

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Constellation Brands, Inc.

Meeting Date: 07/16/2019

Country: USA

Primary Security ID: 21036P108

Meeting Type: Annual

Ticker: STZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Daniels	Mgmt	For	For
1.2	Elect Director Jerry Fowden	Mgmt	For	Withhold
1.3	Elect Director Ernesto M. Hernandez	Mgmt	For	Withhold
1.4	Elect Director Susan Somersille Johnson	Mgmt	For	Withhold
1.5	Elect Director James A. Locke, III	Mgmt	For	Withhold
1.6	Elect Director Daniel J. McCarthy	Mgmt	For	Withhold
1.7	Elect Director William A. Newlands	Mgmt	For	For
1.8	Elect Director Richard Sands	Mgmt	For	Withhold
1.9	Elect Director Robert Sands	Mgmt	For	Withhold
1.10	Elect Director Judy A. Schmeling	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The J. M. Smucker Company

Meeting Date: 08/14/2019

Country: USA

Primary Security ID: 832696405

Meeting Type: Annual

Ticker: SJM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	Against
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Gary A. Oatey	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For
1h	Elect Director Alex Shumate	Mgmt	For	For
1i	Elect Director Mark T. Smucker	Mgmt	For	For
1j	Elect Director Richard K. Smucker	Mgmt	For	For
1k	Elect Director Timothy P. Smucker	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 500754106

Meeting Type: Annual

Ticker: KHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For
1c	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1d	Elect Director Tracy Britt Cool	Mgmt	For	For
1e	Elect Director John T. Cahill	Mgmt	For	For
1f	Elect Director Feroz Dewan	Mgmt	For	For
1g	Elect Director Jeanne P. Jackson	Mgmt	For	For
1h	Elect Director Jorge Paulo Lemann	Mgmt	For	For
1i	Elect Director John C. Pope	Mgmt	For	For
1j	Elect Director Alexandre Van Damme	Mgmt	For	For
1k	Elect Director George Zoghbi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Institution Account(s): The Consumer Staples Select Sector SPDR Fund

The Kraft Heinz Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Protein Diversification	SH	Against	Against
5	Report on Efforts to Reduce Pesticide Use in the Company's Supply Chain	SH	Against	Abstain

Conagra Brands, Inc.

Meeting Date: 09/19/2019

Country: USA

Primary Security ID: 205887102

Meeting Type: Annual

Ticker: CAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anil Arora	Mgmt	For	For
1b	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For
1c	Elect Director Stephen G. Butler	Mgmt	For	For
1d	Elect Director Sean M. Connolly	Mgmt	For	For
1e	Elect Director Joie A. Gregor	Mgmt	For	For
1f	Elect Director Rajive Johri	Mgmt	For	For
1g	Elect Director Richard H. Lenny	Mgmt	For	For
1h	Elect Director Melissa Lora	Mgmt	For	For
1i	Elect Director Ruth Ann Marshall	Mgmt	For	For
1j	Elect Director Craig P. Omtvedt	Mgmt	For	For
1k	Elect Director Scott Ostfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

General Mills, Inc.

Meeting Date: 09/24/2019

Country: USA

Primary Security ID: 370334104

Meeting Type: Annual

Ticker: GIS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

General Mills, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Lamb Weston Holdings, Inc.

Meeting Date: 09/26/2019

Country: USA

Primary Security ID: 513272104

Meeting Type: Annual

Ticker: LW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Andre J. Hawaux	Mgmt	For	For
1d	Elect Director W.G. Jurgensen	Mgmt	For	For
1e	Elect Director Thomas P. Maurer	Mgmt	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For
1g	Elect Director Maria Renna Sharpe	Mgmt	For	For

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Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Pesticide Use in the Company's Supply Chain	SH	Against	Abstain

The Procter & Gamble Company

Meeting Date: 10/08/2019

Country: USA

Primary Security ID: 742718109

Meeting Type: Annual

Ticker: PG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Scott D. Cook	Mgmt	For	For
1e	Elect Director Joseph Jimenez	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For
1i	Elect Director Nelson Peltz	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

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Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Coty Inc.

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 222070203

Meeting Type: Annual

Ticker: COTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beatrice Ballini	Mgmt	For	For
1.2	Elect Director Sabine Chalmers	Mgmt	For	For
1.3	Elect Director Joachim Creus	Mgmt	For	For
1.4	Elect Director Pierre Denis	Mgmt	For	For
1.5	Elect Director Olivier Goudet	Mgmt	For	For
1.6	Elect Director Peter Harf	Mgmt	For	For
1.7	Elect Director Pierre Laubies	Mgmt	For	For
1.8	Elect Director Paul S. Michaels	Mgmt	For	For
1.9	Elect Director Erhard Schoewel	Mgmt	For	For
1.10	Elect Director Robert Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sysco Corporation

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 871829107

Meeting Type: Annual

Ticker: SYF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Bene	Mgmt	For	For
1b	Elect Director Daniel J. Brutto	Mgmt	For	For
1c	Elect Director John M. Cassaday	Mgmt	For	For
1d	Elect Director Joshua D. Frank	Mgmt	For	For
1e	Elect Director Larry C. Glasscock	Mgmt	For	For
1f	Elect Director Bradley M. Halverson	Mgmt	For	For

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Sysco Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John M. Hinshaw	Mgmt	For	For
1h	Elect Director Hans-Joachim Koerber	Mgmt	For	For
1i	Elect Director Stephanie A. Lundquist	Mgmt	For	For
1j	Elect Director Nancy S. Newcomb	Mgmt	For	For
1k	Elect Director Nelson Peltz	Mgmt	For	For
1l	Elect Director Edward D. Shirley	Mgmt	For	For
1m	Elect Director Sheila G. Talton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

The Estee Lauder Companies Inc.

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 518439104

Meeting Type: Annual

Ticker: EL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1.2	Elect Director William P. Lauder	Mgmt	For	Withhold
1.3	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1.4	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1.5	Elect Director Jennifer Tejada	Mgmt	For	For
1.6	Elect Director Richard F. Zannino	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Campbell Soup Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 134429109

Meeting Type: Annual

Ticker: CPB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1.2	Elect Director Howard M. Averill	Mgmt	For	For
1.3	Elect Director John P. (JP) Bilbrey	Mgmt	For	For
1.4	Elect Director Mark A. Clouse	Mgmt	For	For
1.5	Elect Director Bennett Dorrance	Mgmt	For	For
1.6	Elect Director Maria Teresa (Tessa) Hilado	Mgmt	For	For
1.7	Elect Director Sarah Hofstetter	Mgmt	For	For
1.8	Elect Director Marc B. Lautenbach	Mgmt	For	For
1.9	Elect Director Mary Alice Dorrance Malone	Mgmt	For	For
1.10	Elect Director Keith R. McLoughlin	Mgmt	For	For
1.11	Elect Director Kurt T. Schmidt	Mgmt	For	For
1.12	Elect Director Archbold D. van Beuren	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Clorox Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 189054109

Meeting Type: Annual

Ticker: CLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Robert W. Matschullat	Mgmt	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For
1.9	Elect Director Pamela Thomas-Graham	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 22160K105

Meeting Type: Annual

Ticker: COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Richard A. Galanti	Mgmt	For	For
1.3	Elect Director Sally Jewell	Mgmt	For	For
1.4	Elect Director Charles T. Munger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Hormel Foods Corporation

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 440452100

Meeting Type: Annual

Ticker: HRL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	For
1c	Elect Director Terrell K. Crews	Mgmt	For	For
1d	Elect Director Stephen M. Lacy	Mgmt	For	For
1e	Elect Director Elsa A. Murano	Mgmt	For	For
1f	Elect Director Susan K. Nestegard	Mgmt	For	For
1g	Elect Director William A. Newlands	Mgmt	For	For
1h	Elect Director Dakota A. Pippins	Mgmt	For	For
1i	Elect Director Christopher J. Policinski	Mgmt	For	For
1j	Elect Director Jose Luis Prado	Mgmt	For	For
1k	Elect Director Sally J. Smith	Mgmt	For	For
1l	Elect Director James P. Snee	Mgmt	For	For
1m	Elect Director Steven A. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Meeting Type: Annual

Ticker: WBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For
1g	Elect Director Dominic P. Murphy	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH		
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Tyson Foods, Inc.

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 902494103

Meeting Type: Annual

Ticker: TSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Tyson	Mgmt	For	For
1b	Elect Director Gaurdie E. Banister, Jr.	Mgmt	For	For
1c	Elect Director Dean Banks	Mgmt	For	For
1d	Elect Director Mike Beebe	Mgmt	For	For
1e	Elect Director Mikel A. Durham	Mgmt	For	For
1f	Elect Director Jonathan D. Mariner	Mgmt	For	For
1g	Elect Director Kevin M. McNamara	Mgmt	For	For
1h	Elect Director Cheryl S. Miller	Mgmt	For	For
1i	Elect Director Jeffrey K. Schomburger	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Robert Thurber	Mgmt	For	For
1k	Elect Director Barbara A. Tyson	Mgmt	For	Against
1l	Elect Director Noel White	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Deforestation Impacts in Company's Supply Chain	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Human Rights Risk Assessment Process	SH	Against	For
7	Adopt Share Retention Policy For Senior Executives	SH	Against	Against

The Coca-Cola Company

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 191216100

Meeting Type: Annual

Ticker: KO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	Against
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against

Kellogg Company

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 487836108

Meeting Type: Annual

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director Richard Dreiling	Mgmt	For	For
1d	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

Kimberly-Clark Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 494368103

Meeting Type: Annual

Ticker: KMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abelardo E. Bru	Mgmt	For	For

Vote Summary Report

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Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Robert W. Decherd	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Maclin	Mgmt	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.7	Elect Director Christa S. Quarles	Mgmt	For	For
1.8	Elect Director Ian C. Read	Mgmt	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Church & Dwight Co., Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 171340102

Meeting Type: Annual

Ticker: CHD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Craigie	Mgmt	For	For
1b	Elect Director Bradley C. Irwin	Mgmt	For	For
1c	Elect Director Penry W. Price	Mgmt	For	For
1d	Elect Director Janet S. Vergis	Mgmt	For	For
1e	Elect Director Arthur B. Winkleblack	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Provide Right to Call Special Meeting	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Amend Certain Provisions	Mgmt	For	For

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Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Church & Dwight Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Advance Notice Requirement	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PepsiCo, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 713448108

Meeting Type: Annual

Ticker: PEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For
1h	Elect Director David C. Page	Mgmt	For	For
1i	Elect Director Robert C. Pohlrad	Mgmt	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	For
1k	Elect Director Darren Walker	Mgmt	For	For
1l	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Sugar and Public Health	SH	Against	Against

Philip Morris International Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 718172109

Meeting Type: Annual

Ticker: PM

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Philip Morris International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andre Calantzopoulos	Mgmt	For	For
1b	Elect Director Louis C. Camilleri	Mgmt	For	For
1c	Elect Director Werner Geissler	Mgmt	For	For
1d	Elect Director Lisa A. Hook	Mgmt	For	For
1e	Elect Director Jennifer Li	Mgmt	For	Against
1f	Elect Director Jun Makihara	Mgmt	For	For
1g	Elect Director Kalpana Morparia	Mgmt	For	Against
1h	Elect Director Lucio A. Noto	Mgmt	For	For
1i	Elect Director Frederik Paulsen	Mgmt	For	For
1j	Elect Director Robert B. Polet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers SA as Auditor	Mgmt	For	For

Archer-Daniels-Midland Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 039483102

Meeting Type: Annual

Ticker: ADM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael S. Burke	Mgmt	For	For
1b	Elect Director Terrell K. Crews	Mgmt	For	For
1c	Elect Director Pierre Dufour	Mgmt	For	For
1d	Elect Director Donald E. Felsing	Mgmt	For	For
1e	Elect Director Suzan F. Harrison	Mgmt	For	For
1f	Elect Director Juan R. Luciano	Mgmt	For	For
1g	Elect Director Patrick J. Moore	Mgmt	For	For
1h	Elect Director Francisco J. Sanchez	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Archer-Daniels-Midland Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Debra A. Sandler	Mgmt	For	For
1j	Elect Director Lei Z. Schlitz	Mgmt	For	For
1k	Elect Director Kelvin R. Westbrook	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Kraft Heinz Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 500754106

Meeting Type: Annual

Ticker: KHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Abel	Mgmt	For	For
1b	Elect Director Alexandre Behring	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Joao M. Castro-Neves	Mgmt	For	For
1e	Elect Director Timothy Kenesey	Mgmt	For	For
1f	Elect Director Jorge Paulo Lemann	Mgmt	For	For
1g	Elect Director Susan Mulder	Mgmt	For	For
1h	Elect Director John C. Pope	Mgmt	For	Against
1i	Elect Director Elio Leoni Sceti	Mgmt	For	For
1j	Elect Director Alexandre Van Damme	Mgmt	For	For
1k	Elect Director George Zoghbi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Supermajority Vote Requirement	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Colgate-Palmolive Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 194162103

Meeting Type: Annual

Ticker: CL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John P. Bilbrey	Mgmt	For	For
1b	Elect Director John T. Cahill	Mgmt	For	For
1c	Elect Director Lisa M. Edwards	Mgmt	For	For
1d	Elect Director Helene D. Gayle	Mgmt	For	For
1e	Elect Director C. Martin Harris	Mgmt	For	Against
1f	Elect Director Martina Hund-Mejean	Mgmt	For	For
1g	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1h	Elect Director Michael B. Polk	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	Against
1j	Elect Director Noel R. Wallace	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

The Hershey Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 427866108

Meeting Type: Annual

Ticker: HSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela M. Arway	Mgmt	For	For
1.2	Elect Director James W. Brown	Mgmt	For	For
1.3	Elect Director Michele G. Buck	Mgmt	For	For
1.4	Elect Director Victor L. Crawford	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

The Hershey Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Charles A. Davis	Mgmt	For	For
1.6	Elect Director Mary Kay Haben	Mgmt	For	For
1.7	Elect Director James C. Katzman	Mgmt	For	For
1.8	Elect Director M. Diane Koken	Mgmt	For	For
1.9	Elect Director Robert M. Malcolm	Mgmt	For	For
1.10	Elect Director Anthony J. Palmer	Mgmt	For	For
1.11	Elect Director Juan R. Perez	Mgmt	For	For
1.12	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.13	Elect Director David L. Shedlarz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mondelez International, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 609207105

Meeting Type: Annual

Ticker: MDLZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lewis W.K. Booth	Mgmt	For	For
1.2	Elect Director Charles E. Bunch	Mgmt	For	For
1.3	Elect Director Debra A. Crew	Mgmt	For	For
1.4	Elect Director Lois D. Juliber	Mgmt	For	For
1.5	Elect Director Peter W. May	Mgmt	For	For
1.6	Elect Director Jorge S. Mesquita	Mgmt	For	For
1.7	Elect Director Fredric G. Reynolds	Mgmt	For	For
1.8	Elect Director Christiana S. Shi	Mgmt	For	For
1.9	Elect Director Patrick T. Siewert	Mgmt	For	For
1.10	Elect Director Michael A. Todman	Mgmt	For	For
1.11	Elect Director Jean-Francois M. L. van Boxmeer	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Mondelez International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Dirk Van de Put	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

Altria Group, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 02209S103

Meeting Type: Annual

Ticker: MO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John T. Casteen, III	Mgmt	For	For
1b	Elect Director Dinyar S. Devitre	Mgmt	For	For
1c	Elect Director Thomas F. Farrell, II	Mgmt	For	For
1d	Elect Director Debra J. Kelly-Ennis	Mgmt	For	For
1e	Elect Director W. Leo Kiely, III	Mgmt	For	For
1f	Elect Director Kathryn B. McQuade	Mgmt	For	For
1g	Elect Director George Munoz	Mgmt	For	For
1h	Elect Director Mark E. Newman	Mgmt	For	For
1i	Elect Director Nabil Y. Sakkab	Mgmt	For	For
1j	Elect Director Virginia E. Shanks	Mgmt	For	For
1k	Elect Director Howard A. Willard, III *Withdrawn Resolution*	Mgmt		
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Underage Tobacco Prevention Policies	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Molson Coors Beverage Company

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 60871R209

Meeting Type: Annual

Ticker: TAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roger G. Eaton	Mgmt	For	For
1.2	Elect Director Charles M. Herington	Mgmt	For	For
1.3	Elect Director H. Sanford Riley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Monster Beverage Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 61174X109

Meeting Type: Annual

Ticker: MNST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Withhold
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold
1.4	Elect Director Kathleen E. Ciaramello	Mgmt	For	Withhold
1.5	Elect Director Gary P. Fayard	Mgmt	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	Withhold
1.9	Elect Director Sydney Selati	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

Walmart Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 931142103

Meeting Type: Annual

Ticker: WMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against
1i	Elect Director Steven S Reinemund	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Impacts of Single-Use Plastic Bags	SH	Against	For
6	Report on Supplier Antibiotics Use Standards	SH	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	SH	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	SH	Against	Against

The Kroger Co.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 501044101

Meeting Type: Annual

Ticker: KR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Staples Select Sector SPDR Fund

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Anne Gates	Mgmt	For	For
1c	Elect Director Karen M. Hogue	Mgmt	For	For
1d	Elect Director Susan J. Kropf	Mgmt	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director Bobby S. Shackouls	Mgmt	For	Against
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	SH	Against	Against