

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR S&P  
TRANSPORTATION ETF

### Daseke, Inc.

<b>Meeting Date:</b> 07/06/2022	<b>Country:</b> USA	<b>Ticker:</b> DSKE	
<b>Record Date:</b> 05/19/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 23753F107	<b>Primary CUSIP:</b> 23753F107	<b>Primary ISIN:</b> US23753F1075	<b>Primary SEDOL:</b> BF00KC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian Bonner	Mgmt	For	For
1.2	Elect Director Don R. Daseke	Mgmt	For	For
1.3	Elect Director Catharine Ellingsen	Mgmt	For	For
1.4	Elect Director Grant Garbers	Mgmt	For	For
1.5	Elect Director Melendy Lovett	Mgmt	For	For
1.6	Elect Director Charles "Chuck" F. Serianni	Mgmt	For	For
1.7	Elect Director Jonathan Shepko	Mgmt	For	For
1.8	Elect Director Ena Williams	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

### AMERCO

<b>Meeting Date:</b> 08/18/2022	<b>Country:</b> USA	<b>Ticker:</b> UHAL	
<b>Record Date:</b> 06/21/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 023586100	<b>Primary CUSIP:</b> 023586100	<b>Primary ISIN:</b> US0235861004	<b>Primary SEDOL:</b> 2028174

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. "Joe" Shoen	Mgmt	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For
1.4	Elect Director James J. Grogan	Mgmt	For	For
1.5	Elect Director Richard J. Herrera	Mgmt	For	For
1.6	Elect Director Karl A. Schmidt	Mgmt	For	For
1.7	Elect Director Roberta R. Shank	Mgmt	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2022	SH	For	Against
4	Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal	SH	Against	For

FedEx Corporation

Meeting Date: 09/19/2022	Country: USA	Ticker: FDX
Record Date: 07/25/2022	Meeting Type: Annual	
Primary Security ID: 31428X106	Primary CUSIP: 31428X106	Primary ISIN: US31428X1063
		Primary SEDOL: 2142784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marvin R. Ellison	Mgmt	For	For
1b	Elect Director Stephen E. Gorman	Mgmt	For	For
1c	Elect Director Susan Patricia Griffith	Mgmt	For	For
1d	Elect Director Kimberly A. Jabal	Mgmt	For	For
1e	Elect Director Amy B. Lane	Mgmt	For	For
1f	Elect Director R. Brad Martin	Mgmt	For	For
1g	Elect Director Nancy A. Norton	Mgmt	For	For
1h	Elect Director Frederick P. Perpall	Mgmt	For	For
1i	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1j	Elect Director Susan C. Schwab	Mgmt	For	For
1k	Elect Director Frederick W. Smith	Mgmt	For	For
1l	Elect Director David P. Steiner	Mgmt	For	For
1m	Elect Director Rajesh Subramaniam	Mgmt	For	For
1n	Elect Director V. James Vena	Mgmt	For	For
1o	Elect Director Paul S. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against
6	Report on Alignment Between Company Values and Electioneering Contributions	SH	Against	Against
7	Report on Lobbying Payments and Policy	SH	Against	Against

## FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Report on Racism in Corporate Culture	SH	Against	Against
9	Report on Climate Lobbying	SH	Against	Against

## Spirit Airlines, Inc.

Meeting Date: 10/19/2022	Country: USA	Ticker: SAVE	
Record Date: 09/12/2022	Meeting Type: Special		
Primary Security ID: 848577102	Primary CUSIP: 848577102	Primary ISIN: US8485771021	Primary SEDOL: B3ZG8F4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

## Atlas Air Worldwide Holdings, Inc.

Meeting Date: 11/29/2022	Country: USA	Ticker: AAWW	
Record Date: 10/18/2022	Meeting Type: Special		
Primary Security ID: 049164205	Primary CUSIP: 049164205	Primary ISIN: US0491642056	Primary SEDOL: B01Z8P4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

## Schneider National, Inc.

Meeting Date: 04/24/2023	Country: USA	Ticker: SNDR	
Record Date: 02/14/2023	Meeting Type: Annual		
Primary Security ID: 80689H102	Primary CUSIP: 80689H102	Primary ISIN: US80689H1023	Primary SEDOL: BYVN953

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jyoti Chopra	Mgmt	For	For
1.2	Elect Director James R. Giertz	Mgmt	For	For
1.3	Elect Director Robert W. Grubbs	Mgmt	For	For

Schneider National, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Robert M. Knight, Jr.	Mgmt	For	For
1.5	Elect Director Therese A. Koller	Mgmt	For	Withhold
1.6	Elect Director Mark B. Rourke	Mgmt	For	For
1.7	Elect Director John A. Swainson	Mgmt	For	For
1.8	Elect Director James L. Welch	Mgmt	For	For
1.9	Elect Director Kathleen M. Zimmermann	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kirby Corporation

Meeting Date: 04/25/2023	Country: USA	Ticker: KEX
Record Date: 03/01/2023	Meeting Type: Annual	
Primary Security ID: 497266106	Primary CUSIP: 497266106	Primary ISIN: US4972661064
		Primary SEDOL: 2493534

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard J. Alario	Mgmt	For	For
1.2	Elect Director Susan W. Dio	Mgmt	For	For
1.3	Elect Director David W. Grzebinski	Mgmt	For	For
1.4	Elect Director Richard R. Stewart	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

ArcBest Corporation

Meeting Date: 04/26/2023	Country: USA	Ticker: ARCB
Record Date: 02/27/2023	Meeting Type: Annual	
Primary Security ID: 03937C105	Primary CUSIP: 03937C105	Primary ISIN: US03937C1053
		Primary SEDOL: BLTFST7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Salvatore A. Abbate	Mgmt	For	For
1b	Elect Director Eduardo F. Conrado	Mgmt	For	Against

ArcBest Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Fredrik J. Eliasson	Mgmt	For	For
1d	Elect Director Michael P. Hogan	Mgmt	For	For
1e	Elect Director Kathleen D. McElligott	Mgmt	For	For
1f	Elect Director Judy R. McReynolds	Mgmt	For	For
1g	Elect Director Craig E. Philip	Mgmt	For	For
1h	Elect Director Steven L. Spinner	Mgmt	For	For
1i	Elect Director Janice E. Stipp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Charter to Permit the Exculpation of Officers Consistent with Changes to Delaware General Corporation Law	Mgmt	For	For

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: JBHT	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 445658107	Primary CUSIP: 445658107	Primary ISIN: US4456581077	Primary SEDOL: 2445416

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.2	Elect Director Wayne Garrison	Mgmt	For	Against
1.3	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.4	Elect Director Thad (John B., III) Hill	Mgmt	For	Against
1.5	Elect Director Bryan Hunt	Mgmt	For	Against
1.6	Elect Director Persio Lisboa	Mgmt	For	For
1.7	Elect Director John N. Roberts, III	Mgmt	For	For
1.8	Elect Director James L. Robo	Mgmt	For	Against
1.9	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Matson, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: MATX	
Record Date: 02/24/2023	Meeting Type: Annual		
Primary Security ID: 57686G105	Primary CUSIP: 57686G105	Primary ISIN: US57686G1058	Primary SEDOL: B8GNC91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Thomas B. Fargo	Mgmt	For	For
1.4	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.5	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.6	Elect Director Constance H. Lau	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Saia, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: SAIA	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 78709Y105	Primary CUSIP: 78709Y105	Primary ISIN: US78709Y1055	Primary SEDOL: 2982399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna E. Epps	Mgmt	For	For
1.2	Elect Director John P. Gainor, Jr.	Mgmt	For	For
1.3	Elect Director Kevin A. Henry	Mgmt	For	For
1.4	Elect Director Frederick J. Holzgrefe, III	Mgmt	For	For
1.5	Elect Director Donald R. James	Mgmt	For	For
1.6	Elect Director Randolph W. Melville	Mgmt	For	For
1.7	Elect Director Richard D. O'Dell	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Expeditors International of Washington, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: EXPD	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 302130109	Primary CUSIP: 302130109	Primary ISIN: US3021301094	Primary SEDOL: 2325507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenn M. Alger	Mgmt	For	For
1.2	Elect Director Robert P. Carlile	Mgmt	For	For
1.3	Elect Director James M. DuBois	Mgmt	For	For
1.4	Elect Director Mark A. Emmert	Mgmt	For	Against
1.5	Elect Director Diane H. Gulyas	Mgmt	For	For
1.6	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.7	Elect Director Brandon S. Pedersen	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
1.9	Elect Director Olivia D. Polius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics	SH	Against	For

Marten Transport, Ltd.

Meeting Date: 05/02/2023	Country: USA	Ticker: MRTN	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 573075108	Primary CUSIP: 573075108	Primary ISIN: US5730751089	Primary SEDOL: 2568357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	Withhold
1.3	Elect Director Thomas J. Winkel	Mgmt	For	Withhold
1.4	Elect Director Jerry M. Bauer	Mgmt	For	Withhold
1.5	Elect Director Robert L. Demorest	Mgmt	For	Withhold
1.6	Elect Director Ronald R. Booth	Mgmt	For	For

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For
1.8	Elect Director Patricia L. Jones	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

SkyWest, Inc.

Meeting Date: 05/02/2023	Country: USA	Ticker: SKYW	
Record Date: 03/02/2023	Meeting Type: Annual		
Primary Security ID: 830879102	Primary CUSIP: 830879102	Primary ISIN: US8308791024	Primary SEDOL: 2814210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jerry C. Atkin	Mgmt	For	For
1b	Elect Director Russell A. Childs	Mgmt	For	For
1c	Elect Director Smita Conjeevaram	Mgmt	For	For
1d	Elect Director Meredith S. Madden	Mgmt	For	For
1e	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1f	Elect Director Andrew C. Roberts	Mgmt	For	For
1g	Elect Director Keith E. Smith	Mgmt	For	For
1h	Elect Director James L. Welch	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Alaska Air Group

Meeting Date: 05/04/2023	Country: USA	Ticker: ALK	
Record Date: 03/10/2023	Meeting Type: Annual		
Primary Security ID: 011659109	Primary CUSIP: 011659109	Primary ISIN: US0116591092	Primary SEDOL: 2012605

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For



## Alaska Air Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Raymond L. Conner	Mgmt	For	Against
1d	Elect Director Daniel K. Elwell	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Adrienne R. Lofton	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against
1k	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

## C.H. Robinson Worldwide, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: CHRW	
Record Date: 03/08/2023	Meeting Type: Annual		
Primary Security ID: 12541W209	Primary CUSIP: 12541W209	Primary ISIN: US12541W2098	Primary SEDOL: 2116228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott P. Anderson	Mgmt	For	For
1b	Elect Director James J. Barber, Jr.	Mgmt	For	For
1c	Elect Director Kermit R. Crawford	Mgmt	For	Against
1d	Elect Director Timothy C. Gokey	Mgmt	For	For
1e	Elect Director Mark A. Goodburn	Mgmt	For	For
1f	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1g	Elect Director Jodee A. Kozlak	Mgmt	For	Against
1h	Elect Director Henry J. Maier	Mgmt	For	For
1i	Elect Director James B. Stake	Mgmt	For	For
1j	Elect Director Paula C. Tolliver	Mgmt	For	For
1k	Elect Director Henry W. 'Jay' Winship	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

United Parcel Service, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: UPS	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 911312106	Primary CUSIP: 911312106	Primary ISIN: US9113121068	Primary SEDOL: 2517382

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carol Tome	Mgmt	For	For
1b	Elect Director Rodney Adkins	Mgmt	For	Against
1c	Elect Director Eva Boratto	Mgmt	For	For
1d	Elect Director Michael Burns	Mgmt	For	For
1e	Elect Director Wayne Hewett	Mgmt	For	For
1f	Elect Director Angela Hwang	Mgmt	For	For
1g	Elect Director Kate Johnson	Mgmt	For	For
1h	Elect Director William Johnson	Mgmt	For	For
1i	Elect Director Franck Moison	Mgmt	For	For
1j	Elect Director Christiana Smith Shi	Mgmt	For	For
1k	Elect Director Russell Stokes	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Adopt Independently Verified Science-Based Greenhouse Gas Emissions Reduction Targets in Line with the Paris Climate Agreement	SH	Against	Abstain
7	Report on Integrating GHG Emissions Reductions Targets into Executive Compensation	SH	Against	Against
8	Report on Just Transition	SH	Against	For
9	Report on Risk Due to Restrictions on Reproductive Rights	SH	Against	Against

## United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Oversee and Report a Civil Rights Audit	SH	Against	Against
11	Report on Effectiveness of Diversity, Equity, and Inclusion Efforts	SH	Against	Against

## Ryder System, Inc.

Meeting Date: 05/05/2023	Country: USA	Ticker: R	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: 783549108	Primary CUSIP: 783549108	Primary ISIN: US7835491082	Primary SEDOL: 2760669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	Against
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Charles M. Swoboda	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Require Independent Board Chair	SH	Against	Against

## Uber Technologies, Inc.

Meeting Date: 05/08/2023	Country: USA	Ticker: UBER	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 90353T100	Primary CUSIP: 90353T100	Primary ISIN: US90353T1007	Primary SEDOL: BK6N347

Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	For
1b	Elect Director Revathi Advaiti	Mgmt	For	For
1c	Elect Director Ursula Burns	Mgmt	For	For
1d	Elect Director Robert Eckert	Mgmt	For	For
1e	Elect Director Amanda Ginsberg	Mgmt	For	For
1f	Elect Director Dara Khosrowshahi	Mgmt	For	For
1g	Elect Director Wan Ling Martello	Mgmt	For	For
1h	Elect Director John Thain	Mgmt	For	For
1i	Elect Director David I. Trujillo	Mgmt	For	For
1j	Elect Director Alexander Wynaendts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Commission a Third-Party Audit on Driver Health and Safety	SH	Against	Against

Forward Air Corporation

Meeting Date: 05/09/2023	Country: USA	Ticker: FWRD	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 349853101	Primary CUSIP: 349853101	Primary ISIN: US3498531017	Primary SEDOL: 2510790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	For
1.10	Elect Director Javier Polit	Mgmt	For	For
1.11	Elect Director Thomas Schmitt	Mgmt	For	For

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.12	Elect Director Laurie A. Tucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Werner Enterprises, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: WERN
Record Date: 03/20/2023	Meeting Type: Annual	
Primary Security ID: 950755108	Primary CUSIP: 950755108	Primary ISIN: US9507551086
		Primary SEDOL: 2948852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Diane K. Duren	Mgmt	For	For
1.2	Elect Director Derek J. Leathers	Mgmt	For	For
1.3	Elect Director Michelle D. Livingstone	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: AAL
Record Date: 03/13/2023	Meeting Type: Annual	
Primary Security ID: 02376R102	Primary CUSIP: 02376R102	Primary ISIN: US02376R1023
		Primary SEDOL: BCV7KT2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1B	Elect Director Adriane M. Brown	Mgmt	For	For
1C	Elect Director John T. Cahill	Mgmt	For	For
1D	Elect Director Michael J. Embler	Mgmt	For	For
1F	Elect Director Matthew J. Hart	Mgmt	For	For
1G	Elect Director Robert D. Isom	Mgmt	For	For

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1H	Elect Director Susan D. Kronick	Mgmt	For	For
1I	Elect Director Martin H. Nesbitt	Mgmt	For	For
1J	Elect Director Denise M. O'Leary	Mgmt	For	For
1K	Elect Director Vicente Reynal	Mgmt	For	For
1L	Elect Director Gregory D. Smith	Mgmt	For	For
1M	Elect Director Douglas M. Steenland	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Adopt Simple Majority Vote	SH	For	For

CSX Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CSX
Record Date: 03/08/2023	Meeting Type: Annual	
Primary Security ID: 126408103	Primary CUSIP: 126408103	Primary ISIN: US1264081035
		Primary SEDOL: 2160753

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Thomas P. Bostick	Mgmt	For	For
1c	Elect Director Steven T. Halverson	Mgmt	For	For
1d	Elect Director Paul C. Hilal	Mgmt	For	For
1e	Elect Director Joseph R. Hinrichs	Mgmt	For	For
1f	Elect Director David M. Moffett	Mgmt	For	For
1g	Elect Director Linda H. Riefler	Mgmt	For	For
1h	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1i	Elect Director James L. Wainscott	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Landstar System, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: LSTR	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 515098101	Primary CUSIP: 515098101	Primary ISIN: US5150981018	Primary SEDOL: 2503994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For
1b	Elect Director James L. Liang	Mgmt	For	For
1c	Elect Director George P. Scanlon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Spirit Airlines, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: SAVE	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 848577102	Primary CUSIP: 848577102	Primary ISIN: US8485771021	Primary SEDOL: B3ZG8F4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward M. Christie, III	Mgmt	For	For
1.2	Elect Director Mark B. Dunkerley	Mgmt	For	For
1.3	Elect Director Christine P. Richards	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Heartland Express, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: HTLD	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 422347104	Primary CUSIP: 422347104	Primary ISIN: US4223471040	Primary SEDOL: 2414018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For

Heartland Express, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Larry J. Gordon	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	Withhold
1.4	Elect Director Brenda S. Neville	Mgmt	For	Withhold
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Michael J. Sullivan	Mgmt	For	For
1.7	Elect Director David P. Millis	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Norfolk Southern Corporation

Meeting Date: 05/11/2023	Country: USA	Ticker: NSC	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 655844108	Primary CUSIP: 655844108	Primary ISIN: US6558441084	Primary SEDOL: 2641894

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	Against
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	Against
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	Against
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	Against
1l	Elect Director Alan H. Shaw	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year



## Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

## Genco Shipping & Trading Limited

Meeting Date: 05/16/2023	Country: Marshall Isl	Ticker: GNK	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: Y2685T131	Primary CUSIP: Y2685T131	Primary ISIN: MHY2685T1313	Primary SEDOL: BD08758

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James G. Dolphin	Mgmt	For	For
1.2	Elect Director Kathleen C. Haines	Mgmt	For	For
1.3	Elect Director Basil G. Mavroleon	Mgmt	For	For
1.4	Elect Director Karin Y. Orsel	Mgmt	For	For
1.5	Elect Director Arthur L. Regan	Mgmt	For	Withhold
1.6	Elect Director John C. Wobensmith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

## JetBlue Airways Corporation

Meeting Date: 05/16/2023	Country: USA	Ticker: JBLU	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 477143101	Primary CUSIP: 477143101	Primary ISIN: US4771431016	Primary SEDOL: 2852760

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Ben Baldanza	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Monte Ford	Mgmt	For	For
1d	Elect Director Robin Hayes	Mgmt	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	Against
1f	Elect Director Robert Leduc	Mgmt	For	For
1g	Elect Director Teri McClure	Mgmt	For	For
1h	Elect Director Nik Mittal	Mgmt	For	For
1i	Elect Director Sarah Robb O'Hagan	Mgmt	For	For

JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Vivek Sharma	Mgmt	For	For
1k	Elect Director Thomas Winkelmann	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: KNX	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 499049104	Primary CUSIP: 499049104	Primary ISIN: US4990491049	Primary SEDOL: BF0LKD0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reid Dove	Mgmt	For	For
1b	Elect Director Michael Gamreiter	Mgmt	For	For
1c	Elect Director Louis Hobson	Mgmt	For	For
1d	Elect Director David Jackson	Mgmt	For	For
1e	Elect Director Gary Knight	Mgmt	For	For
1f	Elect Director Kevin Knight	Mgmt	For	For
1g	Elect Director Kathryn Munro	Mgmt	For	Against
1h	Elect Director Jessica Powell	Mgmt	For	For
1i	Elect Director Roberta Roberts Shank	Mgmt	For	For
1j	Elect Director Robert Synowicki, Jr.	Mgmt	For	For
1k	Elect Director David Vander Ploeg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	Against

## Hawaiian Holdings, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HA	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 419879101	Primary CUSIP: 419879101	Primary ISIN: US4198791018	Primary SEDOL: 2408044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy A. Beck	Mgmt	For	For
1.2	Elect Director Earl E. Fry	Mgmt	For	For
1.3	Elect Director Lawrence S. Hershfield	Mgmt	For	For
1.4	Elect Director C. Jayne Hrdlicka	Mgmt	For	For
1.5	Elect Director Peter R. Ingram	Mgmt	For	For
1.6	Elect Director Michael E. McNamara	Mgmt	For	For
1.7	Elect Director Crystal K. Rose	Mgmt	For	For
1.8	Elect Director Craig E. Vosburg	Mgmt	For	For
1.9	Elect Director Richard N. Zwern	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	None	For

## Hertz Global Holdings, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HTZ	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 42806J700	Primary CUSIP: 42806J700	Primary ISIN: US42806J7000	Primary SEDOL: BNM5672

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer Feikin	Mgmt	For	Withhold
1b	Elect Director Mark Fields	Mgmt	For	For
1c	Elect Director Evangeline Vougeessis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Old Dominion Freight Line, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: ODFL	
Record Date: 03/09/2023	Meeting Type: Annual		
Primary Security ID: 679580100	Primary CUSIP: 679580100	Primary ISIN: US6795801009	Primary SEDOL: 2656423

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director David S. Congdon	Mgmt	For	For
1.3	Elect Director John R. Congdon, Jr.	Mgmt	For	For
1.4	Elect Director Andrew S. Davis	Mgmt	For	For
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	Withhold
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Thomas A. Stith, III	Mgmt	For	For
1.11	Elect Director Leo H. Suggs	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Southwest Airlines Co.

Meeting Date: 05/17/2023	Country: USA	Ticker: LUV	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 844741108	Primary CUSIP: 844741108	Primary ISIN: US8447411088	Primary SEDOL: 2831543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	Against
1b	Elect Director J. Veronica Biggins	Mgmt	For	Against
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director Eduardo F. Conrado	Mgmt	For	For
1e	Elect Director William H. Cunningham	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director David P. Hess	Mgmt	For	For
1h	Elect Director Robert E. Jordan	Mgmt	For	For

Southwest Airlines Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Gary C. Kelly	Mgmt	For	For
1j	Elect Director Elaine Mendoza	Mgmt	For	For
1k	Elect Director John T. Montford	Mgmt	For	For
1l	Elect Director Christopher P. Reynolds	Mgmt	For	For
1m	Elect Director Ron Ricks	Mgmt	For	For
1n	Elect Director Jill A. Soltau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Adopt Majority Vote Cast to Remove Directors With or Without Cause	SH	Against	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against

XPO, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: XPO	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 983793100	Primary CUSIP: 983793100	Primary ISIN: US9837931008	Primary SEDOL: B6Z1355

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brad Jacobs	Mgmt	For	For
1.2	Elect Director Jason Aiken	Mgmt	For	For
1.3	Elect Director Bella Allaire	Mgmt	For	For
1.4	Elect Director Wes Frye	Mgmt	For	For
1.5	Elect Director Mario Harik	Mgmt	For	For
1.6	Elect Director Michael Jesselson	Mgmt	For	For
1.7	Elect Director Allison Landry	Mgmt	For	For
1.8	Elect Director Irene Moshouris	Mgmt	For	For
1.9	Elect Director Johnny C. Taylor, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

## Union Pacific Corporation

<b>Meeting Date:</b> 05/18/2023	<b>Country:</b> USA	<b>Ticker:</b> UNP	
<b>Record Date:</b> 03/17/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 907818108	<b>Primary CUSIP:</b> 907818108	<b>Primary ISIN:</b> US9078181081	<b>Primary SEDOL:</b> 2914734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William J. DeLaney	Mgmt	For	For
1b	Elect Director David B. Dillon	Mgmt	For	For
1c	Elect Director Sheri H. Edison	Mgmt	For	For
1d	Elect Director Teresa M. Finley	Mgmt	For	For
1e	Elect Director Lance M. Fritz	Mgmt	For	For
1f	Elect Director Deborah C. Hopkins	Mgmt	For	For
1g	Elect Director Jane H. Lute	Mgmt	For	For
1h	Elect Director Michael R. McCarthy	Mgmt	For	For
1i	Elect Director Jose H. Villarreal	Mgmt	For	For
1j	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Require Independent Board Chair	SH	Against	Against
6	Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders	SH	Against	Against
7	Adopt a Paid Sick Leave Policy	SH	Against	Against

## RXO, Inc.

<b>Meeting Date:</b> 05/23/2023	<b>Country:</b> USA	<b>Ticker:</b> RXO	
<b>Record Date:</b> 03/29/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 74982T103	<b>Primary CUSIP:</b> 74982T103	<b>Primary ISIN:</b> US74982T1034	<b>Primary SEDOL:</b> BN6QSL9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Drew Wilkerson	Mgmt	For	For
1b	Elect Director Stephen Renna	Mgmt	For	For
1c	Elect Director Thomas Szlosek	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

RXO, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Air Transport Services Group, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: ATSG	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 00922R105	Primary CUSIP: 00922R105	Primary ISIN: US00922R1059	Primary SEDOL: 2938002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phyllis J. Campbell	Mgmt	For	For
1b	Elect Director Richard F. Corrado	Mgmt	For	For
1c	Elect Director Jeffrey A. Dominick	Mgmt	For	For
1d	Elect Director Joseph C. Hete	Mgmt	For	For
1e	Elect Director Raymond E. Johns, Jr.	Mgmt	For	For
1f	Elect Director Laura J. Peterson	Mgmt	For	For
1g	Elect Director Randy D. Rademacher	Mgmt	For	For
1h	Elect Director J. Christopher Teets	Mgmt	For	For
1i	Elect Director Jeffrey J. Vorholt	Mgmt	For	For
1j	Elect Director Paul S. Williams	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Avis Budget Group, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: CAR	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 053774105	Primary CUSIP: 053774105	Primary ISIN: US0537741052	Primary SEDOL: B1CL8J2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	Against
1.2	Elect Director Jagdeep Pahwa	Mgmt	For	Against

Avis Budget Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Anu Hariharan	Mgmt	For	For
1.4	Elect Director Lynn Krominga	Mgmt	For	For
1.5	Elect Director Glenn Lurie	Mgmt	For	Against
1.6	Elect Director Karthik Sarma	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

GXO Logistics, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: GXO	
Record Date: 04/13/2023	Meeting Type: Annual		
Primary Security ID: 36262G101	Primary CUSIP: 36262G101	Primary ISIN: US36262G1013	Primary SEDOL: BNNTGF1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Clare Chatfield	Mgmt	For	For
1.2	Elect Director Joli L. Gross	Mgmt	For	Against
1.3	Elect Director Jason D. Papastavrou	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: UAL	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 910047109	Primary CUSIP: 910047109	Primary ISIN: US9100471096	Primary SEDOL: B4QG225

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Matthew Friend	Mgmt	For	For
1c	Elect Director Barney Harford	Mgmt	For	For
1d	Elect Director Michele J. Hooper	Mgmt	For	For
1e	Elect Director Walter Isaacson	Mgmt	For	For



United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director James A. C. Kennedy	Mgmt	For	For
1g	Elect Director J. Scott Kirby	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director Laysha Ward	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For

Frontier Group Holdings, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: ULCC	
Record Date: 03/31/2023	Meeting Type: Annual		
Primary Security ID: 35909R108	Primary CUSIP: 35909R108	Primary ISIN: US35909R1086	Primary SEDOL: BFMKYK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew S. Broderick	Mgmt	For	Withhold
1b	Elect Director Bernard L. Han	Mgmt	For	Withhold
1c	Elect Director Michael R. MacDonald	Mgmt	For	For
1d	Elect Director Alejandro D. Wolff	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hub Group, Inc.

Meeting Date: 05/25/2023	Country: USA	Ticker: HUBG	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 443320106	Primary CUSIP: 443320106	Primary ISIN: US4433201062	Primary SEDOL: 2407632

Hub Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	Withhold
1.2	Elect Director Phillip D. Yeager	Mgmt	For	For
1.3	Elect Director Peter B. McNitt	Mgmt	For	For
1.4	Elect Director Mary H. Boosalis	Mgmt	For	For
1.5	Elect Director Lisa Dykstra	Mgmt	For	For
1.6	Elect Director Michael E. Flannery	Mgmt	For	For
1.7	Elect Director James C. Kenny	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
1.9	Elect Director Martin P. Slark	Mgmt	For	Withhold
1.10	Elect Director Gary Yablon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	Against

Daseke, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: DSKE	
Record Date: 04/14/2023	Meeting Type: Annual		
Primary Security ID: 23753F107	Primary CUSIP: 23753F107	Primary ISIN: US23753F1075	Primary SEDOL: BF00KC6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Blaise	Mgmt	For	For
1.2	Elect Director Brian Bonner	Mgmt	For	For
1.3	Elect Director Catharine Ellingsen	Mgmt	For	For
1.4	Elect Director Grant Garbers	Mgmt	For	For
1.5	Elect Director Melendy Lovett	Mgmt	For	For
1.6	Elect Director Charles 'Chuck' F. Serianni	Mgmt	For	For
1.7	Elect Director Jonathan Shepko	Mgmt	For	For
1.8	Elect Director Ena Williams	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Daseke, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

Eagle Bulk Shipping Inc.

Meeting Date: 06/14/2023	Country: Marshall Isl	Ticker: EGLE	
Record Date: 04/25/2023	Meeting Type: Annual		
Primary Security ID: Y2187A150	Primary CUSIP: Y2187A150	Primary ISIN: MHY2187A1507	Primary SEDOL: BKY4308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul M. Leand, Jr.	Mgmt	For	For
1.2	Elect Director A. Kate Blankenship	Mgmt	For	For
1.3	Elect Director Randee E. Day	Mgmt	For	For
1.4	Elect Director Justin A. Knowles	Mgmt	For	For
1.5	Elect Director Bart Veldhuizen	Mgmt	For	For
1.6	Elect Director Gary Vogel	Mgmt	For	For
1.7	Elect Director Gary Weston	Mgmt	For	For
2	Ratify Deloitte & Touche LLP Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Sun Country Airlines Holdings, Inc.

Meeting Date: 06/14/2023	Country: USA	Ticker: SNCY	
Record Date: 04/18/2023	Meeting Type: Annual		
Primary Security ID: 866683105	Primary CUSIP: 866683105	Primary ISIN: US8666831057	Primary SEDOL: BM8TFC9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marion Blakey	Mgmt	For	For
1.2	Elect Director Patrick O'Keefe	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: DAL	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 247361702	Primary CUSIP: 247361702	Primary ISIN: US2473617023	Primary SEDOL: B1W9D46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Greg Creed	Mgmt	For	For
1c	Elect Director David G. DeWalt	Mgmt	For	For
1d	Elect Director William H. Easter, III	Mgmt	For	For
1e	Elect Director Leslie D. Hale	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	Against
1j	Elect Director Vasant M. Prabhu	Mgmt	For	For
1k	Elect Director Sergio A. L. Rial	Mgmt	For	For
1l	Elect Director David S. Taylor	Mgmt	For	For
1m	Elect Director Kathy N. Waller	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against
6	Adopt and Disclose a Freedom of Association and Collective Bargaining Policy	SH	Against	Against

Lyft, Inc.

Meeting Date: 06/15/2023	Country: USA	Ticker: LYFT	
Record Date: 04/21/2023	Meeting Type: Annual		
Primary Security ID: 55087P104	Primary CUSIP: 55087P104	Primary ISIN: US55087P1049	Primary SEDOL: BJT1RW7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Logan Green	Mgmt	For	Withhold
1.2	Elect Director David Risher	Mgmt	For	For

Lyft, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Dave Stephenson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Allegiant Travel Company

Meeting Date: 06/21/2023	Country: USA	Ticker: ALGT	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: 01748X102	Primary CUSIP: 01748X102	Primary ISIN: US01748X1028	Primary SEDOL: B15M2C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
1b	Elect Director Montie Brewer	Mgmt	For	For
1c	Elect Director Gary Ellmer	Mgmt	For	For
1d	Elect Director Ponder Harrison	Mgmt	For	For
1e	Elect Director Linda A. Marvin	Mgmt	For	For
1f	Elect Director Sandra Morgan	Mgmt	For	For
1g	Elect Director Charles Pollard	Mgmt	For	For
1h	Elect Director John Redmond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For

Joby Aviation, Inc.

Meeting Date: 06/22/2023	Country: USA	Ticker: JOBY	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: G65163100	Primary CUSIP: G65163100	Primary ISIN: KYG651631007	Primary SEDOL: BMCRLLO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Halimah DeLaine Prado	Mgmt	For	For
1b	Elect Director Paul Sciarra	Mgmt	For	Withhold

Joby Aviation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Laura Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year