

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021
Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Metals & Mining ETF

Worthington Industries, Inc.

Meeting Date: 09/23/2020	Country: USA	Primary Security ID: 981811102
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: WOR
Primary CUSIP: 981811102	Primary ISIN: US9818111026	Primary SEDOL: 2981932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Endres	Mgmt	For	Withhold
1.2	Elect Director Ozey K. Horton, Jr.	Mgmt	For	Withhold
1.3	Elect Director Peter Karmanos, Jr.	Mgmt	For	Withhold
1.4	Elect Director Carl A. Nelson, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Stock Option Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Carpenter Technology Corporation

Meeting Date: 10/13/2020	Country: USA	Primary Security ID: 144285103
Record Date: 08/14/2020	Meeting Type: Annual	Ticker: CRS
Primary CUSIP: 144285103	Primary ISIN: US1442851036	Primary SEDOL: 2177504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Karol	Mgmt	For	For
1.2	Elect Director Gregory A. Pratt	Mgmt	For	For
1.3	Elect Director Tony R. Thene	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Metals & Mining ETF

Royal Gold, Inc.

Meeting Date: 11/18/2020 **Country:** USA **Primary Security ID:** 780287108
Record Date: 09/21/2020 **Meeting Type:** Annual **Ticker:** RGLD
Primary CUSIP: 780287108 **Primary ISIN:** US7802871084 **Primary SEDOL:** 2755706

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fabiana Chubbs	Mgmt	For	For
1b	Elect Director Kevin McArthur	Mgmt	For	For
1c	Elect Director Sybil Veenman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Commercial Metals Company

Meeting Date: 01/13/2021 **Country:** USA **Primary Security ID:** 201723103
Record Date: 11/18/2020 **Meeting Type:** Annual **Ticker:** CMC
Primary CUSIP: 201723103 **Primary ISIN:** US2017231034 **Primary SEDOL:** 2213260

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	For	For
1.2	Elect Director Barbara R. Smith	Mgmt	For	For
1.3	Elect Director Joseph C. Winkler	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Schnitzer Steel Industries, Inc.

Meeting Date: 01/26/2021 **Country:** USA **Primary Security ID:** 806882106
Record Date: 11/30/2020 **Meeting Type:** Annual **Ticker:** SCHN
Primary CUSIP: 806882106 **Primary ISIN:** US8068821060 **Primary SEDOL:** 2821298

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

Schnitzer Steel Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenda J. Minor	Mgmt	For	For
1.2	Elect Director Michael W. Sutherlin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

United States Steel Corporation

Meeting Date: 04/27/2021 **Country:** USA **Primary Security ID:** 912909108

Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** X

Primary CUSIP: 912909108 **Primary ISIN:** US9129091081 **Primary SEDOL:** 2824770

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tracy A. Atkinson	Mgmt	For	For
1b	Elect Director David B. Burritt	Mgmt	For	For
1c	Elect Director John J. Engel	Mgmt	For	For
1d	Elect Director John V. Faraci	Mgmt	For	For
1e	Elect Director Murry S. Gerber	Mgmt	For	For
1f	Elect Director Jeh C. Johnson	Mgmt	For	For
1g	Elect Director Paul A. Mascarenas	Mgmt	For	For
1h	Elect Director Michael H. McGarry	Mgmt	For	For
1i	Elect Director Eugene B. Sperling *Withdrawn Resolution*	Mgmt		
1j	Elect Director David S. Sutherland	Mgmt	For	For
1k	Elect Director Patricia A. Tracey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

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Location(s): State Street Global Advisors
Institution Account(s): SPDR S&P Metals & Mining ETF

Warrior Met Coal, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 93627C101
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: HCC
Primary CUSIP: 93627C101	Primary ISIN: US93627C1018	Primary SEDOL: BF2X272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen D. Williams	Mgmt	For	Withhold
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director J. Brett Harvey	Mgmt	For	For
1.4	Elect Director Walter J. Scheller, III	Mgmt	For	For
1.5	Elect Director Alan H. Schumacher	Mgmt	For	Withhold
1.6	Elect Director Gareth N. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 185899101
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: CLF
Primary CUSIP: 185899101	Primary ISIN: US1858991011	Primary SEDOL: BYVZ186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	Withhold
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For
1.7	Elect Director M. Ann Harlan	Mgmt	For	For
1.8	Elect Director Ralph S. Michael, III	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Janet L. Miller	Mgmt	For	For
1.10	Elect Director Eric M. Rychel	Mgmt	For	For
1.11	Elect Director Gabriel Stoliar	Mgmt	For	For
1.12	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Newmont Corporation

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 651639106

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: NEM

Primary CUSIP: 651639106

Primary ISIN: US6516391066

Primary SEDOL: 2636607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick G. Awuah, Jr.	Mgmt	For	For
1.2	Elect Director Gregory H. Boyce	Mgmt	For	For
1.3	Elect Director Bruce R. Brook	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For
1.6	Elect Director Jose Manuel Madero	Mgmt	For	For
1.7	Elect Director Rene Medori	Mgmt	For	For
1.8	Elect Director Jane Nelson	Mgmt	For	For
1.9	Elect Director Thomas Palmer	Mgmt	For	For
1.10	Elect Director Julio M. Quintana	Mgmt	For	Against
1.11	Elect Director Susan N. Story	Mgmt	For	For

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Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arch Resources, Inc.

Meeting Date: 04/29/2021 **Country:** USA **Primary Security ID:** 03940R107

Record Date: 03/09/2021 **Meeting Type:** Annual **Ticker:** ARCH

Primary CUSIP: 03940R107 **Primary ISIN:** US03940R1077 **Primary SEDOL:** BLB8B95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Bartels, Jr.	Mgmt	For	For
1.2	Elect Director James N. Chapman	Mgmt	For	For
1.3	Elect Director John W. Eaves	Mgmt	For	For
1.4	Elect Director Holly Keller Koeppel	Mgmt	For	For
1.5	Elect Director Patrick A. Kriegshauser	Mgmt	For	For
1.6	Elect Director Paul A. Lang	Mgmt	For	For
1.7	Elect Director Richard A. Navarre	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Alcoa Corporation

Meeting Date: 05/06/2021 **Country:** USA **Primary Security ID:** 013872106

Record Date: 03/11/2021 **Meeting Type:** Annual **Ticker:** AA

Primary CUSIP: 013872106 **Primary ISIN:** US0138721065 **Primary SEDOL:** BYNF418

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Steven W. Williams	Mgmt	For	For

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Institution Account(s): SPDR S&P Metals & Mining ETF

Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Thomas J. Gorman	Mgmt	For	For
1e	Elect Director Roy C. Harvey	Mgmt	For	For
1f	Elect Director James A. Hughes	Mgmt	For	For
1g	Elect Director James E. Nevels	Mgmt	For	For
1h	Elect Director Carol L. Roberts	Mgmt	For	For
1i	Elect Director Suzanne Sitherwood	Mgmt	For	For
1j	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	Against

Materion Corporation

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 576690101
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: MTRN
Primary CUSIP: 576690101	Primary ISIN: US5766901012	Primary SEDOL: 2149622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	Withhold
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For

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Materion Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Coeur Mining, Inc.

Meeting Date: 05/11/2021

Country: USA

Primary Security ID: 192108504

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: CDE

Primary CUSIP: 192108504

Primary ISIN: US1921085049

Primary SEDOL: 2208136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Sebastian Edwards	Mgmt	For	For
1c	Elect Director Randolph E. Gress	Mgmt	For	For
1d	Elect Director Mitchell J. Krebs	Mgmt	For	For
1e	Elect Director Eduardo Luna	Mgmt	For	Against
1f	Elect Director Jessica L. McDonald	Mgmt	For	For
1g	Elect Director Robert E. Mellor	Mgmt	For	For
1h	Elect Director John H. Robinson	Mgmt	For	For
1i	Elect Director J. Kenneth Thompson	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Nucor Corporation

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 670346105

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: NUE

Primary CUSIP: 670346105

Primary ISIN: US6703461052

Primary SEDOL: 2651086

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.2	Elect Director Christopher J. Kearney	Mgmt	For	For
1.3	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.4	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.5	Elect Director Leon J. Topalian	Mgmt	For	For
1.6	Elect Director John H. Walker	Mgmt	For	Withhold
1.7	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Compass Minerals International, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 20451N101
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: CMP
Primary CUSIP: 20451N101	Primary ISIN: US20451N1019	Primary SEDOL: 2202763

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin S. Crutchfield	Mgmt	For	For
1b	Elect Director Eric Ford	Mgmt	For	For
1c	Elect Director Richard S. Grant	Mgmt	For	For
1d	Elect Director Joseph E. Reece	Mgmt	For	For
1e	Elect Director Allan R. Rothwell	Mgmt	For	For
1f	Elect Director Lori A. Walker	Mgmt	For	For
1g	Elect Director Paul S. Williams	Mgmt	For	For
1h	Elect Director Amy J. Yoder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

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Institution Account(s): SPDR S&P Metals & Mining ETF

Hecla Mining Company

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 422704106
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: HL
Primary CUSIP: 422704106	Primary ISIN: US4227041062	Primary SEDOL: 2418601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen F. Ralbovsky	Mgmt	For	For
1b	Elect Director Catherine 'Cassie' J. Boggs	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Deferred Compensation Plan	Mgmt	For	For

Reliance Steel & Aluminum Co.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 759509102
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: RS
Primary CUSIP: 759509102	Primary ISIN: US7595091023	Primary SEDOL: 2729068

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah J. Anderson	Mgmt	For	For
1b	Elect Director Lisa L. Baldwin	Mgmt	For	For
1c	Elect Director Karen W. Colonias	Mgmt	For	For
1d	Elect Director John G. Figueroa	Mgmt	For	For
1e	Elect Director James D. Hoffman	Mgmt	For	For
1f	Elect Director Mark V. Kaminski	Mgmt	For	For
1g	Elect Director Karla R. Lewis	Mgmt	For	For
1h	Elect Director Robert A. McEvoy	Mgmt	For	For
1i	Elect Director Andrew G. Sharkey, III	Mgmt	For	For
1j	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Steel Dynamics, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 858119100
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: STLD
Primary CUSIP: 858119100	Primary ISIN: US8581191009	Primary SEDOL: 2849472

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Allegheny Technologies Incorporated

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 01741R102
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: ATI
Primary CUSIP: 01741R102	Primary ISIN: US01741R1023	Primary SEDOL: 2526117

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

Allegheny Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Herbert J. Carlisle	Mgmt	For	For
1.2	Elect Director David P. Hess	Mgmt	For	For
1.3	Elect Director Marianne Kah	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Arconic Corporation

Meeting Date: 05/20/2021 **Country:** USA **Primary Security ID:** 03966V107

Record Date: 03/26/2021 **Meeting Type:** Annual **Ticker:** ARNC

Primary CUSIP: 03966V107 **Primary ISIN:** US03966V1070 **Primary SEDOL:** BKLJ8S9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick "Fritz" A. Henderson	Mgmt	For	Against
1b	Elect Director William F. Austen	Mgmt	For	For
1c	Elect Director Christopher L. Ayers	Mgmt	For	For
1d	Elect Director Margaret "Peg" S. Billson	Mgmt	For	For
1e	Elect Director Jacques Croisetiere	Mgmt	For	For
1f	Elect Director Elmer L. Doty	Mgmt	For	For
1g	Elect Director Carol S. Eicher	Mgmt	For	For
1h	Elect Director Timothy D. Myers	Mgmt	For	For
1i	Elect Director E. Stanley O'Neal	Mgmt	For	For
1j	Elect Director Jeffrey Stafeil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

Kaiser Aluminum Corporation

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 483007704

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: KALU

Primary CUSIP: 483007704

Primary ISIN: US4830077040

Primary SEDOL: B15CJ33

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Foster	Mgmt	For	For
1.2	Elect Director Leo Gerard	Mgmt	For	For
1.3	Elect Director Emily Liggett	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Freeport-McMoRan Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 35671D857

Record Date: 04/12/2021

Meeting Type: Annual

Ticker: FCX

Primary CUSIP: 35671D857

Primary ISIN: US35671D8570

Primary SEDOL: 2352118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David P. Abney	Mgmt	For	For
1.2	Elect Director Richard C. Adkerson	Mgmt	For	For
1.3	Elect Director Robert W. Dudley	Mgmt	For	For
1.4	Elect Director Lydia H. Kennard	Mgmt	For	For
1.5	Elect Director Dustan E. McCoy	Mgmt	For	For
1.6	Elect Director John J. Stephens	Mgmt	For	For
1.7	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Institution Account(s): SPDR S&P Metals & Mining ETF

Century Aluminum Company

Meeting Date: 06/14/2021

Country: USA

Primary Security ID: 156431108

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: CENX

Primary CUSIP: 156431108

Primary ISIN: US1564311082

Primary SEDOL: 2186254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	For	For
1.2	Elect Director Michael A. Bless	Mgmt	For	For
1.3	Elect Director Errol Glasser	Mgmt	For	For
1.4	Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
1.5	Elect Director Andrew G. Michelmore	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For