

VOTE SUMMARY REPORT

REPORTING PERIOD: 07/01/2022 to 06/30/2023

LOCATION(S): STATE STREET GLOBAL ADVISORS

INSTITUTION ACCOUNT(S): SPDR S&P DIVIDEND ETF

Linde Plc

Meeting Date: 07/25/2022

Country: Ireland

Ticker: LIN

Record Date: 07/23/2022

Meeting Type: Annual

Primary Security ID: G5494J103

Primary CUSIP: G5494J103

Primary ISIN: IE00BZ12WP82

Primary SEDOL: BZ12WP8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Stephen F. Angel | Mgmt | For | For |
| 1b | Elect Director Sanjiv Lamba | Mgmt | For | For |
| 1c | Elect Director Ann-Kristin Achleitner | Mgmt | For | For |
| 1d | Elect Director Thomas Enders | Mgmt | For | For |
| 1e | Elect Director Edward G. Galante | Mgmt | For | Against |
| 1f | Elect Director Joe Kaeser | Mgmt | For | For |
| 1g | Elect Director Victoria E. Ossadnik | Mgmt | For | For |
| 1h | Elect Director Martin H. Richenhagen | Mgmt | For | For |
| 1i | Elect Director Alberto Weisser | Mgmt | For | For |
| 1j | Elect Director Robert L. Wood | Mgmt | For | For |
| 2a | Ratify PricewaterhouseCoopers as Auditors | Mgmt | For | For |
| 2b | Authorise Board to Fix Remuneration of Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Remuneration Report | Mgmt | For | For |
| 5 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For |

VF Corporation

Meeting Date: 07/26/2022

Country: USA

Ticker: VFC

Record Date: 05/27/2022

Meeting Type: Annual

Primary Security ID: 918204108

Primary CUSIP: 918204108

Primary ISIN: US9182041080

Primary SEDOL: 2928683

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Richard T. Carucci | Mgmt | For | For |
| 1.2 | Elect Director Alex Cho | Mgmt | For | For |

VF Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Juliana L. Chugg | Mgmt | For | For |
| 1.4 | Elect Director Benno Dorer | Mgmt | For | For |
| 1.5 | Elect Director Mark S. Hoplamazian | Mgmt | For | For |
| 1.6 | Elect Director Laura W. Lang | Mgmt | For | For |
| 1.7 | Elect Director W. Rodney McMullen | Mgmt | For | For |
| 1.8 | Elect Director Clarence Otis, Jr. | Mgmt | For | For |
| 1.9 | Elect Director Steven E. Rendle | Mgmt | For | For |
| 1.10 | Elect Director Carol L. Roberts | Mgmt | For | For |
| 1.11 | Elect Director Matthew J. Shattock | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

The J. M. Smucker Company

Meeting Date: 08/17/2022

Country: USA

Ticker: SJM

Record Date: 06/21/2022

Meeting Type: Annual

Primary Security ID: 832696405

Primary CUSIP: 832696405

Primary ISIN: US8326964058

Primary SEDOL: 2951452

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Susan E. Chapman-Hughes | Mgmt | For | For |
| 1b | Elect Director Paul J. Dolan | Mgmt | For | For |
| 1c | Elect Director Jay L. Henderson | Mgmt | For | For |
| 1d | Elect Director Jonathan E. Johnson, III | Mgmt | For | For |
| 1e | Elect Director Kirk L. Perry | Mgmt | For | For |
| 1f | Elect Director Sandra Pianalto | Mgmt | For | For |
| 1g | Elect Director Alex Shumate | Mgmt | For | For |
| 1h | Elect Director Mark T. Smucker | Mgmt | For | For |
| 1i | Elect Director Richard K. Smucker | Mgmt | For | For |
| 1j | Elect Director Jodi L. Taylor | Mgmt | For | For |
| 1k | Elect Director Dawn C. Willoughby | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Votes Per Share of Existing Stock | Mgmt | For | For |

Casey's General Stores, Inc.

Meeting Date: 08/30/2022

Country: USA

Ticker: CASY

Record Date: 06/30/2022

Meeting Type: Annual

Primary Security ID: 147528103

Primary CUSIP: 147528103

Primary ISIN: US1475281036

Primary SEDOL: 2179414

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director H. Lynn Horak | Mgmt | For | For |
| 1b | Elect Director Diane C. Bridgewater | Mgmt | For | For |
| 1c | Elect Director Sri Donthi | Mgmt | For | For |
| 1d | Elect Director Donald E. Frieson | Mgmt | For | For |
| 1e | Elect Director Cara K. Heiden | Mgmt | For | For |
| 1f | Elect Director David K. Lenhardt | Mgmt | For | For |
| 1g | Elect Director Darren M. Rebelez | Mgmt | For | For |
| 1h | Elect Director Larree M. Renda | Mgmt | For | For |
| 1i | Elect Director Judy A. Schmeling | Mgmt | For | For |
| 1j | Elect Director Gregory A. Trojan | Mgmt | For | For |
| 1k | Elect Director Allison M. Wing | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

NIKE, Inc.

Meeting Date: 09/09/2022

Country: USA

Ticker: NKE

Record Date: 07/08/2022

Meeting Type: Annual

Primary Security ID: 654106103

Primary CUSIP: 654106103

Primary ISIN: US6541061031

Primary SEDOL: 2640147

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Alan B. Graf, Jr. | Mgmt | For | For |
| 1b | Elect Director Peter B. Henry | Mgmt | For | For |
| 1c | Elect Director Michelle A. Peluso | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Adopt a Policy on China Sourcing | SH | Against | Against |

John Wiley & Sons, Inc.

Meeting Date: 09/29/2022

Country: USA

Ticker: WLY

Record Date: 08/05/2022

Meeting Type: Annual

Primary Security ID: 968223206

Primary CUSIP: 968223206

Primary ISIN: US9682232064

Primary SEDOL: 2965668

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Beth A. Birnbaum | Mgmt | For | For |
| 1.2 | Elect Director David C. Dobson | Mgmt | For | For |
| 1.3 | Elect Director Brian O. Hemphill | Mgmt | For | For |
| 1.4 | Elect Director Inder M. Singh | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |

RPM International Inc.

Meeting Date: 10/06/2022

Country: USA

Ticker: RPM

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 749685103

Primary CUSIP: 749685103

Primary ISIN: US7496851038

Primary SEDOL: 2756174

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Kirkland B. Andrews | Mgmt | For | For |
| 1.2 | Elect Director Ellen M. Pawlikowski | Mgmt | For | For |
| 1.3 | Elect Director Frank C. Sullivan | Mgmt | For | For |
| 1.4 | Elect Director Elizabeth F. Whited | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

The Procter & Gamble Company

Meeting Date: 10/11/2022

Country: USA

Ticker: PG

Record Date: 08/12/2022

Meeting Type: Annual

Primary Security ID: 742718109

Primary CUSIP: 742718109

Primary ISIN: US7427181091

Primary SEDOL: 2704407

The Procter & Gamble Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director B. Marc Allen | Mgmt | For | For |
| 1b | Elect Director Angela F. Braly | Mgmt | For | For |
| 1c | Elect Director Amy L. Chang | Mgmt | For | For |
| 1d | Elect Director Joseph Jimenez | Mgmt | For | For |
| 1e | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1f | Elect Director Debra L. Lee | Mgmt | For | For |
| 1g | Elect Director Terry J. Lundgren | Mgmt | For | For |
| 1h | Elect Director Christine M. McCarthy | Mgmt | For | For |
| 1i | Elect Director Jon R. Moeller | Mgmt | For | For |
| 1j | Elect Director Rajesh Subramaniam | Mgmt | For | For |
| 1k | Elect Director Patricia A. Woertz | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Cintas Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 10/25/2022 | Country: USA | Ticker: CTAS |
| Record Date: 08/29/2022 | Meeting Type: Annual | |
| Primary Security ID: 172908105 | Primary CUSIP: 172908105 | Primary ISIN: US1729081059 |
| | | Primary SEDOL: 2197137 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Gerald S. Adolph | Mgmt | For | Against |
| 1b | Elect Director John F. Barrett | Mgmt | For | For |
| 1c | Elect Director Melanie W. Barstad | Mgmt | For | For |
| 1d | Elect Director Karen L. Carnahan | Mgmt | For | Against |
| 1e | Elect Director Robert E. Coletti | Mgmt | For | Against |
| 1f | Elect Director Scott D. Farmer | Mgmt | For | Against |
| 1g | Elect Director Joseph Scaminace | Mgmt | For | For |
| 1h | Elect Director Todd M. Schneider | Mgmt | For | For |
| 1i | Elect Director Ronald W. Tysoe | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Cintas Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Eliminate Supermajority Vote Requirement for Business Combinations with Interested Persons | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement to Remove Directors for Cause | Mgmt | For | For |
| 6 | Eliminate Supermajority Vote Requirement for Shareholder Approval of Mergers, Share Exchanges, Asset Sales and Dissolutions | Mgmt | For | For |
| 7 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | For |
| 8 | Report on Political Contributions | SH | Against | For |

Amcor plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/09/2022 | Country: Jersey | Ticker: AMCR | |
| Record Date: 09/14/2022 | Meeting Type: Annual | | |
| Primary Security ID: G0250X107 | Primary CUSIP: G0250X107 | Primary ISIN: JE00BJ1F3079 | Primary SEDOL: BJ1F307 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Graeme Liebelt | Mgmt | For | For |
| 1b | Elect Director Armin Meyer | Mgmt | For | Against |
| 1c | Elect Director Ronald Delia | Mgmt | For | For |
| 1d | Elect Director Achal Agarwal | Mgmt | For | For |
| 1e | Elect Director Andrea Bertone | Mgmt | For | For |
| 1f | Elect Director Susan Carter | Mgmt | For | For |
| 1g | Elect Director Karen Guerra | Mgmt | For | For |
| 1h | Elect Director Nicholas (Tom) Long | Mgmt | For | For |
| 1i | Elect Director Arun Nayar | Mgmt | For | For |
| 1j | Elect Director David Szczupak | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers AG as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Automatic Data Processing, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/09/2022 | Country: USA | Ticker: ADP | |
| Record Date: 09/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 053015103 | Primary CUSIP: 053015103 | Primary ISIN: US0530151036 | Primary SEDOL: 2065308 |

Automatic Data Processing, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Peter Bisson | Mgmt | For | For |
| 1b | Elect Director David V. Goeckeler | Mgmt | For | For |
| 1c | Elect Director Linnie M. Haynesworth | Mgmt | For | For |
| 1d | Elect Director John P. Jones | Mgmt | For | For |
| 1e | Elect Director Francine S. Katsoudas | Mgmt | For | For |
| 1f | Elect Director Nazzic S. Keene | Mgmt | For | For |
| 1g | Elect Director Thomas J. Lynch | Mgmt | For | For |
| 1h | Elect Director Scott F. Powers | Mgmt | For | For |
| 1i | Elect Director William J. Ready | Mgmt | For | For |
| 1j | Elect Director Carlos A. Rodriguez | Mgmt | For | For |
| 1k | Elect Director Sandra S. Wijnberg | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Amend Qualified Employee Stock Purchase Plan | Mgmt | For | For |

Cardinal Health, Inc.

Meeting Date: 11/09/2022

Country: USA

Ticker: CAH

Record Date: 09/20/2022

Meeting Type: Annual

Primary Security ID: 14149Y108

Primary CUSIP: 14149Y108

Primary ISIN: US14149Y1082

Primary SEDOL: 2175672

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Steven K. Barg | Mgmt | For | For |
| 1b | Elect Director Michelle M. Brennan | Mgmt | For | For |
| 1c | Elect Director Sujatha Chandrasekaran | Mgmt | For | For |
| 1d | Elect Director Carrie S. Cox | Mgmt | For | For |
| 1e | Elect Director Bruce L. Downey | Mgmt | For | For |
| 1f | Elect Director Sheri H. Edison | Mgmt | For | For |
| 1g | Elect Director David C. Evans | Mgmt | For | For |
| 1h | Elect Director Patricia A. Hemingway Hall | Mgmt | For | For |
| 1i | Elect Director Jason M. Hollar | Mgmt | For | For |

Cardinal Health, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Akhil Johri | Mgmt | For | For |
| 1k | Elect Director Gregory B. Kenny | Mgmt | For | For |
| 1l | Elect Director Nancy Killefer | Mgmt | For | For |
| 1m | Elect Director Christine A. Mundkur | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Lancaster Colony Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/09/2022 | Country: USA | Ticker: LANC | |
| Record Date: 09/12/2022 | Meeting Type: Annual | | |
| Primary Security ID: 513847103 | Primary CUSIP: 513847103 | Primary ISIN: US5138471033 | Primary SEDOL: 2503206 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Barbara L. Brasier | Mgmt | For | For |
| 1.2 | Elect Director David A. Ciesinski | Mgmt | For | For |
| 1.3 | Elect Director Elliot K. Fullen | Mgmt | For | For |
| 1.4 | Elect Director Alan F. Harris | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

The Clorox Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/16/2022 | Country: USA | Ticker: CLX | |
| Record Date: 09/23/2022 | Meeting Type: Annual | | |
| Primary Security ID: 189054109 | Primary CUSIP: 189054109 | Primary ISIN: US1890541097 | Primary SEDOL: 2204026 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Amy L. Banse | Mgmt | For | For |
| 1.2 | Elect Director Julia Denman | Mgmt | For | For |
| 1.3 | Elect Director Spencer C. Fleischer | Mgmt | For | For |
| 1.4 | Elect Director Esther Lee | Mgmt | For | For |
| 1.5 | Elect Director A.D. David Mackay | Mgmt | For | For |
| 1.6 | Elect Director Paul Parker | Mgmt | For | For |

The Clorox Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.7 | Elect Director Stephanie Plaines | Mgmt | For | For |
| 1.8 | Elect Director Linda Rendle | Mgmt | For | For |
| 1.9 | Elect Director Matthew J. Shattock | Mgmt | For | For |
| 1.10 | Elect Director Kathryn Tesija | Mgmt | For | For |
| 1.11 | Elect Director Russell J. Weiner | Mgmt | For | For |
| 1.12 | Elect Director Christopher J. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Donaldson Company, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/18/2022 | Country: USA | Ticker: DCI | |
| Record Date: 09/19/2022 | Meeting Type: Annual | | |
| Primary Security ID: 257651109 | Primary CUSIP: 257651109 | Primary ISIN: US2576511099 | Primary SEDOL: 2276467 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Douglas A. Milroy | Mgmt | For | For |
| 1.2 | Elect Director Willard D. Oberton | Mgmt | For | For |
| 1.3 | Elect Director Richard M. Olson | Mgmt | For | For |
| 1.4 | Elect Director Jacinth C. Smiley | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Sysco Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 11/18/2022 | Country: USA | Ticker: SYY | |
| Record Date: 09/19/2022 | Meeting Type: Annual | | |
| Primary Security ID: 871829107 | Primary CUSIP: 871829107 | Primary ISIN: US8718291078 | Primary SEDOL: 2868165 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For |
| 1b | Elect Director Ali Dibadj | Mgmt | For | For |
| 1c | Elect Director Larry C. Glasscock | Mgmt | For | Against |
| 1d | Elect Director Jill M. Golder | Mgmt | For | For |

Sysco Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Bradley M. Halverson | Mgmt | For | For |
| 1f | Elect Director John M. Hinshaw | Mgmt | For | For |
| 1g | Elect Director Kevin P. Hourican | Mgmt | For | For |
| 1h | Elect Director Hans-Joachim Koerber | Mgmt | For | For |
| 1i | Elect Director Alison Kenney Paul | Mgmt | For | For |
| 1j | Elect Director Edward D. Shirley | Mgmt | For | For |
| 1k | Elect Director Sheila G. Talton | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Report on Third-Party Civil Rights Audit | SH | Against | For |
| 5 | Commission Third Party Report Assessing Company's Supply Chain Risks | SH | Against | Against |
| 6 | Report on Efforts to Reduce Plastic Use | SH | None | For |

Medtronic Plc

Meeting Date: 12/08/2022

Country: Ireland

Ticker: MDT

Record Date: 10/11/2022

Meeting Type: Annual

Primary Security ID: G5960L103

Primary CUSIP: G5960L103

Primary ISIN: IE00BTN1Y115

Primary SEDOL: BTN1Y11

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Richard H. Anderson | Mgmt | For | For |
| 1b | Elect Director Craig Arnold | Mgmt | For | For |
| 1c | Elect Director Scott C. Donnelly | Mgmt | For | For |
| 1d | Elect Director Lidia L. Fonseca | Mgmt | For | For |
| 1e | Elect Director Andrea J. Goldsmith | Mgmt | For | For |
| 1f | Elect Director Randall J. Hogan, III | Mgmt | For | For |
| 1g | Elect Director Kevin E. Lofton | Mgmt | For | For |
| 1h | Elect Director Geoffrey S. Martha | Mgmt | For | For |
| 1i | Elect Director Elizabeth G. Nabel | Mgmt | For | Against |
| 1j | Elect Director Denise M. O'Leary | Mgmt | For | For |
| 1k | Elect Director Kendall J. Powell | Mgmt | For | For |
| 2 | Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

Medtronic Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 5 | Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law | Mgmt | For | For |
| 6 | Authorize Overseas Market Purchases of Ordinary Shares | Mgmt | For | For |

FactSet Research Systems Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 12/15/2022 | Country: USA | Ticker: FDS | |
| Record Date: 10/21/2022 | Meeting Type: Annual | | |
| Primary Security ID: 303075105 | Primary CUSIP: 303075105 | Primary ISIN: US3030751057 | Primary SEDOL: 2329770 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director James J. McGonigle | Mgmt | For | For |
| 1b | Elect Director F. Philip Snow | Mgmt | For | For |
| 1c | Elect Director Maria Teresa Tejada | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Declassify the Board of Directors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Eliminate Certain Business Combination Restrictions | Mgmt | For | For |
| 6 | Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes | Mgmt | For | For |
| 7 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | For |
| 8 | Amend Certificate of Incorporation to Remove Creditor Compromise Provision | Mgmt | For | For |
| 9 | Amend Certificate of Incorporation to Clarify, Streamline and Modernize the Certificate of Incorporation | Mgmt | For | For |

Linde Plc

| | | | |
|---------------------------------------|---|-----------------------------------|-------------------------------|
| Meeting Date: 01/18/2023 | Country: Ireland | Ticker: LIN | |
| Record Date: 01/16/2023 | Meeting Type: Extraordinary Shareholders | | |
| Primary Security ID: G5494J103 | Primary CUSIP: G5494J103 | Primary ISIN: IE00BZ12WP82 | Primary SEDOL: BZ12WP8 |

Linde Plc

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |
| 2 | Amend Articles of Association | Mgmt | For | For |
| 3 | Approve Common Draft Terms of Merger | Mgmt | For | For |

Linde Plc

Meeting Date: 01/18/2023 **Country:** Ireland **Ticker:** LIN
Record Date: 01/16/2023 **Meeting Type:** Court
Primary Security ID: G5494J103 **Primary CUSIP:** G5494J103 **Primary ISIN:** IE00BZ12WP82 **Primary SEDOL:** BZ12WP8

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| | Court Meeting | Mgmt | | |
| 1 | Approve Scheme of Arrangement | Mgmt | For | For |

Becton, Dickinson and Company

Meeting Date: 01/24/2023 **Country:** USA **Ticker:** BDJ
Record Date: 12/05/2022 **Meeting Type:** Annual
Primary Security ID: 075887109 **Primary CUSIP:** 075887109 **Primary ISIN:** US0758871091 **Primary SEDOL:** 2087807

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director William M. Brown | Mgmt | For | For |
| 1.2 | Elect Director Catherine M. Burzik | Mgmt | For | For |
| 1.3 | Elect Director Carrie L. Byington | Mgmt | For | For |
| 1.4 | Elect Director R. Andrew Eckert | Mgmt | For | For |
| 1.5 | Elect Director Claire M. Fraser | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey W. Henderson | Mgmt | For | Against |
| 1.7 | Elect Director Christopher Jones | Mgmt | For | For |
| 1.8 | Elect Director Marshall O. Larsen | Mgmt | For | For |
| 1.9 | Elect Director Thomas E. Polen | Mgmt | For | For |
| 1.10 | Elect Director Timothy M. Ring | Mgmt | For | For |
| 1.11 | Elect Director Bertram L. Scott | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Becton, Dickinson and Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 6 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

New Jersey Resources Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/25/2023 | Country: USA | Ticker: NJR | |
| Record Date: 11/29/2022 | Meeting Type: Annual | | |
| Primary Security ID: 646025106 | Primary CUSIP: 646025106 | Primary ISIN: US6460251068 | Primary SEDOL: 2630513 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Michael A. O'Sullivan | Mgmt | For | For |
| 1.2 | Elect Director Jane M. Kenny | Mgmt | For | For |
| 1.3 | Elect Director Sharon C. Taylor | Mgmt | For | For |
| 1.4 | Elect Director Stephen D. Westhoven | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Air Products and Chemicals, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 01/26/2023 | Country: USA | Ticker: APD | |
| Record Date: 11/30/2022 | Meeting Type: Annual | | |
| Primary Security ID: 009158106 | Primary CUSIP: 009158106 | Primary ISIN: US0091581068 | Primary SEDOL: 2011602 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Tonit M. Calaway | Mgmt | For | For |
| 1b | Elect Director Charles I. Cogut | Mgmt | For | For |
| 1c | Elect Director Lisa A. Davis | Mgmt | For | For |
| 1d | Elect Director Seifollah (Seifi) Ghasemi | Mgmt | For | For |
| 1e | Elect Director David H. Y. Ho | Mgmt | For | For |

Air Products and Chemicals, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Edward L. Monser | Mgmt | For | For |
| 1g | Elect Director Matthew H. Paull | Mgmt | For | For |
| 1h | Elect Director Wayne T. Smith | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Walgreens Boots Alliance, Inc.

Meeting Date: 01/26/2023

Country: USA

Ticker: WBA

Record Date: 11/28/2022

Meeting Type: Annual

Primary Security ID: 931427108

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Janice M. Babiak | Mgmt | For | For |
| 1b | Elect Director Inderpal S. Bhandari | Mgmt | For | For |
| 1c | Elect Director Rosalind G. Brewer | Mgmt | For | For |
| 1d | Elect Director Ginger L. Graham | Mgmt | For | For |
| 1e | Elect Director Bryan C. Hanson | Mgmt | For | For |
| 1f | Elect Director Valerie B. Jarrett | Mgmt | For | For |
| 1g | Elect Director John A. Lederer | Mgmt | For | For |
| 1h | Elect Director Dominic P. Murphy | Mgmt | For | For |
| 1i | Elect Director Stefano Pessina | Mgmt | For | For |
| 1j | Elect Director Nancy M. Schlichting | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 4 | Report on Public Health Costs Due to Tobacco Product Sales and the Impact on Overall Market | SH | Against | Against |
| 5 | Require Independent Board Chair | SH | Against | Against |

UGI Corporation

Meeting Date: 01/27/2023

Country: USA

Ticker: UGI

Record Date: 11/18/2022

Meeting Type: Annual

Primary Security ID: 902681105

Primary CUSIP: 902681105

Primary ISIN: US9026811052

Primary SEDOL: 2910118

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Frank S. Hermance | Mgmt | For | For |
| 1b | Elect Director M. Shawn Bort | Mgmt | For | For |
| 1c | Elect Director Theodore A. Dosch | Mgmt | For | For |
| 1d | Elect Director Alan N. Harris | Mgmt | For | For |
| 1e | Elect Director Mario Longhi | Mgmt | For | For |
| 1f | Elect Director William J. Marrazzo | Mgmt | For | For |
| 1g | Elect Director Cindy J. Miller | Mgmt | For | For |
| 1h | Elect Director Roger Perreault | Mgmt | For | For |
| 1i | Elect Director Kelly A. Romano | Mgmt | For | For |
| 1j | Elect Director James B. Stallings, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Hormel Foods Corporation

Meeting Date: 01/31/2023

Country: USA

Ticker: HRL

Record Date: 12/02/2022

Meeting Type: Annual

Primary Security ID: 440452100

Primary CUSIP: 440452100

Primary ISIN: US4404521001

Primary SEDOL: 2437264

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Prama Bhatt | Mgmt | For | For |
| 1b | Elect Director Gary C. Bhojwani | Mgmt | For | For |
| 1c | Elect Director Stephen M. Lacy | Mgmt | For | Against |
| 1d | Elect Director Elsa A. Murano | Mgmt | For | For |
| 1e | Elect Director Susan K. Nestegard | Mgmt | For | For |
| 1f | Elect Director William A. Newlands | Mgmt | For | For |
| 1g | Elect Director Christopher J. Policinski | Mgmt | For | For |
| 1h | Elect Director Jose Luis Prado | Mgmt | For | For |
| 1i | Elect Director Sally J. Smith | Mgmt | For | For |

Hormel Foods Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director James P. Snee | Mgmt | For | For |
| 1k | Elect Director Steven A. White | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against |

Emerson Electric Co.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 02/07/2023 | Country: USA | Ticker: EMR | |
| Record Date: 11/29/2022 | Meeting Type: Annual | | |
| Primary Security ID: 291011104 | Primary CUSIP: 291011104 | Primary ISIN: US2910111044 | Primary SEDOL: 2313405 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Martin S. Craighead | Mgmt | For | For |
| 1b | Elect Director Gloria A. Flach | Mgmt | For | Against |
| 1c | Elect Director Matthew S. Levatich | Mgmt | For | Against |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Franklin Resources, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 02/07/2023 | Country: USA | Ticker: BEN | |
| Record Date: 12/09/2022 | Meeting Type: Annual | | |
| Primary Security ID: 354613101 | Primary CUSIP: 354613101 | Primary ISIN: US3546131018 | Primary SEDOL: 2350684 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Mariann Byerwalter | Mgmt | For | For |
| 1b | Elect Director Alexander S. Friedman | Mgmt | For | For |
| 1c | Elect Director Gregory E. Johnson | Mgmt | For | For |
| 1d | Elect Director Jennifer M. Johnson | Mgmt | For | For |

Franklin Resources, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|-------------|------------------|
| 1e | Elect Director Rupert H. Johnson, Jr. | Mgmt | For | For |
| 1f | Elect Director John Y. Kim | Mgmt | For | For |
| 1g | Elect Director Karen M. King | Mgmt | For | For |
| 1h | Elect Director Anthony J. Noto | Mgmt | For | For |
| 1i | Elect Director John W. Thiel | Mgmt | For | For |
| 1j | Elect Director Seth H. Waugh | Mgmt | For | For |
| 1k | Elect Director Geoffrey Y. Yang | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | Three Years | One Year |

Atmos Energy Corporation

Meeting Date: 02/08/2023

Country: USA

Ticker: ATO

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 049560105

Primary CUSIP: 049560105

Primary ISIN: US0495601058

Primary SEDOL: 2315359

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director John C. Ale | Mgmt | For | For |
| 1b | Elect Director J. Kevin Akers | Mgmt | For | For |
| 1c | Elect Director Kim R. Cocklin | Mgmt | For | For |
| 1d | Elect Director Kelly H. Compton | Mgmt | For | For |
| 1e | Elect Director Sean Donohue | Mgmt | For | For |
| 1f | Elect Director Rafael G. Garza | Mgmt | For | For |
| 1g | Elect Director Richard K. Gordon | Mgmt | For | For |
| 1h | Elect Director Nancy K. Quinn | Mgmt | For | For |
| 1i | Elect Director Richard A. Sampson | Mgmt | For | For |
| 1j | Elect Director Diana J. Walters | Mgmt | For | For |
| 1k | Elect Director Frank Yoho | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Embeta Corp.

Meeting Date: 02/09/2023

Country: USA

Ticker: EMBC

Record Date: 12/12/2022

Meeting Type: Annual

Primary Security ID: 29082K105

Primary CUSIP: 29082K105

Primary ISIN: US29082K1051

Primary SEDOL: BMXWYR1

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director David J. Albritton | Mgmt | For | For |
| 1b | Elect Director Carrie L. Anderson | Mgmt | For | For |
| 1c | Elect Director Christopher R. Reidy | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Nordson Corporation

Meeting Date: 02/28/2023

Country: USA

Ticker: NDSN

Record Date: 12/30/2022

Meeting Type: Annual

Primary Security ID: 655663102

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Sundaram Nagarajan | Mgmt | For | For |
| 1.2 | Elect Director Michael J. Merriman, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Milton M. Morris | Mgmt | For | For |
| 1.4 | Elect Director Mary G. Puma | Mgmt | For | Withhold |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Reduce Supermajority Vote Requirement for Matters Requiring Shareholder Approval under the Ohio Revised Code | Mgmt | For | For |
| 7 | Reduce Supermajority Vote Requirement for Certain Amendments to Regulations as set forth in Article IX | Mgmt | For | For |
| 8 | Amend Regulations to the Extent Permitted by Ohio law | Mgmt | For | For |

National Fuel Gas Company

Meeting Date: 03/09/2023

Country: USA

Ticker: NFG

Record Date: 01/09/2023

Meeting Type: Annual

Primary Security ID: 636180101

Primary CUSIP: 636180101

Primary ISIN: US6361801011

Primary SEDOL: 2626103

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David C. Carroll | Mgmt | For | For |
| 1.2 | Elect Director Steven C. Finch | Mgmt | For | For |
| 1.3 | Elect Director Joseph N. Jagers | Mgmt | For | For |
| 1.4 | Elect Director Jeffrey W. Shaw | Mgmt | For | For |
| 1.5 | Elect Director Thomas E. Skains | Mgmt | For | For |
| 1.6 | Elect Director David F. Smith | Mgmt | For | For |
| 1.7 | Elect Director Ronald J. Tanski | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

ABM Industries Incorporated

Meeting Date: 03/22/2023

Country: USA

Ticker: ABM

Record Date: 01/25/2023

Meeting Type: Annual

Primary Security ID: 000957100

Primary CUSIP: 000957100

Primary ISIN: US0009571003

Primary SEDOL: 2024901

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Quincy L. Allen | Mgmt | For | For |
| 1b | Elect Director LeighAnne G. Baker | Mgmt | For | For |
| 1c | Elect Director Donald F. Colleran | Mgmt | For | For |
| 1d | Elect Director James D. DeVries | Mgmt | For | For |
| 1e | Elect Director Art A. Garcia | Mgmt | For | For |
| 1f | Elect Director Thomas M. Gartland | Mgmt | For | For |
| 1g | Elect Director Jill M. Golder | Mgmt | For | For |
| 1h | Elect Director Sudhakar Kesavan | Mgmt | For | For |
| 1i | Elect Director Scott Salmirs | Mgmt | For | For |
| 1j | Elect Director Winifred (Wendy) M. Webb | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

ABM Industries Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

H.B. Fuller Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/06/2023 | Country: USA | Ticker: FUL | |
| Record Date: 02/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 359694106 | Primary CUSIP: 359694106 | Primary ISIN: US3596941068 | Primary SEDOL: 2354664 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Daniel L. Florness | Mgmt | For | For |
| 1.2 | Elect Director Lee R. Mitau | Mgmt | For | For |
| 1.3 | Elect Director Teresa J. Rasmussen | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Omnibus Stock Plan | Mgmt | For | For |

A. O. Smith Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/11/2023 | Country: USA | Ticker: AOS | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 831865209 | Primary CUSIP: 831865209 | Primary ISIN: US8318652091 | Primary SEDOL: 2816023 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Ronald D. Brown | Mgmt | For | Withhold |
| 1.2 | Elect Director Earl E. Exum | Mgmt | For | For |
| 1.3 | Elect Director Michael M. Larsen | Mgmt | For | For |
| 1.4 | Elect Director Idelle K. Wolf | Mgmt | For | Withhold |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Report on Whether Company Policies Reinforce Racism in Company Culture | SH | Against | For |

Prosperity Bancshares, Inc.

Meeting Date: 04/18/2023

Country: USA

Ticker: PB

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 743606105

Primary CUSIP: 743606105

Primary ISIN: US7436061052

Primary SEDOL: 2310257

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Kevin J. Hanigan | Mgmt | For | Withhold |
| 1.2 | Elect Director William T. Luedke, IV | Mgmt | For | Withhold |
| 1.3 | Elect Director Perry Mueller, Jr. | Mgmt | For | Withhold |
| 1.4 | Elect Director Harrison Stafford, II | Mgmt | For | Withhold |
| 1.5 | Elect Director Laura Murillo | Mgmt | For | For |
| 1.6 | Elect Director Ileana Blanco | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Commerce Bancshares, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: CBSH

Record Date: 02/15/2023

Meeting Type: Annual

Primary Security ID: 200525103

Primary CUSIP: 200525103

Primary ISIN: US2005251036

Primary SEDOL: 2213204

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Blackford F. Brauer | Mgmt | For | For |
| 1.2 | Elect Director W. Kyle Chapman | Mgmt | For | For |
| 1.3 | Elect Director Karen L. Daniel | Mgmt | For | For |
| 1.4 | Elect Director David W. Kemper | Mgmt | For | Withhold |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Increase Authorized Common Stock | Mgmt | For | For |
| 6 | Amend Omnibus Stock Plan | Mgmt | For | For |

Lincoln Electric Holdings, Inc.

Meeting Date: 04/19/2023

Country: USA

Ticker: LECO

Record Date: 02/28/2023

Meeting Type: Annual

Primary Security ID: 533900106

Primary CUSIP: 533900106

Primary ISIN: US5339001068

Primary SEDOL: 2516851

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Brian D. Chambers | Mgmt | For | For |
| 1.2 | Elect Director Curtis E. Espeland | Mgmt | For | For |
| 1.3 | Elect Director Patrick P. Goris | Mgmt | For | For |
| 1.4 | Elect Director Michael F. Hilton | Mgmt | For | For |
| 1.5 | Elect Director Kathryn Jo Lincoln | Mgmt | For | For |
| 1.6 | Elect Director Christopher L. Mapes | Mgmt | For | For |
| 1.7 | Elect Director Phillip J. Mason | Mgmt | For | For |
| 1.8 | Elect Director Ben P. Patel | Mgmt | For | For |
| 1.9 | Elect Director Hellene S. Runtagh | Mgmt | For | For |
| 1.10 | Elect Director Kellye L. Walker | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Approve Non-Employee Director Omnibus Stock Plan | Mgmt | For | For |

Sonoco Products Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SON

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 835495102

Primary CUSIP: 835495102

Primary ISIN: US8354951027

Primary SEDOL: 2821395

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Steven L. Boyd | Mgmt | For | For |
| 1.2 | Elect Director R. Howard Coker | Mgmt | For | For |
| 1.3 | Elect Director Pamela L. Davies | Mgmt | For | For |
| 1.4 | Elect Director Theresa J. Drew | Mgmt | For | For |
| 1.5 | Elect Director Philippe Guillemot | Mgmt | For | For |
| 1.6 | Elect Director John R. Haley | Mgmt | For | For |

Sonoco Products Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.7 | Elect Director Robert R. Hill, Jr. | Mgmt | For | For |
| 1.8 | Elect Director Eleni Istavridis | Mgmt | For | For |
| 1.9 | Elect Director Richard G. Kyle | Mgmt | For | For |
| 1.10 | Elect Director Blythe J. McGarvie | Mgmt | For | For |
| 1.11 | Elect Director Thomas E. Whiddon | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |

The Sherwin-Williams Company

Meeting Date: 04/19/2023

Country: USA

Ticker: SHW

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 824348106

Primary CUSIP: 824348106

Primary ISIN: US8243481061

Primary SEDOL: 2804211

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kerrii B. Anderson | Mgmt | For | For |
| 1b | Elect Director Arthur F. Anton | Mgmt | For | Against |
| 1c | Elect Director Jeff M. Fettig | Mgmt | For | For |
| 1d | Elect Director John G. Morikis | Mgmt | For | For |
| 1e | Elect Director Christine A. Poon | Mgmt | For | For |
| 1f | Elect Director Aaron M. Powell | Mgmt | For | For |
| 1g | Elect Director Marta R. Stewart | Mgmt | For | For |
| 1h | Elect Director Michael H. Thaman | Mgmt | For | For |
| 1i | Elect Director Matthew Thornton, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Kimberly-Clark Corporation

Meeting Date: 04/20/2023

Country: USA

Ticker: KMB

Record Date: 02/21/2023

Meeting Type: Annual

Primary Security ID: 494368103

Primary CUSIP: 494368103

Primary ISIN: US4943681035

Primary SEDOL: 2491839

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Sylvia M. Burwell | Mgmt | For | For |
| 1.2 | Elect Director John W. Culver | Mgmt | For | For |
| 1.3 | Elect Director Michael D. Hsu | Mgmt | For | For |
| 1.4 | Elect Director Mae C. Jemison | Mgmt | For | For |
| 1.5 | Elect Director S. Todd Maclin | Mgmt | For | For |
| 1.6 | Elect Director Deirdre A. Mahlan | Mgmt | For | For |
| 1.7 | Elect Director Sherilyn S. McCoy | Mgmt | For | For |
| 1.8 | Elect Director Christa S. Quarles | Mgmt | For | For |
| 1.9 | Elect Director Jaime A. Ramirez | Mgmt | For | For |
| 1.10 | Elect Director Dunia A. Shive | Mgmt | For | For |
| 1.11 | Elect Director Mark T. Smucker | Mgmt | For | For |
| 1.12 | Elect Director Michael D. White | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

PPG Industries, Inc.

Meeting Date: 04/20/2023

Country: USA

Ticker: PPG

Record Date: 02/17/2023

Meeting Type: Annual

Primary Security ID: 693506107

Primary CUSIP: 693506107

Primary ISIN: US6935061076

Primary SEDOL: 2698470

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Stephen F. Angel | Mgmt | For | For |
| 1.2 | Elect Director Hugh Grant | Mgmt | For | For |
| 1.3 | Elect Director Melanie L. Healey | Mgmt | For | For |
| 1.4 | Elect Director Timothy M. Knavish | Mgmt | For | For |
| 1.5 | Elect Director Guillermo Novo | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

PPG Industries, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

L3Harris Technologies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/21/2023 | Country: USA | Ticker: LHX | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 502431109 | Primary CUSIP: 502431109 | Primary ISIN: US5024311095 | Primary SEDOL: BK9DTN5 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Sallie B. Bailey | Mgmt | For | For |
| 1b | Elect Director Peter W. Chiarelli | Mgmt | For | For |
| 1c | Elect Director Thomas A. Dattilo | Mgmt | For | For |
| 1d | Elect Director Roger B. Fradin | Mgmt | For | For |
| 1e | Elect Director Joanna L. Geraghty | Mgmt | For | For |
| 1f | Elect Director Harry B. Harris, Jr. | Mgmt | For | For |
| 1g | Elect Director Lewis Hay, III | Mgmt | For | For |
| 1h | Elect Director Christopher E. Kubasik | Mgmt | For | For |
| 1i | Elect Director Rita S. Lane | Mgmt | For | For |
| 1j | Elect Director Robert B. Millard | Mgmt | For | For |
| 1k | Elect Director Edward A. Rice, Jr. | Mgmt | For | For |
| 1l | Elect Director Christina L. Zamarro | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on Lobbying Payments and Policy | SH | Against | Against |

Stanley Black & Decker, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/21/2023 | Country: USA | Ticker: SWK | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 854502101 | Primary CUSIP: 854502101 | Primary ISIN: US8545021011 | Primary SEDOL: B3Q2FJ4 |

Stanley Black & Decker, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Donald Allan, Jr. | Mgmt | For | For |
| 1b | Elect Director Andrea J. Ayers | Mgmt | For | For |
| 1c | Elect Director Patrick D. Campbell | Mgmt | For | For |
| 1d | Elect Director Debra A. Crew | Mgmt | For | For |
| 1e | Elect Director Michael D. Hankin | Mgmt | For | For |
| 1f | Elect Director Robert J. Manning | Mgmt | For | For |
| 1g | Elect Director Adrian V. Mitchell | Mgmt | For | For |
| 1h | Elect Director Jane M. Palmieri | Mgmt | For | For |
| 1i | Elect Director Mojdeh Poul | Mgmt | For | For |
| 1j | Elect Director Irving Tan | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Fastenal Company

Meeting Date: 04/22/2023

Country: USA

Ticker: FAST

Record Date: 02/22/2023

Meeting Type: Annual

Primary Security ID: 311900104

Primary CUSIP: 311900104

Primary ISIN: US3119001044

Primary SEDOL: 2332262

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Scott A. Satterlee | Mgmt | For | For |
| 1b | Elect Director Michael J. Ancius | Mgmt | For | For |
| 1c | Elect Director Stephen L. Eastman | Mgmt | For | For |
| 1d | Elect Director Daniel L. Florness | Mgmt | For | For |
| 1e | Elect Director Rita J. Heise | Mgmt | For | Against |
| 1f | Elect Director Hsenghung Sam Hsu | Mgmt | For | For |
| 1g | Elect Director Daniel L. Johnson | Mgmt | For | For |
| 1h | Elect Director Nicholas J. Lundquist | Mgmt | For | For |
| 1i | Elect Director Sarah N. Nielsen | Mgmt | For | For |

Fastenal Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1j | Elect Director Reyne K. Wisecup | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Black Hills Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: BKH | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 092113109 | Primary CUSIP: 092113109 | Primary ISIN: US0921131092 | Primary SEDOL: 2101741 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Scott M. Prochazka | Mgmt | For | For |
| 1.2 | Elect Director Rebecca B. Roberts | Mgmt | For | For |
| 1.3 | Elect Director Teresa A. Taylor | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

International Business Machines Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: IBM | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 459200101 | Primary CUSIP: 459200101 | Primary ISIN: US4592001014 | Primary SEDOL: 2005973 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Thomas Buberl | Mgmt | For | For |
| 1b | Elect Director David N. Farr | Mgmt | For | For |
| 1c | Elect Director Alex Gorsky | Mgmt | For | For |
| 1d | Elect Director Michelle J. Howard | Mgmt | For | For |
| 1e | Elect Director Arvind Krishna | Mgmt | For | For |
| 1f | Elect Director Andrew N. Liveris | Mgmt | For | Against |
| 1g | Elect Director F. William McNabb, III | Mgmt | For | For |

International Business Machines Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1h | Elect Director Martha E. Pollack | Mgmt | For | For |
| 1i | Elect Director Joseph R. Swedish | Mgmt | For | For |
| 1j | Elect Director Peter R. Voser | Mgmt | For | For |
| 1k | Elect Director Frederick H. Waddell | Mgmt | For | For |
| 1l | Elect Director Alfred W. Zollar | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Lobbying Payments and Policy | SH | Against | Abstain |
| 7 | Report on Risks Related to Operations in China | SH | Against | Against |
| 8 | Report on Efforts to Prevent Harassment and Discrimination in the Workplace | SH | Against | Against |

Stepan Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: SCL | |
| Record Date: 03/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 858586100 | Primary CUSIP: 858586100 | Primary ISIN: US8585861003 | Primary SEDOL: 2845005 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Joaquin Delgado | Mgmt | For | For |
| 1.2 | Elect Director F. Quinn Stepan, Jr. | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

The Coca-Cola Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/25/2023 | Country: USA | Ticker: KO | |
| Record Date: 02/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 191216100 | Primary CUSIP: 191216100 | Primary ISIN: US1912161007 | Primary SEDOL: 2206657 |

The Coca-Cola Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Herb Allen | Mgmt | For | For |
| 1.2 | Elect Director Marc Bolland | Mgmt | For | For |
| 1.3 | Elect Director Ana Botin | Mgmt | For | For |
| 1.4 | Elect Director Christopher C. Davis | Mgmt | For | For |
| 1.5 | Elect Director Barry Diller | Mgmt | For | Against |
| 1.6 | Elect Director Carolyn Everson | Mgmt | For | For |
| 1.7 | Elect Director Helene D. Gayle | Mgmt | For | For |
| 1.8 | Elect Director Alexis M. Herman | Mgmt | For | For |
| 1.9 | Elect Director Maria Elena Lagomasino | Mgmt | For | For |
| 1.10 | Elect Director Amity Millhiser | Mgmt | For | For |
| 1.11 | Elect Director James Quincey | Mgmt | For | For |
| 1.12 | Elect Director Caroline J. Tsay | Mgmt | For | For |
| 1.13 | Elect Director David B. Weinberg | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Report on Third-Party Civil Rights Audit | SH | Against | For |
| 6 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |
| 7 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 8 | Require Independent Board Chair | SH | Against | Against |
| 9 | Report on Risk Due to Restrictions on Reproductive Rights | SH | Against | Against |

UMB Financial Corporation

Meeting Date: 04/25/2023

Country: USA

Ticker: UMBF

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 902788108

Primary CUSIP: 902788108

Primary ISIN: US9027881088

Primary SEDOL: 2918510

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Robin C. Beery | Mgmt | For | For |

UMB Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.2 | Elect Director Janine A. Davidson | Mgmt | For | For |
| 1.3 | Elect Director Kevin C. Gallagher | Mgmt | For | For |
| 1.4 | Elect Director Greg M. Graves | Mgmt | For | Against |
| 1.5 | Elect Director Alexander C. Kemper | Mgmt | For | For |
| 1.6 | Elect Director J. Mariner Kemper | Mgmt | For | For |
| 1.7 | Elect Director Gordon E. Lansford, III | Mgmt | For | For |
| 1.8 | Elect Director Timothy R. Murphy | Mgmt | For | For |
| 1.9 | Elect Director Tamara M. Peterman | Mgmt | For | For |
| 1.10 | Elect Director Kris A. Robbins | Mgmt | For | Against |
| 1.11 | Elect Director L. Joshua Sosland | Mgmt | For | Against |
| 1.12 | Elect Director Leroy J. Williams, Jr. | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

West Pharmaceutical Services, Inc.

Meeting Date: 04/25/2023

Country: USA

Ticker: WST

Record Date: 03/03/2023

Meeting Type: Annual

Primary Security ID: 955306105

Primary CUSIP: 955306105

Primary ISIN: US9553061055

Primary SEDOL: 2950482

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Mark A. Buthman | Mgmt | For | For |
| 1b | Elect Director William F. Feehery | Mgmt | For | For |
| 1c | Elect Director Robert F. Friel | Mgmt | For | For |
| 1d | Elect Director Eric M. Green | Mgmt | For | For |
| 1e | Elect Director Thomas W. Hofmann | Mgmt | For | For |
| 1f | Elect Director Molly E. Joseph | Mgmt | For | For |
| 1g | Elect Director Deborah L. V. Keller | Mgmt | For | For |
| 1h | Elect Director Myla P. Lai-Goldman | Mgmt | For | For |
| 1i | Elect Director Stephen H. Lockhart | Mgmt | For | For |
| 1j | Elect Director Douglas A. Michels | Mgmt | For | For |
| 1k | Elect Director Paolo Pucci | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

West Pharmaceutical Services, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Amend Bylaws | SH | Against | Against |

Cullen/Frost Bankers, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: USA | Ticker: CFR | |
| Record Date: 03/02/2023 | Meeting Type: Annual | | |
| Primary Security ID: 229899109 | Primary CUSIP: 229899109 | Primary ISIN: US2298991090 | Primary SEDOL: 2239556 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Carlos Alvarez | Mgmt | For | For |
| 1.2 | Elect Director Chris M. Avery | Mgmt | For | For |
| 1.3 | Elect Director Anthony R. 'Tony' Chase | Mgmt | For | For |
| 1.4 | Elect Director Cynthia J. Comparin | Mgmt | For | For |
| 1.5 | Elect Director Samuel G. Dawson | Mgmt | For | For |
| 1.6 | Elect Director Crawford H. Edwards | Mgmt | For | For |
| 1.7 | Elect Director Patrick B. Frost | Mgmt | For | For |
| 1.8 | Elect Director Phillip D. Green | Mgmt | For | For |
| 1.9 | Elect Director David J. Haemisegger | Mgmt | For | For |
| 1.10 | Elect Director Charles W. Matthews | Mgmt | For | For |
| 1.11 | Elect Director Joseph A. Pierce | Mgmt | For | For |
| 1.12 | Elect Director Linda B. Rutherford | Mgmt | For | For |
| 1.13 | Elect Director Jack Willome | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

SJW Group

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/26/2023 | Country: USA | Ticker: SJW | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 784305104 | Primary CUSIP: 784305104 | Primary ISIN: US7843051043 | Primary SEDOL: 2811932 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Carl Guardino | Mgmt | For | For |
| 1b | Elect Director Mary Ann Hanley | Mgmt | For | For |
| 1c | Elect Director Heather Hunt | Mgmt | For | For |
| 1d | Elect Director Rebecca A. Klein | Mgmt | For | For |
| 1e | Elect Director Gregory P. Landis | Mgmt | For | For |
| 1f | Elect Director Daniel B. More | Mgmt | For | For |
| 1g | Elect Director Eric W. Thornburg | Mgmt | For | For |
| 1h | Elect Director Carol P. Wallace | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

W.W. Grainger, Inc.

Meeting Date: 04/26/2023

Country: USA

Ticker: GWW

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 384802104

Primary CUSIP: 384802104

Primary ISIN: US3848021040

Primary SEDOL: 2380863

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Rodney C. Adkins | Mgmt | For | Against |
| 1b | Elect Director V. Ann Hailey | Mgmt | For | For |
| 1c | Elect Director Katherine D. Jaspon | Mgmt | For | For |
| 1d | Elect Director Stuart L. Levenick | Mgmt | For | For |
| 1e | Elect Director D.G. Macpherson | Mgmt | For | For |
| 1f | Elect Director Neil S. Novich | Mgmt | For | For |
| 1g | Elect Director Beatriz R. Perez | Mgmt | For | For |
| 1h | Elect Director E. Scott Santi | Mgmt | For | For |
| 1i | Elect Director Susan Slavik Williams | Mgmt | For | For |
| 1j | Elect Director Lucas E. Watson | Mgmt | For | For |

W.W. Grainger, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1k | Elect Director Steven A. White | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Church & Dwight Co., Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/27/2023 | Country: USA | Ticker: CHD | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 171340102 | Primary CUSIP: 171340102 | Primary ISIN: US1713401024 | Primary SEDOL: 2195841 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Bradlen S. Cashaw | Mgmt | For | For |
| 1b | Elect Director Matthew T. Farrell | Mgmt | For | For |
| 1c | Elect Director Bradley C. Irwin | Mgmt | For | For |
| 1d | Elect Director Penry W. Price | Mgmt | For | For |
| 1e | Elect Director Susan G. Saideman | Mgmt | For | For |
| 1f | Elect Director Ravichandra K. Saligram | Mgmt | For | For |
| 1g | Elect Director Robert K. Shearer | Mgmt | For | For |
| 1h | Elect Director Janet S. Vergis | Mgmt | For | For |
| 1i | Elect Director Arthur B. Winkleblack | Mgmt | For | For |
| 1j | Elect Director Laurie J. Yoler | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Approve Qualified Employee Stock Purchase Plan | Mgmt | For | For |
| 6 | Require Independent Board Chair | SH | Against | Against |

Johnson & Johnson

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/27/2023 | Country: USA | Ticker: JNJ | |
| Record Date: 02/28/2023 | Meeting Type: Annual | | |
| Primary Security ID: 478160104 | Primary CUSIP: 478160104 | Primary ISIN: US4781601046 | Primary SEDOL: 2475833 |

Johnson & Johnson

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Darius Adamczyk | Mgmt | For | For |
| 1b | Elect Director Mary C. Beckerle | Mgmt | For | For |
| 1c | Elect Director D. Scott Davis | Mgmt | For | For |
| 1d | Elect Director Jennifer A. Doudna | Mgmt | For | For |
| 1e | Elect Director Joaquin Duato | Mgmt | For | For |
| 1f | Elect Director Marilyn A. Hewson | Mgmt | For | For |
| 1g | Elect Director Paula A. Johnson | Mgmt | For | For |
| 1h | Elect Director Hubert Joly | Mgmt | For | For |
| 1i | Elect Director Mark B. McClellan | Mgmt | For | For |
| 1j | Elect Director Anne M. Mulcahy | Mgmt | For | For |
| 1k | Elect Director Mark A. Weinberger | Mgmt | For | For |
| 1l | Elect Director Nadja Y. West | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Mandatory Arbitration Bylaw - Withdrawn | SH | | |
| 6 | Report on Government Financial Support and Equitable Access to Covid-19 Products | SH | Against | Against |
| 7 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

Lockheed Martin Corporation

Meeting Date: 04/27/2023

Country: USA

Ticker: LMT

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 539830109

Primary CUSIP: 539830109

Primary ISIN: US5398301094

Primary SEDOL: 2522096

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Daniel F. Akerson | Mgmt | For | For |
| 1.2 | Elect Director David B. Burritt | Mgmt | For | For |

Lockheed Martin Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.3 | Elect Director Bruce A. Carlson | Mgmt | For | For |
| 1.4 | Elect Director John M. Donovan | Mgmt | For | For |
| 1.5 | Elect Director Joseph F. Dunford, Jr. | Mgmt | For | For |
| 1.6 | Elect Director James O. Ellis, Jr. | Mgmt | For | For |
| 1.7 | Elect Director Thomas J. Falk | Mgmt | For | For |
| 1.8 | Elect Director Ilene S. Gordon | Mgmt | For | For |
| 1.9 | Elect Director Vicki A. Hollub | Mgmt | For | For |
| 1.10 | Elect Director Jeh C. Johnson | Mgmt | For | For |
| 1.11 | Elect Director Debra L. Reed-Klages | Mgmt | For | For |
| 1.12 | Elect Director James D. Taiclet | Mgmt | For | For |
| 1.13 | Elect Director Patricia E. Yarrington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Report on Human Rights Impact Assessment | SH | Against | Against |
| 7 | Report on Efforts to Reduce Full Value Chain GHG Emissions in Alignment with Paris Agreement Goal | SH | Against | Abstain |

Polaris Inc.

Meeting Date: 04/27/2023

Country: USA

Ticker: PII

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 731068102

Primary CUSIP: 731068102

Primary ISIN: US7310681025

Primary SEDOL: 2692933

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director George W. Bilicic | Mgmt | For | For |
| 1b | Elect Director Gary E. Hendrickson | Mgmt | For | Against |
| 1c | Elect Director Gwenne A. Henricks | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Change State of Incorporation from Minnesota to Delaware | Mgmt | For | For |

Polaris Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 5 | Amend Certificate of Incorporation to Add Federal Forum Selection Provision | Mgmt | For | Against |
| 6 | Amend Certificate of Incorporation to Allow Exculpation of Officers | Mgmt | For | For |
| 7 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Abbott Laboratories

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 04/28/2023 | Country: USA | Ticker: ABT | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 002824100 | Primary CUSIP: 002824100 | Primary ISIN: US0028241000 | Primary SEDOL: 2002305 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Claire Babineaux-Fontenot | Mgmt | For | For |
| 1.3 | Elect Director Sally E. Blount | Mgmt | For | For |
| 1.4 | Elect Director Robert B. Ford | Mgmt | For | For |
| 1.5 | Elect Director Paola Gonzalez | Mgmt | For | For |
| 1.6 | Elect Director Michelle A. Kumbier | Mgmt | For | For |
| 1.7 | Elect Director Darren W. McDew | Mgmt | For | For |
| 1.8 | Elect Director Nancy McKinstry | Mgmt | For | For |
| 1.9 | Elect Director Michael G. O'Grady | Mgmt | For | For |
| 1.10 | Elect Director Michael F. Roman | Mgmt | For | For |
| 1.11 | Elect Director Daniel J. Starks | Mgmt | For | For |
| 1.12 | Elect Director John G. Stratton | Mgmt | For | Against |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Reduce Ownership Threshold for Shareholders to Call Special Meeting | SH | Against | Against |
| 6 | Require Independent Board Chair | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Adopt Policy to Include Legal and Compliance Costs in Incentive Compensation Metrics | SH | Against | Against |

Badger Meter, Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: BMI

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 056525108

Primary CUSIP: 056525108

Primary ISIN: US0565251081

Primary SEDOL: 2069128

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Todd A. Adams | Mgmt | For | For |
| 1b | Elect Director Kenneth C. Bockhorst | Mgmt | For | For |
| 1c | Elect Director Henry F. Brooks | Mgmt | For | For |
| 1d | Elect Director Melanie K. Cook | Mgmt | For | For |
| 1e | Elect Director Xia Liu | Mgmt | For | For |
| 1f | Elect Director James W. McGill | Mgmt | For | For |
| 1g | Elect Director Tessa M. Myers | Mgmt | For | For |
| 1h | Elect Director James F. Stern | Mgmt | For | For |
| 1i | Elect Director Glen E. Tellock | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Increase Authorized Common Stock | Mgmt | For | For |
| 6 | Report on Hiring of Persons with Arrest or Incarceration Records | SH | Against | Against |

Graco Inc.

Meeting Date: 04/28/2023

Country: USA

Ticker: GGG

Record Date: 02/27/2023

Meeting Type: Annual

Primary Security ID: 384109104

Primary CUSIP: 384109104

Primary ISIN: US3841091040

Primary SEDOL: 2380443

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Lee R. Mitau | Mgmt | For | Against |
| 1b | Elect Director Martha A. Morfitt | Mgmt | For | For |
| 1c | Elect Director Mark W. Sheahan | Mgmt | For | For |
| 1d | Elect Director Kevin J. Wheeler | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Graco Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Aflac Incorporated

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/01/2023 | Country: USA | Ticker: AFL | |
| Record Date: 02/21/2023 | Meeting Type: Annual | | |
| Primary Security ID: 001055102 | Primary CUSIP: 001055102 | Primary ISIN: US0010551028 | Primary SEDOL: 2026361 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Daniel P. Amos | Mgmt | For | For |
| 1b | Elect Director W. Paul Bowers | Mgmt | For | For |
| 1c | Elect Director Arthur R. Collins | Mgmt | For | For |
| 1d | Elect Director Miwako Hosoda | Mgmt | For | For |
| 1e | Elect Director Thomas J. Kenny | Mgmt | For | For |
| 1f | Elect Director Georgette D. Kiser | Mgmt | For | For |
| 1g | Elect Director Karole F. Lloyd | Mgmt | For | For |
| 1h | Elect Director Nobuchika Mori | Mgmt | For | For |
| 1i | Elect Director Joseph L. Moskowitz | Mgmt | For | For |
| 1j | Elect Director Barbara K. Rimer | Mgmt | For | For |
| 1k | Elect Director Katherine T. Rohrer | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Genuine Parts Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/01/2023 | Country: USA | Ticker: GPC | |
| Record Date: 02/22/2023 | Meeting Type: Annual | | |
| Primary Security ID: 372460105 | Primary CUSIP: 372460105 | Primary ISIN: US3724601055 | Primary SEDOL: 2367480 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Elizabeth W. Camp | Mgmt | For | For |
| 1.2 | Elect Director Richard Cox, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Paul D. Donahue | Mgmt | For | For |

Genuine Parts Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.4 | Elect Director Gary P. Fayard | Mgmt | For | For |
| 1.5 | Elect Director P. Russell Hardin | Mgmt | For | For |
| 1.6 | Elect Director John R. Holder | Mgmt | For | For |
| 1.7 | Elect Director Donna W. Hyland | Mgmt | For | Withhold |
| 1.8 | Elect Director John D. Johns | Mgmt | For | For |
| 1.9 | Elect Director Jean-Jacques Lafont | Mgmt | For | For |
| 1.10 | Elect Director Robert C. "Robin" Loudermilk, Jr. | Mgmt | For | For |
| 1.11 | Elect Director Wendy B. Needham | Mgmt | For | For |
| 1.12 | Elect Director Juliette W. Pryor | Mgmt | For | For |
| 1.13 | Elect Director E. Jenner Wood, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Albemarle Corporation

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: ALB |
| Record Date: 03/07/2023 | Meeting Type: Annual | |
| Primary Security ID: 012653101 | Primary CUSIP: 012653101 | Primary ISIN: US0126531013 |
| | | Primary SEDOL: 2046853 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director M. Lauren Brlas | Mgmt | For | For |
| 1b | Elect Director Ralf H. Cramer | Mgmt | For | For |
| 1c | Elect Director J. Kent Masters, Jr. | Mgmt | For | For |
| 1d | Elect Director Glenda J. Minor | Mgmt | For | For |
| 1e | Elect Director James J. O'Brien | Mgmt | For | For |
| 1f | Elect Director Diarmuid B. O'Connell | Mgmt | For | For |
| 1g | Elect Director Dean L. Seavers | Mgmt | For | For |
| 1h | Elect Director Gerald A. Steiner | Mgmt | For | For |
| 1i | Elect Director Holly A. Van Deursen | Mgmt | For | For |
| 1j | Elect Director Alejandro D. Wolff | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Albemarle Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Approve Non-Employee Director Restricted Stock Plan | Mgmt | For | For |

Expeditors International of Washington, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/02/2023 | Country: USA | Ticker: EXPD | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 302130109 | Primary CUSIP: 302130109 | Primary ISIN: US3021301094 | Primary SEDOL: 2325507 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Glenn M. Alger | Mgmt | For | For |
| 1.2 | Elect Director Robert P. Carlile | Mgmt | For | For |
| 1.3 | Elect Director James M. DuBois | Mgmt | For | For |
| 1.4 | Elect Director Mark A. Emmert | Mgmt | For | Against |
| 1.5 | Elect Director Diane H. Gulyas | Mgmt | For | For |
| 1.6 | Elect Director Jeffrey S. Musser | Mgmt | For | For |
| 1.7 | Elect Director Brandon S. Pedersen | Mgmt | For | For |
| 1.8 | Elect Director Liane J. Pelletier | Mgmt | For | For |
| 1.9 | Elect Director Olivia D. Polius | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |
| 6 | Report on Effectiveness of Diversity Equity and Inclusion Efforts and Metrics | SH | Against | For |

AptarGroup, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: ATR | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 038336103 | Primary CUSIP: 038336103 | Primary ISIN: US0383361039 | Primary SEDOL: 2045247 |

AptarGroup, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director George L. Fotiades | Mgmt | For | For |
| 1b | Elect Director Candace Matthews | Mgmt | For | For |
| 1c | Elect Director B. Craig Owens | Mgmt | For | For |
| 1d | Elect Director Julie Xing | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Brown & Brown, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: BRO | |
| Record Date: 02/27/2023 | Meeting Type: Annual | | |
| Primary Security ID: 115236101 | Primary CUSIP: 115236101 | Primary ISIN: US1152361010 | Primary SEDOL: 2692687 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director J. Hyatt Brown | Mgmt | For | Withhold |
| 1.2 | Elect Director J. Powell Brown | Mgmt | For | For |
| 1.3 | Elect Director Lawrence L. Gellerstedt, III | Mgmt | For | For |
| 1.4 | Elect Director James C. Hays | Mgmt | For | Withhold |
| 1.5 | Elect Director Theodore J. Hoepner | Mgmt | For | Withhold |
| 1.6 | Elect Director James S. Hunt | Mgmt | For | For |
| 1.7 | Elect Director Toni Jennings | Mgmt | For | For |
| 1.8 | Elect Director Timothy R.M. Main | Mgmt | For | For |
| 1.9 | Elect Director Jaymin B. Patel | Mgmt | For | For |
| 1.10 | Elect Director H. Palmer Proctor, Jr. | Mgmt | For | Withhold |
| 1.11 | Elect Director Wendell S. Reilly | Mgmt | For | Withhold |
| 1.12 | Elect Director Chilton D. Varner | Mgmt | For | Withhold |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Brown & Brown, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Carlisle Companies Incorporated

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: CSL | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 142339100 | Primary CUSIP: 142339100 | Primary ISIN: US1423391002 | Primary SEDOL: 2176318 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Robert G. Bohn | Mgmt | For | For |
| 1b | Elect Director Gregg A. Ostrander | Mgmt | For | Against |
| 1c | Elect Director Jesse G. Singh | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Essential Utilities, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: WTRG | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 29670G102 | Primary CUSIP: 29670G102 | Primary ISIN: US29670G1022 | Primary SEDOL: BLCF3J9 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Elizabeth B. Amato | Mgmt | For | For |
| 1.2 | Elect Director David A. Ciesinski | Mgmt | For | For |
| 1.3 | Elect Director Christopher H. Franklin | Mgmt | For | For |
| 1.4 | Elect Director Daniel J. Hilferty | Mgmt | For | For |
| 1.5 | Elect Director Edwina Kelly | Mgmt | For | For |
| 1.6 | Elect Director W. Bryan Lewis | Mgmt | For | For |
| 1.7 | Elect Director Ellen T. Ruff | Mgmt | For | For |
| 1.8 | Elect Director Lee C. Stewart | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Essential Utilities, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------------|-----------|----------|------------------|
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Eversource Energy

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: ES | |
| Record Date: 03/07/2023 | Meeting Type: Annual | | |
| Primary Security ID: 30040W108 | Primary CUSIP: 30040W108 | Primary ISIN: US30040W1080 | Primary SEDOL: BVVN4Q8 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Cotton M. Cleveland | Mgmt | For | For |
| 1.2 | Elect Director Francis A. Doyle | Mgmt | For | For |
| 1.3 | Elect Director Linda Dorcena Forry | Mgmt | For | For |
| 1.4 | Elect Director Gregory M. Jones | Mgmt | For | For |
| 1.5 | Elect Director Loretta D. Keane | Mgmt | For | For |
| 1.6 | Elect Director John Y. Kim | Mgmt | For | For |
| 1.7 | Elect Director Kenneth R. Leibler | Mgmt | For | For |
| 1.8 | Elect Director David H. Long | Mgmt | For | For |
| 1.9 | Elect Director Joseph R. Nolan, Jr. | Mgmt | For | For |
| 1.10 | Elect Director William C. Van Faasen | Mgmt | For | For |
| 1.11 | Elect Director Frederica M. Williams | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Increase Authorized Common Stock | Mgmt | For | For |
| 6 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Federal Realty Investment Trust

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: FRT | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 313745101 | Primary CUSIP: 313745101 | Primary ISIN: US3137451015 | Primary SEDOL: BN7P9B2 |

Federal Realty Investment Trust

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director David W. Faeder | Mgmt | For | For |
| 1.2 | Elect Director Elizabeth I. Holland | Mgmt | For | For |
| 1.3 | Elect Director Nicole Y. Lamb-Hale | Mgmt | For | For |
| 1.4 | Elect Director Thomas A. McEachin | Mgmt | For | For |
| 1.5 | Elect Director Anthony P. Nader, III | Mgmt | For | For |
| 1.6 | Elect Director Gail P. Steinel | Mgmt | For | For |
| 1.7 | Elect Director Donald C. Wood | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Increase Authorized Common Stock | Mgmt | For | For |
| 5 | Ratify Grant Thornton, LLP as Auditors | Mgmt | For | For |

General Dynamics Corporation

Meeting Date: 05/03/2023

Country: USA

Ticker: GD

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 369550108

Primary CUSIP: 369550108

Primary ISIN: US3695501086

Primary SEDOL: 2365161

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Richard D. Clarke | Mgmt | For | For |
| 1b | Elect Director James S. Crown | Mgmt | For | For |
| 1c | Elect Director Rudy F. deLeon | Mgmt | For | For |
| 1d | Elect Director Cecil D. Haney | Mgmt | For | Against |
| 1e | Elect Director Mark M. Malcolm | Mgmt | For | For |
| 1f | Elect Director James N. Mattis | Mgmt | For | For |
| 1g | Elect Director Phebe N. Novakovic | Mgmt | For | For |
| 1h | Elect Director C. Howard Nye | Mgmt | For | For |
| 1i | Elect Director Catherine B. Reynolds | Mgmt | For | For |
| 1j | Elect Director Laura J. Schumacher | Mgmt | For | For |
| 1k | Elect Director Robert K. Steel | Mgmt | For | For |
| 1l | Elect Director John G. Stratton | Mgmt | For | Against |
| 1m | Elect Director Peter A. Wall | Mgmt | For | For |

General Dynamics Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |
| 3 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 6 | Report on Human Rights Risk Assessment | SH | Against | For |
| 7 | Require Independent Board Chair | SH | Against | Against |

International Flavors & Fragrances Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/03/2023 | Country: USA | Ticker: IFF | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 459506101 | Primary CUSIP: 459506101 | Primary ISIN: US4595061015 | Primary SEDOL: 2464165 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Kathryn J. Boor | Mgmt | For | For |
| 1b | Elect Director Barry A. Bruno | Mgmt | For | For |
| 1c | Elect Director Frank K. Clyburn, Jr. | Mgmt | For | For |
| 1d | Elect Director Mark J. Costa | Mgmt | For | For |
| 1e | Elect Director Carol Anthony (John) Davidson | Mgmt | For | For |
| 1f | Elect Director Roger W. Ferguson, Jr. | Mgmt | For | For |
| 1g | Elect Director John F. Ferraro | Mgmt | For | For |
| 1h | Elect Director Christina Gold | Mgmt | For | For |
| 1i | Elect Director Gary Hu | Mgmt | For | For |
| 1j | Elect Director Kevin O'Byrne | Mgmt | For | For |
| 1k | Elect Director Dawn C. Willoughby | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

PepsiCo, Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: PEP

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 713448108

Primary CUSIP: 713448108

Primary ISIN: US7134481081

Primary SEDOL: 2681511

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Segun Agbaje | Mgmt | For | For |
| 1b | Elect Director Jennifer Bailey | Mgmt | For | For |
| 1c | Elect Director Cesar Conde | Mgmt | For | For |
| 1d | Elect Director Ian Cook | Mgmt | For | For |
| 1e | Elect Director Edith W. Cooper | Mgmt | For | For |
| 1f | Elect Director Susan M. Diamond | Mgmt | For | For |
| 1g | Elect Director Dina Dublon | Mgmt | For | For |
| 1h | Elect Director Michelle Gass | Mgmt | For | For |
| 1i | Elect Director Ramon L. Laguarta | Mgmt | For | For |
| 1j | Elect Director Dave J. Lewis | Mgmt | For | For |
| 1k | Elect Director David C. Page | Mgmt | For | For |
| 1l | Elect Director Robert C. Pohlad | Mgmt | For | For |
| 1m | Elect Director Daniel Vasella | Mgmt | For | For |
| 1n | Elect Director Darren Walker | Mgmt | For | For |
| 1o | Elect Director Alberto Weisser | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |
| 7 | Report on Impacts of Restrictive Reproductive Healthcare Legislation | SH | Against | Against |
| 8 | Publish Annual Congruency Report on Net-Zero Emissions Policy | SH | Against | Against |

S&P Global Inc.

Meeting Date: 05/03/2023

Country: USA

Ticker: SPGI

Record Date: 03/13/2023

Meeting Type: Annual

Primary Security ID: 78409V104

Primary CUSIP: 78409V104

Primary ISIN: US78409V1044

Primary SEDOL: BYV2325

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Marco Alvera | Mgmt | For | For |
| 1.2 | Elect Director Jacques Esculier | Mgmt | For | For |
| 1.3 | Elect Director Gay Huey Evans | Mgmt | For | For |
| 1.4 | Elect Director William D. Green | Mgmt | For | For |
| 1.5 | Elect Director Stephanie C. Hill | Mgmt | For | For |
| 1.6 | Elect Director Rebecca Jacoby | Mgmt | For | For |
| 1.7 | Elect Director Robert P. Kelly | Mgmt | For | For |
| 1.8 | Elect Director Ian Paul Livingston | Mgmt | For | For |
| 1.9 | Elect Director Deborah D. McWhinney | Mgmt | For | For |
| 1.10 | Elect Director Maria R. Morris | Mgmt | For | For |
| 1.11 | Elect Director Douglas L. Peterson | Mgmt | For | For |
| 1.12 | Elect Director Richard E. Thornburgh | Mgmt | For | For |
| 1.13 | Elect Director Gregory Washington | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Archer-Daniels-Midland Company

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: ADM |
| Record Date: 03/09/2023 | Meeting Type: Annual | |
| Primary Security ID: 039483102 | Primary CUSIP: 039483102 | Primary ISIN: US0394831020 |
| | | Primary SEDOL: 2047317 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Michael S. Burke | Mgmt | For | For |
| 1b | Elect Director Theodore Colbert | Mgmt | For | For |
| 1c | Elect Director James C. Collins, Jr. | Mgmt | For | For |
| 1d | Elect Director Terrell K. Crews | Mgmt | For | For |
| 1e | Elect Director Ellen de Brabander | Mgmt | For | For |
| 1f | Elect Director Suzan F. Harrison | Mgmt | For | For |
| 1g | Elect Director Juan R. Luciano | Mgmt | For | For |
| 1h | Elect Director Patrick J. Moore | Mgmt | For | For |

Archer-Daniels-Midland Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i | Elect Director Debra A. Sandler | Mgmt | For | For |
| 1j | Elect Director Lei Z. Schlitz | Mgmt | For | For |
| 1k | Elect Director Kelvin R. Westbrook | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

C.H. Robinson Worldwide, Inc.

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/04/2023 | Country: USA | Ticker: CHRW |
| Record Date: 03/08/2023 | Meeting Type: Annual | |
| Primary Security ID: 12541W209 | Primary CUSIP: 12541W209 | Primary ISIN: US12541W2098 |
| | | Primary SEDOL: 2116228 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Scott P. Anderson | Mgmt | For | For |
| 1b | Elect Director James J. Barber, Jr. | Mgmt | For | For |
| 1c | Elect Director Kermit R. Crawford | Mgmt | For | Against |
| 1d | Elect Director Timothy C. Gokey | Mgmt | For | For |
| 1e | Elect Director Mark A. Goodburn | Mgmt | For | For |
| 1f | Elect Director Mary J. Steele Guilfoile | Mgmt | For | For |
| 1g | Elect Director Jodee A. Kozlak | Mgmt | For | Against |
| 1h | Elect Director Henry J. Maier | Mgmt | For | For |
| 1i | Elect Director James B. Stake | Mgmt | For | For |
| 1j | Elect Director Paula C. Tolliver | Mgmt | For | For |
| 1k | Elect Director Henry W. 'Jay' Winship | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Ecolab Inc.

Meeting Date: 05/04/2023

Country: USA

Ticker: ECL

Record Date: 03/07/2023

Meeting Type: Annual

Primary Security ID: 278865100

Primary CUSIP: 278865100

Primary ISIN: US2788651006

Primary SEDOL: 2304227

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Shari L. Ballard | Mgmt | For | For |
| 1b | Elect Director Barbara J. Beck | Mgmt | For | For |
| 1c | Elect Director Christophe Beck | Mgmt | For | For |
| 1d | Elect Director Jeffrey M. Ettinger | Mgmt | For | For |
| 1e | Elect Director Eric M. Green | Mgmt | For | For |
| 1f | Elect Director Arthur J. Higgins | Mgmt | For | For |
| 1g | Elect Director Michael Larson | Mgmt | For | For |
| 1h | Elect Director David W. MacLennan | Mgmt | For | For |
| 1i | Elect Director Tracy B. McKibben | Mgmt | For | For |
| 1j | Elect Director Lionel L. Nowell, III | Mgmt | For | For |
| 1k | Elect Director Victoria J. Reich | Mgmt | For | For |
| 1l | Elect Director Suzanne M. Vautrinot | Mgmt | For | For |
| 1m | Elect Director John J. Zillmer | Mgmt | For | Against |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 4 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 5 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 6 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 7 | Require Independent Board Chair | SH | Against | Against |

Leggett & Platt, Incorporated

Meeting Date: 05/04/2023

Country: USA

Ticker: LEG

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 524660107

Primary CUSIP: 524660107

Primary ISIN: US5246601075

Primary SEDOL: 2510682

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------|-----------|----------|------------------|
| 1a | Elect Director Angela Barbee | Mgmt | For | For |
| 1b | Elect Director Mark A. Blinn | Mgmt | For | For |

Leggett & Platt, Incorporated

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1c | Elect Director Robert E. Brunner | Mgmt | For | For |
| 1d | Elect Director Mary Campbell | Mgmt | For | For |
| 1e | Elect Director J. Mitchell Dolloff | Mgmt | For | For |
| 1f | Elect Director Manuel A. Fernandez | Mgmt | For | For |
| 1g | Elect Director Karl G. Glassman | Mgmt | For | For |
| 1h | Elect Director Joseph W. McClanathan | Mgmt | For | For |
| 1i | Elect Director Srikanth Padmanabhan | Mgmt | For | For |
| 1j | Elect Director Jai Shah | Mgmt | For | For |
| 1k | Elect Director Phoebe A. Wood | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

RLI Corp.

Meeting Date: 05/04/2023

Country: USA

Ticker: RLI

Record Date: 03/06/2023

Meeting Type: Annual

Primary Security ID: 749607107

Primary CUSIP: 749607107

Primary ISIN: US7496071074

Primary SEDOL: 2719070

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Kaj Ahlmann | Mgmt | For | Against |
| 1b | Elect Director Michael E. Angelina | Mgmt | For | For |
| 1c | Elect Director David B. Duclos | Mgmt | For | For |
| 1d | Elect Director Susan S. Fleming | Mgmt | For | For |
| 1e | Elect Director Jordan W. Graham | Mgmt | For | For |
| 1f | Elect Director Craig W. Kliethermes | Mgmt | For | For |
| 1g | Elect Director Paul B. Medini | Mgmt | For | For |
| 1h | Elect Director Jonathan E. Michael | Mgmt | For | For |
| 1i | Elect Director Robert P. Restrepo, Jr. | Mgmt | For | For |
| 1j | Elect Director Debbie S. Roberts | Mgmt | For | For |
| 1k | Elect Director Michael J. Stone | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Certificate of Incorporation to Include Exculpation of Officers | Mgmt | For | For |

RLI Corp.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

AbbVie Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: ABBV | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 00287Y109 | Primary CUSIP: 00287Y109 | Primary ISIN: US00287Y1091 | Primary SEDOL: B92SR70 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Robert J. Alpern | Mgmt | For | For |
| 1.2 | Elect Director Melody B. Meyer | Mgmt | For | For |
| 1.3 | Elect Director Frederick H. Waddell | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 5 | Adopt Simple Majority Vote | SH | Against | For |
| 6 | Report on Congruency of Political Spending with Company Values and Priorities | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Report on Impact of Extended Patent Exclusivities on Product Access | SH | Against | Against |

Dover Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: DOV | |
| Record Date: 03/08/2023 | Meeting Type: Annual | | |
| Primary Security ID: 260003108 | Primary CUSIP: 260003108 | Primary ISIN: US2600031080 | Primary SEDOL: 2278407 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Deborah L. DeHaas | Mgmt | For | For |
| 1b | Elect Director H. John Gilbertson, Jr. | Mgmt | For | For |
| 1c | Elect Director Kristiane C. Graham | Mgmt | For | For |
| 1d | Elect Director Michael F. Johnston | Mgmt | For | For |

Dover Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1e | Elect Director Michael Manley | Mgmt | For | For |
| 1f | Elect Director Eric A. Spiegel | Mgmt | For | For |
| 1g | Elect Director Richard J. Tobin | Mgmt | For | For |
| 1h | Elect Director Stephen M. Todd | Mgmt | For | For |
| 1i | Elect Director Keith E. Wandell | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Submit Severance Agreement (Change-in-Control) to Shareholder Vote | SH | Against | Against |

Franklin Electric Co., Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: FELE | |
| Record Date: 03/01/2023 | Meeting Type: Annual | | |
| Primary Security ID: 353514102 | Primary CUSIP: 353514102 | Primary ISIN: US3535141028 | Primary SEDOL: 2350383 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Victor D. Grizzle | Mgmt | For | Against |
| 1b | Elect Director Alok Maskara | Mgmt | For | For |
| 1c | Elect Director Thomas R. VerHage | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Illinois Tool Works Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/05/2023 | Country: USA | Ticker: ITW | |
| Record Date: 03/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 452308109 | Primary CUSIP: 452308109 | Primary ISIN: US4523081093 | Primary SEDOL: 2457552 |

Illinois Tool Works Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Daniel J. Brutto | Mgmt | For | For |
| 1b | Elect Director Susan Crown | Mgmt | For | For |
| 1c | Elect Director Darell L. Ford | Mgmt | For | For |
| 1d | Elect Director Kelly J. Grier | Mgmt | For | For |
| 1e | Elect Director James W. Griffith | Mgmt | For | For |
| 1f | Elect Director Jay L. Henderson | Mgmt | For | For |
| 1g | Elect Director Richard H. Lenny | Mgmt | For | For |
| 1h | Elect Director E. Scott Santi | Mgmt | For | For |
| 1i | Elect Director David B. Smith, Jr. | Mgmt | For | For |
| 1j | Elect Director Pamela B. Strobel | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

Cincinnati Financial Corporation

Meeting Date: 05/06/2023

Country: USA

Ticker: CINF

Record Date: 03/08/2023

Meeting Type: Annual

Primary Security ID: 172062101

Primary CUSIP: 172062101

Primary ISIN: US1720621010

Primary SEDOL: 2196888

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Thomas J. Aaron | Mgmt | For | For |
| 1.2 | Elect Director Nancy C. Benacci | Mgmt | For | For |
| 1.3 | Elect Director Linda W. Clement-Holmes | Mgmt | For | For |
| 1.4 | Elect Director Dirk J. Debbink | Mgmt | For | Against |
| 1.5 | Elect Director Steven J. Johnston | Mgmt | For | For |
| 1.6 | Elect Director Jill P. Meyer | Mgmt | For | For |
| 1.7 | Elect Director David P. Osborn | Mgmt | For | Against |
| 1.8 | Elect Director Gretchen W. Schar | Mgmt | For | Against |
| 1.9 | Elect Director Charles O. Schiff | Mgmt | For | For |

Cincinnati Financial Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.10 | Elect Director Douglas S. Skidmore | Mgmt | For | Against |
| 1.11 | Elect Director John F. Steele, Jr. | Mgmt | For | For |
| 1.12 | Elect Director Larry R. Webb | Mgmt | For | For |
| 2 | Amend Code of Regulations | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Bank OZK

Meeting Date: 05/08/2023

Country: USA

Ticker: OZK

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 06417N103

Primary CUSIP: 06417N103

Primary ISIN: US06417N1037

Primary SEDOL: BZ56Q65

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Nicholas Brown | Mgmt | For | For |
| 1b | Elect Director Paula Cholmondeley | Mgmt | For | For |
| 1c | Elect Director Beverly Cole | Mgmt | For | For |
| 1d | Elect Director Robert East | Mgmt | For | For |
| 1e | Elect Director Kathleen Franklin | Mgmt | For | For |
| 1f | Elect Director Jeffrey Gearhart | Mgmt | For | For |
| 1g | Elect Director George Gleason | Mgmt | For | For |
| 1h | Elect Director Peter Kenny | Mgmt | For | For |
| 1i | Elect Director William A. Koefoed, Jr. | Mgmt | For | For |
| 1j | Elect Director Elizabeth Musico | Mgmt | For | For |
| 1k | Elect Director Christopher Orndorff | Mgmt | For | For |
| 1l | Elect Director Steven Sadoff | Mgmt | For | For |
| 1m | Elect Director Ross Whipple | Mgmt | For | For |
| 2 | Ratify Pricewaterhousecoopers Llp as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

3M Company

Meeting Date: 05/09/2023

Country: USA

Ticker: MMM

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 88579Y101

Primary CUSIP: 88579Y101

Primary ISIN: US88579Y1010

Primary SEDOL: 2595708

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Thomas "Tony" K. Brown | Mgmt | For | For |
| 1b | Elect Director Anne H. Chow | Mgmt | For | For |
| 1c | Elect Director David B. Dillon | Mgmt | For | For |
| 1d | Elect Director Michael L. Eskew | Mgmt | For | For |
| 1e | Elect Director James R. Fitterling | Mgmt | For | For |
| 1f | Elect Director Amy E. Hood | Mgmt | For | For |
| 1g | Elect Director Suzan Kereere | Mgmt | For | For |
| 1h | Elect Director Gregory R. Page | Mgmt | For | Against |
| 1i | Elect Director Pedro J. Pizarro | Mgmt | For | For |
| 1j | Elect Director Michael F. Roman | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Essex Property Trust, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: ESS

Record Date: 02/24/2023

Meeting Type: Annual

Primary Security ID: 297178105

Primary CUSIP: 297178105

Primary ISIN: US2971781057

Primary SEDOL: 2316619

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Keith R. Guericke | Mgmt | For | For |
| 1b | Elect Director Maria R. Hawthorne | Mgmt | For | For |
| 1c | Elect Director Amal M. Johnson | Mgmt | For | For |
| 1d | Elect Director Mary Kasaris | Mgmt | For | For |
| 1e | Elect Director Angela L. Kleiman | Mgmt | For | For |
| 1f | Elect Director Irving F. Lyons, III | Mgmt | For | For |
| 1g | Elect Director George M. Marcus | Mgmt | For | For |
| 1h | Elect Director Thomas E. Robinson | Mgmt | For | For |

Essex Property Trust, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1i | Elect Director Michael J. Schall | Mgmt | For | For |
| 1j | Elect Director Byron A. Scordelis | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

MDU Resources Group, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: USA | Ticker: MDU | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: 552690109 | Primary CUSIP: 552690109 | Primary ISIN: US5526901096 | Primary SEDOL: 2547323 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director German Carmona Alvarez | Mgmt | For | For |
| 1b | Elect Director Thomas Everist | Mgmt | For | For |
| 1c | Elect Director Karen B. Fagg | Mgmt | For | For |
| 1d | Elect Director David L. Goodin | Mgmt | For | For |
| 1e | Elect Director Dennis W. Johnson | Mgmt | For | For |
| 1f | Elect Director Patricia L. Moss | Mgmt | For | For |
| 1g | Elect Director Dale S. Rosenthal | Mgmt | For | For |
| 1h | Elect Director Edward A. Ryan | Mgmt | For | For |
| 1i | Elect Director David M. Sparby | Mgmt | For | For |
| 1j | Elect Director Chenxi Wang | Mgmt | For | For |
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |

Pentair plc

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/09/2023 | Country: Ireland | Ticker: PNR | |
| Record Date: 03/10/2023 | Meeting Type: Annual | | |
| Primary Security ID: G7S00T104 | Primary CUSIP: G7S00T104 | Primary ISIN: IE00BLS09M33 | Primary SEDOL: BLS09M3 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Mona Abutaleb Stephenson | Mgmt | For | For |
| 1b | Elect Director Melissa Barra | Mgmt | For | For |
| 1c | Elect Director T. Michael Glenn | Mgmt | For | Against |
| 1d | Elect Director Theodore L. Harris | Mgmt | For | For |
| 1e | Elect Director David A. Jones | Mgmt | For | For |
| 1f | Elect Director Gregory E. Knight | Mgmt | For | For |
| 1g | Elect Director Michael T. Speetzen | Mgmt | For | For |
| 1h | Elect Director John L. Stauch | Mgmt | For | For |
| 1i | Elect Director Billie I. Williamson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors and Authorise Their Remuneration | Mgmt | For | For |
| 5 | Renew the Board's Authority to Issue Shares Under Irish Law | Mgmt | For | For |
| 6 | Renew the Board's Authority to Opt-Out of Statutory Preemption Rights Under Irish Law | Mgmt | For | For |
| 7 | Determine Price Range for Reissuance of Treasury Shares | Mgmt | For | For |

RenaissanceRe Holdings Ltd.

Meeting Date: 05/09/2023

Country: Bermuda

Ticker: RNR

Record Date: 03/09/2023

Meeting Type: Annual

Primary Security ID: G7496G103

Primary CUSIP: G7496G103

Primary ISIN: BMG7496G1033

Primary SEDOL: 2728429

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director David C. Bushnell | Mgmt | For | For |
| 1b | Elect Director James L. Gibbons | Mgmt | For | For |
| 1c | Elect Director Shyam Gidumal | Mgmt | For | For |
| 1d | Elect Director Torsten Jeworrek | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

RenaissanceRe Holdings Ltd.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Approve PricewaterhouseCoopers Ltd. as Auditors and Authorize Board to Fix Their Remuneration | Mgmt | For | For |

T. Rowe Price Group, Inc.

Meeting Date: 05/09/2023

Country: USA

Ticker: TROW

Record Date: 03/01/2023

Meeting Type: Annual

Primary Security ID: 74144T108

Primary CUSIP: 74144T108

Primary ISIN: US74144T1088

Primary SEDOL: 2702337

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Glenn R. August | Mgmt | For | For |
| 1b | Elect Director Mark S. Bartlett | Mgmt | For | Against |
| 1c | Elect Director Dina Dublon | Mgmt | For | For |
| 1d | Elect Director Freeman A. Hrabowski, III | Mgmt | For | For |
| 1e | Elect Director Robert F. MacLellan | Mgmt | For | For |
| 1f | Elect Director Eileen P. Rominger | Mgmt | For | For |
| 1g | Elect Director Robert W. Sharps | Mgmt | For | For |
| 1h | Elect Director Robert J. Stevens | Mgmt | For | For |
| 1i | Elect Director William J. Stromberg | Mgmt | For | For |
| 1j | Elect Director Sandra S. Wijnberg | Mgmt | For | Against |
| 1k | Elect Director Alan D. Wilson | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Amend Nonqualified Employee Stock Purchase Plan | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

United Bankshares, Inc.

Meeting Date: 05/10/2023

Country: USA

Ticker: UBSI

Record Date: 03/02/2023

Meeting Type: Annual

Primary Security ID: 909907107

Primary CUSIP: 909907107

Primary ISIN: US9099071071

Primary SEDOL: 2905794

United Bankshares, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Richard M. Adams | Mgmt | For | For |
| 1.2 | Elect Director Richard M. Adams, Jr. | Mgmt | For | For |
| 1.3 | Elect Director Charles L. Capito, Jr. | Mgmt | For | For |
| 1.4 | Elect Director Peter A. Converse | Mgmt | For | For |
| 1.5 | Elect Director Michael P. Fitzgerald | Mgmt | For | For |
| 1.6 | Elect Director Patrice A. Harris | Mgmt | For | For |
| 1.7 | Elect Director Diana Lewis Jackson | Mgmt | For | For |
| 1.8 | Elect Director J. Paul McNamara | Mgmt | For | Withhold |
| 1.9 | Elect Director Mark R. Nesselroad | Mgmt | For | For |
| 1.10 | Elect Director Jerold L. Rexroad *Withdrawn* | Mgmt | | |
| 1.11 | Elect Director Lacy I. Rice, III | Mgmt | For | For |
| 1.12 | Elect Director Albert H. Small, Jr. | Mgmt | For | For |
| 1.13 | Elect Director Mary K. Weddle | Mgmt | For | For |
| 1.14 | Elect Director Gary G. White | Mgmt | For | For |
| 1.15 | Elect Director P. Clinton Winter | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Avista Corporation

Meeting Date: 05/11/2023

Country: USA

Ticker: AVA

Record Date: 03/10/2023

Meeting Type: Annual

Primary Security ID: 05379B107

Primary CUSIP: 05379B107

Primary ISIN: US05379B1070

Primary SEDOL: 2942605

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|----------------------------------|-----------|----------|------------------|
| 1a | Elect Director Julie A. Bentz | Mgmt | For | For |
| 1b | Elect Director Donald C. Burke | Mgmt | For | For |
| 1c | Elect Director Kevin B. Jacobsen | Mgmt | For | For |
| 1d | Elect Director Rebecca A. Klein | Mgmt | For | For |
| 1e | Elect Director Sena M. Kwawu | Mgmt | For | For |
| 1f | Elect Director Scott H. Maw | Mgmt | For | For |

Avista Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Scott L. Morris | Mgmt | For | For |
| 1h | Elect Director Jeffrey L. Philipps | Mgmt | For | For |
| 1i | Elect Director Heidi B. Stanley | Mgmt | For | For |
| 1j | Elect Director Dennis P. Vermillion | Mgmt | For | For |
| 1k | Elect Director Janet D. Widmann | Mgmt | For | For |
| 2 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency Every Year | Mgmt | For | For |

Nucor Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/11/2023 | Country: USA | Ticker: NUE | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 670346105 | Primary CUSIP: 670346105 | Primary ISIN: US6703461052 | Primary SEDOL: 2651086 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Norma B. Clayton | Mgmt | For | For |
| 1.2 | Elect Director Patrick J. Dempsey | Mgmt | For | For |
| 1.3 | Elect Director Christopher J. Kearney | Mgmt | For | For |
| 1.4 | Elect Director Laurette T. Koellner | Mgmt | For | For |
| 1.5 | Elect Director Michael W. Lamach | Mgmt | For | For |
| 1.6 | Elect Director Joseph D. Rupp | Mgmt | For | For |
| 1.7 | Elect Director Leon J. Topalian | Mgmt | For | For |
| 1.8 | Elect Director Nadja Y. West | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Colgate-Palmolive Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/12/2023 | Country: USA | Ticker: CL | |
| Record Date: 03/13/2023 | Meeting Type: Annual | | |
| Primary Security ID: 194162103 | Primary CUSIP: 194162103 | Primary ISIN: US1941621039 | Primary SEDOL: 2209106 |

Colgate-Palmolive Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director John P. Bilbrey | Mgmt | For | For |
| 1b | Elect Director John T. Cahill | Mgmt | For | For |
| 1c | Elect Director Steve Cahillane | Mgmt | For | For |
| 1d | Elect Director Lisa M. Edwards | Mgmt | For | For |
| 1e | Elect Director C. Martin Harris | Mgmt | For | For |
| 1f | Elect Director Martina Hund-Mejean | Mgmt | For | For |
| 1g | Elect Director Kimberly A. Nelson | Mgmt | For | For |
| 1h | Elect Director Lorrie M. Norrington | Mgmt | For | For |
| 1i | Elect Director Michael B. Polk | Mgmt | For | For |
| 1j | Elect Director Stephen I. Sadove | Mgmt | For | For |
| 1k | Elect Director Noel R. Wallace | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |
| 6 | Adopt Share Retention Policy For Senior Executives | SH | Against | Against |

MSA SAFETY INCORPORATED

Meeting Date: 05/12/2023

Country: USA

Ticker: MSA

Record Date: 02/14/2023

Meeting Type: Annual

Primary Security ID: 553498106

Primary CUSIP: 553498106

Primary ISIN: US5534981064

Primary SEDOL: BKM4S16

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director William M. Lambert | Mgmt | For | Withhold |
| 1.2 | Elect Director Diane M. Pearse | Mgmt | For | For |
| 1.3 | Elect Director Nishan J. Vartanian | Mgmt | For | For |
| 2 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 3 | Ratify Ernst & Young LLP as Auditor | Mgmt | For | For |
| 4 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Consolidated Edison, Inc.

Meeting Date: 05/15/2023

Country: USA

Ticker: ED

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 209115104

Primary CUSIP: 209115104

Primary ISIN: US2091151041

Primary SEDOL: 2216850

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Timothy P. Cawley | Mgmt | For | For |
| 1.2 | Elect Director Ellen V. Futter | Mgmt | For | For |
| 1.3 | Elect Director John F. Killian | Mgmt | For | For |
| 1.4 | Elect Director Karol V. Mason | Mgmt | For | For |
| 1.5 | Elect Director Dwight A. McBride | Mgmt | For | For |
| 1.6 | Elect Director William J. Mulrow | Mgmt | For | For |
| 1.7 | Elect Director Armando J. Olivera | Mgmt | For | For |
| 1.8 | Elect Director Michael W. Ranger | Mgmt | For | For |
| 1.9 | Elect Director Linda S. Sanford | Mgmt | For | For |
| 1.10 | Elect Director Deirdre Stanley | Mgmt | For | For |
| 1.11 | Elect Director L. Frederick Sutherland | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |

National Retail Properties, Inc.

Meeting Date: 05/16/2023

Country: USA

Ticker: NNN

Record Date: 03/14/2023

Meeting Type: Annual

Primary Security ID: 637417106

Primary CUSIP: 637417106

Primary ISIN: US6374171063

Primary SEDOL: 2211811

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Pamela K.M. Beall | Mgmt | For | For |
| 1b | Elect Director Steven D. Cosler | Mgmt | For | For |
| 1c | Elect Director David M. Fick | Mgmt | For | For |
| 1d | Elect Director Edward J. Fritsch | Mgmt | For | For |
| 1e | Elect Director Elizabeth C. Gulacsy | Mgmt | For | For |
| 1f | Elect Director Kevin B. Habicht | Mgmt | For | For |

National Retail Properties, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1g | Elect Director Betsy D. Holden | Mgmt | For | For |
| 1h | Elect Director Stephen A. Horn, Jr. | Mgmt | For | For |
| 1i | Elect Director Kamau O. Witherspoon | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |

Chubb Limited

| | | |
|---------------------------------------|---------------------------------|-----------------------------------|
| Meeting Date: 05/17/2023 | Country: Switzerland | Ticker: CB |
| Record Date: 03/24/2023 | Meeting Type: Annual | |
| Primary Security ID: H1467J104 | Primary CUSIP: H1467J104 | Primary ISIN: CH0044328745 |
| | | Primary SEDOL: B3BQMF6 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1 | Accept Financial Statements and Statutory Reports | Mgmt | For | For |
| 2.1 | Allocate Disposable Profit | Mgmt | For | For |
| 2.2 | Approve Dividend Distribution From Legal Reserves Through Capital Contributions Reserve Subaccount | Mgmt | For | For |
| 3 | Approve Discharge of Board of Directors | Mgmt | For | For |
| 4.1 | Ratify PricewaterhouseCoopers AG (Zurich) as Statutory Auditor | Mgmt | For | For |
| 4.2 | Ratify PricewaterhouseCoopers LLP (United States) as Independent Registered Accounting Firm | Mgmt | For | For |
| 4.3 | Ratify BDO AG (Zurich) as Special Audit Firm | Mgmt | For | For |
| 5.1 | Elect Director Evan G. Greenberg | Mgmt | For | For |
| 5.2 | Elect Director Michael P. Connors | Mgmt | For | Abstain |
| 5.3 | Elect Director Michael G. Atieh | Mgmt | For | For |
| 5.4 | Elect Director Kathy Bonanno | Mgmt | For | For |
| 5.5 | Elect Director Nancy K. Buese | Mgmt | For | For |
| 5.6 | Elect Director Sheila P. Burke | Mgmt | For | For |
| 5.7 | Elect Director Michael L. Corbat | Mgmt | For | For |
| 5.8 | Elect Director Robert J. Hugin | Mgmt | For | For |
| 5.9 | Elect Director Robert W. Scully | Mgmt | For | For |

Chubb Limited

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 5.10 | Elect Director Theodore E. Shasta | Mgmt | For | For |
| 5.11 | Elect Director David H. Sidwell | Mgmt | For | For |
| 5.12 | Elect Director Olivier Steimer | Mgmt | For | For |
| 5.13 | Elect Director Frances F. Townsend | Mgmt | For | For |
| 6 | Elect Evan G. Greenberg as Board Chairman | Mgmt | For | For |
| 7.1 | Elect Michael P. Connors as Member of the Compensation Committee | Mgmt | For | For |
| 7.2 | Elect David H. Sidwell as Member of the Compensation Committee | Mgmt | For | For |
| 7.3 | Elect Frances F. Townsend as Member of the Compensation Committee | Mgmt | For | For |
| 8 | Designate Homburger AG as Independent Proxy | Mgmt | For | For |
| 9.1 | Amend Articles Relating to Swiss Corporate Law Updates | Mgmt | For | For |
| 9.2 | Amend Articles to Advance Notice Period | Mgmt | For | For |
| 10.1 | Cancel Repurchased Shares | Mgmt | For | For |
| 10.2 | Reduction of Par Value | Mgmt | For | For |
| 11.1 | Approve Remuneration of Directors in the Amount of USD 5.5 Million | Mgmt | For | For |
| 11.2 | Approve Remuneration of Executive Management in the Amount of USD 65 Million for Fiscal 2024 | Mgmt | For | For |
| 11.3 | Approve Remuneration Report | Mgmt | For | For |
| 12 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 13 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 14 | Report on GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | Against |
| 15 | Report on Human Rights Risk Assessment | SH | Against | Against |

Community Bank System, Inc.

Meeting Date: 05/17/2023

Country: USA

Ticker: CBU

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 203607106

Primary CUSIP: 203607106

Primary ISIN: US2036071064

Primary SEDOL: 2222062

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|-----------------------------|-----------|----------|------------------|
| 1a | Elect Director Brian R. Ace | Mgmt | For | For |

Community Bank System, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1b | Elect Director Mark J. Bolus | Mgmt | For | For |
| 1c | Elect Director Neil E. Fesette | Mgmt | For | For |
| 1d | Elect Director Jeffery J. Knauss | Mgmt | For | For |
| 1e | Elect Director Kerrie D. MacPherson | Mgmt | For | For |
| 1f | Elect Director John Parente | Mgmt | For | For |
| 1g | Elect Director Raymond C. Pecor, III | Mgmt | For | For |
| 1h | Elect Director Susan E. Skerritt | Mgmt | For | For |
| 1i | Elect Director Sally A. Steele | Mgmt | For | For |
| 1j | Elect Director Eric E. Stickels | Mgmt | For | For |
| 1k | Elect Director Mark E. Tryniski | Mgmt | For | For |
| 1l | Elect Director John F. Whipple, Jr. | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

NextEra Energy, Inc.

Meeting Date: 05/18/2023

Country: USA

Ticker: NEE

Record Date: 03/22/2023

Meeting Type: Annual

Primary Security ID: 65339F101

Primary CUSIP: 65339F101

Primary ISIN: US65339F1012

Primary SEDOL: 2328915

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Nicole S. Arnaboldi | Mgmt | For | For |
| 1b | Elect Director Sherry S. Barrat | Mgmt | For | For |
| 1c | Elect Director James L. Camaren | Mgmt | For | For |
| 1d | Elect Director Kenneth B. Dunn | Mgmt | For | For |
| 1e | Elect Director Naren K. Gursahaney | Mgmt | For | For |
| 1f | Elect Director Kirk S. Hachigian | Mgmt | For | For |
| 1g | Elect Director John W. Ketchum | Mgmt | For | For |
| 1h | Elect Director Amy B. Lane | Mgmt | For | For |
| 1i | Elect Director David L. Porges | Mgmt | For | For |
| 1j | Elect Director Deborah "Dev" Stahlkopf | Mgmt | For | For |
| 1k | Elect Director John A. Stall | Mgmt | For | For |
| 1l | Elect Director Darryl L. Wilson | Mgmt | For | For |

NextEra Energy, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Ratify Deloitte & Touche as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Disclose Board Skills and Diversity Matrix | SH | Against | Against |

American States Water Company

Meeting Date: 05/23/2023

Country: USA

Ticker: AWR

Record Date: 03/24/2023

Meeting Type: Annual

Primary Security ID: 029899101

Primary CUSIP: 029899101

Primary ISIN: US0298991011

Primary SEDOL: 2267171

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Thomas A. Eichelberger | Mgmt | For | For |
| 1.2 | Elect Director Roger M. Ervin | Mgmt | For | For |
| 1.3 | Elect Director C. James Levin | Mgmt | For | For |
| 2 | Approve Non-Employee Director Restricted Stock Plan | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Realty Income Corporation

Meeting Date: 05/23/2023

Country: USA

Ticker: O

Record Date: 03/23/2023

Meeting Type: Annual

Primary Security ID: 756109104

Primary CUSIP: 756109104

Primary ISIN: US7561091049

Primary SEDOL: 2724193

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Priscilla Almodovar | Mgmt | For | For |
| 1b | Elect Director Jacqueline Brady | Mgmt | For | For |
| 1c | Elect Director A. Larry Chapman | Mgmt | For | For |
| 1d | Elect Director Reginald H. Gilyard | Mgmt | For | Against |
| 1e | Elect Director Mary Hogan Preusse | Mgmt | For | Against |

Realty Income Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1f | Elect Director Priya Cherian Huskins | Mgmt | For | For |
| 1g | Elect Director Gerardo I. Lopez | Mgmt | For | For |
| 1h | Elect Director Michael D. McKee | Mgmt | For | For |
| 1i | Elect Director Gregory T. McLaughlin | Mgmt | For | For |
| 1j | Elect Director Ronald L. Merriman | Mgmt | For | For |
| 1k | Elect Director Sumit Roy | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

The Southern Company

Meeting Date: 05/24/2023

Country: USA

Ticker: SO

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 842587107

Primary CUSIP: 842587107

Primary ISIN: US8425871071

Primary SEDOL: 2829601

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Janaki Akella | Mgmt | For | For |
| 1b | Elect Director Henry A. "Hal" Clark, III | Mgmt | For | For |
| 1c | Elect Director Anthony F. "Tony" Earley, Jr. | Mgmt | For | For |
| 1d | Elect Director Thomas A. Fanning | Mgmt | For | For |
| 1e | Elect Director David J. Grain | Mgmt | For | For |
| 1f | Elect Director Colette D. Honorable | Mgmt | For | For |
| 1g | Elect Director Donald M. James | Mgmt | For | For |
| 1h | Elect Director John D. Johns | Mgmt | For | For |
| 1i | Elect Director Dale E. Klein | Mgmt | For | For |
| 1j | Elect Director David E. Meador | Mgmt | For | For |
| 1k | Elect Director Ernest J. Moniz | Mgmt | For | For |
| 1l | Elect Director William G. Smith, Jr. | Mgmt | For | For |
| 1m | Elect Director Kristine L. Svinicki | Mgmt | For | For |
| 1n | Elect Director Lizanne Thomas | Mgmt | For | For |
| 1o | Elect Director Christopher C. Womack | Mgmt | For | For |
| 1p | Elect Director E. Jenner Wood, III | Mgmt | For | For |

The Southern Company

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Eliminate Supermajority Vote Requirement | Mgmt | For | For |
| 6 | Adopt Simple Majority Vote | SH | Against | For |
| 7 | Adopt Scope 3 GHG Emissions Reduction Targets Aligned with Paris Agreement Goal | SH | Against | Against |
| 8 | Report on Feasibility of Net-Zero GHG Emissions | SH | Against | Against |

Flowers Foods, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: FLO

Record Date: 03/21/2023

Meeting Type: Annual

Primary Security ID: 343498101

Primary CUSIP: 343498101

Primary ISIN: US3434981011

Primary SEDOL: 2744243

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director George E. Deese | Mgmt | For | For |
| 1b | Elect Director Edward J. Casey, Jr. | Mgmt | For | For |
| 1c | Elect Director Thomas C. Chubb, III | Mgmt | For | Against |
| 1d | Elect Director Rhonda Gass | Mgmt | For | For |
| 1e | Elect Director Margaret G. Lewis | Mgmt | For | For |
| 1f | Elect Director W. Jameson McFadden | Mgmt | For | For |
| 1g | Elect Director A. Ryals McMullian | Mgmt | For | For |
| 1h | Elect Director James T. Spear | Mgmt | For | For |
| 1i | Elect Director Melvin T. Stith | Mgmt | For | For |
| 1j | Elect Director Terry S. Thomas | Mgmt | For | For |
| 1k | Elect Director C. Martin Wood, III | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Amend Omnibus Stock Plan | Mgmt | For | For |
| 5 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

McDonald's Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: MCD

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 580135101

Primary CUSIP: 580135101

Primary ISIN: US5801351017

Primary SEDOL: 2550707

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Anthony Capuano | Mgmt | For | For |
| 1b | Elect Director Kareem Daniel | Mgmt | For | For |
| 1c | Elect Director Lloyd Dean | Mgmt | For | For |
| 1d | Elect Director Catherine Engelbert | Mgmt | For | For |
| 1e | Elect Director Margaret Georgiadis | Mgmt | For | For |
| 1f | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For |
| 1g | Elect Director Christopher Kempczinski | Mgmt | For | For |
| 1h | Elect Director Richard Lenny | Mgmt | For | For |
| 1i | Elect Director John Mulligan | Mgmt | For | For |
| 1j | Elect Director Jennifer Taubert | Mgmt | For | For |
| 1k | Elect Director Paul Walsh | Mgmt | For | For |
| 1l | Elect Director Amy Weaver | Mgmt | For | For |
| 1m | Elect Director Miles White | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Adopt Policy to Phase Out Use of Medically-Important Antibiotics in Beef and Pork Supply Chain | SH | Against | Against |
| 6 | Comply with World Health Organization Guidelines on Antimicrobial Use Throughout Supply Chains | SH | Against | Against |
| 7 | Report on Risks Related to Operations in China | SH | Against | Against |
| 8 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |
| 9 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 10 | Issue Transparency Report on Global Public Policy and Political Influence | SH | Against | Against |
| 11 | Report on Animal Welfare | SH | Against | Against |

Old Republic International Corporation

Meeting Date: 05/25/2023

Country: USA

Ticker: ORI

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 680223104

Primary CUSIP: 680223104

Primary ISIN: US6802231042

Primary SEDOL: 2659109

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1.1 | Elect Director Barbara A. Adachi | Mgmt | For | For |
| 1.2 | Elect Director Charles J. Kovaleski | Mgmt | For | For |
| 1.3 | Elect Director Craig R. Smiddy | Mgmt | For | For |
| 1.4 | Elect Director Fredricka Taubitz | Mgmt | For | For |
| 2 | Ratify KPMG LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | Against |
| 5 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

ONE Gas, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: OGS

Record Date: 03/27/2023

Meeting Type: Annual

Primary Security ID: 68235P108

Primary CUSIP: 68235P108

Primary ISIN: US68235P1084

Primary SEDOL: B30KXV4

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Robert B. Evans | Mgmt | For | For |
| 1.2 | Elect Director John W. Gibson | Mgmt | For | For |
| 1.3 | Elect Director Tracy E. Hart | Mgmt | For | For |
| 1.4 | Elect Director Michael G. Hutchinson | Mgmt | For | For |
| 1.5 | Elect Director Robert S. McAnnally | Mgmt | For | For |
| 1.6 | Elect Director Pattye L. Moore | Mgmt | For | For |
| 1.7 | Elect Director Eduardo L. Rodriguez | Mgmt | For | Against |
| 1.8 | Elect Director Douglas H. Yaeger | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Royal Gold, Inc.

Meeting Date: 05/25/2023

Country: USA

Ticker: RGLD

Record Date: 03/31/2023

Meeting Type: Annual

Primary Security ID: 780287108

Primary CUSIP: 780287108

Primary ISIN: US7802871084

Primary SEDOL: 2755706

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Fabiana Chubbs | Mgmt | For | For |
| 1b | Elect Director Kevin McArthur | Mgmt | For | For |
| 1c | Elect Director Sybil Veenman | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Limit the Liability of Certain Officers | Mgmt | For | For |

Lowe's Companies, Inc.

Meeting Date: 05/26/2023

Country: USA

Ticker: LOW

Record Date: 03/20/2023

Meeting Type: Annual

Primary Security ID: 548661107

Primary CUSIP: 548661107

Primary ISIN: US5486611073

Primary SEDOL: 2536763

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Raul Alvarez | Mgmt | For | For |
| 1.2 | Elect Director David H. Batchelder | Mgmt | For | For |
| 1.3 | Elect Director Scott H. Baxter | Mgmt | For | For |
| 1.4 | Elect Director Sandra B. Cochran | Mgmt | For | For |
| 1.5 | Elect Director Laurie Z. Douglas | Mgmt | For | For |
| 1.6 | Elect Director Richard W. Dreiling | Mgmt | For | For |
| 1.7 | Elect Director Marvin R. Ellison | Mgmt | For | For |
| 1.8 | Elect Director Daniel J. Heinrich | Mgmt | For | For |
| 1.9 | Elect Director Brian C. Rogers | Mgmt | For | For |
| 1.10 | Elect Director Bertram L. Scott | Mgmt | For | For |
| 1.11 | Elect Director Colleen Taylor | Mgmt | For | For |
| 1.12 | Elect Director Mary Beth West | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |

Lowes Companies, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Require Independent Board Chair | SH | Against | Against |

California Water Service Group

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/31/2023 | Country: USA | Ticker: CWT | |
| Record Date: 04/04/2023 | Meeting Type: Annual | | |
| Primary Security ID: 130788102 | Primary CUSIP: 130788102 | Primary ISIN: US1307881029 | Primary SEDOL: 2165383 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 1a | Elect Director Gregory E. Aliff | Mgmt | For | For |
| 1b | Elect Director Shelly M. Esque | Mgmt | For | For |
| 1c | Elect Director Martin A. Kropelnicki | Mgmt | For | For |
| 1d | Elect Director Thomas M. Krummel | Mgmt | For | For |
| 1e | Elect Director Yvonne (Bonnie) A. Maldonado | Mgmt | For | For |
| 1f | Elect Director Scott L. Morris | Mgmt | For | For |
| 1g | Elect Director Carol M. Pottenger | Mgmt | For | For |
| 1h | Elect Director Lester A. Snow | Mgmt | For | For |
| 1i | Elect Director Patricia K. Wagner | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify Deloitte & Touche LLP as Auditors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation | Mgmt | For | Against |
| 6 | Adopt GHG Emissions Reduction Targets Aligned with the Paris Agreement Goal | SH | Against | For |

Chevron Corporation

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/31/2023 | Country: USA | Ticker: CVX | |
| Record Date: 04/03/2023 | Meeting Type: Annual | | |
| Primary Security ID: 166764100 | Primary CUSIP: 166764100 | Primary ISIN: US1667641005 | Primary SEDOL: 2838555 |

Chevron Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Wanda M. Austin | Mgmt | For | For |
| 1b | Elect Director John B. Frank | Mgmt | For | For |
| 1c | Elect Director Alice P. Gast | Mgmt | For | For |
| 1d | Elect Director Enrique Hernandez, Jr. | Mgmt | For | For |
| 1e | Elect Director Marillyn A. Hewson | Mgmt | For | For |
| 1f | Elect Director Jon M. Huntsman, Jr. | Mgmt | For | For |
| 1g | Elect Director Charles W. Moorman | Mgmt | For | For |
| 1h | Elect Director Dambisa F. Moyo | Mgmt | For | For |
| 1i | Elect Director Debra Reed-Klages | Mgmt | For | For |
| 1j | Elect Director D. James Umpleby, III | Mgmt | For | For |
| 1k | Elect Director Cynthia J. Warner | Mgmt | For | For |
| 1l | Elect Director Michael K. (Mike) Wirth | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Rescind Scope 3 GHG Reduction Proposal | SH | Against | Against |
| 6 | Adopt Medium-Term Scope 3 GHG Reduction Target | SH | Against | Against |
| 7 | Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures | SH | Against | Against |
| 8 | Establish Board Committee on Decarbonization Risk | SH | Against | Against |
| 9 | Report on Social Impact From Plant Closure or Energy Transition | SH | Against | Abstain |
| 10 | Oversee and Report a Racial Equity Audit | SH | Against | Against |
| 11 | Publish a Tax Transparency Report | SH | Against | Against |
| 12 | Require Independent Board Chair | SH | Against | Against |

Exxon Mobil Corporation

Meeting Date: 05/31/2023

Record Date: 04/05/2023

Primary Security ID: 30231G102

Country: USA

Meeting Type: Annual

Primary CUSIP: 30231G102

Ticker: XOM

Primary ISIN: US30231G1022

Primary SEDOL: 2326618

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|------------------------|---|------------------|-----------------|-------------------------|
| 1.1 | Elect Director Michael J. Angelakis | Mgmt | For | For |
| 1.2 | Elect Director Susan K. Avery | Mgmt | For | For |
| 1.3 | Elect Director Angela F. Braly | Mgmt | For | For |
| 1.4 | Elect Director Gregory J. Goff | Mgmt | For | For |
| 1.5 | Elect Director John D. Harris, II | Mgmt | For | For |
| 1.6 | Elect Director Kaisa H. Hietala | Mgmt | For | For |
| 1.7 | Elect Director Joseph L. Hooley | Mgmt | For | For |
| 1.8 | Elect Director Steven A. Kandarian | Mgmt | For | For |
| 1.9 | Elect Director Alexander A. Karsner | Mgmt | For | For |
| 1.10 | Elect Director Lawrence W. Kellner | Mgmt | For | For |
| 1.11 | Elect Director Jeffrey W. Ubben | Mgmt | For | For |
| 1.12 | Elect Director Darren W. Woods | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Establish Board Committee on Decarbonization Risk | SH | Against | Against |
| 6 | Reduce Executive Stock Holding Period | SH | Against | Against |
| 7 | Report on Carbon Capture and Storage | SH | Against | Against |
| 8 | Report on Methane Emission Disclosure Reliability | SH | Against | For |
| 9 | Adopt Medium-Term Scope 3 GHG Reduction Target | SH | Against | Against |
| 10 | Issue a Report on Worst-Case Impacts of Oil Spills from Operations Offshore of Guyana | SH | Against | Against |
| 11 | Recalculate GHG Emissions Baseline to Exclude Emissions from Material Divestitures | SH | Against | Abstain |
| 12 | Report on Asset Retirement Obligations Under IEA NZE Scenario | SH | Against | Against |
| 13 | Commission Audited Report on Reduced Plastics Demand | SH | Against | Against |
| 14 | Report on Potential Costs of Environmental Litigation | SH | Against | Against |
| 15 | Publish a Tax Transparency Report | SH | Against | Against |
| 16 | Report on Social Impact From Plant Closure or Energy Transition | SH | Against | Abstain |

Exxon Mobil Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 17 | Report on Benefits and Risks of Commitment to Not Develop Projects in the Arctic *Withdrawn Resolution* | SH | | |

SEI Investments Company

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/31/2023 | Country: USA | Ticker: SEIC | |
| Record Date: 03/24/2023 | Meeting Type: Annual | | |
| Primary Security ID: 784117103 | Primary CUSIP: 784117103 | Primary ISIN: US7841171033 | Primary SEDOL: 2793610 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Ryan P. Hicke | Mgmt | For | For |
| 1b | Elect Director Kathryn M. McCarthy | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |

Walmart Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 05/31/2023 | Country: USA | Ticker: WMT | |
| Record Date: 04/06/2023 | Meeting Type: Annual | | |
| Primary Security ID: 931142103 | Primary CUSIP: 931142103 | Primary ISIN: US9311421039 | Primary SEDOL: 2936921 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director Cesar Conde | Mgmt | For | For |
| 1b | Elect Director Timothy P. Flynn | Mgmt | For | For |
| 1c | Elect Director Sarah J. Friar | Mgmt | For | For |
| 1d | Elect Director Carla A. Harris | Mgmt | For | For |
| 1e | Elect Director Thomas W. Horton | Mgmt | For | For |
| 1f | Elect Director Marissa A. Mayer | Mgmt | For | For |
| 1g | Elect Director C. Douglas McMillon | Mgmt | For | For |
| 1h | Elect Director Gregory B. Penner | Mgmt | For | For |
| 1i | Elect Director Randall L. Stephenson | Mgmt | For | For |
| 1j | Elect Director S. Robson Walton | Mgmt | For | For |
| 1k | Elect Director Steuart L. Walton | Mgmt | For | For |

Walmart Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 2 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | Against |
| 4 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 5 | Consider Pay Disparity Between CEO and Other Employees | SH | Against | Against |
| 6 | Report on Human Rights Due Diligence | SH | Against | Against |
| 7 | Commission Third Party Racial Equity Audit | SH | Against | For |
| 8 | Report on Racial and Gender Layoff Diversity | SH | Against | Against |
| 9 | Amend Bylaws to Require Shareholder Approval of Certain Provisions Related to Director Nominations by Shareholders | SH | Against | Against |
| 10 | Report on Risks Related to Fulfilling Information Requests for Enforcing Laws Criminalizing Abortion Access | SH | Against | Against |
| 11 | Report on Risks Related to Operations in China | SH | Against | Against |
| 12 | Oversee and Report a Workplace Health and Safety Audit | SH | Against | For |

Nu Skin Enterprises, Inc.

Meeting Date: 06/07/2023

Country: USA

Ticker: NUS

Record Date: 04/10/2023

Meeting Type: Annual

Primary Security ID: 67018T105

Primary CUSIP: 67018T105

Primary ISIN: US67018T1051

Primary SEDOL: 2616870

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director Emma S. Battle | Mgmt | For | For |
| 1b | Elect Director Daniel W. Campbell | Mgmt | For | For |
| 1c | Elect Director Andrew D. Lipman | Mgmt | For | For |
| 1d | Elect Director Steven J. Lund | Mgmt | For | For |
| 1e | Elect Director Ryan S. Napierski | Mgmt | For | For |
| 1f | Elect Director Laura Nathanson | Mgmt | For | For |
| 1g | Elect Director Thomas R. Pisano | Mgmt | For | For |
| 1h | Elect Director Zheqing (Simon) Shen | Mgmt | For | For |
| 1i | Elect Director Edwina D. Woodbury | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |

Nu Skin Enterprises, Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---|-----------|----------|------------------|
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |

Roper Technologies, Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/13/2023 | Country: USA | Ticker: ROP | |
| Record Date: 04/19/2023 | Meeting Type: Annual | | |
| Primary Security ID: 776696106 | Primary CUSIP: 776696106 | Primary ISIN: US7766961061 | Primary SEDOL: 2749602 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.1 | Elect Director Shellye L. Archambeau | Mgmt | For | For |
| 1.2 | Elect Director Amy Woods Brinkley | Mgmt | For | For |
| 1.3 | Elect Director Irene M. Esteves | Mgmt | For | For |
| 1.4 | Elect Director L. Neil Hunn | Mgmt | For | For |
| 1.5 | Elect Director Robert D. Johnson | Mgmt | For | For |
| 1.6 | Elect Director Thomas P. Joyce, Jr. | Mgmt | For | For |
| 1.7 | Elect Director Laura G. Thatcher | Mgmt | For | For |
| 1.8 | Elect Director Richard F. Wallman | Mgmt | For | For |
| 1.9 | Elect Director Christopher Wright | Mgmt | For | For |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 5 | Amend Certificate of Incorporation to Permit the Exculpation of Officers | Mgmt | For | Against |

Caterpillar Inc.

| | | | |
|---------------------------------------|---------------------------------|-----------------------------------|-------------------------------|
| Meeting Date: 06/14/2023 | Country: USA | Ticker: CAT | |
| Record Date: 04/17/2023 | Meeting Type: Annual | | |
| Primary Security ID: 149123101 | Primary CUSIP: 149123101 | Primary ISIN: US1491231015 | Primary SEDOL: 2180201 |

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|---------------------------------|-----------|----------|------------------|
| 1.1 | Elect Director Kelly A. Ayotte | Mgmt | For | For |
| 1.2 | Elect Director David L. Calhoun | Mgmt | For | For |

Caterpillar Inc.

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1.3 | Elect Director Daniel M. Dickinson | Mgmt | For | For |
| 1.4 | Elect Director James C. Fish, Jr. | Mgmt | For | For |
| 1.5 | Elect Director Gerald Johnson | Mgmt | For | For |
| 1.6 | Elect Director David W. MacLennan | Mgmt | For | For |
| 1.7 | Elect Director Judith F. Marks | Mgmt | For | For |
| 1.8 | Elect Director Debra L. Reed-Klages | Mgmt | For | For |
| 1.9 | Elect Director Susan C. Schwab | Mgmt | For | For |
| 1.10 | Elect Director D. James Umpleby, III | Mgmt | For | For |
| 1.11 | Elect Director Rayford Wilkins, Jr. | Mgmt | For | For |
| 2 | Ratify PricewaterhouseCoopers LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Approve Omnibus Stock Plan | Mgmt | For | For |
| 6 | Report on Climate Lobbying | SH | Against | Against |
| 7 | Report on Lobbying Payments and Policy | SH | Against | Against |
| 8 | Report on Due Diligence Process of Doing Business in Conflict Affected Areas | SH | Against | For |
| 9 | Report on Civil Rights and Non-Discrimination Audit | SH | Against | Against |

Target Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: TGT

Record Date: 04/17/2023

Meeting Type: Annual

Primary Security ID: 87612E106

Primary CUSIP: 87612E106

Primary ISIN: US87612E1064

Primary SEDOL: 2259101

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--------------------------------------|-----------|----------|------------------|
| 1a | Elect Director David P. Abney | Mgmt | For | For |
| 1b | Elect Director Douglas M. Baker, Jr. | Mgmt | For | For |
| 1c | Elect Director George S. Barrett | Mgmt | For | For |
| 1d | Elect Director Gail K. Boudreaux | Mgmt | For | For |
| 1e | Elect Director Brian C. Cornell | Mgmt | For | For |
| 1f | Elect Director Robert L. Edwards | Mgmt | For | For |
| 1g | Elect Director Donald R. Knauss | Mgmt | For | For |

Target Corporation

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1h | Elect Director Christine A. Leahy | Mgmt | For | For |
| 1i | Elect Director Monica C. Lozano | Mgmt | For | For |
| 1j | Elect Director Grace Puma | Mgmt | For | For |
| 1k | Elect Director Derica W. Rice | Mgmt | For | For |
| 1l | Elect Director Dmitri L. Stockton | Mgmt | For | For |
| 2 | Ratify Ernst & Young LLP as Auditors | Mgmt | For | For |
| 3 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 4 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 5 | Require Independent Board Chair | SH | Against | Against |

W. R. Berkley Corporation

Meeting Date: 06/14/2023

Country: USA

Ticker: WRB

Record Date: 04/18/2023

Meeting Type: Annual

Primary Security ID: 084423102

Primary CUSIP: 084423102

Primary ISIN: US0844231029

Primary SEDOL: 2093644

| Proposal Number | Proposal Text | Proponent | Mgmt Rec | Vote Instruction |
|-----------------|--|-----------|----------|------------------|
| 1a | Elect Director W. Robert Berkley, Jr. | Mgmt | For | For |
| 1b | Elect Director Maria Luisa Ferre | Mgmt | For | For |
| 1c | Elect Director Daniel L. Mosley | Mgmt | For | For |
| 1d | Elect Director Mark L. Shapiro | Mgmt | For | Against |
| 2 | Advisory Vote to Ratify Named Executive Officers' Compensation | Mgmt | For | For |
| 3 | Advisory Vote on Say on Pay Frequency | Mgmt | One Year | One Year |
| 4 | Ratify KPMG LLP as Auditors | Mgmt | For | For |