

## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020  
Location(s): State Street Global Advisors  
Institution Account(s): SPDR S&P Metals & Mining ETF

### Worthington Industries, Inc.

**Meeting Date:** 09/25/2019      **Country:** USA      **Primary Security ID:** 981811102  
**Meeting Type:** Annual      **Ticker:** WOR

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kerrii B. Anderson	Mgmt	For	For
1.2	Elect Director David P. Blom	Mgmt	For	Withhold
1.3	Elect Director John P. McConnell	Mgmt	For	For
1.4	Elect Director Mary Schiavo	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Carpenter Technology Corporation

**Meeting Date:** 10/08/2019      **Country:** USA      **Primary Security ID:** 144285103  
**Meeting Type:** Annual      **Ticker:** CRS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Viola L. Acoff	Mgmt	For	For
1.2	Elect Director I. Martin Inglis	Mgmt	For	For
1.3	Elect Director Stephen M. Ward, Jr.	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Royal Gold, Inc.

**Meeting Date:** 11/20/2019      **Country:** USA      **Primary Security ID:** 780287108  
**Meeting Type:** Annual      **Ticker:** RGLD

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

### Royal Gold, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Hayes	Mgmt	For	For
1b	Elect Director Ronald J. Vance	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Commercial Metals Company

Meeting Date: 01/08/2020

Country: USA

Primary Security ID: 201723103

Meeting Type: Annual

Ticker: CMC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril	Mgmt	For	For
1.2	Elect Director Sarah E. Raiss	Mgmt	For	For
1.3	Elect Director J. David Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

### Schnitzer Steel Industries, Inc.

Meeting Date: 01/28/2020

Country: USA

Primary Security ID: 806882106

Meeting Type: Annual

Ticker: SCHN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wayland R. Hicks	Mgmt	For	For
1.2	Elect Director Judith A. Johansen	Mgmt	For	For

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Institution Account(s): SPDR S&P Metals & Mining ETF

### Schnitzer Steel Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Tamara L. Lundgren	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

### Haynes International, Inc.

Meeting Date: 02/25/2020

Country: USA

Primary Security ID: 420877201

Meeting Type: Annual

Ticker: HAYN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Donald C. Campion	Mgmt	For	For
2	Elect Director Robert H. Getz	Mgmt	For	For
3	Elect Director Dawne S. Hickton	Mgmt	For	For
4	Elect Director Michael L. Shor	Mgmt	For	For
5	Elect Director Larry O. Spencer	Mgmt	For	For
6	Elect Director William P. Wall	Mgmt	For	For
7	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
8	Approve Omnibus Stock Plan	Mgmt	For	For
9	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### AK Steel Holding Corporation

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 001547108

Meeting Type: Special

Ticker: AKS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

### AK Steel Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Adjourn Meeting	Mgmt	For	Against

### Cleveland-Cliffs Inc.

Meeting Date: 03/10/2020

Country: USA

Primary Security ID: 185899101

Meeting Type: Special

Ticker: CLF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

### Newmont Corporation

Meeting Date: 04/21/2020

Country: USA

Primary Security ID: 651639106

Meeting Type: Annual

Ticker: NEM

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory H. Boyce	Mgmt	For	For
1.2	Elect Director Bruce R. Brook	Mgmt	For	For
1.3	Elect Director J. Kofi Bucknor	Mgmt	For	For
1.4	Elect Director Maura Clark	Mgmt	For	For
1.5	Elect Director Matthew Coon Come	Mgmt	For	For
1.6	Elect Director Noreen Doyle	Mgmt	For	For
1.7	Elect Director Veronica M. Hagen	Mgmt	For	For
1.8	Elect Director Rene Medori	Mgmt	For	For
1.9	Elect Director Jane Nelson	Mgmt	For	For
1.10	Elect Director Thomas Palmer	Mgmt	For	For
1.11	Elect Director Julio M. Quintana	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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## Newmont Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

## Cleveland-Cliffs Inc.

Meeting Date: 04/22/2020

Country: USA

Primary Security ID: 185899101

Meeting Type: Annual

Ticker: CLF

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect Twelve Directors if the Merger Closes Prior to the 2020 Annual Meeting	Mgmt		
1a	Elect Director John T. Baldwin	Mgmt	For	For
1b	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
1c	Elect Director William K. Gerber	Mgmt	For	For
1d	Elect Director Lourenco Goncalves	Mgmt	For	For
1e	Elect Director Susan M. Green	Mgmt	For	For
1f	Elect Director M. Ann Harlan	Mgmt	For	For
1g	Elect Director Ralph S. Michael, III	Mgmt	For	For
1h	Elect Director Janet L. Miller	Mgmt	For	For
1i	Elect Director Eric M. Rychel	Mgmt	For	For
1j	Elect Director Gabriel Stoliar	Mgmt	For	For
1k	Elect Director Douglas C. Taylor	Mgmt	For	For
1l	Elect Director Arlene M. Yocum	Mgmt	For	For
	Elect Eleven Directors if the Merger Does Not Close Prior to the 2020 Annual Meeting	Mgmt		
2a	Elect Director John T. Baldwin	Mgmt	For	For
2b	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
2c	Elect Director Lourenco Goncalves	Mgmt	For	For
2d	Elect Director Susan M. Green	Mgmt	For	For
2e	Elect Director M. Ann Harlan	Mgmt	For	For
2f	Elect Director Janet L. Miller	Mgmt	For	For

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### Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2g	Elect Director Joseph A. Rutkowski, Jr.	Mgmt	For	For
2h	Elect Director Eric M. Rychel	Mgmt	For	For
2i	Elect Director Michael D. Siegal	Mgmt	For	For
2j	Elect Director Gabriel Stoliar	Mgmt	For	For
2k	Elect Director Douglas C. Taylor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

### Warrior Met Coal, Inc.

Meeting Date: 04/24/2020

Country: USA

Primary Security ID: 93627C101

Meeting Type: Annual

Ticker: HCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen D. Williams	Mgmt	For	Withhold
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director J. Brett Harvey	Mgmt	For	For
1.4	Elect Director Walter J. Scheller, III	Mgmt	For	For
1.5	Elect Director Alan H. Schumacher	Mgmt	For	Withhold
1.6	Elect Director Gareth N. Turner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Adopt NOL Rights Plan (NOL Pill)	Mgmt	For	Against
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### United States Steel Corporation

Meeting Date: 04/28/2020

Country: USA

Primary Security ID: 912909108

Meeting Type: Annual

Ticker: X

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## United States Steel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David B. Burritt	Mgmt	For	For
1b	Elect Director Patricia Diaz Dennis	Mgmt	For	For
1c	Elect Director Dan O. Dinges	Mgmt	For	For
1d	Elect Director John J. Engel	Mgmt	For	For
1e	Elect Director John V. Faraci	Mgmt	For	For
1f	Elect Director Murry S. Gerber	Mgmt	For	For
1g	Elect Director Stephen J. Girsky	Mgmt	For	For
1h	Elect Director Jeh C. Johnson	Mgmt	For	For
1i	Elect Director Paul A. Mascarenas	Mgmt	For	For
1j	Elect Director Michael H. McGarry	Mgmt	For	For
1k	Elect Director Eugene B. Sperling	Mgmt	For	For
1l	Elect Director David S. Sutherland	Mgmt	For	For
1m	Elect Director Patricia A. Tracey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Arch Coal Inc.

Meeting Date: 04/30/2020

Country: USA

Primary Security ID: 039380407

Meeting Type: Annual

Ticker: ARCH

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Bartels, Jr.	Mgmt	For	For
1.2	Elect Director James N. Chapman	Mgmt	For	For
1.3	Elect Director John W. Eaves	Mgmt	For	For
1.4	Elect Director Sherman K. Edmiston, III	Mgmt	For	For

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### Arch Coal Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Robert B. Hamill	Mgmt	For	For
1.6	Elect Director Holly Keller Koeppel	Mgmt	For	For
1.7	Elect Director Patrick A. Kriegshauser	Mgmt	For	For
1.8	Elect Director Paul A. Lang	Mgmt	For	For
1.9	Elect Director Richard A. Navarre	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### Alcoa Corporation

Meeting Date: 05/06/2020

Country: USA

Primary Security ID: 013872106

Meeting Type: Annual

Ticker: AA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael G. Morris	Mgmt	For	For
1b	Elect Director Mary Anne Citrino	Mgmt	For	For
1c	Elect Director Pasquale (Pat) Fiore	Mgmt	For	For
1d	Elect Director Timothy P. Flynn	Mgmt	For	For
1e	Elect Director Kathryn S. Fuller	Mgmt	For	For
1f	Elect Director Roy C. Harvey	Mgmt	For	For
1g	Elect Director James A. Hughes	Mgmt	For	For
1h	Elect Director James E. Nevels	Mgmt	For	For
1i	Elect Director Carol L. Roberts	Mgmt	For	For
1j	Elect Director Suzanne Sitherwood	Mgmt	For	For
1k	Elect Director Steven W. Williams	Mgmt	For	For
1l	Elect Director Ernesto Zedillo	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



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### Alcoa Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Provide Right to Act by Written Consent	SH	Against	Against

### Peabody Energy Corporation

Meeting Date: 05/07/2020      Country: USA      Primary Security ID: 704551100  
Meeting Type: Annual      Ticker: BTU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bob Malone	Mgmt	For	Against
1b	Elect Director Samantha B. Algaze	Mgmt	For	For
1c	Elect Director Andrea E. Bertone	Mgmt	For	For
1d	Elect Director Nicholas J. Chirekos	Mgmt	For	For
1e	Elect Director Stephen E. Gorman	Mgmt	For	For
1f	Elect Director Glenn L. Kellow	Mgmt	For	For
1g	Elect Director Joe W. Laymon	Mgmt	For	For
1h	Elect Director Teresa S. Madden	Mgmt	For	For
1i	Elect Director David J. Miller	Mgmt	For	For
1j	Elect Director Kenneth W. Moore	Mgmt	For	For
1k	Elect Director Michael W. Sutherlin	Mgmt	For	For
1l	Elect Director Darren R. Yeates	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Allegheny Technologies Incorporated

Meeting Date: 05/08/2020      Country: USA      Primary Security ID: 01741R102  
Meeting Type: Annual      Ticker: ATI

## Vote Summary Report

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### Allegheny Technologies Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James C. Diggs	Mgmt	For	For
1.2	Elect Director J. Brett Harvey	Mgmt	For	For
1.3	Elect Director David J. Morehouse	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### CONSOL Energy Inc.

**Meeting Date:** 05/08/2020      **Country:** USA      **Primary Security ID:** 20854L108  
**Meeting Type:** Annual      **Ticker:** CEIX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Powell	Mgmt	For	For
1.2	Elect Director John T. Mills	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For

### Steel Dynamics, Inc.

**Meeting Date:** 05/08/2020      **Country:** USA      **Primary Security ID:** 858119100  
**Meeting Type:** Annual      **Ticker:** STLD

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark D. Millett	Mgmt	For	For

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Institution Account(s): SPDR S&P Metals & Mining ETF

### Steel Dynamics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Sheree L. Bargabos	Mgmt	For	For
1.3	Elect Director Keith E. Busse	Mgmt	For	For
1.4	Elect Director Frank D. Byrne	Mgmt	For	For
1.5	Elect Director Kenneth W. Cornew	Mgmt	For	For
1.6	Elect Director Traci M. Dolan	Mgmt	For	For
1.7	Elect Director James C. Marcuccilli	Mgmt	For	For
1.8	Elect Director Bradley S. Seaman	Mgmt	For	For
1.9	Elect Director Gabriel L. Shaheen	Mgmt	For	For
1.10	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1.11	Elect Director Richard P. Teets, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Coeur Mining, Inc.

Meeting Date: 05/12/2020

Country: USA

Primary Security ID: 192108504

Meeting Type: Annual

Ticker: CDE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	For	For
1b	Elect Director Sebastian Edwards	Mgmt	For	For
1c	Elect Director Randolph E. Gress	Mgmt	For	For
1d	Elect Director Mitchell J. Krebs	Mgmt	For	For
1e	Elect Director Eduardo Luna	Mgmt	For	Against
1f	Elect Director Jessica L. McDonald	Mgmt	For	For
1g	Elect Director Robert E. Mellor	Mgmt	For	For
1h	Elect Director John H. Robinson	Mgmt	For	For
1i	Elect Director Brian E. Sandoval	Mgmt	For	For
1j	Elect Director J. Kenneth Thompson	Mgmt	For	Against

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Institution Account(s): SPDR S&P Metals & Mining ETF

### Coeur Mining, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Materion Corporation

Meeting Date: 05/13/2020

Country: USA

Primary Security ID: 576690101

Meeting Type: Annual

Ticker: MTRN

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	Withhold
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Compass Minerals International, Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 20451N101

Meeting Type: Annual

Ticker: CMP

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	For	For

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Institution Account(s): SPDR S&P Metals & Mining ETF

### Compass Minerals International, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2a	Elect Director Valdemar L. Fischer	Mgmt	For	For
2b	Elect Director Richard S. Grant	Mgmt	For	For
2c	Elect Director Amy J. Yoder	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

### McEwen Mining Inc.

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 58039P107

Meeting Type: Annual

Ticker: MUX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert R. McEwen	Mgmt	For	For
1.2	Elect Director Allen V. Ambrose	Mgmt	For	For
1.3	Elect Director Michele L. Ashby	Mgmt	For	For
1.4	Elect Director Leanne M. Baker	Mgmt	For	For
1.5	Elect Director Richard W. Brissenden	Mgmt	For	For
1.6	Elect Director Robin E. Dunbar	Mgmt	For	For
1.7	Elect Director Gregory P. Fauquier	Mgmt	For	For
1.8	Elect Director Donald R. M. Quick	Mgmt	For	For
1.9	Elect Director Michael L. Stein	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

### Nucor Corporation

Meeting Date: 05/14/2020

Country: USA

Primary Security ID: 670346105

Meeting Type: Annual

Ticker: NUE

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## Nucor Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lloyd J. Austin, III	Mgmt	For	For
1.2	Elect Director Patrick J. Dempsey	Mgmt	For	For
1.3	Elect Director Christopher J. Kearney	Mgmt	For	For
1.4	Elect Director Laurette T. Koellner	Mgmt	For	Withhold
1.5	Elect Director Joseph D. Rupp	Mgmt	For	Withhold
1.6	Elect Director Leon J. Topalian	Mgmt	For	For
1.7	Elect Director John H. Walker	Mgmt	For	For
1.8	Elect Director Nadja Y. West	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Amend Omnibus Stock Plan	Mgmt	For	For

## Reliance Steel & Aluminum Co.

Meeting Date: 05/20/2020

Country: USA

Primary Security ID: 759509102

Meeting Type: Annual

Ticker: RS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Sarah J. Anderson	Mgmt	For	For
1b	Elect Director Lisa L. Baldwin	Mgmt	For	For
1c	Elect Director Karen W. Colonias	Mgmt	For	For
1d	Elect Director John G. Figueroa	Mgmt	For	For
1e	Elect Director David H. Hannah	Mgmt	For	For
1f	Elect Director James D. Hoffman	Mgmt	For	For
1g	Elect Director Mark V. Kaminski	Mgmt	For	For
1h	Elect Director Robert A. McEvoy	Mgmt	For	For
1i	Elect Director Andrew G. Sharkey, III	Mgmt	For	For

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### Reliance Steel & Aluminum Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director Douglas W. Stotlar	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
6	Amend Proxy Access Right	SH	Against	Against

### Hecla Mining Company

Meeting Date: 05/21/2020

Country: USA

Primary Security ID: 422704106

Meeting Type: Annual

Ticker: HL

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Phillips S. Baker, Jr.	Mgmt	For	For
1b	Elect Director George R. Johnson	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### Freeport-McMoRan Inc.

Meeting Date: 06/03/2020

Country: USA

Primary Security ID: 35671D857

Meeting Type: Annual

Ticker: FCX

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard C. Adkerson	Mgmt	For	For
1.2	Elect Director Gerald J. Ford	Mgmt	For	For
1.3	Elect Director Lydia H. Kennard	Mgmt	For	For
1.4	Elect Director Dustan E. McCoy	Mgmt	For	For

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### Freeport-McMoRan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director John J. Stephens	Mgmt	For	For
1.6	Elect Director Frances Fragos Townsend	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

### SunCoke Energy, Inc.

**Meeting Date:** 06/08/2020      **Country:** USA      **Primary Security ID:** 86722A103  
**Meeting Type:** Annual      **Ticker:** SXC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martha Z. Carnes	Mgmt	For	For
1.2	Elect Director Michael G. Rippey	Mgmt	For	For
1.3	Elect Director James E. Sweetnam	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

### Kaiser Aluminum Corporation

**Meeting Date:** 06/10/2020      **Country:** USA      **Primary Security ID:** 483007704  
**Meeting Type:** Annual      **Ticker:** KALU

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jack A. Hockema	Mgmt	For	For
1.2	Elect Director Lauralee E. Martin	Mgmt	For	For
1.3	Elect Director Brett E. Wilcox	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For



## Vote Summary Report

Reporting Period: 07/01/2019 to 06/30/2020

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P Metals & Mining ETF

## Kaiser Aluminum Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For