

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Fidelity National Information Services, Inc.

Meeting Date: 07/24/2019

Country: USA

Primary Security ID: 31620M106

Meeting Type: Special

Ticker: FIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Worldpay, Inc.

Meeting Date: 07/24/2019

Country: USA

Primary Security ID: 981558109

Meeting Type: Special

Ticker: WP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Booz Allen Hamilton Holding Corporation

Meeting Date: 07/25/2019

Country: USA

Primary Security ID: 099502106

Meeting Type: Annual

Ticker: BAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Melody C. Barnes	Mgmt	For	For
1b	Elect Director Ellen Jewett	Mgmt	For	For
1c	Elect Director Arthur E. Johnson	Mgmt	For	For
1d	Elect Director Charles O. Rossotti	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Booz Allen Hamilton Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Classes of Common Stock	Mgmt	For	For

8x8, Inc.

Meeting Date: 08/01/2019

Country: USA

Primary Security ID: 282914100

Meeting Type: Annual

Ticker: EIGHT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan R. Martin	Mgmt	For	For
1.2	Elect Director Vikram Verma	Mgmt	For	For
1.3	Elect Director Eric Salzman	Mgmt	For	For
1.4	Elect Director Jaswinder Pal Singh	Mgmt	For	For
1.5	Elect Director Vladimir Jacimovic	Mgmt	For	For
1.6	Elect Director Monique Bonner	Mgmt	For	For
1.7	Elect Director Todd Ford	Mgmt	For	For
1.8	Elect Director Elizabeth Theophille	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Electronic Arts Inc.

Meeting Date: 08/08/2019

Country: USA

Primary Security ID: 285512109

Meeting Type: Annual

Ticker: EA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leonard S. Coleman	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Electronic Arts Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Jay C. Hoag	Mgmt	For	For
1c	Elect Director Jeffrey T. Huber	Mgmt	For	For
1d	Elect Director Lawrence F. Probst, III	Mgmt	For	For
1e	Elect Director Talbott Roche	Mgmt	For	For
1f	Elect Director Richard A. Simonson	Mgmt	For	For
1g	Elect Director Luis A. Ubinas	Mgmt	For	For
1h	Elect Director Heidi J. Ueberroth	Mgmt	For	For
1i	Elect Director Andrew Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Provide Right for Shareholders Holding 25% or More of the Common Stock to Call Special Meetings	Mgmt	For	For
6	Provide Right for Shareholders Holding 15% or More of the Common Stock to Call Special Meetings	SH	Against	For

LiveRamp Holdings, Inc.

Meeting Date: 08/13/2019

Country: USA

Primary Security ID: 53815P108

Meeting Type: Annual

Ticker: RAMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard P. Fox	Mgmt	For	For
1b	Elect Director Clark M. Kokich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Perspecta Inc.

Meeting Date: 08/13/2019

Country: USA

Primary Security ID: 715347100

Meeting Type: Annual

Ticker: PRSP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sanju K. Bansal	Mgmt	For	For
1b	Elect Director Sondra L. Barbour	Mgmt	For	For
1c	Elect Director John M. Curtis	Mgmt	For	For
1d	Elect Director Lisa S. Disbrow	Mgmt	For	For
1e	Elect Director Glenn A. Eisenberg	Mgmt	For	For
1f	Elect Director Pamela O. Kimmitt	Mgmt	For	For
1g	Elect Director J. Michael Lawrie	Mgmt	For	For
1h	Elect Director Ramzi M. Musallam	Mgmt	For	For
1i	Elect Director Philip O. Nolan	Mgmt	For	For
1j	Elect Director Michael E. Ventling	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DXC Technology Company

Meeting Date: 08/15/2019

Country: USA

Primary Security ID: 23355L106

Meeting Type: Annual

Ticker: DXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Mukesh Aghi	Mgmt	For	For
1b	Elect Director Amy E. Alving	Mgmt	For	For
1c	Elect Director David L. Herzog	Mgmt	For	For
1d	Elect Director Sachin Lawande	Mgmt	For	For
1e	Elect Director J. Michael Lawrie	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

DXC Technology Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Mary L. Krakauer	Mgmt	For	For
1g	Elect Director Julio A. Portalatin	Mgmt	For	For
1h	Elect Director Peter Rutland	Mgmt	For	For
1i	Elect Director Michael J. Salvino	Mgmt	For	For
1j	Elect Director Manoj P. Singh	Mgmt	For	For
1k	Elect Director Robert F. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ebix, Inc.

Meeting Date: 08/15/2019

Country: USA

Primary Security ID: 278715206

Meeting Type: Annual

Ticker: EBIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Hans U. Benz	Mgmt	For	For
1.2	Elect Director Pavan Bhalla	Mgmt	For	For
1.3	Elect Director Neil D. Eckert	Mgmt	For	Withhold
1.4	Elect Director Rolf Herter	Mgmt	For	For
1.5	Elect Director Hans Ueli Keller	Mgmt	For	For
1.6	Elect Director George W. Hebard, III	Mgmt	For	For
1.7	Elect Director Robin Raina	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Commvault Systems, Inc.

Meeting Date: 08/22/2019

Country: USA

Primary Security ID: 204166102

Meeting Type: Annual

Ticker: CVLT

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Commvault Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nicholas Adamo	Mgmt	For	For
1.2	Elect Director Martha H. Bejar	Mgmt	For	For
1.3	Elect Director David F. Walker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

New Relic, Inc.

Meeting Date: 08/22/2019

Country: USA

Primary Security ID: 64829B100

Meeting Type: Annual

Ticker: NEWR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Caroline Watteuw Carlisle	Mgmt	For	For
1.2	Elect Director Dan Scholnick	Mgmt	For	For
1.3	Elect Director James Tolonen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cision Ltd.

Meeting Date: 08/28/2019

Country: Cayman Islands

Primary Security ID: G1992S109

Meeting Type: Annual

Ticker: CISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Akeroyd	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Cision Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Susan Vobejda	Mgmt	For	For
1.3	Elect Director Stuart J. Yarbrough	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Omnibus Stock Plan	Mgmt	For	For
6	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Global Payments Inc.

Meeting Date: 08/29/2019

Country: USA

Primary Security ID: 37940X102

Meeting Type: Special

Ticker: GPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Adjourn Meeting	Mgmt	For	Against

Total System Services, Inc.

Meeting Date: 08/29/2019

Country: USA

Primary Security ID: 891906109

Meeting Type: Special

Ticker: TSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Total System Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Adjourn Meeting	Mgmt	For	Against

Virtusa Corporation

Meeting Date: 09/17/2019

Country: USA

Primary Security ID: 92827P102

Meeting Type: Annual

Ticker: VRTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kris Canekeratne	Mgmt	For	For
1.2	Elect Director Barry R. Nearhos	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Take-Two Interactive Software, Inc.

Meeting Date: 09/18/2019

Country: USA

Primary Security ID: 874054109

Meeting Type: Annual

Ticker: TTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Strauss Zelnick	Mgmt	For	For
1.2	Elect Director Michael Dornemann	Mgmt	For	For
1.3	Elect Director J Moses	Mgmt	For	For
1.4	Elect Director Michael Sheresky	Mgmt	For	For
1.5	Elect Director LaVerne Srinivasan	Mgmt	For	For
1.6	Elect Director Susan Tolson	Mgmt	For	For
1.7	Elect Director Paul Viera	Mgmt	For	For
1.8	Elect Director Roland Hernandez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Take-Two Interactive Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Elastic N.V.

Meeting Date: 10/04/2019 **Country:** Netherlands **Primary Security ID:** N14506104
Meeting Type: Special **Ticker:** ESTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger and Issuance of Shares in Connection with Merger	Mgmt	For	For

Monotype Imaging Holdings Inc.

Meeting Date: 10/09/2019 **Country:** USA **Primary Security ID:** 61022P100
Meeting Type: Special **Ticker:** TYPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Paychex, Inc.

Meeting Date: 10/17/2019 **Country:** USA **Primary Security ID:** 704326107
Meeting Type: Annual **Ticker:** PAYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director B. Thomas Golisano	Mgmt	For	For
1b	Elect Director Thomas F. Bonadio	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Paychex, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Joseph G. Doody	Mgmt	For	For
1d	Elect Director David J.S. Flaschen	Mgmt	For	For
1e	Elect Director Pamela A. Joseph	Mgmt	For	For
1f	Elect Director Martin Mucci	Mgmt	For	For
1g	Elect Director Joseph M. Tucci	Mgmt	For	For
1h	Elect Director Joseph M. Velli	Mgmt	For	For
1i	Elect Director Kara Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Elastic N.V.

Meeting Date: 10/29/2019

Country: Netherlands

Primary Security ID: N14506104

Meeting Type: Annual

Ticker: ESTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven Schuurman	Mgmt	For	For
1B	Elect Director Chetan Puttagunta	Mgmt	For	For
2	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Executive Director	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Presidio, Inc.

Meeting Date: 11/06/2019

Country: USA

Primary Security ID: 74102M103

Meeting Type: Special

Ticker: PSDO

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Presidio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Automatic Data Processing, Inc.

Meeting Date: 11/12/2019

Country: USA

Primary Security ID: 053015103

Meeting Type: Annual

Ticker: ADP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Bisson	Mgmt	For	For
1b	Elect Director Richard T. Clark	Mgmt	For	For
1c	Elect Director R. Glenn Hubbard	Mgmt	For	For
1d	Elect Director John P. Jones	Mgmt	For	For
1e	Elect Director Francine S. Katsoudas	Mgmt	For	For
1f	Elect Director Thomas J. Lynch	Mgmt	For	For
1g	Elect Director Scott F. Powers	Mgmt	For	For
1h	Elect Director William J. Ready	Mgmt	For	For
1i	Elect Director Carlos A. Rodriguez	Mgmt	For	For
1j	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Broadridge Financial Solutions, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 11133T103

Meeting Type: Annual

Ticker: BR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Broadridge Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Richard J. Daly	Mgmt	For	For
1d	Elect Director Robert N. Duelks	Mgmt	For	For
1e	Elect Director Timothy C. Gokey	Mgmt	For	For
1f	Elect Director Brett A. Keller	Mgmt	For	For
1g	Elect Director Maura A. Markus	Mgmt	For	For
1h	Elect Director Thomas J. Perna	Mgmt	For	For
1i	Elect Director Alan J. Weber	Mgmt	For	For
1j	Elect Director Amit K. Zavery	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

CACI International Inc

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 127190304

Meeting Type: Annual

Ticker: CACI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Michael A. Daniels	Mgmt	For	For
1B	Elect Director William L. Jews	Mgmt	For	For
1C	Elect Director Gregory G. Johnson	Mgmt	For	For
1D	Elect Director J. Phillip London	Mgmt	For	For
1E	Elect Director John S. Mengucci	Mgmt	For	For
1F	Elect Director James L. Pavitt	Mgmt	For	For
1G	Elect Director Warren R. Phillips	Mgmt	For	Against
1H	Elect Director Debora A. Plunkett	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

CACI International Inc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Charles P. Revoile	Mgmt	For	Against
1J	Elect Director William S. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Jack Henry & Associates, Inc.

Meeting Date: 11/14/2019

Country: USA

Primary Security ID: 426281101

Meeting Type: Annual

Ticker: JKHY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew C. Flanigan	Mgmt	For	For
1.2	Elect Director John F. Prim	Mgmt	For	For
1.3	Elect Director Thomas H. Wilson, Jr.	Mgmt	For	For
1.4	Elect Director Jacque R. Fiegel	Mgmt	For	For
1.5	Elect Director Thomas A. Wimsett	Mgmt	For	For
1.6	Elect Director Laura G. Kelly	Mgmt	For	For
1.7	Elect Director Shruti S. Miyashiro	Mgmt	For	For
1.8	Elect Director Wesley A. Brown	Mgmt	For	For
1.9	Elect Director David B. Foss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers, LLP as Auditors	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/19/2019

Country: USA

Primary Security ID: 68389X105

Meeting Type: Annual

Ticker: ORCL

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Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	Withhold
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For
1.8	Elect Director Hector Garcia-Molina *Withdrawn Resolution*	Mgmt		
1.9	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.10	Elect Director Mark V. Hurd - Deceased	Mgmt		
1.11	Elect Director Renee J. James	Mgmt	For	For
1.12	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.13	Elect Director Leon E. Panetta	Mgmt	For	For
1.14	Elect Director William G. Parrett	Mgmt	For	For
1.15	Elect Director Naomi O. Seligman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Gender Pay Gap	SH	Against	Abstain
5	Require Independent Board Chairman	SH	Against	For

Bottomline Technologies (de), Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 101388106

Meeting Type: Annual

Ticker: EPAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer M. Gray	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Bottomline Technologies (de), Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Paul H. Hough	Mgmt	For	For
1.3	Elect Director Benjamin E. Robinson, III	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CDK Global, Inc.

Meeting Date: 11/21/2019

Country: USA

Primary Security ID: 12508E101

Meeting Type: Annual

Ticker: CDK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Leslie A. Brun	Mgmt	For	For
1b	Elect Director Willie A. Deese	Mgmt	For	For
1c	Elect Director Amy J. Hillman	Mgmt	For	For
1d	Elect Director Brian M. Krzanich	Mgmt	For	For
1e	Elect Director Stephen A. Miles	Mgmt	For	For
1f	Elect Director Robert E. Radway	Mgmt	For	For
1g	Elect Director Stephen F. Schuckebrook	Mgmt	For	For
1h	Elect Director Frank S. Sowinski	Mgmt	For	For
1i	Elect Director Eileen J. Voynick	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

A10 Networks, Inc.

Meeting Date: 12/04/2019

Country: USA

Primary Security ID: 002121101

Meeting Type: Annual

Ticker: ATEN

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

A10 Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For
1b	Elect Director Peter Y. Chung	Mgmt	For	For
1c	Elect Director Phillip J. Salsbury	Mgmt	For	Withhold
1d	Elect Director Eric Singer	Mgmt	For	For
2a	Eliminate Supermajority Voting Provisions to Amend Governance Documents	Mgmt	For	For
2b	Eliminate Supermajority Voting Provision to Remove Directors	Mgmt	For	For
3	Ratify Armanino LLP as Auditors	Mgmt	For	For

Microsoft Corporation

Meeting Date: 12/04/2019

Country: USA

Primary Security ID: 594918104

Meeting Type: Annual

Ticker: MSFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William H. Gates, III	Mgmt	For	For
1.2	Elect Director Reid G. Hoffman	Mgmt	For	For
1.3	Elect Director Hugh F. Johnston	Mgmt	For	For
1.4	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.5	Elect Director Satya Nadella	Mgmt	For	For
1.6	Elect Director Sandra E. Peterson	Mgmt	For	For
1.7	Elect Director Penny S. Pritzker	Mgmt	For	For
1.8	Elect Director Charles W. Scharf	Mgmt	For	For
1.9	Elect Director Arne M. Sorenson	Mgmt	For	For
1.10	Elect Director John W. Stanton	Mgmt	For	For
1.11	Elect Director John W. Thompson	Mgmt	For	For
1.12	Elect Director Emma N. Walmsley	Mgmt	For	For
1.13	Elect Director Padmasree Warrior	Mgmt	For	For

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Institution Account(s): SPDR S&P Software & Services ETF

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	Against
5	Report on Gender Pay Gap	SH	Against	Against

Palo Alto Networks, Inc.

Meeting Date: 12/09/2019 **Country:** USA **Primary Security ID:** 697435105
Meeting Type: Annual **Ticker:** PANW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Asheem Chandna	Mgmt	For	For
1b	Elect Director James J. Goetz	Mgmt	For	For
1c	Elect Director Mark D. McLaughlin	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Aspen Technology, Inc.

Meeting Date: 12/12/2019 **Country:** USA **Primary Security ID:** 045327103
Meeting Type: Annual **Ticker:** AZPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald P. Casey	Mgmt	For	For
1.2	Elect Director Robert M. Whelan, Jr.	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Nutanix, Inc.

Meeting Date: 12/13/2019

Country: USA

Primary Security ID: 67059N108

Meeting Type: Annual

Ticker: NTNX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ravi Mhatre	Mgmt	For	For
1b	Elect Director Dheeraj Pandey	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Paylocity Holding Corporation

Meeting Date: 12/13/2019

Country: USA

Primary Security ID: 70438V106

Meeting Type: Annual

Ticker: PCTY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven R. Beauchamp	Mgmt	For	For
1.2	Elect Director Andres D. Reiner	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Guidewire Software, Inc.

Meeting Date: 12/17/2019

Country: USA

Primary Security ID: 40171V100

Meeting Type: Annual

Ticker: GWRE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margaret Dillon	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Guidewire Software, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael Keller	Mgmt	For	For
1.3	Elect Director Michael (Mike) Rosenbaum	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Require a Majority Vote for the Election of Directors	SH	Against	For

Cision Ltd.

Meeting Date: 12/19/2019

Country: Cayman Islands

Primary Security ID: G1992S109

Meeting Type: Special

Ticker: CISN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

NortonLifeLock Inc.

Meeting Date: 12/19/2019

Country: USA

Primary Security ID: 668771108

Meeting Type: Annual

Ticker: NLOK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sue Barsamian	Mgmt	For	For
1b	Elect Director Frank E. Dangeard	Mgmt	For	For
1c	Elect Director Nora M. Denzel	Mgmt	For	For
1d	Elect Director Peter A. Feld	Mgmt	For	For
1e	Elect Director Kenneth Y. Hao	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

NortonLifeLock Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director David W. Humphrey	Mgmt	For	For
1g	Elect Director Vincent Pilette	Mgmt	For	For
1h	Elect Director V. Paul Unruh	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Require Independent Board Chairman	SH	Against	Abstain

Pivotal Software, Inc.

Meeting Date: 12/27/2019

Country: USA

Primary Security ID: 72582H107

Meeting Type: Special

Ticker: PVTL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Elastic N.V.

Meeting Date: 01/10/2020

Country: Netherlands

Primary Security ID: N14506104

Meeting Type: Special

Ticker: ESTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Alison Gleeson	Mgmt	For	For

Zscaler, Inc.

Meeting Date: 01/10/2020

Country: USA

Primary Security ID: 98980G102

Meeting Type: Annual

Ticker: ZS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Zscaler, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Brown	Mgmt	For	For
1.2	Elect Director Scott Darling	Mgmt	For	For
1.3	Elect Director David Schneider	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Nuance Communications, Inc.

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 67020Y100

Meeting Type: Annual

Ticker: NUAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Benjamin	Mgmt	For	For
1.2	Elect Director Daniel Brennan	Mgmt	For	For
1.3	Elect Director Lloyd Carney	Mgmt	For	For
1.4	Elect Director Thomas Ebling	Mgmt	For	For
1.5	Elect Director Robert Finocchio, Jr.	Mgmt	For	For
1.6	Elect Director Laura S. Kaiser	Mgmt	For	For
1.7	Elect Director Michal Katz	Mgmt	For	For
1.8	Elect Director Mark Laret	Mgmt	For	For
1.9	Elect Director Sanjay Vaswani	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
5	Require Independent Board Chairman	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Intuit Inc.

Meeting Date: 01/23/2020

Country: USA

Primary Security ID: 461202103

Meeting Type: Annual

Ticker: INTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	For	For
1b	Elect Director Scott D. Cook	Mgmt	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	For	For
1e	Elect Director Deborah Liu	Mgmt	For	For
1f	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1g	Elect Director Dennis D. Powell	Mgmt	For	For
1h	Elect Director Brad D. Smith	Mgmt	For	For
1i	Elect Director Thomas Szkutak	Mgmt	For	For
1j	Elect Director Raul Vazquez	Mgmt	For	For
1k	Elect Director Jeff Weiner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Adopt a Mandatory Arbitration Bylaw	SH	Against	Against

Visa Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 92826C839

Meeting Type: Annual

Ticker: V

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	For
1b	Elect Director Mary B. Cranston	Mgmt	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For
1d	Elect Director Alfred F. Kelly, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Ramon L. Laguarta	Mgmt	For	For
1f	Elect Director John F. Lundgren	Mgmt	For	For
1g	Elect Director Robert W. Matschullat	Mgmt	For	For
1h	Elect Director Denise M. Morrison	Mgmt	For	For
1i	Elect Director Suzanne Nora Johnson	Mgmt	For	For
1j	Elect Director John A. C. Swainson	Mgmt	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Accenture plc

Meeting Date: 01/30/2020

Country: Ireland

Primary Security ID: G1151C101

Meeting Type: Annual

Ticker: ACN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jaime Ardila	Mgmt	For	For
1b	Elect Director Herbert Hainer	Mgmt	For	For
1c	Elect Director Nancy McKinstry	Mgmt	For	For
1d	Elect Director Gilles C. Pelisson	Mgmt	For	For
1e	Elect Director Paula A. Price	Mgmt	For	For
1f	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	For
1g	Elect Director David Rowland	Mgmt	For	For
1h	Elect Director Arun Sarin	Mgmt	For	For
1i	Elect Director Julie Sweet	Mgmt	For	For
1j	Elect Director Frank K. Tang	Mgmt	For	For
1k	Elect Director Tracey T. Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5	Authorize Board to Allot and Issue Shares	Mgmt	For	For
6	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	For
7	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For

PTC Inc.

Meeting Date: 02/12/2020

Country: USA

Primary Security ID: 69370C100

Meeting Type: Annual

Ticker: PTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janice Chaffin	Mgmt	For	For
1.2	Elect Director Phillip Fernandez	Mgmt	For	For
1.3	Elect Director James Heppelmann	Mgmt	For	For
1.4	Elect Director Klaus Hoehn	Mgmt	For	For
1.5	Elect Director Paul Lacy	Mgmt	For	For
1.6	Elect Director Corinna Lathan	Mgmt	For	For
1.7	Elect Director Blake Moret	Mgmt	For	For
1.8	Elect Director Robert Schechter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Model N, Inc.

Meeting Date: 02/14/2020

Country: USA

Primary Security ID: 607525102

Meeting Type: Annual

Ticker: MODN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Model N, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tim Adams	Mgmt	For	For
1.2	Elect Director Scott Reese	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cerence Inc.

Meeting Date: 02/20/2020

Country: USA

Primary Security ID: 156727109

Meeting Type: Annual

Ticker: CRNC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Beaudoin	Mgmt	For	Withhold
1.2	Elect Director Marianne Budnik	Mgmt	For	For
2	Ratify BDO USA LLP as Auditors	Mgmt	For	For

Avaya Holdings Corp.

Meeting Date: 03/04/2020

Country: USA

Primary Security ID: 05351X101

Meeting Type: Annual

Ticker: AVYA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William D. Watkins	Mgmt	For	For
1.2	Elect Director James M. Chirico, Jr.	Mgmt	For	For
1.3	Elect Director Stephan Scholl	Mgmt	For	For
1.4	Elect Director Susan L. Spradley	Mgmt	For	For
1.5	Elect Director Stanley J. Sutula, III	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Avaya Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Scott D. Vogel	Mgmt	For	For
1.7	Elect Director Jacqueline E. Yeaney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Fair Isaac Corporation

Meeting Date: 03/04/2020

Country: USA

Primary Security ID: 303250104

Meeting Type: Annual

Ticker: FICO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	For
1c	Elect Director A. George Battle	Mgmt	For	For
1d	Elect Director James D. Kirsner	Mgmt	For	For
1e	Elect Director William J. Lansing	Mgmt	For	For
1f	Elect Director Eva Manolis	Mgmt	For	For
1g	Elect Director Marc F. McMorris	Mgmt	For	For
1h	Elect Director Joanna Rees	Mgmt	For	For
1i	Elect Director David A. Rey	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

LogMeIn, Inc.

Meeting Date: 03/12/2020

Country: USA

Primary Security ID: 54142L109

Meeting Type: Special

Ticker: LOGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

MAXIMUS, Inc.

Meeting Date: 03/17/2020

Country: USA

Primary Security ID: 577933104

Meeting Type: Annual

Ticker: MMS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gayathri Rajan	Mgmt	For	For
1b	Elect Director Michael J. Warren	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	Abstain

Adobe Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 00724F101

Meeting Type: Annual

Ticker: ADBE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For

Synopsys, Inc.

Meeting Date: 04/09/2020

Country: USA

Primary Security ID: 871607107

Meeting Type: Annual

Ticker: SNPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aart J. de Geus	Mgmt	For	For
1.2	Elect Director Chi-Foon Chan	Mgmt	For	For
1.3	Elect Director Janice D. Chaffin	Mgmt	For	Withhold
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director Mercedes Johnson	Mgmt	For	For
1.6	Elect Director Chrysostomos L. "Max" Nikias	Mgmt	For	For
1.7	Elect Director John Schwarz	Mgmt	For	For
1.8	Elect Director Roy Vallee	Mgmt	For	Withhold
1.9	Elect Director Steven C. Walske	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Synopsys, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cass Information Systems, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 14808P109

Meeting Type: Annual

Ticker: CASS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eric H. Brunngraber	Mgmt	For	For
1.2	Elect Director Benjamin F. Edwards, IV	Mgmt	For	For
1.3	Elect Director Joseph D. Rupp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ForeScout Technologies, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 34553D101

Meeting Type: Special

Ticker: FSCT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

NIC Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 62914B100

Meeting Type: Annual

Ticker: EGOV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harry H. Herington	Mgmt	For	For
1.2	Elect Director Art N. Burtscher	Mgmt	For	For
1.3	Elect Director Venmal (Raji) Arasu	Mgmt	For	For
1.4	Elect Director C. Brad Henry	Mgmt	For	For
1.5	Elect Director Alexander C. Kemper	Mgmt	For	For
1.6	Elect Director William M. Lyons	Mgmt	For	For
1.7	Elect Director Anthony Scott	Mgmt	For	For
1.8	Elect Director Jayaprakash Vijayan	Mgmt	For	For
1.9	Elect Director Pete Wilson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Paycom Software, Inc.

Meeting Date: 04/27/2020

Country: USA

Primary Security ID: 70432V102

Meeting Type: Annual

Ticker: PAYC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Janet B. Haugen	Mgmt	For	For
1.2	Elect Director J.C. Watts, Jr.	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Ceridian HCM Holding Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 15677J108

Meeting Type: Annual

Ticker: CDAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deborah A. Farrington	Mgmt	For	For
1.2	Elect Director Thomas M. Hagerty	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

CoreLogic, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 21871D103

Meeting Type: Annual

Ticker: CLGX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. David Chatham	Mgmt	For	For
1.2	Elect Director Douglas C. Curling	Mgmt	For	For
1.3	Elect Director John C. Dorman	Mgmt	For	For
1.4	Elect Director Paul F. Folino	Mgmt	For	For
1.5	Elect Director Frank D. Martell	Mgmt	For	For
1.6	Elect Director Claudia Fan Munce	Mgmt	For	For
1.7	Elect Director Thomas C. O'Brien	Mgmt	For	For
1.8	Elect Director Vikrant Raina	Mgmt	For	For
1.9	Elect Director J. Michael Shepherd	Mgmt	For	For
1.10	Elect Director Jaynie Miller Studenmund	Mgmt	For	For
1.11	Elect Director David F. Walker	Mgmt	For	For
1.12	Elect Director Mary Lee Widener	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

CoreLogic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

International Business Machines Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 459200101

Meeting Type: Annual

Ticker: IBM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Buberl	Mgmt	For	For
1.2	Elect Director Michael L. Eskew	Mgmt	For	For
1.3	Elect Director David N. Farr	Mgmt	For	For
1.4	Elect Director Alex Gorsky	Mgmt	For	For
1.5	Elect Director Michelle J. Howard	Mgmt	For	For
1.6	Elect Director Arvind Krishna	Mgmt	For	For
1.7	Elect Director Andrew N. Liveris	Mgmt	For	For
1.8	Elect Director Frederick William McNabb, III	Mgmt	For	For
1.9	Elect Director Martha E. Pollack	Mgmt	For	For
1.10	Elect Director Virginia M. Rometty	Mgmt	For	For
1.11	Elect Director Joseph R. Swedish	Mgmt	For	For
1.12	Elect Director Sidney Taurel	Mgmt	For	For
1.13	Elect Director Peter R. Voser	Mgmt	For	For
1.14	Elect Director Frederick H. Waddell	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Governing Documents to allow Removal of Directors	SH	Against	For
5	Provide Right to Act by Written Consent	SH	Against	Against
6	Require Independent Board Chairman	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Global Payments Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 37940X102

Meeting Type: Annual

Ticker: GPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. Thaddeus Arroyo	Mgmt	For	For
1b	Elect Director Robert H.B. Baldwin, Jr.	Mgmt	For	For
1c	Elect Director John G. Bruno	Mgmt	For	For
1d	Elect Director Kriss Cloninger, III	Mgmt	For	For
1e	Elect Director William I. Jacobs	Mgmt	For	For
1f	Elect Director Joia M. Johnson	Mgmt	For	For
1g	Elect Director Ruth Ann Marshall	Mgmt	For	For
1h	Elect Director Connie D. McDaniel	Mgmt	For	For
1i	Elect Director William B. Plummer	Mgmt	For	For
1j	Elect Director Jeffrey S. Sloan	Mgmt	For	For
1k	Elect Director John T. Turner	Mgmt	For	For
1l	Elect Director M. Troy Woods	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

PROS Holdings, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 74346Y103

Meeting Type: Annual

Ticker: PRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg B. Petersen	Mgmt	For	For
1.2	Elect Director Timothy V. Williams	Mgmt	For	For
1.3	Elect Director Mariette M. Woestemeyer	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

PROS Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Carlos Dominguez	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sabre Corporation

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 78573M104

Meeting Type: Annual

Ticker: SABR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George R. Bravante, Jr.	Mgmt	For	For
1.2	Elect Director Renee James	Mgmt	For	For
1.3	Elect Director Gary Kusin	Mgmt	For	For
1.4	Elect Director Gail Mandel	Mgmt	For	For
1.5	Elect Director Sean Menke	Mgmt	For	For
1.6	Elect Director Joseph Osness	Mgmt	For	For
1.7	Elect Director Zane Rowe	Mgmt	For	For
1.8	Elect Director John Siciliano	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cadence Design Systems, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 127387108

Meeting Type: Annual

Ticker: CDNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark W. Adams	Mgmt	For	For
1.2	Elect Director Susan L. Bostrom	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Cadence Design Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ita Brennan	Mgmt	For	For
1.4	Elect Director Lewis Chew	Mgmt	For	For
1.5	Elect Director James D. Plummer	Mgmt	For	For
1.6	Elect Director Alberto Sangiovanni-Vincentelli	Mgmt	For	For
1.7	Elect Director John B. Shoven	Mgmt	For	For
1.8	Elect Director Young K. Sohn	Mgmt	For	For
1.9	Elect Director Lip-Bu Tan	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Digimarc Corporation

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 25381B101

Meeting Type: Annual

Ticker: DMRC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Davis	Mgmt	For	For
1.2	Elect Director Gary DeStefano	Mgmt	For	Withhold
1.3	Elect Director Richard L. King	Mgmt	For	Withhold
1.4	Elect Director James T. Richardson	Mgmt	For	For
1.5	Elect Director Andrew J. Walter	Mgmt	For	For
1.6	Elect Director Bernard Whitney	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Leidos Holdings, Inc.

Meeting Date: 05/01/2020

Country: USA

Primary Security ID: 525327102

Meeting Type: Annual

Ticker: LDOS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory R. Dahlberg	Mgmt	For	For
1b	Elect Director David G. Fubini	Mgmt	For	For
1c	Elect Director Miriam E. John	Mgmt	For	For
1d	Elect Director Frank Kendall, III	Mgmt	For	For
1e	Elect Director Robert C. Kovarik, Jr.	Mgmt	For	For
1f	Elect Director Harry M.J. Kraemer, Jr.	Mgmt	For	For
1g	Elect Director Roger A. Krone	Mgmt	For	For
1h	Elect Director Gary S. May	Mgmt	For	For
1i	Elect Director Surya N. Mohapatra	Mgmt	For	For
1j	Elect Director Lawrence C. Nussdorf	Mgmt	For	For
1k	Elect Director Robert S. Shapard	Mgmt	For	For
1l	Elect Director Susan M. Stalnecker	Mgmt	For	For
1m	Elect Director Noel B. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Eliminate Cumulative Voting	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

Pluralsight, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 72941B106

Meeting Type: Annual

Ticker: PS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Arne Duncan	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Pluralsight, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Leah Johnson	Mgmt	For	For
1.3	Elect Director Frederick Onion	Mgmt	For	Withhold
1.4	Elect Director Karenann Terrell	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SailPoint Technologies Holdings, Inc.

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 78781P105

Meeting Type: Annual

Ticker: SAIL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William G. Bock	Mgmt	For	For
1.2	Elect Director Michael J. Sullivan	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Teradata Corporation

Meeting Date: 05/05/2020

Country: USA

Primary Security ID: 88076W103

Meeting Type: Annual

Ticker: TDC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel R. Fishback	Mgmt	For	For
1b	Elect Director David E. Kepler	Mgmt	For	For
1c	Elect Director Kimberly K. Nelson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Teradata Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BlackLine, Inc.

Meeting Date: 05/06/2020 **Country:** USA **Primary Security ID:** 09239B109
Meeting Type: Annual **Ticker:** BL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc Huffman	Mgmt	For	Withhold
1.2	Elect Director Therese Tucker	Mgmt	For	For
1.3	Elect Director Thomas Unterman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

J2 Global, Inc.

Meeting Date: 05/07/2020 **Country:** USA **Primary Security ID:** 48123V102
Meeting Type: Annual **Ticker:** JCOM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard S. Ressler	Mgmt	For	Against
1b	Elect Director Douglas Y. Bech	Mgmt	For	For
1c	Elect Director Robert J. Cresci	Mgmt	For	Against
1d	Elect Director Sarah Fay	Mgmt	For	For
1e	Elect Director W. Brian Kretzmer	Mgmt	For	For
1f	Elect Director Jonathan F. Miller	Mgmt	For	For
1g	Elect Director Stephen Ross	Mgmt	For	For
1h	Elect Director Vivek Shah	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

J2 Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Unisys Corporation

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 909214306

Meeting Type: Annual

Ticker: UIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Jared L. Cohon	Mgmt	For	For
1c	Elect Director Nathaniel A. Davis	Mgmt	For	Against
1d	Elect Director Matthew J. Desch	Mgmt	For	For
1e	Elect Director Denise K. Fletcher	Mgmt	For	For
1f	Elect Director Philippe Germond	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Deborah Lee James	Mgmt	For	For
1i	Elect Director Paul E. Martin	Mgmt	For	For
1j	Elect Director Regina Paolillo	Mgmt	For	For
1k	Elect Director Lee D. Roberts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sykes Enterprises, Incorporated

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 871237103

Meeting Type: Annual

Ticker: SYKE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Sykes Enterprises, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director James S. MacLeod	Mgmt	For	For
1B	Elect Director William D. Muir, Jr.	Mgmt	For	For
1C	Elect Director Lorraine L. Lutton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Tyler Technologies, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 902252105

Meeting Type: Annual

Ticker: TYL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald R. Brattain	Mgmt	For	For
1b	Elect Director Glenn A. Carter	Mgmt	For	For
1c	Elect Director Brenda A. Cline	Mgmt	For	Against
1d	Elect Director J. Luther King, Jr.	Mgmt	For	For
1e	Elect Director Mary L. Landrieu	Mgmt	For	For
1f	Elect Director John S. Marr, Jr.	Mgmt	For	Against
1g	Elect Director H. Lynn Moore, Jr.	Mgmt	For	For
1h	Elect Director Daniel M. Pope	Mgmt	For	For
1i	Elect Director Dustin R. Womble	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cardtronics plc

Meeting Date: 05/13/2020

Country: United Kingdom

Primary Security ID: G1991C105

Meeting Type: Annual

Ticker: CATM

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Cardtronics plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas L. Braunstein	Mgmt	For	For
1b	Elect Director Michelle Moore	Mgmt	For	For
1c	Elect Director G. Patrick Phillips	Mgmt	For	For
2	Elect Director Rahul Gupta	Mgmt	For	For
3	Ratify KPMG LLP (U.S.) as Auditors	Mgmt	For	For
4	Reappoint KPMG LLP (U.K.) as Statutory Auditors	Mgmt	For	For
5	Authorize Audit Committee to Fix Remuneration of UK Statutory Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	Against
8	Approve Directors' Remuneration Policy	Mgmt	For	For
9	Advisory Vote to Ratify Directors' Compensation Report	Mgmt	For	For
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Envestnet, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 29404K106

Meeting Type: Annual

Ticker: ENV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis Aguilar	Mgmt	For	For
1.2	Elect Director Ross Chapin	Mgmt	For	For
1.3	Elect Director William Crager	Mgmt	For	For
1.4	Elect Director James Fox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

KBR, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 48242W106

Meeting Type: Annual

Ticker: KBR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark E. Baldwin	Mgmt	For	For
1b	Elect Director James R. Blackwell	Mgmt	For	For
1c	Elect Director Stuart J. B. Bradie	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director Lester L. Lyles	Mgmt	For	For
1f	Elect Director Wendy M. Masiello	Mgmt	For	For
1g	Elect Director Jack B. Moore	Mgmt	For	For
1h	Elect Director Ann D. Pickard	Mgmt	For	For
1i	Elect Director Umberto della Sala	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

TTEC Holdings, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 89854H102

Meeting Type: Annual

Ticker: TTEC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	Against
1g	Elect Director Ekta Singh-Bushell	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

TTEC Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLC as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Everbridge, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 29978A104

Meeting Type: Annual

Ticker: EVBG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jaime Ellertson	Mgmt	For	Withhold
1.2	Elect Director Sharon Rowlands	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Fiserv, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 337738108

Meeting Type: Annual

Ticker: FISV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frank J. Bisignano	Mgmt	For	For
1.2	Elect Director Alison Davis	Mgmt	For	For
1.3	Elect Director Henrique de Castro	Mgmt	For	For
1.4	Elect Director Harry F. DiSimone	Mgmt	For	For
1.5	Elect Director Dennis F. Lynch	Mgmt	For	For
1.6	Elect Director Heidi G. Miller	Mgmt	For	For
1.7	Elect Director Scott C. Nuttall	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Fiserv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Denis J. O'Leary	Mgmt	For	For
1.9	Elect Director Doyle R. Simons	Mgmt	For	For
1.10	Elect Director Jeffery W. Yabuki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions	SH	Against	Abstain

Manhattan Associates, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 562750109

Meeting Type: Annual

Ticker: MANH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eddie Capel	Mgmt	For	For
1b	Elect Director Charles E. Moran	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Progress Software Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 743312100

Meeting Type: Annual

Ticker: PRGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	For
1.3	Elect Director Rainer Gawlick	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Progress Software Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

The Western Union Company

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 959802109

Meeting Type: Annual

Ticker: WU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martin I. Cole	Mgmt	For	For
1b	Elect Director Hikmet Ersek	Mgmt	For	For
1c	Elect Director Richard A. Goodman	Mgmt	For	For
1d	Elect Director Betsy D. Holden	Mgmt	For	For
1e	Elect Director Jeffrey A. Joerres	Mgmt	For	For
1f	Elect Director Michael A. Miles, Jr.	Mgmt	For	For
1g	Elect Director Timothy P. Murphy	Mgmt	For	For
1h	Elect Director Jan Siegmund	Mgmt	For	For
1i	Elect Director Angela A. Sun	Mgmt	For	For
1j	Elect Director Solomon D. Trujillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

WEX Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 96208T104

Meeting Type: Annual

Ticker: WEX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan Sobbott	Mgmt	For	For
1.2	Elect Director Stephen Smith	Mgmt	For	For
1.3	Elect Director James Groch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

ANSYS, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 03662Q105

Meeting Type: Annual

Ticker: ANSS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ajei S. Gopal	Mgmt	For	For
1b	Elect Director Glenda M. Dorchak	Mgmt	For	For
1c	Elect Director Robert M. Calderoni	Mgmt	For	Against
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Five9, Inc.

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 338307101

Meeting Type: Annual

Ticker: FIVN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimberly Alexy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Five9, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael Burkland	Mgmt	For	Withhold
1.3	Elect Director Robert Zollars	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

SPS Commerce, Inc.

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 78463M107

Meeting Type: Annual

Ticker: SPSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Archie C. Black	Mgmt	For	For
1b	Elect Director Martin J. Leestma	Mgmt	For	For
1c	Elect Director James B. Ramsey	Mgmt	For	For
1d	Elect Director Marty M. Reaume	Mgmt	For	For
1e	Elect Director Tami L. Reller	Mgmt	For	For
1f	Elect Director Philip E. Soran	Mgmt	For	For
1g	Elect Director Sven A. Wehrwein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Altair Engineering Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 021369103

Meeting Type: Annual

Ticker: ALTR

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Altair Engineering Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James R. Scapa	Mgmt	For	For
1b	Elect Director Steve Earhart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Conduent Incorporated

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 206787103

Meeting Type: Annual

Ticker: CNDT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathy Higgins Victor	Mgmt	For	For
1.2	Elect Director Scott Letier	Mgmt	For	For
1.3	Elect Director Jesse A. Lynn	Mgmt	For	Against
1.4	Elect Director Courtney Mather	Mgmt	For	Against
1.5	Elect Director Michael Montelongo	Mgmt	For	For
1.6	Elect Director Margarita Palau-Hernandez	Mgmt	For	For
1.7	Elect Director Clifford Skelton	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Workiva Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 98139A105

Meeting Type: Annual

Ticker: WK

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Workiva Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael M. Crow	Mgmt	For	For
1.2	Elect Director Eugene S. Katz	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Zendesk, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 98936J101

Meeting Type: Annual

Ticker: ZEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Curtis	Mgmt	For	For
1b	Elect Director Mikkel Svane	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zynga Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 98986T108

Meeting Type: Annual

Ticker: ZNGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Pincus	Mgmt	For	Against
1b	Elect Director Frank Gibeau	Mgmt	For	For
1c	Elect Director Regina E. Dugan	Mgmt	For	Against
1d	Elect Director William "Bing" Gordon	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Zynga Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Louis J. Lavigne, Jr.	Mgmt	For	Against
1f	Elect Director Carol G. Mills	Mgmt	For	For
1g	Elect Director Janice M. Roberts	Mgmt	For	For
1h	Elect Director Ellen F. Siminoff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	For

Alteryx, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 02156B103

Meeting Type: Annual

Ticker: AYX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles R. Cory	Mgmt	For	For
1.2	Elect Director Jeffrey L. Horing	Mgmt	For	For
1.3	Elect Director Dean A. Stoecker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Genpact Limited

Meeting Date: 05/20/2020

Country: Bermuda

Primary Security ID: G3922B107

Meeting Type: Annual

Ticker: G

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	For	For
1.2	Elect Director James Madden	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Genpact Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ajay Agrawal	Mgmt	For	For
1.4	Elect Director Stacey Cartwright	Mgmt	For	For
1.5	Elect Director Laura Conigliaro	Mgmt	For	For
1.6	Elect Director Carol Lindstrom	Mgmt	For	For
1.7	Elect Director CeCelia Morken	Mgmt	For	For
1.8	Elect Director Mark Nunnally	Mgmt	For	For
1.9	Elect Director Mark Verdi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG as Auditors	Mgmt	For	For

Perficient, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 71375U101

Meeting Type: Annual

Ticker: PRFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Davis	Mgmt	For	For
1b	Elect Director Ralph C. Derrickson	Mgmt	For	Against
1c	Elect Director James R. Kackley	Mgmt	For	Against
1d	Elect Director David S. Lundeen	Mgmt	For	For
1e	Elect Director Brian L. Matthews	Mgmt	For	Against
1f	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

SS&C Technologies Holdings, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 78467J100

Meeting Type: Annual

Ticker: SSNC

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

SS&C Technologies Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Normand A. Boulanger	Mgmt	For	Withhold
1.2	Elect Director David A. Varsano	Mgmt	For	For
1.3	Elect Director Michael J. Zamkow	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

CSG Systems International, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 126349109

Meeting Type: Annual

Ticker: CSGS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Barnes	Mgmt	For	For
1b	Elect Director Marwan H. Fawaz	Mgmt	For	For
1c	Elect Director Rajan Naik	Mgmt	For	For
1d	Elect Director Haiyan Song	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditor	Mgmt	For	For

Dropbox, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 26210C104

Meeting Type: Annual

Ticker: DBX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Dropbox, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew W. Houston	Mgmt	For	For
1.2	Elect Director Donald W. Blair	Mgmt	For	For
1.3	Elect Director Lisa Campbell	Mgmt	For	For
1.4	Elect Director Paul E. Jacobs	Mgmt	For	For
1.5	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.6	Elect Director Karen Peacock	Mgmt	For	For
1.7	Elect Director Condoleezza Rice	Mgmt	For	For
1.8	Elect Director R. Bryan Schreier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Euronet Worldwide, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 298736109

Meeting Type: Annual

Ticker: EEFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrzej Olechowski	Mgmt	For	Withhold
1.2	Elect Director Eriberto R. Scocimara	Mgmt	For	Withhold
1.3	Elect Director Mark R. Callegari	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ManTech International Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 564563104

Meeting Type: Annual

Ticker: MANT

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

ManTech International Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George J. Pedersen	Mgmt	For	For
1.2	Elect Director Richard L. Armitage	Mgmt	For	For
1.3	Elect Director Mary K. Bush	Mgmt	For	For
1.4	Elect Director Barry G. Campbell	Mgmt	For	Withhold
1.5	Elect Director Richard J. Kerr	Mgmt	For	Withhold
1.6	Elect Director Peter B. LaMontagne	Mgmt	For	For
1.7	Elect Director Kenneth A. Minihan	Mgmt	For	For
1.8	Elect Director Kevin M. Phillips	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

PayPal Holdings, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 70450Y103

Meeting Type: Annual

Ticker: PYPL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney C. Adkins	Mgmt	For	Against
1b	Elect Director Jonathan Christodoro	Mgmt	For	For
1c	Elect Director John J. Donahoe	Mgmt	For	For
1d	Elect Director David W. Dorman	Mgmt	For	For
1e	Elect Director Belinda J. Johnson	Mgmt	For	For
1f	Elect Director Gail J. McGovern	Mgmt	For	For
1g	Elect Director Deborah M. Messemer	Mgmt	For	For
1h	Elect Director David M. Moffett	Mgmt	For	For
1i	Elect Director Ann M. Sarnoff	Mgmt	For	For
1j	Elect Director Daniel H. Schulman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

PayPal Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Frank D. Yeary	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Human and Indigenous People's Rights Policy	SH	Against	Against

SolarWinds Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 83417Q105

Meeting Type: Annual

Ticker: SWI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine R. Kinney	Mgmt	For	Withhold
1.2	Elect Director James Lines	Mgmt	For	Withhold
1.3	Elect Director Easwaran Sundaram	Mgmt	For	For
1.4	Elect Director Michael Widmann	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

AppFolio, Inc.

Meeting Date: 05/22/2020

Country: USA

Primary Security ID: 03783C100

Meeting Type: Annual

Ticker: APPF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Klaus Schausser	Mgmt	For	Withhold
1.2	Elect Director William Rauth	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

AppFolio, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

The Trade Desk, Inc.

Meeting Date: 05/26/2020 **Country:** USA **Primary Security ID:** 883391105
Meeting Type: Annual **Ticker:** TTD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeff T. Green	Mgmt	For	For
1b	Elect Director Eric B. Paley	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Varonis Systems, Inc.

Meeting Date: 05/26/2020 **Country:** USA **Primary Security ID:** 922280102
Meeting Type: Annual **Ticker:** VRNS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yakov Faitelson	Mgmt	For	For
1.2	Elect Director Ohad Korkus	Mgmt	For	Withhold
1.3	Elect Director Thomas F. Mendoza	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Verra Mobility Corporation

Meeting Date: 05/26/2020

Country: USA

Primary Security ID: 92511U102

Meeting Type: Annual

Ticker: VRRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay Geldmacher	Mgmt	For	For
1.2	Elect Director John Rexford	Mgmt	For	For
1.3	Elect Director David Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

A10 Networks, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 002121101

Meeting Type: Annual

Ticker: ATEN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tor R. Braham	Mgmt	For	For
1b	Elect Director Peter Y. Chung	Mgmt	For	Withhold
1c	Elect Director J. Michael Dodson	Mgmt	For	For
1d	Elect Director Eric Singer	Mgmt	For	Withhold
1e	Elect Director Dhruvad Trivedi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Armanino LLP as Auditors	Mgmt	For	For

Coupa Software Incorporated

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 22266L106

Meeting Type: Annual

Ticker: COUP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Coupa Software Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Scott Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

MicroStrategy Incorporated

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 594972408

Meeting Type: Annual

Ticker: MSTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	For
1.2	Elect Director Stephen X. Graham	Mgmt	For	For
1.3	Elect Director Jarrod M. Patten	Mgmt	For	For
1.4	Elect Director Leslie J. Rechan	Mgmt	For	For
1.5	Elect Director Carl J. Rickertsen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

EVERTEC, Inc.

Meeting Date: 05/28/2020

Country: Puerto Rico

Primary Security ID: 30040P103

Meeting Type: Annual

Ticker: EVTC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

EVERTEC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Olga Botero	Mgmt	For	For
1d	Elect Director Jorge A. Junquera	Mgmt	For	For
1e	Elect Director Ivan Pagan	Mgmt	For	For
1f	Elect Director Aldo J. Polak	Mgmt	For	For
1g	Elect Director Alan H. Schumacher	Mgmt	For	Withhold
1h	Elect Director Brian J. Smith	Mgmt	For	For
1i	Elect Director Thomas W. Swidarski	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Fidelity National Information Services, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 31620M106

Meeting Type: Annual

Ticker: FIS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Lee Adrean	Mgmt	For	For
1b	Elect Director Ellen R. Alemany	Mgmt	For	For
1c	Elect Director Lisa A. Hook	Mgmt	For	For
1d	Elect Director Keith W. Hughes	Mgmt	For	For
1e	Elect Director Gary L. Lauer	Mgmt	For	For
1f	Elect Director Gary A. Norcross	Mgmt	For	For
1g	Elect Director Louise M. Parent	Mgmt	For	For
1h	Elect Director Brian T. Shea	Mgmt	For	For
1i	Elect Director James B. Stallings, Jr.	Mgmt	For	For
1j	Elect Director Jeffrey E. Stiefler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

FireEye, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 31816Q101

Meeting Type: Annual

Ticker: FEYE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly Alexy	Mgmt	For	For
1b	Elect Director Stephen Pusey	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tenable Holdings, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 88025T102

Meeting Type: Annual

Ticker: TENB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John C. Huffard, Jr.	Mgmt	For	Withhold
1.2	Elect Director A. Brooke Seawell	Mgmt	For	For
1.3	Elect Director Richard M. Wells	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

DocuSign, Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 256163106

Meeting Type: Annual

Ticker: DOCU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia Gaylor	Mgmt	For	For
1.2	Elect Director S. Steven Singh	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

DocuSign, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Medallia, Inc.

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 584021109

Meeting Type: Annual

Ticker: MDLA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Borge Hald	Mgmt	For	Against
1b	Elect Director Douglas Leone	Mgmt	For	For
1c	Elect Director Leslie Stretch	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

TiVo Corporation

Meeting Date: 05/29/2020

Country: USA

Primary Security ID: 88870P106

Meeting Type: Special

Ticker: TIVO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Cognizant Technology Solutions Corporation

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 192446102

Meeting Type: Annual

Ticker: CTSH

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Cognizant Technology Solutions Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Vinita Bali	Mgmt	For	Against
1c	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1d	Elect Director Archana Deskus	Mgmt	For	For
1e	Elect Director John M. Dineen	Mgmt	For	For
1f	Elect Director John N. Fox, Jr.	Mgmt	For	For
1g	Elect Director Brian Humphries	Mgmt	For	For
1h	Elect Director Leo S. Mackay, Jr.	Mgmt	For	For
1i	Elect Director Michael Patsalos-Fox	Mgmt	For	For
1j	Elect Director Joseph M. Velli	Mgmt	For	For
1k	Elect Director Sandra S. Wijnberg	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Alarm.com Holdings, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 011642105

Meeting Type: Annual

Ticker: ALRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy McAdam	Mgmt	For	For
1.2	Elect Director Simone Wu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Alarm.com Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For

Anaplan, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 03272L108

Meeting Type: Annual

Ticker: PLAN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Bostrom	Mgmt	For	For
1.2	Elect Director Sandesh Patnam	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Citrix Systems, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 177376100

Meeting Type: Annual

Ticker: CTXS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert M. Calderoni	Mgmt	For	Against
1b	Elect Director Nanci E. Caldwell	Mgmt	For	For
1c	Elect Director Robert D. Daleo	Mgmt	For	For
1d	Elect Director Murray J. Demo	Mgmt	For	For
1e	Elect Director Ajei S. Gopal	Mgmt	For	For
1f	Elect Director David J. Henshall	Mgmt	For	For
1g	Elect Director Thomas E. Hogan	Mgmt	For	For
1h	Elect Director Moira A. Kilcoyne	Mgmt	For	For
1i	Elect Director Peter J. Sacripanti	Mgmt	For	For
1j	Elect Director J. Donald Sherman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Citrix Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rapid7, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 753422104

Meeting Type: Annual

Ticker: RPD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Judy Bruner	Mgmt	For	For
1.2	Elect Director Benjamin Holzman	Mgmt	For	For
1.3	Elect Director Tom Schodorf	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

RealPage, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 75606N109

Meeting Type: Annual

Ticker: RP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfred R. Berkeley, III	Mgmt	For	For
1.2	Elect Director Peter Gyenes	Mgmt	For	For
1.3	Elect Director Charles F. Kane	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

RealPage, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Science Applications International Corporation

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 808625107

Meeting Type: Annual

Ticker: SAIC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert A. Bedingfield	Mgmt	For	For
1b	Elect Director Carol A. Goode	Mgmt	For	For
1c	Elect Director John J. Hamre	Mgmt	For	For
1d	Elect Director Yvette M. Kanouff	Mgmt	For	For
1e	Elect Director Nazzic S. Keene	Mgmt	For	For
1f	Elect Director David M. Kerko	Mgmt	For	For
1g	Elect Director Timothy J. Mayopoulos	Mgmt	For	For
1h	Elect Director Katharina G. McFarland	Mgmt	For	For
1i	Elect Director Donna S. Morea	Mgmt	For	For
1j	Elect Director Steven R. Shane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

GreenSky, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 39572G100

Meeting Type: Annual

Ticker: GSKY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

GreenSky, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel Babbit	Mgmt	For	For
1.2	Elect Director Arthur Bacci	Mgmt	For	For
1.3	Elect Director Robert Sheft	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

SVMK Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 78489X103

Meeting Type: Annual

Ticker: SVMK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Finley	Mgmt	For	For
1.2	Elect Director Benjamin C. Spero	Mgmt	For	For
1.3	Elect Director Serena J. Williams	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

RingCentral, Inc.

Meeting Date: 06/05/2020

Country: USA

Primary Security ID: 76680R206

Meeting Type: Annual

Ticker: RNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Vladimir Shmunis	Mgmt	For	For
1b	Elect Director Kenneth Goldman	Mgmt	For	Withhold
1c	Elect Director Michelle McKenna	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

RingCentral, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Godfrey Sullivan	Mgmt	For	For
1e	Elect Director Robert Theis	Mgmt	For	For
1f	Elect Director Allan Thygesen	Mgmt	For	For
1g	Elect Director Neil Williams	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Gartner, Inc.

Meeting Date: 06/08/2020

Country: USA

Primary Security ID: 366651107

Meeting Type: Annual

Ticker: IT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter E. Bisson	Mgmt	For	For
1b	Elect Director Richard J. Bressler	Mgmt	For	For
1c	Elect Director Raul E. Cesan	Mgmt	For	For
1d	Elect Director Karen E. Dykstra	Mgmt	For	For
1e	Elect Director Anne Sutherland Fuchs	Mgmt	For	Against
1f	Elect Director William O. Grabe	Mgmt	For	Against
1g	Elect Director Eugene A. Hall	Mgmt	For	For
1h	Elect Director Stephen G. Pagliuca	Mgmt	For	For
1i	Elect Director Eileen M. Serra	Mgmt	For	For
1j	Elect Director James C. Smith	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

ACI Worldwide, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 004498101

Meeting Type: Annual

Ticker: ACIW

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

ACI Worldwide, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Odilon Almeida	Mgmt	For	For
1.2	Elect Director Janet O. Estep	Mgmt	For	For
1.3	Elect Director James C. Hale	Mgmt	For	For
1.4	Elect Director Pamela H. Patsley	Mgmt	For	Withhold
1.5	Elect Director Charles E. Peters, Jr.	Mgmt	For	For
1.6	Elect Director David A. Poe	Mgmt	For	For
1.7	Elect Director Adalio T. Sanchez	Mgmt	For	For
1.8	Elect Director Thomas W. Warsop, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Alliance Data Systems Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 018581108

Meeting Type: Annual

Ticker: ADS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph J. Andretta	Mgmt	For	For
1.2	Elect Director Roger H. Ballou	Mgmt	For	For
1.3	Elect Director John C. Gerspach, Jr.	Mgmt	For	For
1.4	Elect Director Rajesh Natarajan	Mgmt	For	For
1.5	Elect Director Timothy J. Theriault	Mgmt	For	For
1.6	Elect Director Laurie A. Tucker	Mgmt	For	For
1.7	Elect Director Sharen J. Turney	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Alliance Data Systems Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Appian Corporation

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 03782L101

Meeting Type: Annual

Ticker: APPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew Calkins	Mgmt	For	For
1b	Elect Director Robert C. Kramer	Mgmt	For	For
1c	Elect Director A.G.W. "Jack" Biddle, III	Mgmt	For	For
1d	Elect Director Prashanth "PV" Boccassam	Mgmt	For	For
1e	Elect Director Michael G. Devine	Mgmt	For	For
1f	Elect Director Barbara "Bobbie" Kilberg	Mgmt	For	For
1g	Elect Director Michael J. Mulligan	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

EPAM Systems, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 29414B104

Meeting Type: Annual

Ticker: EPAM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene Roman	Mgmt	For	For
1.2	Elect Director Jill B. Smart	Mgmt	For	For
1.3	Elect Director Ronald P. Vargo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

EPAM Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Q2 Holdings, Inc.

Meeting Date: 06/09/2020 **Country:** USA **Primary Security ID:** 74736L109
Meeting Type: Annual **Ticker:** QTWO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Lynn Atchison	Mgmt	For	For
1.2	Elect Director Charles T. Doyle	Mgmt	For	For
1.3	Elect Director Carl James Schaper	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Workday, Inc.

Meeting Date: 06/09/2020 **Country:** USA **Primary Security ID:** 98138H101
Meeting Type: Annual **Ticker:** WDAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Bush	Mgmt	For	For
1.2	Elect Director Christa Davies	Mgmt	For	Withhold
1.3	Elect Director Michael A. Stankey	Mgmt	For	Withhold
1.4	Elect Director George J. Still, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Yext, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 98585N106

Meeting Type: Annual

Ticker: YEXT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jesse Lipson	Mgmt	For	For
1.2	Elect Director Andrew Sheehan	Mgmt	For	For
1.3	Elect Director Tamar Yehoshua	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Black Knight, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 09215C105

Meeting Type: Annual

Ticker: BKI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony M. Jabbour	Mgmt	For	For
1.2	Elect Director Richard N. Massey	Mgmt	For	Withhold
1.3	Elect Director John D. Rood	Mgmt	For	For
1.4	Elect Director Nancy L. Shanik	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Blackbaud, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 09227Q100

Meeting Type: Annual

Ticker: BLKB

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Blackbaud, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy Chou	Mgmt	For	For
1b	Elect Director Joyce M. Nelson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

OneSpan Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 68287N100

Meeting Type: Annual

Ticker: OSPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc D. Boroditsky	Mgmt	For	For
1b	Elect Director Scott M. Clements	Mgmt	For	For
1c	Elect Director Michael P. Cullinane	Mgmt	For	For
1d	Elect Director John N. Fox, Jr.	Mgmt	For	For
1e	Elect Director Naureen Hassan	Mgmt	For	For
1f	Elect Director Jean K. Holley	Mgmt	For	For
1g	Elect Director T. Kendall 'Ken' Hunt	Mgmt	For	For
1h	Elect Director Marianne Johnson	Mgmt	For	For
1i	Elect Director Matthew Moog	Mgmt	For	For
1j	Elect Director Marc Zenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Qualys, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 74758T303

Meeting Type: Annual

Ticker: QLYS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Pace	Mgmt	For	For
1.2	Elect Director Wendy M. Pfeiffer	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Upland Software, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 91544A109

Meeting Type: Annual

Ticker: UPLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director John T. McDonald	Mgmt	For	For
2	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Zix Corporation

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 98974P100

Meeting Type: Annual

Ticker: ZIXI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Bonney	Mgmt	For	For
1.2	Elect Director Maryclaire 'Marcy' Campbell	Mgmt	For	For
1.3	Elect Director Taher A. Elgamal	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Zix Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director James H. Greene, Jr.	Mgmt	For	For
1.5	Elect Director Robert C. Hausmann	Mgmt	For	For
1.6	Elect Director Maribess L. Miller	Mgmt	For	For
1.7	Elect Director Brandon Van Buren	Mgmt	For	For
1.8	Elect Director David J. Wagner	Mgmt	For	For
2	Ratify Whitley Penn LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Activision Blizzard, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 00507V109

Meeting Type: Annual

Ticker: ATVI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Reveta Bowers	Mgmt	For	For
1b	Elect Director Robert Corti	Mgmt	For	For
1c	Elect Director Hendrik Hartong, III	Mgmt	For	For
1d	Elect Director Brian Kelly	Mgmt	For	For
1e	Elect Director Robert Kotick	Mgmt	For	For
1f	Elect Director Barry Meyer	Mgmt	For	For
1g	Elect Director Robert Morgado	Mgmt	For	For
1h	Elect Director Peter Nolan	Mgmt	For	For
1i	Elect Director Dawn Ostroff	Mgmt	For	For
1j	Elect Director Casey Wasserman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Avalara, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 05338G106

Meeting Type: Annual

Ticker: AVLR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William Ingram	Mgmt	For	Withhold
1.2	Elect Director Brian Sharples	Mgmt	For	For
1.3	Elect Director Chelsea Stoner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Benefitfocus, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 08180D106

Meeting Type: Annual

Ticker: BNFT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond A. August	Mgmt	For	For
1.2	Elect Director A. Lanham Napier	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

EVO Payments, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 26927E104

Meeting Type: Annual

Ticker: EVOP

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

EVO Payments, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura M. Miller	Mgmt	For	For
1.2	Elect Director Gregory S. Pope	Mgmt	For	For
1.3	Elect Director Matthew W. Raino	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

FleetCor Technologies Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 339041105

Meeting Type: Annual

Ticker: FLT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven T. Stull	Mgmt	For	For
1.2	Elect Director Michael Buckman	Mgmt	For	For
1.3	Elect Director Thomas M. Hagerty	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call Special Meeting	SH	Against	For
5	Adopt Policy that Adjust Financial Performance Metrics to Exclude The Impact of Share Repurchases for Executive Officers	SH	Against	Abstain

LivePerson, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 538146101

Meeting Type: Annual

Ticker: LPSN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

LivePerson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter Block	Mgmt	For	For
1b	Elect Director Fredrick Mossler	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	Against

LogMeIn, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 54142L109

Meeting Type: Annual

Ticker: LOGM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David J. Henshall	Mgmt	For	For
1b	Elect Director Peter J. Sacripanti	Mgmt	For	For
1c	Elect Director William R. Wagner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

QAD Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 74727D207

Meeting Type: Annual

Ticker: QADB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott J. Adelson	Mgmt	For	Withhold
1b	Elect Director Anton Chilton	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

QAD Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Kathleen M. Crusco	Mgmt	For	For
1d	Elect Director Peter R. van Cuylenburg	Mgmt	For	Withhold
1e	Elect Director Pamela M. Lopker	Mgmt	For	Withhold
1f	Elect Director Lee D. Roberts	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Rosetta Stone Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 777780107

Meeting Type: Annual

Ticker: RST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurence Franklin	Mgmt	For	For
1.2	Elect Director A. John Hass, III	Mgmt	For	For
1.3	Elect Director Aedhmar Hynes	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

salesforce.com, inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 79466L302

Meeting Type: Annual

Ticker: CRM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Marc Benioff	Mgmt	For	For
1b	Elect Director Craig Conway	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

salesforce.com, inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Parker Harris	Mgmt	For	For
1d	Elect Director Alan Hassenfeld	Mgmt	For	For
1e	Elect Director Neelie Kroes	Mgmt	For	For
1f	Elect Director Colin Powell	Mgmt	For	For
1g	Elect Director Sanford Robertson	Mgmt	For	For
1h	Elect Director John V. Roos	Mgmt	For	For
1i	Elect Director Robin Washington	Mgmt	For	For
1j	Elect Director Maynard Webb	Mgmt	For	For
1k	Elect Director Susan Wojcicki	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Provide Right to Act by Written Consent	SH	Against	Against

Splunk Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 848637104

Meeting Type: Annual

Ticker: SPLK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John Connors	Mgmt	For	For
1b	Elect Director Patricia Morrison	Mgmt	For	For
1c	Elect Director Stephen Newberry	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Proofpoint, Inc.

Meeting Date: 06/12/2020

Country: USA

Primary Security ID: 743424103

Meeting Type: Annual

Ticker: PFPT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jonathan Feiber	Mgmt	For	For
1b	Elect Director Kevin Harvey	Mgmt	For	For
1c	Elect Director Leyla Seka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

ExlService Holdings, Inc.

Meeting Date: 06/15/2020

Country: USA

Primary Security ID: 302081104

Meeting Type: Annual

Ticker: EXLS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rohit Kapoor	Mgmt	For	For
1b	Elect Director David B. Kelso	Mgmt	For	For
1c	Elect Director Anne Minto	Mgmt	For	For
1d	Elect Director Som Mittal	Mgmt	For	For
1e	Elect Director Clyde Ostler	Mgmt	For	For
1f	Elect Director Jaynie Studenmund	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mastercard Incorporated

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 57636Q104

Meeting Type: Annual

Ticker: MA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Mastercard Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard Haythornthwaite	Mgmt	For	For
1b	Elect Director Ajay Banga	Mgmt	For	For
1c	Elect Director Richard K. Davis	Mgmt	For	For
1d	Elect Director Steven J. Freiberg	Mgmt	For	For
1e	Elect Director Julius Genachowski	Mgmt	For	For
1f	Elect Director Choon Phong Goh	Mgmt	For	Against
1g	Elect Director Merit E. Janow	Mgmt	For	For
1h	Elect Director Oki Matsumoto	Mgmt	For	For
1i	Elect Director Youngme Moon	Mgmt	For	For
1j	Elect Director Rima Qureshi	Mgmt	For	For
1k	Elect Director Jose Octavio Reyes Lagunes	Mgmt	For	For
1l	Elect Director Gabrielle Sulzberger	Mgmt	For	For
1m	Elect Director Jackson Tai	Mgmt	For	For
1n	Elect Director Lance Uggla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Square, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 852234103

Meeting Type: Annual

Ticker: SQ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roelof Botha	Mgmt	For	Withhold
1.2	Elect Director Amy Brooks	Mgmt	For	For
1.3	Elect Director James McKelvey	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Square, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Non-Management Employee Representation on the Board of Directors	SH	Against	Against

HubSpot, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 443573100

Meeting Type: Annual

Ticker: HUBS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Julie Herendeen	Mgmt	For	For
1b	Elect Director Michael Simon	Mgmt	For	For
1c	Elect Director Jay Simons	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ServiceNow, Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 81762P102

Meeting Type: Annual

Ticker: NOW

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William R. "Bill" McDermott	Mgmt	For	For
1b	Elect Director Anita M. Sands	Mgmt	For	For
1c	Elect Director Dennis M. Woodside	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

ServiceNow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Smartsheet Inc.

Meeting Date: 06/17/2020

Country: USA

Primary Security ID: 83200N103

Meeting Type: Annual

Ticker: SMAR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Geoffrey T. Barker	Mgmt	For	Withhold
1.2	Elect Director Michael Gregoire	Mgmt	For	For
1.3	Elect Director Matthew McIlwain	Mgmt	For	For
1.4	Elect Director James N. White	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Autodesk, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 052769106

Meeting Type: Annual

Ticker: ADSK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew Anagnost	Mgmt	For	For
1b	Elect Director Karen Blasing	Mgmt	For	For
1c	Elect Director Reid French	Mgmt	For	For
1d	Elect Director Ayanna Howard	Mgmt	For	For
1e	Elect Director Blake Irving	Mgmt	For	For
1f	Elect Director Mary T. McDowell	Mgmt	For	For
1g	Elect Director Stephen Milligan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Autodesk, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Lorrie M. Norrington	Mgmt	For	Against
1i	Elect Director Betsy Rafael	Mgmt	For	For
1j	Elect Director Stacy J. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Glu Mobile Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 379890106

Meeting Type: Annual

Ticker: GLUU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darla Anderson	Mgmt	For	For
1.2	Elect Director Ben Feder	Mgmt	For	Withhold
1.3	Elect Director Hany M. Nada	Mgmt	For	For
1.4	Elect Director Benjamin T. Smith, IV	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Verint Systems Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 92343X100

Meeting Type: Annual

Ticker: VRNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Bodner	Mgmt	For	For
1.2	Elect Director John Egan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Verint Systems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Stephen Gold	Mgmt	For	For
1.4	Elect Director Penelope Herscher	Mgmt	For	Withhold
1.5	Elect Director William Kurtz	Mgmt	For	For
1.6	Elect Director Andrew Miller	Mgmt	For	For
1.7	Elect Director Richard Nottenburg	Mgmt	For	For
1.8	Elect Director Howard Safir	Mgmt	For	For
1.9	Elect Director Earl Shanks	Mgmt	For	For
1.10	Elect Director Jason Wright	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zoom Video Communications, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 98980L101

Meeting Type: Annual

Ticker: ZM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Gassner	Mgmt	For	Withhold
1.2	Elect Director Eric S. Yuan	Mgmt	For	For
1.3	Elect Director H.R. McMaster	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Fortinet, Inc.

Meeting Date: 06/19/2020

Country: USA

Primary Security ID: 34959E109

Meeting Type: Annual

Ticker: FTNT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ken Xie	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Fortinet, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Michael Xie	Mgmt	For	For
1.3	Elect Director Kelly Ducourty	Mgmt	For	For
1.4	Elect Director Jean Hu	Mgmt	For	For
1.5	Elect Director Ming Hsieh	Mgmt	For	For
1.6	Elect Director William H. Neukom	Mgmt	For	For
1.7	Elect Director Christopher B. Paisley	Mgmt	For	Against
1.8	Elect Director Judith Sim	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Prepare Employment Diversity Report	SH	Against	For

Slack Technologies, Inc.

Meeting Date: 06/19/2020 **Country:** USA **Primary Security ID:** 83088V102
Meeting Type: Annual **Ticker:** WORK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stewart Butterfield	Mgmt	For	For
1.2	Elect Director John O'Farrell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

2U, Inc.

Meeting Date: 06/23/2020 **Country:** USA **Primary Security ID:** 90214J101
Meeting Type: Annual **Ticker:** TWOU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sallie L. Krawcheck	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

2U, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director John M. Larson	Mgmt	For	For
1.3	Elect Director Edward S. Macias	Mgmt	For	For
1.4	Elect Director Alexis Maybank	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MobileIron, Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 60739U204

Meeting Type: Annual

Ticker: MOBL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Simon Biddiscombe	Mgmt	For	For
1b	Elect Director Kenneth Klein	Mgmt	For	For
1c	Elect Director James Tolonen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Pegasystems Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 705573103

Meeting Type: Annual

Ticker: PEGA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Treffler	Mgmt	For	For
1.2	Elect Director Peter Gyenes	Mgmt	For	For
1.3	Elect Director Ronald Hovsepian	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Pegasystems Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Richard Jones	Mgmt	For	For
1.5	Elect Director Christopher Lafond	Mgmt	For	For
1.6	Elect Director Dianne Ledingham	Mgmt	For	For
1.7	Elect Director Sharon Rowlands	Mgmt	For	For
1.8	Elect Director Larry Weber	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Adopt Simple Majority Vote	SH	Against	Against
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Zuora, Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 98983V106

Meeting Type: Annual

Ticker: ZUO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Jason Pressman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cloudera, Inc.

Meeting Date: 06/24/2020

Country: USA

Primary Security ID: 18914U100

Meeting Type: Annual

Ticker: CLDR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert Bearden	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Software & Services ETF

Cloudera, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Paul Cormier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cornerstone OnDemand, Inc.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 21925Y103

Meeting Type: Annual

Ticker: CSOD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dean Carter	Mgmt	For	For
1.2	Elect Director Richard Haddrill	Mgmt	For	For
1.3	Elect Director Adam L. Miller	Mgmt	For	For
1.4	Elect Director Joseph Osnoss	Mgmt	For	For
1.5	Elect Director Elisa A. Steele	Mgmt	For	For
1.6	Elect Director Steffan C. Tomlinson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For