

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

Noble Energy, Inc.

Meeting Date: 10/02/2020	Country: USA	Primary Security ID: 655044105
Record Date: 08/21/2020	Meeting Type: Special	Ticker: NBL
Primary CUSIP: 655044105	Primary ISIN: US6550441058	Primary SEDOL: 2640761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Devon Energy Corporation

Meeting Date: 12/30/2020	Country: USA	Primary Security ID: 25179M103
Record Date: 11/04/2020	Meeting Type: Special	Ticker: DVN
Primary CUSIP: 25179M103	Primary ISIN: US25179M1036	Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Pioneer Natural Resources Company

Meeting Date: 01/12/2021	Country: USA	Primary Security ID: 723787107
Record Date: 12/07/2020	Meeting Type: Special	Ticker: PXD
Primary CUSIP: 723787107	Primary ISIN: US7237871071	Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

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Institution Account(s): The Energy Select Sector SPDR Fund

Concho Resources Inc.

Meeting Date: 01/15/2021	Country: USA	Primary Security ID: 20605P101
Record Date: 12/11/2020	Meeting Type: Special	Ticker: CXO
Primary CUSIP: 20605P101	Primary ISIN: US20605P1012	Primary SEDOL: B1YWRK7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

ConocoPhillips

Meeting Date: 01/15/2021	Country: USA	Primary Security ID: 20825C104
Record Date: 12/11/2020	Meeting Type: Special	Ticker: COP
Primary CUSIP: 20825C104	Primary ISIN: US20825C1045	Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

Schlumberger N.V.

Meeting Date: 04/07/2021	Country: Curacao	Primary Security ID: 806857108
Record Date: 02/17/2021	Meeting Type: Annual	Ticker: SLB
Primary CUSIP: 806857108	Primary ISIN: AN8068571086	Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.2	Elect Director Miguel M. Galuccio	Mgmt	For	For
1.3	Elect Director Olivier Le Peuch	Mgmt	For	For
1.4	Elect Director Tatiana A. Mitrova	Mgmt	For	For
1.5	Elect Director Maria Moræus Hanssen	Mgmt	For	For

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Schlumberger N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Mark G. Papa	Mgmt	For	For
1.7	Elect Director Henri Seydoux	Mgmt	For	Against
1.8	Elect Director Jeff W. Sheets	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt and Approve Financials and Dividends	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
7	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

The Williams Companies, Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 969457100

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: WMB

Primary CUSIP: 969457100

Primary ISIN: US9694571004

Primary SEDOL: 2967181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan S. Armstrong	Mgmt	For	For
1.2	Elect Director Stephen W. Bergstrom	Mgmt	For	For
1.3	Elect Director Nancy K. Buese	Mgmt	For	For
1.4	Elect Director Stephen I. Chazen	Mgmt	For	Against
1.5	Elect Director Charles I. Cogut	Mgmt	For	For
1.6	Elect Director Michael A. Creel	Mgmt	For	For
1.7	Elect Director Stacey H. Dore	Mgmt	For	For
1.8	Elect Director Vicki L. Fuller	Mgmt	For	For
1.9	Elect Director Peter A. Ragauss	Mgmt	For	For
1.10	Elect Director Rose M. Robeson	Mgmt	For	For
1.11	Elect Director Scott D. Sheffield	Mgmt	For	For

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The Williams Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Murray D. Smith	Mgmt	For	For
1.13	Elect Director William H. Spence	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Marathon Petroleum Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 56585A102

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: MPC

Primary CUSIP: 56585A102

Primary ISIN: US56585A1025

Primary SEDOL: B3K3L40

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Alkhayyal	Mgmt	For	For
1b	Elect Director Jonathan Z. Cohen	Mgmt	For	For
1c	Elect Director Michael J. Hennigan	Mgmt	For	For
1d	Elect Director Frank M. Semple	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Declassify the Board of Directors	Mgmt	For	For
7	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

Cabot Oil & Gas Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 127097103

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: COG

Primary CUSIP: 127097103

Primary ISIN: US1270971039

Primary SEDOL: 2162340

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Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

Cabot Oil & Gas Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dorothy M. Ables	Mgmt	For	For
1.2	Elect Director Rhys J. Best	Mgmt	For	Withhold
1.3	Elect Director Robert S. Boswell	Mgmt	For	For
1.4	Elect Director Amanda M. Brock	Mgmt	For	For
1.5	Elect Director Peter B. Delaney	Mgmt	For	For
1.6	Elect Director Dan O. Dinges	Mgmt	For	For
1.7	Elect Director W. Matt Ralls	Mgmt	For	Withhold
1.8	Elect Director Marcus A. Watts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EOG Resources, Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 26875P101
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: EOG
Primary CUSIP: 26875P101	Primary ISIN: US26875P1012	Primary SEDOL: 2318024

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Janet F. Clark	Mgmt	For	For
1b	Elect Director Charles R. Crisp	Mgmt	For	For
1c	Elect Director Robert P. Daniels	Mgmt	For	For
1d	Elect Director James C. Day	Mgmt	For	For
1e	Elect Director C. Christopher Gaut	Mgmt	For	For
1f	Elect Director Michael T. Kerr	Mgmt	For	For
1g	Elect Director Julie J. Robertson	Mgmt	For	For
1h	Elect Director Donald F. Textor	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For

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Institution Account(s): The Energy Select Sector SPDR Fund

EOG Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Valero Energy Corporation

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 91913Y100
Record Date: 03/03/2021 **Meeting Type:** Annual **Ticker:** VLO

Primary CUSIP: 91913Y100 **Primary ISIN:** US91913Y1001 **Primary SEDOL:** 2041364

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Paulett Eberhart	Mgmt	For	For
1b	Elect Director Joseph W. Gorder	Mgmt	For	For
1c	Elect Director Kimberly S. Greene	Mgmt	For	For
1d	Elect Director Deborah P. Majoras	Mgmt	For	For
1e	Elect Director Eric D. Mullins	Mgmt	For	For
1f	Elect Director Donald L. Nickles	Mgmt	For	For
1g	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1h	Elect Director Robert A. Profusek	Mgmt	For	For
1i	Elect Director Stephen M. Waters	Mgmt	For	For
1j	Elect Director Randall J. Weisenburger	Mgmt	For	For
1k	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Occidental Petroleum Corporation

Meeting Date: 05/07/2021 **Country:** USA **Primary Security ID:** 674599105
Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** OXY

Primary CUSIP: 674599105 **Primary ISIN:** US6745991058 **Primary SEDOL:** 2655408

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Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	For
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1d	Elect Director Vicki Hollub	Mgmt	For	For
1e	Elect Director Gary Hu	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	For
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ConocoPhillips

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 20825C104

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: COP

Primary CUSIP: 20825C104

Primary ISIN: US20825C1045

Primary SEDOL: 2685717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles E. Bunch	Mgmt	For	For
1b	Elect Director Caroline Maury Devine	Mgmt	For	For
1c	Elect Director John V. Faraci	Mgmt	For	For
1d	Elect Director Jody Freeman	Mgmt	For	For
1e	Elect Director Gay Huey Evans	Mgmt	For	For
1f	Elect Director Jeffrey A. Joerres	Mgmt	For	For

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ConocoPhillips

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Ryan M. Lance	Mgmt	For	For
1h	Elect Director Timothy A. Leach	Mgmt	For	For
1i	Elect Director William H. McRaven	Mgmt	For	For
1j	Elect Director Sharmila Mulligan	Mgmt	For	For
1k	Elect Director Eric D. Mullins	Mgmt	For	For
1l	Elect Director Arjun N. Murti	Mgmt	For	For
1m	Elect Director Robert A. Niblock	Mgmt	For	Against
1n	Elect Director David T. Seaton	Mgmt	For	For
1o	Elect Director R.A. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	For	For
5	Emission Reduction Targets	SH	Against	Against

HollyFrontier Corporation

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 436106108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: HFC
Primary CUSIP: 436106108	Primary ISIN: US4361061082	Primary SEDOL: B5VX1H6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1b	Elect Director Anna C. Catalano	Mgmt	For	For
1c	Elect Director Leldon E. Echols	Mgmt	For	For
1d	Elect Director Manuel J. Fernandez	Mgmt	For	For
1e	Elect Director Michael C. Jennings	Mgmt	For	For
1f	Elect Director R. Craig Knocke	Mgmt	For	For
1g	Elect Director Robert J. Kostelnik	Mgmt	For	For
1h	Elect Director James H. Lee	Mgmt	For	For

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HollyFrontier Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Franklin Myers	Mgmt	For	For
1j	Elect Director Michael E. Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Kinder Morgan, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 49456B101

Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** KMI

Primary CUSIP: 49456B101 **Primary ISIN:** US49456B1017 **Primary SEDOL:** B3NQ4P8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Kinder	Mgmt	For	For
1.2	Elect Director Steven J. Kean	Mgmt	For	For
1.3	Elect Director Kimberly A. Dang	Mgmt	For	For
1.4	Elect Director Ted A. Gardner	Mgmt	For	For
1.5	Elect Director Anthony W. Hall, Jr.	Mgmt	For	For
1.6	Elect Director Gary L. Hultquist	Mgmt	For	For
1.7	Elect Director Ronald L. Kuehn, Jr.	Mgmt	For	For
1.8	Elect Director Deborah A. Macdonald	Mgmt	For	For
1.9	Elect Director Michael C. Morgan	Mgmt	For	For
1.10	Elect Director Arthur C. Reichstetter	Mgmt	For	For
1.11	Elect Director C. Park Shaper	Mgmt	For	For
1.12	Elect Director William A. Smith	Mgmt	For	For
1.13	Elect Director Joel V. Staff	Mgmt	For	For
1.14	Elect Director Robert F. Vagt	Mgmt	For	For
1.15	Elect Director Perry M. Waughtal	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

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Kinder Morgan, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Phillips 66

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 718546104
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: PSX
Primary CUSIP: 718546104	Primary ISIN: US7185461040	Primary SEDOL: B78C4Y8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	For	For
1b	Elect Director Lisa A. Davis	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Adopt GHG Emissions Reduction Targets	SH	Against	For
6	Report on Climate Lobbying	SH	Against	For

Baker Hughes Company

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 05722G100
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: BKR
Primary CUSIP: 05722G100	Primary ISIN: US05722G1004	Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For

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Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Clarence P. Cazalot, Jr.	Mgmt	For	For
1.5	Elect Director Nelda J. Connors	Mgmt	For	For
1.6	Elect Director Gregory L. Ebel	Mgmt	For	For
1.7	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.8	Elect Director John G. Rice	Mgmt	For	For
1.9	Elect Director Lorenzo Simonelli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Halliburton Company

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 406216101
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: HAL
Primary CUSIP: 406216101	Primary ISIN: US4062161017	Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	Against
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For

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Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

NOV Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 629553103

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: NOV

Primary CUSIP: 629553103

Primary ISIN: US6295531034

Primary SEDOL: BN2RYW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director James T. Hackett	Mgmt	For	For
1f	Elect Director David D. Harrison	Mgmt	For	For
1g	Elect Director Eric L. Mattson	Mgmt	For	For
1h	Elect Director Melody B. Meyer	Mgmt	For	For
1i	Elect Director William R. Thomas	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chevron Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 166764100

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: CVX

Primary CUSIP: 166764100

Primary ISIN: US1667641005

Primary SEDOL: 2838555

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Chevron Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wanda M. Austin	Mgmt	For	For
1b	Elect Director John B. Frank	Mgmt	For	For
1c	Elect Director Alice P. Gast	Mgmt	For	For
1d	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1e	Elect Director Marillyn A. Hewson	Mgmt	For	For
1f	Elect Director Jon M. Huntsman, Jr.	Mgmt	For	For
1g	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Debra Reed-Klages	Mgmt	For	For
1j	Elect Director Ronald D. Sugar	Mgmt	For	Against
1k	Elect Director D. James Umpleby, III	Mgmt	For	For
1l	Elect Director Michael K. Wirth	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Scope 3 Emissions	SH	Against	For
5	Report on Impacts of Net Zero 2050 Scenario	SH	Against	Against
6	Amend Certificate of Incorporation to Become a Public Benefit Corporation	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against
8	Require Independent Board Chair	SH	Against	Against
9	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Exxon Mobil Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 30231G102

Record Date: 03/29/2021

Meeting Type: Proxy Contest

Ticker: XOM

Primary CUSIP: 30231G102

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

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Exxon Mobil Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Director Michael J. Angelakis	Mgmt	For	Do Not Vote
1.2	Elect Director Susan K. Avery	Mgmt	For	Do Not Vote
1.3	Elect Director Angela F. Braly	Mgmt	For	Do Not Vote
1.4	Elect Director Ursula M. Burns	Mgmt	For	Do Not Vote
1.5	Elect Director Kenneth C. Frazier	Mgmt	For	Do Not Vote
1.6	Elect Director Joseph L. Hooley	Mgmt	For	Do Not Vote
1.7	Elect Director Steven A. Kandarian	Mgmt	For	Do Not Vote
1.8	Elect Director Douglas R. Oberhelman	Mgmt	For	Do Not Vote
1.9	Elect Director Samuel J. Palmisano	Mgmt	For	Do Not Vote
1.10	Elect Director Jeffrey W. Ubben	Mgmt	For	Do Not Vote
1.11	Elect Director Darren W. Woods	Mgmt	For	Do Not Vote
1.12	Elect Director Wan Zulkiflee	Mgmt	For	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Do Not Vote
4	Require Independent Board Chair	SH	Against	Do Not Vote
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Do Not Vote
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	Against	Do Not Vote
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	Against	Do Not Vote
8	Report on Political Contributions	SH	Against	Do Not Vote

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Exxon Mobil Corporation

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9	Report on Lobbying Payments and Policy	SH	Against	Do Not Vote
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	Against	Do Not Vote
	Dissident Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Gregory J. Goff	SH	For	Withhold
1.2	Elect Director Kaisa Hietala	SH	For	For
1.3	Elect Director Alexander A. Karsner	SH	For	For
1.4	Elect Director Anders Runevad	SH	For	Withhold
1.5	Management Nominee Michael J. Angelakis	SH	For	For
1.6	Management Nominee Susan K. Avery	SH	For	For
1.7	Management Nominee Angela F. Braly	SH	For	For
1.8	Management Nominee Ursula M. Burns	SH	For	For
1.9	Management Nominee Kenneth C. Frazier	SH	For	For
1.10	Management Nominee Joseph L. Hooley	SH	For	For
1.11	Management Nominee Jeffrey W. Ubben	SH	For	For
1.12	Management Nominee Darren W. Woods	SH	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	For
4	Require Independent Board Chair	SH	None	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	None	Against
6	Issue Audited Report on Financial Impacts of IEA's Net Zero 2050 Scenario	SH	None	For
7	Report on Costs and Benefits of Environmental-Related Expenditures	SH	None	Against
8	Report on Political Contributions	SH	None	Against
9	Report on Lobbying Payments and Policy	SH	None	Against
10	Report on Corporate Climate Lobbying Aligned with Paris Agreement	SH	None	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

Marathon Oil Corporation

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 565849106

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MRO

Primary CUSIP: 565849106

Primary ISIN: US5658491064

Primary SEDOL: 2910970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chadwick C. Deaton	Mgmt	For	For
1b	Elect Director Marcela E. Donadio	Mgmt	For	For
1c	Elect Director Jason B. Few	Mgmt	For	For
1d	Elect Director M. Elise Hyland	Mgmt	For	For
1e	Elect Director Holli C. Ladhani	Mgmt	For	For
1f	Elect Director Brent J. Smolik	Mgmt	For	For
1g	Elect Director Lee M. Tillman	Mgmt	For	For
1h	Elect Director J. Kent Wells	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ONEOK, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 682680103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: OKE

Primary CUSIP: 682680103

Primary ISIN: US6826801036

Primary SEDOL: 2130109

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Derksen	Mgmt	For	For
1.2	Elect Director Julie H. Edwards	Mgmt	For	For
1.3	Elect Director John W. Gibson	Mgmt	For	For
1.4	Elect Director Mark W. Helderman	Mgmt	For	For
1.5	Elect Director Randall J. Larson	Mgmt	For	For
1.6	Elect Director Steven J. Malcolm	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

ONEOK, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jim W. Mogg	Mgmt	For	For
1.8	Elect Director Pattye L. Moore	Mgmt	For	For
1.9	Elect Director Eduardo A. Rodriguez	Mgmt	For	For
1.10	Elect Director Gerald B. Smith	Mgmt	For	For
1.11	Elect Director Terry K. Spencer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

APA Corp.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 03743Q108

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: APA

Primary CUSIP: 03743Q108

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Annell R. Bay	Mgmt	For	For
2	Elect Director John J. Christmann, IV	Mgmt	For	For
3	Elect Director Juliet S. Ellis	Mgmt	For	For
4	Elect Director Chansoo Joung	Mgmt	For	For
5	Elect Director John E. Lowe	Mgmt	For	For
6	Elect Director H. Lamar McKay	Mgmt	For	For
7	Elect Director William C. Montgomery	Mgmt	For	For
8	Elect Director Amy H. Nelson	Mgmt	For	For
9	Elect Director Daniel W. Rabun	Mgmt	For	For
10	Elect Director Peter A. Ragauss	Mgmt	For	For
11	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Amend Charter to Remove the Pass-Through Voting Provision	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

Pioneer Natural Resources Company

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 723787107

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: PXD

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director A.R. Alameddine	Mgmt	For	For
1b	Elect Director Edison C. Buchanan	Mgmt	For	For
1c	Elect Director Matt Gallagher	Mgmt	For	For
1d	Elect Director Phillip A. Gobe	Mgmt	For	For
1e	Elect Director Larry R. Grillot	Mgmt	For	For
1f	Elect Director Stacy P. Methvin	Mgmt	For	For
1g	Elect Director Royce W. Mitchell	Mgmt	For	For
1h	Elect Director Frank A. Risch	Mgmt	For	For
1i	Elect Director Scott D. Sheffield	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Hess Corporation

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 42809H107

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: HES

Primary CUSIP: 42809H107

Primary ISIN: US42809H1077

Primary SEDOL: 2023748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Terrence J. Checki	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

Hess Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1c	Elect Director Joaquin Duato	Mgmt	For	For
1d	Elect Director John B. Hess	Mgmt	For	For
1e	Elect Director Edith E. Holiday	Mgmt	For	For
1f	Elect Director Marc S. Lipschultz	Mgmt	For	For
1g	Elect Director David McManus	Mgmt	For	For
1h	Elect Director Kevin O. Meyers	Mgmt	For	For
1i	Elect Director Karyn F. Ovelmen	Mgmt	For	For
1j	Elect Director James H. Quigley	Mgmt	For	For
1k	Elect Director William G. Schrader	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Diamondback Energy, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 25278X109

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: FANG

Primary CUSIP: 25278X109

Primary ISIN: US25278X1090

Primary SEDOL: B7Y8YR3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. West	Mgmt	For	For
1.2	Elect Director Travis D. Stice	Mgmt	For	For
1.3	Elect Director Vincent K. Brooks	Mgmt	For	For
1.4	Elect Director Michael P. Cross	Mgmt	For	For
1.5	Elect Director David L. Houston	Mgmt	For	For
1.6	Elect Director Stephanie K. Mains	Mgmt	For	For
1.7	Elect Director Mark L. Plaumann	Mgmt	For	For
1.8	Elect Director Melanie M. Trent	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): The Energy Select Sector SPDR Fund

Diamondback Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Devon Energy Corporation

Meeting Date: 06/09/2021

Country: USA

Primary Security ID: 25179M103

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: DVN

Primary CUSIP: 25179M103

Primary ISIN: US25179M1036

Primary SEDOL: 2480677

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara M. Baumann	Mgmt	For	For
1.2	Elect Director John E. Bethancourt	Mgmt	For	For
1.3	Elect Director Ann G. Fox	Mgmt	For	For
1.4	Elect Director David A. Hager	Mgmt	For	For
1.5	Elect Director Kelt Kindick	Mgmt	For	For
1.6	Elect Director John Krenicki, Jr.	Mgmt	For	For
1.7	Elect Director Karl F. Kurz	Mgmt	For	For
1.8	Elect Director Robert A. Mosbacher, Jr.	Mgmt	For	For
1.9	Elect Director Richard E. Muncrief	Mgmt	For	For
1.10	Elect Director Duane C. Radtke	Mgmt	For	For
1.11	Elect Director Valerie M. Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For