

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

Electronic Arts Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 285512109

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 874054109

Meeting Type: Annual

Ticker: TTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Fox Corporation

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 35137L105

Meeting Type: Annual

Ticker: FOXA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	For
1c	Elect Director Chase Carey	Mgmt	For	Against
1d	Elect Director Anne Dias	Mgmt	For	For
1e	Elect Director Roland A. Hernandez	Mgmt	For	For
1f	Elect Director Jacques Nasser	Mgmt	For	For
1g	Elect Director Paul D. Ryan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

News Corporation

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 65249B109

Meeting Type: Annual

Ticker: NWSA

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

News Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director K. Rupert Murdoch	Mgmt	For	Against
1b	Elect Director Lachlan K. Murdoch	Mgmt	For	Against
1c	Elect Director Robert J. Thomson	Mgmt	For	For
1d	Elect Director Kelly Ayotte	Mgmt	For	For
1e	Elect Director Jose Maria Aznar	Mgmt	For	Against
1f	Elect Director Natalie Bancroft	Mgmt	For	For
1g	Elect Director Peter L. Barnes	Mgmt	For	Against
1h	Elect Director Joel I. Klein	Mgmt	For	Against
1i	Elect Director James R. Murdoch	Mgmt	For	Against
1j	Elect Director Ana Paula Pessoa	Mgmt	For	For
1k	Elect Director Masroor Siddiqui	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 254687106

Meeting Type: Annual

Ticker: DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

The Walt Disney Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

AT&T Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 00206R102

Meeting Type: Annual

Ticker: T

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall L. Stephenson	Mgmt	For	For
1.2	Elect Director Samuel A. Di Piazza, Jr.	Mgmt	For	For
1.3	Elect Director Richard W. Fisher	Mgmt	For	For
1.4	Elect Director Scott T. Ford	Mgmt	For	For
1.5	Elect Director Glenn H. Hutchins	Mgmt	For	For
1.6	Elect Director William E. Kennard	Mgmt	For	For
1.7	Elect Director Debra L. Lee	Mgmt	For	For
1.8	Elect Director Stephen J. Luczo	Mgmt	For	For
1.9	Elect Director Michael B. McCallister	Mgmt	For	For
1.10	Elect Director Beth E. Mooney	Mgmt	For	For
1.11	Elect Director Matthew K. Rose	Mgmt	For	For
1.12	Elect Director Cynthia B. Taylor	Mgmt	For	For
1.13	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Institution Account(s): The Communication Services Select Sector SPDR Fund

AT&T Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Require Independent Board Chairman	SH	Against	Against
5	Approve Nomination of Employee Representative Director	SH	Against	Against
6	Improve Guiding Principles of Executive Compensation	SH	Against	Against

Charter Communications, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 16119P108

Meeting Type: Annual

Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

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Institution Account(s): The Communication Services Select Sector SPDR Fund

DISH Network Corporation

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 25470M109

Meeting Type: Annual

Ticker: DISH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director James DeFranco	Mgmt	For	Withhold
1.4	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.5	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.6	Elect Director Afshin Mohebbi	Mgmt	For	For
1.7	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For
1.9	Elect Director Carl E. Vogel	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verizon Communications Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 92343V104

Meeting Type: Annual

Ticker: VZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye L. Archambeau	Mgmt	For	For
1.2	Elect Director Mark T. Bertolini	Mgmt	For	For
1.3	Elect Director Vittorio Colao	Mgmt	For	For
1.4	Elect Director Melanie L. Healey	Mgmt	For	For
1.5	Elect Director Clarence Otis, Jr.	Mgmt	For	Against
1.6	Elect Director Daniel H. Schulman	Mgmt	For	For

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Verizon Communications Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Rodney E. Slater	Mgmt	For	For
1.8	Elect Director Hans E. Vestberg	Mgmt	For	For
1.9	Elect Director Gregory G. Weaver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Above-Market Earnings in Executive Retirement Plans	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	Against
7	Assess Feasibility of Data Privacy as a Performance Measure for Senior Executive Compensation	SH	Against	Against
8	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

CenturyLink, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 156700106

Meeting Type: Annual

Ticker: CTL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha H. Bejar	Mgmt	For	For
1b	Elect Director Virginia Boulet	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal S. Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	For
1j	Elect Director Laurie A. Siegel	Mgmt	For	For

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CenturyLink, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Interpublic Group of Companies, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 460690100

Meeting Type: Annual

Ticker: IPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.2	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.3	Elect Director Dawn Hudson	Mgmt	For	For
1.4	Elect Director Jonathan F. Miller	Mgmt	For	For
1.5	Elect Director Patrick Q. Moore	Mgmt	For	For
1.6	Elect Director Michael I. Roth	Mgmt	For	For
1.7	Elect Director Linda S. Sanford	Mgmt	For	For
1.8	Elect Director David M. Thomas	Mgmt	For	For
1.9	Elect Director E. Lee Wyatt, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Facebook, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 30303M102

Meeting Type: Annual

Ticker: FB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

Facebook, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Alford	Mgmt	For	For
1.2	Elect Director Marc L. Andreessen	Mgmt	For	For
1.3	Elect Director Andrew W. Houston	Mgmt	For	For
1.4	Elect Director Nancy Killefer	Mgmt	For	For
1.5	Elect Director Robert M. Kimmitt	Mgmt	For	For
1.6	Elect Director Sheryl K. Sandberg	Mgmt	For	For
1.7	Elect Director Peter A. Thiel	Mgmt	For	Withhold
1.8	Elect Director Tracey T. Travis	Mgmt	For	For
1.9	Elect Director Mark Zuckerberg	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Non-Employee Director Compensation Policy	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Require Independent Board Chair	SH	Against	For
6	Require a Majority Vote for the Election of Directors	SH	Against	For
7	Report on Political Advertising	SH	Against	Against
8	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
9	Report on Civil and Human Rights Risk Assessment	SH	Against	For
10	Report on Online Child Sexual Exploitation	SH	Against	Abstain
11	Report on Median Gender/Racial Pay Gap	SH	Against	For

Twitter, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 90184L102

Meeting Type: Annual

Ticker: TWTR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

Twitter, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Omid R. Kordestani	Mgmt	For	Against
1b	Elect Director Ngozi Okonjo-Iweala	Mgmt	For	For
1c	Elect Director Bret Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

Alphabet Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 02079K305

Meeting Type: Annual

Ticker: GOOGL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	For
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For
1.8	Elect Director Ann Mather	Mgmt	For	Withhold
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold
1.10	Elect Director K. Ram Shiram	Mgmt	For	For
1.11	Elect Director Robin L. Washington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

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Institution Account(s): The Communication Services Select Sector SPDR Fund

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	Against
7	Establish Human Rights Risk Oversight Committee	SH	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	Against
10	Report on Takedown Requests	SH	Against	Against
11	Require a Majority Vote for the Election of Directors	SH	Against	For
12	Report on Gender/Racial Pay Gap	SH	Against	For
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	Against
14	Report on Whistleblower Policies and Practices	SH	Against	Against

Comcast Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 20030N101

Meeting Type: Annual

Ticker: CMCSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. Bacon	Mgmt	For	For
1.2	Elect Director Madeline S. Bell	Mgmt	For	For
1.3	Elect Director Naomi M. Bergman	Mgmt	For	For
1.4	Elect Director Edward D. Breen	Mgmt	For	For
1.5	Elect Director Gerald L. Hassell	Mgmt	For	For
1.6	Elect Director Jeffrey A. Honickman	Mgmt	For	For
1.7	Elect Director Maritza G. Montiel	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

Comcast Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Asuka Nakahara	Mgmt	For	For
1.9	Elect Director David C. Novak	Mgmt	For	For
1.10	Elect Director Brian L. Roberts	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	Abstain
7	Require Independent Board Chair	SH	Against	Against
8	Report on Risks Posed by Failing to Prevent Sexual Harassment	SH	Against	Against

Live Nation Entertainment, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 538034109

Meeting Type: Annual

Ticker: LYV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maverick Carter	Mgmt	For	For
1.2	Elect Director Ariel Emanuel	Mgmt	For	For
1.3	Elect Director Ping Fu	Mgmt	For	For
1.4	Elect Director Jeffrey T. Hinson	Mgmt	For	Against
1.5	Elect Director Chad Hollingsworth	Mgmt	For	For
1.6	Elect Director James Iovine	Mgmt	For	For
1.7	Elect Director James S. Kahan	Mgmt	For	For
1.8	Elect Director Gregory B. Maffei	Mgmt	For	Against
1.9	Elect Director Randall T. Mays	Mgmt	For	Against
1.10	Elect Director Michael Rapino	Mgmt	For	For
1.11	Elect Director Mark S. Shapiro	Mgmt	For	For
1.12	Elect Director Dana Walden	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): The Communication Services Select Sector SPDR Fund

Live Nation Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 64110L106

Meeting Type: Annual

Ticker: NFLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

T-Mobile US, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 872590104

Meeting Type: Annual

Ticker: TMUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marcelo Claire	Mgmt	For	Withhold
1.2	Elect Director Srikanth M. Datar	Mgmt	For	For
1.3	Elect Director Ronald D. Fisher	Mgmt	For	Withhold

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T-Mobile US, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Srimi Gopalan	Mgmt	For	Withhold
1.5	Elect Director Lawrence H. Guffey	Mgmt	For	For
1.6	Elect Director Timotheus Hottges	Mgmt	For	Withhold
1.7	Elect Director Christian P. Illek	Mgmt	For	Withhold
1.8	Elect Director Stephen Kappes	Mgmt	For	For
1.9	Elect Director Raphael Kubler	Mgmt	For	Withhold
1.10	Elect Director Thorsten Langheim	Mgmt	For	Withhold
1.11	Elect Director G. Michael (Mike) Sievert	Mgmt	For	For
1.12	Elect Director Teresa A. Taylor	Mgmt	For	Withhold
1.13	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	For

Omnicom Group Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 681919106

Meeting Type: Annual

Ticker: OMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Wren	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
1.3	Elect Director Leonard S. Coleman, Jr.	Mgmt	For	Against
1.4	Elect Director Susan S. Denison	Mgmt	For	For
1.5	Elect Director Ronnie S. Hawkins	Mgmt	For	For
1.6	Elect Director Deborah J. Kissire	Mgmt	For	For
1.7	Elect Director Gracia C. Martore	Mgmt	For	For
1.8	Elect Director Linda Johnson Rice	Mgmt	For	For

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Omnicom Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Valerie M. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Proxy Access Right	SH	Against	Against

Activision Blizzard, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 00507V109

Meeting Type: Annual

Ticker: ATVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Robert Corti	Mgmt	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Abstain

Discovery, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 25470F104

Meeting Type: Annual

Ticker: DISCA

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Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Bennett	Mgmt	For	Withhold
1.2	Elect Director John C. Malone	Mgmt	For	Withhold
1.3	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Simple Majority Vote	SH	Against	For