

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

AZZ Inc.

Meeting Date: 07/09/2019

Country: USA

Primary Security ID: 002474104

Meeting Type: Annual

Ticker: AZZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel E. Berce	Mgmt	For	For
1.2	Elect Director Paul Eisman	Mgmt	For	For
1.3	Elect Director Daniel R. Feehan	Mgmt	For	For
1.4	Elect Director Thomas E. Ferguson	Mgmt	For	For
1.5	Elect Director Kevern R. Joyce	Mgmt	For	For
1.6	Elect Director Venita McCellon-Allen	Mgmt	For	For
1.7	Elect Director Ed McGough	Mgmt	For	For
1.8	Elect Director Stephen E. Pirnat	Mgmt	For	For
1.9	Elect Director Steven R. Purvis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For

Ready Capital Corporation

Meeting Date: 07/10/2019

Country: USA

Primary Security ID: 75574U101

Meeting Type: Annual

Ticker: RC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas E. Capasse	Mgmt	For	For
1.2	Elect Director Jack J. Ross	Mgmt	For	For
1.3	Elect Director Frank P. Filippis	Mgmt	For	For
1.4	Elect Director David L. Holman	Mgmt	For	For
1.5	Elect Director Gilbert E. Nathan	Mgmt	For	For
1.6	Elect Director J. Mitchell Reese	Mgmt	For	For
1.7	Elect Director Todd M. Sinai	Mgmt	For	Withhold

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Ready Capital Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NextDecade Corporation

Meeting Date: 07/12/2019 **Country:** USA **Primary Security ID:** 65342K105
Meeting Type: Annual **Ticker:** NEXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Taewon Jun	Mgmt	For	For
1.2	Elect Director David Gallo	Mgmt	For	Withhold
1.3	Elect Director David Magid	Mgmt	For	Withhold
1.4	Elect Director Eric S. Rosenfeld	Mgmt	For	Withhold
2	Amend Certificate of Designations of the Series A Convertible Preferred Stock	Mgmt	For	For
3	Amend Certificate of Designations of the Series B Convertible Preferred Stock	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Electronics For Imaging, Inc.

Meeting Date: 07/15/2019 **Country:** USA **Primary Security ID:** 286082102
Meeting Type: Special **Ticker:** EFIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Ennis, Inc.

Meeting Date: 07/18/2019

Country: USA

Primary Security ID: 293389102

Meeting Type: Annual

Ticker: EBF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Blind	Mgmt	For	For
1.2	Elect Director Barbara T. Clemens	Mgmt	For	For
1.3	Elect Director Michael J. Schaefer	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Other Business	Mgmt	For	Against

Bed Bath & Beyond Inc.

Meeting Date: 07/25/2019

Country: USA

Primary Security ID: 075896100

Meeting Type: Annual

Ticker: BBBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patrick R. Gaston	Mgmt	For	For
1b	Elect Director Mary A. Winston	Mgmt	For	For
1c	Elect Director Stephanie Bell-Rose	Mgmt	For	For
1d	Elect Director Harriet Edelman	Mgmt	For	For
1e	Elect Director John E. Fleming	Mgmt	For	For
1f	Elect Director Sue E. Gove	Mgmt	For	For
1g	Elect Director Jeffrey A. Kirwan	Mgmt	For	For
1h	Elect Director Johnathan B. (JB) Osborne	Mgmt	For	For
1i	Elect Director Harsha Ramalingam	Mgmt	For	For
1j	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1k	Elect Director Joshua E. Schechter	Mgmt	For	For
1l	Elect Director Andrea Weiss	Mgmt	For	For

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Bed Bath & Beyond Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1m	Elect Director Ann Yerger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rexnord Corporation

Meeting Date: 07/25/2019 **Country:** USA **Primary Security ID:** 76169B102
Meeting Type: Annual **Ticker:** RXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark S. Bartlett	Mgmt	For	For
1.2	Elect Director David C. Longren	Mgmt	For	For
1.3	Elect Director George C. Moore	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Thermon Group Holdings, Inc.

Meeting Date: 07/25/2019 **Country:** USA **Primary Security ID:** 88362T103
Meeting Type: Annual **Ticker:** THR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Linda A. Dalgetty	Mgmt	For	For
1.2	Elect Director Marcus J. George	Mgmt	For	For
1.3	Elect Director Kevin J. McGinty	Mgmt	For	For
1.4	Elect Director John T. Nesser, III	Mgmt	For	For
1.5	Elect Director Michael W. Press	Mgmt	For	For

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Thermon Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Charles A. Sorrentino	Mgmt	For	For
1.7	Elect Director Bruce A. Thames	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spok Holdings, Inc.

Meeting Date: 07/29/2019

Country: USA

Primary Security ID: 84863T106

Meeting Type: Annual

Ticker: SPOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director N. Blair Butterfield	Mgmt	For	For
1b	Elect Director Stacia A. Hylton	Mgmt	For	For
1c	Elect Director Vincent D. Kelly	Mgmt	For	For
1d	Elect Director Brian O'Reilly	Mgmt	For	For
1e	Elect Director Matthew Oristano	Mgmt	For	For
1f	Elect Director Todd Stein	Mgmt	For	For
1g	Elect Director Samme L. Thompson	Mgmt	For	For
1h	Elect Director Royce Yudkoff	Mgmt	For	For
2	RatifyGrant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Prestige Consumer Healthcare Inc.

Meeting Date: 07/30/2019

Country: USA

Primary Security ID: 74112D101

Meeting Type: Annual

Ticker: PBH

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Prestige Consumer Healthcare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald M. Lombardi	Mgmt	For	For
1.2	Elect Director John E. Byom	Mgmt	For	For
1.3	Elect Director Gary E. Costley	Mgmt	For	For
1.4	Elect Director Sheila A. Hopkins	Mgmt	For	For
1.5	Elect Director James M. Jenness	Mgmt	For	For
1.6	Elect Director Natale S. Ricciardi	Mgmt	For	For
1.7	Elect Director Christopher J. Coughlin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EnerSys

Meeting Date: 08/01/2019

Country: USA

Primary Security ID: 29275Y102

Meeting Type: Annual

Ticker: ENS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard I. Hoffen	Mgmt	For	For
1.2	Elect Director David M. Shaffer	Mgmt	For	For
1.3	Elect Director Ronald P. Vargo	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cirrus Logic, Inc.

Meeting Date: 08/02/2019

Country: USA

Primary Security ID: 172755100

Meeting Type: Annual

Ticker: CRUS

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Location(s): State Street Global Advisors

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Cirrus Logic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Carter	Mgmt	For	For
1.2	Elect Director Alexander M. Davern	Mgmt	For	For
1.3	Elect Director Timothy R. Dehne	Mgmt	For	For
1.4	Elect Director Deirdre Hanford	Mgmt	For	For
1.5	Elect Director Jason P. Rhode	Mgmt	For	For
1.6	Elect Director Alan R. Schuele	Mgmt	For	For
1.7	Elect Director David J. Tupman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Eagle Materials Inc.

Meeting Date: 08/06/2019

Country: USA

Primary Security ID: 26969P108

Meeting Type: Annual

Ticker: EXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director George J. Damiris	Mgmt	For	For
1B	Elect Director Martin M. Ellen	Mgmt	For	For
1C	Elect Director David B. Powers	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CorVel Corporation

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 221006109

Meeting Type: Annual

Ticker: CRVL

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

CorVel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	Mgmt	For	For
1.2	Elect Director Steven J. Hamerslag	Mgmt	For	Withhold
1.3	Elect Director Alan R. Hoops	Mgmt	For	For
1.4	Elect Director R. Judd Jessup	Mgmt	For	Withhold
1.5	Elect Director Jean H. Macino	Mgmt	For	For
1.6	Elect Director Jeffrey J. Michael	Mgmt	For	Withhold
2	Ratify Haskell & White LLP as Auditors	Mgmt	For	For
3	Report on Equal Employment Opportunity Policy	SH	Against	For

Agilysys, Inc.

Meeting Date: 08/09/2019

Country: USA

Primary Security ID: 00847J105

Meeting Type: Annual

Ticker: AGYS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	Mgmt	For	For
1.2	Elect Director Dana Jones	Mgmt	For	For
1.3	Elect Director Jerry Jones	Mgmt	For	For
1.4	Elect Director Michael A. Kaufman	Mgmt	For	For
1.5	Elect Director Melvin L. Keating	Mgmt	For	For
1.6	Elect Director John Mutch	Mgmt	For	For
1.7	Elect Director Ramesh Srinivasan	Mgmt	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
3	Reduce Supermajority Vote Requirement for Removal of Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

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Agilysys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Other Business	Mgmt	For	Against

CSW Industrials, Inc.

Meeting Date: 08/13/2019

Country: USA

Primary Security ID: 126402106

Meeting Type: Annual

Ticker: CSWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph B. Armes	Mgmt	For	For
1.2	Elect Director Michael R. Gambrell	Mgmt	For	For
1.3	Elect Director Terry L. Johnston	Mgmt	For	For
1.4	Elect Director Robert M. Swartz	Mgmt	For	For
1.5	Elect Director J. Kent Sweezey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Monro, Inc.

Meeting Date: 08/13/2019

Country: USA

Primary Security ID: 610236101

Meeting Type: Annual

Ticker: MNRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick M. Danziger	Mgmt	For	Withhold
1.2	Elect Director Stephen C. McCluski	Mgmt	For	Withhold
1.3	Elect Director Robert E. Mellor	Mgmt	For	Withhold
1.4	Elect Director Peter J. Solomon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

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American Software, Inc.

Meeting Date: 08/21/2019

Country: USA

Primary Security ID: 029683109

Meeting Type: Annual

Ticker: AMSWA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Dennis Hogue	Mgmt	For	Against
1b	Elect Director James B. Miller, Jr.	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Helen of Troy Limited

Meeting Date: 08/21/2019

Country: Bermuda

Primary Security ID: G4388N106

Meeting Type: Annual

Ticker: HELE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary B. Abromovitz	Mgmt	For	For
1b	Elect Director Krista L. Berry	Mgmt	For	For
1c	Elect Director Vincent D. Carson	Mgmt	For	For
1d	Elect Director Thurman K. Case	Mgmt	For	For
1e	Elect Director Timothy F. Meeker	Mgmt	For	For
1f	Elect Director Julien R. Mininberg	Mgmt	For	For
1g	Elect Director Beryl B. Raff	Mgmt	For	For
1h	Elect Director William F. Susetka	Mgmt	For	For
1i	Elect Director Darren G. Woody	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Grant Thornton LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Commvault Systems, Inc.

Meeting Date: 08/22/2019

Country: USA

Primary Security ID: 204166102

Meeting Type: Annual

Ticker: CVLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	For	For
1.2	Elect Director Martha H. Bejar	Mgmt	For	For
1.3	Elect Director David F. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cision Ltd.

Meeting Date: 08/28/2019

Country: Cayman Islands

Primary Security ID: G1992S109

Meeting Type: Annual

Ticker: CISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Akeroyd	Mgmt	For	For
1.2	Elect Director Susan Vobejda	Mgmt	For	For
1.3	Elect Director Stuart J. Yarbrough	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Universal Corporation

Meeting Date: 08/28/2019

Country: USA

Primary Security ID: 913456109

Meeting Type: Annual

Ticker: UVV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas H. Johnson	Mgmt	For	For
1.2	Elect Director Michael T. Lawton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Executive Incentive Bonus Plan	Mgmt	For	For

WageWorks, Inc.

Meeting Date: 08/28/2019

Country: USA

Primary Security ID: 930427109

Meeting Type: Special

Ticker: WAGE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Sotheby's

Meeting Date: 09/05/2019

Country: USA

Primary Security ID: 835898107

Meeting Type: Special

Ticker: BID

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

RBC Bearings Incorporated

Meeting Date: 09/11/2019

Country: USA

Primary Security ID: 75524B104

Meeting Type: Annual

Ticker: ROLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward D. Stewart	Mgmt	For	Withhold
1.2	Elect Director Daniel A. Bergeron	Mgmt	For	Withhold
1.3	Elect Director Michael H. Ambrose	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Inter Parfums, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 458334109

Meeting Type: Annual

Ticker: IPAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean Madar	Mgmt	For	For
1.2	Elect Director Philippe Benacin	Mgmt	For	Withhold
1.3	Elect Director Russell Greenberg	Mgmt	For	Withhold
1.4	Elect Director Philippe Santi	Mgmt	For	Withhold
1.5	Elect Director Francois Heilbronn	Mgmt	For	Withhold
1.6	Elect Director Robert Bensoussan	Mgmt	For	For
1.7	Elect Director Patrick Choel	Mgmt	For	For
1.8	Elect Director Michel Dyens	Mgmt	For	For
1.9	Elect Director Veronique Gabai-Pinsky	Mgmt	For	For
1.10	Elect Director Gilbert Harrison	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

NetScout Systems, Inc.

Meeting Date: 09/12/2019

Country: USA

Primary Security ID: 64115T104

Meeting Type: Annual

Ticker: NTCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anil K. Singhal	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Robert E. Donahue	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ship Finance International Limited

Meeting Date: 09/13/2019

Country: Bermuda

Primary Security ID: G81075106

Meeting Type: Annual

Ticker: SFL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Fix Number of Directors	Mgmt	For	For
2	Authorize Board to Fill Vacancies	Mgmt	For	For
3	Elect Director Harald Thorstein	Mgmt	For	Against
4	Elect Director Bert M. Bekker	Mgmt	For	Against
5	Elect Director Gary Vogel	Mgmt	For	For
6	Elect Director Keesjan Cordia	Mgmt	For	For
7	Elect Director James O'Shaughnessy	Mgmt	For	For
8	Change Company Name to SFL Corporation Ltd.	Mgmt	For	For
9	Approve Moore Stephens, P.C. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For

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Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Patterson Companies, Inc.

Meeting Date: 09/16/2019

Country: USA

Primary Security ID: 703395103

Meeting Type: Annual

Ticker: PDCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John D. Buck	Mgmt	For	For
1b	Elect Director Alex N. Blanco	Mgmt	For	For
1c	Elect Director Jody H. Feragen	Mgmt	For	For
1d	Elect Director Robert C. Frenzel	Mgmt	For	For
1e	Elect Director Francis J. Malecha	Mgmt	For	For
1f	Elect Director Ellen A. Rudnick	Mgmt	For	For
1g	Elect Director Neil A. Schrimsher	Mgmt	For	For
1h	Elect Director Mark S. Walchirk	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ePlus, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 294268107

Meeting Type: Annual

Ticker: PLUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce M. Bowen	Mgmt	For	For
1.2	Elect Director John E. Callies	Mgmt	For	For
1.3	Elect Director C. Thomas Faulders, III	Mgmt	For	For
1.4	Elect Director Eric D. Hovde	Mgmt	For	For
1.5	Elect Director Ira A. Hunt, III	Mgmt	For	For
1.6	Elect Director Mark P. Marron	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For

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ePlus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Ben Xiang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

First Bank

Meeting Date: 09/18/2019 **Country:** USA **Primary Security ID:** 31931U102
Meeting Type: Special **Ticker:** FRBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Grand Bank, N.A.	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Scholastic Corporation

Meeting Date: 09/18/2019 **Country:** USA **Primary Security ID:** 807066105
Meeting Type: Annual **Ticker:** SCHL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James W. Barge	Mgmt	For	For
1.2	Elect Director John L. Davies	Mgmt	For	Withhold

El Paso Electric Company

Meeting Date: 09/19/2019 **Country:** USA **Primary Security ID:** 283677854
Meeting Type: Special **Ticker:** EE

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

El Paso Electric Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Allot Ltd.

Meeting Date: 09/25/2019

Country: Israel

Primary Security ID: M0854Q105

Meeting Type: Annual

Ticker: ALLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article Re: Board Related	Mgmt	For	For
2	Reelect Nadav Zohar as Director	Mgmt	For	For
3	Reelect Steven Levy as External Director	Mgmt	For	For
4	Approve Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
5	Reappoint Kost Forer Gabbay and Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board for 2018	Mgmt		
7	Transact Other Business (Non-Voting)	Mgmt		
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	For

Worthington Industries, Inc.

Meeting Date: 09/25/2019

Country: USA

Primary Security ID: 981811102

Meeting Type: Annual

Ticker: WOR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Worthington Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	For
1.2	Elect Director David P. Blom	Mgmt	For	Withhold
1.3	Elect Director John P. McConnell	Mgmt	For	For
1.4	Elect Director Mary Schiavo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Culp, Inc.

Meeting Date: 09/26/2019

Country: USA

Primary Security ID: 230215105

Meeting Type: Annual

Ticker: CULP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Perry E. Davis	Mgmt	For	For
1.2	Elect Director Sharon A. Decker	Mgmt	For	For
1.3	Elect Director Fred A. Jackson	Mgmt	For	For
1.4	Elect Director Kenneth R. Larson	Mgmt	For	For
1.5	Elect Director Kenneth W. McAllister	Mgmt	For	For
1.6	Elect Director Franklin N. Saxon	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

John Wiley & Sons, Inc.

Meeting Date: 09/26/2019

Country: USA

Primary Security ID: 968223206

Meeting Type: Annual

Ticker: JW.A

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

John Wiley & Sons, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Beth A. Birnbaum	Mgmt	For	For
1.2	Elect Director David C. Dobson	Mgmt	For	For
1.3	Elect Director William Pence	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Neogen Corporation

Meeting Date: 10/03/2019

Country: USA

Primary Security ID: 640491106

Meeting Type: Annual

Ticker: NEOG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John E. Adent	Mgmt	For	For
1.2	Elect Director William T. Boehm	Mgmt	For	For
1.3	Elect Director James P. Tobin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Cal-Maine Foods, Inc.

Meeting Date: 10/04/2019

Country: USA

Primary Security ID: 128030202

Meeting Type: Annual

Ticker: CALM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adolphus B. Baker	Mgmt	For	For
1.2	Elect Director Max P. Bowman	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Cal-Maine Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Letitia C. Hughes	Mgmt	For	Withhold
1.4	Elect Director Sherman L. Miller	Mgmt	For	Withhold
1.5	Elect Director James E. Poole	Mgmt	For	For
1.6	Elect Director Steve W. Sanders	Mgmt	For	For
2	Ratify Frost, PLLC as Auditors	Mgmt	For	For

Monotype Imaging Holdings Inc.

Meeting Date: 10/09/2019

Country: USA

Primary Security ID: 61022P100

Meeting Type: Special

Ticker: TYPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Herman Miller, Inc.

Meeting Date: 10/14/2019

Country: USA

Primary Security ID: 600544100

Meeting Type: Annual

Ticker: MLHR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lisa A. Kro	Mgmt	For	For
1.2	Elect Director Michael C. Smith	Mgmt	For	For
1.3	Elect Director Michael A. Volkema	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

AngioDynamics, Inc.

Meeting Date: 10/15/2019

Country: USA

Primary Security ID: 03475V101

Meeting Type: Annual

Ticker: ANGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Gould	Mgmt	For	For
1.2	Elect Director Dennis S. Meteny	Mgmt	For	For
1.3	Elect Director Michael E. Tarnoff	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Resources Connection, Inc.

Meeting Date: 10/15/2019

Country: USA

Primary Security ID: 76122Q105

Meeting Type: Annual

Ticker: RECN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony C. Cherbak	Mgmt	For	For
1b	Elect Director Neil F. Dimick	Mgmt	For	For
1c	Elect Director Kate W. Duchene	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

International Speedway Corporation

Meeting Date: 10/16/2019

Country: USA

Primary Security ID: 460335201

Meeting Type: Special

Ticker: ISCA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

International Speedway Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Landec Corporation

Meeting Date: 10/16/2019

Country: USA

Primary Security ID: 514766104

Meeting Type: Annual

Ticker: LNDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Albert D. Bolles	Mgmt	For	For
1.2	Elect Director Deborah Carosella	Mgmt	For	For
1.3	Elect Director Tonia Pankopf	Mgmt	For	For
1.4	Elect Director Craig A. Barbarosh	Mgmt	For	For
1.5	Elect Director Charles Macaluso	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

United Financial Bancorp, Inc.

Meeting Date: 10/22/2019

Country: USA

Primary Security ID: 910304104

Meeting Type: Special

Ticker: UBNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

United Financial Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Against

US Ecology, Inc.

Meeting Date: 10/23/2019 **Country:** USA **Primary Security ID:** 91732J102
Meeting Type: Special **Ticker:** ECOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Merger	Mgmt	For	For
3	Amend Charter	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

Kearny Financial Corp.

Meeting Date: 10/24/2019 **Country:** USA **Primary Security ID:** 48716P108
Meeting Type: Annual **Ticker:** KRNY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Mazur, Jr.	Mgmt	For	Withhold
1.2	Elect Director Matthew T. McClane	Mgmt	For	Withhold
1.3	Elect Director John F. McGovern	Mgmt	For	Withhold
1.4	Elect Director Raymond E. Chandonnet	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Radware Ltd.

Meeting Date: 10/24/2019 **Country:** Israel **Primary Security ID:** M81873107
Meeting Type: Annual **Ticker:** RDWR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Radware Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Reelect Roy Zisapel as Director	Mgmt	For	For
1b	Reelect Joel Maryles as Director	Mgmt	For	For
2	Reelect Yair Tauman as External Director	Mgmt	For	For
3	Increase Authorized Share Capital and Amend Articles Accordingly	Mgmt	For	For
4	Approve Grants of Equity-Based Awards to the President and CEO	Mgmt	For	Against
5	Approve Amended Annual Bonus Plan to the President and CEO	Mgmt	For	For
6	Approve D&O Insurance Policy and Amend Company's Compensation Policy Accordingly	Mgmt	For	For
7	Approve Grants of Equity-Based Awards to company's Non-Employee Directors	Mgmt	For	Against
8	Reappoint Kost Forer Gabbay & Kasierer as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
A	Vote FOR if you are NOT a controlling shareholder and do NOT have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST	Mgmt	None	For

Southern Missouri Bancorp, Inc.

Meeting Date: 10/28/2019

Country: USA

Primary Security ID: 843380106

Meeting Type: Annual

Ticker: SMBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sammy A. Schalk	Mgmt	For	Withhold
1.2	Elect Director Charles R. Love	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Applied Industrial Technologies, Inc.

Meeting Date: 10/29/2019

Country: USA

Primary Security ID: 03820C105

Meeting Type: Annual

Ticker: AIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Dean Hall	Mgmt	For	For
1.2	Elect Director Dan P. Komnenovich	Mgmt	For	For
1.3	Elect Director Joe A. Raver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Brookdale Senior Living Inc.

Meeting Date: 10/29/2019

Country: USA

Primary Security ID: 112463104

Meeting Type: Annual

Ticker: BKD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victoria L. Freed	Mgmt	For	For
1.2	Elect Director Guy P. Sansone	Mgmt	For	For
2	Amend Certificate of Incorporation to Accelerate Annual Elections of Class II Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Old Line Bancshares, Inc.

Meeting Date: 10/29/2019

Country: USA

Primary Security ID: 67984M100

Meeting Type: Special

Ticker: OLBK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Old Line Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Unifi, Inc.

Meeting Date: 10/30/2019

Country: USA

Primary Security ID: 904677200

Meeting Type: Annual

Ticker: UFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Bishop	Mgmt	For	For
1b	Elect Director Albert P. Carey	Mgmt	For	For
1c	Elect Director Thomas H. Caudle, Jr.	Mgmt	For	For
1d	Elect Director Archibald Cox, Jr.	Mgmt	For	For
1e	Elect Director James M. Kilts	Mgmt	For	For
1f	Elect Director Kenneth G. Langone	Mgmt	For	For
1g	Elect Director James D. Mead	Mgmt	For	For
1h	Elect Director Suzanne M. Present	Mgmt	For	For
1i	Elect Director Eva T. Zlotnicka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Genomic Health, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 37244C101

Meeting Type: Special

Ticker: GHDX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Genomic Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Ethan Allen Interiors Inc.

Meeting Date: 11/13/2019

Country: USA

Primary Security ID: 297602104

Meeting Type: Annual

Ticker: ETH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Farooq Kathwari	Mgmt	For	For
1b	Elect Director James B. Carlson	Mgmt	For	For
1c	Elect Director John J. Dooner, Jr.	Mgmt	For	For
1d	Elect Director Domenick J. Esposito	Mgmt	For	For
1e	Elect Director Mary Garrett	Mgmt	For	For
1f	Elect Director James W. Schmotter	Mgmt	For	For
1g	Elect Director Tara I. Stacom	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Meredith Corporation

Meeting Date: 11/13/2019

Country: USA

Primary Security ID: 589433101

Meeting Type: Annual

Ticker: MDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen M. Lacy	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Meredith Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Christopher Roberts, III	Mgmt	For	For
1.3	Elect Director D. Mell Meredith Frazier	Mgmt	For	Withhold
1.4	Elect Director Beth J. Kaplan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Viavi Solutions Inc.

Meeting Date: 11/13/2019

Country: USA

Primary Security ID: 925550105

Meeting Type: Annual

Ticker: VIAV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	Mgmt	For	For
1.2	Elect Director Keith Barnes	Mgmt	For	For
1.3	Elect Director Laura Black	Mgmt	For	For
1.4	Elect Director Tor Braham	Mgmt	For	For
1.5	Elect Director Timothy Campos	Mgmt	For	For
1.6	Elect Director Donald Colvin	Mgmt	For	For
1.7	Elect Director Masood A. Jabbar	Mgmt	For	For
1.8	Elect Director Oleg Khaykin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

New Media Investment Group Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 64704V106

Meeting Type: Special

Ticker: NEWM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

New Media Investment Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Oritani Financial Corp.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 68633D103

Meeting Type: Special

Ticker: ORIT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Valley National Bancorp

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 919794107

Meeting Type: Special

Ticker: VLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

HomeTrust Bancshares, Inc.

Meeting Date: 11/18/2019

Country: USA

Primary Security ID: 437872104

Meeting Type: Annual

Ticker: HTBI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

HomeTrust Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Steven Goforth	Mgmt	For	For
1.2	Elect Director Laura C. Kendall	Mgmt	For	For
1.3	Elect Director Dana L. Stonestreet	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For

Brinker International, Inc.

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 109641100

Meeting Type: Annual

Ticker: EAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Chidsey *Withdrawn Resolution*	Mgmt		
1.2	Elect Director Cynthia (Cindy) L. Davis	Mgmt	For	For
1.3	Elect Director Joseph M. DePinto	Mgmt	For	For
1.4	Elect Director Harriet Edelman	Mgmt	For	For
1.5	Elect Director William T. Giles	Mgmt	For	For
1.6	Elect Director James C. Katzman	Mgmt	For	For
1.7	Elect Director George R. Mrkonic	Mgmt	For	For
1.8	Elect Director Prashant N. Ranade	Mgmt	For	For
1.9	Elect Director Wyman T. Roberts	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Bottomline Technologies (de), Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 101388106

Meeting Type: Annual

Ticker: EPAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Gray	Mgmt	For	For
1.2	Elect Director Paul H. Hough	Mgmt	For	For
1.3	Elect Director Benjamin E. Robinson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Enstar Group Limited

Meeting Date: 11/25/2019

Country: Bermuda

Primary Security ID: G3075P101

Meeting Type: Special

Ticker: ESGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Omnibus Stock Plan	Mgmt	For	For

SemGroup Corporation

Meeting Date: 12/04/2019

Country: USA

Primary Security ID: 81663A105

Meeting Type: Special

Ticker: SEMG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Myriad Genetics, Inc.

Meeting Date: 12/05/2019

Country: USA

Primary Security ID: 62855J104

Meeting Type: Annual

Ticker: MYGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Capone	Mgmt	For	For
1.2	Elect Director Heiner Dreismann	Mgmt	For	For
1.3	Elect Director Colleen F. Reitan	Mgmt	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MSG Networks Inc.

Meeting Date: 12/06/2019

Country: USA

Primary Security ID: 553573106

Meeting Type: Annual

Ticker: MSGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph J. Lhota	Mgmt	For	Withhold
1.2	Elect Director Joel M. Litvin	Mgmt	For	For
1.3	Elect Director John L. Sykes	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Premier, Inc.

Meeting Date: 12/06/2019

Country: USA

Primary Security ID: 74051N102

Meeting Type: Annual

Ticker: PINC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Premier, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan D. DeVore	Mgmt	For	For
1.2	Elect Director Jody R. Davids	Mgmt	For	For
1.3	Elect Director Peter S. Fine	Mgmt	For	Withhold
1.4	Elect Director David H. Langstaff	Mgmt	For	For
1.5	Elect Director Marvin R. O'Quinn	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Evolution Petroleum Corporation

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 30049A107

Meeting Type: Annual

Ticker: EPM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. DiPaolo	Mgmt	For	For
1.2	Elect Director William E. Dozier	Mgmt	For	For
1.3	Elect Director Robert S. Herlin	Mgmt	For	For
1.4	Elect Director Kelly W. Loyd	Mgmt	For	For
1.5	Elect Director Marran H. Ogilvie	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Farmer Bros. Co.

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 307675108

Meeting Type: Proxy Contest

Ticker: FARM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Farmer Bros. Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Charles F. Marcy	Mgmt	For	For
1.2	Elect Director D. Deverl Maserang, II	Mgmt	For	For
1.3	Elect Director Christopher P. Mottern	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Non-Binding Proposal Urging the Board of Directors to Provide for the Phased-In Declassification of the Board of Directors	SH	Abstain	For
	Dissident Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director Thomas William Mortensen	SH	For	Do Not Vote
1.2	Elect Director Jonathan Michael Waite	SH	For	Do Not Vote
1.3	Elect Director D. Deverl Maserang, II	SH	For	Do Not Vote
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Abstain	Do Not Vote
4	Declassify the Board of Directors	Mgmt	For	Do Not Vote

United Community Financial Corp.

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 909839102

Meeting Type: Special

Ticker: UCFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

United Community Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Against

WD-40 Company

Meeting Date: 12/10/2019

Country: USA

Primary Security ID: 929236107

Meeting Type: Annual

Ticker: WDFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel T. Carter	Mgmt	For	For
1.2	Elect Director Melissa Claassen	Mgmt	For	For
1.3	Elect Director Eric P. Etchart	Mgmt	For	For
1.4	Elect Director Trevor I. Mihalik	Mgmt	For	For
1.5	Elect Director David B. Pendarvis	Mgmt	For	For
1.6	Elect Director Daniel E. Pittard	Mgmt	For	For
1.7	Elect Director Garry O. Ridge	Mgmt	For	For
1.8	Elect Director Gregory A. Sandfort	Mgmt	For	For
1.9	Elect Director Anne G. Saunders	Mgmt	For	For
1.10	Elect Director Neal E. Schmale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Ituran Location & Control Ltd.

Meeting Date: 12/12/2019

Country: Israel

Primary Security ID: M6158M104

Meeting Type: Annual

Ticker: ITRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Ituran Location & Control Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Reappoint Fahn Kanne & Co. as Auditors	Mgmt	For	For
3.1	Elect Eyal Sheratzky as Director	Mgmt	For	For
3.2	Elect Efraim Sheratzky as Director	Mgmt	For	Against
3.3	Elect Tal Sheratzky-Jaffa as Director	Mgmt	For	Against
3.4	Elect Yoav Kahane as Director	Mgmt	For	Against
4	Reelect Gidon Kotler as External Director	Mgmt	For	For
5	Approve Renewal of Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Village Super Market, Inc.

Meeting Date: 12/13/2019

Country: USA

Primary Security ID: 927107409

Meeting Type: Annual

Ticker: VLGEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Sumas	Mgmt	For	Withhold
1.2	Elect Director William Sumas	Mgmt	For	Withhold
1.3	Elect Director John P. Sumas	Mgmt	For	Withhold
1.4	Elect Director Nicholas Sumas	Mgmt	For	Withhold
1.5	Elect Director John J. Sumas	Mgmt	For	Withhold
1.6	Elect Director Kevin Begley	Mgmt	For	Withhold
1.7	Elect Director Steven Crystal	Mgmt	For	Withhold
1.8	Elect Director Peter R. Lavoy	Mgmt	For	For
1.9	Elect Director Stephen F. Rooney	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Require a Majority Vote for the Election of Directors	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Cantel Medical Corp.

Meeting Date: 12/18/2019

Country: USA

Primary Security ID: 138098108

Meeting Type: Annual

Ticker: CMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Diker	Mgmt	For	For
1b	Elect Director Alan R. Batkin	Mgmt	For	For
1c	Elect Director Ann E. Berman	Mgmt	For	For
1d	Elect Director Mark N. Diker	Mgmt	For	For
1e	Elect Director Anthony B. Evnin	Mgmt	For	For
1f	Elect Director Laura L. Forese	Mgmt	For	For
1g	Elect Director George L. Fotiades	Mgmt	For	For
1h	Elect Director Ronnie Myers	Mgmt	For	For
1i	Elect Director Karen N. Prange	Mgmt	For	For
1j	Elect Director Peter J. Pronovost	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cision Ltd.

Meeting Date: 12/19/2019

Country: Cayman Islands

Primary Security ID: G1992S109

Meeting Type: Special

Ticker: CISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Argo Group International Holdings, Ltd.

Meeting Date: 12/20/2019

Country: Bermuda

Primary Security ID: G0464B107

Meeting Type: Proxy Contest

Ticker: ARGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Revoke Consent to Request Special Meeting	SH	For	Do Not Vote
	Dissident Proxy (Blue Proxy Card)	Mgmt		
1	Consent to Request Special Meeting	SH	For	Do Not Vote

Lindsay Corporation

Meeting Date: 01/07/2020

Country: USA

Primary Security ID: 535555106

Meeting Type: Annual

Ticker: LNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael N. Christodolou	Mgmt	For	For
1.2	Elect Director David B. Rayburn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PDC Energy, Inc.

Meeting Date: 01/13/2020

Country: USA

Primary Security ID: 69327R101

Meeting Type: Special

Ticker: PDCE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Issue Shares in Connection with Acquisition	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

UniFirst Corporation

Meeting Date: 01/14/2020

Country: USA

Primary Security ID: 904708104

Meeting Type: Annual

Ticker: UNF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas S. Postek	Mgmt	For	For
1.2	Elect Director Steven S. Sintros	Mgmt	For	For
1.3	Elect Director Raymond C. Zemlin	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Washington Federal, Inc.

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 938824109

Meeting Type: Annual

Ticker: WAFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen M. Graham	Mgmt	For	For
1.2	Elect Director David K. Grant	Mgmt	For	For
1.3	Elect Director Randall H. Talbot	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Capitol Federal Financial, Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 140571101

Meeting Type: Annual

Ticker: CFFN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michel' Philipp Cole	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Capitol Federal Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jeffrey M. Johnson	Mgmt	For	For
1.3	Elect Director Michael T. McCoy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Meridian Bioscience, Inc.

Meeting Date: 01/29/2020

Country: USA

Primary Security ID: 589584101

Meeting Type: Annual

Ticker: VIVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Anderson	Mgmt	For	For
1.2	Elect Director Dwight E. Ellingwood	Mgmt	For	For
1.3	Elect Director Jack Kenny	Mgmt	For	For
1.4	Elect Director John C. McIlwraith	Mgmt	For	For
1.5	Elect Director David C. Phillips	Mgmt	For	For
1.6	Elect Director John M. Rice, Jr.	Mgmt	For	For
1.7	Elect Director Catherine A. Sazdanoff	Mgmt	For	For
1.8	Elect Director Felicia Williams	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mueller Water Products, Inc.

Meeting Date: 01/29/2020

Country: USA

Primary Security ID: 624758108

Meeting Type: Annual

Ticker: MWA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Mueller Water Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shirley C. Franklin	Mgmt	For	For
1.2	Elect Director J. Scott Hall	Mgmt	For	For
1.3	Elect Director Thomas J. Hansen	Mgmt	For	For
1.4	Elect Director Jerry W. Kolb	Mgmt	For	For
1.5	Elect Director Mark J. O'Brien	Mgmt	For	For
1.6	Elect Director Christine Ortiz	Mgmt	For	For
1.7	Elect Director Bernard G. Rethore	Mgmt	For	For
1.8	Elect Director Lydia W. Thomas	Mgmt	For	For
1.9	Elect Director Michael T. Tokarz	Mgmt	For	For
1.10	Elect Director Stephen C. Van Arsdell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sally Beauty Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 79546E104

Meeting Type: Annual

Ticker: SBH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy R. Baer	Mgmt	For	For
1.2	Elect Director Christian A. Brickman	Mgmt	For	For
1.3	Elect Director Marshall E. Eisenberg	Mgmt	For	For
1.4	Elect Director Diana S. Ferguson	Mgmt	For	For
1.5	Elect Director Dorlisa K. Flur	Mgmt	For	For
1.6	Elect Director Linda Heasley	Mgmt	For	For
1.7	Elect Director Robert R. McMaster	Mgmt	For	For
1.8	Elect Director John A. Miller	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director P. Kelly Mooney	Mgmt	For	For
1.10	Elect Director Susan R. Mulder	Mgmt	For	For
1.11	Elect Director Denise Paulonis	Mgmt	For	For
1.12	Elect Director Edward W. Rabin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ScanSource, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 806037107

Meeting Type: Annual

Ticker: SCSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Baur	Mgmt	For	For
1.2	Elect Director Peter C. Browning	Mgmt	For	For
1.3	Elect Director Michael J. Grainger	Mgmt	For	For
1.4	Elect Director Dorothy F. Ramoneda	Mgmt	For	For
1.5	Elect Director John P. Reilly	Mgmt	For	For
1.6	Elect Director Elizabeth O. Temple	Mgmt	For	For
1.7	Elect Director Charles R. Hitchchurch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as as Auditors	Mgmt	For	For

Taylor Morrison Home Corporation

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 87724P106

Meeting Type: Special

Ticker: TMHC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

ESCO Technologies Inc.

Meeting Date: 01/31/2020

Country: USA

Primary Security ID: 296315104

Meeting Type: Annual

Ticker: ESE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick M. Dewar	Mgmt	For	For
1.2	Elect Director Vinod M. Khilnani	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chase Corporation

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 16150R104

Meeting Type: Annual

Ticker: CCF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam P. Chase	Mgmt	For	For
1.2	Elect Director Peter R. Chase	Mgmt	For	Withhold
1.3	Elect Director Mary Claire Chase	Mgmt	For	Withhold
1.4	Elect Director Thomas D. DeByle	Mgmt	For	For
1.5	Elect Director John H. Derby, III	Mgmt	For	For
1.6	Elect Director Lewis P. Gack	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Chase Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Chad A. McDaniel	Mgmt	For	For
1.8	Elect Director Dana Mohler-Faria	Mgmt	For	For
1.9	Elect Director Thomas Wroe, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Edgewell Personal Care Company

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 28035Q102

Meeting Type: Annual

Ticker: EPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Black	Mgmt	For	For
1b	Elect Director George R. Corbin	Mgmt	For	For
1c	Elect Director Daniel J. Heinrich	Mgmt	For	For
1d	Elect Director Carla C. Hendra	Mgmt	For	For
1e	Elect Director R. David Hoover	Mgmt	For	For
1f	Elect Director John C. Hunter, III	Mgmt	For	For
1g	Elect Director James C. Johnson	Mgmt	For	For
1h	Elect Director Rod R. Little	Mgmt	For	For
1i	Elect Director Joseph D. O'Leary	Mgmt	For	For
1j	Elect Director Rakesh Sachdev	Mgmt	For	For
1k	Elect Director Gary K. Waring	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

PriceSmart, Inc.

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 741511109

Meeting Type: Annual

Ticker: PSMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For
1.2	Elect Director Jeffrey Fisher	Mgmt	For	For
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	For
1.6	Elect Director Mitchell G. Lynn	Mgmt	For	For
1.7	Elect Director Gary Malino	Mgmt	For	For
1.8	Elect Director Robert E. Price	Mgmt	For	For
1.9	Elect Director Edgar Zurcher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

J & J SNACK FOODS CORP.

Meeting Date: 02/11/2020

Country: USA

Primary Security ID: 466032109

Meeting Type: Annual

Ticker: JJSF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Gerald B. Shreiber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sandy Spring Bancorp, Inc.

Meeting Date: 02/11/2020

Country: USA

Primary Security ID: 800363103

Meeting Type: Special

Ticker: SASR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Sandy Spring Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Plexus Corp.

Meeting Date: 02/12/2020

Country: USA

Primary Security ID: 729132100

Meeting Type: Annual

Ticker: PLXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralf R. Boer	Mgmt	For	For
1.2	Elect Director Stephen P. Cortinovis	Mgmt	For	For
1.3	Elect Director David J. Drury	Mgmt	For	For
1.4	Elect Director Joann M. Eisenhart	Mgmt	For	For
1.5	Elect Director Dean A. Foate	Mgmt	For	For
1.6	Elect Director Rainer Jueckstock	Mgmt	For	For
1.7	Elect Director Peter Kelly	Mgmt	For	For
1.8	Elect Director Todd P. Kelsey	Mgmt	For	For
1.9	Elect Director Karen M. Rapp	Mgmt	For	For
1.10	Elect Director Paul A. Rooke	Mgmt	For	For
1.11	Elect Director Michael V. Schrock	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hillenbrand, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 431571108

Meeting Type: Annual

Ticker: HI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Hillenbrand, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel C. Hillenbrand	Mgmt	For	For
1.2	Elect Director Thomas H. Johnson	Mgmt	For	For
1.3	Elect Director Neil S. Novich	Mgmt	For	For
1.4	Elect Director Joe A. Raver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Articles of Incorporation and Code of By-laws	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sanderson Farms, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 800013104

Meeting Type: Annual

Ticker: SAFM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Election of Five Class A Directors	Mgmt		
1.1	Elect Director David Barksdale	Mgmt	For	For
1.2	Elect Director Lampkin Butts	Mgmt	For	For
1.3	Elect Director Beverly W. Hogan	Mgmt	For	For
1.4	Elect Director Phil K. Livingston	Mgmt	For	Against
1.5	Elect Director Joe F. Sanderson, Jr.	Mgmt	For	For
	Election of One Class C Director	Mgmt		
1.1	Elect Director Sonia Perez	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Report on Water Resource Risks	SH	Against	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Sanderson Farms, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Report on Human Rights Due Diligence	SH	Against	For

Surmodics, Inc.

Meeting Date: 02/13/2020 **Country:** USA **Primary Security ID:** 868873100
Meeting Type: Annual **Ticker:** SRDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jose H. Bedoya	Mgmt	For	For
1.2	Elect Director Susan E. Knight	Mgmt	For	For
2	Fix Number of Directors at Seven	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Model N, Inc.

Meeting Date: 02/14/2020 **Country:** USA **Primary Security ID:** 607525102
Meeting Type: Annual **Ticker:** MODN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tim Adams	Mgmt	For	For
1.2	Elect Director Scott Reese	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cubic Corporation

Meeting Date: 02/17/2020 **Country:** USA **Primary Security ID:** 229669106
Meeting Type: Annual **Ticker:** CUB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Cubic Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Prithviraj Banerjee	Mgmt	For	For
1.2	Elect Director Bruce G. Blakley	Mgmt	For	For
1.3	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1.4	Elect Director Denise L. Devine	Mgmt	For	For
1.5	Elect Director Bradley H. Feldmann	Mgmt	For	For
1.6	Elect Director Carolyn A. Flowers	Mgmt	For	For
1.7	Elect Director Janice M. Hamby	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Steven J. Norris	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Kulicke & Sofa Industries, Inc.

Meeting Date: 02/18/2020

Country: USA

Primary Security ID: 501242101

Meeting Type: Annual

Ticker: KLIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mui Sung Yeo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Matthews International Corporation

Meeting Date: 02/20/2020

Country: USA

Primary Security ID: 577128101

Meeting Type: Annual

Ticker: MATW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Matthews International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory S. Babe	Mgmt	For	For
1.2	Elect Director Don W. Quigley, Jr.	Mgmt	For	For
1.3	Elect Director David A. Schawk	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tetra Tech, Inc.

Meeting Date: 02/26/2020

Country: USA

Primary Security ID: 88162G103

Meeting Type: Annual

Ticker: TTEK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For
1C	Elect Director Patrick C. Haden	Mgmt	For	For
1D	Elect Director J. Christopher Lewis	Mgmt	For	For
1E	Elect Director Joanne M. Maguire	Mgmt	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Jack in the Box Inc.

Meeting Date: 02/28/2020

Country: USA

Primary Security ID: 466367109

Meeting Type: Annual

Ticker: JACK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Jack in the Box Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean M. Birch	Mgmt	For	For
1b	Elect Director Leonard A. Comma	Mgmt	For	For
1c	Elect Director John P. Gainor	Mgmt	For	For
1d	Elect Director David L. Goebel	Mgmt	For	For
1e	Elect Director Sharon P. John	Mgmt	For	For
1f	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1g	Elect Director Michael W. Murphy	Mgmt	For	For
1h	Elect Director James M. Myers	Mgmt	For	For
1i	Elect Director David M. Tehle	Mgmt	For	For
1j	Elect Director Vivien M. Yeung	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Panhandle Oil and Gas Inc.

Meeting Date: 03/03/2020

Country: USA

Primary Security ID: 698477106

Meeting Type: Annual

Ticker: PHX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark T. Behrman	Mgmt	For	For
1.2	Elect Director Chad L. Stephens	Mgmt	For	For
2	Amend Restricted Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Panhandle Oil and Gas Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Certificate of Incorporation to Authorize the Board to Classify Unissued Shares, Reclassify Previously Classified but Unissued Shares of Class or Series, and Issue Blank Check Preferred Stock	Mgmt	For	For

Cabot Microelectronics Corporation

Meeting Date: 03/04/2020

Country: USA

Primary Security ID: 12709P103

Meeting Type: Annual

Ticker: CCMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul J. Reilly	Mgmt	For	For
1.2	Elect Director Geoffrey Wild	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Cabot Corporation

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 127055101

Meeting Type: Annual

Ticker: CBT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Juan Enriquez	Mgmt	For	For
1.2	Elect Director Sean D. Keohane	Mgmt	For	For
1.3	Elect Director William C. Kirby	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Photonics, Inc.

Meeting Date: 03/16/2020

Country: USA

Primary Security ID: 719405102

Meeting Type: Annual

Ticker: PLAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	For	Withhold
1.2	Elect Director Peter S. Kirlin	Mgmt	For	For
1.3	Elect Director Constantine S. Macricostas	Mgmt	For	For
1.4	Elect Director George Macricostas	Mgmt	For	For
1.5	Elect Director Mary Paladino	Mgmt	For	For
1.6	Elect Director Mitchell G. Tyson	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve NOL Rights Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Urstadt Biddle Properties Inc.

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 917286205

Meeting Type: Annual

Ticker: UBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin J. Bannon	Mgmt	For	Against
1b	Elect Director Richard Grellier	Mgmt	For	Against
1c	Elect Director Charles D. Urstadt	Mgmt	For	Against
1d	Elect Director Willis H. Stephens, Jr.	Mgmt	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

ABM Industries Incorporated

Meeting Date: 03/25/2020

Country: USA

Primary Security ID: 000957100

Meeting Type: Annual

Ticker: ABM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald F. Colleran	Mgmt	For	For
1b	Elect Director Thomas M. Gartland	Mgmt	For	For
1c	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

H.B. Fuller Company

Meeting Date: 04/02/2020

Country: USA

Primary Security ID: 359694106

Meeting Type: Annual

Ticker: FUL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel L. Florness	Mgmt	For	For
1.2	Elect Director Lee R. Mitau	Mgmt	For	For
1.3	Elect Director R. William Van Sant	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Heska Corporation

Meeting Date: 04/08/2020

Country: USA

Primary Security ID: 42805E306

Meeting Type: Annual

Ticker: HSKA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Heska Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark F. Furlong	Mgmt	For	For
1.2	Elect Director Scott W. Humphrey	Mgmt	For	For
1.3	Elect Director Sharon J. Larson	Mgmt	For	For
1.4	Elect Director David E. Sveen	Mgmt	For	For
1.5	Elect Director Bonnie J. Trowbridge	Mgmt	For	For
1.6	Elect Director Kevin S. Wilson	Mgmt	For	For
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Adecoagro SA

Meeting Date: 04/15/2020

Country: Luxembourg

Primary Security ID: L00849106

Meeting Type: Annual/Special

Ticker: AGRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Discharge of Directors	Mgmt	For	For
5	Approve Remuneration of Directors for FY 2019	Mgmt	For	For
6	Appoint PricewaterhouseCoopers as Auditor	Mgmt	For	For
7.1	Elect Plinio Musetti as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Adecoagro SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Elect Daniel Gonzalez as Director	Mgmt	For	For
7.3	Elect Mariano Bosch as Director	Mgmt	For	For
8	Approve Remuneration of Directors for FY 2020	Mgmt	For	For
	Special Meeting Agenda	Mgmt		
1	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to 20 Percent of Issued Share Capital	Mgmt	For	For
2	Amend Article 5.1.1 of the Articles of Association	Mgmt	For	For
3	Amend Article 12.2.3 of the Articles of Association	Mgmt	For	For

City Holding Company

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 177835105

Meeting Type: Annual

Ticker: CHCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas L. Burnette	Mgmt	For	For
1.2	Elect Director Robert D. Fisher	Mgmt	For	Against
1.3	Elect Director Jay C. Goldman	Mgmt	For	Against
1.4	Elect Director Charles R. Hageboeck	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Financial Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 320218100

Meeting Type: Annual

Ticker: THFF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

First Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Gibson	Mgmt	For	Withhold
1.2	Elect Director Paul J. Pierson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Kaman Corporation

Meeting Date: 04/15/2020

Country: USA

Primary Security ID: 483548103

Meeting Type: Annual

Ticker: KAMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George E. Minnich	Mgmt	For	For
1.2	Elect Director Thomas W. Rabaut	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Argo Group International Holdings, Ltd.

Meeting Date: 04/16/2020

Country: Bermuda

Primary Security ID: G0464B107

Meeting Type: Annual

Ticker: ARGO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director Bernard C. Bailey	Mgmt	For	For
2b	Elect Director Thomas A. Bradley	Mgmt	For	For
2c	Elect Director Fred R. Donner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Argo Group International Holdings, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2d	Elect Director Anthony P. Latham	Mgmt	For	For
2e	Elect Director Dymphna A. Lehane	Mgmt	For	For
2f	Elect Director Samuel G. Liss	Mgmt	For	For
2g	Elect Director Carol A. McFate	Mgmt	For	For
2h	Elect Director Kathleen A. Nealon	Mgmt	For	For
2i	Elect Director Al-Noor Ramji	Mgmt	For	For
2j	Elect Director Kevin J. Rehnberg	Mgmt	For	For
2k	Elect Director John H. Tonelli	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Establish Range For Board Size	Mgmt	For	For
6	Amend Bye-Laws to Modify the Voting Push-Up Requirement	Mgmt	For	For

Bryn Mawr Bank Corporation

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 117665109

Meeting Type: Annual

Ticker: BMTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrea F. Gilbert	Mgmt	For	For
1.2	Elect Director Lynn B. McKee	Mgmt	For	For
1.3	Elect Director F. Kevin Tylus	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Donegal Group Inc.

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 257701201

Meeting Type: Annual

Ticker: DGICA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Donegal Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Burke	Mgmt	For	For
1.2	Elect Director Jack L. Hess	Mgmt	For	For
1.3	Elect Director David C. King	Mgmt	For	For
1.4	Elect Director Annette B. Szady	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Farmers National Banc Corp.

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 309627107

Meeting Type: Annual

Ticker: FMNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory C. Bestic	Mgmt	For	For
1.2	Elect Director Kevin J. Helmick	Mgmt	For	For
1.3	Elect Director Terry A. Moore	Mgmt	For	For
1.4	Elect Director Edward W. Muransky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify CliftonLarsonAllen LLP as Auditors	Mgmt	For	For

M.D.C. Holdings, Inc.

Meeting Date: 04/20/2020

Country: USA

Primary Security ID: 552676108

Meeting Type: Annual

Ticker: MDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David D. Mandarich	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

M.D.C. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Paris G. Reece, III	Mgmt	For	For
1.3	Elect Director David Siegel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Otter Tail Corporation

Meeting Date: 04/20/2020

Country: USA

Primary Security ID: 689648103

Meeting Type: Annual

Ticker: OTTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Erickson	Mgmt	For	For
1.2	Elect Director Nathan I. Partain	Mgmt	For	For
1.3	Elect Director James B. Stake	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Asbury Automotive Group, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 043436104

Meeting Type: Annual

Ticker: ABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	For	For
1.2	Elect Director Joel Alsfine	Mgmt	For	For
1.3	Elect Director Thomas C. DeLoach, Jr.	Mgmt	For	For
1.4	Elect Director David W. Hult	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Asbury Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Juanita T. James	Mgmt	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cass Information Systems, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 14808P109

Meeting Type: Annual

Ticker: CASS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric H. Brunngraber	Mgmt	For	For
1.2	Elect Director Benjamin F. Edwards, IV	Mgmt	For	For
1.3	Elect Director Joseph D. Rupp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Churchill Downs Incorporated

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 171484108

Meeting Type: Annual

Ticker: CHDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Fealy	Mgmt	For	For
1.2	Elect Director Douglas C. Grissom	Mgmt	For	For
1.3	Elect Director Daniel P. Harrington	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Churchill Downs Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Independent Bank Corporation

Meeting Date: 04/21/2020 **Country:** USA **Primary Security ID:** 453838609
Meeting Type: Annual **Ticker:** IBCP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terance L. Beia	Mgmt	For	For
1.2	Elect Director Stephen L. Gulis, Jr.	Mgmt	For	For
1.3	Elect Director William B. Kessel	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

LCNB Corp.

Meeting Date: 04/21/2020 **Country:** USA **Primary Security ID:** 50181P100
Meeting Type: Annual **Ticker:** LCNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Kaufman	Mgmt	For	For
1.2	Elect Director Mary E. Bradford	Mgmt	For	For
1.3	Elect Director William ("Rhett") G. Huddle	Mgmt	For	For
1.4	Elect Director Craig M. Johnson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BKD, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Parke Bancorp, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 700885106

Meeting Type: Annual

Ticker: PKBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Celestino R. ("Chuck") Pennoni	Mgmt	For	For
1.2	Elect Director Vito S. Pantilione	Mgmt	For	For
1.3	Elect Director Edward Infantolino	Mgmt	For	For
1.4	Elect Director Elizabeth A. Milavsky	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Silicon Laboratories Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 826919102

Meeting Type: Annual

Ticker: SLAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Navdeep S. Sooch	Mgmt	For	For
1b	Elect Director William P. Wood	Mgmt	For	For
1c	Elect Director Nina Richardson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stepan Company

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 858586100

Meeting Type: Annual

Ticker: SCL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Stepan Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joaquin Delgado	Mgmt	For	For
1.2	Elect Director F. Quinn Stepan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

AutoNation, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 05329W102

Meeting Type: Annual

Ticker: AN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mike Jackson	Mgmt	For	For
1B	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against
1C	Elect Director Rick L. Burdick	Mgmt	For	For
1D	Elect Director David B. Edelson	Mgmt	For	For
1E	Elect Director Steven L. Gerard	Mgmt	For	For
1F	Elect Director Robert R. Grusky	Mgmt	For	For
1G	Elect Director Lisa Lutoff-Perlo	Mgmt	For	For
1H	Elect Director G. Mike Mikan	Mgmt	For	For
1I	Elect Director Cheryl Miller	Mgmt	For	For
1J	Elect Director Jacqueline A. Trivisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call A Special Meeting	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Northwest Bancshares, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 667340103

Meeting Type: Annual

Ticker: NWBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sonia M. Probst	Mgmt	For	For
1.2	Elect Director William F. McKnight	Mgmt	For	For
1.3	Elect Director Ronald J. Seiffert	Mgmt	For	For
1.4	Elect Director David M. Tullio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ORBCOMM Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 68555P100

Meeting Type: Annual

Ticker: ORBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc J. Eisenberg	Mgmt	For	For
1.2	Elect Director Timothy Kelleher	Mgmt	For	For
1.3	Elect Director John Major	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Retail Opportunity Investments Corp.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 76131N101

Meeting Type: Annual

Ticker: ROIC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Retail Opportunity Investments Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard A. Baker	Mgmt	For	For
1.2	Elect Director Michael J. Indiveri	Mgmt	For	For
1.3	Elect Director Edward H. Meyer	Mgmt	For	Withhold
1.4	Elect Director Lee S. Neibart	Mgmt	For	For
1.5	Elect Director Charles J. Persico	Mgmt	For	For
1.6	Elect Director Laura H. Pomerantz	Mgmt	For	For
1.7	Elect Director Stuart A. Tanz	Mgmt	For	For
1.8	Elect Director Eric S. Zorn	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shore Bancshares, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 825107105

Meeting Type: Annual

Ticker: SHBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Blenda W. Armistead	Mgmt	For	For
1b	Elect Director Clyde V. Kelly, III	Mgmt	For	For
1c	Elect Director David W. Moore	Mgmt	For	For
2	Ratify Yount, Hyde & Barbour, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

TRI Pointe Group, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 87265H109

Meeting Type: Annual

Ticker: TPH

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

TRI Pointe Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas F. Bauer	Mgmt	For	For
1.2	Elect Director Lawrence B. Burrows	Mgmt	For	For
1.3	Elect Director Daniel S. Fulton	Mgmt	For	For
1.4	Elect Director Steven J. Gilbert	Mgmt	For	For
1.5	Elect Director Vicki D. McWilliams	Mgmt	For	For
1.6	Elect Director Constance B. Moore	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ares Commercial Real Estate Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 04013V108

Meeting Type: Annual

Ticker: ACRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William S. Benjamin	Mgmt	For	Withhold
1.2	Elect Director Caroline E. Blakely	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Central Pacific Financial Corp.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 154760409

Meeting Type: Annual

Ticker: CPF

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Central Pacific Financial Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christine H. H. Camp	Mgmt	For	For
1.2	Elect Director Earl E. Fry	Mgmt	For	For
1.3	Elect Director Wayne K. Kamitaki	Mgmt	For	For
1.4	Elect Director Paul J. Kosasa	Mgmt	For	For
1.5	Elect Director Duane K. Kurisu	Mgmt	For	For
1.6	Elect Director Christopher T. Lutes	Mgmt	For	For
1.7	Elect Director Colbert M. Matsumoto	Mgmt	For	For
1.8	Elect Director A. Catherine Ngo	Mgmt	For	For
1.9	Elect Director Saedene K. Ota	Mgmt	For	For
1.10	Elect Director Crystal K. Rose	Mgmt	For	For
1.11	Elect Director Paul K. Yonamine	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Provident Financial Services, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 74386T105

Meeting Type: Annual

Ticker: PFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Adamo	Mgmt	For	For
1.2	Elect Director Laura L. Brooks	Mgmt	For	For
1.3	Elect Director Terence Gallagher	Mgmt	For	For
1.4	Elect Director Carlos Hernandez	Mgmt	For	For
1.5	Elect Director Ursuline F. Foley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Republic Bancorp, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 760281204

Meeting Type: Annual

Ticker: RBCAA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald F. Barnes	Mgmt	For	For
1.2	Elect Director Campbell P. Brown	Mgmt	For	For
1.3	Elect Director Laura M. Douglas	Mgmt	For	For
1.4	Elect Director David P. Feaster	Mgmt	For	For
1.5	Elect Director Craig A. Greenberg	Mgmt	For	For
1.6	Elect Director Heather V. Howell	Mgmt	For	For
1.7	Elect Director Ernest W. Marshall, Jr.	Mgmt	For	For
1.8	Elect Director W. Patrick Mulloy, II	Mgmt	For	For
1.9	Elect Director W. Kenneth Oyler, III	Mgmt	For	For
1.10	Elect Director Michael T. Rust	Mgmt	For	For
1.11	Elect Director Susan Stout Tamme	Mgmt	For	For
1.12	Elect Director A. Scott Trager	Mgmt	For	For
1.13	Elect Director Steven E. Trager	Mgmt	For	For
1.14	Elect Director Andrew Trager-Kusman	Mgmt	For	For
1.15	Elect Director Mark A. Vogt	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For

Sensient Technologies Corporation

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 81725T100

Meeting Type: Annual

Ticker: SXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph Carleone	Mgmt	For	For
1.2	Elect Director Edward H. Cichurski	Mgmt	For	For
1.3	Elect Director Mario Ferruzzi	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Sensient Technologies Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Carol R. Jackson	Mgmt	For	For
1.5	Elect Director Donald W. Landry	Mgmt	For	For
1.6	Elect Director Paul Manning	Mgmt	For	For
1.7	Elect Director Deborah McKeithan-Gebhardt	Mgmt	For	For
1.8	Elect Director Scott C. Morrison	Mgmt	For	For
1.9	Elect Director Elaine R. Wedral	Mgmt	For	For
1.10	Elect Director Essie Whitelaw	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Simpson Manufacturing Co., Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 829073105

Meeting Type: Annual

Ticker: SSD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James S. Andrasick	Mgmt	For	For
1b	Elect Director Michael A. Bless	Mgmt	For	For
1c	Elect Director Jennifer A. Chatman	Mgmt	For	For
1d	Elect Director Karen Colonias	Mgmt	For	For
1e	Elect Director Gary M. Cusumano	Mgmt	For	For
1f	Elect Director Philip E. Donaldson	Mgmt	For	For
1g	Elect Director Celeste Volz Ford	Mgmt	For	For
1h	Elect Director Robin G. MacGillivray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Badger Meter, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 056525108

Meeting Type: Annual

Ticker: BMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	For	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1.3	Elect Director Gale E. Klappa	Mgmt	For	Withhold
1.4	Elect Director Gail A. Lione	Mgmt	For	For
1.5	Elect Director James W. McGill	Mgmt	For	For
1.6	Elect Director Tessa M. Myers	Mgmt	For	For
1.7	Elect Director James F. Stern	Mgmt	For	For
1.8	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

Bank of Hawaii Corporation

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 062540109

Meeting Type: Annual

Ticker: BOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For
1.2	Elect Director Mark A. Burak	Mgmt	For	For
1.3	Elect Director John C. Erickson	Mgmt	For	For
1.4	Elect Director Joshua D. Feldman	Mgmt	For	For
1.5	Elect Director Peter S. Ho	Mgmt	For	For
1.6	Elect Director Michelle E. Hulst	Mgmt	For	For
1.7	Elect Director Kent T. Lucien	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Alicia E. Moy	Mgmt	For	For
1.9	Elect Director Victor K. Nichols	Mgmt	For	For
1.10	Elect Director Barbara J. Tanabe	Mgmt	For	For
1.11	Elect Director Dana M. Tokioka	Mgmt	For	For
1.12	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.13	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GATX Corporation

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 361448103

Meeting Type: Annual

Ticker: GATX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane M. Aigotti	Mgmt	For	For
1.2	Elect Director Anne L. Arvia	Mgmt	For	For
1.3	Elect Director Ernst A. Haberli	Mgmt	For	For
1.4	Elect Director Brian A. Kenney	Mgmt	For	For
1.5	Elect Director James B. Ream	Mgmt	For	For
1.6	Elect Director Adam L. Stanley	Mgmt	For	For
1.7	Elect Director David S. Sutherland	Mgmt	For	For
1.8	Elect Director Stephen R. Wilson	Mgmt	For	For
1.9	Elect Director Paul G. Yovovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Consolidated Communications Holdings, Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 209034107

Meeting Type: Annual

Ticker: CNSL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Currey	Mgmt	For	Withhold
1.2	Elect Director Maribeth S. Rahe	Mgmt	For	For
1.3	Elect Director C. Robert Udell, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NIC Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 62914B100

Meeting Type: Annual

Ticker: EGOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry H. Herington	Mgmt	For	For
1.2	Elect Director Art N. Burtcher	Mgmt	For	For
1.3	Elect Director Venmal (Raji) Arasu	Mgmt	For	For
1.4	Elect Director C. Brad Henry	Mgmt	For	For
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For
1.6	Elect Director William M. Lyons	Mgmt	For	For
1.7	Elect Director Anthony Scott	Mgmt	For	For
1.8	Elect Director Jayaprakash Vijayan	Mgmt	For	For
1.9	Elect Director Pete Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Park National Corporation

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 700658107

Meeting Type: Annual

Ticker: PRK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Daniel DeLawder	Mgmt	For	For
1b	Elect Director Alicia J. Hupp	Mgmt	For	For
1c	Elect Director Matthew R. Miller	Mgmt	For	For
1d	Elect Director Robert E. O'Neill	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Community Trust Bancorp, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 204149108

Meeting Type: Annual

Ticker: CTBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles J. Baird	Mgmt	For	For
1.2	Elect Director Nick Carter	Mgmt	For	For
1.3	Elect Director Franklin H. Farris, Jr	Mgmt	For	For
1.4	Elect Director Jean R. Hale	Mgmt	For	For
1.5	Elect Director Eugenia Crittenden "Crit" Luallen	Mgmt	For	For
1.6	Elect Director James E. McGhee, II	Mgmt	For	For
1.7	Elect Director Franky Minnifield	Mgmt	For	For
1.8	Elect Director M. Lynn Parrish	Mgmt	For	Withhold
1.9	Elect Director Anthony W. St. Charles	Mgmt	For	For
2	Ratify BKD, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

CoreLogic, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 21871D103

Meeting Type: Annual

Ticker: CLGX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. David Chatham	Mgmt	For	For
1.2	Elect Director Douglas C. Curling	Mgmt	For	For
1.3	Elect Director John C. Dorman	Mgmt	For	For
1.4	Elect Director Paul F. Folino	Mgmt	For	For
1.5	Elect Director Frank D. Martell	Mgmt	For	For
1.6	Elect Director Claudia Fan Munce	Mgmt	For	For
1.7	Elect Director Thomas C. O'Brien	Mgmt	For	For
1.8	Elect Director Vikrant Raina	Mgmt	For	For
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For
1.10	Elect Director Jaynie Miller Studenmund	Mgmt	For	For
1.11	Elect Director David F. Walker	Mgmt	For	For
1.12	Elect Director Mary Lee Widener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Douglas Dynamics, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 25960R105

Meeting Type: Annual

Ticker: PLOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James L. Janik	Mgmt	For	Withhold
1.2	Elect Director James D. Staley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Douglas Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	For

Fresh Del Monte Produce Inc.

Meeting Date: 04/28/2020 **Country:** Cayman Islands **Primary Security ID:** G36738105
Meeting Type: Annual **Ticker:** FDP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Michael J. Berthelot	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Getty Realty Corp.

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 374297109
Meeting Type: Annual **Ticker:** GTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	For	Withhold
1d	Elect Director Leo Liebowitz	Mgmt	For	For
1e	Elect Director Mary Lou Malanoski	Mgmt	For	For
1f	Elect Director Richard E. Montag	Mgmt	For	For
1g	Elect Director Howard B. Safenowitz	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Regal Beloit Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 758750103

Meeting Type: Annual

Ticker: RBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jan A. Bertsch	Mgmt	For	For
1b	Elect Director Stephen M. Burt	Mgmt	For	For
1c	Elect Director Anesa T. Chaibi	Mgmt	For	For
1d	Elect Director Christopher L. Doerr	Mgmt	For	For
1e	Elect Director Dean A. Foate	Mgmt	For	For
1f	Elect Director Michael F. Hilton	Mgmt	For	For
1g	Elect Director Louis V. Pinkham	Mgmt	For	For
1h	Elect Director Rakesh Sachdev	Mgmt	For	For
1i	Elect Director Curtis W. Stoelting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

RPT Realty

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 74971D101

Meeting Type: Annual

Ticker: RPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard L. Federico	Mgmt	For	For
1.2	Elect Director Arthur H. Goldberg	Mgmt	For	For
1.3	Elect Director Brian L. Harper	Mgmt	For	For
1.4	Elect Director Joanna T. Lau	Mgmt	For	For
1.5	Elect Director David J. Nettina	Mgmt	For	For
1.6	Elect Director Laurie M. Shahon	Mgmt	For	For
1.7	Elect Director Andrea M. Weiss	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

RPT Realty

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Select Medical Holdings Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 81619Q105

Meeting Type: Annual

Ticker: SEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan C. Cressey	Mgmt	For	For
1.2	Elect Director Robert A. Ortenzio	Mgmt	For	Against
1.3	Elect Director Daniel J. Thomas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PriceWaterhouseCoopers LLP as Auditors	Mgmt	For	For

Valmont Industries, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 920253101

Meeting Type: Annual

Ticker: VMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mogens C. Bay	Mgmt	For	Withhold
1.2	Elect Director Walter Scott, Jr.	Mgmt	For	Withhold
1.3	Elect Director Clark T. Randt, Jr.	Mgmt	For	For
1.4	Elect Director Richard Lanoha	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Ames National Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 031001100

Meeting Type: Annual

Ticker: ATLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Betty A. Baudler Horras	Mgmt	For	For
1.2	Elect Director Patrick G. Hagan	Mgmt	For	For
1.3	Elect Director Thomas H. Pohlman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify CliftonLarsonAllen LLP as Auditors	Mgmt	For	For

Banner Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 06652V208

Meeting Type: Annual

Ticker: BANR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Grescovich	Mgmt	For	For
1.2	Elect Director David A. Klaue	Mgmt	For	For
1.3	Elect Director Merline Saintil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Centennial Resource Development, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 15136A102

Meeting Type: Annual

Ticker: CDEV

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Centennial Resource Development, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maire A. Baldwin	Mgmt	For	For
1b	Elect Director Steven J. Shapiro	Mgmt	For	For
1c	Elect Director Robert M. Tichio	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Deluxe Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 248019101

Meeting Type: Annual

Ticker: DLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald C. Baldwin	Mgmt	For	For
1.2	Elect Director William C. Cobb	Mgmt	For	For
1.3	Elect Director Cheryl E. Mayberry McKissack	Mgmt	For	For
1.4	Elect Director Barry C. McCarthy	Mgmt	For	For
1.5	Elect Director Don J. McGrath	Mgmt	For	For
1.6	Elect Director Thomas J. Reddin	Mgmt	For	For
1.7	Elect Director Martyn R. Redgrave	Mgmt	For	For
1.8	Elect Director John L. Stauch	Mgmt	For	For
1.9	Elect Director Victoria A. Treyger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

First Bank

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 31931U102

Meeting Type: Annual

Ticker: FRBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick M. Ryan	Mgmt	For	For
1.2	Elect Director Leslie E. Goodman	Mgmt	For	For
1.3	Elect Director Patrick L. Ryan	Mgmt	For	For
1.4	Elect Director Elbert G. Basolis, Jr.	Mgmt	For	For
1.5	Elect Director Douglas C. Borden	Mgmt	For	For
1.6	Elect Director Christopher B. Chandor	Mgmt	For	For
1.7	Elect Director Patricia A. Costante	Mgmt	For	For
1.8	Elect Director Scott R. Gamble	Mgmt	For	For
1.9	Elect Director Deborah Paige Hanson	Mgmt	For	For
1.10	Elect Director Gary S. Hofing	Mgmt	For	For
1.11	Elect Director Glenn M. Josephs	Mgmt	For	For
1.12	Elect Director Peter Pantages	Mgmt	For	For
1.13	Elect Director Michael E. Salz	Mgmt	For	For
1.14	Elect Director John E. Strydesky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

First Mid Bancshares, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 320866106

Meeting Type: Annual

Ticker: FMBH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven L. Grissom	Mgmt	For	For
1.2	Elect Director Mary J. Westerhold	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

First Mid Bancshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sonic Automotive, Inc.

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 83545G102
	Meeting Type: Annual	Ticker: SAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director O. Bruton Smith	Mgmt	For	Against
1b	Elect Director David Bruton Smith	Mgmt	For	For
1c	Elect Director Jeff Dyke	Mgmt	For	Against
1d	Elect Director William I. Belk	Mgmt	For	For
1e	Elect Director William R. Brooks	Mgmt	For	Against
1f	Elect Director Victor H. Doolan	Mgmt	For	For
1g	Elect Director John W. Harris, III	Mgmt	For	Against
1h	Elect Director Robert Heller	Mgmt	For	For
1i	Elect Director Marcus G. Smith	Mgmt	For	Against
1j	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Tennant Company

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 880345103
	Meeting Type: Annual	Ticker: TNC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Tennant Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol S. Eicher	Mgmt	For	For
1b	Elect Director Maria C. Green	Mgmt	For	For
1c	Elect Director Donal L. Mulligan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

UNITIL Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 913259107

Meeting Type: Annual

Ticker: UTL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Winfield S. Brown	Mgmt	For	For
1.2	Elect Director Mark H. Collin	Mgmt	For	For
1.3	Elect Director Michael B. Green	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advanced Energy Industries, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 007973100

Meeting Type: Annual

Ticker: AEIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Frederick A. Ball	Mgmt	For	For
1.3	Elect Director Tina M. Donikowski	Mgmt	For	For
1.4	Elect Director Ronald C. Foster	Mgmt	For	For
1.5	Elect Director Edward C. Grady	Mgmt	For	For
1.6	Elect Director Thomas M. Rohrs	Mgmt	For	Withhold
1.7	Elect Director John A. Roush	Mgmt	For	For
1.8	Elect Director Yuval Wasserman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Avanos Medical, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 05350V106

Meeting Type: Annual

Ticker: AVNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Heidi Kuntz	Mgmt	For	For
1b	Elect Director Joseph F. Woody	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

City Office REIT, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 178587101

Meeting Type: Annual

Ticker: CIO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

City Office REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John McLernon	Mgmt	For	For
1.2	Elect Director James Farrar	Mgmt	For	For
1.3	Elect Director William Flatt	Mgmt	For	For
1.4	Elect Director Sabah Mirza	Mgmt	For	For
1.5	Elect Director Mark Murski	Mgmt	For	For
1.6	Elect Director John Sweet	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EchoStar Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 278768106

Meeting Type: Annual

Ticker: SATS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Stanton Dodge	Mgmt	For	Withhold
1.2	Elect Director Michael T. Dugan	Mgmt	For	For
1.3	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.4	Elect Director Anthony M. Federico	Mgmt	For	Withhold
1.5	Elect Director Pradman P. Kaul	Mgmt	For	Withhold
1.6	Elect Director C. Michael Schroeder	Mgmt	For	Withhold
1.7	Elect Director Jeffrey R. Tarr	Mgmt	For	Withhold
1.8	Elect Director William D. Wade	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Rambus Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 750917106

Meeting Type: Annual

Ticker: RMBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles Kissner	Mgmt	For	For
1b	Elect Director Necip Sayiner	Mgmt	For	For
1c	Elect Director Luc Seraphin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

TEGNA, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 879011105

Meeting Type: Proxy Contest

Ticker: TGNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Gold Proxy Card)	Mgmt		
1.1	Elect Director Gina L. Bianchini	Mgmt	For	For
1.2	Elect Director Howard D. Elias	Mgmt	For	For
1.3	Elect Director Stuart J. Epstein	Mgmt	For	For
1.4	Elect Director Lidia Fonseca	Mgmt	For	For
1.5	Elect Director Karen H. Grimes	Mgmt	For	For
1.6	Elect Director David T. Lougee	Mgmt	For	For
1.7	Elect Director Scott K. McCune	Mgmt	For	For
1.8	Elect Director Henry W. McGee	Mgmt	For	For
1.9	Elect Director Susan Ness	Mgmt	For	For
1.10	Elect Director Bruce P. Nolop	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

TEGNA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Neal Shapiro	Mgmt	For	For
1.12	Elect Director Melinda C. Witmer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
	Dissident Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Soohyung Kim	SH	For	Do Not Vote
1.2	Elect Director Colleen B. Brown	SH	For	Do Not Vote
1.3	Elect Director Ellen McClain Haime	SH	For	Do Not Vote
1.4	Elect Director Deborah McDermott	SH	For	Do Not Vote
1.5	Management Nominee Gina L. Bianchini	SH	For	Do Not Vote
1.6	Management Nominee Stuart J. Epstein	SH	For	Do Not Vote
1.7	Management Nominee Lidia Fonseca	SH	For	Do Not Vote
1.8	Management Nominee Karen H. Grimes	SH	For	Do Not Vote
1.9	Management Nominee David T. Lougee	SH	For	Do Not Vote
1.10	Management Nominee Henry W. McGee	SH	For	Do Not Vote
1.11	Management Nominee Susan Ness	SH	For	Do Not Vote
1.12	Management Nominee Melinda C. Witmer	SH	For	Do Not Vote
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
4	Approve Omnibus Stock Plan	Mgmt	Against	Do Not Vote

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Weis Markets, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 948849104

Meeting Type: Annual

Ticker: WMK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	For	For
1.2	Elect Director Harold G. Graber	Mgmt	For	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	Withhold
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For

Wolverine World Wide, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 978097103

Meeting Type: Annual

Ticker: WWW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William K. Gerber	Mgmt	For	For
1b	Elect Director Blake W. Krueger	Mgmt	For	For
1c	Elect Director Nicholas T. Long	Mgmt	For	For
1d	Elect Director Michael A. Volkema	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

DISH Network Corporation

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 25470M109

Meeting Type: Annual

Ticker: DISH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen Q. Abernathy	Mgmt	For	For
1.2	Elect Director George R. Brokaw	Mgmt	For	For
1.3	Elect Director James DeFranco	Mgmt	For	Withhold
1.4	Elect Director Cantey M. Ergen	Mgmt	For	Withhold
1.5	Elect Director Charles W. Ergen	Mgmt	For	Withhold
1.6	Elect Director Afshin Mohebbi	Mgmt	For	For
1.7	Elect Director Tom A. Ortolf	Mgmt	For	Withhold
1.8	Elect Director Joseph T. Proietti	Mgmt	For	For
1.9	Elect Director Carl E. Vogel	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Owens & Minor, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 690732102

Meeting Type: Annual

Ticker: OMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark A. Beck	Mgmt	For	For
1.2	Elect Director Gwendolyn M. Bingham	Mgmt	For	For
1.3	Elect Director Robert J. Henkel	Mgmt	For	For
1.4	Elect Director Mark F. McGettrick	Mgmt	For	For
1.5	Elect Director Eddie N. Moore, Jr.	Mgmt	For	For
1.6	Elect Director Edward A. Pesicka	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Owens & Minor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Michael C. Riordan	Mgmt	For	For
1.8	Elect Director Robert C. Sledd	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Valley National Bancorp

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 919794107

Meeting Type: Annual

Ticker: VLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew B. Abramson	Mgmt	For	For
1b	Elect Director Peter J. Baum	Mgmt	For	For
1c	Elect Director Eric P. Edelstein	Mgmt	For	For
1d	Elect Director Graham O. Jones	Mgmt	For	For
1e	Elect Director Marc J. Lenner	Mgmt	For	For
1f	Elect Director Kevin J. Lynch	Mgmt	For	For
1g	Elect Director Peter V. Maio	Mgmt	For	For
1h	Elect Director Ira Robbins	Mgmt	For	For
1i	Elect Director Suresh L. Sani	Mgmt	For	For
1j	Elect Director Lisa J. Schultz	Mgmt	For	For
1k	Elect Director Jennifer W. Steans	Mgmt	For	For
1l	Elect Director Jeffrey S. Wilks	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Valley National Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Agree Realty Corporation

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 008492100
Meeting Type: Annual **Ticker:** ADC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Merrie S. Frankel	Mgmt	For	For
1.2	Elect Director Farris G. Kalil	Mgmt	For	For
1.3	Elect Director Simon Leopold	Mgmt	For	For
1.4	Elect Director William S. Rubenfaer	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Amneal Pharmaceuticals, Inc.

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 03168L105
Meeting Type: Annual **Ticker:** AMRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emily Peterson Alva	Mgmt	For	Against
1b	Elect Director J. Kevin Buchi	Mgmt	For	Against
1c	Elect Director Jeff George	Mgmt	For	For
1d	Elect Director John Kiely	Mgmt	For	For
1e	Elect Director Paul Meister	Mgmt	For	Against
1f	Elect Director Ted Nark	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Amneal Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Chintu Patel	Mgmt	For	For
1h	Elect Director Chirag Patel	Mgmt	For	For
1i	Elect Director Gautam Patel	Mgmt	For	Against
1j	Elect Director Shlomo Yanai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Delek US Holdings, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 24665A103

Meeting Type: Annual

Ticker: DK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ezra Uzi Yemin	Mgmt	For	For
1.2	Elect Director William J. Finnerty	Mgmt	For	For
1.3	Elect Director Richard J. Marcogliese	Mgmt	For	For
1.4	Elect Director Gary M. Sullivan, Jr.	Mgmt	For	For
1.5	Elect Director Vicky Sutil	Mgmt	For	Withhold
1.6	Elect Director David Wiessman	Mgmt	For	For
1.7	Elect Director Shlomo Zohar	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 27616P103

Meeting Type: Annual

Ticker: DEA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Easterly Government Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darrell W. Crate	Mgmt	For	Against
1.2	Elect Director William C. Trimble, III	Mgmt	For	For
1.3	Elect Director Michael P. Ibe	Mgmt	For	Against
1.4	Elect Director William H. Binnie	Mgmt	For	For
1.5	Elect Director Cynthia A. Fisher	Mgmt	For	Against
1.6	Elect Director Scott D. Freeman	Mgmt	For	For
1.7	Elect Director Emil W. Henry, Jr.	Mgmt	For	For
1.8	Elect Director Tara S. Innes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 46131B100

Meeting Type: Annual

Ticker: IVR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John S. Day	Mgmt	For	For
1.2	Elect Director Carolyn B. Handlon	Mgmt	For	For
1.3	Elect Director Edward J. Hardin	Mgmt	For	For
1.4	Elect Director James R. Lientz, Jr.	Mgmt	For	For
1.5	Elect Director Dennis P. Lockhart	Mgmt	For	For
1.6	Elect Director Gregory G. McGreevey	Mgmt	For	For
1.7	Elect Director Loren M. Starr	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Knoll, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 498904200

Meeting Type: Annual

Ticker: KNL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Director Andrew B. Cogan	Mgmt	For	For
1.2	Director Stephen F. Fisher	Mgmt	For	For
1.3	Director Sarah E. Nash	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Macatawa Bank Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 554225102

Meeting Type: Annual

Ticker: MCBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Birgit M. Klohs	Mgmt	For	For
1b	Elect Director Thomas P. Rosenbach	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Par Pacific Holdings, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 69888T207

Meeting Type: Annual

Ticker: PARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Silberman	Mgmt	For	Withhold
1.2	Elect Director Melvyn Klein	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Par Pacific Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Curtis Anastasio	Mgmt	For	For
1.4	Elect Director Timothy Clossey	Mgmt	For	For
1.5	Elect Director L. Melvin Cooper	Mgmt	For	Withhold
1.6	Elect Director Walter Dods	Mgmt	For	For
1.7	Elect Director Katherine Hatcher	Mgmt	For	For
1.8	Elect Director Joseph Israel	Mgmt	For	For
1.9	Elect Director William Monteleone	Mgmt	For	For
1.10	Elect Director William C. Pate	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Terreno Realty Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 88146M101

Meeting Type: Annual

Ticker: TRNO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Blake Baird	Mgmt	For	For
1b	Elect Director Michael A. Coke	Mgmt	For	For
1c	Elect Director Linda Assante	Mgmt	For	For
1d	Elect Director LeRoy E. Carlson	Mgmt	For	For
1e	Elect Director David M. Lee	Mgmt	For	For
1f	Elect Director Gabriela Franco Parcella	Mgmt	For	For
1g	Elect Director Douglas M. Pasquale	Mgmt	For	Against
1h	Elect Director Dennis Polk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Weyco Group, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 962149100

Meeting Type: Annual

Ticker: WEYS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas W. Florsheim, Jr.	Mgmt	For	For
1.2	Elect Director Robert Feitler	Mgmt	For	Withhold
2	Ratify Baker Tilly Virchow Krause, LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arrow Financial Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 042744102

Meeting Type: Annual

Ticker: AROW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark L. Behan	Mgmt	For	For
1.2	Elect Director Elizabeth A. Miller	Mgmt	For	For
1.3	Elect Director William L. Owens	Mgmt	For	Withhold
1.4	Elect Director Richard J. Reisman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Outside Director Stock Awards in Lieu of Cash	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 19239V302

Meeting Type: Annual

Ticker: CCOI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Cogent Communications Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	For	For
1.2	Elect Director D. Blake Bath	Mgmt	For	For
1.3	Elect Director Steven D. Brooks	Mgmt	For	For
1.4	Elect Director Lewis H. Ferguson, III	Mgmt	For	For
1.5	Elect Director Carolyn Katz	Mgmt	For	For
1.6	Elect Director Sheryl Kennedy	Mgmt	For	For
1.7	Elect Director Marc Montagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Green Plains Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 393222104

Meeting Type: Annual

Ticker: GPRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jim Anderson	Mgmt	For	Withhold
1.2	Elect Director Wayne Hoovestol	Mgmt	For	Withhold
1.3	Elect Director Ejnar Knudsen	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Innospec Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 45768S105

Meeting Type: Annual

Ticker: IOSP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Innospec Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joachim Roeser - Withdrawn Resolution	Mgmt		
1.2	Elect Director Claudia Poccia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

National Health Investors, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 63633D104

Meeting Type: Annual

Ticker: NHI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Andrew Adams	Mgmt	For	Against
1b	Elect Director Robert A. McCabe, Jr.	Mgmt	For	Against
1c	Elect Director Charlotte A. Swafford	Mgmt	For	For
1d	Elect Director Robert G. Adams	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Physicians Realty Trust

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 71943U104

Meeting Type: Annual

Ticker: DOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John T. Thomas	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Physicians Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Tommy G. Thompson	Mgmt	For	Withhold
1.3	Elect Director Stanton D. Anderson	Mgmt	For	For
1.4	Elect Director Mark A. Baumgartner	Mgmt	For	For
1.5	Elect Director Albert C. Black, Jr.	Mgmt	For	For
1.6	Elect Director William A. Ebinger	Mgmt	For	For
1.7	Elect Director Pamela J. Kessler	Mgmt	For	For
1.8	Elect Director Richard A. Weiss	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

SP Plus Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 78469C103

Meeting Type: Annual

Ticker: SP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Marc Baumann	Mgmt	For	For
1.2	Elect Director Karen M. Garrison	Mgmt	For	For
1.3	Elect Director Alice M. Peterson	Mgmt	For	For
1.4	Elect Director Gregory A. Reid	Mgmt	For	For
1.5	Elect Director Wyman T. Roberts	Mgmt	For	For
1.6	Elect Director Douglas R. Waggoner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Marcus Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 566330106

Meeting Type: Annual

Ticker: MCS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

The Marcus Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen H. Marcus	Mgmt	For	Withhold
1.2	Elect Director Diane Marcus Gershowitz	Mgmt	For	Withhold
1.3	Elect Director Allan H. Selig	Mgmt	For	Withhold
1.4	Elect Director Timothy E. Hoeksema	Mgmt	For	Withhold
1.5	Elect Director Bruce J. Olson	Mgmt	For	Withhold
1.6	Elect Director Philip L. Milstein	Mgmt	For	Withhold
1.7	Elect Director Gregory S. Marcus	Mgmt	For	For
1.8	Elect Director Brian J. Stark	Mgmt	For	For
1.9	Elect Director Katherine M. Gehl	Mgmt	For	For
1.10	Elect Director David M. Baum	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Acadia Healthcare Company, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 00404A109

Meeting Type: Annual

Ticker: ACHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Wade D. Miquelon	Mgmt	For	For
1b	Elect Director William M. Petrie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Acadia Realty Trust

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 004239109

Meeting Type: Annual

Ticker: AKR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Acadia Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth F. Bernstein	Mgmt	For	For
1b	Elect Director Douglas Crocker, II	Mgmt	For	For
1c	Elect Director Lorrence T. Kellar	Mgmt	For	For
1d	Elect Director Wendy Luscombe	Mgmt	For	Against
1e	Elect Director William T. Spitz	Mgmt	For	For
1f	Elect Director Lynn C. Thurber	Mgmt	For	For
1g	Elect Director Lee S. Wielansky	Mgmt	For	For
1h	Elect Director C. David Zoba	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Alamo Group Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 011311107

Meeting Type: Annual

Ticker: ALG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roderick R. Baty	Mgmt	For	For
1.2	Elect Director Robert P. Bauer	Mgmt	For	For
1.3	Elect Director Eric P. Etchart	Mgmt	For	For
1.4	Elect Director Tracy C. Jokinen	Mgmt	For	For
1.5	Elect Director Richard W. Parod	Mgmt	For	For
1.6	Elect Director Ronald A. Robinson	Mgmt	For	For
1.7	Elect Director Lorie L. Tekorius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Gladstone Commercial Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 376536108

Meeting Type: Annual

Ticker: GOOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michela A. English	Mgmt	For	Withhold
1.2	Elect Director Anthony W. Parker	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Graham Holdings Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 384637104

Meeting Type: Annual

Ticker: GHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher C. Davis	Mgmt	For	Withhold
1.2	Elect Director Anne M. Mulcahy	Mgmt	For	Withhold
1.3	Elect Director Larry D. Thompson	Mgmt	For	Withhold

MRC Global Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 55345K103

Meeting Type: Annual

Ticker: MRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rhys J. Best	Mgmt	For	Withhold
1.2	Elect Director Deborah G. Adams	Mgmt	For	For
1.3	Elect Director Leonard M. Anthony	Mgmt	For	For
1.4	Elect Director Barbara J. Duganier	Mgmt	For	For
1.5	Elect Director Andrew R. Lane	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

MRC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Cornelis A. Linse	Mgmt	For	For
1.7	Elect Director John A. Perkins	Mgmt	For	For
1.8	Elect Director Robert L. Wood	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Murphy USA Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 626755102

Meeting Type: Annual

Ticker: MUSA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claiborne P. Deming	Mgmt	For	For
1.2	Elect Director Jack T. Taylor	Mgmt	For	For
1.3	Elect Director Jeanne L. Phillips	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

National HealthCare Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 635906100

Meeting Type: Annual

Ticker: NHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Andrew Adams	Mgmt	For	Against
1b	Elect Director Ernest G. Burgess, III	Mgmt	For	Against
1c	Elect Director Emil E. Hassan	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

National HealthCare Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Report on Plans to Increase Board Diversity	SH	Against	For

RLI Corp.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 749607107

Meeting Type: Annual

Ticker: RLI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kaj Ahlmann	Mgmt	For	For
1.2	Elect Director Michael E. Angelina	Mgmt	For	For
1.3	Elect Director John T. Baily	Mgmt	For	For
1.4	Elect Director Calvin G. Butler, Jr.	Mgmt	For	For
1.5	Elect Director David B. Duclos	Mgmt	For	For
1.6	Elect Director Susan S. Fleming	Mgmt	For	For
1.7	Elect Director Jordan W. Graham	Mgmt	For	For
1.8	Elect Director Jonathan E. Michael	Mgmt	For	For
1.9	Elect Director Robert P. Restrepo, Jr.	Mgmt	For	For
1.10	Elect Director Debbie S. Roberts	Mgmt	For	For
1.11	Elect Director Michael J. Stone	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Barnes Group Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 067806109

Meeting Type: Annual

Ticker: B

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Barnes Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas O. Barnes	Mgmt	For	For
1b	Elect Director Elijah K. Barnes	Mgmt	For	For
1c	Elect Director Patrick J. Dempsey	Mgmt	For	For
1d	Elect Director Richard J. Hipple	Mgmt	For	For
1e	Elect Director Thomas J. Hook	Mgmt	For	For
1f	Elect Director Daphne E. Jones	Mgmt	For	For
1g	Elect Director Mylle H. Mangum	Mgmt	For	Against
1h	Elect Director Hans-Peter Manner	Mgmt	For	For
1i	Elect Director Hassell H. McClellan	Mgmt	For	For
1j	Elect Director William J. Morgan	Mgmt	For	For
1k	Elect Director Anthony V. Nicolosi	Mgmt	For	For
1l	Elect Director JoAnna L. Sohovich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Cooper Tire & Rubber Company

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 216831107

Meeting Type: Annual

Ticker: CTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven M. Chapman	Mgmt	For	For
1.2	Elect Director Susan F. Davis	Mgmt	For	For
1.3	Elect Director Kathryn P. Dickson	Mgmt	For	For
1.4	Elect Director John J. Holland	Mgmt	For	For
1.5	Elect Director Bradley E. Hughes	Mgmt	For	For
1.6	Elect Director Tracey I. Joubert	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Cooper Tire & Rubber Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Gary S. Michel	Mgmt	For	For
1.8	Elect Director Brian C. Walker	Mgmt	For	Withhold
1.9	Elect Director Robert D. Welding	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Exterran Corporation

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 30227H106

Meeting Type: Annual

Ticker: EXTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Goodyear	Mgmt	For	For
1b	Elect Director James C. Gouin	Mgmt	For	For
1c	Elect Director John P. Ryan	Mgmt	For	For
1d	Elect Director Christopher T. Seaver	Mgmt	For	For
1e	Elect Director Hatem Soliman	Mgmt	For	For
1f	Elect Director Mark R. Sotir	Mgmt	For	For
1g	Elect Director Andrew J. Way	Mgmt	For	For
1h	Elect Director Ieda Gomes Yell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Franklin Electric Co., Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 353514102

Meeting Type: Annual

Ticker: FELE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Franklin Electric Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David T. Brown	Mgmt	For	For
1b	Elect Director Victor D. Grizzle	Mgmt	For	For
1c	Elect Director Thomas R. VerHage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Oceaneering International, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 675232102

Meeting Type: Annual

Ticker: OII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William B. Berry	Mgmt	For	Withhold
1b	Elect Director T. Jay Collins	Mgmt	For	Withhold
1c	Elect Director Jon Erik Reinhardsen	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Power Integrations, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 739276103

Meeting Type: Annual

Ticker: POWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Power Integrations, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director William L. George	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Necip Sayiner	Mgmt	For	For
1.8	Elect Director Steven J. Sharp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Andersons, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 034164103

Meeting Type: Annual

Ticker: ANDE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Bowe	Mgmt	For	For
1.2	Elect Director Michael J. Anderson, Sr.	Mgmt	For	For
1.3	Elect Director Gerard M. Anderson	Mgmt	For	For
1.4	Elect Director Stephen F. Dowdle	Mgmt	For	For
1.5	Elect Director Pamela S. Hershberger	Mgmt	For	For
1.6	Elect Director Catherine M. Kilbane	Mgmt	For	For
1.7	Elect Director Robert J. King, Jr.	Mgmt	For	For
1.8	Elect Director Ross W. Manire	Mgmt	For	For
1.9	Elect Director Patrick S. Mullin	Mgmt	For	For
1.10	Elect Director John T. Stout, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

M/I Homes, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 55305B101

Meeting Type: Annual

Ticker: MHO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Phillip G. Creek	Mgmt	For	Withhold
1.2	Elect Director Nancy J. Kramer	Mgmt	For	For
1.3	Elect Director Norman L. Traeger	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Nicolet Bankshares, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 65406E102

Meeting Type: Annual

Ticker: NCBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert B. Atwell	Mgmt	For	For
1.2	Elect Director Rachel Campos-Duffy	Mgmt	For	For
1.3	Elect Director Michael E. Daniels	Mgmt	For	For
1.4	Elect Director John N. Dykema	Mgmt	For	For
1.5	Elect Director Terrence R. Fulwiler	Mgmt	For	For
1.6	Elect Director Christopher J. Ghidorzi	Mgmt	For	For
1.7	Elect Director Andrew F. Hetzel, Jr.	Mgmt	For	For
1.8	Elect Director Donald J. Long, Jr.	Mgmt	For	For
1.9	Elect Director Dustin J. McClone	Mgmt	For	For
1.10	Elect Director Susan L. Merkatoris	Mgmt	For	For
1.11	Elect Director Oliver Pierce Smith	Mgmt	For	For
1.12	Elect Director Robert J. Weyers	Mgmt	For	For
2	Ratify Wipfli LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Nicolet Bankshares, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AAON, Inc.

Meeting Date: 05/12/2020 **Country:** USA **Primary Security ID:** 000360206
Meeting Type: Annual **Ticker:** AAON

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caron A. Lawhorn	Mgmt	For	For
1.2	Elect Director Stephen O. LeClair	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Bank of Marin Bancorp

Meeting Date: 05/12/2020 **Country:** USA **Primary Security ID:** 063425102
Meeting Type: Annual **Ticker:** BMRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven I. Barlow	Mgmt	For	For
1.2	Elect Director Russell A. Colombo	Mgmt	For	For
1.3	Elect Director James C. Hale	Mgmt	For	For
1.4	Elect Director Robert Heller	Mgmt	For	For
1.5	Elect Director Norma J. Howard	Mgmt	For	Withhold
1.6	Elect Director Kevin R. Kennedy	Mgmt	For	For
1.7	Elect Director William H. McDevitt, Jr.	Mgmt	For	For
1.8	Elect Director Leslie E. Murphy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Bank of Marin Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Joel Sklar	Mgmt	For	For
1.10	Elect Director Brian M. Sobel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	For	For
4	Ratify Moss Adams LLP as Auditor	Mgmt	For	For

Callaway Golf Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 131193104

Meeting Type: Annual

Ticker: ELY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
1.2	Elect Director Samuel H. Armacost	Mgmt	For	For
1.3	Elect Director Scott H. Baxter	Mgmt	For	For
1.4	Elect Director John C. Cushman, III	Mgmt	For	For
1.5	Elect Director Laura J. Flanagan	Mgmt	For	For
1.6	Elect Director Russell L. Fleischer	Mgmt	For	For
1.7	Elect Director John F. Lundgren	Mgmt	For	For
1.8	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.9	Elect Director Linda B. Segre	Mgmt	For	For
1.10	Elect Director Anthony S. Thornley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Capstead Mortgage Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 14067E506

Meeting Type: Annual

Ticker: CMO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack Biegler	Mgmt	For	For
1.2	Elect Director Michelle P. Goolsby	Mgmt	For	For
1.3	Elect Director Gary Keiser	Mgmt	For	For
1.4	Elect Director Christopher W. Mahowald	Mgmt	For	For
1.5	Elect Director Michael G. O'Neil	Mgmt	For	Against
1.6	Elect Director Phillip A. Reinsch	Mgmt	For	For
1.7	Elect Director Mark S. Whiting	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Columbia Property Trust, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 198287203

Meeting Type: Annual

Ticker: CXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carmen M. Bowser	Mgmt	For	For
1b	Elect Director John L. Dixon	Mgmt	For	For
1c	Elect Director David B. Henry	Mgmt	For	Against
1d	Elect Director Murray J. McCabe	Mgmt	For	For
1e	Elect Director E. Nelson Mills	Mgmt	For	For
1f	Elect Director Constance B. Moore	Mgmt	For	For
1g	Elect Director Michael S. Robb	Mgmt	For	For
1h	Elect Director Thomas G. Wattles	Mgmt	For	For
1i	Elect Director Francis X. Wentworth, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Columbia Property Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Forrester Research, Inc.

Meeting Date: 05/12/2020 **Country:** USA **Primary Security ID:** 346563109
Meeting Type: Annual **Ticker:** FORR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean M. Birch	Mgmt	For	For
1.2	Elect Director David Boyce	Mgmt	For	For
1.3	Elect Director Neil Bradford	Mgmt	For	For
1.4	Elect Director George F. Colony	Mgmt	For	For
1.5	Elect Director Anthony Friscia	Mgmt	For	For
1.6	Elect Director Robert M. Galford	Mgmt	For	For
1.7	Elect Director Gretchen G. Teichgraeber	Mgmt	For	For
1.8	Elect Director Yvonne Wassenaar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Forward Air Corporation

Meeting Date: 05/12/2020 **Country:** USA **Primary Security ID:** 349853101
Meeting Type: Annual **Ticker:** FWRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For
1.6	Elect Director C. John Langley, Jr.	Mgmt	For	For
1.7	Elect Director G. Michael Lynch	Mgmt	For	For
1.8	Elect Director Thomas Schmitt	Mgmt	For	For
1.9	Elect Director Laurie A. Tucker	Mgmt	For	For
1.10	Elect Director W. Gilbert West	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kadant Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 48282T104

Meeting Type: Annual

Ticker: KAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	For
1.2	Elect Director Thomas C. Leonard	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Quidel Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 74838J101

Meeting Type: Annual

Ticker: QDEL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Quidel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas C. Bryant	Mgmt	For	For
1.2	Elect Director Kenneth F. Buechler	Mgmt	For	For
1.3	Elect Director Edward L. Michael	Mgmt	For	For
1.4	Elect Director Kathy P. Ordonez	Mgmt	For	For
1.5	Elect Director Mary Lake Polan	Mgmt	For	For
1.6	Elect Director Jack W. Schuler	Mgmt	For	For
1.7	Elect Director Charles P. Slacik	Mgmt	For	For
1.8	Elect Director Matthew W. Strobeck	Mgmt	For	For
1.9	Elect Director Kenneth J. Widder	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rush Enterprises, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 781846209

Meeting Type: Annual

Ticker: RUSHA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W.M. "Rusty" Rush	Mgmt	For	For
1.2	Elect Director Thomas A. Akin	Mgmt	For	For
1.3	Elect Director James C. Underwood	Mgmt	For	For
1.4	Elect Director Raymond J. Chess	Mgmt	For	For
1.5	Elect Director William H. Cary	Mgmt	For	For
1.6	Elect Director Kennon H. Guglielmo	Mgmt	For	For
1.7	Elect Director Elaine Mendoza	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Rush Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Sykes Enterprises, Incorporated

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 871237103

Meeting Type: Annual

Ticker: SYKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James S. MacLeod	Mgmt	For	For
1B	Elect Director William D. Muir, Jr.	Mgmt	For	For
1C	Elect Director Lorraine L. Lutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Werner Enterprises, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 950755108

Meeting Type: Annual

Ticker: WERN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerald H. Timmerman	Mgmt	For	For
1.2	Elect Director Diane K. Duren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Western New England Bancorp, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 958892101

Meeting Type: Annual

Ticker: WNEB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura J. Benoit	Mgmt	For	For
1.2	Elect Director Donna J. Damon	Mgmt	For	For
1.3	Elect Director Lisa G. McMahon	Mgmt	For	For
1.4	Elect Director Steven G. Richter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Wolf & Company, P.C. as Auditor	Mgmt	For	For

ADTRAN, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 00738A106

Meeting Type: Annual

Ticker: ADTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas R. Stanton	Mgmt	For	For
1b	Elect Director H. Fenwick Huss	Mgmt	For	For
1c	Elect Director Gregory J. McCray	Mgmt	For	For
1d	Elect Director Balan Nair	Mgmt	For	Against
1e	Elect Director Jacqueline H. "Jackie" Rice	Mgmt	For	For
1f	Elect Director Kathryn A. Walker	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Benchmark Electronics, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 08160H101

Meeting Type: Annual

Ticker: BHE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce A. Carlson	Mgmt	For	For
1.2	Elect Director Douglas G. Duncan	Mgmt	For	For
1.3	Elect Director Robert K. Gifford	Mgmt	For	For
1.4	Elect Director Kenneth T. Lamneck	Mgmt	For	For
1.5	Elect Director Jeffrey S. McCreary	Mgmt	For	For
1.6	Elect Director Merilee Raines	Mgmt	For	For
1.7	Elect Director David W. Scheible	Mgmt	For	For
1.8	Elect Director Jeffrey W. Benck	Mgmt	For	For
1.9	Elect Director Anne De Greef-Safft	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Brookline Bancorp, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 11373M107

Meeting Type: Annual

Ticker: BRKL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Margaret Boles Fitzgerald	Mgmt	For	For
1b	Elect Director Bogdan Nowak	Mgmt	For	Against
1c	Elect Director Merrill W. Sherman	Mgmt	For	Against
1d	Elect Director Peter O. Wilde	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Ellington Financial Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 28852N109

Meeting Type: Annual

Ticker: EFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas F. Robards	Mgmt	For	For
1.2	Elect Director Lisa Mumford	Mgmt	For	Withhold
1.3	Elect Director Laurence Penn	Mgmt	For	For
1.4	Elect Director Ronald I. Simon	Mgmt	For	For
1.5	Elect Director Edward Resendez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 45378A106

Meeting Type: Annual

Ticker: IRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For
1.2	Elect Director William C. Dunkelberg	Mgmt	For	For
1.3	Elect Director Richard D. Gebert	Mgmt	For	For
1.4	Elect Director Melinda H. McClure	Mgmt	For	For
1.5	Elect Director Mack D. Pridgen, III	Mgmt	For	For
1.6	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Piedmont Office Realty Trust, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 720190206

Meeting Type: Annual

Ticker: PDM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank C. McDowell	Mgmt	For	For
1.2	Elect Director Kelly H. Barrett	Mgmt	For	For
1.3	Elect Director Wesley E. Cantrell	Mgmt	For	For
1.4	Elect Director Glenn G. Cohen	Mgmt	For	For
1.5	Elect Director Barbara B. Lang	Mgmt	For	For
1.6	Elect Director C. Brent Smith	Mgmt	For	For
1.7	Elect Director Jeffrey L. Swope	Mgmt	For	For
1.8	Elect Director Dale H. Taysom	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quaker Chemical Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 747316107

Meeting Type: Annual

Ticker: KWR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald R. Caldwell	Mgmt	For	For
1.2	Elect Director Robert H. Rock	Mgmt	For	For
1.3	Elect Director Ramaswami Seshasayee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Range Resources Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 75281A109

Meeting Type: Annual

Ticker: RRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	Against
1b	Elect Director James M. Funk	Mgmt	For	For
1c	Elect Director Steve D. Gray	Mgmt	For	For
1d	Elect Director Greg G. Maxwell	Mgmt	For	For
1e	Elect Director Steffen E. Palko	Mgmt	For	For
1f	Elect Director Jeffrey L. Ventura	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
1g	Elect Director Margaret K. Dorman	Mgmt	For	For

Repligen Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 759916109

Meeting Type: Annual

Ticker: RGEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Nicolas M. Barthelemy	Mgmt	For	For
1B	Elect Director Karen A. Dawes	Mgmt	For	For
1C	Elect Director Tony J. Hunt	Mgmt	For	For
1D	Elect Director Rohin Mhatre	Mgmt	For	For
1E	Elect Director Glenn P. Muir	Mgmt	For	For
1F	Elect Director Thomas F. Ryan, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Watts Water Technologies, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 942749102

Meeting Type: Annual

Ticker: WTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	For
1.2	Elect Director David A. Dunbar	Mgmt	For	For
1.3	Elect Director Louise K. Goeser	Mgmt	For	For
1.4	Elect Director Jes Munk Hansen	Mgmt	For	For
1.5	Elect Director W. Craig Kissel	Mgmt	For	For
1.6	Elect Director Joseph T. Noonan	Mgmt	For	For
1.7	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
1.8	Elect Director Merilee Raines	Mgmt	For	For
1.9	Elect Director Joseph W. Reitmeier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Albany International Corp.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 012348108

Meeting Type: Annual

Ticker: AIN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christine L. Standish	Mgmt	For	For
1.2	Elect Director Erland E. Kailbourne	Mgmt	For	For
1.3	Elect Director John F. Cassidy, Jr.	Mgmt	For	For
1.4	Elect Director John B. Scannell	Mgmt	For	Withhold
1.5	Elect Director Katharine L. Plourde	Mgmt	For	For
1.6	Elect Director A. William Higgins	Mgmt	For	For
1.7	Elect Director Kenneth W. Krueger	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Albany International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Lee C. Wortham	Mgmt	For	For
1.9	Elect Director Mark J. Murphy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	For	For

CBIZ, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 124805102

Meeting Type: Annual

Ticker: CBZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph S. DiMartino	Mgmt	For	Against
1.2	Elect Director Sherrill W. Hudson	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Compass Minerals International, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 20451N101

Meeting Type: Annual

Ticker: CMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director Valdemar L. Fischer	Mgmt	For	For
2b	Elect Director Richard S. Grant	Mgmt	For	For
2c	Elect Director Amy J. Yoder	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Compass Minerals International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Covanta Holding Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 22282E102

Meeting Type: Annual

Ticker: CVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Barse	Mgmt	For	For
1.2	Elect Director Ronald J. Broglio	Mgmt	For	For
1.3	Elect Director Peter C.B. Bynoe	Mgmt	For	For
1.4	Elect Director Linda J. Fisher	Mgmt	For	For
1.5	Elect Director Joseph M. Holsten	Mgmt	For	Withhold
1.6	Elect Director Stephen J. Jones	Mgmt	For	For
1.7	Elect Director Owen Michaelson	Mgmt	For	For
1.8	Elect Director Danielle Pletka	Mgmt	For	For
1.9	Elect Director Michael W. Ranger	Mgmt	For	For
1.10	Elect Director Robert S. Silberman	Mgmt	For	Withhold
1.11	Elect Director Jean Smith	Mgmt	For	For
1.12	Elect Director Samuel Zell	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CTS Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 126501105

Meeting Type: Annual

Ticker: CTS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

CTS Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patricia K. Collawn	Mgmt	For	Withhold
1.2	Elect Director Gordon Hunter	Mgmt	For	Withhold
1.3	Elect Director William S. Johnson	Mgmt	For	For
1.4	Elect Director Ye Jane Li	Mgmt	For	For
1.5	Elect Director Kieran O'Sullivan	Mgmt	For	For
1.6	Elect Director Robert A. Profusek	Mgmt	For	For
1.7	Elect Director Alfonso G. Zulueta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For
4	Amend Articles of Incorporation to Allow Shareholders to Amend the By-Laws	Mgmt	For	For

Dorman Products, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 258278100

Meeting Type: Annual

Ticker: DORM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven L. Berman	Mgmt	For	For
1b	Elect Director Kevin M. Olsen	Mgmt	For	For
1c	Elect Director John J. Gavin	Mgmt	For	For
1d	Elect Director Paul R. Lederer	Mgmt	For	For
1e	Elect Director Richard T. Riley	Mgmt	For	For
1f	Elect Director Kelly A. Romano	Mgmt	For	For
1g	Elect Director G. Michael Stakias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Dril-Quip, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 262037104

Meeting Type: Annual

Ticker: DRQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Blake T. DeBerry	Mgmt	For	For
1.2	Elect Director John V. Lovoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Empire State Realty Trust, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 292104106

Meeting Type: Annual

Ticker: ESRT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony E. Malkin	Mgmt	For	For
1.2	Elect Director William H. Berkman	Mgmt	For	For
1.3	Elect Director Leslie D. Biddle	Mgmt	For	For
1.4	Elect Director Thomas J. DeRosa	Mgmt	For	For
1.5	Elect Director Steven J. Gilbert	Mgmt	For	Withhold
1.6	Elect Director S. Michael Giliberto	Mgmt	For	For
1.7	Elect Director Patricia S. Han	Mgmt	For	For
1.8	Elect Director James D. Robinson, IV	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Heartland Express, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 422347104

Meeting Type: Annual

Ticker: HTLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Larry J. Gordon	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	For
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Tahira K. Hira	Mgmt	For	For
1.7	Elect Director Michael J. Sullivan	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Manhattan Associates, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 562750109

Meeting Type: Annual

Ticker: MANH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eddie Capel	Mgmt	For	For
1b	Elect Director Charles E. Moran	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Monmouth Real Estate Investment Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 609720107

Meeting Type: Annual

Ticker: MNR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Monmouth Real Estate Investment Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kiernan Conway	Mgmt	For	For
1.2	Elect Director Brian H. Haimm	Mgmt	For	For
1.3	Elect Director Neal Herstik	Mgmt	For	For
1.4	Elect Director Matthew I. Hirsch	Mgmt	For	Withhold
1.5	Elect Director Stephen B. Wolgin	Mgmt	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PennyMac Mortgage Investment Trust

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 70931T103

Meeting Type: Annual

Ticker: PMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Preston DuFauchard	Mgmt	For	For
1b	Elect Director Nancy McAllister	Mgmt	For	For
1c	Elect Director Stacey D. Stewart	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Progress Software Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 743312100

Meeting Type: Annual

Ticker: PRGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Progress Software Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 419596101

Meeting Type: Annual

Ticker: HVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director L. Allison Dukes	Mgmt	For	For
1.2	Elect Director G. Thomas Hough	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For

Diodes Incorporated

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 254543101

Meeting Type: Annual

Ticker: DIOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director C.H. Chen	Mgmt	For	Withhold
1.2	Elect Director Warren Chen	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael R. Giordano	Mgmt	For	For
1.4	Elect Director Keh-Shew Lu	Mgmt	For	For
1.5	Elect Director Peter M. Menard	Mgmt	For	For
1.6	Elect Director Christina Wen-Chi Sung	Mgmt	For	For
1.7	Elect Director Michael K.C. Tsai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditor	Mgmt	For	For

SilverBow Resources, Inc.

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 82836G102

Meeting Type: Annual

Ticker: SBOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Duginski	Mgmt	For	Withhold
1.2	Elect Director Christoph O. Majeske	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

American National Bankshares Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 027745108

Meeting Type: Annual

Ticker: AMNB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tammy Moss Finley	Mgmt	For	For
1.2	Elect Director Charles H. Majors	Mgmt	For	For
1.3	Elect Director Dan M. Pleasant	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

American National Bankshares Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Joel R. Shepherd	Mgmt	For	For
2	Ratify Yount, Hyde & Barbour P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American States Water Company

Meeting Date: 05/19/2020 **Country:** USA **Primary Security ID:** 029899101
Meeting Type: Annual **Ticker:** AWR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. Fielder	Mgmt	For	For
1.2	Elect Director C. James Levin	Mgmt	For	For
1.3	Elect Director Janice F. Wilkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Carriage Services, Inc.

Meeting Date: 05/19/2020 **Country:** USA **Primary Security ID:** 143905107
Meeting Type: Annual **Ticker:** CSV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas B. Meehan	Mgmt	For	For
1.2	Elect Director Donald D. Patteson, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Fulton Financial Corporation

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 360271100

Meeting Type: Annual

Ticker: FULT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Craighead Carey	Mgmt	For	For
1b	Elect Director Lisa Crutchfield	Mgmt	For	For
1c	Elect Director Denise L. Devine	Mgmt	For	For
1d	Elect Director Steven S. Etter	Mgmt	For	For
1e	Elect Director Patrick J. Freer	Mgmt	For	For
1f	Elect Director Carlos E. Graupera	Mgmt	For	For
1g	Elect Director George W. Hodges	Mgmt	For	For
1h	Elect Director James R. Moxley, III	Mgmt	For	For
1i	Elect Director Curtis J. Myers	Mgmt	For	For
1j	Elect Director Scott A. Snyder	Mgmt	For	For
1k	Elect Director Ronald H. Spair	Mgmt	For	For
1l	Elect Director Mark F. Strauss	Mgmt	For	For
1m	Elect Director Ernest J. Waters	Mgmt	For	For
1n	Elect Director E. Philip Wenger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Investors Bancorp, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 46146L101

Meeting Type: Annual

Ticker: ISBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis M. Bone	Mgmt	For	For
1.2	Elect Director Doreen R. Byrnes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Investors Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director William V. Cosgrove	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

MGE Energy, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 55277P104

Meeting Type: Annual

Ticker: MGEE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James G. Berbee	Mgmt	For	For
1.2	Elect Director Londa J. Dewey	Mgmt	For	For
1.3	Elect Director Thomas R. Stolper	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Nomination of Environmental Expert on the Board of Directors	SH	Against	Against

NBT Bancorp Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 628778102

Meeting Type: Annual

Ticker: NBTB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John H. Watt, Jr.	Mgmt	For	For
1b	Elect Director Martin A. Dietrich	Mgmt	For	For
1c	Elect Director Patricia T. Civil	Mgmt	For	For
1d	Elect Director Timothy E. Delaney	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

NBT Bancorp Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director James H. Douglas	Mgmt	For	For
1f	Elect Director Andrew S. Kowalczyk, III	Mgmt	For	For
1g	Elect Director John C. Mitchell	Mgmt	For	For
1h	Elect Director V. Daniel Robinson, II	Mgmt	For	For
1i	Elect Director Matthew J. Salanger	Mgmt	For	For
1j	Elect Director Joseph A. Santangelo	Mgmt	For	For
1k	Elect Director Lowell A. Seifter	Mgmt	For	For
1l	Elect Director Robert A. Wadsworth	Mgmt	For	For
1m	Elect Director Jack H. Webb	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Paramount Group, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 69924R108

Meeting Type: Annual

Ticker: PGRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Albert Behler	Mgmt	For	For
1b	Elect Director Thomas Armbrust	Mgmt	For	Against
1c	Elect Director Martin Bussmann	Mgmt	For	For
1d	Elect Director Colin Dyer	Mgmt	For	For
1e	Elect Director Karin Klein	Mgmt	For	For
1f	Elect Director Peter Linneman	Mgmt	For	Against
1g	Elect Director Katharina Otto-Bernstein	Mgmt	For	Against
1h	Elect Director Mark Patterson	Mgmt	For	Against
1i	Elect Director Greg Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Select Bancorp, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 81617L108

Meeting Type: Annual

Ticker: SLCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James H. Glen, Jr.	Mgmt	For	For
1.2	Elect Director Gerald W. Hayes	Mgmt	For	For
1.3	Elect Director William L. Hedgepeth, II	Mgmt	For	For
1.4	Elect Director Carlie C. McLamb, Jr.	Mgmt	For	For
1.5	Elect Director Anthony E. Rand *Deceased*	Mgmt		
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditor	Mgmt	For	For

Standard Motor Products, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 853666105

Meeting Type: Annual

Ticker: SMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John P. Gethin	Mgmt	For	Withhold
1.2	Elect Director Pamela Forbes Lieberman	Mgmt	For	For
1.3	Elect Director Patrick S. McClymont	Mgmt	For	For
1.4	Elect Director Joseph W. McDonnell	Mgmt	For	For
1.5	Elect Director Alisa C. Norris	Mgmt	For	For
1.6	Elect Director Eric P. Sills	Mgmt	For	For
1.7	Elect Director Lawrence I. Sills	Mgmt	For	Withhold
1.8	Elect Director William H. Turner	Mgmt	For	Withhold
1.9	Elect Director Richard S. Ward	Mgmt	For	For
1.10	Elect Director Roger M. Widmann	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Standard Motor Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trecora Resources

Meeting Date: 05/19/2020 **Country:** USA **Primary Security ID:** 894648104
Meeting Type: Annual **Ticker:** TREC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary K. Adams	Mgmt	For	For
1.2	Elect Director Pamela R. Butcher	Mgmt	For	For
1.3	Elect Director Nicholas N. Carter	Mgmt	For	For
1.4	Elect Director Adam C. Peakes	Mgmt	For	For
1.5	Elect Director Patrick D. Quarles	Mgmt	For	For
1.6	Elect Director Janet S. Roemer	Mgmt	For	For
1.7	Elect Director Karen A. Twitchell	Mgmt	For	For
2	Ratify BKM Sowan Horan, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Viad Corp

Meeting Date: 05/19/2020 **Country:** USA **Primary Security ID:** 92552R406
Meeting Type: Annual **Ticker:** VVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward E. Mace	Mgmt	For	Against
1b	Elect Director Joshua E. Schechter	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Vishay Intertechnology, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 928298108

Meeting Type: Annual

Ticker: VSH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Cody	Mgmt	For	For
1.2	Elect Director Abraham Ludomirski	Mgmt	For	For
1.3	Elect Director Raanan Zilberman	Mgmt	For	For
1.4	Elect Director Jeffrey H. Vanneste	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Waterstone Financial, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 94188P101

Meeting Type: Annual

Ticker: WSBF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Hansen	Mgmt	For	For
1.2	Elect Director Stephen J. Schmidt	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Anworth Mortgage Asset Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 037347101

Meeting Type: Annual

Ticker: ANH

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Anworth Mortgage Asset Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph E. McAdams	Mgmt	For	For
1b	Elect Director Joe E. Davis	Mgmt	For	Against
1c	Elect Director Robert C. Davis	Mgmt	For	For
1d	Elect Director Mark S. Maron	Mgmt	For	For
1e	Elect Director Lloyd McAdams	Mgmt	For	Against
1f	Elect Director Dominique Mielle	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

ARMOUR Residential REIT, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 042315507

Meeting Type: Annual

Ticker: ARR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott J. Ulm	Mgmt	For	For
1.2	Elect Director Jeffrey J. Zimmer	Mgmt	For	For
1.3	Elect Director Daniel C. Staton	Mgmt	For	Withhold
1.4	Elect Director Marc H. Bell	Mgmt	For	Withhold
1.5	Elect Director Z. Jamie Behar	Mgmt	For	For
1.6	Elect Director Carolyn Downey	Mgmt	For	For
1.7	Elect Director Thomas K. Guba	Mgmt	For	For
1.8	Elect Director Robert C. Hain	Mgmt	For	For
1.9	Elect Director John "Jack" P. Hollihan, III	Mgmt	For	For
1.10	Elect Director Stewart J. Paperin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

ARMOUR Residential REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AtriCure, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 04963C209

Meeting Type: Annual

Ticker: ATRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael H. Carrel	Mgmt	For	For
1b	Elect Director Mark A. Collar	Mgmt	For	For
1c	Elect Director Scott W. Drake	Mgmt	For	For
1d	Elect Director Daniel P. Florin	Mgmt	For	For
1e	Elect Director Regina E. Groves	Mgmt	For	For
1f	Elect Director B. Kristine Johnson	Mgmt	For	For
1g	Elect Director Mark R. Lanning	Mgmt	For	For
1h	Elect Director Karen N. Prange	Mgmt	For	For
1i	Elect Director Sven A. Wehrwein	Mgmt	For	For
1j	Elect Director Robert S. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Brandywine Realty Trust

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 105368203

Meeting Type: Annual

Ticker: BDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Diggs	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Brandywine Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Wyche Fowler	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	For
1e	Elect Director Michael J. Joyce	Mgmt	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	Against
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Community Bank System, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 203607106

Meeting Type: Annual

Ticker: CBU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Proposal 2 is Approved Vote for the following Directors below	Mgmt		
1a	Elect Director Brian R. Ace	Mgmt	For	For
1b	Elect Director Mark J. Bolus	Mgmt	For	For
1c	Elect Director Jeffrey L. Davis	Mgmt	For	For
1d	Elect Director Neil E. Fesette	Mgmt	For	For
1e	Elect Director Michael R. Kallet	Mgmt	For	For
1f	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1g	Elect Director John Parente	Mgmt	For	For
1h	Elect Director Raymond C. Pecor, III	Mgmt	For	For
1i	Elect Director Sally A. Steele	Mgmt	For	For
1j	Elect Director Eric E. Stickels	Mgmt	For	For
1k	Elect Director Mark E. Tryniski	Mgmt	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Community Bank System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	If Proposal 2 is not Approved Vote for the following Directors below	Mgmt		
1m	Elect Director Brian R. Ace	Mgmt	For	For
1n	Elect Director Michael R. Kallet	Mgmt	For	For
1o	Elect Director John Parente	Mgmt	For	For
1p	Elect Director John F. Whipple, Jr.	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Core Laboratories N.V.

Meeting Date: 05/20/2020

Country: Netherlands

Primary Security ID: N22717107

Meeting Type: Annual

Ticker: CLB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Harvey Klingensmith	Mgmt	For	For
1b	Elect Director Monique van Dijken Eeuwijk	Mgmt	For	For
2	Ratify KPMG as Auditors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8b	Approve Remuneration Report	Mgmt	For	For
8c	Approve Remuneration Policy for Management Board and Supervisory Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Core Laboratories N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Amend Omnibus Stock Plan	Mgmt	For	For

CryoLife, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 228903100

Meeting Type: Annual

Ticker: CRY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	For
1.4	Elect Director James W. Bullock	Mgmt	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	For
1.6	Elect Director J. Patrick Mackin	Mgmt	For	For
1.7	Elect Director Ronald D. McCall	Mgmt	For	For
1.8	Elect Director Harvey Morgan	Mgmt	For	For
1.9	Elect Director Jon W. Salvesson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Denny's Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 24869P104

Meeting Type: Annual

Ticker: DENN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bernadette S. Aulestia	Mgmt	For	For
1b	Elect Director Gregg R. Dedrick	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Denny's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Jose M. Gutierrez	Mgmt	For	For
1d	Elect Director Brenda J. Lauderback	Mgmt	For	For
1e	Elect Director Robert E. Marks	Mgmt	For	For
1f	Elect Director John C. Miller	Mgmt	For	For
1g	Elect Director Donald C. Robinson	Mgmt	For	For
1h	Elect Director Laysha Ward	Mgmt	For	For
1i	Elect Director F. Mark Wolfinger	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

First Busey Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 319383204

Meeting Type: Annual

Ticker: BUSE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Barr	Mgmt	For	For
1.2	Elect Director Stanley J. Bradshaw	Mgmt	For	For
1.3	Elect Director Michael D. Cassens	Mgmt	For	For
1.4	Elect Director Van A. Dukeman	Mgmt	For	For
1.5	Elect Director Karen M. Jensen	Mgmt	For	For
1.6	Elect Director Frederic L. Kenney	Mgmt	For	For
1.7	Elect Director Stephen V. King	Mgmt	For	For
1.8	Elect Director Gregory B. Lykins	Mgmt	For	For
1.9	Elect Director Thomas G. Sloan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Ratify RSM US LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Guaranty Bancshares, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 400764106

Meeting Type: Annual

Ticker: GNTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard W. Baker	Mgmt	For	For
1.2	Elect Director James Michael Nolan, Jr.	Mgmt	For	For
1.3	Elect Director Jeffrey Webb Brown	Mgmt	For	For
1.4	Elect Director Tyson T. Abston	Mgmt	For	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	For	For

Horace Mann Educators Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 440327104

Meeting Type: Annual

Ticker: HMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark S. Casady	Mgmt	For	For
1b	Elect Director Daniel A. Domenech	Mgmt	For	For
1c	Elect Director Perry G. Hines	Mgmt	For	For
1d	Elect Director Mark E. Konen	Mgmt	For	For
1e	Elect Director Beverley J. McClure	Mgmt	For	For
1f	Elect Director H. Wade Reece	Mgmt	For	For
1g	Elect Director Robert Stricker	Mgmt	For	For
1h	Elect Director Steven O. Swyers	Mgmt	For	For
1i	Elect Director Marita Zuraitis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Hyatt Hotels Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 448579102

Meeting Type: Annual

Ticker: H

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Pritzker	Mgmt	For	Withhold
1.2	Elect Director Pamela M. Nicholson	Mgmt	For	For
1.3	Elect Director Richard C. Tuttle	Mgmt	For	For
1.4	Elect Director James H. Wooten, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NOW Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 67011P100

Meeting Type: Annual

Ticker: DNOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Richard Alario	Mgmt	For	For
1B	Elect Director Paul Coppinger	Mgmt	For	For
1C	Elect Director Rodney Eads	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Perficient, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 71375U101

Meeting Type: Annual

Ticker: PRFT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Perficient, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Davis	Mgmt	For	For
1b	Elect Director Ralph C. Derrickson	Mgmt	For	Against
1c	Elect Director James R. Kackley	Mgmt	For	Against
1d	Elect Director David S. Lundeen	Mgmt	For	For
1e	Elect Director Brian L. Matthews	Mgmt	For	Against
1f	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

QCR Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 74727A104

Meeting Type: Annual

Ticker: QCRH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Field	Mgmt	For	For
1.2	Elect Director Elizabeth S. Jacobs	Mgmt	For	For
1.3	Elect Director Timothy B. O'Reilly	Mgmt	For	For
1.4	Elect Director Marie Z. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Safety Insurance Group, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 78648T100

Meeting Type: Annual

Ticker: SAFT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Safety Insurance Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David F. Brussard	Mgmt	For	Withhold
1b	Elect Director Thalia M. Meehan	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tupperware Brands Corporation

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 899896104

Meeting Type: Annual

Ticker: TUP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan M. Cameron	Mgmt	For	For
1.2	Elect Director Kriss Cloninger, III	Mgmt	For	For
1.3	Elect Director Meg Crofton	Mgmt	For	For
1.4	Elect Director Miguel Fernandez	Mgmt	For	For
1.5	Elect Director Richard Goudis	Mgmt	For	For
1.6	Elect Director Aedhmar Hynes	Mgmt	For	For
1.7	Elect Director Christopher D. O'Leary	Mgmt	For	For
1.8	Elect Director Richard T. Riley	Mgmt	For	For
1.9	Elect Director Mauro Schnaidman	Mgmt	For	For
1.10	Elect Director M. Anne Szostak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

1st Constitution Bancorp

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 31986N102

Meeting Type: Annual

Ticker: FCCY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond R. Ciccone	Mgmt	For	For
1.2	Elect Director Edwin J. Pisani	Mgmt	For	For
1.3	Elect Director Roy D. Tartaglia	Mgmt	For	Withhold
1.4	Elect Director Robert F. Mangano	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA LLP as Auditors	Mgmt	For	For

Allscripts Healthcare Solutions, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 01988P108

Meeting Type: Annual

Ticker: MDRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mara G. Aspinall	Mgmt	For	For
1B	Elect Director Paul M. Black	Mgmt	For	For
1C	Elect Director P. Gregory Garrison	Mgmt	For	For
1D	Elect Director Jonathan J. Judge	Mgmt	For	For
1E	Elect Director Michael A. Klayko	Mgmt	For	For
1F	Elect Director Dave B. Stevens	Mgmt	For	For
1G	Elect Director David D. Stevens	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Allscripts Healthcare Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CONMED Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 207410101

Meeting Type: Annual

Ticker: CNMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	For	For
1.2	Elect Director Brian P. Concannon	Mgmt	For	For
1.3	Elect Director LaVerne Council	Mgmt	For	For
1.4	Elect Director Charles M. Farkas	Mgmt	For	For
1.5	Elect Director Martha Goldberg Aronson	Mgmt	For	For
1.6	Elect Director Curt R. Hartman	Mgmt	For	For
1.7	Elect Director Jerome J. Lande	Mgmt	For	For
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For
1.9	Elect Director Mark E. Tryniski	Mgmt	For	For
1.10	Elect Director John L. Workman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Change State of Incorporation from New York to Delaware	Mgmt	For	For
5	Provide Right to Act by Written Consent	Mgmt	For	For
6	Approve Exculpation Provision Regarding Limitations on Liability of Directors	Mgmt	For	For
7	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
8	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Corporate Office Properties Trust

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 22002T108

Meeting Type: Annual

Ticker: OFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas F. Brady	Mgmt	For	For
1b	Elect Director Stephen E. Budorick	Mgmt	For	For
1c	Elect Director Robert L. Denton, Sr.	Mgmt	For	For
1d	Elect Director Philip L. Hawkins	Mgmt	For	For
1e	Elect Director David M. Jacobstein	Mgmt	For	For
1f	Elect Director Steven D. Kesler	Mgmt	For	For
1g	Elect Director C. Taylor Pickett	Mgmt	For	For
1h	Elect Director Lisa G. Trimberger	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

CSG Systems International, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 126349109

Meeting Type: Annual

Ticker: CSGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Barnes	Mgmt	For	For
1b	Elect Director Marwan H. Fawaz	Mgmt	For	For
1c	Elect Director Rajan Naik	Mgmt	For	For
1d	Elect Director Haiyan Song	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Emergent BioSolutions Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 29089Q105

Meeting Type: Annual

Ticker: EBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zsolt Harsanyi	Mgmt	For	For
1b	Elect Director George A. Joulwan	Mgmt	For	For
1c	Elect Director Louis W. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Gentherm Incorporated

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 37253A103

Meeting Type: Annual

Ticker: THRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For
1.2	Elect Director Phillip M. Eyer	Mgmt	For	For
1.3	Elect Director Yvonne Hao	Mgmt	For	For
1.4	Elect Director Ronald Hundzinski	Mgmt	For	For
1.5	Elect Director Charles Kummeth	Mgmt	For	For
1.6	Elect Director Byron Shaw, II	Mgmt	For	For
1.7	Elect Director John Stacey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

HealthStream, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 42222N103

Meeting Type: Annual

Ticker: HSTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey L. McLaren	Mgmt	For	Withhold
1.2	Elect Director Michael D. Shmerling	Mgmt	For	For
1.3	Elect Director Linda Eskind Rebrovick	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Luminex Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 55027E102

Meeting Type: Annual

Ticker: LMNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen L. Eck	Mgmt	For	For
1b	Elect Director Ken Samet	Mgmt	For	For
1c	Elect Director Jim D. Kever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

ManTech International Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 564563104

Meeting Type: Annual

Ticker: MANT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George J. Pedersen	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

ManTech International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Richard L. Armitage	Mgmt	For	For
1.3	Elect Director Mary K. Bush	Mgmt	For	For
1.4	Elect Director Barry G. Campbell	Mgmt	For	Withhold
1.5	Elect Director Richard J. Kerr	Mgmt	For	Withhold
1.6	Elect Director Peter B. LaMontagne	Mgmt	For	For
1.7	Elect Director Kenneth A. Minihan	Mgmt	For	For
1.8	Elect Director Kevin M. Phillips	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 59001A102

Meeting Type: Annual

Ticker: MTH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven J. Hilton	Mgmt	For	For
1.2	Elect Director Raymond Oppel	Mgmt	For	For
1.3	Elect Director Dana C. Bradford	Mgmt	For	For
1.4	Elect Director Deborah Ann Henretta	Mgmt	For	For
1.5	Elect Director P. Kelly Mooney	Mgmt	For	For
1.6	Elect Director Joseph Keough	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Neenah, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 640079109

Meeting Type: Annual

Ticker: NP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Neenah, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Cook	Mgmt	For	For
1b	Elect Director Philip C. Moore	Mgmt	For	For
1c	Elect Director Julie A. Schertell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Newpark Resources, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 651718504

Meeting Type: Annual

Ticker: NR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony J. Best	Mgmt	For	For
1.2	Elect Director G. Stephen Finley	Mgmt	For	For
1.3	Elect Director Paul L. Howes	Mgmt	For	For
1.4	Elect Director Roderick A. Larson	Mgmt	For	For
1.5	Elect Director John C. Minge	Mgmt	For	For
1.6	Elect Director Rose M. Robeson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Southern National Bancorp of Virginia, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 843395104

Meeting Type: Annual

Ticker: SONA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Southern National Bancorp of Virginia, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Rand Cook	Mgmt	For	Withhold
1.2	Elect Director Eric A. Johnson	Mgmt	For	For
1.3	Elect Director Dennis J. Zember, Jr.	Mgmt	For	For
2	Ratify Dixon Hughes Goodman LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Telephone and Data Systems, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 879433829

Meeting Type: Annual

Ticker: TDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clarence A. Davis	Mgmt	For	For
1.2	Elect Director George W. Off	Mgmt	For	Withhold
1.3	Elect Director Wade Oosterman	Mgmt	For	For
1.4	Elect Director Gary L. Sugarman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Two Harbors Investment Corp.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 90187B408

Meeting Type: Annual

Ticker: TWO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Two Harbors Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director James J. Bender	Mgmt	For	For
1c	Elect Director Karen Hammond	Mgmt	For	For
1d	Elect Director Stephen G. Kasnet	Mgmt	For	For
1e	Elect Director W. Reid Sanders	Mgmt	For	For
1f	Elect Director Thomas E. Siering	Mgmt	For	For
1g	Elect Director James A. Stern	Mgmt	For	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

White Mountains Insurance Group, Ltd.

Meeting Date: 05/21/2020

Country: Bermuda

Primary Security ID: G9618E107

Meeting Type: Annual

Ticker: WTM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Manning Rountree	Mgmt	For	For
1.2	Elect Director Mary C. Choksi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Healthcare Services Group, Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 421906108

Meeting Type: Annual

Ticker: HCSG

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Healthcare Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Theodore Wahl	Mgmt	For	For
1.2	Elect Director John M. Briggs	Mgmt	For	For
1.3	Elect Director Robert L. Frome	Mgmt	For	For
1.4	Elect Director Dino D. Ottaviano	Mgmt	For	For
1.5	Elect Director Michael E. McBryan	Mgmt	For	For
1.6	Elect Director Diane S. Casey	Mgmt	For	For
1.7	Elect Director John J. McFadden	Mgmt	For	For
1.8	Elect Director Jude Visconto	Mgmt	For	For
1.9	Elect Director Daniela Castagnino	Mgmt	For	For
1.10	Elect Director Laura Grant	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Omnicell, Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 68213N109

Meeting Type: Annual

Ticker: OMCL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanne B. Bauer	Mgmt	For	For
1.2	Elect Director Robin G. Seim	Mgmt	For	For
1.3	Elect Director Sara J. White	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

PDC Energy, Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 69327R101

Meeting Type: Annual

Ticker: PDCE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
	If Item 1 is Approved, Elect Eight Directors:	Mgmt		
2a	Elect Director Barton R. Brookman	Mgmt	For	For
2b	Elect Director Anthony J. Crisafio	Mgmt	For	For
2c	Elect Director Mark E. Ellis	Mgmt	For	For
2d	Elect Director Christina M. Ibrahim	Mgmt	For	For
2e	Elect Director Paul J. Korus	Mgmt	For	For
2f	Elect Director Randy S. Nickerson	Mgmt	For	For
2g	Elect Director David C. Parke	Mgmt	For	For
2h	Elect Director Lynn A. Peterson	Mgmt	For	For
	If Item 1 is Not Approved, Two Eight Directors:	Mgmt		
3a	Elect Director David C. Parke	Mgmt	For	For
3b	Elect Director Lynn A. Peterson	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Amend Omnibus Stock Plan	Mgmt	For	For

Rexford Industrial Realty, Inc.

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 76169C100

Meeting Type: Annual

Ticker: REXR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Ziman	Mgmt	For	Against
1.2	Elect Director Howard Schwimmer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Rexford Industrial Realty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Michael S. Frankel	Mgmt	For	For
1.4	Elect Director Robert L. Antin	Mgmt	For	For
1.5	Elect Director Steven C. Good	Mgmt	For	For
1.6	Elect Director Diana J. Ingram	Mgmt	For	For
1.7	Elect Director Tyler H. Rose	Mgmt	For	For
1.8	Elect Director Peter E. Schwab	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Compass Diversified Holdings

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 20451Q104

Meeting Type: Annual

Ticker: CODI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James J. Bottiglieri	Mgmt	For	Withhold
1.2	Elect Director Gordon M. Burns	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

HMS Holdings Corp.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 40425J101

Meeting Type: Annual

Ticker: HMSY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Katherine Baicker	Mgmt	For	For
1b	Elect Director Robert Becker	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

HMS Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Craig R. Callen	Mgmt	For	For
1d	Elect Director William C. Lucia	Mgmt	For	For
1e	Elect Director William F. Miller, III	Mgmt	For	For
1f	Elect Director Jeffrey A. Rideout	Mgmt	For	For
1g	Elect Director Ellen A. Rudnick	Mgmt	For	For
1h	Elect Director Bart M. Schwartz	Mgmt	For	For
1i	Elect Director Richard H. Stowe	Mgmt	For	For
1j	Elect Director Cora M. Tellez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Howard Bancorp, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 442496105

Meeting Type: Annual

Ticker: HBMD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard G. Arnold	Mgmt	For	For
1.2	Elect Director James T. Dresher, Jr.	Mgmt	For	For
1.3	Elect Director Mary Ann Scully	Mgmt	For	For
1.4	Elect Director Jack E. Steil	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For

Investar Holding Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 46134L105

Meeting Type: Annual

Ticker: ISTR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Investar Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Baker	Mgmt	For	For
1.2	Elect Director Thomas C. Besselman, Sr.	Mgmt	For	For
1.3	Elect Director James H. Boyce, III	Mgmt	For	For
1.4	Elect Director Robert M. Boyce, Sr.	Mgmt	For	For
1.5	Elect Director John J. D'Angelo	Mgmt	For	For
1.6	Elect Director William H. Hidalgo, Sr.	Mgmt	For	For
1.7	Elect Director Gordon H. Joffrion, III	Mgmt	For	For
1.8	Elect Director Robert Chris Jordan	Mgmt	For	For
1.9	Elect Director David J. Lukinovich	Mgmt	For	For
1.10	Elect Director Suzanne O. Middleton	Mgmt	For	For
1.11	Elect Director Andrew C. Nelson	Mgmt	For	For
1.12	Elect Director Frank L. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

LTC Properties, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 502175102

Meeting Type: Annual

Ticker: LTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Boyd W. Hendrickson	Mgmt	For	For
1.2	Elect Director James J. Pieczynski	Mgmt	For	For
1.3	Elect Director Devra G. Shapiro	Mgmt	For	For
1.4	Elect Director Wendy L. Simpson	Mgmt	For	For
1.5	Elect Director Timothy J. Triche	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MicroStrategy Incorporated

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 594972408

Meeting Type: Annual

Ticker: MSTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	For
1.2	Elect Director Stephen X. Graham	Mgmt	For	For
1.3	Elect Director Jarrod M. Patten	Mgmt	For	For
1.4	Elect Director Leslie J. Rechan	Mgmt	For	For
1.5	Elect Director Carl J. Rickertsen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Northfield Bancorp, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 66611T108

Meeting Type: Annual

Ticker: NFBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John W. Alexander	Mgmt	For	Withhold
1.2	Elect Director Annette Catino	Mgmt	For	For
1.3	Elect Director John P. Connors, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Seacoast Banking Corporation of Florida

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 811707801

Meeting Type: Annual

Ticker: SBCF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie H. Daum	Mgmt	For	For
1.2	Elect Director Dennis S. Hudson, III	Mgmt	For	For
1.3	Elect Director Alvaro J. Monserrat	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Pennant Group, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 70805E109

Meeting Type: Annual

Ticker: PNTG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel H Walker	Mgmt	For	For
1.2	Elect Director Christopher R. Christensen	Mgmt	For	Against
1.3	Elect Director John G. Nackel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

TriCo Bancshares

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 896095106

Meeting Type: Annual

Ticker: TCBK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald J. Amaral	Mgmt	For	For
1.2	Elect Director L. Gage Chrysler, III	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

TriCo Bancshares

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Craig S. Compton	Mgmt	For	For
1.4	Elect Director Kirsten E. Garen	Mgmt	For	For
1.5	Elect Director Cory W. Giese	Mgmt	For	For
1.6	Elect Director John S. A. Hasbrook	Mgmt	For	For
1.7	Elect Director Margaret L. Kane	Mgmt	For	For
1.8	Elect Director Michael W. Koehnen	Mgmt	For	For
1.9	Elect Director Martin A. Mariani	Mgmt	For	For
1.10	Elect Director Thomas C. McGraw	Mgmt	For	For
1.11	Elect Director Richard P. Smith	Mgmt	For	For
1.12	Elect Director Kimberley H. Vogel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

EVERTEC, Inc.

Meeting Date: 05/28/2020

Country: Puerto Rico

Primary Security ID: 30040P103

Meeting Type: Annual

Ticker: EVTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For
1c	Elect Director Olga Botero	Mgmt	For	For
1d	Elect Director Jorge A. Junquera	Mgmt	For	For
1e	Elect Director Ivan Pagan	Mgmt	For	For
1f	Elect Director Aldo J. Polak	Mgmt	For	For
1g	Elect Director Alan H. Schumacher	Mgmt	For	Withhold
1h	Elect Director Brian J. Smith	Mgmt	For	For
1i	Elect Director Thomas W. Swidarski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

EVERTEC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Exponent, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 30214U102

Meeting Type: Annual

Ticker: EXPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine Ford Corrigan	Mgmt	For	For
1.2	Elect Director Paul R. Johnston	Mgmt	For	For
1.3	Elect Director Carol Lindstrom	Mgmt	For	For
1.4	Elect Director Karen A. Richardson	Mgmt	For	For
1.5	Elect Director John B. Shoven	Mgmt	For	For
1.6	Elect Director Debra L. Zumwalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

FS Bancorp, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 30263Y104

Meeting Type: Annual

Ticker: FSBW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Mansfield	Mgmt	For	For
1.2	Elect Director Margaret R. Piesik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

ICF International, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 44925C103

Meeting Type: Annual

Ticker: ICFI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sudhakar Kesavan	Mgmt	For	Withhold
1.2	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

National Presto Industries, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 637215104

Meeting Type: Annual

Ticker: NPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randy F. Lieble	Mgmt	For	Withhold
1.2	Elect Director Joseph G. Stienessen	Mgmt	For	Withhold
2	Approve Outside Director Stock Awards/Options in Lieu of Cash	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Northwest Natural Holding Company

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 66765N105

Meeting Type: Annual

Ticker: NWN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Northwest Natural Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	For	For
1.2	Elect Director Martha L. "Stormy" Byorum	Mgmt	For	Withhold
1.3	Elect Director John D. Carter	Mgmt	For	Withhold
1.4	Elect Director C. Scott Gibson	Mgmt	For	Withhold
1.5	Elect Director Monica Enand	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NuVasive, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 670704105

Meeting Type: Annual

Ticker: NUVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Christopher Barry	Mgmt	For	For
1b	Elect Director Gregory T. Lucier	Mgmt	For	Against
1c	Elect Director Leslie V. Norwalk	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Retail Properties of America, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 76131V202

Meeting Type: Annual

Ticker: RPAI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Retail Properties of America, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bonnie S. Biumi	Mgmt	For	For
1b	Elect Director Frank A. Catalano, Jr.	Mgmt	For	For
1c	Elect Director Robert G. Gifford	Mgmt	For	For
1d	Elect Director Gerald M. Gorski	Mgmt	For	For
1e	Elect Director Steven P. Grimes	Mgmt	For	For
1f	Elect Director Richard P. Imperiale	Mgmt	For	For
1g	Elect Director Peter L. Lynch	Mgmt	For	For
1h	Elect Director Thomas J. Sargeant	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Taylor Morrison Home Corporation

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 87724P106

Meeting Type: Annual

Ticker: TMHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey L. Flake	Mgmt	For	For
1.2	Elect Director Gary H. Hunt	Mgmt	For	For
1.3	Elect Director Peter Lane	Mgmt	For	For
1.4	Elect Director William H. Lyon	Mgmt	For	For
1.5	Elect Director Anne L. Mariucci	Mgmt	For	Withhold
1.6	Elect Director Andrea (Andi) Owen	Mgmt	For	For
1.7	Elect Director Sheryl D. Palmer	Mgmt	For	For
1.8	Elect Director Denise F. Warren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Taylor Morrison Home Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 163072101

Meeting Type: Annual

Ticker: CAKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Overton	Mgmt	For	For
1b	Elect Director Edie A. Ames	Mgmt	For	For
1c	Elect Director Alexander L. Cappello	Mgmt	For	For
1d	Elect Director Jerome L. Kransdorf	Mgmt	For	For
1e	Elect Director Janice L. Meyer	Mgmt	For	For
1f	Elect Director Laurence B. Mindel	Mgmt	For	For
1g	Elect Director David B. Pittaway	Mgmt	For	For
1h	Elect Director Herbert Simon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Ensign Group, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 29358P101

Meeting Type: Annual

Ticker: ENSG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roy E. Christensen	Mgmt	For	Against
1.2	Elect Director Barry M. Smith	Mgmt	For	For
1.3	Elect Director Swati B. Abbott	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

The Ensign Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The First Bancshares, Inc.

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 318916103
	Meeting Type: Annual	Ticker: FBMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney D. Bennett	Mgmt	For	For
1.2	Elect Director Ted E. Parker	Mgmt	For	Withhold
1.3	Elect Director J. Douglas Seidenburg	Mgmt	For	Withhold
1.4	Elect Director Renee Moore	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Crowe, LLP as Auditors	Mgmt	For	For

Vector Group Ltd.

Meeting Date: 05/28/2020	Country: USA	Primary Security ID: 92240M108
	Meeting Type: Annual	Ticker: VGR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bennett S. LeBow	Mgmt	For	For
1.2	Elect Director Howard M. Lorber	Mgmt	For	For
1.3	Elect Director Ronald J. Bernstein	Mgmt	For	For
1.4	Elect Director Stanley S. Arkin	Mgmt	For	For
1.5	Elect Director Henry C. Beinstein	Mgmt	For	For
1.6	Elect Director Paul V. Carlucci	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Vector Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Jean E. Sharpe	Mgmt	For	Withhold
1.8	Elect Director Barry Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Proxy Access Right	SH	Against	Against

Washington Real Estate Investment Trust

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 939653101

Meeting Type: Annual

Ticker: WRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Benjamin S. Butcher	Mgmt	For	For
1.2	Elect Director William G. Byrnes	Mgmt	For	For
1.3	Elect Director Edward S. Civera	Mgmt	For	For
1.4	Elect Director Ellen M. Goitia	Mgmt	For	For
1.5	Elect Director Paul T. McDermott	Mgmt	For	For
1.6	Elect Director Thomas H. Nolan, Jr.	Mgmt	For	For
1.7	Elect Director Anthony L. Winns	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

BankFinancial Corporation

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 06643P104

Meeting Type: Annual

Ticker: BFIN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

BankFinancial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director F. Morgan Gasior	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bloomin' Brands, Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 094235108

Meeting Type: Annual

Ticker: BLMN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Craigie	Mgmt	For	For
1.2	Elect Director David J. Deno	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against
5	Declassify the Board of Directors	SH	Against	For
6	Report on Greenhouse Gas Emissions Disclosure	SH	Against	For

iStar Inc.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 45031U101

Meeting Type: Annual

Ticker: STAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Holders of Common Stock and 8.00% Series D Preferred Stock	Mgmt		

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

iStar Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clifford De Souza	Mgmt	For	For
1.2	Elect Director Robin Josephs	Mgmt	For	Withhold
1.3	Elect Director Richard Lieb	Mgmt	For	For
1.4	Elect Director Barry W. Ridings	Mgmt	For	For
1.5	Elect Director Anita Sands	Mgmt	For	For
1.6	Elect Director Jay Sugarman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

RadNet, Inc.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 750491102

Meeting Type: Annual

Ticker: RDNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	For
1.2	Elect Director Marvin S. Cadwell	Mgmt	For	For
1.3	Elect Director John V. Crues, III	Mgmt	For	Withhold
1.4	Elect Director Laura P. Jacobs	Mgmt	For	For
1.5	Elect Director Lawrence L. Levitt	Mgmt	For	For
1.6	Elect Director David L. Swartz	Mgmt	For	For
1.7	Elect Director Ruth V. Wilson	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Apollo Commercial Real Estate Finance, Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 03762U105

Meeting Type: Annual

Ticker: ARI

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Apollo Commercial Real Estate Finance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark C. Biderman	Mgmt	For	For
1.2	Elect Director Brenna Haysom	Mgmt	For	For
1.3	Elect Director Robert A. Kasdin	Mgmt	For	For
1.4	Elect Director Katherine G. Newman	Mgmt	For	Withhold
1.5	Elect Director Eric L. Press	Mgmt	For	Withhold
1.6	Elect Director Scott S. Prince	Mgmt	For	For
1.7	Elect Director Stuart A. Rothstein	Mgmt	For	For
1.8	Elect Director Michael E. Salvati	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Casella Waste Systems, Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 147448104

Meeting Type: Annual

Ticker: CWST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael L. Battles	Mgmt	For	For
1.2	Elect Director Joseph G. Doody	Mgmt	For	For
1.3	Elect Director Emily Nagle Green	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Granite Point Mortgage Trust Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 38741L107

Meeting Type: Annual

Ticker: GPMT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Granite Point Mortgage Trust Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tanuja M. Dehne	Mgmt	For	For
1b	Elect Director Martin A. Kamarck	Mgmt	For	For
1c	Elect Director Stephen G. Kasnet	Mgmt	For	For
1d	Elect Director W. Reid Sanders	Mgmt	For	For
1e	Elect Director John "Jack" A. Taylor	Mgmt	For	For
1f	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

InterDigital, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 45867G101

Meeting Type: Annual

Ticker: IDCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joan H. Gillman	Mgmt	For	For
1b	Elect Director S. Douglas Hutcheson	Mgmt	For	For
1c	Elect Director John A. Kritzmacher	Mgmt	For	For
1d	Elect Director John D. Markley, Jr.	Mgmt	For	For
1e	Elect Director William J. Merritt	Mgmt	For	For
1f	Elect Director Jean F. Rankin	Mgmt	For	For
1g	Elect Director Philip P. Trahanas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Ironwood Pharmaceuticals, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 46333X108

Meeting Type: Annual

Ticker: IRWD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark G. Currie	Mgmt	For	For
1.2	Elect Director Jon R. Duane	Mgmt	For	For
1.3	Elect Director Mark Mallon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

McGrath RentCorp

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 580589109

Meeting Type: Annual

Ticker: MGRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly A. Box	Mgmt	For	For
1.2	Elect Director William J. Dawson	Mgmt	For	For
1.3	Elect Director Elizabeth A. Fetter	Mgmt	For	For
1.4	Elect Director Joseph F. Hanna	Mgmt	For	For
1.5	Elect Director Bradley M. Shuster	Mgmt	For	Withhold
1.6	Elect Director M. Richard Smith	Mgmt	For	For
1.7	Elect Director Dennis P. Stradford	Mgmt	For	For
1.8	Elect Director Ronald H. Zech	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

SeaSpine Holdings Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 81255T108

Meeting Type: Annual

Ticker: SPNE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly J. Commins-Tzoumakas	Mgmt	For	For
1.2	Elect Director Renee Gaeta	Mgmt	For	For
1.3	Elect Director Kirtley (Kirt) C. Stephenson	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

US Ecology, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 91734M103

Meeting Type: Annual

Ticker: ECOL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Burke	Mgmt	For	For
1.2	Elect Director E. Renae Conley	Mgmt	For	For
1.3	Elect Director Katina Dorton	Mgmt	For	For
1.4	Elect Director Glenn A. Eisenberg	Mgmt	For	For
1.5	Elect Director Jeffrey R. Feeler	Mgmt	For	For
1.6	Elect Director Daniel Fox	Mgmt	For	For
1.7	Elect Director Ronald C. Keating	Mgmt	For	For
1.8	Elect Director John T. Sahlberg	Mgmt	For	For
1.9	Elect Director Melanie Steiner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

American Eagle Outfitters, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 02553E106

Meeting Type: Annual

Ticker: AEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sujatha Chandrasekaran	Mgmt	For	For
1.2	Elect Director Jay L. Schottenstein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hostess Brands, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 44109J106

Meeting Type: Annual

Ticker: TWNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2	Eliminate Supermajority Vote Requirement	Mgmt	For	For
3.1	Elect Director Andrew P. Callahan	Mgmt	For	For
3.2	Elect Director Gretchen R. Crist	Mgmt	For	For
3.3	Elect Director Ioannis Skoufalos	Mgmt	For	For
	If Item 1 is Approved:	Mgmt		
3.4	Elect Director Laurence Bodner	Mgmt	For	For
3.5	Elect Director Rachel P. Cullen	Mgmt	For	For
3.6	Elect Director Jerry D. Kaminski	Mgmt	For	For
3.7	Elect Director C. Dean Metropoulos	Mgmt	For	For
3.8	Elect Director Craig D. Steeneck	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Intersect ENT, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 46071F103

Meeting Type: Annual

Ticker: XENT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kieran T. Gallahue	Mgmt	For	Withhold
1.2	Elect Director Thomas A. West	Mgmt	For	For
1.3	Elect Director Teresa L. Kline	Mgmt	For	For
1.4	Elect Director Cynthia L. Lucchese	Mgmt	For	For
1.5	Elect Director Dana G. Mead, Jr.	Mgmt	For	For
1.6	Elect Director Frederic H. Moll	Mgmt	For	For
1.7	Elect Director W. Anthony Vernon	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

KAR Auction Services, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 48238T109

Meeting Type: Annual

Ticker: KAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David DiDomenico	Mgmt	For	For
1b	Elect Director Carmel Galvin	Mgmt	For	For
1c	Elect Director James P. Hallett	Mgmt	For	For
1d	Elect Director Mark E. Hill	Mgmt	For	For
1e	Elect Director J. Mark Howell	Mgmt	For	For
1f	Elect Director Stefan Jacoby	Mgmt	For	For
1g	Elect Director Michael T. Kestner	Mgmt	For	For
1h	Elect Director Mary Ellen Smith	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

KAR Auction Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Stephen E. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 703481101

Meeting Type: Annual

Ticker: PTEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	For
1.2	Elect Director Michael W. Conlon	Mgmt	For	Withhold
1.3	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.4	Elect Director Curtis W. Huff	Mgmt	For	For
1.5	Elect Director Terry H. Hunt	Mgmt	For	For
1.6	Elect Director Janeen S. Judah	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

PBF Energy Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 69318G106

Meeting Type: Annual

Ticker: PBF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas J. Nimbley	Mgmt	For	For
1B	Elect Director Spencer Abraham	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

PBF Energy Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1C	Elect Director Wayne Budd	Mgmt	For	For
1D	Elect Director Karen Davis	Mgmt	For	For
1E	Elect Director S. Eugene Edwards	Mgmt	For	For
1F	Elect Director William E. Hantke	Mgmt	For	For
1G	Elect Director Edward Kosnik	Mgmt	For	For
1H	Elect Director Robert Lavinia	Mgmt	For	For
1I	Elect Director Kimberly S. Lubel	Mgmt	For	For
1J	Elect Director George E. Ogden	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sandy Spring Bancorp, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 800363103

Meeting Type: Annual

Ticker: SASR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark E. Friis	Mgmt	For	For
1.2	Elect Director Brian J. Lemek	Mgmt	For	For
1.3	Elect Director Pamela A. Little	Mgmt	For	For
1.4	Elect Director James J. Maiwurm	Mgmt	For	For
1.5	Elect Director Craig A. Ruppert	Mgmt	For	For
1.6	Elect Director Walter Clayton Martz, II	Mgmt	For	For
1.7	Elect Director Christina B. O'Meara	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Stewart Information Services Corporation

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 860372101

Meeting Type: Annual

Ticker: STC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas G. Apel	Mgmt	For	For
1.2	Elect Director C. Allen Bradley, Jr.	Mgmt	For	For
1.3	Elect Director Robert L. Clarke	Mgmt	For	For
1.4	Elect Director William S. Corey, Jr.	Mgmt	For	For
1.5	Elect Director Frederick H. Eppinger, Jr.	Mgmt	For	For
1.6	Elect Director Deborah J. Matz	Mgmt	For	For
1.7	Elect Director Matthew W. Morris	Mgmt	For	For
1.8	Elect Director Karen R. Pallotta	Mgmt	For	For
1.9	Elect Director Manuel Sanchez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

AMERISAFE, Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 03071H100

Meeting Type: Annual

Ticker: AMSF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Brown	Mgmt	For	For
1.2	Elect Director G. Janelle Frost	Mgmt	For	For
1.3	Elect Director Sean M. Traynor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Century Casinos, Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 156492100

Meeting Type: Annual

Ticker: CNTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Peter Hoetzing	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 556269108

Meeting Type: Annual

Ticker: SHOO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Al Ferrara	Mgmt	For	For
1.3	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.4	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.5	Elect Director Peter Migliorini	Mgmt	For	For
1.6	Elect Director Ravi Sachdev	Mgmt	For	For
1.7	Elect Director Thomas H. Schwartz	Mgmt	For	For
1.8	Elect Director Robert G. Smith	Mgmt	For	For
1.9	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vocera Communications, Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 92857F107

Meeting Type: Annual

Ticker: VCRA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Vocera Communications, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie Iskow	Mgmt	For	For
1.2	Elect Director Howard E. Janzen	Mgmt	For	For
1.3	Elect Director Alexa King	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 03209R103

Meeting Type: Annual

Ticker: AMPH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Maris	Mgmt	For	For
1b	Elect Director Richard Koo	Mgmt	For	Against
1c	Elect Director Floyd F. Petersen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gannett Co., Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 36472T109

Meeting Type: Annual

Ticker: GCI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mayur Gupta	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Gannett Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Theodore P. Janulis	Mgmt	For	For
1.3	Elect Director John Jeffrey Louis, III	Mgmt	For	For
1.4	Elect Director Maria M. Miller	Mgmt	For	For
1.5	Elect Director Michael E. Reed	Mgmt	For	For
1.6	Elect Director Debra A. Sandler	Mgmt	For	For
1.7	Elect Director Kevin M. Sheehan	Mgmt	For	Withhold
1.8	Elect Director Barbara W. Wall	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5A	Eliminate Supermajority Vote Requirement to Amend Certain Provisions of Certificate of Incorporation	Mgmt	For	For
5B	Eliminate Supermajority Vote Requirement to Amend Bylaws	Mgmt	For	For
5C	Eliminate Supermajority Vote Requirement to Remove and Appoint Directors	Mgmt	For	For
6	Prepare an Annual "Journalism Report"	SH	None	Against

Orthofix Medical Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 68752M108

Meeting Type: Annual

Ticker: OFIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Hannon	Mgmt	For	For
1.2	Elect Director James F. Hinrichs	Mgmt	For	For
1.3	Elect Director Alexis V. Lukianov	Mgmt	For	For
1.4	Elect Director Lilly Marks	Mgmt	For	For
1.5	Elect Director Ronald A. Matricaria	Mgmt	For	For
1.6	Elect Director Michael E. Paolucci	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Orthofix Medical Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Maria Sainz	Mgmt	For	For
1.8	Elect Director Jon C. Serbousek	Mgmt	For	For
1.9	Elect Director John Sicard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Silgan Holdings, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 827048109

Meeting Type: Annual

Ticker: SLGN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leigh J. Abramson	Mgmt	For	For
1.2	Elect Director D. Greg Horrigan	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ACI Worldwide, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 004498101

Meeting Type: Annual

Ticker: ACIW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odilon Almeida	Mgmt	For	For
1.2	Elect Director Janet O. Estep	Mgmt	For	For
1.3	Elect Director James C. Hale	Mgmt	For	For
1.4	Elect Director Pamela H. Patsley	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.6	Elect Director David A. Poe	Mgmt	For	For
1.7	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.8	Elect Director Thomas W. Warsop, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

American Assets Trust, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 024013104

Meeting Type: Annual

Ticker: AAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest S. Rady	Mgmt	For	For
1.2	Elect Director Duane A. Nelles	Mgmt	For	Withhold
1.3	Elect Director Thomas S. Olinger	Mgmt	For	For
1.4	Elect Director Joy L. Schaefer	Mgmt	For	For
1.5	Elect Director Robert S. Sullivan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dynex Capital, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 26817Q886

Meeting Type: Annual

Ticker: DX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Dynex Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Byron L. Boston	Mgmt	For	For
1.2	Elect Director Michael R. Hughes	Mgmt	For	For
1.3	Elect Director Barry A. Igdaloff	Mgmt	For	Against
1.4	Elect Director Robert A. Salcetti	Mgmt	For	For
1.5	Elect Director David H. Stevens	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 609027107

Meeting Type: Annual

Ticker: MCRI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John Farahi	Mgmt	For	For
1.2	Elect Director Craig F. Sullivan	Mgmt	For	Against
1.3	Elect Director Paul Andrews	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Blackbaud, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 09227Q100

Meeting Type: Annual

Ticker: BLKB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Chou	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Blackbaud, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Joyce M. Nelson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

DSP Group, Inc.

Meeting Date: 06/10/2020 **Country:** USA **Primary Security ID:** 23332B106
Meeting Type: Annual **Ticker:** DSPG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ofer Elyakim	Mgmt	For	For
1.2	Elect Director Thomas A. Lacey	Mgmt	For	For
1.3	Elect Director Cynthia Paul	Mgmt	For	For
1.4	Elect Director Gabi Seligsohn	Mgmt	For	For
1.5	Elect Director Yair Seroussi	Mgmt	For	Withhold
1.6	Elect Director Norman P. Taffe	Mgmt	For	For
1.7	Elect Director Kenneth H. Traub	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kaiser Aluminum Corporation

Meeting Date: 06/10/2020 **Country:** USA **Primary Security ID:** 483007704
Meeting Type: Annual **Ticker:** KALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack A. Hockema	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Kaiser Aluminum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lauralee E. Martin	Mgmt	For	For
1.3	Elect Director Brett E. Wilcox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ligand Pharmaceuticals Incorporated

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 53220K504

Meeting Type: Annual

Ticker: LGND

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Aryeh	Mgmt	For	For
1.2	Elect Director Sarah Boyce	Mgmt	For	For
1.3	Elect Director Todd C. Davis	Mgmt	For	For
1.4	Elect Director Nancy R. Gray	Mgmt	For	For
1.5	Elect Director John L. Higgins	Mgmt	For	For
1.6	Elect Director John W. Kozarich	Mgmt	For	For
1.7	Elect Director John L. LaMattina	Mgmt	For	For
1.8	Elect Director Sunil Patel	Mgmt	For	For
1.9	Elect Director Stephen L. Sabba	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lindblad Expeditions Holdings, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 535219109

Meeting Type: Annual

Ticker: LIND

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Lindblad Expeditions Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director L. Dyson Dryden	Mgmt	For	For
1.2	Elect Director John M. Fahey	Mgmt	For	For
1.3	Elect Director Catherine B. Reynolds	Mgmt	For	For
1.4	Elect Director Sarah Farrell	Mgmt	For	For
1.5	Elect Director Thomas S. (Tad) Smith, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Marcum LLP as Auditors	Mgmt	For	For

MFA Financial, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 55272X102

Meeting Type: Annual

Ticker: MFA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Laurie S. Goodman	Mgmt	For	For
1b	Elect Director Craig L. Knutson	Mgmt	For	For
1c	Elect Director Richard C. Wald	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

UFP Technologies, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 902673102

Meeting Type: Annual

Ticker: UFPT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

UFP Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert W. Pierce, Jr.	Mgmt	For	For
1.2	Elect Director Daniel C. Croteau	Mgmt	For	For
1.3	Elect Director Cynthia L. Feldmann	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For

AMC Networks Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 00164V103

Meeting Type: Annual

Ticker: AMCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan F. Miller	Mgmt	For	For
1.2	Elect Director Leonard Tow	Mgmt	For	For
1.3	Elect Director David E. Van Zandt	Mgmt	For	For
1.4	Elect Director Carl E. Vogel	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	Against
6	Require a Majority Vote for the Election of Directors	SH	Against	For

Enstar Group Limited

Meeting Date: 06/11/2020

Country: Bermuda

Primary Security ID: G3075P101

Meeting Type: Annual

Ticker: ESGR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Enstar Group Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Frederick (Rick) Becker	Mgmt	For	Against
1b	Elect Director James D. Carey	Mgmt	For	Against
1c	Elect Director Willard Myron Hendry, Jr.	Mgmt	For	For
1d	Elect Director Hitesh Patel	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve KPMG Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Kennedy-Wilson Holdings, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 489398107

Meeting Type: Annual

Ticker: KW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd Boehly	Mgmt	For	Against
1.2	Elect Director David A. Minella	Mgmt	For	Against
1.3	Elect Director Mary Ricks	Mgmt	For	Against
1.4	Elect Director Sanaz Zaimi	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Redwood Trust, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 758075402

Meeting Type: Annual

Ticker: RWT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Redwood Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Baum	Mgmt	For	For
1.2	Elect Director Christopher J. Abate	Mgmt	For	For
1.3	Elect Director Douglas B. Hansen	Mgmt	For	For
1.4	Elect Director Debora D. Horvath	Mgmt	For	For
1.5	Elect Director Greg H. Kubicek	Mgmt	For	For
1.6	Elect Director Fred J. Matera	Mgmt	For	For
1.7	Elect Director Jeffrey T. Pero	Mgmt	For	For
1.8	Elect Director Georganne C. Proctor	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For

Territorial Bancorp Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 88145X108

Meeting Type: Annual

Ticker: TBNK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard Y. Ikeda	Mgmt	For	Withhold
1.2	Elect Director David S. Murakami	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UMH Properties, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 903002103

Meeting Type: Annual

Ticker: UMH

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

UMH Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey A. Carus	Mgmt	For	For
1.2	Elect Director Matthew I. Hirsch	Mgmt	For	Withhold
1.3	Elect Director Kenneth K. Quigley, Jr.	Mgmt	For	For
2	Ratify PKF O'Connor Davies, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vanda Pharmaceuticals Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 921659108

Meeting Type: Annual

Ticker: VNDA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard W. Dugan	Mgmt	For	For
1b	Elect Director Anne Sempowski Ward	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Biospecifics Technologies Corp.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 090931106

Meeting Type: Annual

Ticker: BSTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer Chao	Mgmt	For	For
1.2	Elect Director Mark Wegman	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Biospecifics Technologies Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Toby Wegman	Mgmt	For	Withhold
2	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Shareholder Rights Plan (Poison Pill)	Mgmt	For	Against
5	Increase Authorized Common Stock	Mgmt	For	For

Four Corners Property Trust, Inc.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 35086T109

Meeting Type: Annual

Ticker: FCPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For
1b	Elect Director Douglas B. Hansen	Mgmt	For	For
1c	Elect Director John S. Moody	Mgmt	For	For
1d	Elect Director Marran H. Ogilvie	Mgmt	For	For
1e	Elect Director Paul E. Szurek	Mgmt	For	For
1f	Elect Director Charles L. Jemley	Mgmt	For	For
1g	Elect Director Eric S. Hirschhorn	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Haverty Furniture Companies, Inc.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 419596101

Meeting Type: Annual

Ticker: HVT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Haverty Furniture Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cutera, Inc.

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 232109108

Meeting Type: Annual

Ticker: CUTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory A. Barrett	Mgmt	For	For
1.2	Elect Director David H. Mowry	Mgmt	For	For
1.3	Elect Director Timothy J. O'Shea	Mgmt	For	For
1.4	Elect Director J. Daniel Plants	Mgmt	For	For
1.5	Elect Director Joseph E. Whitters	Mgmt	For	For
1.6	Elect Director Katherine S. Zanotti	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

ExlService Holdings, Inc.

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 302081104

Meeting Type: Annual

Ticker: EXLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	For	For
1b	Elect Director David B. Kelso	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

ExlService Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Anne Minto	Mgmt	For	For
1d	Elect Director Som Mittal	Mgmt	For	For
1e	Elect Director Clyde Ostler	Mgmt	For	For
1f	Elect Director Jaynie Studenmund	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NextDecade Corporation

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 65342K105

Meeting Type: Annual

Ticker: NEXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Khalifa Abdulla Al Romaiithi	Mgmt	For	For
1.2	Elect Director Frank Chapman	Mgmt	For	For
1.3	Elect Director Brian Belke	Mgmt	For	Withhold
1.4	Elect Director Thanasi Skafidas	Mgmt	For	For
1.5	Elect Director L. Spencer Wells	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Anika Therapeutics, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 035255108

Meeting Type: Annual

Ticker: ANIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Susan N. Vogt	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Anika Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BayCom Corp

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 07272M107

Meeting Type: Annual

Ticker: BCML

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd W. Kendall, Jr.	Mgmt	For	For
1.2	Elect Director George J. Guarini	Mgmt	For	For
1.3	Elect Director James S. Camp	Mgmt	For	For
1.4	Elect Director Harpreet S. Chaudhary	Mgmt	For	For
1.5	Elect Director Rocco Davis	Mgmt	For	For
1.6	Elect Director Malcolm F. Hotchkiss	Mgmt	For	For
1.7	Elect Director Sylvia L. Magid	Mgmt	For	For
1.8	Elect Director Robert G. Laverne	Mgmt	For	For
1.9	Elect Director David M. Spatz	Mgmt	For	For
2	Establish Range For Board Size	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

REX American Resources Corporation

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 761624105

Meeting Type: Annual

Ticker: REX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stuart A. Rose	Mgmt	For	Against
1.2	Elect Director Zafar Rizvi	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

REX American Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Edward M. Kress	Mgmt	For	Against
1.4	Elect Director David S. Harris	Mgmt	For	For
1.5	Elect Director Charles A. Elcan	Mgmt	For	Against
1.6	Elect Director Mervyn L. Alphonso	Mgmt	For	For
1.7	Elect Director Lee Fisher	Mgmt	For	For
1.8	Elect Director Anne MacMillan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ruth's Hospitality Group, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 783332109

Meeting Type: Annual

Ticker: RUTH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael P. O'Donnell	Mgmt	For	For
1b	Elect Director Robin P. Selati	Mgmt	For	For
1c	Elect Director Giannella Alvarez	Mgmt	For	For
1d	Elect Director Mary L. Baglivo	Mgmt	For	For
1e	Elect Director Carla R. Cooper	Mgmt	For	For
1f	Elect Director Cheryl J. Henry	Mgmt	For	For
1g	Elect Director Stephen M. King	Mgmt	For	For
1h	Elect Director Marie L. Perry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Providence Service Corporation

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 743815102

Meeting Type: Annual

Ticker: PRSC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

The Providence Service Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Coulter	Mgmt	For	For
1b	Elect Director Leslie V. Norwalk	Mgmt	For	Against
1c	Elect Director Daniel E. Greenleaf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cherry Hill Mortgage Investment Corporation

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 164651101

Meeting Type: Annual

Ticker: CHMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Lown, II	Mgmt	For	For
1.2	Elect Director Robert C. Mercer, Jr.	Mgmt	For	For
1.3	Elect Director Joseph P. Murin	Mgmt	For	Withhold
1.4	Elect Director Regina M. Lowrie	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Financial Institutions, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 317585404

Meeting Type: Annual

Ticker: FIS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald K. Boswell	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Financial Institutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Andrew W. Dorn, Jr.	Mgmt	For	For
1.3	Elect Director Robert M. Glaser	Mgmt	For	For
1.4	Elect Director Susan R. Holliday	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Magellan Health, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 559079207

Meeting Type: Annual

Ticker: MGLN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven J. Shulman	Mgmt	For	For
1.2	Elect Director Swati Abbott	Mgmt	For	For
1.3	Elect Director Kenneth J. Fasola	Mgmt	For	For
1.4	Elect Director Peter A. Feld	Mgmt	For	For
1.5	Elect Director G. Scott MacKenzie	Mgmt	For	For
1.6	Elect Director Leslie V. Norwalk	Mgmt	For	Withhold
1.7	Elect Director Guy P. Sansone	Mgmt	For	For
1.8	Elect Director Mural R. Josephson	Mgmt	For	For
1.9	Elect Director Christopher J. Chen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Meridian Bancorp, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 58958U103

Meeting Type: Annual

Ticker: EBSB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Meridian Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia C. Carney	Mgmt	For	For
1.2	Elect Director Edward J. Merritt	Mgmt	For	Withhold
1.3	Elect Director Joyce A. Murphy	Mgmt	For	For
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Natus Medical Incorporated

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 639050103

Meeting Type: Annual

Ticker: NTUS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan A. Kennedy	Mgmt	For	For
1b	Elect Director Barbara R. Paul	Mgmt	For	For
1c	Elect Director Alice D. Schroeder	Mgmt	For	For
1d	Elect Director Thomas J. Sullivan	Mgmt	For	For
1e	Elect Director Ilan Daskal	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Balchem Corporation

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 057665200

Meeting Type: Annual

Ticker: BCPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David B. Fischer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Balchem Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Perry W. Premdas	Mgmt	For	For
1.3	Elect Director John Y. Televantos	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BCB Bancorp, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 055298103

Meeting Type: Annual

Ticker: BCBP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Ballance	Mgmt	For	Withhold
1.2	Elect Director Joseph J. Brogan	Mgmt	For	Withhold
1.3	Elect Director August Pellegrini, Jr.	Mgmt	For	Withhold
1.4	Elect Director James G. Rizzo	Mgmt	For	For
2	Ratify Wolf & Company, P.C. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Verint Systems Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 92343X100

Meeting Type: Annual

Ticker: VRNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For
1.2	Elect Director John Egan	Mgmt	For	For
1.3	Elect Director Stephen Gold	Mgmt	For	For
1.4	Elect Director Penelope Herscher	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Verint Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director William Kurtz	Mgmt	For	For
1.6	Elect Director Andrew Miller	Mgmt	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	For
1.8	Elect Director Howard Safir	Mgmt	For	For
1.9	Elect Director Earl Shanks	Mgmt	For	For
1.10	Elect Director Jason Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AG Mortgage Investment Trust, Inc.

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 001228105

Meeting Type: Annual

Ticker: MITT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T.J. Durkin	Mgmt	For	Withhold
1.2	Elect Director Debra Hess	Mgmt	For	For
1.3	Elect Director Joseph LaManna	Mgmt	For	For
1.4	Elect Director Peter Linneman	Mgmt	For	Withhold
1.5	Elect Director David N. Roberts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Armada Hoffler Properties, Inc.

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 04208T108

Meeting Type: Annual

Ticker: AHH

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Armada Hoffler Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George F. Allen	Mgmt	For	For
1.2	Elect Director James A. Carroll	Mgmt	For	For
1.3	Elect Director James C. Cherry	Mgmt	For	For
1.4	Elect Director Louis S. Haddad	Mgmt	For	For
1.5	Elect Director Eva S. Hardy	Mgmt	For	For
1.6	Elect Director Daniel A. Hoffler	Mgmt	For	Withhold
1.7	Elect Director A. Russell Kirk	Mgmt	For	Withhold
1.8	Elect Director Dorothy S. McAuliffe	Mgmt	For	For
1.9	Elect Director John W. Snow	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fortress Transportation and Infrastructure Investors LLC

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 34960P101

Meeting Type: Annual

Ticker: FTAI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph P. Adams, Jr.	Mgmt	For	For
1.2	Elect Director Judith A. Hannaway	Mgmt	For	For
1.3	Elect Director Martin Tuchman	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

iRhythm Technologies, Inc.

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 450056106

Meeting Type: Annual

Ticker: IRTC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

iRhythm Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin M. King	Mgmt	For	For
1.2	Elect Director Raymond W. Scott	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Western Asset Mortgage Capital Corporation

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 95790D105

Meeting Type: Annual

Ticker: WMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward D. Fox	Mgmt	For	For
1.2	Elect Director James W. Hirschmann, III	Mgmt	For	For
1.3	Elect Director Ranjit M. Kripalani	Mgmt	For	For
1.4	Elect Director M. Christian Mitchell	Mgmt	For	For
1.5	Elect Director Jennifer W. Murphy	Mgmt	For	For
1.6	Elect Director Lisa G. Quateman	Mgmt	For	For
1.7	Elect Director Richard W. Roll	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Manchester United plc

Meeting Date: 06/22/2020

Country: Cayman Islands

Primary Security ID: G5784H106

Meeting Type: Annual

Ticker: MANU

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Manchester United plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Avram Glazer	Mgmt	For	Against
1.2	Elect Director Joel Glazer	Mgmt	For	Against
1.3	Elect Director Edward Woodward	Mgmt	For	Against
1.4	Elect Director Richard Arnold	Mgmt	For	Against
1.5	Elect Director Cliff Baty	Mgmt	For	Against
1.6	Elect Director Kevin Glazer	Mgmt	For	Against
1.7	Elect Director Bryan Glazer	Mgmt	For	Against
1.8	Elect Director Darcie Glazer Kasewitz	Mgmt	For	Against
1.9	Elect Director Edward Glazer	Mgmt	For	Against
1.10	Elect Director Robert Leitao	Mgmt	For	For
1.11	Elect Director Manu Sawhney	Mgmt	For	For
1.12	Elect Director John Hooks	Mgmt	For	For

Merit Medical Systems, Inc.

Meeting Date: 06/22/2020

Country: USA

Primary Security ID: 589889104

Meeting Type: Annual

Ticker: MMSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lonny J. Carpenter	Mgmt	For	For
1.2	Elect Director David K. Floyd	Mgmt	For	For
1.3	Elect Director James T. Hogan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Great Ajax Corp.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 38983D300

Meeting Type: Annual

Ticker: AJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence "Larry" Mendelsohn	Mgmt	For	For
1.2	Elect Director Russell Schaub	Mgmt	For	Withhold
1.3	Elect Director Steven L. Begleiter	Mgmt	For	Withhold
1.4	Elect Director John C. Condas	Mgmt	For	Withhold
1.5	Elect Director Jonathan Bradford Handley, Jr.	Mgmt	For	Withhold
1.6	Elect Director Paul Friedman	Mgmt	For	Withhold
1.7	Elect Director J. Kirk Ogren, Jr.	Mgmt	For	Withhold
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GTY Technology Holdings Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 362409104

Meeting Type: Annual

Ticker: GTYH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director William D. Green	Mgmt	For	Against
1B	Elect Director Joseph M. Tucci	Mgmt	For	Against
1C	Elect Director Harry L. You	Mgmt	For	Against
2	Ratify WithumSmith+Brown, PC as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Oxford Immunotec Global PLC

Meeting Date: 06/24/2020

Country: United Kingdom

Primary Security ID: G6855A103

Meeting Type: Annual

Ticker: OXFD

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Oxford Immunotec Global PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Patrick J. Balthrop, Sr.	Mgmt	For	For
2	Elect Director Patricia Randall	Mgmt	For	For
3	Elect Director Herm Rosenman	Mgmt	For	For
4	Approve Audit Committee's Appointment of Ernst & Young (U.S.) LLP as Auditors	Mgmt	For	For
5	Re-appoint Ernst & Young (U.K.) LLP as UK Statutory Auditors	Mgmt	For	For
6	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Remuneration Report	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Issue of Equity	Mgmt	For	For
12	Authorize Issue of Equity without Pre-emptive Rights	Mgmt	For	For
13	Authorize Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For

SB One Bancorp

Meeting Date: 06/24/2020

Country: USA

Primary Security ID: 78413T103

Meeting Type: Annual

Ticker: SBBX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against
4.1	Elect Director Gail Gordon	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

SB One Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Director Edward J. Leppert	Mgmt	For	For
4.3	Elect Director Michael X. McBride	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Nova Measuring Instruments Ltd.

Meeting Date: 06/25/2020

Country: Israel

Primary Security ID: M7516K103

Meeting Type: Annual

Ticker: NVMI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Reelect Michael Brunstein as Director	Mgmt	For	For
1.b	Reelect Avi Cohen as Director	Mgmt	For	For
1.c	Reelect Raanan Cohen as Director	Mgmt	For	For
1.d	Reelect Dafna Gruber as Director	Mgmt	For	For
1.e	Reelect Ronnie (Miron) Kenneth as Director	Mgmt	For	For
1.f	Reelect Zehava Simon as Director	Mgmt	For	For
1.g	Reelect Eitan Oppenheim as Director	Mgmt	For	For
2	Approve Amended Employment Terms of Eitan Oppenheim, President and CEO	Mgmt	For	For
3	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	For	For
4	Amend Articles of Association	Mgmt	For	For
5	Reappoint Kost Forer Gabbay and Kasierer as Auditors	Mgmt	For	For
6	Discuss Financial Statements and the Report of the Board	Mgmt		
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	None	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

Playa Hotels & Resorts N.V.

Meeting Date: 06/25/2020

Country: Netherlands

Primary Security ID: N70544106

Meeting Type: Annual

Ticker: PLYA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce D. Wardinski	Mgmt	For	For
1b	Elect Director Richard B. Fried	Mgmt	For	For
1c	Elect Director Gloria Guevara	Mgmt	For	For
1d	Elect Director Charles Floyd	Mgmt	For	For
1e	Elect Director Hal Stanley Jones	Mgmt	For	For
1f	Elect Director Elizabeth Lieberman	Mgmt	For	For
1g	Elect Director Karl Peterson	Mgmt	For	For
1h	Elect Director Christopher W. Zacca	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
5	Approve Discharge of Directors and Auditors	Mgmt	For	For
6	Authorization of the Board to Acquire Shares and Depository Receipts for Shares in the Capital of the Company	Mgmt	For	For
7	Amend Articles of Association to Remove Ability to Issue Bearer Shares	Mgmt	For	For

LivaNova PLC

Meeting Date: 06/29/2020

Country: United Kingdom

Primary Security ID: G5509L101

Meeting Type: Annual

Ticker: LIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesco Bianchi	Mgmt	For	For
1.2	Elect Director Stacy Enxing Seng	Mgmt	For	For
1.3	Elect Director William A. Kozy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

LivNova PLC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Damien McDonald	Mgmt	For	For
1.5	Elect Director Daniel J. Moore	Mgmt	For	For
1.6	Elect Director Hugh M. Morrison	Mgmt	For	For
1.7	Elect Director Alfred J. Novak	Mgmt	For	For
1.8	Elect Director Sharon O'Kane	Mgmt	For	For
1.9	Elect Director Arthur L. Rosenthal	Mgmt	For	For
1.10	Elect Director Andrea L. Saia	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
6	Amend Articles of Association	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP as UK Statutory Auditor	Mgmt	For	For
10	Authorize Board to Fix Remuneration of Auditor	Mgmt	For	For

New York Mortgage Trust, Inc.

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 649604501

Meeting Type: Annual

Ticker: NYMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David R. Bock	Mgmt	For	For
1b	Elect Director Michael B. Clement	Mgmt	For	For
1c	Elect Director Alan L. Hainey	Mgmt	For	For
1d	Elect Director Steven R. Mumma	Mgmt	For	For
1e	Elect Director Steven G. Norcutt	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

New York Mortgage Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Lisa A. Pendergast	Mgmt	For	For
1g	Elect Director Jason T. Serrano	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Brookdale Senior Living Inc.

Meeting Date: 06/30/2020

Country: USA

Primary Security ID: 112463104

Meeting Type: Annual

Ticker: BKD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lucinda M. Baier	Mgmt	For	For
1B	Elect Director Frank M. Bumstead	Mgmt	For	For
1C	Elect Director Lee S. Wielansky	Mgmt	For	For
1D	Elect Director Jordan R. Asher	Mgmt	For	For
1E	Elect Director Victoria L. Freed	Mgmt	For	For
1F	Elect Director Guy P. Sansone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

One Liberty Properties, Inc.

Meeting Date: 06/30/2020

Country: USA

Primary Security ID: 682406103

Meeting Type: Annual

Ticker: OLP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles L. Biederman	Mgmt	For	Against
1.2	Elect Director Patrick J. Callan, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA US Small Cap Low Volatility Index ETF

One Liberty Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Karen A. Till	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4A	Increase Authorized Common Stock	Mgmt	For	For
4B	Amend Charter Regarding Indemnification of Directors and Officers	Mgmt	For	For
4C	Amend Charter	Mgmt	For	For
5A	Amend Bylaws to Eliminate Investment Policies Restrictions	Mgmt	For	For
5B	Amend Bylaws to Eliminate Provisions Regarding Management Arrangements	Mgmt	For	For

TPG RE Finance Trust, Inc.

Meeting Date: 06/30/2020

Country: USA

Primary Security ID: 87266M107

Meeting Type: Annual

Ticker: TRTX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Avi Banyasz	Mgmt	For	Withhold
1.2	Elect Director Greta Guggenheim	Mgmt	For	For
1.3	Elect Director Kelvin Davis	Mgmt	For	Withhold
1.4	Elect Director Michael Gillmore	Mgmt	For	For
1.5	Elect Director Wendy Silverstein	Mgmt	For	For
1.6	Elect Director Bradley Smith	Mgmt	For	For
1.7	Elect Director Gregory White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For