

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Rite Aid Corporation

Meeting Date: 07/17/2019

Country: USA

Primary Security ID: 767754872

Meeting Type: Annual

Ticker: RAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bruce G. Bodaken	Mgmt	For	For
1b	Elect Director Elizabeth "Busy" Burr	Mgmt	For	For
1c	Elect Director Robert E. Knowling, Jr.	Mgmt	For	For
1d	Elect Director Kevin E. Lofton	Mgmt	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For
1f	Elect Director Arun Nayar	Mgmt	For	For
1g	Elect Director Katherine Quinn	Mgmt	For	For
1h	Elect Director Marcy Syms	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Liberty Expedia Holdings, Inc.

Meeting Date: 07/26/2019

Country: USA

Primary Security ID: 53046P109

Meeting Type: Special

Ticker: LEXEA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

PetMed Express, Inc.

Meeting Date: 07/26/2019

Country: USA

Primary Security ID: 716382106

Meeting Type: Annual

Ticker: PETS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

PetMed Express, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Menderes Akdag	Mgmt	For	For
1.2	Elect Director Leslie C.G. Campbell	Mgmt	For	For
1.3	Elect Director Frank J. Formica	Mgmt	For	For
1.4	Elect Director Gian M. Fulgoni	Mgmt	For	For
1.5	Elect Director Ronald J. Korn	Mgmt	For	For
1.6	Elect Director Robert C. Schweitzer	Mgmt	For	For
2	Amend Bylaws	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Ratify RSM US LLP as Auditors	Mgmt	For	For
5	Adopt Simple Majority Vote	SH	Against	For

Monro, Inc.

Meeting Date: 08/13/2019

Country: USA

Primary Security ID: 610236101

Meeting Type: Annual

Ticker: MNRO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick M. Danziger	Mgmt	For	Withhold
1.2	Elect Director Stephen C. McCluski	Mgmt	For	Withhold
1.3	Elect Director Robert E. Mellor	Mgmt	For	Withhold
1.4	Elect Director Peter J. Solomon	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

America's Car-Mart, Inc.

Meeting Date: 08/28/2019

Country: USA

Primary Security ID: 03062T105

Meeting Type: Annual

Ticker: CRMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann G. Bordelon	Mgmt	For	For
1.2	Elect Director Ray C. Dillon	Mgmt	For	For
1.3	Elect Director Daniel J. Englander	Mgmt	For	For
1.4	Elect Director William H. Henderson	Mgmt	For	For
1.5	Elect Director Jim von Grep	Mgmt	For	For
1.6	Elect Director Joshua G. Welch	Mgmt	For	For
1.7	Elect Director Jeffrey A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Boot Barn Holdings, Inc.

Meeting Date: 08/28/2019

Country: USA

Primary Security ID: 099406100

Meeting Type: Annual

Ticker: BOOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Greg Bettinelli	Mgmt	For	For
1.2	Elect Director James G. Conroy	Mgmt	For	For
1.3	Elect Director Lisa G. Laube	Mgmt	For	For
1.4	Elect Director Anne MacDonald	Mgmt	For	For
1.5	Elect Director Brenda I. Morris	Mgmt	For	For
1.6	Elect Director Peter Starrett	Mgmt	For	For
1.7	Elect Director Brad Weston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Boot Barn Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Shutterfly, Inc.

Meeting Date: 08/28/2019 **Country:** USA **Primary Security ID:** 82568P304
Meeting Type: Special **Ticker:** SFLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Casey's General Stores, Inc.

Meeting Date: 09/04/2019 **Country:** USA **Primary Security ID:** 147528103
Meeting Type: Annual **Ticker:** CASY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director H. Lynn Horak	Mgmt	For	For
1.2	Elect Director Judy A. Schmeling	Mgmt	For	For
1.3	Elect Director Allison M. Wing	Mgmt	For	For
1.4	Elect Director Darren M. Rebelez	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Change Range for Size of the Board	Mgmt	For	For

Expedia Group, Inc.

Meeting Date: 12/03/2019 **Country:** USA **Primary Security ID:** 30212P303
Meeting Type: Annual **Ticker:** EXPE

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Craig A. Jacobson	Mgmt	For	For
1g	Elect Director Victor A. Kaufman	Mgmt	For	Withhold
1h	Elect Director Peter M. Kern	Mgmt	For	Withhold
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Mark D. Okerstrom	Mgmt	For	For
1k	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1l	Elect Director Julie Whalen	Mgmt	For	For
2a	Approve Securities Transfer Restrictions	Mgmt	For	For
2b	Approve Change-of-Control Clause	Mgmt	For	For
3	Ratify Ernst & Young as Auditors	Mgmt	For	For

1-800-FLOWERS.COM, Inc.

Meeting Date: 12/09/2019

Country: USA

Primary Security ID: 68243Q106

Meeting Type: Annual

Ticker: FLWS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director GERALYN R. BREIG	Mgmt	For	For
1.2	Elect Director CELIA R. BROWN	Mgmt	For	For
1.3	Elect Director JAMES A. CANNAVINO	Mgmt	For	For
1.4	Elect Director EUGENE F. DEMARK	Mgmt	For	For
1.5	Elect Director LEONARD J. ELMORE	Mgmt	For	For
1.6	Elect Director ADAM HANFT	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

1-800-FLOWERS.COM, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Sean Hegarty	Mgmt	For	For
1.8	Elect Director Christopher G. McCann	Mgmt	For	For
1.9	Elect Director James F. McCann	Mgmt	For	Withhold
1.10	Elect Director Katherine Oliver	Mgmt	For	For
1.11	Elect Director Larry Zarin	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

AutoZone, Inc.

Meeting Date: 12/18/2019

Country: USA

Primary Security ID: 053332102

Meeting Type: Annual

Ticker: AZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas H. Brooks	Mgmt	For	For
1.2	Elect Director Linda A. Goodspeed	Mgmt	For	For
1.3	Elect Director Earl G. Graves, Jr.	Mgmt	For	For
1.4	Elect Director Enderson Guimaraes	Mgmt	For	For
1.5	Elect Director Michael M. Calbert	Mgmt	For	For
1.6	Elect Director D. Bryan Jordan	Mgmt	For	For
1.7	Elect Director Gale V. King	Mgmt	For	For
1.8	Elect Director George R. Mrkonic, Jr.	Mgmt	For	For
1.9	Elect Director William C. Rhodes, III	Mgmt	For	For
1.10	Elect Director Jill A. Soltau	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stitch Fix, Inc.

Meeting Date: 12/19/2019

Country: USA

Primary Security ID: 860897107

Meeting Type: Annual

Ticker: SFIX

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Stitch Fix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven Anderson	Mgmt	For	For
1b	Elect Director Marka Hansen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Costco Wholesale Corporation

Meeting Date: 01/22/2020

Country: USA

Primary Security ID: 22160K105

Meeting Type: Annual

Ticker: COST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Decker	Mgmt	For	For
1.2	Elect Director Richard A. Galanti	Mgmt	For	For
1.3	Elect Director Sally Jewell	Mgmt	For	For
1.4	Elect Director Charles T. Munger	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Articles of Incorporation to Provide Directors May Be Removed With or Without Cause	Mgmt	For	For
5	Disclose Board Diversity and Qualifications Matrix	SH	Against	Against

Sally Beauty Holdings, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 79546E104

Meeting Type: Annual

Ticker: SBH

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Sally Beauty Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy R. Baer	Mgmt	For	For
1.2	Elect Director Christian A. Brickman	Mgmt	For	For
1.3	Elect Director Marshall E. Eisenberg	Mgmt	For	For
1.4	Elect Director Diana S. Ferguson	Mgmt	For	For
1.5	Elect Director Dorlisa K. Flur	Mgmt	For	For
1.6	Elect Director Linda Heasley	Mgmt	For	For
1.7	Elect Director Robert R. McMaster	Mgmt	For	For
1.8	Elect Director John A. Miller	Mgmt	For	For
1.9	Elect Director P. Kelly Mooney	Mgmt	For	For
1.10	Elect Director Susan R. Mulder	Mgmt	For	For
1.11	Elect Director Denise Paulonis	Mgmt	For	For
1.12	Elect Director Edward W. Rabin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/30/2020

Country: USA

Primary Security ID: 931427108

Meeting Type: Annual

Ticker: WBA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jose E. Almeida	Mgmt	For	For
1b	Elect Director Janice M. Babiak	Mgmt	For	For
1c	Elect Director David J. Brailer	Mgmt	For	For
1d	Elect Director William C. Foote	Mgmt	For	For
1e	Elect Director Ginger L. Graham	Mgmt	For	For
1f	Elect Director John A. Lederer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Dominic P. Murphy	Mgmt	For	For
1h	Elect Director Stefano Pessina	Mgmt	For	For
1i	Elect Director Nancy M. Schlichting	Mgmt	For	For
1j	Elect Director James A. Skinner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against
5	Adopt a Policy on Bonus Banking *Withdrawn Resolution*	SH		
6	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Tiffany & Co.

Meeting Date: 02/04/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Special

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

PriceSmart, Inc.

Meeting Date: 02/06/2020

Country: USA

Primary Security ID: 741511109

Meeting Type: Annual

Ticker: PSMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For
1.2	Elect Director Jeffrey Fisher	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

PriceSmart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	For
1.6	Elect Director Mitchell G. Lynn	Mgmt	For	For
1.7	Elect Director Gary Malino	Mgmt	For	For
1.8	Elect Director Robert E. Price	Mgmt	For	For
1.9	Elect Director Edgar Zurcher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ingles Markets, Inc.

Meeting Date: 02/11/2020

Country: USA

Primary Security ID: 457030104

Meeting Type: Annual

Ticker: IMKTA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernest E. Ferguson	Mgmt	For	For
1.2	Elect Director John R. Lowden	Mgmt	For	For

Overstock.com, Inc.

Meeting Date: 02/13/2020

Country: USA

Primary Security ID: 690370101

Meeting Type: Special

Ticker: OSTK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend the Series A-1 Certificate of Designation	Mgmt	For	For
2	Reduce Authorized Series B Preferred Stock	Mgmt	For	For
3	Approve the Alternative Series A-1 Preferred Proposal	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Overstock.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Voting Rights of Holders of the Series A-1 Preferred Stock	Mgmt	For	Against
5	Amend Voting Rights of Holders of the Series B Preferred Stock	Mgmt	For	Against

MarineMax, Inc.

Meeting Date: 02/20/2020 **Country:** USA **Primary Security ID:** 567908108
Meeting Type: Annual **Ticker:** HZO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clint Moore	Mgmt	For	For
1b	Elect Director Evelyn V. Follit	Mgmt	For	For
1c	Elect Director William Brett McGill	Mgmt	For	For
1d	Elect Director Michael H. McLamb	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Rubicon Project, Inc.

Meeting Date: 03/30/2020 **Country:** USA **Primary Security ID:** 78112V102
Meeting Type: Special **Ticker:** RUBI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Asbury Automotive Group, Inc.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 043436104

Meeting Type: Annual

Ticker: ABG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Reddin	Mgmt	For	For
1.2	Elect Director Joel Alsfine	Mgmt	For	For
1.3	Elect Director Thomas C. DeLoach, Jr.	Mgmt	For	For
1.4	Elect Director David W. Hult	Mgmt	For	For
1.5	Elect Director Juanita T. James	Mgmt	For	For
1.6	Elect Director Philip F. Maritz	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Bridget Ryan-Berman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Carvana Co.

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 146869102

Meeting Type: Annual

Ticker: CVNA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Maroone	Mgmt	For	For
1.2	Elect Director Neha Parikh	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AutoNation, Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 05329W102

Meeting Type: Annual

Ticker: AN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

AutoNation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Mike Jackson	Mgmt	For	For
1B	Elect Director Thomas J. Baltimore, Jr.	Mgmt	For	Against
1C	Elect Director Rick L. Burdick	Mgmt	For	For
1D	Elect Director David B. Edelson	Mgmt	For	For
1E	Elect Director Steven L. Gerard	Mgmt	For	For
1F	Elect Director Robert R. Grusky	Mgmt	For	For
1G	Elect Director Lisa Lutloff-Perlo	Mgmt	For	For
1H	Elect Director G. Mike Mikan	Mgmt	For	For
1I	Elect Director Cheryl Miller	Mgmt	For	For
1J	Elect Director Jacqueline A. Travisano	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Call A Special Meeting	SH	Against	For

Lithia Motors, Inc.

Meeting Date: 04/23/2020

Country: USA

Primary Security ID: 536797103

Meeting Type: Annual

Ticker: LAD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sidney B. DeBoer	Mgmt	For	For
1b	Elect Director Bryan B. DeBoer	Mgmt	For	For
1c	Elect Director Susan O. Cain	Mgmt	For	For
1d	Elect Director Shauna F. McIntyre	Mgmt	For	For
1e	Elect Director Louis P. Miramontes	Mgmt	For	For
1f	Elect Director Kenneth E. Roberts	Mgmt	For	For
1g	Elect Director David J. Robino	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Lithia Motors, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Sprouts Farmers Market, Inc.

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 85208M102

Meeting Type: Annual

Ticker: SFM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joel D. Anderson	Mgmt	For	For
1.2	Elect Director Terri Funk Graham	Mgmt	For	For
1.3	Elect Director Doug G. Rauch	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Sonic Automotive, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 83545G102

Meeting Type: Annual

Ticker: SAH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director O. Bruton Smith	Mgmt	For	Against
1b	Elect Director David Bruton Smith	Mgmt	For	For
1c	Elect Director Jeff Dyke	Mgmt	For	Against
1d	Elect Director William I. Belk	Mgmt	For	For
1e	Elect Director William R. Brooks	Mgmt	For	Against
1f	Elect Director Victor H. Doolan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Sonic Automotive, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director John W. Harris, III	Mgmt	For	Against
1h	Elect Director Robert Heller	Mgmt	For	For
1i	Elect Director Marcus G. Smith	Mgmt	For	Against
1j	Elect Director R. Eugene Taylor	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Weis Markets, Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 948849104

Meeting Type: Annual

Ticker: WMK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jonathan H. Weis	Mgmt	For	For
1.2	Elect Director Harold G. Graber	Mgmt	For	Withhold
1.3	Elect Director Dennis G. Hatchell	Mgmt	For	Withhold
1.4	Elect Director Edward J. Lauth, III	Mgmt	For	Withhold
1.5	Elect Director Gerrald B. Silverman	Mgmt	For	Withhold
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year
5	Require a Majority Vote for the Election of Directors	SH	Against	For

Murphy USA Inc.

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 626755102

Meeting Type: Annual

Ticker: MUSA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Murphy USA Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Claiborne P. Deming	Mgmt	For	For
1.2	Elect Director Jack T. Taylor	Mgmt	For	For
1.3	Elect Director Jeanne L. Phillips	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Tractor Supply Company

Meeting Date: 05/07/2020

Country: USA

Primary Security ID: 892356106

Meeting Type: Annual

Ticker: TSCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.2	Elect Director Ricardo Cardenas	Mgmt	For	For
1.3	Elect Director Denise L. Jackson	Mgmt	For	For
1.4	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.5	Elect Director Ramkumar Krishnan	Mgmt	For	For
1.6	Elect Director George MacKenzie	Mgmt	For	For
1.7	Elect Director Edna K. Morris	Mgmt	For	For
1.8	Elect Director Mark J. Weikel	Mgmt	For	For
1.9	Elect Director Harry A. Lawton, III	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Office Depot, Inc.

Meeting Date: 05/11/2020

Country: USA

Primary Security ID: 676220106

Meeting Type: Annual

Ticker: ODP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Quincy L. Allen	Mgmt	For	For
1b	Elect Director Kristin A. Campbell	Mgmt	For	Against
1c	Elect Director Cynthia T. Jamison	Mgmt	For	Against
1d	Elect Director Francesca Ruiz de Luzuriaga	Mgmt	For	For
1e	Elect Director Shashank Samant	Mgmt	For	For
1f	Elect Director Gerry P. Smith	Mgmt	For	For
1g	Elect Director David M. Szymanski	Mgmt	For	For
1h	Elect Director Joseph S. Vassalluzzo	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Reverse Stock Split	Mgmt	For	For

Wayfair Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 94419L101

Meeting Type: Annual

Ticker: W

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Niraj Shah	Mgmt	For	For
1b	Elect Director Steven Conine	Mgmt	For	For
1c	Elect Director Julie Bradley	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Michael Kumin	Mgmt	For	For
1f	Elect Director James Miller *Withdrawn Resolution*	Mgmt		
1g	Elect Director Jeffrey Naylor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Wayfair Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1h	Elect Director Anke Schaferkordt	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Group 1 Automotive, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 398905109

Meeting Type: Annual

Ticker: GPI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carin M. Barth	Mgmt	For	For
1.2	Elect Director Earl J. Hesterberg	Mgmt	For	For
1.3	Elect Director Lincoln Pereira	Mgmt	For	For
1.4	Elect Director Stephen D. Quinn	Mgmt	For	For
1.5	Elect Director Steven P. Stanbrook	Mgmt	For	For
1.6	Elect Director Charles L. Szews	Mgmt	For	For
1.7	Elect Director Anne Taylor	Mgmt	For	For
1.8	Elect Director Max P. Watson, Jr.	Mgmt	For	For
1.9	Elect Director MaryAnn Wright	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Kohl's Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 500255104

Meeting Type: Annual

Ticker: KSS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Kohl's Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael J. Bender	Mgmt	For	For
1b	Elect Director Peter Boneparth	Mgmt	For	For
1c	Elect Director Steven A. Burd	Mgmt	For	For
1d	Elect Director Yael Cosset	Mgmt	For	For
1e	Elect Director H. Charles Floyd	Mgmt	For	For
1f	Elect Director Michelle Gass	Mgmt	For	For
1g	Elect Director Jonas Prising	Mgmt	For	For
1h	Elect Director John E. Schlifske	Mgmt	For	For
1i	Elect Director Adrienne Shapira	Mgmt	For	For
1j	Elect Director Frank V. Sica	Mgmt	For	Against
1k	Elect Director Stephanie A. Streeter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against
5	Adopt Vendor Policy Regarding Oversight on Animal Welfare Throughout the Supply Chain	SH	Against	Against

Penske Automotive Group, Inc.

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 70959W103

Meeting Type: Annual

Ticker: PAG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Barr	Mgmt	For	For
1.2	Elect Director Lisa A. Davis	Mgmt	For	For
1.3	Elect Director Wolfgang Durheimer	Mgmt	For	For
1.4	Elect Director Michael R. Eisenson	Mgmt	For	Withhold
1.5	Elect Director Robert H. Kurnick, Jr.	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Penske Automotive Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Kimberly J. McWaters	Mgmt	For	For
1.7	Elect Director Greg Penske	Mgmt	For	Withhold
1.8	Elect Director Roger S. Penske	Mgmt	For	For
1.9	Elect Director Sandra E. Pierce	Mgmt	For	Withhold
1.10	Elect Director Greg C. Smith	Mgmt	For	Withhold
1.11	Elect Director Ronald G. Steinhart	Mgmt	For	For
1.12	Elect Director H. Brian Thompson	Mgmt	For	Withhold
1.13	Elect Director Masashi Yamanaka	Mgmt	For	Withhold
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

L Brands, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 501797104

Meeting Type: Annual

Ticker: LB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Eliminate Supermajority Vote Requirement	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3.1	Elect Director Donna A. James	Mgmt	For	For
3.2	Elect Director Michael G. Morris	Mgmt	For	For
3.3	Elect Director Robert H. Schottenstein	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

O'Reilly Automotive, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 67103H107

Meeting Type: Annual

Ticker: ORLY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David O'Reilly	Mgmt	For	For
1b	Elect Director Larry O'Reilly	Mgmt	For	For
1c	Elect Director Greg Henslee	Mgmt	For	For
1d	Elect Director Jay D. Burchfield	Mgmt	For	Against
1e	Elect Director Thomas T. Hendrickson	Mgmt	For	For
1f	Elect Director John R. Murphy	Mgmt	For	Against
1g	Elect Director Dana M. Perlman	Mgmt	For	Against
1h	Elect Director Maria A. Sastre	Mgmt	For	For
1i	Elect Director Andrea M. Weiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Amend Articles of Incorporation	Mgmt	For	For
6	Report on Material Human Capital Risks	SH	Against	For
7	Require Independent Board Chairman	SH	Against	Against

The Children's Place, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 168905107

Meeting Type: Annual

Ticker: PLCE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alutto	Mgmt	For	For
1b	Elect Director John E. Bachman	Mgmt	For	For
1c	Elect Director Marla Malcolm Beck	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

The Children's Place, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Elizabeth J. Boland	Mgmt	For	For
1e	Elect Director Jane Elfers	Mgmt	For	For
1f	Elect Director Joseph Gromek	Mgmt	For	For
1g	Elect Director Norman Matthews	Mgmt	For	Against
1h	Elect Director Robert L. Mettler	Mgmt	For	For
1i	Elect Director Debby Reiner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Advance Auto Parts, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 00751Y106

Meeting Type: Annual

Ticker: AAP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John F. Bergstrom	Mgmt	For	For
1b	Elect Director Brad W. Buss	Mgmt	For	For
1c	Elect Director John F. Ferraro	Mgmt	For	For
1d	Elect Director Thomas R. Greco	Mgmt	For	For
1e	Elect Director Jeffrey J. Jones, II	Mgmt	For	For
1f	Elect Director Eugene I. Lee, Jr.	Mgmt	For	For
1g	Elect Director Sharon L. McCollam	Mgmt	For	Against
1h	Elect Director Douglas A. Pertz	Mgmt	For	For
1i	Elect Director Nigel Travis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Retail ETF

Macy's, Inc.

Meeting Date: 05/15/2020

Country: USA

Primary Security ID: 55616P104

Meeting Type: Annual

Ticker: M

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David P. Abney	Mgmt	For	For
1b	Elect Director Francis S. Blake	Mgmt	For	For
1c	Elect Director Torrence N. Boone	Mgmt	For	For
1d	Elect Director John A. Bryant	Mgmt	For	For
1e	Elect Director Deirdre P. Connelly	Mgmt	For	For
1f	Elect Director Jeff Gennette	Mgmt	For	For
1g	Elect Director Leslie D. Hale	Mgmt	For	For
1h	Elect Director William H. Lenehan	Mgmt	For	For
1i	Elect Director Sara Levinson	Mgmt	For	For
1j	Elect Director Joyce M. Roche	Mgmt	For	For
1k	Elect Director Paul C. Varga	Mgmt	For	For
1l	Elect Director Marna C. Whittington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Dillard's, Inc.

Meeting Date: 05/16/2020

Country: USA

Primary Security ID: 254067101

Meeting Type: Annual

Ticker: DDS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank R. Mori	Mgmt	For	For
1b	Elect Director Reynie Rutledge	Mgmt	For	For
1c	Elect Director J.C. Watts, Jr.	Mgmt	For	For
1d	Elect Director Nick White	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Dillard's, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

GrubHub Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 400110102

Meeting Type: Annual

Ticker: GRUB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd Frink	Mgmt	For	For
1.2	Elect Director Girish Lakshman	Mgmt	For	For
1.3	Elect Director Keith Richman	Mgmt	For	For
1.4	Elect Director Arthur Francis Starrs, III	Mgmt	For	Withhold
2	Ratify Crowe LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Gap, Inc.

Meeting Date: 05/19/2020

Country: USA

Primary Security ID: 364760108

Meeting Type: Annual

Ticker: GPS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy Bohutinsky	Mgmt	For	For
1b	Elect Director John J. Fisher	Mgmt	For	For
1c	Elect Director Robert J. Fisher	Mgmt	For	For
1d	Elect Director William S. Fisher	Mgmt	For	For
1e	Elect Director Tracy Gardner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

The Gap, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Isabella D. Goren	Mgmt	For	For
1g	Elect Director Bob L. Martin	Mgmt	For	For
1h	Elect Director Amy Miles	Mgmt	For	For
1i	Elect Director Jorge P. Montoya	Mgmt	For	For
1j	Elect Director Chris O'Neill	Mgmt	For	For
1k	Elect Director Mayo A. Shattuck, III	Mgmt	For	Against
1l	Elect Director Elizabeth A. Smith	Mgmt	For	For
1m	Elect Director Sonia Syngal	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Abercrombie & Fitch Co.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 002896207

Meeting Type: Annual

Ticker: ANF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kerrii B. Anderson	Mgmt	For	For
1b	Elect Director Terry L. Burman	Mgmt	For	For
1c	Elect Director Felix Carbullido	Mgmt	For	For
1d	Elect Director Susie Coulter	Mgmt	For	For
1e	Elect Director Sarah M. Gallagher	Mgmt	For	For
1f	Elect Director James A. Goldman	Mgmt	For	For
1g	Elect Director Michael E. Greenlees	Mgmt	For	For
1h	Elect Director Archie M. Griffin	Mgmt	For	For
1i	Elect Director Fran Horowitz	Mgmt	For	For
1j	Elect Director Helen E. McCluskey	Mgmt	For	For
1k	Elect Director Charles R. Perrin	Mgmt	For	For
1l	Elect Director Nigel Travis	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Abercrombie & Fitch Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Non-Associate Director Omnibus Stock Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Burlington Stores, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 122017106

Meeting Type: Annual

Ticker: BURL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ted English	Mgmt	For	For
1.2	Elect Director Jordan Hitch	Mgmt	For	For
1.3	Elect Director Mary Ann Tocio	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Foot Locker, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 344849104

Meeting Type: Annual

Ticker: FL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maxine Clark	Mgmt	For	For
1B	Elect Director Alan D. Feldman	Mgmt	For	For
1C	Elect Director Richard A. Johnson	Mgmt	For	For
1D	Elect Director Guillermo G. Marmol	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Foot Locker, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director Matthew M. McKenna	Mgmt	For	For
1F	Elect Director Darlene Nicosia	Mgmt	For	For
1G	Elect Director Steven Oakland	Mgmt	For	For
1H	Elect Director Ulice Payne, Jr.	Mgmt	For	For
1I	Elect Director Kimberly Underhill	Mgmt	For	For
1J	Elect Director Tristan Walker	Mgmt	For	For
1K	Elect Director Dona D. Young	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Nordstrom, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 655664100

Meeting Type: Annual

Ticker: JWN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Shellye L. Archambeau	Mgmt	For	For
1b	Elect Director Stacy Brown-Philpot	Mgmt	For	For
1c	Elect Director Tanya L. Domier	Mgmt	For	For
1d	Elect Director James L. Donald	Mgmt	For	For
1e	Elect Director Kirsten A. Green	Mgmt	For	For
1f	Elect Director Glenda G. McNeal	Mgmt	For	For
1g	Elect Director Erik B. Nordstrom	Mgmt	For	For
1h	Elect Director Peter E. Nordstrom	Mgmt	For	For
1i	Elect Director Brad D. Smith	Mgmt	For	Against
1j	Elect Director Bradley D. Tilden	Mgmt	For	For
1k	Elect Director Mark J. Tritton	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Nordstrom, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Omnibus Stock Plan	Mgmt	For	Against
5	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Ross Stores, Inc.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 778296103

Meeting Type: Annual

Ticker: ROST

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Balmuth	Mgmt	For	For
1b	Elect Director K. Gunnar Bjorklund	Mgmt	For	Against
1c	Elect Director Michael J. Bush	Mgmt	For	Against
1d	Elect Director Norman A. Ferber	Mgmt	For	For
1e	Elect Director Sharon D. Garrett	Mgmt	For	Against
1f	Elect Director Stephen D. Milligan	Mgmt	For	For
1g	Elect Director Patricia H. Mueller	Mgmt	For	For
1h	Elect Director George P. Orban	Mgmt	For	Against
1i	Elect Director Gregory L. Quesnel	Mgmt	For	For
1j	Elect Director Larree M. Renda	Mgmt	For	For
1k	Elect Director Barbara Rentler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Qurate Retail, Inc.

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 74915M100

Meeting Type: Annual

Ticker: QRTEA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Qurate Retail, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Fiona P. Dias	Mgmt	For	For
1.2	Elect Director Evan D. Malone	Mgmt	For	Withhold
1.3	Elect Director David E. Rapley	Mgmt	For	For
1.4	Elect Director Larry E. Romrell	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

The Cato Corporation

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 149205106

Meeting Type: Annual

Ticker: CATO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Pamela L. Davies	Mgmt	For	For
1.2	Elect Director Thomas B. Henson	Mgmt	For	For
1.3	Elect Director Bryan F. Kennedy, III	Mgmt	For	For
2	Permit Board to Amend Bylaws Without Shareholder Consent	Mgmt	For	Against
3	Amend Bylaws	Mgmt	For	For
4	Amend Bylaws	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Amazon.com, Inc.

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 023135106

Meeting Type: Annual

Ticker: AMZN

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Bezos	Mgmt	For	For
1b	Elect Director Rosalind G. Brewer	Mgmt	For	For
1c	Elect Director Jamie S. Gorelick	Mgmt	For	For
1d	Elect Director Daniel P. Huttenlocher	Mgmt	For	For
1e	Elect Director Judith A. McGrath	Mgmt	For	For
1f	Elect Director Indra K. Nooyi	Mgmt	For	For
1g	Elect Director Jonathan J. Rubinstein	Mgmt	For	For
1h	Elect Director Thomas O. Ryder	Mgmt	For	For
1i	Elect Director Patricia Q. Stonesifer	Mgmt	For	For
1j	Elect Director Wendell P. Weeks	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	Mgmt	For	For
5	Report on Management of Food Waste	SH	Against	For
6	Report on Customers' Use of its Surveillance and Computer Vision Products or Cloud-Based Services	SH	Against	Against
7	Report on Potential Human Rights Impacts of Customers' Use of Rekognition	SH	Against	Against
8	Report on Products Promoting Hate Speech and Sales of Offensive Products	SH	Against	Against
9	Require Independent Board Chairman	SH	Against	Abstain
10	Report on Global Median Gender/Racial Pay Gap	SH	Against	For
11	Report on Reducing Environmental and Health Harms to Communities of Color	SH	Against	Against
12	Report on Viewpoint Discrimination	SH	Against	Against
13	Report on Promotion Velocity	SH	Against	Against
14	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against
15	Human Rights Risk Assessment	SH	Against	Abstain

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Amazon.com, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Report on Lobbying Payments and Policy	SH	Against	Against

Dollar General Corporation

Meeting Date: 05/27/2020

Country: USA

Primary Security ID: 256677105

Meeting Type: Annual

Ticker: DG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Warren F. Bryant	Mgmt	For	For
1b	Elect Director Michael M. Calbert	Mgmt	For	For
1c	Elect Director Sandra B. Cochran *Withdrawn Resolution*	Mgmt		
1d	Elect Director Patricia D. Fili-Krushel	Mgmt	For	For
1e	Elect Director Timothy I. McGuire	Mgmt	For	For
1f	Elect Director William C. Rhodes, III	Mgmt	For	For
1g	Elect Director Debra A. Sandler	Mgmt	For	For
1h	Elect Director Ralph E. Santana	Mgmt	For	For
1i	Elect Director Todd J. Vasos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Charter Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For
5	Approve Bylaw Amendment to Replace Supermajority Vote Requirements with a Majority Vote Requirement	Mgmt	For	For

Caleres, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 129500104

Meeting Type: Annual

Ticker: CAL

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Caleres, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mahendra R. Gupta	Mgmt	For	For
1.2	Elect Director Carla C. Hendra	Mgmt	For	For
1.3	Elect Director Wenda Harris Millard	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Conn's, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 208242107

Meeting Type: Annual

Ticker: CONN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James H. Haworth	Mgmt	For	For
1.2	Elect Director Sue E. Gove	Mgmt	For	For
1.3	Elect Director Bob L. Martin	Mgmt	For	For
1.4	Elect Director Douglas H. Martin	Mgmt	For	For
1.5	Elect Director Norman L. Miller	Mgmt	For	For
1.6	Elect Director William E. Saunders, Jr.	Mgmt	For	For
1.7	Elect Director William (David) Schofman	Mgmt	For	For
1.8	Elect Director Oded Shein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Hibbett Sports, Inc.

Meeting Date: 05/28/2020

Country: USA

Primary Security ID: 428567101

Meeting Type: Annual

Ticker: HIBB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony F. Crudele	Mgmt	For	For
1.2	Elect Director James A. Hilt	Mgmt	For	For
1.3	Elect Director Jamere Jackson	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

The Buckle, Inc.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 118440106

Meeting Type: Annual

Ticker: BKE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	Withhold
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	Withhold
1.4	Elect Director Kari G. Smith	Mgmt	For	Withhold
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	Withhold
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	Withhold
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Angie J. Klein	Mgmt	For	For
1.10	Elect Director John P. Peetz, III	Mgmt	For	For
1.11	Elect Director Karen B. Rhoads	Mgmt	For	Withhold
1.12	Elect Director James E. Shada	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

The Buckle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Tiffany & Co.

Meeting Date: 06/01/2020

Country: USA

Primary Security ID: 886547108

Meeting Type: Annual

Ticker: TIF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro Bogliolo	Mgmt	For	For
1b	Elect Director Rose Marie Bravo	Mgmt	For	For
1c	Elect Director Hafize Gaye Erkan	Mgmt	For	For
1d	Elect Director Roger N. Farah	Mgmt	For	For
1e	Elect Director Jane Hertzmark Hudis	Mgmt	For	For
1f	Elect Director Abby F. Kohnstamm	Mgmt	For	For
1g	Elect Director James E. Lillie	Mgmt	For	For
1h	Elect Director William A. Shutzer	Mgmt	For	For
1i	Elect Director Robert S. Singer	Mgmt	For	For
1j	Elect Director Annie Young-Scrivner	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Etsy, Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 29786A106

Meeting Type: Annual

Ticker: ETSY

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Etsy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director M. Michele Burns	Mgmt	For	For
1b	Elect Director Josh Silverman	Mgmt	For	For
1c	Elect Director Fred Wilson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rent-A-Center, Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 76009N100

Meeting Type: Annual

Ticker: RCII

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	For
1.2	Elect Director Mitchell E. Fadel	Mgmt	For	For
1.3	Elect Director Christopher B. Hetrick	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Urban Outfitters, Inc.

Meeting Date: 06/02/2020

Country: USA

Primary Security ID: 917047102

Meeting Type: Annual

Ticker: URBN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward N. Antoian	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Urban Outfitters, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sukhinder Singh Cassidy	Mgmt	For	For
1.3	Elect Director Harry S. Cherken, Jr.	Mgmt	For	Against
1.4	Elect Director Scott Galloway	Mgmt	For	For
1.5	Elect Director Margaret A. Hayne	Mgmt	For	Against
1.6	Elect Director Richard A. Hayne	Mgmt	For	For
1.7	Elect Director Elizabeth Ann Lambert	Mgmt	For	For
1.8	Elect Director Wesley S. McDonald	Mgmt	For	For
1.9	Elect Director Todd R. Morgenfeld	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quotient Technology Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 749119103

Meeting Type: Annual

Ticker: QUOT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew Jody Gessow	Mgmt	For	For
1.2	Elect Director David Oppenheimer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Ulta Beauty, Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 90384S303

Meeting Type: Annual

Ticker: ULTA

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Ulta Beauty, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michelle L. Collins	Mgmt	For	For
1.2	Elect Director Patricia A. Little	Mgmt	For	For
1.3	Elect Director Michael C. Smith	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Walmart Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 931142103

Meeting Type: Annual

Ticker: WMT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar Conde	Mgmt	For	For
1b	Elect Director Timothy P. Flynn	Mgmt	For	For
1c	Elect Director Sarah J. Friar	Mgmt	For	For
1d	Elect Director Carla A. Harris	Mgmt	For	For
1e	Elect Director Thomas W. Horton	Mgmt	For	For
1f	Elect Director Marissa A. Mayer	Mgmt	For	For
1g	Elect Director C. Douglas McMillon	Mgmt	For	For
1h	Elect Director Gregory B. Penner	Mgmt	For	Against
1i	Elect Director Steven S Reinemund	Mgmt	For	For
1j	Elect Director S. Robson Walton	Mgmt	For	Against
1k	Elect Director Steuart L. Walton	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Impacts of Single-Use Plastic Bags	SH	Against	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Walmart Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Report on Supplier Antibiotics Use Standards	SH	Against	Against
7	Adopt Policy to Include Hourly Associates as Director Candidates	SH	Against	Against
8	Report on Strengthening Prevention of Workplace Sexual Harassment	SH	Against	Against

Zumiez Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 989817101

Meeting Type: Annual

Ticker: ZUMZ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Thomas D. Campion	Mgmt	For	Against
1B	Elect Director Sarah (Sally) G. McCoy	Mgmt	For	For
1C	Elect Director Ernest R. Johnson	Mgmt	For	For
1D	Elect Director Liliana Gil Valletta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

American Eagle Outfitters, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 02553E106

Meeting Type: Annual

Ticker: AEO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sujatha Chandrasekaran	Mgmt	For	For
1.2	Elect Director Jay L. Schottenstein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Booking Holdings Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 09857L108

Meeting Type: Annual

Ticker: BKNG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy M. Armstrong	Mgmt	For	For
1.2	Elect Director Jeffery H. Boyd	Mgmt	For	For
1.3	Elect Director Glenn D. Fogel	Mgmt	For	For
1.4	Elect Director Mirian M. Graddick-Weir	Mgmt	For	For
1.5	Elect Director Wei Hopeman	Mgmt	For	For
1.6	Elect Director Robert J. Mylod, Jr.	Mgmt	For	For
1.7	Elect Director Charles H. Noski	Mgmt	For	For
1.8	Elect Director Nicholas J. Read	Mgmt	For	For
1.9	Elect Director Thomas E. Rothman	Mgmt	For	For
1.10	Elect Director Bob van Dijk	Mgmt	For	For
1.11	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1.12	Elect Director Vanessa A. Wittman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Shutterstock, Inc.

Meeting Date: 06/04/2020

Country: USA

Primary Security ID: 825690100

Meeting Type: Annual

Ticker: SSTK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deirdre Bigley	Mgmt	For	For
1.2	Elect Director Jeffrey Epstein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Shutterstock, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Grocery Outlet Holding Corp.

Meeting Date: 06/08/2020 **Country:** USA **Primary Security ID:** 39874R101
Meeting Type: Annual **Ticker:** GO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth W. Alterman	Mgmt	For	For
1.2	Elect Director John E. Bachman	Mgmt	For	For
1.3	Elect Director Thomas F. Herman	Mgmt	For	For
1.4	Elect Director Erik D. Ragatz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Groupon, Inc.

Meeting Date: 06/09/2020 **Country:** USA **Primary Security ID:** 399473107
Meeting Type: Annual **Ticker:** GRPN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Angelakis	Mgmt	For	For
1.2	Elect Director Peter Barris	Mgmt	For	For
1.3	Elect Director Robert Bass	Mgmt	For	For
1.4	Elect Director Eric Lefkofsky	Mgmt	For	For
1.5	Elect Director Theodore Leonsis	Mgmt	For	Withhold
1.6	Elect Director Valerie Mosley	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Groupon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Helen Vaid	Mgmt	For	For
1.8	Elect Director Deborah Wahl	Mgmt	For	For
1.9	Elect Director Ann Ziegler	Mgmt	For	For
2	Approve Reverse Stock Split	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

The TJX Companies, Inc.

Meeting Date: 06/09/2020

Country: USA

Primary Security ID: 872540109

Meeting Type: Annual

Ticker: TJX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Zein Abdalla	Mgmt	For	For
1b	Elect Director Alan M. Bennett	Mgmt	For	For
1c	Elect Director Rosemary T. Berkery	Mgmt	For	For
1d	Elect Director David T. Ching	Mgmt	For	For
1e	Elect Director Ernie Herrman	Mgmt	For	For
1f	Elect Director Michael F. Hines	Mgmt	For	For
1g	Elect Director Amy B. Lane	Mgmt	For	For
1h	Elect Director Carol Meyrowitz	Mgmt	For	For
1i	Elect Director Jackwyn L. Nemerov	Mgmt	For	For
1j	Elect Director John F. O'Brien	Mgmt	For	For
1k	Elect Director Willow B. Shire	Mgmt	For	For
2	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Reduction of Chemical Footprint	SH	Against	For
5	Report on Animal Welfare	SH	Against	Against
6	Report on Pay Disparity	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

The TJX Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Stock Retention/Holding Period	SH	Against	Against

Big Lots, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 089302103

Meeting Type: Annual

Ticker: BIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James R. Chambers	Mgmt	For	For
1.2	Elect Director Andrew C. Clarke	Mgmt	For	For
1.3	Elect Director Sebastian J. DiGrande	Mgmt	For	For
1.4	Elect Director Aaron Goldstein	Mgmt	For	For
1.5	Elect Director Marla C. Gottschalk	Mgmt	For	For
1.6	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.7	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.8	Elect Director Christopher J. McCormick	Mgmt	For	For
1.9	Elect Director Nancy A. Reardon	Mgmt	For	For
1.10	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dick's Sporting Goods, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 253393102

Meeting Type: Annual

Ticker: DKS

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Dick's Sporting Goods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward W. Stack	Mgmt	For	For
1.2	Elect Director Lauren R. Hobart	Mgmt	For	Withhold
1.3	Elect Director Lawrence J. Schorr	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Expedia Group, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 30212P303

Meeting Type: Annual

Ticker: EXPE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel Altman	Mgmt	For	For
1b	Elect Director Susan C. Athey	Mgmt	For	For
1c	Elect Director A. George 'Skip' Battle	Mgmt	For	Withhold
1d	Elect Director Chelsea Clinton	Mgmt	For	For
1e	Elect Director Barry Diller	Mgmt	For	Withhold
1f	Elect Director Jon T. Gieselman	Mgmt	For	For
1g	Elect Director Craig A. Jacobson	Mgmt	For	For
1h	Elect Director Peter M. Kern	Mgmt	For	For
1i	Elect Director Dara Khosrowshahi	Mgmt	For	Withhold
1j	Elect Director Greg Mondre	Mgmt	For	For
1k	Elect Director David Sambur	Mgmt	For	For
1l	Elect Director Alexander von Furstenberg	Mgmt	For	Withhold
1m	Elect Director Julie Whalen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Expedia Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Ernst & Young as Auditors	Mgmt	For	For
5	Report on Political Contributions and Expenditures	SH	Against	For

National Vision Holdings, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 63845R107

Meeting Type: Annual

Ticker: EYE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David M. Tehle	Mgmt	For	For
1.2	Elect Director Thomas V. Taylor, Jr.	Mgmt	For	For
1.3	Elect Director Virginia A. Hepner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stamps.com Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 852857200

Meeting Type: Annual

Ticker: STMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth T. McBride	Mgmt	For	For
1b	Elect Director Theodore R. Samuels, II	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Target Corporation

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 87612E106

Meeting Type: Annual

Ticker: TGT

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. Baker, Jr.	Mgmt	For	For
1b	Elect Director George S. Barrett	Mgmt	For	For
1c	Elect Director Brian C. Cornell	Mgmt	For	For
1d	Elect Director Calvin Darden	Mgmt	For	For
1e	Elect Director Robert L. Edwards	Mgmt	For	For
1f	Elect Director Melanie L. Healey	Mgmt	For	For
1g	Elect Director Donald R. Knauss	Mgmt	For	For
1h	Elect Director Monica C. Lozano	Mgmt	For	For
1i	Elect Director Mary E. Minnick	Mgmt	For	For
1j	Elect Director Kenneth L. Salazar	Mgmt	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

The Michaels Companies, Inc.

Meeting Date: 06/10/2020

Country: USA

Primary Security ID: 59408Q106

Meeting Type: Annual

Ticker: MIK

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Josh Bekenstein	Mgmt	For	Withhold
1.2	Elect Director Ashley Buchanan	Mgmt	For	For
1.3	Elect Director Mark S. Cosby	Mgmt	For	For
1.4	Elect Director Ryan Cotton	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

The Michaels Companies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Monte E. Ford	Mgmt	For	For
1.6	Elect Director Karen Kaplan	Mgmt	For	For
1.7	Elect Director Matthew S. Levin	Mgmt	For	For
1.8	Elect Director John J. Mahoney	Mgmt	For	Withhold
1.9	Elect Director James A. Quella	Mgmt	For	For
1.10	Elect Director Beryl B. Raff	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young, LLP as Auditors	Mgmt	For	For

Best Buy Co., Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 086516101

Meeting Type: Annual

Ticker: BBY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Corie S. Barry	Mgmt	For	For
1b	Elect Director Lisa M. Caputo	Mgmt	For	For
1c	Elect Director J. Patrick Doyle	Mgmt	For	For
1d	Elect Director Kathy J. Higgins Victor	Mgmt	For	For
1e	Elect Director David W. Kenny	Mgmt	For	For
1f	Elect Director Karen A. McLoughlin	Mgmt	For	For
1g	Elect Director Thomas L. "Tommy" Millner	Mgmt	For	For
1h	Elect Director Claudia F. Munce	Mgmt	For	For
1i	Elect Director Richelle P. Parham	Mgmt	For	For
1j	Elect Director Eugene A. Woods	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Best Buy Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article IX	Mgmt	For	For
6	Eliminate Supermajority Vote Requirement to Amend Section 1, Election of Directors, of Article III of the Amended and Restated By-laws	Mgmt	For	For
7	Eliminate Supermajority Vote Requirement to Amend, Alter or Repeal the Provisions of Article X	Mgmt	For	For
8	Amend the Anti-Greenmail Provision Voting Standard in Article X, Section 2	Mgmt	For	For

Dollar Tree, Inc.

Meeting Date: 06/11/2020

Country: USA

Primary Security ID: 256746108

Meeting Type: Annual

Ticker: DLTR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arnold S. Barron	Mgmt	For	For
1b	Elect Director Gregory M. Bridgeford	Mgmt	For	For
1c	Elect Director Thomas W. Dickson	Mgmt	For	For
1d	Elect Director Lemuel E. Lewis	Mgmt	For	For
1e	Elect Director Jeffrey G. Naylor	Mgmt	For	For
1f	Elect Director Gary M. Philbin	Mgmt	For	For
1g	Elect Director Bob Sasser	Mgmt	For	For
1h	Elect Director Thomas A. Saunders, III	Mgmt	For	For
1i	Elect Director Stephanie P. Stahl	Mgmt	For	For
1j	Elect Director Carrie A. Wheeler	Mgmt	For	For
1k	Elect Director Thomas E. Whiddon	Mgmt	For	For
1l	Elect Director Carl P. Zeithaml	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Dollar Tree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Report on Greenhouse Gas Emissions Goals	SH	Against	Abstain

Guess, Inc.

Meeting Date: 06/12/2020 Country: USA Primary Security ID: 401617105
Meeting Type: Annual Ticker: GES

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos Alberini	Mgmt	For	For
1.2	Elect Director Deborah Weinswig	Mgmt	For	For
1.3	Elect Director Alex Yemenidjian	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Signet Jewelers Limited

Meeting Date: 06/12/2020 Country: Bermuda Primary Security ID: G81276100
Meeting Type: Annual Ticker: SIG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director H. Todd Stitzer	Mgmt	For	For
1b	Elect Director Virginia "Gina" C. Drosos	Mgmt	For	For
1c	Elect Director R. Mark Graf	Mgmt	For	For
1d	Elect Director Zackery Hicks	Mgmt	For	For
1e	Elect Director Sharon L. McCollam	Mgmt	For	Against
1f	Elect Director Helen McCluskey	Mgmt	For	For
1g	Elect Director Nancy A. Reardon	Mgmt	For	For
1h	Elect Director Jonathan Seiffer	Mgmt	For	For
1i	Elect Director Brian Tilzer	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Signet Jewelers Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Eugenia Ulasewicz	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Five Below, Inc.

Meeting Date: 06/16/2020

Country: USA

Primary Security ID: 33829M101

Meeting Type: Annual

Ticker: FIVE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joel D. Anderson	Mgmt	For	For
1b	Elect Director Kathleen S. Barclay	Mgmt	For	For
1c	Elect Director Thomas M. Ryan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

BJ's Wholesale Club Holdings, Inc.

Meeting Date: 06/18/2020

Country: USA

Primary Security ID: 05550J101

Meeting Type: Annual

Ticker: BJ

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Maile Clark	Mgmt	For	For
1.2	Elect Director Thomas A. Kingsbury	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

BJ's Wholesale Club Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Declassify the Board of Directors	Mgmt	For	For

Ollie's Bargain Outlet Holdings, Inc.

Meeting Date: 06/22/2020

Country: USA

Primary Security ID: 681116109

Meeting Type: Annual

Ticker: OLLI

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Alissa Ahlman	Mgmt	For	For
1B	Elect Director Robert Fisch	Mgmt	For	For
1C	Elect Director John Swygert	Mgmt	For	For
1D	Elect Director Richard Zannino	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CarMax, Inc.

Meeting Date: 06/23/2020

Country: USA

Primary Security ID: 143130102

Meeting Type: Annual

Ticker: KMX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter J. Bensen	Mgmt	For	For
1b	Elect Director Ronald E. Blaylock	Mgmt	For	For
1c	Elect Director Sona Chawla	Mgmt	For	For
1d	Elect Director Thomas J. Folliard	Mgmt	For	For
1e	Elect Director Shira Goodman	Mgmt	For	For
1f	Elect Director Robert J. Hombach	Mgmt	For	For
1g	Elect Director David W. McCreight	Mgmt	For	For
1h	Elect Director William D. Nash	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

CarMax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mark F. O'Neil	Mgmt	For	For
1j	Elect Director Pietro Satriano	Mgmt	For	For
1k	Elect Director Marcella Shinder	Mgmt	For	For
1l	Elect Director Mitchell D. Steenrod	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Chico's FAS, Inc.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 168615102

Meeting Type: Annual

Ticker: CHS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David F. Walker	Mgmt	For	For
1b	Elect Director Bonnie R. Brooks	Mgmt	For	For
1c	Elect Director Janice L. Fields	Mgmt	For	Against
1d	Elect Director Deborah L. Kerr	Mgmt	For	For
1e	Elect Director Molly Langenstein	Mgmt	For	For
1f	Elect Director John J. Mahoney	Mgmt	For	Against
1g	Elect Director Kim Roy	Mgmt	For	For
1h	Elect Director William S. Simon	Mgmt	For	Against
1i	Elect Director Stephen E. Watson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

Genesco Inc.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 371532102

Meeting Type: Annual

Ticker: GCO

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joanna Barsh	Mgmt	For	For
1.2	Elect Director Matthew C. Diamond	Mgmt	For	For
1.3	Elect Director Marty G. Dickens	Mgmt	For	For
1.4	Elect Director Thurgood Marshall, Jr.	Mgmt	For	For
1.5	Elect Director Kathleen Mason	Mgmt	For	For
1.6	Elect Director Kevin P. McDermott	Mgmt	For	For
1.7	Elect Director Mimi E. Vaughn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Kroger Co.

Meeting Date: 06/25/2020

Country: USA

Primary Security ID: 501044101

Meeting Type: Annual

Ticker: KR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nora A. Aufreiter	Mgmt	For	For
1b	Elect Director Anne Gates	Mgmt	For	For
1c	Elect Director Karen M. Hogue	Mgmt	For	For
1d	Elect Director Susan J. Kropf	Mgmt	For	For
1e	Elect Director W. Rodney McMullen	Mgmt	For	For
1f	Elect Director Clyde R. Moore	Mgmt	For	For
1g	Elect Director Ronald L. Sargent	Mgmt	For	For
1h	Elect Director Bobby S. Shackouls	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

The Kroger Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Mark S. Sutton	Mgmt	For	For
1j	Elect Director Ashok Vemuri	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For
4	Assess Environmental Impact of Non-Recyclable Packaging	SH	Against	Against
5	Report on Human Rights Due Diligence Process in Operations and Supply Chain	SH	Against	Against

eBay Inc.

Meeting Date: 06/29/2020

Country: USA

Primary Security ID: 278642103

Meeting Type: Annual

Ticker: EBAY

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony J. Bates	Mgmt	For	For
1b	Elect Director Adriane M. Brown	Mgmt	For	For
1c	Elect Director Jesse A. Cohn	Mgmt	For	For
1d	Elect Director Diana Farrell	Mgmt	For	For
1e	Elect Director Logan D. Green	Mgmt	For	For
1f	Elect Director Bonnie S. Hammer	Mgmt	For	For
1g	Elect Director Jamie Iannone	Mgmt	For	For
1h	Elect Director Kathleen C. Mitic	Mgmt	For	For
1i	Elect Director Matthew J. Murphy	Mgmt	For	For
1j	Elect Director Pierre M. Omidyar	Mgmt	For	For
1k	Elect Director Paul S. Pressler	Mgmt	For	For
1l	Elect Director Robert H. Swan	Mgmt	For	For
1m	Elect Director Perry M. Traquina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Retail ETF

eBay Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against