

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2021 to 06/30/2022

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): THE FINANCIAL SELECT
SECTOR SPDR FUND

Select Sector SPDR Trust

Meeting Date: 10/29/2021 **Country:** USA **Ticker:** N/A
Record Date: 09/03/2021 **Meeting Type:** Special
Primary Security ID: ZZZZ00046365 **Primary CUSIP:** N/A **Primary ISIN:** ZZZZ00046365 **Primary SEDOL:** N/A

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Allison Grant Williams	Mgmt	For	For
1.2	Elect Director Sheila Hartnett-Devlin	Mgmt	For	For
1.3	Elect Director James Jessee	Mgmt	For	For
1.4	Elect Director Teresa Polley	Mgmt	For	For
1.5	Elect Director Ashley T. Rabun	Mgmt	For	For
1.6	Elect Director James E. Ross	Mgmt	For	For
1.7	Elect Director Rory Tobin	Mgmt	For	For

Chubb Limited

Meeting Date: 11/03/2021 **Country:** Switzerland **Ticker:** CB
Record Date: 09/10/2021 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: H1467J104 **Primary CUSIP:** H1467J104 **Primary ISIN:** CH0044328745 **Primary SEDOL:** B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Share Repurchase Program	Mgmt	For	For
2	Approve CHF 349,339,410 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
3	Transact Other Business (Voting)	Mgmt	For	Against

People's United Financial, Inc.

Meeting Date: 12/16/2021 **Country:** USA **Ticker:** PBCT
Record Date: 11/16/2021 **Meeting Type:** Annual
Primary Security ID: 712704105 **Primary CUSIP:** 712704105 **Primary ISIN:** US7127041058 **Primary SEDOL:** B1W41J2

People's United Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Barnes	Mgmt	For	For
1b	Elect Director Collin P. Baron	Mgmt	For	For
1c	Elect Director George P. Carter	Mgmt	For	Against
1d	Elect Director Jane Chwick	Mgmt	For	Against
1e	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1f	Elect Director John K. Dwight	Mgmt	For	For
1g	Elect Director Jerry Franklin	Mgmt	For	Against
1h	Elect Director Janet M. Hansen	Mgmt	For	Against
1i	Elect Director Nancy McAllister	Mgmt	For	For
1j	Elect Director Mark W. Richards	Mgmt	For	For
1k	Elect Director Kirk W. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Franklin Resources, Inc.

Meeting Date: 02/23/2022

Country: USA

Ticker: BEN

Record Date: 12/27/2021

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director John Y. Kim	Mgmt	For	For
1g	Elect Director Karen M. King	Mgmt	For	For
1h	Elect Director Anthony J. Noto	Mgmt	For	For
1i	Elect Director John W. Thiel	Mgmt	For	For
1j	Elect Director Seth H. Waugh	Mgmt	For	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Raymond James Financial, Inc.

Meeting Date: 02/24/2022	Country: USA	Ticker: RJF	
Record Date: 12/22/2021	Meeting Type: Annual		
Primary Security ID: 754730109	Primary CUSIP: 754730109	Primary ISIN: US7547301090	Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	For	Against
1c	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	For	For
1e	Elect Director Anne Gates	Mgmt	For	For
1f	Elect Director Thomas A. James	Mgmt	For	For
1g	Elect Director Gordon L. Johnson	Mgmt	For	For
1h	Elect Director Roderick C. McGeary	Mgmt	For	For
1i	Elect Director Paul C. Reilly	Mgmt	For	For
1j	Elect Director Raj Seshadri	Mgmt	For	For
1k	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3a	Increase Authorized Common Stock	Mgmt	For	For
3b	Revise Certain Provisions Governing Capital Stock	Mgmt	For	For
3c	Amend Articles of Incorporation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fifth Third Bancorp

Meeting Date: 04/12/2022	Country: USA	Ticker: FITB	
Record Date: 02/18/2022	Meeting Type: Annual		
Primary Security ID: 316773100	Primary CUSIP: 316773100	Primary ISIN: US3167731005	Primary SEDOL: 2336747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nicholas K. Akins	Mgmt	For	For

Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director B. Evan Bayh, III	Mgmt	For	For
1c	Elect Director Jorge L. Benitez	Mgmt	For	For
1d	Elect Director Katherine B. Blackburn	Mgmt	For	For
1e	Elect Director Emerson L. Brumback	Mgmt	For	For
1f	Elect Director Greg D. Carmichael	Mgmt	For	For
1g	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1h	Elect Director C. Bryan Daniels	Mgmt	For	For
1i	Elect Director Mitchell S. Feiger	Mgmt	For	For
1j	Elect Director Thomas H. Harvey	Mgmt	For	For
1k	Elect Director Gary R. Heminger	Mgmt	For	For
1l	Elect Director Jewell D. Hoover	Mgmt	For	For
1m	Elect Director Eileen A. Mallesch	Mgmt	For	For
1n	Elect Director Michael B. McCallister	Mgmt	For	Against
1o	Elect Director Marsha C. Williams	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Fifth Third Bancorp Code of Regulations to Add a Federal Forum Selection Provision	Mgmt	For	For

The Bank of New York Mellon Corporation

Meeting Date: 04/12/2022

Country: USA

Ticker: BK

Record Date: 02/16/2022

Meeting Type: Annual

Primary Security ID: 064058100

Primary CUSIP: 064058100

Primary ISIN: US0640581007

Primary SEDOL: B1Z77F6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director Thomas P. 'Todd' Gibbons	Mgmt	For	For
1d	Elect Director M. Amy Gilliland	Mgmt	For	For
1e	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1f	Elect Director K. Guru Gowrappan	Mgmt	For	For
1g	Elect Director Ralph Izzo	Mgmt	For	For
1h	Elect Director Sandra E. 'Sandie' O'Connor	Mgmt	For	For
1i	Elect Director Elizabeth E. Robinson	Mgmt	For	For

The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Frederick O. Terrell	Mgmt	For	For
1k	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

U.S. Bancorp

Meeting Date: 04/19/2022	Country: USA	Ticker: USB	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 902973304	Primary CUSIP: 902973304	Primary ISIN: US9029733048	Primary SEDOL: 2736035

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Andrew Cecere	Mgmt	For	For
1e	Elect Director Kimberly N. Ellison-Taylor	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1k	Elect Director John P. Wiehoff	Mgmt	For	For
1l	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Huntington Bancshares Incorporated

Meeting Date: 04/20/2022	Country: USA	Ticker: HBAN	
Record Date: 02/16/2022	Meeting Type: Annual		
Primary Security ID: 446150104	Primary CUSIP: 446150104	Primary ISIN: US4461501045	Primary SEDOL: 2445966

Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For
1.3	Elect Director Ann B. (Tanny) Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Gina D. France	Mgmt	For	For
1.6	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.7	Elect Director Richard H. King	Mgmt	For	For
1.8	Elect Director Katherine M. A. (Allie) Kline	Mgmt	For	For
1.9	Elect Director Richard W. Neu	Mgmt	For	For
1.10	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.11	Elect Director David L. Porteous	Mgmt	For	For
1.12	Elect Director Roger J. Sit	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
1.14	Elect Director Jeffrey L. Tate	Mgmt	For	For
1.15	Elect Director Gary Torgow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Regions Financial Corporation

Meeting Date: 04/20/2022	Country: USA	Ticker: RF	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 7591EP100	Primary CUSIP: 7591EP100	Primary ISIN: US7591EP1005	Primary SEDOL: B01R311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1b	Elect Director Zhanna Golodryga	Mgmt	For	For
1c	Elect Director John D. Johns	Mgmt	For	For
1d	Elect Director Joia M. Johnson	Mgmt	For	For
1e	Elect Director Ruth Ann Marshall	Mgmt	For	For
1f	Elect Director Charles D. McCrary	Mgmt	For	For
1g	Elect Director James T. Prokopanko	Mgmt	For	For

Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lee J. Styslinger, III	Mgmt	For	For
1i	Elect Director Jose S. Suquet	Mgmt	For	For
1j	Elect Director John M. Turner, Jr.	Mgmt	For	For
1k	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SVB Financial Group

Meeting Date: 04/21/2022	Country: USA	Ticker: SIVB	
Record Date: 02/22/2022	Meeting Type: Annual		
Primary Security ID: 78486Q101	Primary CUSIP: 78486Q101	Primary ISIN: US78486Q1013	Primary SEDOL: 2808053

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg Becker	Mgmt	For	For
1.2	Elect Director Eric Benhamou	Mgmt	For	For
1.3	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For
1.4	Elect Director Richard Daniels	Mgmt	For	For
1.5	Elect Director Alison Davis	Mgmt	For	For
1.6	Elect Director Joel Friedman	Mgmt	For	For
1.7	Elect Director Jeffrey Maggioncalda	Mgmt	For	For
1.8	Elect Director Beverly Kay Matthews	Mgmt	For	For
1.9	Elect Director Mary Miller	Mgmt	For	For
1.10	Elect Director Kate Mitchell	Mgmt	For	For
1.11	Elect Director Garen Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Third-Party Racial Justice Audit	SH	Against	For

M&T Bank Corporation

Meeting Date: 04/25/2022	Country: USA	Ticker: MTB	
Record Date: 02/24/2022	Meeting Type: Annual		
Primary Security ID: 55261F104	Primary CUSIP: 55261F104	Primary ISIN: US55261F1049	Primary SEDOL: 2340168

M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Barnes	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1.4	Elect Director Jane Chwick	Mgmt	For	For
1.5	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1.6	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.7	Elect Director Gary N. Geisel	Mgmt	For	For
1.8	Elect Director Leslie V. Godridge	Mgmt	For	For
1.9	Elect Director Rene F. Jones	Mgmt	For	For
1.10	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.11	Elect Director Melinda R. Rich	Mgmt	For	For
1.12	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.13	Elect Director Denis J. Salamone	Mgmt	For	For
1.14	Elect Director John R. Scannell	Mgmt	For	Against
1.15	Elect Director Rudina Seseri	Mgmt	For	For
1.16	Elect Director Kirk W. Walters	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Bank of America Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: BAC

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 060505104

Primary CUSIP: 060505104

Primary ISIN: US0605051046

Primary SEDOL: 2295677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1c	Elect Director Pierre J.P. de Weck	Mgmt	For	For
1d	Elect Director Arnold W. Donald	Mgmt	For	For
1e	Elect Director Linda P. Hudson	Mgmt	For	For

Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Monica C. Lozano	Mgmt	For	For
1g	Elect Director Brian T. Moynihan	Mgmt	For	For
1h	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1i	Elect Director Denise L. Ramos	Mgmt	For	For
1j	Elect Director Clayton S. Rose	Mgmt	For	For
1k	Elect Director Michael D. White	Mgmt	For	For
1l	Elect Director Thomas D. Woods	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
1n	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
5	Report on Civil Rights and Nondiscrimination Audit	SH	Against	Against
6	Adopt Fossil Fuel Lending Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Report on Charitable Contributions	SH	Against	Against

Citigroup Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: C

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 172967424

Primary CUSIP: 172967424

Primary ISIN: US1729674242

Primary SEDOL: 2297907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ellen M. Costello	Mgmt	For	For
1b	Elect Director Grace E. Dailey	Mgmt	For	For
1c	Elect Director Barbara J. Desoer	Mgmt	For	For
1d	Elect Director John C. Dugan	Mgmt	For	For
1e	Elect Director Jane N. Fraser	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Renee J. James	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For

Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Diana L. Taylor	Mgmt	For	For
1l	Elect Director James S. Turley	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
8	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
9	Report on Civil Rights and Non-Discrimination Audit	SH	Against	Against

Comerica Incorporated

Meeting Date: 04/26/2022

Country: USA

Ticker: CMA

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 200340107

Primary CUSIP: 200340107

Primary ISIN: US2003401070

Primary SEDOL: 2212870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director Curtis C. Farmer	Mgmt	For	For
1.4	Elect Director Nancy Flores	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Moody's Corporation

Meeting Date: 04/26/2022

Country: USA

Ticker: MCO

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 615369105

Primary CUSIP: 615369105

Primary ISIN: US6153691059

Primary SEDOL: 2252058

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jorge A. Bermudez	Mgmt	For	For
1b	Elect Director Therese Esperdy	Mgmt	For	For
1c	Elect Director Robert Fauber	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Lloyd W. Howell, Jr.	Mgmt	For	For
1g	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Zig Serafin	Mgmt	For	For
1j	Elect Director Bruce Van Saun	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MSCI Inc.

Meeting Date: 04/26/2022

Country: USA

Ticker: MSCI

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 55354G100

Primary CUSIP: 55354G100

Primary ISIN: US55354G1004

Primary SEDOL: B2972D2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Wayne Edmunds	Mgmt	For	For
1d	Elect Director Catherine R. Kinney	Mgmt	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For
1f	Elect Director Sandy C. Rattray	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Marcus L. Smith	Mgmt	For	For
1i	Elect Director Rajat Taneja	Mgmt	For	For
1j	Elect Director Paula Volent	Mgmt	For	For

MSCI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Northern Trust Corporation

Meeting Date: 04/26/2022	Country: USA	Ticker: NTRS	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: 665859104	Primary CUSIP: 665859104	Primary ISIN: US6658591044	Primary SEDOL: 2648668

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Martin P. Slark	Mgmt	For	For
1j	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1k	Elect Director Donald Thompson	Mgmt	For	For
1l	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Truist Financial Corporation

Meeting Date: 04/26/2022	Country: USA	Ticker: TFC	
Record Date: 02/17/2022	Meeting Type: Annual		
Primary Security ID: 89832Q109	Primary CUSIP: 89832Q109	Primary ISIN: US89832Q1094	Primary SEDOL: BKP7287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director K. David Boyer, Jr.	Mgmt	For	For

Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Agnes Bundy Scanlan	Mgmt	For	For
1d	Elect Director Anna R. Cablik	Mgmt	For	For
1e	Elect Director Dallas S. Clement	Mgmt	For	For
1f	Elect Director Paul D. Donahue	Mgmt	For	For
1g	Elect Director Patrick C. Graney, III	Mgmt	For	For
1h	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1i	Elect Director Kelly S. King	Mgmt	For	For
1j	Elect Director Easter A. Maynard	Mgmt	For	For
1k	Elect Director Donna S. Morea	Mgmt	For	For
1l	Elect Director Charles A. Patton	Mgmt	For	For
1m	Elect Director Nido R. Qubein	Mgmt	For	For
1n	Elect Director David M. Ratcliffe	Mgmt	For	For
1o	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1p	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1q	Elect Director Christine Sears	Mgmt	For	For
1r	Elect Director Thomas E. Skains	Mgmt	For	For
1s	Elect Director Bruce L. Tanner	Mgmt	For	For
1t	Elect Director Thomas N. Thompson	Mgmt	For	For
1u	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

Wells Fargo & Company

Meeting Date: 04/26/2022

Country: USA

Ticker: WFC

Record Date: 02/25/2022

Meeting Type: Annual

Primary Security ID: 949746101

Primary CUSIP: 949746101

Primary ISIN: US9497461015

Primary SEDOL: 2649100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Mark A. Chancy	Mgmt	For	For

Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Celeste A. Clark	Mgmt	For	For
1d	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1e	Elect Director Richard K. Davis	Mgmt	For	For
1f	Elect Director Wayne M. Hewett	Mgmt	For	For
1g	Elect Director CeCelia ("CeCe") G. Morken	Mgmt	For	For
1h	Elect Director Maria R. Morris	Mgmt	For	For
1i	Elect Director Felicia F. Norwood	Mgmt	For	For
1j	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1k	Elect Director Juan A. Pujadas	Mgmt	For	For
1l	Elect Director Ronald L. Sargent	Mgmt	For	For
1m	Elect Director Charles W. Scharf	Mgmt	For	For
1n	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt Management Pay Clawback Authorization Policy	SH	Against	Against
6	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
7	Report on Board Diversity	SH	Against	Against
8	Report on Respecting Indigenous Peoples' Rights	SH	Against	Against
9	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Abstain
10	Oversee and Report a Racial Equity Audit	SH	Against	Against
11	Report on Charitable Contributions	SH	Against	Against

Ameriprise Financial, Inc.

Meeting Date: 04/27/2022

Country: USA

Ticker: AMP

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 03076C106

Primary CUSIP: 03076C106

Primary ISIN: US03076C1062

Primary SEDOL: B0J7D57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	Against
1c	Elect Director Amy DiGesio	Mgmt	For	For

Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1f	Elect Director Brian T. Shea	Mgmt	For	For
1g	Elect Director W. Edward Walter, III	Mgmt	For	For
1h	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Signature Bank

Meeting Date: 04/27/2022	Country: USA	Ticker: SBNY	
Record Date: 03/08/2022	Meeting Type: Annual		
Primary Security ID: 82669G104	Primary CUSIP: 82669G104	Primary ISIN: US82669G1040	Primary SEDOL: B00JQL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Derrick D. Cephas	Mgmt	For	For
1.2	Elect Director Judith A. Huntington	Mgmt	For	Withhold
1.3	Elect Director Eric R. Howell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Authorize Share Repurchase Program	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

The PNC Financial Services Group, Inc.

Meeting Date: 04/27/2022	Country: USA	Ticker: PNC	
Record Date: 02/04/2022	Meeting Type: Annual		
Primary Security ID: 693475105	Primary CUSIP: 693475105	Primary ISIN: US6934751057	Primary SEDOL: 2692665

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Debra A. Cafaro	Mgmt	For	For
1c	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For

The PNC Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Andrew T. Feldstein	Mgmt	For	For
1f	Elect Director Richard J. Harshman	Mgmt	For	For
1g	Elect Director Daniel R. Hesse	Mgmt	For	For
1h	Elect Director Linda R. Medler	Mgmt	For	For
1i	Elect Director Robert A. Niblock	Mgmt	For	For
1j	Elect Director Martin Pfinsgraff	Mgmt	For	For
1k	Elect Director Bryan S. Salesky	Mgmt	For	For
1l	Elect Director Toni Townes-Whitley	Mgmt	For	For
1m	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risk Management and Nuclear Weapon Industry	SH	Against	Against

Citizens Financial Group Inc.

Meeting Date: 04/28/2022

Country: USA

Ticker: CFG

Record Date: 02/28/2022

Meeting Type: Annual

Primary Security ID: 174610105

Primary CUSIP: 174610105

Primary ISIN: US1746101054

Primary SEDOL: BQRX1X3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Lee Alexander	Mgmt	For	For
1.3	Elect Director Christine M. Cumming	Mgmt	For	For
1.4	Elect Director Kevin Cummings	Mgmt	For	For
1.5	Elect Director William P. Hankowsky	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Robert G. Leary	Mgmt	For	For
1.8	Elect Director Terrance J. Lillis	Mgmt	For	For
1.9	Elect Director Michele N. Siekerka	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	Against
1.11	Elect Director Christopher J. Swift	Mgmt	For	For
1.12	Elect Director Wendy A. Watson	Mgmt	For	For
1.13	Elect Director Marita Zuraitis	Mgmt	For	For

Citizens Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Globe Life Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: GL	
Record Date: 03/03/2022	Meeting Type: Annual		
Primary Security ID: 37959E102	Primary CUSIP: 37959E102	Primary ISIN: US37959E1029	Primary SEDOL: BK6YKG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda L. Addison	Mgmt	For	For
1.2	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.3	Elect Director Cheryl D. Alston	Mgmt	For	For
1.4	Elect Director Mark A. Blinn	Mgmt	For	For
1.5	Elect Director James P. Brannen	Mgmt	For	For
1.6	Elect Director Jane Buchan	Mgmt	For	For
1.7	Elect Director Gary L. Coleman	Mgmt	For	For
1.8	Elect Director Larry M. Hutchison	Mgmt	For	For
1.9	Elect Director Robert W. Ingram	Mgmt	For	For
1.10	Elect Director Steven P. Johnson	Mgmt	For	For
1.11	Elect Director Darren M. Rebelez	Mgmt	For	For
1.12	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Goldman Sachs Group, Inc.

Meeting Date: 04/28/2022	Country: USA	Ticker: GS	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: 38141G104	Primary CUSIP: 38141G104	Primary ISIN: US38141G1040	Primary SEDOL: 2407966

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michele Burns	Mgmt	For	For

The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Drew Faust	Mgmt	For	For
1c	Elect Director Mark Flaherty	Mgmt	For	For
1d	Elect Director Kimberley Harris	Mgmt	For	For
1e	Elect Director Ellen Kullman	Mgmt	For	For
1f	Elect Director Lakshmi Mittal	Mgmt	For	Against
1g	Elect Director Adebayo Ogunesi	Mgmt	For	For
1h	Elect Director Peter Oppenheimer	Mgmt	For	For
1i	Elect Director David Solomon	Mgmt	For	For
1j	Elect Director Jan Tighe	Mgmt	For	For
1k	Elect Director Jessica Uhl	Mgmt	For	For
1l	Elect Director David Viniar	Mgmt	For	For
1m	Elect Director Mark Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Charitable Contributions	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Adopt a Financing Policy Consistent with IEA's Net Zero Emissions by 2050 Scenario	SH	Against	Against
7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Zions Bancorporation, N.A.

Meeting Date: 04/29/2022	Country: USA	Ticker: ZION
Record Date: 02/24/2022	Meeting Type: Annual	
Primary Security ID: 989701107	Primary CUSIP: 989701107	Primary ISIN: US9897011071
		Primary SEDOL: 2989828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1B	Elect Director Gary L. Crittenden	Mgmt	For	For
1C	Elect Director Suren K. Gupta	Mgmt	For	For
1D	Elect Director Claire A. Huang	Mgmt	For	For
1E	Elect Director Vivian S. Lee	Mgmt	For	Against
1F	Elect Director Scott J. McLean	Mgmt	For	For
1G	Elect Director Edward F. Murphy	Mgmt	For	For

Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Stephen D. Quinn	Mgmt	For	Against
1I	Elect Director Harris H. Simmons	Mgmt	For	For
1J	Elect Director Aaron B. Skonnard	Mgmt	For	For
1K	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Berkshire Hathaway Inc.

Meeting Date: 04/30/2022

Country: USA

Ticker: BRK.B

Record Date: 03/02/2022

Meeting Type: Annual

Primary Security ID: 084670702

Primary CUSIP: 084670702

Primary ISIN: US0846707026

Primary SEDOL: 2073390

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Susan A. Buffett	Mgmt	For	Withhold
1.6	Elect Director Stephen B. Burke	Mgmt	For	For
1.7	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.8	Elect Director Christopher C. Davis	Mgmt	For	For
1.9	Elect Director Susan L. Decker	Mgmt	For	Withhold
1.10	Elect Director David S. Gottesman	Mgmt	For	Withhold
1.11	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.12	Elect Director Ajit Jain	Mgmt	For	Withhold
1.13	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.14	Elect Director Wallace R. Weitz	Mgmt	For	For
1.15	Elect Director Meryl B. Witmer	Mgmt	For	For
2	Require Independent Board Chair	SH	Against	For
3	Report on Climate-Related Risks and Opportunities	SH	Against	For
4	Report on GHG Emissions Reduction Targets	SH	Against	For
5	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Aflac Incorporated

Meeting Date: 05/02/2022

Country: USA

Ticker: AFL

Record Date: 02/22/2022

Meeting Type: Annual

Primary Security ID: 001055102

Primary CUSIP: 001055102

Primary ISIN: US0010551028

Primary SEDOL: 2026361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Arthur R. Collins	Mgmt	For	For
1d	Elect Director Toshihiko Fukuzawa	Mgmt	For	For
1e	Elect Director Thomas J. Kenny	Mgmt	For	For
1f	Elect Director Georgette D. Kiser	Mgmt	For	For
1g	Elect Director Karole F. Lloyd	Mgmt	For	For
1h	Elect Director Nobuchika Mori	Mgmt	For	For
1i	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1j	Elect Director Barbara K. Rimer	Mgmt	For	For
1k	Elect Director Katherine T. Rohrer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

American Express Company

Meeting Date: 05/03/2022

Country: USA

Ticker: AXP

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 025816109

Primary CUSIP: 025816109

Primary ISIN: US0258161092

Primary SEDOL: 2026082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas J. Baltimore	Mgmt	For	For
1b	Elect Director Charlene Barshefsky	Mgmt	For	For
1c	Elect Director John J. Brennan	Mgmt	For	For
1d	Elect Director Peter Chernin	Mgmt	For	For
1e	Elect Director Ralph de la Vega	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Charles E. Phillips	Mgmt	For	For

American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Lynn A. Pike	Mgmt	For	For
1k	Elect Director Stephen J. Squeri	Mgmt	For	For
1l	Elect Director Daniel L. Vasella	Mgmt	For	For
1m	Elect Director Lisa W. Wardell	Mgmt	For	For
1n	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

Brown & Brown, Inc.

Meeting Date: 05/04/2022	Country: USA	Ticker: BRO	
Record Date: 02/28/2022	Meeting Type: Annual		
Primary Security ID: 115236101	Primary CUSIP: 115236101	Primary ISIN: US1152361010	Primary SEDOL: 2692687

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Hyatt Brown	Mgmt	For	Withhold
1.2	Elect Director Hugh M. Brown	Mgmt	For	Withhold
1.3	Elect Director J. Powell Brown	Mgmt	For	For
1.4	Elect Director Lawrence L. Gellerstedt, III	Mgmt	For	For
1.5	Elect Director James C. Hays	Mgmt	For	Withhold
1.6	Elect Director Theodore J. Hoepner	Mgmt	For	Withhold
1.7	Elect Director James S. Hunt	Mgmt	For	For
1.8	Elect Director Toni Jennings	Mgmt	For	For
1.9	Elect Director Timothy R.M. Main	Mgmt	For	For
1.10	Elect Director H. Palmer Proctor, Jr.	Mgmt	For	For
1.11	Elect Director Wendell S. Reilly	Mgmt	For	Withhold
1.12	Elect Director Chilton D. Varner	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CME Group Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: CME

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 12572Q105

Primary CUSIP: 12572Q105

Primary ISIN: US12572Q1058

Primary SEDOL: 2965839

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	Against
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	Against
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

S&P Global Inc.

Meeting Date: 05/04/2022

Country: USA

Ticker: SPGI

Record Date: 03/07/2022

Meeting Type: Annual

Primary Security ID: 78409V104

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For
1.2	Elect Director Jacques Esculier	Mgmt	For	For
1.3	Elect Director Gay Huey Evans	Mgmt	For	For
1.4	Elect Director William D. Green	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca Jacoby	Mgmt	For	For
1.7	Elect Director Robert P. Kelly	Mgmt	For	For
1.8	Elect Director Ian Paul Livingston	Mgmt	For	For
1.9	Elect Director Deborah D. McWhinney	Mgmt	For	For
1.10	Elect Director Maria R. Morris	Mgmt	For	For
1.11	Elect Director Douglas L. Peterson	Mgmt	For	For
1.12	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.13	Elect Director Richard E. Thornburgh	Mgmt	For	For
1.14	Elect Director Gregory Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Capital One Financial Corporation

Meeting Date: 05/05/2022	Country: USA	Ticker: COF
Record Date: 03/09/2022	Meeting Type: Annual	
Primary Security ID: 14040H105	Primary CUSIP: 14040H105	Primary ISIN: US14040H1059
		Primary SEDOL: 2654461

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Ime Archibong	Mgmt	For	For
1c	Elect Director Christine Detrick	Mgmt	For	For
1d	Elect Director Ann Fritz Hackett	Mgmt	For	For
1e	Elect Director Peter Thomas Killalea	Mgmt	For	For
1f	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For

Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	For
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For
1m	Elect Director Craig Anthony Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cincinnati Financial Corporation

Meeting Date: 05/07/2022	Country: USA	Ticker: CINF	
Record Date: 03/09/2022	Meeting Type: Annual		
Primary Security ID: 172062101	Primary CUSIP: 172062101	Primary ISIN: US1720621010	Primary SEDOL: 2196888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against
1.3	Elect Director Nancy C. Benacci	Mgmt	For	For
1.4	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.5	Elect Director Dirk J. Debbink	Mgmt	For	For
1.6	Elect Director Steven J. Johnston	Mgmt	For	For
1.7	Elect Director Jill P. Meyer	Mgmt	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	Against
1.9	Elect Director Gretchen W. Schar	Mgmt	For	Against
1.10	Elect Director Charles O. Schiff	Mgmt	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	Against
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Arthur J. Gallagher & Co.

Meeting Date: 05/10/2022	Country: USA	Ticker: AJG	
Record Date: 03/16/2022	Meeting Type: Annual		
Primary Security ID: 363576109	Primary CUSIP: 363576109	Primary ISIN: US3635761097	Primary SEDOL: 2359506

Arthur J. Gallagher & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director Teresa H. Clarke	Mgmt	For	For
1d	Elect Director D. John Coldman	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Everest Re Group, Ltd.

Meeting Date: 05/10/2022

Country: Bermuda

Ticker: RE

Record Date: 03/11/2022

Meeting Type: Annual

Primary Security ID: G3223R108

Primary CUSIP: G3223R108

Primary ISIN: BMG3223R1088

Primary SEDOL: 2556868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	Against
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Loews Corporation

Meeting Date: 05/10/2022	Country: USA	Ticker: L	
Record Date: 03/15/2022	Meeting Type: Annual		
Primary Security ID: 540424108	Primary CUSIP: 540424108	Primary ISIN: US5404241086	Primary SEDOL: 2523022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Susan P. Peters	Mgmt	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	For
1j	Elect Director James S. Tisch	Mgmt	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	For
1l	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Prudential Financial, Inc.

Meeting Date: 05/10/2022	Country: USA	Ticker: PRU	
Record Date: 03/11/2022	Meeting Type: Annual		
Primary Security ID: 744320102	Primary CUSIP: 744320102	Primary ISIN: US7443201022	Primary SEDOL: 2819118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	For
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For

Prudential Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Wendy E. Jones	Mgmt	For	For
1.6	Elect Director Karl J. Krapek	Mgmt	For	For
1.7	Elect Director Peter R. Lighte	Mgmt	For	For
1.8	Elect Director Charles F. Lowrey	Mgmt	For	For
1.9	Elect Director George Paz	Mgmt	For	For
1.10	Elect Director Sandra Pianalto	Mgmt	For	For
1.11	Elect Director Christine A. Poon	Mgmt	For	For
1.12	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.13	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

T. Rowe Price Group, Inc.

Meeting Date: 05/10/2022

Country: USA

Ticker: TROW

Record Date: 03/01/2022

Meeting Type: Annual

Primary Security ID: 74144T108

Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn R. August	Mgmt	For	For
1b	Elect Director Mark S. Bartlett	Mgmt	For	Against
1c	Elect Director Mary K. Bush	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1f	Elect Director Robert F. MacLellan	Mgmt	For	Against
1g	Elect Director Eileen P. Rominger	Mgmt	For	For
1h	Elect Director Robert W. Sharps	Mgmt	For	For
1i	Elect Director Robert J. Stevens	Mgmt	For	For
1j	Elect Director William J. Stromberg	Mgmt	For	For
1k	Elect Director Richard R. Verma	Mgmt	For	For
1l	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1m	Elect Director Alan D. Wilson	Mgmt	For	For

T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

American International Group, Inc.

Meeting Date: 05/11/2022	Country: USA	Ticker: AIG	
Record Date: 03/16/2022	Meeting Type: Annual		
Primary Security ID: 026874784	Primary CUSIP: 026874784	Primary ISIN: US0268747849	Primary SEDOL: 2027342

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Cole, Jr.	Mgmt	For	For
1b	Elect Director W. Don Cornwell	Mgmt	For	For
1c	Elect Director William G. Jurgensen	Mgmt	For	For
1d	Elect Director Linda A. Mills	Mgmt	For	For
1e	Elect Director Thomas F. Motamed	Mgmt	For	For
1f	Elect Director Peter R. Porrino	Mgmt	For	For
1g	Elect Director John G. Rice	Mgmt	For	For
1h	Elect Director Douglas M. Steenland	Mgmt	For	For
1i	Elect Director Therese M. Vaughan	Mgmt	For	For
1j	Elect Director Peter Zaffino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Assurant, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: AIZ	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: 04621X108	Primary CUSIP: 04621X108	Primary ISIN: US04621X1081	Primary SEDOL: 2331430

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For

Assurant, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director J. Braxton Carter	Mgmt	For	For
1d	Elect Director Juan N. Cento	Mgmt	For	For
1e	Elect Director Keith W. Demmings	Mgmt	For	For
1f	Elect Director Harriet Edelman	Mgmt	For	For
1g	Elect Director Lawrence V. Jackson	Mgmt	For	For
1h	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1i	Elect Director Debra J. Perry	Mgmt	For	For
1j	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1k	Elect Director Paul J. Reilly	Mgmt	For	For
1l	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cboe Global Markets, Inc.

Meeting Date: 05/12/2022	Country: USA	Ticker: CBOE	
Record Date: 03/17/2022	Meeting Type: Annual		
Primary Security ID: 12503M108	Primary CUSIP: 12503M108	Primary ISIN: US12503M1080	Primary SEDOL: B5834C5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	Against
1e	Elect Director Ivan K. Fong	Mgmt	For	For
1f	Elect Director Janet P. Froetscher	Mgmt	For	For
1g	Elect Director Jill R. Goodman	Mgmt	For	For
1h	Elect Director Alexander J. Matturri, Jr.	Mgmt	For	For
1i	Elect Director Jennifer J. McPeck	Mgmt	For	For
1j	Elect Director Roderick A. Palmore	Mgmt	For	For
1k	Elect Director James E. Parisi	Mgmt	For	For
1l	Elect Director Joseph P. Ratterman	Mgmt	For	For
1m	Elect Director Jill E. Sommers	Mgmt	For	For
1n	Elect Director Fredric J. Tomczyk	Mgmt	For	For

Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Invesco Ltd.

Meeting Date: 05/12/2022	Country: Bermuda	Ticker: IVZ	
Record Date: 03/14/2022	Meeting Type: Annual		
Primary Security ID: G491BT108	Primary CUSIP: G491BT108	Primary ISIN: BMG491BT1088	Primary SEDOL: B28XP76

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Thomas M. Finke	Mgmt	For	For
1.3	Elect Director Martin L. Flanagan	Mgmt	For	For
1.4	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1.5	Elect Director C. Robert Henrikson	Mgmt	For	Against
1.6	Elect Director Denis Kessler	Mgmt	For	For
1.7	Elect Director Nigel Sheinwald	Mgmt	For	For
1.8	Elect Director Paula C. Tolliver	Mgmt	For	For
1.9	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
1.10	Elect Director Christopher C. Womack	Mgmt	For	For
1.11	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

KeyCorp

Meeting Date: 05/12/2022	Country: USA	Ticker: KEY	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 493267108	Primary CUSIP: 493267108	Primary ISIN: US4932671088	Primary SEDOL: 2490911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander M. Cutler	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director H. James Dallas	Mgmt	For	For
1.3	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.4	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.5	Elect Director Christopher M. Gorman	Mgmt	For	For
1.6	Elect Director Robin N. Hayes	Mgmt	For	For
1.7	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.8	Elect Director Richard J. Hipple	Mgmt	For	For
1.9	Elect Director Devina A. Rankin	Mgmt	For	For
1.10	Elect Director Barbara R. Snyder	Mgmt	For	Against
1.11	Elect Director Richard J. Tobin	Mgmt	For	For
1.12	Elect Director Todd J. Vasos	Mgmt	For	For
1.13	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Intercontinental Exchange, Inc.

Meeting Date: 05/13/2022	Country: USA	Ticker: ICE
Record Date: 03/15/2022	Meeting Type: Annual	
Primary Security ID: 45866F104	Primary CUSIP: 45866F104	Primary ISIN: US45866F1049
		Primary SEDOL: BFSSDS9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Shantella E. Cooper	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1e	Elect Director Mark F. Mulhern	Mgmt	For	For
1f	Elect Director Thomas E. Noonan	Mgmt	For	For
1g	Elect Director Caroline L. Silver	Mgmt	For	For
1h	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Martha A. Tirinnanzi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Non-Employee Director Stock Option Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend Certificate of Incorporation and Bylaws	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 20%	Mgmt	For	For
7	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting to 10%	SH	Against	Against

The Progressive Corporation

Meeting Date: 05/13/2022	Country: USA	Ticker: PGR	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 743315103	Primary CUSIP: 743315103	Primary ISIN: US7433151039	Primary SEDOL: 2705024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Devin C. Johnson	Mgmt	For	For
1i	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

First Republic Bank

Meeting Date: 05/17/2022

Country: USA

Ticker: FRC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 33616C100

Primary CUSIP: 33616C100

Primary ISIN: US33616C1009

Primary SEDOL: B4WHY15

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James H. Herbert, II	Mgmt	For	For
1.2	Elect Director Katherine August-deWilde	Mgmt	For	For
1.3	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1.4	Elect Director Boris Groysberg	Mgmt	For	For
1.5	Elect Director Sandra R. Hernandez	Mgmt	For	For
1.6	Elect Director Pamela J. Joyner	Mgmt	For	For
1.7	Elect Director Shilla Kim-Parker	Mgmt	For	For
1.8	Elect Director Reynold Levy	Mgmt	For	For
1.9	Elect Director George G.C. Parker	Mgmt	For	For
1.10	Elect Director Michael J. Roffler	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

JPMorgan Chase & Co.

Meeting Date: 05/17/2022

Country: USA

Ticker: JPM

Record Date: 03/18/2022

Meeting Type: Annual

Primary Security ID: 46625H100

Primary CUSIP: 46625H100

Primary ISIN: US46625H1005

Primary SEDOL: 2190385

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Phebe N. Novakovic	Mgmt	For	For

JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt Fossil Fuel Financing Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Require Independent Board Chair	SH	Against	Against
7	Disclose Director Skills and Qualifications Including Ideological Perspectives	SH	Against	Against
8	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
9	Report on Absolute Targets for Financed GHG Emissions in Line with Net Zero Commitments	SH	Against	For

Principal Financial Group, Inc.

Meeting Date: 05/17/2022	Country: USA	Ticker: PFG	
Record Date: 03/23/2022	Meeting Type: Annual		
Primary Security ID: 74251V102	Primary CUSIP: 74251V102	Primary ISIN: US74251V1026	Primary SEDOL: 2803014

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael T. Dan	Mgmt	For	For
1.2	Elect Director Blair C. Pickerell	Mgmt	For	For
1.3	Elect Director Clare S. Richer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Charles Schwab Corporation

Meeting Date: 05/17/2022	Country: USA	Ticker: SCHW	
Record Date: 03/18/2022	Meeting Type: Annual		
Primary Security ID: 808513105	Primary CUSIP: 808513105	Primary ISIN: US8085131055	Primary SEDOL: 2779397

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John K. Adams, Jr.	Mgmt	For	For

The Charles Schwab Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Stephen A. Ellis	Mgmt	For	For
1c	Elect Director Brian M. Levitt	Mgmt	For	For
1d	Elect Director Arun Sarin	Mgmt	For	For
1e	Elect Director Charles R. Schwab	Mgmt	For	For
1f	Elect Director Paula A. Sneed	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Proxy Access Right	Mgmt	For	For
7	Adopt Proxy Access Right	SH	Against	For
8	Report on Lobbying Payments and Policy	SH	Against	Against

State Street Corporation

Meeting Date: 05/18/2022

Country: USA

Ticker: STT

Record Date: 03/22/2022

Meeting Type: Annual

Primary Security ID: 857477103

Primary CUSIP: 857477103

Primary ISIN: US8574771031

Primary SEDOL: 2842040

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director DonnaLee DeMaio	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Julio A. Portalatin	Mgmt	For	For
1k	Elect Director John B. Rhea	Mgmt	For	For
1l	Elect Director Richard P. Sergel	Mgmt	For	For
1m	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

State Street Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Asset Management Policies and Diversified Investors	SH	Against	Against

The Hartford Financial Services Group, Inc.

Meeting Date: 05/18/2022	Country: USA	Ticker: HIG	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 416515104	Primary CUSIP: 416515104	Primary ISIN: US4165151048	Primary SEDOL: 2476193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Larry D. De Shon	Mgmt	For	For
1b	Elect Director Carlos Dominguez	Mgmt	For	Against
1c	Elect Director Trevor Fetter	Mgmt	For	For
1d	Elect Director Donna James	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Teresa W. Roseborough	Mgmt	For	For
1g	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1h	Elect Director Christopher J. Swift	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Adopt Policies to Ensure Underwriting Practices Do Not Support New Fossil Fuel Supplies	SH	Against	Against

Chubb Limited

Meeting Date: 05/19/2022	Country: Switzerland	Ticker: CB	
Record Date: 03/25/2022	Meeting Type: Annual		
Primary Security ID: H1467J104	Primary CUSIP: H1467J104	Primary ISIN: CH0044328745	Primary SEDOL: B3BQMF6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael P. Connors	Mgmt	For	For
5.3	Elect Director Michael G. Atieh	Mgmt	For	For
5.4	Elect Director Kathy Bonanno	Mgmt	For	For
5.5	Elect Director Sheila P. Burke	Mgmt	For	For
5.6	Elect Director Mary Cirillo	Mgmt	For	For
5.7	Elect Director Robert J. Hugin	Mgmt	For	For
5.8	Elect Director Robert W. Scully	Mgmt	For	For
5.9	Elect Director Theodore E. Shasta	Mgmt	For	For
5.10	Elect Director David H. Sidwell	Mgmt	For	For
5.11	Elect Director Olivier Steimer	Mgmt	For	For
5.12	Elect Director Luis Tellez	Mgmt	For	For
5.13	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Approve Creation of Authorized Capital With or Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 318,275,265 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of USD 4.8 Million	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 54 Million for Fiscal 2023	Mgmt	For	For

Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Adopt and Disclose Policies to Ensure Underwriting Does Not Support New Fossil Fuel Supplies	SH	Against	Against
14	Report on Efforts to Reduce GHG Emissions Associated with Underwriting, Insuring, and Investing	SH	Against	For

Discover Financial Services

Meeting Date: 05/19/2022	Country: USA	Ticker: DFS	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 254709108	Primary CUSIP: 254709108	Primary ISIN: US2547091080	Primary SEDOL: B1YLC43

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	For
1.3	Elect Director Gregory C. Case	Mgmt	For	Against
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	Against
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director David L. Rawlinson, II	Mgmt	For	For
1.11	Elect Director Mark A. Thierer	Mgmt	For	For
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Marsh & McLennan Companies, Inc.

Meeting Date: 05/19/2022	Country: USA	Ticker: MMC	
Record Date: 03/21/2022	Meeting Type: Annual		
Primary Security ID: 571748102	Primary CUSIP: 571748102	Primary ISIN: US5717481023	Primary SEDOL: 2567741

Marsh & McLennan Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1c	Elect Director Oscar Fanjul	Mgmt	For	For
1d	Elect Director Daniel S. Glaser	Mgmt	For	For
1e	Elect Director H. Edward Hanway	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Tamara Ingram	Mgmt	For	For
1h	Elect Director Jane H. Lute	Mgmt	For	For
1i	Elect Director Steven A. Mills	Mgmt	For	For
1j	Elect Director Bruce P. Nolop	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Synchrony Financial

Meeting Date: 05/19/2022

Country: USA

Ticker: SYF

Record Date: 03/24/2022

Meeting Type: Annual

Primary Security ID: 87165B103

Primary CUSIP: 87165B103

Primary ISIN: US87165B1035

Primary SEDOL: BP96PS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Kamila Chytil	Mgmt	For	For
1e	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1f	Elect Director Brian D. Doubles	Mgmt	For	For
1g	Elect Director William W. Graylin	Mgmt	For	For
1h	Elect Director Roy A. Guthrie	Mgmt	For	For
1i	Elect Director Jeffrey G. Naylor	Mgmt	For	Against
1j	Elect Director P.W 'Bill' Parker	Mgmt	For	For

Synchrony Financial

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Laurel J. Richie	Mgmt	For	Against
1l	Elect Director Ellen M. Zane	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Allstate Corporation

Meeting Date: 05/24/2022	Country: USA	Ticker: ALL	
Record Date: 03/25/2022	Meeting Type: Annual		
Primary Security ID: 020002101	Primary CUSIP: 020002101	Primary ISIN: US0200021014	Primary SEDOL: 2019952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald E. Brown	Mgmt	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	For
1c	Elect Director Richard T. Hume	Mgmt	For	For
1d	Elect Director Margaret M. Keane	Mgmt	For	For
1e	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Andrea Redmond	Mgmt	For	For
1h	Elect Director Gregg M. Sherrill	Mgmt	For	For
1i	Elect Director Judith A. Srieser	Mgmt	For	For
1j	Elect Director Perry M. Traquina	Mgmt	For	For
1k	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

BlackRock, Inc.

Meeting Date: 05/25/2022	Country: USA	Ticker: BLK	
Record Date: 03/28/2022	Meeting Type: Annual		
Primary Security ID: 09247X101	Primary CUSIP: 09247X101	Primary ISIN: US09247X1019	Primary SEDOL: 2494504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For

BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Pamela Daley	Mgmt	For	For
1c	Elect Director Laurence D. Fink	Mgmt	For	For
1d	Elect Director Beth Ford	Mgmt	For	For
1e	Elect Director William E. Ford	Mgmt	For	For
1f	Elect Director Fabrizio Freda	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Margaret "Peggy" L. Johnson	Mgmt	For	For
1i	Elect Director Robert S. Kapito	Mgmt	For	For
1j	Elect Director Cheryl D. Mills	Mgmt	For	For
1k	Elect Director Gordon M. Nixon	Mgmt	For	For
1l	Elect Director Kristin C. Peck	Mgmt	For	For
1m	Elect Director Charles H. Robbins	Mgmt	For	For
1n	Elect Director Marco Antonio Slim Domit	Mgmt	For	For
1o	Elect Director Hans E. Vestberg	Mgmt	For	For
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Adopt Policies to Curtail Corporate Activities that Externalize Social and Environmental Costs	SH	Against	Against

The Travelers Companies, Inc.

Meeting Date: 05/25/2022

Country: USA

Ticker: TRV

Record Date: 03/29/2022

Meeting Type: Annual

Primary Security ID: 89417E109

Primary CUSIP: 89417E109

Primary ISIN: US89417E1091

Primary SEDOL: 2769503

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Thomas B. Leonardi	Mgmt	For	For
1f	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For

The Travelers Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1i	Elect Director Rafael Santana	Mgmt	For	For
1j	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1k	Elect Director Alan D. Schnitzer	Mgmt	For	For
1l	Elect Director Laurie J. Thomsen	Mgmt	For	For
1m	Elect Director Bridget van Kralingen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	For
5	Report on Efforts to Measure, Disclose and Reduce GHG Emissions Associated with Underwriting	SH	Against	For
6	Adopt Underwriting Policies in Alignment with IEA's Net Zero 2050 Scenario	SH	Against	Against
7	Oversee and Report a Racial Equity Audit	SH	Against	For
8	Ensure Policies Do No Support Police Violations of Civil Rights	SH	Against	Against

Morgan Stanley

Meeting Date: 05/26/2022	Country: USA	Ticker: MS
Record Date: 03/28/2022	Meeting Type: Annual	
Primary Security ID: 617446448	Primary CUSIP: 617446448	Primary ISIN: US6174464486
		Primary SEDOL: 2262314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alistair Darling	Mgmt	For	For
1b	Elect Director Thomas H. Glocer	Mgmt	For	For
1c	Elect Director James P. Gorman	Mgmt	For	For
1d	Elect Director Robert H. Herz	Mgmt	For	For
1e	Elect Director Erika H. James	Mgmt	For	For
1f	Elect Director Hironori Kamezawa	Mgmt	For	For
1g	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1h	Elect Director Stephen J. Luczo	Mgmt	For	For
1i	Elect Director Jami Miscik	Mgmt	For	For
1j	Elect Director Masato Miyachi	Mgmt	For	For
1k	Elect Director Dennis M. Nally	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For

Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Fossil Fuel Lending and Underwriting Policy Consistent with IEA's Net Zero 2050 Scenario	SH	Against	Against

Lincoln National Corporation

Meeting Date: 05/27/2022

Country: USA

Ticker: LNC

Record Date: 03/21/2022

Meeting Type: Annual

Primary Security ID: 534187109

Primary CUSIP: 534187109

Primary ISIN: US5341871094

Primary SEDOL: 2516378

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director Ellen G. Cooper	Mgmt	For	For
1.3	Elect Director William H. Cunningham	Mgmt	For	For
1.4	Elect Director Reginald E. Davis	Mgmt	For	For
1.5	Elect Director Dennis R. Glass	Mgmt	For	For
1.6	Elect Director Eric G. Johnson	Mgmt	For	For
1.7	Elect Director Gary C. Kelly	Mgmt	For	For
1.8	Elect Director M. Leanne Lachman	Mgmt	For	For
1.9	Elect Director Dale LeFebvre	Mgmt	For	For
1.10	Elect Director Janet Liang	Mgmt	For	For
1.11	Elect Director Michael F. Mee	Mgmt	For	For
1.12	Elect Director Patrick S. Pittard	Mgmt	For	For
1.13	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

MarketAxess Holdings Inc.

Meeting Date: 06/08/2022

Country: USA

Ticker: MKTX

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: 57060D108

Primary CUSIP: 57060D108

Primary ISIN: US57060D1081

Primary SEDOL: B03Q9D0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For
1b	Elect Director Nancy Altobello	Mgmt	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	Against
1e	Elect Director Jane Chwick	Mgmt	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Kourtney Gibson	Mgmt	For	For
1i	Elect Director Justin G. Gmelich	Mgmt	For	For
1j	Elect Director Richard G. Ketchum	Mgmt	For	For
1k	Elect Director Xiaojia Charles Li	Mgmt	For	For
1l	Elect Director Emily H. Portney	Mgmt	For	For
1m	Elect Director Richard L. Prager	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Willis Towers Watson Public Limited Company

Meeting Date: 06/08/2022

Country: Ireland

Ticker: WTW

Record Date: 04/11/2022

Meeting Type: Annual

Primary Security ID: G96629103

Primary CUSIP: G96629103

Primary ISIN: IE00BDB6Q211

Primary SEDOL: BDB6Q21

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dame Inga Beale	Mgmt	For	For
1b	Elect Director Fumbi Chima	Mgmt	For	For
1c	Elect Director Michael Hammond	Mgmt	For	For
1d	Elect Director Carl Hess	Mgmt	For	For
1e	Elect Director Brendan O'Neill	Mgmt	For	For

Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Linda Rabbitt	Mgmt	For	For
1g	Elect Director Paul Reilly	Mgmt	For	For
1h	Elect Director Michelle Swanback	Mgmt	For	For
1i	Elect Director Paul Thomas	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For
6	Approve Reduction and Cancellation of Share Premium Account	Mgmt	For	For
7	Amend Omnibus Stock Plan	Mgmt	For	For

W. R. Berkley Corporation

Meeting Date: 06/15/2022	Country: USA	Ticker: WRB	
Record Date: 04/18/2022	Meeting Type: Annual		
Primary Security ID: 084423102	Primary CUSIP: 084423102	Primary ISIN: US0844231029	Primary SEDOL: 2093644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Robert Berkley, Jr.	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	Against
1c	Elect Director Mary C. Farrell	Mgmt	For	Against
1d	Elect Director Mark L. Shapiro	Mgmt	For	Against
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Aon plc

Meeting Date: 06/17/2022	Country: Ireland	Ticker: AON	
Record Date: 04/14/2022	Meeting Type: Annual		
Primary Security ID: G0403H108	Primary CUSIP: G0403H108	Primary ISIN: IE00BLP1HW54	Primary SEDOL: BLP1HW5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	Against
1.8	Elect Director Richard C. Notebaert	Mgmt	For	Against
1.9	Elect Director Gloria Santana	Mgmt	For	Against
1.10	Elect Director Byron O. Spruell	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For

MetLife, Inc.

Meeting Date: 06/21/2022	Country: USA	Ticker: MET
Record Date: 04/22/2022	Meeting Type: Annual	
Primary Security ID: 59156R108	Primary CUSIP: 59156R108	Primary ISIN: US59156R1086
		Primary SEDOL: 2573209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Carla A. Harris	Mgmt	For	For
1d	Elect Director Gerald L. Hassell	Mgmt	For	For
1e	Elect Director David L. Herzog	Mgmt	For	For
1f	Elect Director R. Glenn Hubbard	Mgmt	For	For
1g	Elect Director Edward J. Kelly, III	Mgmt	For	For
1h	Elect Director William E. Kennard	Mgmt	For	For
1i	Elect Director Michel A. Khalaf	Mgmt	For	For

MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Catherine R. Kinney	Mgmt	For	For
1k	Elect Director Diana L. McKenzie	Mgmt	For	For
1l	Elect Director Denise M. Morrison	Mgmt	For	For
1m	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nasdaq, Inc.

Meeting Date: 06/22/2022

Country: USA

Ticker: NDAQ

Record Date: 04/25/2022

Meeting Type: Annual

Primary Security ID: 631103108

Primary CUSIP: 631103108

Primary ISIN: US6311031081

Primary SEDOL: 2965107

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Toni Townes-Whitley	Mgmt	For	For
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Stock Split	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against