

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### BB&T Corporation

**Meeting Date:** 07/30/2019

**Country:** USA

**Primary Security ID:** 054937107

**Meeting Type:** Special

**Ticker:** BBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Change Company Name to Truist Financial Corporation	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### SunTrust Banks, Inc.

**Meeting Date:** 07/30/2019

**Country:** USA

**Primary Security ID:** 867914103

**Meeting Type:** Special

**Ticker:** STI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Aon plc

**Meeting Date:** 02/04/2020

**Country:** United Kingdom

**Primary Security ID:** G0408V102

**Meeting Type:** Special

**Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For
2	Approve Reduction of Share Capital and Creation of Distributable Profits	Mgmt	For	For
3	Approve Terms of an Off-Exchange Buyback and Cancellation of Class B Ordinary Shares	Mgmt	For	For
4	Approve Delisting of Shares from the New York Stock Exchange	Mgmt	For	Against

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Institution Account(s): The Financial Select Sector SPDR Fund

### Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adjourn Meeting	Mgmt	For	Against

### Aon plc

**Meeting Date:** 02/04/2020      **Country:** United Kingdom      **Primary Security ID:** G0408V102  
**Meeting Type:** Court      **Ticker:** AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Scheme of Arrangement	Mgmt	For	For

### Franklin Resources, Inc.

**Meeting Date:** 02/11/2020      **Country:** USA      **Primary Security ID:** 354613101  
**Meeting Type:** Annual      **Ticker:** BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	For	For
1b	Elect Director Mariann Byerwalter	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director Anthony J. Noto	Mgmt	For	For
1g	Elect Director Mark C. Pigott	Mgmt	For	For
1h	Elect Director Laura Stein	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

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Institution Account(s): The Financial Select Sector SPDR Fund

### Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Raymond James Financial, Inc.

Meeting Date: 02/20/2020

Country: USA

Primary Security ID: 754730109

Meeting Type: Annual

Ticker: RJF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles G. von Arentschildt	Mgmt	For	For
1.2	Elect Director Robert M. Dutkowsky	Mgmt	For	For
1.3	Elect Director Jeffrey N. Edwards	Mgmt	For	For
1.4	Elect Director Benjamin C. Esty	Mgmt	For	For
1.5	Elect Director Anne Gates	Mgmt	For	For
1.6	Elect Director Francis S. Godbold	Mgmt	For	For
1.7	Elect Director Thomas A. James	Mgmt	For	For
1.8	Elect Director Gordon L. Johnson	Mgmt	For	For
1.9	Elect Director Roderick C. McGeary	Mgmt	For	For
1.10	Elect Director Paul C. Reilly	Mgmt	For	For
1.11	Elect Director Raj Seshadri	Mgmt	For	For
1.12	Elect Director Susan N. Story	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Fifth Third Bancorp

Meeting Date: 04/14/2020

Country: USA

Primary Security ID: 316773100

Meeting Type: Annual

Ticker: FITB

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Fifth Third Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas K. Akins	Mgmt	For	For
1.2	Elect Director B. Evan Bayh, III	Mgmt	For	For
1.3	Elect Director Jorge L. Benitez	Mgmt	For	For
1.4	Elect Director Katherine B. Blackburn	Mgmt	For	For
1.5	Elect Director Emerson L. Brumback	Mgmt	For	For
1.6	Elect Director Jerry W. Burris	Mgmt	For	For
1.7	Elect Director Greg D. Carmichael	Mgmt	For	For
1.8	Elect Director C. Bryan Daniels	Mgmt	For	For
1.9	Elect Director Thomas H. Harvey	Mgmt	For	For
1.10	Elect Director Gary R. Heminger	Mgmt	For	For
1.11	Elect Director Jewell D. Hoover	Mgmt	For	For
1.12	Elect Director Eileen A. Mallesch	Mgmt	For	For
1.13	Elect Director Michael B. McCallister	Mgmt	For	For
1.14	Elect Director Marsha C. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### The Bank of New York Mellon Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 064058100

Meeting Type: Annual

Ticker: BK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Z. Cook	Mgmt	For	For
1b	Elect Director Joseph J. Echevarria	Mgmt	For	For
1c	Elect Director Thomas P. "Todd" Gibbons	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## The Bank of New York Mellon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Jeffrey A. Goldstein	Mgmt	For	For
1e	Elect Director Edmund F. "Ted" Kelly	Mgmt	For	For
1f	Elect Director Jennifer B. Morgan	Mgmt	For	For
1g	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1h	Elect Director Samuel C. Scott, III	Mgmt	For	For
1i	Elect Director Frederick O. Terrell	Mgmt	For	For
1j	Elect Director Alfred W. "Al" Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Abstain
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

## Citigroup Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 172967424

Meeting Type: Annual

Ticker: C

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Corbat	Mgmt	For	For
1b	Elect Director Ellen M. Costello	Mgmt	For	For
1c	Elect Director Grace E. Dailey	Mgmt	For	For
1d	Elect Director Barbara J. Desoer	Mgmt	For	For
1e	Elect Director John C. Dugan	Mgmt	For	For
1f	Elect Director Duncan P. Hennes	Mgmt	For	For
1g	Elect Director Peter B. Henry	Mgmt	For	For
1h	Elect Director S. Leslie Ireland	Mgmt	For	For
1i	Elect Director Lew W. (Jay) Jacobs, IV	Mgmt	For	For
1j	Elect Director Renee J. James	Mgmt	For	For

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Institution Account(s): The Financial Select Sector SPDR Fund

### Citigroup Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Gary M. Reiner	Mgmt	For	For
1l	Elect Director Diana L. Taylor	Mgmt	For	For
1m	Elect Director James S. Turley	Mgmt	For	For
1n	Elect Director Deborah C. Wright	Mgmt	For	For
1o	Elect Director Alexander R. Wynaendts	Mgmt	For	For
1p	Elect Director Ernesto Zedillo Ponce de Leon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Proxy Access Right	SH	Against	Against
6	Review on Governance Documents	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

### M&T Bank Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 55261F104

Meeting Type: Annual

Ticker: MTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. Angela Bontempo	Mgmt	For	For
1.2	Elect Director Robert T. Brady	Mgmt	For	For
1.3	Elect Director T. Jefferson Cunningham, III	Mgmt	For	For
1.4	Elect Director Gary N. Geisel	Mgmt	For	For
1.5	Elect Director Richard S. Gold	Mgmt	For	For
1.6	Elect Director Richard A. Grossi	Mgmt	For	For
1.7	Elect Director John D. Hawke, Jr.	Mgmt	For	For
1.8	Elect Director Rene F. Jones	Mgmt	For	For
1.9	Elect Director Richard H. Ledgett, Jr.	Mgmt	For	For
1.10	Elect Director Newton P.S. Merrill	Mgmt	For	For

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### M&T Bank Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Kevin J. Pearson	Mgmt	For	For
1.12	Elect Director Melinda R. Rich	Mgmt	For	For
1.13	Elect Director Robert E. Sadler, Jr.	Mgmt	For	For
1.14	Elect Director Denis J. Salamone	Mgmt	For	For
1.15	Elect Director John R. Scannell	Mgmt	For	For
1.16	Elect Director David S. Scharfstein	Mgmt	For	For
1.17	Elect Director Herbert L. Washington	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Moody's Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 615369105

Meeting Type: Annual

Ticker: MCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Basil L. Anderson	Mgmt	For	For
1b	Elect Director Jorge A. Bermudez	Mgmt	For	For
1c	Elect Director Therese Esperdy	Mgmt	For	For
1d	Elect Director Vincent A. Forlenza	Mgmt	For	For
1e	Elect Director Kathryn M. Hill	Mgmt	For	For
1f	Elect Director Raymond W. McDaniel, Jr.	Mgmt	For	For
1g	Elect Director Henry A. McKinnell, Jr.	Mgmt	For	For
1h	Elect Director Leslie F. Seidman	Mgmt	For	For
1i	Elect Director Bruce Van Saun	Mgmt	For	For
2a	Eliminate Supermajority Vote Requirements to Amend Charter and Bylaws	Mgmt	For	For
2b	Eliminate Supermajority Vote Requirement to Remove Directors	Mgmt	For	For
2c	Eliminate Supermajority Vote Requirement for Filling Open Board Seats	Mgmt	For	For

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Institution Account(s): The Financial Select Sector SPDR Fund

### Moody's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Northern Trust Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 665859104

Meeting Type: Annual

Ticker: NTRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For
1i	Elect Director Thomas E. Richards	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### U.S. Bancorp

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 902973304

Meeting Type: Annual

Ticker: USB



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Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Marc N. Casper	Mgmt	For	For
1e	Elect Director Andrew Cecere	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Bank of America Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 060505104

Meeting Type: Annual

Ticker: BAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon L. Allen	Mgmt	For	For
1b	Elect Director Susan S. Bies	Mgmt	For	For
1c	Elect Director Jack O. Bovender, Jr.	Mgmt	For	For
1d	Elect Director Frank P. Bramble, Sr.	Mgmt	For	For
1e	Elect Director Pierre J.P. de Weck	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Bank of America Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Arnold W. Donald	Mgmt	For	For
1g	Elect Director Linda P. Hudson	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Thomas J. May	Mgmt	For	For
1j	Elect Director Brian T. Moynihan	Mgmt	For	For
1k	Elect Director Lionel L. Nowell, III	Mgmt	For	For
1l	Elect Director Denise L. Ramos	Mgmt	For	For
1m	Elect Director Clayton S. Rose	Mgmt	For	For
1n	Elect Director Michael D. White	Mgmt	For	For
1o	Elect Director Thomas D. Woods	Mgmt	For	For
1p	Elect Director R. David Yost	Mgmt	For	For
1q	Elect Director Maria T. Zuber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender Pay Gap	SH	Against	Against
7	Review of Statement of the Purpose of a Corporation and Report on Recommended Changes to Governance Documents, Policies, and Practices	SH	Against	Against

### Huntington Bancshares Incorporated

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 446150104

Meeting Type: Annual

Ticker: HBAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lizabeth Ardisana	Mgmt	For	For
1.2	Elect Director Alanna Y. Cotton	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Huntington Bancshares Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ann B. "Tanny" Crane	Mgmt	For	For
1.4	Elect Director Robert S. Cubbin	Mgmt	For	For
1.5	Elect Director Steven G. Elliott	Mgmt	For	For
1.6	Elect Director Gina D. France	Mgmt	For	For
1.7	Elect Director J. Michael Hochschwender	Mgmt	For	For
1.8	Elect Director John C. "Chris" Inglis	Mgmt	For	For
1.9	Elect Director Katherine M. A. "Allie" Kline	Mgmt	For	For
1.10	Elect Director Richard W. Neu	Mgmt	For	For
1.11	Elect Director Kenneth J. Phelan	Mgmt	For	For
1.12	Elect Director David L. Porteous	Mgmt	For	For
1.13	Elect Director Stephen D. Steinour	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Regions Financial Corporation

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 7591EP100

Meeting Type: Annual

Ticker: RF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn H. Byrd	Mgmt	For	For
1b	Elect Director Don DeFosset	Mgmt	For	For
1c	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1d	Elect Director Zhanna Golodryga	Mgmt	For	For
1e	Elect Director John D. Johns	Mgmt	For	For
1f	Elect Director Ruth Ann Marshall	Mgmt	For	For
1g	Elect Director Charles D. McCrary	Mgmt	For	For
1h	Elect Director James T. Prokopanko	Mgmt	For	For
1i	Elect Director Lee J. Styslinger, III	Mgmt	For	For

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## Regions Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Jose S. Suquet	Mgmt	For	For
1k	Elect Director John M. Turner, Jr.	Mgmt	For	For
1l	Elect Director Timothy Vines	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Citizens Financial Group, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 174610105

Meeting Type: Annual

Ticker: CFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Van Saun	Mgmt	For	For
1.2	Elect Director Christine M. Cumming	Mgmt	For	For
1.3	Elect Director William P. Hankowsky	Mgmt	For	For
1.4	Elect Director Howard W. Hanna, III	Mgmt	For	For
1.5	Elect Director Leo I. ("Lee") Higdon	Mgmt	For	For
1.6	Elect Director Edward J. ("Ned") Kelly, III	Mgmt	For	For
1.7	Elect Director Charles J. ("Bud") Koch	Mgmt	For	For
1.8	Elect Director Robert G. Leary	Mgmt	For	For
1.9	Elect Director Terrance J. Lillis	Mgmt	For	For
1.10	Elect Director Shivan Subramaniam	Mgmt	For	For
1.11	Elect Director Wendy A. Watson	Mgmt	For	For
1.12	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Call Special Meeting	Mgmt	For	For
5	Amend Certificate of Incorporation to Remove Non-Operative Provisions	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## SVB Financial Group

**Meeting Date:** 04/23/2020

**Country:** USA

**Primary Security ID:** 78486Q101

**Meeting Type:** Annual

**Ticker:** SIVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg W. Becker	Mgmt	For	For
1.2	Elect Director Eric A. Benhamou	Mgmt	For	For
1.3	Elect Director John S. Clendening	Mgmt	For	For
1.4	Elect Director Roger F. Dunbar	Mgmt	For	For
1.5	Elect Director Joel P. Friedman	Mgmt	For	For
1.6	Elect Director Jeffrey N. Maggioncalda	Mgmt	For	For
1.7	Elect Director Kay Matthews	Mgmt	For	For
1.8	Elect Director Mary J. Miller	Mgmt	For	For
1.9	Elect Director Kate D. Mitchell	Mgmt	For	For
1.10	Elect Director John F. Robinson	Mgmt	For	For
1.11	Elect Director Garen K. Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Comerica Incorporated

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 200340107

**Meeting Type:** Annual

**Ticker:** CMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For

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### Comerica Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### MSCI Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 55354G100

Meeting Type: Annual

Ticker: MSCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Henry A. Fernandez	Mgmt	For	For
1b	Elect Director Robert G. Ashe	Mgmt	For	For
1c	Elect Director Benjamin F. duPont	Mgmt	For	For
1d	Elect Director Wayne Edmunds	Mgmt	For	For
1e	Elect Director Catherine R. Kinney	Mgmt	For	Against
1f	Elect Director Jacques P. Perold	Mgmt	For	For
1g	Elect Director Sandy C. Rattray	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Marcus L. Smith	Mgmt	For	For
1j	Elect Director Paula Volent	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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## The PNC Financial Services Group, Inc.

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 693475105

**Meeting Type:** Annual

**Ticker:** PNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Alvarado	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Cafaro	Mgmt	For	For
1.4	Elect Director Marjorie Rodgers Cheshire	Mgmt	For	For
1.5	Elect Director William S. Demchak	Mgmt	For	For
1.6	Elect Director Andrew T. Feldstein	Mgmt	For	For
1.7	Elect Director Richard J. Harshman	Mgmt	For	For
1.8	Elect Director Daniel R. Hesse	Mgmt	For	For
1.9	Elect Director Linda R. Medler	Mgmt	For	For
1.10	Elect Director Martin Pfinsgraff	Mgmt	For	For
1.11	Elect Director Toni Townes-Whitley	Mgmt	For	For
1.12	Elect Director Michael J. Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Truist Financial Corporation

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 89832Q109

**Meeting Type:** Annual

**Ticker:** TFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Banner	Mgmt	For	For
1.2	Elect Director K. David Boyer, Jr.	Mgmt	For	For
1.3	Elect Director Agnes Bundy Scanlan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Truist Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Anna R. Cablik	Mgmt	For	For
1.5	Elect Director Dallas S. Clement	Mgmt	For	For
1.6	Elect Director Paul D. Donahue	Mgmt	For	For
1.7	Elect Director Paul R. Garcia	Mgmt	For	For
1.8	Elect Director Patrick C. Graney, III	Mgmt	For	For
1.9	Elect Director Linnie M. Haynesworth	Mgmt	For	For
1.10	Elect Director Kelly S. King	Mgmt	For	For
1.11	Elect Director Easter A. Maynard	Mgmt	For	For
1.12	Elect Director Donna S. Morea	Mgmt	For	For
1.13	Elect Director Charles A. Patton	Mgmt	For	For
1.14	Elect Director Nido R. Qubein	Mgmt	For	For
1.15	Elect Director David M. Ratcliffe	Mgmt	For	For
1.16	Elect Director William H. Rogers, Jr.	Mgmt	For	For
1.17	Elect Director Frank P. Scruggs, Jr.	Mgmt	For	For
1.18	Elect Director Christine Sears	Mgmt	For	For
1.19	Elect Director Thomas E. Skains	Mgmt	For	For
1.20	Elect Director Bruce L. Tanner	Mgmt	For	For
1.21	Elect Director Thomas N. Thompson	Mgmt	For	For
1.22	Elect Director Steven C. Voorhees	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

## Wells Fargo & Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 949746101

Meeting Type: Annual

Ticker: WFC



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Wayne M. Hewett	Mgmt	For	For
1e	Elect Director Donald M. James	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against
6	Report on Global Median Gender Pay Gap	SH	Against	Abstain

## Ameriprise Financial, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 03076C106

Meeting Type: Annual

Ticker: AMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James M. Cracchiolo	Mgmt	For	For
1b	Elect Director Dianne Neal Blixt	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Ameriprise Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Amy DiGeso	Mgmt	For	For
1d	Elect Director Lon R. Greenberg	Mgmt	For	For
1e	Elect Director Jeffrey Noddle	Mgmt	For	For
1f	Elect Director Robert F. Sharpe, Jr.	Mgmt	For	For
1g	Elect Director Brian T. Shea	Mgmt	For	For
1h	Elect Director W. Edward Walter, III	Mgmt	For	For
1i	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Capital One Financial Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 14040H105

Meeting Type: Annual

Ticker: COF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard D. Fairbank	Mgmt	For	For
1b	Elect Director Aparna Chennapragada	Mgmt	For	For
1c	Elect Director Ann Fritz Hackett	Mgmt	For	For
1d	Elect Director Peter Thomas Killalea	Mgmt	For	For
1e	Elect Director Cornelis "Eli" Leenaars	Mgmt	For	For
1f	Elect Director Pierre E. Leroy	Mgmt	For	For
1g	Elect Director Francois Locoh-Donou	Mgmt	For	For
1h	Elect Director Peter E. Raskind	Mgmt	For	For
1i	Elect Director Eileen Serra	Mgmt	For	For
1j	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1k	Elect Director Bradford H. Warner	Mgmt	For	For
1l	Elect Director Catherine G. West	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Capital One Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

## Globe Life Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 37959E102

Meeting Type: Annual

Ticker: GL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles E. Adair	Mgmt	For	For
1.2	Elect Director Linda L. Addison	Mgmt	For	For
1.3	Elect Director Marilyn A. Alexander	Mgmt	For	For
1.4	Elect Director Cheryl D. Alston	Mgmt	For	For
1.5	Elect Director Jane M. Buchan	Mgmt	For	For
1.6	Elect Director Gary L. Coleman	Mgmt	For	For
1.7	Elect Director Larry M. Hutchison	Mgmt	For	For
1.8	Elect Director Robert W. Ingram	Mgmt	For	For
1.9	Elect Director Steven P. Johnson	Mgmt	For	For
1.10	Elect Director Darren M. Rebelez	Mgmt	For	For
1.11	Elect Director Mary E. Thigpen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## The Goldman Sachs Group, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 38141G104

Meeting Type: Annual

Ticker: GS

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### The Goldman Sachs Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Drew G. Faust	Mgmt	For	For
1c	Elect Director Mark A. Flaherty	Mgmt	For	For
1d	Elect Director Ellen J. Kullman	Mgmt	For	For
1e	Elect Director Lakshmi N. Mittal	Mgmt	For	For
1f	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1g	Elect Director Peter Oppenheimer	Mgmt	For	For
1h	Elect Director David M. Solomon	Mgmt	For	For
1i	Elect Director Jan E. Tighe	Mgmt	For	For
1j	Elect Director David A. Viniar	Mgmt	For	For
1k	Elect Director Mark O. Winkelman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Review of Statement on the Purpose of a Corporation	SH	Against	Against

### Zions Bancorporation, N.A.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 989701107

Meeting Type: Annual

Ticker: ZION

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerry C. Atkin	Mgmt	For	For
1b	Elect Director Gary L. Crittenden	Mgmt	For	Against
1c	Elect Director Suren K. Gupta	Mgmt	For	For
1d	Elect Director J. David Heaney	Mgmt	For	For
1e	Elect Director Vivian S. Lee	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Zions Bancorporation, N.A.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Scott J. McLean	Mgmt	For	For
1g	Elect Director Edward F. Murphy	Mgmt	For	For
1h	Elect Director Stephen D. Quinn	Mgmt	For	For
1i	Elect Director Harris H. Simmons	Mgmt	For	For
1j	Elect Director Aaron B. Skonnard	Mgmt	For	For
1k	Elect Director Barbara A. Yastine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Berkshire Hathaway Inc.

Meeting Date: 05/02/2020

Country: USA

Primary Security ID: 084670702

Meeting Type: Annual

Ticker: BRK.B

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Warren E. Buffett	Mgmt	For	For
1.2	Elect Director Charles T. Munger	Mgmt	For	Withhold
1.3	Elect Director Gregory E. Abel	Mgmt	For	Withhold
1.4	Elect Director Howard G. Buffett	Mgmt	For	Withhold
1.5	Elect Director Stephen B. Burke	Mgmt	For	For
1.6	Elect Director Kenneth I. Chenault	Mgmt	For	For
1.7	Elect Director Susan L. Decker	Mgmt	For	For
1.8	Elect Director David S. Gottesman	Mgmt	For	For
1.9	Elect Director Charlotte Guyman	Mgmt	For	Withhold
1.10	Elect Director Ajit Jain	Mgmt	For	Withhold
1.11	Elect Director Thomas S. Murphy	Mgmt	For	Withhold
1.12	Elect Director Ronald L. Olson	Mgmt	For	Withhold
1.13	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold
1.14	Elect Director Meryl B. Witmer	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Berkshire Hathaway Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Adopt a Policy on Board Diversity	SH	Against	Against

### Cincinnati Financial Corporation

Meeting Date: 05/02/2020

Country: USA

Primary Security ID: 172062101

Meeting Type: Annual

Ticker: CINF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Aaron	Mgmt	For	For
1.2	Elect Director William F. Bahl	Mgmt	For	Against
1.3	Elect Director Linda W. Clement-Holmes	Mgmt	For	For
1.4	Elect Director Dirk J. Debbink	Mgmt	For	For
1.5	Elect Director Steven J. Johnston	Mgmt	For	For
1.6	Elect Director Kenneth C. Lichtendahl	Mgmt	For	Against
1.7	Elect Director Jill P. Meyer	Mgmt	For	For
1.8	Elect Director David P. Osborn	Mgmt	For	For
1.9	Elect Director Gretchen W. Price	Mgmt	For	Against
1.10	Elect Director Thomas R. Schiff	Mgmt	For	For
1.11	Elect Director Douglas S. Skidmore	Mgmt	For	For
1.12	Elect Director John F. Steele, Jr.	Mgmt	For	For
1.13	Elect Director Larry R. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Aflac Incorporated

Meeting Date: 05/04/2020

Country: USA

Primary Security ID: 001055102

Meeting Type: Annual

Ticker: AFL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Aflac Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel P. Amos	Mgmt	For	For
1b	Elect Director W. Paul Bowers	Mgmt	For	For
1c	Elect Director Toshihiko Fukuzawa	Mgmt	For	For
1d	Elect Director Thomas J. Kenny	Mgmt	For	For
1e	Elect Director Georgette D. Kiser	Mgmt	For	Against
1f	Elect Director Karole F. Lloyd	Mgmt	For	For
1g	Elect Director Nobuchika Mori	Mgmt	For	For
1h	Elect Director Joseph L. Moskowitz	Mgmt	For	For
1i	Elect Director Barbara K. Rimer	Mgmt	For	For
1j	Elect Director Katherine T. Rohrer	Mgmt	For	For
1k	Elect Director Melvin T. Stith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## American Express Company

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 025816109

Meeting Type: Annual

Ticker: AXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charlene Barshefsky	Mgmt	For	For
1b	Elect Director John J. Brennan	Mgmt	For	For
1c	Elect Director Peter Chernin	Mgmt	For	For
1d	Elect Director Ralph de la Vega	Mgmt	For	For
1e	Elect Director Anne Lauvergeon	Mgmt	For	For
1f	Elect Director Michael O. Leavitt	Mgmt	For	For
1g	Elect Director Theodore J. Leonsis	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## American Express Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Karen L. Parkhill	Mgmt	For	For
1i	Elect Director Lynn A. Pike	Mgmt	For	For
1j	Elect Director Stephen J. Squeri	Mgmt	For	For
1k	Elect Director Daniel L. Vasella	Mgmt	For	For
1l	Elect Director Ronald A. Williams	Mgmt	For	For
1m	Elect Director Christopher D. Young	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Gender/Racial Pay Gap	SH	Against	Abstain

## CME Group Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 12572Q105

Meeting Type: Annual

Ticker: CME

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence A. Duffy	Mgmt	For	For
1b	Elect Director Timothy S. Bitsberger	Mgmt	For	For
1c	Elect Director Charles P. Carey	Mgmt	For	For
1d	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1e	Elect Director Bryan T. Durkin	Mgmt	For	For
1f	Elect Director Ana Dutra	Mgmt	For	For
1g	Elect Director Martin J. Gepsman	Mgmt	For	For
1h	Elect Director Larry G. Gerdes	Mgmt	For	For
1i	Elect Director Daniel R. Glickman	Mgmt	For	For
1j	Elect Director Daniel G. Kaye	Mgmt	For	For
1k	Elect Director Phyllis M. Lockett	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### CME Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1l	Elect Director Deborah J. Lucas	Mgmt	For	For
1m	Elect Director Terry L. Savage	Mgmt	For	For
1n	Elect Director Rahael Seifu	Mgmt	For	For
1o	Elect Director William R. Shepard	Mgmt	For	For
1p	Elect Director Howard J. Siegel	Mgmt	For	For
1q	Elect Director Dennis A. Suskind	Mgmt	For	For
2	Ratify Ernst & Young as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Assurant, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 04621X108

Meeting Type: Annual

Ticker: AIZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elaine D. Rosen	Mgmt	For	For
1b	Elect Director Paget L. Alves	Mgmt	For	For
1c	Elect Director Juan N. Cento	Mgmt	For	For
1d	Elect Director Alan B. Colberg	Mgmt	For	For
1e	Elect Director Harriet Edelman	Mgmt	For	For
1f	Elect Director Lawrence V. Jackson	Mgmt	For	For
1g	Elect Director Jean-Paul L. Montupet	Mgmt	For	For
1h	Elect Director Debra J. Perry	Mgmt	For	Against
1i	Elect Director Ognjen (Ogi) Redzic	Mgmt	For	For
1j	Elect Director Paul J. Reilly	Mgmt	For	For
1k	Elect Director Robert W. Stein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### E\*TRADE Financial Corporation

**Meeting Date:** 05/07/2020

**Country:** USA

**Primary Security ID:** 269246401

**Meeting Type:** Annual

**Ticker:** ETFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Carbone	Mgmt	For	For
1b	Elect Director Robert J. Chersi	Mgmt	For	For
1c	Elect Director Jaime W. Ellertson	Mgmt	For	For
1d	Elect Director James P. Healy	Mgmt	For	For
1e	Elect Director Kevin T. Kabat	Mgmt	For	For
1f	Elect Director James Lam	Mgmt	For	For
1g	Elect Director Rodger A. Lawson	Mgmt	For	For
1h	Elect Director Shelley B. Leibowitz	Mgmt	For	For
1i	Elect Director Michael A. Pizzi	Mgmt	For	For
1j	Elect Director Rebecca Saeger	Mgmt	For	For
1k	Elect Director Donna L. Weaver	Mgmt	For	For
1l	Elect Director Joshua A. Weinreich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	None	For

### The Progressive Corporation

**Meeting Date:** 05/08/2020

**Country:** USA

**Primary Security ID:** 743315103

**Meeting Type:** Annual

**Ticker:** PGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Philip Bleser	Mgmt	For	For
1b	Elect Director Stuart B. Burgdoerfer	Mgmt	For	For
1c	Elect Director Pamela J. Craig	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## The Progressive Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Charles A. Davis	Mgmt	For	For
1e	Elect Director Roger N. Farah	Mgmt	For	For
1f	Elect Director Lawton W. Fitt	Mgmt	For	Against
1g	Elect Director Susan Patricia Griffith	Mgmt	For	For
1h	Elect Director Jeffrey D. Kelly	Mgmt	For	For
1i	Elect Director Patrick H. Nettles	Mgmt	For	For
1j	Elect Director Barbara R. Snyder	Mgmt	For	For
1k	Elect Director Jan E. Tighe	Mgmt	For	For
1l	Elect Director Kahina Van Dyke	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

## Everest Re Group, Ltd.

Meeting Date: 05/11/2020

Country: Bermuda

Primary Security ID: G3223R108

Meeting Type: Annual

Ticker: RE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Amore	Mgmt	For	For
1.2	Elect Director Juan C. Andrade	Mgmt	For	For
1.3	Elect Director William F. Galtney, Jr.	Mgmt	For	For
1.4	Elect Director John A. Graf	Mgmt	For	For
1.5	Elect Director Meryl Hartzband	Mgmt	For	For
1.6	Elect Director Gerri Losquadro	Mgmt	For	For
1.7	Elect Director Roger M. Singer	Mgmt	For	For
1.8	Elect Director Joseph V. Taranto	Mgmt	For	For
1.9	Elect Director John A. Weber	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Everest Re Group, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Arthur J. Gallagher & Co.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 363576109

Meeting Type: Annual

Ticker: AJG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sherry S. Barrat	Mgmt	For	For
1b	Elect Director William L. Bax	Mgmt	For	For
1c	Elect Director D. John Coldman	Mgmt	For	For
1d	Elect Director Frank E. English, Jr.	Mgmt	For	For
1e	Elect Director J. Patrick Gallagher, Jr.	Mgmt	For	For
1f	Elect Director David S. Johnson	Mgmt	For	For
1g	Elect Director Kay W. McCurdy	Mgmt	For	For
1h	Elect Director Christopher C. Miskel	Mgmt	For	For
1i	Elect Director Ralph J. Nicoletti	Mgmt	For	For
1j	Elect Director Norman L. Rosenthal	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt a Policy on Board Diversity	SH	Against	Against

### Cboe Global Markets, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 12503M108

Meeting Type: Annual

Ticker: CBOE

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Cboe Global Markets, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward T. Tilly	Mgmt	For	For
1b	Elect Director Eugene S. Sunshine	Mgmt	For	For
1c	Elect Director William M. Farrow, III	Mgmt	For	For
1d	Elect Director Edward J. Fitzpatrick	Mgmt	For	For
1e	Elect Director Janet P. Froetscher	Mgmt	For	For
1f	Elect Director Jill R. Goodman	Mgmt	For	For
1g	Elect Director Roderick A. Palmore	Mgmt	For	For
1h	Elect Director James E. Parisi	Mgmt	For	For
1i	Elect Director Joseph P. Ratterman	Mgmt	For	For
1j	Elect Director Michael L. Richter	Mgmt	For	For
1k	Elect Director Jill E. Sommers	Mgmt	For	For
1l	Elect Director Fredric J. Tomczyk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## First Republic Bank

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 33616C100

Meeting Type: Annual

Ticker: FRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James H. Herbert, II	Mgmt	For	For
1b	Elect Director Katherine August-deWilde	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Frank J. Fahrenkopf, Jr.	Mgmt	For	For
1e	Elect Director Boris Groysberg	Mgmt	For	For
1f	Elect Director Sandra R. Hernandez	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### First Republic Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Pamela J. Joyner	Mgmt	For	For
1h	Elect Director Reynold Levy	Mgmt	For	For
1i	Elect Director Duncan L. Niederauer	Mgmt	For	For
1j	Elect Director George G.C. Parker	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Loews Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 540424108

Meeting Type: Annual

Ticker: L

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ann E. Berman	Mgmt	For	For
1b	Elect Director Joseph L. Bower	Mgmt	For	Against
1c	Elect Director Charles D. Davidson	Mgmt	For	For
1d	Elect Director Charles M. Diker	Mgmt	For	Against
1e	Elect Director Paul J. Fribourg	Mgmt	For	Against
1f	Elect Director Walter L. Harris	Mgmt	For	Against
1g	Elect Director Philip A. Laskawy	Mgmt	For	Against
1h	Elect Director Susan P. Peters	Mgmt	For	For
1i	Elect Director Andrew H. Tisch	Mgmt	For	Against
1j	Elect Director James S. Tisch	Mgmt	For	For
1k	Elect Director Jonathan M. Tisch	Mgmt	For	Against
1l	Elect Director Anthony Welters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Prudential Financial, Inc.

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 744320102

**Meeting Type:** Annual

**Ticker:** PRU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against
1.2	Elect Director Gilbert F. Casellas	Mgmt	For	For
1.3	Elect Director Robert M. Falzon	Mgmt	For	For
1.4	Elect Director Martina Hund-Mejean	Mgmt	For	For
1.5	Elect Director Karl J. Krapek	Mgmt	For	For
1.6	Elect Director Peter R. Lighte	Mgmt	For	For
1.7	Elect Director Charles F. Lowrey	Mgmt	For	For
1.8	Elect Director George Paz	Mgmt	For	For
1.9	Elect Director Sandra Pianalto	Mgmt	For	For
1.10	Elect Director Christine A. Poon	Mgmt	For	For
1.11	Elect Director Douglas A. Scovanner	Mgmt	For	For
1.12	Elect Director Michael A. Todman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

### T. Rowe Price Group, Inc.

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 74144T108

**Meeting Type:** Annual

**Ticker:** TROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Bartlett	Mgmt	For	For
1b	Elect Director Mary K. Bush	Mgmt	For	Against
1c	Elect Director Dina Dublon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### T. Rowe Price Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Freeman A. Hrabowski, III	Mgmt	For	For
1e	Elect Director Robert F. MacLellan	Mgmt	For	For
1f	Elect Director Olympia J. Snowe	Mgmt	For	For
1g	Elect Director Robert J. Stevens	Mgmt	For	For
1h	Elect Director William J. Stromberg	Mgmt	For	For
1i	Elect Director Richard R. Verma	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
1k	Elect Director Alan D. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on and Assess Proxy Voting Policies in Relation to Climate Change Position	SH	Against	Against

### The Charles Schwab Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 808513105

Meeting Type: Annual

Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William S. Haraf	Mgmt	For	For
1b	Elect Director Frank C. Herrerger	Mgmt	For	For
1c	Elect Director Roger O. Walther	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Provide Proxy Access Right	Mgmt	For	For
6	Adopt Policy to Annually Disclose EEO-1 Data	SH	Against	For
7	Report on Lobbying Payments and Policy	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### American International Group, Inc.

**Meeting Date:** 05/13/2020

**Country:** USA

**Primary Security ID:** 026874784

**Meeting Type:** Annual

**Ticker:** AIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Don Cornwell	Mgmt	For	For
1b	Elect Director Brian Duperreault	Mgmt	For	For
1c	Elect Director John H. Fitzpatrick	Mgmt	For	For
1d	Elect Director William G. Jurgensen	Mgmt	For	For
1e	Elect Director Christopher S. Lynch	Mgmt	For	For
1f	Elect Director Henry S. Miller	Mgmt	For	For
1g	Elect Director Linda A. Mills	Mgmt	For	For
1h	Elect Director Thomas F. Motamed	Mgmt	For	For
1i	Elect Director Peter R. Porrino	Mgmt	For	For
1j	Elect Director Amy L. Schioldager	Mgmt	For	For
1k	Elect Director Douglas M. Steenland	Mgmt	For	For
1l	Elect Director Therese M. Vaughan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Securities Transfer Restrictions	Mgmt	For	Against
4	Ratify NOL Rights Plan (NOL Pill)	Mgmt	For	Against
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### S&P Global Inc.

**Meeting Date:** 05/13/2020

**Country:** USA

**Primary Security ID:** 78409V104

**Meeting Type:** Annual

**Ticker:** SPGI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marco Alvera	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## S&P Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director William J. Amelio	Mgmt	For	For
1.3	Elect Director William D. Green	Mgmt	For	Against
1.4	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For
1.5	Elect Director Stephanie C. Hill	Mgmt	For	For
1.6	Elect Director Rebecca J. Jacoby	Mgmt	For	For
1.7	Elect Director Monique F. Leroux	Mgmt	For	Against
1.8	Elect Director Maria R. Morris	Mgmt	For	For
1.9	Elect Director Douglas L. Peterson	Mgmt	For	For
1.10	Elect Director Edward B. Rust, Jr.	Mgmt	For	For
1.11	Elect Director Kurt L. Schmoke	Mgmt	For	For
1.12	Elect Director Richard E. Thornburgh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Discover Financial Services

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 254709108

Meeting Type: Annual

Ticker: DFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director Mark A. Thierer	Mgmt	For	For
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	Mgmt		
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Invesco Ltd.

Meeting Date: 05/14/2020

Country: Bermuda

Primary Security ID: G491BT108

Meeting Type: Annual

Ticker: IVZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah E. Beshar	Mgmt	For	For
1.2	Elect Director Martin L. Flanagan	Mgmt	For	For
1.3	Elect Director William F. Glavin, Jr.	Mgmt	For	For
1.4	Elect Director C. Robert Henrikson	Mgmt	For	For
1.5	Elect Director Denis Kessler	Mgmt	For	Against
1.6	Elect Director Nigel Sheinwald	Mgmt	For	For
1.7	Elect Director G. Richard Wagoner, Jr.	Mgmt	For	For
1.8	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Intercontinental Exchange, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 45866F104

Meeting Type: Annual

Ticker: ICE

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Intercontinental Exchange, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sharon Y. Bowen	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Duriya M. Farooqui	Mgmt	For	For
1d	Elect Director Jean-Marc Forneri	Mgmt	For	For
1e	Elect Director The Right Hon. the Lord Hague of Richmond	Mgmt	For	For
1f	Elect Director Frederick W. Hatfield	Mgmt	For	For
1g	Elect Director Thomas E. Noonan	Mgmt	For	For
1h	Elect Director Frederic V. Salerno	Mgmt	For	Against
1i	Elect Director Jeffrey C. Sprecher	Mgmt	For	For
1j	Elect Director Judith A. Sprieser	Mgmt	For	For
1k	Elect Director Vincent Tese	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### JPMorgan Chase & Co.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 46625H100

Meeting Type: Annual

Ticker: JPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda B. Bammann	Mgmt	For	For
1b	Elect Director Stephen B. Burke	Mgmt	For	For
1c	Elect Director Todd A. Combs	Mgmt	For	For
1d	Elect Director James S. Crown	Mgmt	For	For
1e	Elect Director James Dimon	Mgmt	For	For
1f	Elect Director Timothy P. Flynn	Mgmt	For	For
1g	Elect Director Mellody Hobson	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## JPMorgan Chase & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michael A. Neal	Mgmt	For	For
1i	Elect Director Lee R. Raymond	Mgmt	For	For
1j	Elect Director Virginia M. Rometty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Report on Reputational Risk Related to Canadian Oil Sands, Oil Sands Pipeline Companies and Arctic Oil and Gas Exploration and Production.	SH	Against	Against
6	Report on Climate Change	SH	Against	For
7	Amend Shareholder Written Consent Provisions	SH	Against	Against
8	Report on Charitable Contributions	SH	Against	Against
9	Report on Gender/Racial Pay Gap	SH	Against	Abstain

## Nasdaq, Inc.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 631103108

**Meeting Type:** Annual

**Ticker:** NDAQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melissa M. Arnoldi	Mgmt	For	For
1b	Elect Director Charlene T. Begley	Mgmt	For	For
1c	Elect Director Steven D. Black	Mgmt	For	For
1d	Elect Director Adena T. Friedman	Mgmt	For	For
1e	Elect Director Essa Kazim	Mgmt	For	For
1f	Elect Director Thomas A. Kloet	Mgmt	For	For
1g	Elect Director John D. Rainey	Mgmt	For	For
1h	Elect Director Michael R. Splinter	Mgmt	For	For
1i	Elect Director Jacob Wallenberg	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Nasdaq, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

### Principal Financial Group, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 74251V102

Meeting Type: Annual

Ticker: PFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Scott M. Mills	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### The Allstate Corporation

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 020002101

Meeting Type: Annual

Ticker: ALL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kermit R. Crawford	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## The Allstate Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Michael L. Eskew	Mgmt	For	Against
1c	Elect Director Margaret M. Keane	Mgmt	For	For
1d	Elect Director Siddharth N. (Bobby) Mehta	Mgmt	For	For
1e	Elect Director Jacques P. Perold	Mgmt	For	For
1f	Elect Director Andrea Redmond	Mgmt	For	For
1g	Elect Director Gregg M. Sherrill	Mgmt	For	For
1h	Elect Director Judith A. Sprieser	Mgmt	For	For
1i	Elect Director Perry M. Traquina	Mgmt	For	For
1j	Elect Director Thomas J. Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Chubb Limited

Meeting Date: 05/20/2020

Country: Switzerland

Primary Security ID: H1467J104

Meeting Type: Annual

Ticker: CB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Allocate Disposable Profit	Mgmt	For	For
2.2	Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount	Mgmt	For	For
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1	Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor	Mgmt	For	For
4.2	Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm	Mgmt	For	For
4.3	Ratify BDO AG (Zurich) as Special Audit Firm	Mgmt	For	For
5.1	Elect Director Evan G. Greenberg	Mgmt	For	For
5.2	Elect Director Michael G. Atieh	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Chubb Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Elect Director Sheila P. Burke	Mgmt	For	For
5.4	Elect Director James I. Cash	Mgmt	For	For
5.5	Elect Director Mary Cirillo	Mgmt	For	For
5.6	Elect Director Michael P. Connors	Mgmt	For	For
5.7	Elect Director John A. Edwardson	Mgmt	For	For
5.8	Elect Director Robert J. Hugin	Mgmt	For	For
5.9	Elect Director Robert W. Scully	Mgmt	For	For
5.10	Elect Director Eugene B. Shanks, Jr.	Mgmt	For	For
5.11	Elect Director Theodore E. Shasta	Mgmt	For	For
5.12	Elect Director David H. Sidwell	Mgmt	For	For
5.13	Elect Director Olivier Steimer	Mgmt	For	For
5.14	Elect Director Frances F. Townsend	Mgmt	For	For
6	Elect Evan G. Greenberg as Board Chairman	Mgmt	For	For
7.1	Elect Michael P. Connors as Member of the Compensation Committee	Mgmt	For	For
7.2	Elect Mary Cirillo as Member of the Compensation Committee	Mgmt	For	For
7.3	Elect John A. Edwardson as Member of the Compensation Committee	Mgmt	For	For
7.4	Elect Frances F. Townsend as Member of the Compensation Committee	Mgmt	For	For
8	Designate Homburger AG as Independent Proxy	Mgmt	For	For
9	Issue Shares Without Preemptive Rights	Mgmt	For	For
10	Approve CHF 52,613,190.00 Reduction in Share Capital via Cancellation in Nominal Value of CHF 24.15 each	Mgmt	For	For
11.1	Approve the Maximum Aggregate Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Executive Management in the Amount of USD 46 Million for Fiscal 2021	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Transact Other Business (Voting)	Mgmt	For	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## State Street Corporation

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 857477103

**Meeting Type:** Annual

**Ticker:** STT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick de Saint-Aignan	Mgmt	For	For
1b	Elect Director Marie A. Chandoha	Mgmt	For	For
1c	Elect Director Lynn A. Dugle	Mgmt	For	For
1d	Elect Director Amelia C. Fawcett	Mgmt	For	For
1e	Elect Director William C. Freda	Mgmt	For	For
1f	Elect Director Sara Mathew	Mgmt	For	For
1g	Elect Director William L. Meaney	Mgmt	For	For
1h	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1i	Elect Director Sean O'Sullivan	Mgmt	For	For
1j	Elect Director Richard P. Sergel	Mgmt	For	For
1k	Elect Director Gregory L. Summe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## The Hartford Financial Services Group, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 416515104

**Meeting Type:** Annual

**Ticker:** HIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Michael G. Morris	Mgmt	For	For
1g	Elect Director Teresa W. Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matt Winter	Mgmt	For	For
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### BlackRock, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 09247X101

Meeting Type: Annual

Ticker: BLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bader M. Alsaad	Mgmt	For	For
1b	Elect Director Mathis Cabiallavetta	Mgmt	For	For
1c	Elect Director Pamela Daley	Mgmt	For	For
1d	Elect Director William S. Demchak	Mgmt	For	For
1e	Elect Director Jessica P. Einhorn	Mgmt	For	For
1f	Elect Director Laurence D. Fink	Mgmt	For	For
1g	Elect Director William E. Ford	Mgmt	For	For
1h	Elect Director Fabrizio Freda	Mgmt	For	For
1i	Elect Director Murry S. Gerber	Mgmt	For	For
1j	Elect Director Margaret L. Johnson	Mgmt	For	For
1k	Elect Director Robert S. Kapito	Mgmt	For	For
1l	Elect Director Cheryl D. Mills	Mgmt	For	For
1m	Elect Director Gordon M. Nixon	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### BlackRock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1n	Elect Director Charles H. Robbins	Mgmt	For	For
1o	Elect Director Marco Antonio Slim Domit	Mgmt	For	Against
1p	Elect Director Susan L. Wagner	Mgmt	For	For
1q	Elect Director Mark Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte LLP as Auditors	Mgmt	For	For
4	Report on the Statement on the Purpose of a Corporation	SH	Against	Against

### KeyCorp

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 493267108

Meeting Type: Annual

Ticker: KEY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce D. Broussard	Mgmt	For	For
1.2	Elect Director Gary M. Crosby	Mgmt	For	For
1.3	Elect Director Alexander M. Cutler	Mgmt	For	For
1.4	Elect Director H. James Dallas	Mgmt	For	For
1.5	Elect Director Elizabeth R. Gile	Mgmt	For	For
1.6	Elect Director Ruth Ann M. Gillis	Mgmt	For	For
1.7	Elect Director Christopher M. Gorman	Mgmt	For	For
1.8	Elect Director Carlton L. Highsmith	Mgmt	For	For
1.9	Elect Director Richard J. Hipple	Mgmt	For	For
1.10	Elect Director Kristen L. Manos	Mgmt	For	For
1.11	Elect Director Barbara R. Snyder	Mgmt	For	For
1.12	Elect Director David K. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## KeyCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Marsh & McLennan Companies, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 571748102

Meeting Type: Annual

Ticker: MMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony K. Anderson	Mgmt	For	For
1b	Elect Director Oscar Fanjul	Mgmt	For	For
1c	Elect Director Daniel S. Glaser	Mgmt	For	For
1d	Elect Director H. Edward Hanway	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Tamara Ingram	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Steven A. Mills	Mgmt	For	For
1i	Elect Director Bruce P. Nolop	Mgmt	For	For
1j	Elect Director Marc D. Oken	Mgmt	For	For
1k	Elect Director Morton O. Schapiro	Mgmt	For	For
1l	Elect Director Lloyd M. Yates	Mgmt	For	For
1m	Elect Director R. David Yost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Morgan Stanley

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 617446448

Meeting Type: Annual

Ticker: MS

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Morgan Stanley

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth Corley	Mgmt	For	For
1b	Elect Director Alistair Darling	Mgmt	For	For
1c	Elect Director Thomas H. Glocer	Mgmt	For	For
1d	Elect Director James P. Gorman	Mgmt	For	For
1e	Elect Director Robert H. Herz	Mgmt	For	For
1f	Elect Director Nobuyuki Hirano	Mgmt	For	For
1g	Elect Director Stephen J. Luczo	Mgmt	For	For
1h	Elect Director Jami Miscik	Mgmt	For	For
1i	Elect Director Dennis M. Nally	Mgmt	For	For
1j	Elect Director Takeshi Ogasawara	Mgmt	For	For
1k	Elect Director Hutham S. Olayan	Mgmt	For	For
1l	Elect Director Mary L. Schapiro	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
1n	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### People's United Financial, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 712704105

Meeting Type: Annual

Ticker: PBCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Barnes	Mgmt	For	For
1b	Elect Director Collin P. Baron	Mgmt	For	For
1c	Elect Director George P. Carter	Mgmt	For	Against
1d	Elect Director Jane Chwick	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## People's United Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director William F. Cruger, Jr.	Mgmt	For	For
1f	Elect Director John K. Dwight	Mgmt	For	For
1g	Elect Director Jerry Franklin	Mgmt	For	Against
1h	Elect Director Janet M. Hansen	Mgmt	For	For
1i	Elect Director Nancy McAllister	Mgmt	For	For
1j	Elect Director Mark W. Richards	Mgmt	For	For
1k	Elect Director Kirk W. Walters	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Synchrony Financial

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 87165B103

Meeting Type: Annual

Ticker: SYF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret M. Keane	Mgmt	For	For
1b	Elect Director Fernando Aguirre	Mgmt	For	For
1c	Elect Director Paget L. Alves	Mgmt	For	For
1d	Elect Director Arthur W. Coviello, Jr.	Mgmt	For	For
1e	Elect Director William W. Graylin	Mgmt	For	For
1f	Elect Director Roy A. Guthrie	Mgmt	For	For
1g	Elect Director Richard C. Hartnack	Mgmt	For	For
1h	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1i	Elect Director Laurel J. Richie	Mgmt	For	For
1j	Elect Director Olympia J. Snowe	Mgmt	For	For
1k	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## The Travelers Companies, Inc.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 89417E109

**Meeting Type:** Annual

**Ticker:** TRV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan L. Beller	Mgmt	For	For
1b	Elect Director Janet M. Dolan	Mgmt	For	For
1c	Elect Director Patricia L. Higgins	Mgmt	For	For
1d	Elect Director William J. Kane	Mgmt	For	For
1e	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1f	Elect Director Elizabeth E. Robinson	Mgmt	For	For
1g	Elect Director Philip T. (Pete) Ruegger, III	Mgmt	For	For
1h	Elect Director Todd C. Schermerhorn	Mgmt	For	For
1i	Elect Director Alan D. Schnitzer	Mgmt	For	For
1j	Elect Director Donald J. Shepard	Mgmt	For	For
1k	Elect Director Laurie J. Thomsen	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Unum Group

**Meeting Date:** 05/28/2020

**Country:** USA

**Primary Security ID:** 91529Y106

**Meeting Type:** Annual

**Ticker:** UNM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Theodore H. Bunting, Jr.	Mgmt	For	For
1b	Elect Director Susan L. Cross	Mgmt	For	For
1c	Elect Director Susan D. DeVore	Mgmt	For	For
1d	Elect Director Joseph J. Echevarria	Mgmt	For	Against
1e	Elect Director Cynthia L. Egan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Unum Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Kevin T. Kabat	Mgmt	For	For
1g	Elect Director Timothy F. Keaney	Mgmt	For	For
1h	Elect Director Gloria C. Larson	Mgmt	For	For
1i	Elect Director Richard P. McKenney	Mgmt	For	For
1j	Elect Director Ronald P. O'Hanley	Mgmt	For	For
1k	Elect Director Francis J. Shammo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

### The Charles Schwab Corporation

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 808513105

Meeting Type: Special

Ticker: SCHW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Amend Charter	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### MarketAxess Holdings Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 57060D108

Meeting Type: Annual

Ticker: MKTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. McVey	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

## MarketAxess Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Nancy Altobello	Mgmt	For	For
1c	Elect Director Steven L. Begleiter	Mgmt	For	For
1d	Elect Director Stephen P. Casper	Mgmt	For	For
1e	Elect Director Jane Chwick	Mgmt	For	For
1f	Elect Director Christopher R. Concannon	Mgmt	For	For
1g	Elect Director William F. Cruger	Mgmt	For	For
1h	Elect Director Justin G. Gmelich	Mgmt	For	For
1i	Elect Director Richard G. Ketchum	Mgmt	For	For
1j	Elect Director Emily H. Portney	Mgmt	For	For
1k	Elect Director Richard L. Prager	Mgmt	For	For
1l	Elect Director John Steinhardt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

## Willis Towers Watson Public Limited Company

Meeting Date: 06/10/2020

Country: Ireland

Primary Security ID: G96629103

Meeting Type: Annual

Ticker: WLTW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anna C. Catalano	Mgmt	For	For
1b	Elect Director Victor F. Ganzi	Mgmt	For	For
1c	Elect Director John J. Haley	Mgmt	For	For
1d	Elect Director Wendy E. Lane	Mgmt	For	For
1e	Elect Director Brendan R. O'Neill	Mgmt	For	For
1f	Elect Director Jaymin B. Patel	Mgmt	For	For
1g	Elect Director Linda D. Rabbitt	Mgmt	For	For
1h	Elect Director Paul D. Thomas	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Willis Towers Watson Public Limited Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Wilhelm Zeller	Mgmt	For	For
2	Ratify the Appointment of Deloitte & Touche LLP as Auditor and Deloitte Ireland LLP to audit the Irish Statutory Accounts, and Authorize the Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
5	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights	Mgmt	For	For

### Lincoln National Corporation

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 534187109

Meeting Type: Annual

Ticker: LNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre P. Connelly	Mgmt	For	For
1.2	Elect Director William H. Cunningham	Mgmt	For	For
1.3	Elect Director Dennis R. Glass	Mgmt	For	For
1.4	Elect Director George W. Henderson, III	Mgmt	For	For
1.5	Elect Director Eric G. Johnson	Mgmt	For	Against
1.6	Elect Director Gary C. Kelly	Mgmt	For	For
1.7	Elect Director M. Leanne Lachman	Mgmt	For	Against
1.8	Elect Director Michael F. Mee	Mgmt	For	Against
1.9	Elect Director Patrick S. Pittard	Mgmt	For	For
1.10	Elect Director Lynn M. Utter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Amend Special Meeting Right Provisions	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Lincoln National Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Require Independent Board Chair	SH	Against	Against

### W.R. Berkley Corporation

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 084423102

Meeting Type: Annual

Ticker: WRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maria Luisa Ferre	Mgmt	For	Against
1b	Elect Director Jack H. Nusbaum	Mgmt	For	Against
1c	Elect Director Mark L. Shapiro	Mgmt	For	Against
1d	Elect Director Jonathan Talisman	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### MetLife, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 59156R108

Meeting Type: Annual

Ticker: MET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Michel A. Khalaf	Mgmt	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	Against
1j	Elect Director Diana L. McKenzie	Mgmt	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Aon plc

Meeting Date: 06/19/2020

Country: Ireland

Primary Security ID: G0403H108

Meeting Type: Annual

Ticker: AON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lester B. Knight	Mgmt	For	Against
1.2	Elect Director Gregory C. Case	Mgmt	For	For
1.3	Elect Director Jin-Yong Cai	Mgmt	For	For
1.4	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1.5	Elect Director Fulvio Conti	Mgmt	For	For
1.6	Elect Director Cheryl A. Francis	Mgmt	For	For
1.7	Elect Director J. Michael Losh	Mgmt	For	For
1.8	Elect Director Richard B. Myers	Mgmt	For	For
1.9	Elect Director Richard C. Notebaert	Mgmt	For	For
1.10	Elect Director Gloria Santona	Mgmt	For	For
1.11	Elect Director Carolyn Y. Woo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Ratify Ernst & Young Chartered Accountants as Statutory Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Financial Select Sector SPDR Fund

### Aon plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For