

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

AMERCO

Meeting Date: 08/22/2019 **Country:** USA **Primary Security ID:** 023586100
Meeting Type: Annual **Ticker:** UHAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward J. (Joe) Shoen	Mgmt	For	For
1.2	Elect Director James E. Acridge	Mgmt	For	For
1.3	Elect Director John P. Brogan	Mgmt	For	For
1.4	Elect Director John M. Dodds	Mgmt	For	Withhold
1.5	Elect Director James J. Grogan	Mgmt	For	For
1.6	Elect Director Richard J. Herrera	Mgmt	For	For
1.7	Elect Director Karl A. Schmidt	Mgmt	For	For
1.8	Elect Director Samuel J. Shoen	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Ratify and Affirm Decisions and Actions Taken by the Board and Executive Officers for Fiscal 2019	SH	For	Against
4	Require a Majority Vote for the Election of Directors	SH	None	For

FedEx Corporation

Meeting Date: 09/23/2019 **Country:** USA **Primary Security ID:** 31428X106
Meeting Type: Annual **Ticker:** FDX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John A. Edwardson	Mgmt	For	For
1.2	Elect Director Marvin R. Ellison	Mgmt	For	For
1.3	Elect Director Susan Patricia Griffith	Mgmt	For	For
1.4	Elect Director John C. (Chris) Inglis	Mgmt	For	For
1.5	Elect Director Kimberly A. Jabal	Mgmt	For	For
1.6	Elect Director Shirley Ann Jackson	Mgmt	For	Against
1.7	Elect Director R. Brad Martin	Mgmt	For	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

FedEx Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Joshua Cooper Ramo	Mgmt	For	For
1.9	Elect Director Susan C. Schwab	Mgmt	For	For
1.10	Elect Director Frederick W. Smith	Mgmt	For	For
1.11	Elect Director David P. Steiner	Mgmt	For	For
1.12	Elect Director Paul S. Walsh	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Employee Representation on the Board of Directors	SH	Against	Against

Genesee & Wyoming Inc.

Meeting Date: 10/03/2019 **Country:** USA **Primary Security ID:** 371559105
Meeting Type: Special **Ticker:** GWR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

J.B. Hunt Transport Services, Inc.

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 445658107
Meeting Type: Annual **Ticker:** JBHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas G. Duncan	Mgmt	For	For

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Institution Account(s): SPDR S&P Transportation ETF

J.B. Hunt Transport Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Francesca M. Edwardson	Mgmt	For	For
1.3	Elect Director Wayne Garrison	Mgmt	For	Against
1.4	Elect Director Sharilyn S. Gasaway	Mgmt	For	For
1.5	Elect Director Gary C. George	Mgmt	For	Against
1.6	Elect Director Bryan Hunt	Mgmt	For	Against
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director John N. Roberts, III	Mgmt	For	For
1.9	Elect Director James L. Robo	Mgmt	For	Against
1.10	Elect Director Kirk Thompson	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	For
5	Report on Climate Change Initiatives	SH	Against	For

Matson, Inc.

Meeting Date: 04/23/2020 **Country:** USA **Primary Security ID:** 57686G105
Meeting Type: Annual **Ticker:** MATX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Thomas B. Fargo	Mgmt	For	For
1.4	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.5	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.6	Elect Director Constance H. Lau	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

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Schneider National, Inc.

Meeting Date: 04/27/2020 **Country:** USA **Primary Security ID:** 80689H102
Meeting Type: Annual **Ticker:** SNDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary P. DePrey	Mgmt	For	Withhold
1.2	Elect Director James R. Giertz	Mgmt	For	For
1.3	Elect Director Adam P. Godfrey	Mgmt	For	For
1.4	Elect Director Robert W. Grubbs	Mgmt	For	For
1.5	Elect Director Robert M. Knight, Jr.	Mgmt	For	For
1.6	Elect Director Mark B. Rourke	Mgmt	For	For
1.7	Elect Director Paul J. Schneider	Mgmt	For	For
1.8	Elect Director Daniel J. Sullivan	Mgmt	For	For
1.9	Elect Director John A. Swainson	Mgmt	For	For
1.10	Elect Director James L. Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Kirby Corporation

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 497266106
Meeting Type: Annual **Ticker:** KEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard J. Alario	Mgmt	For	For
1b	Elect Director David W. Grzebinski	Mgmt	For	For
1c	Elect Director Richard R. Stewart	Mgmt	For	For
2a	Elect Director Tanya S. Beder	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Saia, Inc.

Meeting Date: 04/28/2020 **Country:** USA **Primary Security ID:** 78709Y105
Meeting Type: Annual **Ticker:** SAIA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna E. Epps	Mgmt	For	For
1.2	Elect Director John P. Gainor, Jr.	Mgmt	For	For
1.3	Elect Director Randolph W. Melville	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ArcBest Corporation

Meeting Date: 05/01/2020 **Country:** USA **Primary Security ID:** 03937C105
Meeting Type: Annual **Ticker:** ARCB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eduardo F. Conrado	Mgmt	For	For
1.2	Elect Director Fredrik J. Eliasson	Mgmt	For	For
1.3	Elect Director Stephen E. Gorman	Mgmt	For	For
1.4	Elect Director Michael P. Hogan	Mgmt	For	For
1.5	Elect Director Kathleen D. McElligott	Mgmt	For	For
1.6	Elect Director Judy R. McReynolds	Mgmt	For	For
1.7	Elect Director Craig E. Philip	Mgmt	For	For
1.8	Elect Director Steven L. Spinner	Mgmt	For	For
1.9	Elect Director Janice E. Stipp	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Ryder System, Inc.

Meeting Date: 05/01/2020 **Country:** USA **Primary Security ID:** 783549108
Meeting Type: Annual **Ticker:** R

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert J. Eck	Mgmt	For	For
1b	Elect Director Robert A. Hagemann	Mgmt	For	For
1c	Elect Director Michael F. Hilton	Mgmt	For	For
1d	Elect Director Tamara L. Lundgren	Mgmt	For	For
1e	Elect Director Luis P. Nieto, Jr.	Mgmt	For	For
1f	Elect Director David G. Nord	Mgmt	For	For
1g	Elect Director Robert E. Sanchez	Mgmt	For	For
1h	Elect Director Abbie J. Smith	Mgmt	For	For
1i	Elect Director E. Follin Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Hansel E. Tookes, II	Mgmt	For	For
2	Ratify Pricewaterhousecoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Expeditors International of Washington, Inc.

Meeting Date: 05/05/2020 **Country:** USA **Primary Security ID:** 302130109
Meeting Type: Annual **Ticker:** EXPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. Wright	Mgmt	For	For
1.2	Elect Director Glenn M. Alger	Mgmt	For	For

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Expeditors International of Washington, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Robert P. Carlile	Mgmt	For	For
1.4	Elect Director James "Jim" M. DuBois	Mgmt	For	For
1.5	Elect Director Mark A. Emmert	Mgmt	For	For
1.6	Elect Director Diane H. Gulyas	Mgmt	For	For
1.7	Elect Director Jeffrey S. Musser	Mgmt	For	For
1.8	Elect Director Liane J. Pelletier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
5	Adopt a Policy on Board Diversity	SH	Against	Against

Marten Transport, Ltd.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 573075108

Meeting Type: Annual

Ticker: MRTN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	Withhold
1.3	Elect Director Thomas J. Winkel	Mgmt	For	Withhold
1.4	Elect Director Jerry M. Bauer	Mgmt	For	Withhold
1.5	Elect Director Robert L. Demorest	Mgmt	For	Withhold
1.6	Elect Director Ronald R. Booth	Mgmt	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	For	Against

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SkyWest, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 830879102

Meeting Type: Annual

Ticker: SKYW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry C. Atkin	Mgmt	For	For
1.2	Elect Director W. Steve Albrecht	Mgmt	For	For
1.3	Elect Director Russell A. Childs	Mgmt	For	For
1.4	Elect Director Henry J. Eyring	Mgmt	For	For
1.5	Elect Director Meredith S. Madden	Mgmt	For	For
1.6	Elect Director Ronald J. Mittelstaedt	Mgmt	For	For
1.7	Elect Director Andrew C. Roberts	Mgmt	For	For
1.8	Elect Director Keith E. Smith	Mgmt	For	For
1.9	Elect Director Steven F. Udvar-Hazy	Mgmt	For	Against
1.10	Elect Director James L. Welch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CSX Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 126408103

Meeting Type: Annual

Ticker: CSX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donna M. Alvarado	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director James M. Foote	Mgmt	For	For
1d	Elect Director Steven T. Halverson	Mgmt	For	For
1e	Elect Director Paul C. Hilal	Mgmt	For	For
1f	Elect Director John D. McPherson	Mgmt	For	For

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CSX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director David M. Moffett	Mgmt	For	For
1h	Elect Director Linda H. Riefler	Mgmt	For	For
1i	Elect Director Suzanne M. Vautrinot	Mgmt	For	For
1j	Elect Director J. Steven Whisler	Mgmt	For	For
1k	Elect Director John J. Zillmer	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hertz Global Holdings, Inc.

Meeting Date: 05/06/2020 **Country:** USA **Primary Security ID:** 428061106
Meeting Type: Annual **Ticker:** HTZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David A. Barnes	Mgmt	For	For
1b	Elect Director SungHwan Cho	Mgmt	For	Against
1c	Elect Director Vincent J. Intrieri	Mgmt	For	For
1d	Elect Director Henry R. Keizer	Mgmt	For	Against
1e	Elect Director Kathryn V. Marinello	Mgmt	For	For
1f	Elect Director Anindita Mukherjee	Mgmt	For	For
1g	Elect Director Daniel A. Ninivaggi	Mgmt	For	For
1h	Elect Director Kevin M. Sheehan	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Air Transport Services Group, Inc.

Meeting Date: 05/07/2020 **Country:** USA **Primary Security ID:** 00922R105
Meeting Type: Annual **Ticker:** ATSG

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Air Transport Services Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Boudouin	Mgmt	For	For
1b	Elect Director Richard F. Corrado	Mgmt	For	For
1c	Elect Director Joseph C. Hete	Mgmt	For	For
1d	Elect Director Raymond E. Johns, Jr.	Mgmt	For	For
1e	Elect Director Laura J. Peterson	Mgmt	For	For
1f	Elect Director Randy D. Rademacher	Mgmt	For	For
1g	Elect Director J. Christopher Teets	Mgmt	For	For
1h	Elect Director Jeffrey J. Vorholt	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Alaska Air Group, Inc.

Meeting Date: 05/07/2020 **Country:** USA **Primary Security ID:** 011659109
Meeting Type: Annual **Ticker:** ALK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Patricia M. Bedient	Mgmt	For	For
1b	Elect Director James A. Beer	Mgmt	For	For
1c	Elect Director Marion C. Blakey	Mgmt	For	For
1d	Elect Director Raymond L. Conner	Mgmt	For	For
1e	Elect Director Dhiren R. Fonseca	Mgmt	For	For
1f	Elect Director Kathleen T. Hogan	Mgmt	For	For
1g	Elect Director Susan J. Li	Mgmt	For	For
1h	Elect Director Benito Minicucci	Mgmt	For	For
1i	Elect Director Helvi K. Sandvik	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against

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Alaska Air Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Bradley D. Tilden	Mgmt	For	For
1l	Elect Director Eric K. Yeaman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Abstain
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

Avis Budget Group, Inc.

Meeting Date: 05/07/2020 **Country:** USA **Primary Security ID:** 053774105
Meeting Type: Annual **Ticker:** CAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernardo Hees	Mgmt	For	For
1.2	Elect Director Brian J. Choi	Mgmt	For	For
1.3	Elect Director Lynn Krominga	Mgmt	For	Against
1.4	Elect Director Glenn Lurie	Mgmt	For	For
1.5	Elect Director Jagdeep Pahwa	Mgmt	For	For
1.6	Elect Director Karthik Sarma	Mgmt	For	For
1.7	Elect Director Carl Sparks	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

C.H. Robinson Worldwide, Inc.

Meeting Date: 05/07/2020 **Country:** USA **Primary Security ID:** 12541W209
Meeting Type: Annual **Ticker:** CHRW

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Institution Account(s): SPDR S&P Transportation ETF

C.H. Robinson Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott P. Anderson	Mgmt	For	For
1.2	Elect Director Robert C. Biesterfeld, Jr.	Mgmt	For	For
1.3	Elect Director Wayne M. Fortun	Mgmt	For	For
1.4	Elect Director Timothy C. Gokey	Mgmt	For	For
1.5	Elect Director Mary J. Steele Guilfoile	Mgmt	For	For
1.6	Elect Director Jodee A. Kozlak	Mgmt	For	For
1.7	Elect Director Brian P. Short	Mgmt	For	For
1.8	Elect Director James B. Stake	Mgmt	For	For
1.9	Elect Director Paula C. Tolliver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Uber Technologies, Inc.

Meeting Date: 05/11/2020 **Country:** USA **Primary Security ID:** 90353T100
Meeting Type: Annual **Ticker:** UBER

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ronald Sugar	Mgmt	For	Against
1b	Elect Director Ursula Burns	Mgmt	For	Against
1c	Elect Director Robert Eckert	Mgmt	For	Against
1d	Elect Director Amanda Ginsberg	Mgmt	For	For
1e	Elect Director Dara Khosrowshahi	Mgmt	For	For
1f	Elect Director Wan Ling Martello	Mgmt	For	For
1g	Elect Director Yasir Al-Rumayyan	Mgmt	For	For
1h	Elect Director John Thain	Mgmt	For	For
1i	Elect Director David I. Trujillo	Mgmt	For	For

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Uber Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Forward Air Corporation

Meeting Date: 05/12/2020 **Country:** USA **Primary Security ID:** 349853101
Meeting Type: Annual **Ticker:** FWRD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For
1.6	Elect Director C. John Langley, Jr.	Mgmt	For	For
1.7	Elect Director G. Michael Lynch	Mgmt	For	For
1.8	Elect Director Thomas Schmitt	Mgmt	For	For
1.9	Elect Director Laurie A. Tucker	Mgmt	For	For
1.10	Elect Director W. Gilbert West	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Werner Enterprises, Inc.

Meeting Date: 05/12/2020 **Country:** USA **Primary Security ID:** 950755108
Meeting Type: Annual **Ticker:** WERN

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Werner Enterprises, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gerald H. Timmerman	Mgmt	For	For
1.2	Elect Director Diane K. Duren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Hawaiian Holdings, Inc.

Meeting Date: 05/13/2020 **Country:** USA **Primary Security ID:** 419879101
Meeting Type: Annual **Ticker:** HA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald J. Carty	Mgmt	For	For
1.2	Elect Director Earl E. Fry	Mgmt	For	For
1.3	Elect Director Lawrence S. Hershfield	Mgmt	For	For
1.4	Elect Director Peter R. Ingram	Mgmt	For	For
1.5	Elect Director Randall L. Jenson	Mgmt	For	For
1.6	Elect Director Crystal K. Rose	Mgmt	For	For
1.7	Elect Director Richard N. Zwern	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
A	Please Check if Owner of Record is a U.S. Citizen	Mgmt	None	For
B	Please Check if Owner of Record is Not a U.S. Citizen	Mgmt	None	Against

Heartland Express, Inc.

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 422347104
Meeting Type: Annual **Ticker:** HTLD

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Heartland Express, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Larry J. Gordon	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	For
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Tahira K. Hira	Mgmt	For	For
1.7	Elect Director Michael J. Sullivan	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

JetBlue Airways Corporation

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 477143101
Meeting Type: Annual **Ticker:** JBLU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Basil Ben Baldanza	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Virginia Gambale	Mgmt	For	For
1d	Elect Director Robin Hayes	Mgmt	For	For
1e	Elect Director Ellen Jewett	Mgmt	For	For
1f	Elect Director Robert Leduc	Mgmt	For	For
1g	Elect Director Teri McClure	Mgmt	For	For
1h	Elect Director Sarah Robb O'Hagan	Mgmt	For	For
1i	Elect Director Vivek Sharma	Mgmt	For	For
1j	Elect Director Thomas Winkelmann	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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JetBlue Airways Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
6	Provide Right to Call Special Meeting	Mgmt	For	For
7	Provide Right to Act by Written Consent	Mgmt	For	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

Macquarie Infrastructure Corporation

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 55608B105
Meeting Type: Annual **Ticker:** MIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amanda M. Brock	Mgmt	For	For
1b	Elect Director Norman H. Brown, Jr.	Mgmt	For	For
1c	Elect Director Christopher Frost	Mgmt	For	For
1d	Elect Director Maria Jelescu-Dreyfus	Mgmt	For	For
1e	Elect Director Ronald Kirk	Mgmt	For	For
1f	Elect Director H.E. (Jack) Lentz	Mgmt	For	For
1g	Elect Director Ouma Sananikone	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Norfolk Southern Corporation

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 655844108
Meeting Type: Annual **Ticker:** NSC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Norfolk Southern Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas D. Bell, Jr.	Mgmt	For	For
1b	Elect Director Mitchell E. Daniels, Jr.	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	For
1d	Elect Director John C. Huffard, Jr.	Mgmt	For	For
1e	Elect Director Christopher T. Jones	Mgmt	For	For
1f	Elect Director Thomas C. Kelleher	Mgmt	For	For
1g	Elect Director Steven F. Leer	Mgmt	For	For
1h	Elect Director Michael D. Lockhart	Mgmt	For	For
1i	Elect Director Amy E. Miles	Mgmt	For	For
1j	Elect Director Claude Mongeau	Mgmt	For	For
1k	Elect Director Jennifer F. Scanlon	Mgmt	For	For
1l	Elect Director James A. Squires	Mgmt	For	For
1m	Elect Director John R. Thompson	Mgmt	For	For
2a	Amend Articles Re: Voting Standard for Amendment of Articles	Mgmt	For	For
2b	Amend Articles Re: Simple Majority Voting Standard to Approve Merger, Share Exchange, Conversion, Sale, or Dissolution of the Corporation	Mgmt	For	For
2c	Amend Articles Re: Simple Majority Voting Standard to Approve Re-Domestication of the Corporation and Affiliated Transactions	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Provide Right to Act by Written Consent	SH	Against	Against

Union Pacific Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 907818108

Meeting Type: Annual

Ticker: UNP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Union Pacific Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew H. Card, Jr.	Mgmt	For	For
1b	Elect Director William J. DeLaney	Mgmt	For	For
1c	Elect Director David B. Dillon	Mgmt	For	For
1d	Elect Director Lance M. Fritz	Mgmt	For	For
1e	Elect Director Deborah C. Hopkins	Mgmt	For	For
1f	Elect Director Jane H. Lute	Mgmt	For	For
1g	Elect Director Michael R. McCarthy	Mgmt	For	For
1h	Elect Director Thomas F. McLarty, III	Mgmt	For	For
1i	Elect Director Bhavesh V. Patel	Mgmt	For	For
1j	Elect Director Jose H. Villarreal	Mgmt	For	For
1k	Elect Director Christopher J. Williams	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Abstain
5	Report on Climate Change	SH	Against	Abstain

United Parcel Service, Inc.

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 911312106
Meeting Type: Annual **Ticker:** UPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Rodney C. Adkins	Mgmt	For	Against
1c	Elect Director Michael J. Burns	Mgmt	For	For
1d	Elect Director William R. Johnson	Mgmt	For	For
1e	Elect Director Ann M. Livermore	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

United Parcel Service, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Rudy H.P. Markham	Mgmt	For	For
1g	Elect Director Franck J. Moison	Mgmt	For	For
1h	Elect Director Clark 'Sandy' T. Randt, Jr.	Mgmt	For	For
1i	Elect Director Christiana Smith Shi	Mgmt	For	For
1j	Elect Director John T. Stankey	Mgmt	For	For
1k	Elect Director Carol B. Tome	Mgmt	For	For
1l	Elect Director Kevin Warsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Climate Change	SH	Against	Against

XPO Logistics, Inc.

Meeting Date: 05/14/2020 **Country:** USA **Primary Security ID:** 983793100
Meeting Type: Annual **Ticker:** XPO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley S. Jacobs	Mgmt	For	For
1.2	Elect Director Gena L. Ashe	Mgmt	For	For
1.3	Elect Director Marlene M. Colucci	Mgmt	For	For
1.4	Elect Director AnnaMaria DeSalva	Mgmt	For	For
1.5	Elect Director Michael G. Jesselson	Mgmt	For	For
1.6	Elect Director Adrian P. Kingshott	Mgmt	For	For
1.7	Elect Director Jason D. Papastavrou	Mgmt	For	For
1.8	Elect Director Oren G. Shaffer	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

XPO Logistics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Report on Integrating ESG Metrics Into Executive Compensation Program	SH	Against	Abstain
6	Require Independent Board Chair	SH	Against	For
7	Report on Sexual Harassment	SH	Against	Abstain
8	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	SH	Against	Against

Knight-Swift Transportation Holdings Inc.

Meeting Date: 05/19/2020 **Country:** USA **Primary Security ID:** 499049104
Meeting Type: Annual **Ticker:** KNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Jackson	Mgmt	For	For
1.2	Elect Director Kevin Knight	Mgmt	For	For
1.3	Elect Director Roberta Roberts Shank	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

Landstar System, Inc.

Meeting Date: 05/19/2020 **Country:** USA **Primary Security ID:** 515098101
Meeting Type: Annual **Ticker:** LSTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bannister	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Landstar System, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director George P. Scanlon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hub Group, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Primary Security ID:** 443320106
Meeting Type: Annual **Ticker:** HUBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Yeager	Mgmt	For	For
1.2	Elect Director Mary H. Boosalis	Mgmt	For	For
1.3	Elect Director James C. Kenny	Mgmt	For	For
1.4	Elect Director Peter B. McNitt	Mgmt	For	For
1.5	Elect Director Charles R. Reaves	Mgmt	For	For
1.6	Elect Director Martin P. Slark	Mgmt	For	For
1.7	Elect Director Jonathan P. Ward	Mgmt	For	For
1.8	Elect Director Jenell R. Ross	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Old Dominion Freight Line, Inc.

Meeting Date: 05/20/2020 **Country:** USA **Primary Security ID:** 679580100
Meeting Type: Annual **Ticker:** ODFL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Old Dominion Freight Line, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry A. Aaholm	Mgmt	For	For
1.2	Elect Director Earl E. Congdon	Mgmt	For	Withhold
1.3	Elect Director David S. Congdon	Mgmt	For	Withhold
1.4	Elect Director John R. Congdon, Jr.	Mgmt	For	Withhold
1.5	Elect Director Bradley R. Gabosch	Mgmt	For	For
1.6	Elect Director Greg C. Gantt	Mgmt	For	For
1.7	Elect Director Patrick D. Hanley	Mgmt	For	For
1.8	Elect Director John D. Kasarda	Mgmt	For	For
1.9	Elect Director Wendy T. Stallings	Mgmt	For	For
1.10	Elect Director Leo H. Suggs	Mgmt	For	Withhold
1.11	Elect Director D. Michael Wray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/20/2020 Country: USA Primary Security ID: 910047109
Meeting Type: Annual Ticker: UAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Barney Harford	Mgmt	For	For
1c	Elect Director Michele J. Hooper	Mgmt	For	For
1d	Elect Director Walter Isaacson	Mgmt	For	For
1e	Elect Director James A. C. Kennedy	Mgmt	For	For
1f	Elect Director J. Scott Kirby	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Oscar Munoz	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	Against
1i	Elect Director Edward L. Shapiro	Mgmt	For	For
1j	Elect Director David J. Vitale	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Report on Lobbying Payments and Policy	SH	Against	Against
6	Report on Global Warming-Related Lobbying Activities	SH	Against	For

Kansas City Southern

Meeting Date: 05/21/2020 **Country:** USA **Primary Security ID:** 485170302
Meeting Type: Annual **Ticker:** KSU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lydia I. Beebe	Mgmt	For	For
1.2	Elect Director Lu M. Cordova	Mgmt	For	For
1.3	Elect Director Robert J. Druten	Mgmt	For	For
1.4	Elect Director Antonio O. Garza, Jr.	Mgmt	For	For
1.5	Elect Director David Garza-Santos	Mgmt	For	For
1.6	Elect Director Janet H. Kennedy	Mgmt	For	For
1.7	Elect Director Mitchell J. Krebs	Mgmt	For	For
1.8	Elect Director Henry J. Maier	Mgmt	For	For
1.9	Elect Director Thomas A. McDonnell	Mgmt	For	For
1.10	Elect Director Patrick J. Ottensmeyer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Kansas City Southern

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Southwest Airlines Co.

Meeting Date: 05/21/2020 **Country:** USA **Primary Security ID:** 844741108
Meeting Type: Annual **Ticker:** LUV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David W. Biegler	Mgmt	For	For
1b	Elect Director J. Veronica Biggins	Mgmt	For	For
1c	Elect Director Douglas H. Brooks	Mgmt	For	For
1d	Elect Director William H. Cunningham	Mgmt	For	For
1e	Elect Director John G. Denison	Mgmt	For	For
1f	Elect Director Thomas W. Gilligan	Mgmt	For	For
1g	Elect Director Gary C. Kelly	Mgmt	For	For
1h	Elect Director Grace D. Lieblein	Mgmt	For	For
1i	Elect Director Nancy B. Loeffler	Mgmt	For	For
1j	Elect Director John T. Montford	Mgmt	For	For
1k	Elect Director Ron Ricks	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
4	Require Independent Board Chair	SH	Against	Against
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Report on Lobbying Payments and Policy	SH	Against	For

Atlas Air Worldwide Holdings, Inc.

Meeting Date: 06/09/2020 **Country:** USA **Primary Security ID:** 049164205
Meeting Type: Annual **Ticker:** AAWW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Transportation ETF

Atlas Air Worldwide Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy J. Bernlohr	Mgmt	For	Against
1.2	Elect Director Charles F. Bolden, Jr.	Mgmt	For	For
1.3	Elect Director John W. Dietrich	Mgmt	For	For
1.4	Elect Director William J. Flynn	Mgmt	For	For
1.5	Elect Director Bobby J. Griffin	Mgmt	For	Against
1.6	Elect Director Carol B. Hallett	Mgmt	For	For
1.7	Elect Director Jane H. Lute	Mgmt	For	For
1.8	Elect Director Duncan J. McNabb	Mgmt	For	For
1.9	Elect Director Sheila A. Stamps	Mgmt	For	For
1.10	Elect Director John K. Wulff	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

American Airlines Group Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 02376R102

Meeting Type: Annual

Ticker: AAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Albaugh	Mgmt	For	For
1b	Elect Director Jeffrey D. Benjamin	Mgmt	For	For
1c	Elect Director John T. Cahill	Mgmt	For	For
1d	Elect Director Michael J. Emblar	Mgmt	For	For
1e	Elect Director Matthew J. Hart	Mgmt	For	For
1f	Elect Director Susan D. Kronick	Mgmt	For	For
1g	Elect Director Martin H. Nesbitt	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

American Airlines Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Denise M. O'Leary	Mgmt	For	For
1i	Elect Director W. Douglas Parker	Mgmt	For	For
1j	Elect Director Ray M. Robinson	Mgmt	For	Against
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Political Contributions and Expenditures	SH	Against	For

Echo Global Logistics, Inc.

Meeting Date: 06/12/2020 **Country:** USA **Primary Security ID:** 27875T101
Meeting Type: Annual **Ticker:** ECHO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas R. Waggoner	Mgmt	For	For
1.2	Elect Director Samuel K. Skinner	Mgmt	For	For
1.3	Elect Director Matthew Ferguson	Mgmt	For	For
1.4	Elect Director David Habiger	Mgmt	For	For
1.5	Elect Director William M. Farrow, III	Mgmt	For	For
1.6	Elect Director Virginia L. Henkels	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spirit Airlines Inc.

Meeting Date: 06/16/2020 **Country:** USA **Primary Security ID:** 848577102
Meeting Type: Annual **Ticker:** SAVE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Spirit Airlines Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward M. Christie, III	Mgmt	For	For
1.2	Elect Director Mark B. Dunkerley	Mgmt	For	For
1.3	Elect Director Christine P. Richards	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Delta Air Lines, Inc.

Meeting Date: 06/18/2020 **Country:** USA **Primary Security ID:** 247361702
Meeting Type: Annual **Ticker:** DAL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward H. Bastian	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Ashton B. Carter	Mgmt	For	For
1d	Elect Director David G. DeWalt	Mgmt	For	For
1e	Elect Director William H. Easter, III	Mgmt	For	For
1f	Elect Director Christopher A. Hazleton	Mgmt	For	For
1g	Elect Director Michael P. Huerta	Mgmt	For	For
1h	Elect Director Jeanne P. Jackson	Mgmt	For	For
1i	Elect Director George N. Mattson	Mgmt	For	For
1j	Elect Director Sergio A. L. Rial	Mgmt	For	Against
1k	Elect Director David S. Taylor	Mgmt	For	For
1l	Elect Director Kathy N. Waller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Transportation ETF

Delta Air Lines, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Climate Lobbying	SH	Against	For
6	Report on Political Contributions	SH	Against	For
7	Report on Sexual Harassment Policy	SH	Against	Against

Lyft, Inc.

Meeting Date: 06/19/2020 **Country:** USA **Primary Security ID:** 55087P104
Meeting Type: Annual **Ticker:** LYFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Logan Green	Mgmt	For	For
1.2	Elect Director Ann Miura-Ko	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year