

## VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR S&P OIL & GAS  
EQUIPMENT & SERVICES ETF

### Bristow Group Inc.

<b>Meeting Date:</b> 08/02/2022	<b>Country:</b> USA	<b>Ticker:</b> VTOL	
<b>Record Date:</b> 06/06/2022	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 11040G103	<b>Primary CUSIP:</b> 11040G103	<b>Primary ISIN:</b> US11040G1031	<b>Primary SEDOL:</b> BMBT0Z4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	For
1.5	Elect Director G. Mark Mickelson	Mgmt	For	For
1.6	Elect Director Maryanne Miller	Mgmt	For	For
1.7	Elect Director Christopher Pucillo	Mgmt	For	For
1.8	Elect Director Brian D. Truelove	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen	Mgmt	None	For

### Helmerich & Payne, Inc.

<b>Meeting Date:</b> 02/28/2023	<b>Country:</b> USA	<b>Ticker:</b> HP	
<b>Record Date:</b> 01/03/2023	<b>Meeting Type:</b> Annual		
<b>Primary Security ID:</b> 423452101	<b>Primary CUSIP:</b> 423452101	<b>Primary ISIN:</b> US4234521015	<b>Primary SEDOL:</b> 2420101

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Delaney M. Bellinger	Mgmt	For	For
1b	Elect Director Belgacem Chariag	Mgmt	For	For
1c	Elect Director Kevin G. Cramton	Mgmt	For	For
1d	Elect Director Randy A. Foutch	Mgmt	For	For
1e	Elect Director Hans Helmerich	Mgmt	For	For

Helmerich & Payne, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director John W. Lindsay	Mgmt	For	For
1g	Elect Director Jose R. Mas	Mgmt	For	For
1h	Elect Director Thomas A. Petrie	Mgmt	For	For
1i	Elect Director Donald F. Robillard, Jr.	Mgmt	For	For
1j	Elect Director John D. Zeglis	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Core Laboratories N.V.

Meeting Date: 03/29/2023	Country: Netherlands	Ticker: CLB	
Record Date: 03/01/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: N22717107	Primary CUSIP: N22717107	Primary ISIN: NL0000200384	Primary SEDOL: 2182531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Netherlands to Delaware	Mgmt	For	For
2	Amend Articles of Association and Authorization to Execute the Deed of Amendment	Mgmt	For	For

Core Laboratories N.V.

Meeting Date: 04/03/2023	Country: Netherlands	Ticker: CLB	
Record Date: 03/01/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: N22717107	Primary CUSIP: N22717107	Primary ISIN: NL0000200384	Primary SEDOL: 2182531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Change Jurisdiction of Incorporation from Grand Duchy of Luxembourg to Delaware	Mgmt	For	For

Schlumberger N.V.

Meeting Date: 04/05/2023	Country: Curacao	Ticker: SLB	
Record Date: 02/08/2023	Meeting Type: Annual		
Primary Security ID: 806857108	Primary CUSIP: 806857108	Primary ISIN: AN8068571086	Primary SEDOL: 2779201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Coleman	Mgmt	For	For
1.2	Elect Director Patrick de La Chevardiere	Mgmt	For	For
1.3	Elect Director Miguel Galuccio	Mgmt	For	For
1.4	Elect Director Olivier Le Peuch	Mgmt	For	For
1.5	Elect Director Samuel Leupold	Mgmt	For	For
1.6	Elect Director Tatiana Mitrova	Mgmt	For	For
1.7	Elect Director Maria Moraeus Hanssen	Mgmt	For	For
1.8	Elect Director Vanitha Narayanan	Mgmt	For	For
1.9	Elect Director Mark Papa	Mgmt	For	For
1.10	Elect Director Jeff Sheets	Mgmt	For	Against
1.11	Elect Director Ulrich Spiesshofer	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Adopt and Approve Financials and Dividends	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Liberty Energy Inc.

Meeting Date: 04/18/2023	Country: USA	Ticker: LBRT	
Record Date: 02/21/2023	Meeting Type: Annual		
Primary Security ID: 53115L104	Primary CUSIP: 53115L104	Primary ISIN: US53115L1044	Primary SEDOL: BDCWFT8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon Ayat	Mgmt	For	For
1.2	Elect Director Gale A. Norton	Mgmt	For	For
1.3	Elect Director Cary D. Steinbeck	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

RPC, Inc.

Meeting Date: 04/25/2023	Country: USA	Ticker: RES	
Record Date: 03/01/2023	Meeting Type: Annual		
Primary Security ID: 749660106	Primary CUSIP: 749660106	Primary ISIN: US7496601060	Primary SEDOL: 2719456

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jerry W. Nix	Mgmt	For	For
1.2	Elect Director Patrick J. Gunning	Mgmt	For	For
1.3	Elect Director Ben M. Palmer	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Three Years	One Year

Archrock, Inc.

Meeting Date: 04/27/2023	Country: USA	Ticker: AROC	
Record Date: 03/03/2023	Meeting Type: Annual		
Primary Security ID: 03957W106	Primary CUSIP: 03957W106	Primary ISIN: US03957W1062	Primary SEDOL: BYRGSX7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anne-Marie N. Ainsworth	Mgmt	For	For
1.2	Elect Director D. Bradley Childers	Mgmt	For	For
1.3	Elect Director Gordon T. Hall	Mgmt	For	For
1.4	Elect Director Frances Powell Hawes	Mgmt	For	For
1.5	Elect Director J.W.G. "Will" Honeybourne	Mgmt	For	For
1.6	Elect Director James H. Lytal	Mgmt	For	For
1.7	Elect Director Leonard W. Mallett	Mgmt	For	For
1.8	Elect Director Jason C. Rebrook	Mgmt	For	For
1.9	Elect Director Edmund P. Segner, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TechnipFMC plc

Meeting Date: 04/28/2023	Country: United Kingdom	Ticker: FTI	
Record Date: 03/06/2023	Meeting Type: Annual		
Primary Security ID: G87110105	Primary CUSIP: G87110105	Primary ISIN: GB00BDSFG982	Primary SEDOL: BDSFG98

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas J. Pferdehirt	Mgmt	For	For
1b	Elect Director Claire S. Farley	Mgmt	For	For
1c	Elect Director Eleazar de Carvalho Filho	Mgmt	For	Against
1d	Elect Director Robert G. Gwin	Mgmt	For	For
1e	Elect Director John O'Leary	Mgmt	For	For
1f	Elect Director Margareth Ovrum	Mgmt	For	For
1g	Elect Director Kay G. Priestly	Mgmt	For	For
1h	Elect Director John Yearwood	Mgmt	For	For
1i	Elect Director Sophie Zurquiyah	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Directors' Remuneration Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Ratify PwC as Auditors	Mgmt	For	For
6	Reappoint PwC as U.K. Statutory Auditor	Mgmt	For	For
7	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Noble Corporation plc

Meeting Date: 05/02/2023	Country: United Kingdom	Ticker: NE	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: G65431127	Primary CUSIP: G65431127	Primary ISIN: GB00BMXNWH07	Primary SEDOL: BN2QTL0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Robert W. Eifler	Mgmt	For	For
2	Elect Director Claus V. Hemmingsen	Mgmt	For	For
3	Elect Director Alan J. Hirshberg	Mgmt	For	For

Noble Corporation plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Elect Director Kristin H. Holth	Mgmt	For	For
5	Elect Director Alastair Maxwell	Mgmt	For	For
6	Elect Director Ann D. Pickard	Mgmt	For	For
7	Elect Director Charles M. Sledge	Mgmt	For	For
8	Ratify PricewaterhouseCoopers LLP (US) as Auditors	Mgmt	For	For
9	Reappoint PricewaterhouseCoopers LLP (UK) as Auditors	Mgmt	For	For
10	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Approve Remuneration Report	Mgmt	For	For
13	Approve Remuneration Policy	Mgmt	For	For
14	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Select Energy Services, Inc.

Meeting Date: 05/04/2023	Country: USA	Ticker: WTTR	
Record Date: 03/07/2023	Meeting Type: Annual		
Primary Security ID: 81617J301	Primary CUSIP: 81617J301	Primary ISIN: US81617J3014	Primary SEDOL: BDHSL5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gayle L. Burleson	Mgmt	For	For
1b	Elect Director Richard A. Burnett	Mgmt	For	For
1c	Elect Director Luis Fernandez-Moreno	Mgmt	For	For
1d	Elect Director Robin H. Fielder	Mgmt	For	For
1e	Elect Director John D. Schmitz	Mgmt	For	For
1f	Elect Director Troy W. Thacker	Mgmt	For	For
1g	Elect Director Douglas J. Wall	Mgmt	For	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	For
4	Change Company Name to Select Water Solutions, Inc.	Mgmt	For	For

Oil States International, Inc.

Meeting Date: 05/09/2023	Country: USA	Ticker: OIS	
Record Date: 03/15/2023	Meeting Type: Annual		
Primary Security ID: 678026105	Primary CUSIP: 678026105	Primary ISIN: US6780261052	Primary SEDOL: 2724472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence R. Dickerson	Mgmt	For	For
1.2	Elect Director Cindy B. Taylor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Amend Certificate of Incorporation to Provide for the Limitation of Liability of Certain Officers in Limited Circumstances	Mgmt	For	For

ChampionX Corporation

Meeting Date: 05/10/2023	Country: USA	Ticker: CHX	
Record Date: 03/13/2023	Meeting Type: Annual		
Primary Security ID: 15872M104	Primary CUSIP: 15872M104	Primary ISIN: US15872M1045	Primary SEDOL: BMW7N69

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Heidi S. Alderman	Mgmt	For	For
1.2	Elect Director Mamatha Chamarthi	Mgmt	For	For
1.3	Elect Director Carlos A. Fierro	Mgmt	For	For
1.4	Elect Director Gary P. Luquette	Mgmt	For	For
1.5	Elect Director Elaine Pickle	Mgmt	For	For
1.6	Elect Director Stuart Porter	Mgmt	For	For
1.7	Elect Director Daniel W. Rabun	Mgmt	For	For
1.8	Elect Director Sivasankaran ("Soma") Somasundaram	Mgmt	For	For
1.9	Elect Director Stephen M. Todd	Mgmt	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
3	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

ChampionX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
7	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Diamond Offshore Drilling, Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: DO	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 25271C201	Primary CUSIP: 25271C201	Primary ISIN: US25271C2017	Primary SEDOL: BN0W664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrice Douglas	Mgmt	For	For
1.2	Elect Director Neal P. Goldman	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

DMC Global Inc.

Meeting Date: 05/10/2023	Country: USA	Ticker: BOOM	
Record Date: 03/16/2023	Meeting Type: Annual		
Primary Security ID: 23291C103	Primary CUSIP: 23291C103	Primary ISIN: US23291C1036	Primary SEDOL: BYN8NH6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For
1.2	Elect Director Richard P. Graff	Mgmt	For	For
1.3	Elect Director Robert A. Cohen	Mgmt	For	For
1.4	Elect Director Ruth I. Dreessen	Mgmt	For	For
1.5	Elect Director Michael A. Kelly	Mgmt	For	For
1.6	Elect Director Clifton Peter Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



DMC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Certificate of Incorporation to Allow Exculpation of Officers	Mgmt	For	Against
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

ProPetro Holding Corp.

Meeting Date: 05/11/2023	Country: USA	Ticker: PUMP	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 74347M108	Primary CUSIP: 74347M108	Primary ISIN: US74347M1080	Primary SEDOL: BYXR9C0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel D. Sledge	Mgmt	For	For
1.2	Elect Director Phillip A. Gobe	Mgmt	For	Withhold
1.3	Elect Director Spencer D. Armour, III	Mgmt	For	For
1.4	Elect Director Mark S. Berg	Mgmt	For	Withhold
1.5	Elect Director Anthony J. Best	Mgmt	For	For
1.6	Elect Director Michele Vion	Mgmt	For	For
1.7	Elect Director Mary P. Ricciardello	Mgmt	For	For
1.8	Elect Director G. Larry Lawrence	Mgmt	For	For
1.9	Elect Director Jack B. Moore	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

Transocean Ltd.

Meeting Date: 05/11/2023	Country: Switzerland	Ticker: RIG	
Record Date: 04/24/2023	Meeting Type: Annual		
Primary Security ID: H8817H100	Primary CUSIP: H8817H100	Primary ISIN: CH0048265513	Primary SEDOL: B3KFWW1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Transfer of Free Capital Reserves to Statutory Capital Reserves	Mgmt	For	For
2A	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2B	Approve Remuneration Report	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Treatment of Net Loss	Mgmt	For	For
5	Approve the Renewal of Authorized Share Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
6A	Elect Director Glyn A. Barker	Mgmt	For	For
6B	Elect Director Vanessa C.L. Chang	Mgmt	For	For
6C	Elect Director Frederico F. Curado	Mgmt	For	For
6D	Elect Director Chadwick C. Deaton	Mgmt	For	For
6E	Elect Director Domenic J. "Nick" Dell'Oso, Jr.	Mgmt	For	For
6F	Elect Director Vincent J. Intrieri	Mgmt	For	For
6G	Elect Director Samuel J. Merksamer	Mgmt	For	For
6H	Elect Director Frederik W. Mohn	Mgmt	For	For
6I	Elect Director Edward R. Muller	Mgmt	For	For
6J	Elect Director Margareth Ovrum	Mgmt	For	For
6K	Elect Director Jeremy D. Thigpen	Mgmt	For	For
7	Elect Chadwick C. Deaton as Board Chairman	Mgmt	For	For
8A	Appoint Glyn A. Barker as Member of the Compensation Committee	Mgmt	For	For
8B	Appoint Vanessa C.L. Chang as Member of the Compensation Committee	Mgmt	For	For
8C	Appoint Samuel J. Merksamer as Member of the Compensation Committee	Mgmt	For	For
9	Re-elect Schweiger Advokatur/Notariat as Independent Proxy	Mgmt	For	For
10	Appointment Of Ernst & Young LLP as Independent Registered Public Accounting Firm for Fiscal Year 2023 and Reelection of Ernst & Young Ltd, Zurich as the Company's Auditor for a Further One-Year Term	Mgmt	For	For
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
12	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
13A	Approve Maximum Remuneration of Board of Directors for the Period Between the 2023 and 2024 Annual General Meeting in the Amount of USD 4.12 Million	Mgmt	For	For

Transocean Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13B	Approve Maximum Remuneration of the Executive Management Team for Fiscal Year 2024 in the Amount of USD 26 Million	Mgmt	For	For
14A	Amend Omnibus Stock Plan	Mgmt	For	For
14B	Amend Omnibus Stock Plan	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For
16	Other Business	Mgmt	For	Against

U.S. Silica Holdings, Inc.

Meeting Date: 05/11/2023	Country: USA	Ticker: SLCA	
Record Date: 03/14/2023	Meeting Type: Annual		
Primary Security ID: 90346E103	Primary CUSIP: 90346E103	Primary ISIN: US90346E1038	Primary SEDOL: B7GGNT0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter C. Bernard	Mgmt	For	For
1b	Elect Director Diane K. Duren	Mgmt	For	For
1c	Elect Director William J. Kacal	Mgmt	For	For
1d	Elect Director Sandra R. Rogers	Mgmt	For	For
1e	Elect Director Charles W. Shaver	Mgmt	For	For
1f	Elect Director Bryan A. Shinn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Baker Hughes Company

Meeting Date: 05/16/2023	Country: USA	Ticker: BKR	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 05722G100	Primary CUSIP: 05722G100	Primary ISIN: US05722G1004	Primary SEDOL: BDHLTQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director W. Geoffrey Beattie	Mgmt	For	For
1.2	Elect Director Gregory D. Brenneman	Mgmt	For	For
1.3	Elect Director Cynthia B. Carroll	Mgmt	For	For

Baker Hughes Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Nelda J. Connors	Mgmt	For	For
1.5	Elect Director Michael R. Dumais	Mgmt	For	For
1.6	Elect Director Lynn L. Elsenhans	Mgmt	For	For
1.7	Elect Director John G. Rice	Mgmt	For	For
1.8	Elect Director Lorenzo Simonelli	Mgmt	For	For
1.9	Elect Director Mohsen Sohi	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Cactus, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: WHD	
Record Date: 03/22/2023	Meeting Type: Annual		
Primary Security ID: 127203107	Primary CUSIP: 127203107	Primary ISIN: US1272031071	Primary SEDOL: BF1GM16

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott Bender	Mgmt	For	For
1.2	Elect Director Gary Rosenthal	Mgmt	For	Withhold
1.3	Elect Director Bruce Rothstein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Dril-Quip, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: DRQ	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 262037104	Primary CUSIP: 262037104	Primary ISIN: US2620371045	Primary SEDOL: 2116767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Bird	Mgmt	For	For
1.2	Elect Director John V. Lovoi	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Dril-Quip, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Oceaneering International, Inc.

Meeting Date: 05/16/2023	Country: USA	Ticker: OII	
Record Date: 03/29/2023	Meeting Type: Annual		
Primary Security ID: 675232102	Primary CUSIP: 675232102	Primary ISIN: US6752321025	Primary SEDOL: 2655583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William B. Berry	Mgmt	For	For
1b	Elect Director Jon Erik Reinhardsen	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Halliburton Company

Meeting Date: 05/17/2023	Country: USA	Ticker: HAL	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 406216101	Primary CUSIP: 406216101	Primary ISIN: US4062161017	Primary SEDOL: 2405302

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Abdulaziz F. Al Khayyal	Mgmt	For	For
1b	Elect Director William E. Albrecht	Mgmt	For	For
1c	Elect Director M. Katherine Banks	Mgmt	For	For
1d	Elect Director Alan M. Bennett	Mgmt	For	For
1e	Elect Director Milton Carroll	Mgmt	For	For
1f	Elect Director Earl M. Cummings	Mgmt	For	For
1g	Elect Director Murry S. Gerber	Mgmt	For	For
1h	Elect Director Robert A. Malone	Mgmt	For	For
1i	Elect Director Jeffrey A. Miller	Mgmt	For	For
1j	Elect Director Bhavesh V. (Bob) Patel	Mgmt	For	For

## Halliburton Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1k	Elect Director Maurice S. Smith	Mgmt	For	For
1l	Elect Director Janet L. Weiss	Mgmt	For	For
1m	Elect Director Tobi M. Edwards Young	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Limit the Liability of Certain Officers	Mgmt	For	For
6	Amend Certificate of Incorporation	Mgmt	For	For

## Helix Energy Solutions Group, Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: HLX	
Record Date: 03/21/2023	Meeting Type: Annual		
Primary Security ID: 42330P107	Primary CUSIP: 42330P107	Primary ISIN: US42330P1075	Primary SEDOL: 2037062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paula Harris	Mgmt	For	For
1b	Elect Director Amy H. Nelson	Mgmt	For	For
1c	Elect Director William L. Transier	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

## NOV Inc.

Meeting Date: 05/17/2023	Country: USA	Ticker: NOV	
Record Date: 03/20/2023	Meeting Type: Annual		
Primary Security ID: 62955J103	Primary CUSIP: 62955J103	Primary ISIN: US62955J1034	Primary SEDOL: BN2RYW9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clay C. Williams	Mgmt	For	For
1b	Elect Director Greg L. Armstrong	Mgmt	For	For
1c	Elect Director Marcela E. Donadio	Mgmt	For	Against

NOV Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Ben A. Guill	Mgmt	For	For
1e	Elect Director David D. Harrison	Mgmt	For	For
1f	Elect Director Eric L. Mattson	Mgmt	For	For
1g	Elect Director William R. Thomas	Mgmt	For	For
1h	Elect Director Robert S. Welborn	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
5	Amend Certificate of Incorporation to Provide for Exculpation of Liability of Certain Officers	Mgmt	For	For

Expro Group Holdings N.V.

Meeting Date: 05/24/2023	Country: Netherlands	Ticker: XPRO	
Record Date: 04/26/2023	Meeting Type: Annual		
Primary Security ID: N3144W105	Primary CUSIP: N3144W105	Primary ISIN: NL0010556684	Primary SEDOL: BCRY5H0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael C. Kearney	Mgmt	For	For
1b	Elect Director Michael Jardon	Mgmt	For	For
1c	Elect Director Eitan Arbeter	Mgmt	For	For
1d	Elect Director Robert W. Drummond	Mgmt	For	For
1e	Elect Director Alan Schragger	Mgmt	For	For
1f	Elect Director Lisa L. Troe	Mgmt	For	For
1g	Elect Director Brian Truelove	Mgmt	For	For
1h	Elect Director Frances M. Vallejo	Mgmt	For	For
1i	Elect Director Eileen G. Whelley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Discharge of Board Members	Mgmt	For	For
5	Ratify Deloitte Accountants B.V. as Auditors	Mgmt	For	For
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For

Expro Group Holdings N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve the Issuance of Up to 20 Percent of the Company's Issued Capital	Mgmt	For	For
9	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

TETRA Technologies, Inc.

Meeting Date: 05/24/2023	Country: USA	Ticker: TTI	
Record Date: 03/27/2023	Meeting Type: Annual		
Primary Security ID: 88162F105	Primary CUSIP: 88162F105	Primary ISIN: US88162F1057	Primary SEDOL: 2884280

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark E. Baldwin	Mgmt	For	For
1.2	Elect Director Thomas R. Bates, Jr.	Mgmt	For	For
1.3	Elect Director Christian A. Garcia	Mgmt	For	For
1.4	Elect Director John F. Glick	Mgmt	For	For
1.5	Elect Director Gina A. Luna	Mgmt	For	Withhold
1.6	Elect Director Brady M. Murphy	Mgmt	For	For
1.7	Elect Director Sharon B. McGee	Mgmt	For	For
1.8	Elect Director Shawn D. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For
6	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	Against
7	Provide Right to Call Special Meeting	Mgmt	For	For
8	Amend Certificate of Incorporation	Mgmt	For	For
9	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	Against
10	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
11	Provide Right to Call a Special Meeting at a 10 Percent Ownership Threshold	SH	Against	Against



ProFrac Holding Corp.

Meeting Date: 06/01/2023	Country: USA	Ticker: ACDC	
Record Date: 04/06/2023	Meeting Type: Annual		
Primary Security ID: 74319N100	Primary CUSIP: 74319N100	Primary ISIN: US74319N1000	Primary SEDOL: BPCJW03

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Theresa Glebocki	Mgmt	For	For
1.2	Elect Director Gerald Haddock	Mgmt	For	For
1.3	Elect Director Sergei Krylov	Mgmt	For	Withhold
1.4	Elect Director Stacy Nieuwoudt	Mgmt	For	For
1.5	Elect Director James C. 'Coy' Randle, Jr.	Mgmt	For	Withhold
1.6	Elect Director Matthew D. Wilks	Mgmt	For	Withhold
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Nabors Industries Ltd.

Meeting Date: 06/06/2023	Country: Bermuda	Ticker: NBR	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: G6359F137	Primary CUSIP: G6359F137	Primary ISIN: BMG6359F1370	Primary SEDOL: BK953M8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tanya S. Beder	Mgmt	For	For
1.2	Elect Director Anthony R. Chase	Mgmt	For	For
1.3	Elect Director James R. Crane	Mgmt	For	For
1.4	Elect Director John P. Kotts	Mgmt	For	For
1.5	Elect Director Michael C. Linn	Mgmt	For	Withhold
1.6	Elect Director Anthony G. Petrello	Mgmt	For	For
1.7	Elect Director John Yearwood	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Bristow Group Inc.

Meeting Date: 06/07/2023	Country: USA	Ticker: VTOL	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 11040G103	Primary CUSIP: 11040G103	Primary ISIN: US11040G1031	Primary SEDOL: BMBT0Z4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher S. Bradshaw	Mgmt	For	For
1.2	Elect Director Lorin L. Brass	Mgmt	For	For
1.3	Elect Director Wesley E. Kern	Mgmt	For	For
1.4	Elect Director Robert J. Manzo	Mgmt	For	Withhold
1.5	Elect Director G. Mark Mickelson	Mgmt	For	For
1.6	Elect Director Maryanne Miller	Mgmt	For	For
1.7	Elect Director Christopher Pucillo	Mgmt	For	For
1.8	Elect Director Brian D. Truelove	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For
A	Please Mark FOR if the Stock Owned of Record or Beneficially by You is Owned and Controlled ONLY by U.S. Citizens or Mark Against if Such Stock is Owned or Controlled by Any Person Who is NOT a U.S. Citizen.	Mgmt	None	For

Valaris Limited

Meeting Date: 06/07/2023	Country: Bermuda	Ticker: VAL	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: G9460G101	Primary CUSIP: G9460G101	Primary ISIN: BMG9460G1015	Primary SEDOL: BMY0YX0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anton Dibowitz	Mgmt	For	For
1b	Elect Director Dick Fagerstal	Mgmt	For	For
1c	Elect Director Joseph Goldschmid	Mgmt	For	For
1d	Elect Director Catherine J. Hughes	Mgmt	For	For
1e	Elect Director Kristian Johansen	Mgmt	For	For
1f	Elect Director Elizabeth D. Leykum	Mgmt	For	For
1g	Elect Director Deepak Munganahalli	Mgmt	For	For
1h	Elect Director James W. Swent, III	Mgmt	For	Against

Valaris Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

Patterson-UTI Energy, Inc.

Meeting Date: 06/08/2023	Country: USA	Ticker: PTEN	
Record Date: 04/10/2023	Meeting Type: Annual		
Primary Security ID: 703481101	Primary CUSIP: 703481101	Primary ISIN: US7034811015	Primary SEDOL: 2672537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tiffany (TJ) Thom Cepak	Mgmt	For	Withhold
1.2	Elect Director Michael W. Conlon	Mgmt	For	For
1.3	Elect Director William Andrew Hendricks, Jr.	Mgmt	For	For
1.4	Elect Director Curtis W. Huff	Mgmt	For	For
1.5	Elect Director Terry H. Hunt	Mgmt	For	For
1.6	Elect Director Cesar Jaime	Mgmt	For	For
1.7	Elect Director Janeen S. Judah	Mgmt	For	For
1.8	Elect Director Julie J. Robertson	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

NexTier Oilfield Solutions Inc.

Meeting Date: 06/13/2023	Country: USA	Ticker: NEX	
Record Date: 04/17/2023	Meeting Type: Annual		
Primary Security ID: 65290C105	Primary CUSIP: 65290C105	Primary ISIN: US65290C1053	Primary SEDOL: BKLRLX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert W. Drummond	Mgmt	For	For

NexTier Oilfield Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Leslie A. Beyer	Mgmt	For	For
1c	Elect Director Stuart M. Brightman	Mgmt	For	Against
1d	Elect Director Gary M. Halverson	Mgmt	For	For
1e	Elect Director Patrick M. Murray	Mgmt	For	For
1f	Elect Director Amy H. Nelson	Mgmt	For	For
1g	Elect Director Melvin G. Riggs	Mgmt	For	For
1h	Elect Director Bernardo J. Rodriguez	Mgmt	For	For
1i	Elect Director Michael Roemer	Mgmt	For	For
1j	Elect Director James C. Stewart	Mgmt	For	For
1k	Elect Director Scott R. Wille	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Weatherford International plc

Meeting Date: 06/15/2023	Country: Ireland	Ticker: WFRD	
Record Date: 04/12/2023	Meeting Type: Annual		
Primary Security ID: G48833118	Primary CUSIP: G48833118	Primary ISIN: IE00BLNN3691	Primary SEDOL: BLNN369

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Benjamin C. Duster, IV	Mgmt	For	For
1b	Elect Director Neal P. Goldman	Mgmt	For	Against
1c	Elect Director Jacqueline C. Mutschler	Mgmt	For	For
1d	Elect Director Girishchandra K. Saligram	Mgmt	For	For
1e	Elect Director Charles M. Sledge	Mgmt	For	For
2	Ratify KPMG LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tidewater Inc.

Meeting Date: 06/26/2023	Country: USA	Ticker: TDW	
Record Date: 04/28/2023	Meeting Type: Annual		
Primary Security ID: 88642R109	Primary CUSIP: 88642R109	Primary ISIN: US88642R1095	Primary SEDOL: BDFGDQ0

Tidewater Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darron M. Anderson	Mgmt	For	For
1b	Elect Director Melissa Cogle	Mgmt	For	For
1c	Elect Director Dick H. Fagerstal	Mgmt	For	For
1d	Elect Director Quintin V. Kneen	Mgmt	For	For
1e	Elect Director Louis A. Raspino	Mgmt	For	For
1f	Elect Director Robert E. Robotti	Mgmt	For	For
1g	Elect Director Kenneth H. Traub	Mgmt	For	Against
1h	Elect Director Lois K. Zabrocky	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Core Laboratories, Inc.

Meeting Date: 06/28/2023	Country: USA	Ticker: CLB	
Record Date: 05/05/2023	Meeting Type: Annual		
Primary Security ID: 21867A105	Primary CUSIP: 21867A105	Primary ISIN: US21867A1051	Primary SEDOL: BNKT9M2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Harvey Klingensmith	Mgmt	For	For
1b	Elect Director Curtis Anastasio	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3a	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3b	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For