

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Healthcare Trust of America, Inc.

**Meeting Date:** 07/09/2019

**Country:** USA

**Primary Security ID:** 42225P501

**Meeting Type:** Annual

**Ticker:** HTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Peters	Mgmt	For	For
1b	Elect Director W. Bradley Blair, II	Mgmt	For	For
1c	Elect Director Vicki U. Booth	Mgmt	For	For
1d	Elect Director Maurice J. DeWald	Mgmt	For	For
1e	Elect Director Warren D. Fix	Mgmt	For	For
1f	Elect Director Peter N. Foss	Mgmt	For	Against
1g	Elect Director Daniel S. Henson	Mgmt	For	For
1h	Elect Director Larry L. Mathis	Mgmt	For	For
1i	Elect Director Gary T. Wescombe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## EQT Corporation

**Meeting Date:** 07/10/2019

**Country:** USA

**Primary Security ID:** 26884L109

**Meeting Type:** Proxy Contest

**Ticker:** EQT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Gold Universal Proxy Card)	Mgmt		
1A	Elect Director Philip G. Behrman	Mgmt	For	For
1B	Elect Director Janet L. Carrig	Mgmt	For	For
1C	Elect Director Christina A. Cassotis	Mgmt	For	Withhold
1D	Elect Director William M. Lambert	Mgmt	For	Withhold
1E	Elect Director Gerald F. MacCleary	Mgmt	For	Withhold
1F	Elect Director James T. McManus, II	Mgmt	For	For

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Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1G	Elect Director Valerie A. Mitchell	Mgmt	For	For
1H	Elect Director Robert J. McNally	Mgmt	For	For
1I	Elect Director Anita M. Powers	Mgmt	For	For
1J	Elect Director Daniel J. Rice, IV	Mgmt	For	For
1K	Elect Director Stephen A. Thorington	Mgmt	For	For
1L	Elect Director Christine J. Toretti	Mgmt	For	Withhold
1M	Rice Group Nominee Lydia I. Beebe	SH	Against	For
1N	Rice Group Nominee Lee M. Canaan	SH	Against	For
1O	Rice Group Nominee Kathryn J. Jackson	SH	Against	For
1P	Rice Group Nominee John F. McCartney	SH	Against	Withhold
1Q	Rice Group Nominee Toby Z. Rice	SH	Against	Withhold
1R	Rice Group Nominee Hallie A. Vanderhider	SH	Against	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
	Dissident Proxy (White Universal Proxy Card)	Mgmt		
1A	Elect Director Lydia I. Beebe	SH	For	Do Not Vote
1B	Elect Director Lee M. Canaan	SH	For	Do Not Vote
1C	Elect Director Kathryn J. Jackson	SH	For	Do Not Vote
1D	Elect Director John F. McCartney	SH	For	Do Not Vote
1E	Elect Director Daniel J. Rice, IV	SH	For	Do Not Vote
1F	Elect Director Toby Z. Rice	SH	For	Do Not Vote
1G	Elect Director Hallie A. Vanderhider	SH	For	Do Not Vote
1H	Management Nominee Philip G. Behrman	SH	For	Do Not Vote
1I	Management Nominee Janet L. Carrig	SH	For	Do Not Vote
1J	Management Nominee James T. McManus, II	SH	For	Do Not Vote

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### EQT Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1K	Management Nominee Anita M. Powers	SH	For	Do Not Vote
1L	Management Nominee Stephen A. Thorington	SH	For	Do Not Vote
1M	Management Nominee Christina A. Cassotis	SH	Against	Do Not Vote
1N	Management Nominee William M. Lambert	SH	Against	Do Not Vote
1O	Management Nominee Gerald F. MacCleary	SH	Against	Do Not Vote
1P	Management Nominee Valerie A. Mitchell	SH	Against	Do Not Vote
1Q	Management Nominee Robert J. McNally	SH	Against	Do Not Vote
1R	Management Nominee Christine J. Toretti	SH	Against	Do Not Vote
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote
3	Approve Omnibus Stock Plan	Mgmt	For	Do Not Vote
4	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote

### Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019

Country: USA

Primary Security ID: 31620M106

Meeting Type: Special

Ticker: FIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Booz Allen Hamilton Holding Corporation

Meeting Date: 07/25/2019

Country: USA

Primary Security ID: 099502106

Meeting Type: Annual

Ticker: BAH

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### Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Ellen Jewett	Mgmt	For	For
1c	Elect Director Arthur E. Johnson	Mgmt	For	For
1d	Elect Director Charles O. Rossotti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Classes of Common Stock	Mgmt	For	For

### Zayo Group Holdings, Inc.

Meeting Date: 07/26/2019

Country: USA

Primary Security ID: 98919V105

Meeting Type: Special

Ticker: ZAYO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Jazz Pharmaceuticals plc

Meeting Date: 08/01/2019

Country: Ireland

Primary Security ID: G50871105

Meeting Type: Annual

Ticker: JAZZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul L. Berns	Mgmt	For	For
1b	Elect Director Patrick G. Enright	Mgmt	For	For
1c	Elect Director Seamus Mulligan	Mgmt	For	For

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### Jazz Pharmaceuticals plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Norbert G. Riedel	Mgmt	For	For
2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Ralph Lauren Corporation

Meeting Date: 08/01/2019

Country: USA

Primary Security ID: 751212101

Meeting Type: Annual

Ticker: RL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank A. Bennack, Jr.	Mgmt	For	For
1.2	Elect Director Joel L. Fleishman	Mgmt	For	For
1.3	Elect Director Michael A. George	Mgmt	For	For
1.4	Elect Director Hubert Joly	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Electronic Arts Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 285512109

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For

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### Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For

### The J. M. Smucker Company

Meeting Date: 08/14/2019

Country: USA

Primary Security ID: 832696405

Meeting Type: Annual

Ticker: SJM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Kathryn W. Dindo	Mgmt	For	Against
1b	Elect Director Paul J. Dolan	Mgmt	For	For
1c	Elect Director Jay L. Henderson	Mgmt	For	For
1d	Elect Director Gary A. Oatey	Mgmt	For	For
1e	Elect Director Kirk L. Perry	Mgmt	For	For
1f	Elect Director Sandra Pianalto	Mgmt	For	For
1g	Elect Director Nancy Lopez Russell	Mgmt	For	For
1h	Elect Director Alex Shumate	Mgmt	For	For
1i	Elect Director Mark T. Smucker	Mgmt	For	For
1j	Elect Director Richard K. Smucker	Mgmt	For	For

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### The J. M. Smucker Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Timothy P. Smucker	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### General Mills, Inc.

**Meeting Date:** 09/24/2019

**Country:** USA

**Primary Security ID:** 370334104

**Meeting Type:** Annual

**Ticker:** GIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Kerry Clark	Mgmt	For	For
1b	Elect Director David M. Cordani	Mgmt	For	For
1c	Elect Director Roger W. Ferguson, Jr.	Mgmt	For	For
1d	Elect Director Jeffrey L. Harmening	Mgmt	For	For
1e	Elect Director Maria G. Henry	Mgmt	For	For
1f	Elect Director Elizabeth C. Lempres	Mgmt	For	For
1g	Elect Director Diane L. Neal	Mgmt	For	For
1h	Elect Director Steve Odland	Mgmt	For	For
1i	Elect Director Maria A. Sastre	Mgmt	For	For
1j	Elect Director Eric D. Sprunk	Mgmt	For	For
1k	Elect Director Jorge A. Uribe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Lamb Weston Holdings, Inc.

**Meeting Date:** 09/26/2019

**Country:** USA

**Primary Security ID:** 513272104

**Meeting Type:** Annual

**Ticker:** LW

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### Lamb Weston Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Charles A. Blixt	Mgmt	For	For
1c	Elect Director Andre J. Hawaux	Mgmt	For	For
1d	Elect Director W.G. Jurgensen	Mgmt	For	For
1e	Elect Director Thomas P. Maurer	Mgmt	For	For
1f	Elect Director Hala G. Moddelmog	Mgmt	For	For
1g	Elect Director Maria Renna Sharpe	Mgmt	For	For
1h	Elect Director Thomas P. Werner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Pesticide Use in the Company's Supply Chain	SH	Against	Abstain

### Raytheon Company

Meeting Date: 10/11/2019

Country: USA

Primary Security ID: 755111507

Meeting Type: Special

Ticker: RTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Paychex, Inc.

Meeting Date: 10/17/2019

Country: USA

Primary Security ID: 704326107

Meeting Type: Annual

Ticker: PAYX



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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Prosperity Bancshares, Inc.

Meeting Date: 10/29/2019

Country: USA

Primary Security ID: 743606105

Meeting Type: Special

Ticker: PB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger and Issuance of Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### Zayo Group Holdings, Inc.

Meeting Date: 11/05/2019

Country: USA

Primary Security ID: 98919V105

Meeting Type: Annual

Ticker: ZAYO

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Location(s): State Street Global Advisors

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### Zayo Group Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rick Connor	Mgmt	For	For
1.2	Elect Director Cathy Morris	Mgmt	For	For
1.3	Elect Director Emily White	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Tapestry, Inc.

Meeting Date: 11/07/2019

Country: USA

Primary Security ID: 876030107

Meeting Type: Annual

Ticker: TPR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Darrell Cavens	Mgmt	For	For
1B	Elect Director David Denton	Mgmt	For	For
1C	Elect Director Anne Gates	Mgmt	For	For
1D	Elect Director Andrea Guerra	Mgmt	For	For
1E	Elect Director Susan Kropf	Mgmt	For	For
1F	Elect Director Annabelle Yu Long	Mgmt	For	For
1G	Elect Director Ivan Menezes	Mgmt	For	For
1H	Elect Director Jide Zeitlin	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### The Estee Lauder Companies Inc.

Meeting Date: 11/15/2019

Country: USA

Primary Security ID: 518439104

Meeting Type: Annual

Ticker: EL

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## The Estee Lauder Companies Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald S. Lauder	Mgmt	For	Withhold
1.2	Elect Director William P. Lauder	Mgmt	For	Withhold
1.3	Elect Director Richard D. Parsons	Mgmt	For	Withhold
1.4	Elect Director Lynn Forester de Rothschild	Mgmt	For	Withhold
1.5	Elect Director Jennifer Tejada	Mgmt	For	For
1.6	Elect Director Richard F. Zannino	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## The Clorox Company

Meeting Date: 11/20/2019

Country: USA

Primary Security ID: 189054109

Meeting Type: Annual

Ticker: CLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Amy Banse	Mgmt	For	For
1.2	Elect Director Richard H. Carmona	Mgmt	For	For
1.3	Elect Director Benno Dorer	Mgmt	For	For
1.4	Elect Director Spencer C. Fleischer	Mgmt	For	For
1.5	Elect Director Esther Lee	Mgmt	For	For
1.6	Elect Director A.D. David Mackay	Mgmt	For	For
1.7	Elect Director Robert W. Matschullat	Mgmt	For	For
1.8	Elect Director Matthew J. Shattock	Mgmt	For	For
1.9	Elect Director Pamela Thomas-Graham	Mgmt	For	For
1.10	Elect Director Russell J. Weiner	Mgmt	For	For
1.11	Elect Director Christopher J. Williams	Mgmt	For	For

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### The Clorox Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement to Approve Certain Business Combinations	Mgmt	For	For

### Viacom Inc.

**Meeting Date:** 11/25/2019      **Country:** USA      **Primary Security ID:** 92553P201  
**Meeting Type:** Written Consent      **Ticker:** VIAB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

### Occidental Petroleum Corporation

**Meeting Date:** 12/31/2019      **Country:** USA      **Primary Security ID:** 674599105  
**Meeting Type:** Proxy Contest      **Ticker:** OXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1	Revoke Consent to Request to Fix a Record Date	SH	For	For
	Dissident Card	Mgmt		
1	Consent to Request to Fix a Record Date	SH	For	Do Not Vote

### Parsley Energy, Inc.

**Meeting Date:** 01/09/2020      **Country:** USA      **Primary Security ID:** 701877102  
**Meeting Type:** Special      **Ticker:** PE

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Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Parsley Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For

### Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 461202103

Meeting Type: Annual

Ticker: INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against

### Energizer Holdings, Inc.

Meeting Date: 01/27/2020

Country: USA

Primary Security ID: 29272W109

Meeting Type: Annual

Ticker: ENR

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### Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carlos Abrams-Rivera	Mgmt	For	For
1b	Elect Director Bill G. Armstrong	Mgmt	For	For
1c	Elect Director Cynthia J. Brinkley	Mgmt	For	For
1d	Elect Director Rebecca Frankiewicz	Mgmt	For	For
1e	Elect Director Alan R. Hoskins	Mgmt	For	For
1f	Elect Director Kevin J. Hunt	Mgmt	For	For
1g	Elect Director James C. Johnson	Mgmt	For	For
1h	Elect Director John E. Klein	Mgmt	For	For
1i	Elect Director Patrick J. Moore	Mgmt	For	For
1j	Elect Director Nneka L. Rimmer	Mgmt	For	For
1k	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For

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### Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Aramark

Meeting Date: 01/29/2020

Country: USA

Primary Security ID: 03852U106

Meeting Type: Annual

Ticker: ARMK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director Calvin Darden	Mgmt	For	For
1d	Elect Director Richard W. Dreiling	Mgmt	For	For
1e	Elect Director Irene M. Esteves	Mgmt	For	For
1f	Elect Director Daniel J. Heinrich	Mgmt	For	For
1g	Elect Director Paul C. Hilal	Mgmt	For	For
1h	Elect Director Karen M. King	Mgmt	For	For
1i	Elect Director Stephen I. Sadove	Mgmt	For	For
1j	Elect Director Arthur B. Winkleblack	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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### Aramark

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Permit Shareholders to Call a Special Meeting of Shareholders and Delete Certain Obsolete Provisions	Mgmt	For	For

### Post Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 737446104

Meeting Type: Annual

Ticker: POST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Grote	Mgmt	For	For
1.2	Elect Director David W. Kemper	Mgmt	For	For
1.3	Elect Director Robert V. Vitale	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Valvoline Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 92047W101

Meeting Type: Annual

Ticker: VVV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	For	For
1b	Elect Director Richard J. Freeland	Mgmt	For	For
1c	Elect Director Stephen F. Kirk	Mgmt	For	For
1d	Elect Director Carol H. Kruse	Mgmt	For	For
1e	Elect Director Stephen E. Macadam	Mgmt	For	For
1f	Elect Director Vada O. Manager	Mgmt	For	For
1g	Elect Director Samuel J. Mitchell, Jr.	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Charles M. Sonsteby	Mgmt	For	For
1i	Elect Director Mary J. Twinem	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Amdocs Limited

**Meeting Date:** 01/31/2020

**Country:** Guernsey

**Primary Security ID:** G02602103

**Meeting Type:** Annual

**Ticker:** DOX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Minicucci	Mgmt	For	For
1.2	Elect Director Adrian Gardner	Mgmt	For	For
1.3	Elect Director James S. Kahan	Mgmt	For	For
1.4	Elect Director Rafael de la Vega	Mgmt	For	For
1.5	Elect Director Giora Yaron	Mgmt	For	For
1.6	Elect Director Eli Gelman	Mgmt	For	For
1.7	Elect Director Richard T.C. LeFave	Mgmt	For	For
1.8	Elect Director John A. MacDonald	Mgmt	For	For
1.9	Elect Director Shuky Sheffer	Mgmt	For	For
1.10	Elect Director Yvette Kanouff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Franklin Resources, Inc.

**Meeting Date:** 02/11/2020

**Country:** USA

**Primary Security ID:** 354613101

**Meeting Type:** Annual

**Ticker:** BEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter K. Barker	Mgmt	For	For
1b	Elect Director Mariann Byerwalter	Mgmt	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	For	For
1f	Elect Director Anthony J. Noto	Mgmt	For	For
1g	Elect Director Mark C. Pigott	Mgmt	For	For
1h	Elect Director Laura Stein	Mgmt	For	For
1i	Elect Director Seth H. Waugh	Mgmt	For	For
1j	Elect Director Geoffrey Y. Yang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### TFS Financial Corporation

**Meeting Date:** 02/27/2020

**Country:** USA

**Primary Security ID:** 87240R107

**Meeting Type:** Annual

**Ticker:** TFSL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director William C. Mulligan	Mgmt	For	For
1B	Elect Director Terrence R. Ozan	Mgmt	For	For
1C	Elect Director Marc A. Stefanski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### TFS Financial Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### The Walt Disney Company

Meeting Date: 03/11/2020

Country: USA

Primary Security ID: 254687106

Meeting Type: Annual

Ticker: DIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

### The Toro Company

Meeting Date: 03/17/2020

Country: USA

Primary Security ID: 891092108

Meeting Type: Annual

Ticker: TTC

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## The Toro Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey M. Ettinger	Mgmt	For	For
1.2	Elect Director Katherine J. Harless	Mgmt	For	For
1.3	Elect Director D. Christian Koch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Starbucks Corporation

Meeting Date: 03/18/2020

Country: USA

Primary Security ID: 855244109

Meeting Type: Annual

Ticker: SBUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard E. Allison, Jr.	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Andrew Campion	Mgmt	For	For
1d	Elect Director Mary N. Dillon	Mgmt	For	For
1e	Elect Director Isabel Ge Mahe	Mgmt	For	For
1f	Elect Director Melody Hobson	Mgmt	For	For
1g	Elect Director Kevin R. Johnson	Mgmt	For	For
1h	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For
1i	Elect Director Satya Nadella	Mgmt	For	For
1j	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1k	Elect Director Clara Shih	Mgmt	For	For
1l	Elect Director Javier G. Teruel	Mgmt	For	For
1m	Elect Director Myron E. Ullman, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

## Dow Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 260557103

Meeting Type: Annual

Ticker: DOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Jacqueline K. Barton	Mgmt	For	For
1d	Elect Director James A. Bell	Mgmt	For	For
1e	Elect Director Wesley G. Bush	Mgmt	For	For
1f	Elect Director Richard K. Davis	Mgmt	For	For
1g	Elect Director Jeff M. Fetting	Mgmt	For	For
1h	Elect Director Jim Fitterling	Mgmt	For	For
1i	Elect Director Jacqueline C. Hinman	Mgmt	For	For
1j	Elect Director Jill S. Wyant	Mgmt	For	For
1k	Elect Director Daniel W. Yohannes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Celanese Corporation

Meeting Date: 04/16/2020

Country: USA

Primary Security ID: 150870103

Meeting Type: Annual

Ticker: CE

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Celanese Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean S. Blackwell	Mgmt	For	For
1b	Elect Director William M. Brown	Mgmt	For	For
1c	Elect Director Edward G. Galante	Mgmt	For	For
1d	Elect Director Kathryn M. Hill	Mgmt	For	For
1e	Elect Director David F. Hoffmeister	Mgmt	For	For
1f	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1g	Elect Director Mark C. Rohr	Mgmt	For	For
1h	Elect Director Kim K. W. Rucker	Mgmt	For	For
1i	Elect Director Lori J. Ryerkerk	Mgmt	For	For
1j	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Northern Trust Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 665859104

Meeting Type: Annual

Ticker: NTRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda Walker Bynoe	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director Dean M. Harrison	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Marcy S. Klevorn	Mgmt	For	For
1f	Elect Director Siddharth N. "Bobby" Mehta	Mgmt	For	For
1g	Elect Director Michael G. O'Grady	Mgmt	For	For
1h	Elect Director Jose Luis Prado	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Northern Trust Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Thomas E. Richards	Mgmt	For	For
1j	Elect Director Martin P. Slark	Mgmt	For	For
1k	Elect Director David H. B. Smith, Jr.	Mgmt	For	For
1l	Elect Director Donald Thompson	Mgmt	For	For
1m	Elect Director Charles A. Tribbett, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Prosperity Bancshares, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 743606105

Meeting Type: Annual

Ticker: PB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin J. Hanigan	Mgmt	For	Withhold
1.2	Elect Director William T. Luedke, IV	Mgmt	For	Withhold
1.3	Elect Director Perry Mueller, Jr.	Mgmt	For	Withhold
1.4	Elect Director Harrison Stafford, II	Mgmt	For	Withhold
1.5	Elect Director Bruce W. Hunt	Mgmt	For	For
1.6	Elect Director George A. Fisk	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Public Service Enterprise Group Incorporated

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 744573106

Meeting Type: Annual

Ticker: PEG

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Public Service Enterprise Group Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph Izzo	Mgmt	For	For
1.2	Elect Director Shirley Ann Jackson	Mgmt	For	For
1.3	Elect Director Willie A. Deese	Mgmt	For	For
1.4	Elect Director David Lilley	Mgmt	For	For
1.5	Elect Director Barry H. Ostrowsky	Mgmt	For	For
1.6	Elect Director Scott G. Stephenson	Mgmt	For	For
1.7	Elect Director Laura A. Sugg	Mgmt	For	For
1.8	Elect Director John P. Surma	Mgmt	For	For
1.9	Elect Director Susan Tomasky	Mgmt	For	For
1.10	Elect Director Alfred W. Zollar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## U.S. Bancorp

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 902973304

Meeting Type: Annual

Ticker: USB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warner L. Baxter	Mgmt	For	For
1b	Elect Director Dorothy J. Bridges	Mgmt	For	For
1c	Elect Director Elizabeth L. Buse	Mgmt	For	For
1d	Elect Director Marc N. Casper	Mgmt	For	For
1e	Elect Director Andrew Cecere	Mgmt	For	For
1f	Elect Director Kimberly J. Harris	Mgmt	For	For
1g	Elect Director Roland A. Hernandez	Mgmt	For	For
1h	Elect Director Olivia F. Kirtley	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### U.S. Bancorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Karen S. Lynch	Mgmt	For	For
1j	Elect Director Richard P. McKenney	Mgmt	For	For
1k	Elect Director Yusuf I. Mehdi	Mgmt	For	For
1l	Elect Director John P. Wiehoff	Mgmt	For	For
1m	Elect Director Scott W. Wine	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Teledyne Technologies Incorporated

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 879360105

Meeting Type: Annual

Ticker: TDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roxanne S. Austin	Mgmt	For	For
1.2	Elect Director Kenneth C. Dahlberg	Mgmt	For	For
1.3	Elect Director Robert A. Malone	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### The Coca-Cola Company

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 191216100

Meeting Type: Annual

Ticker: KO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert A. Allen	Mgmt	For	For
1.2	Elect Director Marc Bolland	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## The Coca-Cola Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ana Botin	Mgmt	For	For
1.4	Elect Director Christopher C. Davis	Mgmt	For	For
1.5	Elect Director Barry Diller	Mgmt	For	Against
1.6	Elect Director Helene D. Gayle	Mgmt	For	For
1.7	Elect Director Alexis M. Herman	Mgmt	For	Against
1.8	Elect Director Robert A. Kotick	Mgmt	For	For
1.9	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1.10	Elect Director James Quincey	Mgmt	For	For
1.11	Elect Director Caroline J. Tsay	Mgmt	For	For
1.12	Elect Director David B. Weinberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Report on the Health Impacts and Risks of Sugar in the Company's Products	SH	Against	Against

## Edison International

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 281020107

Meeting Type: Annual

Ticker: EIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeanne Beliveau-Dunn	Mgmt	For	For
1b	Elect Director Michael C. Camunez	Mgmt	For	For
1c	Elect Director Vanessa C.L. Chang	Mgmt	For	For
1d	Elect Director James T. Morris	Mgmt	For	For
1e	Elect Director Timothy T. O'Toole	Mgmt	For	For
1f	Elect Director Pedro J. Pizarro	Mgmt	For	For
1g	Elect Director Carey A. Smith	Mgmt	For	For
1h	Elect Director Linda G. Stuntz	Mgmt	For	For
1i	Elect Director William P. Sullivan	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Edison International

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Peter J. Taylor	Mgmt	For	For
1k	Elect Director Keith Trent	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

## Johnson & Johnson

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 478160104

Meeting Type: Annual

Ticker: JNJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	Against
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	Against
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	Abstain

### SVB Financial Group

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 78486Q101

Meeting Type: Annual

Ticker: SIVB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg W. Becker	Mgmt	For	For
1.2	Elect Director Eric A. Benhamou	Mgmt	For	For
1.3	Elect Director John S. Clendening	Mgmt	For	For
1.4	Elect Director Roger F. Dunbar	Mgmt	For	For
1.5	Elect Director Joel P. Friedman	Mgmt	For	For
1.6	Elect Director Jeffrey N. Maggioncalda	Mgmt	For	For
1.7	Elect Director Kay Matthews	Mgmt	For	For
1.8	Elect Director Mary J. Miller	Mgmt	For	For
1.9	Elect Director Kate D. Mitchell	Mgmt	For	For
1.10	Elect Director John F. Robinson	Mgmt	For	For
1.11	Elect Director Garen K. Staglin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Texas Instruments Incorporated

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 882508104

Meeting Type: Annual

Ticker: TXN

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Texas Instruments Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	For	For
1b	Elect Director Todd M. Bluedorn	Mgmt	For	For
1c	Elect Director Janet F. Clark	Mgmt	For	For
1d	Elect Director Carrie S. Cox	Mgmt	For	For
1e	Elect Director Martin S. Craighead	Mgmt	For	For
1f	Elect Director Jean M. Hobby	Mgmt	For	For
1g	Elect Director Michael D. Hsu	Mgmt	For	Against
1h	Elect Director Ronald Kirk	Mgmt	For	For
1i	Elect Director Pamela H. Patsley	Mgmt	For	Against
1j	Elect Director Robert E. Sanchez	Mgmt	For	For
1k	Elect Director Richard k. Templeton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Bank of Hawaii Corporation

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 062540109

Meeting Type: Annual

Ticker: BOH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director S. Haunani Apoliona	Mgmt	For	For
1.2	Elect Director Mark A. Burak	Mgmt	For	For
1.3	Elect Director John C. Erickson	Mgmt	For	For
1.4	Elect Director Joshua D. Feldman	Mgmt	For	For
1.5	Elect Director Peter S. Ho	Mgmt	For	For
1.6	Elect Director Michelle E. Hulst	Mgmt	For	For
1.7	Elect Director Kent T. Lucien	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Bank of Hawaii Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Alicia E. Moy	Mgmt	For	For
1.9	Elect Director Victor K. Nichols	Mgmt	For	For
1.10	Elect Director Barbara J. Tanabe	Mgmt	For	For
1.11	Elect Director Dana M. Tokioka	Mgmt	For	For
1.12	Elect Director Raymond P. Vara, Jr.	Mgmt	For	For
1.13	Elect Director Robert W. Wo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Kellogg Company

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 487836108

Meeting Type: Annual

Ticker: K

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephanie Burns	Mgmt	For	For
1b	Elect Director Steve Cahillane	Mgmt	For	For
1c	Elect Director Richard Dreiling	Mgmt	For	For
1d	Elect Director La June Montgomery Tabron	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	Against	For

### Apartment Investment and Management Company

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 03748R754

Meeting Type: Annual

Ticker: AIV

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Apartment Investment and Management Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terry Considine	Mgmt	For	For
1.2	Elect Director Thomas L. Keltner	Mgmt	For	For
1.3	Elect Director Robert A. Miller	Mgmt	For	For
1.4	Elect Director Devin I. Murphy	Mgmt	For	For
1.5	Elect Director Kathleen M. Nelson	Mgmt	For	For
1.6	Elect Director John D. Rayis	Mgmt	For	For
1.7	Elect Director Ann Sperling	Mgmt	For	For
1.8	Elect Director Michael A. Stein	Mgmt	For	For
1.9	Elect Director Nina A. Tran	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Nonqualified Employee Stock Purchase Plan	Mgmt	For	For

## Brixmor Property Group Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 11120U105

Meeting Type: Annual

Ticker: BRX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James M. Taylor, Jr.	Mgmt	For	For
1.2	Elect Director John G. Schreiber	Mgmt	For	For
1.3	Elect Director Michael Berman	Mgmt	For	For
1.4	Elect Director Julie Bowerman	Mgmt	For	For
1.5	Elect Director Sheryl M. Crosland	Mgmt	For	For
1.6	Elect Director Thomas W. Dickson	Mgmt	For	For
1.7	Elect Director Daniel B. Hurwitz	Mgmt	For	For
1.8	Elect Director William D. Rahm	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Brixmor Property Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Gabrielle Sulzberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Charter Communications, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 16119P108

Meeting Type: Annual

Ticker: CHTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director W. Lance Conn	Mgmt	For	For
1b	Elect Director Kim C. Goodman	Mgmt	For	For
1c	Elect Director Craig A. Jacobson	Mgmt	For	For
1d	Elect Director Gregory B. Maffei	Mgmt	For	Against
1e	Elect Director John D. Markley, Jr.	Mgmt	For	For
1f	Elect Director David C. Merritt	Mgmt	For	For
1g	Elect Director James E. Meyer	Mgmt	For	Against
1h	Elect Director Steven A. Miron	Mgmt	For	For
1i	Elect Director Balan Nair	Mgmt	For	Against
1j	Elect Director Michael A. Newhouse	Mgmt	For	For
1k	Elect Director Mauricio Ramos	Mgmt	For	For
1l	Elect Director Thomas M. Rutledge	Mgmt	For	For
1m	Elect Director Eric L. Zinterhofer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Comerica Incorporated

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 200340107

**Meeting Type:** Annual

**Ticker:** CMA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael E. Collins	Mgmt	For	For
1.2	Elect Director Roger A. Cregg	Mgmt	For	For
1.3	Elect Director T. Kevin DeNicola	Mgmt	For	For
1.4	Elect Director Curtis C. Farmer	Mgmt	For	For
1.5	Elect Director Jacqueline P. Kane	Mgmt	For	For
1.6	Elect Director Richard G. Lindner	Mgmt	For	For
1.7	Elect Director Barbara R. Smith	Mgmt	For	For
1.8	Elect Director Robert S. Taubman	Mgmt	For	For
1.9	Elect Director Reginald M. Turner, Jr.	Mgmt	For	For
1.10	Elect Director Nina G. Vaca	Mgmt	For	For
1.11	Elect Director Michael G. Van de Ven	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Corteva, Inc.

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 22052L104

**Meeting Type:** Annual

**Ticker:** CTVA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lamberto Andreotti	Mgmt	For	For
1b	Elect Director Robert A. Brown	Mgmt	For	For
1c	Elect Director James C. Collins, Jr.	Mgmt	For	For
1d	Elect Director Klaus A. Engel	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Corteva, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Lois D. Juliber	Mgmt	For	For
1g	Elect Director Rebecca B. Liebert	Mgmt	For	For
1h	Elect Director Marcos M. Lutz	Mgmt	For	Against
1i	Elect Director Nayaki Nayyar	Mgmt	For	For
1j	Elect Director Gregory R. Page	Mgmt	For	Against
1k	Elect Director Lee M. Thomas	Mgmt	For	For
1l	Elect Director Patrick J. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Equity LifeStyle Properties, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 29472R108

Meeting Type: Annual

Ticker: ELS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Berkenfield	Mgmt	For	For
1.2	Elect Director Philip Calian	Mgmt	For	For
1.3	Elect Director David Contis	Mgmt	For	For
1.4	Elect Director Constance Freedman	Mgmt	For	For
1.5	Elect Director Thomas Heneghan	Mgmt	For	For
1.6	Elect Director Tao Huang	Mgmt	For	For
1.7	Elect Director Marguerite Nader	Mgmt	For	For
1.8	Elect Director Scott Peppet	Mgmt	For	For
1.9	Elect Director Sheli Rosenberg	Mgmt	For	For
1.10	Elect Director Samuel Zell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Equity LifeStyle Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

### Noble Energy, Inc.

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 655044105

**Meeting Type:** Annual

**Ticker:** NBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey L. Berenson	Mgmt	For	For
1b	Elect Director James E. Craddock	Mgmt	For	For
1c	Elect Director Barbara J. Duganier	Mgmt	For	For
1d	Elect Director Thomas J. Edelman	Mgmt	For	For
1e	Elect Director Holli C. Ladhani	Mgmt	For	For
1f	Elect Director David L. Stover	Mgmt	For	For
1g	Elect Director Scott D. Urban	Mgmt	For	For
1h	Elect Director William T. Van Kleef	Mgmt	For	For
1i	Elect Director Martha B. Wyrsh	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### ROLLINS, INC.

**Meeting Date:** 04/28/2020

**Country:** USA

**Primary Security ID:** 775711104

**Meeting Type:** Annual

**Ticker:** ROL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### ROLLINS, INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Randall Rollins	Mgmt	For	Withhold
1.2	Elect Director Henry B. Tippie	Mgmt	For	Withhold
1.3	Elect Director James B. Williams	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### RPC, Inc.

**Meeting Date:** 04/28/2020      **Country:** USA      **Primary Security ID:** 749660106  
**Meeting Type:** Annual      **Ticker:** RES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Randall Rollins	Mgmt	For	Withhold
1.2	Elect Director Henry B. Tippie	Mgmt	For	Withhold
1.3	Elect Director James B. Williams	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Sprouts Farmers Market, Inc.

**Meeting Date:** 04/28/2020      **Country:** USA      **Primary Security ID:** 85208M102  
**Meeting Type:** Annual      **Ticker:** SFM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel D. Anderson	Mgmt	For	For
1.2	Elect Director Terri Funk Graham	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Sprouts Farmers Market, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Doug G. Rauch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Wells Fargo & Company

**Meeting Date:** 04/28/2020      **Country:** USA      **Primary Security ID:** 949746101  
**Meeting Type:** Annual      **Ticker:** WFC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven D. Black	Mgmt	For	For
1b	Elect Director Celeste A. Clark	Mgmt	For	For
1c	Elect Director Theodore F. Craver, Jr.	Mgmt	For	For
1d	Elect Director Wayne M. Hewett	Mgmt	For	For
1e	Elect Director Donald M. James	Mgmt	For	For
1f	Elect Director Maria R. Morris	Mgmt	For	For
1g	Elect Director Charles H. Noski	Mgmt	For	For
1h	Elect Director Richard B. Payne, Jr.	Mgmt	For	For
1i	Elect Director Juan A. Pujadas	Mgmt	For	For
1j	Elect Director Ronald L. Sargent	Mgmt	For	For
1k	Elect Director Charles W. Scharf	Mgmt	For	For
1l	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
5	Report on Incentive-Based Compensation and Risks of Material Losses	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Wells Fargo & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Global Median Gender Pay Gap	SH	Against	Abstain

## Ball Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 058498106

Meeting Type: Annual

Ticker: BLL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Hayes	Mgmt	For	For
1.2	Elect Director Cathy D. Ross	Mgmt	For	For
1.3	Elect Director Betty Sapp	Mgmt	For	For
1.4	Elect Director Stuart A. Taylor, II	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Kimberly-Clark Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 494368103

Meeting Type: Annual

Ticker: KMB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Abelardo E. Bru	Mgmt	For	For
1.2	Elect Director Robert W. Decherd	Mgmt	For	For
1.3	Elect Director Michael D. Hsu	Mgmt	For	For
1.4	Elect Director Mae C. Jemison	Mgmt	For	For
1.5	Elect Director S. Todd Madlin	Mgmt	For	For
1.6	Elect Director Sherilyn S. McCoy	Mgmt	For	For
1.7	Elect Director Christa S. Quarles	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Kimberly-Clark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Ian C. Read	Mgmt	For	For
1.9	Elect Director Dunia A. Shive	Mgmt	For	For
1.10	Elect Director Mark T. Smucker	Mgmt	For	For
1.11	Elect Director Michael D. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Marathon Petroleum Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 56585A102

Meeting Type: Annual

Ticker: MPC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
2a	Elect Director Steven A. Davis	Mgmt	For	For
2b	Elect Director J. Michael Stice	Mgmt	For	For
2c	Elect Director John P. Surma	Mgmt	For	For
2d	Elect Director Susan Tomasky	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	For	For
6	Report on Integrating Community Impacts Into Executive Compensation Program	SH	Against	Against

### Vistra Energy Corp.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 92840M102

Meeting Type: Annual

Ticker: VST

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Vistra Energy Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For
	If Proposal 1 is Approved, Elect the Following 10 Directors:	Mgmt		
2.1	Elect Director Hilary E. Ackermann	Mgmt	For	For
2.2	Elect Director Arcilia C. Acosta	Mgmt	For	For
2.3	Elect Director Gavin R. Baiera	Mgmt	For	For
2.4	Elect Director Paul M. Barbas	Mgmt	For	For
2.5	Elect Director Lisa Crutchfield	Mgmt	For	For
2.6	Elect Director Brian K. Ferraioli	Mgmt	For	Against
2.7	Elect Director Scott B. Helm	Mgmt	For	For
2.8	Elect Director Jeff D. Hunter	Mgmt	For	For
2.9	Elect Director Curtis A. Morgan	Mgmt	For	For
2.10	Elect Director John R. (JR) Sult	Mgmt	For	For
	If Proposal 1 is Not Approved, Elect the Following Four Directors:	Mgmt		
3.1	Elect Director Gavin R. Baiera	Mgmt	For	For
3.2	Elect Director Scott B. Helm	Mgmt	For	For
3.3	Elect Director Curtis A. Morgan	Mgmt	For	For
3.4	Elect Director John R. (JR) Sult	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### W.W. Grainger, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 384802104

Meeting Type: Annual

Ticker: GWW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Adkins	Mgmt	For	Withhold



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### W.W. Grainger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Brian P. Anderson	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Stuart L. Levenick	Mgmt	For	For
1.5	Elect Director D.G. Macpherson	Mgmt	For	For
1.6	Elect Director Neil S. Novich	Mgmt	For	For
1.7	Elect Director Beatriz R. Perez	Mgmt	For	For
1.8	Elect Director Michael J. Roberts	Mgmt	For	For
1.9	Elect Director E. Scott Santi	Mgmt	For	For
1.10	Elect Director Susan Slavik Williams	Mgmt	For	For
1.11	Elect Director Lucas E. Watson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### JBG SMITH Properties

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 46590V100

Meeting Type: Annual

Ticker: JBGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott A. Estes	Mgmt	For	For
1b	Elect Director Alan S. Forman	Mgmt	For	For
1c	Elect Director Michael J. Glosserman	Mgmt	For	Against
1d	Elect Director Charles E. Haldeman, Jr.	Mgmt	For	For
1e	Elect Director W. Matthew Kelly	Mgmt	For	For
1f	Elect Director Alisa M. Mall	Mgmt	For	For
1g	Elect Director Carol A. Melton	Mgmt	For	For
1h	Elect Director William J. Mulrow	Mgmt	For	For
1i	Elect Director Steven Roth	Mgmt	For	Against
1j	Elect Director Ellen Shuman	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### JBG SMITH Properties

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Robert A. Stewart	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Valero Energy Corporation

**Meeting Date:** 04/30/2020      **Country:** USA      **Primary Security ID:** 91913Y100  
**Meeting Type:** Annual      **Ticker:** VLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director H. Paulett Eberhart	Mgmt	For	For
1B	Elect Director Joseph W. Gorder	Mgmt	For	For
1C	Elect Director Kimberly S. Greene	Mgmt	For	For
1D	Elect Director Deborah P. Majoras	Mgmt	For	For
1E	Elect Director Eric D. Mullins	Mgmt	For	For
1F	Elect Director Donald L. Nickles	Mgmt	For	For
1G	Elect Director Philip J. Pfeiffer	Mgmt	For	For
1H	Elect Director Robert A. Profusek	Mgmt	For	For
1I	Elect Director Stephen M. Waters	Mgmt	For	For
1J	Elect Director Randall J. Weisenburger	Mgmt	For	For
1K	Elect Director Rayford Wilkins, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Choice Hotels International, Inc.

**Meeting Date:** 05/01/2020      **Country:** USA      **Primary Security ID:** 169905106  
**Meeting Type:** Annual      **Ticker:** CHH

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Choice Hotels International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Barbara T. Alexander	Mgmt	For	For
1.2	Elect Director Brian B. Bainum	Mgmt	For	For
1.3	Elect Director Stewart W. Bainum, Jr.	Mgmt	For	For
1.4	Elect Director William L. Jews	Mgmt	For	For
1.5	Elect Director Monte J.M. Koch	Mgmt	For	For
1.6	Elect Director Liza K. Landsman	Mgmt	For	For
1.7	Elect Director Patrick S. Pacious	Mgmt	For	For
1.8	Elect Director Ervin R. Shames	Mgmt	For	For
1.9	Elect Director Maureen D. Sullivan	Mgmt	For	For
1.10	Elect Director John P. Tague	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Arcosa, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 039653100

Meeting Type: Annual

Ticker: ACA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	For
1c	Elect Director John W. Lindsay	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Hawaiian Electric Industries, Inc.

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 419870100

**Meeting Type:** Annual

**Ticker:** HE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peggy Y. Fowler	Mgmt	For	For
1.2	Elect Director Keith P. Russell	Mgmt	For	For
1.3	Elect Director Eva T. Zlotnicka	Mgmt	For	For
1.4	Elect Director Micah A. Kane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Hubbell Incorporated

**Meeting Date:** 05/05/2020

**Country:** USA

**Primary Security ID:** 443510607

**Meeting Type:** Annual

**Ticker:** HUBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Cardoso	Mgmt	For	For
1.2	Elect Director Anthony J. Guzzi	Mgmt	For	For
1.3	Elect Director Neal J. Keating	Mgmt	For	For
1.4	Elect Director Bonnie C. Lind	Mgmt	For	For
1.5	Elect Director John F. Malloy	Mgmt	For	For
1.6	Elect Director David G. Nord	Mgmt	For	For
1.7	Elect Director John G. Russell	Mgmt	For	For
1.8	Elect Director Steven R. Shawley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Hubbell Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Pentair plc

**Meeting Date:** 05/05/2020      **Country:** Ireland      **Primary Security ID:** G7S00T104  
**Meeting Type:** Annual      **Ticker:** PNR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mona Abutaleb Stephenson	Mgmt	For	For
1b	Elect Director Glynis A. Bryan	Mgmt	For	For
1c	Elect Director T. Michael Glenn	Mgmt	For	For
1d	Elect Director Theodore L. Harris	Mgmt	For	For
1e	Elect Director David A. Jones	Mgmt	For	For
1f	Elect Director Michael T. Speetzen	Mgmt	For	For
1g	Elect Director John L. Stauch	Mgmt	For	For
1h	Elect Director Billie I. Williamson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Authorise Issue of Equity	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Pluralsight, Inc.

**Meeting Date:** 05/05/2020      **Country:** USA      **Primary Security ID:** 72941B106  
**Meeting Type:** Annual      **Ticker:** PS

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Pluralsight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arne Duncan	Mgmt	For	Withhold
1.2	Elect Director Leah Johnson	Mgmt	For	For
1.3	Elect Director Frederick Onion	Mgmt	For	Withhold
1.4	Elect Director Karenann Terrell	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Sempra Energy

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 816851109

Meeting Type: Annual

Ticker: SRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan L. Boeckmann	Mgmt	For	For
1.2	Elect Director Kathleen L. Brown	Mgmt	For	For
1.3	Elect Director Andres Conesa	Mgmt	For	For
1.4	Elect Director Maria Contreras-Sweet	Mgmt	For	For
1.5	Elect Director Pablo A. Ferrero	Mgmt	For	For
1.6	Elect Director William D. Jones	Mgmt	For	For
1.7	Elect Director Jeffrey W. Martin	Mgmt	For	For
1.8	Elect Director Bethany J. Mayer	Mgmt	For	For
1.9	Elect Director Michael N. Mears	Mgmt	For	For
1.10	Elect Director Jack T. Taylor	Mgmt	For	For
1.11	Elect Director Cynthia L. Walker	Mgmt	For	For
1.12	Elect Director Cynthia J. Warner	Mgmt	For	Against
1.13	Elect Director James C. Yardley	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Sempra Energy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against

### Air Lease Corporation

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 00912X302

**Meeting Type:** Annual

**Ticker:** AL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Hart	Mgmt	For	For
1b	Elect Director Cheryl Gordon Krongard	Mgmt	For	For
1c	Elect Director Marshall O. Larsen	Mgmt	For	For
1d	Elect Director Susan McCaw	Mgmt	For	For
1e	Elect Director Robert A. Milton	Mgmt	For	For
1f	Elect Director John L. Plueger	Mgmt	For	For
1g	Elect Director Ian M. Saines	Mgmt	For	For
1h	Elect Director Steven F. Udvar-Hazy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Alcoa Corporation

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 013872106

**Meeting Type:** Annual

**Ticker:** AA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael G. Morris	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Timothy P. Flynn	Mgmt	For	For
1e	Elect Director Kathryn S. Fuller	Mgmt	For	For
1f	Elect Director Roy C. Harvey	Mgmt	For	For
1g	Elect Director James A. Hughes	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director Carol L. Roberts	Mgmt	For	For
1j	Elect Director Suzanne Sitherwood	Mgmt	For	For
1k	Elect Director Steven W. Williams	Mgmt	For	For
1l	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## AptarGroup, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 038336103

Meeting Type: Annual

Ticker: ATR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George L. Fotiades	Mgmt	For	For
1b	Elect Director B. Craig Owens	Mgmt	For	For
1c	Elect Director Joanne C. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## CNX Resources Corporation

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 12653C108

**Meeting Type:** Annual

**Ticker:** CNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director J. Palmer Clarkson	Mgmt	For	For
1b	Elect Director Nicholas J. DeIulius	Mgmt	For	For
1c	Elect Director Maureen E. Lally-Green	Mgmt	For	For
1d	Elect Director Bernard Lanigan, Jr.	Mgmt	For	For
1e	Elect Director William N. Thorndike, Jr.	Mgmt	For	For
1f	Elect Director Ian McGuire	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Domtar Corporation

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 257559203

**Meeting Type:** Annual

**Ticker:** UFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Giannella Alvarez	Mgmt	For	For
1.2	Elect Director Robert E. Apple	Mgmt	For	For
1.3	Elect Director David J. Illingworth	Mgmt	For	For
1.4	Elect Director Brian M. Levitt	Mgmt	For	For
1.5	Elect Director David G. Maffucci	Mgmt	For	For
1.6	Elect Director Pamela B. Strobel	Mgmt	For	For
1.7	Elect Director Denis Turcotte	Mgmt	For	For
1.8	Elect Director John D. Williams	Mgmt	For	For
1.9	Elect Director Mary A. Winston	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Domtar Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Essential Utilities, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 29670G102

Meeting Type: Annual

Ticker: WTRG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Elizabeth B. Amato	Mgmt	For	For
1.2	Elect Director Nicholas DeBenedictis	Mgmt	For	For
1.3	Elect Director Christopher H. Franklin	Mgmt	For	For
1.4	Elect Director Wendy A. Franks	Mgmt	For	For
1.5	Elect Director Daniel J. Hilferty	Mgmt	For	For
1.6	Elect Director Francis O. Idehen	Mgmt	For	For
1.7	Elect Director Ellen T. Ruff	Mgmt	For	For
1.8	Elect Director Lee C. Stewart	Mgmt	For	For
1.9	Elect Director Christopher C. Womack	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
5	Increase Authorized Common Stock	Mgmt	For	For

### Gilead Sciences, Inc.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 375558103

Meeting Type: Annual

Ticker: GILD

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Gilead Sciences, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline K. Barton	Mgmt	For	For
1b	Elect Director Sandra J. Horning	Mgmt	For	For
1c	Elect Director Kelly A. Kramer	Mgmt	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	For
1e	Elect Director Harish Manwani	Mgmt	For	Against
1f	Elect Director Daniel P. O'Day	Mgmt	For	For
1g	Elect Director Richard J. Whitley	Mgmt	For	For
1h	Elect Director Per Wold-Olsen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Eliminate the Ownership Threshold for Stockholders to Request a Record Date to Take Action by Written Consent	SH	Against	Against

### IDEXX Laboratories, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 45168D104

**Meeting Type:** Annual

**Ticker:** IDXX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebecca M. Henderson	Mgmt	For	For
1b	Elect Director Lawrence D. Kingsley	Mgmt	For	For
1c	Elect Director Sophie V. Vandebroek	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### PepsiCo, Inc.

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 713448108

**Meeting Type:** Annual

**Ticker:** PEP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shona L. Brown	Mgmt	For	For
1b	Elect Director Cesar Conde	Mgmt	For	For
1c	Elect Director Ian Cook	Mgmt	For	For
1d	Elect Director Dina Dublon	Mgmt	For	For
1e	Elect Director Richard W. Fisher	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Ramon L. Laguarta	Mgmt	For	For
1h	Elect Director David C. Page	Mgmt	For	For
1i	Elect Director Robert C. Pohlad	Mgmt	For	For
1j	Elect Director Daniel Vasella	Mgmt	For	For
1k	Elect Director Darren Walker	Mgmt	For	For
1l	Elect Director Alberto Weisser	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
5	Report on Sugar and Public Health	SH	Against	Against

### Phillips 66

**Meeting Date:** 05/06/2020

**Country:** USA

**Primary Security ID:** 718546104

**Meeting Type:** Annual

**Ticker:** PSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Charles M. Holley	Mgmt	For	For
1b	Elect Director Glenn F. Tilton	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Phillips 66

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Risks of Gulf Coast Petrochemical Investments	SH	Against	For

### Realogy Holdings Corp.

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 75605Y106

Meeting Type: Annual

Ticker: RLGY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fiona P. Dias	Mgmt	For	For
1.2	Elect Director Matthew J. Espe	Mgmt	For	For
1.3	Elect Director V. Ann Hailey	Mgmt	For	For
1.4	Elect Director Bryson R. Koehler	Mgmt	For	For
1.5	Elect Director Duncan L. Niederauer	Mgmt	For	For
1.6	Elect Director Ryan M. Schneider	Mgmt	For	For
1.7	Elect Director Enrique Silva	Mgmt	For	For
1.8	Elect Director Sherry M. Smith	Mgmt	For	For
1.9	Elect Director Christopher S. Terrill	Mgmt	For	For
1.10	Elect Director Michael J. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Alaska Air Group, Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 011659109

Meeting Type: Annual

Ticker: ALK

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Marion C. Blakey	Mgmt	For	For
1d	Elect Director Raymond L. Conner	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Susan J. Li	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Bradley D. Tilden	Mgmt	For	For
1l	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Abstain
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

### American Homes 4 Rent

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 02665T306

Meeting Type: Annual

Ticker: AMH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tamara Hughes Gustavson	Mgmt	For	Against
1.2	Elect Director David P. Singelyn	Mgmt	For	For
1.3	Elect Director Douglas N. Benham	Mgmt	For	For
1.4	Elect Director John "Jack" Corrigan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### American Homes 4 Rent

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director David Goldberg	Mgmt	For	Against
1.6	Elect Director Matthew J. Hart	Mgmt	For	For
1.7	Elect Director James H. Kropp	Mgmt	For	For
1.8	Elect Director Winifred "Wendy" M. Webb	Mgmt	For	For
1.9	Elect Director Jay Willoughby	Mgmt	For	For
1.10	Elect Director Kenneth M. Woolley	Mgmt	For	For
1.11	Elect Director Matthew R. Zaist	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Graham Holdings Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 384637104

Meeting Type: Annual

Ticker: GHC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher C. Davis	Mgmt	For	Withhold
1.2	Elect Director Anne M. Mulcahy	Mgmt	For	Withhold
1.3	Elect Director Larry D. Thompson	Mgmt	For	Withhold

### CommScope Holding Company, Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 20337X109

Meeting Type: Annual

Ticker: COMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Frank M. Drendel	Mgmt	For	Against
2b	Elect Director Joanne M. Maguire	Mgmt	For	For
2c	Elect Director Thomas J. Manning	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### CommScope Holding Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
6	Approve Removal of Common Shares Issuance Restriction in Connection with the Conversion or Redemption of Preferred Shares, Exercise of Participation Rights, and Voting of Preferred Shares	Mgmt	For	Against
7	Amend Omnibus Stock Plan	Mgmt	For	For

### Illinois Tool Works Inc.

Meeting Date: 05/08/2020

Country: USA

Primary Security ID: 452308109

Meeting Type: Annual

Ticker: ITW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel J. Brutto	Mgmt	For	For
1b	Elect Director Susan Crown	Mgmt	For	For
1c	Elect Director James W. Griffith	Mgmt	For	For
1d	Elect Director Jay L. Henderson	Mgmt	For	For
1e	Elect Director Richard H. Lenny	Mgmt	For	For
1f	Elect Director E. Scott Santi	Mgmt	For	For
1g	Elect Director David B. Smith, Jr.	Mgmt	For	For
1h	Elect Director Pamela B. Strobel	Mgmt	For	For
1i	Elect Director Kevin M. Warren	Mgmt	For	For
1j	Elect Director Anne D. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### ManpowerGroup, Inc.

**Meeting Date:** 05/08/2020

**Country:** USA

**Primary Security ID:** 56418H100

**Meeting Type:** Annual

**Ticker:** MAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Gina R. Boswell	Mgmt	For	For
1B	Elect Director Cari M. Dominguez	Mgmt	For	For
1C	Elect Director William Downe	Mgmt	For	For
1D	Elect Director John F. Ferraro	Mgmt	For	For
1E	Elect Director Patricia Hemingway Hall	Mgmt	For	For
1F	Elect Director Julie M. Howard	Mgmt	For	For
1G	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1H	Elect Director Jonas Prising	Mgmt	For	For
1I	Elect Director Paul Read	Mgmt	For	For
1J	Elect Director Elizabeth P. Sartain	Mgmt	For	For
1K	Elect Director Michael J. Van Handel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Yum China Holdings, Inc.

**Meeting Date:** 05/08/2020

**Country:** USA

**Primary Security ID:** 98850P109

**Meeting Type:** Annual

**Ticker:** YUMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred Hu	Mgmt	For	Against
1b	Elect Director Joey Wat	Mgmt	For	For
1c	Elect Director Peter A. Bassi	Mgmt	For	For
1d	Elect Director Christian L. Campbell	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Yum China Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ed Yiu-Cheong Chan	Mgmt	For	For
1f	Elect Director Edouard Ettedgui	Mgmt	For	For
1g	Elect Director Cyril Han	Mgmt	For	For
1h	Elect Director Louis T. Hsieh	Mgmt	For	For
1i	Elect Director Ruby Lu	Mgmt	For	For
1j	Elect Director Zili Shao	Mgmt	For	For
1k	Elect Director William Wang	Mgmt	For	For
2	Ratify KPMG Huazhen LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### MKS Instruments, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 55306N104

Meeting Type: Annual

Ticker: MKSI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph B. Donahue	Mgmt	For	For
1.2	Elect Director Janice K. Henry	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### 3M Company

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 88579Y101

Meeting Type: Annual

Ticker: MMM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas "Tony" K. Brown	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### 3M Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Pamela J. Craig	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Michael L. Eskew	Mgmt	For	Against
1e	Elect Director Herbert L. Henkel	Mgmt	For	For
1f	Elect Director Amy E. Hood	Mgmt	For	For
1g	Elect Director Muhtar Kent	Mgmt	For	For
1h	Elect Director Dambisa F. Moyo	Mgmt	For	For
1i	Elect Director Gregory R. Page	Mgmt	For	Against
1j	Elect Director Michael F. Roman	Mgmt	For	For
1k	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Consider Pay Disparity Between Executives and Other Employees	SH	Against	Against

### Apergy Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 03755L104

Meeting Type: Annual

Ticker: APY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gary P. Luquette	Mgmt	For	For
1.2	Elect Director Daniel W. Rabun	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Columbia Property Trust, Inc.

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 198287203

**Meeting Type:** Annual

**Ticker:** CXP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carmen M. Bowser	Mgmt	For	For
1b	Elect Director John L. Dixon	Mgmt	For	For
1c	Elect Director David B. Henry	Mgmt	For	Against
1d	Elect Director Murray J. McCabe	Mgmt	For	For
1e	Elect Director E. Nelson Mills	Mgmt	For	For
1f	Elect Director Constance B. Moore	Mgmt	For	For
1g	Elect Director Michael S. Robb	Mgmt	For	For
1h	Elect Director Thomas G. Wattles	Mgmt	For	For
1i	Elect Director Francis X. Wentworth, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### National Retail Properties, Inc.

**Meeting Date:** 05/12/2020

**Country:** USA

**Primary Security ID:** 637417106

**Meeting Type:** Annual

**Ticker:** NNN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela K. Beall	Mgmt	For	For
1.2	Elect Director Steven D. Cosler	Mgmt	For	For
1.3	Elect Director Don DeFosset	Mgmt	For	Withhold
1.4	Elect Director David M. Fick	Mgmt	For	For
1.5	Elect Director Edward J. Fritsch	Mgmt	For	For
1.6	Elect Director Kevin B. Habicht	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### National Retail Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Betsy D. Holden	Mgmt	For	For
1.8	Elect Director Julian E. Whitehurst	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Nielsen Holdings plc

Meeting Date: 05/12/2020

Country: United Kingdom

Primary Security ID: G6518L108

Meeting Type: Annual

Ticker: NLSN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James A. Attwood, Jr.	Mgmt	For	For
1b	Elect Director Thomas H. Castro	Mgmt	For	For
1c	Elect Director Guerrino De Luca	Mgmt	For	For
1d	Elect Director Karen M. Hoguet	Mgmt	For	For
1e	Elect Director David Kenny	Mgmt	For	For
1f	Elect Director Harish Manwani	Mgmt	For	Against
1g	Elect Director Janice Marinelli Mazza	Mgmt	For	For
1h	Elect Director Robert C. Pozen	Mgmt	For	For
1i	Elect Director David Rawlinson	Mgmt	For	For
1j	Elect Director Nancy Tellem	Mgmt	For	For
1k	Elect Director Javier G. Teruel	Mgmt	For	For
1l	Elect Director Lauren Zalaznick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Reappoint Ernst & Young LLP as UK Statutory Auditors	Mgmt	For	For
4	Authorize the Audit Committee to Fix Remuneration of UK Statutory Auditor	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Approve Remuneration Report	Mgmt	For	Against

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Nielsen Holdings plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Authorise Issue of Equity	Mgmt	For	Against
8	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	Against
9	Approve Share Repurchase Contracts and Repurchase Counterparties	Mgmt	For	Against

## Realty Income Corporation

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 756109104

Meeting Type: Annual

Ticker: O

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kathleen R. Allen	Mgmt	For	For
1b	Elect Director A. Larry Chapman	Mgmt	For	For
1c	Elect Director Reginald H. Gilyard	Mgmt	For	For
1d	Elect Director Priya Cherian Huskins	Mgmt	For	For
1e	Elect Director Christie B. Kelly	Mgmt	For	For
1f	Elect Director Gerardo I. Lopez	Mgmt	For	Against
1g	Elect Director Michael D. McKee	Mgmt	For	For
1h	Elect Director Gregory T. McLaughlin	Mgmt	For	For
1i	Elect Director Ronald L. Merriman	Mgmt	For	For
1j	Elect Director Sumit Roy	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## W. R. Grace & Co.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 38388F108

Meeting Type: Annual

Ticker: GRA

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## W. R. Grace & Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julie Fasone Holder	Mgmt	For	For
1.2	Elect Director Christopher J. Steffen	Mgmt	For	For
1.3	Elect Director Shlomo Yanai	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Waste Management, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 94106L109

Meeting Type: Annual

Ticker: WM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank M. Clark, Jr.	Mgmt	For	For
1b	Elect Director James C. Fish, Jr.	Mgmt	For	For
1c	Elect Director Andres R. Gluski	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	Against
1e	Elect Director Kathleen M. Mazzarella	Mgmt	For	For
1f	Elect Director William B. Plummer	Mgmt	For	For
1g	Elect Director John C. Pope	Mgmt	For	Against
1h	Elect Director Thomas H. Weidemeyer	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Alexion Pharmaceuticals, Inc.

**Meeting Date:** 05/13/2020

**Country:** USA

**Primary Security ID:** 015351109

**Meeting Type:** Annual

**Ticker:** ALXN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Felix J. Baker	Mgmt	For	Against
1.2	Elect Director David R. Brennan	Mgmt	For	For
1.3	Elect Director Christopher J. Coughlin	Mgmt	For	For
1.4	Elect Director Deborah Dunsire	Mgmt	For	For
1.5	Elect Director Paul A. Friedman	Mgmt	For	Against
1.6	Elect Director Ludwig N. Hantson	Mgmt	For	For
1.7	Elect Director John T. Mollen	Mgmt	For	For
1.8	Elect Director Francois Nader	Mgmt	For	Against
1.9	Elect Director Judith A. Reinsdorf	Mgmt	For	For
1.10	Elect Director Andreas Rummelt	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

### Camden Property Trust

**Meeting Date:** 05/13/2020

**Country:** USA

**Primary Security ID:** 133131102

**Meeting Type:** Annual

**Ticker:** CPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Campo	Mgmt	For	For
1.2	Elect Director Heather J. Brunner	Mgmt	For	For
1.3	Elect Director Mark D. Gibson	Mgmt	For	For
1.4	Elect Director Scott S. Ingraham	Mgmt	For	Withhold
1.5	Elect Director Renu Khator	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Camden Property Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director D. Keith Oden	Mgmt	For	For
1.7	Elect Director William F. Paulsen	Mgmt	For	For
1.8	Elect Director Frances Aldrich Sevilla-Sacasa	Mgmt	For	For
1.9	Elect Director Steven A. Webster	Mgmt	For	Withhold
1.10	Elect Director Kelvin R. Westbrook	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### US Foods Holding Corp.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 912008109

Meeting Type: Annual

Ticker: USFD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Court D. Carruthers	Mgmt	For	For
1b	Elect Director David M. Tehle	Mgmt	For	For
1c	Elect Director Ann E. Ziegler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

### Discover Financial Services

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 254709108

Meeting Type: Annual

Ticker: DFS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Aronin	Mgmt	For	For
1.2	Elect Director Mary K. Bush	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Discover Financial Services

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Gregory C. Case	Mgmt	For	For
1.4	Elect Director Candace H. Duncan	Mgmt	For	For
1.5	Elect Director Joseph F. Eazor	Mgmt	For	For
1.6	Elect Director Cynthia A. Glassman	Mgmt	For	For
1.7	Elect Director Roger C. Hochschild	Mgmt	For	For
1.8	Elect Director Thomas G. Maheras	Mgmt	For	For
1.9	Elect Director Michael H. Moskow	Mgmt	For	For
1.10	Elect Director Mark A. Thierer	Mgmt	For	For
1.11	Elect Director Lawrence A. Weinbach - Withdrawn Resolution	Mgmt		
1.12	Elect Director Jennifer L. Wong	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## GrafTech International Ltd.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 384313508

Meeting Type: Annual

Ticker: EAF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian L. Acton	Mgmt	For	For
1.2	Elect Director David Gregory	Mgmt	For	Against
1.3	Elect Director David J. Rintoul	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## L Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 501797104

Meeting Type: Annual

Ticker: LB

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### L Brands, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3.1	Elect Director Donna A. James	Mgmt	For	For
3.2	Elect Director Michael G. Morris	Mgmt	For	For
3.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Manhattan Associates, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 562750109

Meeting Type: Annual

Ticker: MANH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eddie Capel	Mgmt	For	For
1b	Elect Director Charles E. Moran	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### The Western Union Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 959802109

Meeting Type: Annual

Ticker: WU

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## The Western Union Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Jan Siegmund	Mgmt	For	For
1i	Elect Director Angela A. Sun	Mgmt	For	For
1j	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

## BankUnited, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 06652K103

Meeting Type: Annual

Ticker: BKU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rajinder P. Singh	Mgmt	For	For
1.2	Elect Director Tere Blanca	Mgmt	For	For
1.3	Elect Director John N. DiGiacomo	Mgmt	For	For
1.4	Elect Director Michael J. Dowling	Mgmt	For	For
1.5	Elect Director Douglas J. Pauls	Mgmt	For	For
1.6	Elect Director A. Gail Prudenti	Mgmt	For	For
1.7	Elect Director William S. Rubenstein	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### BankUnited, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Sanjiv Sobti	Mgmt	For	For
1.9	Elect Director Lynne Wines	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Host Hotels & Resorts, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 44107P104

Meeting Type: Annual

Ticker: HST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary L. Baglivo	Mgmt	For	For
1.2	Elect Director Sheila C. Bair	Mgmt	For	For
1.3	Elect Director Richard E. Marriott	Mgmt	For	For
1.4	Elect Director Sandeep L. Mathrani	Mgmt	For	For
1.5	Elect Director John B. Morse, Jr.	Mgmt	For	For
1.6	Elect Director Mary Hogan Preusse	Mgmt	For	Against
1.7	Elect Director Walter C. Rakowich	Mgmt	For	For
1.8	Elect Director James F. Risoleo	Mgmt	For	For
1.9	Elect Director Gordon H. Smith	Mgmt	For	For
1.10	Elect Director A. William Stein	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Legg Mason, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 524901105

Meeting Type: Special

Ticker: LM

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Legg Mason, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

### Macy's, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 55616P104

Meeting Type: Annual

Ticker: M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director John A. Bryant	Mgmt	For	For
1e	Elect Director Deirdre P. Connelly	Mgmt	For	For
1f	Elect Director Jeff Gennette	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director William H. Lenehan	Mgmt	For	For
1i	Elect Director Sara Levinson	Mgmt	For	For
1j	Elect Director Joyce M. Roche	Mgmt	For	For
1k	Elect Director Paul C. Varga	Mgmt	For	For
1l	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### nVent Electric plc

**Meeting Date:** 05/15/2020

**Country:** Ireland

**Primary Security ID:** G6700G107

**Meeting Type:** Annual

**Ticker:** NVT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian M. Baldwin *Withdrawn*	Mgmt		
1b	Elect Director Jerry W. Burris	Mgmt	For	For
1c	Elect Director Susan M. Cameron	Mgmt	For	For
1d	Elect Director Michael L. Ducker	Mgmt	For	For
1e	Elect Director Randall J. Hogan	Mgmt	For	For
1f	Elect Director Ronald L. Merriman	Mgmt	For	For
1g	Elect Director Nicola T. Palmer	Mgmt	For	For
1h	Elect Director Herbert K. Parker	Mgmt	For	For
1i	Elect Director Beth A. Wozniak	Mgmt	For	For
1j	Elect Director Jacqueline Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve Deloitte & Touche LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Price Range for Reissuance of Treasury Shares	Mgmt	For	For

### Consolidated Edison, Inc.

**Meeting Date:** 05/18/2020

**Country:** USA

**Primary Security ID:** 209115104

**Meeting Type:** Annual

**Ticker:** ED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George Campbell, Jr.	Mgmt	For	For
1.2	Elect Director Ellen V. Futter	Mgmt	For	For
1.3	Elect Director John F. Killian	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Consolidated Edison, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director John McAvoy	Mgmt	For	For
1.5	Elect Director William J. Mulrow	Mgmt	For	Against
1.6	Elect Director Armando J. Olivera	Mgmt	For	For
1.7	Elect Director Michael W. Ranger	Mgmt	For	For
1.8	Elect Director Linda S. Sanford	Mgmt	For	For
1.9	Elect Director Deirdre Stanley	Mgmt	For	For
1.10	Elect Director L. Frederick Sutherland	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### East West Bancorp, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 27579R104

Meeting Type: Annual

Ticker: EWBC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For
1.7	Elect Director Dominic Ng	Mgmt	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For



## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### HD Supply Holdings, Inc.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 40416M105

**Meeting Type:** Annual

**Ticker:** HDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen J. Affeldt	Mgmt	For	For
1.2	Elect Director Joseph J. DeAngelo	Mgmt	For	For
1.3	Elect Director Peter A. Dorsman	Mgmt	For	For
1.4	Elect Director Stephen J. Konenkamp	Mgmt	For	For
1.5	Elect Director Patrick R. McNamee	Mgmt	For	For
1.6	Elect Director Scott D. Ostfeld	Mgmt	For	For
1.7	Elect Director Charles W. Peffer	Mgmt	For	For
1.8	Elect Director James A. Rubright	Mgmt	For	For
1.9	Elect Director Lauren Taylor Wolfe	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Principal Financial Group, Inc.

**Meeting Date:** 05/19/2020

**Country:** USA

**Primary Security ID:** 74251V102

**Meeting Type:** Annual

**Ticker:** PFG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan S. Auerbach	Mgmt	For	For
1.2	Elect Director Jocelyn Carter-Miller	Mgmt	For	For
1.3	Elect Director Scott M. Mills	Mgmt	For	For
2	Approve Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Principal Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### The Gap, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 364760108

Meeting Type: Annual

Ticker: GPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Bohutinsky	Mgmt	For	For
1b	Elect Director John J. Fisher	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	For
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For
1f	Elect Director Isabella D. Goren	Mgmt	For	For
1g	Elect Director Bob L. Martin	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For
1i	Elect Director Jorge P. Montoya	Mgmt	For	For
1j	Elect Director Chris O'Neill	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1l	Elect Director Elizabeth A. Smith	Mgmt	For	For
1m	Elect Director Sonia Syngal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Zendesk, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 989361101

Meeting Type: Annual

Ticker: ZEN

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Zendesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Curtis	Mgmt	For	For
1b	Elect Director Mikkel Svane	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Alkermes plc

Meeting Date: 05/20/2020

Country: Ireland

Primary Security ID: G01767105

Meeting Type: Annual

Ticker: ALKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shane M. Cooke	Mgmt	For	For
1.2	Elect Director Richard B. Gaynor	Mgmt	For	For
1.3	Elect Director Paul J. Mitchell	Mgmt	For	For
1.4	Elect Director Richard F. Pops	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

### Annaly Capital Management, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 035710409

Meeting Type: Annual

Ticker: NLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francine J. Bovich	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Annaly Capital Management, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Katie Beirne Fallon	Mgmt	For	For
1c	Elect Director David L. Finkelstein	Mgmt	For	For
1d	Elect Director Thomas Hamilton	Mgmt	For	For
1e	Elect Director Kathy Hopinkah Hannan	Mgmt	For	For
1f	Elect Director John H. Schaefer	Mgmt	For	For
1g	Elect Director Glenn A. Votek	Mgmt	For	For
1h	Elect Director Vicki Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	None	Against

### Brandywine Realty Trust

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 105368203

Meeting Type: Annual

Ticker: BDN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Diggs	Mgmt	For	For
1b	Elect Director Wyche Fowler	Mgmt	For	For
1c	Elect Director H. Richard Haverstick, Jr.	Mgmt	For	For
1d	Elect Director Terri A. Herubin	Mgmt	For	For
1e	Elect Director Michael J. Joyce	Mgmt	For	For
1f	Elect Director Charles P. Pizzi	Mgmt	For	Against
1g	Elect Director Gerard H. Sweeney	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## CenturyLink, Inc.

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 156700106

**Meeting Type:** Annual

**Ticker:** CTL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha H. Bejar	Mgmt	For	For
1b	Elect Director Virginia Boulet	Mgmt	For	For
1c	Elect Director Peter C. Brown	Mgmt	For	For
1d	Elect Director Kevin P. Chilton	Mgmt	For	For
1e	Elect Director Steven "Terry" Clontz	Mgmt	For	For
1f	Elect Director T. Michael Glenn	Mgmt	For	For
1g	Elect Director W. Bruce Hanks	Mgmt	For	For
1h	Elect Director Hal S. Jones	Mgmt	For	For
1i	Elect Director Michael J. Roberts	Mgmt	For	For
1j	Elect Director Laurie A. Siegel	Mgmt	For	For
1k	Elect Director Jeffrey K. Storey	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Graphic Packaging Holding Company

**Meeting Date:** 05/20/2020

**Country:** USA

**Primary Security ID:** 388689101

**Meeting Type:** Annual

**Ticker:** GPK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael P. Doss	Mgmt	For	For
1.2	Elect Director Dean A. Scarborough	Mgmt	For	For
1.3	Elect Director Larry M. Venturelli	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Graphic Packaging Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hyatt Hotels Corporation

<b>Meeting Date:</b> 05/20/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 448579102
	<b>Meeting Type:</b> Annual	<b>Ticker:</b> H

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Pritzker	Mgmt	For	Withhold
1.2	Elect Director Pamela M. Nicholson	Mgmt	For	For
1.3	Elect Director Richard C. Tuttle	Mgmt	For	For
1.4	Elect Director James H. Wooten, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Navient Corporation

<b>Meeting Date:</b> 05/20/2020	<b>Country:</b> USA	<b>Primary Security ID:</b> 63938C108
	<b>Meeting Type:</b> Annual	<b>Ticker:</b> NAVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick Arnold	Mgmt	For	For
1b	Elect Director Anna Escobedo Cabral	Mgmt	For	For
1c	Elect Director Larry A. Klane	Mgmt	For	For
1d	Elect Director Katherine A. Lehman	Mgmt	For	For
1e	Elect Director Linda A. Mills	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Navient Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John (Jack) F. Remondi	Mgmt	For	For
1g	Elect Director Jane J. Thompson	Mgmt	For	For
1h	Elect Director Laura S. Unger	Mgmt	For	For
1i	Elect Director David L Yowan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Nordstrom, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 655664100

Meeting Type: Annual

Ticker: JWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1c	Elect Director Tanya L. Domier	Mgmt	For	For
1d	Elect Director James L. Donald	Mgmt	For	For
1e	Elect Director Kirsten A. Green	Mgmt	For	For
1f	Elect Director Glenda G. McNeal	Mgmt	For	For
1g	Elect Director Erik B. Nordstrom	Mgmt	For	For
1h	Elect Director Peter E. Nordstrom	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	Against
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director Mark J. Tritton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Northrop Grumman Corporation

**Meeting Date:** 05/20/2020      **Country:** USA      **Primary Security ID:** 666807102  
**Meeting Type:** Annual      **Ticker:** NOC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy J. Warden	Mgmt	For	For
1.2	Elect Director Marianne C. Brown	Mgmt	For	For
1.3	Elect Director Donald E. Felsing	Mgmt	For	For
1.4	Elect Director Ann M. Fudge	Mgmt	For	For
1.5	Elect Director Bruce S. Gordon	Mgmt	For	For
1.6	Elect Director William H. Hernandez	Mgmt	For	For
1.7	Elect Director Madeleine A. Kleiner	Mgmt	For	For
1.8	Elect Director Karl J. Krapek	Mgmt	For	For
1.9	Elect Director Gary Roughead	Mgmt	For	For
1.10	Elect Director Thomas M. Schoewe	Mgmt	For	For
1.11	Elect Director James S. Turley	Mgmt	For	For
1.12	Elect Director Mark A. Welsh, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Human Rights Impact Assessment	SH	Against	Against
5	Reduce Ownership Threshold for Shareholders to Request Action by Written Consent	SH	Against	Against

### Robert Half International Inc.

**Meeting Date:** 05/20/2020      **Country:** USA      **Primary Security ID:** 770323103  
**Meeting Type:** Annual      **Ticker:** RHI



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Robert Half International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Julia L. Coronado	Mgmt	For	For
1.2	Elect Director Dirk A. Kempthorne	Mgmt	For	For
1.3	Elect Director Harold M. Messmer, Jr.	Mgmt	For	For
1.4	Elect Director Marc H. Morial	Mgmt	For	For
1.5	Elect Director Barbara J. Novogradac	Mgmt	For	For
1.6	Elect Director Robert J. Pace	Mgmt	For	For
1.7	Elect Director Frederick A. Richman	Mgmt	For	For
1.8	Elect Director M. Keith Waddell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### The Hartford Financial Services Group, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 416515104

Meeting Type: Annual

Ticker: HIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert B. Allardice, III	Mgmt	For	For
1b	Elect Director Larry D. De Shon	Mgmt	For	For
1c	Elect Director Carlos Dominguez	Mgmt	For	For
1d	Elect Director Trevor Fetter	Mgmt	For	For
1e	Elect Director Kathryn A. Mikells	Mgmt	For	For
1f	Elect Director Michael G. Morris	Mgmt	For	For
1g	Elect Director Teresa W. Roseborough	Mgmt	For	For
1h	Elect Director Virginia P. Ruesterholz	Mgmt	For	For
1i	Elect Director Christopher J. Swift	Mgmt	For	For
1j	Elect Director Matt Winter	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### The Hartford Financial Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Greig Woodring	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Zoetis Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 98978V103

Meeting Type: Annual

Ticker: ZTS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory Norden	Mgmt	For	For
1b	Elect Director Louise M. Parent	Mgmt	For	For
1c	Elect Director Kristin C. Peck	Mgmt	For	For
1d	Elect Director Robert W. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

### Alliant Energy Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 018802108

Meeting Type: Annual

Ticker: LNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick E. Allen	Mgmt	For	For
1.2	Elect Director Michael D. Garcia	Mgmt	For	For
1.3	Elect Director Singleton B. McAllister	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Alliant Energy Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Susan D. Whiting	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### CDW Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 12514G108

Meeting Type: Annual

Ticker: CDW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Alesio	Mgmt	For	For
1b	Elect Director Barry K. Allen	Mgmt	For	For
1c	Elect Director Lynda M. Clarizio	Mgmt	For	For
1d	Elect Director Christine A. Leahy	Mgmt	For	For
1e	Elect Director David W. Nelms	Mgmt	For	For
1f	Elect Director Joseph R. Swedish	Mgmt	For	For
1g	Elect Director Donna F. Zarcone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### Kansas City Southern

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 485170302

Meeting Type: Annual

Ticker: KSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Kansas City Southern

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

### Parsley Energy, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 701877102

Meeting Type: Annual

Ticker: PE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director A.R. Alameddine	Mgmt	For	For
1B	Elect Director Matt Gallagher	Mgmt	For	For
1C	Elect Director Karen Hughes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

### PayPal Holdings, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 70450Y103

Meeting Type: Annual

Ticker: PYPL

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For
1k	Elect Director Frank D. Yearly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	Against

### Pioneer Natural Resources Company

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 723787107

Meeting Type: Annual

Ticker: PXD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edison C. Buchanan	Mgmt	For	For
1b	Elect Director Andrew F. Cates	Mgmt	For	For
1c	Elect Director Phillip A. Gobe	Mgmt	For	Against
1d	Elect Director Larry R. Grillot	Mgmt	For	For
1e	Elect Director Stacy P. Methvin	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Pioneer Natural Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Royce W. Mitchell	Mgmt	For	For
1g	Elect Director Frank A. Risch	Mgmt	For	For
1h	Elect Director Scott D. Sheffield	Mgmt	For	For
1i	Elect Director Mona K. Sutphen	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Phoebe A. Wood	Mgmt	For	For
1l	Elect Director Michael D. Wortley	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Southwest Airlines Co.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 844741108

Meeting Type: Annual

Ticker: LUV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For
1j	Elect Director John T. Montford	Mgmt	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Require Independent Board Chair	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For

## The Home Depot, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 437076102

Meeting Type: Annual

Ticker: HD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerard J. Arpey	Mgmt	For	For
1b	Elect Director Ari Bousbib	Mgmt	For	For
1c	Elect Director Jeffery H. Boyd	Mgmt	For	For
1d	Elect Director Gregory D. Brenneman	Mgmt	For	For
1e	Elect Director J. Frank Brown	Mgmt	For	For
1f	Elect Director Albert P. Carey	Mgmt	For	For
1g	Elect Director Helena B. Foulkes	Mgmt	For	For
1h	Elect Director Linda R. Gooden	Mgmt	For	For
1i	Elect Director Wayne M. Hewett	Mgmt	For	For
1j	Elect Director Manuel Kadre	Mgmt	For	For
1k	Elect Director Stephanie C. Linnartz	Mgmt	For	For
1l	Elect Director Craig A. Menear	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Shareholder Written Consent Provisions	SH	Against	Against
5	Prepare Employment Diversity Report and Report on Diversity Policies	SH	Against	Against
6	Adopt Share Retention Policy For Senior Executives	SH	Against	Against
7	Report on Congruency Political Analysis and Electioneering Expenditures	SH	Against	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## The Mosaic Company

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 61945C103

**Meeting Type:** Annual

**Ticker:** MOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl K. Beebe	Mgmt	For	For
1b	Elect Director Oscar P. Bernardes	Mgmt	For	For
1c	Elect Director Nancy E. Cooper	Mgmt	For	For
1d	Elect Director Gregory L. Ebel	Mgmt	For	For
1e	Elect Director Timothy S. Gitzel	Mgmt	For	For
1f	Elect Director Denise C. Johnson	Mgmt	For	For
1g	Elect Director Emery N. Koenig	Mgmt	For	For
1h	Elect Director James 'Joc' C. O'Rourke	Mgmt	For	For
1i	Elect Director David T. Seaton	Mgmt	For	For
1j	Elect Director Steven M. Seibert	Mgmt	For	For
1k	Elect Director Luciano Siani Pires	Mgmt	For	For
1l	Elect Director Gretchen H. Watkins	Mgmt	For	For
1m	Elect Director Kelvin W. Westbrook	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

## Two Harbors Investment Corp.

**Meeting Date:** 05/21/2020

**Country:** USA

**Primary Security ID:** 90187B408

**Meeting Type:** Annual

**Ticker:** TWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director E. Spencer Abraham	Mgmt	For	Against
1b	Elect Director James J. Bender	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Two Harbors Investment Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Karen Hammond	Mgmt	For	For
1d	Elect Director Stephen G. Kasnet	Mgmt	For	For
1e	Elect Director W. Reid Sanders	Mgmt	For	For
1f	Elect Director Thomas E. Siering	Mgmt	For	For
1g	Elect Director James A. Stern	Mgmt	For	For
1h	Elect Director Hope B. Woodhouse	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Sun Communities, Inc.

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 866674104

Meeting Type: Annual

Ticker: SUI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gary A. Shiffman	Mgmt	For	For
1b	Elect Director Meghan G. Baivier	Mgmt	For	For
1c	Elect Director Stephanie W. Bergeron	Mgmt	For	For
1d	Elect Director Brian M. Hermelin	Mgmt	For	For
1e	Elect Director Ronald A. Klein	Mgmt	For	For
1f	Elect Director Clunet R. Lewis	Mgmt	For	Against
1g	Elect Director Arthur A. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For

### DuPont de Nemours, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 26614N102

Meeting Type: Annual

Ticker: DD

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## DuPont de Nemours, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy G. Brady	Mgmt	For	For
1b	Elect Director Edward D. Breen	Mgmt	For	For
1c	Elect Director Ruby R. Chandy	Mgmt	For	For
1d	Elect Director Franklin K. Clyburn, Jr.	Mgmt	For	For
1e	Elect Director Terrence R. Curtin	Mgmt	For	For
1f	Elect Director Alexander M. Cutler	Mgmt	For	For
1g	Elect Director Eleuthere I. du Pont	Mgmt	For	For
1h	Elect Director Rajiv L. Gupta	Mgmt	For	Against
1i	Elect Director Luther C. Kissam	Mgmt	For	For
1j	Elect Director Frederick M. Lowery	Mgmt	For	For
1k	Elect Director Raymond J. Milchovich	Mgmt	For	For
1l	Elect Director Steven M. Sterin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
6	Approve Creation of an Employee Board Advisory Position	SH	Against	Against

## Apergy Corporation

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 03755L104

Meeting Type: Special

Ticker: APY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### FireEye, Inc.

**Meeting Date:** 05/28/2020

**Country:** USA

**Primary Security ID:** 31816Q101

**Meeting Type:** Annual

**Ticker:** FEYE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly Alexy	Mgmt	For	For
1b	Elect Director Stephen Pusey	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### STORE Capital Corporation

**Meeting Date:** 05/28/2020

**Country:** USA

**Primary Security ID:** 862121100

**Meeting Type:** Annual

**Ticker:** STOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Donovan	Mgmt	For	For
1.2	Elect Director Mary Fedewa	Mgmt	For	For
1.3	Elect Director Morton H. Fleischer	Mgmt	For	For
1.4	Elect Director William F. Hipp	Mgmt	For	For
1.5	Elect Director Tawn Kelley	Mgmt	For	For
1.6	Elect Director Catherine D. Rice	Mgmt	For	For
1.7	Elect Director Einar A. Seadler	Mgmt	For	For
1.8	Elect Director Quentin P. Smith, Jr.	Mgmt	For	For
1.9	Elect Director Christopher H. Volk	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### WESCO International, Inc.

**Meeting Date:** 05/28/2020

**Country:** USA

**Primary Security ID:** 95082P105

**Meeting Type:** Annual

**Ticker:** WCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John J. Engel	Mgmt	For	For
1.2	Elect Director Matthew J. Espe	Mgmt	For	For
1.3	Elect Director Bobby J. Griffin	Mgmt	For	Withhold
1.4	Elect Director John K. Morgan	Mgmt	For	For
1.5	Elect Director Steven A. Raymund	Mgmt	For	For
1.6	Elect Director James L. Singleton	Mgmt	For	For
1.7	Elect Director Easwaran Sundaram	Mgmt	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	For
1.9	Elect Director Lynn M. Utter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

### Occidental Petroleum Corporation

**Meeting Date:** 05/29/2020

**Country:** USA

**Primary Security ID:** 674599105

**Meeting Type:** Annual

**Ticker:** OXY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen I. Chazen	Mgmt	For	Against
1b	Elect Director Andrew Gould	Mgmt	For	For
1c	Elect Director Nicholas Graziano	Mgmt	For	Against
1d	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1e	Elect Director Vicki Hollub	Mgmt	For	For
1f	Elect Director William R. Klesse	Mgmt	For	For
1g	Elect Director Andrew N. Langham	Mgmt	For	Against

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Occidental Petroleum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Jack B. Moore	Mgmt	For	For
1i	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1j	Elect Director Avedick B. Poladian	Mgmt	For	For
1k	Elect Director Robert M. Shearer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Approve Issuance of the Warrant Shares Upon Exercise of the Warrant	Mgmt	For	For
6	Increase Authorized Common Stock	Mgmt	For	For
7	Amend Charter to Enhance Shareholders' Ability to Act by Written Consent	Mgmt	For	For
8	Reduce Ownership Threshold for Shareholders to Call Special Meeting and Approve Certain Additional Amendments	Mgmt	For	For
9	Approve Shareholder Rights Plan (Poison Pill)	Mgmt	For	For

### American Campus Communities, Inc.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 024835100

Meeting Type: Annual

Ticker: ACC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William C. Bayless, Jr.	Mgmt	For	For
1b	Elect Director G. Steven Dawson	Mgmt	For	For
1c	Elect Director Cydney C. Donnell	Mgmt	For	For
1d	Elect Director Mary C. Egan	Mgmt	For	For
1e	Elect Director Edward Lowenthal	Mgmt	For	For
1f	Elect Director Oliver Luck	Mgmt	For	For
1g	Elect Director C. Patrick Oles, Jr.	Mgmt	For	For
1h	Elect Director John T. Rippel	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### American Campus Communities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Carla Pineyro Sublett	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Hexcel Corporation

**Meeting Date:** 06/01/2020      **Country:** USA      **Primary Security ID:** 428291108  
**Meeting Type:** Annual      **Ticker:** HXL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick L. Stanage	Mgmt	For	For
1b	Elect Director Joel S. Beckman	Mgmt	For	For
1c	Elect Director Jeffrey C. Campbell	Mgmt	For	For
1d	Elect Director Cynthia M. Egnotovich	Mgmt	For	Against
1e	Elect Director Thomas A. Gendron	Mgmt	For	For
1f	Elect Director Jeffrey A. Graves	Mgmt	For	For
1g	Elect Director Guy C. Hachey	Mgmt	For	For
1h	Elect Director Catherine A. Suever	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Watsco, Inc.

**Meeting Date:** 06/01/2020      **Country:** USA      **Primary Security ID:** 942622200  
**Meeting Type:** Annual      **Ticker:** WSO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Brian E. Keeley	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Watsco, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

### Urban Outfitters, Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 917047102

Meeting Type: Annual

Ticker: URBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For
1.2	Elect Director Sukhinder Singh Cassidy	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	Against
1.4	Elect Director Scott Galloway	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	Against
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Elizabeth Ann Lambert	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Biogen Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 09062X103

Meeting Type: Annual

Ticker: BIIB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alexander J. Denner	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Biogen Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Caroline D. Dorsa	Mgmt	For	For
1c	Elect Director William A. Hawkins	Mgmt	For	For
1d	Elect Director Nancy L. Leaming	Mgmt	For	For
1e	Elect Director Jesus B. Mantas	Mgmt	For	For
1f	Elect Director Richard C. Mulligan	Mgmt	For	For
1g	Elect Director Robert W. Pangia	Mgmt	For	For
1h	Elect Director Stelios Papadopoulos	Mgmt	For	For
1i	Elect Director Brian S. Posner	Mgmt	For	For
1j	Elect Director Eric K. Rowinsky	Mgmt	For	Against
1k	Elect Director Stephen A. Sherwin	Mgmt	For	For
1l	Elect Director Michel Vounatsos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### GoDaddy Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 380237107

Meeting Type: Annual

Ticker: GDDY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark Garrett	Mgmt	For	For
1.2	Elect Director Ryan Roslansky	Mgmt	For	For
1.3	Elect Director Lee E. Wittlinger	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### lululemon athletica inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 550021109

**Meeting Type:** Annual

**Ticker:** LULU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Casey	Mgmt	For	For
1b	Elect Director Glenn Murphy	Mgmt	For	Against
1c	Elect Director David M. Mussafer	Mgmt	For	For
1d	Elect Director Stephanie Ferris	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt Policy to Eliminate the Sale of Items Containing Down Feathers	SH	Against	Against

### Monster Beverage Corporation

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 61174X109

**Meeting Type:** Annual

**Ticker:** MNST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rodney C. Sacks	Mgmt	For	For
1.2	Elect Director Hilton H. Schlosberg	Mgmt	For	Withhold
1.3	Elect Director Mark J. Hall	Mgmt	For	Withhold
1.4	Elect Director Kathleen E. Ciaramello	Mgmt	For	Withhold
1.5	Elect Director Gary P. Fayard	Mgmt	For	For
1.6	Elect Director Jeanne P. Jackson	Mgmt	For	For
1.7	Elect Director Steven G. Pizula	Mgmt	For	For
1.8	Elect Director Benjamin M. Polk	Mgmt	For	Withhold
1.9	Elect Director Sydney Selati	Mgmt	For	For
1.10	Elect Director Mark S. Vidergauz	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Monster Beverage Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

### Penumbra, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 70975L107

Meeting Type: Annual

Ticker: PEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arani Bose	Mgmt	For	Withhold
1.2	Elect Director Bridget O'Rourke	Mgmt	For	For
1.3	Elect Director Surbhi Sarna	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Twilio Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 90138F102

Meeting Type: Annual

Ticker: TWLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Dalzell	Mgmt	For	For
1.2	Elect Director Jeffrey Immelt	Mgmt	For	For
1.3	Elect Director Erika Rottenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Ulta Beauty, Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 90384S303

**Meeting Type:** Annual

**Ticker:** ULTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Williams-Sonoma, Inc.

**Meeting Date:** 06/03/2020

**Country:** USA

**Primary Security ID:** 969904101

**Meeting Type:** Annual

**Ticker:** WSM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Alber	Mgmt	For	For
1.2	Elect Director Scott Dahnke	Mgmt	For	For
1.3	Elect Director Anne Mulcahy	Mgmt	For	Against
1.4	Elect Director William Ready	Mgmt	For	For
1.5	Elect Director Sabrina Simmons	Mgmt	For	For
1.6	Elect Director Frits van Paasschen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Ionis Pharmaceuticals, Inc.

**Meeting Date:** 06/04/2020

**Country:** USA

**Primary Security ID:** 462222100

**Meeting Type:** Annual

**Ticker:** IONS

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Ionis Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph H. Wender	Mgmt	For	For
1.2	Elect Director B. Lynne Parshall	Mgmt	For	Withhold
1.3	Elect Director Spencer R. Berthelsen	Mgmt	For	For
1.4	Elect Director Joan E. Herman	Mgmt	For	For
2	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
3	Ratify Amending the Existing Stock Option and Restricted Stock Unit Awards of Directors to Adjust Vesting	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### Netflix, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 64110L106

Meeting Type: Annual

Ticker: NFLX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reed Hastings	Mgmt	For	For
1b	Elect Director Jay C. Hoag	Mgmt	For	Withhold
1c	Elect Director Mathias Dopfner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions	SH	Against	For
6	Adopt Simple Majority Vote	SH	Against	For
7	Report on Risks of Omitting Viewpoint and Ideology from EEO Policy	SH	Against	Against

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Sarepta Therapeutics, Inc.

**Meeting Date:** 06/04/2020

**Country:** USA

**Primary Security ID:** 803607100

**Meeting Type:** Annual

**Ticker:** SRPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas S. Ingram	Mgmt	For	For
1.2	Elect Director Hans Wigzell	Mgmt	For	For
1.3	Elect Director Mary Ann Gray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Alexandria Real Estate Equities, Inc.

**Meeting Date:** 06/08/2020

**Country:** USA

**Primary Security ID:** 015271109

**Meeting Type:** Annual

**Ticker:** ARE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel S. Marcus	Mgmt	For	For
1.2	Elect Director Steven R. Hash	Mgmt	For	For
1.3	Elect Director John L. Atkins, III	Mgmt	For	Against
1.4	Elect Director James P. Cain	Mgmt	For	For
1.5	Elect Director Maria C. Freire	Mgmt	For	For
1.6	Elect Director Jennifer Friel Goldstein	Mgmt	For	For
1.7	Elect Director Richard H. Klein	Mgmt	For	For
1.8	Elect Director James H. Richardson	Mgmt	For	For
1.9	Elect Director Michael A. Woronoff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Vote Summary Report

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Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Alexandria Real Estate Equities, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Alliance Data Systems Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 018581108

Meeting Type: Annual

Ticker: ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.4	Elect Director Rajesh Natarajan	Mgmt	For	For
1.5	Elect Director Timothy J. Theriault	Mgmt	For	For
1.6	Elect Director Laurie A. Tucker	Mgmt	For	For
1.7	Elect Director Sharen J. Turney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### The TJX Companies, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 872540109

Meeting Type: Annual

Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ernie Herrman	Mgmt	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Reduction of Chemical Footprint	SH	Against	For
5	Report on Animal Welfare	SH	Against	Against
6	Report on Pay Disparity	SH	Against	Against
7	Stock Retention/Holding Period	SH	Against	Against

### Brighthouse Financial, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 10922N103

Meeting Type: Annual

Ticker: BHF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Irene Chang Britt	Mgmt	For	For
1b	Elect Director C. Edward (Chuck) Chaplin	Mgmt	For	For
1c	Elect Director Eileen A. Mallesch	Mgmt	For	For
1d	Elect Director Margaret M. (Meg) McCarthy	Mgmt	For	For
1e	Elect Director Diane E. Offereins	Mgmt	For	For
1f	Elect Director Patrick J. (Pat) Shouvlin	Mgmt	For	For
1g	Elect Director Eric T. Steigerwalt	Mgmt	For	For
1h	Elect Director Paul M. Wetzel	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Brighthouse Financial, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

### Mattel, Inc.

**Meeting Date:** 06/10/2020      **Country:** USA      **Primary Security ID:** 577081102  
**Meeting Type:** Annual      **Ticker:** MAT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director R. Todd Bradley	Mgmt	For	For
1b	Elect Director Adriana Cisneros	Mgmt	For	For
1c	Elect Director Michael J. Dolan	Mgmt	For	For
1d	Elect Director Ynon Kreiz	Mgmt	For	For
1e	Elect Director Soren T. Laursen	Mgmt	For	For
1f	Elect Director Ann Lewnes	Mgmt	For	For
1g	Elect Director Roger Lynch	Mgmt	For	For
1h	Elect Director Dominic Ng	Mgmt	For	For
1i	Elect Director Judy D. Olian	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

### Santander Consumer USA Holdings Inc.

**Meeting Date:** 06/10/2020      **Country:** USA      **Primary Security ID:** 80283M101  
**Meeting Type:** Annual      **Ticker:** SC



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Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Santander Consumer USA Holdings Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mahesh Aditya	Mgmt	For	For
1.2	Elect Director Homaira Akbari	Mgmt	For	For
1.3	Elect Director Juan Carlos Alvarez de Soto	Mgmt	For	Withhold
1.4	Elect Director Stephen A. Ferriss	Mgmt	For	For
1.5	Elect Director Victor Hill	Mgmt	For	Withhold
1.6	Elect Director Edith E. Holiday	Mgmt	For	Withhold
1.7	Elect Director Javier Maldonado	Mgmt	For	Withhold
1.8	Elect Director Robert J. McCarthy	Mgmt	For	For
1.9	Elect Director William F. Muir	Mgmt	For	For
1.10	Elect Director William Rainer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Report on Risk of Racial Discrimination in Vehicle Lending	SH	Against	For

## Service Properties Trust

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 81761L102

Meeting Type: Annual

Ticker: SVC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Harrington	Mgmt	For	Against
1.2	Elect Director John G. Murray	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### The Michaels Companies, Inc.

**Meeting Date:** 06/10/2020

**Country:** USA

**Primary Security ID:** 59408Q106

**Meeting Type:** Annual

**Ticker:** MIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Josh Bekenstein	Mgmt	For	Withhold
1.2	Elect Director Ashley Buchanan	Mgmt	For	For
1.3	Elect Director Mark S. Cosby	Mgmt	For	For
1.4	Elect Director Ryan Cotton	Mgmt	For	For
1.5	Elect Director Monte E. Ford	Mgmt	For	For
1.6	Elect Director Karen Kaplan	Mgmt	For	For
1.7	Elect Director Matthew S. Levin	Mgmt	For	For
1.8	Elect Director John J. Mahoney	Mgmt	For	Withhold
1.9	Elect Director James A. Quella	Mgmt	For	For
1.10	Elect Director Beryl B. Raff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

### Switch, Inc.

**Meeting Date:** 06/12/2020

**Country:** USA

**Primary Security ID:** 87105L104

**Meeting Type:** Annual

**Ticker:** SWCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rob Roy	Mgmt	For	For
1.2	Elect Director Zareh Sarrafian	Mgmt	For	For
1.3	Elect Director Kim Sheehy	Mgmt	For	Withhold
1.4	Elect Director Donald D. Snyder	Mgmt	For	For
1.5	Elect Director Tom Thomas	Mgmt	For	Withhold
1.6	Elect Director Bryan Wolf	Mgmt	For	For

## Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Switch, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

### Bright Horizons Family Solutions Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 109194100

Meeting Type: Annual

Ticker: BFAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen H. Kramer	Mgmt	For	For
1b	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	Against
1c	Elect Director David H. Lissy	Mgmt	For	Against
1d	Elect Director Cathy E. Minehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### MetLife, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 59156R108

Meeting Type: Annual

Ticker: MET

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cheryl W. Grise	Mgmt	For	For
1b	Elect Director Carlos M. Gutierrez	Mgmt	For	For
1c	Elect Director Gerald L. Hassell	Mgmt	For	For
1d	Elect Director David L. Herzog	Mgmt	For	For
1e	Elect Director R. Glenn Hubbard	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### MetLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Edward J. Kelly, III	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director Michel A. Khalaf	Mgmt	For	For
1i	Elect Director Catherine R. Kinney	Mgmt	For	Against
1j	Elect Director Diana L. McKenzie	Mgmt	For	For
1k	Elect Director Denise M. Morrison	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Okta, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 679295105

Meeting Type: Annual

Ticker: OKTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shellye Archambeau	Mgmt	For	For
1.2	Elect Director Robert L. Dixon, Jr.	Mgmt	For	For
1.3	Elect Director Patrick Grady	Mgmt	For	For
1.4	Elect Director Ben Horowitz	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Discovery, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 25470F104

Meeting Type: Annual

Ticker: DISCA

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

### Discovery, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Bennett	Mgmt	For	Withhold
1.2	Elect Director John C. Malone	Mgmt	For	Withhold
1.3	Elect Director David M. Zaslav	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Adopt Simple Majority Vote	SH	Against	For

### PVH Corp.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 693656100

Meeting Type: Annual

Ticker: PVH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Baglivo	Mgmt	For	For
1b	Elect Director Brent Callinicos	Mgmt	For	For
1c	Elect Director Emanuel Chirico	Mgmt	For	For
1d	Elect Director Joseph B. Fuller	Mgmt	For	For
1e	Elect Director V. James Marino	Mgmt	For	For
1f	Elect Director G. Penny McIntyre	Mgmt	For	For
1g	Elect Director Amy McPherson	Mgmt	For	For
1h	Elect Director Henry Nasella	Mgmt	For	For
1i	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1j	Elect Director Craig Rydin	Mgmt	For	For
1k	Elect Director Judith Amanda Sourry Knox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## Universal Display Corporation

**Meeting Date:** 06/18/2020

**Country:** USA

**Primary Security ID:** 91347P105

**Meeting Type:** Annual

**Ticker:** OLED

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven V. Abramson	Mgmt	For	For
1B	Elect Director Cynthia J. Comparin	Mgmt	For	For
1C	Elect Director Richard C. Elias	Mgmt	For	Against
1D	Elect Director Elizabeth H. Gemmill	Mgmt	For	Against
1E	Elect Director C. Keith Hartley	Mgmt	For	Against
1F	Elect Director Celia M. Joseph	Mgmt	For	For
1G	Elect Director Lawrence Lacerte	Mgmt	For	Against
1H	Elect Director Sidney D. Rosenblatt	Mgmt	For	Against
1I	Elect Director Sherwin I. Seligsohn	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

## IAC/InterActiveCorp

**Meeting Date:** 06/25/2020

**Country:** USA

**Primary Security ID:** 44919P508

**Meeting Type:** Annual

**Ticker:** IAC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reclassification of Shares of Common Stock	Mgmt	For	For
2	Amend Certificate of Incorporation	Mgmt	For	Against
3	Restrict Right to Act by Written Consent	Mgmt	For	Against
4	Amend Certificate of Incorporation to Change Company Name to Match Group, Inc. and to Rename the IAC Class M Common Stock	Mgmt	For	For
5	Issue Shares in Connection with the Transaction Agreement	Mgmt	For	For

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## IAC/InterActiveCorp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Stock Option Plan	Mgmt	For	For
7	Adjourn Meeting	Mgmt	For	Against
8.1	Elect Director Chelsea Clinton	Mgmt	For	For
8.2	Elect Director Barry Diller	Mgmt	For	Withhold
8.3	Elect Director Michael D. Eisner	Mgmt	For	For
8.4	Elect Director Bonnie S. Hammer	Mgmt	For	For
8.5	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
8.6	Elect Director Joseph Levin	Mgmt	For	For
8.7	Elect Director Bryan Lourd	Mgmt	For	For
8.8	Elect Director David Rosenblatt	Mgmt	For	For
8.9	Elect Director Alan G. Spoon	Mgmt	For	Withhold
8.10	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
8.11	Elect Director Richard F. Zannino	Mgmt	For	For
9	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
10	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

## Taubman Centers, Inc.

**Meeting Date:** 06/25/2020

**Country:** USA

**Primary Security ID:** 876664103

**Meeting Type:** Special

**Ticker:** TCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## The Kroger Co.

**Meeting Date:** 06/25/2020

**Country:** USA

**Primary Security ID:** 501044101

**Meeting Type:** Annual

**Ticker:** KR

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR SSGA Gender Diversity Index ETF

## The Kroger Co.

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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Anne Gates	Mgmt	For	For
1c	Elect Director Karen M. Hogue	Mgmt	For	For
1d	Elect Director Susan J. Kropf	Mgmt	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director Bobby S. Shackouls	Mgmt	For	Against
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	SH	Against	Against