

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

VF Corporation

Meeting Date: 07/16/2019

Country: USA

Primary Security ID: 918204108

Meeting Type: Annual

Ticker: VFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard T. Carucci	Mgmt	For	For
1.2	Elect Director Juliana L. Chugg	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Mark S. Hoplamazian	Mgmt	For	For
1.5	Elect Director Laura W. Lang	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For
1.7	Elect Director W. Rodney McMullen	Mgmt	For	For
1.8	Elect Director Clarence Otis, Jr.	Mgmt	For	For
1.9	Elect Director Steven E. Rendle	Mgmt	For	For
1.10	Elect Director Carol L. Roberts	Mgmt	For	For
1.11	Elect Director Matthew J. Shattock	Mgmt	For	For
1.12	Elect Director Veronica B. Wu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Capri Holdings Limited

Meeting Date: 08/01/2019

Country: Virgin Isl (UK)

Primary Security ID: G1890L107

Meeting Type: Annual

Ticker: CPRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Gibbons	Mgmt	For	Against
1b	Elect Director Jane Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Capri Holdings Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ralph Lauren Corporation

Meeting Date: 08/01/2019

Country: USA

Primary Security ID: 751212101

Meeting Type: Annual

Ticker: RL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For
1.2	Elect Director Joel L. Fleishman	Mgmt	For	For
1.3	Elect Director Michael A. George	Mgmt	For	For
1.4	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

H&R Block, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 093671105

Meeting Type: Annual

Ticker: HRB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Angela N. Archon	Mgmt	For	For
1b	Elect Director Paul J. Brown	Mgmt	For	For
1c	Elect Director Robert A. Gerard	Mgmt	For	For
1d	Elect Director Richard A. Johnson	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director David Baker Lewis	Mgmt	For	For
1g	Elect Director Victoria J. Reich	Mgmt	For	For

Vote Summary Report

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H&R Block, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Bruce C. Rohde	Mgmt	For	For
1i	Elect Director Matthew E. Winter	Mgmt	For	For
1j	Elect Director Christianna Wood	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Darden Restaurants, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 237194105

Meeting Type: Annual

Ticker: DRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Shan Atkins	Mgmt	For	For
1.2	Elect Director James P. Fogarty	Mgmt	For	For
1.3	Elect Director Cynthia T. Jamison	Mgmt	For	For
1.4	Elect Director Eugene I. (Gene) Lee, Jr.	Mgmt	For	For
1.5	Elect Director Nana Mensah	Mgmt	For	For
1.6	Elect Director William S. Simon	Mgmt	For	For
1.7	Elect Director Charles M. (Chuck) Sonsteby	Mgmt	For	For
1.8	Elect Director Timothy J. Wilmott	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/19/2019

Country: USA

Primary Security ID: 654106103

Meeting Type: Annual

Ticker: NKE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

NIKE, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1.2	Elect Director Peter B. Henry	Mgmt	For	For
1.3	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Tapestry, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 876030107

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darrell Cavens	Mgmt	For	For
1B	Elect Director David Denton	Mgmt	For	For
1C	Elect Director Anne Gates	Mgmt	For	For
1D	Elect Director Andrea Guerra	Mgmt	For	For
1E	Elect Director Susan Kropf	Mgmt	For	For
1F	Elect Director Annabelle Yu Long	Mgmt	For	For
1G	Elect Director Ivan Menezes	Mgmt	For	For
1H	Elect Director Jide Zeitlin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

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Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Expedia Group, Inc.

Meeting Date: 12/03/2019

Country: USA

Primary Security ID: 30212P303

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Craig A. Jacobson	Mgmt	For	For
1g	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
1h	Elect Director Peter M. Kern	Mgmt	For	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Mark D. Okerstrom	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	For
2a	Approve Securities Transfer Restrictions	Mgmt	For	For
2b	Approve Change-of-Control Clause	Mgmt	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/18/2019

Country: USA

Primary Security ID: 053332102

Meeting Type: Annual

Ticker: AZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For

Vote Summary Report

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AutoZone, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonjac, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

D.R. Horton, Inc.

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 23331A109

Meeting Type: Annual

Ticker: DHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	For	For
1b	Elect Director Barbara K. Allen	Mgmt	For	For
1c	Elect Director Brad S. Anderson	Mgmt	For	Against
1d	Elect Director Michael R. Buchanan	Mgmt	For	Against
1e	Elect Director Michael W. Hewatt	Mgmt	For	For
1f	Elect Director Maribess L. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tiffany & Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Special

Ticker: TIF

Vote Summary Report

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Tiffany & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Starbucks Corporation

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 855244109

Meeting Type: Annual

Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

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Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Carnival Corporation

Meeting Date: 04/06/2020

Country: Panama

Primary Security ID: 143658300

Meeting Type: Annual

Ticker: CCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	Against
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For

Vote Summary Report

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Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Omnibus Stock Plan	Mgmt	For	For
22	Approve UK Employee Share Purchase Plan	Mgmt	For	For

Lennar Corporation

Meeting Date: 04/07/2020

Country: USA

Primary Security ID: 526057104

Meeting Type: Annual

Ticker: LEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rick Beckwitt	Mgmt	For	For
1b	Elect Director Irving Bolotin	Mgmt	For	Against
1c	Elect Director Steven L. Gerard	Mgmt	For	Against
1d	Elect Director Tig Gilliam	Mgmt	For	For
1e	Elect Director Sherrill W. Hudson	Mgmt	For	For
1f	Elect Director Jonathan M. Jaffe	Mgmt	For	For
1g	Elect Director Sidney Lapidus	Mgmt	For	For
1h	Elect Director Teri P. McClure	Mgmt	For	For
1i	Elect Director Stuart Miller	Mgmt	For	For

Vote Summary Report

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Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Lennar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Armando Olivera	Mgmt	For	For
1k	Elect Director Jeffrey Sonnenfeld	Mgmt	For	For
1l	Elect Director Scott Stowell	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Whirlpool Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 963320106

Meeting Type: Annual

Ticker: WHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Marc R. Bitzer	Mgmt	For	For
1c	Elect Director Greg Creed	Mgmt	For	For
1d	Elect Director Gary T. DiCamillo	Mgmt	For	For
1e	Elect Director Diane M. Dietz	Mgmt	For	For
1f	Elect Director Gerri T. Elliott	Mgmt	For	For
1g	Elect Director Jennifer A. LaClair	Mgmt	For	For
1h	Elect Director John D. Liu	Mgmt	For	For
1i	Elect Director James M. Loree	Mgmt	For	For
1j	Elect Director Harish Manwani	Mgmt	For	For
1k	Elect Director Patricia K. Poppe	Mgmt	For	For
1l	Elect Director Larry O. Spencer	Mgmt	For	For
1m	Elect Director Michael D. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Aptiv PLC

Meeting Date: 04/23/2020

Country: Jersey

Primary Security ID: G6095L109

Meeting Type: Annual

Ticker: APTV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kevin P. Clark	Mgmt	For	For
2	Elect Director Nancy E. Cooper	Mgmt	For	For
3	Elect Director Nicholas M. Donofrio	Mgmt	For	For
4	Elect Director Rajiv L. Gupta	Mgmt	For	Against
5	Elect Director Joseph L. Hooley	Mgmt	For	For
6	Elect Director Sean O. Mahoney	Mgmt	For	For
7	Elect Director Paul M. Meister	Mgmt	For	Against
8	Elect Director Robert K. Ortberg	Mgmt	For	For
9	Elect Director Colin J. Parris	Mgmt	For	For
10	Elect Director Ana G. Pinczuk	Mgmt	For	For
11	Elect Director Lawrence A. Zimmerman	Mgmt	For	For
12	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
13	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Genuine Parts Company

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 372460105

Meeting Type: Annual

Ticker: GPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth W. Camp	Mgmt	For	For
1.2	Elect Director Richard Cox, Jr.	Mgmt	For	For
1.3	Elect Director Paul D. Donahue	Mgmt	For	For
1.4	Elect Director Gary P. Fayard	Mgmt	For	For
1.5	Elect Director P. Russell Hardin	Mgmt	For	For

Vote Summary Report

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Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Genuine Parts Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director John R. Holder	Mgmt	For	For
1.7	Elect Director Donna W. Hyland	Mgmt	For	For
1.8	Elect Director John D. Johns	Mgmt	For	For
1.9	Elect Director Jean-Jacques Lafont	Mgmt	For	For
1.10	Elect Director Robert C. "Robin" Loudermilk, Jr.	Mgmt	For	For
1.11	Elect Director Wendy B. Needham	Mgmt	For	For
1.12	Elect Director E. Jenner Wood, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on EEO	SH	Against	For

Hanesbrands Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 410345102

Meeting Type: Annual

Ticker: HBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Geralyn R. Breig	Mgmt	For	For
1b	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1c	Elect Director Bobby J. Griffin	Mgmt	For	Against
1d	Elect Director James C. Johnson	Mgmt	For	For
1e	Elect Director Franck J. Moison	Mgmt	For	For
1f	Elect Director Robert F. Moran	Mgmt	For	For
1g	Elect Director Ronald L. Nelson	Mgmt	For	For
1h	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

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BorgWarner Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 099724106

Meeting Type: Annual

Ticker: BWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis C. Cuneo	Mgmt	For	For
1b	Elect Director Michael S. Hanley	Mgmt	For	For
1c	Elect Director Frederic B. Lissalde	Mgmt	For	For
1d	Elect Director Paul A. Mascarenas	Mgmt	For	For
1e	Elect Director John R. McKernan, Jr.	Mgmt	For	For
1f	Elect Director Deborah D. McWhinney	Mgmt	For	For
1g	Elect Director Alexis P. Michas	Mgmt	For	For
1h	Elect Director Vicki L. Sato	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

NVR, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 62944T105

Meeting Type: Annual

Ticker: NVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C. E. Andrews	Mgmt	For	For
1.2	Elect Director Sallie B. Bailey	Mgmt	For	For
1.3	Elect Director Thomas D. Eckert	Mgmt	For	For
1.4	Elect Director Alfred E. Festa	Mgmt	For	For
1.5	Elect Director Manuel H. Johnson	Mgmt	For	Against
1.6	Elect Director Alexandra A. Jung	Mgmt	For	For

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NVR, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Mel Martinez	Mgmt	For	For
1.8	Elect Director William A. Moran	Mgmt	For	For
1.9	Elect Director David A. Preiser	Mgmt	For	Against
1.10	Elect Director W. Grady Rosier	Mgmt	For	For
1.11	Elect Director Susan Williamson Ross	Mgmt	For	For
1.12	Elect Director Dwight C. Schar	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MGM Resorts International

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 552953101

Meeting Type: Annual

Ticker: MGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William W. Grounds	Mgmt	For	For
1b	Elect Director Alexis M. Herman	Mgmt	For	Against
1c	Elect Director Roland Hernandez	Mgmt	For	For
1d	Elect Director Mary Chris Jammet	Mgmt	For	For
1e	Elect Director John Kilroy	Mgmt	For	For
1f	Elect Director Rose McKinney-James	Mgmt	For	For
1g	Elect Director Keith A. Meister	Mgmt	For	For
1h	Elect Director Paul Salem	Mgmt	For	For
1i	Elect Director Gregory M. Spierkel	Mgmt	For	For
1j	Elect Director Jan G. Swartz	Mgmt	For	For
1k	Elect Director Daniel J. Taylor	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vote Summary Report

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PulteGroup, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 745867101

Meeting Type: Annual

Ticker: PHM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian P. Anderson	Mgmt	For	For
1b	Elect Director Bryce Blair	Mgmt	For	Against
1c	Elect Director Richard W. Dreiling	Mgmt	For	Against
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Cheryl W. Grise	Mgmt	For	For
1f	Elect Director Andre J. Hawaux	Mgmt	For	For
1g	Elect Director Ryan R. Marshall	Mgmt	For	For
1h	Elect Director John R. Peshkin	Mgmt	For	For
1i	Elect Director Scott F. Powers	Mgmt	For	For
1j	Elect Director Lila Snyder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 892356106

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Denise L. Jackson	Mgmt	For	For
1.4	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director George MacKenzie	Mgmt	For	For

Vote Summary Report

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Tractor Supply Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Marriott International, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 571903202

Meeting Type: Annual

Ticker: MAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J.W. Marriott, Jr.	Mgmt	For	Against
1b	Elect Director Bruce W. Duncan	Mgmt	For	Against
1c	Elect Director Deborah Marriott Harrison	Mgmt	For	Against
1d	Elect Director Frederick A. "Fritz" Henderson	Mgmt	For	Against
1e	Elect Director Eric Hippeau	Mgmt	For	For
1f	Elect Director Lawrence W. Kellner	Mgmt	For	Against
1g	Elect Director Debra L. Lee	Mgmt	For	Against
1h	Elect Director Aylwin B. Lewis	Mgmt	For	Against
1i	Elect Director Margaret M. McCarthy	Mgmt	For	Against
1j	Elect Director George Munoz	Mgmt	For	Against
1k	Elect Director Susan C. Schwab	Mgmt	For	Against
1l	Elect Director Arne M. Sorenson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	SH	Against	For
5	Prepare Employment Diversity Report	SH	Against	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Newell Brands Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 651229106

Meeting Type: Annual

Ticker: NWL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bridget Ryan Berman	Mgmt	For	For
1b	Elect Director Patrick D. Campbell	Mgmt	For	Against
1c	Elect Director James R. Craigie	Mgmt	For	For
1d	Elect Director Debra A. Crew	Mgmt	For	For
1e	Elect Director Brett M. Icahn	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Courtney R. Mather	Mgmt	For	Against
1h	Elect Director Ravichandra K. Saligram	Mgmt	For	For
1i	Elect Director Judith A. Sprieser	Mgmt	For	For
1j	Elect Director Robert A. Steele	Mgmt	For	Against
1k	Elect Director Steven J. Strobel	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LKQ Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 501889208

Meeting Type: Annual

Ticker: LKQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick Berard	Mgmt	For	For
1b	Elect Director Meg A. Divitto	Mgmt	For	For
1c	Elect Director Robert M. Hanser	Mgmt	For	For
1d	Elect Director Joseph M. Holsten	Mgmt	For	For
1e	Elect Director Blythe J. McGarvie	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

LKQ Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John W. Mendel	Mgmt	For	For
1g	Elect Director Jody G. Miller	Mgmt	For	For
1h	Elect Director John F. O'Brien	Mgmt	For	For
1i	Elect Director Guhan Subramanian	Mgmt	For	For
1j	Elect Director Xavier Urbain	Mgmt	For	For
1k	Elect Director Dominick Zarcone	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kohl's Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 500255104

Meeting Type: Annual

Ticker: KSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Bender	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Steven A. Burd	Mgmt	For	For
1d	Elect Director Yael Cosset	Mgmt	For	For
1e	Elect Director H. Charles Floyd	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Jonas Prising	Mgmt	For	For
1h	Elect Director John E. Schlifske	Mgmt	For	For
1i	Elect Director Adrienne Shapira	Mgmt	For	For
1j	Elect Director Frank V. Sica	Mgmt	For	Against
1k	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	SH	Against	Against

Ford Motor Company

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 345370860
Meeting Type: Annual **Ticker:** F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1c	Elect Director Edsel B. Ford, II	Mgmt	For	For
1d	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1e	Elect Director James P. Hackett	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director John C. Lechleiter	Mgmt	For	For
1i	Elect Director Beth E. Mooney	Mgmt	For	For
1j	Elect Director John L. Thornton	Mgmt	For	For
1k	Elect Director John B. Veihmeyer	Mgmt	For	For
1l	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1m	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Hasbro, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 418056107

Meeting Type: Annual

Ticker: HAS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth A. Bronfin	Mgmt	For	For
1.2	Elect Director Michael R. Burns	Mgmt	For	For
1.3	Elect Director Hope F. Cochran	Mgmt	For	For
1.4	Elect Director Crispin H. Davis	Mgmt	For	For
1.5	Elect Director John A. Frascotti	Mgmt	For	For
1.6	Elect Director Lisa Gersh	Mgmt	For	For
1.7	Elect Director Brian D. Goldner	Mgmt	For	For
1.8	Elect Director Alan G. Hassenfeld	Mgmt	For	For
1.9	Elect Director Tracy A. Leinbach	Mgmt	For	For
1.10	Elect Director Edward M. Philip	Mgmt	For	Against
1.11	Elect Director Richard S. Stoddart	Mgmt	For	For
1.12	Elect Director Mary Beth West	Mgmt	For	For
1.13	Elect Director Linda K. Zecher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

L Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 501797104

Meeting Type: Annual

Ticker: LB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

L Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.1	Elect Director Donna A. James	Mgmt	For	For
3.2	Elect Director Michael G. Morris	Mgmt	For	For
3.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Las Vegas Sands Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 517834107

Meeting Type: Annual

Ticker: LVS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheldon G. Adelson	Mgmt	For	For
1.2	Elect Director Irwin Chafetz	Mgmt	For	Withhold
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director Patrick Dumont	Mgmt	For	Withhold
1.5	Elect Director Charles D. Forman	Mgmt	For	Withhold
1.6	Elect Director Robert G. Goldstein	Mgmt	For	Withhold
1.7	Elect Director George Jamieson	Mgmt	For	For
1.8	Elect Director Charles A. Koppelman	Mgmt	For	Withhold
1.9	Elect Director Lewis Kramer	Mgmt	For	For
1.10	Elect Director David F. Levi	Mgmt	For	Withhold
1.11	Elect Director Xuan Yan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 67103H107

Meeting Type: Annual

Ticker: ORLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Report on Material Human Capital Risks	SH	Against	For
7	Require Independent Board Chairman	SH	Against	Against

YUM! Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 988498101

Meeting Type: Annual

Ticker: YUM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paget L. Alves	Mgmt	For	For
1b	Elect Director Keith Barr	Mgmt	For	For
1c	Elect Director Michael J. Cavanagh	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

YUM! Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Christopher M. Connor	Mgmt	For	For
1e	Elect Director Brian C. Cornell	Mgmt	For	For
1f	Elect Director Tanya L. Domier	Mgmt	For	For
1g	Elect Director David W. Gibbs	Mgmt	For	For
1h	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1i	Elect Director Thomas C. Nelson	Mgmt	For	For
1j	Elect Director P. Justin Skala	Mgmt	For	For
1k	Elect Director Elane B. Stock	Mgmt	For	For
1l	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Supply Chain Impact on Deforestation	SH	Against	Against

Advance Auto Parts, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 00751Y106

Meeting Type: Annual

Ticker: AAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Bergstrom	Mgmt	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For
1d	Elect Director Thomas R. Greco	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	For	Against
1h	Elect Director Douglas A. Pertz	Mgmt	For	For
1i	Elect Director Nigel Travis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Advance Auto Parts, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Leggett & Platt, Incorporated

Meeting Date: 05/15/2020 **Country:** USA **Primary Security ID:** 524660107
Meeting Type: Annual **Ticker:** LEG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Robert E. Brunner	Mgmt	For	For
1c	Elect Director Mary Campbell	Mgmt	For	For
1d	Elect Director J. Mitchell Dolloff	Mgmt	For	For
1e	Elect Director Manuel A. Fernandez	Mgmt	For	For
1f	Elect Director Karl G. Glassman	Mgmt	For	For
1g	Elect Director Joseph W. McClanathan	Mgmt	For	For
1h	Elect Director Judy C. Odom	Mgmt	For	For
1i	Elect Director Srikanth Padmanabhan	Mgmt	For	For
1j	Elect Director Jai Shah	Mgmt	For	For
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Macy's, Inc.

Meeting Date: 05/15/2020 **Country:** USA **Primary Security ID:** 55616P104
Meeting Type: Annual **Ticker:** M

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Macy's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director John A. Bryant	Mgmt	For	For
1e	Elect Director Deirdre P. Connelly	Mgmt	For	For
1f	Elect Director Jeff Gennette	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director William H. Lenehan	Mgmt	For	For
1i	Elect Director Sara Levinson	Mgmt	For	For
1j	Elect Director Joyce M. Roche	Mgmt	For	For
1k	Elect Director Paul C. Varga	Mgmt	For	For
1l	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chipotle Mexican Grill, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 169656105

Meeting Type: Annual

Ticker: CMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert S. Baldocchi	Mgmt	For	For
1.2	Elect Director Patricia Fili-Krushel	Mgmt	For	For
1.3	Elect Director Neil W. Flanzraich	Mgmt	For	For
1.4	Elect Director Robin Hickenlooper	Mgmt	For	For
1.5	Elect Director Scott Maw	Mgmt	For	For
1.6	Elect Director Ali Namvar	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Chipotle Mexican Grill, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Brian Niccol	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
5	Require Independent Board Chair	SH	Against	Against
6	Report on Employment-Related Arbitration	SH	Against	Against
7	Provide Right to Act by Written Consent	SH	Against	Against

The Gap, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 364760108

Meeting Type: Annual

Ticker: GPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Bohutinsky	Mgmt	For	For
1b	Elect Director John J. Fisher	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	For
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For
1f	Elect Director Isabella D. Goren	Mgmt	For	For
1g	Elect Director Bob L. Martin	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For
1i	Elect Director Jorge P. Montoya	Mgmt	For	For
1j	Elect Director Chris O'Neill	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1l	Elect Director Elizabeth A. Smith	Mgmt	For	For
1m	Elect Director Sonia Syngal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nordstrom, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Primary Security ID:** 655664100
Meeting Type: Annual **Ticker:** JWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1c	Elect Director Tanya L. Domier	Mgmt	For	For
1d	Elect Director James L. Donald	Mgmt	For	For
1e	Elect Director Kirsten A. Green	Mgmt	For	For
1f	Elect Director Glenda G. McNeal	Mgmt	For	For
1g	Elect Director Erik B. Nordstrom	Mgmt	For	For
1h	Elect Director Peter E. Nordstrom	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	Against
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director Mark J. Tritton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Primary Security ID:** 778296103
Meeting Type: Annual **Ticker:** ROST

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Ross Stores, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against
1c	Elect Director Michael J. Bush	Mgmt	For	Against
1d	Elect Director Norman A. Ferber	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Against
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	Against
1i	Elect Director Gregory L. Quesnel	Mgmt	For	For
1j	Elect Director Larree M. Renda	Mgmt	For	For
1k	Elect Director Barbara Rentler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Harley-Davidson, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 412822108

Meeting Type: Annual

Ticker: HOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Troy Alstead	Mgmt	For	For
1.2	Elect Director R. John Anderson	Mgmt	For	For
1.3	Elect Director Michael J. Cave	Mgmt	For	For
1.4	Elect Director Allan Golston	Mgmt	For	For
1.5	Elect Director Sara L. Levinson	Mgmt	For	For
1.6	Elect Director N. Thomas Linebarger	Mgmt	For	For
1.7	Elect Director Brian R. Niccol	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Harley-Davidson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Maryrose T. Sylvester	Mgmt	For	For
1.9	Elect Director Jochen Zeitz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Provide Proxy Access Right	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

McDonald's Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 580135101

Meeting Type: Annual

Ticker: MCD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd Dean	Mgmt	For	For
1b	Elect Director Robert Eckert	Mgmt	For	Against
1c	Elect Director Catherine Engelbert	Mgmt	For	For
1d	Elect Director Margaret Georgiadis	Mgmt	For	For
1e	Elect Director Enrique Hernandez, Jr.	Mgmt	For	For
1f	Elect Director Christopher Kempczinski	Mgmt	For	For
1g	Elect Director Richard Lenny	Mgmt	For	For
1h	Elect Director John Mulligan	Mgmt	For	For
1i	Elect Director Sheila Penrose	Mgmt	For	For
1j	Elect Director John Rogers, Jr.	Mgmt	For	For
1k	Elect Director Paul Walsh	Mgmt	For	Against
1l	Elect Director Miles White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

McDonald's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Sugar and Public Health	SH	Against	Against

Mohawk Industries, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 608190104

Meeting Type: Annual

Ticker: MHK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karen A. Smith Bogart	Mgmt	For	Against
1.2	Elect Director Jeffrey S. Lorberbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Home Depot, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 437076102

Meeting Type: Annual

Ticker: HD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

The Home Depot, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against

Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 023135106

Meeting Type: Annual

Ticker: AMZN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Report on Management of Food Waste	SH	Against	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	Against
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	Against
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	Against
9	Require Independent Board Chairman	SH	Against	Abstain
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	Against
12	Report on Viewpoint Discrimination	SH	Against	Against
13	Report on Promotion Velocity	SH	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
15	Human Rights Risk Assessment	SH	Against	Abstain
16	Report on Lobbying Payments and Policy	SH	Against	Against

Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Meeting Type: Annual

Ticker: DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt		
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Dollar General Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director William C. Rhodes, III	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For

Under Armour, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 904311107

Meeting Type: Annual

Ticker: UAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin A. Plank	Mgmt	For	For
1.2	Elect Director George W. Bodenheimer	Mgmt	For	For
1.3	Elect Director Douglas E. Coltharp	Mgmt	For	For
1.4	Elect Director Jerri L. DeVard	Mgmt	For	For
1.5	Elect Director Mohamed A. El-Erian	Mgmt	For	For
1.6	Elect Director Patrik Frisk	Mgmt	For	For
1.7	Elect Director Karen W. Katz	Mgmt	For	For
1.8	Elect Director Eric T. Olson	Mgmt	For	For
1.9	Elect Director Harvey L. Sanders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Charter to Allow Shareholders to Amend Bylaws	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Under Armour, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Royal Caribbean Cruises Ltd.

Meeting Date: 05/28/2020 **Country:** Liberia **Primary Security ID:** V7780T103
Meeting Type: Annual **Ticker:** RCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Brock	Mgmt	For	For
1b	Elect Director Richard D. Fain	Mgmt	For	For
1c	Elect Director Stephen R. Howe, Jr.	Mgmt	For	For
1d	Elect Director William L. Kimsey	Mgmt	For	Against
1e	Elect Director Maritza G. Montiel	Mgmt	For	For
1f	Elect Director Ann S. Moore	Mgmt	For	For
1g	Elect Director Eyal M. Ofer	Mgmt	For	For
1h	Elect Director William K. Reilly	Mgmt	For	For
1i	Elect Director Vagn O. Sorensen	Mgmt	For	Against
1j	Elect Director Donald Thompson	Mgmt	For	For
1k	Elect Director Arne Alexander Wilhelmsen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain
5	Require Independent Board Chair	SH	Against	Against

Lowe's Companies, Inc.

Meeting Date: 05/29/2020 **Country:** USA **Primary Security ID:** 548661107
Meeting Type: Annual **Ticker:** LOW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Lowe's Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raul Alvarez	Mgmt	For	For
1.2	Elect Director David H. Batchelder	Mgmt	For	For
1.3	Elect Director Angela F. Braly	Mgmt	For	For
1.4	Elect Director Sandra B. Cochran	Mgmt	For	For
1.5	Elect Director Laurie Z. Douglas	Mgmt	For	For
1.6	Elect Director Richard W. Dreiling	Mgmt	For	Withhold
1.7	Elect Director Marvin R. Ellison	Mgmt	For	For
1.8	Elect Director Brian C. Rogers	Mgmt	For	For
1.9	Elect Director Bertram L. Scott	Mgmt	For	For
1.10	Elect Director Lisa W. Wardell	Mgmt	For	For
1.11	Elect Director Eric C. Wiseman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Tiffany & Co.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Annual

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro Bogliolo	Mgmt	For	For
1b	Elect Director Rose Marie Bravo	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Tiffany & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Roger N. Farah	Mgmt	For	For
1e	Elect Director Jane Hertzmark Hudis	Mgmt	For	For
1f	Elect Director Abby F. Kohnstamm	Mgmt	For	For
1g	Elect Director James E. Lillie	Mgmt	For	For
1h	Elect Director William A. Shutzer	Mgmt	For	For
1i	Elect Director Robert S. Singer	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 90384S303

Meeting Type: Annual

Ticker: ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Booking Holdings Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 09857L108

Meeting Type: Annual

Ticker: BKNG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Booking Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	For
1.3	Elect Director Glenn D. Fogel	Mgmt	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.5	Elect Director Wei Hopeman	Mgmt	For	For
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.7	Elect Director Charles H. Noski	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Bob van Dijk	Mgmt	For	For
1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Garmin Ltd.

Meeting Date: 06/05/2020

Country: Switzerland

Primary Security ID: H2906T109

Meeting Type: Annual

Ticker: GRMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	For	For
5.1	Elect Director Jonathan C. Burrell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Garmin Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Elect Director Joseph J. Hartnett	Mgmt	For	For
5.3	Elect Director Min H. Kao	Mgmt	For	For
5.4	Elect Director Catherine A. Lewis	Mgmt	For	For
5.5	Elect Director Charles W. Peffer	Mgmt	For	For
5.6	Elect Director Clifton A. Pemble	Mgmt	For	For
6	Elect Min H. Kao as Board Chairman	Mgmt	For	For
7.1	Appoint Jonathan C. Burrell as Member of the Compensation Committee	Mgmt	For	For
7.2	Appoint Joseph J. Hartnett as Member of the Compensation Committee	Mgmt	For	For
7.3	Appoint Catherine A. Lewis as Member of the Compensation Committee	Mgmt	For	For
7.4	Appoint Charles W. Peffer as Member of the Compensation Committee	Mgmt	For	For
8	Designate Wuersch & Gering LLP as Independent Proxy	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
11	Approve Fiscal Year 2021 Maximum Aggregate Compensation for the Executive Management	Mgmt	For	For
12	Approve Maximum Aggregate Compensation for the Board of Directors for the Period Between the 2020 AGM and the 2021 AGM	Mgmt	For	For
13	Approve the Renewal of Authorized Share Capital without Preemptive Rights	Mgmt	For	For

Hilton Worldwide Holdings Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 43300A203

Meeting Type: Annual

Ticker: HLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Nassetta	Mgmt	For	For
1b	Elect Director Jonathan D. Gray	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Hilton Worldwide Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Charlene T. Begley	Mgmt	For	For
1d	Elect Director Melanie L. Healey	Mgmt	For	For
1e	Elect Director Raymond E. Mabus, Jr.	Mgmt	For	For
1f	Elect Director Judith A. McHale	Mgmt	For	For
1g	Elect Director John G. Schreiber	Mgmt	For	For
1h	Elect Director Elizabeth A. Smith	Mgmt	For	For
1i	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The TJX Companies, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 872540109

Meeting Type: Annual

Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Reduction of Chemical Footprint	SH	Against	For
5	Report on Animal Welfare	SH	Against	Against
6	Report on Pay Disparity	SH	Against	Against
7	Stock Retention/Holding Period	SH	Against	Against

Expedia Group, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 30212P303

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Jon T. Gieselman	Mgmt	For	For
1g	Elect Director Craig A. Jacobson	Mgmt	For	For
1h	Elect Director Peter M. Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Greg Mondre	Mgmt	For	For
1k	Elect Director David Sambur	Mgmt	For	For
1l	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1m	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Political Contributions and Expenditures	SH	Against	For

Target Corporation

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 87612E106
	Meeting Type: Annual	Ticker: TGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For
1d	Elect Director Calvin Darden	Mgmt	For	For
1e	Elect Director Robert L. Edwards	Mgmt	For	For
1f	Elect Director Melanie L. Healey	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For
1j	Elect Director Kenneth L. Salazar	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 086516101
	Meeting Type: Annual	Ticker: BBY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director Kathy J. Higgins Victor	Mgmt	For	For
1e	Elect Director David W. Kenny	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For
1j	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	Mgmt	For	For
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	Mgmt	For	For

Dollar Tree, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 256746108

Meeting Type: Annual

Ticker: DLTR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1f	Elect Director Gary M. Philbin	Mgmt	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For
1h	Elect Director Thomas A. Saunders, III	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Carrie A. Wheeler	Mgmt	For	For
1k	Elect Director Thomas E. Whiddon	Mgmt	For	For
1l	Elect Director Carl P. Zeithaml	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Greenhouse Gas Emissions Goals	SH	Against	Abstain

General Motors Company

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 37045V100

Meeting Type: Annual

Ticker: GM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary T. Barra	Mgmt	For	For
1b	Elect Director Wesley G. Bush	Mgmt	For	For
1c	Elect Director Linda R. Gooden	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Jane L. Mendillo	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

General Motors Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Judith A. Miscik	Mgmt	For	For
1g	Elect Director Patricia F. Russo	Mgmt	For	Against
1h	Elect Director Thomas M. Schoewe	Mgmt	For	For
1i	Elect Director Theodore M. Solso	Mgmt	For	For
1j	Elect Director Carol M. Stephenson	Mgmt	For	For
1k	Elect Director Devin N. Wenig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against
7	Amend Proxy Access Right	SH	Against	Against
8	Report on Human Rights Policy Implementation	SH	Against	Abstain
9	Report on Lobbying Payments and Policy	SH	Against	Against

Norwegian Cruise Line Holdings Ltd.

Meeting Date: 06/18/2020

Country: Bermuda

Primary Security ID: G66721104

Meeting Type: Annual

Ticker: NCLH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David M. Abrams	Mgmt	For	For
1b	Elect Director John W. Chidsey	Mgmt	For	For
1c	Elect Director Russell W. Galbut	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

PVH Corp.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 693656100

Meeting Type: Annual

Ticker: PVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Baglivo	Mgmt	For	For
1b	Elect Director Brent Callinicos	Mgmt	For	For
1c	Elect Director Emanuel Chirico	Mgmt	For	For
1d	Elect Director Joseph B. Fuller	Mgmt	For	For
1e	Elect Director V. James Marino	Mgmt	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Henry Nasella	Mgmt	For	For
1i	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1j	Elect Director Craig Rydin	Mgmt	For	For
1k	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 143130102

Meeting Type: Annual

Ticker: KMX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For
1g	Elect Director David W. McCreight	Mgmt	For	For
1h	Elect Director William D. Nash	Mgmt	For	For
1i	Elect Director Mark F. O'Neil	Mgmt	For	For
1j	Elect Director Pietro Satriano	Mgmt	For	For
1k	Elect Director Marcella Shinder	Mgmt	For	For
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Wynn Resorts Ltd.

Meeting Date: 06/25/2020 **Country:** USA **Primary Security ID:** 983134107
Meeting Type: Annual **Ticker:** WYNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Byrne	Mgmt	For	For
1.2	Elect Director Patricia Mulroy	Mgmt	For	For
1.3	Elect Director Clark T. Randt, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

eBay Inc.

Meeting Date: 06/29/2020 **Country:** USA **Primary Security ID:** 278642103
Meeting Type: Annual **Ticker:** EBAY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Consumer Discretionary Select Sector SPDR Fund

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	For
1d	Elect Director Diana Farrell	Mgmt	For	For
1e	Elect Director Logan D. Green	Mgmt	For	For
1f	Elect Director Bonnie S. Hammer	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Pierre M. Omidyar	Mgmt	For	For
1k	Elect Director Paul S. Pressler	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against