

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Arlo Technologies, Inc.

Meeting Date: 07/01/2020	Country: USA	Primary Security ID: 04206A101
Record Date: 05/08/2020	Meeting Type: Annual	Ticker: ARLO
Primary CUSIP: 04206A101	Primary ISIN: US04206A1016	Primary SEDOL: BYWPZY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Prashant (Sean) Aggarwal	Mgmt	For	For
1.2	Elect Director Amy Rothstein	Mgmt	For	For
1.3	Elect Director Grady K. Summers	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Triumph Group, Inc.

Meeting Date: 07/16/2020	Country: USA	Primary Security ID: 896818101
Record Date: 05/18/2020	Meeting Type: Annual	Ticker: TGI
Primary CUSIP: 896818101	Primary ISIN: US8968181011	Primary SEDOL: 2893071

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Paul Bourgon	Mgmt	For	For
1b	Elect Director Daniel J. Crowley	Mgmt	For	For
1c	Elect Director Ralph E. Eberhart	Mgmt	For	For
1d	Elect Director Daniel P. Garton	Mgmt	For	For
1e	Elect Director Richard A. Goglia	Mgmt	For	For
1f	Elect Director Barbara W. Humpton	Mgmt	For	For
1g	Elect Director William L. Mansfield	Mgmt	For	For
1h	Elect Director Colleen C. Repplier	Mgmt	For	For
1i	Elect Director Larry O. Spencer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Triumph Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Cavco Industries, Inc.

Meeting Date: 07/28/2020	Country: USA	Primary Security ID: 149568107
Record Date: 06/01/2020	Meeting Type: Annual	Ticker: CVCO
Primary CUSIP: 149568107	Primary ISIN: US1495681074	Primary SEDOL: 2787022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Blount	Mgmt	For	For
1.2	Elect Director William C. Boor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Chuy's Holdings, Inc.

Meeting Date: 07/30/2020	Country: USA	Primary Security ID: 171604101
Record Date: 06/02/2020	Meeting Type: Annual	Ticker: CHUY
Primary CUSIP: 171604101	Primary ISIN: US1716041017	Primary SEDOL: B88WMY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steve Hislop	Mgmt	For	For
1.2	Elect Director Jon Howie	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify RSM US LLP as Auditors	Mgmt	For	For

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LeMaitre Vascular, Inc.

Meeting Date: 07/30/2020	Country: USA	Primary Security ID: 525558201
Record Date: 06/11/2020	Meeting Type: Annual	Ticker: LMAT
Primary CUSIP: 525558201	Primary ISIN: US5255582018	Primary SEDOL: B1G6TJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bridget A. Ross	Mgmt	For	For
1.2	Elect Director John A. Roush	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CorVel Corporation

Meeting Date: 07/31/2020	Country: USA	Primary Security ID: 221006109
Record Date: 06/05/2020	Meeting Type: Annual	Ticker: CRVL
Primary CUSIP: 221006109	Primary ISIN: US2210061097	Primary SEDOL: 2347277

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director V. Gordon Clemons	Mgmt	For	For
1.2	Elect Director Steven J. Hamerslag	Mgmt	For	Withhold
1.3	Elect Director Alan R. Hoops	Mgmt	For	Withhold
1.4	Elect Director R. Judd Jessup	Mgmt	For	Withhold
1.5	Elect Director Jean H. Macino	Mgmt	For	For
1.6	Elect Director Jeffrey J. Michael	Mgmt	For	Withhold
2	Ratify Haskell & White LLP as Auditors	Mgmt	For	For
3	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	For
4	Amend Bylaws to Allow Participation in Stockholder Meetings by Means of Remote Communication, Including by Means of Virtual Meeting Technology	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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CorVel Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Amend Omnibus Stock Plan	Mgmt	For	For

PetMed Express, Inc.

Meeting Date: 07/31/2020	Country: USA	Primary Security ID: 716382106
Record Date: 06/01/2020	Meeting Type: Annual	Ticker: PETS
Primary CUSIP: 716382106	Primary ISIN: US7163821066	Primary SEDOL: 2143099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Menderes Akdag	Mgmt	For	For
1b	Elect Director Leslie C.G. Campbell	Mgmt	For	Against
1c	Elect Director Frank J. Formica	Mgmt	For	For
1d	Elect Director Gian M. Fulgoni	Mgmt	For	Against
1e	Elect Director Ronald J. Korn	Mgmt	For	Against
1f	Elect Director Robert C. Schweitzer	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Allegiant Travel Company

Meeting Date: 08/04/2020	Country: USA	Primary Security ID: 01748X102
Record Date: 06/08/2020	Meeting Type: Annual	Ticker: ALGT
Primary CUSIP: 01748X102	Primary ISIN: US01748X1028	Primary SEDOL: B15M2C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
1B	Elect Director Montie Brewer	Mgmt	For	For
1C	Elect Director Gary Ellmer	Mgmt	For	For
1D	Elect Director Ponder Harrison	Mgmt	For	For

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Allegiant Travel Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1E	Elect Director Linda A. Marvin	Mgmt	For	For
1F	Elect Director Charles W. Pollard	Mgmt	For	For
1G	Elect Director John Redmond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

8x8, Inc.

Meeting Date: 08/10/2020 **Country:** USA **Primary Security ID:** 282914100

Record Date: 06/12/2020 **Meeting Type:** Annual **Ticker:** EGHT

Primary CUSIP: 282914100 **Primary ISIN:** US2829141009 **Primary SEDOL:** 2037170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bryan R. Martin	Mgmt	For	For
1.2	Elect Director Vikram Verma	Mgmt	For	For
1.3	Elect Director Eric Salzman	Mgmt	For	For
1.4	Elect Director Jaswinder Pal Singh	Mgmt	For	For
1.5	Elect Director Vladimir Jacimovic	Mgmt	For	For
1.6	Elect Director Monique Bonner	Mgmt	For	For
1.7	Elect Director Todd Ford	Mgmt	For	For
1.8	Elect Director Elizabeth Theophile	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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Monro, Inc.

Meeting Date: 08/18/2020	Country: USA	Primary Security ID: 610236101
Record Date: 06/29/2020	Meeting Type: Annual	Ticker: MNRO
Primary CUSIP: 610236101	Primary ISIN: US6102361010	Primary SEDOL: 2600088

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John L. Auerbach	Mgmt	For	For
1.2	Elect Director Donald Glickman	Mgmt	For	Withhold
1.3	Elect Director Lindsay N. Hyde	Mgmt	For	For
1.4	Elect Director Leah C. Johnson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

NextGen Healthcare, Inc.

Meeting Date: 08/18/2020	Country: USA	Primary Security ID: 65343C102
Record Date: 06/25/2020	Meeting Type: Annual	Ticker: NXGN
Primary CUSIP: 65343C102	Primary ISIN: US65343C1027	Primary SEDOL: BF5L3D6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John R. "Rusty" Frantz	Mgmt	For	For
1.2	Elect Director Craig A. Barbarosh	Mgmt	For	For
1.3	Elect Director George H. Bristol	Mgmt	For	For
1.4	Elect Director Julie D. Klapstein	Mgmt	For	For
1.5	Elect Director James C. Malone	Mgmt	For	For
1.6	Elect Director Jeffrey H. Margolis	Mgmt	For	For
1.7	Elect Director Morris Panner	Mgmt	For	For
1.8	Elect Director Sheldon Razin	Mgmt	For	For
1.9	Elect Director Lance E. Rosenzweig	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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NextGen Healthcare, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

U.S. Physical Therapy, Inc.

Meeting Date: 08/18/2020	Country: USA	Primary Security ID: 90337L108
Record Date: 06/22/2020	Meeting Type: Annual	Ticker: USPH
Primary CUSIP: 90337L108	Primary ISIN: US90337L1089	Primary SEDOL: 2911166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward L. Kuntz	Mgmt	For	For
1.2	Elect Director Christopher J. Reading	Mgmt	For	For
1.3	Elect Director Lawrance W. McAfee	Mgmt	For	Withhold
1.4	Elect Director Mark J. Brookner	Mgmt	For	For
1.5	Elect Director Harry S. Chapman	Mgmt	For	For
1.6	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1.7	Elect Director Kathleen A. Gilmartin	Mgmt	For	For
1.8	Elect Director Regg E. Swanson	Mgmt	For	Withhold
1.9	Elect Director Clayton K. Trier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	None	Against

American Woodmark Corporation

Meeting Date: 08/20/2020	Country: USA	Primary Security ID: 030506109
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: AMWD
Primary CUSIP: 030506109	Primary ISIN: US0305061097	Primary SEDOL: 2030674

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American Woodmark Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew B. Cogan	Mgmt	For	For
1.2	Elect Director James G. Davis, Jr.	Mgmt	For	Against
1.3	Elect Director S. Cary Dunston *Withdrawn Resolution*	Mgmt		
1.4	Elect Director Martha M. Hayes	Mgmt	For	Against
1.5	Elect Director Daniel T. Hendrix	Mgmt	For	For
1.6	Elect Director Carol B. Moerdyk	Mgmt	For	For
1.7	Elect Director Vance W. Tang	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

America's Car-Mart, Inc.

Meeting Date: 08/26/2020

Country: USA

Primary Security ID: 03062T105

Record Date: 07/08/2020

Meeting Type: Annual

Ticker: CRMT

Primary CUSIP: 03062T105

Primary ISIN: US03062T1051

Primary SEDOL: 2813961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ann G. Bordelon	Mgmt	For	For
1.2	Elect Director Ray C. Dillon	Mgmt	For	For
1.3	Elect Director Daniel J. Englander	Mgmt	For	For
1.4	Elect Director William H. Henderson	Mgmt	For	For
1.5	Elect Director Joshua G. Welch	Mgmt	For	For
1.6	Elect Director Jeffrey A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

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America's Car-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Stock Option Plan	Mgmt	For	Against

Boot Barn Holdings, Inc.

Meeting Date: 08/26/2020	Country: USA	Primary Security ID: 099406100
Record Date: 07/02/2020	Meeting Type: Annual	Ticker: BOOT
Primary CUSIP: 099406100	Primary ISIN: US0994061002	Primary SEDOL: BRS6600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter Starrett	Mgmt	For	For
1.2	Elect Director Greg Bettinelli	Mgmt	For	For
1.3	Elect Director James G. Conroy	Mgmt	For	For
1.4	Elect Director Lisa G. Laube	Mgmt	For	For
1.5	Elect Director Anne MacDonald	Mgmt	For	For
1.6	Elect Director Brenda I. Morris	Mgmt	For	For
1.7	Elect Director Brad Weston	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Independent Bank Group, Inc.

Meeting Date: 08/27/2020	Country: USA	Primary Security ID: 45384B106
Record Date: 07/02/2020	Meeting Type: Annual	Ticker: IBTX
Primary CUSIP: 45384B106	Primary ISIN: US45384B1061	Primary SEDOL: B9M9ZZ7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel W. Brooks	Mgmt	For	Against
1.2	Elect Director Craig E. Holmes	Mgmt	For	For

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Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Independent Bank Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director G. Stacy Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditor	Mgmt	For	For
4	Other Business	Mgmt	For	Against

Mesa Laboratories, Inc.

Meeting Date: 08/28/2020

Country: USA

Primary Security ID: 59064R109

Record Date: 07/07/2020

Meeting Type: Annual

Ticker: MLAB

Primary CUSIP: 59064R109

Primary ISIN: US59064R1095

Primary SEDOL: 2553814

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jennifer S. Alltoft	Mgmt	For	For
1.2	Elect Director Evan C. Guillemain	Mgmt	For	For
1.3	Elect Director Shannon M. Hall	Mgmt	For	For
1.4	Elect Director David M. Kelly	Mgmt	For	For
1.5	Elect Director Gary M. Owens	Mgmt	For	For
1.6	Elect Director David B. Perez	Mgmt	For	For
1.7	Elect Director John B. Schmieder	Mgmt	For	For
1.8	Elect Director John J. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

La-Z-Boy Incorporated

Meeting Date: 09/01/2020

Country: USA

Primary Security ID: 505336107

Record Date: 07/07/2020

Meeting Type: Annual

Ticker: LZB

Primary CUSIP: 505336107

Primary ISIN: US5053361078

Primary SEDOL: 2508405

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

La-Z-Boy Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kurt L. Darrow	Mgmt	For	For
1.2	Elect Director Sarah M. Gallagher	Mgmt	For	For
1.3	Elect Director Janet E. Kerr	Mgmt	For	For
1.4	Elect Director Michael T. Lawton	Mgmt	For	For
1.5	Elect Director H. George Levy	Mgmt	For	For
1.6	Elect Director W. Alan McCollough	Mgmt	For	For
1.7	Elect Director Rebecca L. O'Grady	Mgmt	For	For
1.8	Elect Director Lauren B. Peters	Mgmt	For	For
1.9	Elect Director Nido R. Qubein	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ebix, Inc.

Meeting Date: 09/14/2020	Country: USA	Primary Security ID: 278715206
Record Date: 08/12/2020	Meeting Type: Annual	Ticker: EBIX
Primary CUSIP: 278715206	Primary ISIN: US2787152063	Primary SEDOL: 2008400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robin Raina	Mgmt	For	For
1.2	Elect Director Hans U. Benz	Mgmt	For	For
1.3	Elect Director Pavan Bhalla	Mgmt	For	For
1.4	Elect Director Neil D. Eckert	Mgmt	For	Withhold
1.5	Elect Director George W. Hebard, III	Mgmt	For	For
1.6	Elect Director Rolf Herter	Mgmt	For	Withhold
1.7	Elect Director Hans Ueli Keller	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	For

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Ebix, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify RSM US LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

ePlus inc.

Meeting Date: 09/15/2020 **Country:** USA **Primary Security ID:** 294268107

Record Date: 07/22/2020 **Meeting Type:** Annual **Ticker:** PLUS

Primary CUSIP: 294268107 **Primary ISIN:** US2942681071 **Primary SEDOL:** 2597748

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce M. Bowen	Mgmt	For	For
1.2	Elect Director John E. Callies	Mgmt	For	For
1.3	Elect Director C. Thomas Faulders, III	Mgmt	For	For
1.4	Elect Director Eric D. Hovde	Mgmt	For	For
1.5	Elect Director Ira A. Hunt, III	Mgmt	For	For
1.6	Elect Director Mark P. Marron	Mgmt	For	For
1.7	Elect Director Maureen F. Morrison	Mgmt	For	For
1.8	Elect Director Ben Xiang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Methode Electronics, Inc.

Meeting Date: 09/16/2020 **Country:** USA **Primary Security ID:** 591520200

Record Date: 07/20/2020 **Meeting Type:** Annual **Ticker:** MEI

Primary CUSIP: 591520200 **Primary ISIN:** US5915202007 **Primary SEDOL:** 2583297

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Method Electronics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Walter J. Aspatore	Mgmt	For	For
1b	Elect Director David P. Blom	Mgmt	For	For
1c	Elect Director Therese M. Bobek	Mgmt	For	For
1d	Elect Director Brian J. Cadwallader	Mgmt	For	For
1e	Elect Director Bruce K. Crowther	Mgmt	For	For
1f	Elect Director Darren M. Dawson	Mgmt	For	For
1g	Elect Director Donald W. Duda	Mgmt	For	For
1h	Elect Director Mary A. Lindsey	Mgmt	For	For
1i	Elect Director Angelo V. Pantaleo	Mgmt	For	For
1j	Elect Director Mark D. Schwabero	Mgmt	For	For
1k	Elect Director Lawrence B. Skatoff	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AeroVironment, Inc.

Meeting Date: 09/25/2020	Country: USA	Primary Security ID: 008073108
Record Date: 08/07/2020	Meeting Type: Annual	Ticker: AVAV
Primary CUSIP: 008073108	Primary ISIN: US0080731088	Primary SEDOL: B1P5YY8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catharine Merigold	Mgmt	For	For
1.2	Elect Director Wahid Nawabi	Mgmt	For	For
1.3	Elect Director Stephen F. Page	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

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National Beverage Corp.

Meeting Date: 10/02/2020	Country: USA	Primary Security ID: 635017106
Record Date: 08/17/2020	Meeting Type: Annual	Ticker: FIZZ
Primary CUSIP: 635017106	Primary ISIN: US6350171061	Primary SEDOL: 2638625

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Nick A. Caporella	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Virtusa Corporation

Meeting Date: 10/02/2020	Country: USA	Primary Security ID: 92827P102
Record Date: 08/04/2020	Meeting Type: Proxy Contest	Ticker: VRTU
Primary CUSIP: 92827P102	Primary ISIN: US92827P1021	Primary SEDOL: B1YWRN0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Al-Noor Ramji	Mgmt	For	For
1.2	Elect Director Joseph G. Doody	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Dissident Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Directors Ramakrishna Prasad Chintamaneni	SH	For	Do Not Vote
1.2	Elect Directors Patricia B. Morrison	SH	For	Do Not Vote
2	Ratify KPMG LLP as Auditors	Mgmt	For	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote

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Viad Corp

Meeting Date: 10/07/2020	Country: USA	Primary Security ID: 92552R406
Record Date: 09/02/2020	Meeting Type: Special	Ticker: VVI
Primary CUSIP: 92552R406	Primary ISIN: US92552R4065	Primary SEDOL: B01KGF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Approve the Preferred Stock Rights Proposal	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Inter Parfums, Inc.

Meeting Date: 10/08/2020	Country: USA	Primary Security ID: 458334109
Record Date: 08/11/2020	Meeting Type: Annual	Ticker: IPAR
Primary CUSIP: 458334109	Primary ISIN: US4583341098	Primary SEDOL: 2473150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean Madar	Mgmt	For	For
1.2	Elect Director Philippe Benacin	Mgmt	For	Withhold
1.3	Elect Director Russell Greenberg	Mgmt	For	Withhold
1.4	Elect Director Philippe Santi	Mgmt	For	Withhold
1.5	Elect Director Francois Heilbronn	Mgmt	For	Withhold
1.6	Elect Director Robert Bensoussan	Mgmt	For	For
1.7	Elect Director Patrick Choel	Mgmt	For	For
1.8	Elect Director Michel Dyens	Mgmt	For	For
1.9	Elect Director Veronique Gabai-Pinsky	Mgmt	For	For
1.10	Elect Director Gilbert Harrison	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Neogen Corporation

Meeting Date: 10/08/2020	Country: USA	Primary Security ID: 640491106
Record Date: 08/11/2020	Meeting Type: Annual	Ticker: NEOG
Primary CUSIP: 640491106	Primary ISIN: US6404911066	Primary SEDOL: 2630085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director G. Bruce Papesh	Mgmt	For	For
1.2	Elect Director Ralph A. Rodriguez	Mgmt	For	For
1.3	Elect Director Catherine E. Woteki	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Carpenter Technology Corporation

Meeting Date: 10/13/2020	Country: USA	Primary Security ID: 144285103
Record Date: 08/14/2020	Meeting Type: Annual	Ticker: CRS
Primary CUSIP: 144285103	Primary ISIN: US1442851036	Primary SEDOL: 2177504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven E. Karol	Mgmt	For	For
1.2	Elect Director Gregory A. Pratt	Mgmt	For	For
1.3	Elect Director Tony R. Thene	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

South Jersey Industries, Inc.

Meeting Date: 10/16/2020	Country: USA	Primary Security ID: 838518108
Record Date: 08/24/2020	Meeting Type: Special	Ticker: SJI
Primary CUSIP: 838518108	Primary ISIN: US8385181081	Primary SEDOL: 2825933

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

South Jersey Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Increase Authorized Common Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

Axos Financial, Inc.

Meeting Date: 10/22/2020

Country: USA

Primary Security ID: 05465C100

Record Date: 08/28/2020

Meeting Type: Annual

Ticker: AX

Primary CUSIP: 05465C100

Primary ISIN: US05465C1009

Primary SEDOL: BGK38H3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Brandon Black	Mgmt	For	For
1.2	Elect Director Tamara N. Bohlig	Mgmt	For	For
1.3	Elect Director Nicholas A. Mosich	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

GMS Inc.

Meeting Date: 10/22/2020

Country: USA

Primary Security ID: 36251C103

Record Date: 08/25/2020

Meeting Type: Annual

Ticker: GMS

Primary CUSIP: 36251C103

Primary ISIN: US36251C1036

Primary SEDOL: BYY9FS3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter C. Browning	Mgmt	For	For
1.2	Elect Director Theron I. Gilliam	Mgmt	For	For
1.3	Elect Director Mitchell B. Lewis	Mgmt	For	For
1.4	Elect Director John C. Turner, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

GMS Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement and Other Obsolete Provisions	Mgmt	For	For
6	Amend Bylaws to Allow Board to Amend the Bylaws	Mgmt	For	For
7	Approve Omnibus Stock Plan	Mgmt	For	For

Addus HomeCare Corporation

Meeting Date: 10/27/2020

Country: USA

Primary Security ID: 006739106

Record Date: 09/10/2020

Meeting Type: Annual

Ticker: ADUS

Primary CUSIP: 006739106

Primary ISIN: US0067391062

Primary SEDOL: B55BN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael Earley	Mgmt	For	For
1.2	Elect Director Steven I. Geringer	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Applied Industrial Technologies, Inc.

Meeting Date: 10/27/2020

Country: USA

Primary Security ID: 03820C105

Record Date: 08/28/2020

Meeting Type: Annual

Ticker: AIT

Primary CUSIP: 03820C105

Primary ISIN: US03820C1053

Primary SEDOL: 2086309

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Applied Industrial Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Neil A. Schrimsher	Mgmt	For	For
1.3	Elect Director Peter C. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dorian LPG Ltd.

Meeting Date: 10/28/2020

Country: Marshall Isl

Primary Security ID: Y2106R110

Record Date: 09/22/2020

Meeting Type: Annual

Ticker: LPG

Primary CUSIP: Y2106R110

Primary ISIN: MHY2106R1100

Primary SEDOL: BM4QJF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas J. Coleman	Mgmt	For	For
1.2	Elect Director Christina Tan	Mgmt	For	For
2	Ratify Deloitte Certified Public Accountants S.A. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Two Years	One Year

John B. Sanfilippo & Son, Inc.

Meeting Date: 10/28/2020

Country: USA

Primary Security ID: 800422107

Record Date: 09/08/2020

Meeting Type: Annual

Ticker: JBSS

Primary CUSIP: 800422107

Primary ISIN: US8004221078

Primary SEDOL: 2772998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jim Edgar	Mgmt	For	Withhold
1.2	Elect Director Pamela Forbes Lieberman	Mgmt	For	For
1.3	Elect Director Ellen C. Taaffe	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

John B. Sanfilippo & Son, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

QuinStreet, Inc.

Meeting Date: 10/29/2020	Country: USA	Primary Security ID: 74874Q100
Record Date: 09/01/2020	Meeting Type: Annual	Ticker: QNST
Primary CUSIP: 74874Q100	Primary ISIN: US74874Q1004	Primary SEDOL: B3PGPB9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matthew Glickman	Mgmt	For	For
1.2	Elect Director Robin Josephs	Mgmt	For	Withhold
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Extreme Networks, Inc.

Meeting Date: 11/05/2020	Country: USA	Primary Security ID: 30226D106
Record Date: 09/14/2020	Meeting Type: Annual	Ticker: EXTR
Primary CUSIP: 30226D106	Primary ISIN: US30226D1063	Primary SEDOL: 2407052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Charles P. Carinalli	Mgmt	For	For
1.2	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.3	Elect Director Rajendra Khanna	Mgmt	For	For
1.4	Elect Director Edward H. Kennedy	Mgmt	For	For
1.5	Elect Director Edward B. Meyercord	Mgmt	For	For
1.6	Elect Director John C. Shoemaker	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Extreme Networks, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Ingrid J. Burton	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend NOL Rights Plan (NOL Pill)	Mgmt	For	Against

Cardiovascular Systems, Inc.

Meeting Date: 11/11/2020	Country: USA	Primary Security ID: 141619106
Record Date: 09/14/2020	Meeting Type: Annual	Ticker: CSII
Primary CUSIP: 141619106	Primary ISIN: US1416191062	Primary SEDOL: B17HG57

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Martha Goldberg Aronson	Mgmt	For	For
1b	Elect Director William Cohn	Mgmt	For	For
1c	Elect Director Stephen Stenbeck	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Viavi Solutions Inc.

Meeting Date: 11/11/2020	Country: USA	Primary Security ID: 925550105
Record Date: 09/23/2020	Meeting Type: Annual	Ticker: VIAV
Primary CUSIP: 925550105	Primary ISIN: US9255501051	Primary SEDOL: BYXB201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard E. Belluzzo	Mgmt	For	For
1.2	Elect Director Keith Barnes	Mgmt	For	For
1.3	Elect Director Laura Black	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Viavi Solutions Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Tor Braham	Mgmt	For	For
1.5	Elect Director Timothy Campos	Mgmt	For	For
1.6	Elect Director Donald Colvin	Mgmt	For	For
1.7	Elect Director Glenda Dorchak	Mgmt	For	For
1.8	Elect Director Masood A. Jabbar	Mgmt	For	For
1.9	Elect Director Oleg Khaykin	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Agilysys, Inc.

Meeting Date: 11/19/2020

Country: USA

Primary Security ID: 00847J105

Record Date: 10/01/2020

Meeting Type: Annual

Ticker: AGYS

Primary CUSIP: 00847J105

Primary ISIN: US00847J1051

Primary SEDOL: 2689162

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald A. Colvin	Mgmt	For	For
1.2	Elect Director Dana Jones	Mgmt	For	For
1.3	Elect Director Jerry Jones	Mgmt	For	For
1.4	Elect Director Michael A. Kaufman	Mgmt	For	For
1.5	Elect Director Melvin L. Keating	Mgmt	For	For
1.6	Elect Director John Mutch	Mgmt	For	For
1.7	Elect Director Ramesh Srinivasan	Mgmt	For	For
2	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Bottomline Technologies (de), Inc.

Meeting Date: 11/19/2020	Country: USA	Primary Security ID: 101388106
Record Date: 09/29/2020	Meeting Type: Annual	Ticker: EPAY
Primary CUSIP: 101388106	Primary ISIN: US1013881065	Primary SEDOL: 2389558

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kenneth J. D'Amato	Mgmt	For	For
1.2	Elect Director Robert A. Eberle	Mgmt	For	For
1.3	Elect Director Jeffrey C. Leathe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Virtusa Corporation

Meeting Date: 11/20/2020	Country: USA	Primary Security ID: 92827P102
Record Date: 10/09/2020	Meeting Type: Special	Ticker: VRTU
Primary CUSIP: 92827P102	Primary ISIN: US92827P1021	Primary SEDOL: B1YWNR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Comtech Telecommunications Corp.

Meeting Date: 12/08/2020	Country: USA	Primary Security ID: 205826209
Record Date: 11/03/2020	Meeting Type: Annual	Ticker: CMTL
Primary CUSIP: 205826209	Primary ISIN: US2058262096	Primary SEDOL: 2215341

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Comtech Telecommunications Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ira S. Kaplan	Mgmt	For	Against
1b	Elect Director Lisa Lesavoy	Mgmt	For	For
1c	Elect Director Yacov A. Shamash	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

WD-40 Company

Meeting Date: 12/08/2020	Country: USA	Primary Security ID: 929236107
Record Date: 10/12/2020	Meeting Type: Annual	Ticker: WDFC
Primary CUSIP: 929236107	Primary ISIN: US9292361071	Primary SEDOL: 2944742

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel T. Carter	Mgmt	For	For
1.2	Elect Director Melissa Claassen	Mgmt	For	For
1.3	Elect Director Eric P. Etchart	Mgmt	For	For
1.4	Elect Director Lara L. Lee	Mgmt	For	For
1.5	Elect Director Trevor I. Mihalik	Mgmt	For	For
1.6	Elect Director Graciela I. Monteagudo	Mgmt	For	For
1.7	Elect Director David B. Pendarvis	Mgmt	For	For
1.8	Elect Director Garry O. Ridge	Mgmt	For	For
1.9	Elect Director Gregory A. Sandfort	Mgmt	For	For
1.10	Elect Director Anne G. Saunders	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Adopt a Policy to Include Non-Management Employees as Prospective Director Candidates	SH	Against	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Fabrinet

Meeting Date: 12/10/2020	Country: Cayman Islands	Primary Security ID: G3323L100
Record Date: 10/14/2020	Meeting Type: Annual	Ticker: FN
Primary CUSIP: G3323L100	Primary ISIN: KYG3323L1005	Primary SEDOL: B4JSZL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Seamus Grady	Mgmt	For	For
1.2	Elect Director Thomas F. Kelly	Mgmt	For	For
2	Ratify PricewaterhouseCoopers ABAS Ltd. as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

OSI Systems, Inc.

Meeting Date: 12/10/2020	Country: USA	Primary Security ID: 671044105
Record Date: 10/15/2020	Meeting Type: Annual	Ticker: OSIS
Primary CUSIP: 671044105	Primary ISIN: US6710441055	Primary SEDOL: 2111579

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Deepak Chopra	Mgmt	For	For
1.2	Elect Director Steven C. Good	Mgmt	For	Withhold
1.3	Elect Director Meyer Luskin	Mgmt	For	Withhold
1.4	Elect Director William F. Ballhaus, Jr.	Mgmt	For	For
1.5	Elect Director James B. Hawkins	Mgmt	For	For
1.6	Elect Director Gerald Chizever	Mgmt	For	For
1.7	Elect Director Kelli Bernard	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Winnebago Industries, Inc.

Meeting Date: 12/15/2020	Country: USA	Primary Security ID: 974637100
Record Date: 10/20/2020	Meeting Type: Annual	Ticker: WGO
Primary CUSIP: 974637100	Primary ISIN: US9746371007	Primary SEDOL: 2972721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sara E. Armbruster	Mgmt	For	For
1.2	Elect Director William C. Fisher	Mgmt	For	For
1.3	Elect Director Michael J. Happe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

BancFirst Corporation

Meeting Date: 12/22/2020	Country: USA	Primary Security ID: 05945F103
Record Date: 10/30/2020	Meeting Type: Special	Ticker: BANF
Primary CUSIP: 05945F103	Primary ISIN: US05945F1030	Primary SEDOL: 2078782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Stock Option Plan	Mgmt	For	Against

Lindsay Corporation

Meeting Date: 01/05/2021	Country: USA	Primary Security ID: 535555106
Record Date: 11/06/2020	Meeting Type: Annual	Ticker: LNN
Primary CUSIP: 535555106	Primary ISIN: US5355551061	Primary SEDOL: 2516613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Lindsay Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Randy A. Wood	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

UniFirst Corporation

Meeting Date: 01/12/2021 **Country:** USA **Primary Security ID:** 904708104

Record Date: 11/13/2020 **Meeting Type:** Annual **Ticker:** UNF

Primary CUSIP: 904708104 **Primary ISIN:** US9047081040 **Primary SEDOL:** 2466428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen M. Camilli	Mgmt	For	For
1.2	Elect Director Michael Iandoli	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Penn Virginia Corporation

Meeting Date: 01/13/2021 **Country:** USA **Primary Security ID:** 70788V102

Record Date: 12/08/2020 **Meeting Type:** Special **Ticker:** PVAC

Primary CUSIP: 70788V102 **Primary ISIN:** US70788V1026 **Primary SEDOL:** BZCD9S2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	Against
2	Approve Change of Control as a Result of Private Placement	Mgmt	For	Against
3	Adjourn Meeting	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Enerpac Tool Group Corp.

Meeting Date: 01/19/2021	Country: USA	Primary Security ID: 292765104
Record Date: 11/20/2020	Meeting Type: Annual	Ticker: EPAC
Primary CUSIP: 292765104	Primary ISIN: US2927651040	Primary SEDOL: BH3T5K7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alfredo Altavilla	Mgmt	For	For
1.2	Elect Director Judy L. Altmaier	Mgmt	For	For
1.3	Elect Director Randal W. Baker	Mgmt	For	For
1.4	Elect Director J. Palmer Clarkson	Mgmt	For	For
1.5	Elect Director Danny L. Cunningham	Mgmt	For	For
1.6	Elect Director E. James Ferland	Mgmt	For	For
1.7	Elect Director Richard D. Holder	Mgmt	For	For
1.8	Elect Director Sidney S. Simmons	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Brooks Automation, Inc.

Meeting Date: 01/26/2021	Country: USA	Primary Security ID: 114340102
Record Date: 12/09/2020	Meeting Type: Annual	Ticker: BRKS
Primary CUSIP: 114340102	Primary ISIN: US1143401024	Primary SEDOL: 2145460

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robyn C. Davis	Mgmt	For	For
1.2	Elect Director Joseph R. Martin	Mgmt	For	For
1.3	Elect Director Erica J. McLaughlin	Mgmt	For	For
1.4	Elect Director Krishna G. Palepu	Mgmt	For	For
1.5	Elect Director Michael Rosenblatt	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Brooks Automation, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Stephen S. Schwartz	Mgmt	For	For
1.7	Elect Director Alfred Woollacott, III	Mgmt	For	For
1.8	Elect Director Mark S. Wrighton	Mgmt	For	For
1.9	Elect Director Ellen M. Zane	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Capitol Federal Financial, Inc.

Meeting Date: 01/26/2021

Country: USA

Primary Security ID: 14057J101

Record Date: 12/04/2020

Meeting Type: Annual

Ticker: CFFN

Primary CUSIP: 14057J101

Primary ISIN: US14057J1016

Primary SEDOL: B3KWJV0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Morris J. Huey, II	Mgmt	For	For
1.2	Elect Director Carlton A. Ricketts	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Griffon Corporation

Meeting Date: 01/28/2021

Country: USA

Primary Security ID: 398433102

Record Date: 12/08/2020

Meeting Type: Annual

Ticker: GFF

Primary CUSIP: 398433102

Primary ISIN: US3984331021

Primary SEDOL: 2463344

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Henry A. Alpert	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Griffon Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Jerome L. Coben	Mgmt	For	For
1.3	Elect Director Ronald J. Kramer	Mgmt	For	For
1.4	Elect Director Victor Eugene Renuart	Mgmt	For	For
1.5	Elect Director Kevin F. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Meritor, Inc.

Meeting Date: 01/28/2021

Country: USA

Primary Security ID: 59001K100

Record Date: 11/20/2020

Meeting Type: Annual

Ticker: MTOR

Primary CUSIP: 59001K100

Primary ISIN: US59001K1007

Primary SEDOL: 2608349

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jan A. Bertsch	Mgmt	For	For
1.2	Elect Director Rodger L. Boehm	Mgmt	For	For
1.3	Elect Director Lloyd G. Trotter	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Digi International Inc.

Meeting Date: 01/29/2021

Country: USA

Primary Security ID: 253798102

Record Date: 12/14/2020

Meeting Type: Annual

Ticker: DGII

Primary CUSIP: 253798102

Primary ISIN: US2537981027

Primary SEDOL: 2269661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher D. Heim	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Digi International Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Sally J. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	Against

PriceSmart, Inc.

Meeting Date: 02/04/2021	Country: USA	Primary Security ID: 741511109
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: PSMT
Primary CUSIP: 741511109	Primary ISIN: US7415111092	Primary SEDOL: 2092942

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sherry S. Bahrambeygui	Mgmt	For	For
1.2	Elect Director Jeffrey Fisher	Mgmt	For	For
1.3	Elect Director Gordon H. Hanson	Mgmt	For	For
1.4	Elect Director Beatriz V. Infante	Mgmt	For	For
1.5	Elect Director Leon C. Janks	Mgmt	For	For
1.6	Elect Director Mitchell G. Lynn	Mgmt	For	For
1.7	Elect Director Patricia Marquez	Mgmt	For	For
1.8	Elect Director Robert E. Price	Mgmt	For	For
1.9	Elect Director David Snyder	Mgmt	For	For
1.10	Elect Director Edgar Zurcher	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

ESCO Technologies Inc.

Meeting Date: 02/05/2021	Country: USA	Primary Security ID: 296315104
Record Date: 12/01/2020	Meeting Type: Annual	Ticker: ESE
Primary CUSIP: 296315104	Primary ISIN: US2963151046	Primary SEDOL: 2321583

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Victor L. Richey	Mgmt	For	For
1.2	Elect Director James M. Stolze	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Moog Inc.

Meeting Date: 02/09/2021	Country: USA	Primary Security ID: 615394202
Record Date: 12/14/2020	Meeting Type: Annual	Ticker: MOG.A
Primary CUSIP: 615394202	Primary ISIN: US6153942023	Primary SEDOL: 2601218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Janet M. Coletti	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

J & J Snack Foods Corp.

Meeting Date: 02/10/2021	Country: USA	Primary Security ID: 466032109
Record Date: 12/14/2020	Meeting Type: Annual	Ticker: JJSF
Primary CUSIP: 466032109	Primary ISIN: US4660321096	Primary SEDOL: 2469171

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

J & J Snack Foods Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Peter G. Stanley	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Surmodics, Inc.

Meeting Date: 02/11/2021

Country: USA

Primary Security ID: 868873100

Record Date: 12/15/2020

Meeting Type: Annual

Ticker: SRDX

Primary CUSIP: 868873100

Primary ISIN: US8688731004

Primary SEDOL: 2502678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David R. Dantzker	Mgmt	For	For
1.2	Elect Director Lisa Wiperman Heine	Mgmt	For	For
1.3	Elect Director Gary R. Maharaj	Mgmt	For	For
2	Fix Number of Directors at Six	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Varex Imaging Corporation

Meeting Date: 02/11/2021

Country: USA

Primary Security ID: 92214X106

Record Date: 12/18/2020

Meeting Type: Annual

Ticker: VREX

Primary CUSIP: 92214X106

Primary ISIN: US92214X1063

Primary SEDOL: BDQYWV1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy E. Guertin	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Varex Imaging Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Walter M Rosebrough, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Plexus Corp.

Meeting Date: 02/17/2021

Country: USA

Primary Security ID: 729132100

Record Date: 12/11/2020

Meeting Type: Annual

Ticker: PLXS

Primary CUSIP: 729132100

Primary ISIN: US7291321005

Primary SEDOL: 2692160

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephen P. Cortinovis	Mgmt	For	For
1.2	Elect Director Joann M. Eisenhart	Mgmt	For	For
1.3	Elect Director Dean A. Foate	Mgmt	For	For
1.4	Elect Director Rainer Jueckstock	Mgmt	For	For
1.5	Elect Director Peter Kelly	Mgmt	For	For
1.6	Elect Director Todd P. Kelsey	Mgmt	For	For
1.7	Elect Director Joel Quadracci	Mgmt	For	For
1.8	Elect Director Karen M. Rapp	Mgmt	For	For
1.9	Elect Director Paul A. Rooke	Mgmt	For	For
1.10	Elect Director Michael V. Schrock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Meta Financial Group, Inc.

Meeting Date: 02/23/2021

Country: USA

Primary Security ID: 59100U108

Record Date: 12/31/2020

Meeting Type: Annual

Ticker: CASH

Primary CUSIP: 59100U108

Primary ISIN: US59100U1088

Primary SEDOL: 2420316

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Meta Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Frederick V. Moore	Mgmt	For	For
1.2	Elect Director Becky S. Shulman	Mgmt	For	For
1.3	Elect Director Lizabeth H. Zlatkus	Mgmt	For	For
1.4	Elect Director Ronald D. McCray	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Liquidity Services, Inc.

Meeting Date: 02/25/2021	Country: USA	Primary Security ID: 53635B107
Record Date: 01/06/2021	Meeting Type: Annual	Ticker: LQDT
Primary CUSIP: 53635B107	Primary ISIN: US53635B1070	Primary SEDOL: B0ZN8Z4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	For	For
1.2	Elect Director Patrick W. Gross	Mgmt	For	For
1.3	Elect Director Beatriz V. Infante	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Simulations Plus, Inc.

Meeting Date: 02/25/2021	Country: USA	Primary Security ID: 829214105
Record Date: 12/29/2020	Meeting Type: Annual	Ticker: SLP
Primary CUSIP: 829214105	Primary ISIN: US8292141053	Primary SEDOL: 2122560

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Simulations Plus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter S. Woltosz	Mgmt	For	For
1.2	Elect Director John K. Paglia	Mgmt	For	For
1.3	Elect Director David L. Ralph	Mgmt	For	For
1.4	Elect Director Daniel Weiner	Mgmt	For	For
1.5	Elect Director Lisa LaVange	Mgmt	For	For
2	Ratify Rose, Snyder, & Jacobs, LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against

StoneX Group Inc.

Meeting Date: 02/25/2021

Country: USA

Primary Security ID: 861896108

Record Date: 01/07/2021

Meeting Type: Annual

Ticker: SNEX

Primary CUSIP: 861896108

Primary ISIN: US8618961085

Primary SEDOL: BMQ8XV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Annabelle G. Bexiga	Mgmt	For	For
1.2	Elect Director Scott J. Branch	Mgmt	For	For
1.3	Elect Director Diane L. Cooper	Mgmt	For	For
1.4	Elect Director John M. Fowler	Mgmt	For	For
1.5	Elect Director Steven Kass	Mgmt	For	For
1.6	Elect Director Bruce W. Krehbiel	Mgmt	For	For
1.7	Elect Director Sean M. O'Connor	Mgmt	For	For
1.8	Elect Director Eric Parthemore	Mgmt	For	For
1.9	Elect Director John Radziwill	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Stock Option Plan	Mgmt	For	Against

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Enanta Pharmaceuticals, Inc.

Meeting Date: 03/02/2021	Country: USA	Primary Security ID: 29251M106
Record Date: 01/08/2021	Meeting Type: Annual	Ticker: ENTA
Primary CUSIP: 29251M106	Primary ISIN: US29251M1062	Primary SEDOL: B9L5200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kristine Peterson	Mgmt	For	For
1.2	Elect Director Terry C. Vance	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Callaway Golf Company

Meeting Date: 03/03/2021	Country: USA	Primary Security ID: 131193104
Record Date: 01/08/2021	Meeting Type: Special	Ticker: ELY
Primary CUSIP: 131193104	Primary ISIN: US1311931042	Primary SEDOL: 2173933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against

KULICKE AND SOFFA INDUSTRIES, INC.

Meeting Date: 03/04/2021	Country: USA	Primary Security ID: 501242101
Record Date: 12/07/2020	Meeting Type: Annual	Ticker: KLIC
Primary CUSIP: 501242101	Primary ISIN: US5012421013	Primary SEDOL: 2498001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chin Hu Lim	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

KULICKE AND SOFFA INDUSTRIES, INC.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 03/09/2021	Country: USA	Primary Security ID: 007800105
Record Date: 02/04/2021	Meeting Type: Special	Ticker: AJRD
Primary CUSIP: 007800105	Primary ISIN: US0078001056	Primary SEDOL: BWD7PX9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Photronics, Inc.

Meeting Date: 03/11/2021	Country: USA	Primary Security ID: 719405102
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: PLAB
Primary CUSIP: 719405102	Primary ISIN: US7194051022	Primary SEDOL: 2687315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Walter M. Fiederowicz	Mgmt	For	Withhold
1.2	Elect Director Peter S. Kirlin	Mgmt	For	For
1.3	Elect Director Daniel Liao	Mgmt	For	For
1.4	Elect Director Constantine S. Macricostas	Mgmt	For	For
1.5	Elect Director George Macricostas	Mgmt	For	For
1.6	Elect Director Mary Paladino	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Photonics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Mitchell G. Tyson	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Bonanza Creek Energy, Inc.

Meeting Date: 03/12/2021 **Country:** USA **Primary Security ID:** 097793400
Record Date: 02/01/2021 **Meeting Type:** Special **Ticker:** BCEI

Primary CUSIP: 097793400 **Primary ISIN:** US0977934001 **Primary SEDOL:** BYXGJD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For

HMS Holdings Corp.

Meeting Date: 03/26/2021 **Country:** USA **Primary Security ID:** 404253101
Record Date: 02/04/2021 **Meeting Type:** Special **Ticker:** HMSY

Primary CUSIP: 404253101 **Primary ISIN:** US4042531016 **Primary SEDOL:** 2418043

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

H.B. Fuller Company

Meeting Date: 04/08/2021 **Country:** USA **Primary Security ID:** 359694106
Record Date: 02/10/2021 **Meeting Type:** Annual **Ticker:** FUL

Primary CUSIP: 359694106 **Primary ISIN:** US3596941068 **Primary SEDOL:** 2354664

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

H.B. Fuller Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas W. Handley	Mgmt	For	For
1.2	Elect Director Maria Teresa Hilado	Mgmt	For	For
1.3	Elect Director Ruth S. Kimmelshue	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Cubic Corporation

Meeting Date: 04/13/2021	Country: USA	Primary Security ID: 229669106
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: CUB
Primary CUSIP: 229669106	Primary ISIN: US2296691064	Primary SEDOL: 2239266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Prithviraj Banerjee	Mgmt	For	For
1.2	Elect Director Bruce G. Blakley	Mgmt	For	For
1.3	Elect Director Maureen Breakiron-Evans	Mgmt	For	For
1.4	Elect Director Denise L. Devine	Mgmt	For	For
1.5	Elect Director Bradley H. Feldmann	Mgmt	For	For
1.6	Elect Director Carolyn A. Flowers	Mgmt	For	For
1.7	Elect Director Janice M. Hamby	Mgmt	For	For
1.8	Elect Director David F. Melcher	Mgmt	For	For
1.9	Elect Director Steven J. Norris	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

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Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

NIC Inc.

Meeting Date: 04/19/2021	Country: USA	Primary Security ID: 62914B100
Record Date: 03/16/2021	Meeting Type: Special	Ticker: EGOV
Primary CUSIP: 62914B100	Primary ISIN: US62914B1008	Primary SEDOL: 2438126

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

ServisFirst Bancshares, Inc.

Meeting Date: 04/19/2021	Country: USA	Primary Security ID: 81768T108
Record Date: 02/22/2021	Meeting Type: Annual	Ticker: SFBS
Primary CUSIP: 81768T108	Primary ISIN: US81768T1088	Primary SEDOL: BMH0MP5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas A. Broughton, III	Mgmt	For	For
1.2	Elect Director J. Richard Cashio	Mgmt	For	For
1.3	Elect Director James J. Filler	Mgmt	For	For
1.4	Elect Director Michael D. Fuller	Mgmt	For	For
1.5	Elect Director Christopher J. Mettler	Mgmt	For	For
1.6	Elect Director Hatton C. V. Smith	Mgmt	For	For
1.7	Elect Director Irma L. Tuder	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Dixon Hughes Goodman LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Kontoor Brands, Inc.

Meeting Date: 04/20/2021	Country: USA	Primary Security ID: 50050N103
Record Date: 02/16/2021	Meeting Type: Annual	Ticker: KTB
Primary CUSIP: 50050N103	Primary ISIN: US50050N1037	Primary SEDOL: BJTJGC4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kathleen S. Barclay	Mgmt	For	For
1.2	Elect Director Robert M. Lynch	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Lydall, Inc.

Meeting Date: 04/20/2021	Country: USA	Primary Security ID: 550819106
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: LDL
Primary CUSIP: 550819106	Primary ISIN: US5508191062	Primary SEDOL: 2534671

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David G. Bills	Mgmt	For	For
1b	Elect Director James J. Cannon	Mgmt	For	For
1c	Elect Director Marc T. Giles	Mgmt	For	For
1d	Elect Director Paul W. Graves	Mgmt	For	For
1e	Elect Director Sara A. Greenstein	Mgmt	For	For
1f	Elect Director Suzanne Hammett	Mgmt	For	For
1g	Elect Director Katherine C. Harper	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Shenandoah Telecommunications Company

Meeting Date: 04/20/2021	Country: USA	Primary Security ID: 82312B106
Record Date: 02/24/2021	Meeting Type: Annual	Ticker: SHEN
Primary CUSIP: 82312B106	Primary ISIN: US82312B1061	Primary SEDOL: 2676692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas A. Beckett	Mgmt	For	For
1b	Elect Director Richard L. Koontz, Jr.	Mgmt	For	For
1c	Elect Director Leigh Ann Schultz	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AMN Healthcare Services, Inc.

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 001744101
Record Date: 02/23/2021	Meeting Type: Annual	Ticker: AMN
Primary CUSIP: 001744101	Primary ISIN: US0017441017	Primary SEDOL: 2813552

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Foletta	Mgmt	For	For
1b	Elect Director Teri G. Fontenot	Mgmt	For	For
1c	Elect Director R. Jeffrey Harris	Mgmt	For	For
1d	Elect Director Daphne E. Jones	Mgmt	For	For
1e	Elect Director Martha H. Marsh	Mgmt	For	For
1f	Elect Director Susan R. Salka	Mgmt	For	For
1g	Elect Director Sylvia Trent-Adams	Mgmt	For	For
1h	Elect Director Douglas D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

AMN Healthcare Services, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Amend Proxy Access Right	SH	Against	Against

Blucora, Inc.

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 095229100
Record Date: 02/24/2021	Meeting Type: Proxy Contest	Ticker: BCOR
Primary CUSIP: 095229100	Primary ISIN: US0952291005	Primary SEDOL: B8L2DV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Management Proxy (Blue Proxy Card)	Mgmt		
1.1	Elect Director Georganne C. Proctor	Mgmt	For	For
1.2	Elect Director Steven Aldrich	Mgmt	For	For
1.3	Elect Director Mark A. Ernst	Mgmt	For	For
1.4	Elect Director E. Carol Hayles	Mgmt	For	For
1.5	Elect Director John MacIlwaine	Mgmt	For	For
1.6	Elect Director Tina Perry	Mgmt	For	For
1.7	Elect Director Karthik Rao	Mgmt	For	For
1.8	Elect Director Jana R. Schreuder	Mgmt	For	For
1.9	Elect Director Christopher W. Walters	Mgmt	For	For
1.10	Elect Director Mary S. Zappone	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
	Dissident Proxy (White Proxy Card)	Mgmt		
1.1	Elect Director Frederick D. DiSanto	SH	For	Do Not Vote
1.2	Elect Director Cindy Schulze Flynn	SH	For	Do Not Vote
1.3	Elect Director Robert D. Mackinlay	SH	For	Do Not Vote
1.4	Elect Director Kimberly Smith Spacek	SH	For	Do Not Vote

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Blucora, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Management Nominee Mark A. Ernst	SH	For	Do Not Vote
1.6	Management Nominee E. Carol Hayles	SH	For	Do Not Vote
1.7	Management Nominee Tina Perry	SH	For	Do Not Vote
1.8	Management Nominee Karthik Rao	SH	For	Do Not Vote
1.9	Management Nominee Jana R. Schreuder	SH	For	Do Not Vote
1.10	Management Nominee Christopher W. Walters	SH	For	Do Not Vote
2	Ratify Ernst & Young LLP as Auditors	Mgmt	None	Do Not Vote
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Against	Do Not Vote

Calavo Growers, Inc.

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 128246105
Record Date: 02/22/2021	Meeting Type: Annual	Ticker: CVGW
Primary CUSIP: 128246105	Primary ISIN: US1282461052	Primary SEDOL: 2859200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Farha Aslam	Mgmt	For	For
1.2	Elect Director Marc L. Brown	Mgmt	For	For
1.3	Elect Director Michael A. DiGregorio	Mgmt	For	For
1.4	Elect Director Harold S. Edwards	Mgmt	For	Withhold
1.5	Elect Director James Helin	Mgmt	For	For
1.6	Elect Director Steven Hollister	Mgmt	For	For
1.7	Elect Director Kathleen M. Holmgren	Mgmt	For	For
1.8	Elect Director John M. Hunt	Mgmt	For	Withhold
1.9	Elect Director J. Link Leavens	Mgmt	For	For
1.10	Elect Director Donald M. Sanders	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Calavo Growers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.11	Elect Director Scott Van Der Kar	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

UFP Industries, Inc.

Meeting Date: 04/21/2021	Country: USA	Primary Security ID: 90278Q108
Record Date: 02/24/2021	Meeting Type: Annual	Ticker: UFPI
Primary CUSIP: 90278Q108	Primary ISIN: US90278Q1085	Primary SEDOL: BMQ60Q1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Matthew J. Missad	Mgmt	For	For
1b	Elect Director Thomas W. Rhodes	Mgmt	For	For
1c	Elect Director Brian C. Walker	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Matson, Inc.

Meeting Date: 04/22/2021	Country: USA	Primary Security ID: 57686G105
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: MATX
Primary CUSIP: 57686G105	Primary ISIN: US57686G1058	Primary SEDOL: B8GNC91

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Meredith J. Ching	Mgmt	For	For
1.2	Elect Director Matthew J. Cox	Mgmt	For	For
1.3	Elect Director Thomas B. Fargo	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Matson, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Mark H. Fukunaga	Mgmt	For	For
1.5	Elect Director Stanley M. Kuriyama	Mgmt	For	For
1.6	Elect Director Constance H. Lau	Mgmt	For	For
1.7	Elect Director Jenai S. Wall	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MYR Group Inc.

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 55405W104
Record Date: 03/01/2021 **Meeting Type:** Annual **Ticker:** MYRG

Primary CUSIP: 55405W104 **Primary ISIN:** US55405W1045 **Primary SEDOL:** B3CLS18

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donald C.I. Lucky	Mgmt	For	For
1.2	Elect Director Maurice E. Moore	Mgmt	For	For
1.3	Elect Director Shirin O'Connor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Westamerica Bancorporation

Meeting Date: 04/22/2021 **Country:** USA **Primary Security ID:** 957090103
Record Date: 02/22/2021 **Meeting Type:** Annual **Ticker:** WABC

Primary CUSIP: 957090103 **Primary ISIN:** US9570901036 **Primary SEDOL:** 2950374

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Westamerica Bancorporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Etta Allen	Mgmt	For	Against
1.2	Elect Director Louis E. Bartolini	Mgmt	For	Against
1.3	Elect Director E. Joseph Bowler	Mgmt	For	Against
1.4	Elect Director Melanie Martella Chiesa	Mgmt	For	For
1.5	Elect Director Michele Hassid	Mgmt	For	For
1.6	Elect Director Catherine Cope MacMillan	Mgmt	For	Against
1.7	Elect Director Ronald A. Nelson	Mgmt	For	Against
1.8	Elect Director David L. Payne	Mgmt	For	For
1.9	Elect Director Edward B. Sylvester	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Unisys Corporation

Meeting Date: 04/23/2021

Country: USA

Primary Security ID: 909214306

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: UIS

Primary CUSIP: 909214306

Primary ISIN: US9092143067

Primary SEDOL: 2931595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter A. Altabef	Mgmt	For	For
1b	Elect Director Jared L. Cohon	Mgmt	For	For
1c	Elect Director Nathaniel A. Davis	Mgmt	For	For
1d	Elect Director Matthew J. Desch	Mgmt	For	For
1e	Elect Director Denise K. Fletcher	Mgmt	For	For
1f	Elect Director Philippe Germond	Mgmt	For	For
1g	Elect Director Lisa A. Hook	Mgmt	For	For
1h	Elect Director Deborah Lee James	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Unisys Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Paul E. Martin	Mgmt	For	For
1j	Elect Director Regina Paolillo	Mgmt	For	For
1k	Elect Director Lee D. Roberts	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Glu Mobile Inc.

Meeting Date: 04/26/2021	Country: USA	Primary Security ID: 379890106
Record Date: 03/24/2021	Meeting Type: Special	Ticker: GLUU
Primary CUSIP: 379890106	Primary ISIN: US3798901068	Primary SEDOL: B1VP204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

M.D.C. Holdings, Inc.

Meeting Date: 04/26/2021	Country: USA	Primary Security ID: 552676108
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: MDC
Primary CUSIP: 552676108	Primary ISIN: US5526761086	Primary SEDOL: 2561204

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Raymond T. Baker	Mgmt	For	For
1.2	Elect Director David E. Blackford	Mgmt	For	Withhold
1.3	Elect Director Courtney L. Mizel	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

M.D.C. Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Park National Corporation

Meeting Date: 04/26/2021	Country: USA	Primary Security ID: 700658107
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: PRK
Primary CUSIP: 700658107	Primary ISIN: US7006581075	Primary SEDOL: 2673251

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director F. William Englefield, IV	Mgmt	For	Against
1b	Elect Director Jason N. Judd	Mgmt	For	For
1c	Elect Director David L. Trautman	Mgmt	For	For
1d	Elect Director Leon Zazworsky	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Astec Industries, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 046224101
Record Date: 02/24/2021	Meeting Type: Annual	Ticker: ASTE
Primary CUSIP: 046224101	Primary ISIN: US0462241011	Primary SEDOL: 2060370

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James B. Baker	Mgmt	For	For
1.2	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Astec Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Cubic Corporation

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 229669106
Record Date: 03/18/2021	Meeting Type: Special	Ticker: CUB
Primary CUSIP: 229669106	Primary ISIN: US2296691064	Primary SEDOL: 2239266

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	Against

Federal Signal Corporation

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 313855108
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: FSS
Primary CUSIP: 313855108	Primary ISIN: US3138551086	Primary SEDOL: 2333986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Eugene J. Lowe, III	Mgmt	For	For
1.2	Elect Director Dennis J. Martin	Mgmt	For	For
1.3	Elect Director William F. Owens	Mgmt	For	For
1.4	Elect Director Brenda L. Reichelderfer	Mgmt	For	For
1.5	Elect Director Jennifer L. Sherman	Mgmt	For	For
1.6	Elect Director John L. Workman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Getty Realty Corp.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 374297109

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: GTY

Primary CUSIP: 374297109

Primary ISIN: US3742971092

Primary SEDOL: 2698146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Christopher J. Constant	Mgmt	For	For
1b	Elect Director Milton Cooper	Mgmt	For	Withhold
1c	Elect Director Philip E. Coviello	Mgmt	For	Withhold
1d	Elect Director Mary Lou Malanoski	Mgmt	For	For
1e	Elect Director Richard E. Montag	Mgmt	For	For
1f	Elect Director Howard B. Safenowitz	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For

Greenhill & Co., Inc.

Meeting Date: 04/27/2021

Country: USA

Primary Security ID: 395259104

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: GHIL

Primary CUSIP: 395259104

Primary ISIN: US3952591044

Primary SEDOL: B00G8B4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott L. Bok	Mgmt	For	For
1b	Elect Director Meryl D. Hartzband	Mgmt	For	For
1c	Elect Director John D. Liu	Mgmt	For	For
1d	Elect Director Karen P. Robards	Mgmt	For	For
1e	Elect Director Kevin T. Ferro	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Greenhill & Co., Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Require Independent Board Chairman	SH	Against	Against

Saia, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 78709Y105
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: SAIA
Primary CUSIP: 78709Y105	Primary ISIN: US78709Y1055	Primary SEDOL: 2982399

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Di-Ann Eisnor	Mgmt	For	For
1.2	Elect Director Jeffrey C. Ward	Mgmt	For	For
1.3	Elect Director Susan F. Ward	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Declassify the Board of Directors	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Stepan Company

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 858586100
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: SCL
Primary CUSIP: 858586100	Primary ISIN: US8585861003	Primary SEDOL: 2845005

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall S. Dearth	Mgmt	For	For
1.2	Elect Director Gregory E. Lawton	Mgmt	For	For
1.3	Elect Director Jan Stern Reed	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Stepan Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Triumph Bancorp, Inc.

Meeting Date: 04/27/2021	Country: USA	Primary Security ID: 89679E300
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: TBK
Primary CUSIP: 89679E300	Primary ISIN: US89679E3009	Primary SEDOL: BS7T2S7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carlos M. Sepulveda, Jr.	Mgmt	For	For
1.2	Elect Director Aaron P. Graft	Mgmt	For	For
1.3	Elect Director Charles A. Anderson	Mgmt	For	For
1.4	Elect Director Richard L. Davis	Mgmt	For	For
1.5	Elect Director Michael P. Rafferty	Mgmt	For	For
1.6	Elect Director C. Todd Sparks	Mgmt	For	For
1.7	Elect Director Debra A. Bradford	Mgmt	For	For
1.8	Elect Director Laura K. Easley	Mgmt	For	For
1.9	Elect Director Frederick P. Perpall	Mgmt	For	For
1.10	Elect Director Maribess L. Miller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	For	For

City Holding Company

Meeting Date: 04/28/2021	Country: USA	Primary Security ID: 177835105
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: CHCO
Primary CUSIP: 177835105	Primary ISIN: US1778351056	Primary SEDOL: 2161778

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

City Holding Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Thomas Jones	Mgmt	For	For
1.2	Elect Director James L. Rossi	Mgmt	For	Against
1.3	Elect Director Diane W. Strong-Treister	Mgmt	For	For
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cleveland-Cliffs Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 185899101

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: CLF

Primary CUSIP: 185899101

Primary ISIN: US1858991011

Primary SEDOL: BYVZ186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lourenco Goncalves	Mgmt	For	For
1.2	Elect Director Douglas C. Taylor	Mgmt	For	Withhold
1.3	Elect Director John T. Baldwin	Mgmt	For	For
1.4	Elect Director Robert P. Fisher, Jr.	Mgmt	For	For
1.5	Elect Director William K. Gerber	Mgmt	For	For
1.6	Elect Director Susan M. Green	Mgmt	For	For
1.7	Elect Director M. Ann Harlan	Mgmt	For	For
1.8	Elect Director Ralph S. Michael, III	Mgmt	For	For
1.9	Elect Director Janet L. Miller	Mgmt	For	For
1.10	Elect Director Eric M. Rychel	Mgmt	For	For
1.11	Elect Director Gabriel Stoliar	Mgmt	For	For
1.12	Elect Director Arlene M. Yocum	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Amend Non-Employee Director Restricted Stock Plan	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Cleveland-Cliffs Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
6	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Cogent Communications Holdings, Inc.

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 19239V302

Record Date: 03/01/2021

Meeting Type: Annual

Ticker: CCOI

Primary CUSIP: 19239V302

Primary ISIN: US19239V3024

Primary SEDOL: B06RWD1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dave Schaeffer	Mgmt	For	For
1.2	Elect Director D. Blake Bath	Mgmt	For	For
1.3	Elect Director Steven D. Brooks	Mgmt	For	For
1.4	Elect Director Lewis H. Ferguson, III	Mgmt	For	Withhold
1.5	Elect Director Carolyn Katz	Mgmt	For	For
1.6	Elect Director Sheryl Kennedy	Mgmt	For	For
1.7	Elect Director Marc Montagner	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tennant Company

Meeting Date: 04/28/2021

Country: USA

Primary Security ID: 880345103

Record Date: 03/05/2021

Meeting Type: Annual

Ticker: TNC

Primary CUSIP: 880345103

Primary ISIN: US8803451033

Primary SEDOL: 2883641

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Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Tennant Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Azita Arvani	Mgmt	For	For
1b	Elect Director Timothy R. Morse	Mgmt	For	For
1c	Elect Director Steven A. Sonnenberg	Mgmt	For	For
1d	Elect Director David W. Huml	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ferro Corporation

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 315405100

Record Date: 03/18/2021

Meeting Type: Annual

Ticker: FOE

Primary CUSIP: 315405100

Primary ISIN: US3154051003

Primary SEDOL: 2335001

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David A. Lorber	Mgmt	For	For
1.2	Elect Director Marran H. Ogilvie	Mgmt	For	For
1.3	Elect Director Andrew M. Ross	Mgmt	For	For
1.4	Elect Director Allen A. Spizzo	Mgmt	For	For
1.5	Elect Director Peter T. Thomas	Mgmt	For	For
1.6	Elect Director Ronald P. Vargo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Adopt Simple Majority Vote	SH	Against	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

LGI Homes, Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 50187T106
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: LGIH
Primary CUSIP: 50187T106	Primary ISIN: US50187T1060	Primary SEDOL: BG3G1B4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ryan Edone	Mgmt	For	For
1.2	Elect Director Duncan Gage	Mgmt	For	For
1.3	Elect Director Eric Lipar	Mgmt	For	For
1.4	Elect Director Laura Miller	Mgmt	For	For
1.5	Elect Director Bryan Sansbury	Mgmt	For	For
1.6	Elect Director Steven Smith	Mgmt	For	For
1.7	Elect Director Robert Vahradian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Livent Corporation

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 53814L108
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: LTHM
Primary CUSIP: 53814L108	Primary ISIN: US53814L1089	Primary SEDOL: BD9PM00

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre Brondeau	Mgmt	For	Against
1b	Elect Director G. Peter D'Aloia	Mgmt	For	For
1c	Elect Director Robert C. Pallash	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Vote Requirement	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Myers Industries, Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 628464109
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: MYE
Primary CUSIP: 628464109	Primary ISIN: US6284641098	Primary SEDOL: 2613086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Yvette Dapremont Bright	Mgmt	For	For
1.2	Elect Director Sarah R. Coffin	Mgmt	For	For
1.3	Elect Director Ronald M. De Feo	Mgmt	For	For
1.4	Elect Director William A. Foley	Mgmt	For	For
1.5	Elect Director Jeffrey Kramer	Mgmt	For	For
1.6	Elect Director F. Jack Liebau, Jr.	Mgmt	For	For
1.7	Elect Director Bruce M. Lisman	Mgmt	For	For
1.8	Elect Director Lori Lutey	Mgmt	For	For
1.9	Elect Director Michael McGaugh	Mgmt	For	For
1.10	Elect Director William Sandbrook *Withdrawn Resolution*	Mgmt		
1.11	Elect Director Robert A. Stefanko	Mgmt	For	For
2	Adopt Majority Voting for Uncontested Election of Directors	Mgmt	For	For
3	Adopt Majority Voting Requirement for All Matters Requiring Shareholder Proposal	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Owens & Minor, Inc.

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 690732102
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: OMI
Primary CUSIP: 690732102	Primary ISIN: US6907321029	Primary SEDOL: 2665128

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Owens & Minor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Aster Angagaw	Mgmt	For	For
1.2	Elect Director Mark A. Beck	Mgmt	For	For
1.3	Elect Director Gwendolyn M. Bingham	Mgmt	For	For
1.4	Elect Director Robert J. Henkel	Mgmt	For	For
1.5	Elect Director Stephen W. Klemash	Mgmt	For	For
1.6	Elect Director Mark F. McGettrick	Mgmt	For	For
1.7	Elect Director Edward A. Pesicka	Mgmt	For	For
1.8	Elect Director Michael C. Riordan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Rambus Inc.

Meeting Date: 04/29/2021

Country: USA

Primary Security ID: 750917106

Record Date: 03/03/2021

Meeting Type: Annual

Ticker: RMBS

Primary CUSIP: 750917106

Primary ISIN: US7509171069

Primary SEDOL: 2721967

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Emiko Higashi	Mgmt	For	For
1b	Elect Director Meera Rao	Mgmt	For	For
1c	Elect Director Karen Rogge	Mgmt	For	For
1d	Elect Director Sanjay Saraf	Mgmt	For	For
1e	Elect Director Eric Stang	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Select Medical Holdings Corporation

Meeting Date: 04/29/2021	Country: USA	Primary Security ID: 81619Q105
Record Date: 03/03/2021	Meeting Type: Annual	Ticker: SEM
Primary CUSIP: 81619Q105	Primary ISIN: US81619Q1058	Primary SEDOL: B4MF0Q6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James S. Ely, III	Mgmt	For	For
1.2	Elect Director Rocco A. Ortenzio	Mgmt	For	Against
1.3	Elect Director Thomas A. Scully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Advanced Energy Industries, Inc.

Meeting Date: 04/30/2021	Country: USA	Primary Security ID: 007973100
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: AEIS
Primary CUSIP: 007973100	Primary ISIN: US0079731008	Primary SEDOL: 2049175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Grant H. Beard	Mgmt	For	For
1.2	Elect Director Frederick A. Ball	Mgmt	For	For
1.3	Elect Director Anne T. DelSanto	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For
1.5	Elect Director Ronald C. Foster	Mgmt	For	For
1.6	Elect Director Edward C. Grady	Mgmt	For	For
1.7	Elect Director Stephen D. Kelley	Mgmt	For	For
1.8	Elect Director Laneshia T. Minnix	Mgmt	For	For
1.9	Elect Director Thomas M. Rohrs	Mgmt	For	Withhold
1.10	Elect Director John A. Roush	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Advanced Energy Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Badger Meter, Inc.

Meeting Date: 04/30/2021	Country: USA	Primary Security ID: 056525108
Record Date: 02/26/2021	Meeting Type: Annual	Ticker: BMI
Primary CUSIP: 056525108	Primary ISIN: US0565251081	Primary SEDOL: 2069128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Todd A. Adams	Mgmt	For	For
1.2	Elect Director Kenneth C. Bockhorst	Mgmt	For	For
1.3	Elect Director Gale E. Klappa	Mgmt	For	Withhold
1.4	Elect Director Gail A. Lione	Mgmt	For	For
1.5	Elect Director James W. McGill	Mgmt	For	For
1.6	Elect Director Tessa M. Myers	Mgmt	For	For
1.7	Elect Director James F. Stern	Mgmt	For	For
1.8	Elect Director Glen E. Tellock	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Report on Board Diversity	SH	Against	For

CareTrust REIT, Inc.

Meeting Date: 04/30/2021	Country: USA	Primary Security ID: 14174T107
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: CTRE
Primary CUSIP: 14174T107	Primary ISIN: US14174T1079	Primary SEDOL: BMP8TL6

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

CareTrust REIT, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Allen C. Barbieri	Mgmt	For	For
1b	Elect Director Jon D. Kline	Mgmt	For	For
1c	Elect Director Diana M. Laing	Mgmt	For	For
1d	Elect Director Spencer G. Plumb	Mgmt	For	For
1e	Elect Director Gregory K. Stapley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Diebold Nixdorf, Incorporated

Meeting Date: 04/30/2021

Country: USA

Primary Security ID: 253651103

Record Date: 03/02/2021

Meeting Type: Annual

Ticker: DBD

Primary CUSIP: 253651103

Primary ISIN: US2536511031

Primary SEDOL: 2269229

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arthur F. Anton	Mgmt	For	Against
1b	Elect Director Bruce H. Besanko	Mgmt	For	For
1c	Elect Director Reynolds C. Bish	Mgmt	For	For
1d	Elect Director Ellen M. Costello	Mgmt	For	For
1e	Elect Director Phillip R. Cox	Mgmt	For	For
1f	Elect Director Alexander Dibelius	Mgmt	For	For
1g	Elect Director Matthew Goldfarb	Mgmt	For	For
1h	Elect Director Gary G. Greenfield	Mgmt	For	For
1i	Elect Director Gerrard B. Schmid	Mgmt	For	For
1j	Elect Director Kent M. Stahl	Mgmt	For	For
1k	Elect Director Lauren C. States	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Diebold Nixdorf, Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Arcosa, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 039653100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: ACA

Primary CUSIP: 039653100

Primary ISIN: US0396531008

Primary SEDOL: BGPZ5W8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Joseph Alvarado	Mgmt	For	For
1b	Elect Director Jeffrey A. Craig	Mgmt	For	For
1c	Elect Director John W. Lindsay	Mgmt	For	For
1d	Elect Director Rhys J. Best	Mgmt	For	Against
1e	Elect Director David W. Biegler	Mgmt	For	For
1f	Elect Director Antonio Carrillo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Invesco Mortgage Capital Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 46131B100

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: IVR

Primary CUSIP: 46131B100

Primary ISIN: US46131B1008

Primary SEDOL: B5ZW0F0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John S. Day	Mgmt	For	For
1.2	Elect Director Carolyn B. Handlon	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Invesco Mortgage Capital Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Edward J. Hardin	Mgmt	For	For
1.4	Elect Director James R. Lientz, Jr.	Mgmt	For	For
1.5	Elect Director Dennis P. Lockhart	Mgmt	For	For
1.6	Elect Director Gregory G. McGreevey	Mgmt	For	For
1.7	Elect Director Beth A. Zayicek	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Marcus & Millichap, Inc.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 566324109

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: MMI

Primary CUSIP: 566324109

Primary ISIN: US5663241090

Primary SEDOL: BFWGXV2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lauralee E. Martin	Mgmt	For	For
1.2	Elect Director Nicholas F. McClanahan	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Marten Transport, Ltd.

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 573075108

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: MRTN

Primary CUSIP: 573075108

Primary ISIN: US5730751089

Primary SEDOL: 2568357

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Marten Transport, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randolph L. Marten	Mgmt	For	For
1.2	Elect Director Larry B. Hagness	Mgmt	For	Withhold
1.3	Elect Director Thomas J. Winkel	Mgmt	For	Withhold
1.4	Elect Director Jerry M. Bauer	Mgmt	For	Withhold
1.5	Elect Director Robert L. Demorest	Mgmt	For	Withhold
1.6	Elect Director Ronald R. Booth	Mgmt	For	For
1.7	Elect Director Kathleen P. Iverson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	For	Against

National Bank Holdings Corporation

Meeting Date: 05/04/2021

Country: USA

Primary Security ID: 633707104

Record Date: 03/12/2021

Meeting Type: Annual

Ticker: NBHC

Primary CUSIP: 633707104

Primary ISIN: US6337071046

Primary SEDOL: B888DV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Fred J. Joseph	Mgmt	For	For
1.4	Elect Director G. Timothy Laney	Mgmt	For	For
1.5	Elect Director Micho F. Spring	Mgmt	For	For
1.6	Elect Director Burney S. Warren, III	Mgmt	For	For
1.7	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

National Bank Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Tupperware Brands Corporation

Meeting Date: 05/04/2021	Country: USA	Primary Security ID: 899896104
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: TUP
Primary CUSIP: 899896104	Primary ISIN: US8998961044	Primary SEDOL: 2872069

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan M. Cameron	Mgmt	For	For
1.2	Elect Director Meg Crofton	Mgmt	For	For
1.3	Elect Director Deborah G. Ellinger	Mgmt	For	For
1.4	Elect Director Miguel Fernandez	Mgmt	For	For
1.5	Elect Director James H. Fordyce	Mgmt	For	For
1.6	Elect Director Richard Goudis	Mgmt	For	For
1.7	Elect Director Timothy Minges	Mgmt	For	For
1.8	Elect Director Christopher D. O'Leary	Mgmt	For	For
1.9	Elect Director Richard T. Riley	Mgmt	For	For
1.10	Elect Director M. Anne Szostak	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Aerojet Rocketdyne Holdings, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 007800105
Record Date: 03/11/2021	Meeting Type: Annual	Ticker: AJRD
Primary CUSIP: 007800105	Primary ISIN: US0078001056	Primary SEDOL: BWD7PX9

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Aerojet Rocketdyne Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin P. Chilton	Mgmt	For	For
1.2	Elect Director Thomas A. Corcoran	Mgmt	For	For
1.3	Elect Director Eileen P. Drake	Mgmt	For	For
1.4	Elect Director James R. Henderson	Mgmt	For	For
1.5	Elect Director Warren G. Lichtenstein	Mgmt	For	For
1.6	Elect Director Lance W. Lord	Mgmt	For	For
1.7	Elect Director Audrey A. McNiff	Mgmt	For	For
1.8	Elect Director Martin Turchin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Century Communities, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 156504300
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: CCS
Primary CUSIP: 156504300	Primary ISIN: US1565043007	Primary SEDOL: BN7ZZ47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dale Francescon	Mgmt	For	For
1b	Elect Director Robert J. Francescon	Mgmt	For	For
1c	Elect Director Patricia L. Arvielo	Mgmt	For	For
1d	Elect Director John P. Box	Mgmt	For	For
1e	Elect Director Keith R. Guericke	Mgmt	For	For
1f	Elect Director James M. Lippman	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Chesapeake Utilities Corporation

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 165303108
Record Date: 03/10/2021	Meeting Type: Annual	Ticker: CPK
Primary CUSIP: 165303108	Primary ISIN: US1653031088	Primary SEDOL: 2190750

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas P. Hill, Jr.	Mgmt	For	For
1b	Elect Director Dennis S. Hudson, III	Mgmt	For	For
1c	Elect Director Calvert A. Morgan, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	For	For

Cohu, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 192576106
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: COHU
Primary CUSIP: 192576106	Primary ISIN: US1925761066	Primary SEDOL: 2208426

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Andrew M. Caggia	Mgmt	For	For
1b	Elect Director Luis A. Muller	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Gibraltar Industries, Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 374689107
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: ROCK
Primary CUSIP: 374689107	Primary ISIN: US3746891072	Primary SEDOL: 2369226

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Gibraltar Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director William T. Bosway	Mgmt	For	For
1c	Elect Director Craig A. Hindman	Mgmt	For	For
1d	Elect Director Gwendolyn G. Mizell	Mgmt	For	For
1e	Elect Director William P. Montague	Mgmt	For	For
1f	Elect Director Linda K. Myers	Mgmt	For	For
1g	Elect Director James B. Nish	Mgmt	For	For
1h	Elect Director Atlee Valentine Pope	Mgmt	For	For
1i	Elect Director Manish H. Shah	Mgmt	For	For
2	Increase Authorized Common Stock	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Heska Corporation

Meeting Date: 05/05/2021

Country: USA

Primary Security ID: 42805E306

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: HSKA

Primary CUSIP: 42805E306

Primary ISIN: US42805E3062

Primary SEDOL: B44C366

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert L. Antin	Mgmt	For	For
1.2	Elect Director Stephen L. Davis	Mgmt	For	For
1.3	Elect Director Mark F. Furlong	Mgmt	For	For
1.4	Elect Director Joachim A. Hasenmaier	Mgmt	For	For
1.5	Elect Director Scott W. Humphrey	Mgmt	For	For
1.6	Elect Director Sharon J. Larson	Mgmt	For	For
1.7	Elect Director David E. Sveen	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Heska Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Kevin S. Wilson	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Innospec Inc.

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 45768S105
Record Date: 03/11/2021	Meeting Type: Annual	Ticker: IOSP
Primary CUSIP: 45768S105	Primary ISIN: US45768S1050	Primary SEDOL: 2245597

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Milton C. Blackmore	Mgmt	For	For
1.2	Elect Director Robert I. Paller	Mgmt	For	Withhold
2	Elect Director Elizabeth K. Arnold	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Rogers Corporation

Meeting Date: 05/05/2021	Country: USA	Primary Security ID: 775133101
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: ROG
Primary CUSIP: 775133101	Primary ISIN: US7751331015	Primary SEDOL: 2746700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Keith L. Barnes	Mgmt	For	For
1.2	Elect Director Megan Faust	Mgmt	For	For
1.3	Elect Director Bruce D. Hoechner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Rogers Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Carol R. Jensen	Mgmt	For	For
1.5	Elect Director Keith Larson	Mgmt	For	For
1.6	Elect Director Ganesh Moorthy	Mgmt	For	For
1.7	Elect Director Jeffrey J. Owens	Mgmt	For	For
1.8	Elect Director Helene Simonet	Mgmt	For	For
1.9	Elect Director Peter C. Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Agree Realty Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 008492100

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: ADC

Primary CUSIP: 008492100

Primary ISIN: US0084921008

Primary SEDOL: 2062161

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Agree	Mgmt	For	Withhold
1.2	Elect Director Karen Dearing	Mgmt	For	For
1.3	Elect Director Michael Hollman	Mgmt	For	For
1.4	Elect Director John Rakolta, Jr.	Mgmt	For	For
1.5	Elect Director Jerome Rossi	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Alamo Group Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 011311107
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: ALG
Primary CUSIP: 011311107	Primary ISIN: US0113111076	Primary SEDOL: 2021634

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roderick R. Baty	Mgmt	For	For
1b	Elect Director Robert P. Bauer	Mgmt	For	For
1c	Elect Director Eric P. Etchart	Mgmt	For	For
1d	Elect Director Tracy C. Jokinen	Mgmt	For	For
1e	Elect Director Richard W. Parod	Mgmt	For	For
1f	Elect Director Ronald A. Robinson	Mgmt	For	For
1g	Elect Director Lorie L. Tekorius	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Community Healthcare Trust Incorporated

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 20369C106
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: CHCT
Primary CUSIP: 20369C106	Primary ISIN: US20369C1062	Primary SEDOL: BXC87C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Gardner	Mgmt	For	For
1.2	Elect Director Claire Gulmi	Mgmt	For	For
1.3	Elect Director Robert Hensley	Mgmt	For	For
1.4	Elect Director Lawrence Van Horn	Mgmt	For	For
1.5	Elect Director Timothy Wallace	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

GCP Applied Technologies Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 36164Y101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: GCP

Primary CUSIP: 36164Y101

Primary ISIN: US36164Y1010

Primary SEDOL: BYW8TV3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Simon M. Bates	Mgmt	For	For
1.2	Elect Director Peter A. Feld	Mgmt	For	For
1.3	Elect Director Janet Plaut Giesselman	Mgmt	For	Against
1.4	Elect Director Clay H. Kiefaber	Mgmt	For	For
1.5	Elect Director Armand F. Lauzon	Mgmt	For	For
1.6	Elect Director Marran H. Ogilvie	Mgmt	For	For
1.7	Elect Director Andrew M. Ross	Mgmt	For	For
1.8	Elect Director Linda J. Welty	Mgmt	For	For
1.9	Elect Director Robert H. Yanker	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Materion Corporation

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 576690101

Record Date: 03/08/2021

Meeting Type: Annual

Ticker: MTRN

Primary CUSIP: 576690101

Primary ISIN: US5766901012

Primary SEDOL: 2149622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinod M. Khilnani	Mgmt	For	Withhold
1.2	Elect Director Emily M. Liggett	Mgmt	For	For
1.3	Elect Director Robert J. Phillippy	Mgmt	For	For
1.4	Elect Director Patrick Prevost	Mgmt	For	For
1.5	Elect Director N. Mohan Reddy	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Materion Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Craig S. Shular	Mgmt	For	For
1.7	Elect Director Darlene J. S. Solomon	Mgmt	For	For
1.8	Elect Director Robert B. Toth	Mgmt	For	For
1.9	Elect Director Jugal K. Vijayvargiya	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Mueller Industries, Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 624756102

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: MLI

Primary CUSIP: 624756102

Primary ISIN: US6247561029

Primary SEDOL: 2609717

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory L. Christopher	Mgmt	For	For
1.2	Elect Director Elizabeth Donovan	Mgmt	For	For
1.3	Elect Director Gennaro J. Fulvio	Mgmt	For	For
1.4	Elect Director Gary S. Gladstein	Mgmt	For	For
1.5	Elect Director Scott J. Goldman	Mgmt	For	For
1.6	Elect Director John B. Hansen	Mgmt	For	For
1.7	Elect Director Terry Hermanson	Mgmt	For	For
1.8	Elect Director Charles P. Herzog, Jr.	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Veeco Instruments Inc.

Meeting Date: 05/06/2021

Country: USA

Primary Security ID: 922417100

Record Date: 03/09/2021

Meeting Type: Annual

Ticker: VEEO

Primary CUSIP: 922417100

Primary ISIN: US9224171002

Primary SEDOL: 2938422

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Veeco Instruments Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard A. D'Amore	Mgmt	For	For
1b	Elect Director Keith D. Jackson	Mgmt	For	For
1c	Elect Director Mary Jane Raymond	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Walker & Dunlop, Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 93148P102
Record Date: 03/05/2021	Meeting Type: Annual	Ticker: WD
Primary CUSIP: 93148P102	Primary ISIN: US93148P1021	Primary SEDOL: B4TZV44

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan J. Bowers	Mgmt	For	For
1.2	Elect Director Ellen D. Levy	Mgmt	For	For
1.3	Elect Director Michael D. Malone	Mgmt	For	For
1.4	Elect Director John Rice	Mgmt	For	For
1.5	Elect Director Dana L. Schmaltz	Mgmt	For	For
1.6	Elect Director Howard W. Smith, III	Mgmt	For	For
1.7	Elect Director William M. Walker	Mgmt	For	For
1.8	Elect Director Michael J. Warren	Mgmt	For	For
1.9	Elect Director Donna C. Wells	Mgmt	For	For
2	Ratify KPMG LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Wolverine World Wide, Inc.

Meeting Date: 05/06/2021	Country: USA	Primary Security ID: 978097103
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: WWW
Primary CUSIP: 978097103	Primary ISIN: US9780971035	Primary SEDOL: 2977500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Roxane Divol	Mgmt	For	For
1b	Elect Director Brenda J. Lauderback	Mgmt	For	For
1c	Elect Director David W. McCreight	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Franklin Electric Co., Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 353514102
Record Date: 03/01/2021	Meeting Type: Annual	Ticker: FELE
Primary CUSIP: 353514102	Primary ISIN: US3535141028	Primary SEDOL: 2350383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg C. Sengstack	Mgmt	For	For
1.2	Elect Director David M. Wathen	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Saul Centers, Inc.

Meeting Date: 05/07/2021	Country: USA	Primary Security ID: 804395101
Record Date: 03/02/2021	Meeting Type: Annual	Ticker: BFS
Primary CUSIP: 804395101	Primary ISIN: US8043951016	Primary SEDOL: 2777777

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Saul Centers, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip D. Caraci	Mgmt	For	Withhold
1.2	Elect Director Willoughby B. Laycock	Mgmt	For	Withhold
1.3	Elect Director Earl A. Powell, III	Mgmt	For	For
1.4	Elect Director Mark Sullivan, III	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Haverty Furniture Companies, Inc.

Meeting Date: 05/10/2021	Country: USA	Primary Security ID: 419596101
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: HVT
Primary CUSIP: 419596101	Primary ISIN: US4195961010	Primary SEDOL: 2414245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director L. Allison Dukes	Mgmt	For	For
1.2	Elect Director G. Thomas Hough	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Inogen, Inc.

Meeting Date: 05/10/2021	Country: USA	Primary Security ID: 45780L104
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: INGN
Primary CUSIP: 45780L104	Primary ISIN: US45780L1044	Primary SEDOL: BJSVLL5

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Inogen, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Scott Greer	Mgmt	For	For
1.2	Elect Director Heather Rider	Mgmt	For	For
1.3	Elect Director Kristen Miranda	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

USANA Health Sciences, Inc.

Meeting Date: 05/10/2021	Country: USA	Primary Security ID: 90328M107
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: USNA
Primary CUSIP: 90328M107	Primary ISIN: US90328M1071	Primary SEDOL: 2267698

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin G. Guest	Mgmt	For	For
1.2	Elect Director Robert Anciaux	Mgmt	For	For
1.3	Elect Director John T. Fleming	Mgmt	For	For
1.4	Elect Director Gilbert A. Fuller	Mgmt	For	For
1.5	Elect Director Peggie J. Pelosi	Mgmt	For	For
1.6	Elect Director Frederic J. Winssinger	Mgmt	For	For
1.7	Elect Director Timothy E. Wood	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AAON, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 000360206
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: AAON
Primary CUSIP: 000360206	Primary ISIN: US0003602069	Primary SEDOL: 2268130

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

AAON, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Norman H. Asbjornson	Mgmt	For	Against
1.2	Elect Director Gary D. Fields	Mgmt	For	For
1.3	Elect Director Angela E. Kouplen	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Coca-Cola Consolidated, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 191098102
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** COKE

Primary CUSIP: 191098102 **Primary ISIN:** US1910981026 **Primary SEDOL:** 2206721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Frank Harrison, III	Mgmt	For	For
1.2	Elect Director Sharon A. Decker	Mgmt	For	For
1.3	Elect Director Morgan H. Everett	Mgmt	For	Withhold
1.4	Elect Director James R. Helvey, III	Mgmt	For	For
1.5	Elect Director William H. Jones	Mgmt	For	For
1.6	Elect Director Umesh M. Kasbekar	Mgmt	For	Withhold
1.7	Elect Director David M. Katz	Mgmt	For	Withhold
1.8	Elect Director Jennifer K. Mann	Mgmt	For	Withhold
1.9	Elect Director James H. Morgan	Mgmt	For	For
1.10	Elect Director John W. Murrey, III	Mgmt	For	For
1.11	Elect Director Sue Anne H. Wells	Mgmt	For	Withhold
1.12	Elect Director Dennis A. Wicker	Mgmt	For	For
1.13	Elect Director Richard T. Williams	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Coca-Cola Consolidated, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For

Community Health Systems, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 203668108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CYH
Primary CUSIP: 203668108	Primary ISIN: US2036681086	Primary SEDOL: 2600248

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Clerico	Mgmt	For	For
1b	Elect Director Michael Dinkins	Mgmt	For	For
1c	Elect Director James S. Ely, III	Mgmt	For	For
1d	Elect Director John A. Fry	Mgmt	For	For
1e	Elect Director Tim L. Hingtgen	Mgmt	For	For
1f	Elect Director Elizabeth T. Hirsch	Mgmt	For	For
1g	Elect Director William Norris Jennings	Mgmt	For	For
1h	Elect Director K. Ranga Krishnan	Mgmt	For	For
1i	Elect Director Julia B. North	Mgmt	For	For
1j	Elect Director Wayne T. Smith	Mgmt	For	For
1k	Elect Director H. James Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dine Brands Global, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 254423106
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: DIN
Primary CUSIP: 254423106	Primary ISIN: US2544231069	Primary SEDOL: 2456957

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Dine Brands Global, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard M. Berk	Mgmt	For	For
1.2	Elect Director Daniel J. Brestle	Mgmt	For	For
1.3	Elect Director Susan M. Collyns	Mgmt	For	For
1.4	Elect Director Richard J. Dahl	Mgmt	For	For
1.5	Elect Director Michael C. Hyter	Mgmt	For	For
1.6	Elect Director Larry A. Kay	Mgmt	For	For
1.7	Elect Director Caroline W. Nahas	Mgmt	For	For
1.8	Elect Director Douglas M. Pasquale	Mgmt	For	Against
1.9	Elect Director John W. Peyton	Mgmt	For	For
1.10	Elect Director Lilian C. Tomovich	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Forrester Research, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 346563109
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: FORR
Primary CUSIP: 346563109	Primary ISIN: US3465631097	Primary SEDOL: 2398855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jean M. Birch	Mgmt	For	For
1.2	Elect Director David Boyce	Mgmt	For	For
1.3	Elect Director Neil Bradford	Mgmt	For	For
1.4	Elect Director George F. Colony	Mgmt	For	For
1.5	Elect Director Anthony Friscia	Mgmt	For	For
1.6	Elect Director Robert M. Galford	Mgmt	For	For
1.7	Elect Director Gretchen Teichgraeber	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Forrester Research, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Yvonne Wassenaar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ichor Holdings, Ltd.

Meeting Date: 05/11/2021	Country: Cayman Islands	Primary Security ID: G4740B105
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: ICHR
Primary CUSIP: G4740B105	Primary ISIN: KYG4740B1059	Primary SEDOL: BD2B5Y0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey Andreson	Mgmt	For	For
1b	Elect Director John Kispert	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

NexPoint Residential Trust, Inc.

Meeting Date: 05/11/2021	Country: USA	Primary Security ID: 65341D102
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: NXRT
Primary CUSIP: 65341D102	Primary ISIN: US65341D1028	Primary SEDOL: BWC6PW6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Dondero	Mgmt	For	For
1b	Elect Director Brian Mitts	Mgmt	For	Withhold
1c	Elect Director Edward Constantino	Mgmt	For	For
1d	Elect Director Scott Kavanaugh	Mgmt	For	Withhold
1e	Elect Director Arthur Laffer	Mgmt	For	For
1f	Elect Director Catherine Wood	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

NexPoint Residential Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Onto Innovation, Inc.

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 683344105

Record Date: 03/12/2021 **Meeting Type:** Annual **Ticker:** ONTO

Primary CUSIP: 683344105 **Primary ISIN:** US6833441057 **Primary SEDOL:** BKZ7N95

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leo Berlinghieri	Mgmt	For	For
1.2	Elect Director Edward J. Brown, Jr.	Mgmt	For	For
1.3	Elect Director David B. Miller	Mgmt	For	For
1.4	Elect Director Michael P. Plisinski	Mgmt	For	For
1.5	Elect Director Bruce C. Rhine	Mgmt	For	For
1.6	Elect Director Christopher A. Seams	Mgmt	For	For
1.7	Elect Director Christine A. Tsingos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SPX Corporation

Meeting Date: 05/11/2021 **Country:** USA **Primary Security ID:** 784635104

Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** SPXC

Primary CUSIP: 784635104 **Primary ISIN:** US7846351044 **Primary SEDOL:** 2787185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ruth G. Shaw	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

SPX Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Robert B. Toth	Mgmt	For	For
1.3	Elect Director Angel Shelton Willis	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Axcelis Technologies, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 054540208

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ACLS

Primary CUSIP: 054540208

Primary ISIN: US0545402085

Primary SEDOL: BD420Q8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Tzu-Yin "TY" Chiu	Mgmt	For	For
1.2	Elect Director Richard J. Faubert	Mgmt	For	For
1.3	Elect Director Arthur L. George, Jr.	Mgmt	For	For
1.4	Elect Director Joseph P. Keithley	Mgmt	For	For
1.5	Elect Director John T. Kurtzweil	Mgmt	For	For
1.6	Elect Director Mary G. Puma	Mgmt	For	For
1.7	Elect Director Thomas St. Dennis	Mgmt	For	For
1.8	Elect Director Jorge Titingier	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Covetrus, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 22304C100

Record Date: 03/15/2021

Meeting Type: Annual

Ticker: CVET

Primary CUSIP: 22304C100

Primary ISIN: US22304C1009

Primary SEDOL: BHZSB82

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Covetrus, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark J. Manoff	Mgmt	For	For
1.2	Elect Director Edward M. McNamara	Mgmt	For	For
1.3	Elect Director Steven Paladino	Mgmt	For	Withhold
1.4	Elect Director Sandra Peterson	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cytokinetics, Incorporated

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 23282W605
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: CYTK
Primary CUSIP: 23282W605	Primary ISIN: US23282W6057	Primary SEDOL: BBBSBJ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert I. Blum	Mgmt	For	For
1.2	Elect Director Robert M. Califf	Mgmt	For	For
1.3	Elect Director Sandford D. Smith	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DMC Global Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 23291C103
Record Date: 03/18/2021	Meeting Type: Annual	Ticker: BOOM
Primary CUSIP: 23291C103	Primary ISIN: US23291C1036	Primary SEDOL: BYN8NH6

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

DMC Global Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David C. Aldous	Mgmt	For	For
1.2	Elect Director Andrea E. Bertone	Mgmt	For	For
1.3	Elect Director Robert A. Cohen	Mgmt	For	For
1.4	Elect Director Ruth I. Dreessen	Mgmt	For	For
1.5	Elect Director Richard P. Graff	Mgmt	For	For
1.6	Elect Director Michael A. Kelly	Mgmt	For	Withhold
1.7	Elect Director Kevin T. Longe	Mgmt	For	For
1.8	Elect Director Clifton Peter Rose	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Independence Realty Trust, Inc.

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 45378A106

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: IRT

Primary CUSIP: 45378A106

Primary ISIN: US45378A1060

Primary SEDOL: BCRYTK1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott F. Schaeffer	Mgmt	For	For
1.2	Elect Director William C. Dunkelberg	Mgmt	For	For
1.3	Elect Director Richard D. Gebert	Mgmt	For	For
1.4	Elect Director Melinda H. McClure	Mgmt	For	For
1.5	Elect Director Mack D. Pridgen, III	Mgmt	For	For
1.6	Elect Director DeForest B. Soaries, Jr.	Mgmt	For	For
1.7	Elect Director Lisa Washington	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

MaxLinear, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 57776J100
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: MXL
Primary CUSIP: 57776J100	Primary ISIN: US57776J1007	Primary SEDOL: B3RDWC8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kishore Seendripu	Mgmt	For	For
1.2	Elect Director Thomas E. Pardun	Mgmt	For	For
1.3	Elect Director Gregory P. Dougherty	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Mednax, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 58502B106
Record Date: 03/10/2021	Meeting Type: Annual	Ticker: MD
Primary CUSIP: 58502B106	Primary ISIN: US58502B1061	Primary SEDOL: 2677640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karey D. Barker	Mgmt	For	For
1.2	Elect Director Waldemar A. Carlo	Mgmt	For	For
1.3	Elect Director Paul G. Gabos	Mgmt	For	For
1.4	Elect Director Manuel Kadre	Mgmt	For	For
1.5	Elect Director Thomas A. McEachin	Mgmt	For	For
1.6	Elect Director Roger J. Medel	Mgmt	For	For
1.7	Elect Director Mark S. Ordan	Mgmt	For	For
1.8	Elect Director Michael A. Rucker	Mgmt	For	For
1.9	Elect Director Guy P. Sansone	Mgmt	For	For
1.10	Elect Director John M. Starcher, Jr.	Mgmt	For	For
1.11	Elect Director Shirley A. Weis	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Mednax, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Quaker Chemical Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 747316107

Record Date: 03/04/2021

Meeting Type: Annual

Ticker: KWR

Primary CUSIP: 747316107

Primary ISIN: US7473161070

Primary SEDOL: 2715186

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael F. Barry	Mgmt	For	For
1b	Elect Director Charlotte C. Decker	Mgmt	For	For
1c	Elect Director Jeffrey D. Frisby	Mgmt	For	For
1d	Elect Director Michael J. Shannon	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Range Resources Corporation

Meeting Date: 05/12/2021

Country: USA

Primary Security ID: 75281A109

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: RRC

Primary CUSIP: 75281A109

Primary ISIN: US75281A1097

Primary SEDOL: 2523334

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brenda A. Cline	Mgmt	For	For
1b	Elect Director Margaret K. Dorman	Mgmt	For	For
1c	Elect Director James M. Funk	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Range Resources Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Steve D. Gray	Mgmt	For	For
1e	Elect Director Greg G. Maxwell	Mgmt	For	For
1f	Elect Director Steffen E. Palko	Mgmt	For	For
1g	Elect Director Jeffrey L. Ventura	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Sleep Number Corporation

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 83125X103
Record Date: 03/17/2021 **Meeting Type:** Annual **Ticker:** SNBR

Primary CUSIP: 83125X103 **Primary ISIN:** US83125X1037 **Primary SEDOL:** BF4HN46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel I. Alegre	Mgmt	For	For
1.2	Elect Director Stephen L. Gulis, Jr.	Mgmt	For	For
1.3	Elect Director Brenda J. Lauderback	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

SPX Flow, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 78469X107
Record Date: 03/15/2021 **Meeting Type:** Annual **Ticker:** FLOW

Primary CUSIP: 78469X107 **Primary ISIN:** US78469X1072 **Primary SEDOL:** BYMN2T7

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

SPX Flow, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Majdi B. Abulaban	Mgmt	For	For
1b	Elect Director Anne K. Altman	Mgmt	For	For
1c	Elect Director Patrick D. Campbell	Mgmt	For	Against
1d	Elect Director Robert F. Hull, Jr.	Mgmt	For	For
1e	Elect Director Marcus G. Michael	Mgmt	For	For
1f	Elect Director Jonathan M. Pratt	Mgmt	For	For
1g	Elect Director Sonya M. Roberts	Mgmt	For	For
1h	Elect Director Suzanne B. Rowland	Mgmt	For	For
1i	Elect Director David V. Singer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Sturm, Ruger & Company, Inc.

Meeting Date: 05/12/2021	Country: USA	Primary Security ID: 864159108
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: RGR
Primary CUSIP: 864159108	Primary ISIN: US8641591081	Primary SEDOL: 2856289

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John A. Cosentino, Jr.	Mgmt	For	For
1b	Elect Director Michael O. Fifer	Mgmt	For	For
1c	Elect Director Sandra S. Froman	Mgmt	For	For
1d	Elect Director C. Michael Jacobi	Mgmt	For	For
1e	Elect Director Christopher J. Killoy	Mgmt	For	For
1f	Elect Director Terrence G. O'Connor	Mgmt	For	For
1g	Elect Director Amir P. Rosenthal	Mgmt	For	For
1h	Elect Director Ronald C. Whitaker	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Sturm, Ruger & Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Phillip C. Widman	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Watts Water Technologies, Inc.

Meeting Date: 05/12/2021 **Country:** USA **Primary Security ID:** 942749102
Record Date: 03/18/2021 **Meeting Type:** Annual **Ticker:** WTS

Primary CUSIP: 942749102 **Primary ISIN:** US9427491025 **Primary SEDOL:** 2943620

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher L. Conway	Mgmt	For	For
1.2	Elect Director Michael J. Dubose	Mgmt	For	For
1.3	Elect Director David A. Dunbar	Mgmt	For	For
1.4	Elect Director Louise K. Goeser	Mgmt	For	For
1.5	Elect Director Jes Munk Hansen	Mgmt	For	For
1.6	Elect Director W. Craig Kissel	Mgmt	For	For
1.7	Elect Director Joseph T. Noonan	Mgmt	For	For
1.8	Elect Director Robert J. Pagano, Jr.	Mgmt	For	For
1.9	Elect Director Merilee Raines	Mgmt	For	For
1.10	Elect Director Joseph W. Reitmeier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Albany International Corp.

Meeting Date: 05/13/2021 **Country:** USA **Primary Security ID:** 012348108
Record Date: 03/19/2021 **Meeting Type:** Annual **Ticker:** AIN

Primary CUSIP: 012348108 **Primary ISIN:** US0123481089 **Primary SEDOL:** 2012757

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Albany International Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christine L. Standish	Mgmt	For	For
1.2	Elect Director Erland E. Kailbourne	Mgmt	For	For
1.3	Elect Director John R. Scannell	Mgmt	For	Withhold
1.4	Elect Director Katharine L. Plourde	Mgmt	For	For
1.5	Elect Director A. William Higgins	Mgmt	For	For
1.6	Elect Director Kenneth W. Krueger	Mgmt	For	For
1.7	Elect Director Lee C. Wortham	Mgmt	For	For
1.8	Elect Director Mark J. Murphy	Mgmt	For	For
1.9	Elect Director J. Michael McQuade	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Chart Industries, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 16115Q308

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: GTLS

Primary CUSIP: 16115Q308

Primary ISIN: US16115Q3083

Primary SEDOL: B19HNF4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Carey Chen	Mgmt	For	For
1.2	Elect Director Jillian C. Evanko	Mgmt	For	For
1.3	Elect Director Steven W. Krablin	Mgmt	For	For
1.4	Elect Director Singleton B. McAllister	Mgmt	For	For
1.5	Elect Director Michael L. Molinini	Mgmt	For	For
1.6	Elect Director David M. Sagehorn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Community Bank System, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 203607106
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CBU
Primary CUSIP: 203607106	Primary ISIN: US2036071064	Primary SEDOL: 2222062

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian R. Ace	Mgmt	For	For
1b	Elect Director Mark J. Bolus	Mgmt	For	For
1c	Elect Director Jeffrey L. Davis	Mgmt	For	For
1d	Elect Director Neil E. Fesette	Mgmt	For	For
1e	Elect Director Kerrie D. MacPherson	Mgmt	For	For
1f	Elect Director John Parente	Mgmt	For	For
1g	Elect Director Raymond C. Pecor, III	Mgmt	For	For
1h	Elect Director Susan E. Skerritt	Mgmt	For	For
1i	Elect Director Sally A. Steele	Mgmt	For	For
1j	Elect Director Eric E. Stickels	Mgmt	For	For
1k	Elect Director Mark E. Tryniski	Mgmt	For	For
1l	Elect Director John F. Whipple, Jr.	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Computer Programs and Systems, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 205306103
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: CPSI
Primary CUSIP: 205306103	Primary ISIN: US2053061030	Primary SEDOL: 2872122

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Glenn P. Tobin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Computer Programs and Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

CTS Corporation

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 126501105
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: CTS
Primary CUSIP: 126501105	Primary ISIN: US1265011056	Primary SEDOL: 2239244

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna M. Costello	Mgmt	For	For
1.2	Elect Director Gordon Hunter	Mgmt	For	For
1.3	Elect Director William S. Johnson	Mgmt	For	For
1.4	Elect Director Ye Jane Li	Mgmt	For	For
1.5	Elect Director Kieran O'Sullivan	Mgmt	For	For
1.6	Elect Director Robert A. Profusek	Mgmt	For	For
1.7	Elect Director Alfonso G. Zulueta	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For

Donnelley Financial Solutions, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 25787G100
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: DFIN
Primary CUSIP: 25787G100	Primary ISIN: US25787G1004	Primary SEDOL: BYND5T7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luis A. Aguilar	Mgmt	For	For
1.2	Elect Director Richard L. Crandall	Mgmt	For	For
1.3	Elect Director Charles D. Drucker	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Donnelley Financial Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Juliet S. Ellis	Mgmt	For	For
1.5	Elect Director Gary G. Greenfield	Mgmt	For	For
1.6	Elect Director Jeffrey Jacobowitz	Mgmt	For	For
1.7	Elect Director Daniel N. Leib	Mgmt	For	For
1.8	Elect Director Lois M. Martin	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Dorman Products, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 258278100

Record Date: 03/17/2021

Meeting Type: Annual

Ticker: DORM

Primary CUSIP: 258278100

Primary ISIN: US2582781009

Primary SEDOL: 2718594

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven L. Berman	Mgmt	For	For
1B	Elect Director Kevin M. Olsen	Mgmt	For	For
1C	Elect Director Lisa M. Bachmann	Mgmt	For	For
1D	Elect Director John J. Gavin	Mgmt	For	For
1E	Elect Director Paul R. Lederer	Mgmt	For	For
1F	Elect Director Richard T. Riley	Mgmt	For	For
1G	Elect Director Kelly A. Romano	Mgmt	For	For
1H	Elect Director G. Michael Stakias	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Heartland Express, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 422347104
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: HTLD
Primary CUSIP: 422347104	Primary ISIN: US4223471040	Primary SEDOL: 2414018

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Gerdin	Mgmt	For	For
1.2	Elect Director Larry J. Gordon	Mgmt	For	For
1.3	Elect Director Benjamin J. Allen	Mgmt	For	For
1.4	Elect Director Brenda S. Neville	Mgmt	For	For
1.5	Elect Director James G. Pratt	Mgmt	For	For
1.6	Elect Director Tahira K. Hira	Mgmt	For	For
1.7	Elect Director Michael J. Sullivan	Mgmt	For	For
1.8	Elect Director David P. Millis	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Restricted Stock Plan	Mgmt	For	For

Itron, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 465741106
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: ITRI
Primary CUSIP: 465741106	Primary ISIN: US4657411066	Primary SEDOL: 2471949

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Thomas L. Deitrich	Mgmt	For	For
1b	Elect Director Timothy M. Leyden	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Mr. Cooper Group Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 62482R107
Record Date: 03/16/2021	Meeting Type: Annual	Ticker: COOP
Primary CUSIP: 62482R107	Primary ISIN: US62482R1077	Primary SEDOL: BGHKHS1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jay Bray	Mgmt	For	For
1b	Elect Director Busy Burr	Mgmt	For	For
1c	Elect Director Robert Gidel	Mgmt	For	For
1d	Elect Director Roy Guthrie	Mgmt	For	Against
1e	Elect Director Christopher Harrington	Mgmt	For	For
1f	Elect Director Michael Malone	Mgmt	For	For
1g	Elect Director Shveta Mujumdar	Mgmt	For	For
1h	Elect Director Tagar Olson	Mgmt	For	Against
1i	Elect Director Steven Scheiwe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

NMI Holdings, Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 629209305
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: NMIH
Primary CUSIP: 629209305	Primary ISIN: US6292093050	Primary SEDOL: BGDW5G5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bradley M. Shuster	Mgmt	For	For
1.2	Elect Director Claudia J. Merkle	Mgmt	For	For
1.3	Elect Director Michael Embler	Mgmt	For	For
1.4	Elect Director Priya Huskins	Mgmt	For	For
1.5	Elect Director James G. Jones	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

NMI Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Lynn S. McCreary	Mgmt	For	For
1.7	Elect Director Michael Montgomery	Mgmt	For	For
1.8	Elect Director Regina Muehlhauser	Mgmt	For	For
1.9	Elect Director Steven L. Scheid	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Patrick Industries, Inc.

Meeting Date: 05/13/2021

Country: USA

Primary Security ID: 703343103

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: PATK

Primary CUSIP: 703343103

Primary ISIN: US7033431039

Primary SEDOL: 2673154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Joseph M. Cerulli	Mgmt	For	For
1.2	Elect Director Todd M. Cleveland	Mgmt	For	For
1.3	Elect Director John A. Forbes	Mgmt	For	For
1.4	Elect Director Michael A. Kitson	Mgmt	For	For
1.5	Elect Director Pamela R. Klyn	Mgmt	For	For
1.6	Elect Director Derrick B. Mayes	Mgmt	For	For
1.7	Elect Director Andy L. Nemeth	Mgmt	For	For
1.8	Elect Director Denis G. Suggs	Mgmt	For	For
1.9	Elect Director M. Scott Welch	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Uniti Group Inc.

Meeting Date: 05/13/2021	Country: USA	Primary Security ID: 91325V108
Record Date: 03/12/2021	Meeting Type: Annual	Ticker: UNIT
Primary CUSIP: 91325V108	Primary ISIN: US91325V1089	Primary SEDOL: BD6VBR1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jennifer S. Banner	Mgmt	For	For
1b	Elect Director Scott G. Bruce	Mgmt	For	For
1c	Elect Director Francis X. ("Skip") Frantz	Mgmt	For	For
1d	Elect Director Kenneth A. Gunderman	Mgmt	For	For
1e	Elect Director Carmen Perez-Carlton	Mgmt	For	For
1f	Elect Director David L. Solomon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

FormFactor, Inc.

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 346375108
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: FORM
Primary CUSIP: 346375108	Primary ISIN: US3463751087	Primary SEDOL: 2891826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rebeca Obregon-Jimenez	Mgmt	For	For
1b	Elect Director Kelley Steven-Waiss	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Innoviva, Inc.

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 45781M101
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: INVA
Primary CUSIP: 45781M101	Primary ISIN: US45781M1018	Primary SEDOL: BDDXF67

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director George W. Bickerstaff, III	Mgmt	For	For
1b	Elect Director Deborah L. Birx	Mgmt	For	For
1c	Elect Director Mark A. DiPaolo	Mgmt	For	Against
1d	Elect Director Jules Haimovitz	Mgmt	For	For
1e	Elect Director Odysseas D. Kostas	Mgmt	For	Against
1f	Elect Director Sarah J. Schlesinger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

John Bean Technologies Corporation

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 477839104
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: JBT
Primary CUSIP: 477839104	Primary ISIN: US4778391049	Primary SEDOL: B3BRJZ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director C. Maury Devine	Mgmt	For	For
1b	Elect Director Emmanuel Lagarrigue	Mgmt	For	For
1c	Elect Director James M. Ringler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLC as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Viad Corp

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 92552R406
Record Date: 03/15/2021	Meeting Type: Annual	Ticker: VVI
Primary CUSIP: 92552R406	Primary ISIN: US92552R4065	Primary SEDOL: B01KGF5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard H. Dozer	Mgmt	For	For
1b	Elect Director Virginia L. Henkels	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Virtus Investment Partners, Inc.

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 92828Q109
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: VRTS
Primary CUSIP: 92828Q109	Primary ISIN: US92828Q1094	Primary SEDOL: B3KKGQ8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Timothy A. Holt	Mgmt	For	For
1b	Elect Director Melody L. Jones	Mgmt	For	For
1c	Elect Director Stephen T. Zarrilli	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Xperi Holding Corporation

Meeting Date: 05/14/2021	Country: USA	Primary Security ID: 98390M103
Record Date: 03/17/2021	Meeting Type: Annual	Ticker: XPER
Primary CUSIP: 98390M103	Primary ISIN: US98390M1036	Primary SEDOL: BMWPOC8

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Xperi Holding Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Darcy Antonellis	Mgmt	For	For
1b	Elect Director Laura J. Durr	Mgmt	For	For
1c	Elect Director David C. Habiger	Mgmt	For	Against
1d	Elect Director Jon Kirchner	Mgmt	For	For
1e	Elect Director Daniel Moloney	Mgmt	For	For
1f	Elect Director Raghavendra Rau	Mgmt	For	For
1g	Elect Director Christopher A. Seams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Essential Properties Realty Trust, Inc.

Meeting Date: 05/17/2021

Country: USA

Primary Security ID: 29670E107

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: EPRT

Primary CUSIP: 29670E107

Primary ISIN: US29670E1073

Primary SEDOL: BFFK0X2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Bossidy	Mgmt	For	For
1.2	Elect Director Joyce DeLucca	Mgmt	For	For
1.3	Elect Director Scott A. Estes	Mgmt	For	For
1.4	Elect Director Peter M. Mavoides	Mgmt	For	For
1.5	Elect Director Lawrence J. Minich	Mgmt	For	For
1.6	Elect Director Heather L. Neary	Mgmt	For	For
1.7	Elect Director Stephen D. Sautel	Mgmt	For	For
1.8	Elect Director Janaki Sivanesan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Tactile Systems Technology, Inc.

Meeting Date: 05/17/2021	Country: USA	Primary Security ID: 87357P100
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: TCMD
Primary CUSIP: 87357P100	Primary ISIN: US87357P1003	Primary SEDOL: BZB1XF2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William Burke	Mgmt	For	For
1.2	Elect Director Sheri Dodd	Mgmt	For	For
1.3	Elect Director Raymond Huggenberger	Mgmt	For	For
1.4	Elect Director Deepti Jain	Mgmt	For	For
1.5	Elect Director Richard Nigon	Mgmt	For	For
1.6	Elect Director Daniel Reuvers	Mgmt	For	For
1.7	Elect Director Kevin Roche	Mgmt	For	For
1.8	Elect Director Peter Soderberg	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

3D Systems Corporation

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 88554D205
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: DDD
Primary CUSIP: 88554D205	Primary ISIN: US88554D2053	Primary SEDOL: 2889768

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Malissia R. Clinton	Mgmt	For	For
1b	Elect Director William E. Curran	Mgmt	For	For
1c	Elect Director Thomas W. Erickson	Mgmt	For	For
1d	Elect Director Jeffrey A. Graves	Mgmt	For	For
1e	Elect Director Charles W. Hull	Mgmt	For	For
1f	Elect Director William D. Humes	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

3D Systems Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Jim D. Keever	Mgmt	For	For
1h	Elect Director Charles G. McClure, Jr.	Mgmt	For	For
1i	Elect Director Kevin S. Moore	Mgmt	For	For
1j	Elect Director Vasant Padmanabhan	Mgmt	For	For
1k	Elect Director John J. Tracy	Mgmt	For	For
1l	Elect Director Jeffrey Wadsworth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify BDO USA, LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

American States Water Company

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 029899101
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: AWR
Primary CUSIP: 029899101	Primary ISIN: US0298991011	Primary SEDOL: 2267171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sarah J. Anderson	Mgmt	For	For
1.2	Elect Director Steven D. Davis	Mgmt	For	For
1.3	Elect Director Anne M. Holloway	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

B&G Foods, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 05508R106
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: BGS
Primary CUSIP: 05508R106	Primary ISIN: US05508R1068	Primary SEDOL: B034L49

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

B&G Foods, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director DeAnn L. Brunts	Mgmt	For	For
1.2	Elect Director Debra Martin Chase	Mgmt	For	For
1.3	Elect Director Charles F. Marcy	Mgmt	For	For
1.4	Elect Director Robert D. Mills	Mgmt	For	For
1.5	Elect Director Dennis M. Mullen	Mgmt	For	For
1.6	Elect Director Cheryl M. Palmer	Mgmt	For	For
1.7	Elect Director Alfred Poe	Mgmt	For	Against
1.8	Elect Director Stephen C. Sherrill	Mgmt	For	Against
1.9	Elect Director David L. Wenner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Centerspace

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 15202L107
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: CSR
Primary CUSIP: 15202L107	Primary ISIN: US15202L1070	Primary SEDOL: BN47P80

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey P. Caira	Mgmt	For	For
1b	Elect Director Michael T. Dance	Mgmt	For	For
1c	Elect Director Mark O. Decker, Jr.	Mgmt	For	For
1d	Elect Director Emily Nagle Green	Mgmt	For	For
1e	Elect Director Linda J. Hall	Mgmt	For	For
1f	Elect Director John A. Schissel	Mgmt	For	For
1g	Elect Director Mary J. Twinem	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Centerspace

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Change Company Name to Centerspace	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Comfort Systems USA, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 199908104
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: FIX
Primary CUSIP: 199908104	Primary ISIN: US1999081045	Primary SEDOL: 2036047

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darcy G. Anderson	Mgmt	For	For
1.2	Elect Director Herman E. Bulls	Mgmt	For	For
1.3	Elect Director Alan P. Krusi	Mgmt	For	For
1.4	Elect Director Brian E. Lane	Mgmt	For	For
1.5	Elect Director Pablo G. Mercado	Mgmt	For	For
1.6	Elect Director Franklin Myers	Mgmt	For	For
1.7	Elect Director William J. Sandbrook	Mgmt	For	For
1.8	Elect Director Constance E. Skidmore	Mgmt	For	For
1.9	Elect Director Vance W. Tang	Mgmt	For	For
1.10	Elect Director Cindy L. Wallis-Lage	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Easterly Government Properties, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 27616P103
Record Date: 04/05/2021	Meeting Type: Annual	Ticker: DEA
Primary CUSIP: 27616P103	Primary ISIN: US27616P1030	Primary SEDOL: BVSS693

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Easterly Government Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darrell W. Crate	Mgmt	For	Against
1.2	Elect Director William C. Trimble, III	Mgmt	For	For
1.3	Elect Director Michael P. Ibe	Mgmt	For	Against
1.4	Elect Director William H. Binnie	Mgmt	For	For
1.5	Elect Director Cynthia A. Fisher	Mgmt	For	For
1.6	Elect Director Scott D. Freeman	Mgmt	For	For
1.7	Elect Director Emil W. Henry, Jr.	Mgmt	For	For
1.8	Elect Director Tara S. Innes	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Bylaws to Allow Stockholders the Right to Amend Bylaws	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Lexington Realty Trust

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 529043101
Record Date: 03/08/2021	Meeting Type: Annual	Ticker: LXP
Primary CUSIP: 529043101	Primary ISIN: US5290431015	Primary SEDOL: 2139151

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director T. Wilson Eglin	Mgmt	For	For
1.2	Elect Director Richard S. Frary	Mgmt	For	For
1.3	Elect Director Lawrence L. Gray	Mgmt	For	For
1.4	Elect Director Jamie Handwerker	Mgmt	For	For
1.5	Elect Director Claire A. Koeneman	Mgmt	For	For
1.6	Elect Director Howard Roth	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Lexington Realty Trust

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

OraSure Technologies, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 68554V108
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: OSUR
Primary CUSIP: 68554V108	Primary ISIN: US68554V1089	Primary SEDOL: 2318790

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael Celano	Mgmt	For	For
1b	Elect Director James A. Datin	Mgmt	For	For
1c	Elect Director Lelio Marmora	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Progress Software Corporation

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 743312100
Record Date: 03/19/2021	Meeting Type: Annual	Ticker: PRGS
Primary CUSIP: 743312100	Primary ISIN: US7433121008	Primary SEDOL: 2705198

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Paul T. Dacier	Mgmt	For	For
1.2	Elect Director John R. Egan	Mgmt	For	Withhold
1.3	Elect Director Rainer Gawlick	Mgmt	For	For
1.4	Elect Director Yogesh Gupta	Mgmt	For	For
1.5	Elect Director Charles F. Kane	Mgmt	For	For
1.6	Elect Director Samskriti (Sam) Y. King	Mgmt	For	For
1.7	Elect Director David A. Krall	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Progress Software Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Angela T. Tucci	Mgmt	For	For
1.9	Elect Director Vivian Vitale	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Proto Labs, Inc.

Meeting Date: 05/18/2021 **Country:** USA **Primary Security ID:** 743713109
Record Date: 03/23/2021 **Meeting Type:** Annual **Ticker:** PRLB

Primary CUSIP: 743713109 **Primary ISIN:** US7437131094 **Primary SEDOL:** B6T6J81

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Robert Bodor	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Sujeet Chand	Mgmt	For	For
1d	Elect Director Moonhie Chin	Mgmt	For	For
1e	Elect Director Rainer Gawlick	Mgmt	For	For
1f	Elect Director John B. Goodman	Mgmt	For	For
1g	Elect Director Donald G. Krantz	Mgmt	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Renewable Energy Group, Inc.

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 75972A301

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: REGI

Primary CUSIP: 75972A301

Primary ISIN: US75972A3014

Primary SEDOL: B7577T2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James C. Borel	Mgmt	For	For
1b	Elect Director Cynthia J. Warner	Mgmt	For	For
1c	Elect Director Walter Berger	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Southwestern Energy Company

Meeting Date: 05/18/2021

Country: USA

Primary Security ID: 845467109

Record Date: 03/19/2021

Meeting Type: Annual

Ticker: SWN

Primary CUSIP: 845467109

Primary ISIN: US8454671095

Primary SEDOL: 2828619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John D. Gass	Mgmt	For	For
1.2	Elect Director S. P. "Chip" Johnson, IV	Mgmt	For	For
1.3	Elect Director Catherine A. Kehr	Mgmt	For	For
1.4	Elect Director Greg D. Kerley	Mgmt	For	For
1.5	Elect Director Jon A. Marshall	Mgmt	For	For
1.6	Elect Director Patrick M. Prevost	Mgmt	For	For
1.7	Elect Director Anne Taylor	Mgmt	For	For
1.8	Elect Director Denis J. Walsh, III	Mgmt	For	For
1.9	Elect Director William J. Way	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Southwestern Energy Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

The St. Joe Company

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 790148100
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: JOE
Primary CUSIP: 790148100	Primary ISIN: US7901481009	Primary SEDOL: 2768663

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cesar L. Alvarez	Mgmt	For	Against
1b	Elect Director Bruce R. Berkowitz	Mgmt	For	For
1c	Elect Director Howard S. Frank	Mgmt	For	Against
1d	Elect Director Jorge L. Gonzalez	Mgmt	For	For
1e	Elect Director Thomas P. Murphy, Jr.	Mgmt	For	Against
2	Ratify Grant Thornton LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

U.S. Physical Therapy, Inc.

Meeting Date: 05/18/2021	Country: USA	Primary Security ID: 90337L108
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: USPH
Primary CUSIP: 90337L108	Primary ISIN: US90337L1089	Primary SEDOL: 2911166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward L. Kuntz	Mgmt	For	For
1.2	Elect Director Christopher J. Reading	Mgmt	For	For
1.3	Elect Director Mark J. Brookner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

U.S. Physical Therapy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Harry S. Chapman	Mgmt	For	For
1.5	Elect Director Bernard A. Harris, Jr.	Mgmt	For	For
1.6	Elect Director Kathleen A. Gilmartin	Mgmt	For	For
1.7	Elect Director Reginald E. Swanson	Mgmt	For	For
1.8	Elect Director Clayton K. Trier	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
4	Other Business	Mgmt	None	Against

Callaway Golf Company

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 131193104

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: ELY

Primary CUSIP: 131193104

Primary ISIN: US1311931042

Primary SEDOL: 2173933

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Oliver G. (Chip) Brewer, III	Mgmt	For	For
1.2	Elect Director Erik J Anderson	Mgmt	For	For
1.3	Elect Director Samuel H. Armacost	Mgmt	For	For
1.4	Elect Director Scott H. Baxter	Mgmt	For	For
1.5	Elect Director Thomas G. Dundon	Mgmt	For	For
1.6	Elect Director Laura J. Flanagan	Mgmt	For	For
1.7	Elect Director Russell L. Fleischer	Mgmt	For	For
1.8	Elect Director John F. Lundgren	Mgmt	For	For
1.9	Elect Director Scott M. Marimow	Mgmt	For	For
1.10	Elect Director Adebayo O. Ogunlesi	Mgmt	For	For
1.11	Elect Director Linda B. Segre	Mgmt	For	For
1.12	Elect Director Anthony S. Thornley	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Callaway Golf Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Increase Authorized Common Stock	Mgmt	For	For

CONMED Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 207410101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: CNMD

Primary CUSIP: 207410101

Primary ISIN: US2074101013

Primary SEDOL: 2216010

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David Bronson	Mgmt	For	For
1.2	Elect Director Brian P. Concannon	Mgmt	For	For
1.3	Elect Director LaVerne Council	Mgmt	For	For
1.4	Elect Director Charles M. Farkas	Mgmt	For	For
1.5	Elect Director Martha Goldberg Aronson	Mgmt	For	For
1.6	Elect Director Curt R. Hartman	Mgmt	For	For
1.7	Elect Director Jerome J. Lande	Mgmt	For	For
1.8	Elect Director Barbara J. Schwarzentraub	Mgmt	For	For
1.9	Elect Director Mark E. Tryniski	Mgmt	For	For
1.10	Elect Director John L. Workman	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Core Laboratories N.V.

Meeting Date: 05/19/2021

Country: Netherlands

Primary Security ID: N22717107

Record Date: 04/21/2021

Meeting Type: Annual

Ticker: CLB

Primary CUSIP: N22717107

Primary ISIN: NL0000200384

Primary SEDOL: 2182531

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Core Laboratories N.V.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kwaku Temeng	Mgmt	For	For
1b	Elect Director Lawrence Bruno	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Cancellation of Repurchased Shares	Mgmt	For	For
5	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
6	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital	Mgmt	For	For
7	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
8a	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
8b	Approve Remuneration Report	Mgmt	For	For

CryoLife, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 228903100

Record Date: 03/10/2021

Meeting Type: Annual

Ticker: CRY

Primary CUSIP: 228903100

Primary ISIN: US2289031005

Primary SEDOL: 2239017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas F. Ackerman	Mgmt	For	For
1.2	Elect Director Daniel J. Bevevino	Mgmt	For	For
1.3	Elect Director Marna P. Borgstrom	Mgmt	For	For
1.4	Elect Director James W. Bullock	Mgmt	For	For
1.5	Elect Director Jeffrey H. Burbank	Mgmt	For	For
1.6	Elect Director J. Patrick Mackin	Mgmt	For	For
1.7	Elect Director Ronald D. McCall	Mgmt	For	For
1.8	Elect Director Harvey Morgan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

CryoLife, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Jon W. Salvesson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

CVB Financial Corp.

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 126600105
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** CVBF

Primary CUSIP: 126600105 **Primary ISIN:** US1266001056 **Primary SEDOL:** 2160645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George A. Borba, Jr.	Mgmt	For	For
1.2	Elect Director David A. Brager	Mgmt	For	For
1.3	Elect Director Stephen A. Del Guercio	Mgmt	For	For
1.4	Elect Director Rodrigo Guerra, Jr.	Mgmt	For	For
1.5	Elect Director Anna Kan	Mgmt	For	For
1.6	Elect Director Marshall V. Laitsch	Mgmt	For	For
1.7	Elect Director Kristina M. Leslie	Mgmt	For	For
1.8	Elect Director Raymond V. O'Brien, III	Mgmt	For	For
1.9	Elect Director Jane Olvera	Mgmt	For	For
1.10	Elect Director Hal W. Oswalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Forward Air Corporation

Meeting Date: 05/19/2021 **Country:** USA **Primary Security ID:** 349853101
Record Date: 03/24/2021 **Meeting Type:** Annual **Ticker:** FWRD

Primary CUSIP: 349853101 **Primary ISIN:** US3498531017 **Primary SEDOL:** 2510790

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Forward Air Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald W. Allen	Mgmt	For	For
1.2	Elect Director Ana B. Amicarella	Mgmt	For	For
1.3	Elect Director Valerie A. Bonebrake	Mgmt	For	For
1.4	Elect Director C. Robert Campbell	Mgmt	For	For
1.5	Elect Director R. Craig Carlock	Mgmt	For	For
1.6	Elect Director G. Michael Lynch	Mgmt	For	For
1.7	Elect Director George S. Mayes, Jr.	Mgmt	For	For
1.8	Elect Director Chitra Nayak	Mgmt	For	For
1.9	Elect Director Scott M. Niswonger	Mgmt	For	For
1.10	Elect Director Javier Polit	Mgmt	For	For
1.11	Elect Director Richard H. Roberts	Mgmt	For	For
1.12	Elect Director Thomas Schmitt	Mgmt	For	For
1.13	Elect Director Laurie A. Tucker	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fossil Group, Inc.

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 34988V106

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: FOSL

Primary CUSIP: 34988V106

Primary ISIN: US34988V1061

Primary SEDOL: BBGT609

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mark R. Belgya	Mgmt	For	For
1.2	Elect Director William B. Chiasson	Mgmt	For	For
1.3	Elect Director Kim Harris Jones	Mgmt	For	For
1.4	Elect Director Kosta N. Kartsotis	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Fossil Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Kevin Mansell	Mgmt	For	For
1.6	Elect Director Diane L. Neal	Mgmt	For	For
1.7	Elect Director Marc R. Y. Rey	Mgmt	For	For
1.8	Elect Director Gail B. Tifford	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Integer Holdings Corporation

Meeting Date: 05/19/2021

Country: USA

Primary Security ID: 45826H109

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: ITGR

Primary CUSIP: 45826H109

Primary ISIN: US45826H1095

Primary SEDOL: BD06LM7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sheila Antrum	Mgmt	For	For
1.2	Elect Director Pamela G. Bailey	Mgmt	For	For
1.3	Elect Director Cheryl C. Capps	Mgmt	For	For
1.4	Elect Director Joseph W. Dzedzic	Mgmt	For	For
1.5	Elect Director James F. Hinrichs	Mgmt	For	For
1.6	Elect Director Jean Hobby	Mgmt	For	For
1.7	Elect Director Tyrone Jeffers	Mgmt	For	For
1.8	Elect Director M. Craig Maxwell	Mgmt	For	For
1.9	Elect Director Filippo Passerini	Mgmt	For	For
1.10	Elect Director Bill R. Sanford	Mgmt	For	For
1.11	Elect Director Donald J. Spence	Mgmt	For	For
1.12	Elect Director William B. Summers, Jr.	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Lumber Liquidators Holdings, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 55003T107
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: LL
Primary CUSIP: 55003T107	Primary ISIN: US55003T1079	Primary SEDOL: B5KKQN9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Douglas T. Moore	Mgmt	For	For
1.2	Elect Director Nancy M. Taylor	Mgmt	For	For
1.3	Elect Director Joseph M. Nowicki	Mgmt	For	For
1.4	Elect Director Charles E. Tyson	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

SPS Commerce, Inc.

Meeting Date: 05/19/2021	Country: USA	Primary Security ID: 78463M107
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: SPSC
Primary CUSIP: 78463M107	Primary ISIN: US78463M1071	Primary SEDOL: B57VWJ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Archie Black	Mgmt	For	For
1b	Elect Director James Ramsey	Mgmt	For	For
1c	Elect Director Marty Reaume	Mgmt	For	For
1d	Elect Director Tami Reller	Mgmt	For	For
1e	Elect Director Philip Soran	Mgmt	For	For
1f	Elect Director Anne Sempowski Ward	Mgmt	For	For
1g	Elect Director Sven Wehrwein	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Arconic Corporation

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 03966V107
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: ARNC
Primary CUSIP: 03966V107	Primary ISIN: US03966V1070	Primary SEDOL: BKLJ8S9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frederick "Fritz" A. Henderson	Mgmt	For	Against
1b	Elect Director William F. Austen	Mgmt	For	For
1c	Elect Director Christopher L. Ayers	Mgmt	For	For
1d	Elect Director Margaret "Peg" S. Billson	Mgmt	For	For
1e	Elect Director Jacques Croisetiere	Mgmt	For	For
1f	Elect Director Elmer L. Doty	Mgmt	For	For
1g	Elect Director Carol S. Eicher	Mgmt	For	For
1h	Elect Director Timothy D. Myers	Mgmt	For	For
1i	Elect Director E. Stanley O'Neal	Mgmt	For	For
1j	Elect Director Jeffrey Stafeil	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Berkshire Hills Bancorp, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 084680107
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: BHLB
Primary CUSIP: 084680107	Primary ISIN: US0846801076	Primary SEDOL: 2606570

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Baye Adofo-Wilson	Mgmt	For	For
1.2	Elect Director Deborah P. Bailey	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Berkshire Hills Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Rheo A. Brouillard	Mgmt	For	For
1.4	Elect Director David M. Brunelle	Mgmt	For	For
1.5	Elect Director Robert M. Curley	Mgmt	For	For
1.6	Elect Director John B. Davies	Mgmt	For	For
1.7	Elect Director J. Williar Dunlaevy	Mgmt	For	For
1.8	Elect Director William H. Hughes, III	Mgmt	For	For
1.9	Elect Director Sylvia Maxfield	Mgmt	For	For
1.10	Elect Director Nitin J. Mhatre	Mgmt	For	For
1.11	Elect Director Laurie Norton Moffatt	Mgmt	For	For
1.12	Elect Director Jonathan I. Shulman	Mgmt	For	For
1.13	Elect Director Michael A. Zaitzeff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Crowe LLP as Auditors	Mgmt	For	For

Collegium Pharmaceutical, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 19459J104
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: COLL
Primary CUSIP: 19459J104	Primary ISIN: US19459J1043	Primary SEDOL: BX7RSN3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Rita Balice-Gordon	Mgmt	For	For
1.2	Elect Director Garen Bohlin	Mgmt	For	For
1.3	Elect Director Gwen Melincoff	Mgmt	For	For
1.4	Elect Director Theodore Schroeder	Mgmt	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

CSG Systems International, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 126349109
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: CSGS
Primary CUSIP: 126349109	Primary ISIN: US1263491094	Primary SEDOL: 2210885

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Brian A. Shepherd	Mgmt	For	For
1b	Elect Director Frank V. Sica	Mgmt	For	For
1c	Elect Director Silvio Tavares	Mgmt	For	For
1d	Elect Director Tse Li 'Lily' Yang	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Fulgent Genetics, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 359664109
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: FLGT
Primary CUSIP: 359664109	Primary ISIN: US3596641098	Primary SEDOL: BYQBFQ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ming Hsieh	Mgmt	For	For
1.2	Elect Director John Bolger	Mgmt	For	For
1.3	Elect Director Yun Yen	Mgmt	For	For
1.4	Elect Director Linda Marsh	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Gentherm Incorporated

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 37253A103
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: THRM
Primary CUSIP: 37253A103	Primary ISIN: US37253A1034	Primary SEDOL: B8JFD24

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Gentherm Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sophie Desormiere	Mgmt	For	For
1.2	Elect Director Phillip M. Eyster	Mgmt	For	For
1.3	Elect Director Yvonne Hao	Mgmt	For	For
1.4	Elect Director David Heinzmann	Mgmt	For	For
1.5	Elect Director Ronald Hundzinski	Mgmt	For	For
1.6	Elect Director Charles Kummeth	Mgmt	For	For
1.7	Elect Director Betsy Meter	Mgmt	For	For
1.8	Elect Director Byron Shaw, II	Mgmt	For	For
1.9	Elect Director John Stacey	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hanger, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 41043F208

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: HNGR

Primary CUSIP: 41043F208

Primary ISIN: US41043F2083

Primary SEDOL: 2796653

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vinit K. Asar	Mgmt	For	For
1.2	Elect Director Asif Ahmad	Mgmt	For	For
1.3	Elect Director Christopher B. Begley	Mgmt	For	For
1.4	Elect Director John T. Fox	Mgmt	For	For
1.5	Elect Director Thomas C. Freyman	Mgmt	For	For
1.6	Elect Director Stephen E. Hare	Mgmt	For	For
1.7	Elect Director Mark M. Jones	Mgmt	For	For
1.8	Elect Director Cynthia L. Lucchese	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Hanger, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.9	Elect Director Richard R. Pettingill	Mgmt	For	For
1.10	Elect Director Kathryn M. Sullivan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

HealthStream, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 42222N103
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: HSTM
Primary CUSIP: 42222N103	Primary ISIN: US42222N1037	Primary SEDOL: 2577870

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert A. Frist, Jr.	Mgmt	For	For
1.2	Elect Director Frank Edward Gordon	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Independent Bank Corp.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 453836108
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: INDB
Primary CUSIP: 453836108	Primary ISIN: US4538361084	Primary SEDOL: 2447821

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Donna L. Abelli	Mgmt	For	For
1.2	Elect Director Kevin J. Jones	Mgmt	For	For
1.3	Elect Director Mary L. Lentz	Mgmt	For	For
1.4	Elect Director John J. Morrissey	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Independent Bank Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Frederick Taw	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LCI Industries

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 50189K103
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: LCII
Primary CUSIP: 50189K103	Primary ISIN: US50189K1034	Primary SEDOL: BYQ44Y5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Gero	Mgmt	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	For
1d	Elect Director Ronald J. Fenech	Mgmt	For	For
1e	Elect Director Tracy D. Graham	Mgmt	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For
1g	Elect Director Jason D. Lippert	Mgmt	For	For
1h	Elect Director Stephanie K. Mains	Mgmt	For	For
1i	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1j	Elect Director David A. Reed	Mgmt	For	For
1k	Elect Director John A. Sirpilla	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Luminex Corporation

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 55027E102
Record Date: 03/22/2021	Meeting Type: Annual	Ticker: LMNX
Primary CUSIP: 55027E102	Primary ISIN: US55027E1029	Primary SEDOL: 2572109

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Luminex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Edward A. Ogunro	Mgmt	For	For
1b	Elect Director Kevin M. McNamara	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

PGT Innovations, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 69336V101

Record Date: 04/23/2021

Meeting Type: Annual

Ticker: PGTI

Primary CUSIP: 69336V101

Primary ISIN: US69336V1017

Primary SEDOL: B17V2N9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Rodney Hershberger	Mgmt	For	Against
1b	Elect Director Floyd F. Sherman	Mgmt	For	Against
1c	Elect Director Sheree L. Bargabos	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

R1 RCM Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 749397105

Record Date: 03/23/2021

Meeting Type: Annual

Ticker: RCM

Primary CUSIP: 749397105

Primary ISIN: US7493971052

Primary SEDOL: BD8PMK1

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

R1 RCM Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael C. Feiner	Mgmt	For	For
1.2	Elect Director Joseph Flanagan	Mgmt	For	For
1.3	Elect Director John B. Henneman, III	Mgmt	For	Withhold
1.4	Elect Director Alex J. Mandl	Mgmt	For	For
1.5	Elect Director Neal Moszkowski	Mgmt	For	Withhold
1.6	Elect Director Ian Sacks	Mgmt	For	Withhold
1.7	Elect Director Jill Smith	Mgmt	For	For
1.8	Elect Director Anthony J. Speranzo	Mgmt	For	Withhold
1.9	Elect Director Anthony R. Tersigni	Mgmt	For	Withhold
1.10	Elect Director Albert (Bert) R. Zimmerli	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5a	Elect Director David M. Dill	Mgmt	For	Withhold

Redwood Trust, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 758075402

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: RWT

Primary CUSIP: 758075402

Primary ISIN: US7580754023

Primary SEDOL: 2730877

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard D. Baum	Mgmt	For	For
1.2	Elect Director Greg H. Kubicek	Mgmt	For	For
1.3	Elect Director Christopher J. Abate	Mgmt	For	For
1.4	Elect Director Armando Falcon	Mgmt	For	For
1.5	Elect Director Douglas B. Hansen	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Redwood Trust, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Debora D. Horvath	Mgmt	For	For
1.7	Elect Director George W. Madison	Mgmt	For	For
1.8	Elect Director Jeffrey T. Pero	Mgmt	For	For
1.9	Elect Director Georganne C. Proctor	Mgmt	For	For
1.10	Elect Director Faith A. Schwartz	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Tivity Health, Inc.

Meeting Date: 05/20/2021

Country: USA

Primary Security ID: 88870R102

Record Date: 03/22/2021

Meeting Type: Annual

Ticker: TVTY

Primary CUSIP: 88870R102

Primary ISIN: US88870R1023

Primary SEDOL: BD8Q1B8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Richard M. Ashworth	Mgmt	For	For
1B	Elect Director Sara J. Finley	Mgmt	For	For
1C	Elect Director Robert J. Greczyn, Jr.	Mgmt	For	For
1D	Elect Director Beth M. Jacob	Mgmt	For	For
1E	Elect Director Bradley S. Karro	Mgmt	For	For
1F	Elect Director Erin L. Russell	Mgmt	For	For
1G	Elect Director Anthony M. Sanfilippo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Ultra Clean Holdings, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 90385V107
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: UCTT
Primary CUSIP: 90385V107	Primary ISIN: US90385V1070	Primary SEDOL: B00G0F2

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Clarence L. Granger	Mgmt	For	For
1b	Elect Director James P. Scholhamer	Mgmt	For	For
1c	Elect Director David T. ibnAle	Mgmt	For	For
1d	Elect Director Emily M. Liggett	Mgmt	For	For
1e	Elect Director Thomas T. Edman	Mgmt	For	For
1f	Elect Director Barbara V. Scherer	Mgmt	For	For
1g	Elect Director Ernest E. Maddock	Mgmt	For	For
1h	Elect Director Jacqueline A. Seto	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Zynex, Inc.

Meeting Date: 05/20/2021	Country: USA	Primary Security ID: 98986M103
Record Date: 03/23/2021	Meeting Type: Annual	Ticker: ZYXI
Primary CUSIP: 98986M103	Primary ISIN: US98986M1036	Primary SEDOL: 2226042

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Sandgaard	Mgmt	For	For
1.2	Elect Director Barry D. Michaels	Mgmt	For	For
1.3	Elect Director Michael Cress	Mgmt	For	For
1.4	Elect Director Joshua R. Disbrow	Mgmt	For	Withhold
2	Ratify Plante & Moran, PLLC as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

American Public Education, Inc.

Meeting Date: 05/21/2021	Country: USA	Primary Security ID: 02913V103
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: APEI
Primary CUSIP: 02913V103	Primary ISIN: US02913V1035	Primary SEDOL: B292GM4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Eric C. Andersen	Mgmt	For	For
1b	Elect Director Granetta B. Blevins	Mgmt	For	For
1c	Elect Director Jean C. Halle	Mgmt	For	For
1d	Elect Director Barbara 'Bobbi' L. Kurshan	Mgmt	For	For
1e	Elect Director Timothy J. Landon	Mgmt	For	For
1f	Elect Director Daniel S. Pianko	Mgmt	For	For
1g	Elect Director William G. Robinson, Jr.	Mgmt	For	For
1h	Elect Director Angela K. Selden	Mgmt	For	For
1i	Elect Director Vincent R. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Coherus BioSciences, Inc.

Meeting Date: 05/21/2021	Country: USA	Primary Security ID: 19249H103
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: CHRS
Primary CUSIP: 19249H103	Primary ISIN: US19249H1032	Primary SEDOL: BRK0149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director V. Bryan Lawlis	Mgmt	For	Withhold
1.2	Elect Director Kimberly J. Tzoumakas	Mgmt	For	For
1.3	Elect Director Alan C. Mendelson	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

ManTech International Corporation

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 564563104

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: MANT

Primary CUSIP: 564563104

Primary ISIN: US5645631046

Primary SEDOL: 2825308

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George J. Pedersen	Mgmt	For	For
1.2	Elect Director Kevin M. Phillips	Mgmt	For	For
1.3	Elect Director Richard L. Armitage	Mgmt	For	Withhold
1.4	Elect Director Mary K. Bush	Mgmt	For	For
1.5	Elect Director Barry G. Campbell	Mgmt	For	Withhold
1.6	Elect Director Richard J. Kerr	Mgmt	For	Withhold
1.7	Elect Director Peter B. LaMontagne	Mgmt	For	For
1.8	Elect Director Kenneth A. Minihan	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Piper Sandler Companies

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 724078100

Record Date: 03/25/2021

Meeting Type: Annual

Ticker: PIPR

Primary CUSIP: 724078100

Primary ISIN: US7240781002

Primary SEDOL: 2227089

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Chad R. Abraham	Mgmt	For	For
1b	Elect Director Jonathan J. Doyle	Mgmt	For	Against
1c	Elect Director William R. Fitzgerald	Mgmt	For	For
1d	Elect Director Victoria M. Holt	Mgmt	For	For
1e	Elect Director Thomas S. Schreier	Mgmt	For	For
1f	Elect Director Sherry M. Smith	Mgmt	For	For
1g	Elect Director Philip E. Soran	Mgmt	For	For
1h	Elect Director Brian R. Sterling	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Piper Sandler Companies

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Scott C. Taylor	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Power Integrations, Inc.

Meeting Date: 05/21/2021	Country: USA	Primary Security ID: 739276103
Record Date: 03/25/2021	Meeting Type: Annual	Ticker: POWI
Primary CUSIP: 739276103	Primary ISIN: US7392761034	Primary SEDOL: 2133045

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Wendy Arienzo	Mgmt	For	For
1.2	Elect Director Balu Balakrishnan	Mgmt	For	For
1.3	Elect Director Nicholas E. Brathwaite	Mgmt	For	For
1.4	Elect Director Anita Ganti	Mgmt	For	For
1.5	Elect Director William George	Mgmt	For	For
1.6	Elect Director Balakrishnan S. Iyer	Mgmt	For	For
1.7	Elect Director Jennifer Lloyd	Mgmt	For	For
1.8	Elect Director Necip Sayiner	Mgmt	For	For
1.9	Elect Director Steven J. Sharp	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Restricted Stock Plan	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Tanger Factory Outlet Centers, Inc.

Meeting Date: 05/21/2021

Country: USA

Primary Security ID: 875465106

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: SKT

Primary CUSIP: 875465106

Primary ISIN: US8754651060

Primary SEDOL: 2874582

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey B. Citrin	Mgmt	For	For
1.2	Elect Director David B. Henry	Mgmt	For	Against
1.3	Elect Director Thomas J. Reddin	Mgmt	For	For
1.4	Elect Director Bridget M. Ryan-Berman	Mgmt	For	For
1.5	Elect Director Susan E. Skerritt	Mgmt	For	For
1.6	Elect Director Steven B. Tanger	Mgmt	For	For
1.7	Elect Director Luis A. Ubinas	Mgmt	For	Against
1.8	Elect Director Stephen J. Yalof	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Diodes Incorporated

Meeting Date: 05/24/2021

Country: USA

Primary Security ID: 254543101

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: DIOD

Primary CUSIP: 254543101

Primary ISIN: US2545431015

Primary SEDOL: 2270500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Angie Chen Button	Mgmt	For	For
1.2	Elect Director C.H. Chen	Mgmt	For	Withhold
1.3	Elect Director Warren Chen	Mgmt	For	For
1.4	Elect Director Michael R. Giordano	Mgmt	For	For
1.5	Elect Director Keh-Shew Lu	Mgmt	For	For
1.6	Elect Director Peter M. Menard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Diodes Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Christina Wen-Chi Sung	Mgmt	For	For
1.8	Elect Director Michael K.C. Tsai	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Moss Adams LLP as Auditor	Mgmt	For	For

National Storage Affiliates Trust

Meeting Date: 05/24/2021	Country: USA	Primary Security ID: 637870106
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: NSA
Primary CUSIP: 637870106	Primary ISIN: US6378701063	Primary SEDOL: BWWCK85

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Arlen D. Nordhagen	Mgmt	For	For
1b	Elect Director George L. Chapman	Mgmt	For	For
1c	Elect Director Tamara D. Fischer	Mgmt	For	For
1d	Elect Director Paul W. Hylbert, Jr.	Mgmt	For	For
1e	Elect Director Chad L. Meisinger	Mgmt	For	For
1f	Elect Director Steven G. Osgood	Mgmt	For	For
1g	Elect Director Dominic M. Palazzo	Mgmt	For	For
1h	Elect Director Rebecca L. Steinfort	Mgmt	For	For
1i	Elect Director Mark Van Mourick	Mgmt	For	For
1j	Elect Director J. Timothy Warren	Mgmt	For	For
1k	Elect Director Charles F. Wu	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Allscripts Healthcare Solutions, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 01988P108
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: MDRX
Primary CUSIP: 01988P108	Primary ISIN: US01988P1084	Primary SEDOL: 2710039

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Elizabeth A. Altman	Mgmt	For	For
1b	Elect Director Mara G. Aspinall	Mgmt	For	For
1c	Elect Director Paul M. Black	Mgmt	For	For
1d	Elect Director P. Gregory Garrison	Mgmt	For	For
1e	Elect Director Jonathan J. Judge	Mgmt	For	For
1f	Elect Director Michael A. Klayko	Mgmt	For	For
1g	Elect Director Dave B. Stevens	Mgmt	For	For
1h	Elect Director David D. Stevens	Mgmt	For	For
1i	Elect Director Carol J. Zierhoffer	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Ambac Financial Group, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 023139884
Record Date: 03/30/2021	Meeting Type: Annual	Ticker: AMBC
Primary CUSIP: 023139884	Primary ISIN: US0231398845	Primary SEDOL: B7ZKH46

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alexander D. Greene	Mgmt	For	For
1.2	Elect Director Ian D. Haft	Mgmt	For	For
1.3	Elect Director David L. Herzog	Mgmt	For	For
1.4	Elect Director Joan Lamm-Tennant	Mgmt	For	For
1.5	Elect Director Claude LeBlanc	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Ambac Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director C. James Prieur	Mgmt	For	For
1.7	Elect Director Jeffrey S. Stein	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

CIRCOR International, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 17273K109

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: CIR

Primary CUSIP: 17273K109

Primary ISIN: US17273K1097

Primary SEDOL: 2496384

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Scott A. Buckhout	Mgmt	For	For
1.2	Elect Director Samuel R. Chapin	Mgmt	For	For
1.3	Elect Director David F. Dietz	Mgmt	For	For
1.4	Elect Director Tina M. Donikowski	Mgmt	For	For
1.5	Elect Director Bruce Lisman	Mgmt	For	For
1.6	Elect Director John (Andy) O'Donnell	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Flagstar Bancorp, Inc.

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 337930705

Record Date: 03/26/2021

Meeting Type: Annual

Ticker: FBC

Primary CUSIP: 337930705

Primary ISIN: US3379307057

Primary SEDOL: B7SVZ97

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Flagstar Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alessandro P. DiNello	Mgmt	For	For
1b	Elect Director Jay J. Hansen	Mgmt	For	For
1c	Elect Director Toan Huynh	Mgmt	For	For
1d	Elect Director Lori Jordan	Mgmt	For	For
1e	Elect Director John D. Lewis	Mgmt	For	For
1f	Elect Director Bruce E. Nyberg	Mgmt	For	For
1g	Elect Director James A. Ovenden	Mgmt	For	For
1h	Elect Director Peter Schoels	Mgmt	For	For
1i	Elect Director David L. Treadwell	Mgmt	For	For
1j	Elect Director Jennifer R. Whip	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

iRobot Corporation

Meeting Date: 05/25/2021

Country: USA

Primary Security ID: 462726100

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: IRBT

Primary CUSIP: 462726100

Primary ISIN: US4627261005

Primary SEDOL: B0J2NS5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Colin M. Angle	Mgmt	For	For
1b	Elect Director Deborah G. Ellinger	Mgmt	For	For
1c	Elect Director Eva Manolis	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Provide Right to Call Special Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

iRobot Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Omnicell, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 68213N109
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: OMCL
Primary CUSIP: 68213N109	Primary ISIN: US68213N1090	Primary SEDOL: 2789523

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall A. Lipps	Mgmt	For	For
1.2	Elect Director Vance B. Moore	Mgmt	For	For
1.3	Elect Director Mark W. Parrish	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Perficient, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 71375U101
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: PRFT
Primary CUSIP: 71375U101	Primary ISIN: US71375U1016	Primary SEDOL: 2442547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jeffrey S. Davis	Mgmt	For	For
1b	Elect Director Ralph C. Derrickson	Mgmt	For	For
1c	Elect Director David S. Lundeen	Mgmt	For	For
1d	Elect Director Brian L. Matthews	Mgmt	For	For
1e	Elect Director Nancy C. Pechloff	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Perficient, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1f	Elect Director Gary M. Wimberly	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Raven Industries, Inc.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 754212108
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** RAVN

Primary CUSIP: 754212108 **Primary ISIN:** US7542121089 **Primary SEDOL:** 2725851

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jason M. Andringa	Mgmt	For	For
1.2	Elect Director Thomas S. Everist	Mgmt	For	For
1.3	Elect Director Janet M. Holloway	Mgmt	For	For
1.4	Elect Director Kevin T. Kirby	Mgmt	For	For
1.5	Elect Director Marc E. LeBaron	Mgmt	For	For
1.6	Elect Director Lois M. Martin	Mgmt	For	For
1.7	Elect Director Richard W. Parod	Mgmt	For	For
1.8	Elect Director Daniel A. Rykhus	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Ruth's Hospitality Group, Inc.

Meeting Date: 05/25/2021 **Country:** USA **Primary Security ID:** 783332109
Record Date: 03/30/2021 **Meeting Type:** Annual **Ticker:** RUTH

Primary CUSIP: 783332109 **Primary ISIN:** US7833321091 **Primary SEDOL:** B0G4KC7

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Ruth's Hospitality Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Giannella Alvarez	Mgmt	For	For
1b	Elect Director Mary L. Baglivo	Mgmt	For	For
1c	Elect Director Carla R. Cooper	Mgmt	For	For
1d	Elect Director Cheryl J. Henry	Mgmt	For	For
1e	Elect Director Stephen M. King	Mgmt	For	For
1f	Elect Director Michael P. O'Donnell	Mgmt	For	For
1g	Elect Director Marie L. Perry	Mgmt	For	For
1h	Elect Director Robin P. Selati	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

The Pennant Group, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 70805E109
Record Date: 04/01/2021	Meeting Type: Annual	Ticker: PNTG
Primary CUSIP: 70805E109	Primary ISIN: US70805E1091	Primary SEDOL: BKTC976

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Roderic E. Lewis	Mgmt	For	Withhold
1.2	Elect Director Scott E. Lamb	Mgmt	For	For
1.3	Elect Director Barry M. Smith	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

US Ecology, Inc.

Meeting Date: 05/25/2021	Country: USA	Primary Security ID: 91734M103
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: ECOL
Primary CUSIP: 91734M103	Primary ISIN: US91734M1036	Primary SEDOL: BK4N2K8

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

US Ecology, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Burke	Mgmt	For	For
1.2	Elect Director E. Renae Conley	Mgmt	For	For
1.3	Elect Director Katina Dorton	Mgmt	For	For
1.4	Elect Director Glenn A. Eisenberg	Mgmt	For	For
1.5	Elect Director Jeffrey R. Feeler	Mgmt	For	For
1.6	Elect Director Daniel Fox	Mgmt	For	For
1.7	Elect Director Mack L. Hogans	Mgmt	For	For
1.8	Elect Director Ronald C. Keating	Mgmt	For	For
1.9	Elect Director John T. Sahlberg	Mgmt	For	For
1.10	Elect Director Melanie Steiner	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Eliminate Cumulative Voting	Mgmt	For	For
6	Adopt Plurality Voting for Contested Election of Directors	Mgmt	For	For
7	Provide Proxy Access Right	Mgmt	For	For

Big Lots, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 089302103

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: BIG

Primary CUSIP: 089302103

Primary ISIN: US0893021032

Primary SEDOL: 2218447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sandra Campos	Mgmt	For	For
1.2	Elect Director James R. Chambers	Mgmt	For	For
1.3	Elect Director Sebastian J. DiGrande	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Big Lots, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Marla C. Gottschalk	Mgmt	For	For
1.5	Elect Director Cynthia T. Jamison	Mgmt	For	Withhold
1.6	Elect Director Thomas A. Kingsbury	Mgmt	For	For
1.7	Elect Director Christopher J. McCormick	Mgmt	For	For
1.8	Elect Director Kimberley A. Newton	Mgmt	For	For
1.9	Elect Director Nancy A. Reardon	Mgmt	For	For
1.10	Elect Director Wendy L. Schoppert	Mgmt	For	For
1.11	Elect Director Bruce K. Thorn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

California Water Service Group

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 130788102

Record Date: 03/30/2021

Meeting Type: Annual

Ticker: CWT

Primary CUSIP: 130788102

Primary ISIN: US1307881029

Primary SEDOL: 2165383

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gregory E. Aliff	Mgmt	For	For
1b	Elect Director Terry P. Bayer	Mgmt	For	For
1c	Elect Director Shelly M. Esque	Mgmt	For	For
1d	Elect Director Martin A. Kropelnicki	Mgmt	For	For
1e	Elect Director Thomas M. Krummel	Mgmt	For	For
1f	Elect Director Richard P. Magnuson	Mgmt	For	For
1g	Elect Director Yvonne (Bonnie) A. Maldonado	Mgmt	For	For
1h	Elect Director Scott L. Morris	Mgmt	For	For
1i	Elect Director Peter C. Nelson	Mgmt	For	For
1j	Elect Director Carol M. Pottenger	Mgmt	For	For
1k	Elect Director Lester A. Snow	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

California Water Service Group

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Patricia K. Wagner	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Corcept Therapeutics Incorporated

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 218352102
Record Date: 04/16/2021 **Meeting Type:** Annual **Ticker:** CORT

Primary CUSIP: 218352102 **Primary ISIN:** US2183521028 **Primary SEDOL:** B00SCY1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregg Alton	Mgmt	For	For
1.2	Elect Director G. Leonard Baker, Jr.	Mgmt	For	For
1.3	Elect Director Joseph K. Belanoff	Mgmt	For	For
1.4	Elect Director Gillian M. Cannon	Mgmt	For	For
1.5	Elect Director David L. Mahoney	Mgmt	For	For
1.6	Elect Director Kimberly Park	Mgmt	For	For
1.7	Elect Director Daniel N. Swisher, Jr.	Mgmt	For	For
1.8	Elect Director James N. Wilson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Hibbett Sports, Inc.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 428567101
Record Date: 03/22/2021 **Meeting Type:** Annual **Ticker:** HIBB

Primary CUSIP: 428567101 **Primary ISIN:** US4285671016 **Primary SEDOL:** 2428376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Terrance G. Finley	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Hibbett Sports, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Dorlisa K. Flur	Mgmt	For	For
1.3	Elect Director Michael E. Longo	Mgmt	For	For
1.4	Elect Director Lorna E. Nagler	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LivePerson, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 538146101
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: LPSN
Primary CUSIP: 538146101	Primary ISIN: US5381461012	Primary SEDOL: 2577052

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kevin C. Lavan	Mgmt	For	For
1b	Elect Director Robert P. LoCascio	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

LTC Properties, Inc.

Meeting Date: 05/26/2021	Country: USA	Primary Security ID: 502175102
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: LTC
Primary CUSIP: 502175102	Primary ISIN: US5021751020	Primary SEDOL: 2498788

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Cornelia Cheng	Mgmt	For	For
1b	Elect Director Boyd W. Hendrickson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

LTC Properties, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director James J. Pieczynski	Mgmt	For	For
1d	Elect Director Devra G. Shapiro	Mgmt	For	For
1e	Elect Director Wendy L. Simpson	Mgmt	For	For
1f	Elect Director Timothy J. Triche	Mgmt	For	Against
2	Approve Omnibus Stock Plan	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

MicroStrategy Incorporated

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 594972408

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: MSTR

Primary CUSIP: 594972408

Primary ISIN: US5949724083

Primary SEDOL: 2974329

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Saylor	Mgmt	For	For
1.2	Elect Director Stephen X. Graham	Mgmt	For	For
1.3	Elect Director Jarrod M. Patten	Mgmt	For	For
1.4	Elect Director Leslie J. Rechan	Mgmt	For	For
1.5	Elect Director Carl J. Rickertsen	Mgmt	For	Withhold
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

RE/MAX Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 75524W108

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: RMAX

Primary CUSIP: 75524W108

Primary ISIN: US75524W1080

Primary SEDOL: BF23JJ3

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

RE/MAX Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Adam M. Contos	Mgmt	For	For
1.2	Elect Director Kathleen J. Cunningham	Mgmt	For	For
1.3	Elect Director Gail A. Liniger	Mgmt	For	Withhold
1.4	Elect Director Christine M. Riordan	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Steven Madden, Ltd.

Meeting Date: 05/26/2021 **Country:** USA **Primary Security ID:** 556269108
Record Date: 03/29/2021 **Meeting Type:** Annual **Ticker:** SHOO

Primary CUSIP: 556269108 **Primary ISIN:** US5562691080 **Primary SEDOL:** 2553911

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Edward R. Rosenfeld	Mgmt	For	For
1.2	Elect Director Al Ferrara	Mgmt	For	For
1.3	Elect Director Mitchell S. Klipper	Mgmt	For	For
1.4	Elect Director Maria Teresa Kumar	Mgmt	For	For
1.5	Elect Director Rose Peabody Lynch	Mgmt	For	For
1.6	Elect Director Peter Migliorini	Mgmt	For	For
1.7	Elect Director Ravi Sachdev	Mgmt	For	For
1.8	Elect Director Robert Smith	Mgmt	For	For
1.9	Elect Director Amelia Newton Varela	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

TTEC Holdings, Inc.

Meeting Date: 05/26/2021

Country: USA

Primary Security ID: 89854H102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: TTEC

Primary CUSIP: 89854H102

Primary ISIN: US89854H1023

Primary SEDOL: BF950B1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kenneth D. Tuchman	Mgmt	For	For
1b	Elect Director Steven J. Anenen	Mgmt	For	For
1c	Elect Director Tracy L. Bahl	Mgmt	For	For
1d	Elect Director Gregory A. Conley	Mgmt	For	For
1e	Elect Director Robert N. Frerichs	Mgmt	For	For
1f	Elect Director Marc L. Holtzman	Mgmt	For	Against
1g	Elect Director Gina L. Loftin	Mgmt	For	For
1h	Elect Director Ekta Singh-Bushell	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

BancFirst Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 05945F103

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: BANF

Primary CUSIP: 05945F103

Primary ISIN: US05945F1030

Primary SEDOL: 2078782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dennis L. Brand	Mgmt	For	For
1.2	Elect Director C. L. Craig, Jr.	Mgmt	For	For
1.3	Elect Director F. Ford Drummond	Mgmt	For	For
1.4	Elect Director Joseph Ford	Mgmt	For	For
1.5	Elect Director Joe R. Goyne	Mgmt	For	For
1.6	Elect Director David R. Harlow	Mgmt	For	For
1.7	Elect Director William O. Johnstone	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

BancFirst Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Frank Keating	Mgmt	For	For
1.9	Elect Director Bill G. Lance	Mgmt	For	For
1.10	Elect Director Dave R. Lopez	Mgmt	For	For
1.11	Elect Director William Scott Martin	Mgmt	For	For
1.12	Elect Director Tom H. McCasland, III	Mgmt	For	For
1.13	Elect Director David E. Rainbolt	Mgmt	For	For
1.14	Elect Director H.E. Rainbolt	Mgmt	For	For
1.15	Elect Director Robin Roberson	Mgmt	For	For
1.16	Elect Director Darryl W. Schmidt	Mgmt	For	For
1.17	Elect Director Natalie Shirley	Mgmt	For	For
1.18	Elect Director Michael K. Wallace	Mgmt	For	For
1.19	Elect Director Gregory G. Wedel	Mgmt	For	For
1.20	Elect Director G. Rainey Williams, Jr.	Mgmt	For	For
2	Amend Stock Option Plan	Mgmt	For	Against
3	Amend Non-Employee Director Stock Option Plan	Mgmt	For	For
4	Amend Deferred Compensation Plan	Mgmt	For	For
5	Ratify BKD, LLP as Auditor	Mgmt	For	For

CEVA, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 157210105

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: CEVA

Primary CUSIP: 157210105

Primary ISIN: US1572101053

Primary SEDOL: 2986937

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernadette Andrietti	Mgmt	For	For
1.2	Elect Director Eliyahu Ayalon	Mgmt	For	For
1.3	Elect Director Zvi Limon	Mgmt	For	For
1.4	Elect Director Jaclyn Liu	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

CEVA, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Maria Marced	Mgmt	For	For
1.6	Elect Director Peter McManamon	Mgmt	For	For
1.7	Elect Director Sven-Christer Nilsson	Mgmt	For	For
1.8	Elect Director Louis Silver	Mgmt	For	For
1.9	Elect Director Gideon Wertheizer	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

EVERTEC, Inc.

Meeting Date: 05/27/2021

Country: Puerto Rico

Primary Security ID: 30040P103

Record Date: 03/29/2021

Meeting Type: Annual

Ticker: EVTC

Primary CUSIP: 30040P103

Primary ISIN: PR30040P1032

Primary SEDOL: B7KY3Z6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Frank G. D'Angelo	Mgmt	For	For
1b	Elect Director Morgan M. Schuessler, Jr.	Mgmt	For	For
1c	Elect Director Kelly Barrett	Mgmt	For	For
1d	Elect Director Olga Botero	Mgmt	For	For
1e	Elect Director Jorge A. Junquera	Mgmt	For	For
1f	Elect Director Ivan Pagan	Mgmt	For	For
1g	Elect Director Aldo J. Polak	Mgmt	For	For
1h	Elect Director Alan H. Schumacher	Mgmt	For	For
1i	Elect Director Brian J. Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Green Dot Corporation

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 39304D102

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: GDOT

Primary CUSIP: 39304D102

Primary ISIN: US39304D1028

Primary SEDOL: B3WNNP3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director J. Chris Brewster	Mgmt	For	For
1.2	Elect Director Glinda Bridgforth Hodges	Mgmt	For	For
1.3	Elect Director Rajeev V. Date	Mgmt	For	For
1.4	Elect Director Saturnino "Nino" Fanlo	Mgmt	For	For
1.5	Elect Director William I Jacobs	Mgmt	For	For
1.6	Elect Director Dan R. Henry	Mgmt	For	For
1.7	Elect Director Jeffrey B. Osher	Mgmt	For	For
1.8	Elect Director Ellen Richey	Mgmt	For	For
1.9	Elect Director George T. Shaheen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For

Installed Building Products, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 45780R101

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: IBP

Primary CUSIP: 45780R101

Primary ISIN: US45780R1014

Primary SEDOL: BJSP4C9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Margot L. Carter	Mgmt	For	For
1.2	Elect Director David R. Meuse	Mgmt	For	For
1.3	Elect Director Michael H. Thomas	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Installed Building Products, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Meritage Homes Corporation

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 59001A102
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: MTH
Primary CUSIP: 59001A102	Primary ISIN: US59001A1025	Primary SEDOL: 2601326

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Peter L. Ax	Mgmt	For	For
1.2	Elect Director Gerald Haddock	Mgmt	For	For
1.3	Elect Director Joseph Keough	Mgmt	For	For
1.4	Elect Director Michael R. Odell	Mgmt	For	For
1.5	Elect Director Phillippe Lord	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NeoGenomics, Inc.

Meeting Date: 05/27/2021	Country: USA	Primary Security ID: 64049M209
Record Date: 03/31/2021	Meeting Type: Annual	Ticker: NEO
Primary CUSIP: 64049M209	Primary ISIN: US64049M2098	Primary SEDOL: 2598246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas M. VanOort	Mgmt	For	For
1b	Elect Director Mark W. Mallon	Mgmt	For	For
1c	Elect Director Lynn A. Tetrault	Mgmt	For	For
1d	Elect Director Bruce K. Crowther	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

NeoGenomics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1e	Elect Director Alison L. Hannah	Mgmt	For	For
1f	Elect Director Kevin C. Johnson	Mgmt	For	For
1g	Elect Director Stephen M. Kanovsky	Mgmt	For	For
1h	Elect Director Michael A. Kelly	Mgmt	For	Withhold
1i	Elect Director Rachel A. Stahler	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Palomar Holdings, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 69753M105

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: PLMR

Primary CUSIP: 69753M105

Primary ISIN: US69753M1053

Primary SEDOL: BJYLZK6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard H. Taketa	Mgmt	For	For
1.2	Elect Director Catriona M. Fallon	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

The Cheesecake Factory Incorporated

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 163072101

Record Date: 03/31/2021

Meeting Type: Annual

Ticker: CAKE

Primary CUSIP: 163072101

Primary ISIN: US1630721017

Primary SEDOL: 2192392

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

The Cheesecake Factory Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director David Overton	Mgmt	For	For
1B	Elect Director Edie A. Ames	Mgmt	For	For
1C	Elect Director Alexander L. Cappello	Mgmt	For	For
1D	Elect Director Jerome I. Kransdorf	Mgmt	For	For
1E	Elect Director Janice L. Meyer	Mgmt	For	For
1F	Elect Director Laurence B. Mindel	Mgmt	For	For
1G	Elect Director David B. Pittaway	Mgmt	For	For
1H	Elect Director Herbert Simon	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Issuance of Common Stock Upon Conversion of Series A Convertible Preferred Stock	Mgmt	For	For

The Ensign Group, Inc.

Meeting Date: 05/27/2021

Country: USA

Primary Security ID: 29358P101

Record Date: 04/01/2021

Meeting Type: Annual

Ticker: ENSG

Primary CUSIP: 29358P101

Primary ISIN: US29358P1012

Primary SEDOL: B1YWPP8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Christopher R. Christensen	Mgmt	For	Against
1.2	Elect Director Daren J. Shaw	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

FARO Technologies, Inc.

Meeting Date: 05/28/2021	Country: USA	Primary Security ID: 311642102
Record Date: 03/26/2021	Meeting Type: Annual	Ticker: FARO
Primary CUSIP: 311642102	Primary ISIN: US3116421021	Primary SEDOL: 2106661

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lynn Brubaker	Mgmt	For	For
1.2	Elect Director Jeroen van Rotterdam	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

American Vanguard Corporation

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 030371108
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: AVD
Primary CUSIP: 030371108	Primary ISIN: US0303711081	Primary SEDOL: 2025711

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Scott D. Baskin	Mgmt	For	For
1b	Elect Director Lawrence S. Clark	Mgmt	For	For
1c	Elect Director Debra F. Edwards	Mgmt	For	For
1d	Elect Director Morton D. Erlich	Mgmt	For	For
1e	Elect Director Emer Gunter	Mgmt	For	For
1f	Elect Director Alfred F. Ingulli	Mgmt	For	For
1g	Elect Director John L. Killmer	Mgmt	For	For
1h	Elect Director Eric G. Wintemute	Mgmt	For	For
1i	Elect Director M. Esmail Zirakparvar	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

ANI Pharmaceuticals, Inc.

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 00182C103
Record Date: 04/26/2021	Meeting Type: Annual	Ticker: ANIP
Primary CUSIP: 00182C103	Primary ISIN: US00182C1036	Primary SEDOL: BCDWBX6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert E. Brown, Jr.	Mgmt	For	For
1.2	Elect Director Thomas Haughey	Mgmt	For	For
1.3	Elect Director Nikhil Lalwani	Mgmt	For	For
1.4	Elect Director David B. Nash	Mgmt	For	For
1.5	Elect Director Antonio R. Pera	Mgmt	For	For
1.6	Elect Director Jeanne A. Thoma	Mgmt	For	For
1.7	Elect Director Patrick D. Walsh	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify EisnerAmper LLP as Auditors	Mgmt	For	For
4	Issue Shares in Connection with Acquisition	Mgmt	For	For
5	Adjourn Meeting	Mgmt	For	Against

Bonanza Creek Energy, Inc.

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 097793400
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: BCEI
Primary CUSIP: 097793400	Primary ISIN: US0977934001	Primary SEDOL: BYXGJD8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Craddock	Mgmt	For	For
1.2	Elect Director Eric T. Greager	Mgmt	For	For
1.3	Elect Director Carrie L. Hudak	Mgmt	For	For
1.4	Elect Director Paul Keglevic	Mgmt	For	For
1.5	Elect Director Audrey Robertson	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Bonanza Creek Energy, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Brian Steck	Mgmt	For	For
1.7	Elect Director Jeff E. Wojahn	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Tax Benefits Preservation Plan	Mgmt	For	Against

Industrial Logistics Properties Trust

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 456237106

Record Date: 03/24/2021

Meeting Type: Annual

Ticker: ILPT

Primary CUSIP: 456237106

Primary ISIN: US4562371066

Primary SEDOL: BFFK7S6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Joseph L. Morea	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Medifast, Inc.

Meeting Date: 06/02/2021

Country: USA

Primary Security ID: 58470H101

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: MED

Primary CUSIP: 58470H101

Primary ISIN: US58470H1014

Primary SEDOL: 2934033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey J. Brown	Mgmt	For	For
1.2	Elect Director Kevin G. Byrnes	Mgmt	For	For
1.3	Elect Director Daniel R. Chard	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Medifast, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director Constance J. Hallquist	Mgmt	For	For
1.5	Elect Director Michael A. Hoer	Mgmt	For	For
1.6	Elect Director Scott Schlackman	Mgmt	For	For
1.7	Elect Director Andrea B. Thomas	Mgmt	For	For
1.8	Elect Director Ming Xian	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Universal Health Realty Income Trust

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 91359E105
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: UHT
Primary CUSIP: 91359E105	Primary ISIN: US91359E1055	Primary SEDOL: 2927497

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc D. Miller	Mgmt	For	Withhold
1.2	Elect Director Gayle L. Capozzalo	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Zumiez Inc.

Meeting Date: 06/02/2021	Country: USA	Primary Security ID: 989817101
Record Date: 03/24/2021	Meeting Type: Annual	Ticker: ZUMZ
Primary CUSIP: 989817101	Primary ISIN: US9898171015	Primary SEDOL: B081QB7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Richard M. Brooks	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Zumiez Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Steve P. Louden	Mgmt	For	For
1c	Elect Director James P. Murphy	Mgmt	For	For
2	Ratify Moss Adams LLP as Auditors	Mgmt	For	For

Cara Therapeutics, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 140755109
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: CARA
Primary CUSIP: 140755109	Primary ISIN: US1407551092	Primary SEDOL: BJ4YJ92

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Harrison M. Bains, Jr.	Mgmt	For	For
1.2	Elect Director Susan Shiff	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Exponent, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 30214U102
Record Date: 04/07/2021	Meeting Type: Annual	Ticker: EXPO
Primary CUSIP: 30214U102	Primary ISIN: US30214U1025	Primary SEDOL: 2330318

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George H. Brown	Mgmt	For	For
1.2	Elect Director Catherine Ford Corrigan	Mgmt	For	For
1.3	Elect Director Paul R. Johnston	Mgmt	For	For
1.4	Elect Director Carol Lindstrom	Mgmt	For	For
1.5	Elect Director Karen A. Richardson	Mgmt	For	For
1.6	Elect Director John B. Shoven	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Exponent, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Debra L. Zumwalt	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Glaukos Corporation

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 377322102
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: GKOS
Primary CUSIP: 377322102	Primary ISIN: US3773221029	Primary SEDOL: BYMWL19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas W. Burns	Mgmt	For	For
1.2	Elect Director Leana S. Wen	Mgmt	For	For
1.3	Elect Director Marc A. Stapley	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

HCI Group, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 40416E103
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: HCI
Primary CUSIP: 40416E103	Primary ISIN: US40416E1038	Primary SEDOL: BBN23F5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Karin Coleman	Mgmt	For	Withhold
1.2	Elect Director Eric Hoffman	Mgmt	For	For
1.3	Elect Director Sue Watts	Mgmt	For	For
2	Ratify Dixon Hughes Goodman, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

HCI Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LeMaitre Vascular, Inc.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 525558201
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: LMAT
Primary CUSIP: 525558201	Primary ISIN: US5255582018	Primary SEDOL: B1G6TJ0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence J. Jasinski	Mgmt	For	Withhold
1.2	Elect Director John J. O'Connor	Mgmt	For	For
1.3	Elect Director Joseph P. Pellegrino, Jr.	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Perdoceo Education Corporation

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 71363P106
Record Date: 04/06/2021	Meeting Type: Annual	Ticker: PRDO
Primary CUSIP: 71363P106	Primary ISIN: US71363P1066	Primary SEDOL: BKRQQR9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Dennis H. Chookaszian	Mgmt	For	For
1b	Elect Director Kenda B. Gonzales	Mgmt	For	For
1c	Elect Director Patrick W. Gross	Mgmt	For	For
1d	Elect Director William D. Hansen	Mgmt	For	For
1e	Elect Director Gregory L. Jackson	Mgmt	For	For
1f	Elect Director Thomas B. Lally	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Perdoceo Education Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1g	Elect Director Todd S. Nelson	Mgmt	For	For
1h	Elect Director Leslie T. Thornton	Mgmt	For	For
1i	Elect Director Alan D. Wheat	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Shutterstock, Inc.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 825690100

Record Date: 04/14/2021

Meeting Type: Annual

Ticker: SSTK

Primary CUSIP: 825690100

Primary ISIN: US8256901005

Primary SEDOL: B7ZR219

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas R. Evans	Mgmt	For	For
1.2	Elect Director Paul J. Hennessy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vector Group Ltd.

Meeting Date: 06/03/2021

Country: USA

Primary Security ID: 92240M108

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: VGR

Primary CUSIP: 92240M108

Primary ISIN: US92240M1080

Primary SEDOL: 2515803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bennett S. LeBow	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Vector Group Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Howard M. Lorber	Mgmt	For	For
1.3	Elect Director Richard J. Lampen	Mgmt	For	For
1.4	Elect Director Stanley S. Arkin	Mgmt	For	Withhold
1.5	Elect Director Henry C. Beinstein	Mgmt	For	Withhold
1.6	Elect Director Ronald J. Bernstein	Mgmt	For	For
1.7	Elect Director Paul V. Carlucci	Mgmt	For	For
1.8	Elect Director Jean E. Sharpe	Mgmt	For	Withhold
1.9	Elect Director Barry Watkins	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For

Vonage Holdings Corp.

Meeting Date: 06/03/2021	Country: USA	Primary Security ID: 92886T201
Record Date: 04/08/2021	Meeting Type: Annual	Ticker: VG
Primary CUSIP: 92886T201	Primary ISIN: US92886T2015	Primary SEDOL: B15JLG1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Hamid Akhavan	Mgmt	For	For
1b	Elect Director Jeffrey A. Citron	Mgmt	For	For
1c	Elect Director Stephen Fisher	Mgmt	For	For
1d	Elect Director Jan Hauser	Mgmt	For	For
1e	Elect Director Priscilla Hung	Mgmt	For	For
1f	Elect Director Carolyn Katz	Mgmt	For	For
1g	Elect Director Michael J. McConnell	Mgmt	For	For
1h	Elect Director Rory Read	Mgmt	For	For
1i	Elect Director John J. Roberts	Mgmt	For	For
1j	Elect Director Tien Tzuo	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Vonage Holdings Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Deloitte and Touche, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain

Innovative Industrial Properties, Inc.

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 45781V101

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: IIPR

Primary CUSIP: 45781V101

Primary ISIN: US45781V1017

Primary SEDOL: BD0NN55

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Alan Gold	Mgmt	For	Withhold
1.2	Elect Director Gary Kreitzer	Mgmt	For	For
1.3	Elect Director Mary Curran	Mgmt	For	For
1.4	Elect Director Scott Shoemaker	Mgmt	For	For
1.5	Elect Director Paul Smithers	Mgmt	For	For
1.6	Elect Director David Stecher	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Matador Resources Company

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 576485205

Record Date: 04/08/2021

Meeting Type: Annual

Ticker: MTDR

Primary CUSIP: 576485205

Primary ISIN: US5764852050

Primary SEDOL: B7MSLL8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William M. Byerley	Mgmt	For	For
1b	Elect Director Monika U. Ehrman	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Matador Resources Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Julia P. Forrester Rogers	Mgmt	For	For
1d	Elect Director James M. Howard	Mgmt	For	For
1e	Elect Director Kenneth L. Stewart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

REGENXBIO Inc.

Meeting Date: 06/04/2021

Country: USA

Primary Security ID: 75901B107

Record Date: 04/05/2021

Meeting Type: Annual

Ticker: RGNX

Primary CUSIP: 75901B107

Primary ISIN: US75901B1070

Primary SEDOL: BZ0G875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Luke M. Beshar	Mgmt	For	For
1.2	Elect Director Kenneth T. Mills	Mgmt	For	For
1.3	Elect Director David C. Stump	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Certificate of Incorporation to Add Federal Forum Selection Provision	Mgmt	For	For

Amphastar Pharmaceuticals, Inc.

Meeting Date: 06/07/2021

Country: USA

Primary Security ID: 03209R103

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: AMPH

Primary CUSIP: 03209R103

Primary ISIN: US03209R1032

Primary SEDOL: BNFWZS4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary Ziping Luo	Mgmt	For	Against

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Amphastar Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Howard Lee	Mgmt	For	Against
1c	Elect Director Michael A. Zasloff	Mgmt	For	For
1d	Elect Director Gayle Deflin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Safehold Inc.

Meeting Date: 06/07/2021	Country: USA	Primary Security ID: 78645L100
Record Date: 03/09/2021	Meeting Type: Annual	Ticker: SAFE
Primary CUSIP: 78645L100	Primary ISIN: US78645L1008	Primary SEDOL: B350QH6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dean Adler	Mgmt	For	For
1.2	Elect Director Robin Josephs	Mgmt	For	Withhold
1.3	Elect Director Jay Nydick	Mgmt	For	For
1.4	Elect Director Stefan Selig	Mgmt	For	Withhold
1.5	Elect Director Jay Sugarman	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

The Buckle, Inc.

Meeting Date: 06/07/2021	Country: USA	Primary Security ID: 118440106
Record Date: 03/29/2021	Meeting Type: Annual	Ticker: BKE
Primary CUSIP: 118440106	Primary ISIN: US1184401065	Primary SEDOL: 2149934

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

The Buckle, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel J. Hirschfeld	Mgmt	For	Withhold
1.2	Elect Director Dennis H. Nelson	Mgmt	For	For
1.3	Elect Director Thomas B. Heacock	Mgmt	For	Withhold
1.4	Elect Director Kari G. Smith	Mgmt	For	Withhold
1.5	Elect Director Hank M. Bounds	Mgmt	For	For
1.6	Elect Director Bill L. Fairfield	Mgmt	For	Withhold
1.7	Elect Director Bruce L. Hoberman	Mgmt	For	Withhold
1.8	Elect Director Michael E. Huss	Mgmt	For	For
1.9	Elect Director Angie J. Klein	Mgmt	For	For
1.10	Elect Director John P. Peetz, III	Mgmt	For	For
1.11	Elect Director Karen B. Rhoads	Mgmt	For	Withhold
1.12	Elect Director James E. Shada	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Executive Incentive Bonus Plan	Mgmt	For	For
4	Amend Restricted Stock Plan	Mgmt	For	For

El Pollo Loco Holdings, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 268603107
Record Date: 04/09/2021	Meeting Type: Annual	Ticker: LOCO
Primary CUSIP: 268603107	Primary ISIN: US2686031079	Primary SEDOL: BP857F5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bernard Acoca	Mgmt	For	For
1.2	Elect Director Carol "Lili" Lynton	Mgmt	For	For
1.3	Elect Director Michael G. Maselli	Mgmt	For	Withhold
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

El Pollo Loco Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Harmonic Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 413160102

Record Date: 04/15/2021

Meeting Type: Annual

Ticker: HLIT

Primary CUSIP: 413160102

Primary ISIN: US4131601027

Primary SEDOL: 2510659

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Patrick J. Harshman	Mgmt	For	For
1.2	Elect Director Patrick Gallagher	Mgmt	For	For
1.3	Elect Director Deborah L. Clifford	Mgmt	For	For
1.4	Elect Director David Krall	Mgmt	For	For
1.5	Elect Director Mitzi Reaugh	Mgmt	For	For
1.6	Elect Director Susan G. Swenson	Mgmt	For	For
1.7	Elect Director Nikos Theodosopoulos	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Amend Non-Employee Director Omnibus Stock Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Monarch Casino & Resort, Inc.

Meeting Date: 06/08/2021

Country: USA

Primary Security ID: 609027107

Record Date: 04/13/2021

Meeting Type: Annual

Ticker: MCRI

Primary CUSIP: 609027107

Primary ISIN: US6090271072

Primary SEDOL: 2599197

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Monarch Casino & Resort, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Bob Farahi	Mgmt	For	Against
1b	Elect Director Yvette E. Landau	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Pacira BioSciences, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 695127100
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: PCRX
Primary CUSIP: 695127100	Primary ISIN: US6951271005	Primary SEDOL: B3X26D8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laura Brege	Mgmt	For	For
1.2	Elect Director Mark I. Froimson	Mgmt	For	For
1.3	Elect Director Mark A. Kronenfeld	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Rent-A-Center, Inc.

Meeting Date: 06/08/2021	Country: USA	Primary Security ID: 76009N100
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: RCII
Primary CUSIP: 76009N100	Primary ISIN: US76009N1000	Primary SEDOL: 2733092

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Glenn Marino	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Rent-A-Center, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director B.C. Silver	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Declassify the Board of Directors	Mgmt	For	For

TechTarget, Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 87874R100

Record Date: 04/14/2021 **Meeting Type:** Annual **Ticker:** TTGT

Primary CUSIP: 87874R100 **Primary ISIN:** US87874R1005 **Primary SEDOL:** B1XH822

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert D. Burke	Mgmt	For	For
1.2	Elect Director Bruce Levenson	Mgmt	For	For
2	Ratify Stowe & Degon, LLC as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Universal Electronics Inc.

Meeting Date: 06/08/2021 **Country:** USA **Primary Security ID:** 913483103

Record Date: 04/12/2021 **Meeting Type:** Annual **Ticker:** UEIC

Primary CUSIP: 913483103 **Primary ISIN:** US9134831034 **Primary SEDOL:** 2911683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Paul D. Arling	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Universal Electronics Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 011642105
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: ALRM
Primary CUSIP: 011642105	Primary ISIN: US0116421050	Primary SEDOL: BYN7H26

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darius G. Nevin	Mgmt	For	For
1.2	Elect Director Stephen Trundle	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require a Majority Vote for the Election of Directors	SH	Against	For
5	Declassify the Board of Directors	Mgmt	For	For

Crocs, Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 227046109
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: CROX
Primary CUSIP: 227046109	Primary ISIN: US2270461096	Primary SEDOL: B0T7Z62

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ronald L. Frasch	Mgmt	For	For
1.2	Elect Director Andrew Rees	Mgmt	For	For
1.3	Elect Director Charisse Ford Hughes	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

GameStop Corp.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 36467W109
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: GME
Primary CUSIP: 36467W109	Primary ISIN: US36467W1099	Primary SEDOL: B0LLFT5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director George E. Sherman	Mgmt	For	For
1.2	Elect Director Alain (Alan) Attal	Mgmt	For	For
1.3	Elect Director Lawrence (Larry) Cheng	Mgmt	For	For
1.4	Elect Director Ryan Cohen	Mgmt	For	For
1.5	Elect Director James (Jim) Grube	Mgmt	For	For
1.6	Elect Director Yang Xu	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

OneSpan Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 68287N100
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: OSPN
Primary CUSIP: 68287N100	Primary ISIN: US68287N1000	Primary SEDOL: BFNSSD4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Marc D. Boroditsky	Mgmt	For	For
1.2	Elect Director Garry L. Capers	Mgmt	For	For
1.3	Elect Director Scott M. Clements	Mgmt	For	For
1.4	Elect Director John N. Fox, Jr.	Mgmt	For	For
1.5	Elect Director Jean K. Holley	Mgmt	For	For
1.6	Elect Director Marianne Johnson	Mgmt	For	For
1.7	Elect Director Alfred Nietzel	Mgmt	For	For
1.8	Elect Director Marc Zenner	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

OneSpan Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Shake Shack Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 819047101
Record Date: 04/14/2021	Meeting Type: Annual	Ticker: SHAK
Primary CUSIP: 819047101	Primary ISIN: US8190471016	Primary SEDOL: BV0LCR0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Sumaiya Balbale	Mgmt	For	For
1.2	Elect Director Jenna Lyons	Mgmt	For	For
1.3	Elect Director Robert Vivian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Stamps.com Inc.

Meeting Date: 06/09/2021	Country: USA	Primary Security ID: 852857200
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: STMP
Primary CUSIP: 852857200	Primary ISIN: US8528572006	Primary SEDOL: B013D75

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director G. Bradford Jones	Mgmt	For	Withhold
1b	Elect Director Kate Ann May	Mgmt	For	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Endo International plc

Meeting Date: 06/10/2021	Country: Ireland	Primary Security ID: G30401106
Record Date: 04/12/2021	Meeting Type: Annual	Ticker: ENDP
Primary CUSIP: G30401106	Primary ISIN: IE00BJ3V9050	Primary SEDOL: BJ3V905

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark G. Barberio	Mgmt	For	For
1b	Elect Director Jennifer M. Chao	Mgmt	For	For
1c	Elect Director Blaise Coleman	Mgmt	For	For
1d	Elect Director Shane M. Cooke	Mgmt	For	Against
1e	Elect Director Nancy J. Hutson	Mgmt	For	For
1f	Elect Director Michael Hyatt	Mgmt	For	For
1g	Elect Director William P. Montague	Mgmt	For	For
1h	Elect Director M. Christine Smith	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	For
4	Renew the Board's Authority to Opt-Out of Statutory Pre-Emptions Rights Under Irish Law	Mgmt	For	For
5	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

PRA Group, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 69354N106
Record Date: 04/14/2021	Meeting Type: Annual	Ticker: PRAA
Primary CUSIP: 69354N106	Primary ISIN: US69354N1063	Primary SEDOL: BSHZ3P9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vikram A. Atal	Mgmt	For	For
1.2	Elect Director Danielle M. Brown	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

PRA Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Marjorie M. Connelly	Mgmt	For	For
1.4	Elect Director John H. Fain	Mgmt	For	For
1.5	Elect Director Steven D. Fredrickson	Mgmt	For	For
1.6	Elect Director James A. Nussle	Mgmt	For	For
1.7	Elect Director Brett L. Paschke	Mgmt	For	For
1.8	Elect Director Kevin P. Stevenson	Mgmt	For	For
1.9	Elect Director Scott M. Tabakin	Mgmt	For	For
1.10	Elect Director Lance L. Weaver	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

RadNet, Inc.

Meeting Date: 06/10/2021

Country: USA

Primary Security ID: 750491102

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: RDNT

Primary CUSIP: 750491102

Primary ISIN: US7504911022

Primary SEDOL: B1JNG19

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Howard G. Berger	Mgmt	For	For
1.2	Elect Director Christine N. Gordon	Mgmt	For	Withhold
1.3	Elect Director Laura P. Jacobs	Mgmt	For	For
1.4	Elect Director Lawrence L. Levitt	Mgmt	For	For
1.5	Elect Director Gregory E. Spurlock	Mgmt	For	For
1.6	Elect Director David L. Swartz	Mgmt	For	For
1.7	Elect Director Ruth V. Wilson	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Titan International, Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 88830M102
Record Date: 04/13/2021	Meeting Type: Annual	Ticker: TWI
Primary CUSIP: 88830M102	Primary ISIN: US88830M1027	Primary SEDOL: 2890265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard M. Cashin, Jr.	Mgmt	For	Withhold
1.2	Elect Director Gary L. Cowger	Mgmt	For	Withhold
1.3	Elect Director Max A. Guinn	Mgmt	For	For
1.4	Elect Director Mark H. Rachesky	Mgmt	For	Withhold
1.5	Elect Director Paul G. Reitz	Mgmt	For	For
1.6	Elect Director Anthony L. Soave	Mgmt	For	Withhold
1.7	Elect Director Maurice M. Taylor, Jr.	Mgmt	For	For
1.8	Elect Director Laura K. Thompson	Mgmt	For	For
2	Ratify Grant Thornton LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Omnibus Stock Plan	Mgmt	For	For

Vanda Pharmaceuticals Inc.

Meeting Date: 06/10/2021	Country: USA	Primary Security ID: 921659108
Record Date: 04/15/2021	Meeting Type: Annual	Ticker: VNDA
Primary CUSIP: 921659108	Primary ISIN: US9216591084	Primary SEDOL: B12W3P6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mihael H. Polymeropoulos	Mgmt	For	For
1b	Elect Director Phaedra S. Chrousos	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

AMERISAFE, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 03071H100
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: AMSF
Primary CUSIP: 03071H100	Primary ISIN: US03071H1005	Primary SEDOL: B0PPHS6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Philip A. Garcia	Mgmt	For	For
1.2	Elect Director Millard E. Morris	Mgmt	For	For
1.3	Elect Director Randall E. Roach	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Echo Global Logistics, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 27875T101
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: ECHO
Primary CUSIP: 27875T101	Primary ISIN: US27875T1016	Primary SEDOL: B4M7GZ3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Douglas R. Waggoner	Mgmt	For	For
1b	Elect Director Samuel K. Skinner	Mgmt	For	For
1c	Elect Director Matthew Ferguson	Mgmt	For	For
1d	Elect Director David Habiger	Mgmt	For	Against
1e	Elect Director William M. Farrow, III	Mgmt	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Four Corners Property Trust, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 35086T109
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: FCPT
Primary CUSIP: 35086T109	Primary ISIN: US35086T1097	Primary SEDOL: BZ16HK0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director William H. Lenehan	Mgmt	For	For
1b	Elect Director John S. Moody	Mgmt	For	For
1c	Elect Director Douglas B. Hansen	Mgmt	For	For
1d	Elect Director Eric S. Hirschhorn	Mgmt	For	For
1e	Elect Director Charles L. Jemley	Mgmt	For	For
1f	Elect Director Marran H. Ogilvie	Mgmt	For	For
1g	Elect Director Toni Steele	Mgmt	For	For
1h	Elect Director Liz Tennican	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Tabula Rasa HealthCare, Inc.

Meeting Date: 06/11/2021	Country: USA	Primary Security ID: 873379101
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: TRHC
Primary CUSIP: 873379101	Primary ISIN: US8733791011	Primary SEDOL: BYQBFS7

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samira Beckwith	Mgmt	For	For
1.2	Elect Director Dennis Helling	Mgmt	For	For
1.3	Elect Director Pamela Schweitzer	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Century Aluminum Company

Meeting Date: 06/14/2021	Country: USA	Primary Security ID: 156431108
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: CENX
Primary CUSIP: 156431108	Primary ISIN: US1564311082	Primary SEDOL: 2186254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jarl Berntzen	Mgmt	For	For
1.2	Elect Director Michael A. Bless	Mgmt	For	For
1.3	Elect Director Errol Glasser	Mgmt	For	For
1.4	Elect Director Wilhelm van Jaarsveld	Mgmt	For	For
1.5	Elect Director Andrew G. Michelmore	Mgmt	For	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

DSP Group, Inc.

Meeting Date: 06/14/2021	Country: USA	Primary Security ID: 23332B106
Record Date: 04/16/2021	Meeting Type: Annual	Ticker: DSPG
Primary CUSIP: 23332B106	Primary ISIN: US23332B1061	Primary SEDOL: 2275680

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Shira Fayans Birenbaum	Mgmt	For	For
1.2	Elect Director Ofer Elyakim	Mgmt	For	For
1.3	Elect Director Thomas A. Lacey	Mgmt	For	For
1.4	Elect Director Cynthia L. Paul	Mgmt	For	For
1.5	Elect Director Yair Seroussi	Mgmt	For	Withhold
1.6	Elect Director Norman P. Taffe	Mgmt	For	For
1.7	Elect Director Kenneth H. Traub	Mgmt	For	For
2	Ratify Kost Forer Gabbay & Kasierer as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

DSP Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cutera, Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 232109108
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: CUTR
Primary CUSIP: 232109108	Primary ISIN: US2321091082	Primary SEDOL: 2839741

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Gregory A. Barrett	Mgmt	For	For
1.2	Elect Director David H. Mowry	Mgmt	For	For
1.3	Elect Director Timothy J. O'Shea	Mgmt	For	For
1.4	Elect Director J. Daniel Plants	Mgmt	For	For
1.5	Elect Director Joseph E. Whitters	Mgmt	For	For
1.6	Elect Director Katherine S. Zanotti	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Elect Director Sheila A. Hopkins	Mgmt	For	For

ModivCare Inc.

Meeting Date: 06/15/2021	Country: USA	Primary Security ID: 60783X104
Record Date: 04/22/2021	Meeting Type: Annual	Ticker: MODV
Primary CUSIP: 60783X104	Primary ISIN: US60783X1046	Primary SEDOL: BNDL420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Todd J. Carter	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

ModivCare Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Frank J. Wright	Mgmt	For	For
1c	Elect Director Garth Graham	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

PDF Solutions, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 693282105

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: PDFS

Primary CUSIP: 693282105

Primary ISIN: US6932821050

Primary SEDOL: 2782425

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kimon W. Michaels	Mgmt	For	Against
1.2	Elect Director Gerald Z. Yin	Mgmt	For	Against
1.3	Elect Director Shuo Zhang	Mgmt	For	For
2	Ratify BPM LLP as Auditors	Mgmt	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Supernus Pharmaceuticals, Inc.

Meeting Date: 06/15/2021

Country: USA

Primary Security ID: 868459108

Record Date: 04/16/2021

Meeting Type: Annual

Ticker: SUPN

Primary CUSIP: 868459108

Primary ISIN: US8684591089

Primary SEDOL: B72ZBG4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Georges Gemayel	Mgmt	For	For
1.2	Elect Director John M. Siebert	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Supernus Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For

Addus HomeCare Corporation

Meeting Date: 06/16/2021 **Country:** USA **Primary Security ID:** 006739106
Record Date: 04/23/2021 **Meeting Type:** Annual **Ticker:** ADUS

Primary CUSIP: 006739106 **Primary ISIN:** US0067391062 **Primary SEDOL:** B55BN47

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director R. Dirk Allison	Mgmt	For	For
1.2	Elect Director Mark L. First	Mgmt	For	For
1.3	Elect Director Darin J. Gordon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Anika Therapeutics, Inc.

Meeting Date: 06/16/2021 **Country:** USA **Primary Security ID:** 035255108
Record Date: 04/20/2021 **Meeting Type:** Annual **Ticker:** ANIK

Primary CUSIP: 035255108 **Primary ISIN:** US0352551081 **Primary SEDOL:** 2035754

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen O. Richard	Mgmt	For	For
1b	Elect Director Jeffery S. Thompson	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Anika Therapeutics, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

ExlService Holdings, Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 302081104
Record Date: 04/19/2021	Meeting Type: Annual	Ticker: EXLS
Primary CUSIP: 302081104	Primary ISIN: US3020811044	Primary SEDOL: B07LST0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Garen K. Staglin	Mgmt	For	For
1b	Elect Director Rohit Kapoor	Mgmt	For	For
1c	Elect Director Anne E. Minto	Mgmt	For	For
1d	Elect Director Som Mittal	Mgmt	For	For
1e	Elect Director Clyde W. Ostler	Mgmt	For	For
1f	Elect Director Vikram S. Pandit	Mgmt	For	For
1g	Elect Director Kristy Pipes	Mgmt	For	For
1h	Elect Director Nitin Sahney	Mgmt	For	For
1i	Elect Director Jaynie M. Studenmund	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Trupanion, Inc.

Meeting Date: 06/16/2021	Country: USA	Primary Security ID: 898202106
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: TRUP
Primary CUSIP: 898202106	Primary ISIN: US8982021060	Primary SEDOL: BP3YM85

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Trupanion, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jacqueline "Jackie" Davidson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Balchem Corporation

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 057665200
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: BCPC
Primary CUSIP: 057665200	Primary ISIN: US0576652004	Primary SEDOL: 2072074

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Daniel Knutson	Mgmt	For	For
1.2	Elect Director Joyce Lee	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Merit Medical Systems, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 589889104
Record Date: 04/20/2021	Meeting Type: Annual	Ticker: MMSI
Primary CUSIP: 589889104	Primary ISIN: US5898891040	Primary SEDOL: 2580555

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Fred P. Lampropoulos	Mgmt	For	For
1b	Elect Director A. Scott Anderson	Mgmt	For	For
1c	Elect Director Lynne M. Ward	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Merit Medical Systems, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1d	Elect Director Stephen C. Evans	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

MGP Ingredients, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 55303J106

Record Date: 04/19/2021

Meeting Type: Annual

Ticker: MGPI

Primary CUSIP: 55303J106

Primary ISIN: US55303J1060

Primary SEDOL: B6ZJTH3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Neha J. Clark	Mgmt	For	For
1b	Elect Director Thomas A. Gerke	Mgmt	For	For
1c	Elect Director Donn Lux	Mgmt	For	For
1d	Elect Director Kevin S. Rauckman	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Spectrum Pharmaceuticals, Inc.

Meeting Date: 06/17/2021

Country: USA

Primary Security ID: 84763A108

Record Date: 04/20/2021

Meeting Type: Annual

Ticker: SPPI

Primary CUSIP: 84763A108

Primary ISIN: US84763A1088

Primary SEDOL: 2982924

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William L. Ashton	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Spectrum Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Nora E. Brennan	Mgmt	For	For
1.3	Elect Director Seth H.Z. Fischer	Mgmt	For	For
1.4	Elect Director Joseph W. Turgeon	Mgmt	For	For
1.5	Elect Director Jeffrey L. Vacirca	Mgmt	For	For
1.6	Elect Director Dolatrai M. Vyas	Mgmt	For	For
1.7	Elect Director Bernice R. Welles	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors *Withdrawn*	Mgmt		

WisdomTree Investments, Inc.

Meeting Date: 06/17/2021	Country: USA	Primary Security ID: 97717P104
Record Date: 04/23/2021	Meeting Type: Annual	Ticker: WETF
Primary CUSIP: 97717P104	Primary ISIN: US97717P1049	Primary SEDOL: 2476513

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Anthony Bossone	Mgmt	For	For
1b	Elect Director Smita Conjeevaram	Mgmt	For	For
1c	Elect Director Bruce Lavine	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Luminex Corporation

Meeting Date: 06/21/2021	Country: USA	Primary Security ID: 55027E102
Record Date: 05/14/2021	Meeting Type: Special	Ticker: LMNX
Primary CUSIP: 55027E102	Primary ISIN: US55027E1029	Primary SEDOL: 2572109

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Luminex Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	Against
3	Advisory Vote on Golden Parachutes	Mgmt	For	For

Orthofix Medical Inc.

Meeting Date: 06/21/2021	Country: USA	Primary Security ID: 68752M108
Record Date: 04/22/2021	Meeting Type: Annual	Ticker: OFIX
Primary CUSIP: 68752M108	Primary ISIN: US68752M1080	Primary SEDOL: BGGJFT6

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Catherine M. Burzik	Mgmt	For	For
1.2	Elect Director Jason M. Hannon	Mgmt	For	For
1.3	Elect Director James F. Hinrichs	Mgmt	For	Against
1.4	Elect Director Alexis V. Lukianov	Mgmt	For	For
1.5	Elect Director Lilly Marks	Mgmt	For	For
1.6	Elect Director Michael E. Paolucci	Mgmt	For	For
1.7	Elect Director Jon C. Serbousek	Mgmt	For	For
1.8	Elect Director John E. Sicard	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Allegiant Travel Company

Meeting Date: 06/23/2021	Country: USA	Primary Security ID: 01748X102
Record Date: 04/26/2021	Meeting Type: Annual	Ticker: ALGT
Primary CUSIP: 01748X102	Primary ISIN: US01748X1028	Primary SEDOL: B15M2C3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Maurice J. Gallagher, Jr.	Mgmt	For	For
1b	Elect Director Montie Brewer	Mgmt	For	For
1c	Elect Director Gary Ellmer	Mgmt	For	For
1d	Elect Director Ponder Harrison	Mgmt	For	For
1e	Elect Director Linda A. Marvin	Mgmt	For	For
1f	Elect Director Charles W. Pollard	Mgmt	For	For
1g	Elect Director John Redmond	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Against	Against

Brightsphere Investment Group Inc.

Meeting Date: 06/23/2021	Country: USA	Primary Security ID: 10948W103
Record Date: 04/27/2021	Meeting Type: Annual	Ticker: BSIG
Primary CUSIP: 10948W103	Primary ISIN: US10948W1036	Primary SEDOL: BJBLBN4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Chersi	Mgmt	For	For
1.2	Elect Director Andrew Kim	Mgmt	For	For
1.3	Elect Director John A. Paulson	Mgmt	For	For
1.4	Elect Director Barbara Trebbi	Mgmt	For	For
1.5	Elect Director Suren Rana	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Brightsphere Investment Group Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Simulations Plus, Inc.

Meeting Date: 06/23/2021	Country: USA	Primary Security ID: 829214105
Record Date: 04/26/2021	Meeting Type: Special	Ticker: SLP
Primary CUSIP: 829214105	Primary ISIN: US8292141053	Primary SEDOL: 2122560

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Omnibus Stock Plan	Mgmt	For	For

Xencor, Inc.

Meeting Date: 06/24/2021	Country: USA	Primary Security ID: 98401F105
Record Date: 04/26/2021	Meeting Type: Annual	Ticker: XNCR
Primary CUSIP: 98401F105	Primary ISIN: US98401F1057	Primary SEDOL: BGCYWN8

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bassil I. Dahiyat	Mgmt	For	For
1.2	Elect Director Ellen G. Feigal	Mgmt	For	For
1.3	Elect Director Kevin C. Gorman	Mgmt	For	For
1.4	Elect Director Kurt A. Gustafson	Mgmt	For	For
1.5	Elect Director Yujiro S. Hata	Mgmt	For	For
1.6	Elect Director A. Bruce Montgomery	Mgmt	For	For
1.7	Elect Director Richard J. Ranieri	Mgmt	For	For
1.8	Elect Director Dagmar Rosa-Bjorkeson	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For

Vote Summary Report

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Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

Xencor, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Arlo Technologies, Inc.

Meeting Date: 06/25/2021	Country: USA	Primary Security ID: 04206A101
Record Date: 04/26/2021	Meeting Type: Annual	Ticker: ARLO
Primary CUSIP: 04206A101	Primary ISIN: US04206A1016	Primary SEDOL: BYWPZY9

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Director Matthew McRae	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vicor Corporation

Meeting Date: 06/25/2021	Country: USA	Primary Security ID: 925815102
Record Date: 04/30/2021	Meeting Type: Annual	Ticker: VICR
Primary CUSIP: 925815102	Primary ISIN: US9258151029	Primary SEDOL: 2930774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Samuel J. Anderson	Mgmt	For	Withhold
1.2	Elect Director M. Michael Ansour	Mgmt	For	For
1.3	Elect Director Jason L. Carlson	Mgmt	For	Withhold
1.4	Elect Director Philip D. Davies	Mgmt	For	Withhold
1.5	Elect Director Andrew T. D'Amico	Mgmt	For	For
1.6	Elect Director Estia J. Eichten	Mgmt	For	Withhold
1.7	Elect Director Michael S. McNamara	Mgmt	For	Withhold
1.8	Elect Director Claudio Tuozzolo	Mgmt	For	Withhold
1.9	Elect Director Patrizio Vinciarelli	Mgmt	For	For

Vote Summary Report

Reporting Period: 07/01/2020 to 06/30/2021

Location(s): State Street Global Advisors

Institution Account(s): SPDR S&P 600 Small Cap Growth ETF

eHealth, Inc.

Meeting Date: 06/30/2021

Country: USA

Primary Security ID: 28238P109

Record Date: 05/10/2021

Meeting Type: Annual

Ticker: EHTH

Primary CUSIP: 28238P109

Primary ISIN: US28238P1093

Primary SEDOL: B1G0F83

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director James E. Murray	Mgmt	For	For
1.2	Elect Director Cesar M. Soriano	Mgmt	For	For
1.3	Elect Director Dale B. Wolf	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against