Incorporation and Effect Other Ministerial Changes	Mgmt	For	For
4b	Adopt Majority Voting Standard for Certain Extraordinary Transactions	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Racial Justice	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

## Bio-Rad Laboratories, Inc.

**Meeting Date:** 04/27/2021

**Country:** USA

**Primary Security ID:** 090572207

**Record Date:** 03/01/2021

**Meeting Type:** Annual

**Ticker:** BIO

**Primary CUSIP:** 090572207

**Primary ISIN:** US0905722072

**Primary SEDOL:** 2098508

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Bio-Rad Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Melinda Litherland	Mgmt	For	Against
1.2	Elect Director Arnold A. Pinkston	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Centene Corporation

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 15135B101
<b>Record Date:</b> 02/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CNC
<b>Primary CUSIP:</b> 15135B101	<b>Primary ISIN:</b> US15135B1017	<b>Primary SEDOL:</b> 2807061

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jessica L. Blume	Mgmt	For	For
1b	Elect Director Frederick H. Eppinger	Mgmt	For	For
1c	Elect Director David L. Steward	Mgmt	For	For
1d	Elect Director William L. Trubeck	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Declassify the Board of Directors	SH	For	For

### PerkinElmer, Inc.

<b>Meeting Date:</b> 04/27/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 714046109
<b>Record Date:</b> 03/01/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> PKI
<b>Primary CUSIP:</b> 714046109	<b>Primary ISIN:</b> US7140461093	<b>Primary SEDOL:</b> 2305844

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### PerkinElmer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Barrett	Mgmt	For	For
1b	Elect Director Samuel R. Chapin	Mgmt	For	For
1c	Elect Director Sylvie Gregoire	Mgmt	For	For
1d	Elect Director Alexis P. Michas	Mgmt	For	For
1e	Elect Director Prahlad R. Singh	Mgmt	For	For
1f	Elect Director Michel Vounatsos	Mgmt	For	For
1g	Elect Director Frank Witney	Mgmt	For	For
1h	Elect Director Pascale Witz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cigna Corporation

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 125523100

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** CI

**Primary CUSIP:** 125523100

**Primary ISIN:** US1255231003

**Primary SEDOL:** BHJ0775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Cordani	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director Eric J. Foss	Mgmt	For	For
1d	Elect Director Elder Granger	Mgmt	For	For
1e	Elect Director Isaiah Harris, Jr.	Mgmt	For	For
1f	Elect Director George Kurian	Mgmt	For	For
1g	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director John M. Partridge	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Cigna Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Kimberly A. Ross	Mgmt	For	For
1k	Elect Director Eric C. Wiseman	Mgmt	For	For
1l	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender Pay Gap	SH	Against	Against
7	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against

## HCA Healthcare, Inc.

**Meeting Date:** 04/28/2021

**Country:** USA

**Primary Security ID:** 40412C101

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** HCA

**Primary CUSIP:** 40412C101

**Primary ISIN:** US40412C1018

**Primary SEDOL:** B4MGBG6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Frist, III	Mgmt	For	For
1b	Elect Director Samuel N. Hazen	Mgmt	For	For
1c	Elect Director Meg G. Crofton	Mgmt	For	For
1d	Elect Director Robert J. Dennis	Mgmt	For	For
1e	Elect Director Nancy-Ann DeParle	Mgmt	For	For
1f	Elect Director William R. Frist	Mgmt	For	For
1g	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1h	Elect Director Michael W. Michelson	Mgmt	For	For
1i	Elect Director Wayne J. Riley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### HCA Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Assess Feasibility of Increasing the Impact of the Company's Performance on Quality Metrics for Senior Executive Compensation	SH	Against	Against

### Teleflex Incorporated

**Meeting Date:** 04/30/2021      **Country:** USA      **Primary Security ID:** 879369106  
**Record Date:** 03/05/2021      **Meeting Type:** Annual      **Ticker:** TFX

**Primary CUSIP:** 879369106      **Primary ISIN:** US8793691069      **Primary SEDOL:** 2881407

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Candace H. Duncan	Mgmt	For	For
1b	Elect Director Stephen K. Klasko	Mgmt	For	Against
1c	Elect Director Stuart A. Randle	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	SH	None	For

### Eli Lilly and Company

**Meeting Date:** 05/03/2021      **Country:** USA      **Primary Security ID:** 532457108  
**Record Date:** 02/22/2021      **Meeting Type:** Annual      **Ticker:** LLY

**Primary CUSIP:** 532457108      **Primary ISIN:** US5324571083      **Primary SEDOL:** 2516152

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director J. Erik Fyrwald	Mgmt	For	Against
1c	Elect Director Jamere Jackson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Eli Lilly and Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1e	Elect Director Jackson P. Tai	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Require Independent Board Chair	SH	Against	Against
8	Adopt Policy on Bonus Banking	SH	Against	Against
9	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

### Baxter International Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 071813109
<b>Record Date:</b> 03/11/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BAX
<b>Primary CUSIP:</b> 071813109	<b>Primary ISIN:</b> US0718131099	<b>Primary SEDOL:</b> 2085102

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose (Joe) E. Almeida	Mgmt	For	For
1b	Elect Director Thomas F. Chen	Mgmt	For	For
1c	Elect Director John D. Forsyth	Mgmt	For	For
1d	Elect Director Peter S. Hellman	Mgmt	For	For
1e	Elect Director Michael F. Mahoney	Mgmt	For	For
1f	Elect Director Patricia B. Morrison	Mgmt	For	For
1g	Elect Director Stephen N. Oesterle	Mgmt	For	For
1h	Elect Director Cathy R. Smith	Mgmt	For	For
1i	Elect Director Thomas T. Stallkamp	Mgmt	For	For
1j	Elect Director Albert P.L. Stroucken	Mgmt	For	For
1k	Elect Director Amy A. Wendell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Baxter International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director David S. Wilkes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Require Independent Board Chair	SH	Against	Against

### Bristol-Myers Squibb Company

**Meeting Date:** 05/04/2021

**Country:** USA

**Primary Security ID:** 110122108

**Record Date:** 03/15/2021

**Meeting Type:** Annual

**Ticker:** BMY

**Primary CUSIP:** 110122108

**Primary ISIN:** US1101221083

**Primary SEDOL:** 2126335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Peter J. Arduini	Mgmt	For	For
1B	Elect Director Michael W. Bonney	Mgmt	For	Against
1C	Elect Director Giovanni Caforio	Mgmt	For	For
1D	Elect Director Julia A. Haller	Mgmt	For	For
1E	Elect Director Paula A. Price	Mgmt	For	For
1F	Elect Director Derica W. Rice	Mgmt	For	For
1G	Elect Director Theodore R. Samuels	Mgmt	For	For
1H	Elect Director Gerald L. Storch	Mgmt	For	For
1I	Elect Director Karen H. Vousden	Mgmt	For	For
1J	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Bristol-Myers Squibb Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Special Shareholder Meetings to 15%	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against
8	Reduce Ownership Threshold for Special Shareholder Meetings to 10%	SH	Against	Against

## Edwards Lifesciences Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 28176E108

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: EW

Primary CUSIP: 28176E108

Primary ISIN: US28176E1082

Primary SEDOL: 2567116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	Against
1.2	Elect Director Leslie S. Heisz	Mgmt	For	For
1.3	Elect Director Paul A. LaViolette	Mgmt	For	For
1.4	Elect Director Steven R. Loranger	Mgmt	For	For
1.5	Elect Director Martha H. Marsh	Mgmt	For	For
1.6	Elect Director Michael A. Mussallem	Mgmt	For	For
1.7	Elect Director Ramona Sequeira	Mgmt	For	For
1.8	Elect Director Nicholas J. Valeriani	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### West Pharmaceutical Services, Inc.

<b>Meeting Date:</b> 05/04/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 955306105
<b>Record Date:</b> 03/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> WST
<b>Primary CUSIP:</b> 955306105	<b>Primary ISIN:</b> US9553061055	<b>Primary SEDOL:</b> 2950482

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Buthman	Mgmt	For	For
1b	Elect Director William F. Feehery	Mgmt	For	Against
1c	Elect Director Robert F. Friel	Mgmt	For	For
1d	Elect Director Eric M. Green	Mgmt	For	For
1e	Elect Director Thomas W. Hofmann	Mgmt	For	For
1f	Elect Director Deborah L. V. Keller	Mgmt	For	For
1g	Elect Director Myla P. Lai-Goldman	Mgmt	For	For
1h	Elect Director Douglas A. Michels	Mgmt	For	For
1i	Elect Director Paolo Pucci	Mgmt	For	For
1j	Elect Director Patrick J. Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Danaher Corporation

<b>Meeting Date:</b> 05/05/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 235851102
<b>Record Date:</b> 03/08/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DHR
<b>Primary CUSIP:</b> 235851102	<b>Primary ISIN:</b> US2358511028	<b>Primary SEDOL:</b> 2250870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rainer M. Blair	Mgmt	For	For
1b	Elect Director Linda Hefner Filler	Mgmt	For	For
1c	Elect Director Teri List	Mgmt	For	For
1d	Elect Director Walter G. Lohr, Jr.	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Danaher Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Jessica L. Mega	Mgmt	For	For
1f	Elect Director Mitchell P. Rales	Mgmt	For	For
1g	Elect Director Steven M. Rales	Mgmt	For	For
1h	Elect Director Pardis C. Sabeti	Mgmt	For	For
1i	Elect Director John T. Schwieters	Mgmt	For	Against
1j	Elect Director Alan G. Spoon	Mgmt	For	Against
1k	Elect Director Raymond C. Stevens	Mgmt	For	For
1l	Elect Director Elias A. Zerhouni	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Stryker Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 863667101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: SYK

Primary CUSIP: 863667101

Primary ISIN: US8636671013

Primary SEDOL: 2853688

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Brainerd	Mgmt	For	For
1b	Elect Director Giovanni Caforio	Mgmt	For	For
1c	Elect Director Srikant M. Datar	Mgmt	For	For
1d	Elect Director Allan C. Golston	Mgmt	For	For
1e	Elect Director Kevin A. Lobo	Mgmt	For	For
1f	Elect Director Sheryllyn S. McCoy	Mgmt	For	Against
1g	Elect Director Andrew K. Silvernail	Mgmt	For	For
1h	Elect Director Lisa M. Skeete Tatum	Mgmt	For	For
1i	Elect Director Ronda E. Stryker	Mgmt	For	For
1j	Elect Director Rajeev Suri	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Stryker Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Workforce Involvement in Corporate Governance	SH	Against	Against
5	Provide Right to Call A Special Meeting	SH	Against	Against

## Boston Scientific Corporation

<b>Meeting Date:</b> 05/06/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 101137107
<b>Record Date:</b> 03/12/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BSX
<b>Primary CUSIP:</b> 101137107	<b>Primary ISIN:</b> US1011371077	<b>Primary SEDOL:</b> 2113434

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nelda J. Connors	Mgmt	For	For
1b	Elect Director Charles J. Dockendorff	Mgmt	For	For
1c	Elect Director Yoshiaki Fujimori	Mgmt	For	Withhold
1d	Elect Director Donna A. James	Mgmt	For	For
1e	Elect Director Edward J. Ludwig	Mgmt	For	For
1f	Elect Director Michael F. Mahoney	Mgmt	For	For
1g	Elect Director David J. Roux	Mgmt	For	For
1h	Elect Director John E. Sununu	Mgmt	For	For
1i	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Mettler-Toledo International Inc.

**Meeting Date:** 05/06/2021

**Country:** USA

**Primary Security ID:** 592688105

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** MTD

**Primary CUSIP:** 592688105

**Primary ISIN:** US5926881054

**Primary SEDOL:** 2126249

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert F. Spoerry	Mgmt	For	For
1.2	Elect Director Wah-Hui Chu	Mgmt	For	For
1.3	Elect Director Domitille Doat-Le Bigot	Mgmt	For	For
1.4	Elect Director Olivier A. Filliol	Mgmt	For	For
1.5	Elect Director Elisha W. Finney	Mgmt	For	For
1.6	Elect Director Richard Francis	Mgmt	For	For
1.7	Elect Director Michael A. Kelly	Mgmt	For	For
1.8	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### AbbVie Inc.

**Meeting Date:** 05/07/2021

**Country:** USA

**Primary Security ID:** 00287Y109

**Record Date:** 03/08/2021

**Meeting Type:** Annual

**Ticker:** ABBV

**Primary CUSIP:** 00287Y109

**Primary ISIN:** US00287Y1091

**Primary SEDOL:** B92SR70

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For
1.2	Elect Director Richard A. Gonzalez	Mgmt	For	For
1.3	Elect Director Rebecca B. Roberts	Mgmt	For	For
1.4	Elect Director Glenn F. Tilton	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### AbbVie Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	For
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Abstain

### Alexion Pharmaceuticals, Inc.

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 015351109

**Record Date:** 03/30/2021      **Meeting Type:** Special      **Ticker:** ALXN

**Primary CUSIP:** 015351109      **Primary ISIN:** US0153511094      **Primary SEDOL:** 2036070

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Waters Corporation

**Meeting Date:** 05/11/2021      **Country:** USA      **Primary Security ID:** 941848103

**Record Date:** 03/17/2021      **Meeting Type:** Annual      **Ticker:** WAT

**Primary CUSIP:** 941848103      **Primary ISIN:** US9418481035      **Primary SEDOL:** 2937689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Udit Batra	Mgmt	For	For
1.2	Elect Director Linda Baddour	Mgmt	For	For
1.3	Elect Director Michael J. Berendt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Waters Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Edward Conard	Mgmt	For	For
1.5	Elect Director Gary E. Hendrickson	Mgmt	For	For
1.6	Elect Director Pearl S. Huang	Mgmt	For	For
1.7	Elect Director Christopher A. Kuebler	Mgmt	For	For
1.8	Elect Director Flemming Ornskov	Mgmt	For	For
1.9	Elect Director Thomas P. Salice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Gilead Sciences, Inc.

**Meeting Date:** 05/12/2021

**Country:** USA

**Primary Security ID:** 375558103

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** GILD

**Primary CUSIP:** 375558103

**Primary ISIN:** US3755581036

**Primary SEDOL:** 2369174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Jeffrey A. Bluestone	Mgmt	For	For
1c	Elect Director Sandra J. Horning	Mgmt	For	For
1d	Elect Director Kelly A. Kramer	Mgmt	For	For
1e	Elect Director Kevin E. Lofton	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	For
1g	Elect Director Daniel P. O'Day	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Anthony Welters	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### IDEXX Laboratories, Inc.

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 45168D104
<b>Record Date:</b> 03/19/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> IDXX
<b>Primary CUSIP:</b> 45168D104	<b>Primary ISIN:</b> US45168D1046	<b>Primary SEDOL:</b> 2459202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce L. Clafin	Mgmt	For	For
1b	Elect Director Asha S. Collins	Mgmt	For	Against
1c	Elect Director Daniel M. Junius	Mgmt	For	For
1d	Elect Director Sam Samad	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Laboratory Corporation of America Holdings

<b>Meeting Date:</b> 05/12/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 50540R409
<b>Record Date:</b> 03/24/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> LH
<b>Primary CUSIP:</b> 50540R409	<b>Primary ISIN:</b> US50540R4092	<b>Primary SEDOL:</b> 2586122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Jean-Luc Belingard	Mgmt	For	For
1c	Elect Director Jeffrey A. Davis	Mgmt	For	For
1d	Elect Director D. Gary Gilliland	Mgmt	For	For
1e	Elect Director Garheng Kong	Mgmt	For	Against
1f	Elect Director Peter M. Neupert	Mgmt	For	For
1g	Elect Director Richelle P. Parham	Mgmt	For	For
1h	Elect Director Adam H. Schechter	Mgmt	For	For
1i	Elect Director Kathryn E. Wengel	Mgmt	For	For
1j	Elect Director R. Sanders Williams	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Laboratory Corporation of America Holdings

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

## Perrigo Company plc

**Meeting Date:** 05/12/2021      **Country:** Ireland      **Primary Security ID:** G97822103  
**Record Date:** 03/15/2021      **Meeting Type:** Annual      **Ticker:** PRGO

**Primary CUSIP:** G97822103      **Primary ISIN:** IE00BGH1M568      **Primary SEDOL:** BGH1M56

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley A. Alford	Mgmt	For	For
1.2	Elect Director Orlando D. Ashford	Mgmt	For	For
1.3	Elect Director Rolf A. Classon	Mgmt	For	For
1.4	Elect Director Katherine C. Doyle	Mgmt	For	For
1.5	Elect Director Adriana Karaboutis	Mgmt	For	Against
1.6	Elect Director Murray S. Kessler	Mgmt	For	For
1.7	Elect Director Jeffrey B. Kindler	Mgmt	For	For
1.8	Elect Director Erica L. Mann	Mgmt	For	For
1.9	Elect Director Donal O'Connor	Mgmt	For	For
1.10	Elect Director Geoffrey M. Parker	Mgmt	For	For
1.11	Elect Director Theodore R. Samuels	Mgmt	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Issue of Equity	Mgmt	For	For
5	Authorize Issuance of Equity without Preemptive Rights	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## CVS Health Corporation

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 126650100
<b>Record Date:</b> 03/17/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CVS
<b>Primary CUSIP:</b> 126650100	<b>Primary ISIN:</b> US1266501006	<b>Primary SEDOL:</b> 2577609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fernando Aguirre	Mgmt	For	For
1b	Elect Director C. David Brown, II	Mgmt	For	For
1c	Elect Director Alecia A. DeCoudreaux	Mgmt	For	For
1d	Elect Director Nancy-Ann M. DeParle	Mgmt	For	For
1e	Elect Director David W. Dorman	Mgmt	For	For
1f	Elect Director Roger N. Farah	Mgmt	For	For
1g	Elect Director Anne M. Finucane	Mgmt	For	For
1h	Elect Director Edward J. Ludwig	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Jean-Pierre Millon	Mgmt	For	For
1k	Elect Director Mary L. Schapiro	Mgmt	For	For
1l	Elect Director William C. Weldon	Mgmt	For	For
1m	Elect Director Tony L. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against

## Henry Schein, Inc.

<b>Meeting Date:</b> 05/13/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 806407102
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> HSIC
<b>Primary CUSIP:</b> 806407102	<b>Primary ISIN:</b> US8064071025	<b>Primary SEDOL:</b> 2416962

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Henry Schein, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mohamad Ali	Mgmt	For	For
1b	Elect Director Barry J. Alperin	Mgmt	For	Against
1c	Elect Director Gerald A. Benjamin	Mgmt	For	For
1d	Elect Director Stanley M. Bergman	Mgmt	For	For
1e	Elect Director James P. Breslawski	Mgmt	For	For
1f	Elect Director Deborah Derby	Mgmt	For	For
1g	Elect Director Joseph L. Herring	Mgmt	For	For
1h	Elect Director Kurt P. Kuehn	Mgmt	For	For
1i	Elect Director Philip A. Laskawy	Mgmt	For	Against
1j	Elect Director Anne H. Margulies	Mgmt	For	For
1k	Elect Director Mark E. Mlotek	Mgmt	For	For
1l	Elect Director Steven Paladino	Mgmt	For	For
1m	Elect Director Carol Raphael	Mgmt	For	For
1n	Elect Director E. Dianne Rekow	Mgmt	For	For
1o	Elect Director Bradley T. Sheares	Mgmt	For	For
1p	Elect Director Reed V. Tuckson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For

### Zimmer Biomet Holdings, Inc.

<b>Meeting Date:</b> 05/14/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98956P102
<b>Record Date:</b> 03/15/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ZBH
<b>Primary CUSIP:</b> 98956P102	<b>Primary ISIN:</b> US98956P1021	<b>Primary SEDOL:</b> 2783815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher B. Begley	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Zimmer Biomet Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Betsy J. Bernard	Mgmt	For	For
1c	Elect Director Michael J. Farrell	Mgmt	For	For
1d	Elect Director Robert A. Hagemann	Mgmt	For	For
1e	Elect Director Bryan C. Hanson	Mgmt	For	For
1f	Elect Director Arthur J. Higgins	Mgmt	For	For
1g	Elect Director Maria Teresa Hilado	Mgmt	For	For
1h	Elect Director Syed Jafry	Mgmt	For	For
1i	Elect Director Sreelakshmi Kolli	Mgmt	For	For
1j	Elect Director Michael W. Michelson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Deferred Compensation Plan	Mgmt	For	For
7	Provide Right to Call Special Meeting	Mgmt	For	For

### Amgen Inc.

**Meeting Date:** 05/18/2021

**Country:** USA

**Primary Security ID:** 031162100

**Record Date:** 03/19/2021

**Meeting Type:** Annual

**Ticker:** AMGN

**Primary CUSIP:** 031162100

**Primary ISIN:** US0311621009

**Primary SEDOL:** 2023607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director Robert A. Bradway	Mgmt	For	For
1c	Elect Director Brian J. Druker	Mgmt	For	For
1d	Elect Director Robert A. Eckert	Mgmt	For	Against
1e	Elect Director Greg C. Garland	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Amgen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Charles M. Holley, Jr.	Mgmt	For	For
1g	Elect Director Tyler Jacks	Mgmt	For	For
1h	Elect Director Ellen J. Kullman	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against
1k	Elect Director R. Sanders Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Align Technology, Inc.

**Meeting Date:** 05/19/2021

**Country:** USA

**Primary Security ID:** 016255101

**Record Date:** 03/24/2021

**Meeting Type:** Annual

**Ticker:** ALGN

**Primary CUSIP:** 016255101

**Primary ISIN:** US0162551016

**Primary SEDOL:** 2679204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Dallas	Mgmt	For	For
1.2	Elect Director Joseph M. Hogan	Mgmt	For	For
1.3	Elect Director Joseph Lacob	Mgmt	For	For
1.4	Elect Director C. Raymond Larkin, Jr.	Mgmt	For	For
1.5	Elect Director George J. Morrow	Mgmt	For	For
1.6	Elect Director Anne M. Myong	Mgmt	For	For
1.7	Elect Director Andrea L. Saia	Mgmt	For	For
1.8	Elect Director Greg J. Santora	Mgmt	For	For
1.9	Elect Director Susan E. Siegel	Mgmt	For	For
1.10	Elect Director Warren S. Thaler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Align Technology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Cerner Corporation

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 156782104
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> CERN
<b>Primary CUSIP:</b> 156782104	<b>Primary ISIN:</b> US1567821046	<b>Primary SEDOL:</b> 2185284

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1b	Elect Director Elder Granger	Mgmt	For	For
1c	Elect Director John J. Greisch	Mgmt	For	For
1d	Elect Director Melinda J. Mount	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For

### Thermo Fisher Scientific Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 883556102
<b>Record Date:</b> 03/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> TMO
<b>Primary CUSIP:</b> 883556102	<b>Primary ISIN:</b> US8835561023	<b>Primary SEDOL:</b> 2886907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc N. Casper	Mgmt	For	For
1b	Elect Director Nelson J. Chai	Mgmt	For	For
1c	Elect Director C. Martin Harris	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Thermo Fisher Scientific Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Tyler Jacks	Mgmt	For	For
1e	Elect Director R. Alexandra Keith	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	Against
1g	Elect Director Jim P. Manzi	Mgmt	For	For
1h	Elect Director James C. Mullen	Mgmt	For	For
1i	Elect Director Lars R. Sorensen	Mgmt	For	For
1j	Elect Director Debora L. Spar	Mgmt	For	For
1k	Elect Director Scott M. Sperling	Mgmt	For	For
1l	Elect Director Dion J. Weisler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Provide Right to Call A Special Meeting	SH	Against	Against

### Universal Health Services, Inc.

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 913903100
<b>Record Date:</b> 03/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> UHS
<b>Primary CUSIP:</b> 913903100	<b>Primary ISIN:</b> US9139031002	<b>Primary SEDOL:</b> 2923785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class B and D Common Stock Holders	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Vertex Pharmaceuticals Incorporated

<b>Meeting Date:</b> 05/19/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 92532F100
<b>Record Date:</b> 03/25/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> VRTX
<b>Primary CUSIP:</b> 92532F100	<b>Primary ISIN:</b> US92532F1003	<b>Primary SEDOL:</b> 2931034

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Vertex Pharmaceuticals Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sangeeta Bhatia	Mgmt	For	For
1.2	Elect Director Lloyd Carney	Mgmt	For	Against
1.3	Elect Director Alan Garber	Mgmt	For	For
1.4	Elect Director Terrence Kearney	Mgmt	For	For
1.5	Elect Director Reshma Kewalramani	Mgmt	For	For
1.6	Elect Director Yuchun Lee	Mgmt	For	For
1.7	Elect Director Jeffrey Leiden	Mgmt	For	For
1.8	Elect Director Margaret McGlynn	Mgmt	For	For
1.9	Elect Director Diana McKenzie	Mgmt	For	For
1.10	Elect Director Bruce Sachs	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Report on Political Contributions and Expenditures	SH	Against	For

## DexCom, Inc.

**Meeting Date:** 05/20/2021

**Country:** USA

**Primary Security ID:** 252131107

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** DXCM

**Primary CUSIP:** 252131107

**Primary ISIN:** US2521311074

**Primary SEDOL:** B0796X4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin R. Sayer	Mgmt	For	For
1.2	Elect Director Nicholas Augustinos	Mgmt	For	Against
1.3	Elect Director Bridgette P. Heller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### DexCom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For

### Zoetis Inc.

<b>Meeting Date:</b> 05/20/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 98978V103
<b>Record Date:</b> 03/26/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ZTS
<b>Primary CUSIP:</b> 98978V103	<b>Primary ISIN:</b> US98978V1035	<b>Primary SEDOL:</b> B95WG16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sanjay Khosla	Mgmt	For	For
1b	Elect Director Antoinette R. Leatherberry	Mgmt	For	For
1c	Elect Director Willie M. Reed	Mgmt	For	For
1d	Elect Director Linda Rhodes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

### Quest Diagnostics Incorporated

<b>Meeting Date:</b> 05/21/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 74834L100
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> DGX
<b>Primary CUSIP:</b> 74834L100	<b>Primary ISIN:</b> US74834L1008	<b>Primary SEDOL:</b> 2702791

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicky B. Gregg	Mgmt	For	For
1.2	Elect Director Wright L. Lassiter, III	Mgmt	For	For
1.3	Elect Director Timothy L. Main	Mgmt	For	For
1.4	Elect Director Denise M. Morrison	Mgmt	For	For
1.5	Elect Director Gary M. Pfeiffer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Quest Diagnostics Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Timothy M. Ring	Mgmt	For	Against
1.7	Elect Director Stephen H. Rusckowski	Mgmt	For	For
1.8	Elect Director Helen I. Torley	Mgmt	For	For
1.9	Elect Director Gail R. Wilensky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Merck & Co., Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 58933Y105

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: MRK

Primary CUSIP: 58933Y105

Primary ISIN: US58933Y1055

Primary SEDOL: 2778844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	Against
1b	Elect Director Mary Ellen Coe	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Kenneth C. Frazier	Mgmt	For	For
1e	Elect Director Thomas H. Glocer	Mgmt	For	For
1f	Elect Director Risa J. Lavizzo-Mourey	Mgmt	For	For
1g	Elect Director Stephen L. Mayo	Mgmt	For	For
1h	Elect Director Paul B. Rothman	Mgmt	For	For
1i	Elect Director Patricia F. Russo	Mgmt	For	Against
1j	Elect Director Christine E. Seidman	Mgmt	For	For
1k	Elect Director Inge G. Thulin	Mgmt	For	For
1l	Elect Director Kathy J. Warden	Mgmt	For	For
1m	Elect Director Peter C. Wendell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Merck & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Access to COVID-19 Products	SH	Against	Against

### Anthem, Inc.

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 036752103
<b>Record Date:</b> 03/22/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> ANTM
<b>Primary CUSIP:</b> 036752103	<b>Primary ISIN:</b> US0367521038	<b>Primary SEDOL:</b> BSPHGL4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis Hay, III	Mgmt	For	For
1.2	Elect Director Antonio F. Neri	Mgmt	For	For
1.3	Elect Director Ramiro G. Peru	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### DENTSPLY SIRONA Inc.

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 24906P109
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> XRAY
<b>Primary CUSIP:</b> 24906P109	<b>Primary ISIN:</b> US24906P1093	<b>Primary SEDOL:</b> BYNPPC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric K. Brandt	Mgmt	For	Against
1b	Elect Director Donald M. Casey, Jr.	Mgmt	For	For
1c	Elect Director Willie A. Deese	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### DENTSPLY SIRONA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Betsy D. Holden	Mgmt	For	Against
1e	Elect Director Clyde R. Hosein	Mgmt	For	For
1f	Elect Director Arthur D. Kowaloff	Mgmt	For	For
1g	Elect Director Harry M. Jansen Kraemer, Jr.	Mgmt	For	For
1h	Elect Director Gregory T. Lucier	Mgmt	For	For
1i	Elect Director Leslie F. Varon	Mgmt	For	For
1j	Elect Director Janet S. Vergis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Illumina, Inc.

**Meeting Date:** 05/26/2021

**Country:** USA

**Primary Security ID:** 452327109

**Record Date:** 03/31/2021

**Meeting Type:** Annual

**Ticker:** ILMN

**Primary CUSIP:** 452327109

**Primary ISIN:** US4523271090

**Primary SEDOL:** 2613990

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Caroline D. Dorsa	Mgmt	For	For
1B	Elect Director Robert S. Epstein	Mgmt	For	Against
1C	Elect Director Scott Gottlieb	Mgmt	For	For
1D	Elect Director Gary S. Guthart	Mgmt	For	For
1E	Elect Director Philip W. Schiller	Mgmt	For	For
1F	Elect Director John W. Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Incyte Corporation

<b>Meeting Date:</b> 05/26/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 45337C102
<b>Record Date:</b> 03/29/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> INCY
<b>Primary CUSIP:</b> 45337C102	<b>Primary ISIN:</b> US45337C1027	<b>Primary SEDOL:</b> 2471950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julian C. Baker	Mgmt	For	For
1.2	Elect Director Jean-Jacques Bienaime	Mgmt	For	For
1.3	Elect Director Paul J. Clancy	Mgmt	For	For
1.4	Elect Director Wendy L. Dixon	Mgmt	For	For
1.5	Elect Director Jacquelyn A. Fouse	Mgmt	For	For
1.6	Elect Director Edmund P. Harrigan	Mgmt	For	For
1.7	Elect Director Katherine A. High	Mgmt	For	For
1.8	Elect Director Herve Hoppenot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Biogen Inc.

<b>Meeting Date:</b> 06/02/2021	<b>Country:</b> USA	<b>Primary Security ID:</b> 09062X103
<b>Record Date:</b> 04/09/2021	<b>Meeting Type:</b> Annual	<b>Ticker:</b> BIIB
<b>Primary CUSIP:</b> 09062X103	<b>Primary ISIN:</b> US09062X1037	<b>Primary SEDOL:</b> 2455965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	Against
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director Maria C. Freire	Mgmt	For	For
1d	Elect Director William A. Hawkins	Mgmt	For	For
1e	Elect Director William D. Jones	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

### Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Nancy L. Leaming	Mgmt	For	For
1g	Elect Director Jesus B. Mantas	Mgmt	For	For
1h	Elect Director Richard C. Mulligan	Mgmt	For	For
1i	Elect Director Stelios Papadopoulos	Mgmt	For	Against
1j	Elect Director Brian S. Posner	Mgmt	For	For
1k	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1l	Elect Director Stephen A. Sherwin	Mgmt	For	For
1m	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Gender Pay Gap	SH	Against	Against

### UnitedHealth Group Incorporated

**Meeting Date:** 06/07/2021

**Country:** USA

**Primary Security ID:** 91324P102

**Record Date:** 04/09/2021

**Meeting Type:** Annual

**Ticker:** UNH

**Primary CUSIP:** 91324P102

**Primary ISIN:** US91324P1021

**Primary SEDOL:** 2917766

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard T. Burke	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Stephen J. Hemsley	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	Against
1e	Elect Director F. William McNabb, III	Mgmt	For	For
1f	Elect Director Valerie C. Montgomery Rice	Mgmt	For	For
1g	Elect Director John H. Noseworthy	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## UnitedHealth Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Gail R. Wilensky	Mgmt	For	For
1i	Elect Director Andrew Witty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## DaVita Inc.

**Meeting Date:** 06/10/2021

**Country:** USA

**Primary Security ID:** 23918K108

**Record Date:** 04/13/2021

**Meeting Type:** Annual

**Ticker:** DVA

**Primary CUSIP:** 23918K108

**Primary ISIN:** US23918K1088

**Primary SEDOL:** 2898087

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pamela M. Arway	Mgmt	For	For
1b	Elect Director Charles G. Berg	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director Paul J. Diaz	Mgmt	For	For
1e	Elect Director Shawn M. Guertin *Withdrawn Resolution*	Mgmt		
1f	Elect Director John M. Nehra	Mgmt	For	For
1g	Elect Director Paula A. Price	Mgmt	For	For
1h	Elect Director Javier J. Rodriguez	Mgmt	For	For
1i	Elect Director Phyllis R. Yale	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Health Care Select Sector SPDR Fund

## Regeneron Pharmaceuticals, Inc.

**Meeting Date:** 06/11/2021

**Country:** USA

**Primary Security ID:** 75886F107

**Record Date:** 04/13/2021

**Meeting Type:** Annual

**Ticker:** REGN

**Primary CUSIP:** 75886F107

**Primary ISIN:** US75886F1075

**Primary SEDOL:** 2730190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Anthony Coles	Mgmt	For	Against
1b	Elect Director Arthur F. Ryan	Mgmt	For	Against
1c	Elect Director George L. Sing	Mgmt	For	Against
1d	Elect Director Marc Tessier-Lavigne	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For